

University Hospitals Bristol NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for University Hospitals Bristol NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by University Hospitals Bristol NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

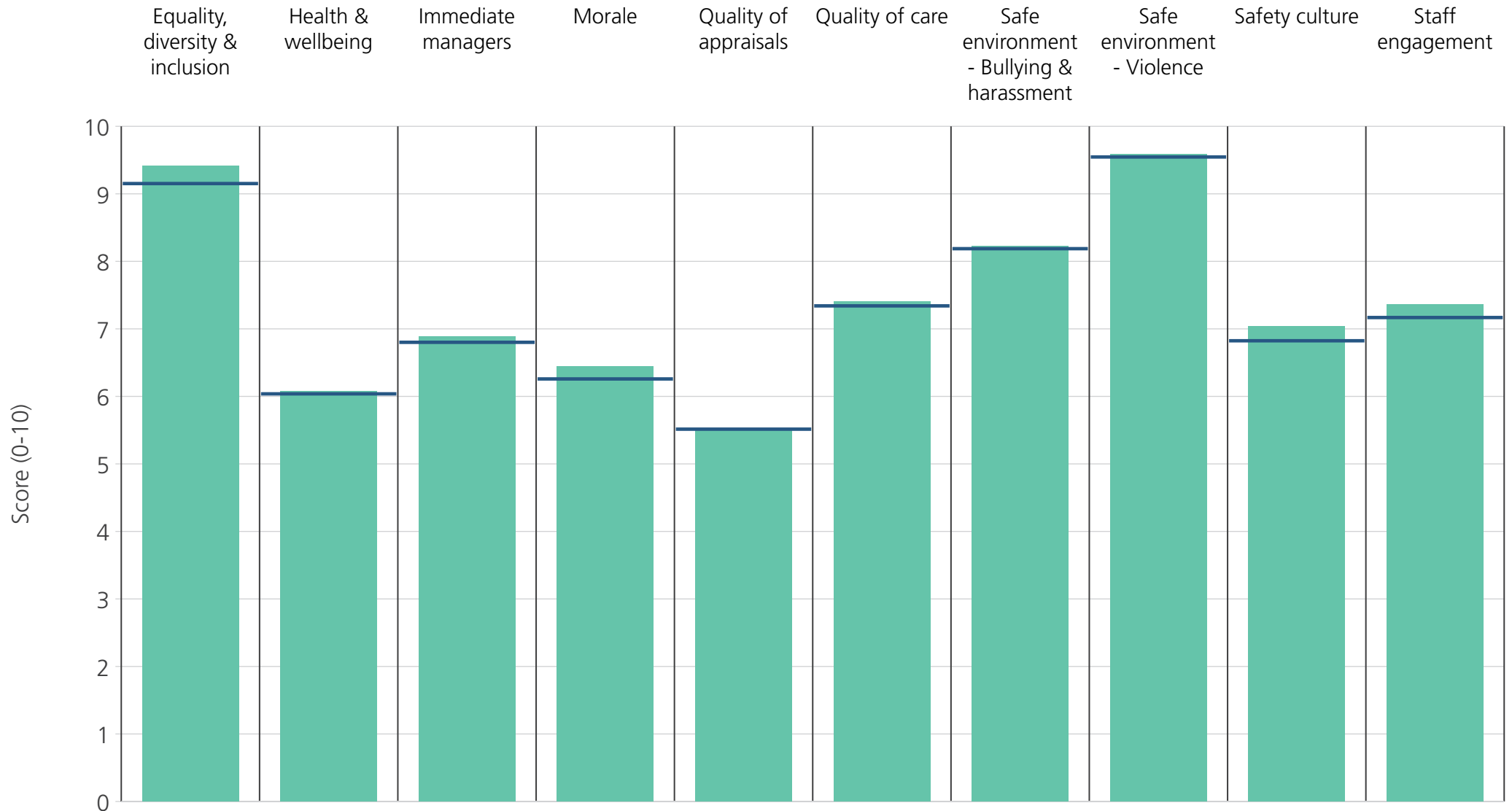
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



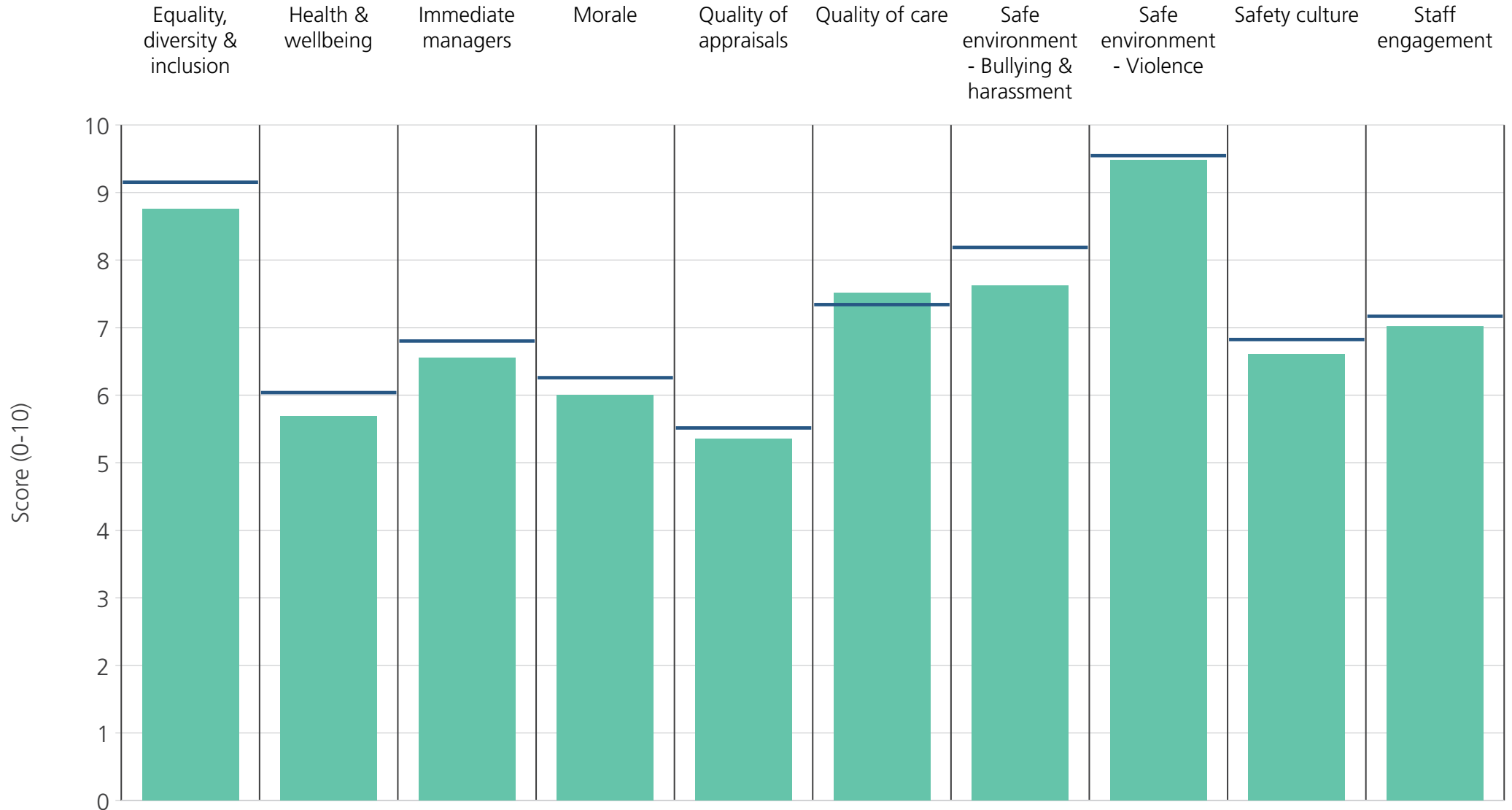
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

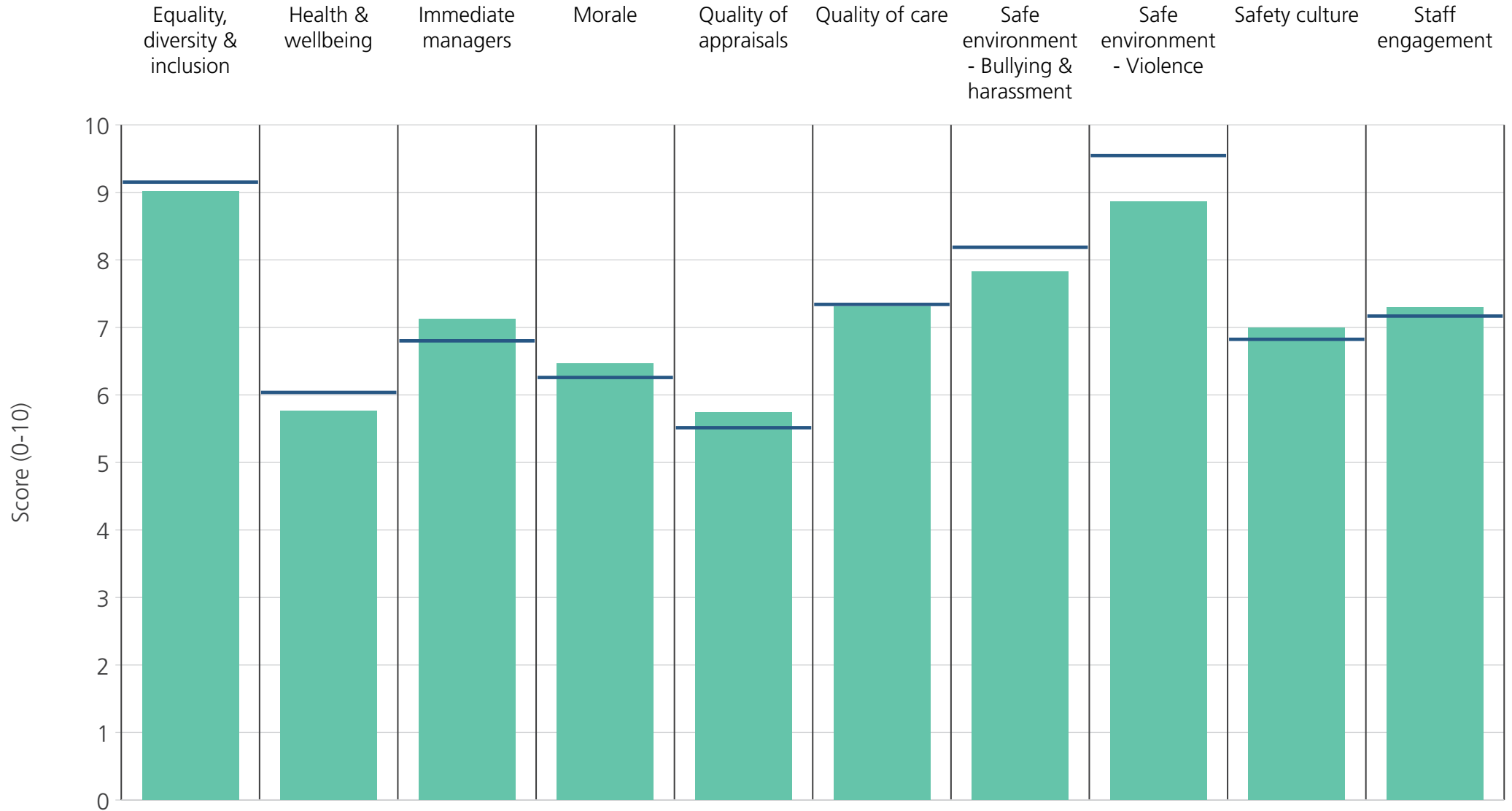
University Hospitals Bristol NHS Foundation Trust
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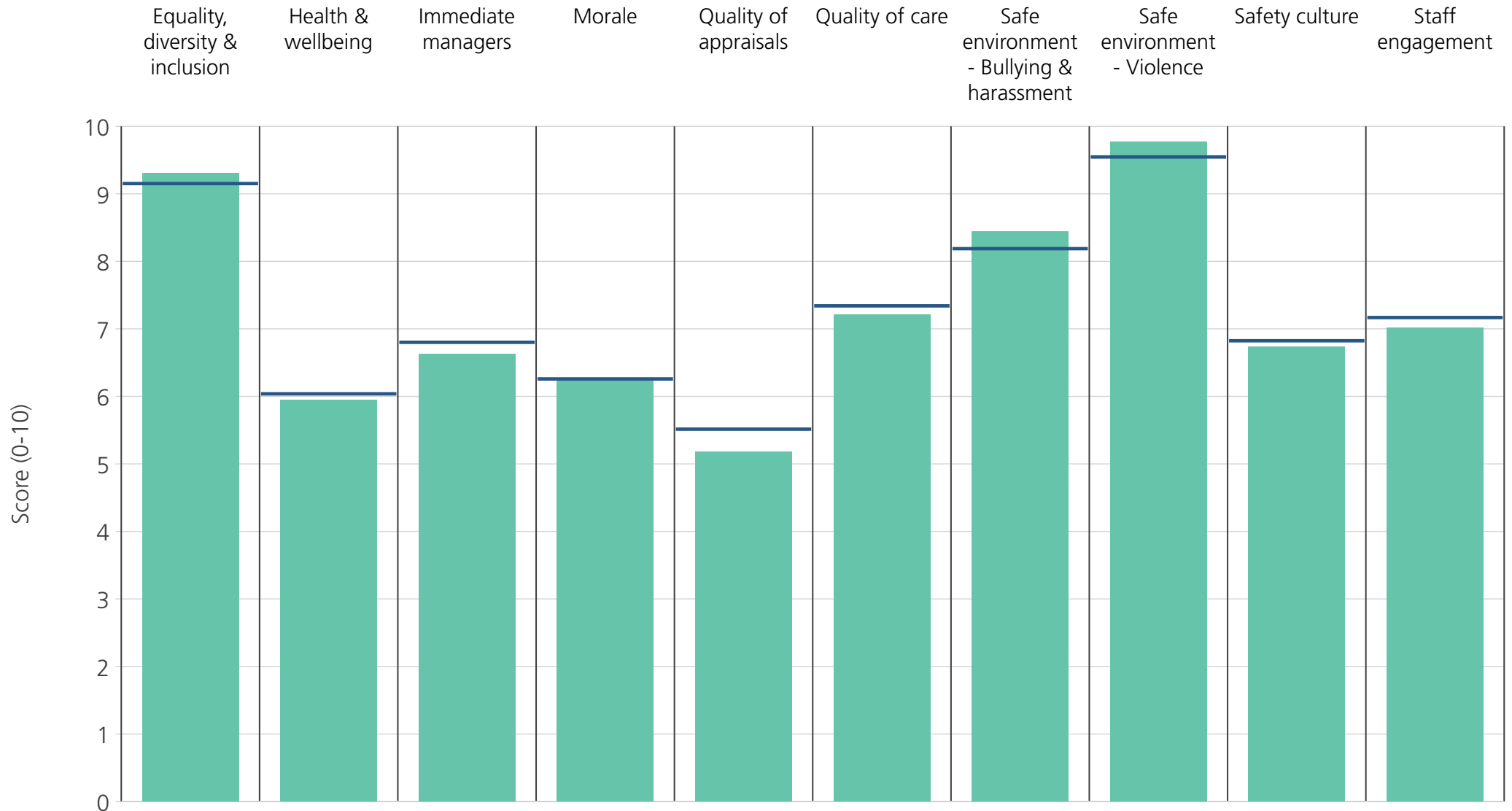
Directorate	9.4	6.1	6.9	6.4	5.5	7.4	8.2	9.6	7.0	7.4
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	1133	1143	1148	1109	803	1109	1136	1131	1128	1159



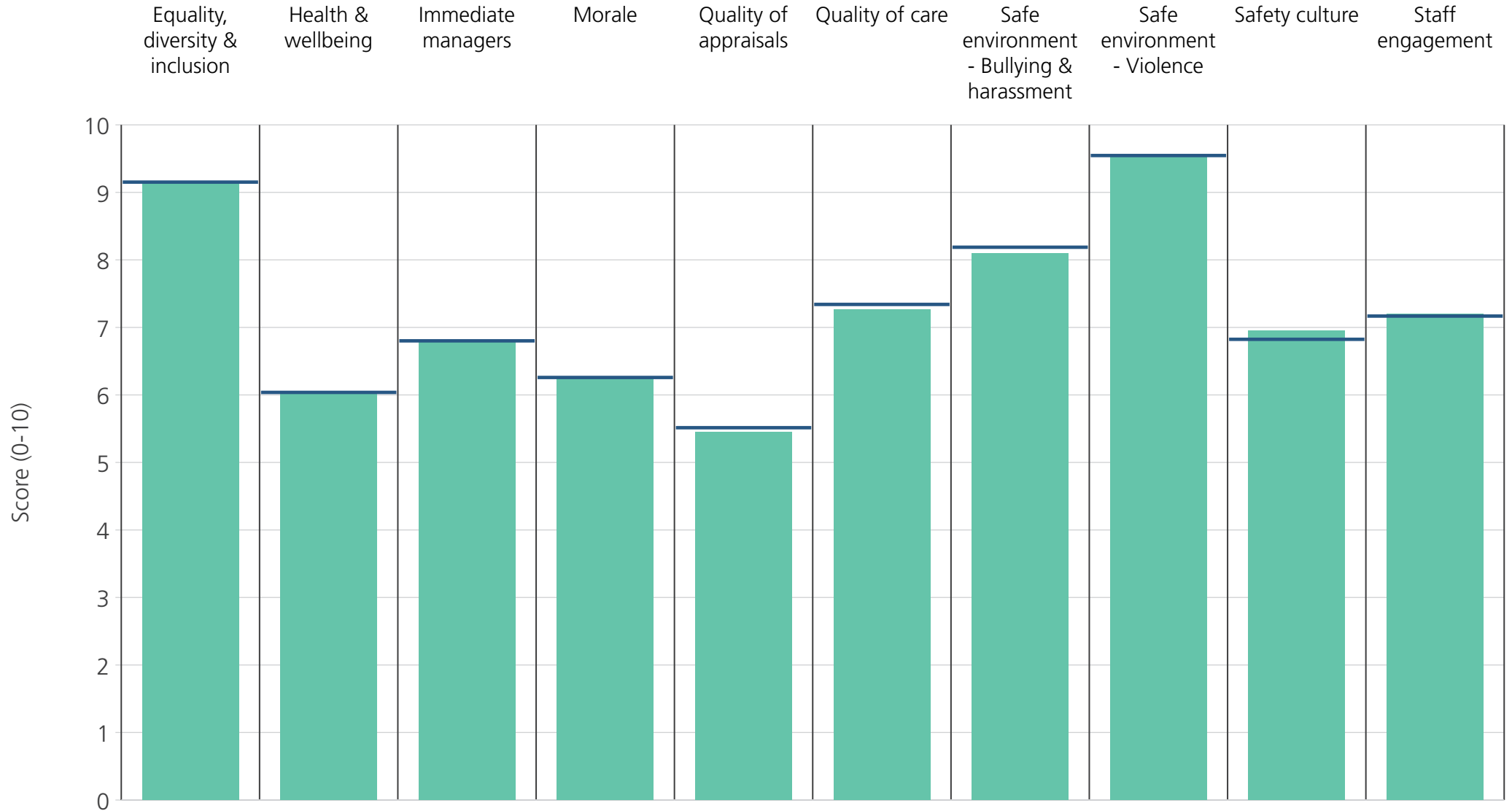
Directorate	8.8	5.7	6.6	6.0	5.4	7.5	7.6	9.5	6.6	7.0
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	838	852	858	835	569	821	840	842	847	880



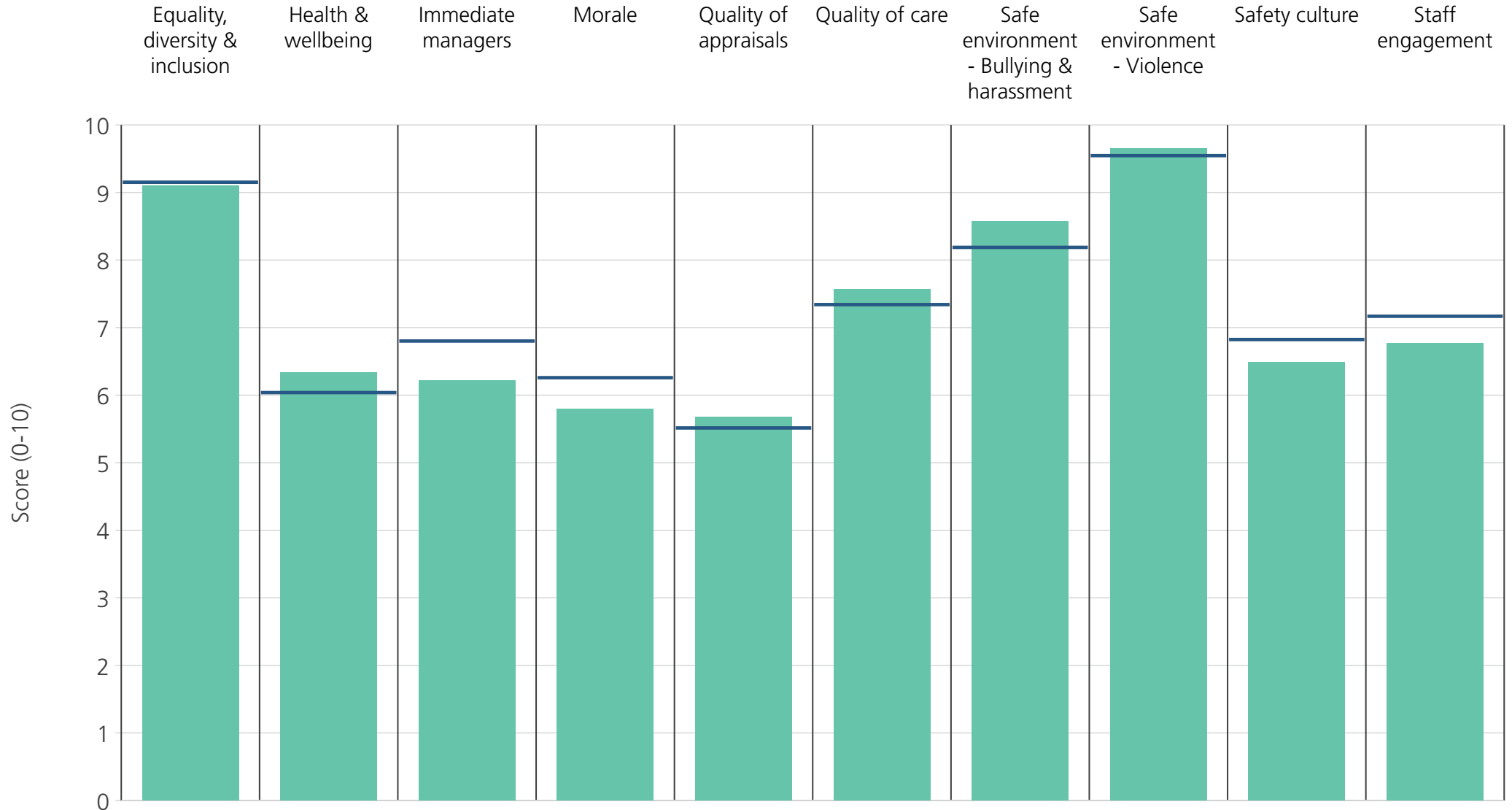
Directorate	9.0	5.8	7.1	6.5	5.7	7.3	7.8	8.9	7.0	7.3
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	565	576	576	562	382	551	565	561	570	592



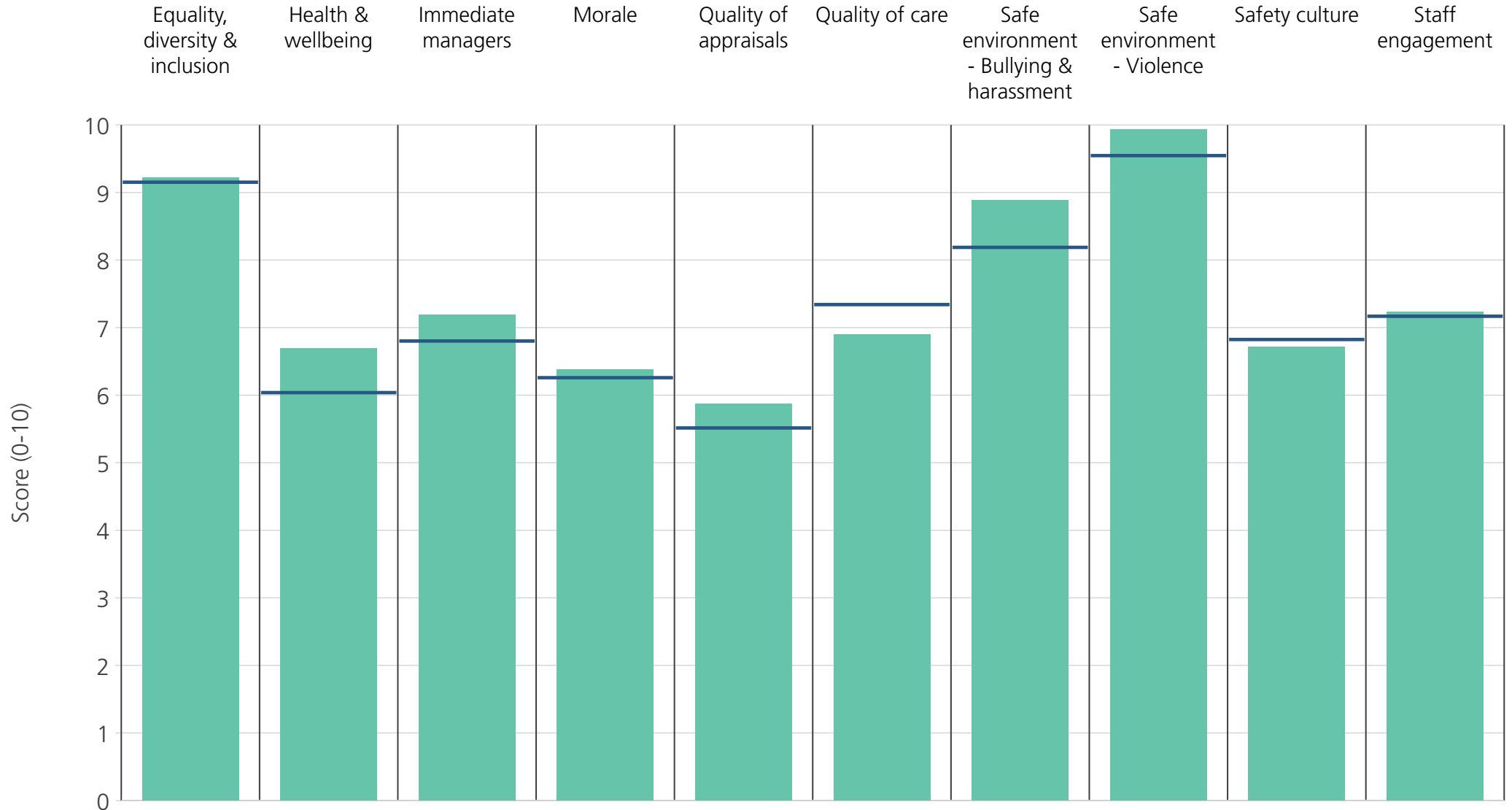
Directorate	9.3	5.9	6.6	6.3	5.2	7.2	8.4	9.8	6.7	7.0
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	646	649	650	638	466	616	646	644	644	663



Directorate	9.1	6.0	6.8	6.2	5.4	7.3	8.1	9.5	6.9	7.2
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	545	553	554	540	422	523	546	543	547	563



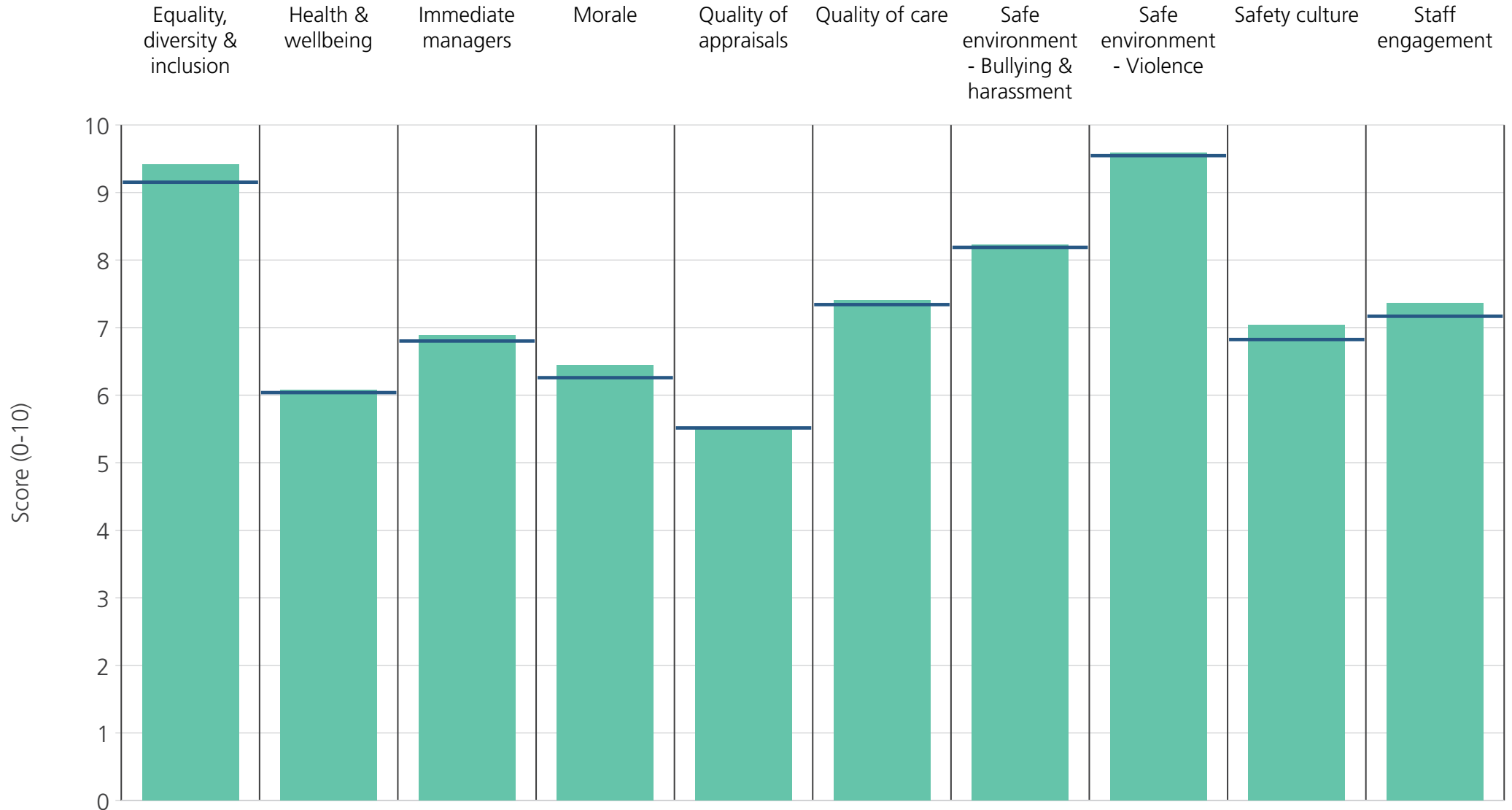
Directorate	9.1	6.3	6.2	5.8	5.7	7.6	8.6	9.6	6.5	6.8
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	320	330	324	320	227	233	316	313	323	325



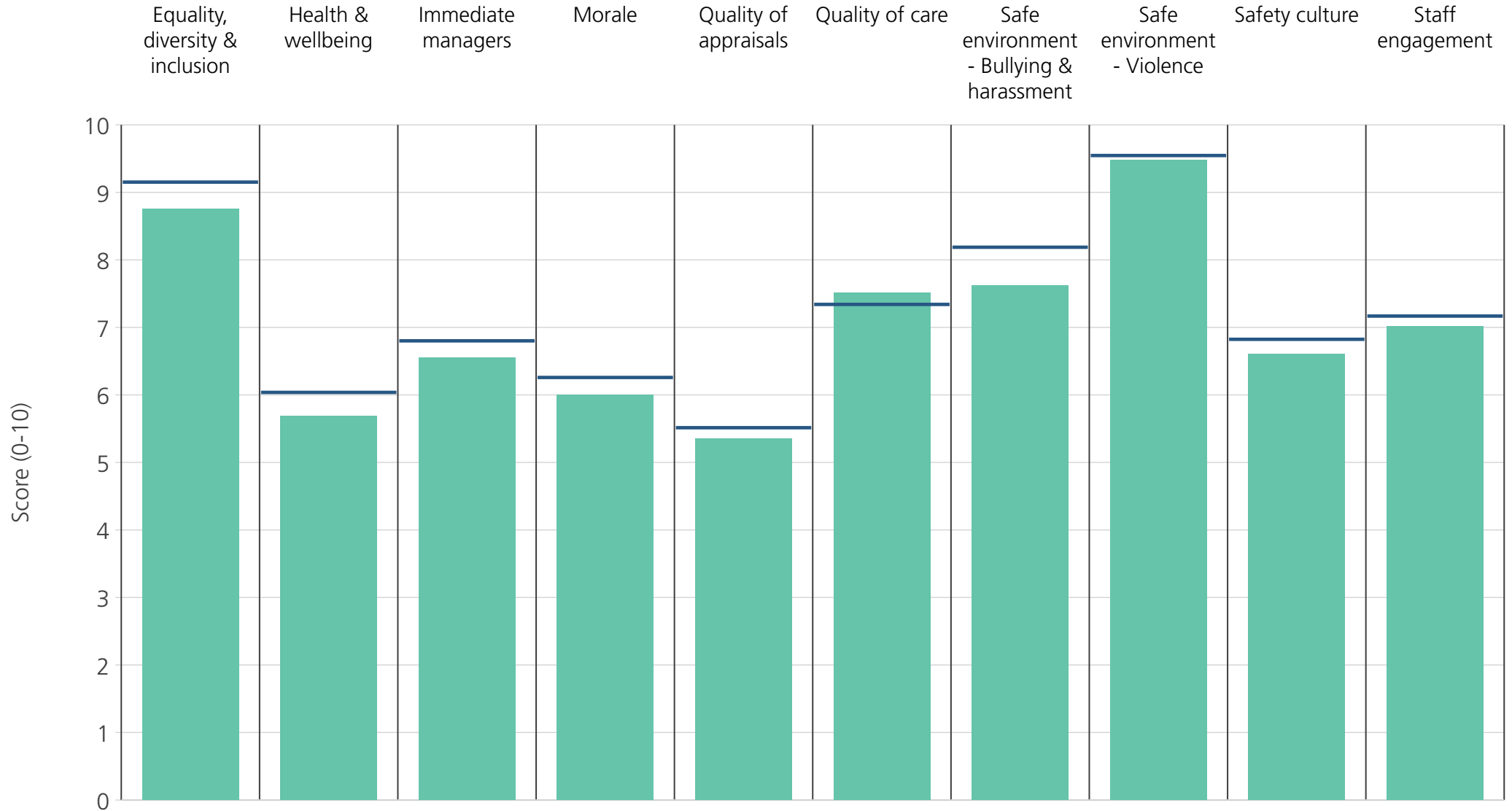
Directorate	9.2	6.7	7.2	6.4	5.9	6.9	8.9	9.9	6.7	7.2
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	570	575	579	573	409	308	572	569	568	589

Directorates 2

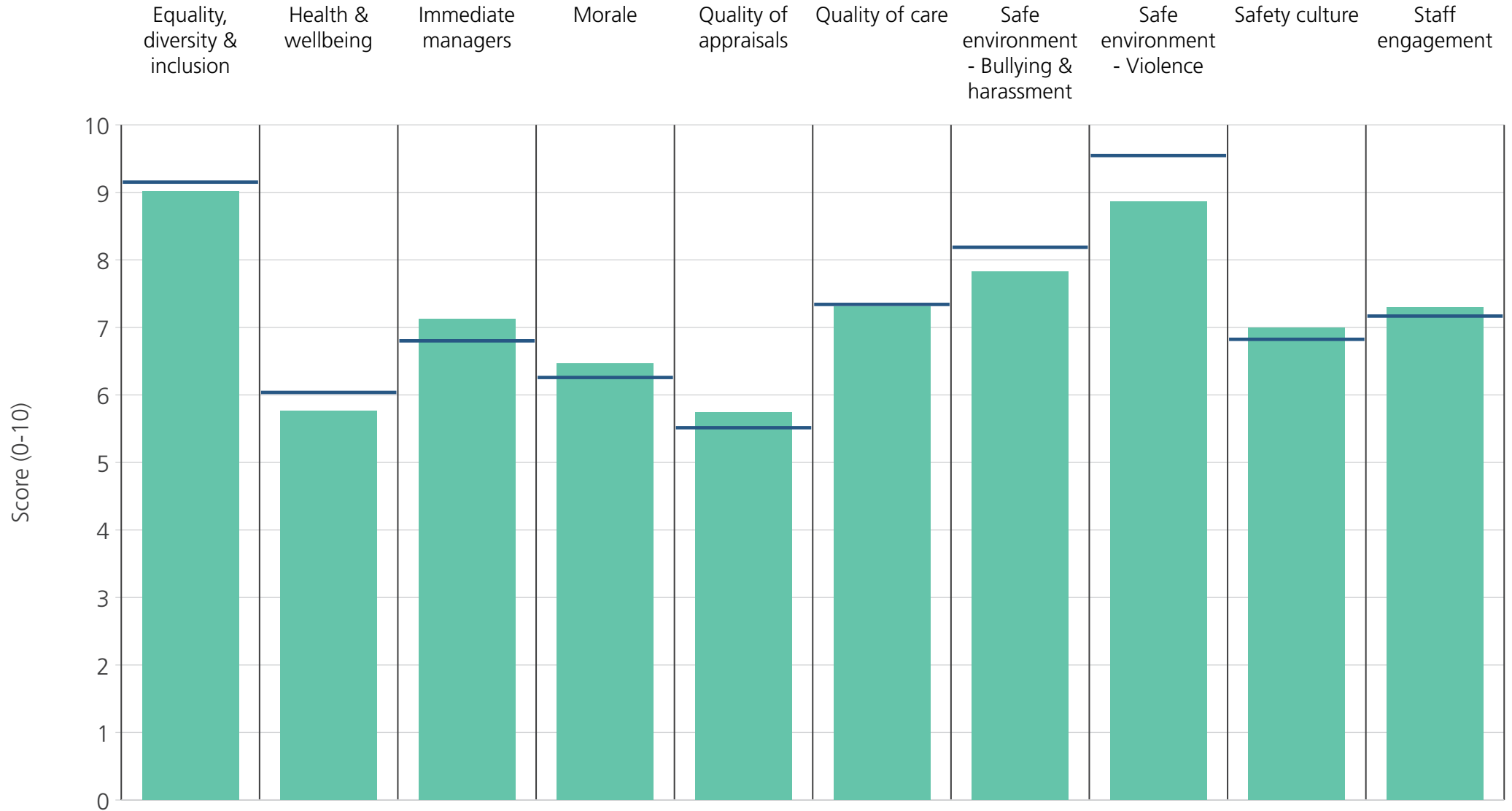
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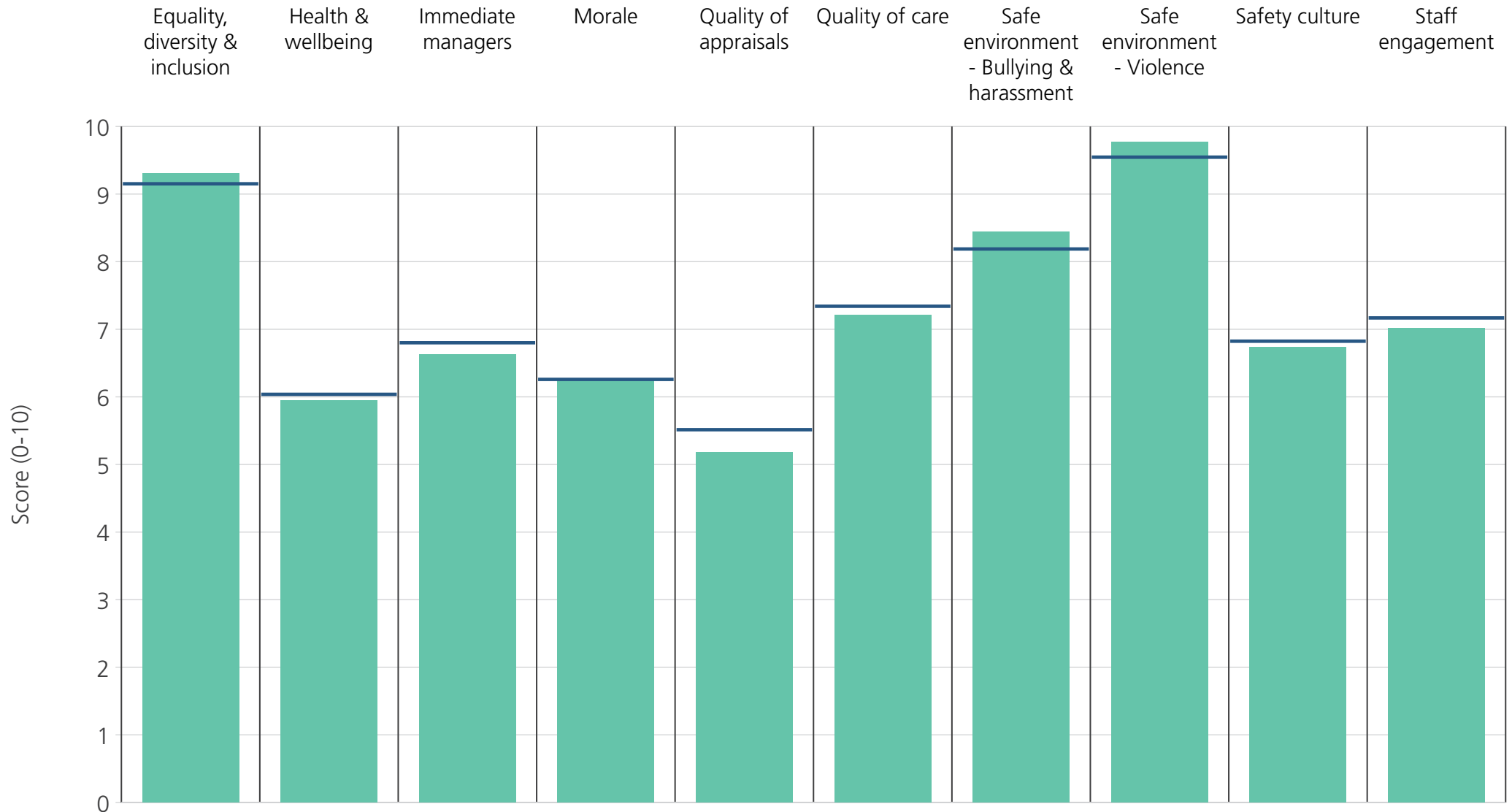
Directorate	9.4	6.1	6.9	6.4	5.5	7.4	8.2	9.6	7.0	7.4
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	1133	1143	1148	1109	803	1109	1136	1131	1128	1159



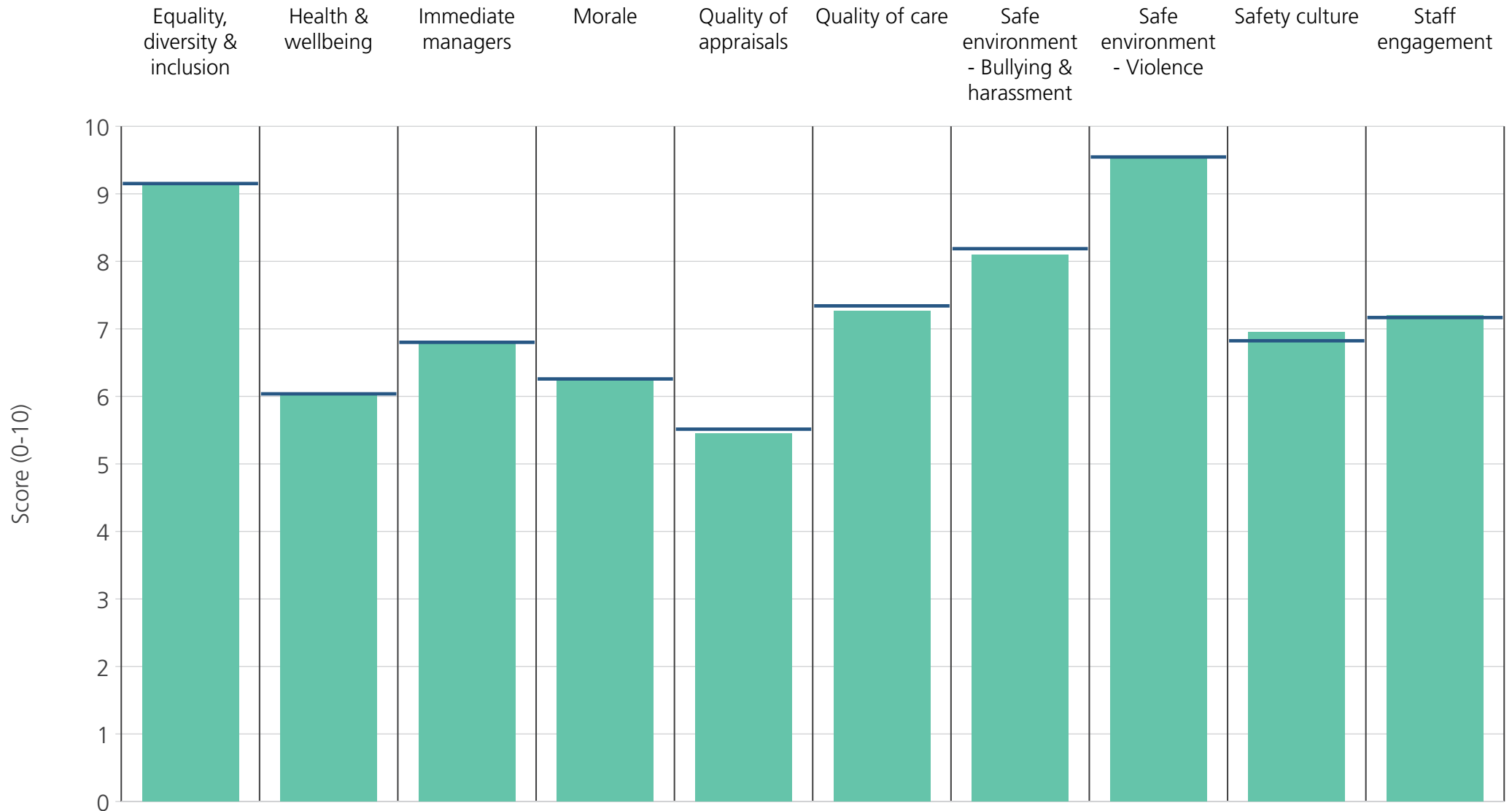
Directorate	8.8	5.7	6.6	6.0	5.4	7.5	7.6	9.5	6.6	7.0
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	838	852	858	835	569	821	840	842	847	880



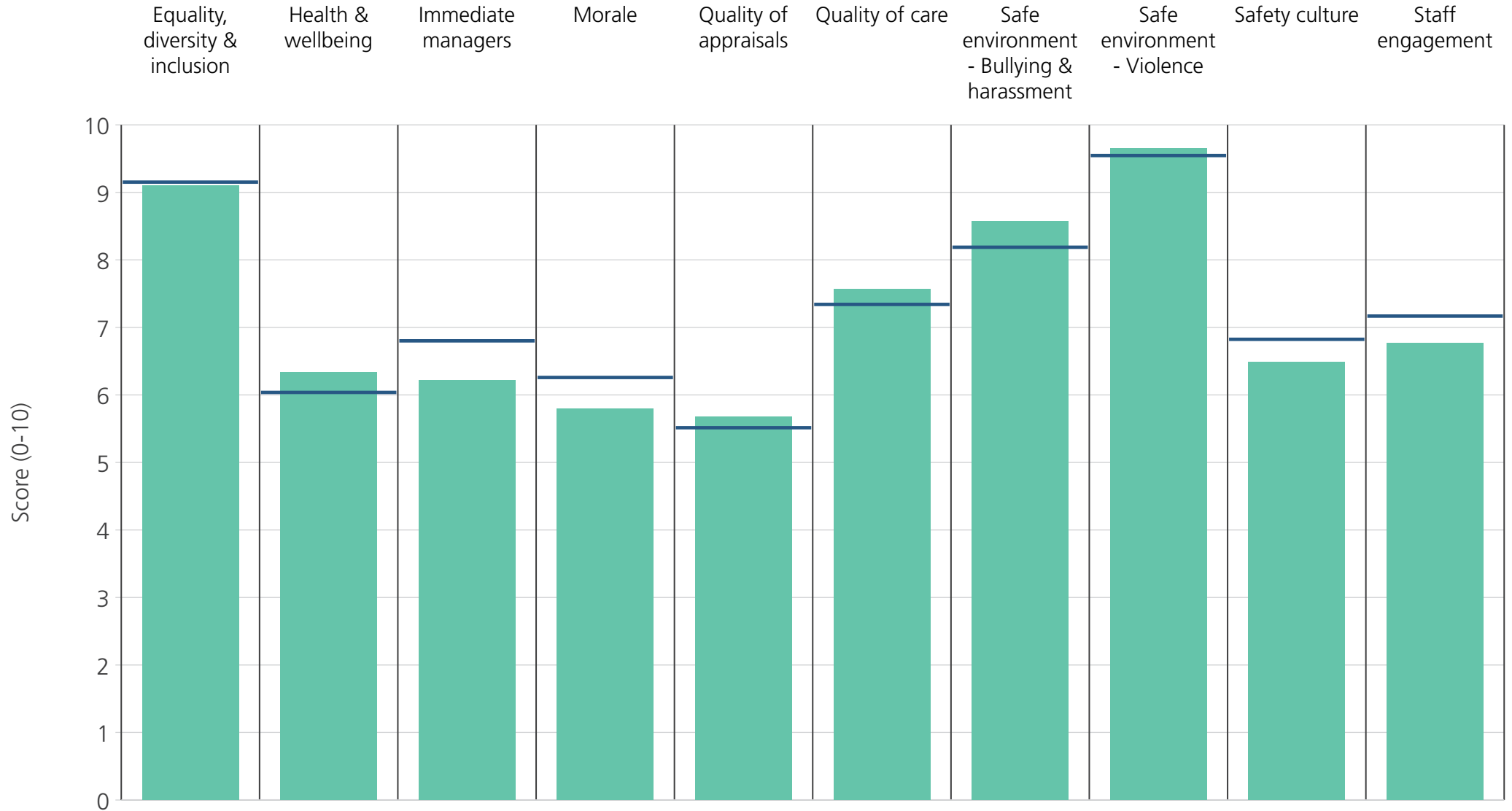
Directorate	9.0	5.8	7.1	6.5	5.7	7.3	7.8	8.9	7.0	7.3
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	565	576	576	562	382	551	565	561	570	592



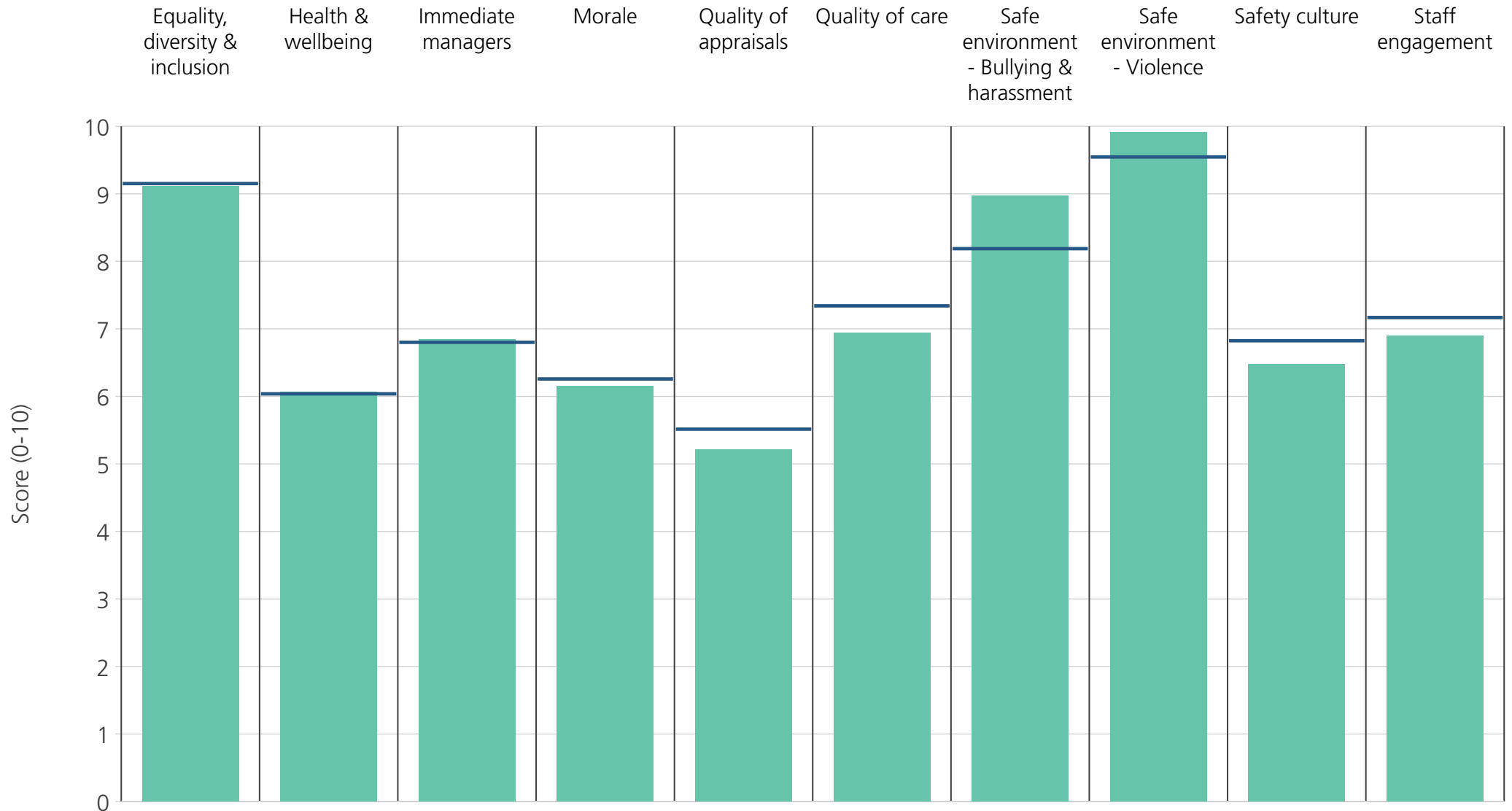
Directorate	9.3	5.9	6.6	6.3	5.2	7.2	8.4	9.8	6.7	7.0
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	646	649	650	638	466	616	646	644	644	663



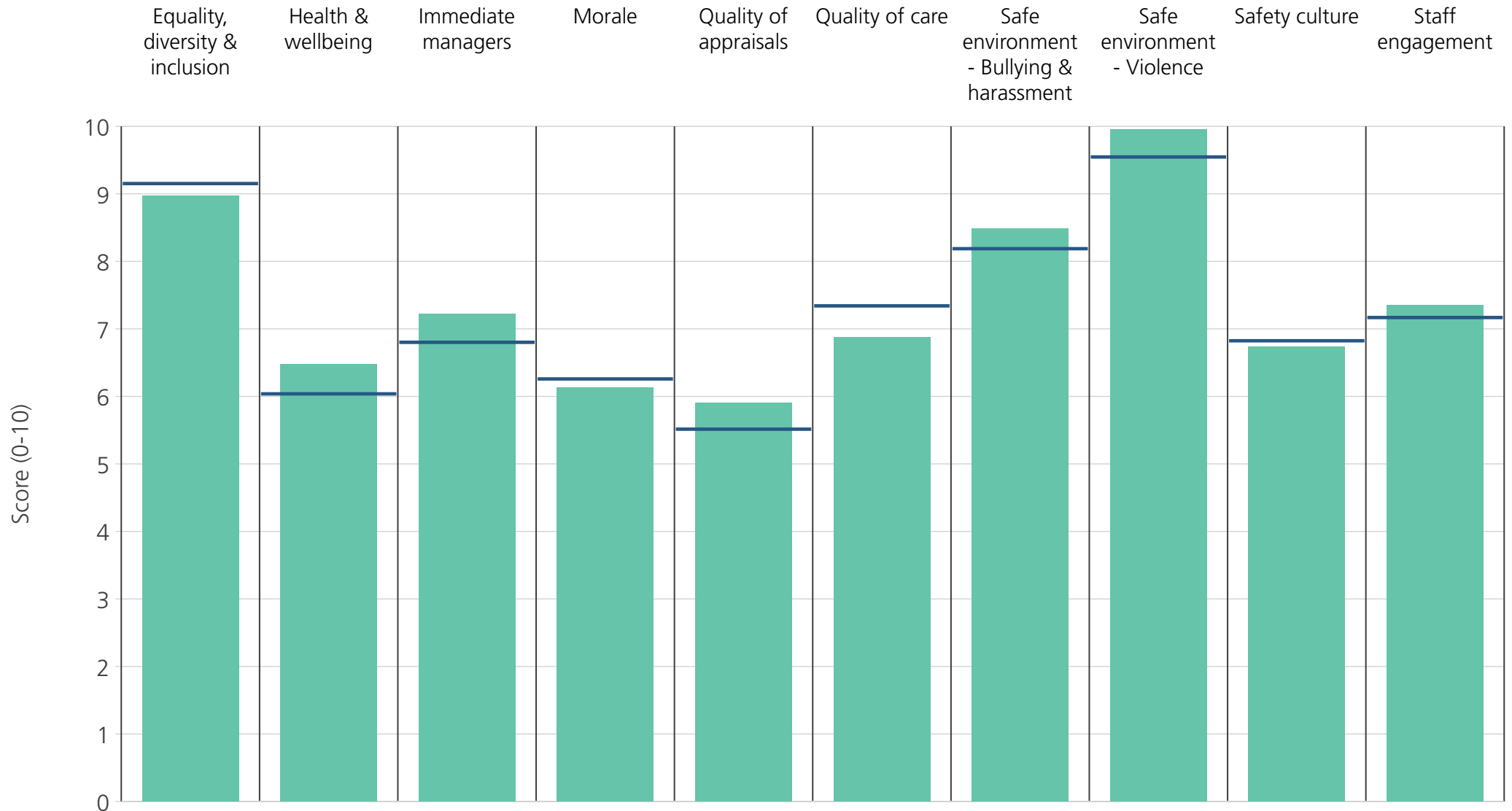
Directorate	9.1	6.0	6.8	6.2	5.4	7.3	8.1	9.5	6.9	7.2
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	545	553	554	540	422	523	546	543	547	563



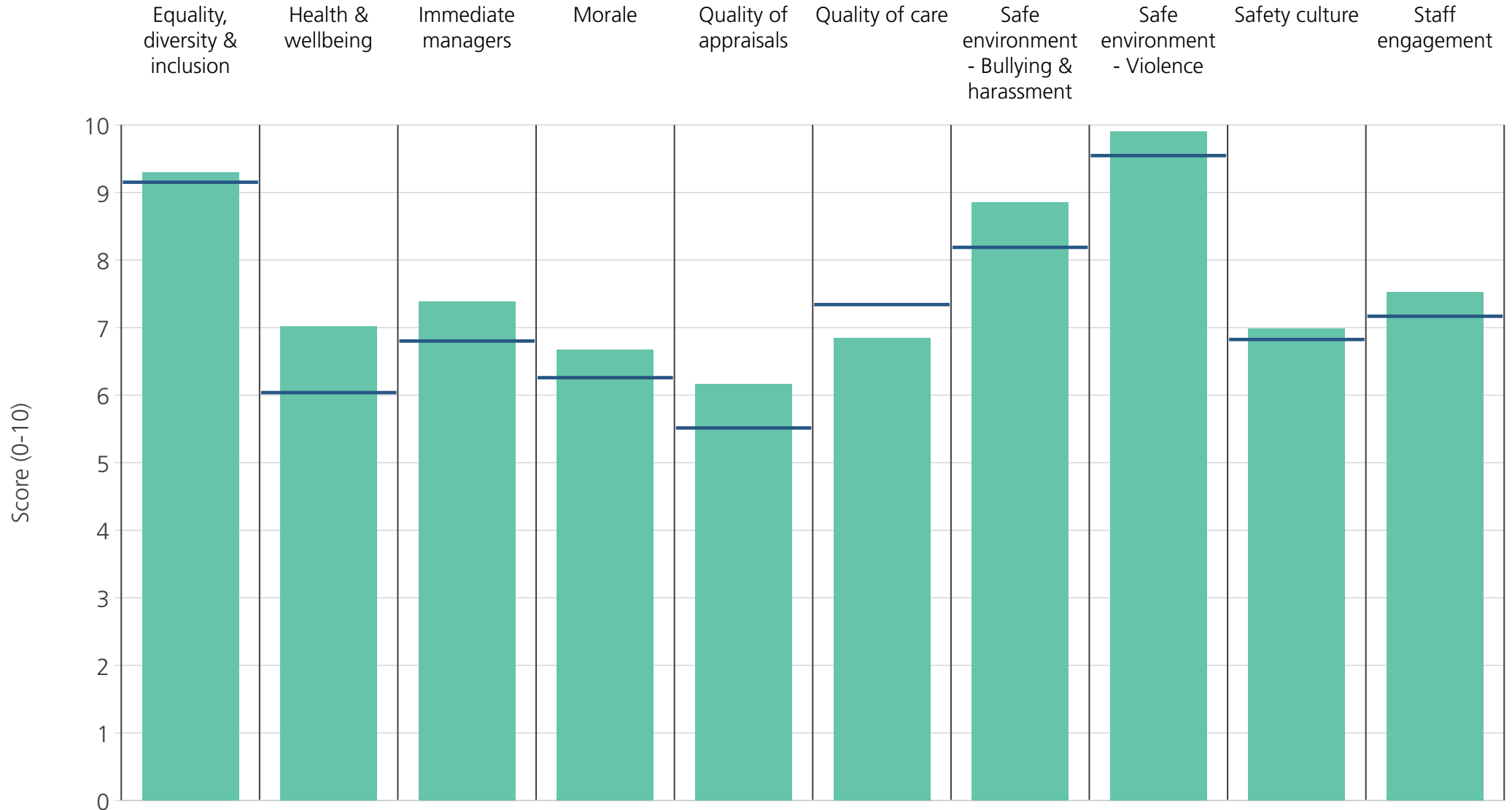
Directorate	9.1	6.3	6.2	5.8	5.7	7.6	8.6	9.6	6.5	6.8
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	320	330	324	320	227	233	316	313	323	325



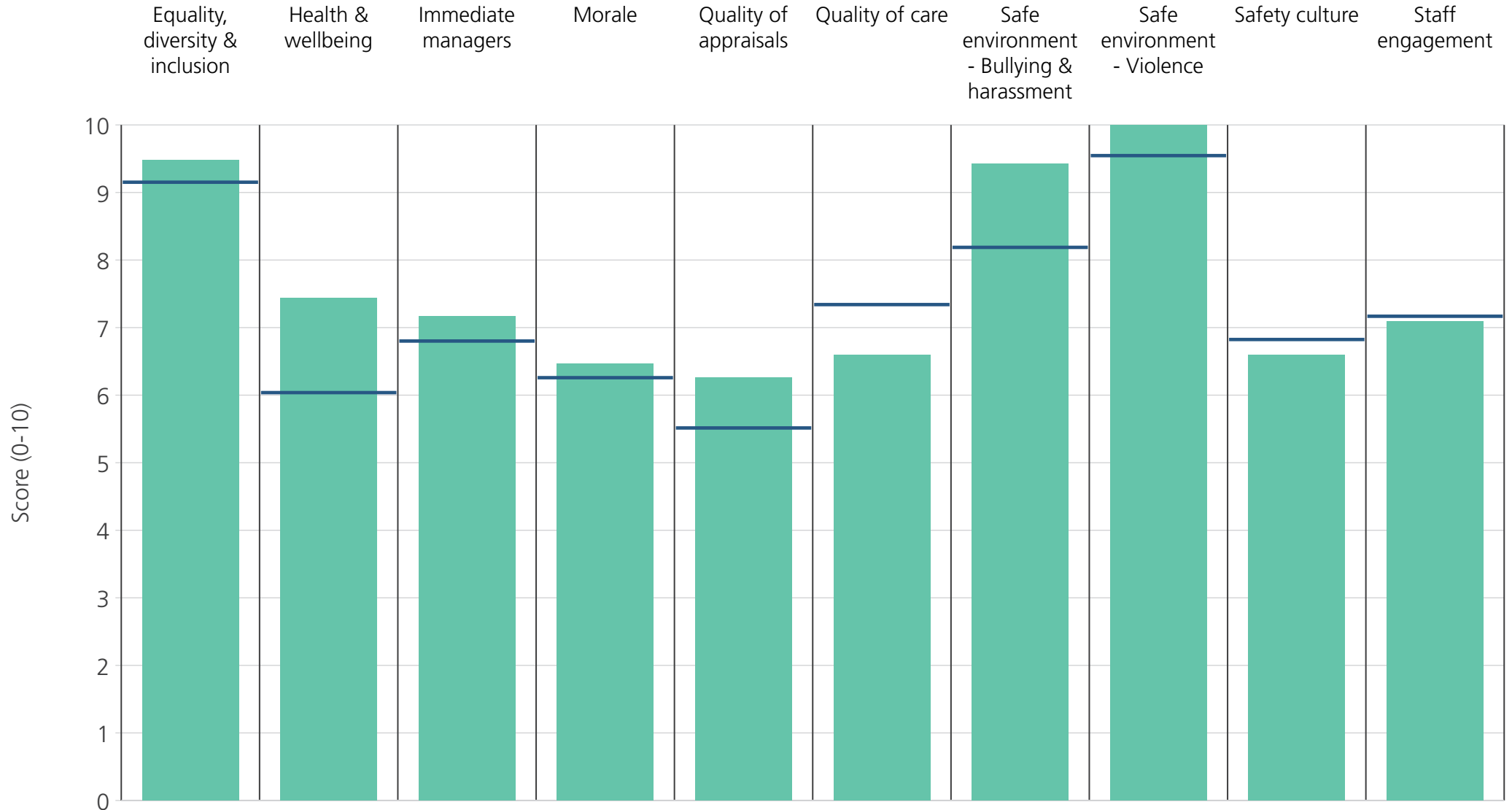
Directorate	9.1	6.1	6.8	6.2	5.2	6.9	9.0	9.9	6.5	6.9
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	178	179	181	179	114	104	179	179	178	184



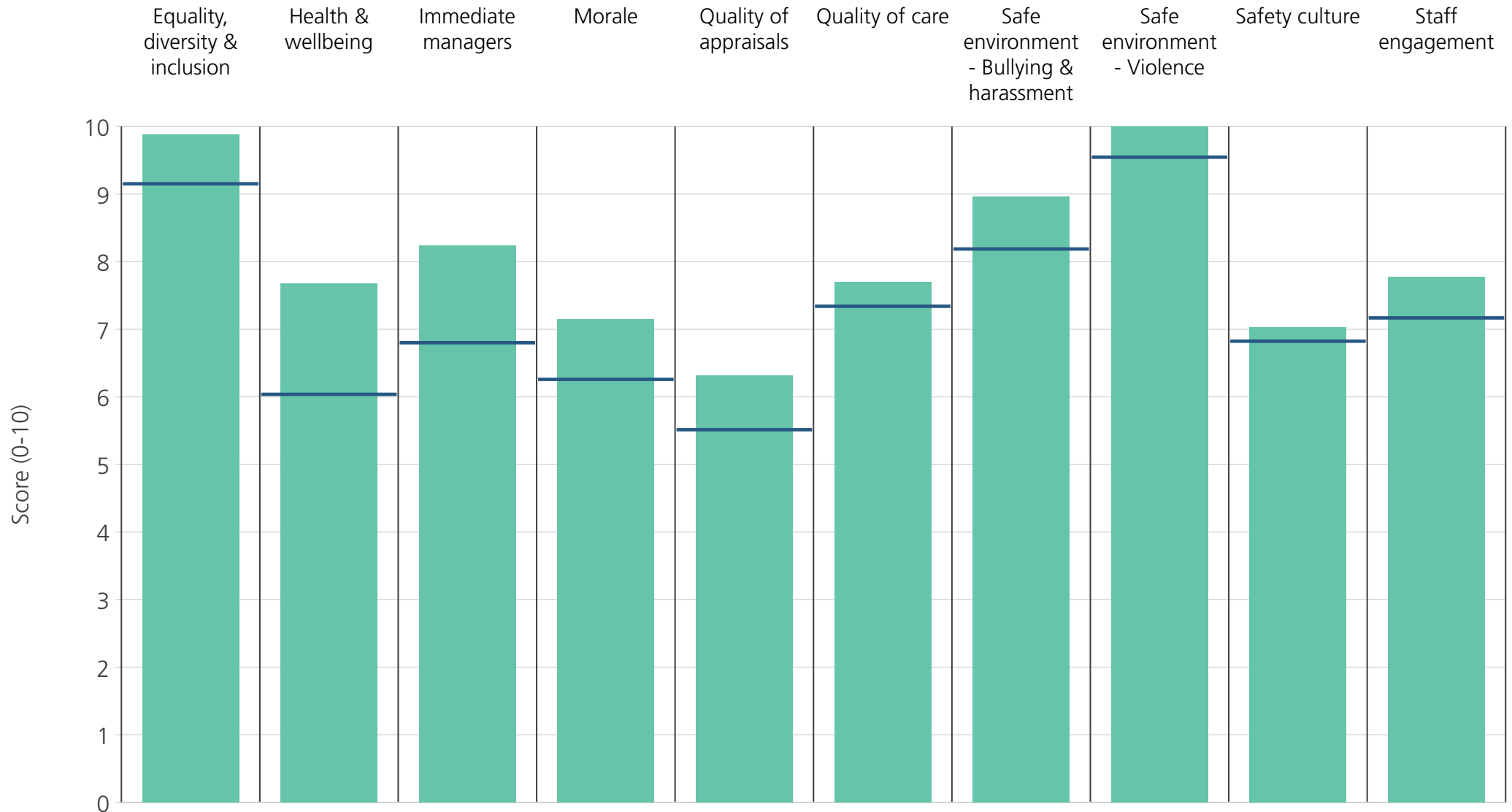
Directorate	9.0	6.5	7.2	6.1	5.9	6.9	8.5	10.0	6.7	7.3
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	136	137	137	137	104	77	136	135	134	138



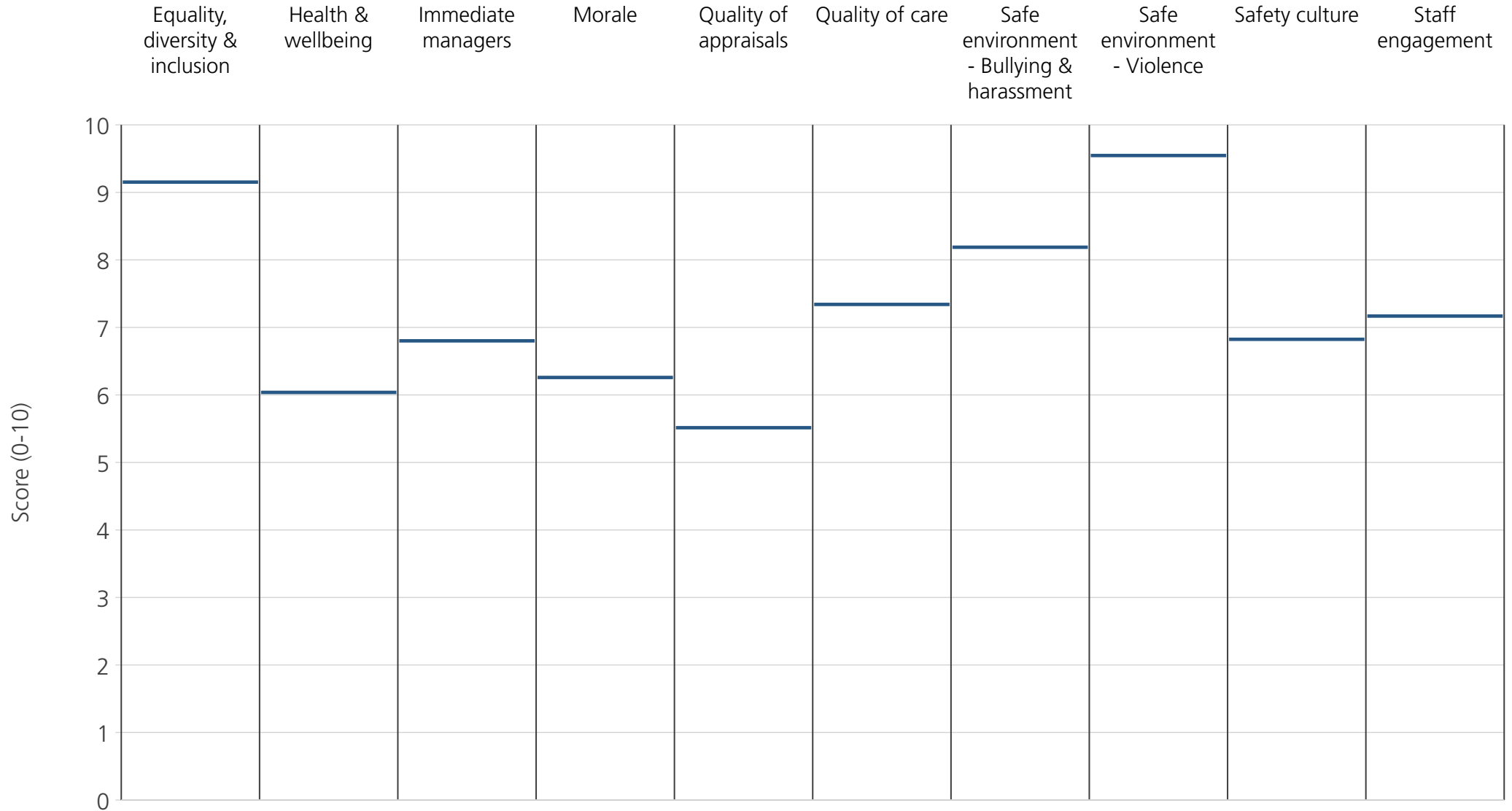
Directorate	9.3	7.0	7.4	6.7	6.2	6.8	8.8	9.9	7.0	7.5
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	143	143	143	143	105	86	142	140	142	148



Directorate	9.5	7.4	7.2	6.5	6.3	6.6	9.4	10.0	6.6	7.1
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	80	81	83	81	60	23	81	81	80	83



Directorate	9.9	7.7	8.2	7.2	6.3	7.7	9.0	10.0	7.0	7.8
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	28	29	29	28	21	13	29	29	29	29



Directorate										
Your org	9.2	6.0	6.8	6.3	5.5	7.3	8.2	9.5	6.8	7.2
Responses	5	6	6	5	5	5	5	5	5	7