

NHS Herts Valleys CCG

2018 NHS Staff Survey

Directorate Report

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This directorate report for NHS Herts Valleys CCG contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

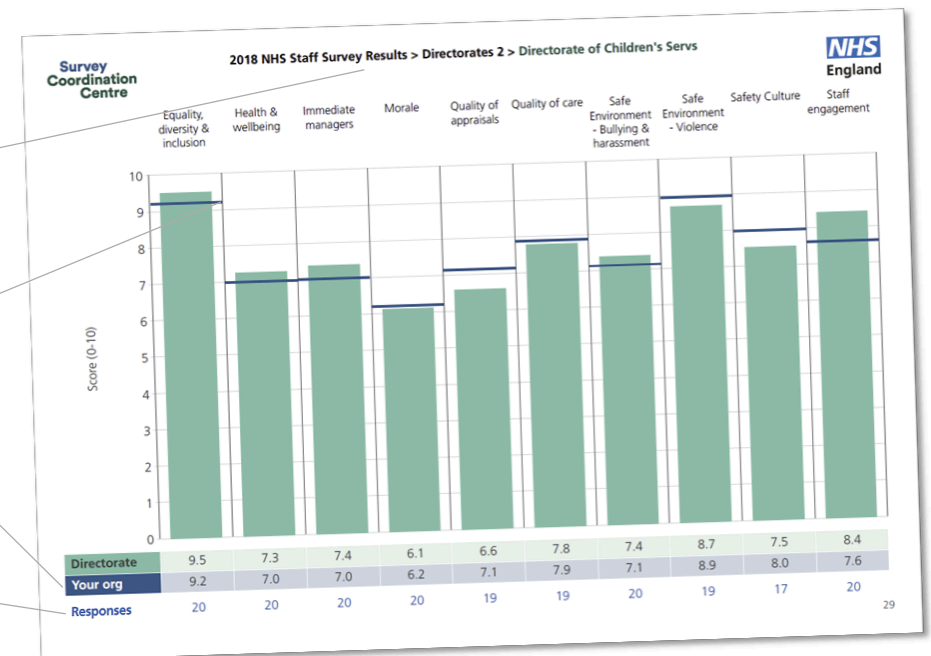
The directorate breakdowns used in this report were provided and defined by NHS Herts Valleys CCG. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

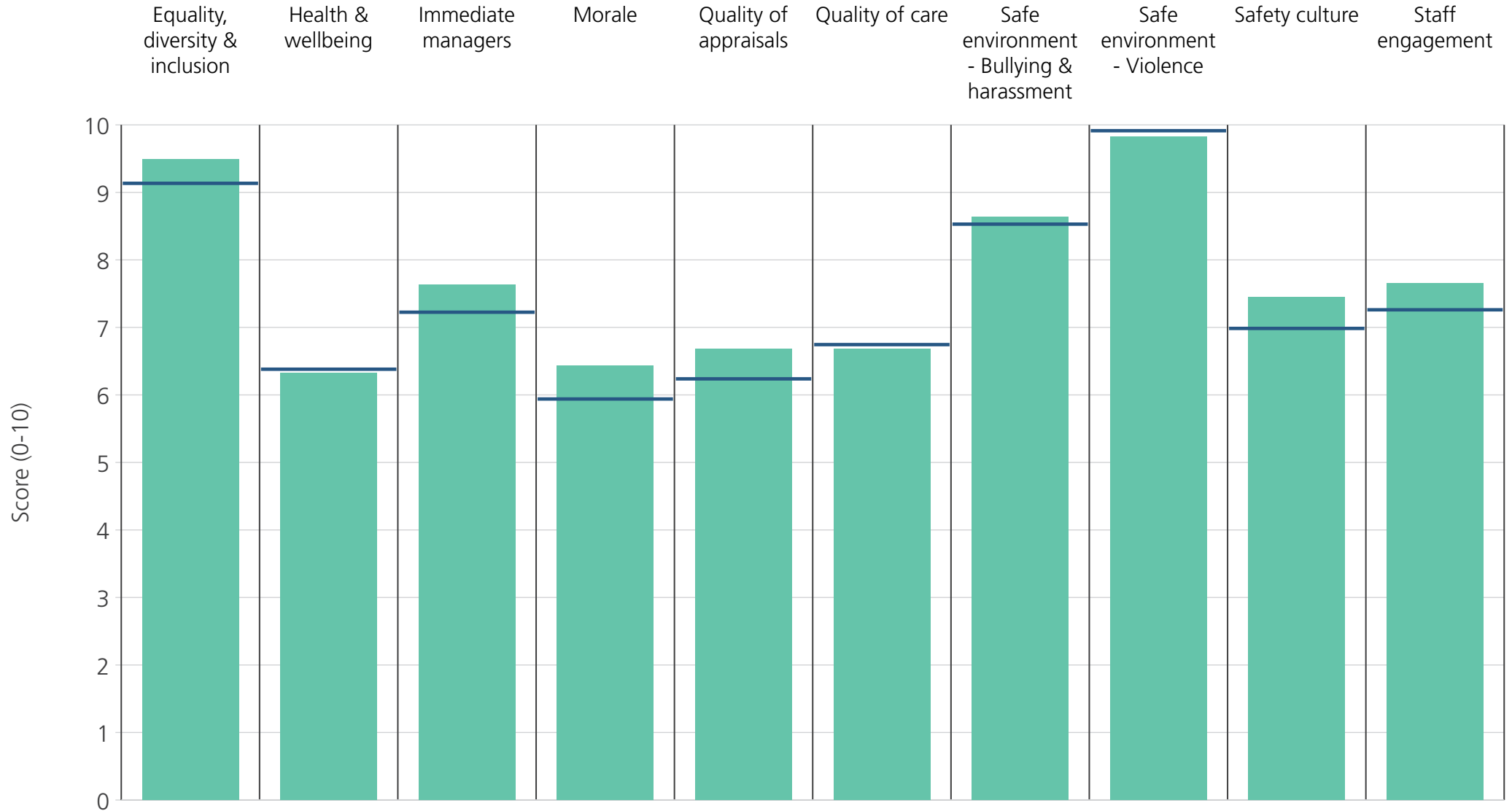
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

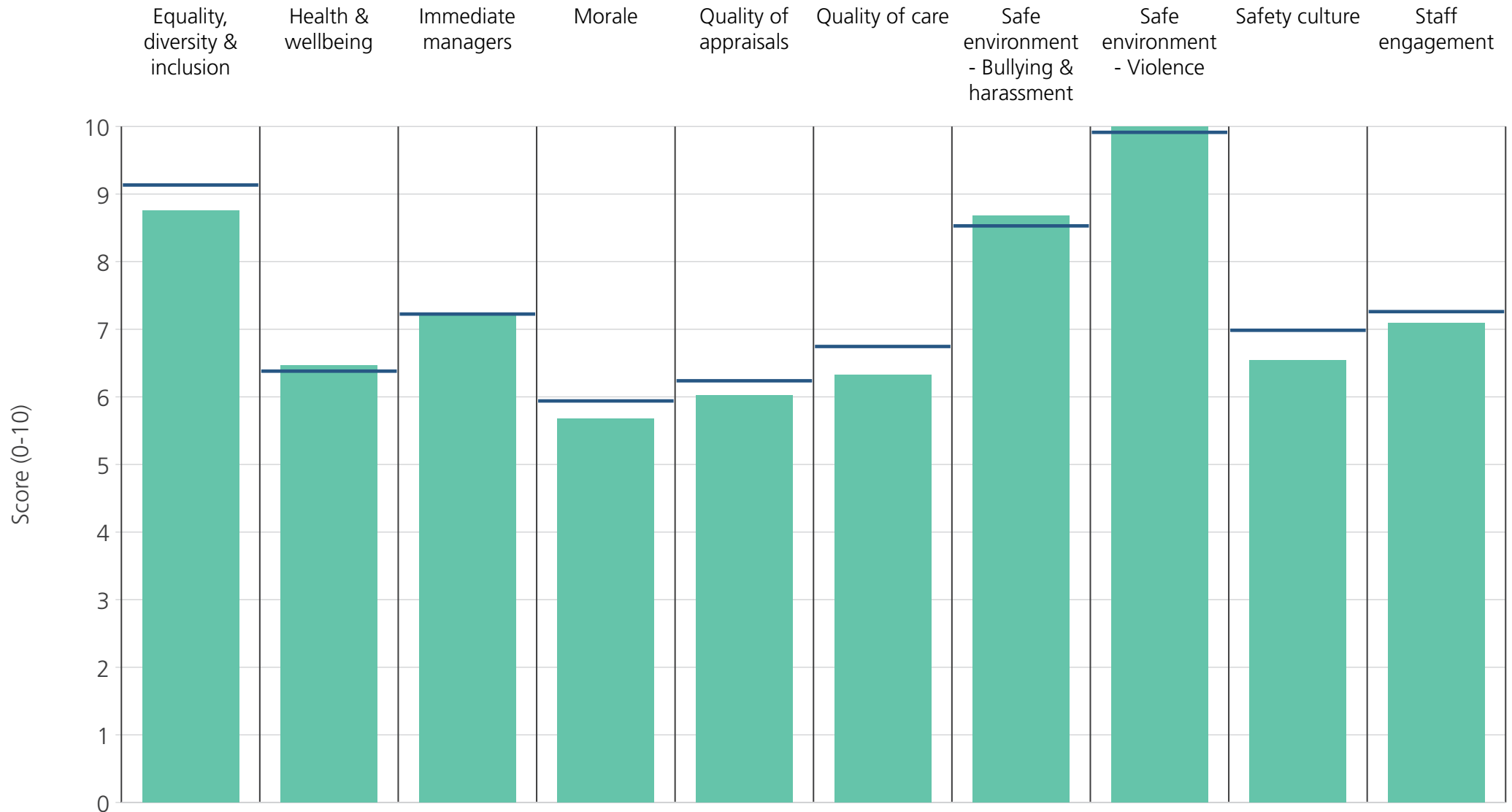


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

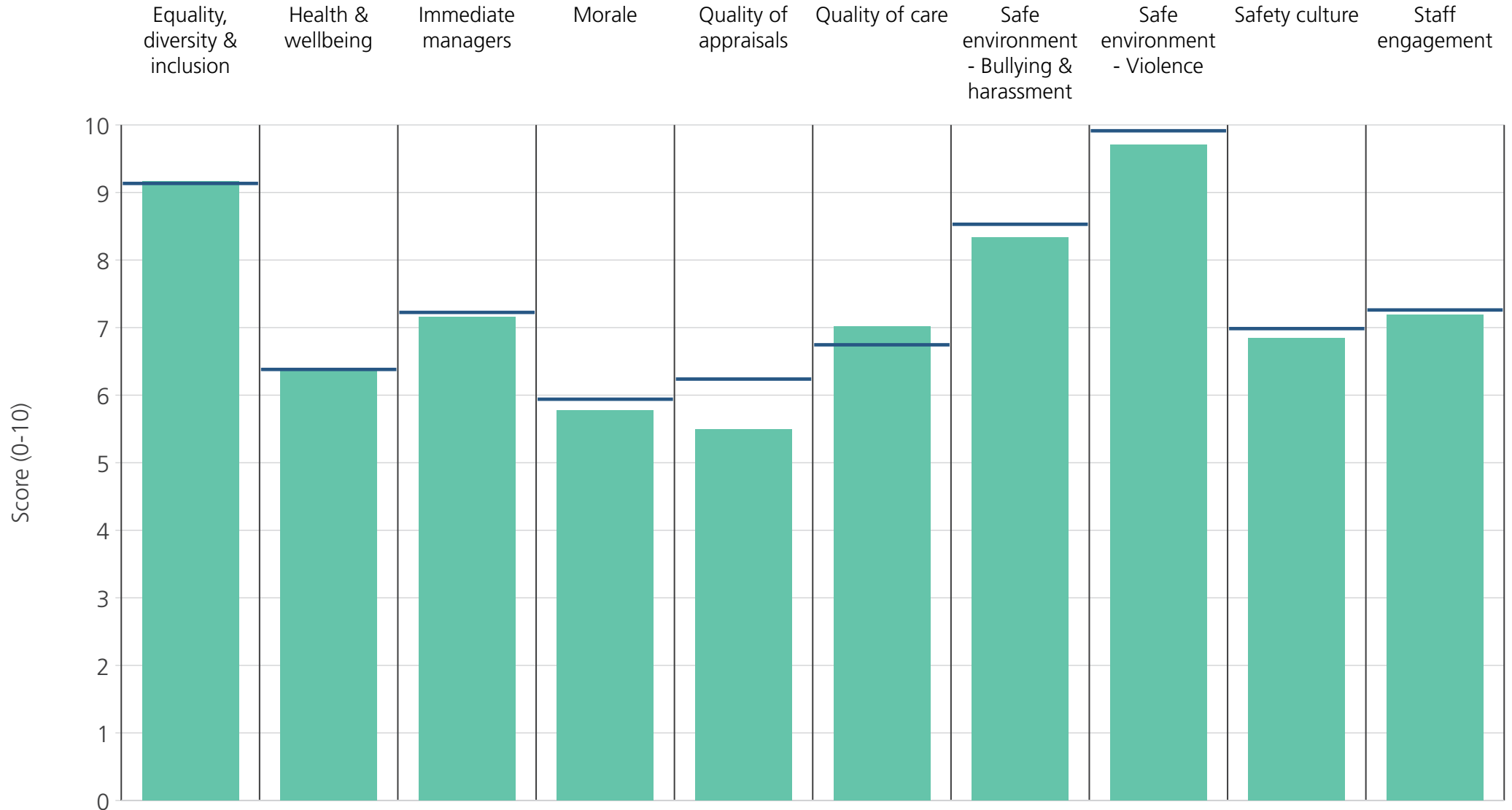
Directorates 1



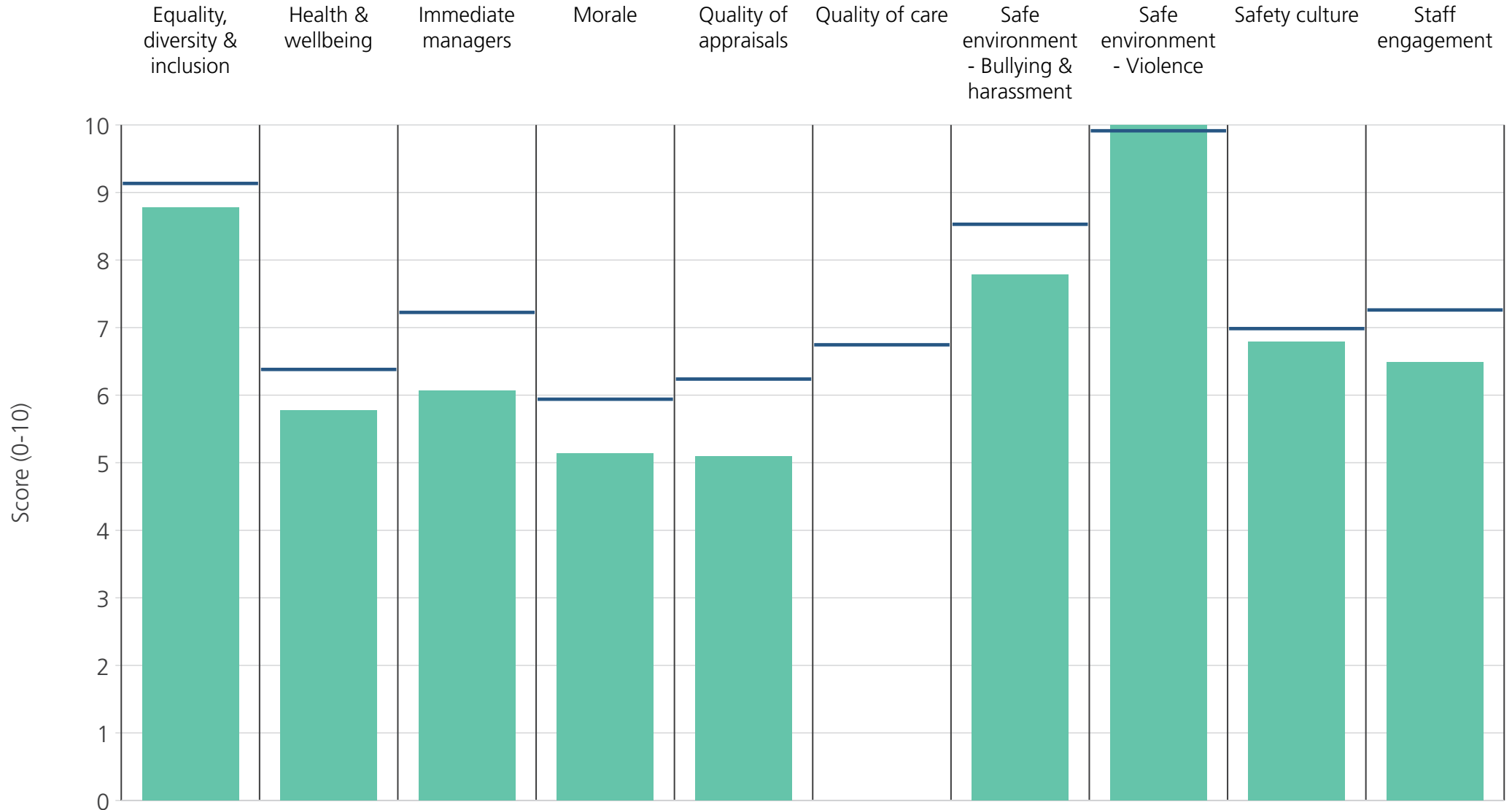
Directorate	9.5	6.3	7.6	6.4	6.7	6.7	8.6	9.8	7.5	7.7
Your org	9.1	6.4	7.2	5.9	6.2	6.7	8.5	9.9	7.0	7.3
Responses	39	39	40	39	38	25	39	39	40	39



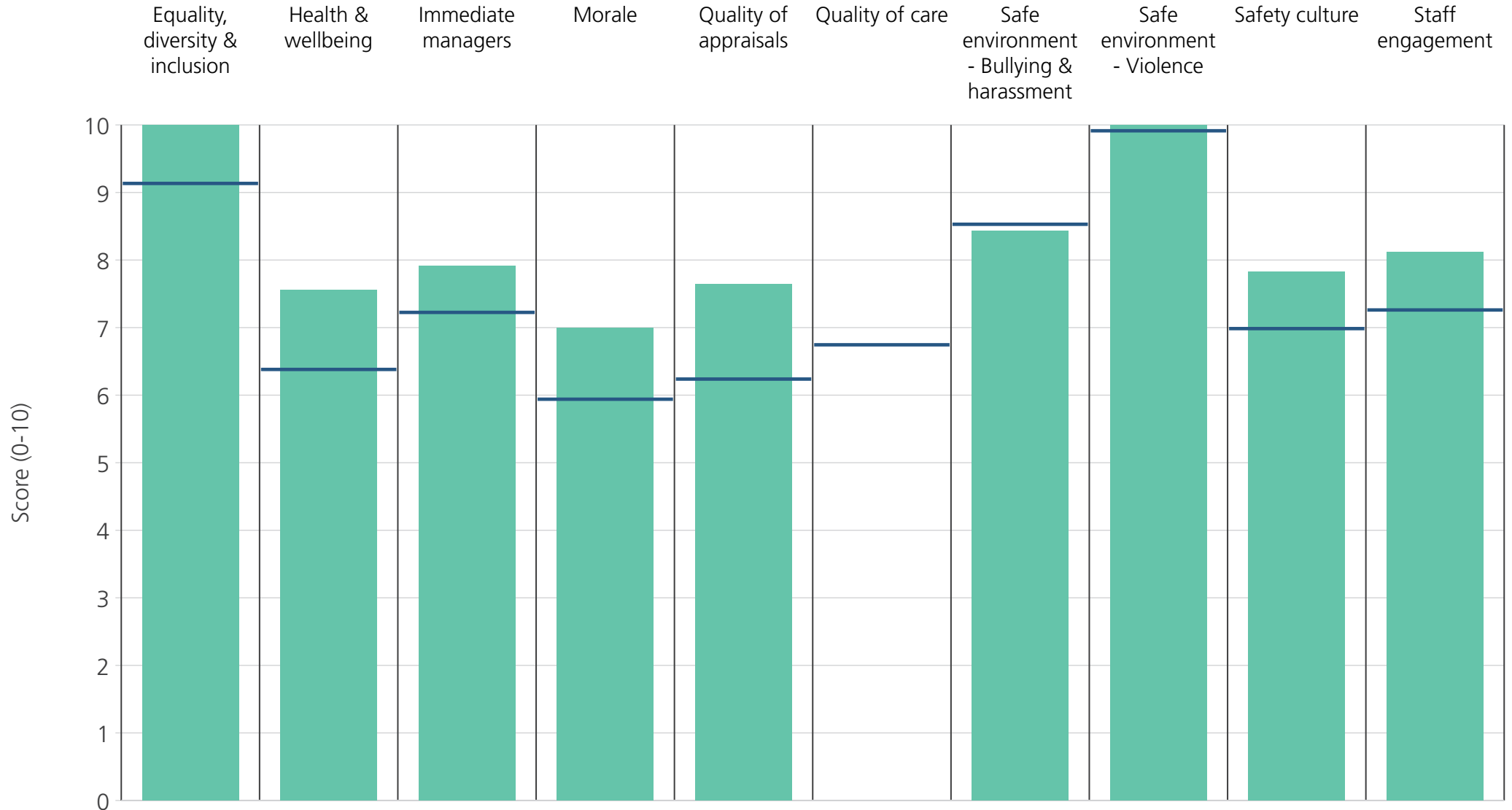
Directorate	8.8	6.5	7.2	5.7	6.0	6.3	8.7	10.0	6.5	7.1
Your org	9.1	6.4	7.2	5.9	6.2	6.7	8.5	9.9	7.0	7.3
Responses	42	43	44	44	40	24	44	44	43	44



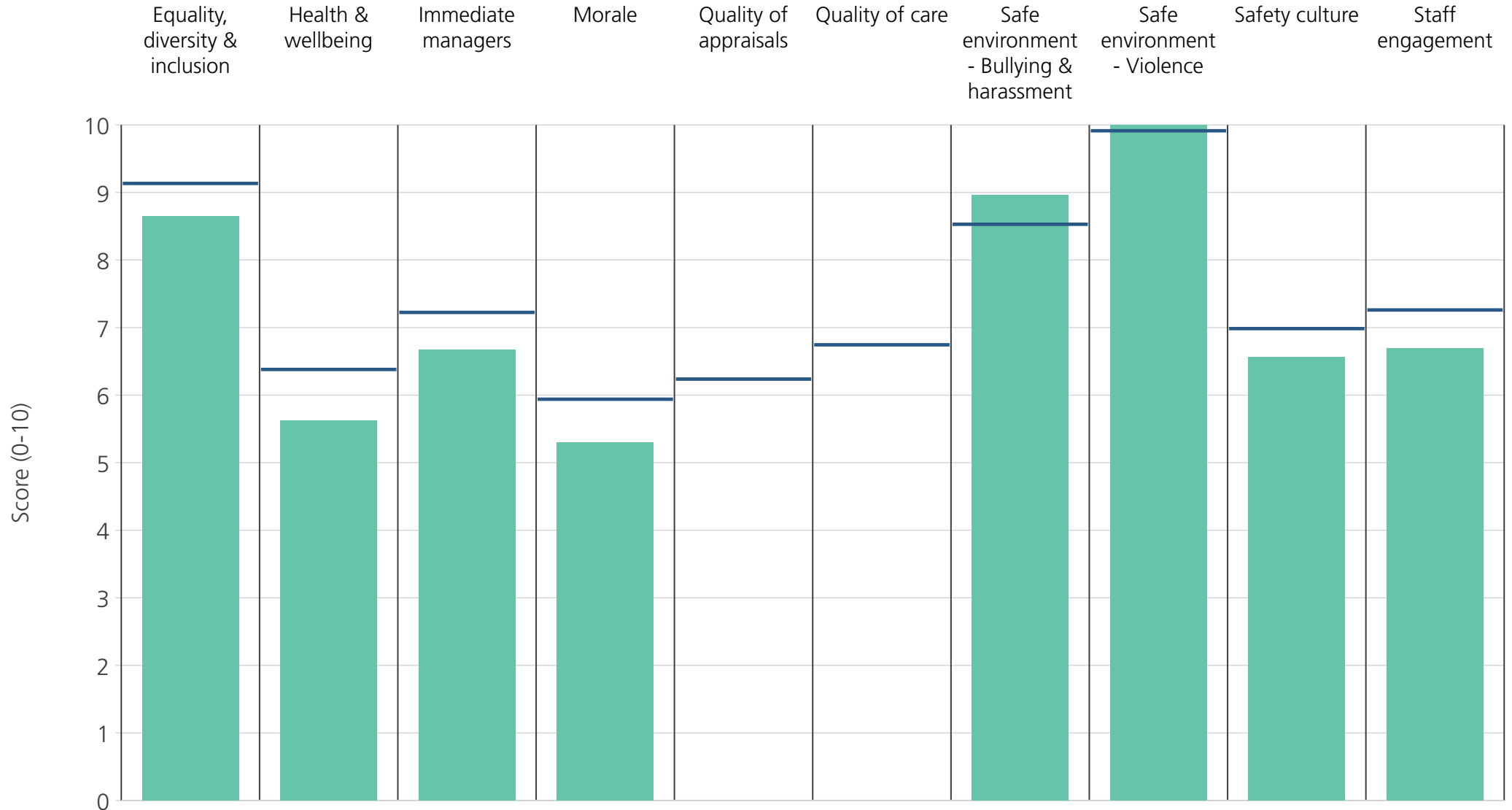
Directorate	9.2	6.4	7.2	5.8	5.5	7.0	8.3	9.7	6.8	7.2
Your org	9.1	6.4	7.2	5.9	6.2	6.7	8.5	9.9	7.0	7.3
Responses	24	24	25	22	23	19	22	23	24	27



Directorate	8.8	5.8	6.1	5.1	5.1	6.7	7.8	10.0	6.8	6.5
Your org	9.1	6.4	7.2	5.9	6.2	6.7	8.5	9.9	7.0	7.3
Responses	15	15	15	15	14	10	15	15	15	15



Directorate	10.0	7.6	7.9	7.0	7.6		8.4	10.0	7.8	8.1
Your org	9.1	6.4	7.2	5.9	6.2	6.7	8.5	9.9	7.0	7.3
Responses	17	17	17	17	17	8	17	17	16	17

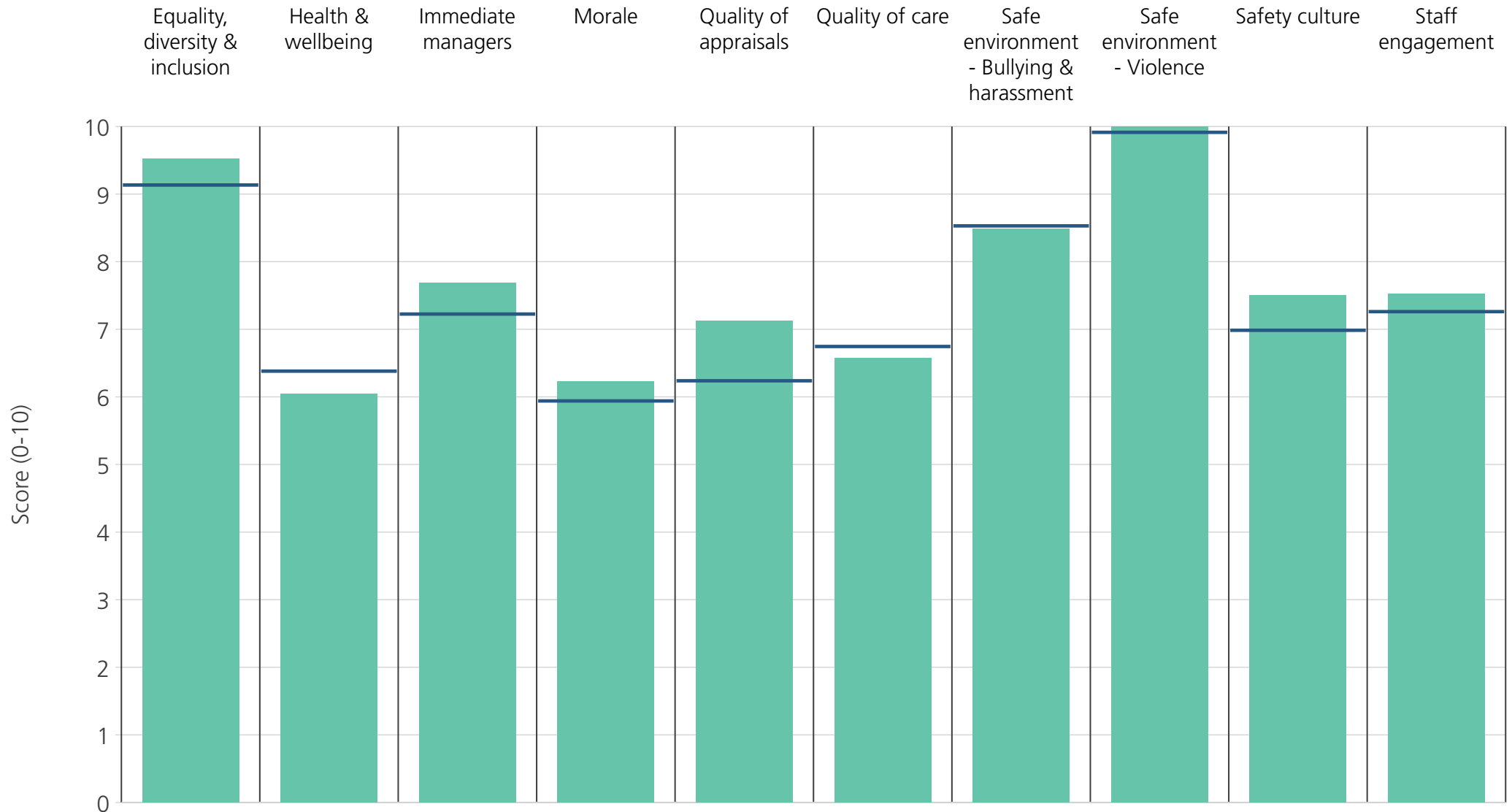


Directorate	8.6	5.6	6.7	5.3			9.0	10.0	6.6	6.7
Your org	9.1	6.4	7.2	5.9	6.2	6.7	8.5	9.9	7.0	7.3
Responses	16	16	16	16	7	4	16	16	16	16

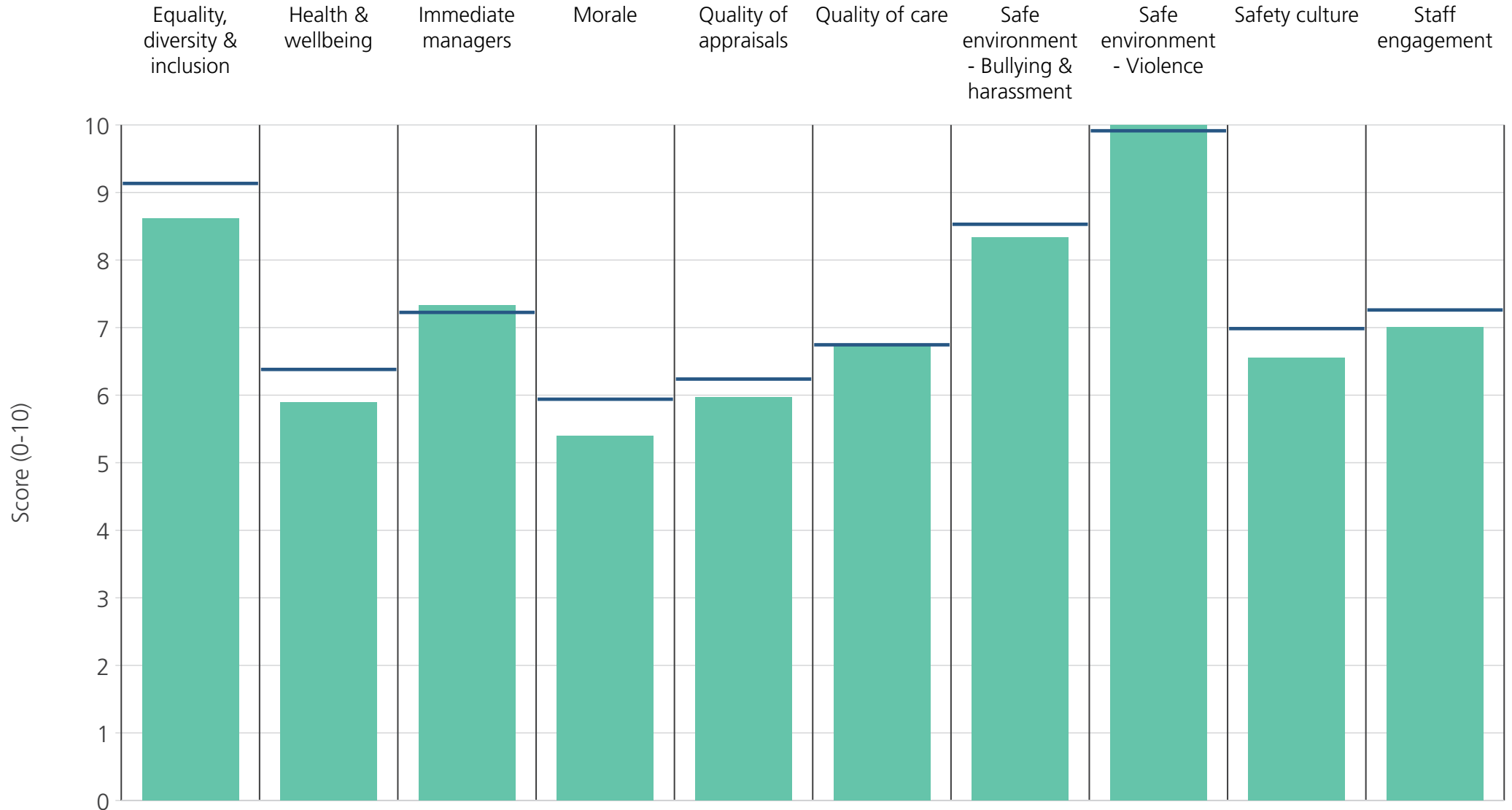
Directorates 2

NHS Herts Valleys CCG

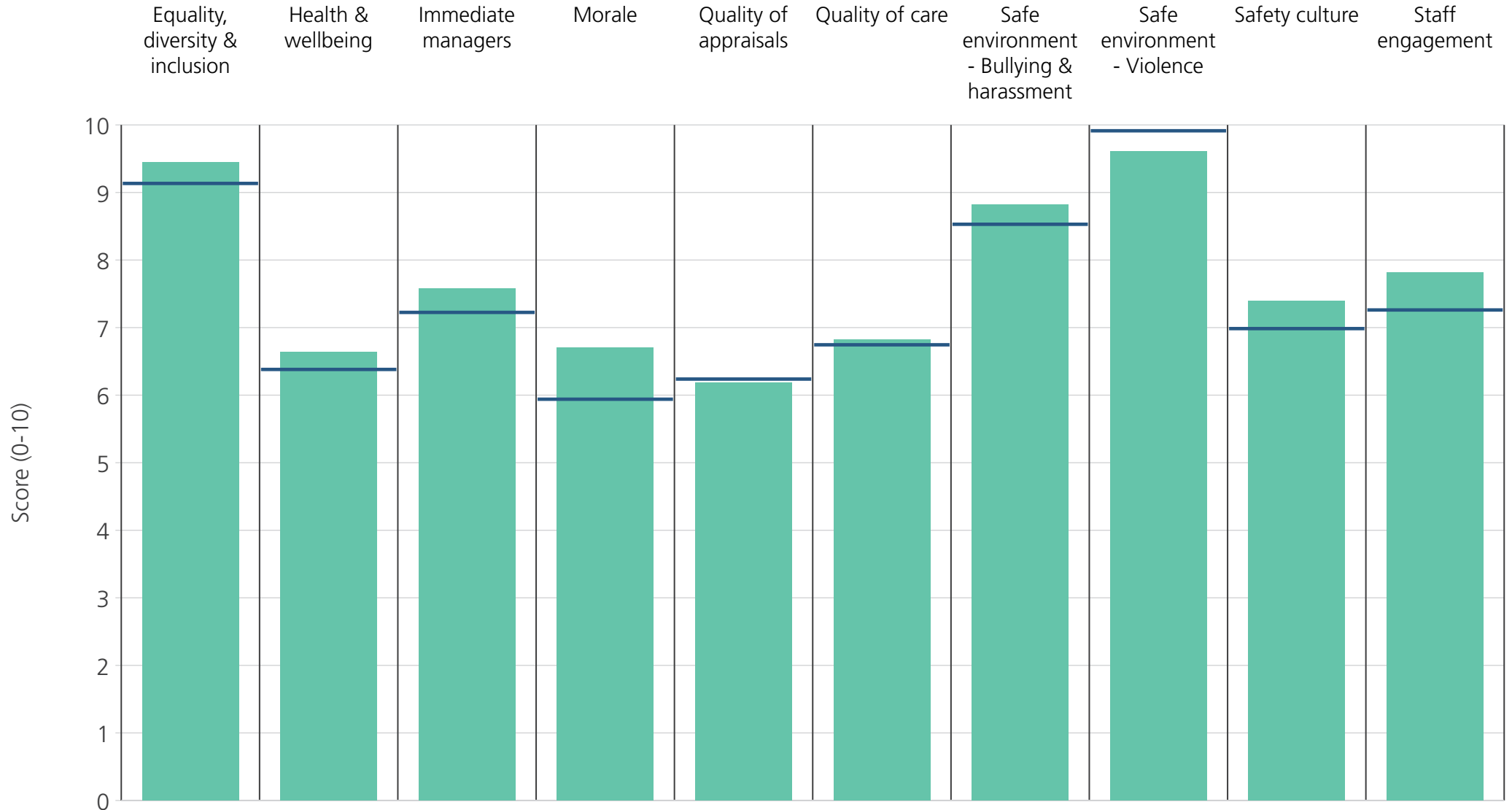
2018 NHS Staff Survey Results



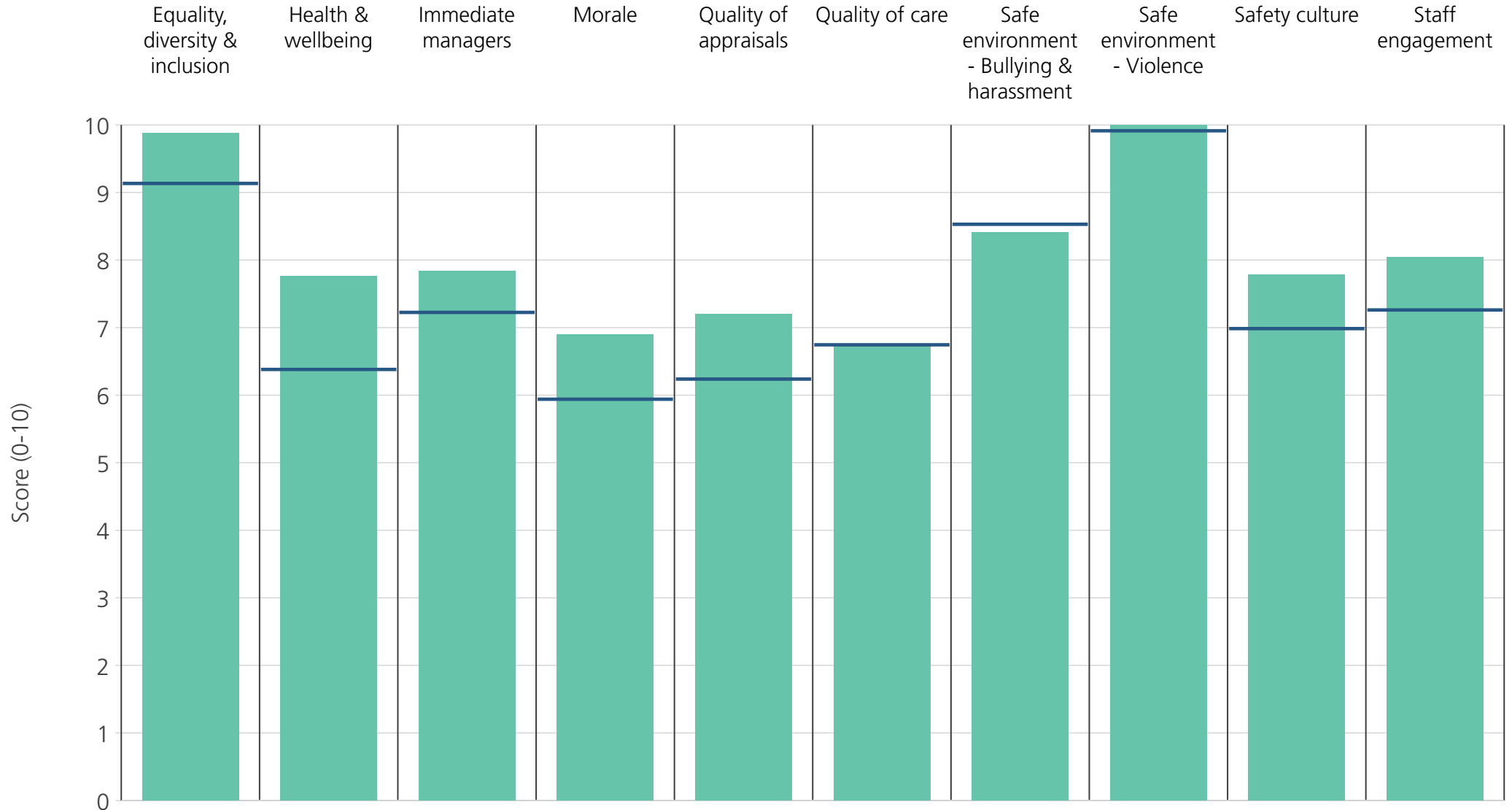
Directorate	9.5	6.0	7.7	6.2	7.1	6.6	8.5	10.0	7.5	7.5
Your org	9.1	6.4	7.2	5.9	6.2	6.7	8.5	9.9	7.0	7.3
Responses	21	21	22	22	20	14	22	22	22	21



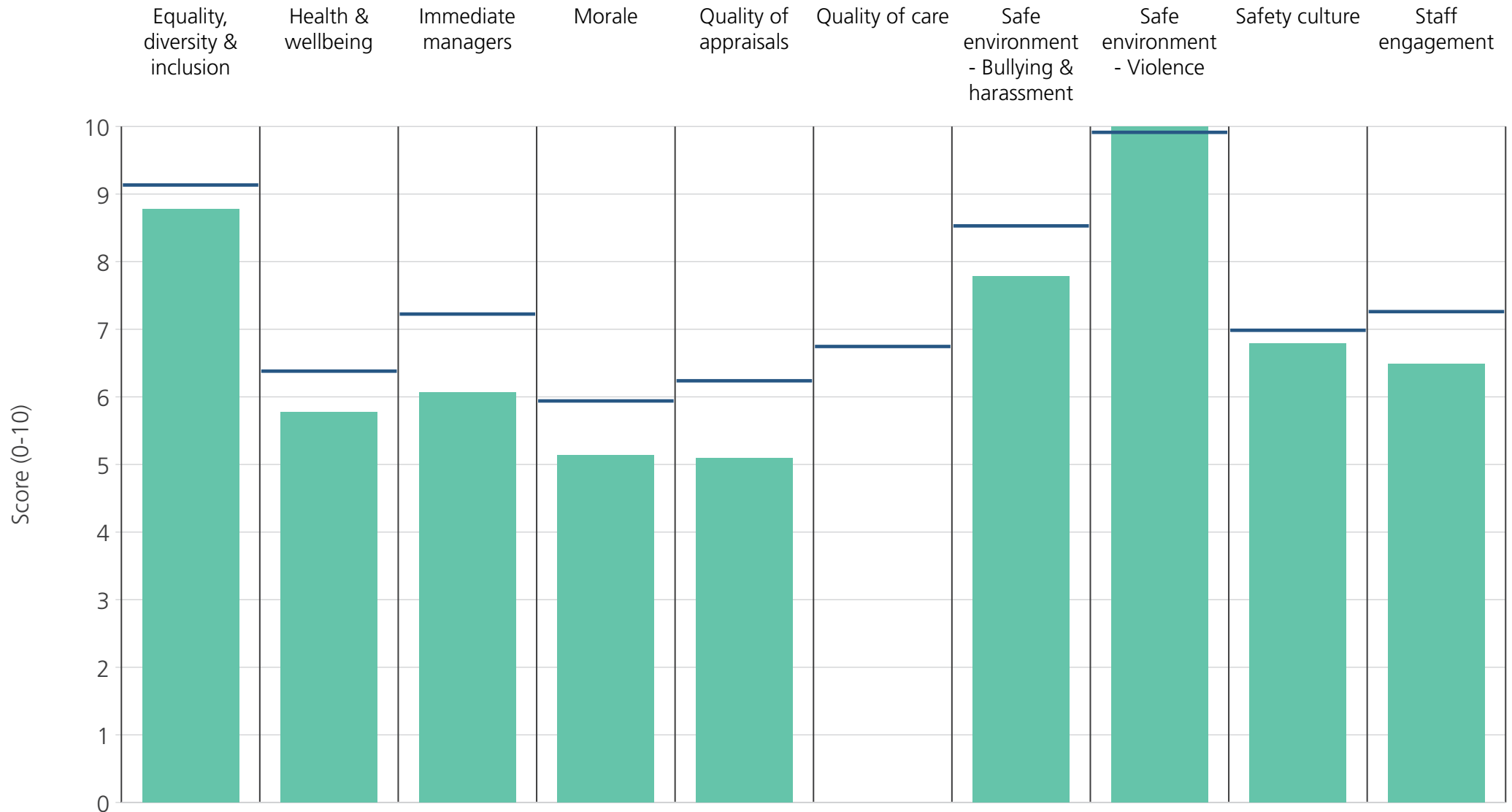
Directorate	8.6	5.9	7.3	5.4	6.0	6.7	8.3	10.0	6.6	7.0
Your org	9.1	6.4	7.2	5.9	6.2	6.7	8.5	9.9	7.0	7.3
Responses	24	24	25	25	22	12	25	25	25	25



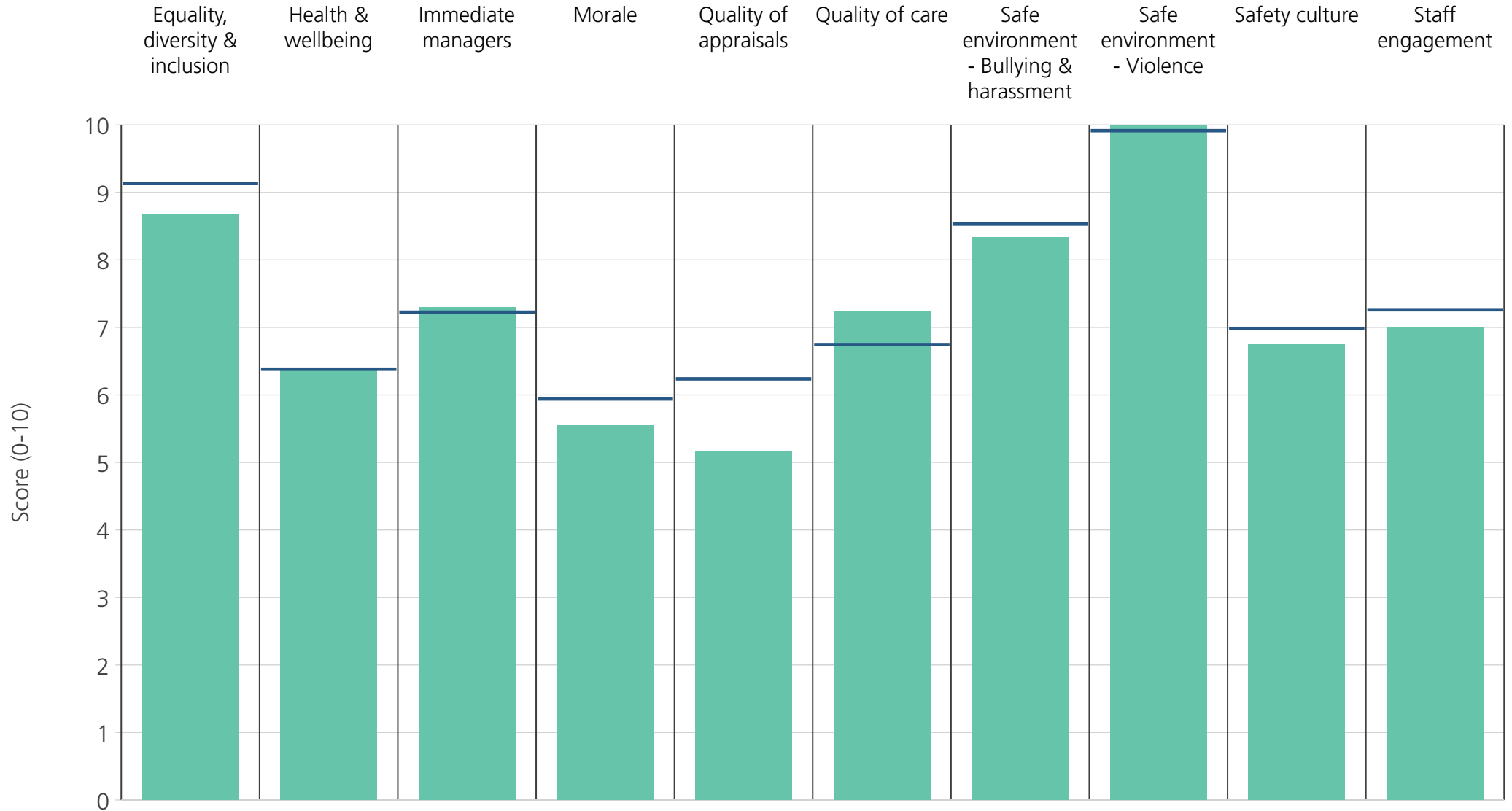
Directorate	9.4	6.6	7.6	6.7	6.2	6.8	8.8	9.6	7.4	7.8
Your org	9.1	6.4	7.2	5.9	6.2	6.7	8.5	9.9	7.0	7.3
Responses	18	18	18	17	18	11	17	17	18	18



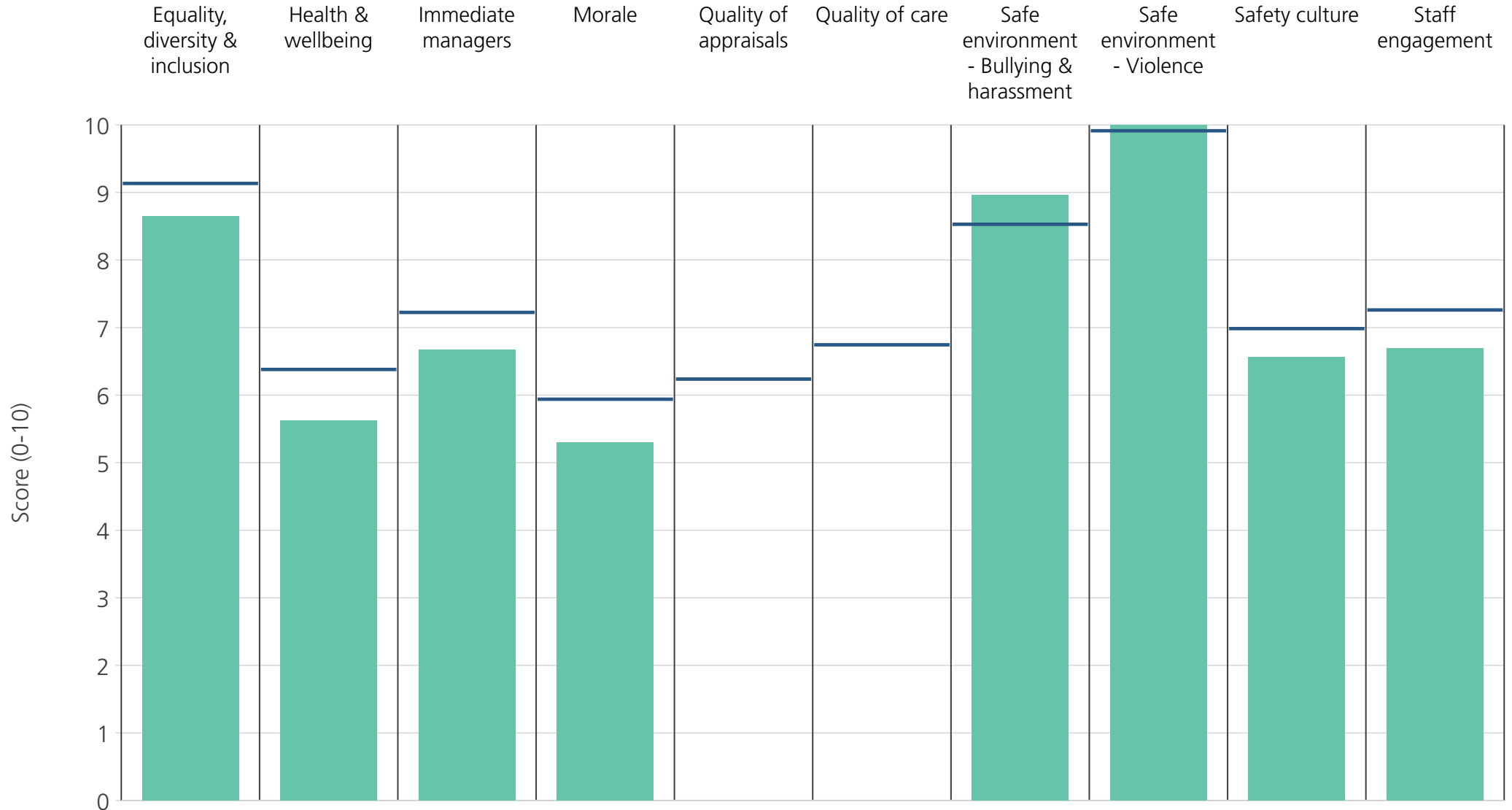
Directorate	9.9	7.8	7.8	6.9	7.2	6.7	8.4	10.0	7.8	8.0
Your org	9.1	6.4	7.2	5.9	6.2	6.7	8.5	9.9	7.0	7.3
Responses	21	21	21	21	21	11	21	21	20	21



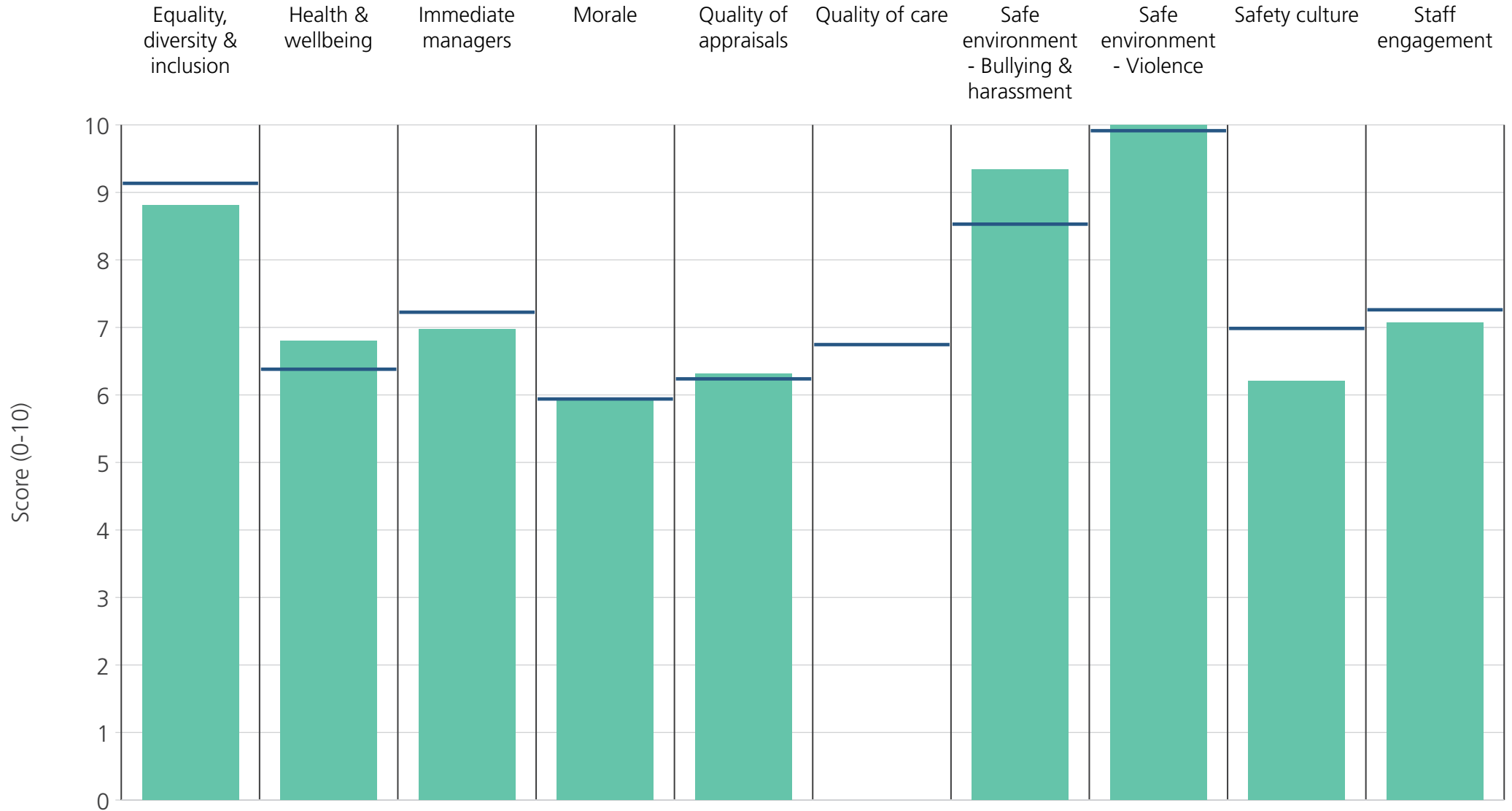
Directorate	8.8	5.8	6.1	5.1	5.1	6.7	7.8	10.0	6.8	6.5
Your org	9.1	6.4	7.2	5.9	6.2	6.7	8.5	9.9	7.0	7.3
Responses	15	15	15	15	14	10	15	15	15	15



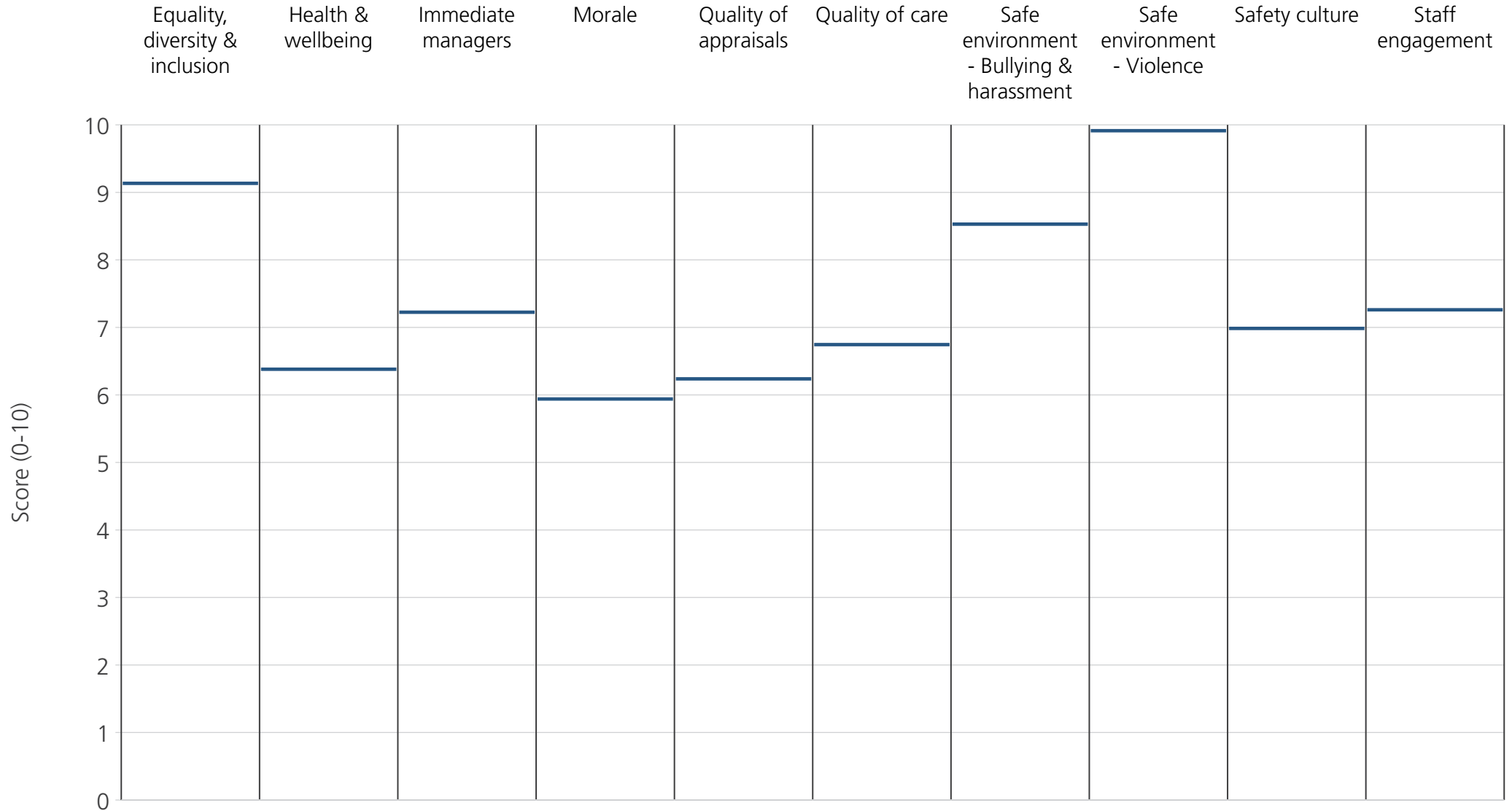
Directorate	8.7	6.4	7.3	5.6	5.2	7.2	8.3	10.0	6.8	7.0
Your org	9.1	6.4	7.2	5.9	6.2	6.7	8.5	9.9	7.0	7.3
Responses	15	15	16	14	15	13	14	14	15	17



Directorate	8.6	5.6	6.7	5.3			9.0	10.0	6.6	6.7
Your org	9.1	6.4	7.2	5.9	6.2	6.7	8.5	9.9	7.0	7.3
Responses	16	16	16	16	7	4	16	16	16	16



Directorate	8.8	6.8	7.0	5.9	6.3		9.3	10.0	6.2	7.1
Your org	9.1	6.4	7.2	5.9	6.2	6.7	8.5	9.9	7.0	7.3
Responses	14	15	15	15	14	9	15	15	14	15



Directorate										
Your org	9.1	6.4	7.2	5.9	6.2	6.7	8.5	9.9	7.0	7.3
Responses	9	9	9	8	8	6	8	9	9	10