

Worcestershire Health and Care NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Worcestershire Health and Care NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

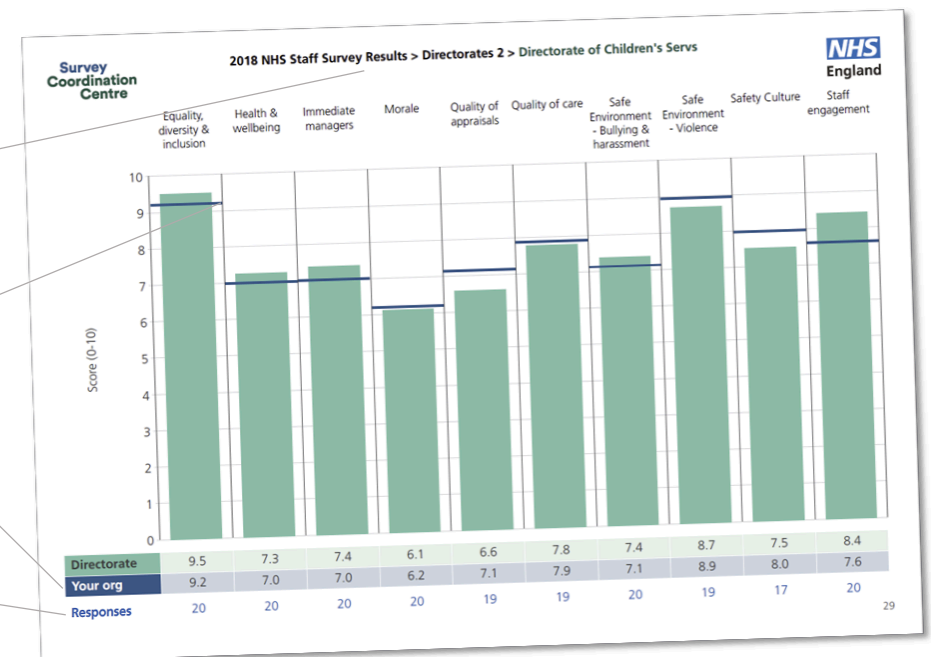
The directorate breakdowns used in this report were provided and defined by Worcestershire Health and Care NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

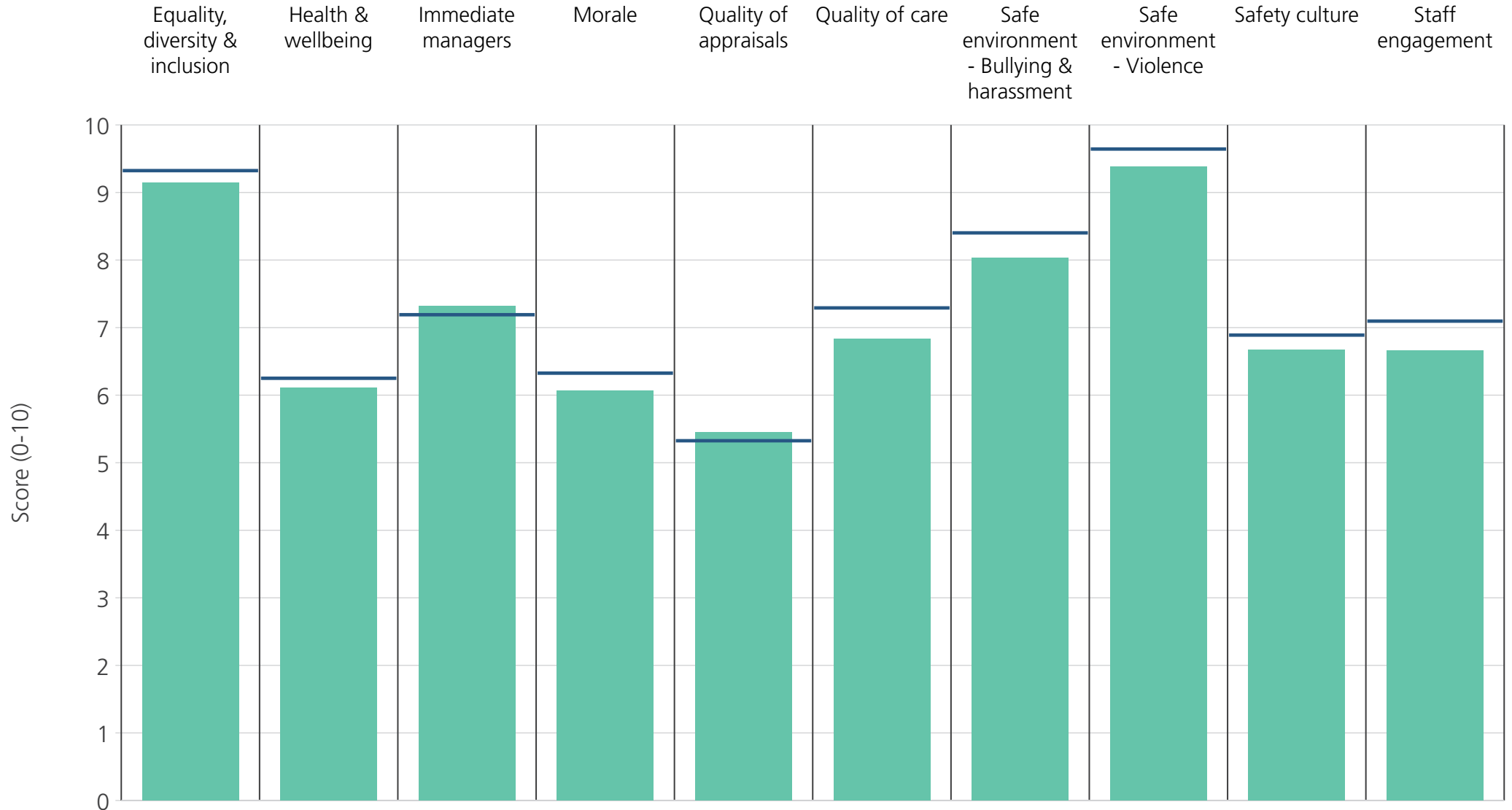
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



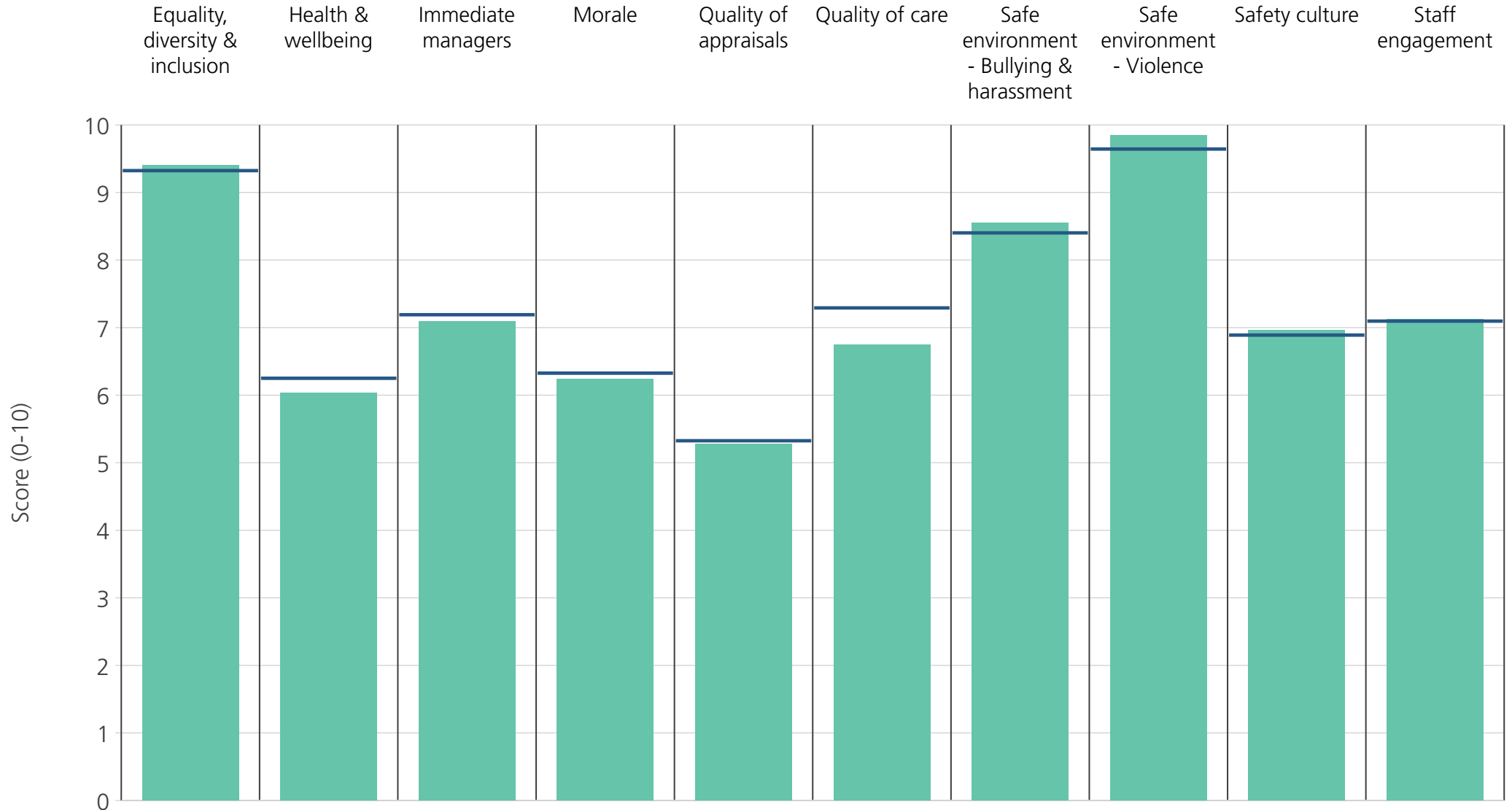
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

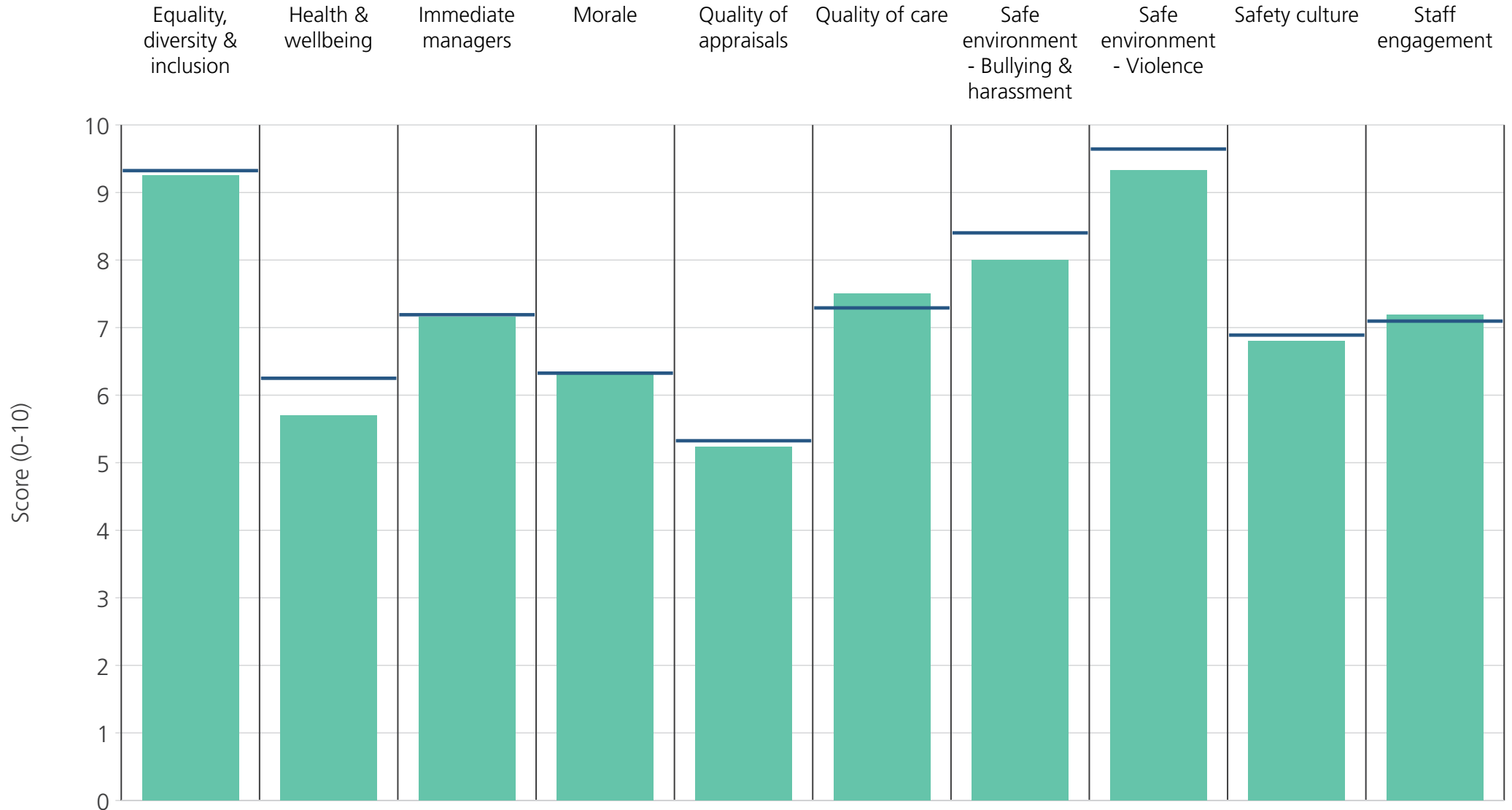
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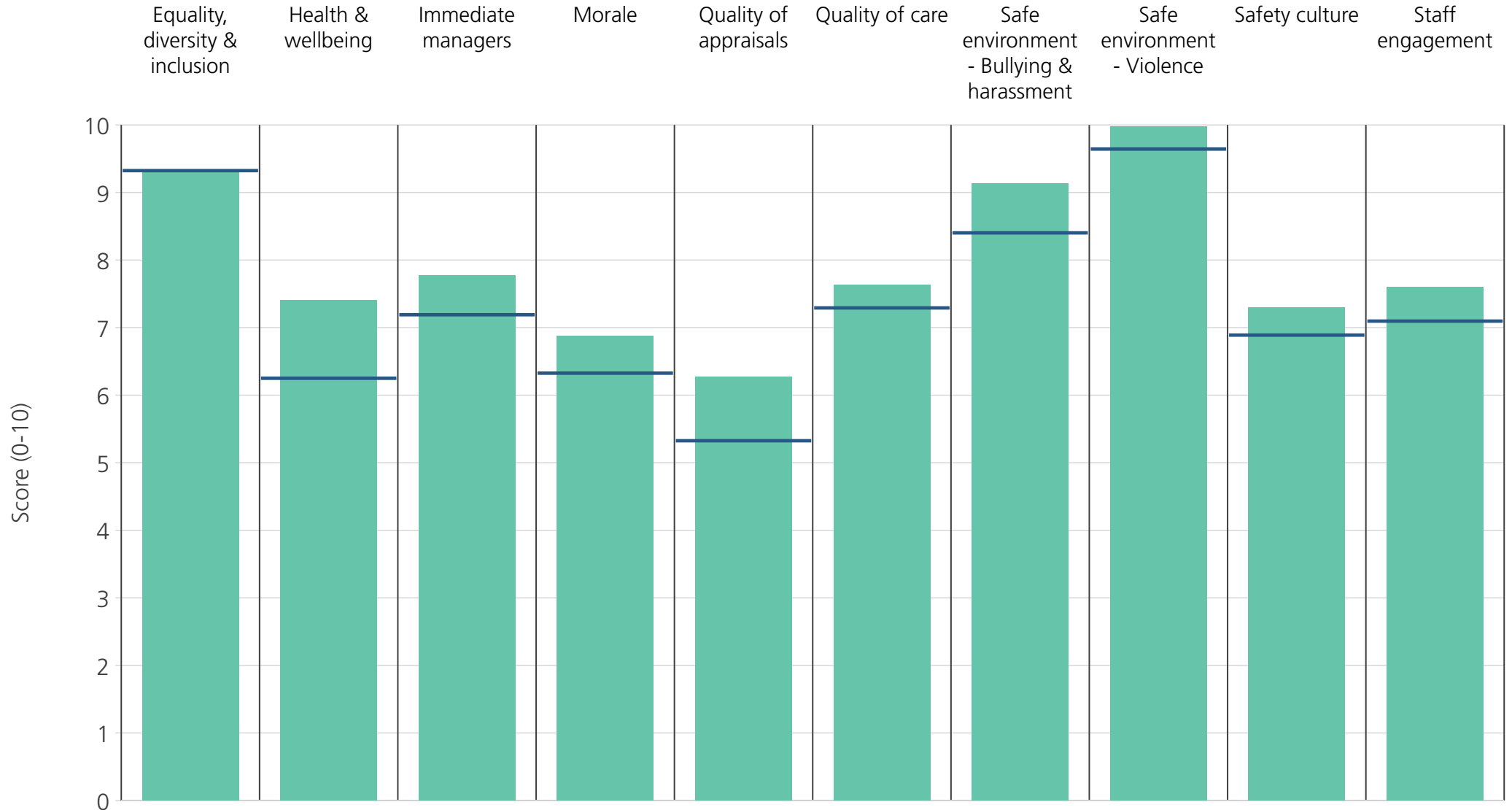
Directorate	9.1	6.1	7.3	6.1	5.4	6.8	8.0	9.4	6.7	6.7
Your org	9.3	6.3	7.2	6.3	5.3	7.3	8.4	9.6	6.9	7.1
Responses	208	207	209	206	193	186	207	209	208	210



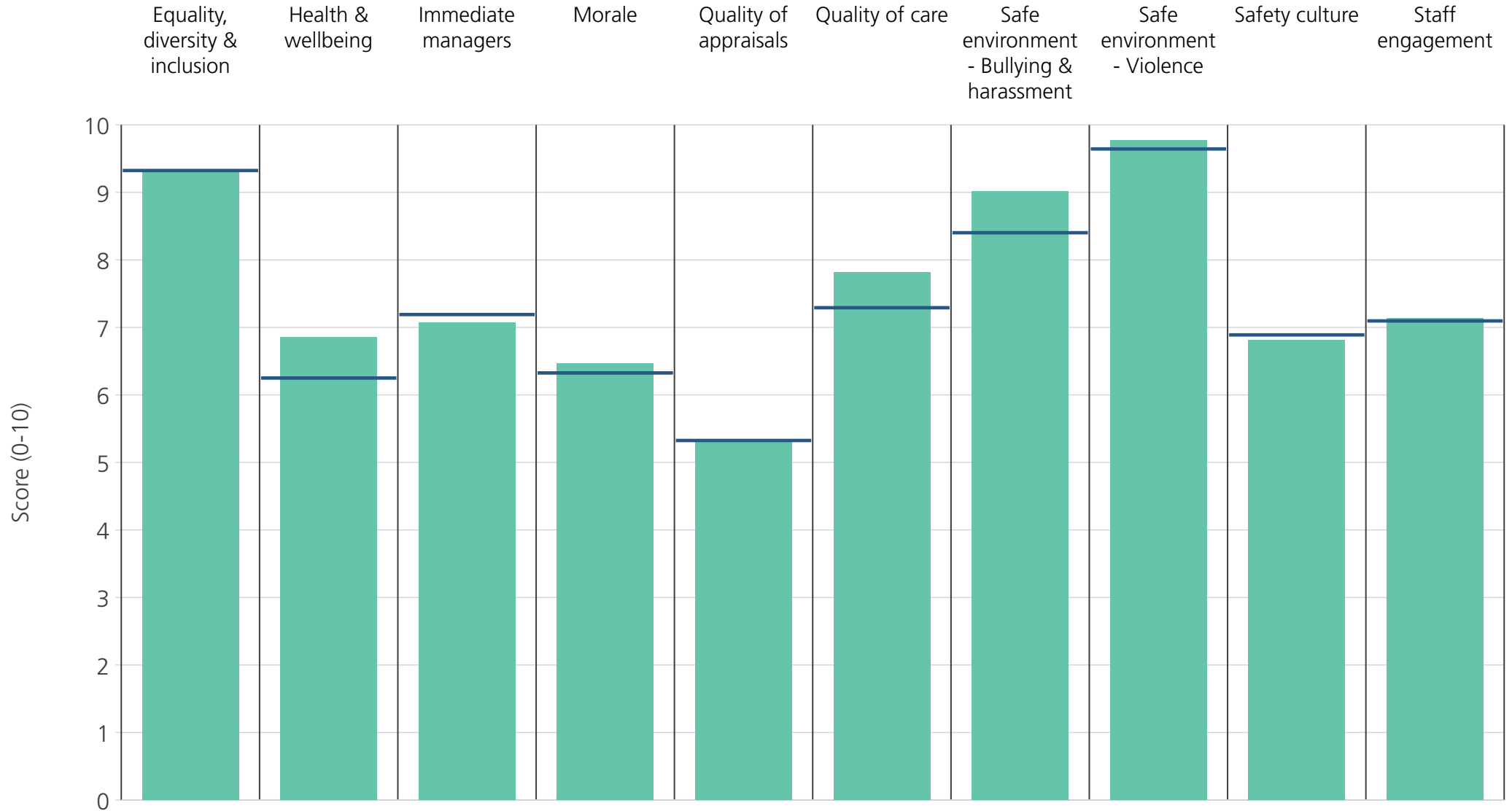
Directorate	9.4	6.0	7.1	6.2	5.3	6.8	8.5	9.8	7.0	7.1
Your org	9.3	6.3	7.2	6.3	5.3	7.3	8.4	9.6	6.9	7.1
Responses	198	200	201	200	191	179	197	199	200	201



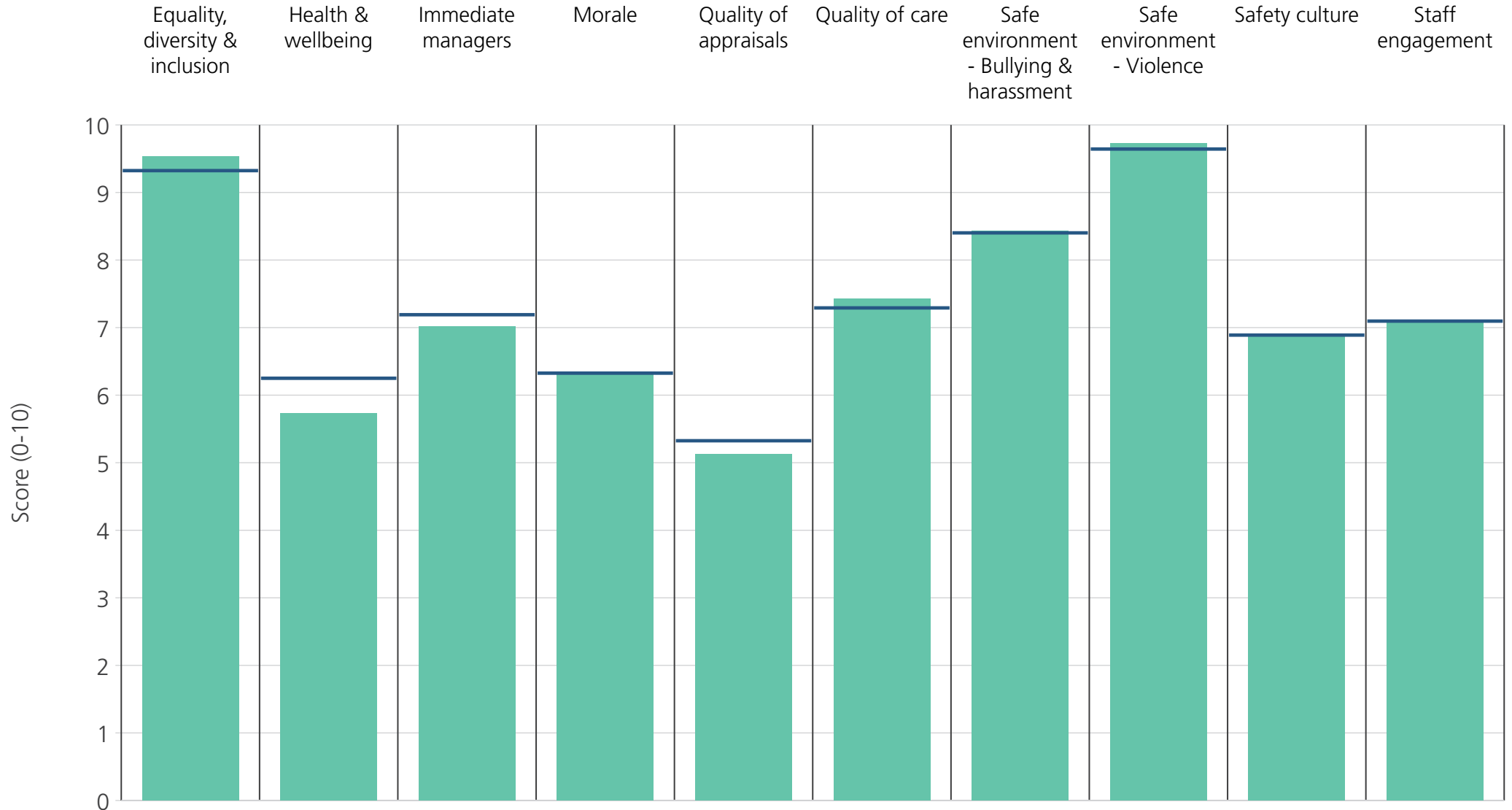
Directorate	9.3	5.7	7.2	6.3	5.2	7.5	8.0	9.3	6.8	7.2
Your org	9.3	6.3	7.2	6.3	5.3	7.3	8.4	9.6	6.9	7.1
Responses	261	261	262	260	239	240	261	259	260	265



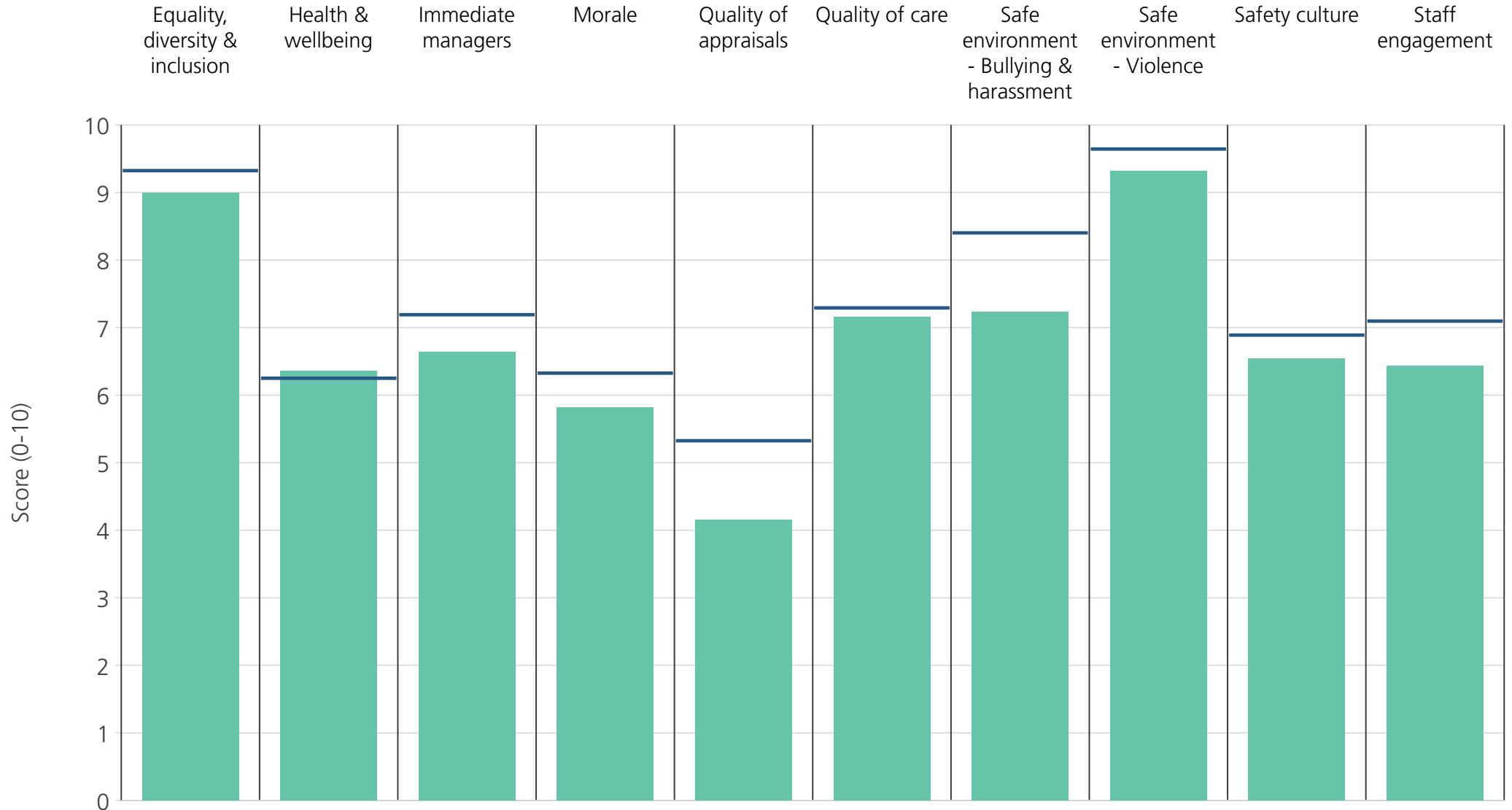
Directorate	9.3	7.4	7.8	6.9	6.3	7.6	9.1	10.0	7.3	7.6
Your org	9.3	6.3	7.2	6.3	5.3	7.3	8.4	9.6	6.9	7.1
Responses	161	163	163	161	154	69	161	160	163	165



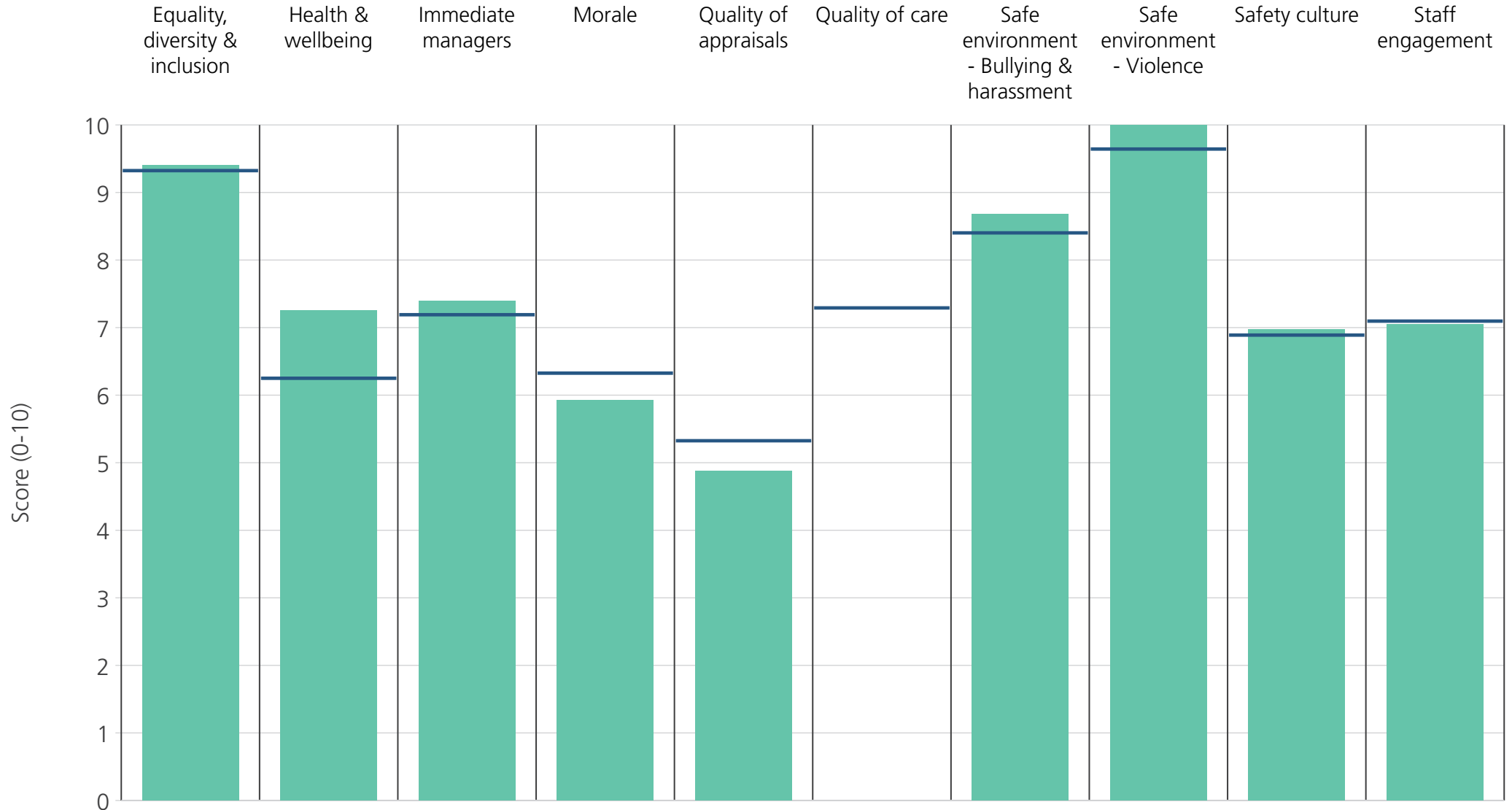
Directorate	9.3	6.9	7.1	6.5	5.3	7.8	9.0	9.8	6.8	7.1
Your org	9.3	6.3	7.2	6.3	5.3	7.3	8.4	9.6	6.9	7.1
Responses	160	161	163	156	135	114	157	157	158	161



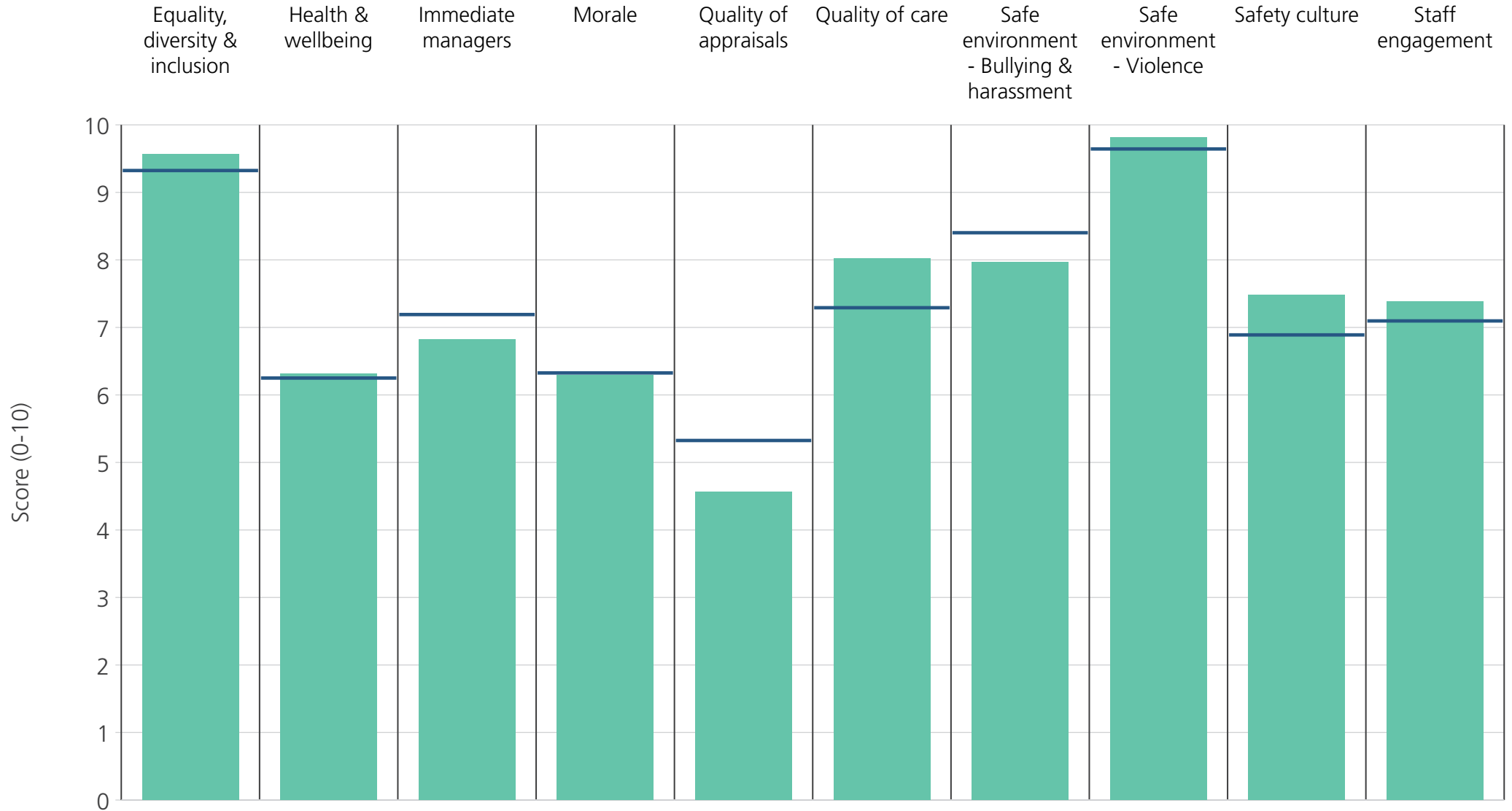
Directorate	9.5	5.7	7.0	6.3	5.1	7.4	8.4	9.7	6.9	7.1
Your org	9.3	6.3	7.2	6.3	5.3	7.3	8.4	9.6	6.9	7.1
Responses	218	221	221	218	194	211	221	219	220	224



Directorate	9.0	6.4	6.6	5.8	4.1	7.2	7.2	9.3	6.5	6.4
Your org	9.3	6.3	7.2	6.3	5.3	7.3	8.4	9.6	6.9	7.1
Responses	53	54	54	54	48	54	53	54	54	54



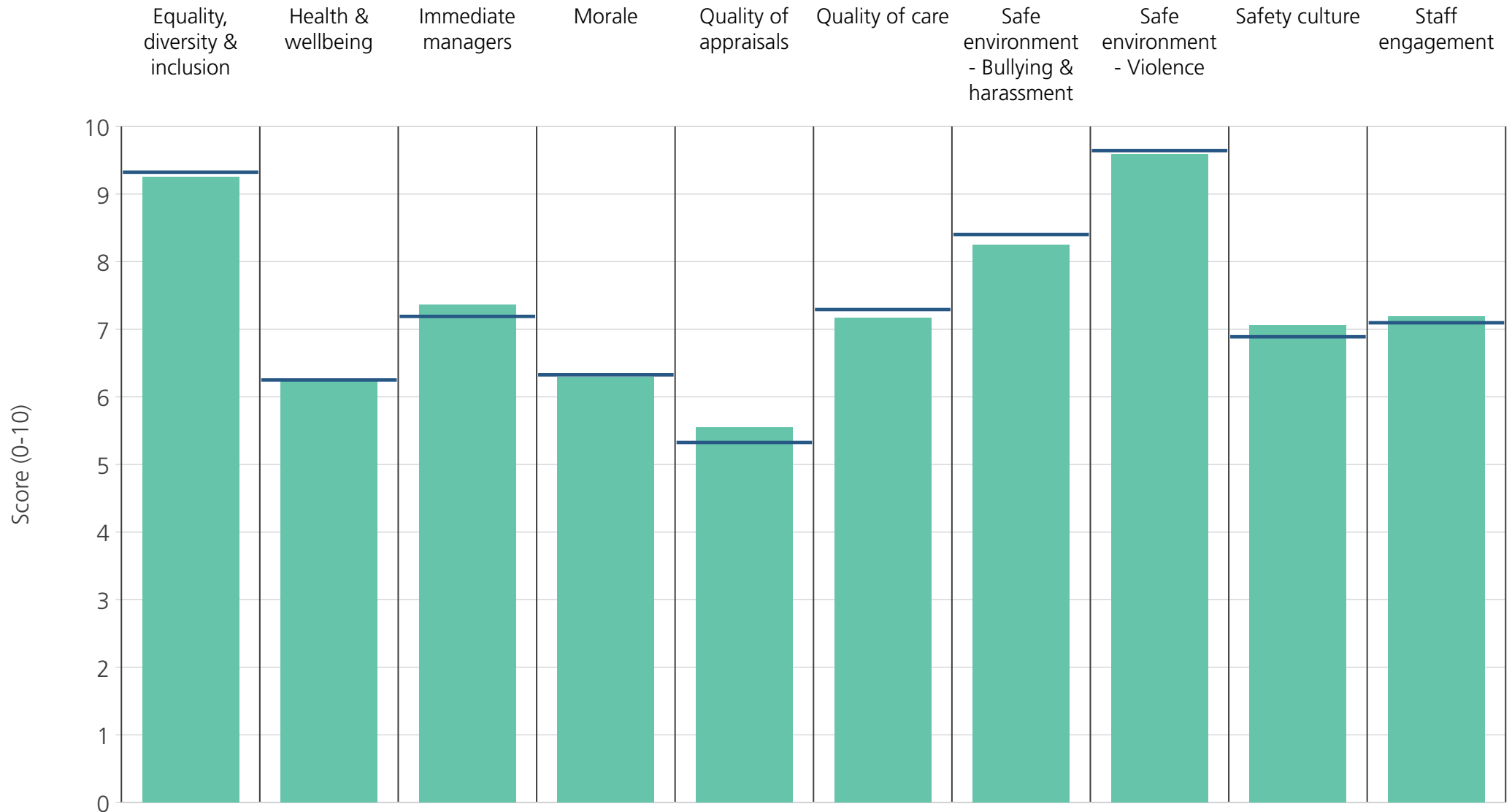
Directorate	9.4	7.3	7.4	5.9	4.9		8.7	10.0	7.0	7.1
Your org	9.3	6.3	7.2	6.3	5.3	7.3	8.4	9.6	6.9	7.1
Responses	38	38	38	36	31	10	38	38	36	38



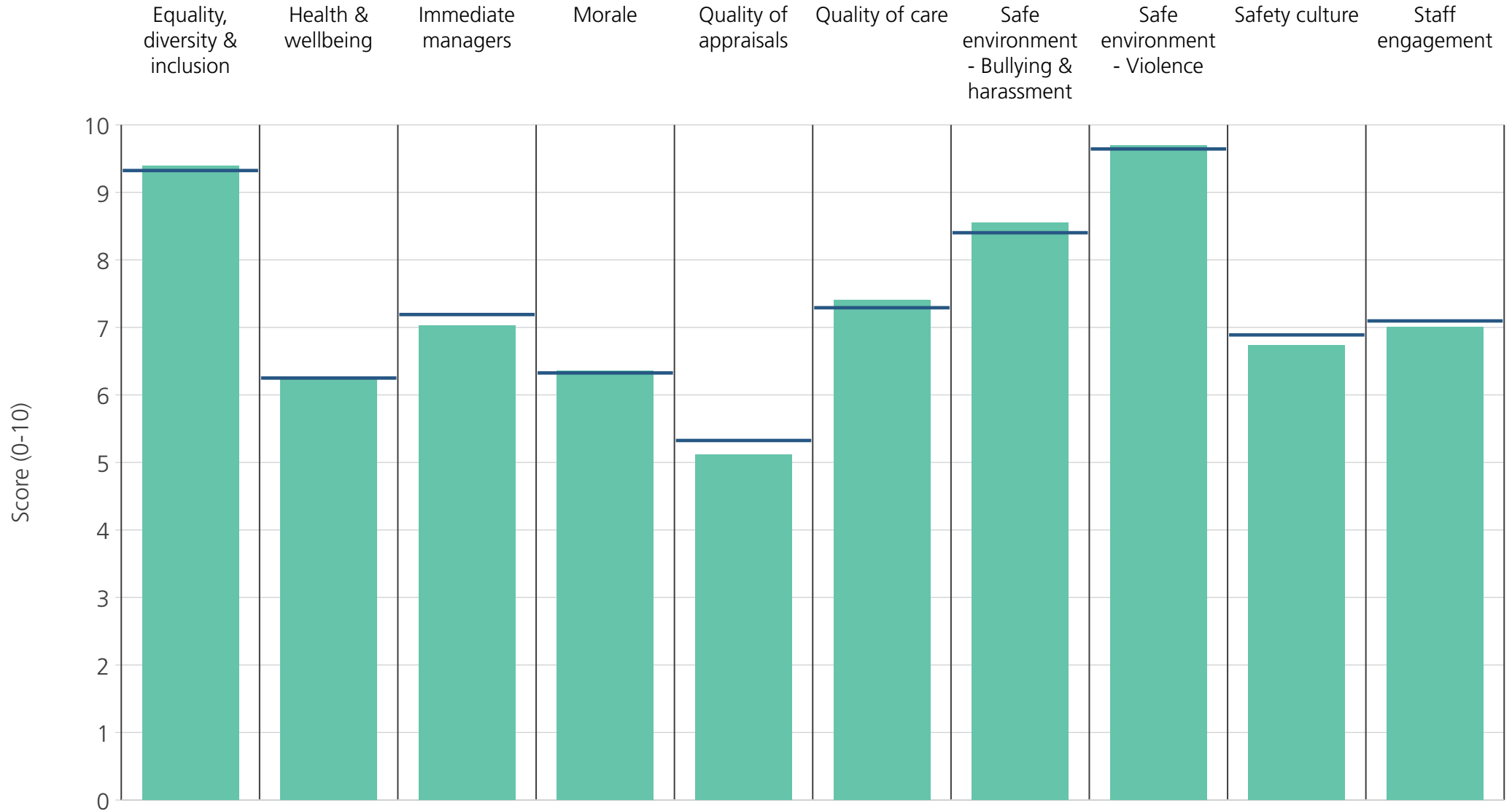
Directorate	9.6	6.3	6.8	6.3	4.6	8.0	8.0	9.8	7.5	7.4
Your org	9.3	6.3	7.2	6.3	5.3	7.3	8.4	9.6	6.9	7.1
Responses	36	35	36	36	34	32	36	36	36	37

Directorates 2

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Directorate	9.2	6.3	7.4	6.3	5.6	7.2	8.2	9.6	7.1	7.2
Your org	9.3	6.3	7.2	6.3	5.3	7.3	8.4	9.6	6.9	7.1
Responses	643	648	650	640	595	516	642	644	643	654



Directorate	9.4	6.2	7.0	6.4	5.1	7.4	8.5	9.7	6.7	7.0
Your org	9.3	6.3	7.2	6.3	5.3	7.3	8.4	9.6	6.9	7.1
Responses	690	692	697	687	624	579	689	687	692	701