

First Community Health and Care

2018 NHS Staff Survey

Directorate Report

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This directorate report for First Community Health and Care contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

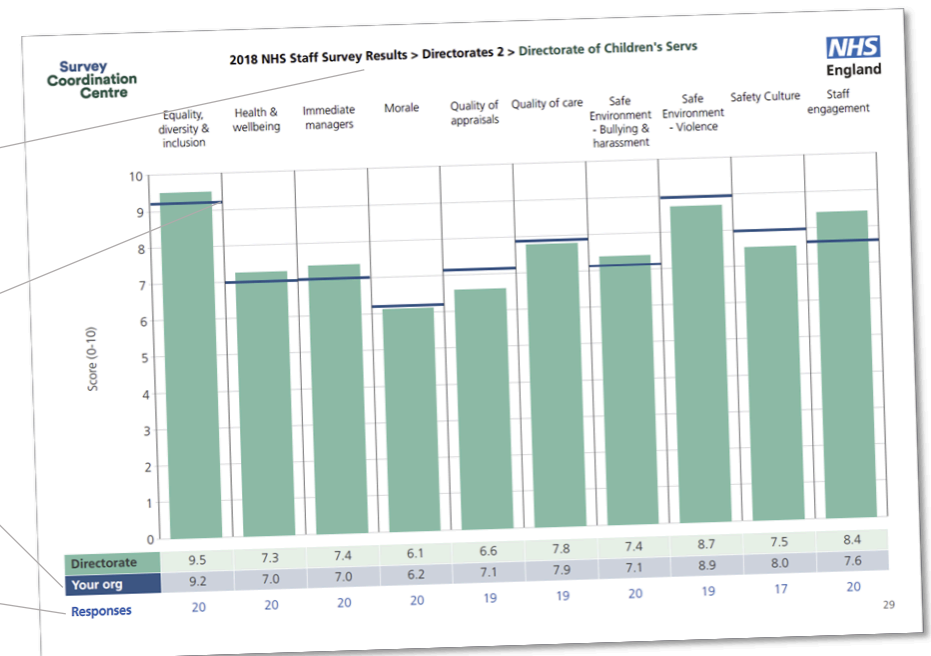
The directorate breakdowns used in this report were provided and defined by First Community Health and Care. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

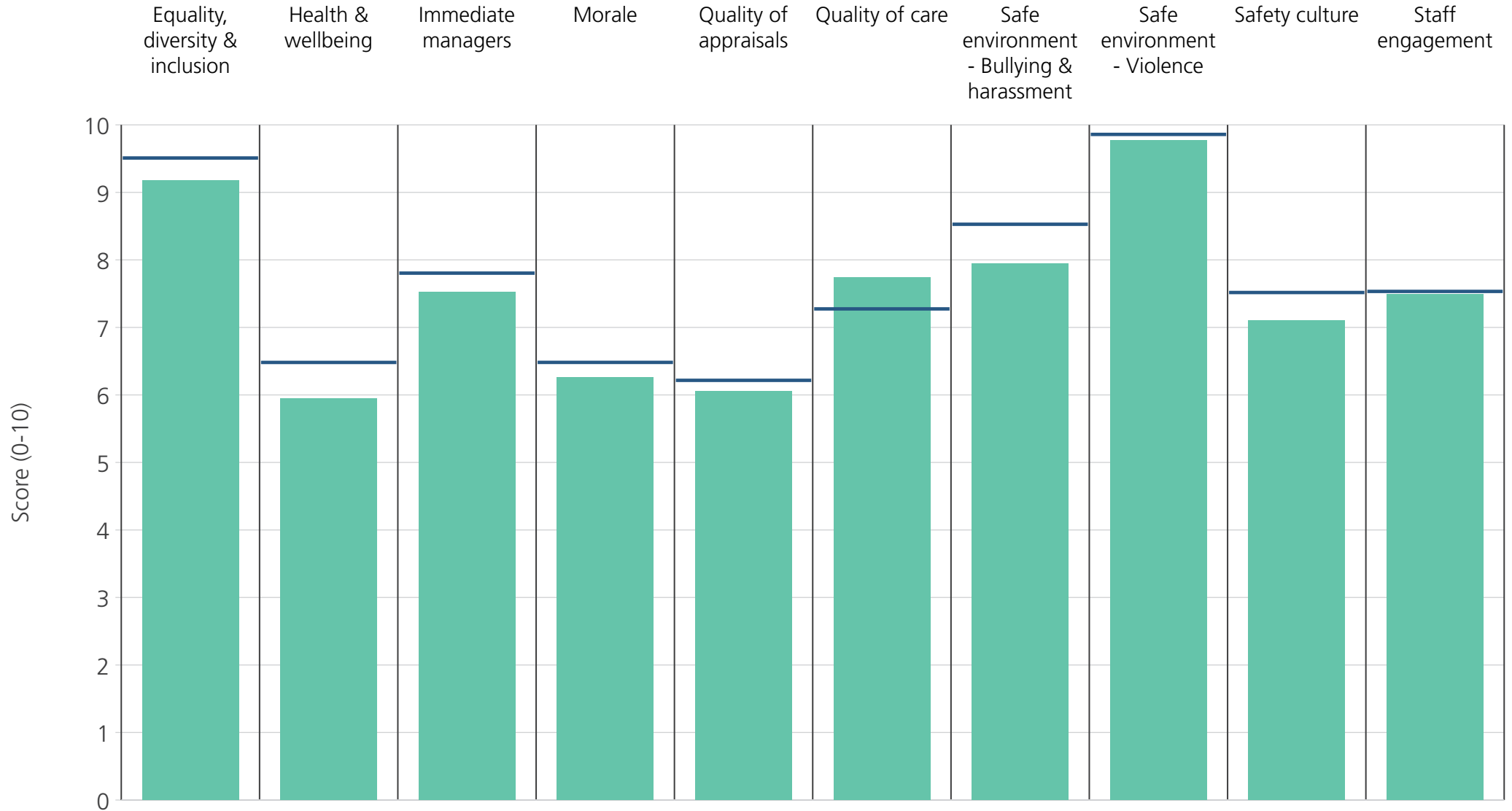
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



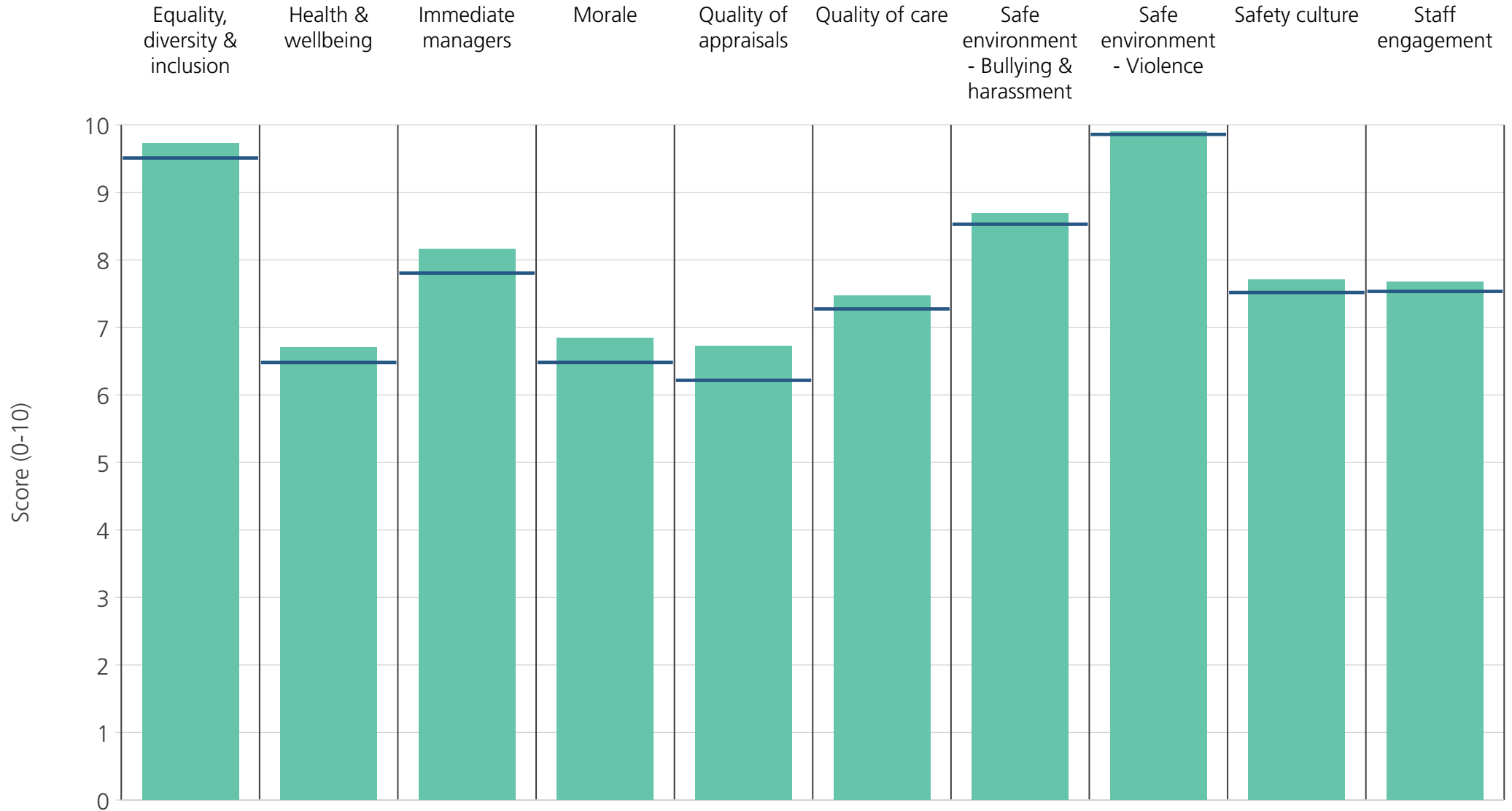
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

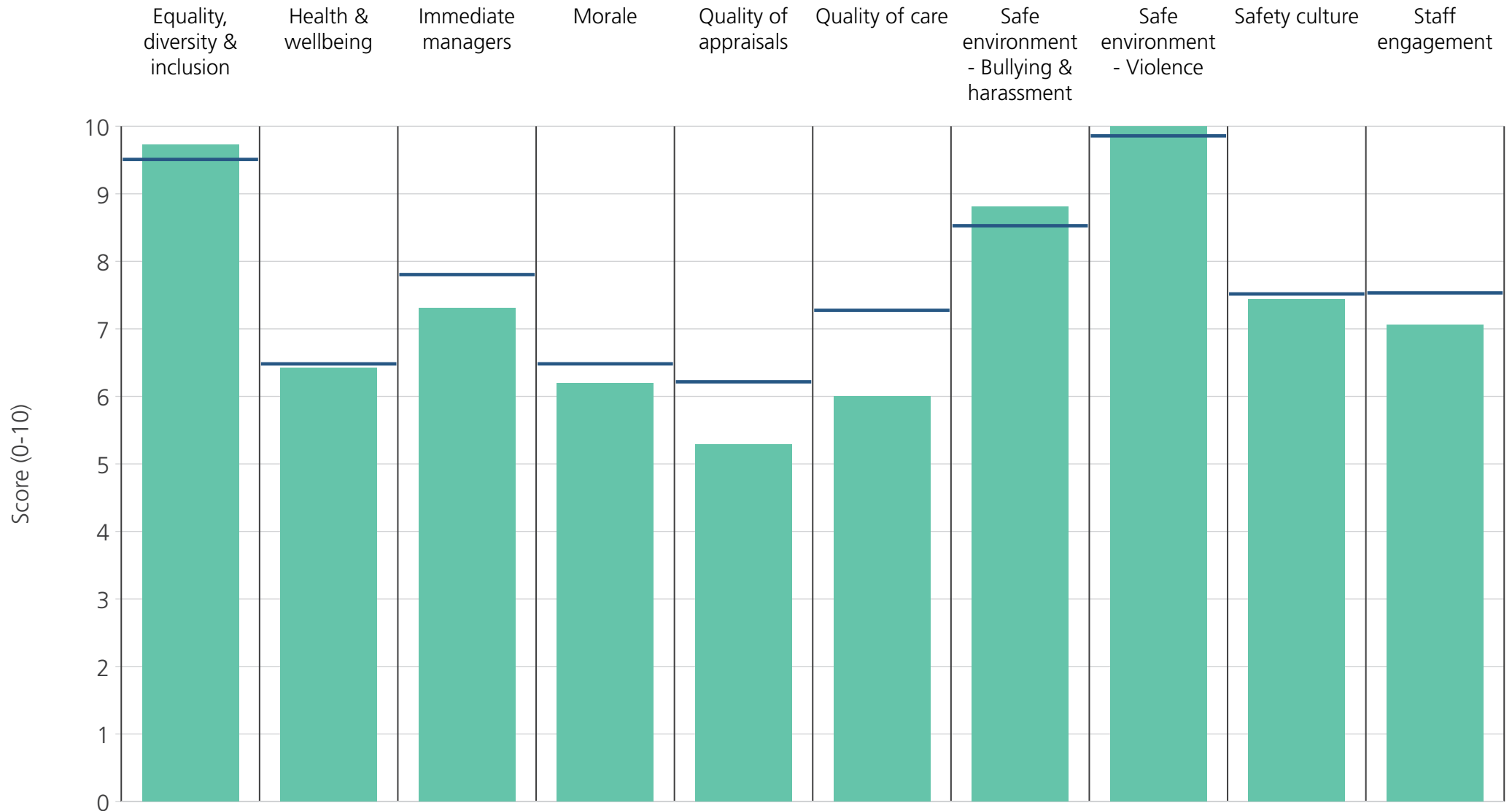
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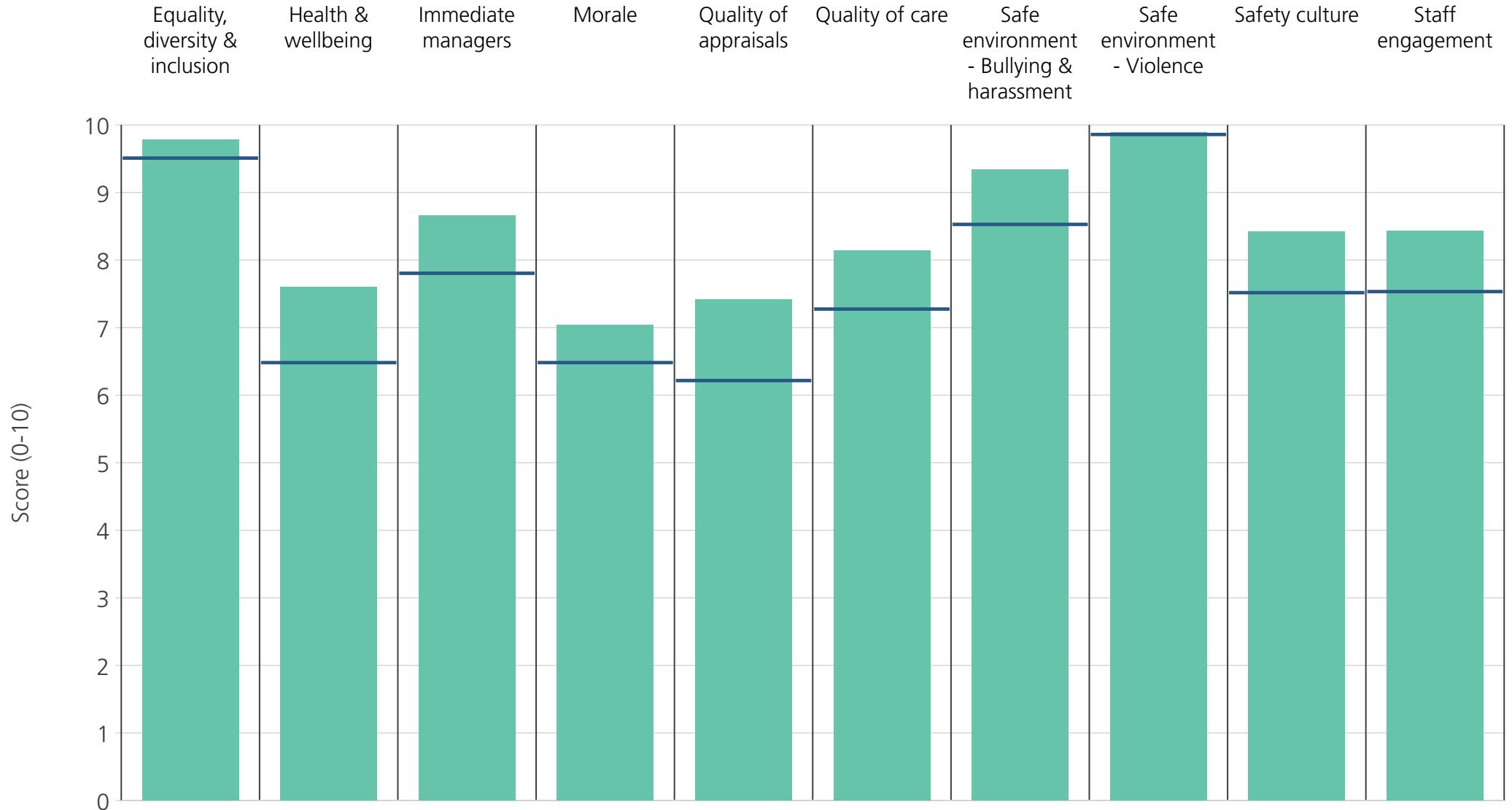
Directorate	9.2	5.9	7.5	6.3	6.0	7.7	7.9	9.8	7.1	7.5
Your org	9.5	6.5	7.8	6.5	6.2	7.3	8.5	9.9	7.5	7.5
Responses	93	93	93	89	83	91	89	89	92	94



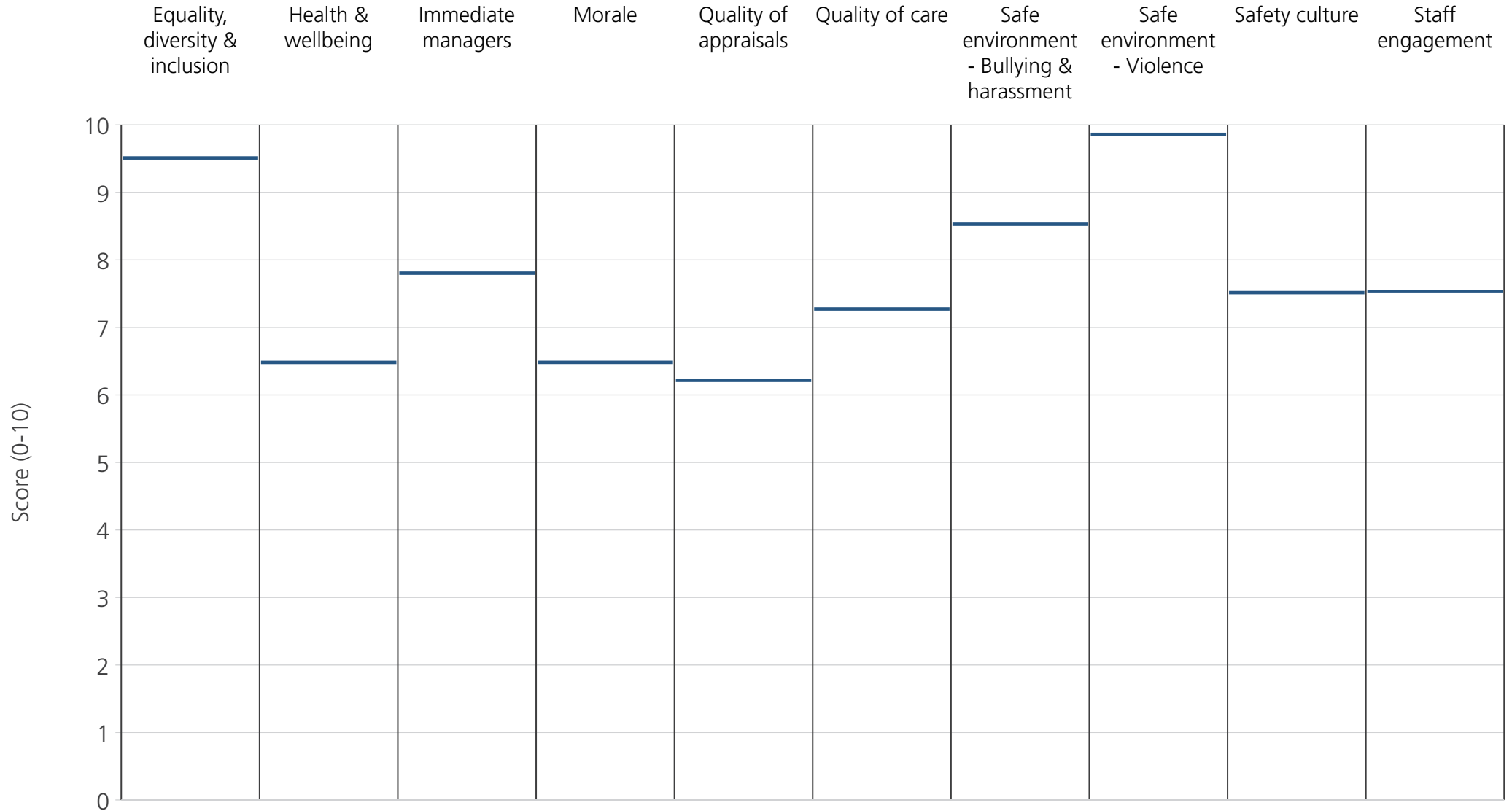
Directorate	9.7	6.7	8.2	6.8	6.7	7.5	8.7	9.9	7.7	7.7
Your org	9.5	6.5	7.8	6.5	6.2	7.3	8.5	9.9	7.5	7.5
Responses	96	98	97	98	94	98	97	97	98	100



Directorate	9.7	6.4	7.3	6.2	5.3	6.0	8.8	10.0	7.4	7.1
Your org	9.5	6.5	7.8	6.5	6.2	7.3	8.5	9.9	7.5	7.5
Responses	60	60	58	60	57	56	59	59	60	61



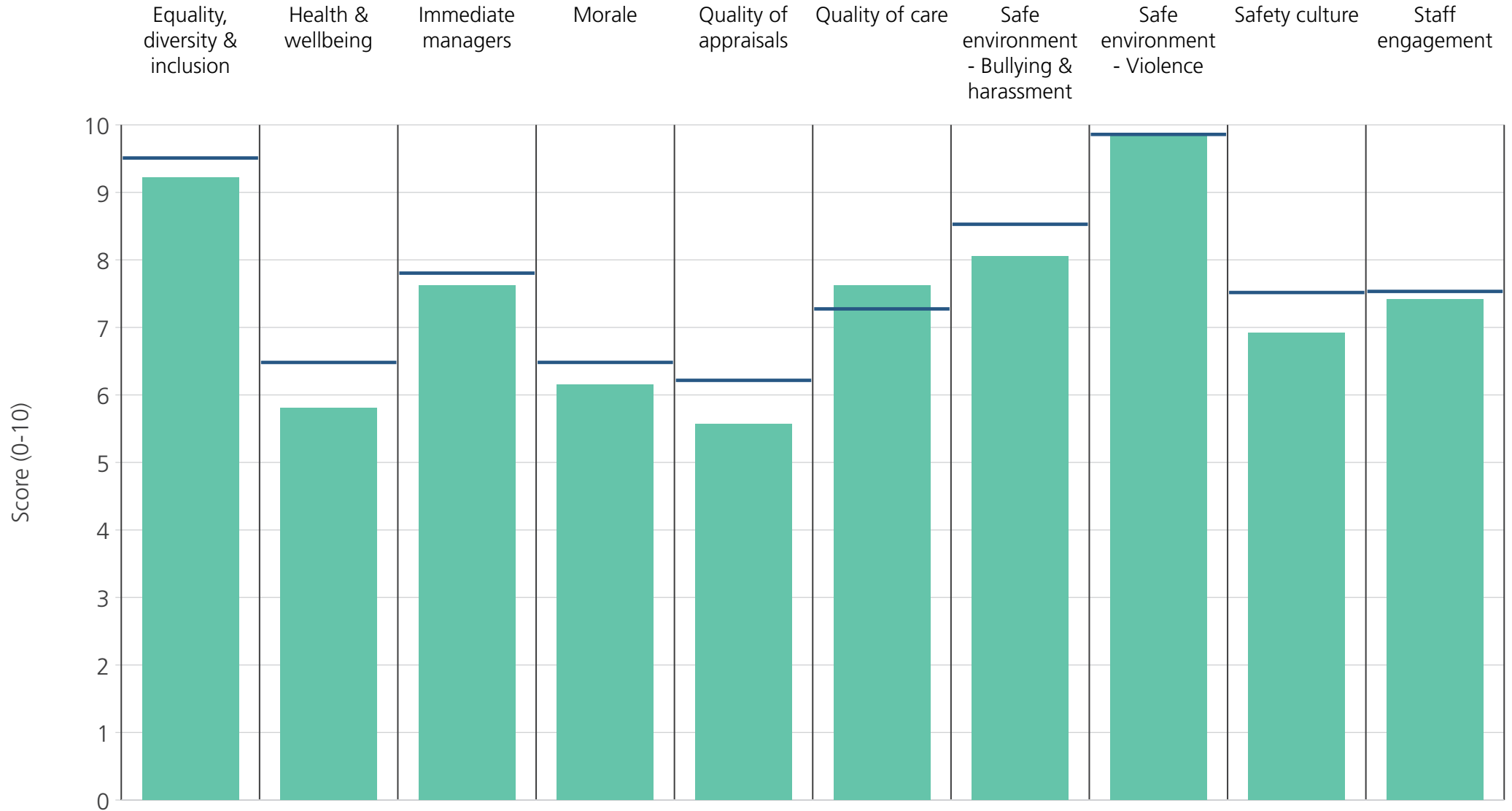
Directorate	9.8	7.6	8.7	7.0	7.4	8.1	9.3	9.9	8.4	8.4
Your org	9.5	6.5	7.8	6.5	6.2	7.3	8.5	9.9	7.5	7.5
Responses	30	30	30	30	28	13	30	30	30	30



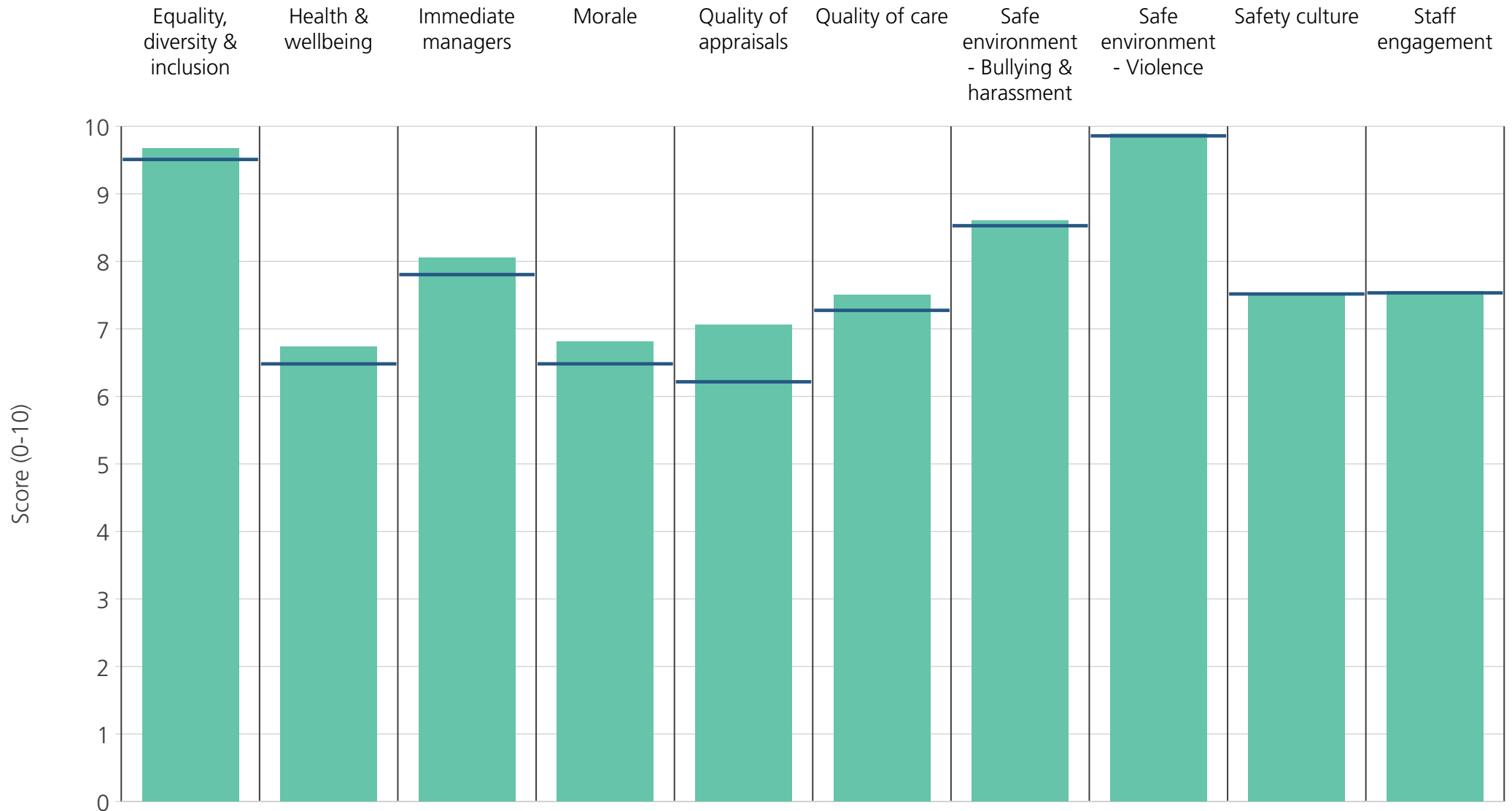
Directorate	9.5	6.5	7.8	6.5	6.2	7.3	8.5	9.9	7.5	7.5
Your org	8	8	8	8	8	6	8	8	8	8
Responses										

Directorates 2

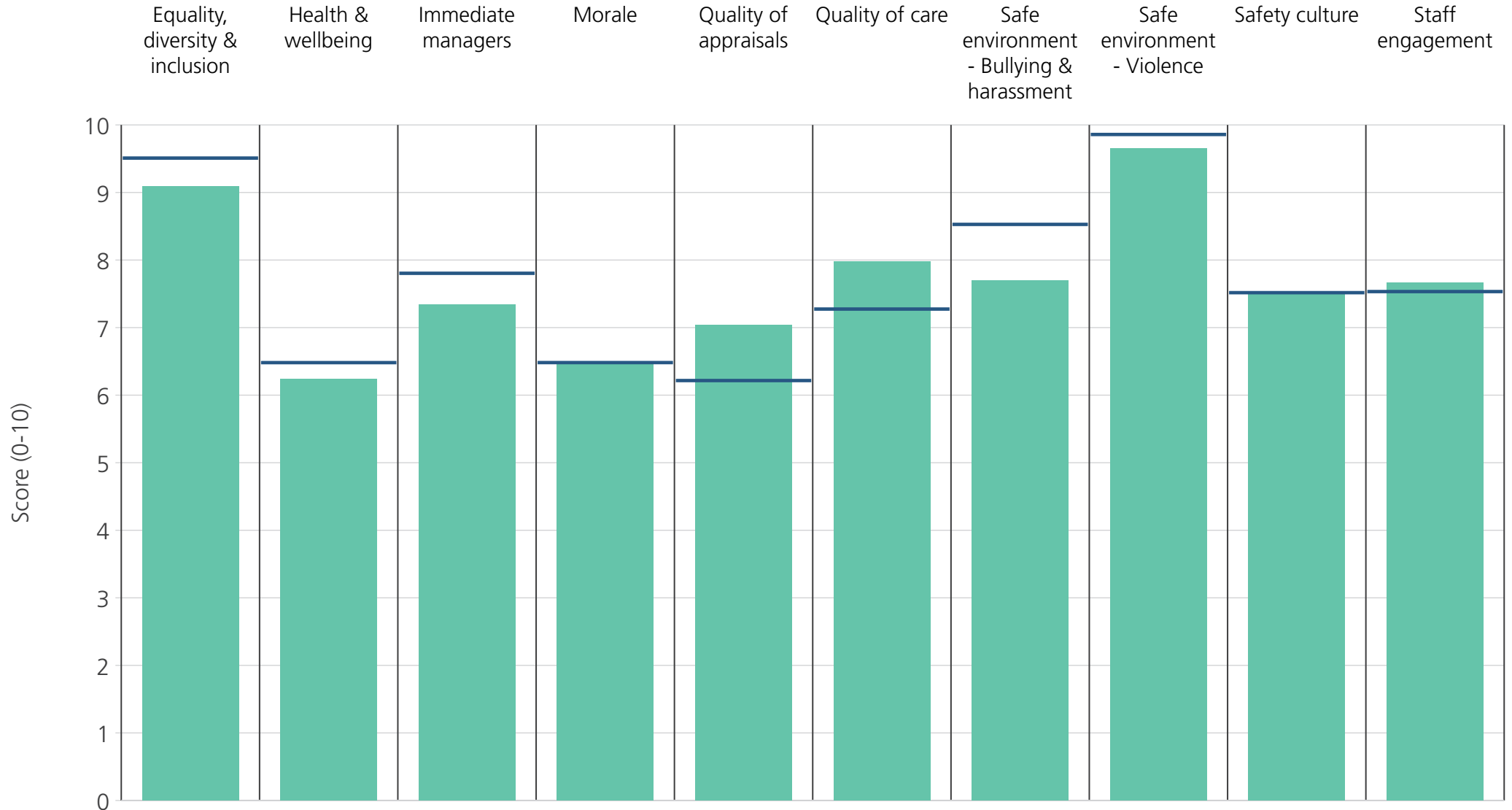
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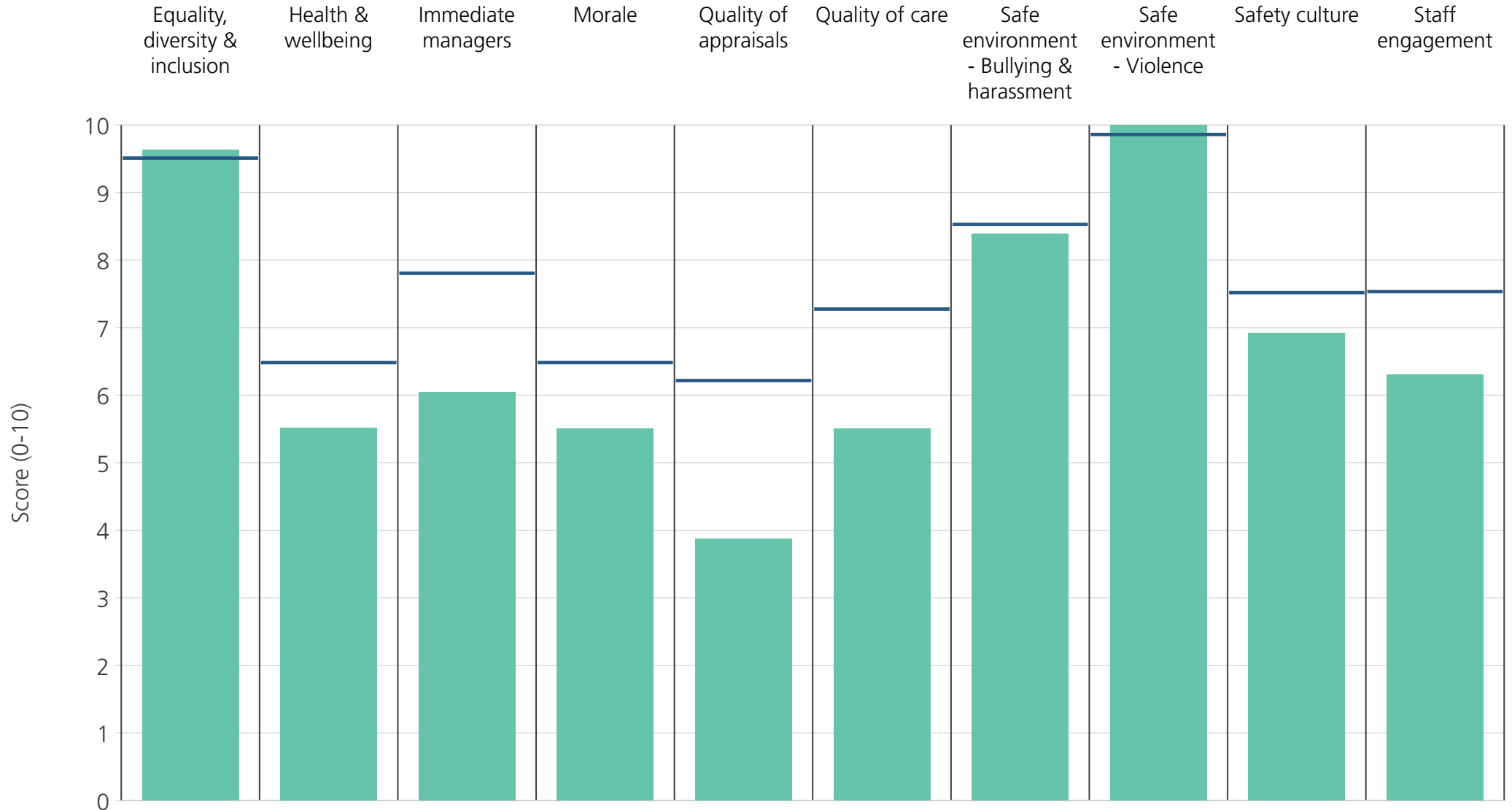
Directorate	9.2	5.8	7.6	6.2	5.6	7.6	8.1	9.8	6.9	7.4
Your org	9.5	6.5	7.8	6.5	6.2	7.3	8.5	9.9	7.5	7.5
Responses	62	62	62	60	56	61	60	60	62	63



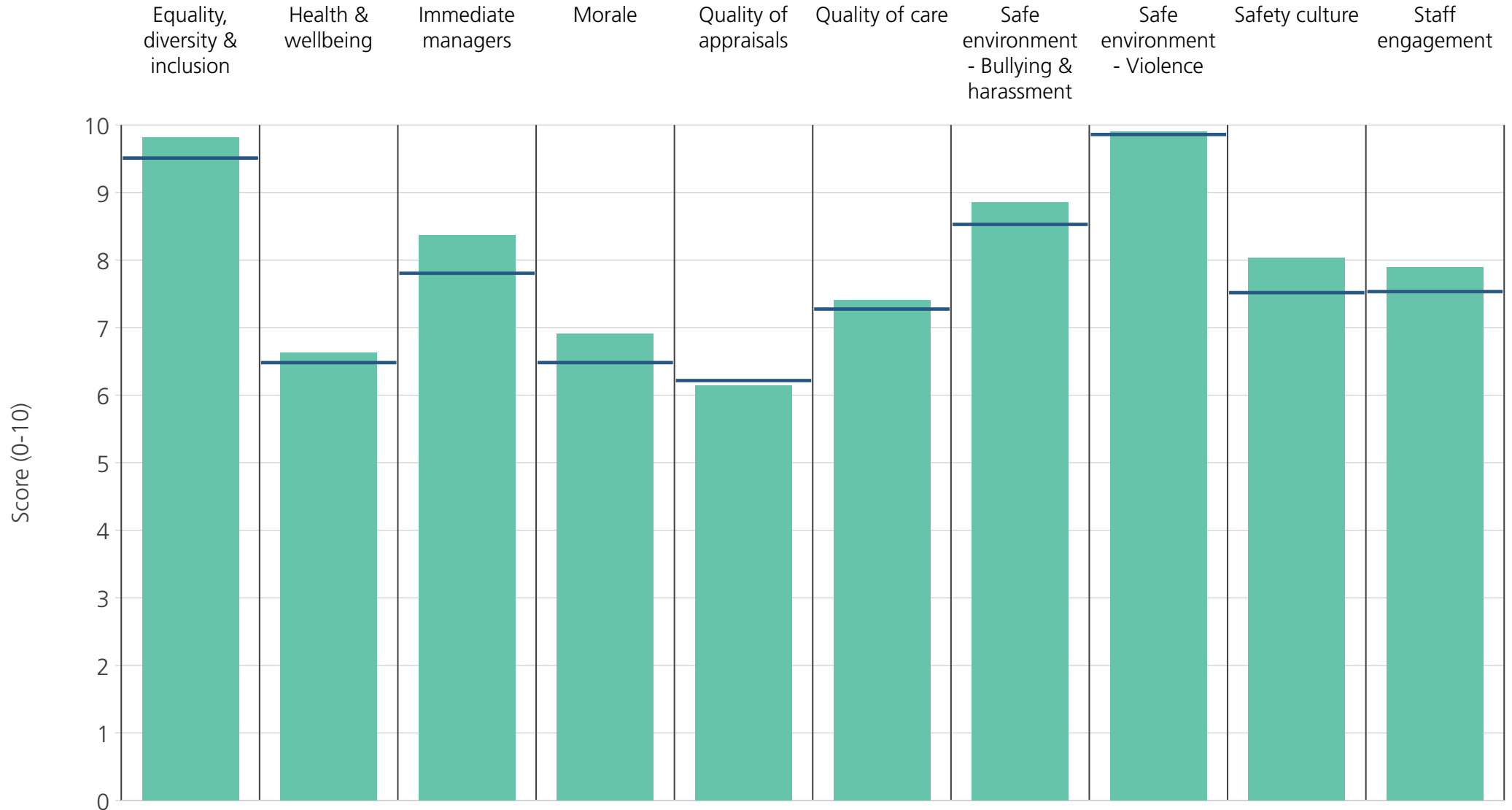
Directorate	9.7	6.7	8.1	6.8	7.1	7.5	8.6	9.9	7.5	7.6
Your org	9.5	6.5	7.8	6.5	6.2	7.3	8.5	9.9	7.5	7.5
Responses	61	63	62	63	60	63	62	62	63	64



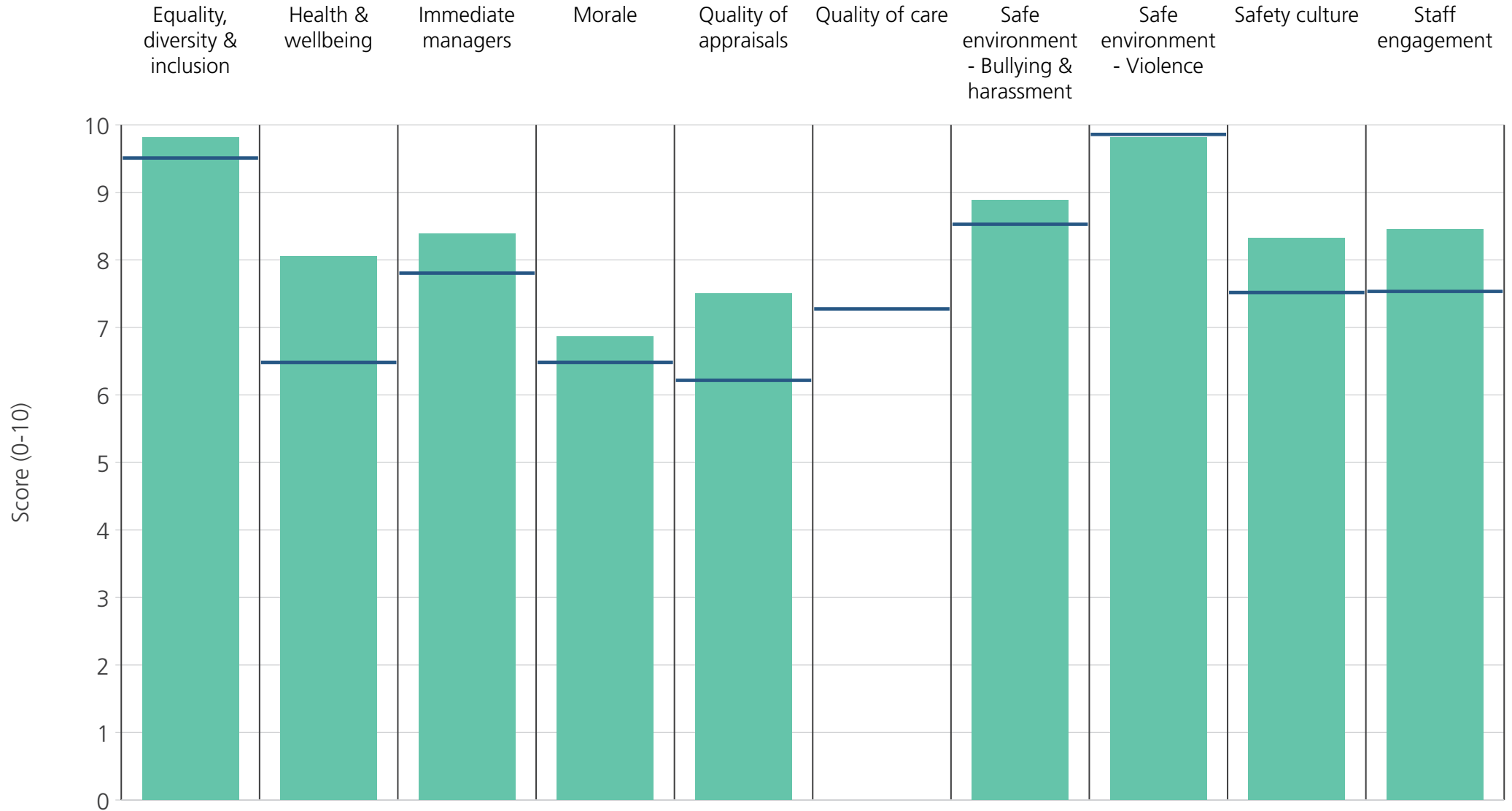
Directorate	9.1	6.2	7.3	6.5	7.0	8.0	7.7	9.7	7.5	7.7
Your org	9.5	6.5	7.8	6.5	6.2	7.3	8.5	9.9	7.5	7.5
Responses	31	31	31	29	27	30	29	29	30	31



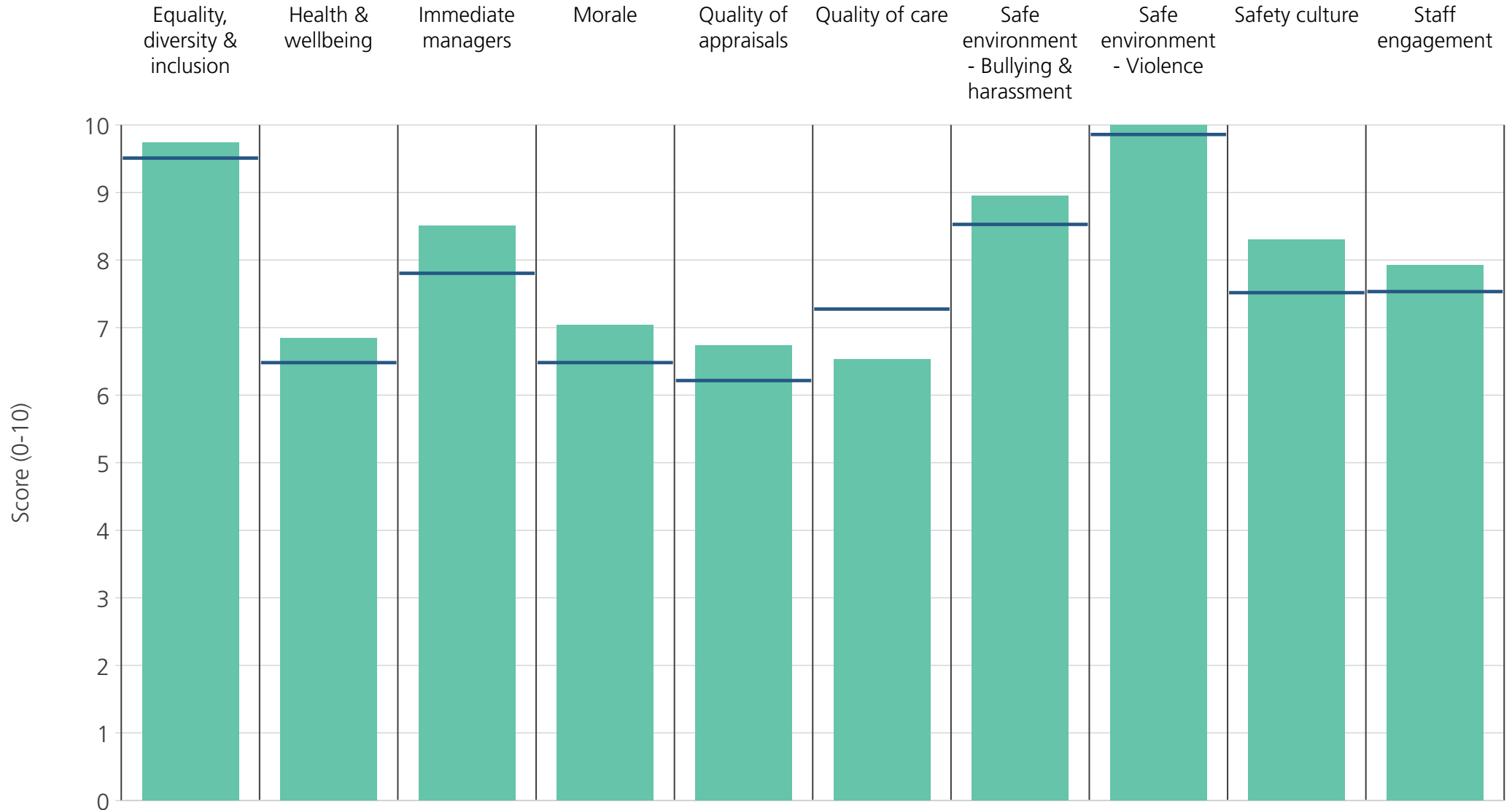
Directorate	9.6	5.5	6.0	5.5	3.9	5.5	8.4	10.0	6.9	6.3
Your org	9.5	6.5	7.8	6.5	6.2	7.3	8.5	9.9	7.5	7.5
Responses	32	32	30	32	30	30	31	31	32	33



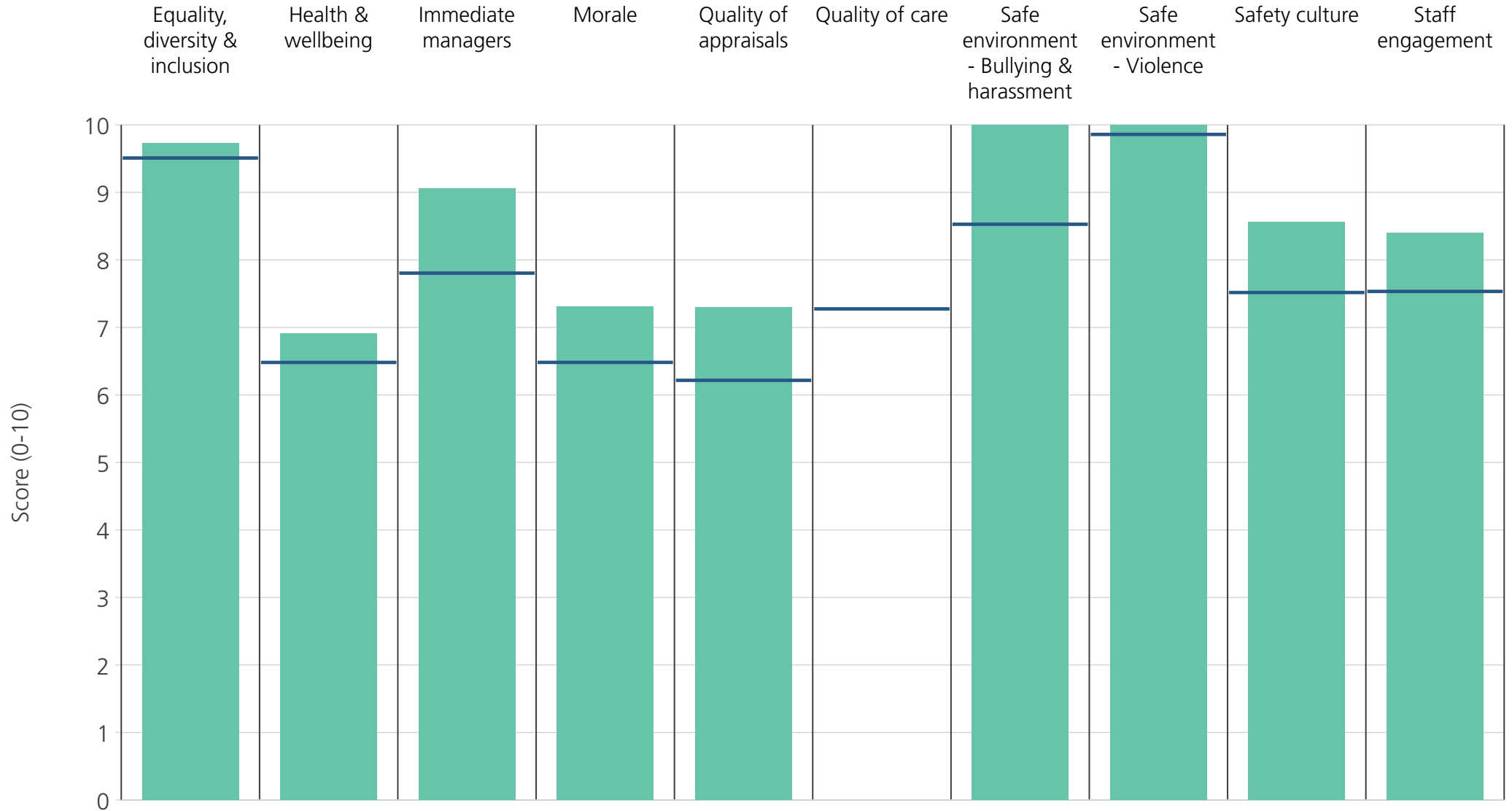
Directorate	9.8	6.6	8.4	6.9	6.1	7.4	8.9	9.9	8.0	7.9
Your org	9.5	6.5	7.8	6.5	6.2	7.3	8.5	9.9	7.5	7.5
Responses	35	35	35	35	34	35	35	35	35	36



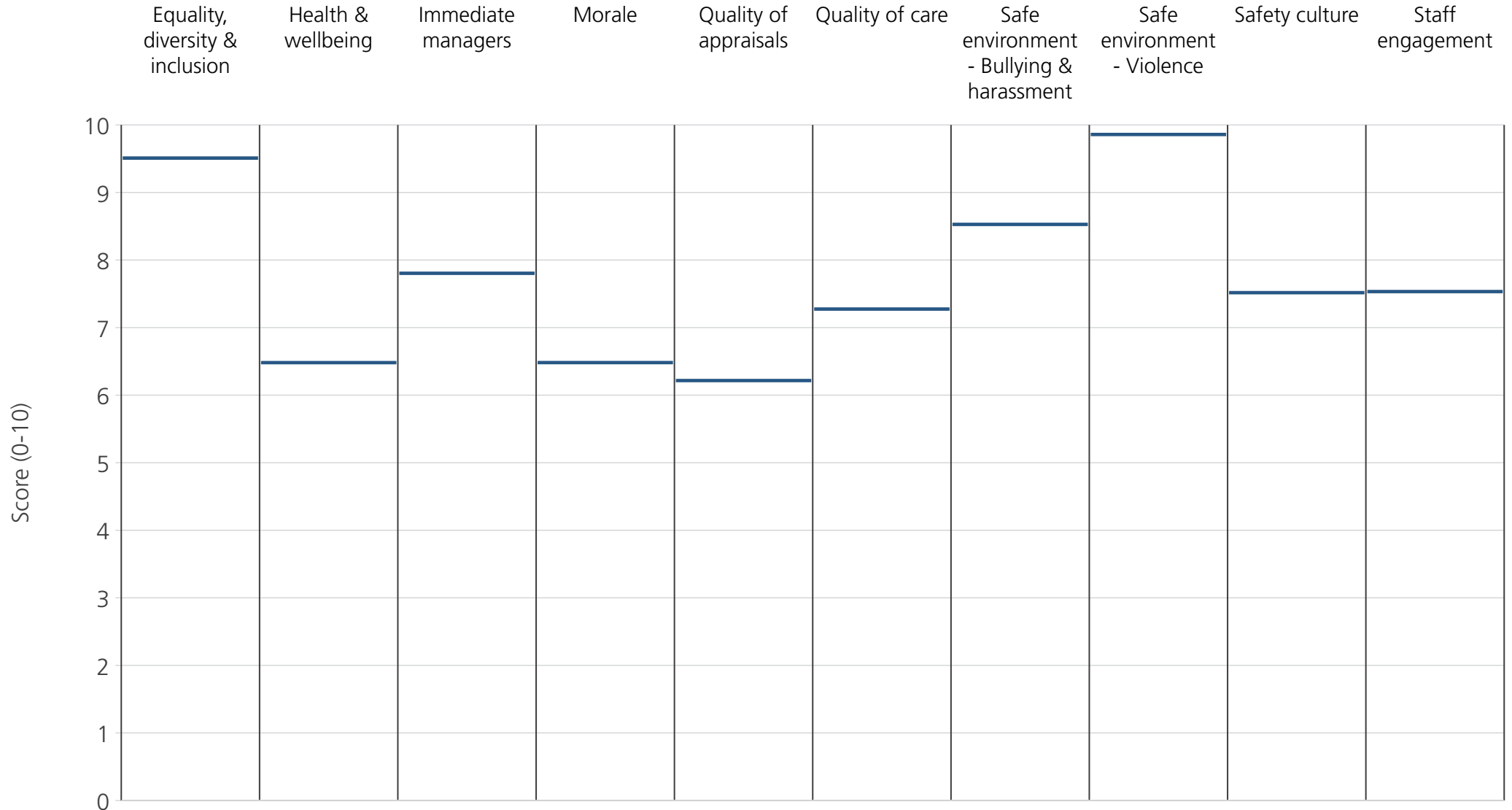
Directorate	9.8	8.1	8.4	6.9	7.5		8.9	9.8	8.3	8.5
Your org	9.5	6.5	7.8	6.5	6.2	7.3	8.5	9.9	7.5	7.5
Responses	18	18	18	18	16	7	18	18	18	18



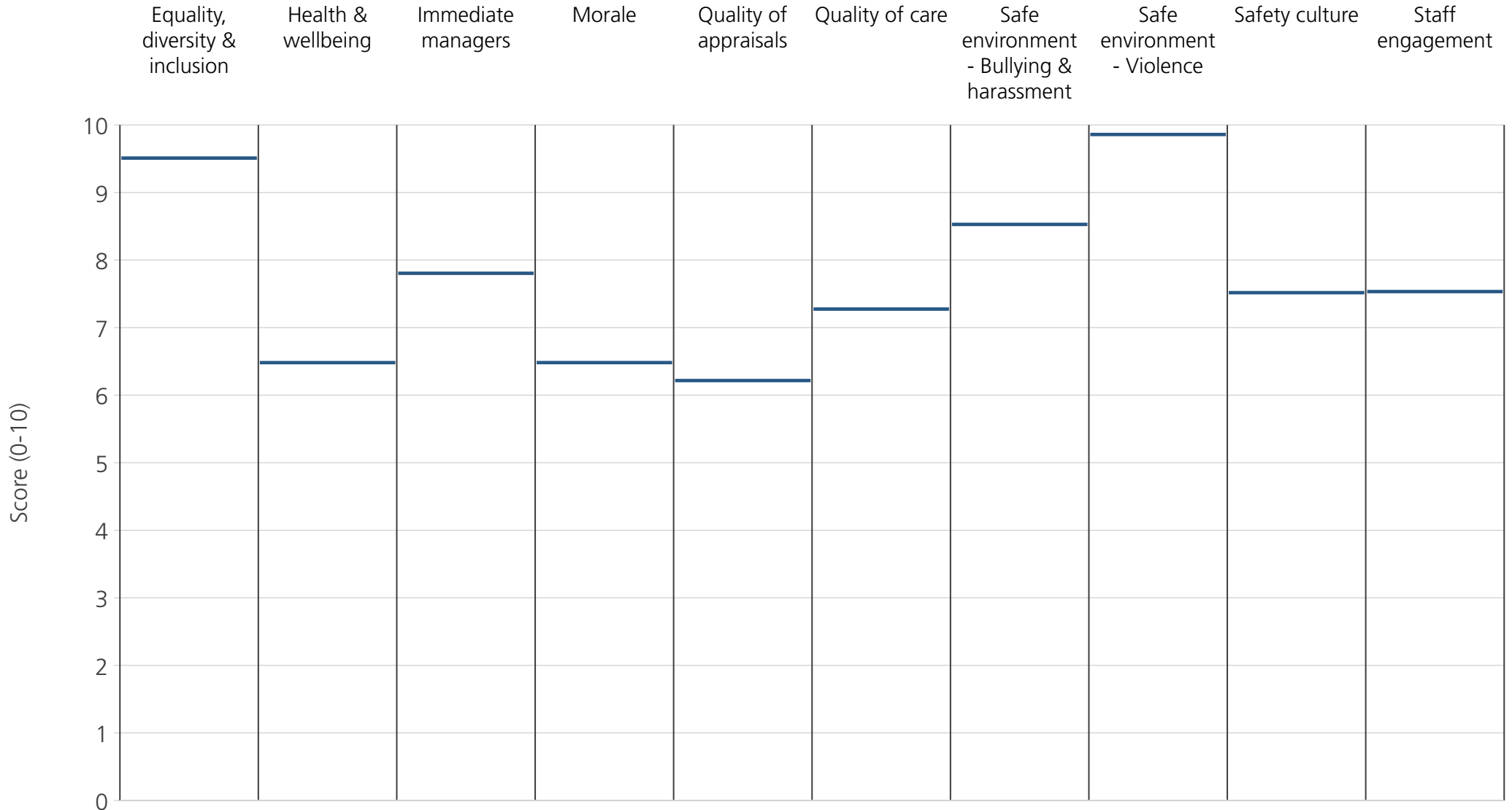
Directorate	9.7	6.8	8.5	7.0	6.7	6.5	8.9	10.0	8.3	7.9
Your org	9.5	6.5	7.8	6.5	6.2	7.3	8.5	9.9	7.5	7.5
Responses	19	19	19	19	18	19	19	19	19	19



Directorate	9.7	6.9	9.1	7.3	7.3		10.0	10.0	8.6	8.4
Your org	9.5	6.5	7.8	6.5	6.2	7.3	8.5	9.9	7.5	7.5
Responses	12	12	12	12	12	6	12	12	12	12



Directorate	9.5	6.5	7.8	6.5	6.2	7.3	8.5	9.9	7.5	7.5
Your org	9	9	9	9	9	7	9	9	9	9
Responses										



Directorate	9.5	6.5	7.8	6.5	6.2	7.3	8.5	9.9	7.5	7.5
Your org	8	8	8	8	8	6	8	8	8	8
Responses										