

Shropshire Community Health NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Shropshire Community Health NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Shropshire Community Health NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

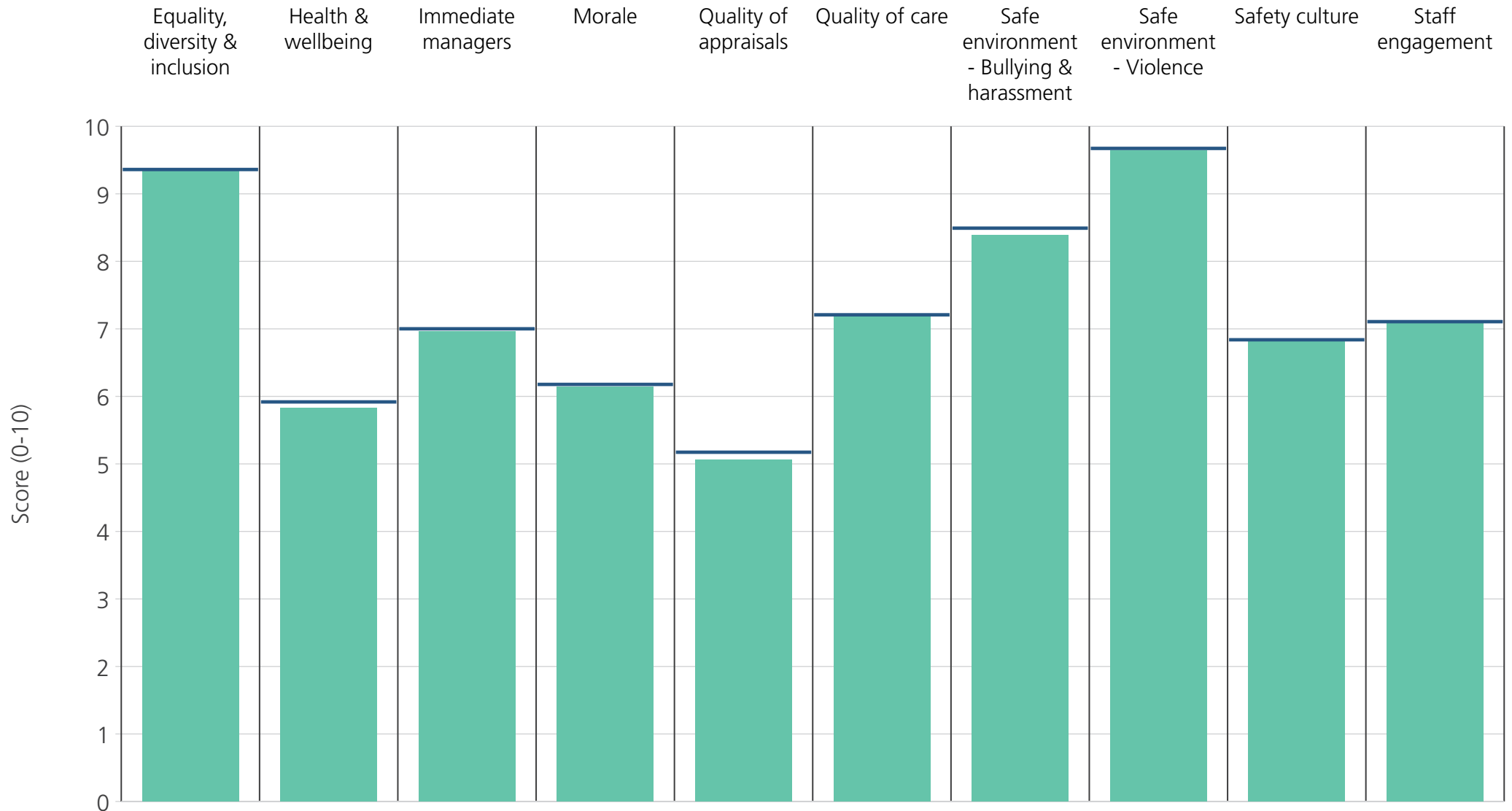
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



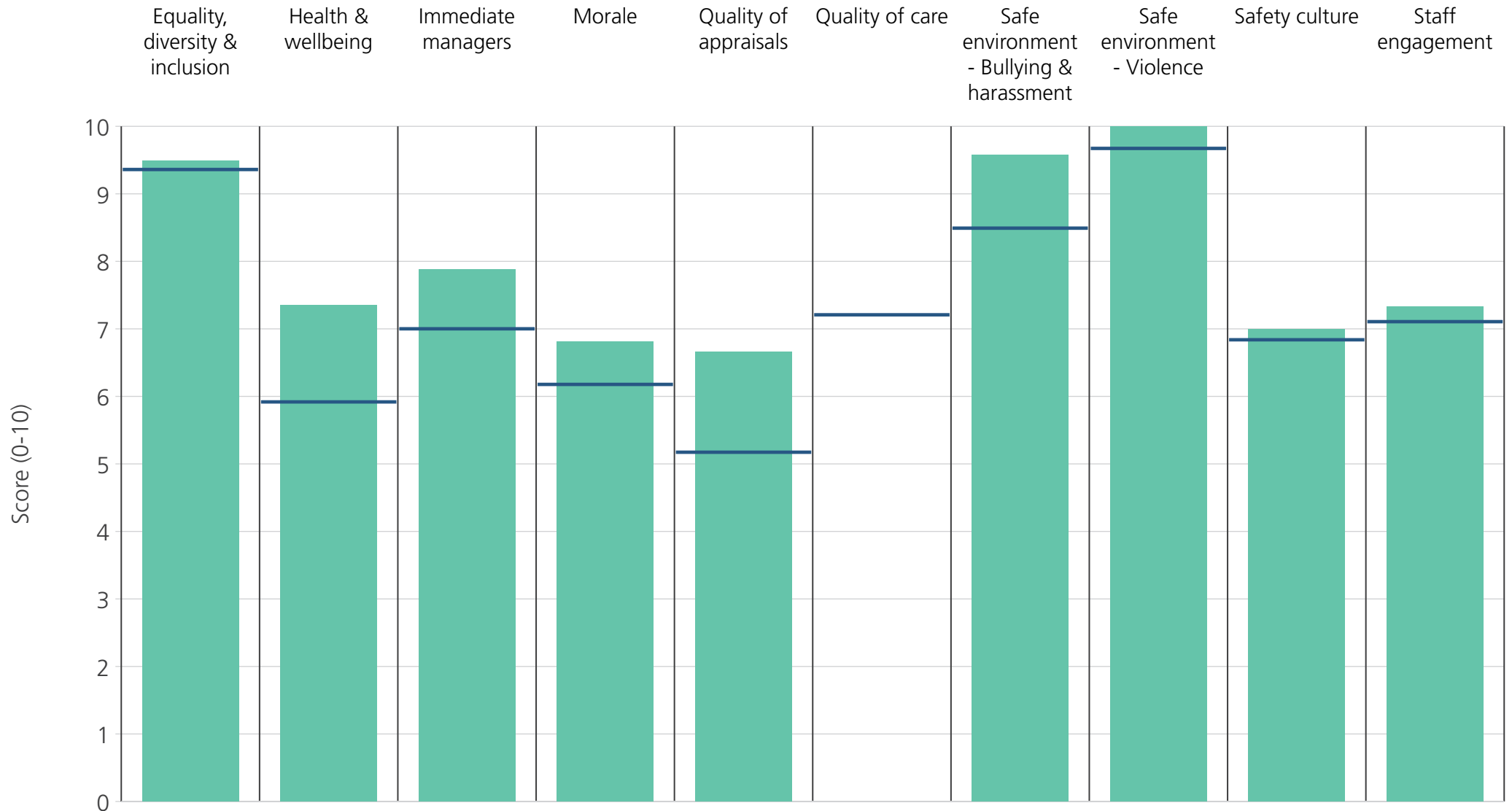
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

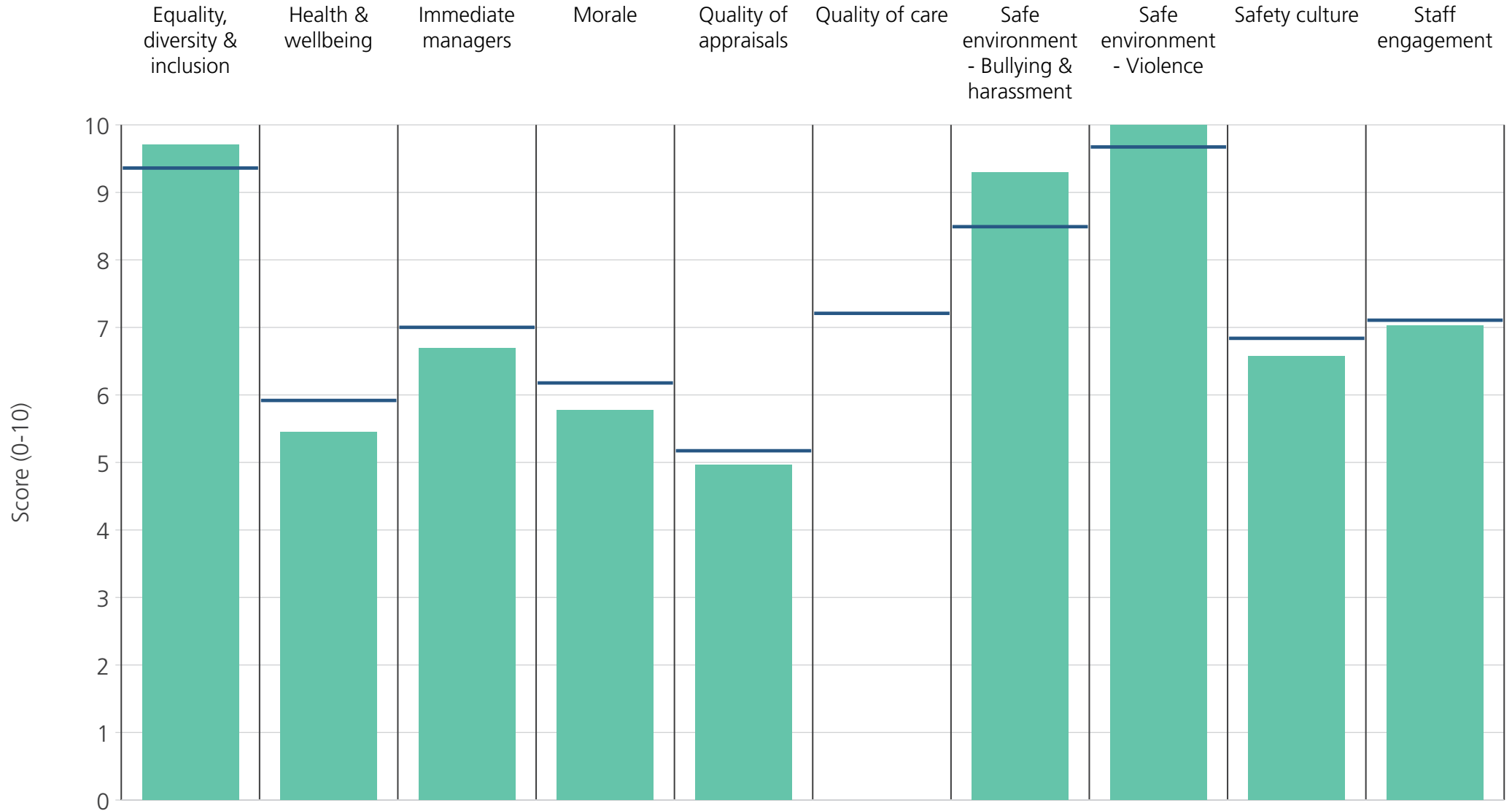
Shropshire Community Health NHS Trust
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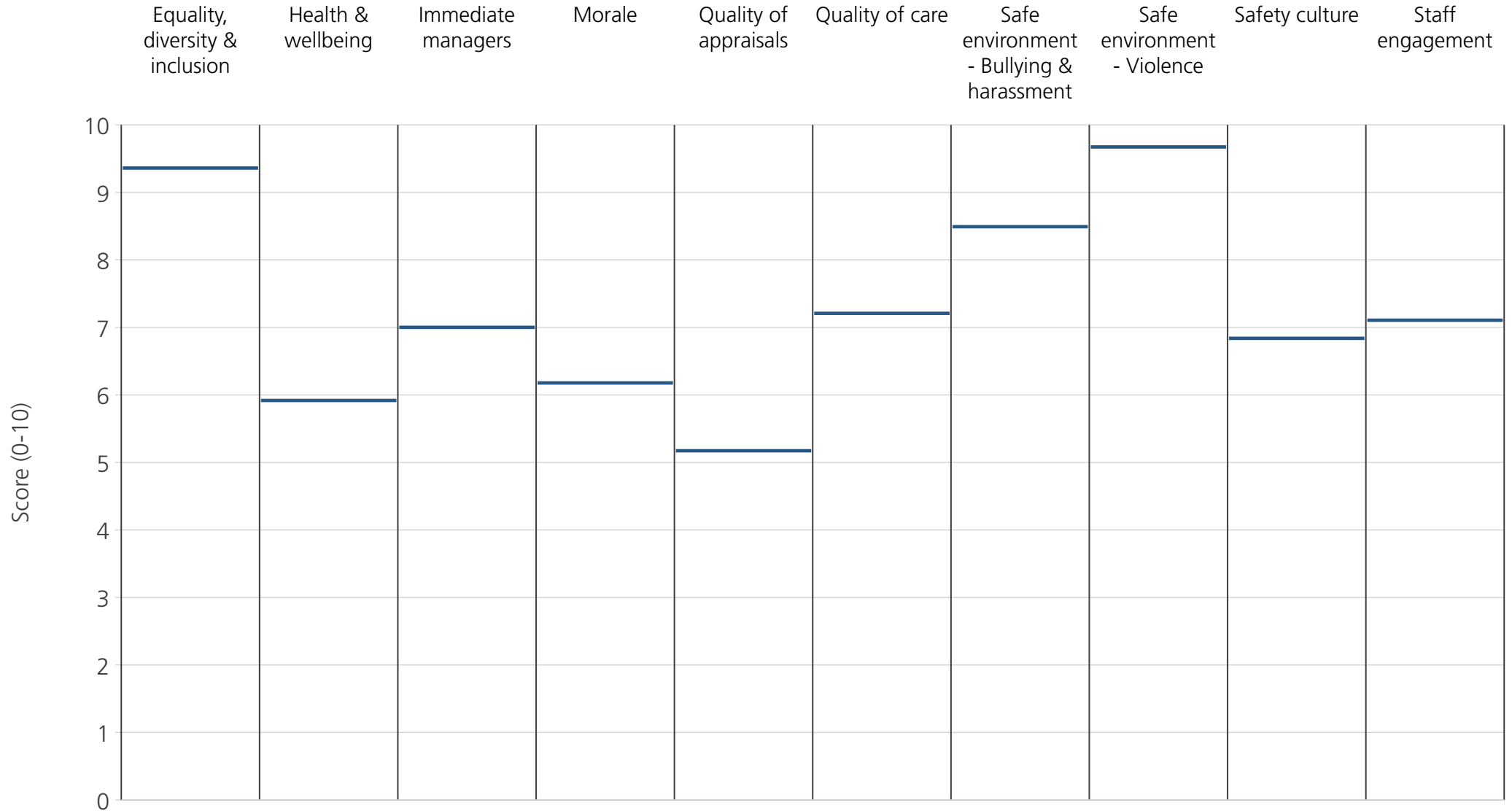
Directorate	9.3	5.8	7.0	6.1	5.1	7.2	8.4	9.6	6.8	7.1
Your org	9.4	5.9	7.0	6.2	5.2	7.2	8.5	9.7	6.8	7.1
Responses	643	651	647	636	597	585	640	638	641	655



Directorate	9.5	7.3	7.9	6.8	6.7	7.2	9.6	10.0	7.0	7.3
Your org	9.4	5.9	7.0	6.2	5.2	7.2	8.5	9.7	6.8	7.1
Responses	39	39	39	39	37	8	39	39	39	40



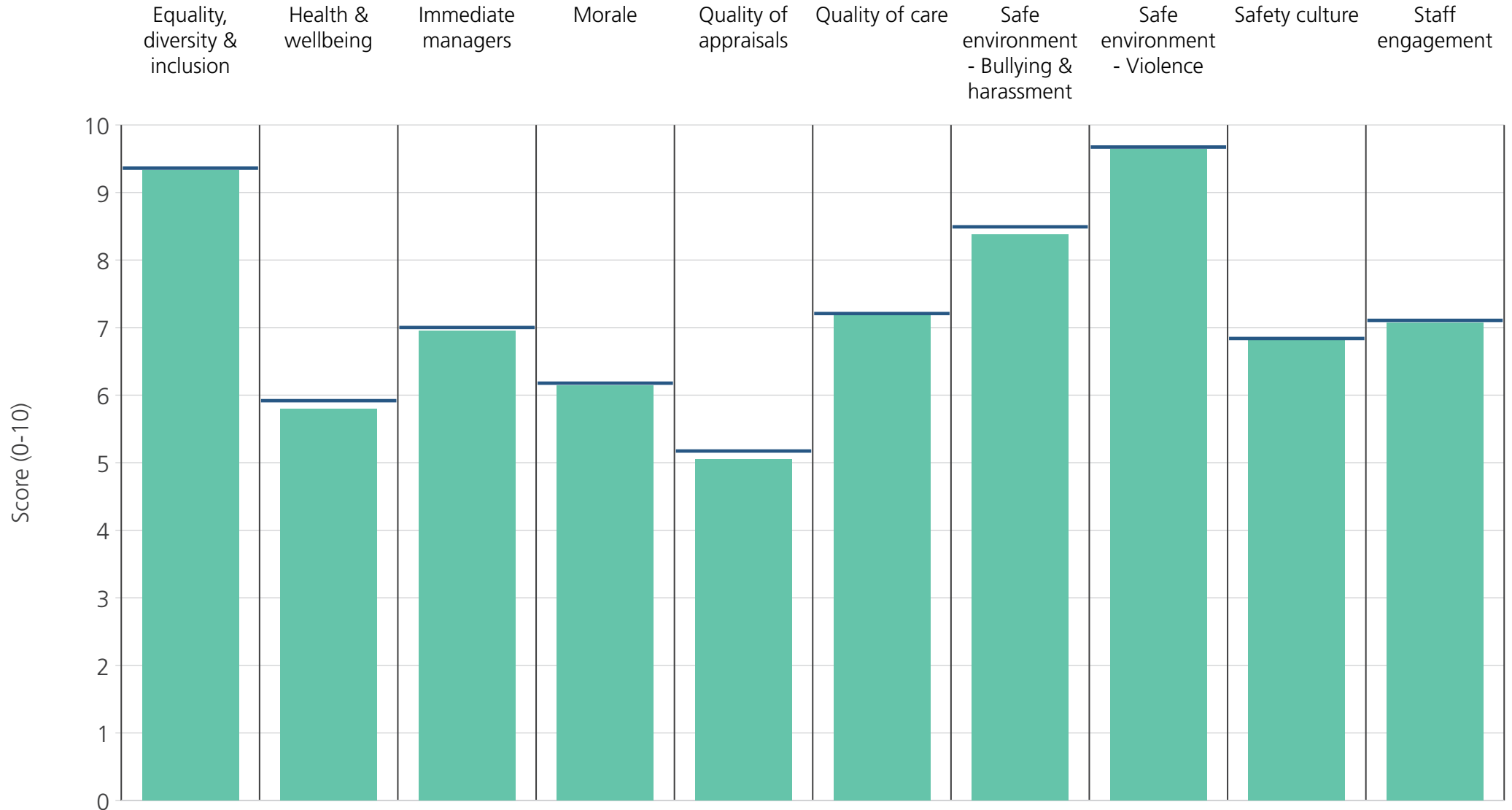
Directorate	9.7	5.4	6.7	5.8	5.0		9.3	10.0	6.6	7.0
Your org	9.4	5.9	7.0	6.2	5.2	7.2	8.5	9.7	6.8	7.1
Responses	20	20	20	20	20	6	19	19	20	20



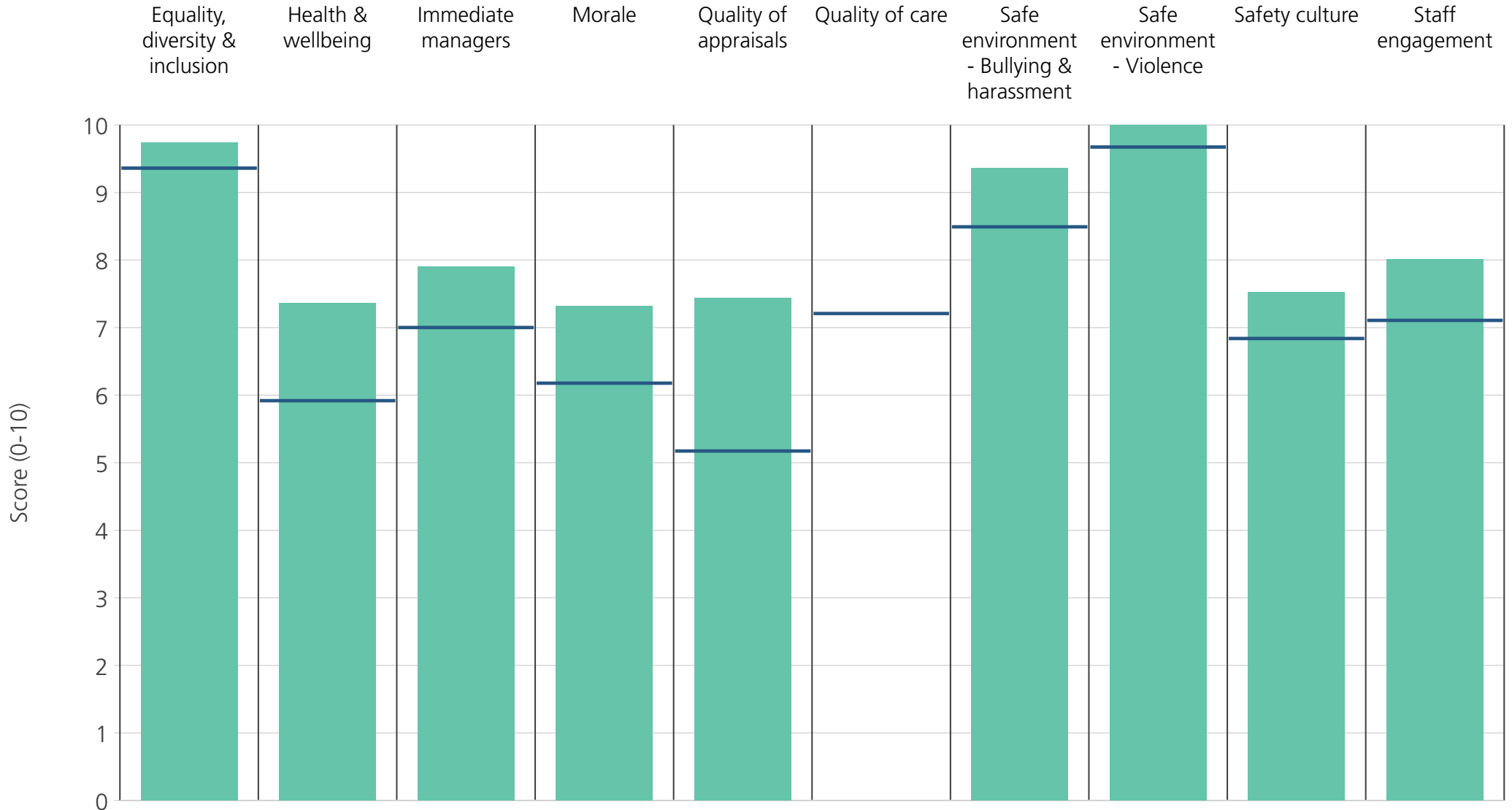
Directorate	9.4	5.9	7.0	6.2	5.2	7.2	8.5	9.7	6.8	7.1
Your org										
Responses	8	8	8	7	6	4	7	7	8	9

Directorates 2

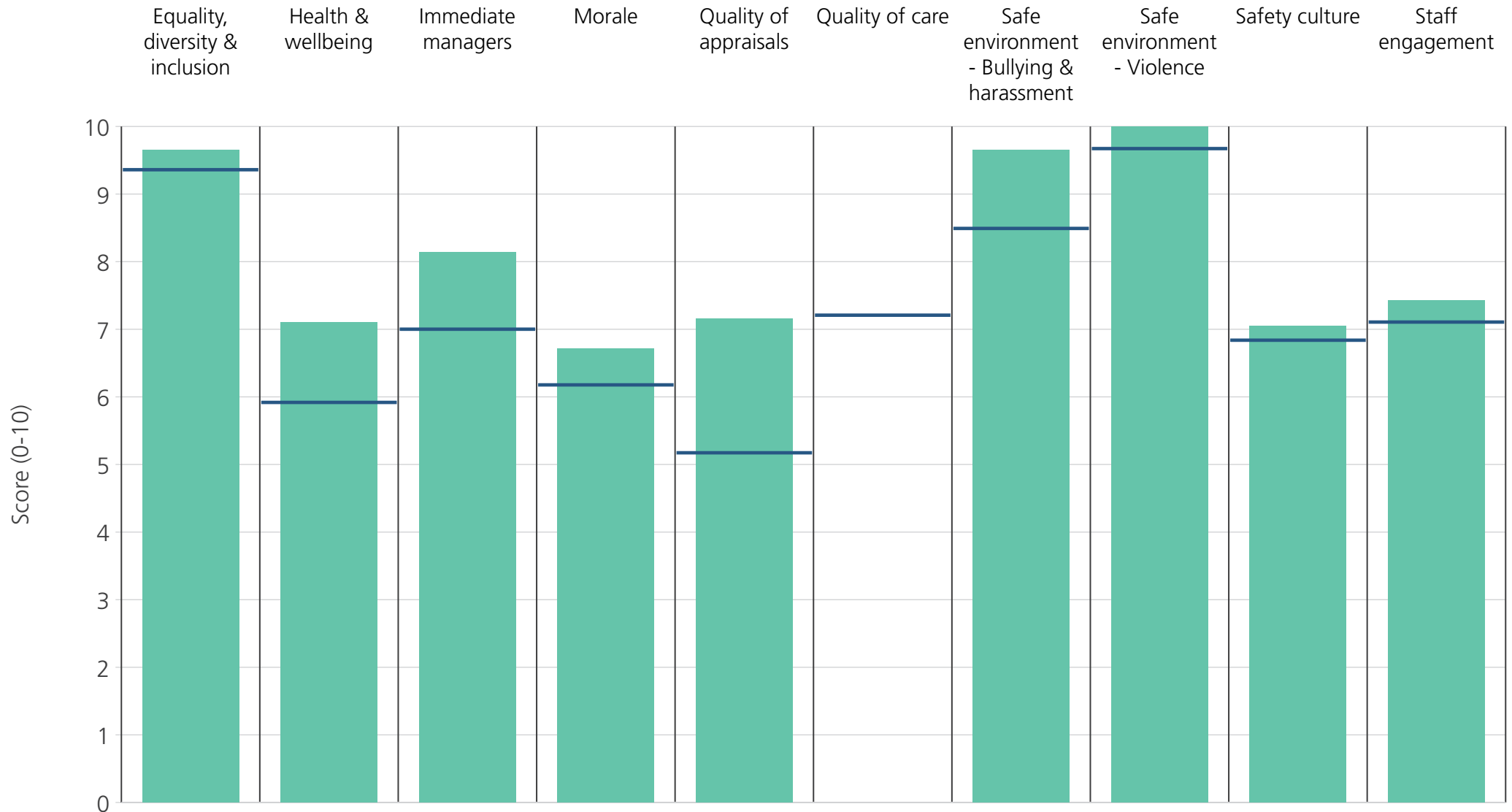
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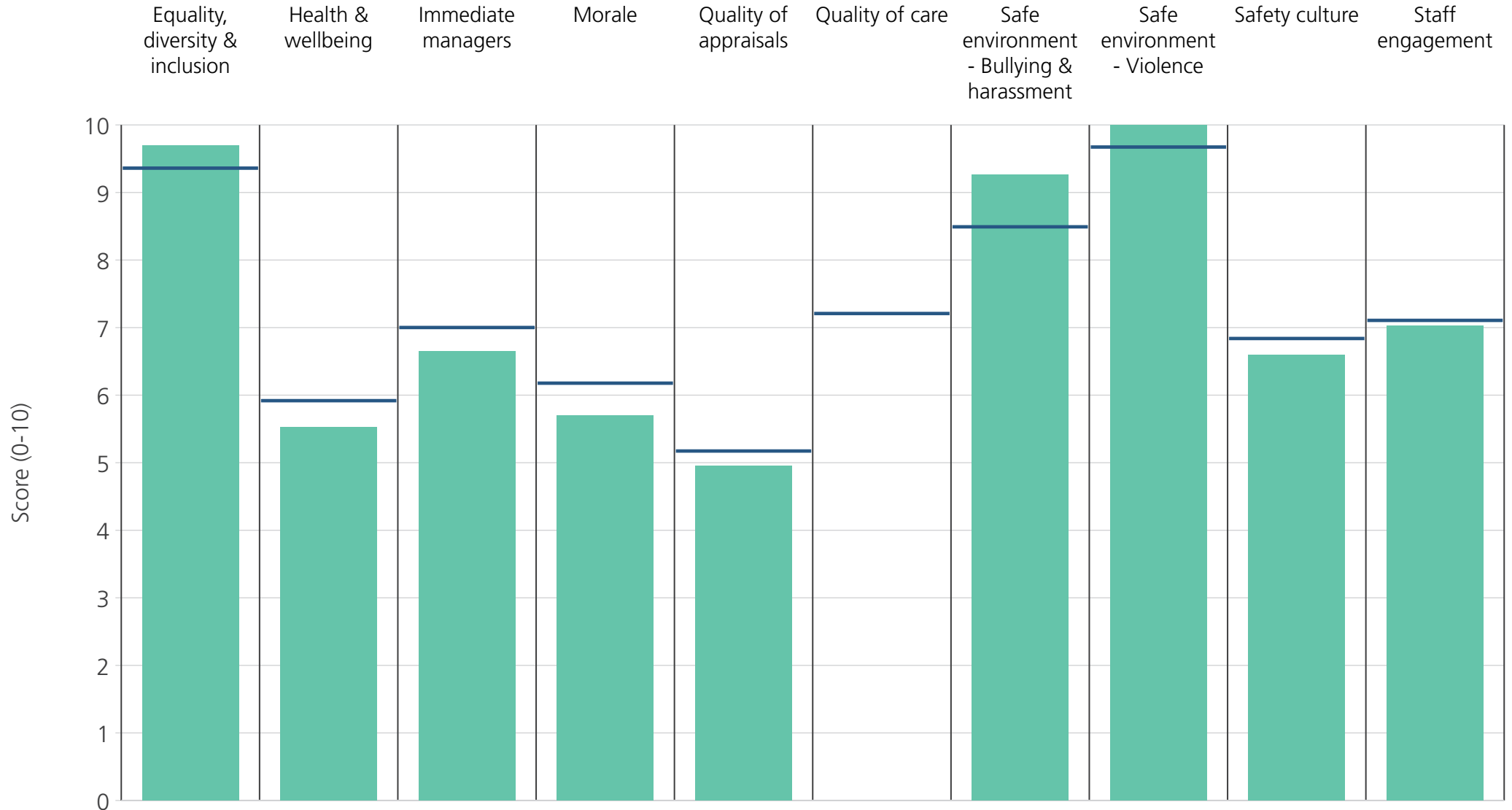
Directorate	9.3	5.8	7.0	6.1	5.0	7.2	8.4	9.6	6.8	7.1
Your org	9.4	5.9	7.0	6.2	5.2	7.2	8.5	9.7	6.8	7.1
Responses	605	613	609	600	564	561	602	600	605	617



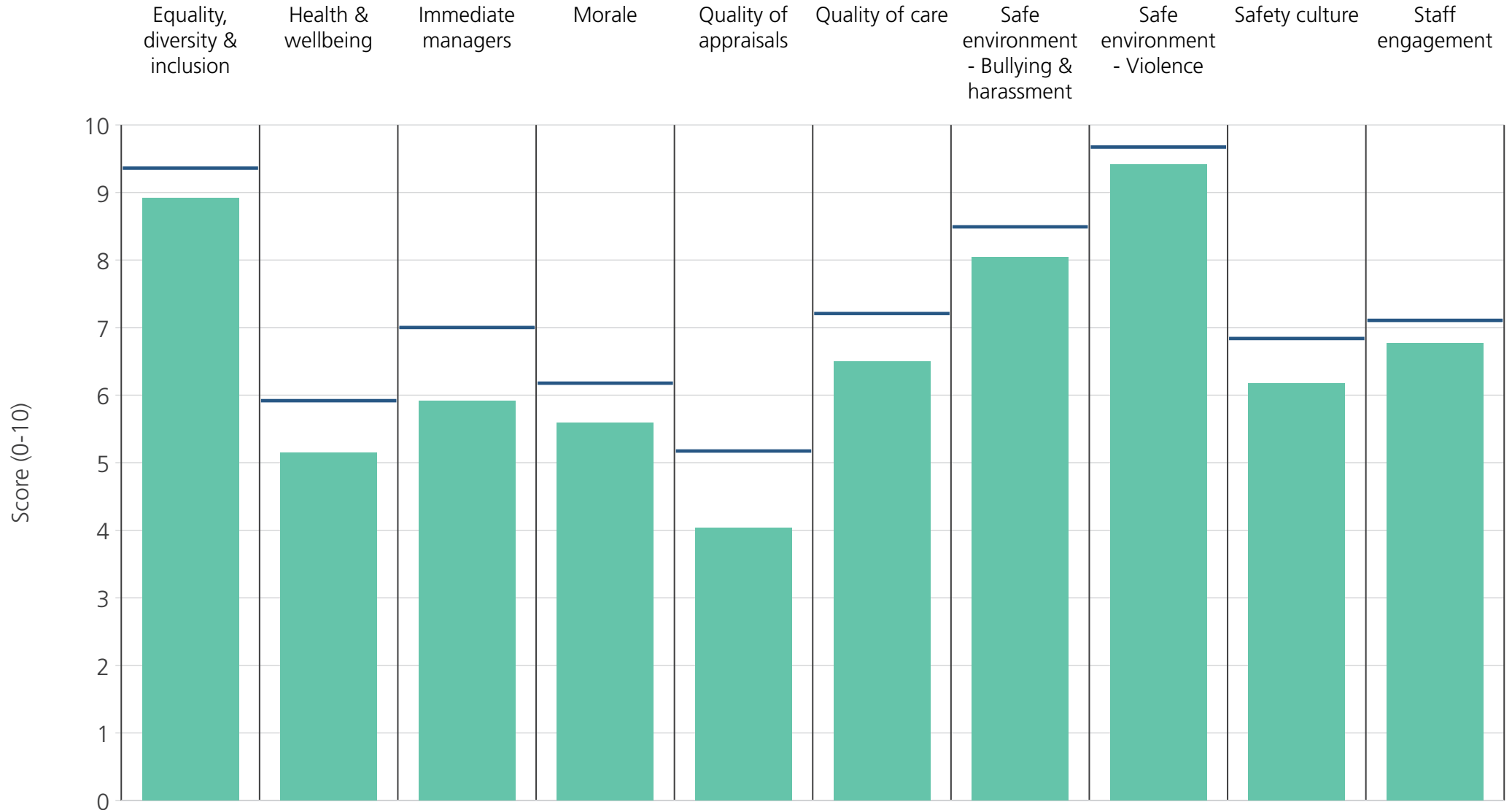
Directorate	9.7	7.4	7.9	7.3	7.4		9.4	10.0	7.5	8.0
Your org	9.4	5.9	7.0	6.2	5.2	7.2	8.5	9.7	6.8	7.1
Responses	22	22	22	21	20	9	21	21	22	23



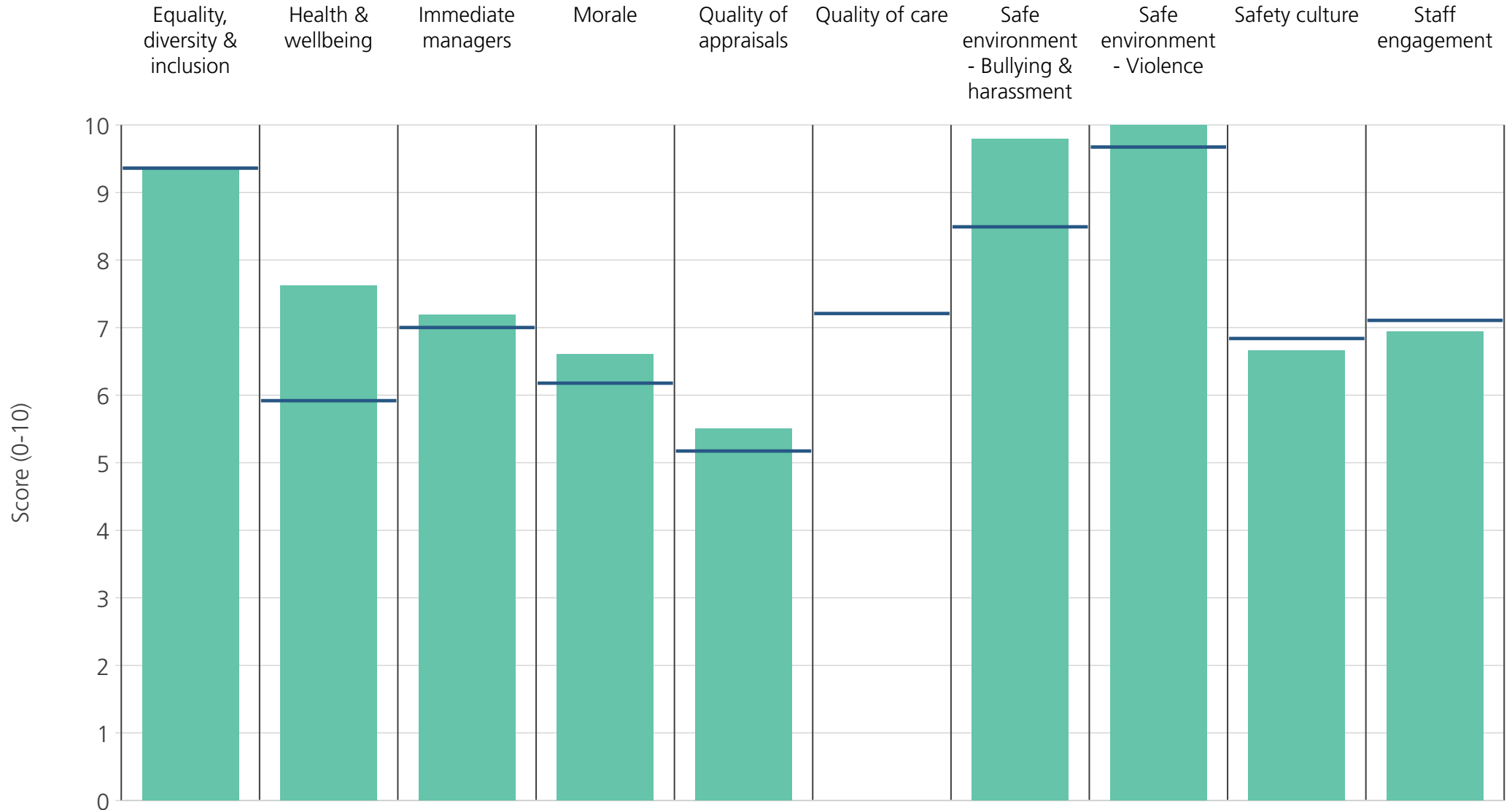
Directorate	9.6	7.1	8.1	6.7	7.2		9.6	10.0	7.0	7.4
Your org	9.4	5.9	7.0	6.2	5.2	7.2	8.5	9.7	6.8	7.1
Responses	19	19	19	19	18	4	19	19	19	20



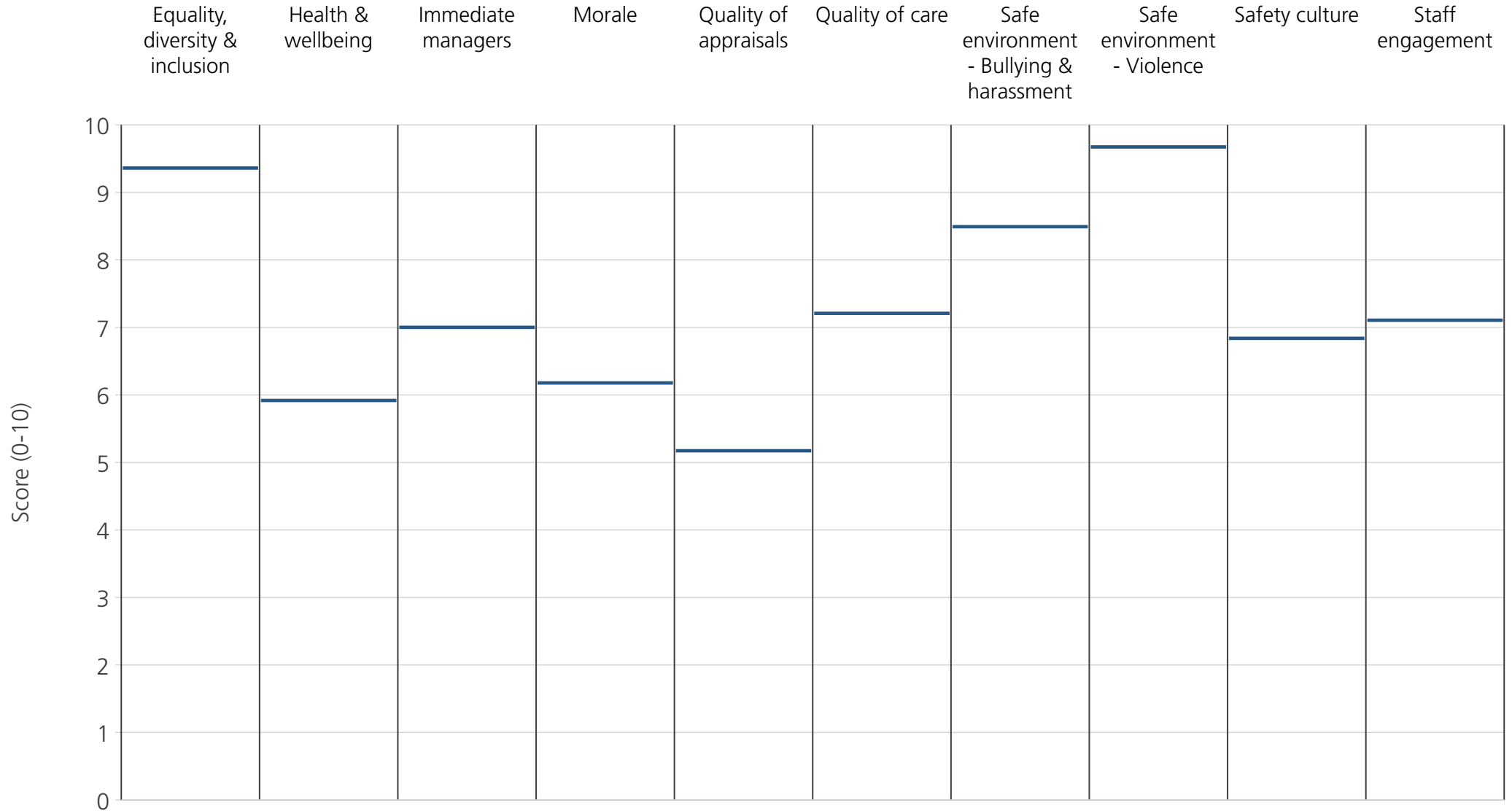
Directorate	9.7	5.5	6.6	5.7	5.0		9.3	10.0	6.6	7.0
Your org	9.4	5.9	7.0	6.2	5.2	7.2	8.5	9.7	6.8	7.1
Responses	19	19	19	19	19	6	18	18	19	19



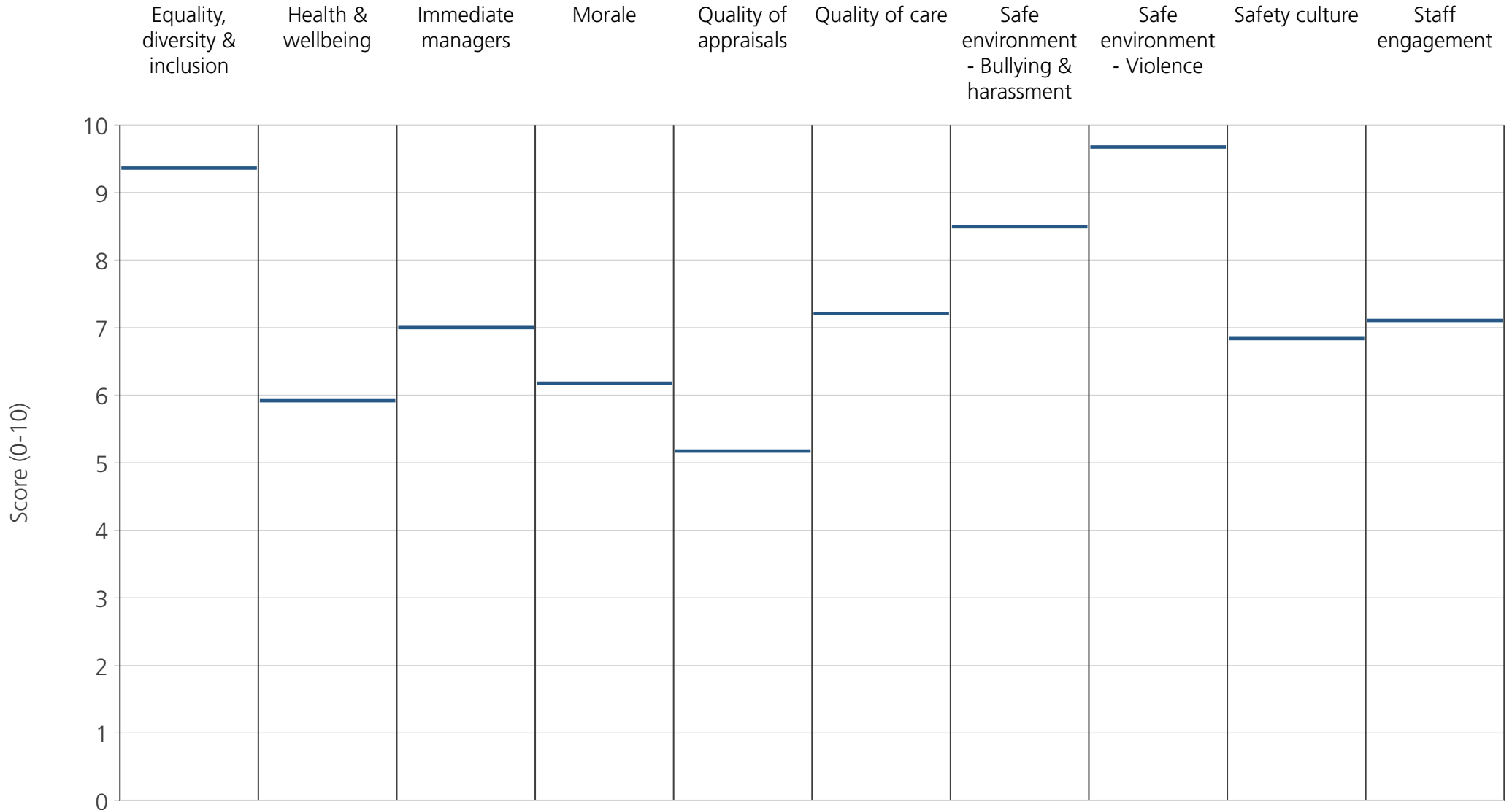
Directorate	8.9	5.1	5.9	5.6	4.0	6.5	8.0	9.4	6.2	6.8
Your org	9.4	5.9	7.0	6.2	5.2	7.2	8.5	9.7	6.8	7.1
Responses	17	17	17	16	13	12	17	17	16	17



Directorate	9.4	7.6	7.2	6.6	5.5	-	9.8	10.0	6.7	6.9
Your org	9.4	5.9	7.0	6.2	5.2	7.2	8.5	9.7	6.8	7.1
Responses	16	16	16	16	15	3	16	16	16	16



Directorate										
Your org	9.4	5.9	7.0	6.2	5.2	7.2	8.5	9.7	6.8	7.1
Responses	9	9	9	8	8	5	9	9	8	9



Directorate	9.4	5.9	7.0	6.2	5.2	7.2	8.5	9.7	6.8	7.1
Your org	9.4	5.9	7.0	6.2	5.2	7.2	8.5	9.7	6.8	7.1
Responses	3	3	3	3	3	3	3	3	3	3