

Essex Partnership University NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

Contents

Introduction	3
Themes – Directorates 1	4
Beds Community	5
Corporate	6
Mental Health Operations	7
Mental Health Specialist Services	8
SEE Community	9
WE Community	10
Themes – Directorates 2	11
Add Prof Scientific and Technic	12
Additional Clinical Services	13
Administrative and Clerical	14
Allied Health Professionals	15
Estates and Ancillary	16
Medical and Dental	17
Nursing and Midwifery Registered	18

This directorate report for Essex Partnership University NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Essex Partnership University NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

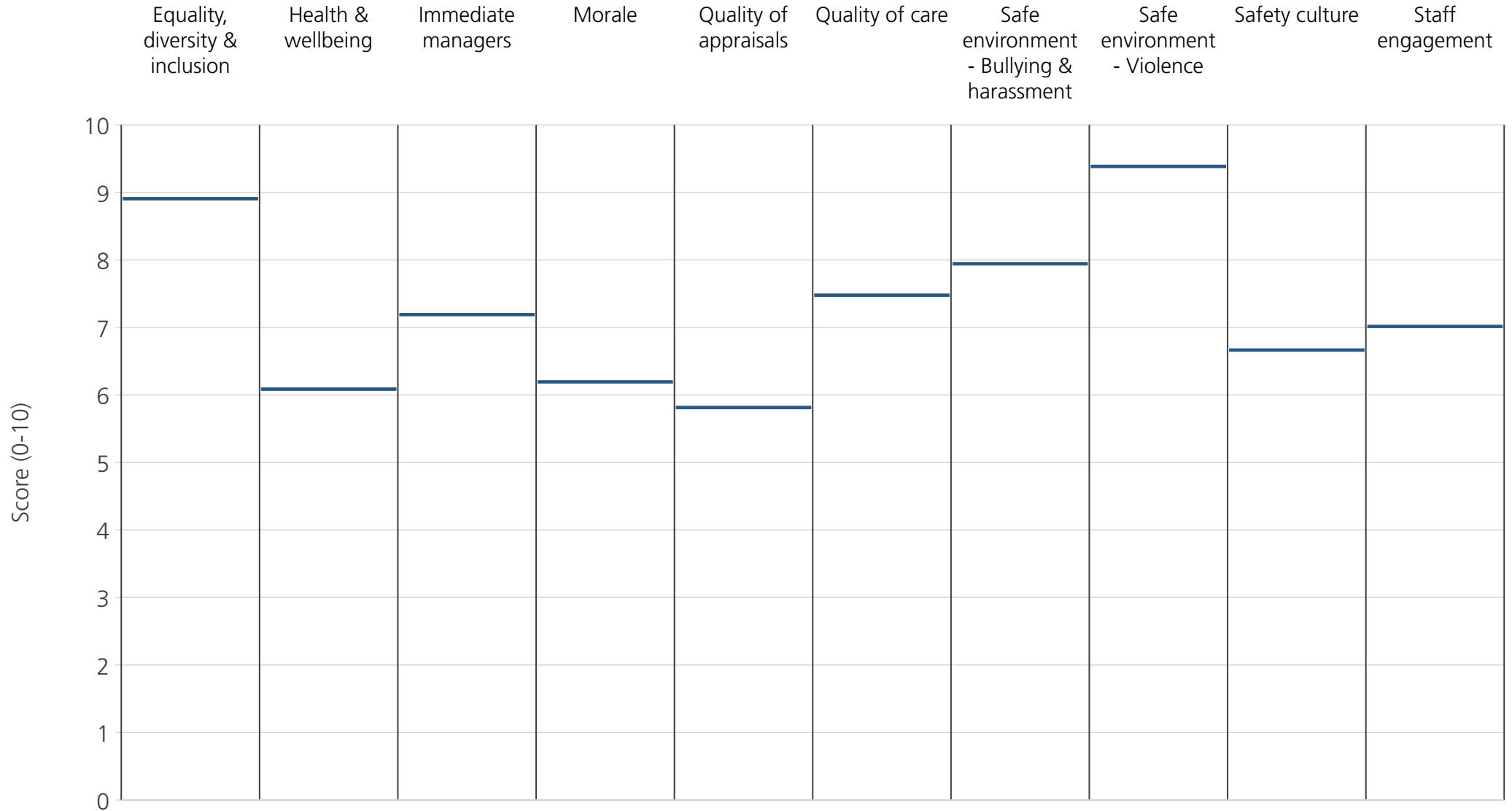
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



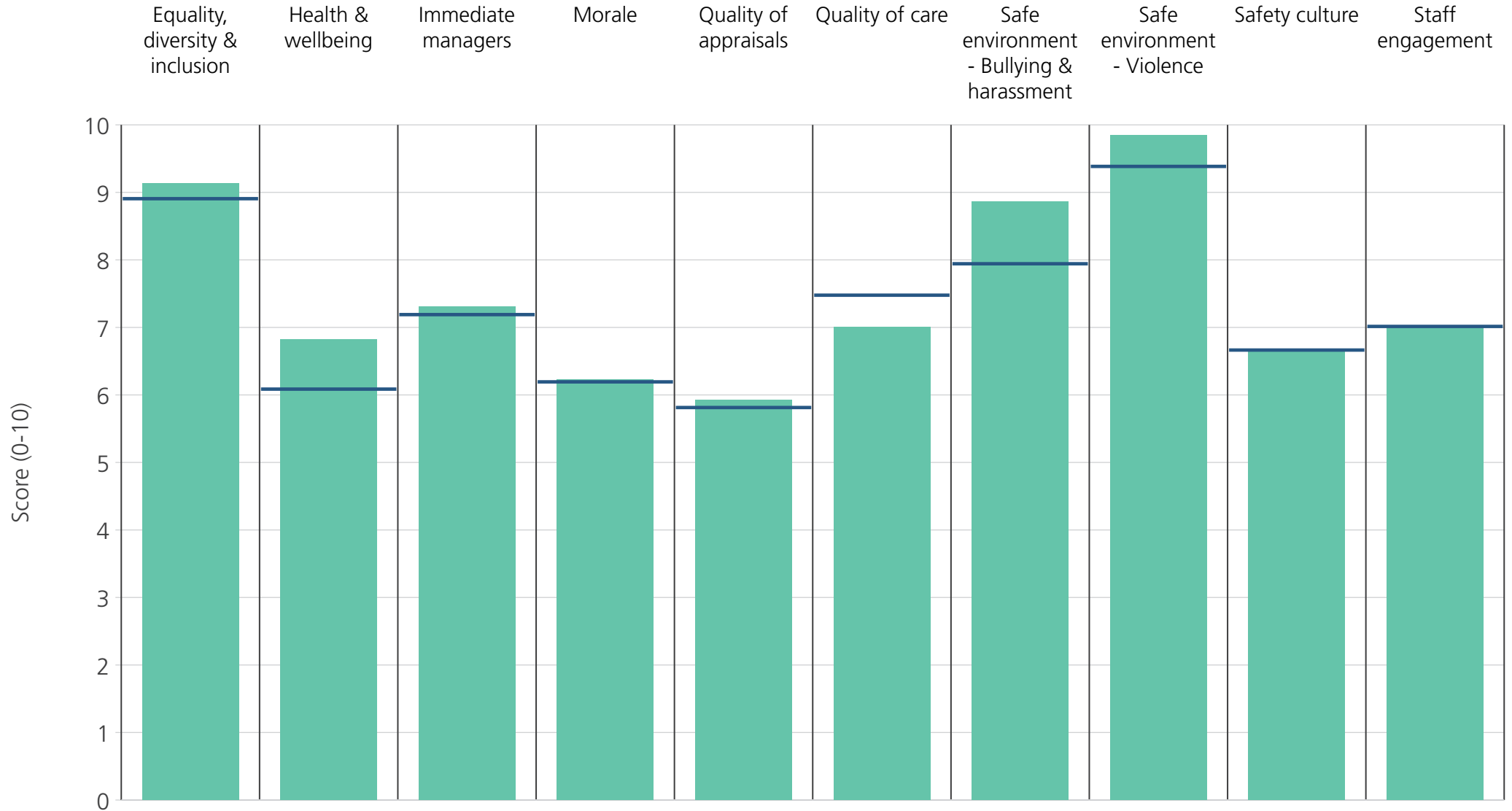
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

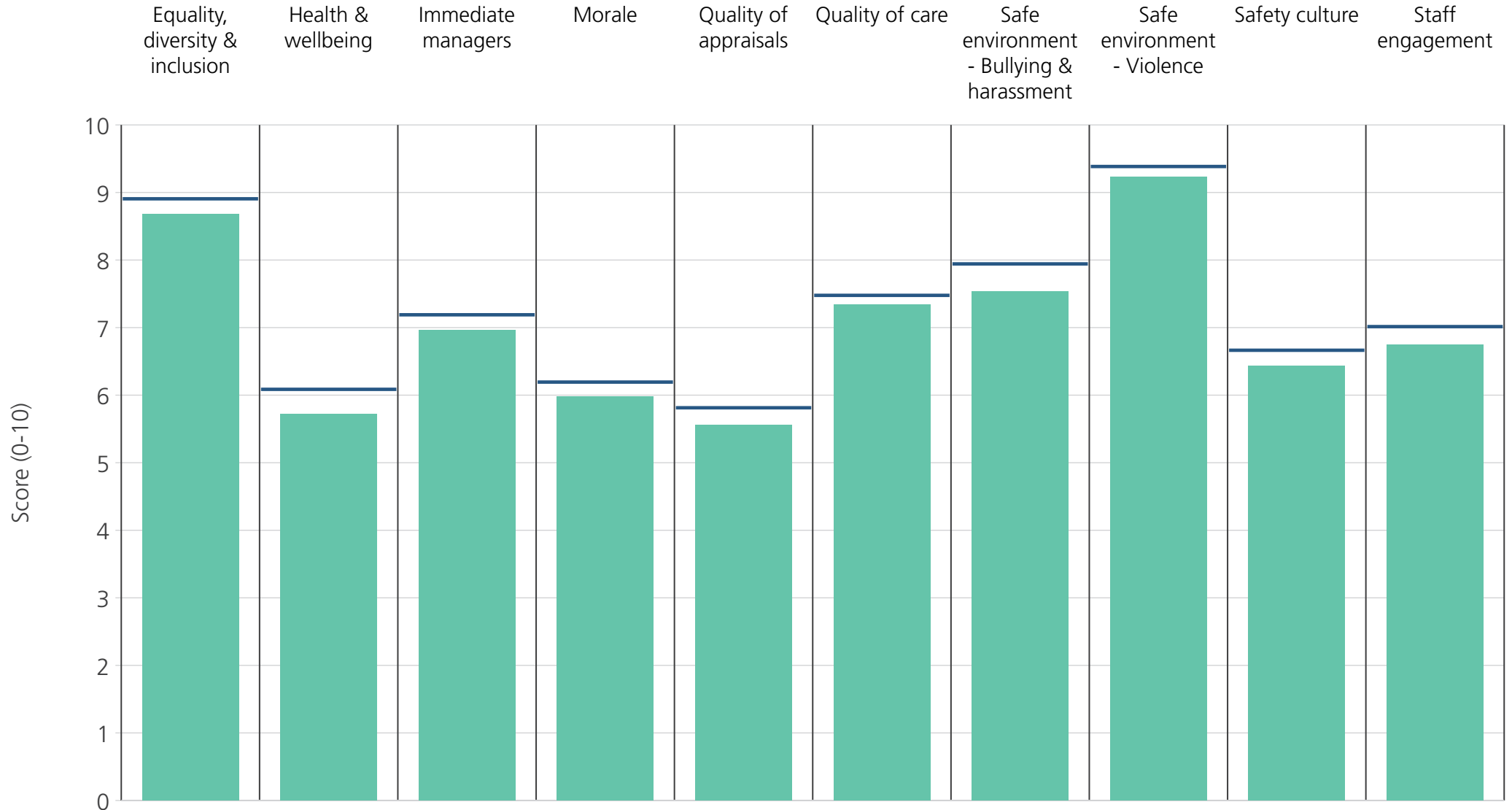
Essex Partnership University NHS Foundation Trust
2018 NHS Staff Survey Results



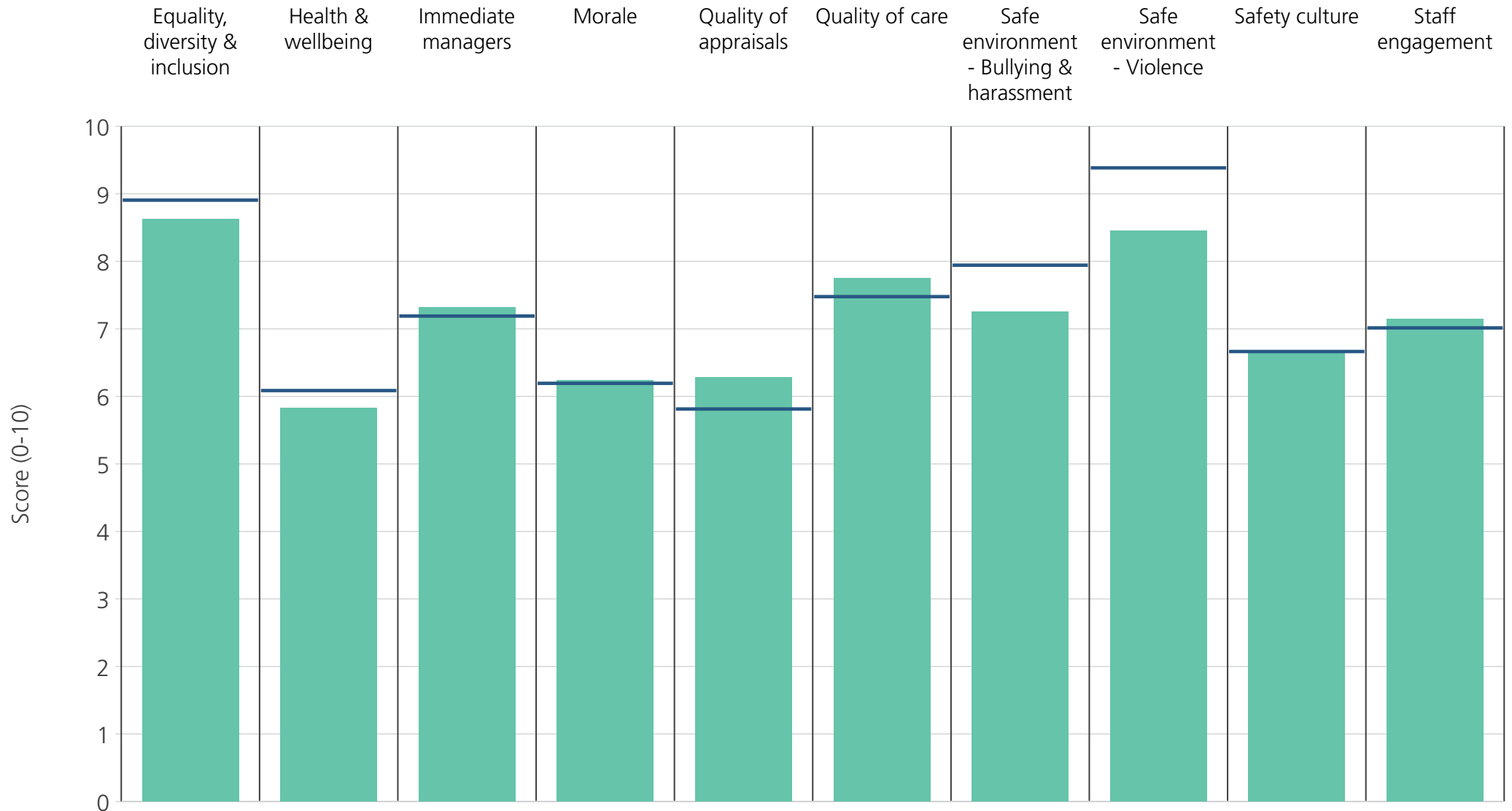
Directorate	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0
Responses	7	7	7	7	4	6	7	7	7	7



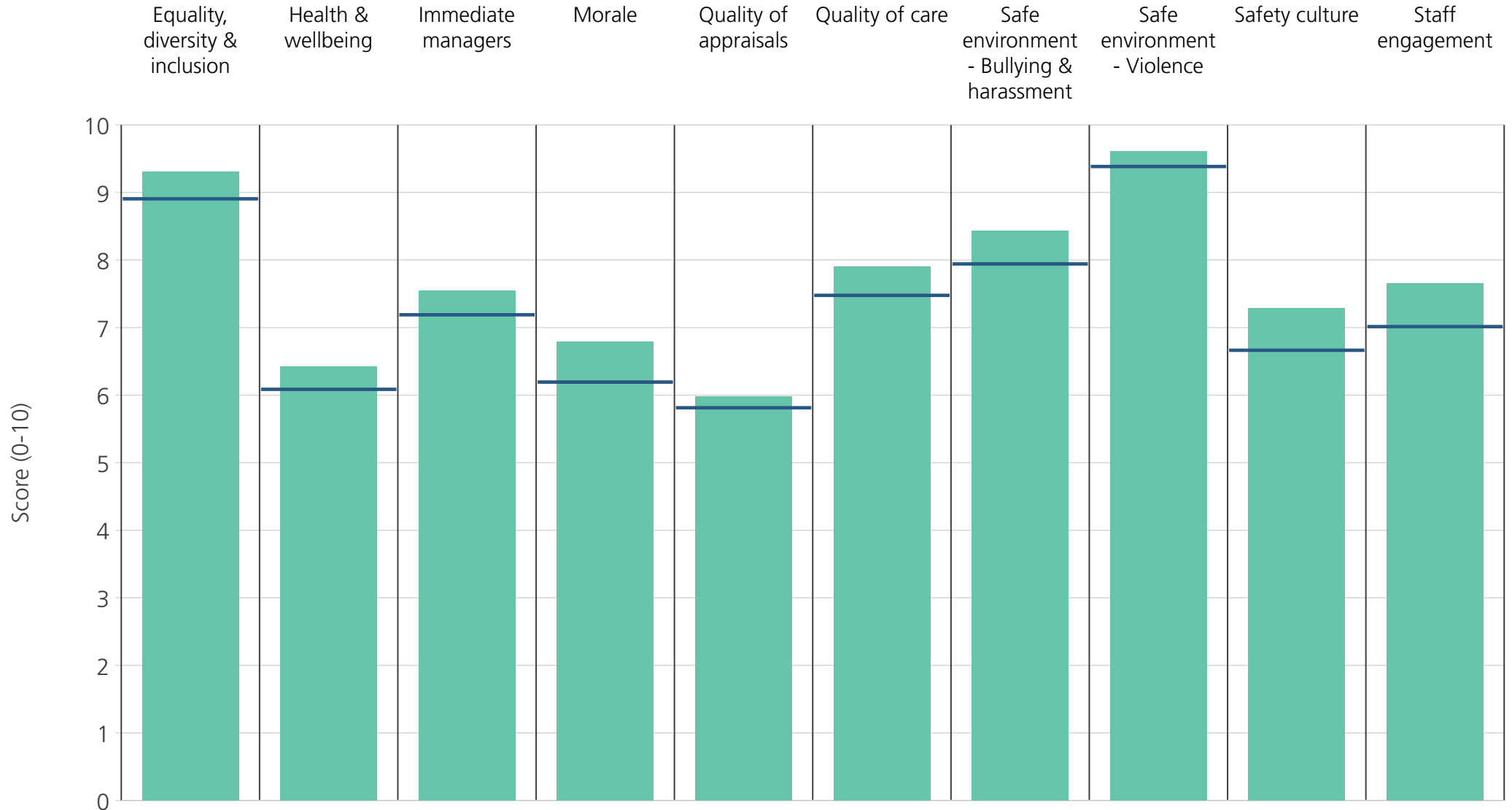
Directorate	9.1	6.8	7.3	6.2	5.9	7.0	8.9	9.8	6.7	7.0
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0
Responses	387	390	393	391	332	140	391	387	389	393



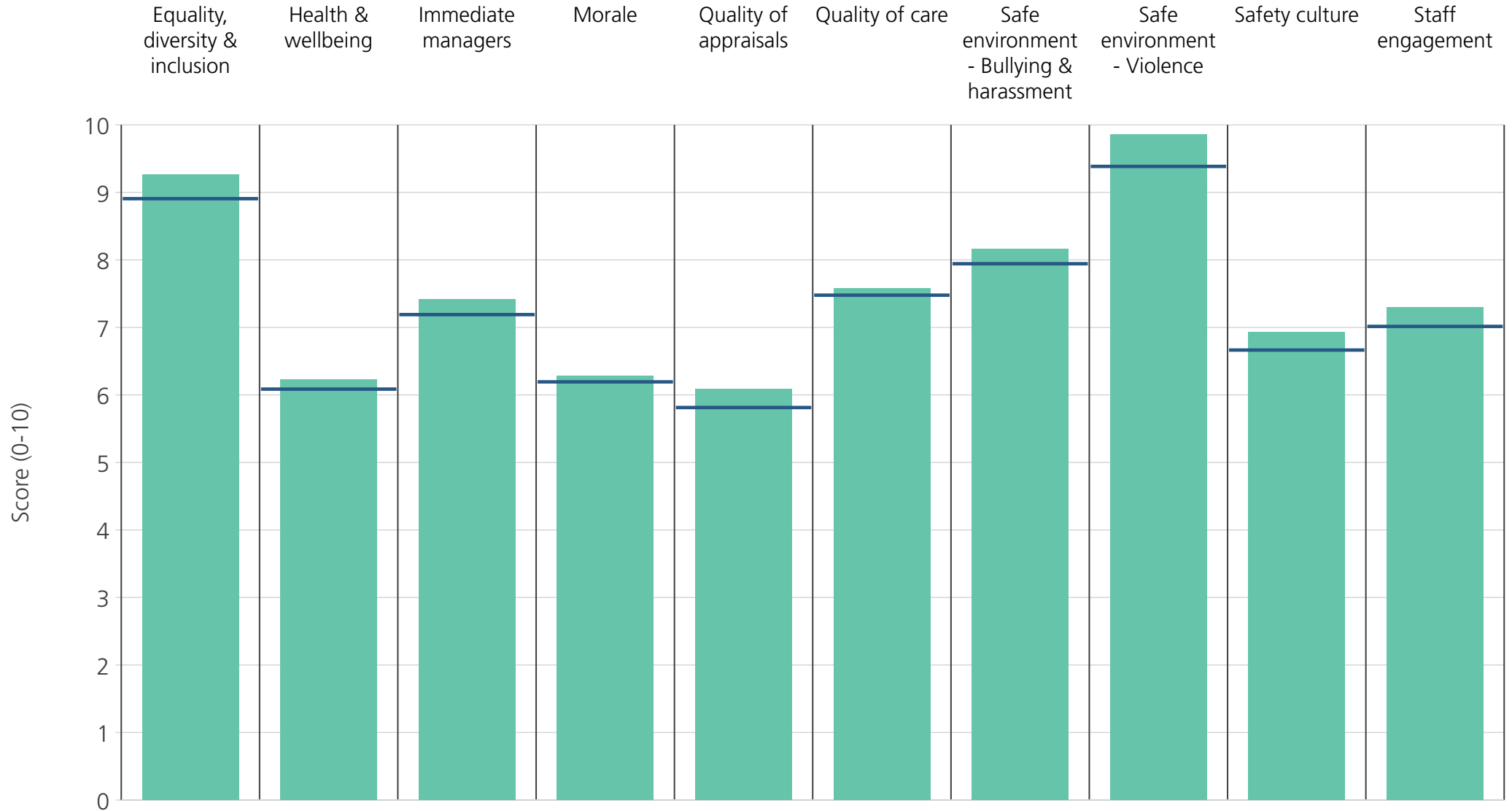
Directorate	8.7	5.7	7.0	6.0	5.6	7.3	7.5	9.2	6.4	6.7
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0
Responses	979	990	994	980	859	902	982	981	986	998



Directorate	8.6	5.8	7.3	6.2	6.3	7.7	7.3	8.5	6.7	7.1
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0
Responses	204	207	210	204	174	201	207	202	205	212

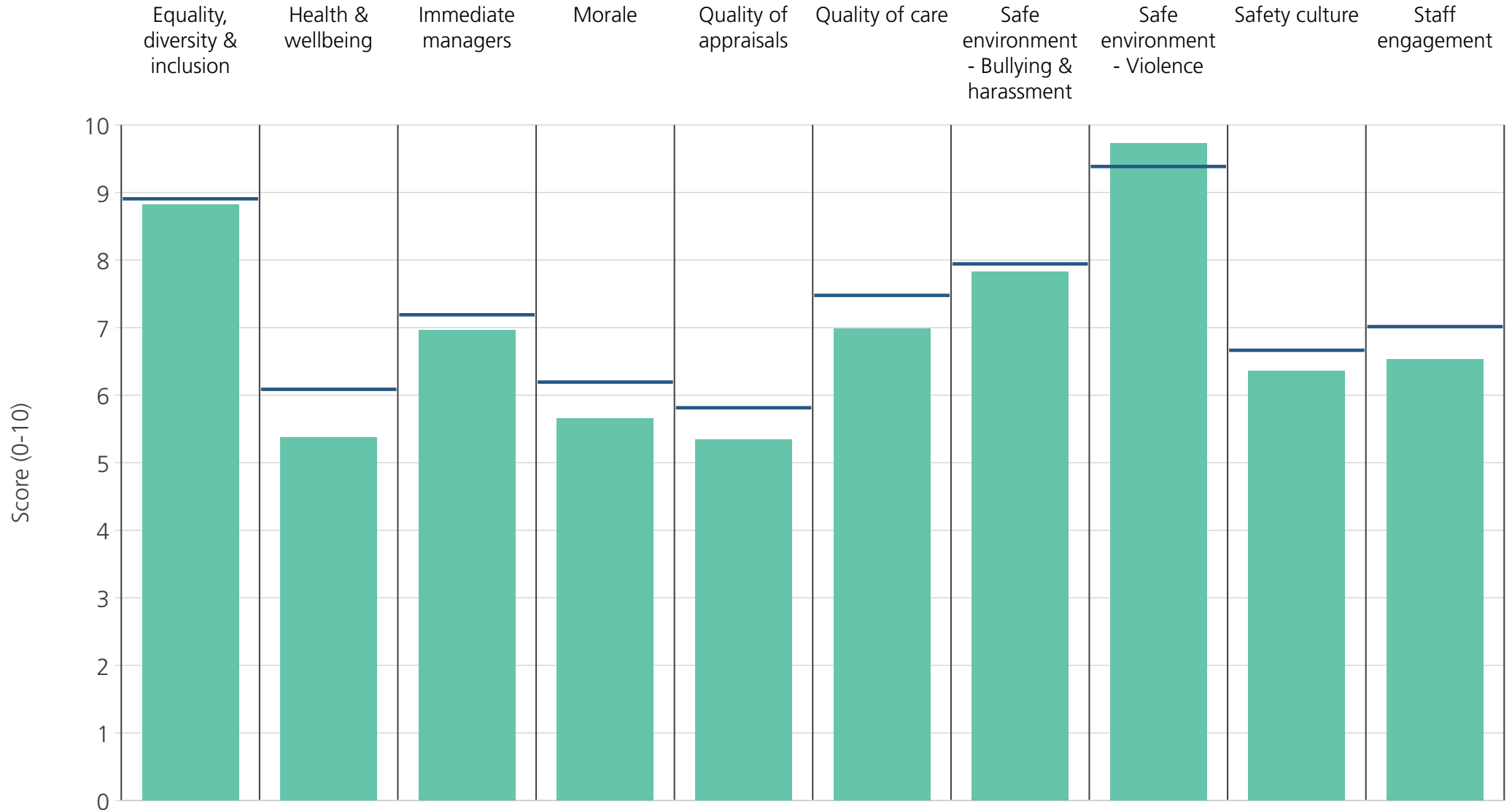


Directorate	9.3	6.4	7.5	6.8	6.0	7.9	8.4	9.6	7.3	7.7
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0
Responses	282	286	286	281	249	269	284	283	283	286

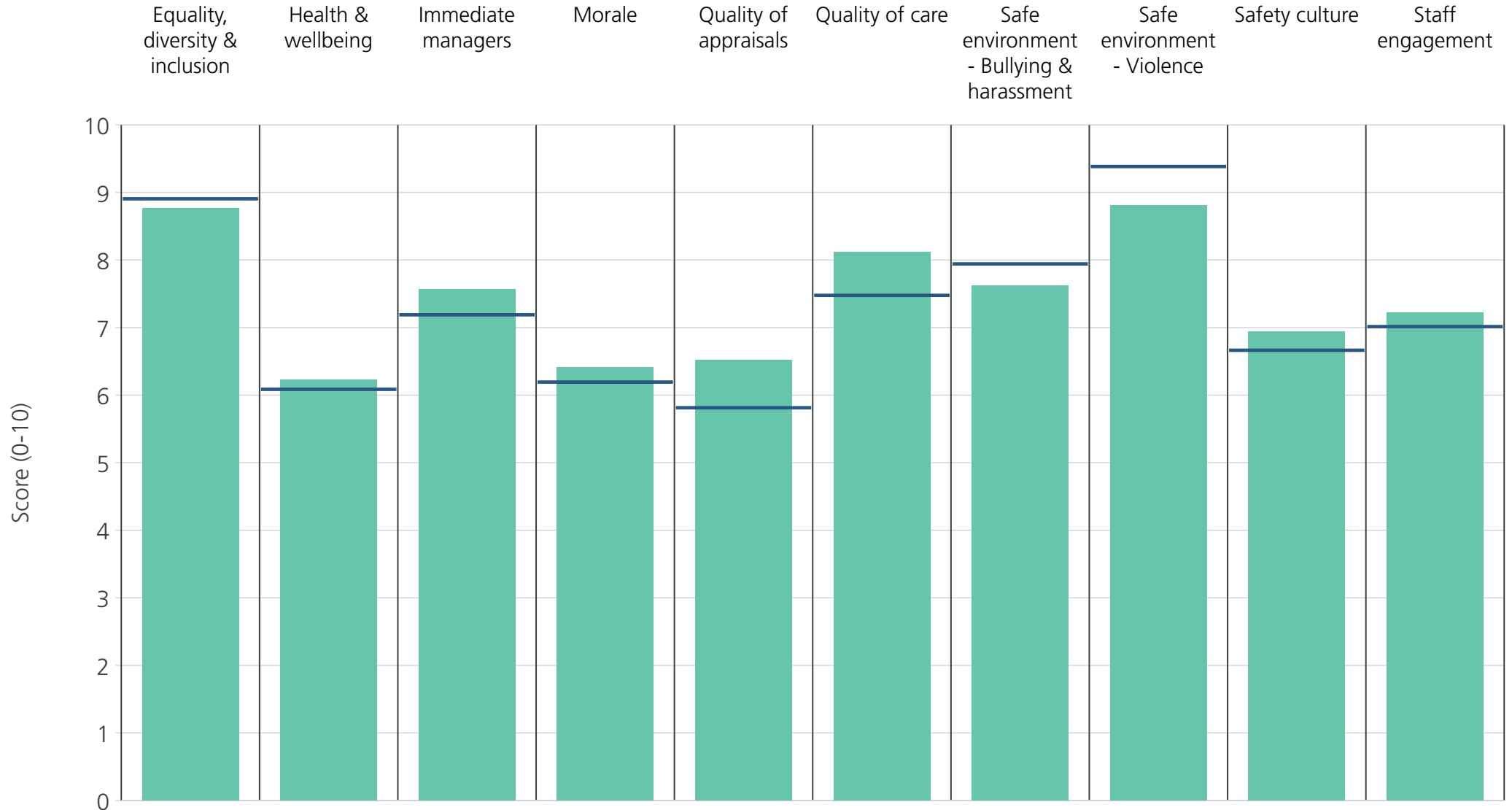


Directorate	9.3	6.2	7.4	6.3	6.1	7.6	8.2	9.9	6.9	7.3
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0
Responses	204	207	206	206	182	205	204	204	207	210

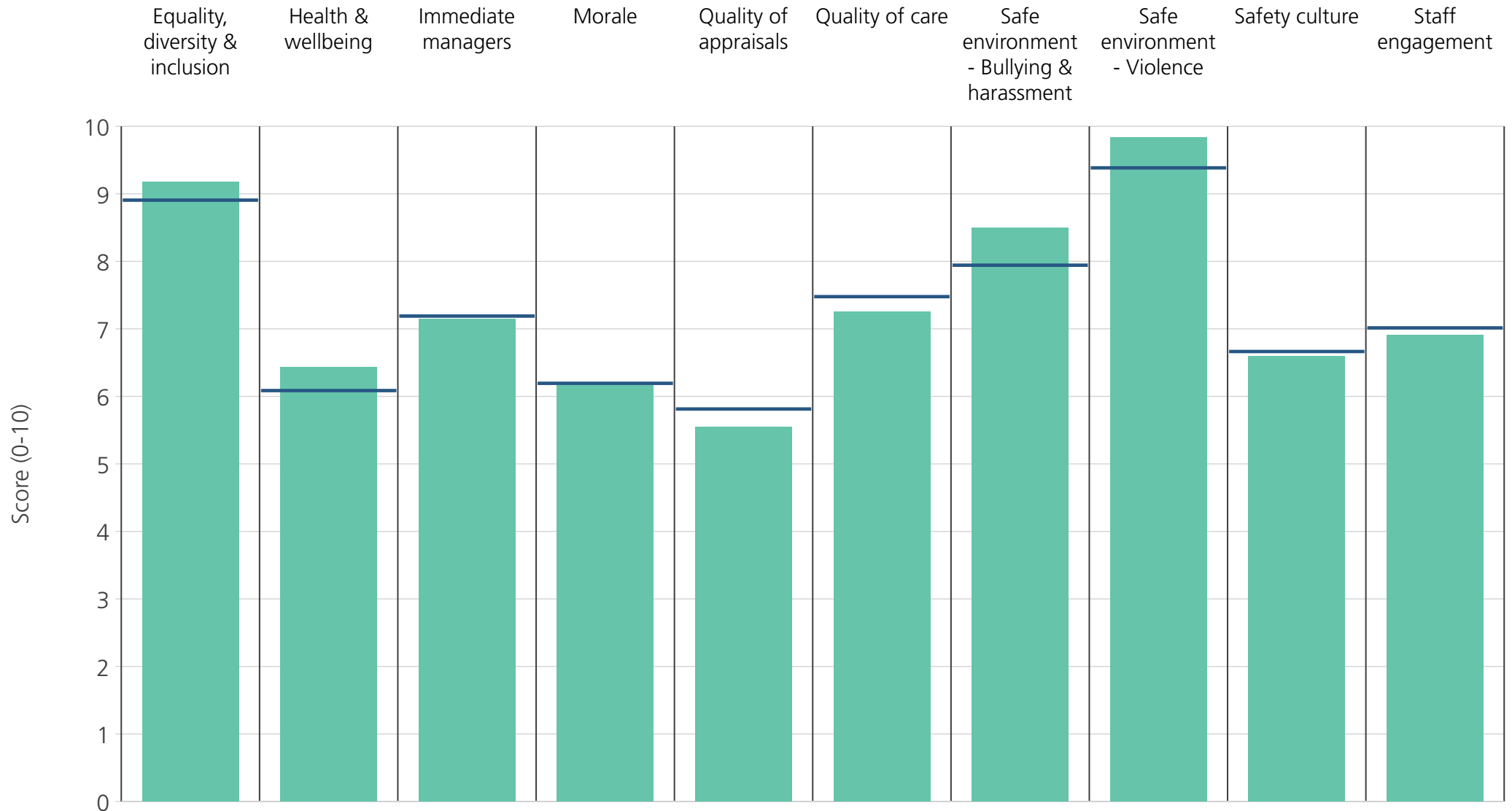
Directorates 2



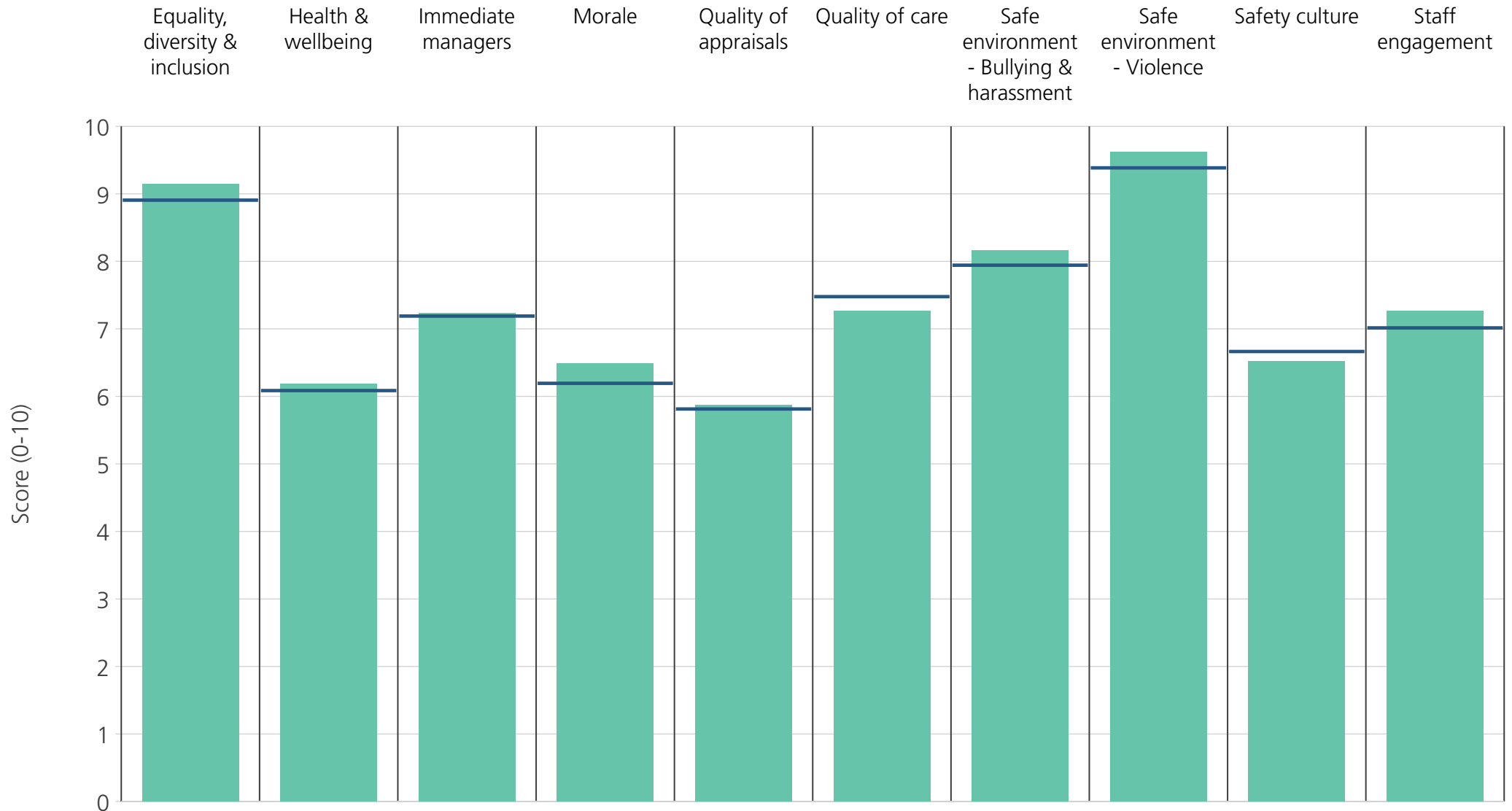
Directorate	8.8	5.4	7.0	5.7	5.3	7.0	7.8	9.7	6.4	6.5
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0
Responses	160	162	162	159	134	159	161	161	161	162



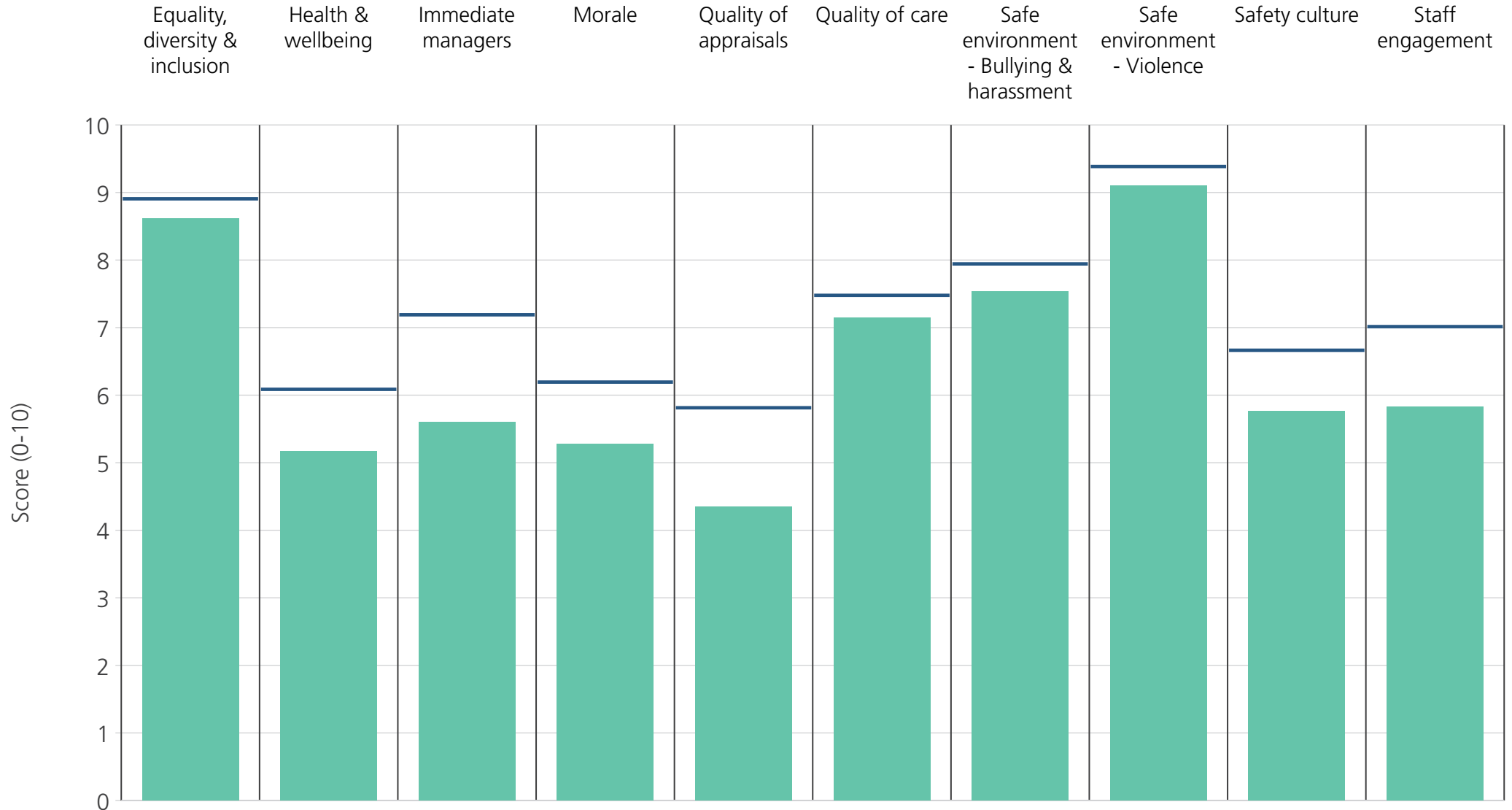
Directorate	8.8	6.2	7.6	6.4	6.5	8.1	7.6	8.8	6.9	7.2
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0
Responses	362	366	369	359	307	369	366	357	364	371



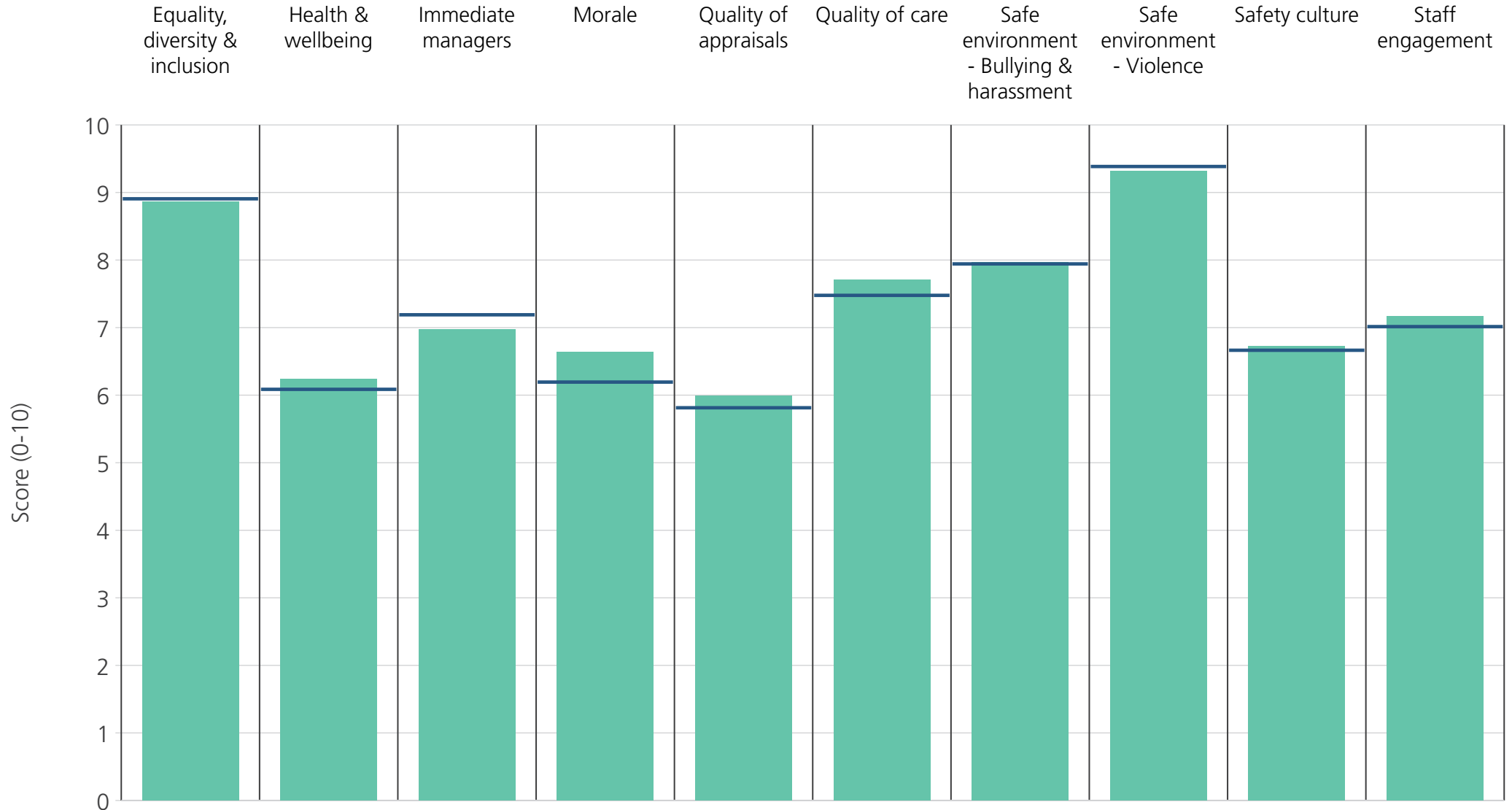
Directorate	9.2	6.4	7.1	6.2	5.5	7.3	8.5	9.8	6.6	6.9
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0
Responses	688	692	694	692	591	352	688	684	690	694



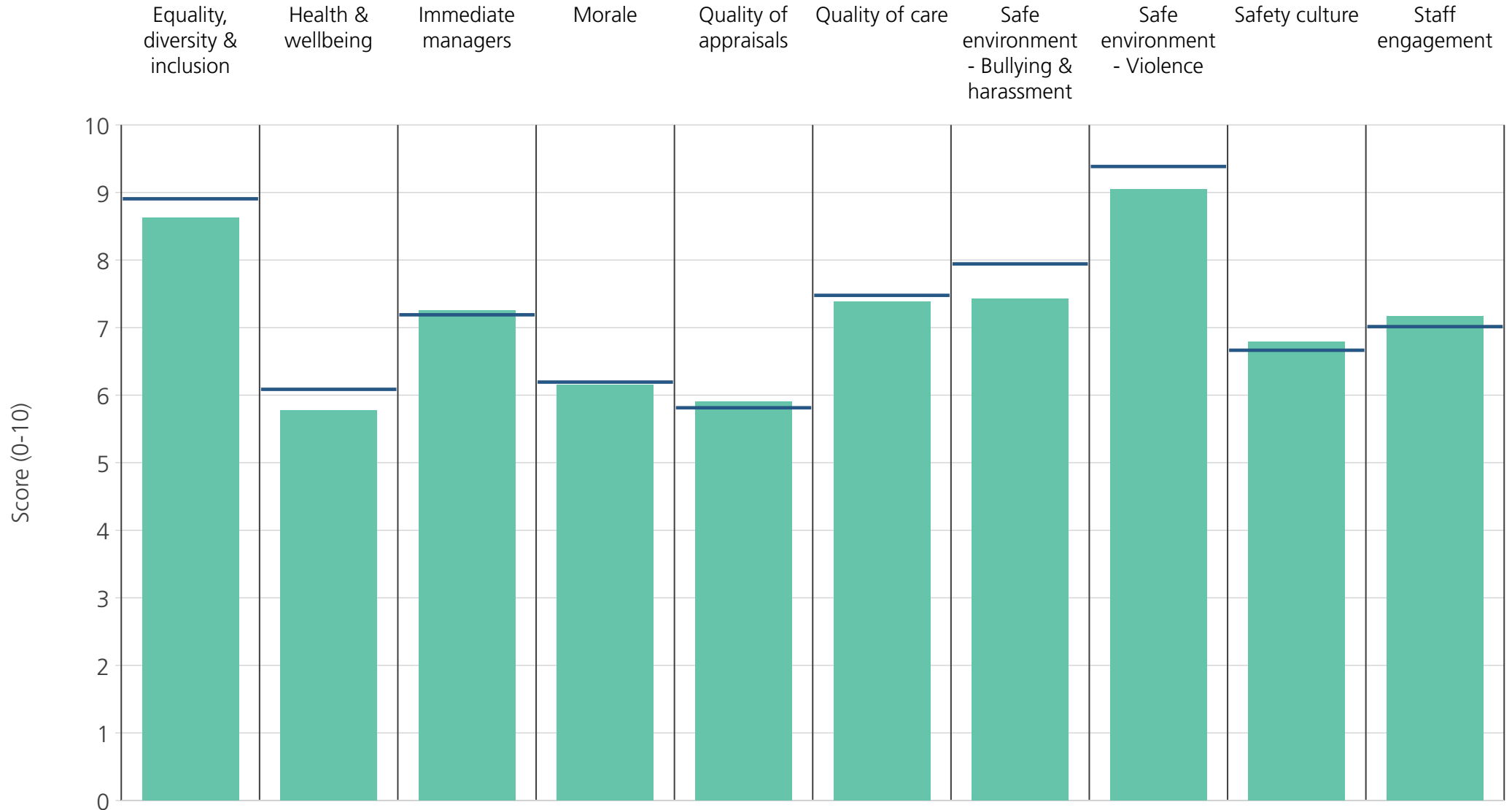
Directorate	9.1	6.2	7.2	6.5	5.9	7.3	8.2	9.6	6.5	7.3
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0
Responses	184	188	187	186	167	187	187	186	187	190



Directorate	8.6	5.2	5.6	5.3	4.3	7.1	7.5	9.1	5.8	5.8
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0
Responses	51	52	54	52	42	38	52	52	51	54



Directorate	8.9	6.2	7.0	6.6	6.0	7.7	8.0	9.3	6.7	7.2
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0
Responses	97	98	97	96	92	98	95	98	97	99



Directorate	8.6	5.8	7.2	6.1	5.9	7.4	7.4	9.0	6.8	7.2
Your org	8.9	6.1	7.2	6.2	5.8	7.5	7.9	9.4	6.7	7.0
Responses	521	529	533	525	467	520	526	526	527	536