

Isle of Wight NHS Trust (acute sector)

2018 NHS Staff Survey

Directorate Report

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This directorate report for Isle of Wight NHS Trust (acute sector) contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Isle of Wight NHS Trust (acute sector). Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

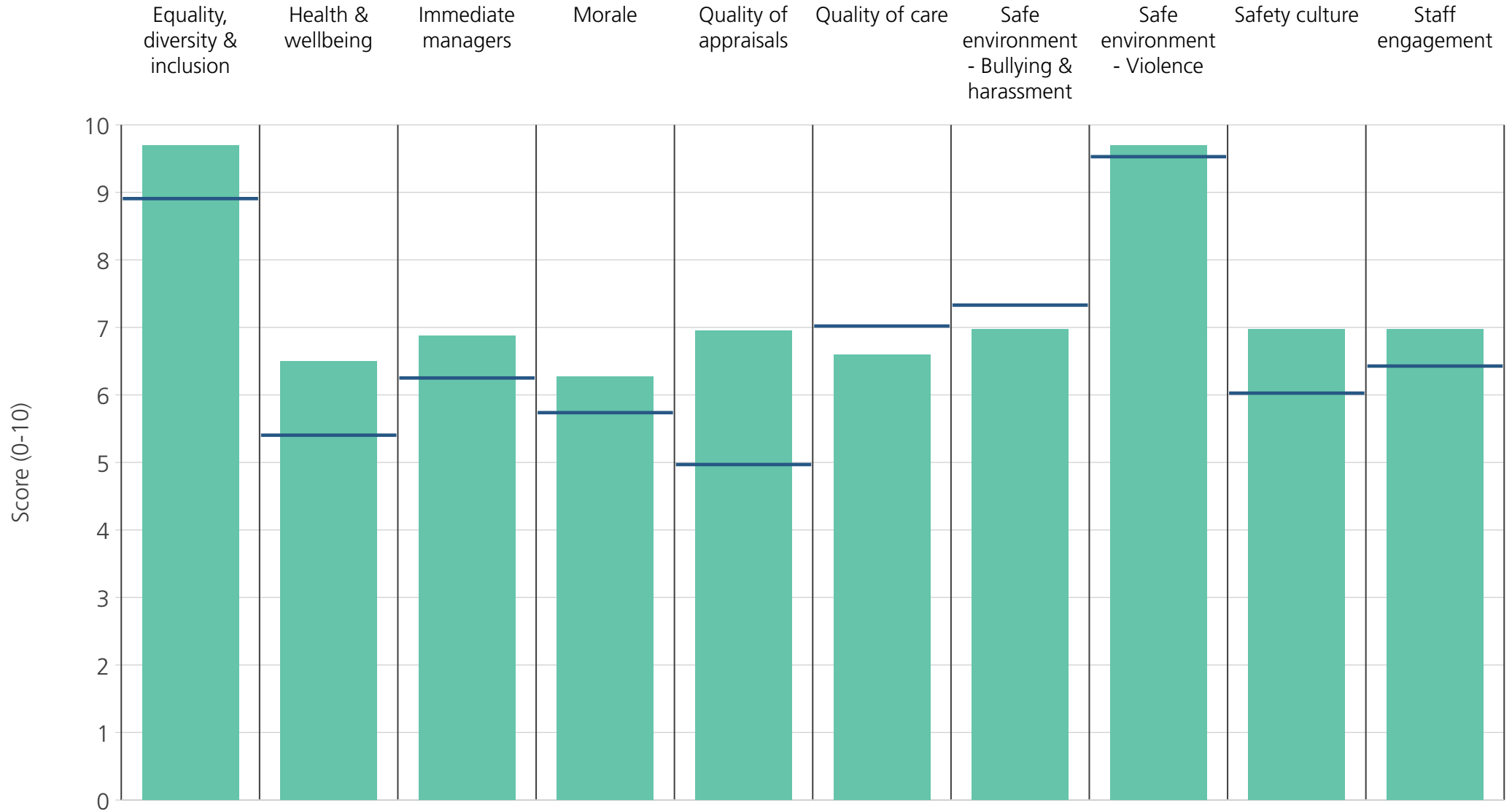
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



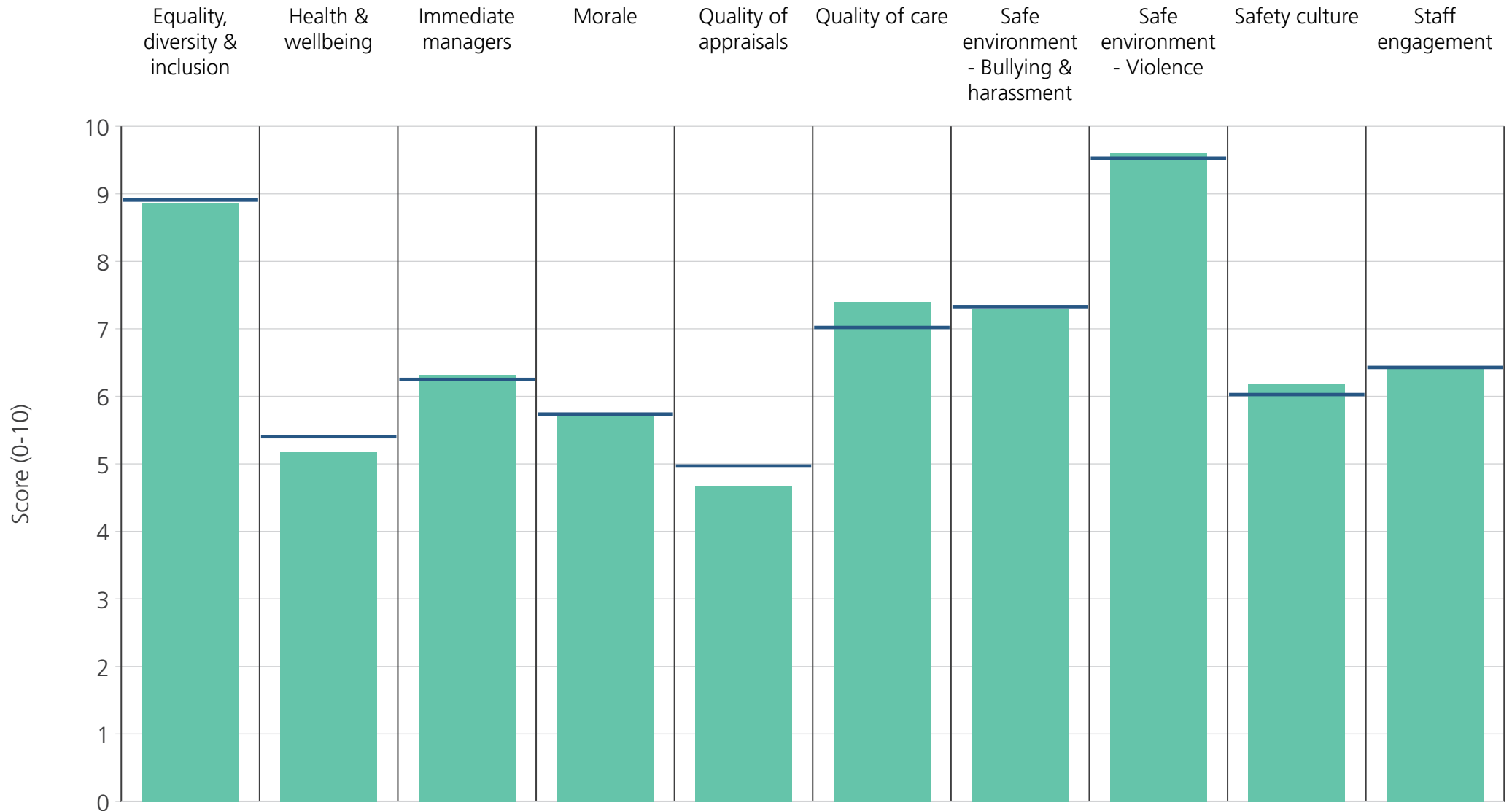
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

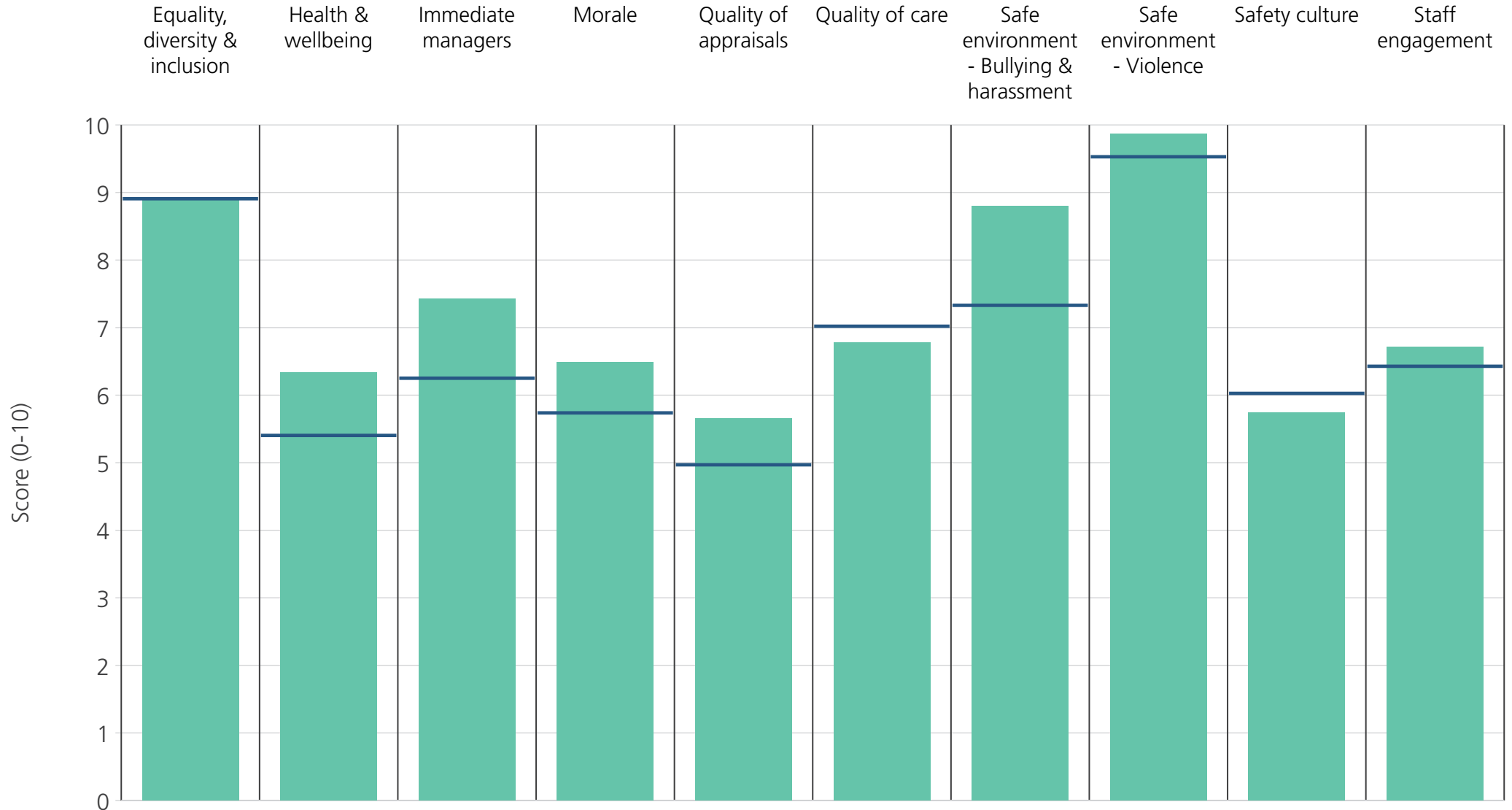
Isle of Wight NHS Trust (acute sector)
2018 NHS Staff Survey Results



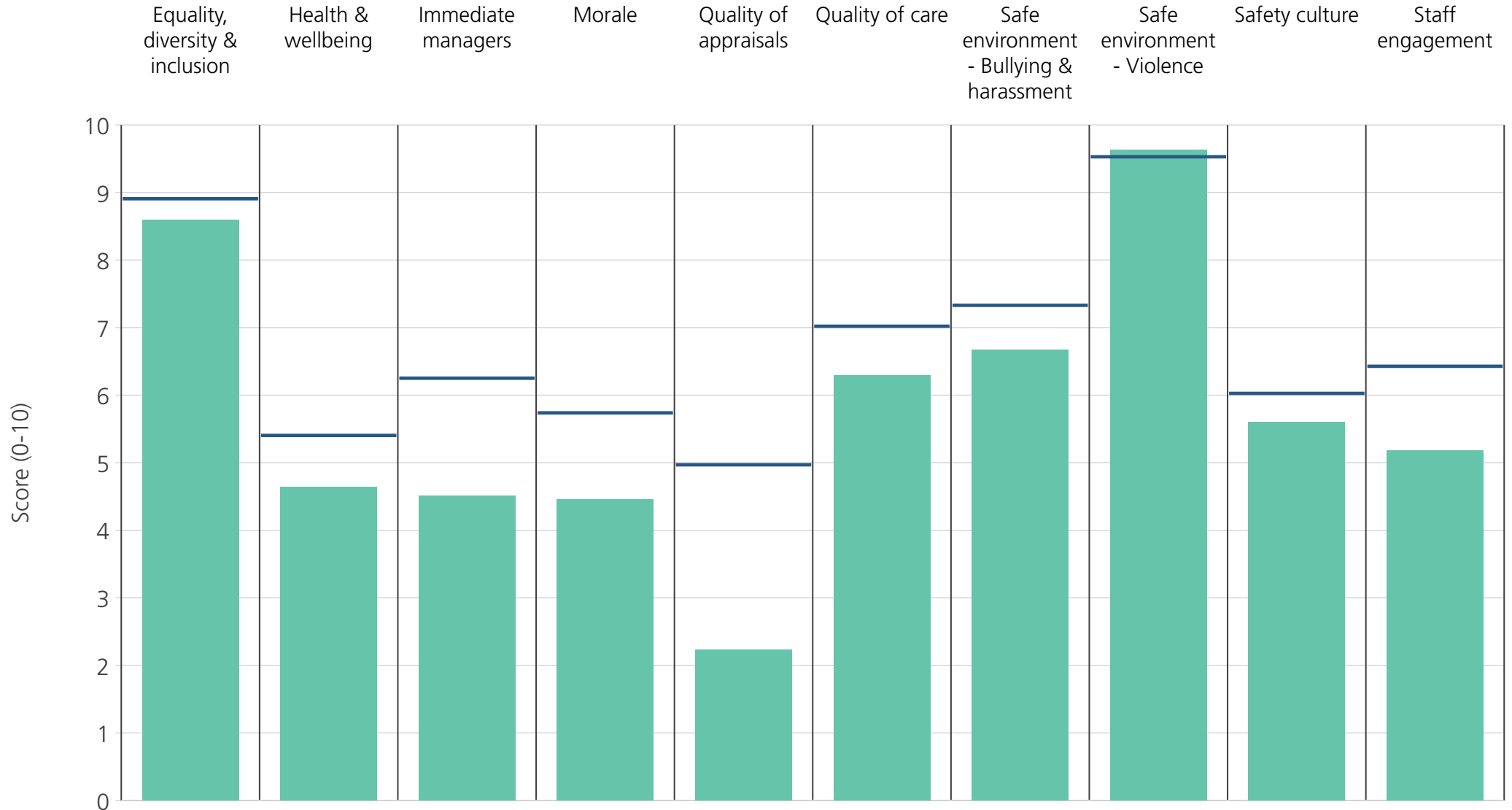
Directorate	9.7	6.5	6.9	6.3	7.0	6.6	7.0	9.7	7.0	7.0
Your org	8.9	5.4	6.3	5.7	5.0	7.0	7.3	9.5	6.0	6.4
Responses	22	22	22	22	16	11	22	22	22	22



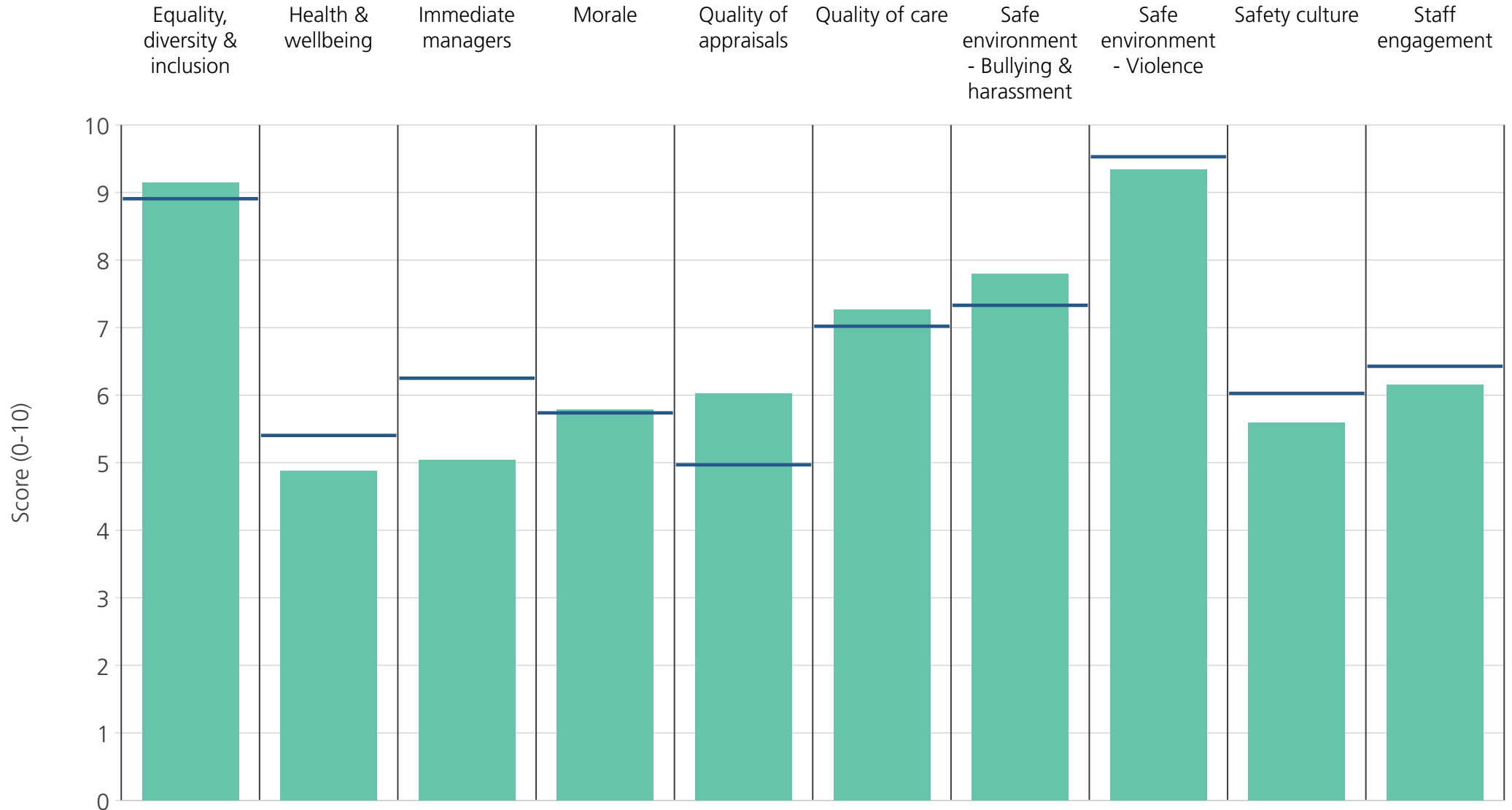
Directorate	8.9	5.2	6.3	5.7	4.7	7.4	7.3	9.6	6.2	6.4
Your org	8.9	5.4	6.3	5.7	5.0	7.0	7.3	9.5	6.0	6.4
Responses	180	181	180	175	146	173	179	181	180	180



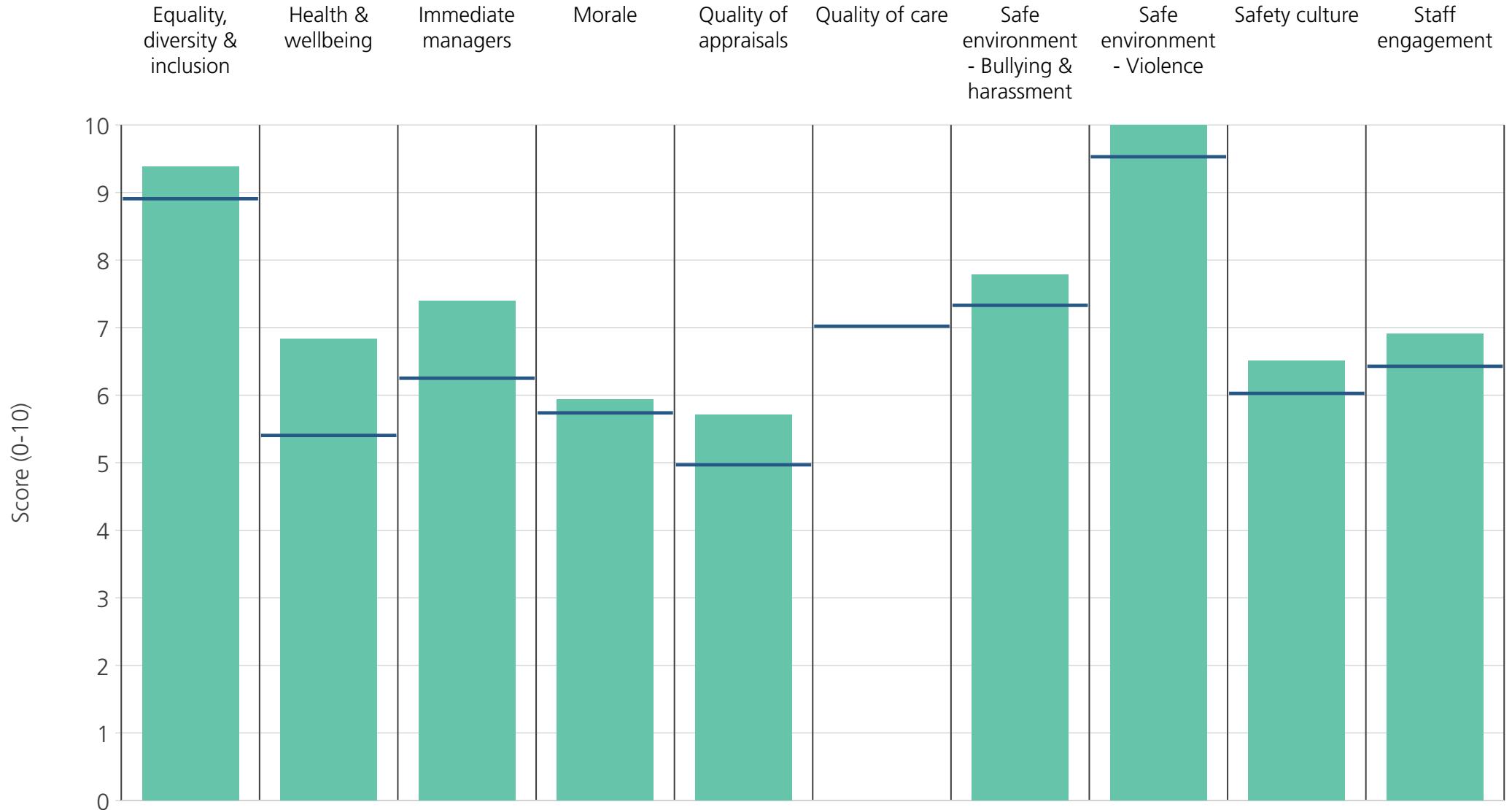
Directorate	8.9	6.3	7.4	6.5	5.7	6.8	8.8	9.9	5.7	6.7
Your org	8.9	5.4	6.3	5.7	5.0	7.0	7.3	9.5	6.0	6.4
Responses	25	25	25	25	21	22	25	25	25	25



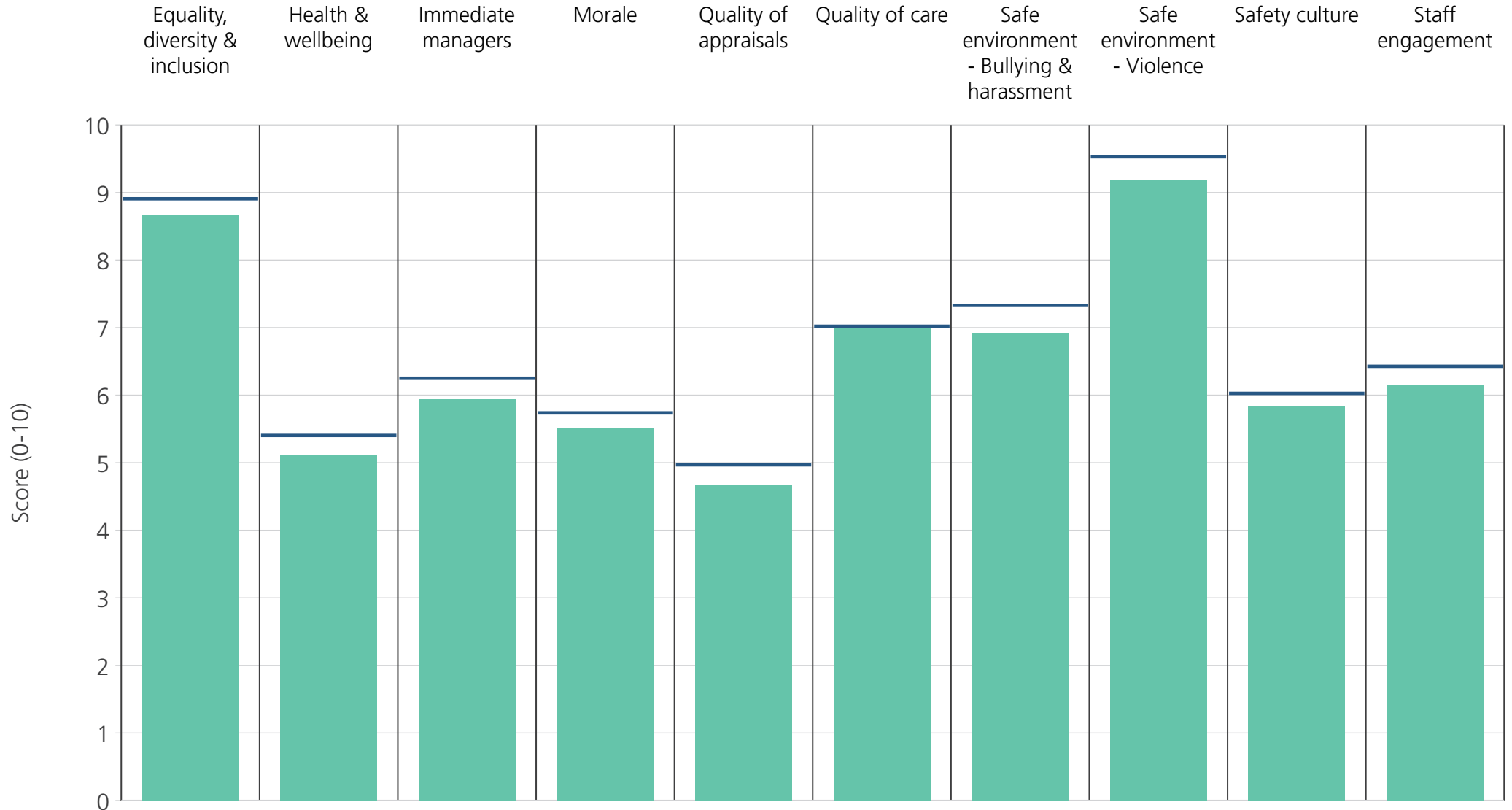
Directorate	8.6	4.6	4.5	4.5	2.2	6.3	6.7	9.6	5.6	5.2
Your org	8.9	5.4	6.3	5.7	5.0	7.0	7.3	9.5	6.0	6.4
Responses	19	19	18	18	14	11	18	18	19	18



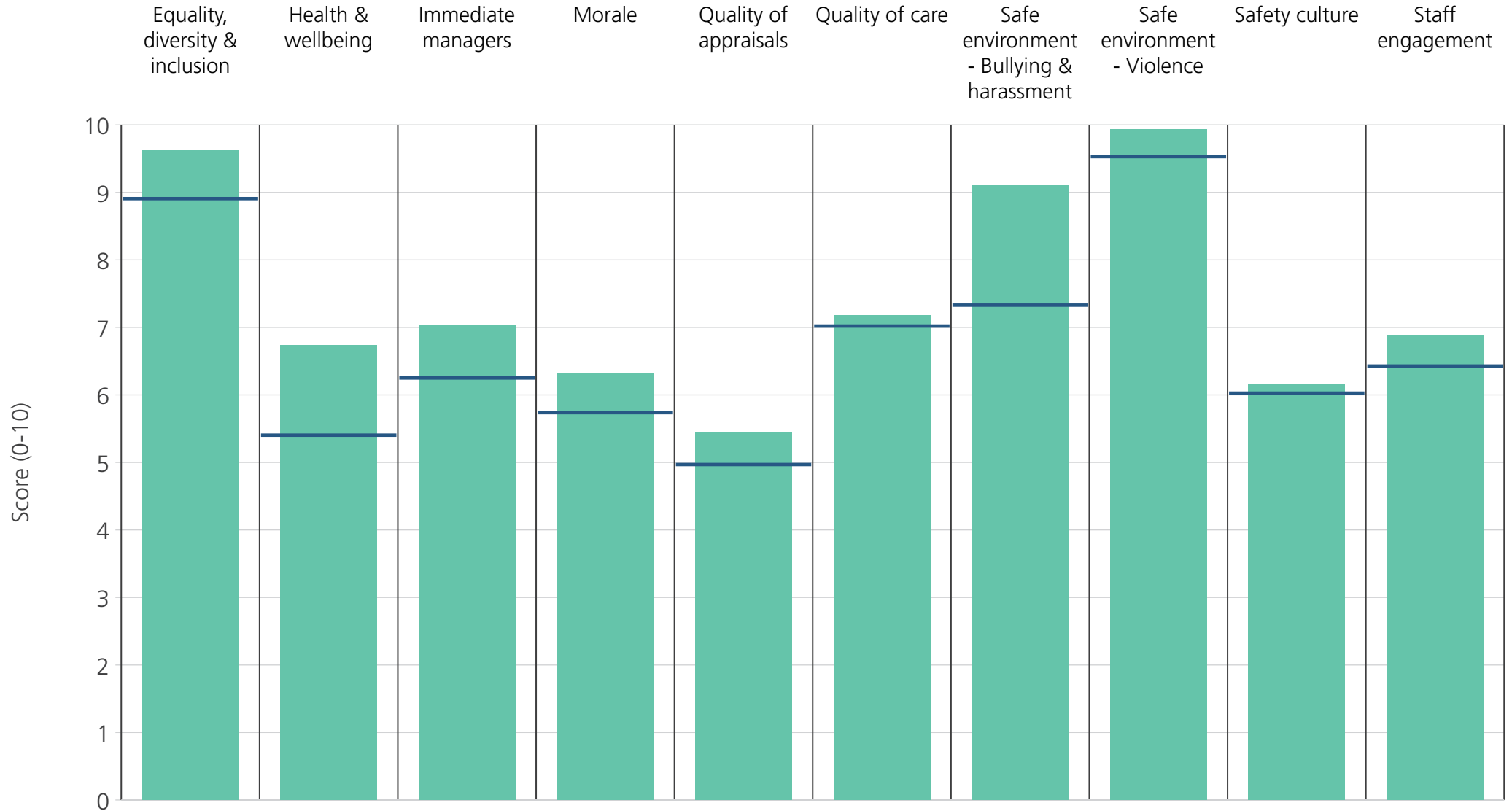
Directorate	9.1	4.9	5.0	5.8	6.0	7.3	7.8	9.3	5.6	6.2
Your org	8.9	5.4	6.3	5.7	5.0	7.0	7.3	9.5	6.0	6.4
Responses	70	69	68	67	27	50	65	65	68	70



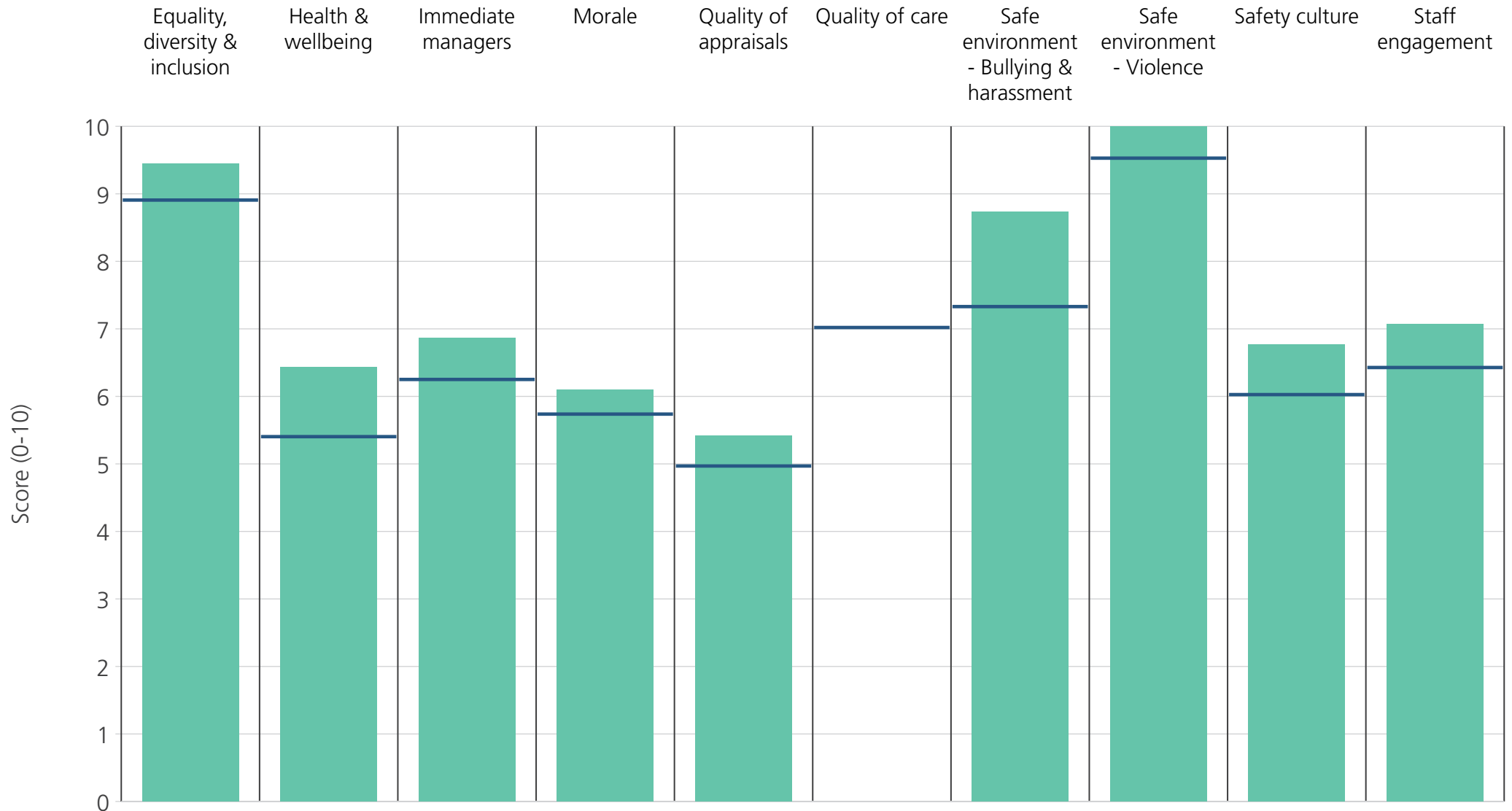
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Your org	8.9	5.4	6.3	5.7	5.0	7.0	7.3	9.5	6.0	6.4
Responses	27	27	27	27	23	7	27	27	27	27



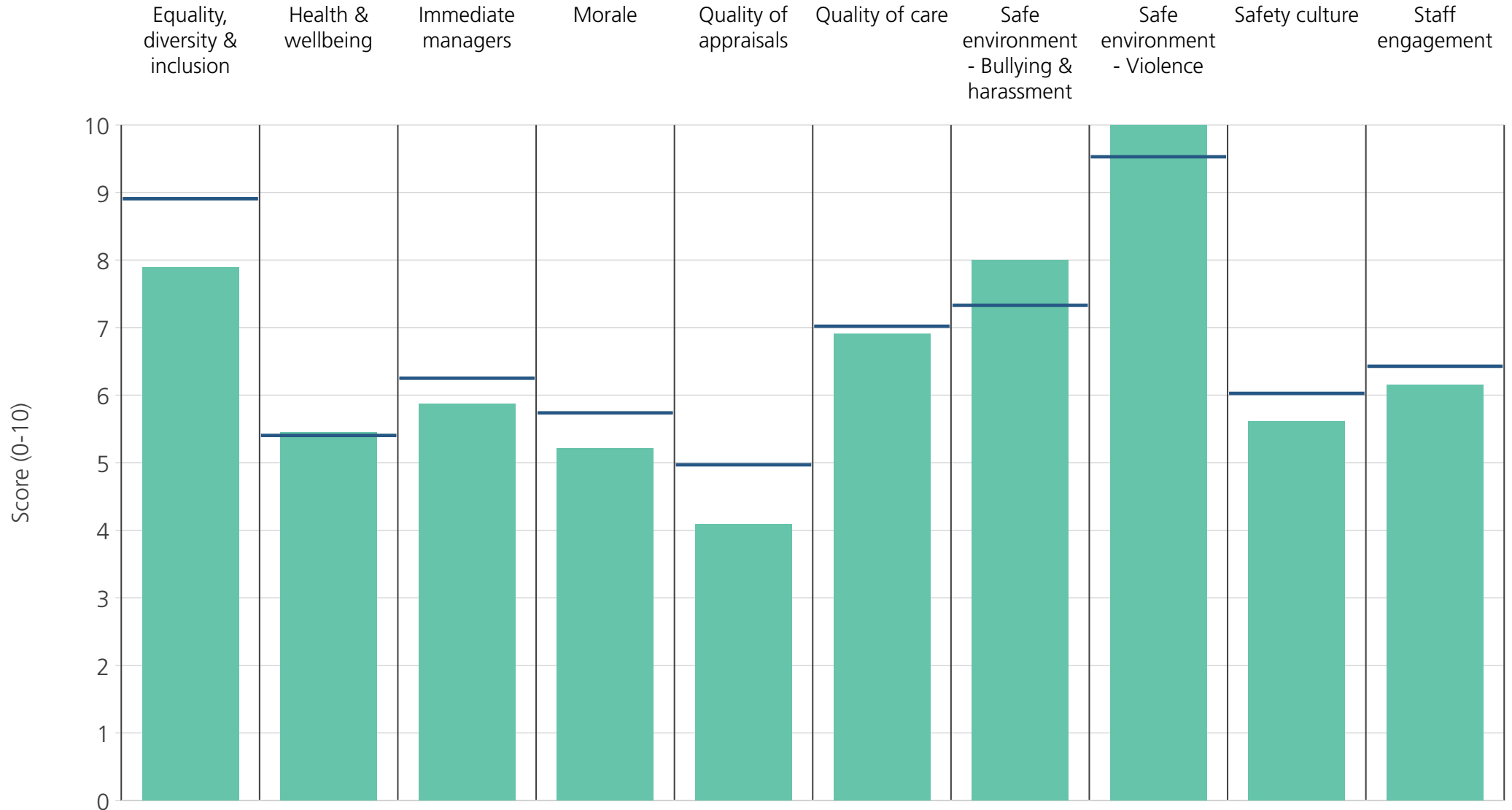
Directorate	8.7	5.1	5.9	5.5	4.7	7.0	6.9	9.2	5.8	6.1
Your org	8.9	5.4	6.3	5.7	5.0	7.0	7.3	9.5	6.0	6.4
Responses	137	138	138	137	115	133	136	134	137	139



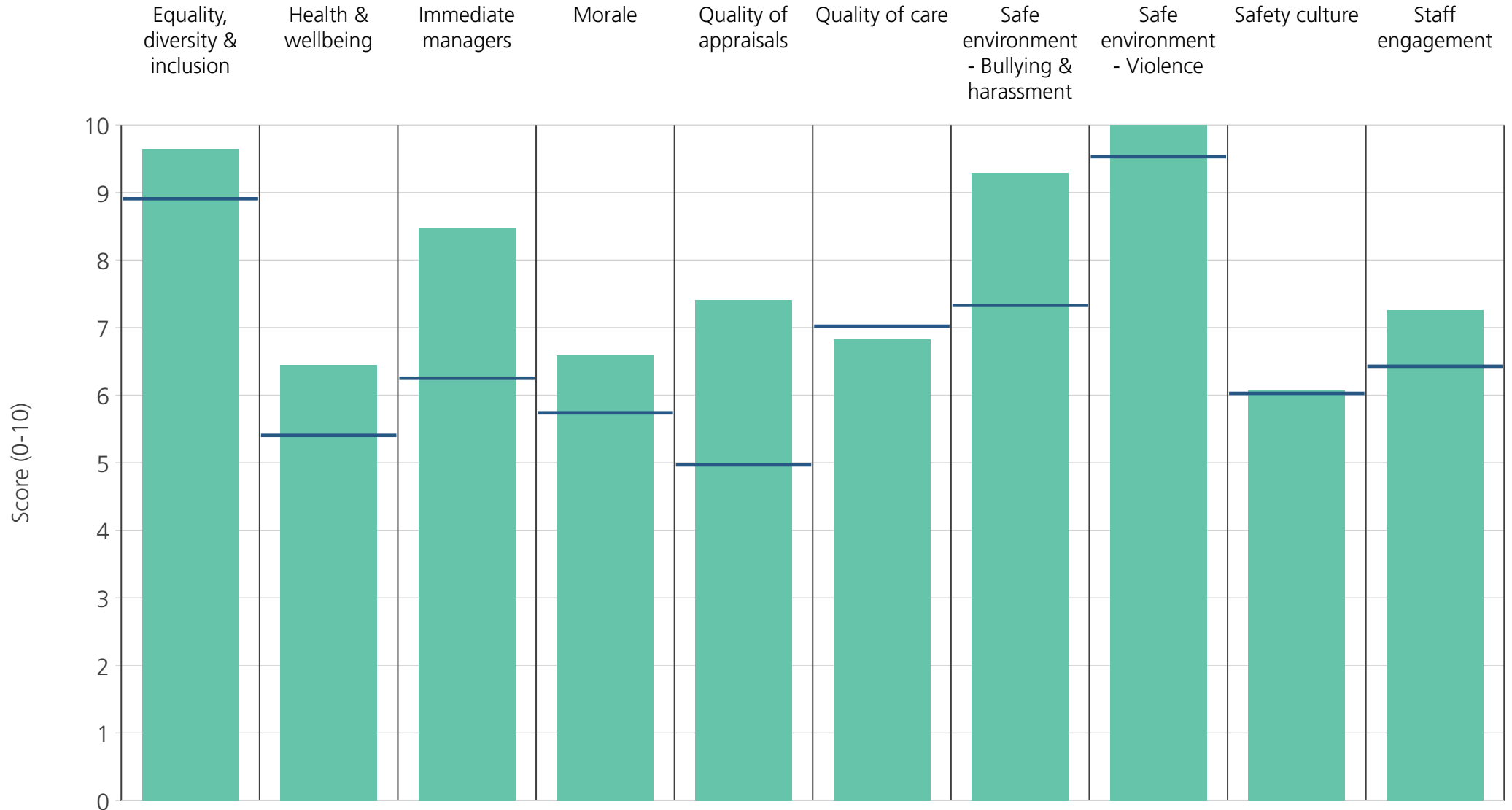
Directorate	9.6	6.7	7.0	6.3	5.4	7.2	9.1	9.9	6.2	6.9
Your org	8.9	5.4	6.3	5.7	5.0	7.0	7.3	9.5	6.0	6.4
Responses	48	48	48	48	28	13	48	48	48	48



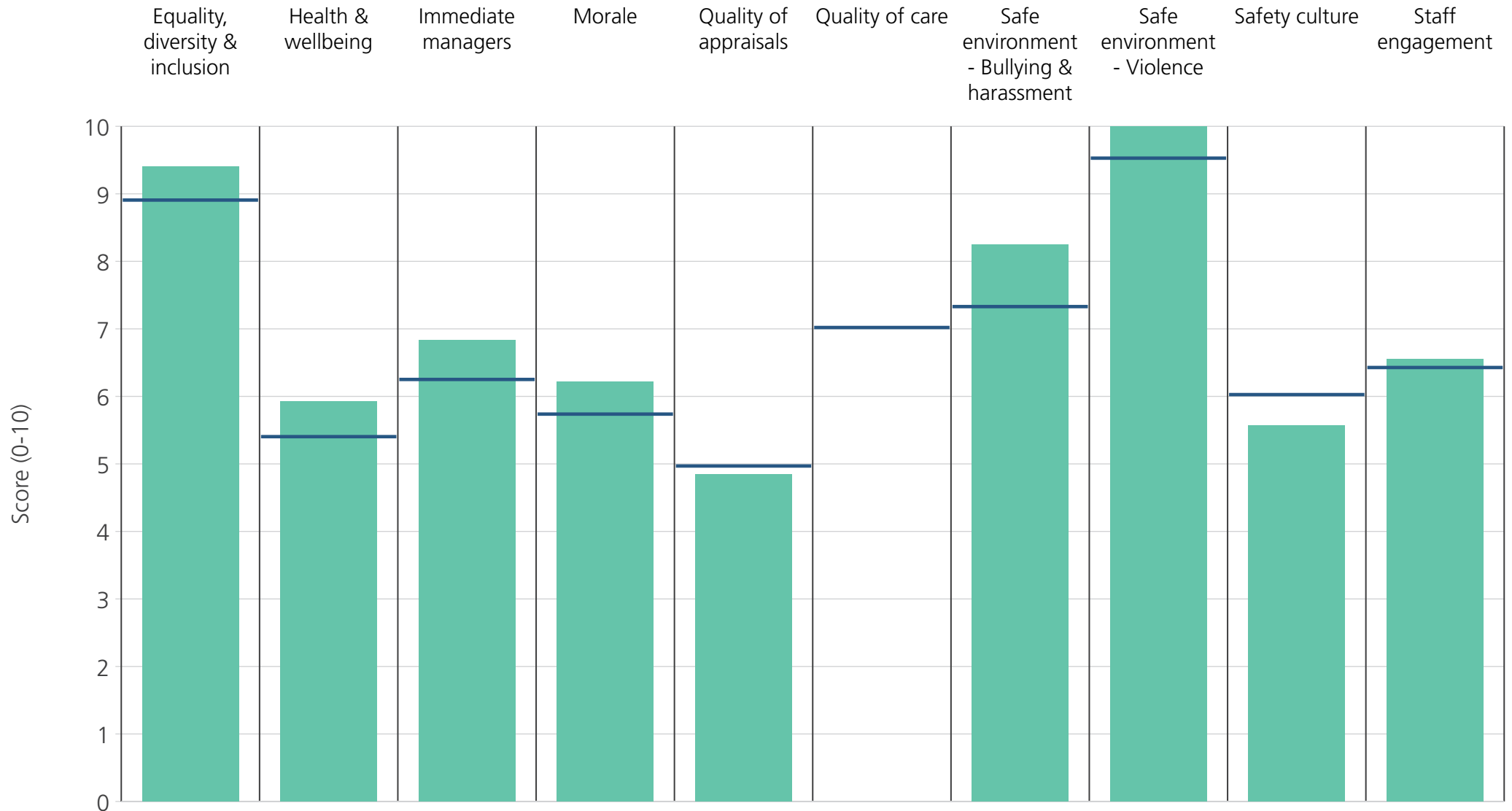
Directorate	9.4	6.4	6.9	6.1	5.4		8.7	10.0	6.8	7.1
Your org	8.9	5.4	6.3	5.7	5.0	7.0	7.3	9.5	6.0	6.4
Responses	21	21	21	21	15	9	21	19	21	21



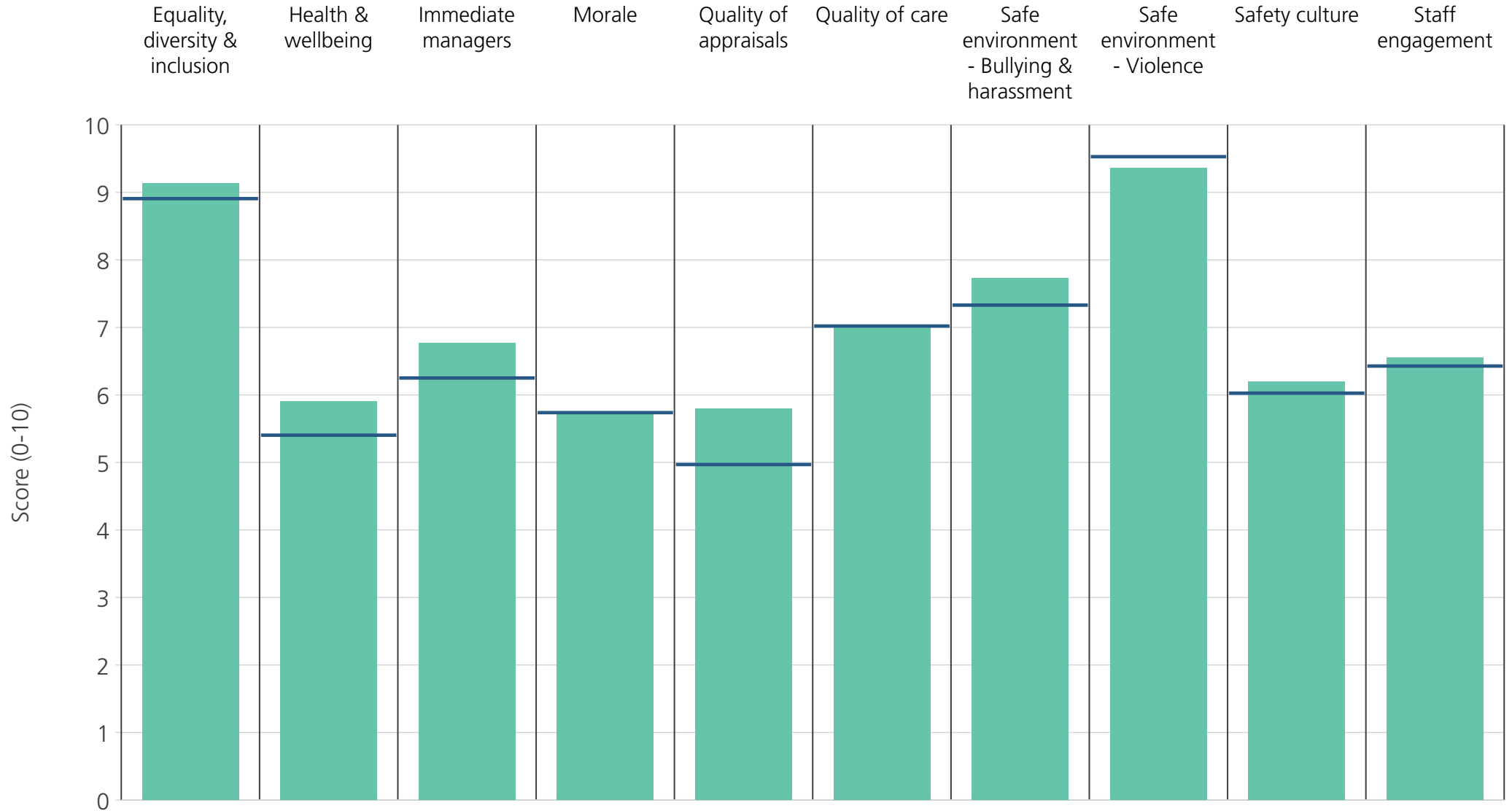
Directorate	7.9	5.4	5.9	5.2	4.1	6.9	8.0	10.0	5.6	6.2
Your org	8.9	5.4	6.3	5.7	5.0	7.0	7.3	9.5	6.0	6.4
Responses	19	19	20	18	17	12	20	20	19	20



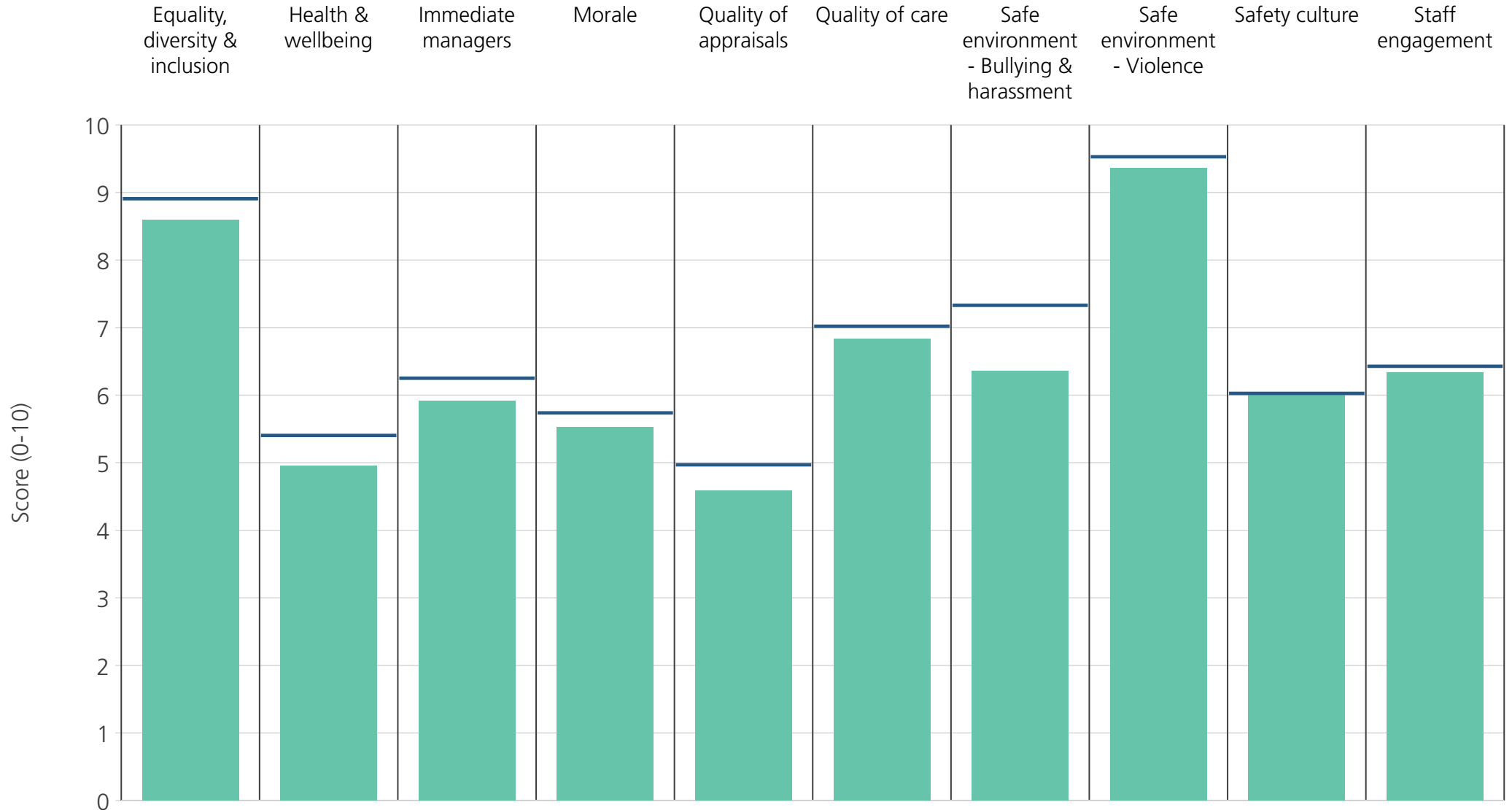
Directorate	9.6	6.4	8.5	6.6	7.4	6.8	9.3	10.0	6.1	7.3
Your org	8.9	5.4	6.3	5.7	5.0	7.0	7.3	9.5	6.0	6.4
Responses	28	28	28	28	27	13	28	28	28	28



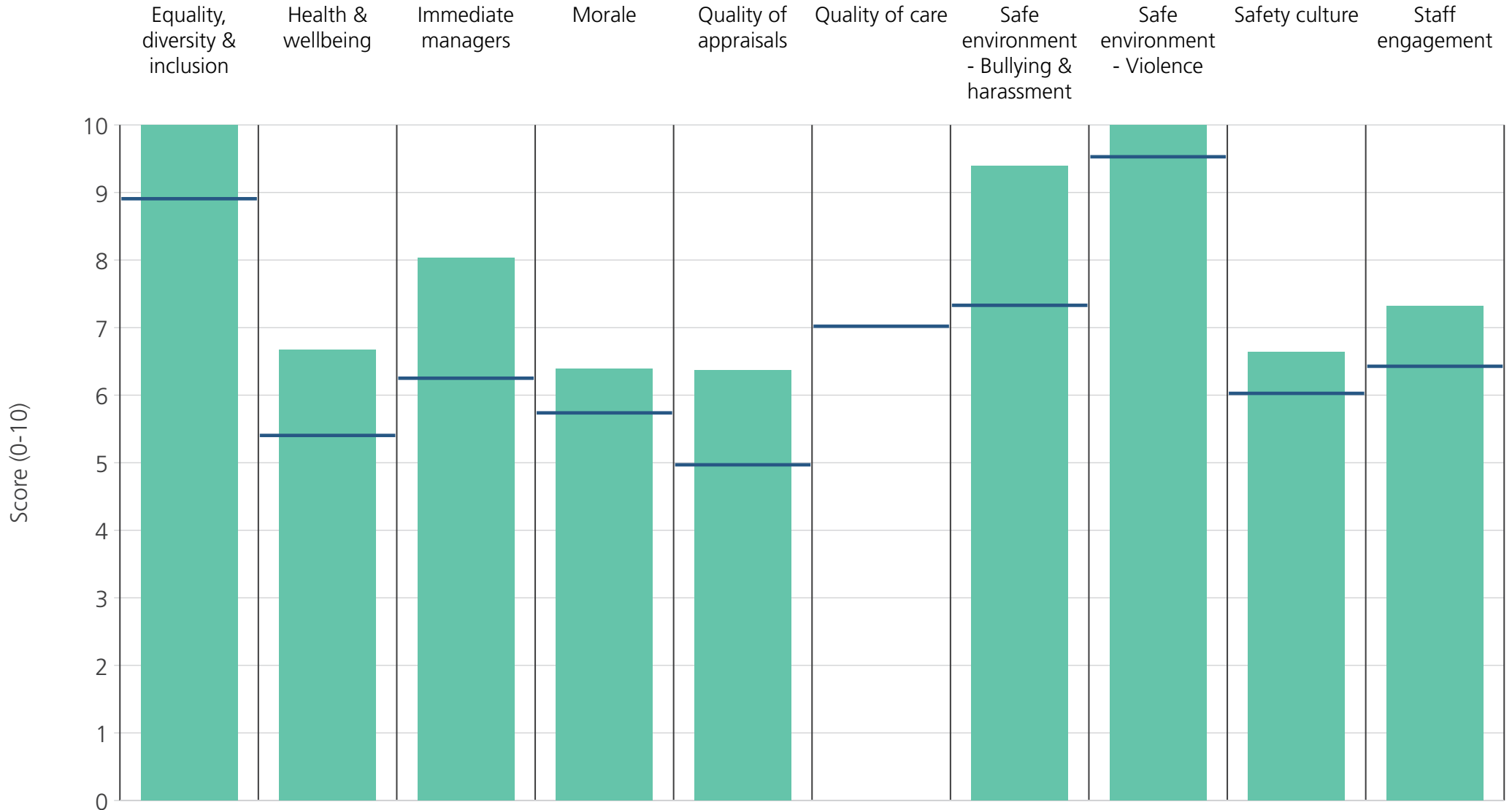
Directorate	9.4	5.9	6.8	6.2	4.8		8.2	10.0	5.6	6.5
Your org	8.9	5.4	6.3	5.7	5.0	7.0	7.3	9.5	6.0	6.4
Responses	18	19	19	19	16	8	19	19	19	19



Directorate	9.1	5.9	6.8	5.7	5.8	7.0	7.7	9.4	6.2	6.5
Your org	8.9	5.4	6.3	5.7	5.0	7.0	7.3	9.5	6.0	6.4
Responses	25	26	26	26	22	15	25	26	26	26



Directorate	8.6	4.9	5.9	5.5	4.6	6.8	6.4	9.4	6.0	6.3
Your org	8.9	5.4	6.3	5.7	5.0	7.0	7.3	9.5	6.0	6.4
Responses	234	233	236	229	201	230	233	233	235	236



Directorate	10.0	6.7	8.0	6.4	6.4		9.4	10.0	6.6	7.3
Your org	8.9	5.4	6.3	5.7	5.0	7.0	7.3	9.5	6.0	6.4
Responses	12	12	12	12	11	5	11	12	12	12