

Gloucestershire Care Services NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Gloucestershire Care Services NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Gloucestershire Care Services NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

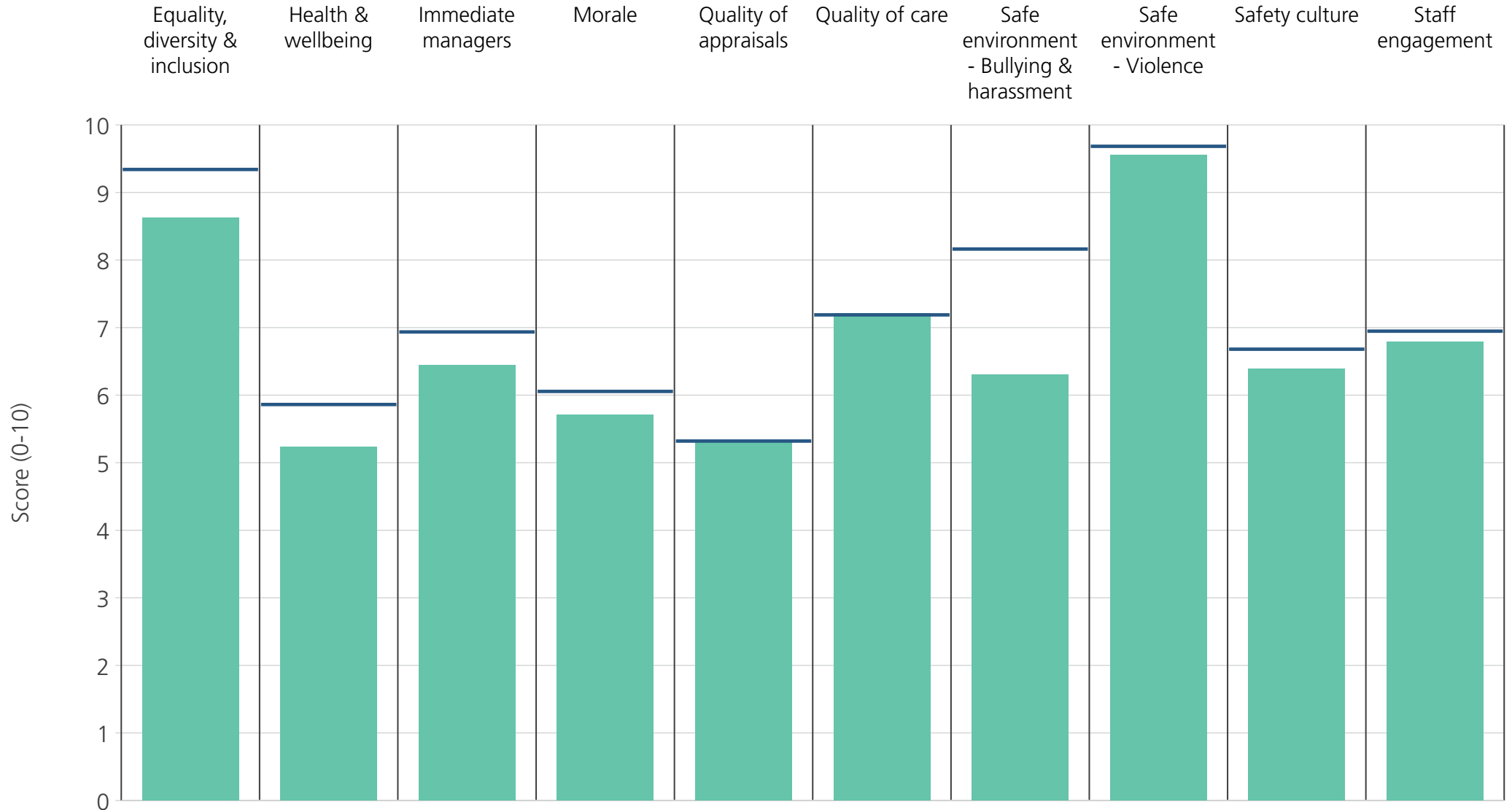
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



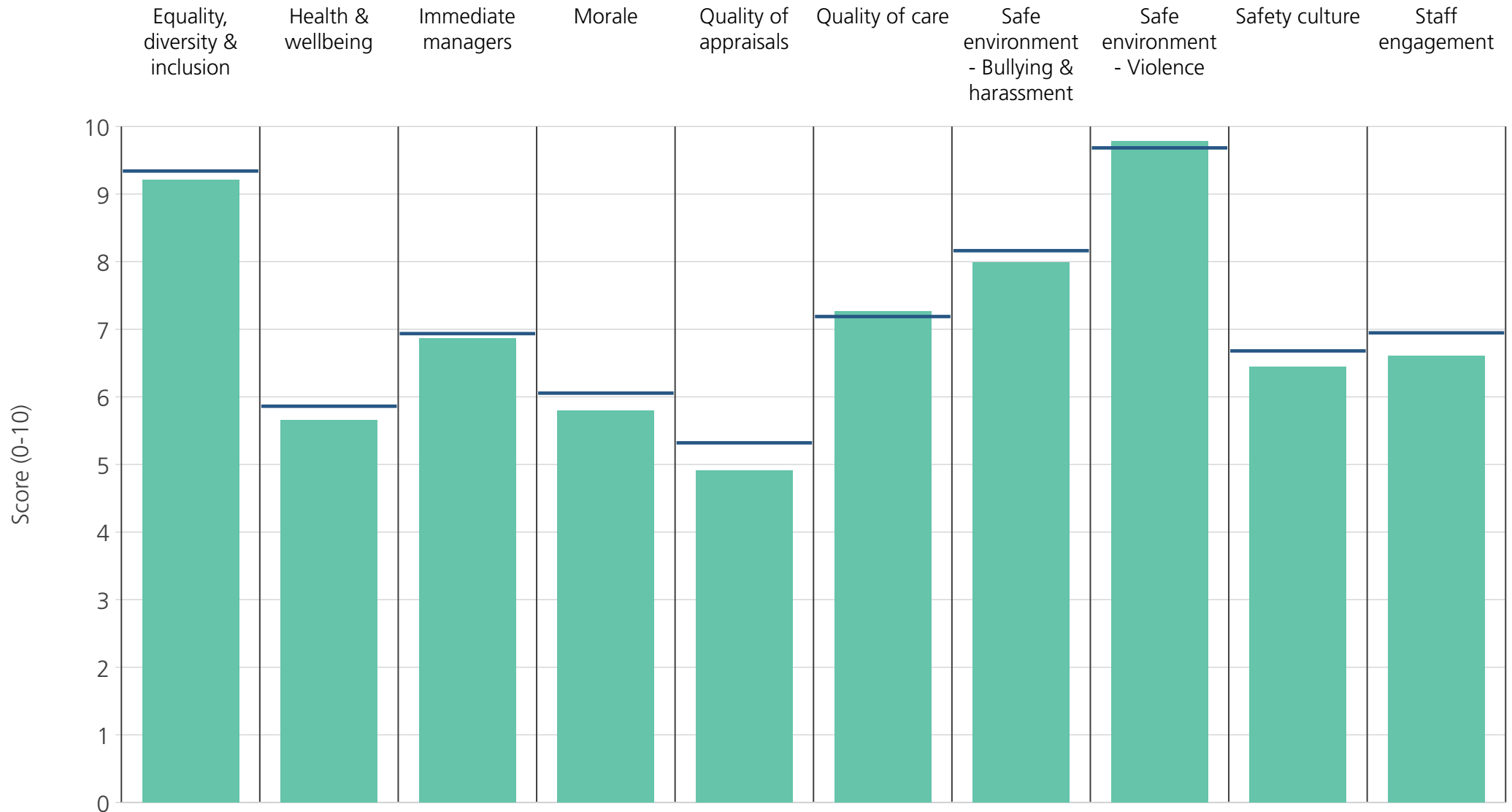
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

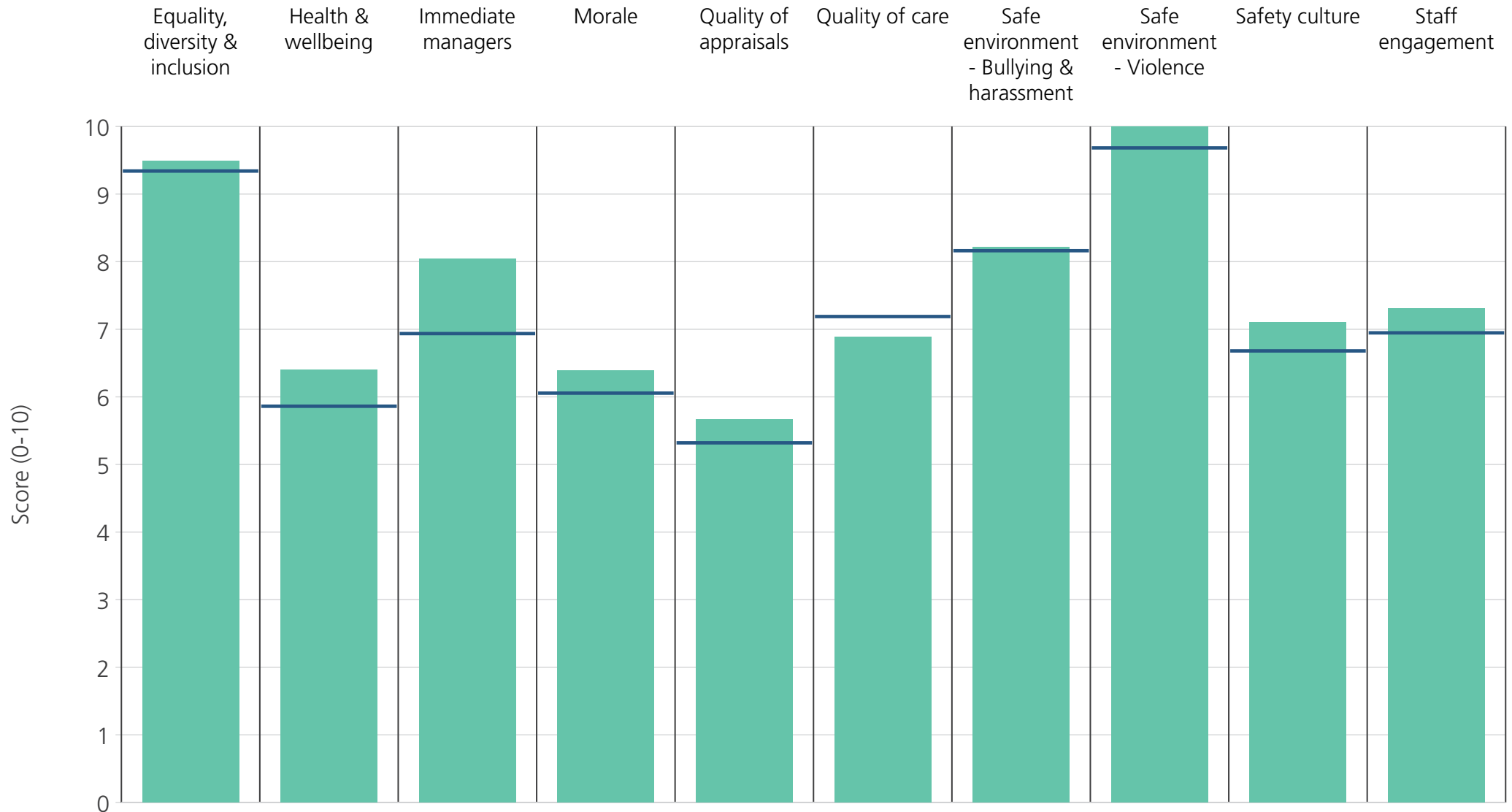
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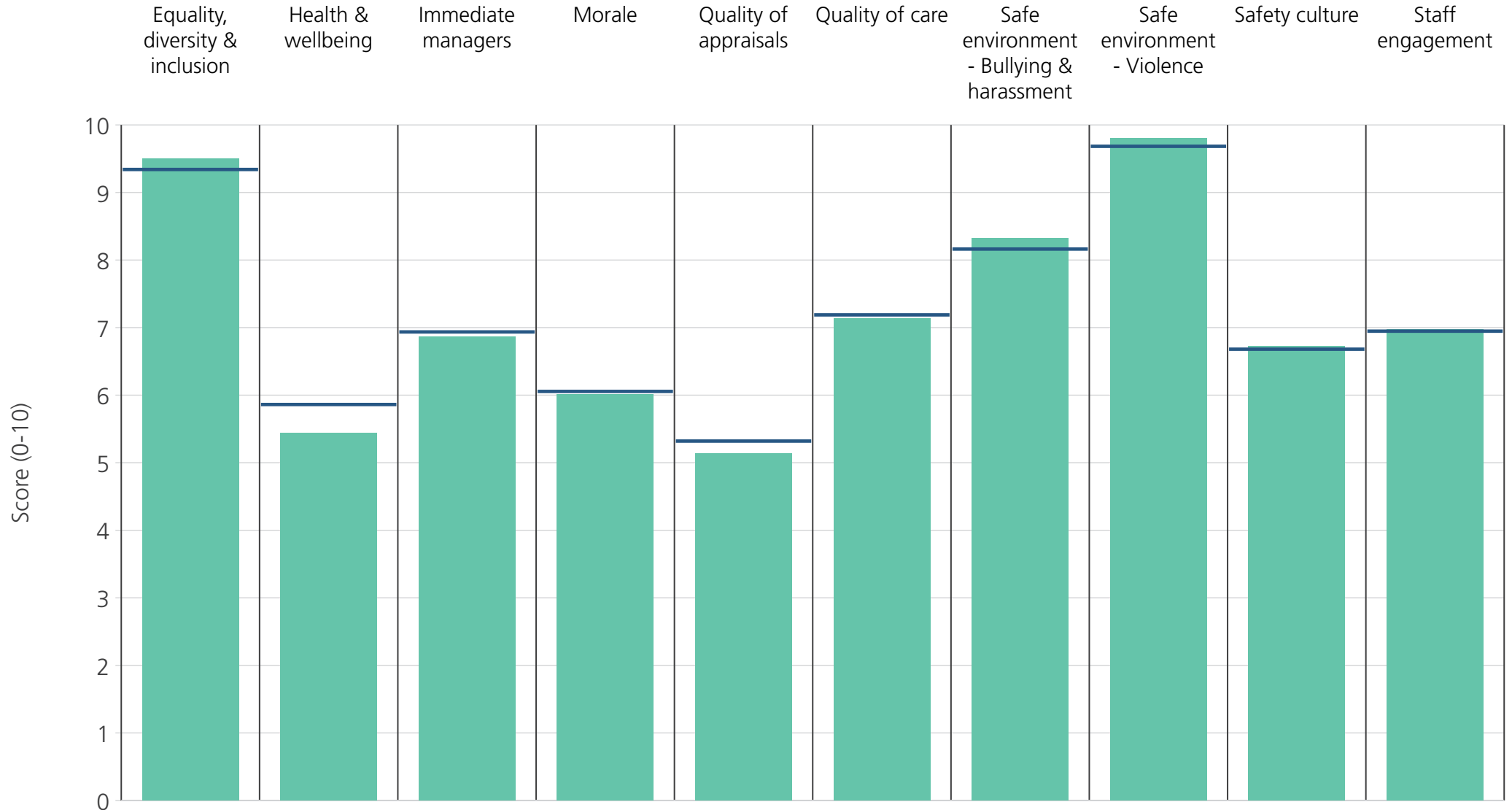
Directorate	8.6	5.2	6.4	5.7	5.3	7.2	6.3	9.5	6.4	6.8
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	37	37	37	37	34	37	37	37	37	37



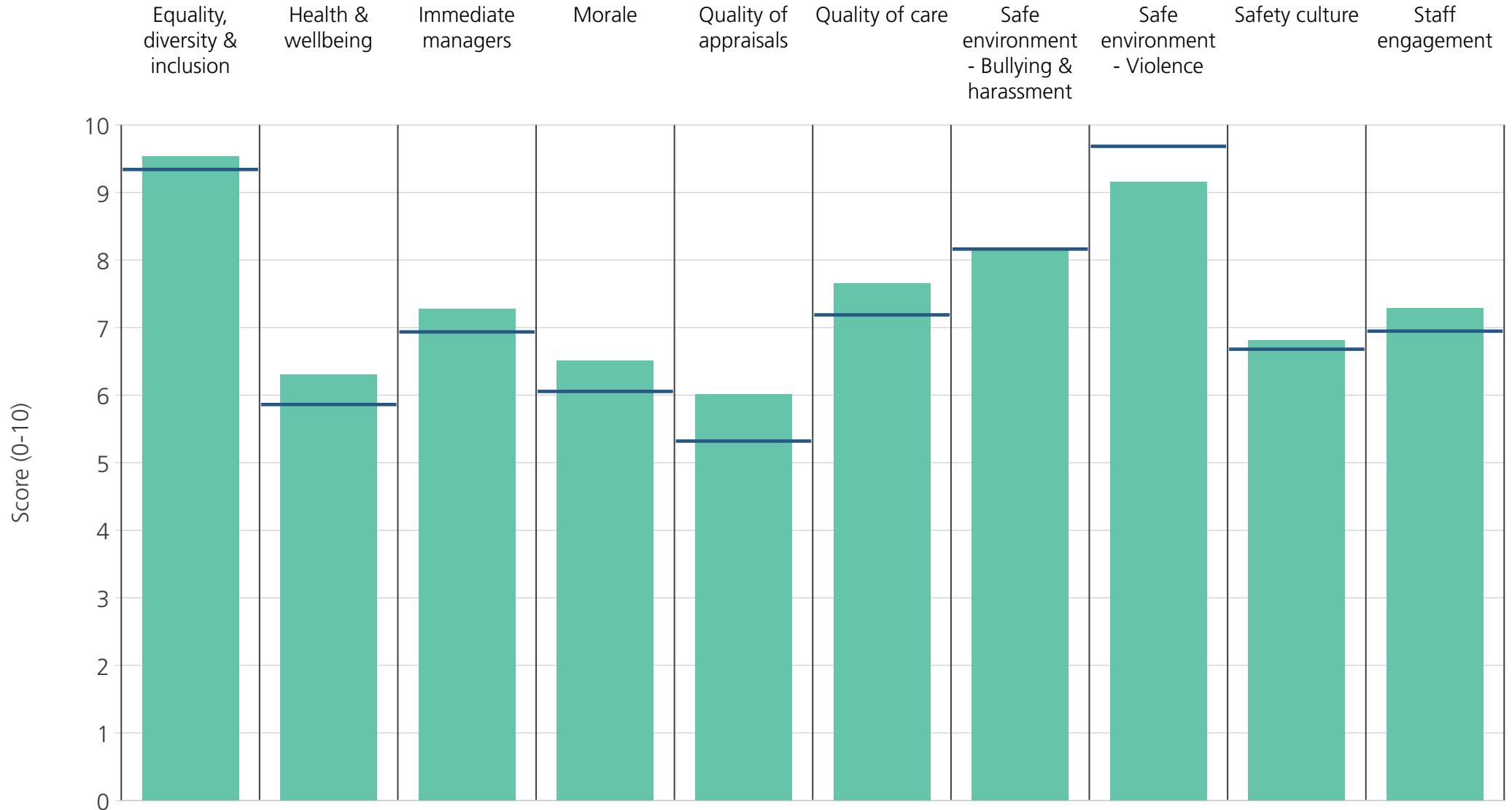
Directorate	9.2	5.6	6.9	5.8	4.9	7.3	8.0	9.8	6.4	6.6
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	182	182	182	178	164	173	181	182	181	183



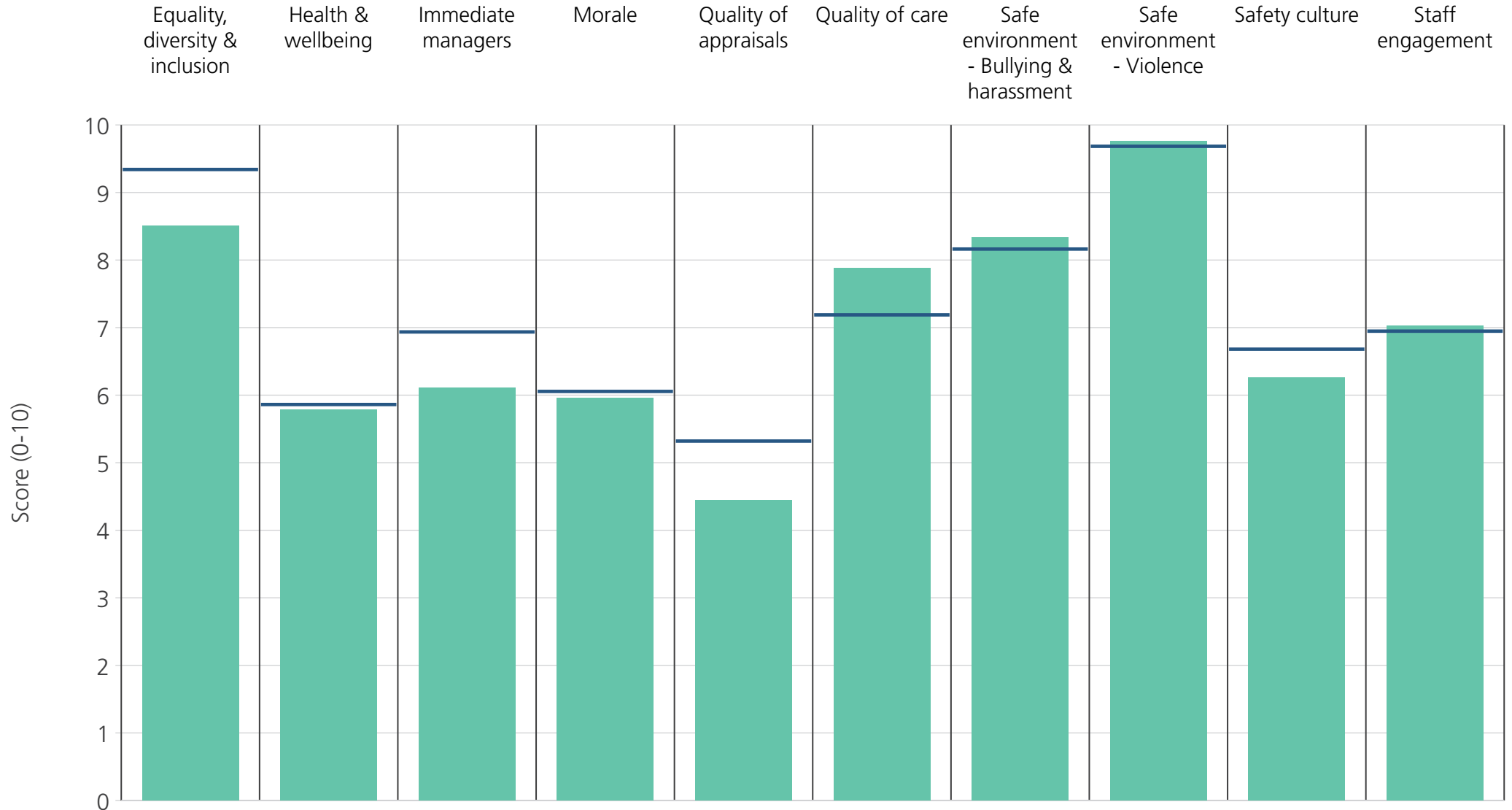
Directorate	9.5	6.4	8.0	6.4	5.7	6.9	8.2	10.0	7.1	7.3
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	44	44	44	43	43	30	43	44	44	44



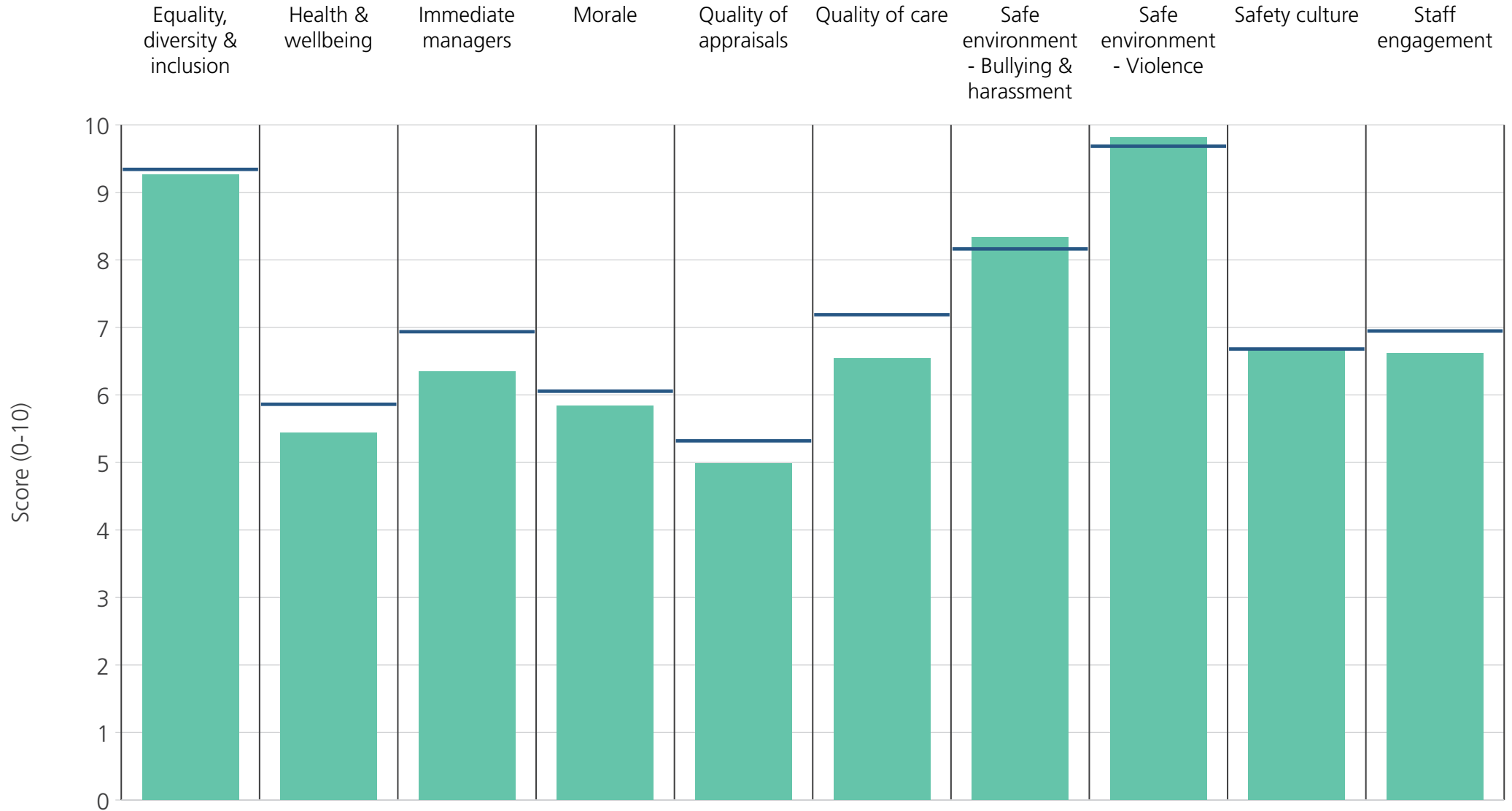
Directorate	9.5	5.4	6.9	6.0	5.1	7.1	8.3	9.8	6.7	7.0
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	222	222	222	218	195	204	220	222	220	222



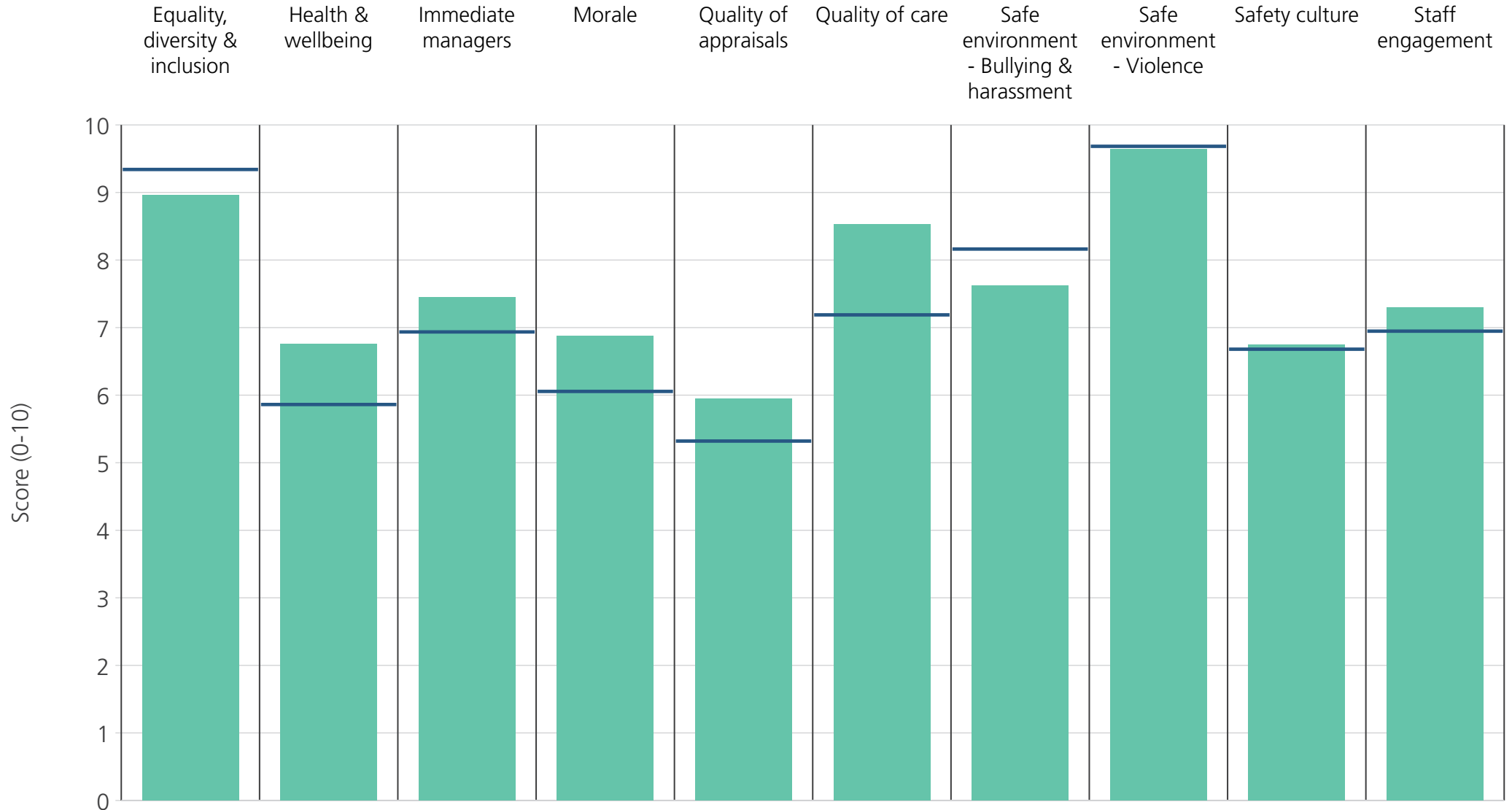
Directorate	9.5	6.3	7.3	6.5	6.0	7.7	8.2	9.2	6.8	7.3
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	194	194	194	190	162	182	194	193	193	197



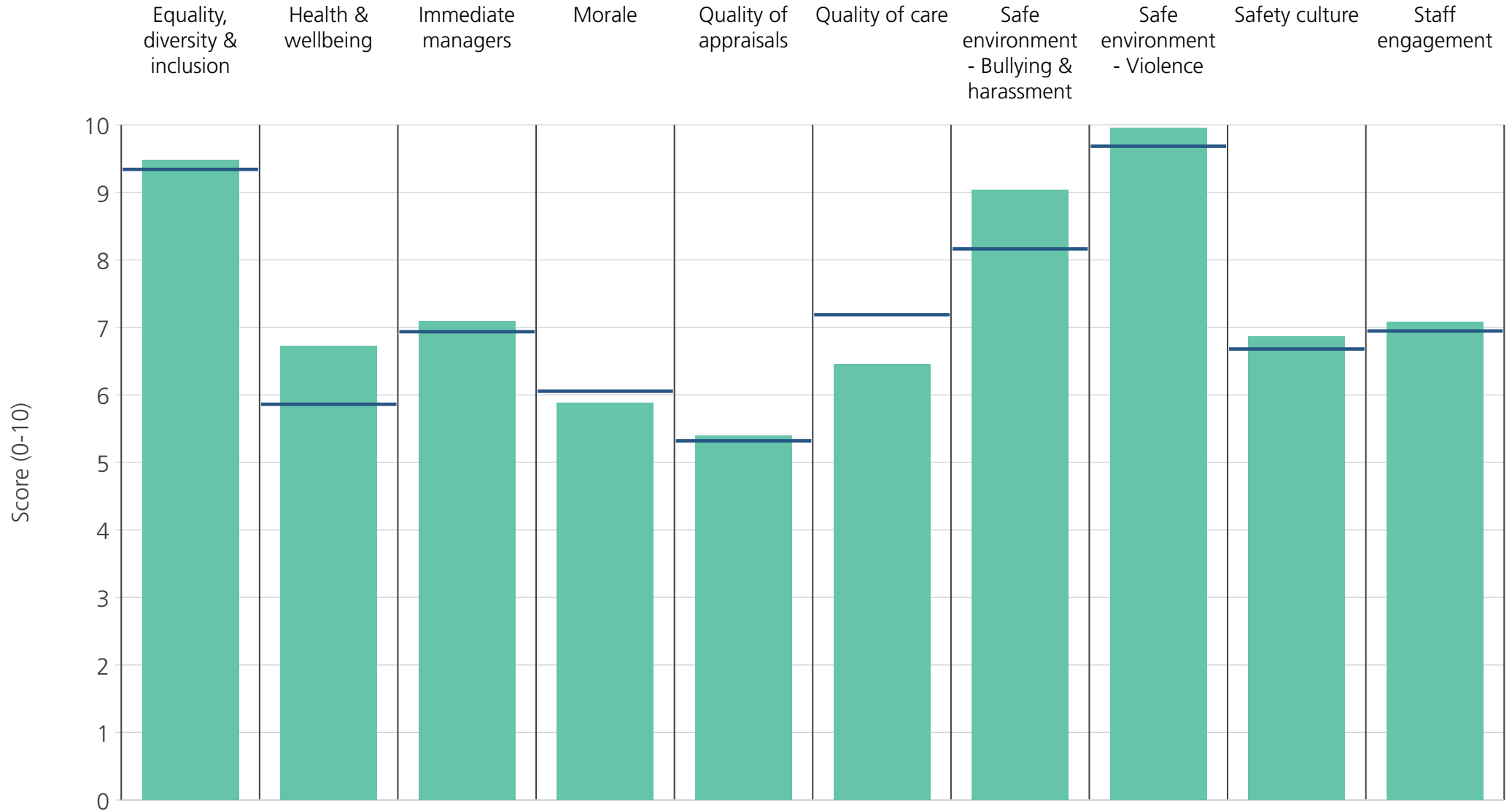
Directorate	8.5	5.8	6.1	6.0	4.4	7.9	8.3	9.8	6.3	7.0
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	28	28	28	28	25	23	28	28	28	29



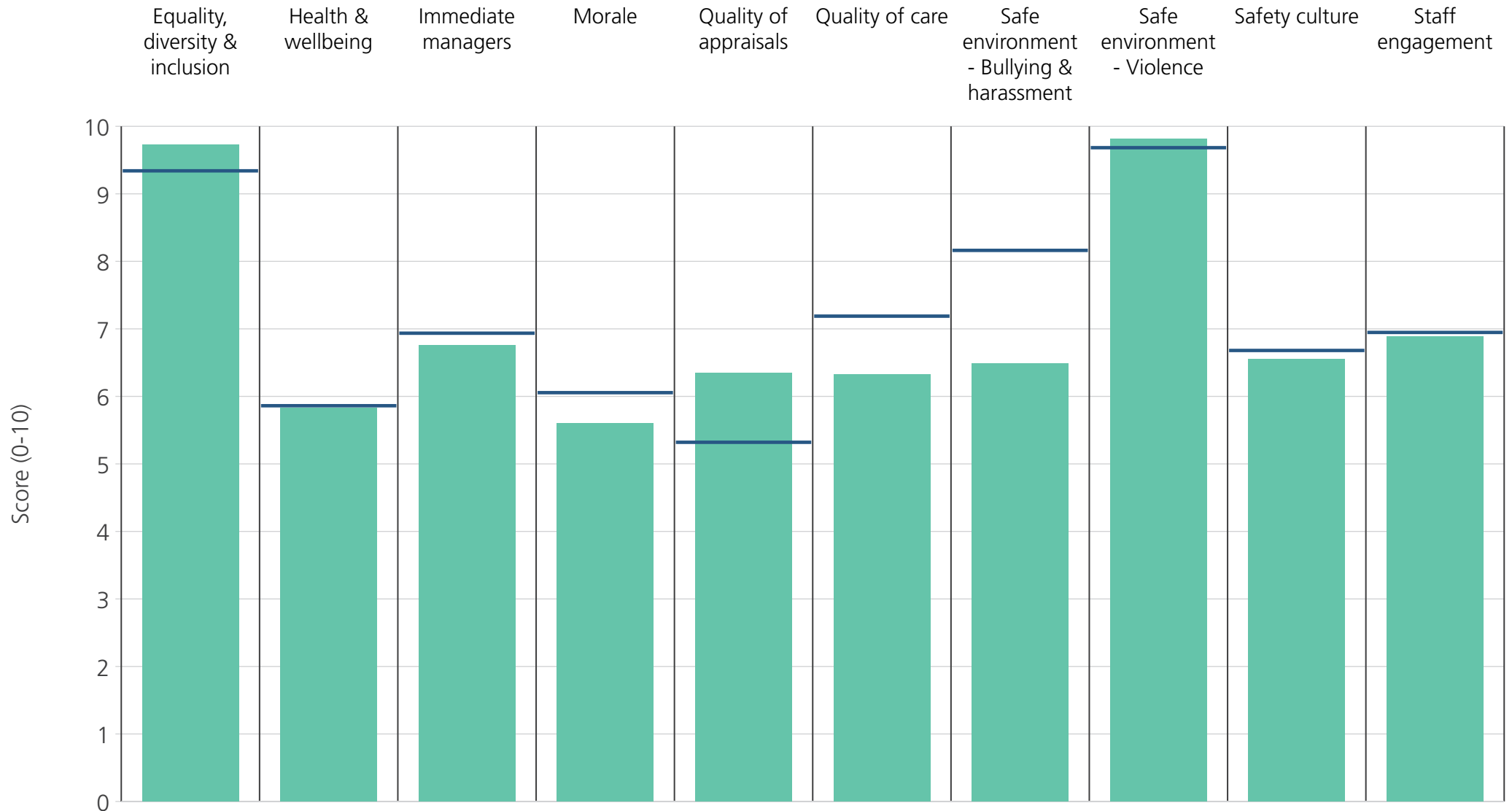
Directorate	9.3	5.4	6.4	5.8	5.0	6.5	8.3	9.8	6.7	6.6
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	146	146	146	145	135	137	146	146	145	148



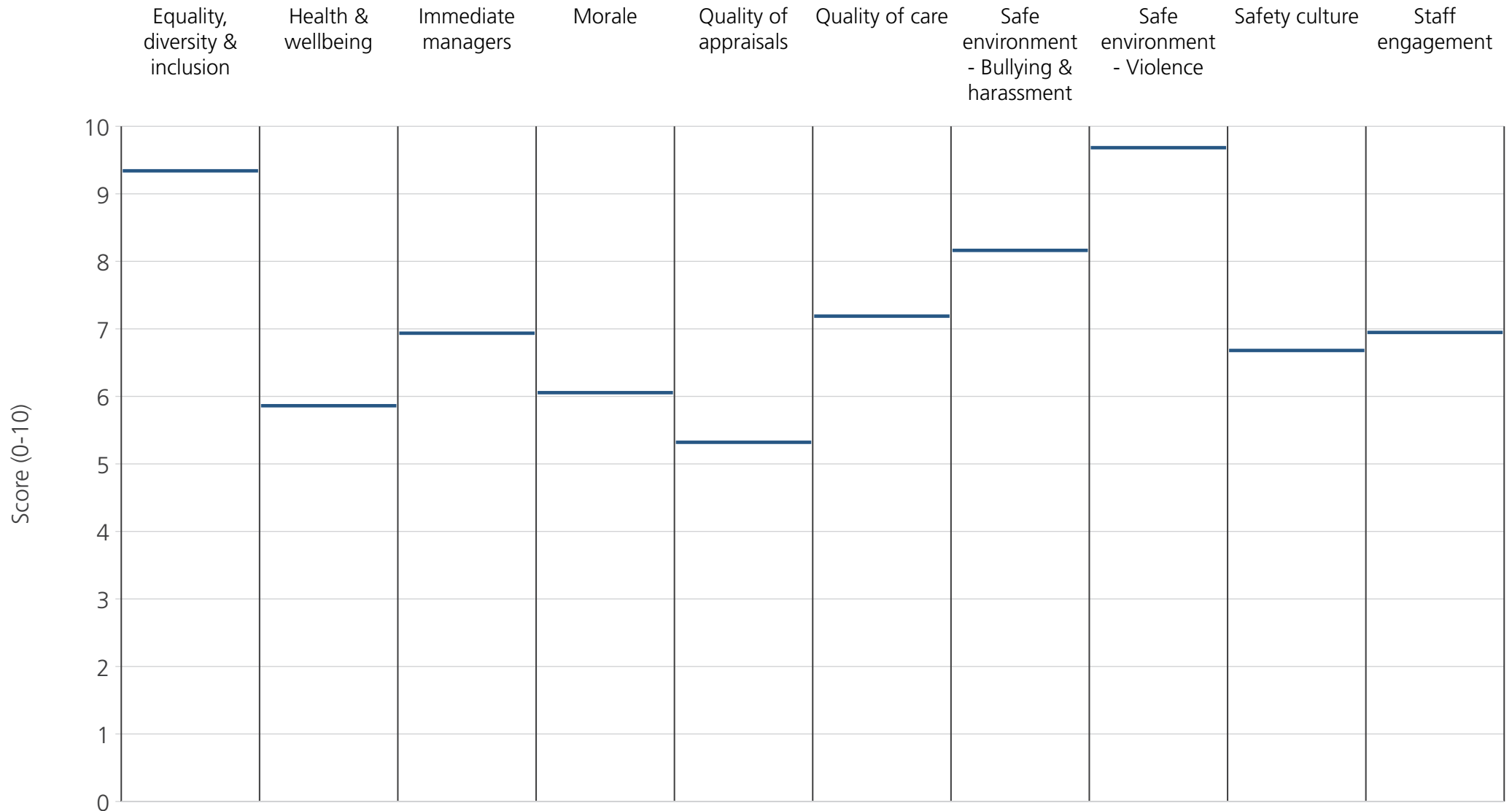
Directorate	9.0	6.8	7.4	6.9	5.9	8.5	7.6	9.6	6.7	7.3
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	28	28	28	28	25	26	28	28	28	30



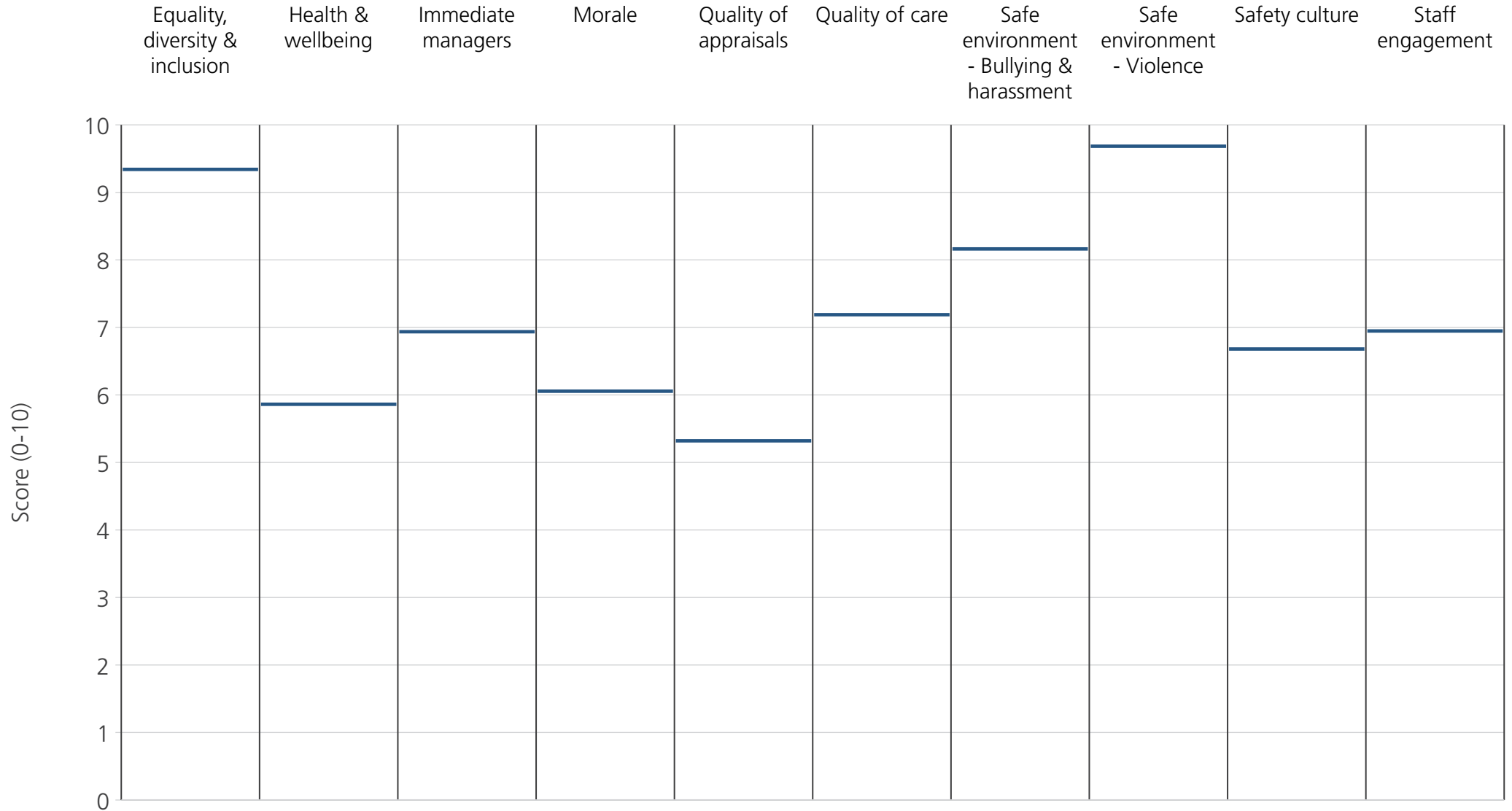
Directorate	9.5	6.7	7.1	5.9	5.4	6.5	9.0	10.0	6.9	7.1
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	77	77	78	76	67	24	76	77	77	78



Directorate	9.7	5.8	6.8	5.6	6.3	6.3	6.5	9.8	6.6	6.9
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	18	18	19	18	13	17	18	18	18	19



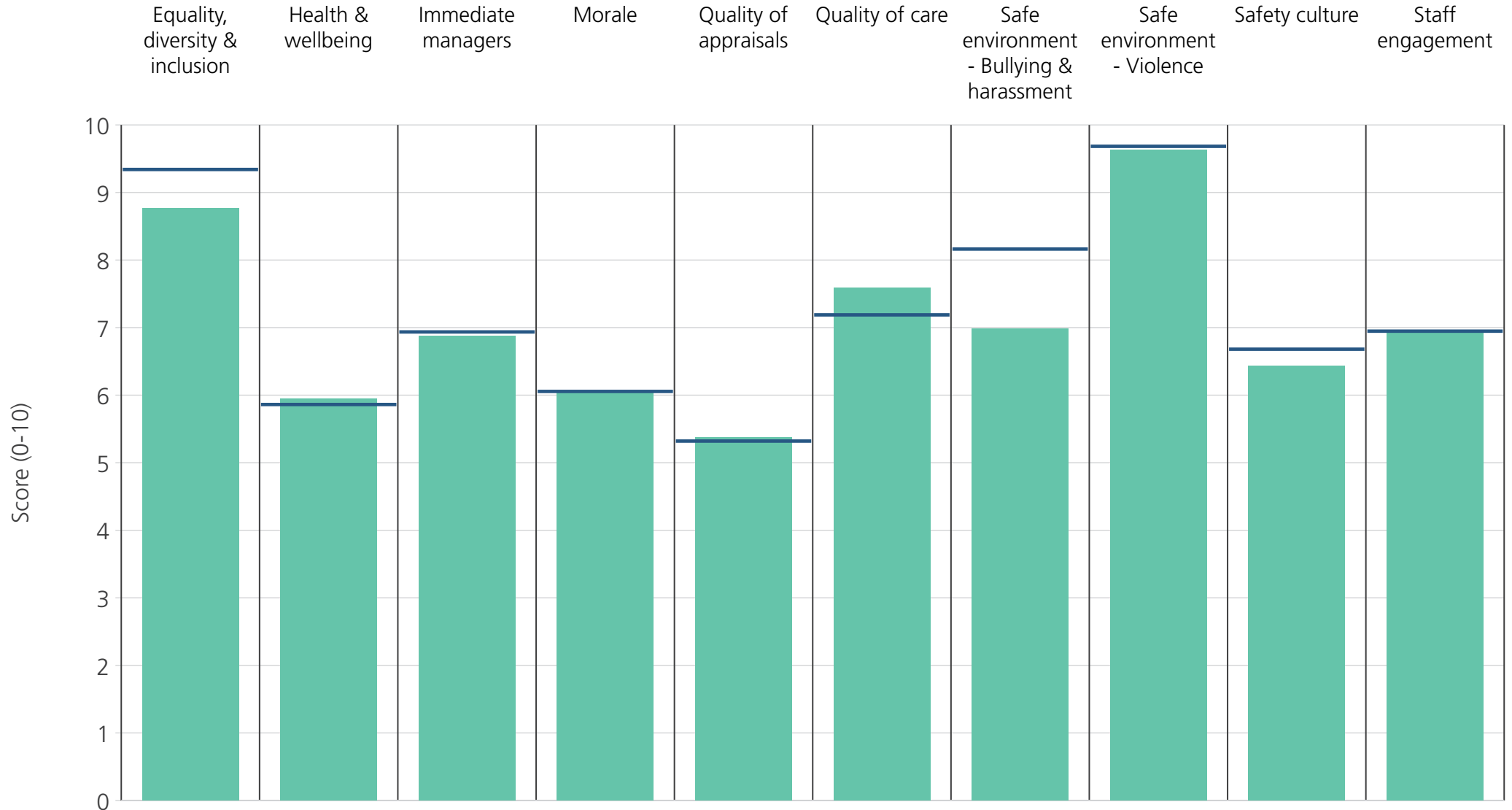
Directorate	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Your org	8	8	8	8	7	6	8	8	8	8
Responses										



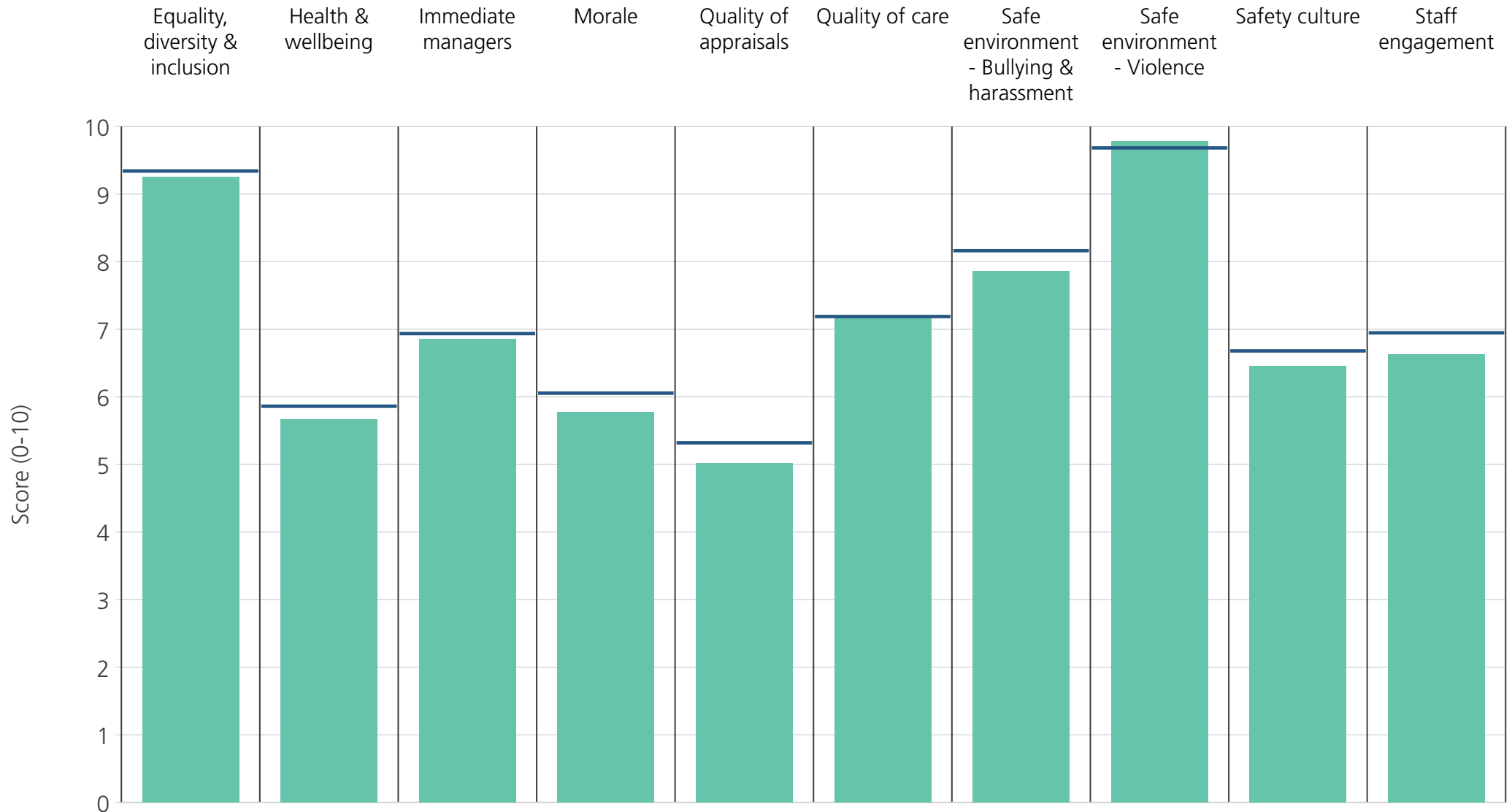
Directorate										
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	7	7	7	6	7	1	7	7	7	7

Directorates 2

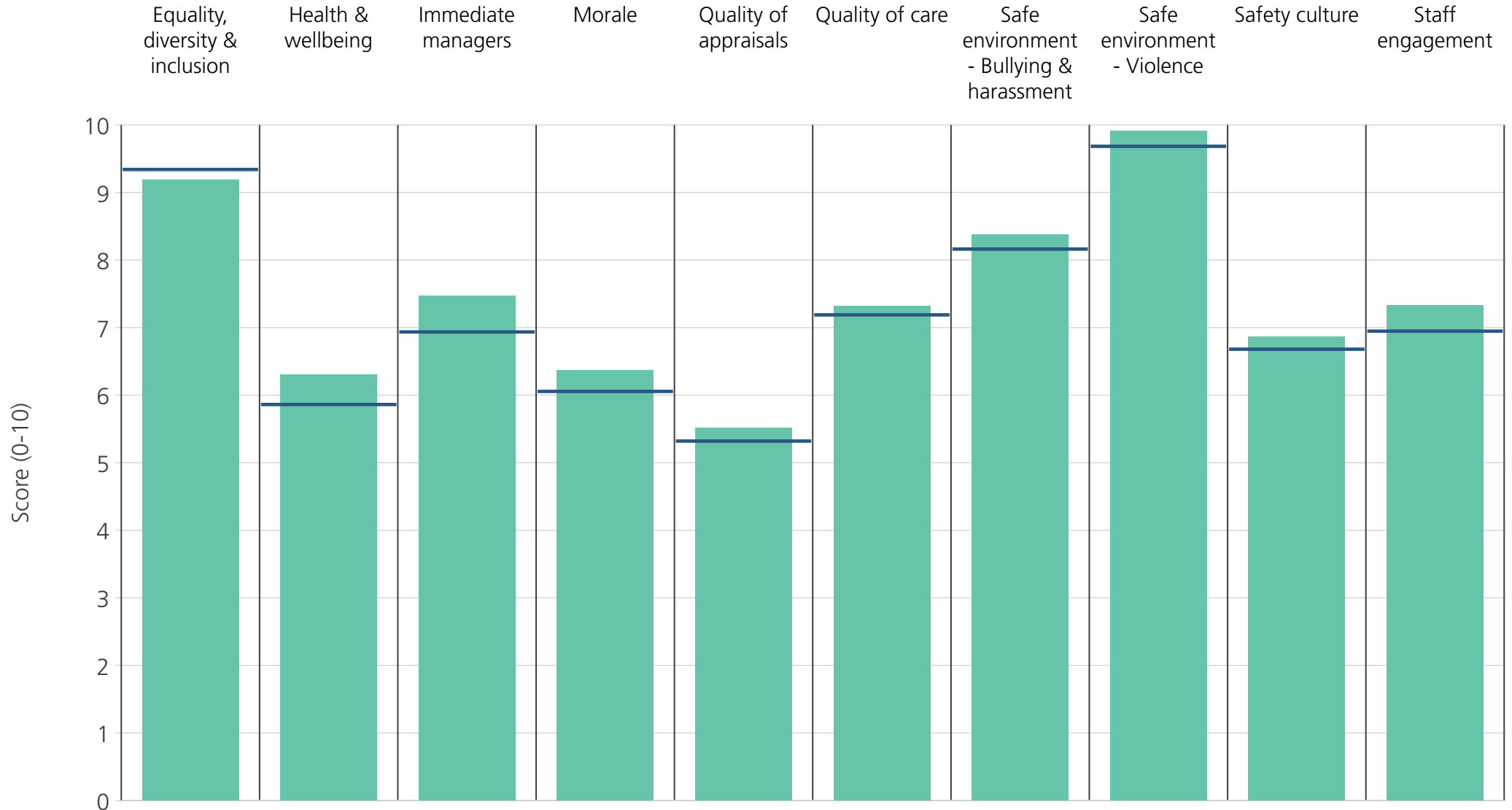
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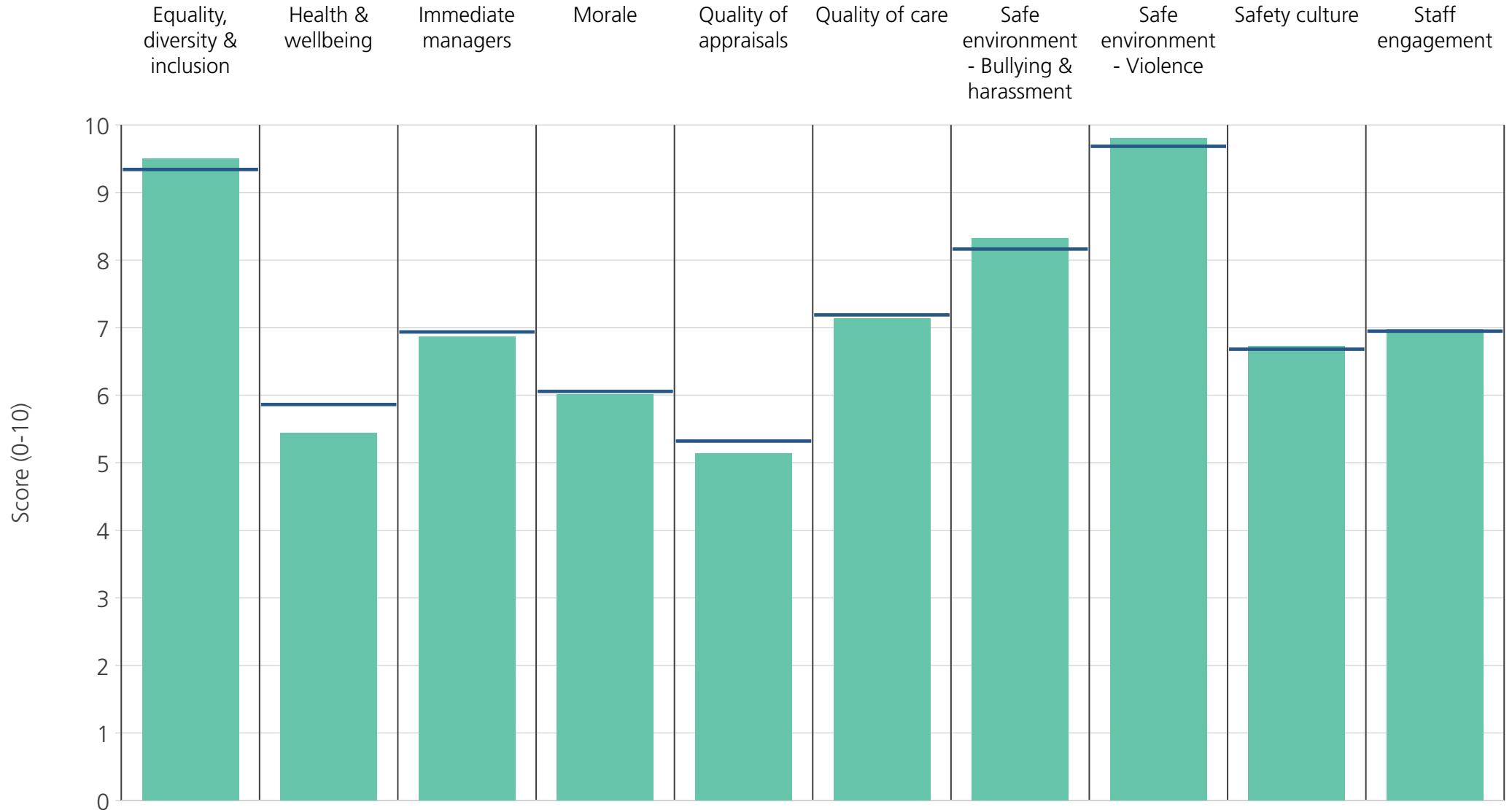
Directorate	8.8	5.9	6.9	6.0	5.4	7.6	7.0	9.6	6.4	6.9
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	73	73	73	73	66	69	73	73	73	75



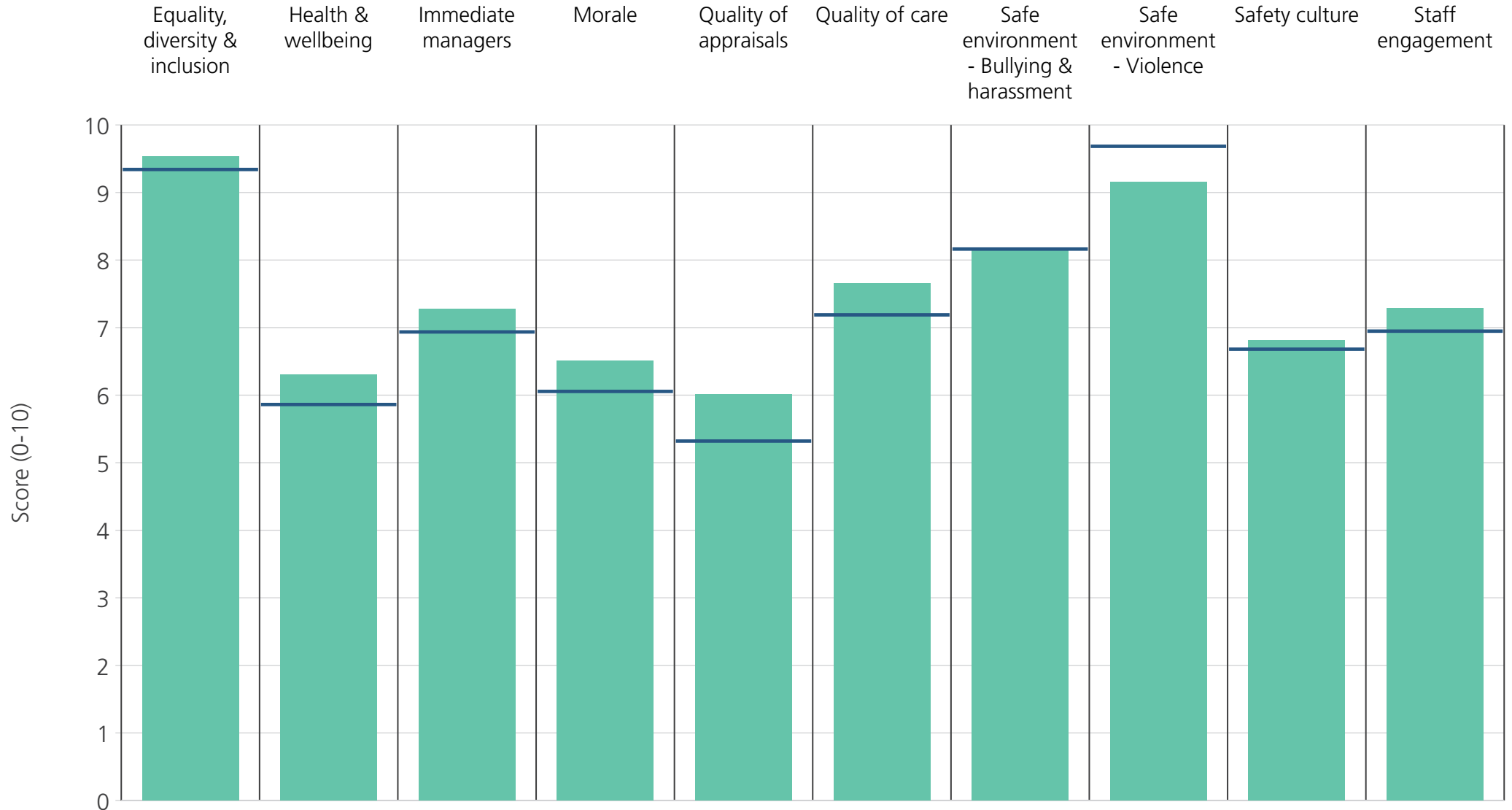
Directorate	9.3	5.7	6.9	5.8	5.0	7.2	7.9	9.8	6.5	6.6
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	200	200	201	196	177	190	199	200	199	202



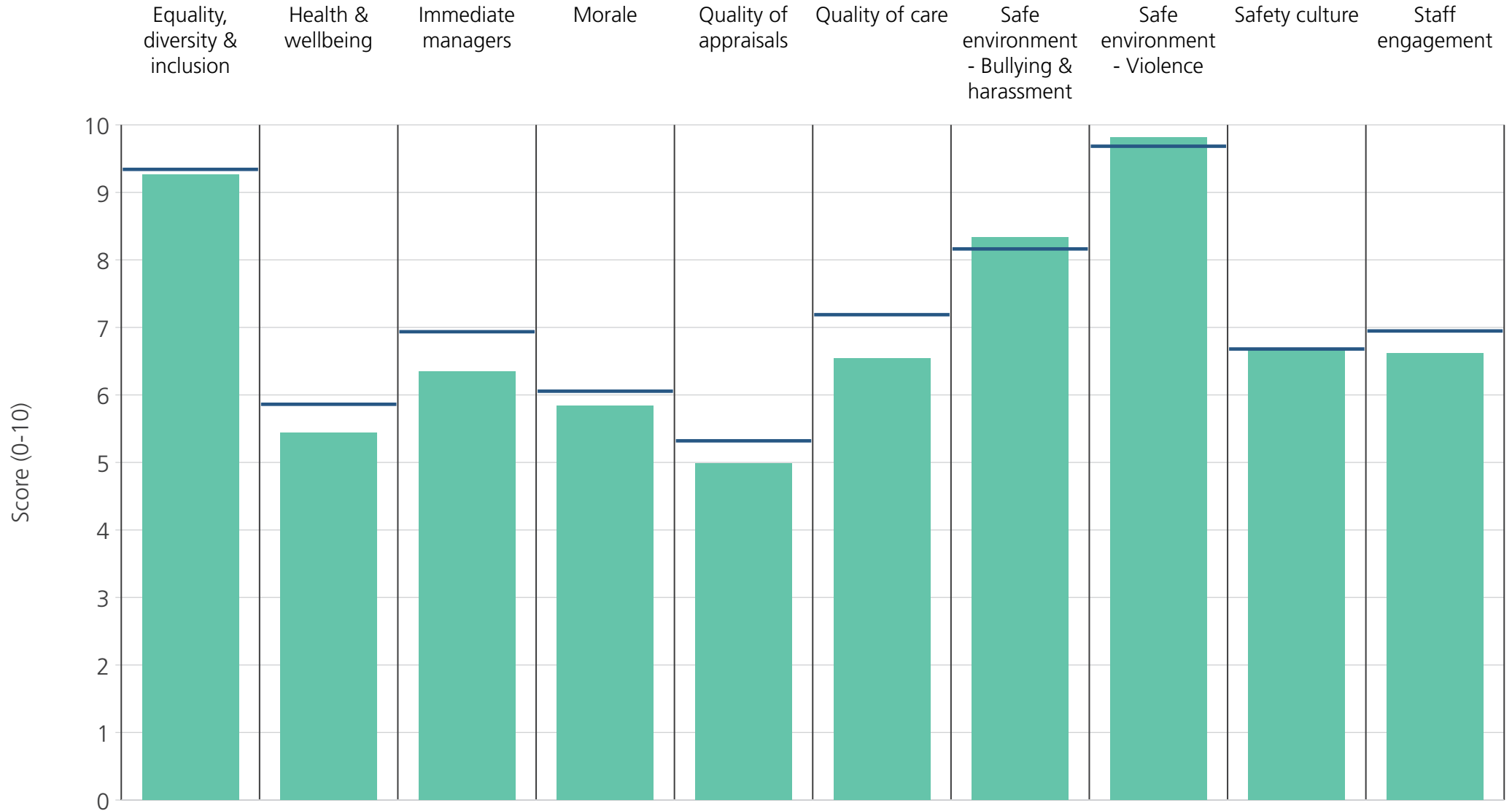
Directorate	9.2	6.3	7.5	6.4	5.5	7.3	8.4	9.9	6.9	7.3
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	79	79	79	77	75	54	78	79	79	80



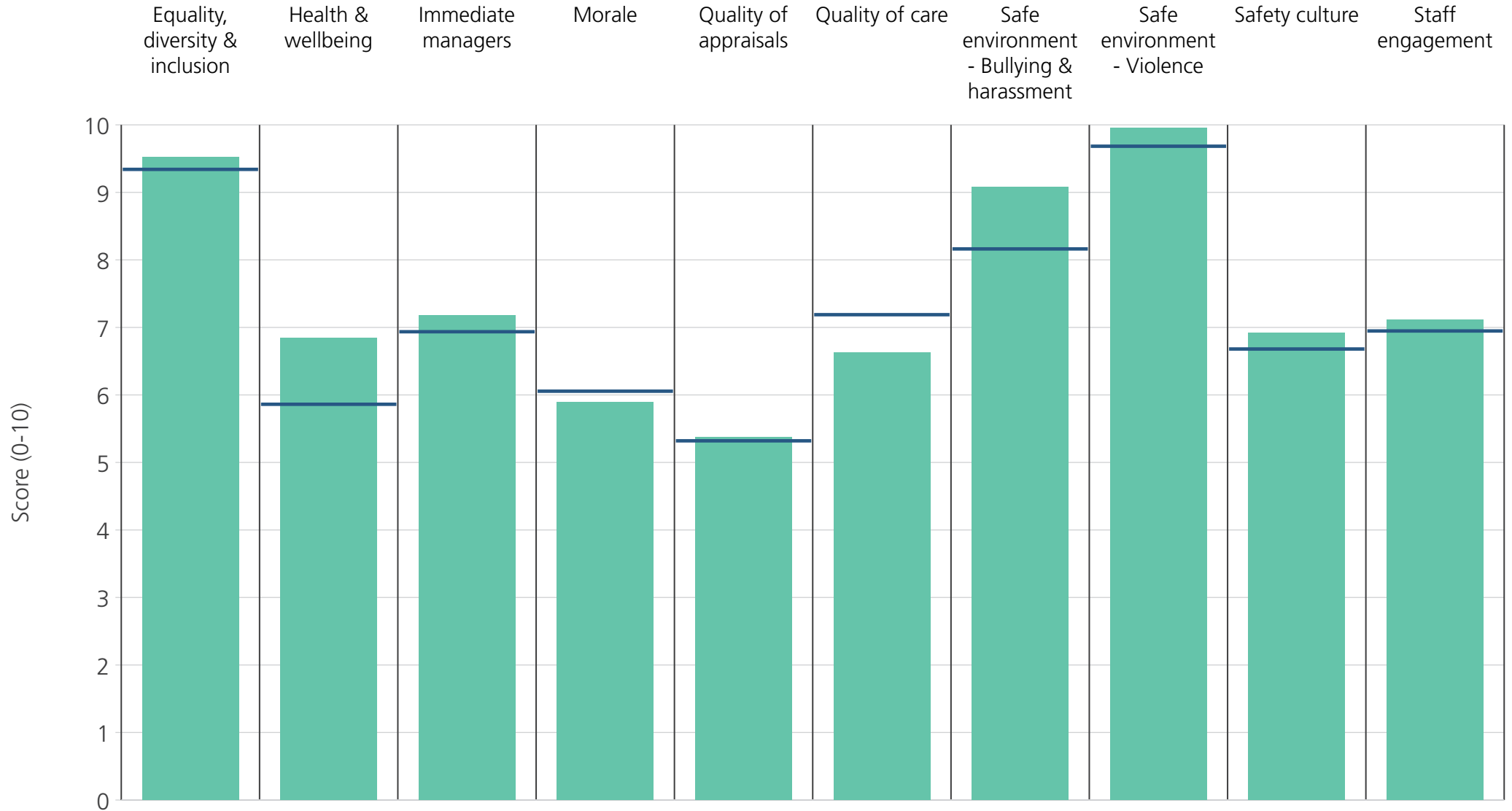
Directorate	9.5	5.4	6.9	6.0	5.1	7.1	8.3	9.8	6.7	7.0
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	222	222	222	218	195	204	220	222	220	222



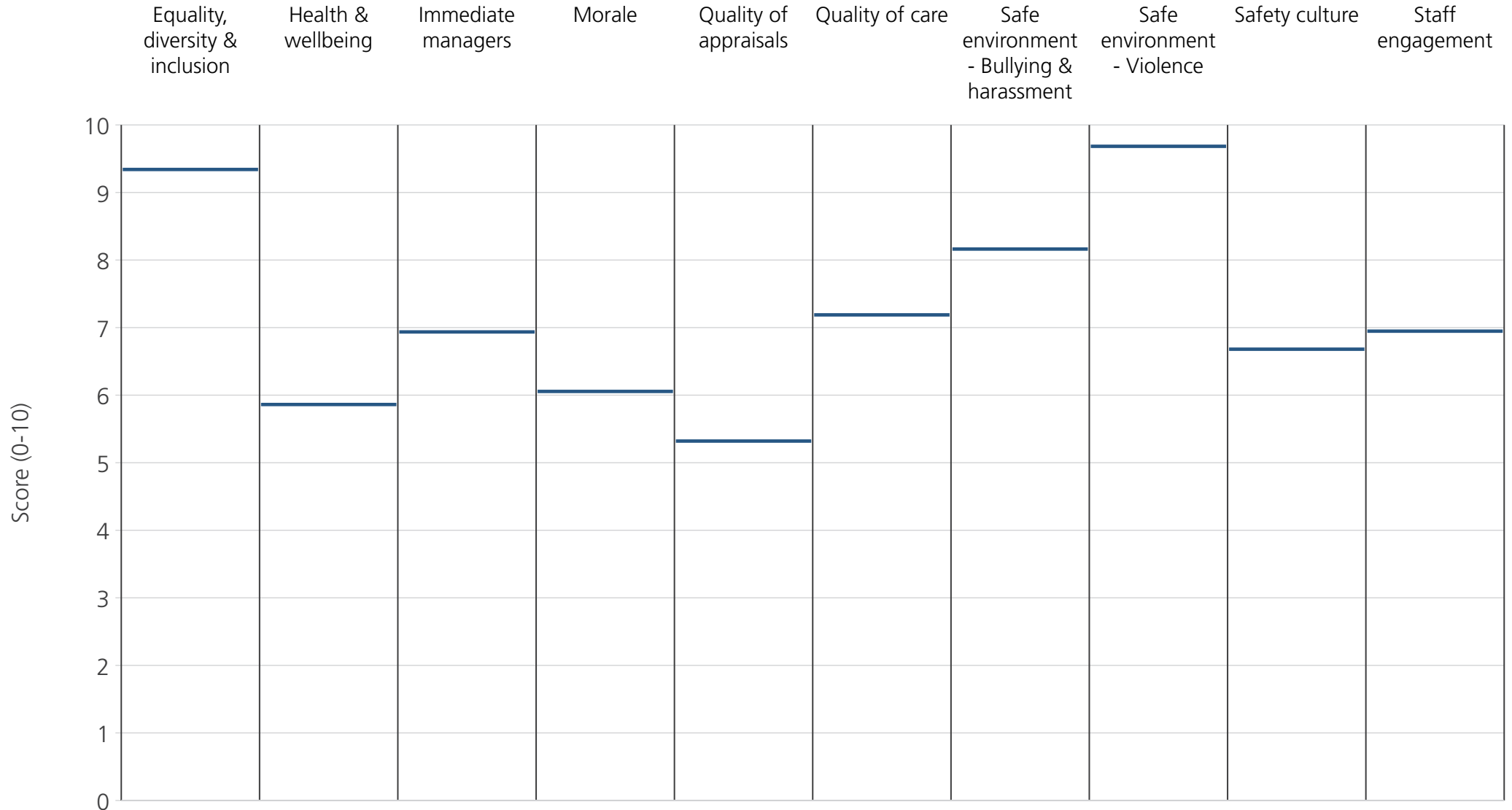
Directorate	9.5	6.3	7.3	6.5	6.0	7.7	8.2	9.2	6.8	7.3
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	194	194	194	190	162	182	194	193	193	197



Directorate	9.3	5.4	6.4	5.8	5.0	6.5	8.3	9.8	6.7	6.6
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	146	146	146	145	135	137	146	146	145	148



Directorate	9.5	6.8	7.2	5.9	5.4	6.6	9.1	10.0	6.9	7.1
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	70	70	71	69	60	19	69	70	70	71



Directorate										
Your org	9.3	5.9	6.9	6.1	5.3	7.2	8.2	9.7	6.7	6.9
Responses	7	7	7	7	7	5	7	7	7	7