

# Torbay and South Devon NHS Foundation Trust

2018 NHS Staff Survey

**Directorate Report**

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This directorate report for Torbay and South Devon NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Torbay and South Devon NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

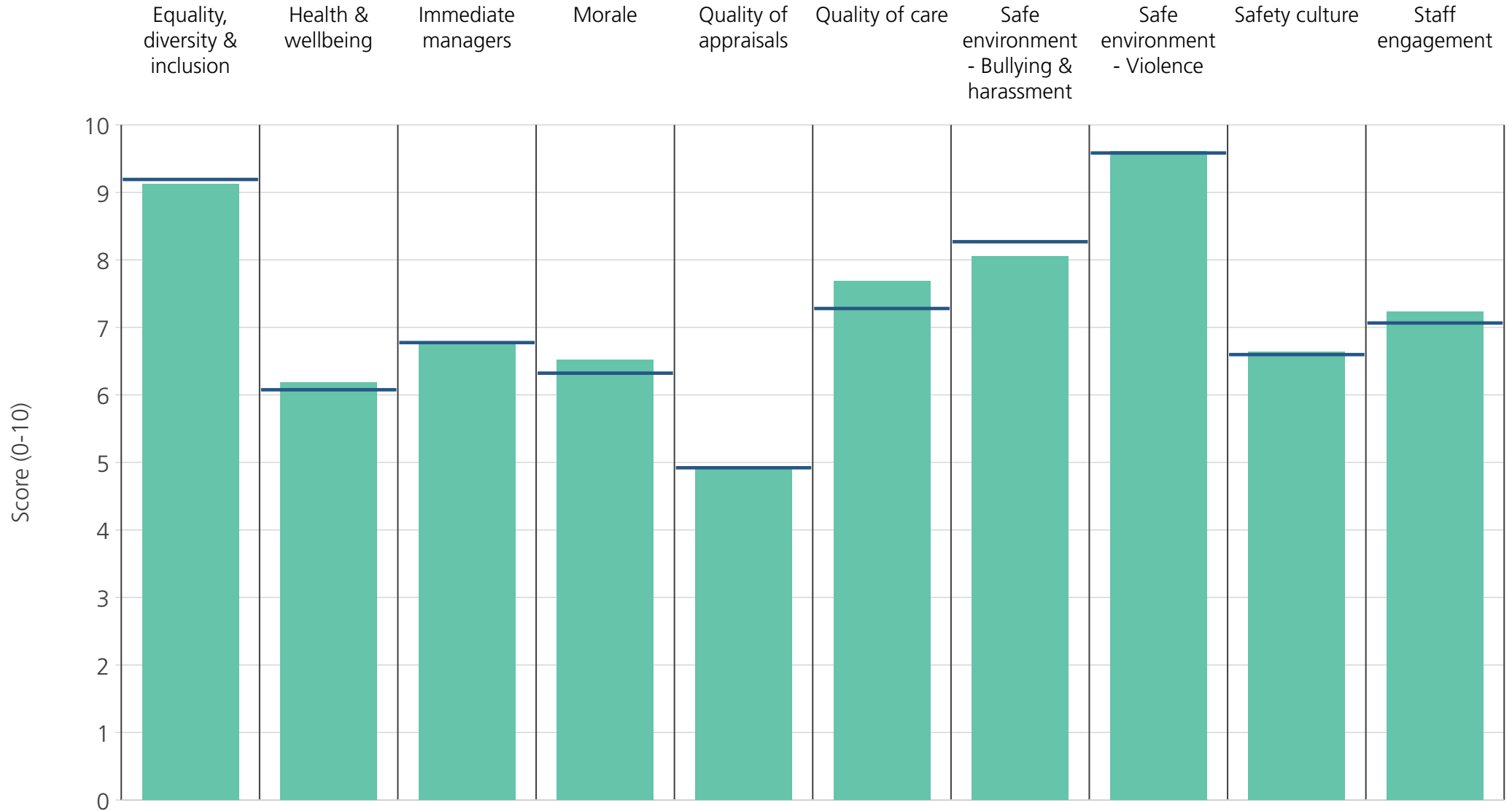
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



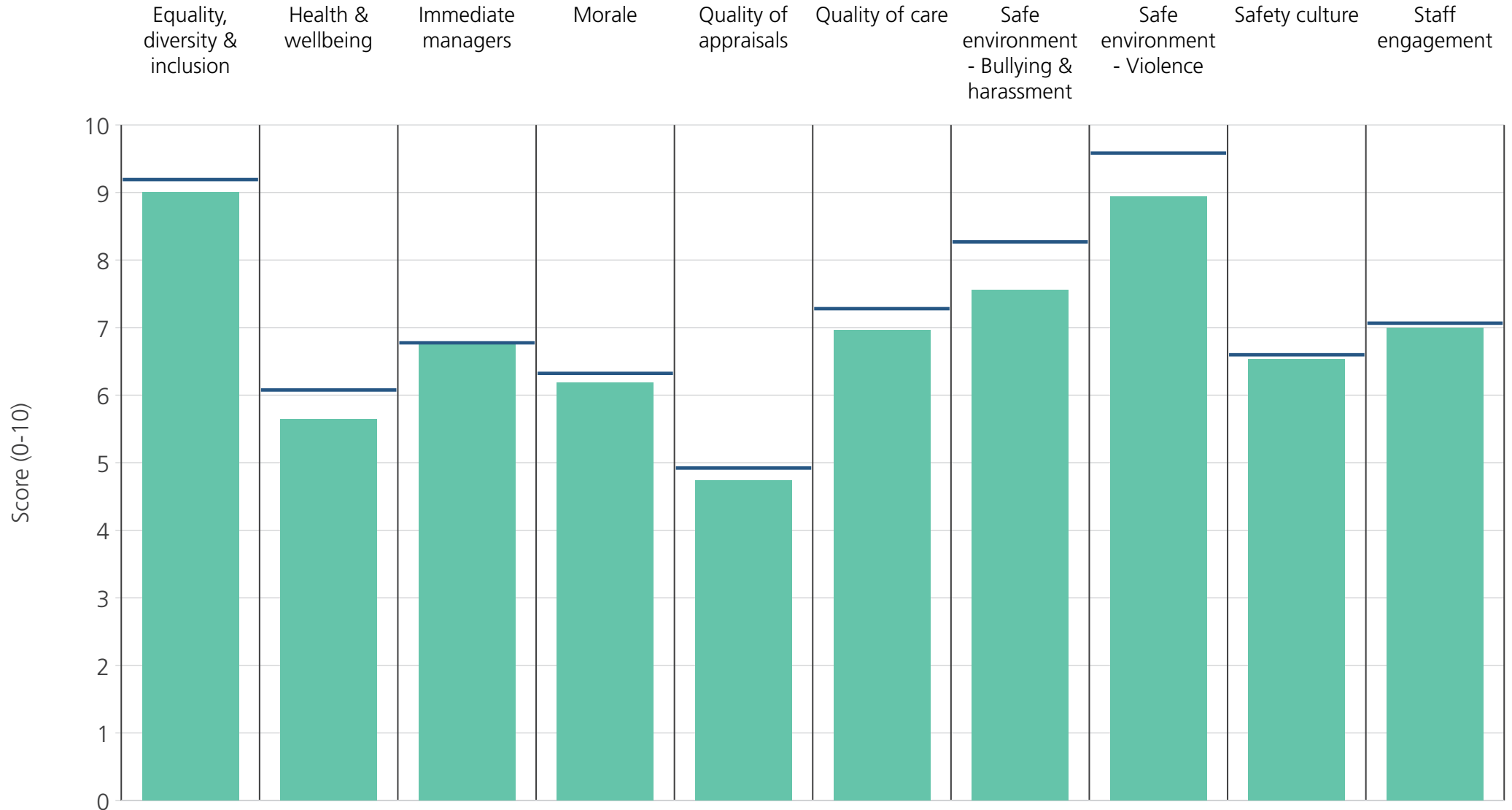
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

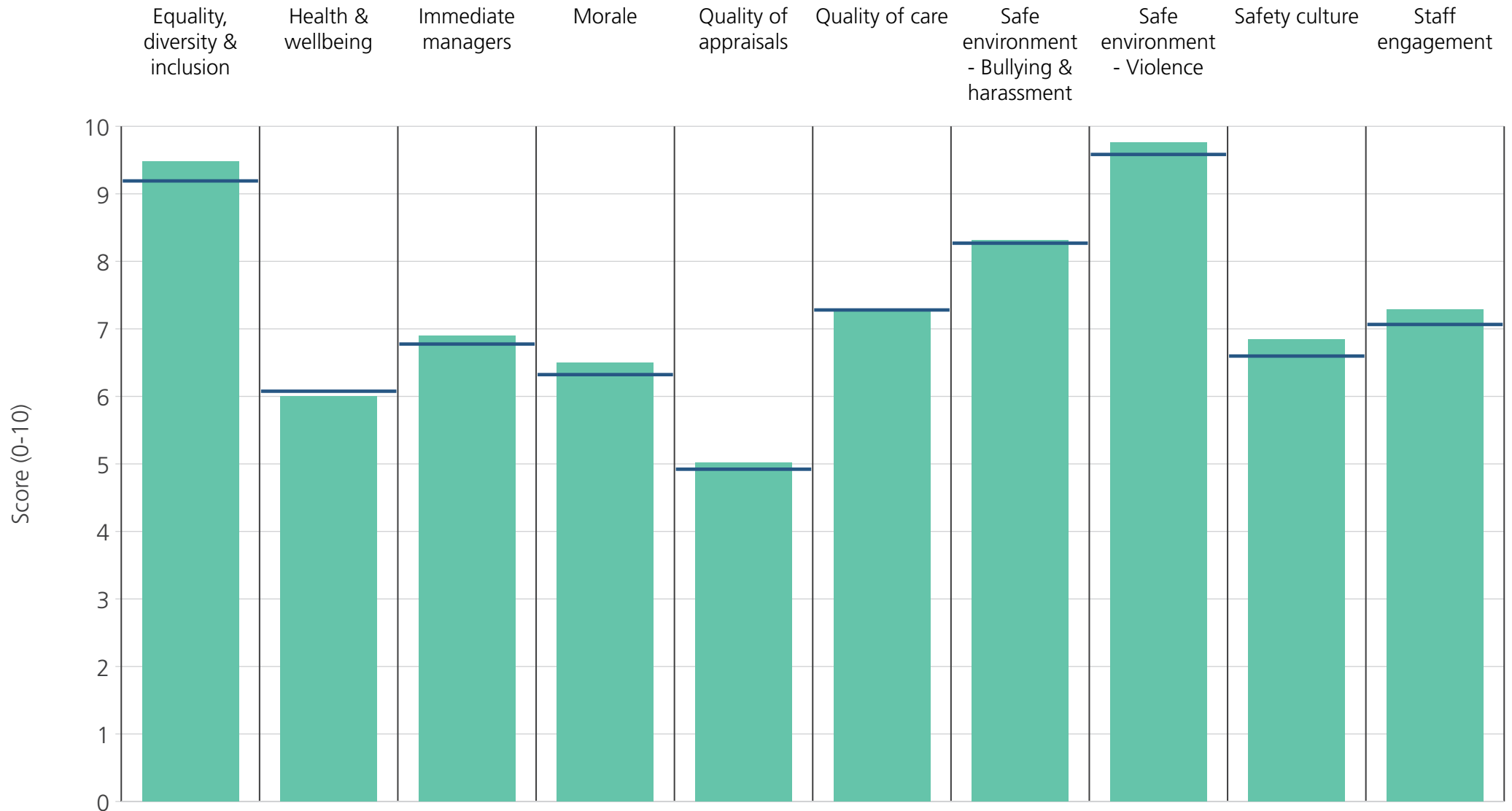
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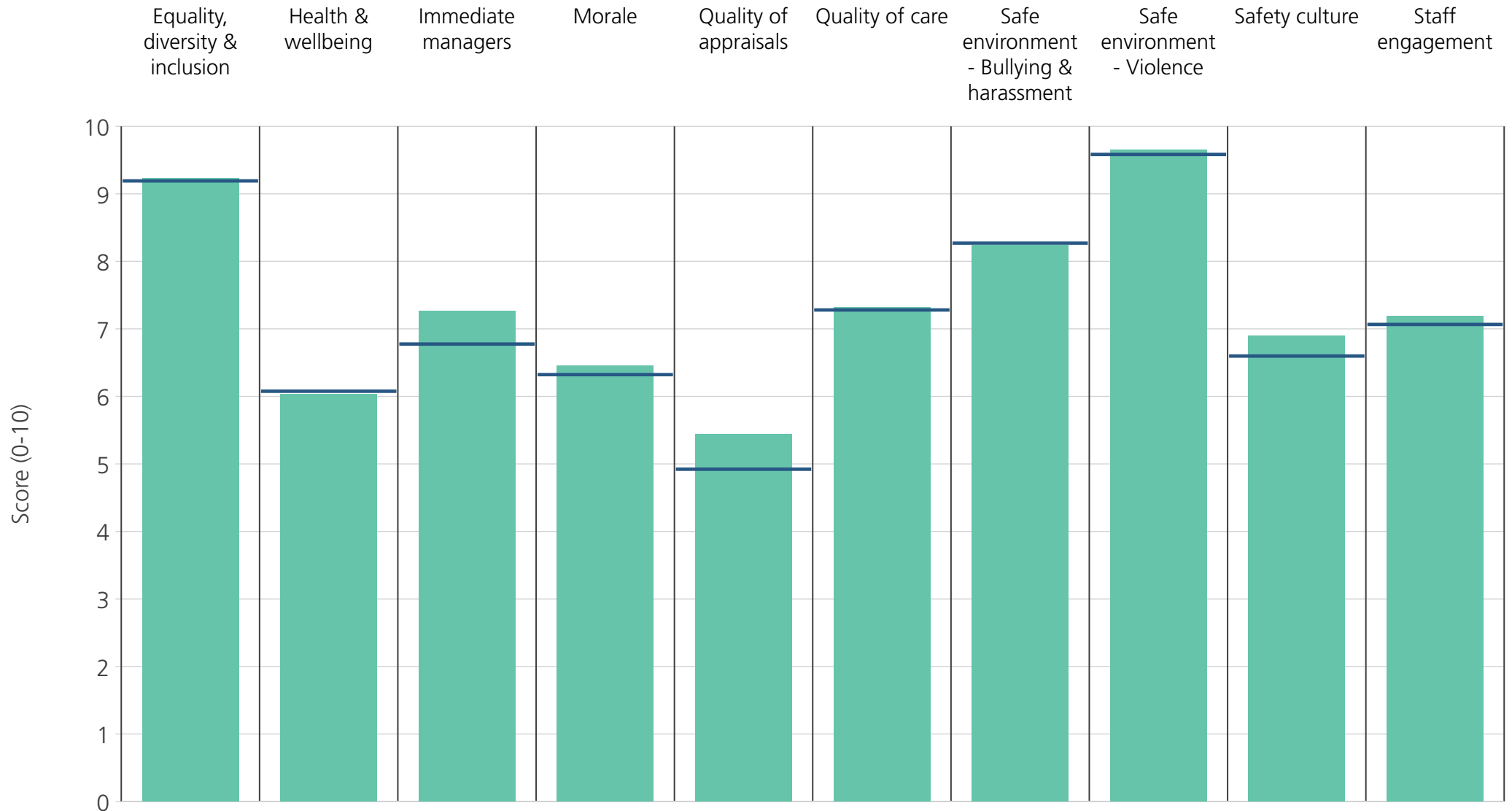
<b>Directorate</b>	9.1	6.2	6.8	6.5	4.9	7.7	8.1	9.6	6.6	7.2
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	365	370	372	364	314	352	362	364	366	382



<b>Directorate</b>	9.0	5.6	6.8	6.2	4.7	7.0	7.6	8.9	6.5	7.0
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	345	347	348	339	278	325	345	345	343	357

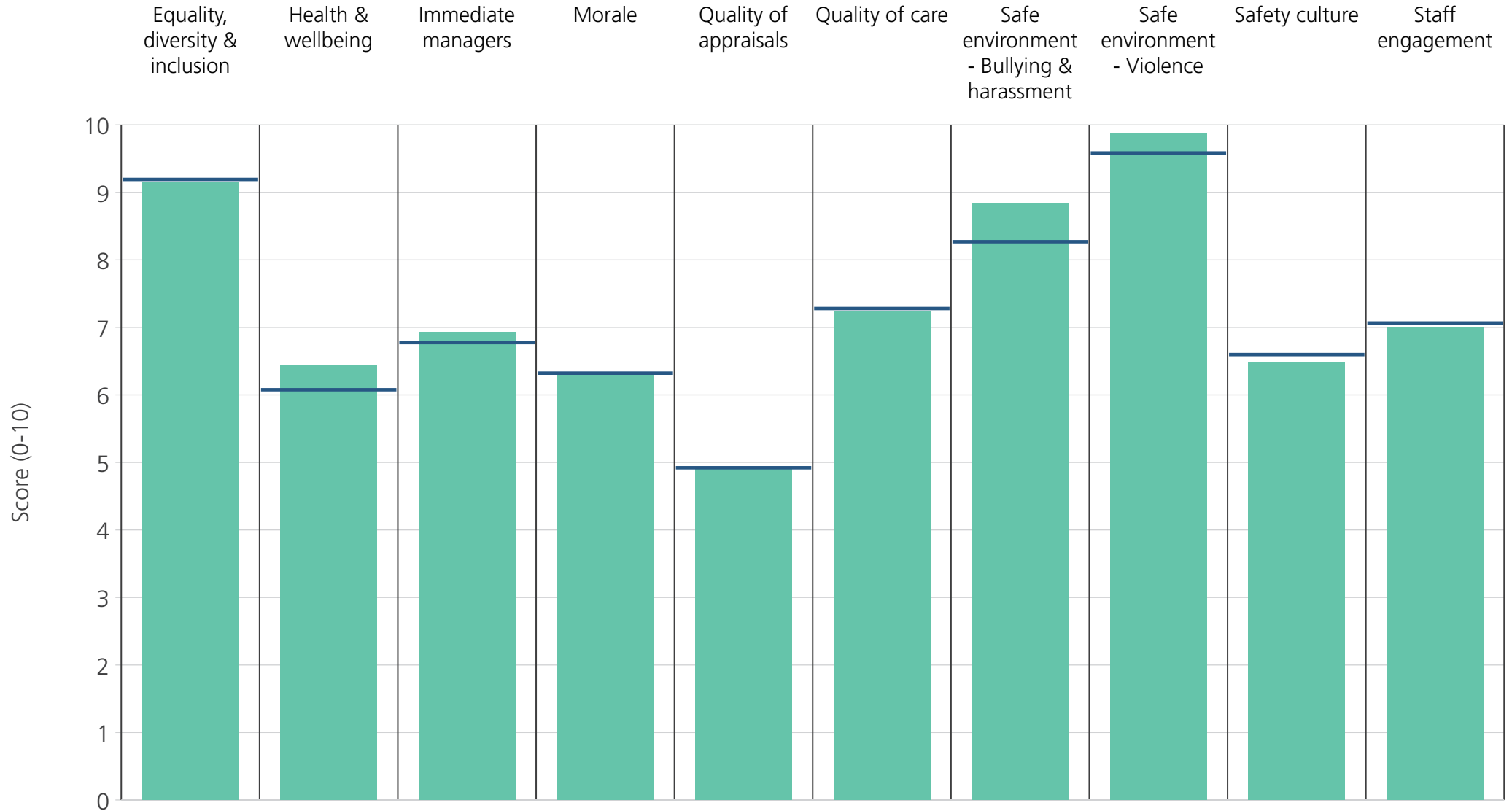


<b>Directorate</b>	9.5	6.0	6.9	6.5	5.0	7.3	8.3	9.8	6.8	7.3
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	455	456	458	448	401	442	450	449	454	461

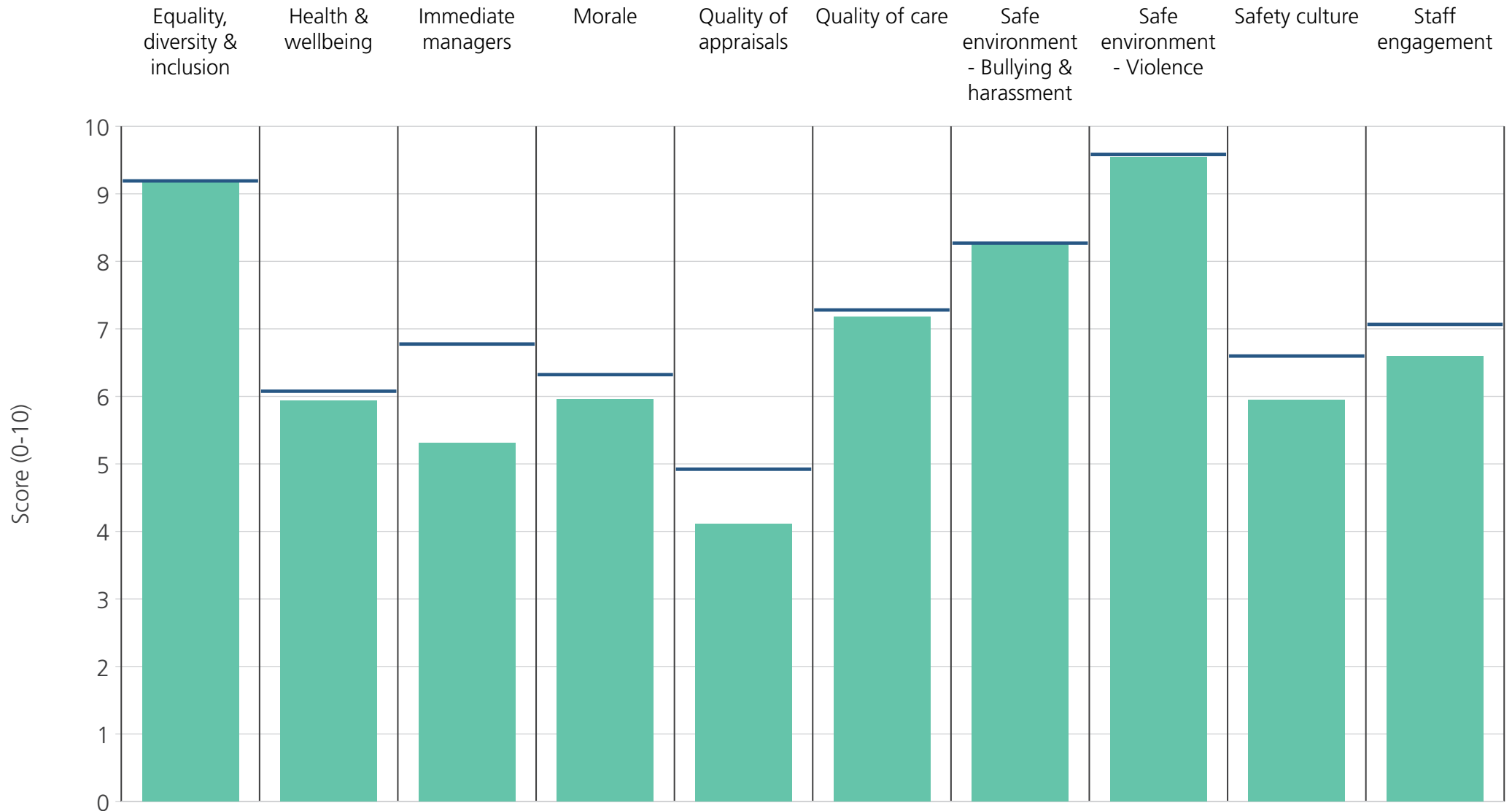


<b>Directorate</b>	9.2	6.0	7.3	6.5	5.4	7.3	8.2	9.6	6.9	7.2
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	382	383	384	378	331	359	378	375	380	392

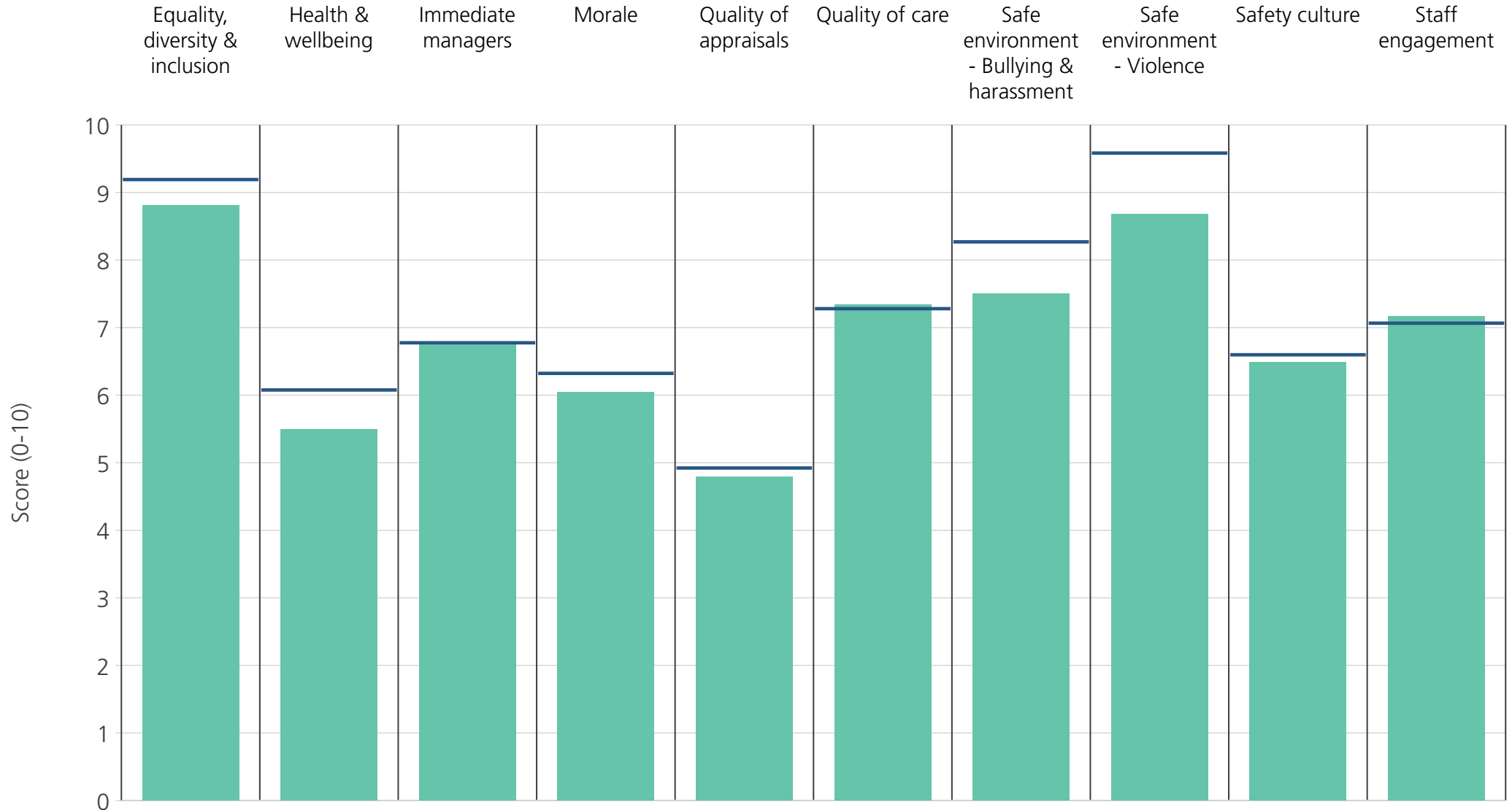




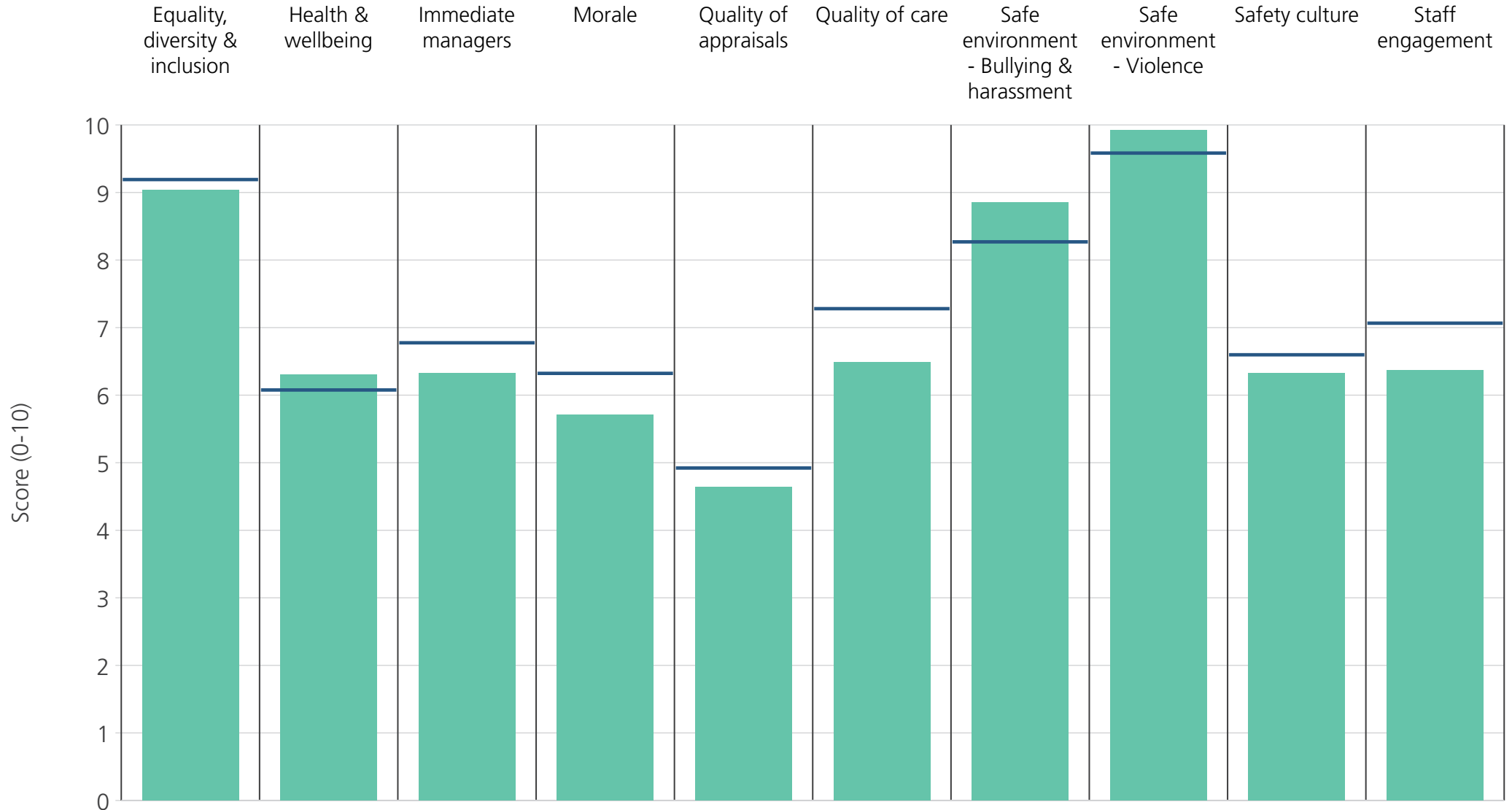
<b>Directorate</b>	9.1	6.4	6.9	6.3	4.9	7.2	8.8	9.9	6.5	7.0
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	503	505	507	501	398	287	497	498	503	513



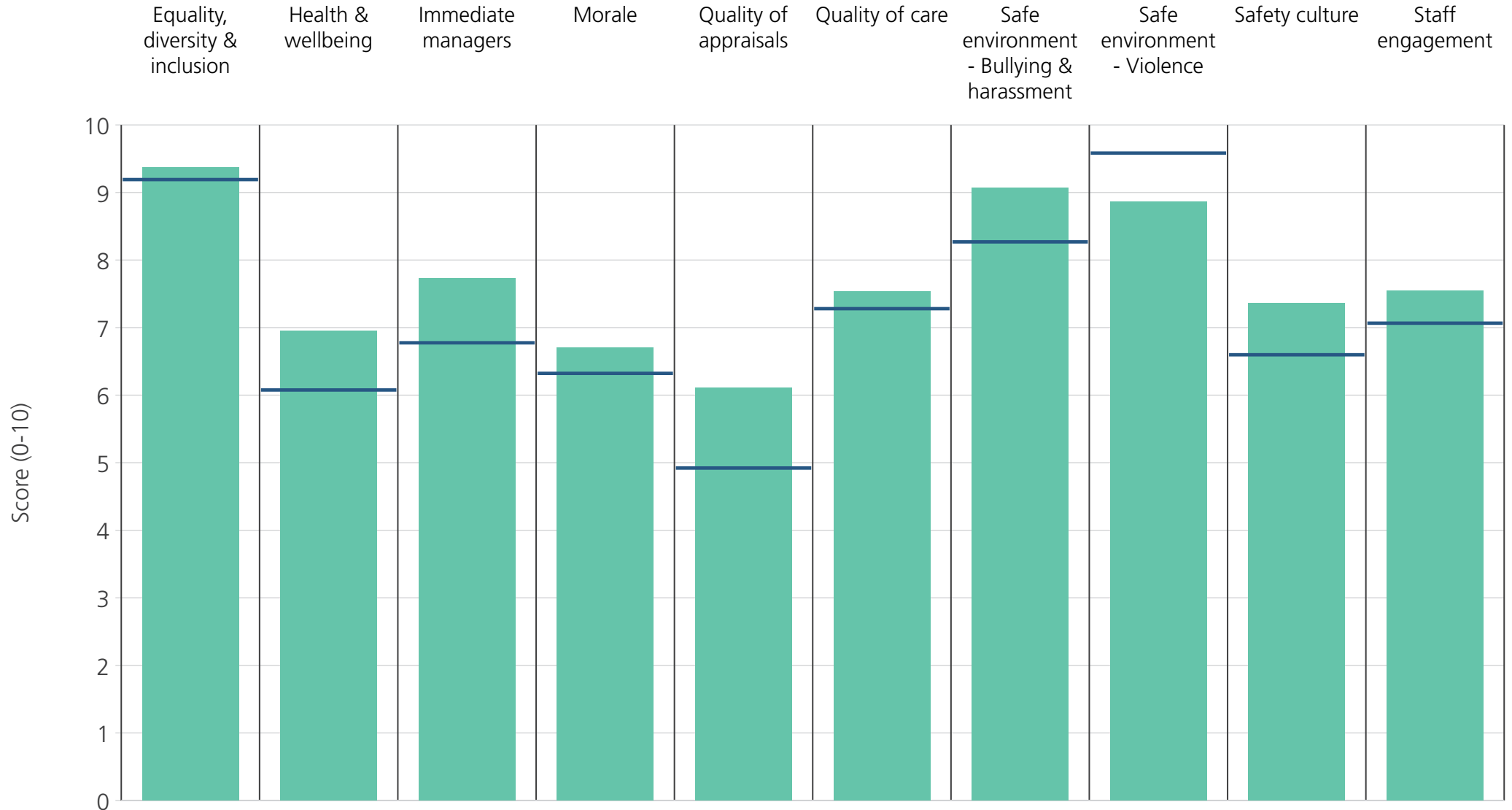
<b>Directorate</b>	9.2	5.9	5.3	6.0	4.1	7.2	8.2	9.5	5.9	6.6
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	207	212	213	209	179	159	205	205	206	212



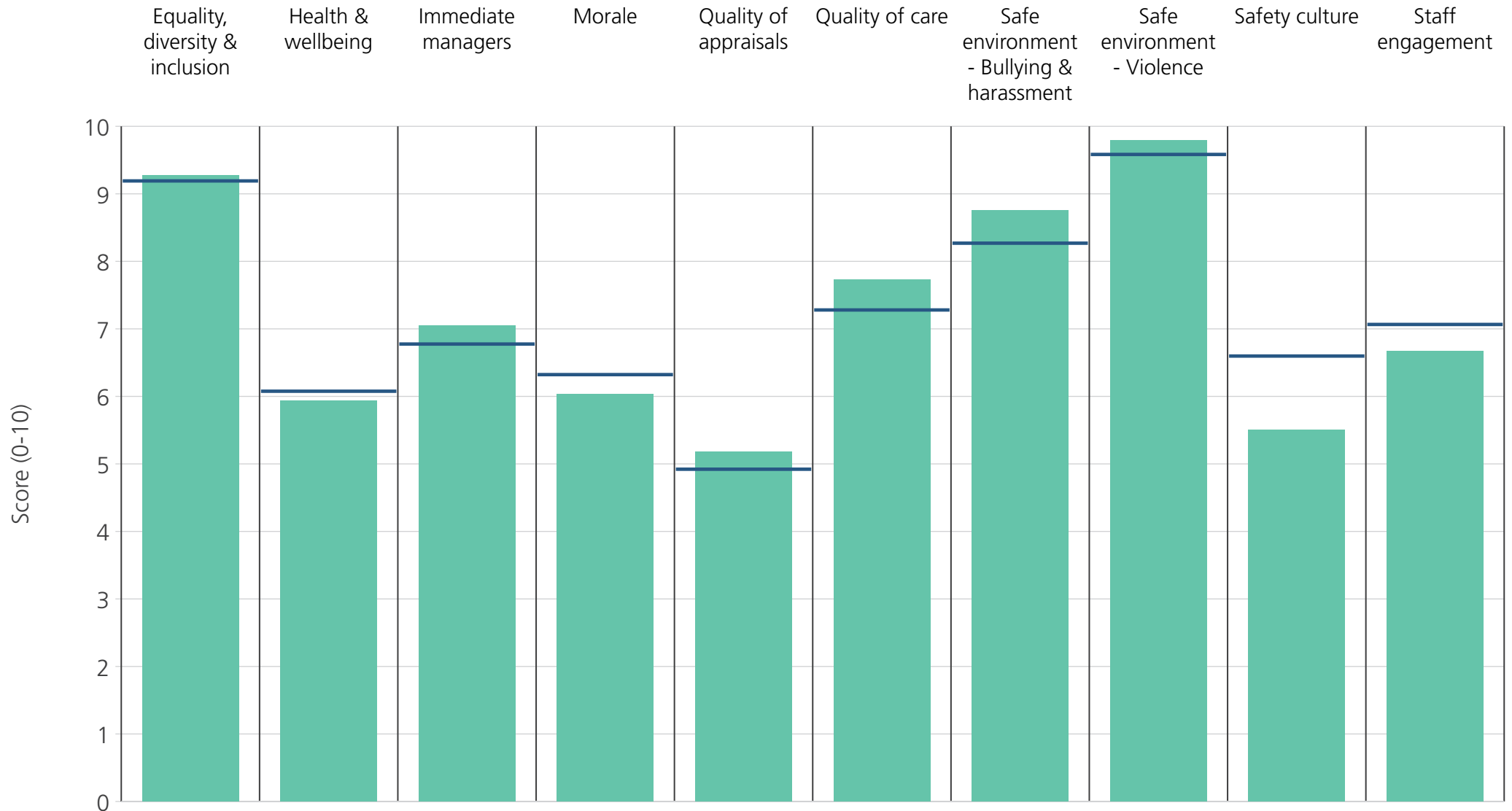
<b>Directorate</b>	8.8	5.5	6.8	6.0	4.8	7.3	7.5	8.7	6.5	7.2
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	49	50	51	47	41	48	48	48	49	51



<b>Directorate</b>	9.0	6.3	6.3	5.7	4.6	6.5	8.9	9.9	6.3	6.4
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	93	94	94	94	86	34	90	91	94	97



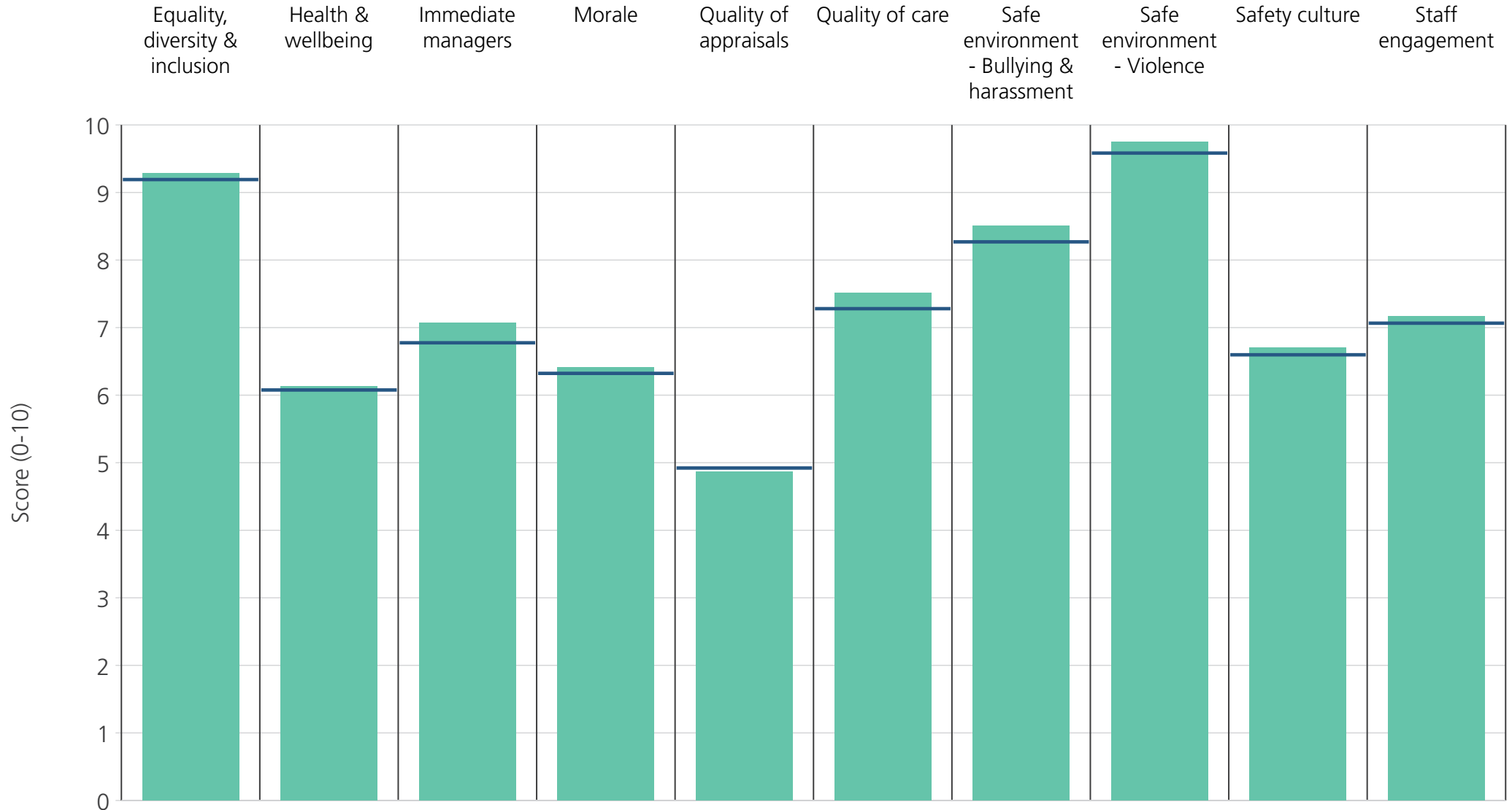
<b>Directorate</b>	9.4	6.9	7.7	6.7	6.1	7.5	9.1	8.9	7.4	7.5
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	24	25	24	25	21	23	25	25	25	25



<b>Directorate</b>	9.3	5.9	7.1	6.0	5.2	7.7	8.8	9.8	5.5	6.7
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	15	16	16	16	14	11	16	16	16	16

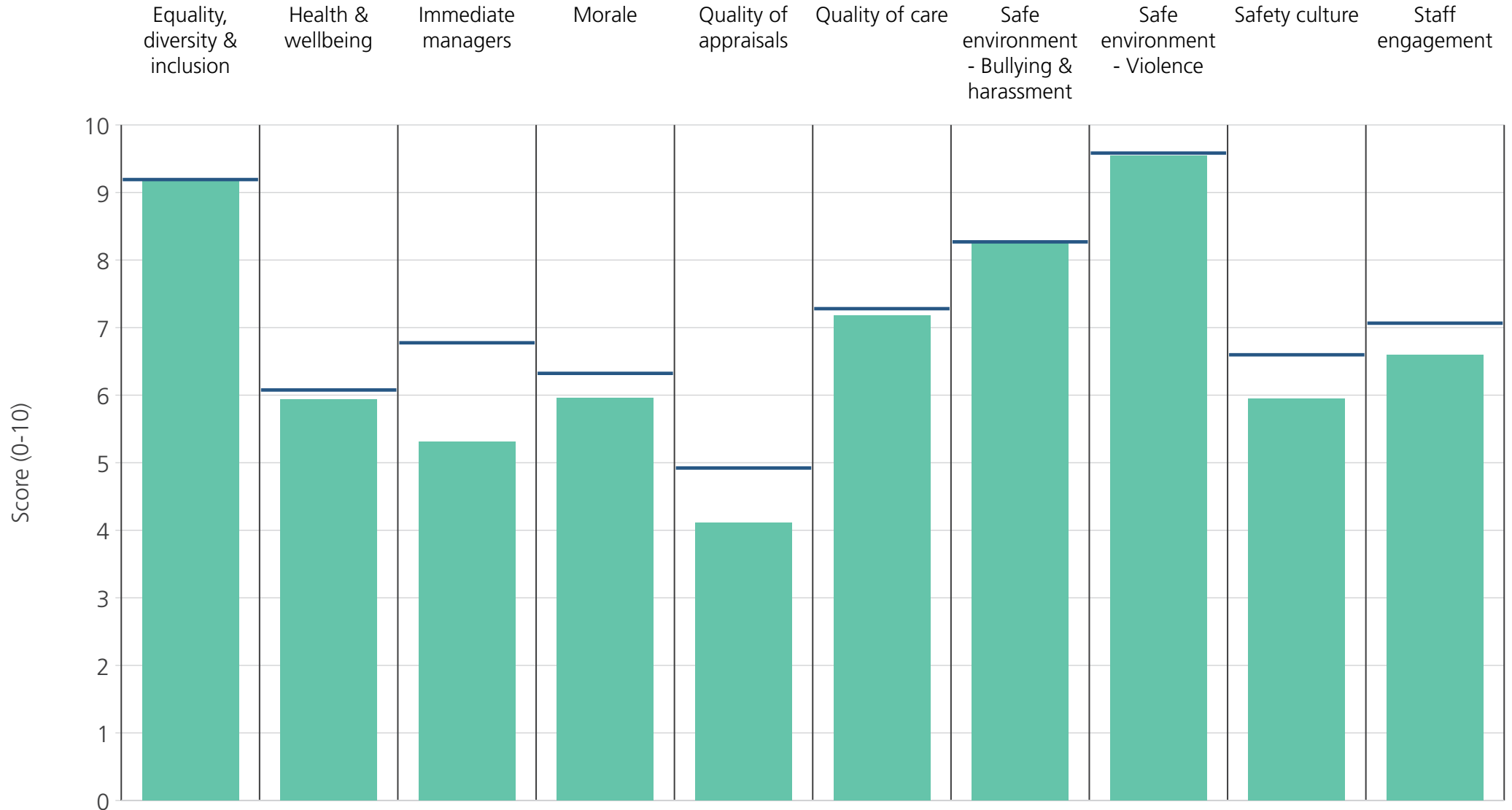
# Directorates 2

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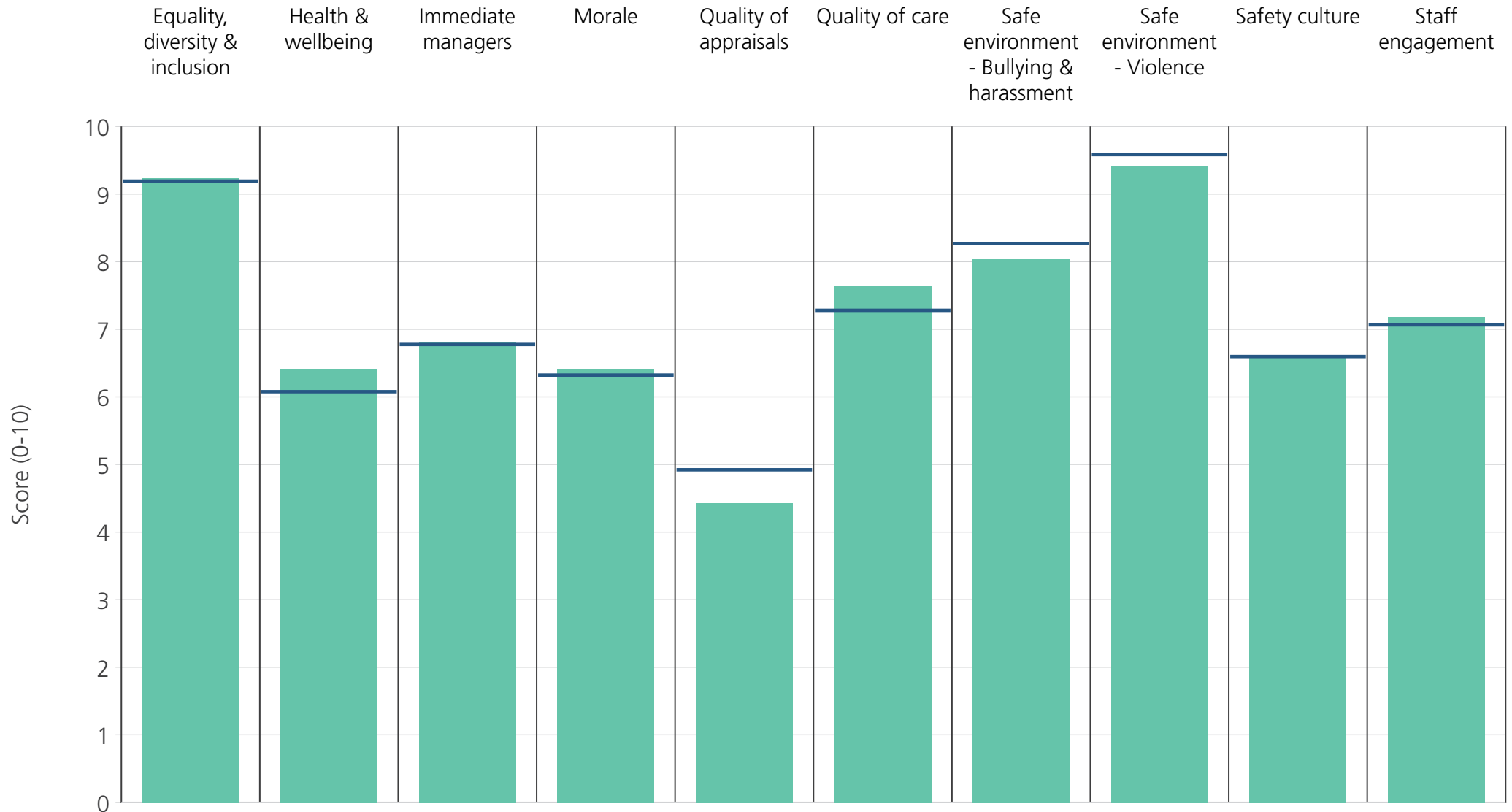


<b>Directorate</b>	9.3	6.1	7.1	6.4	4.9	7.5	8.5	9.7	6.7	7.2
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	475	477	475	473	401	394	468	466	475	487

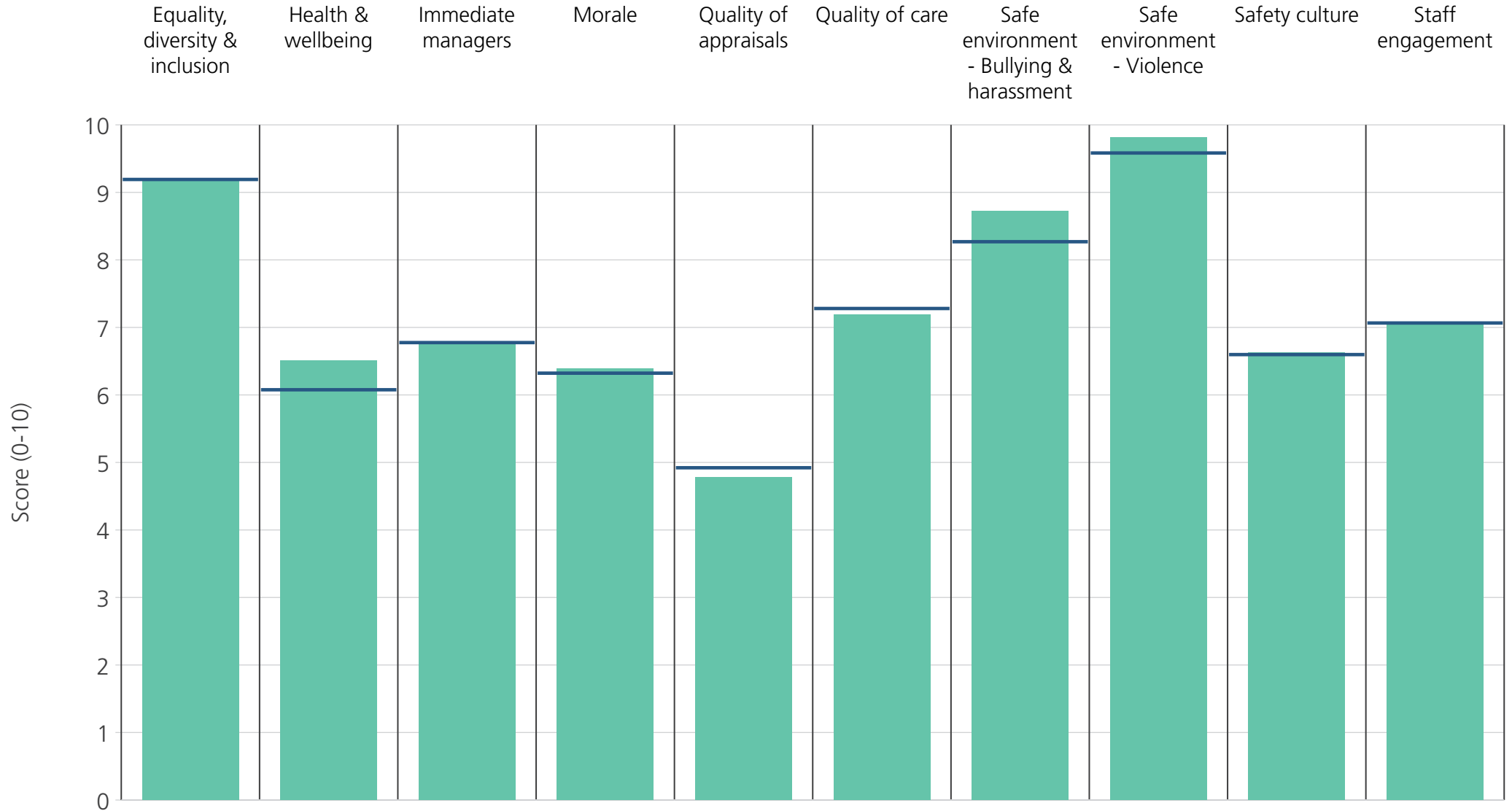




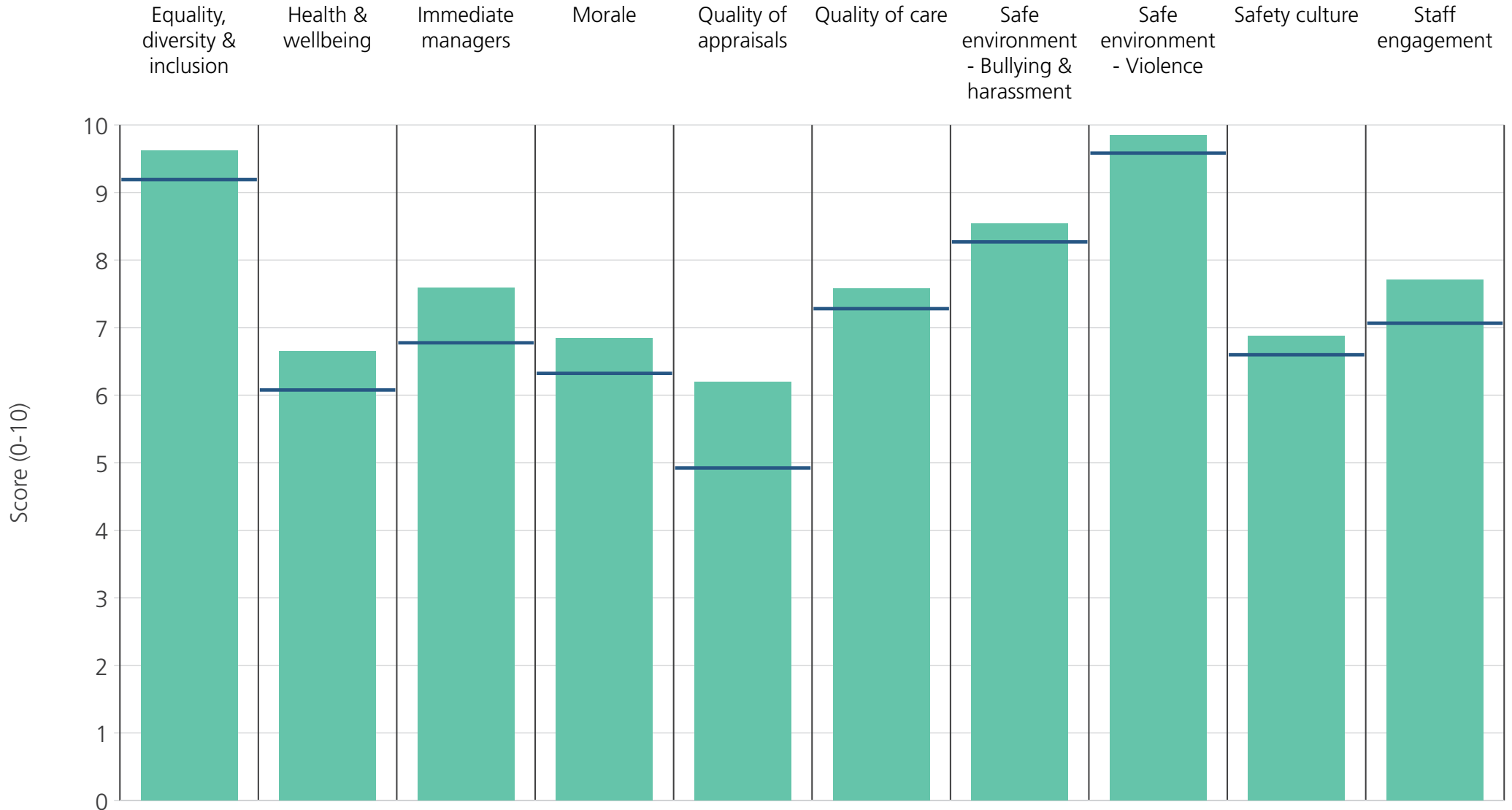
<b>Directorate</b>	9.2	5.9	5.3	6.0	4.1	7.2	8.2	9.5	5.9	6.6
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	207	212	213	209	179	159	205	205	206	212



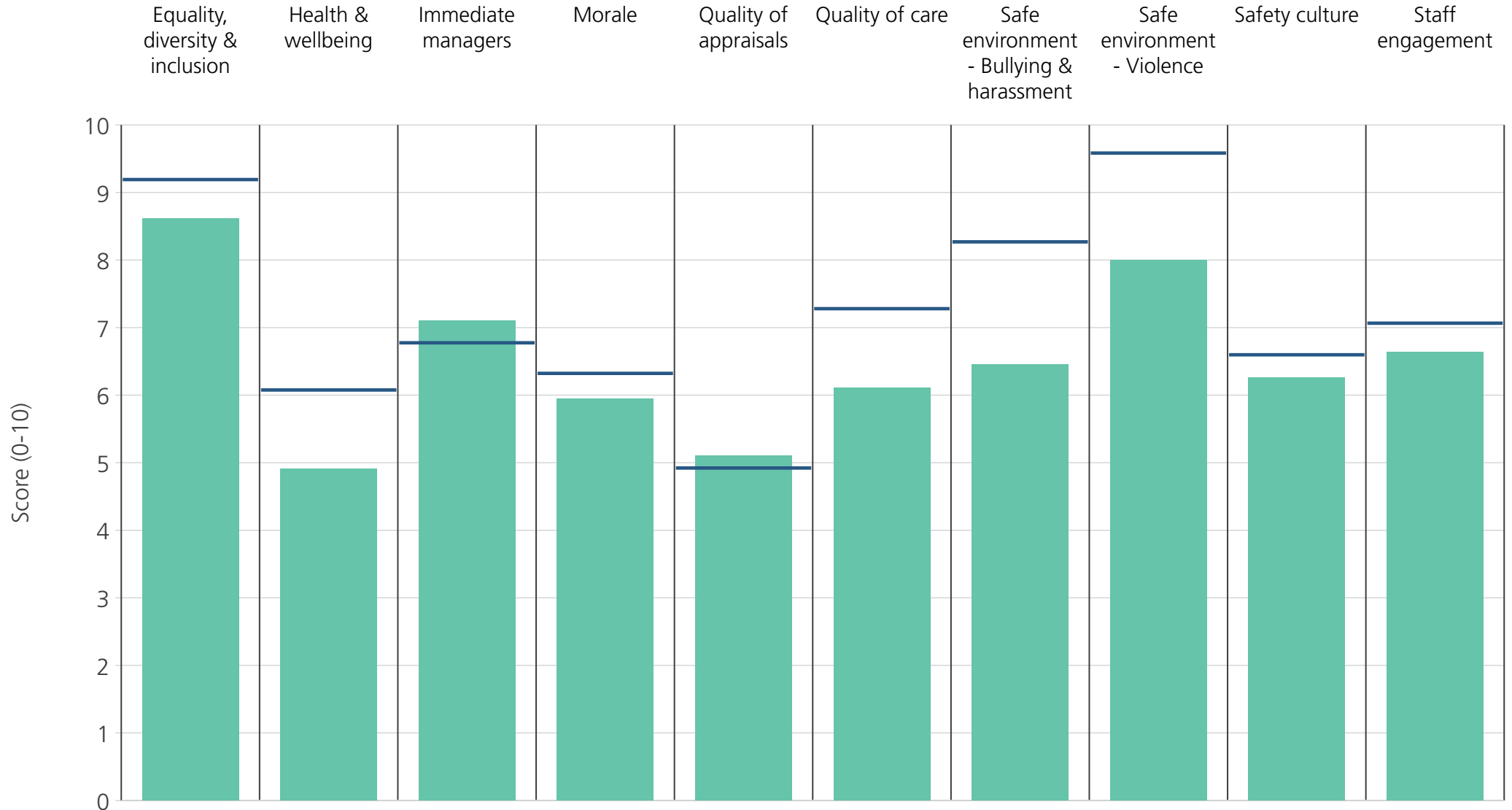
<b>Directorate</b>	9.2	6.4	6.8	6.4	4.4	7.6	8.0	9.4	6.6	7.2
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	99	102	102	100	91	94	100	100	101	103



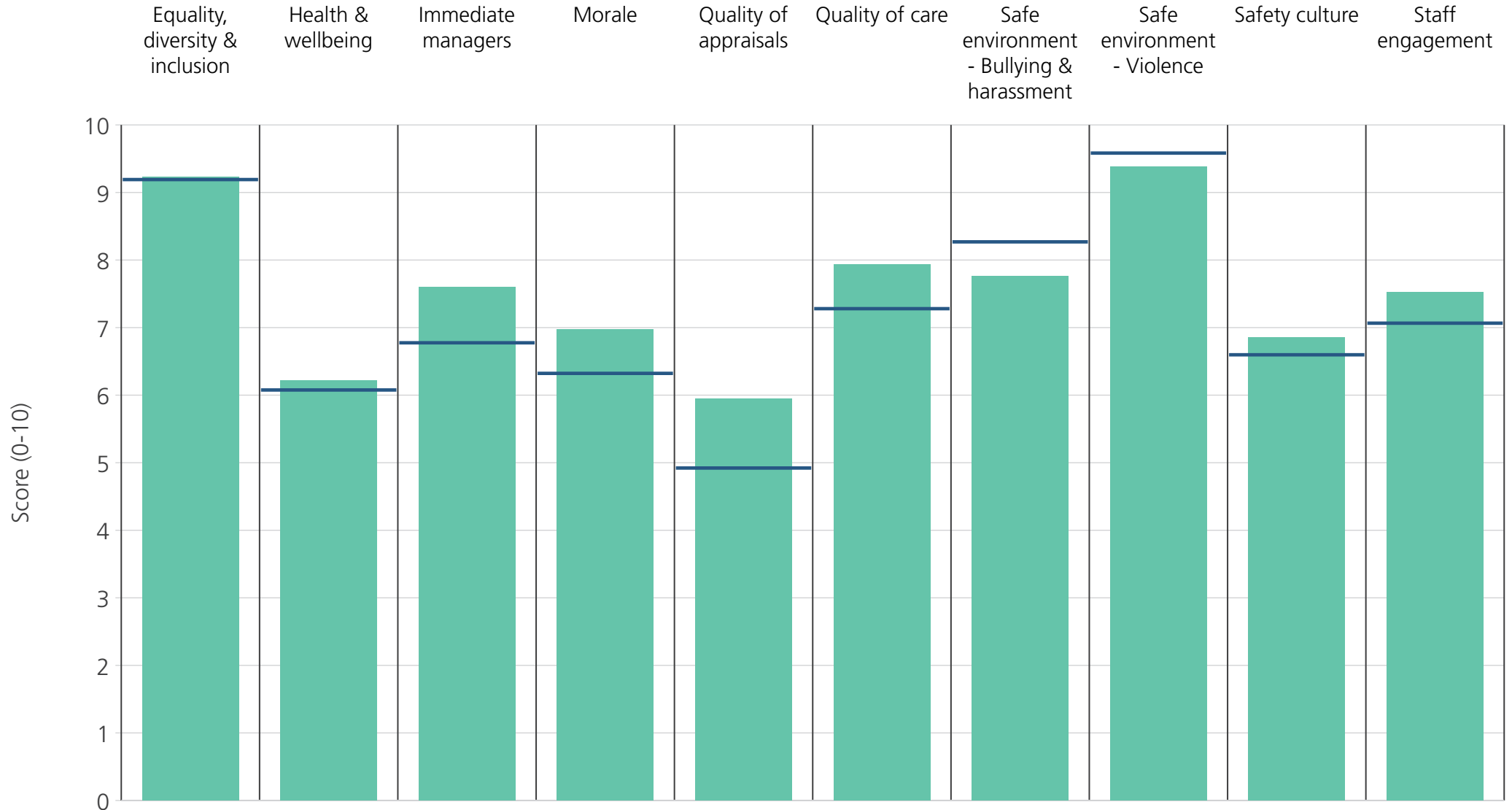
<b>Directorate</b>	9.2	6.5	6.7	6.4	4.8	7.2	8.7	9.8	6.6	7.1
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	209	211	212	206	172	147	208	209	209	214



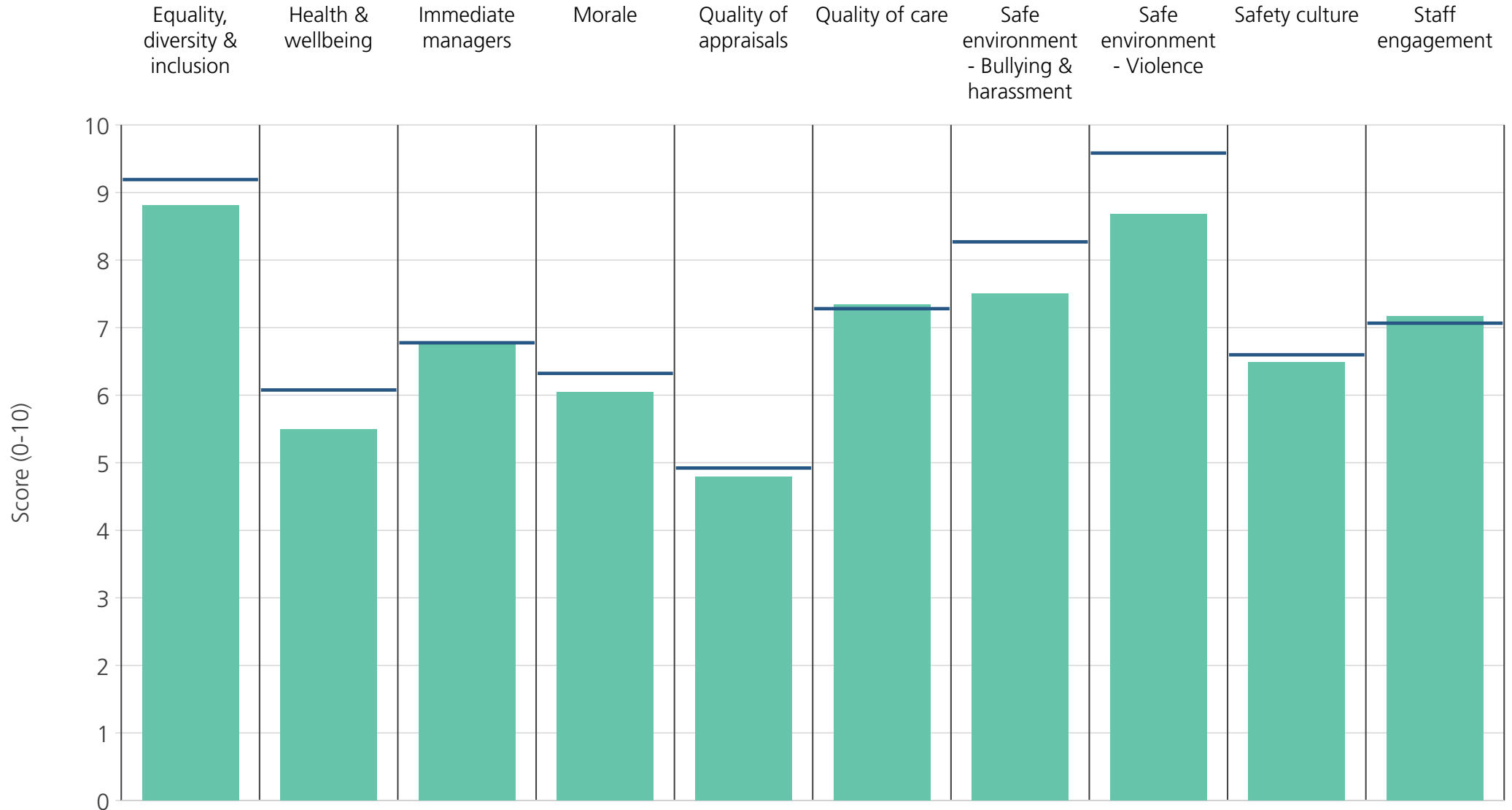
<b>Directorate</b>	9.6	6.6	7.6	6.8	6.2	7.6	8.5	9.8	6.9	7.7
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	158	158	159	156	136	158	157	155	158	159



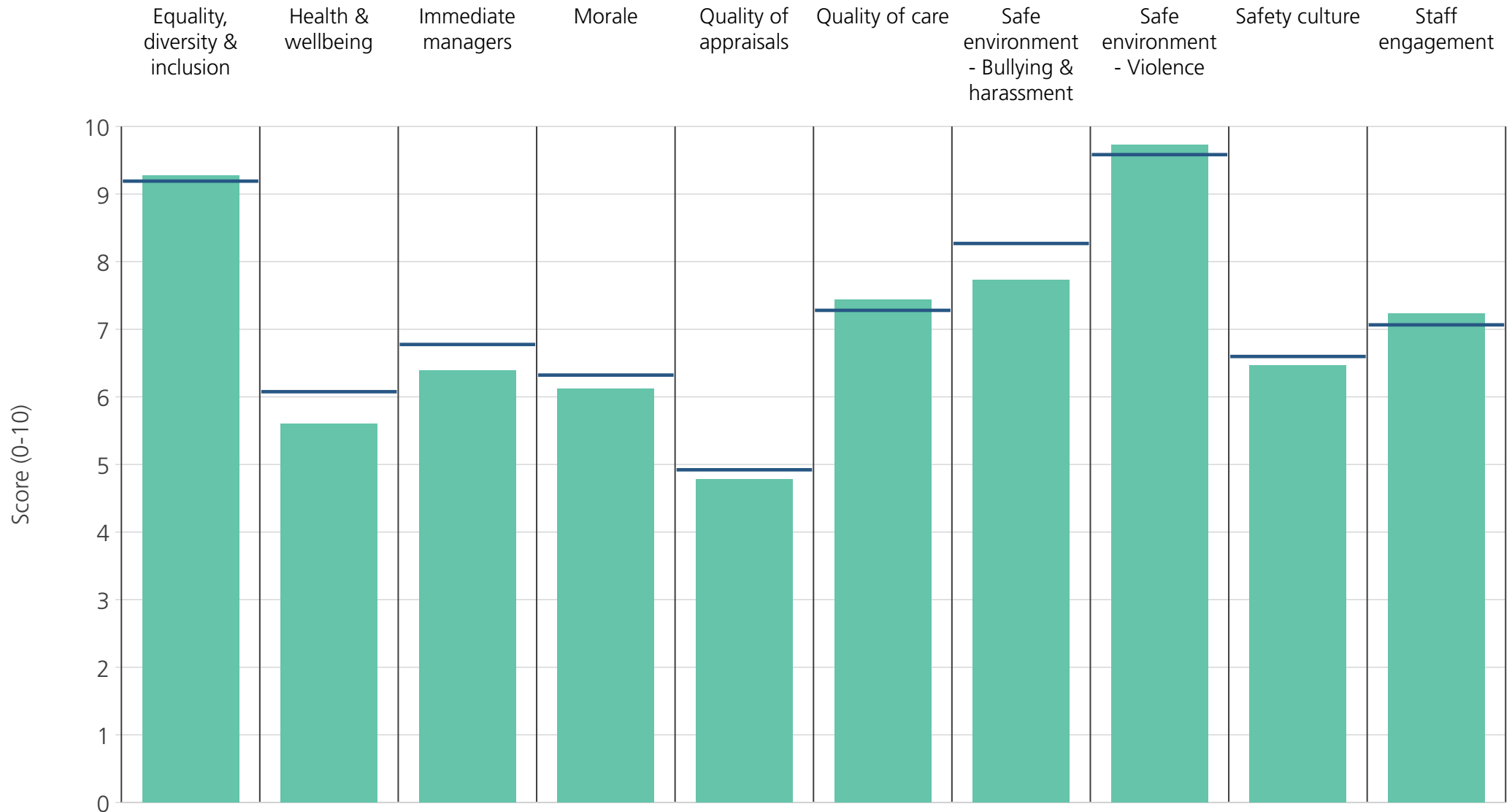
<b>Directorate</b>	8.6	4.9	7.1	5.9	5.1	6.1	6.5	8.0	6.3	6.6
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	81	81	82	78	69	79	80	80	79	86



<b>Directorate</b>	9.2	6.2	7.6	7.0	5.9	7.9	7.8	9.4	6.9	7.5
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	65	66	65	65	59	61	64	65	65	68

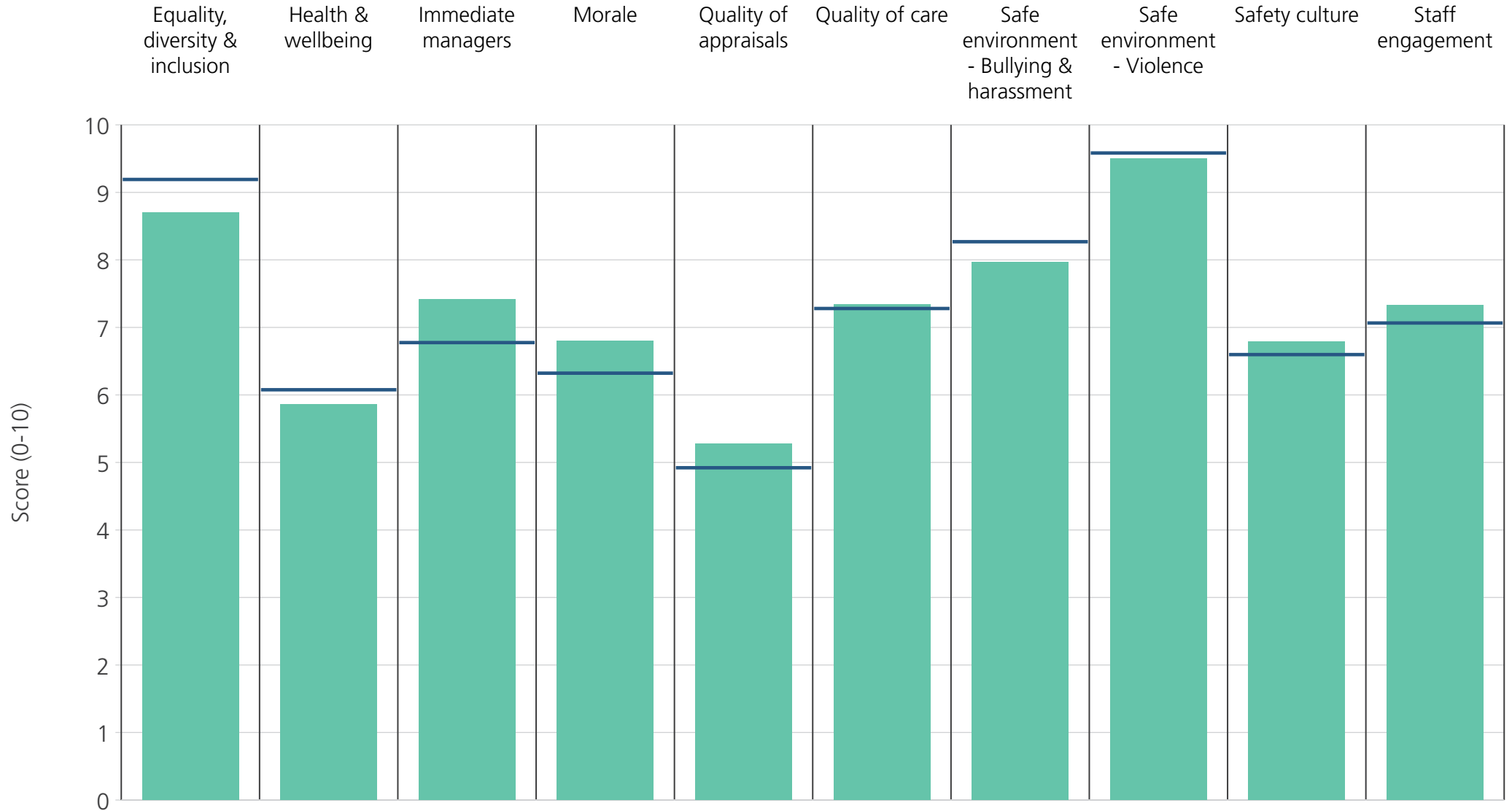


<b>Directorate</b>	8.8	5.5	6.8	6.0	4.8	7.3	7.5	8.7	6.5	7.2
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	49	50	51	47	41	48	48	48	49	51

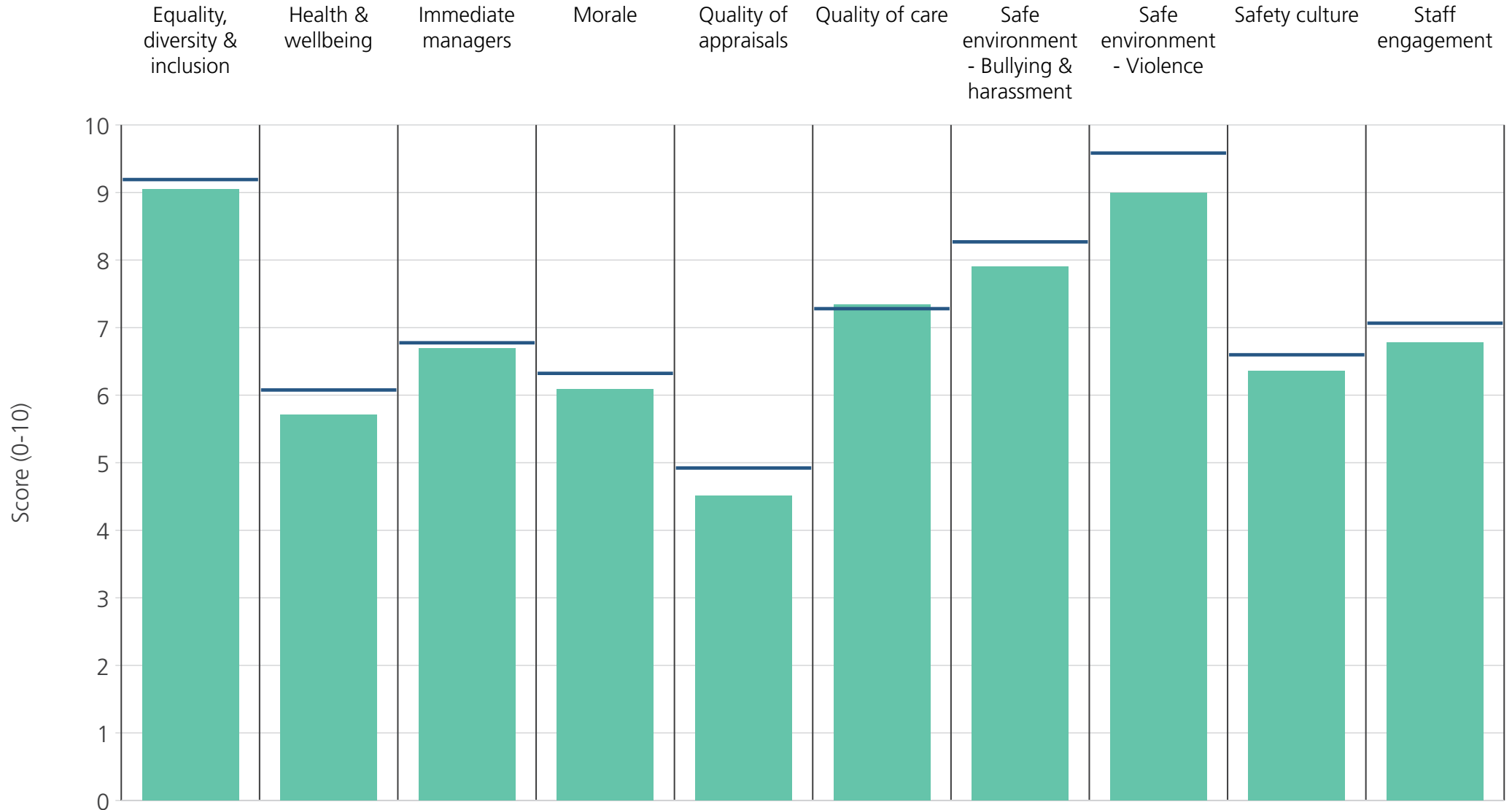


<b>Directorate</b>	9.3	5.6	6.4	6.1	4.8	7.4	7.7	9.7	6.5	7.2
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	86	87	87	86	64	78	86	86	87	88

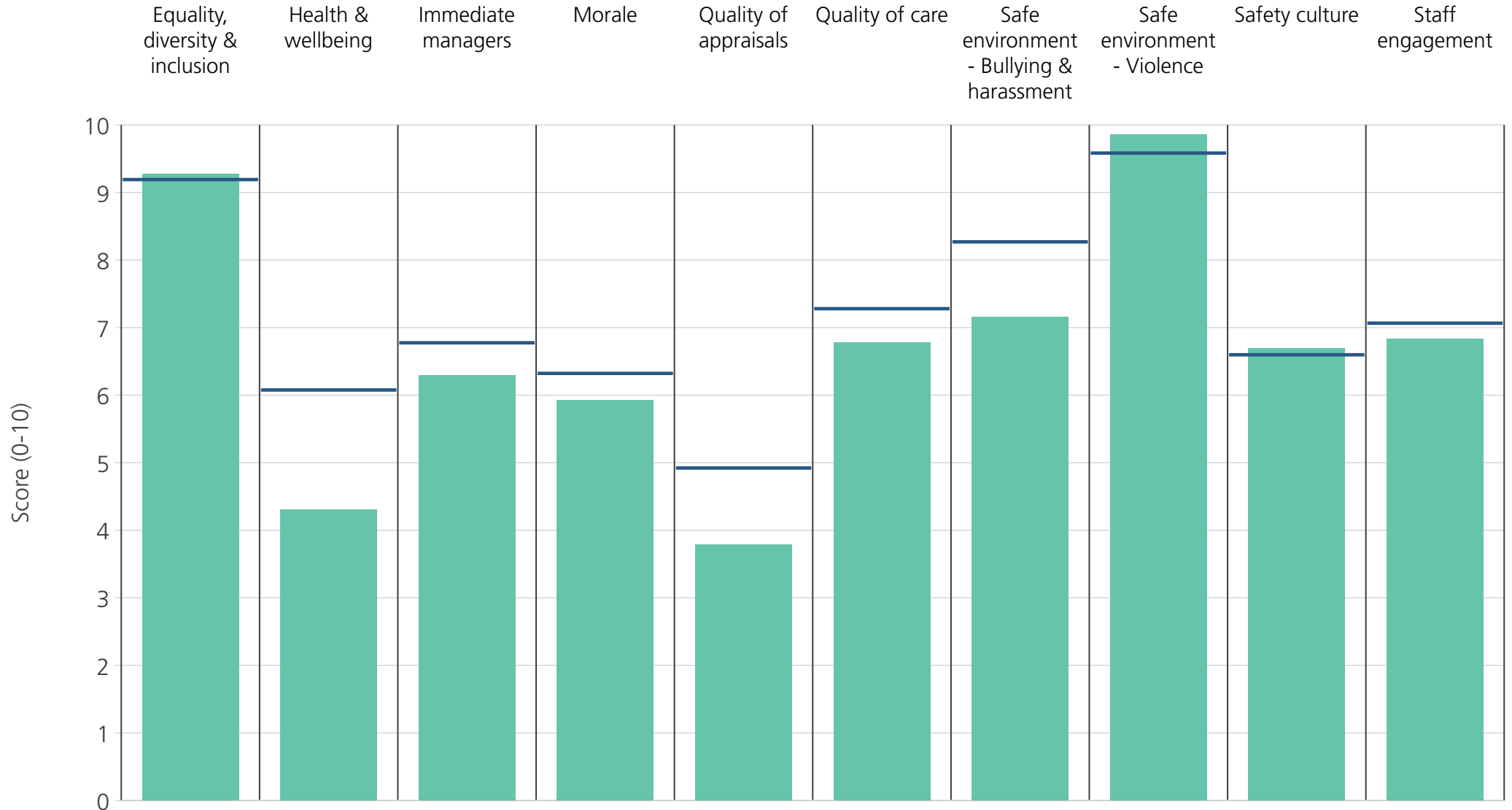




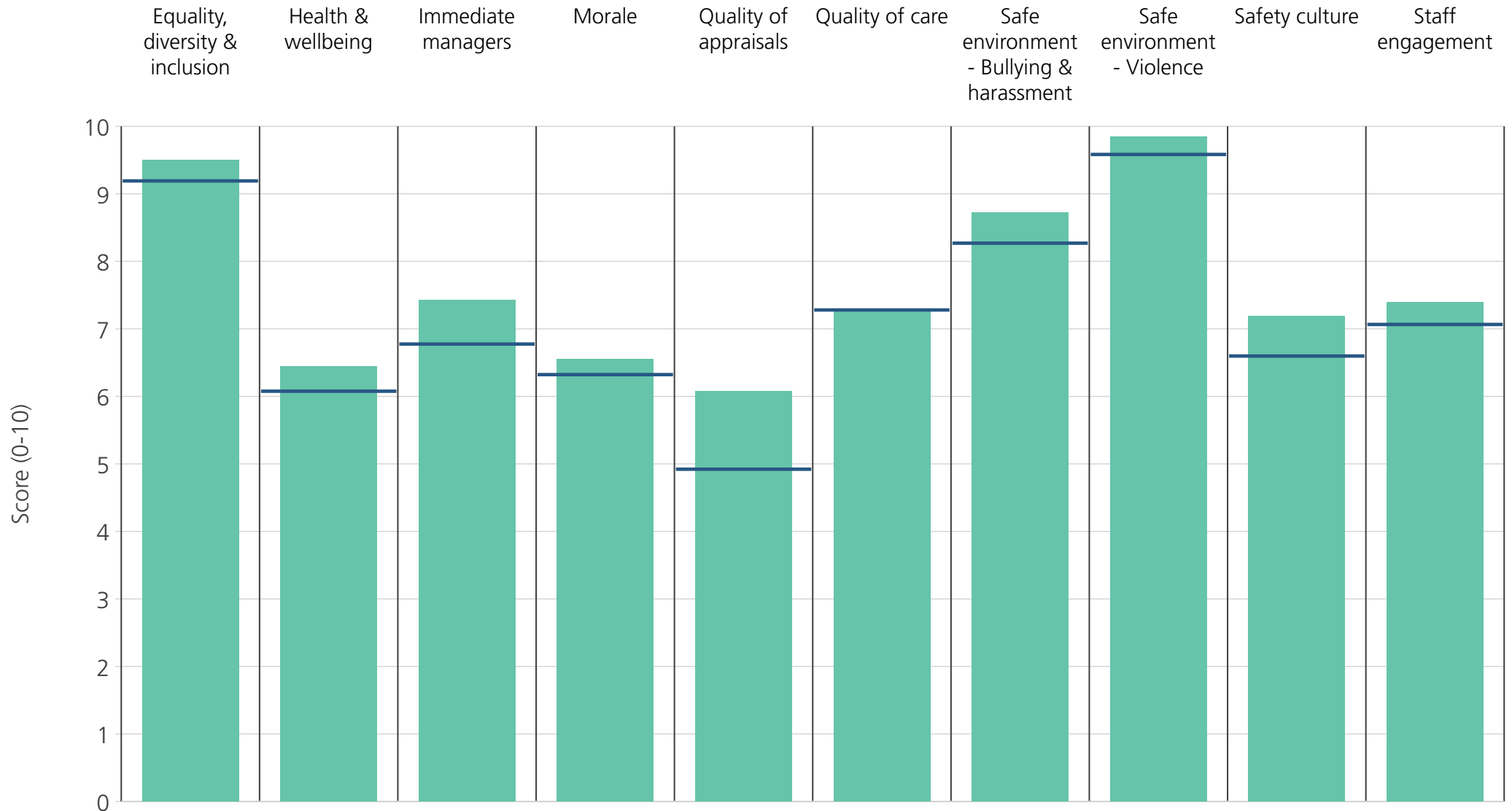
<b>Directorate</b>	8.7	5.9	7.4	6.8	5.3	7.3	8.0	9.5	6.8	7.3
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	64	64	66	63	55	62	64	63	63	67



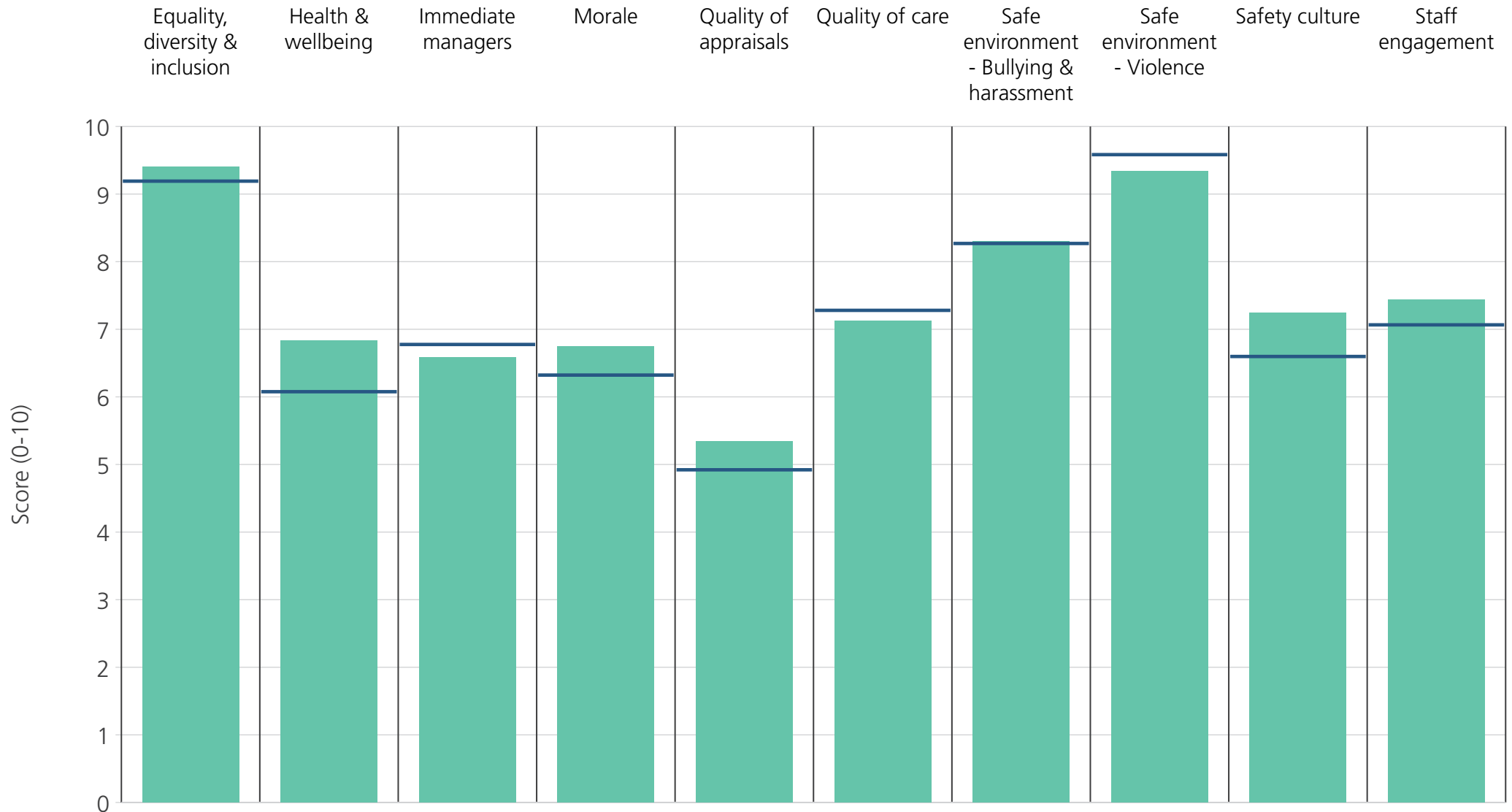
<b>Directorate</b>	9.1	5.7	6.7	6.1	4.5	7.3	7.9	9.0	6.4	6.8
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	65	65	65	65	53	64	65	66	66	66



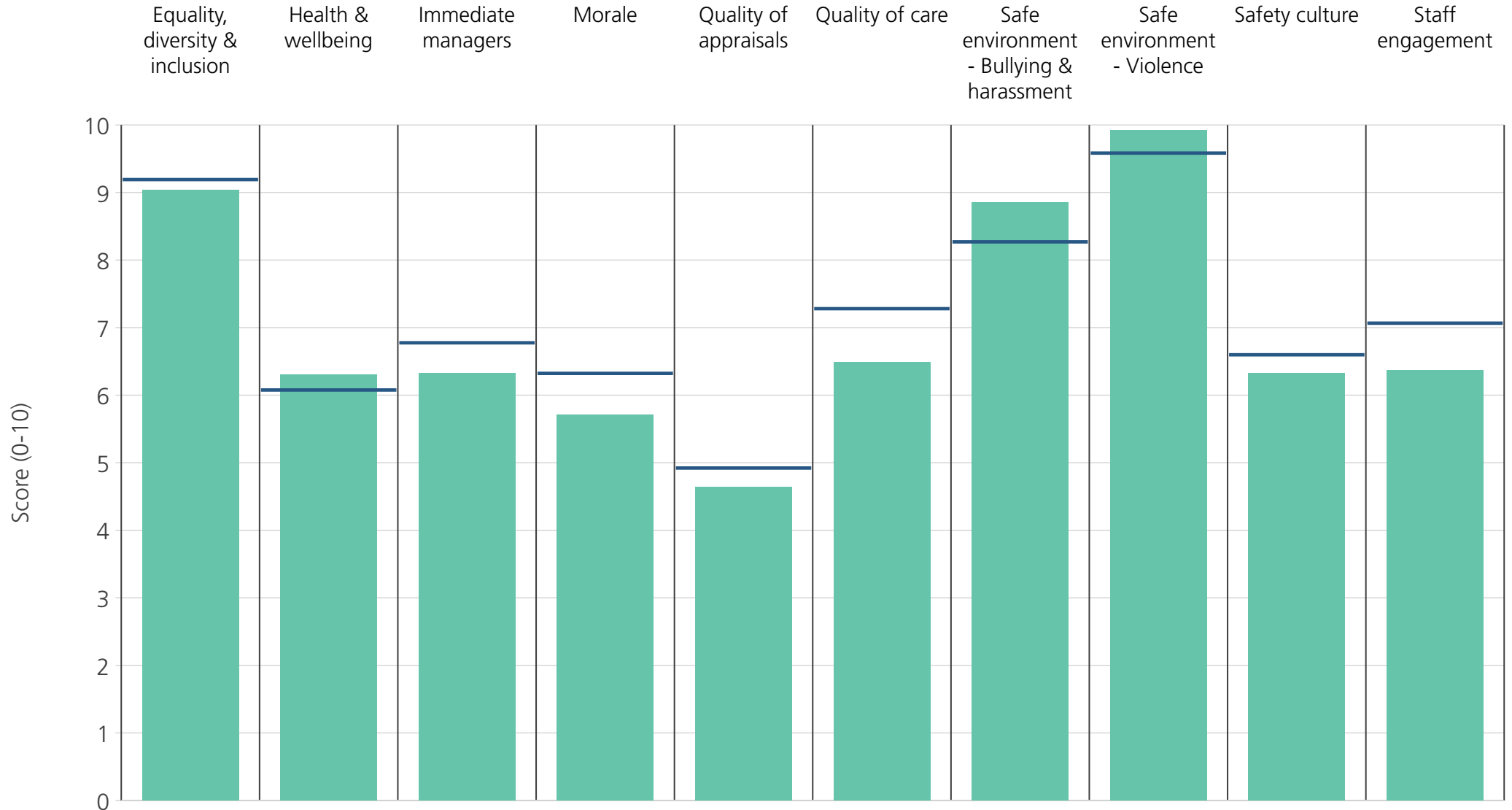
<b>Directorate</b>	9.3	4.3	6.3	5.9	3.8	6.8	7.2	9.9	6.7	6.8
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	72	72	72	70	64	70	72	71	72	72



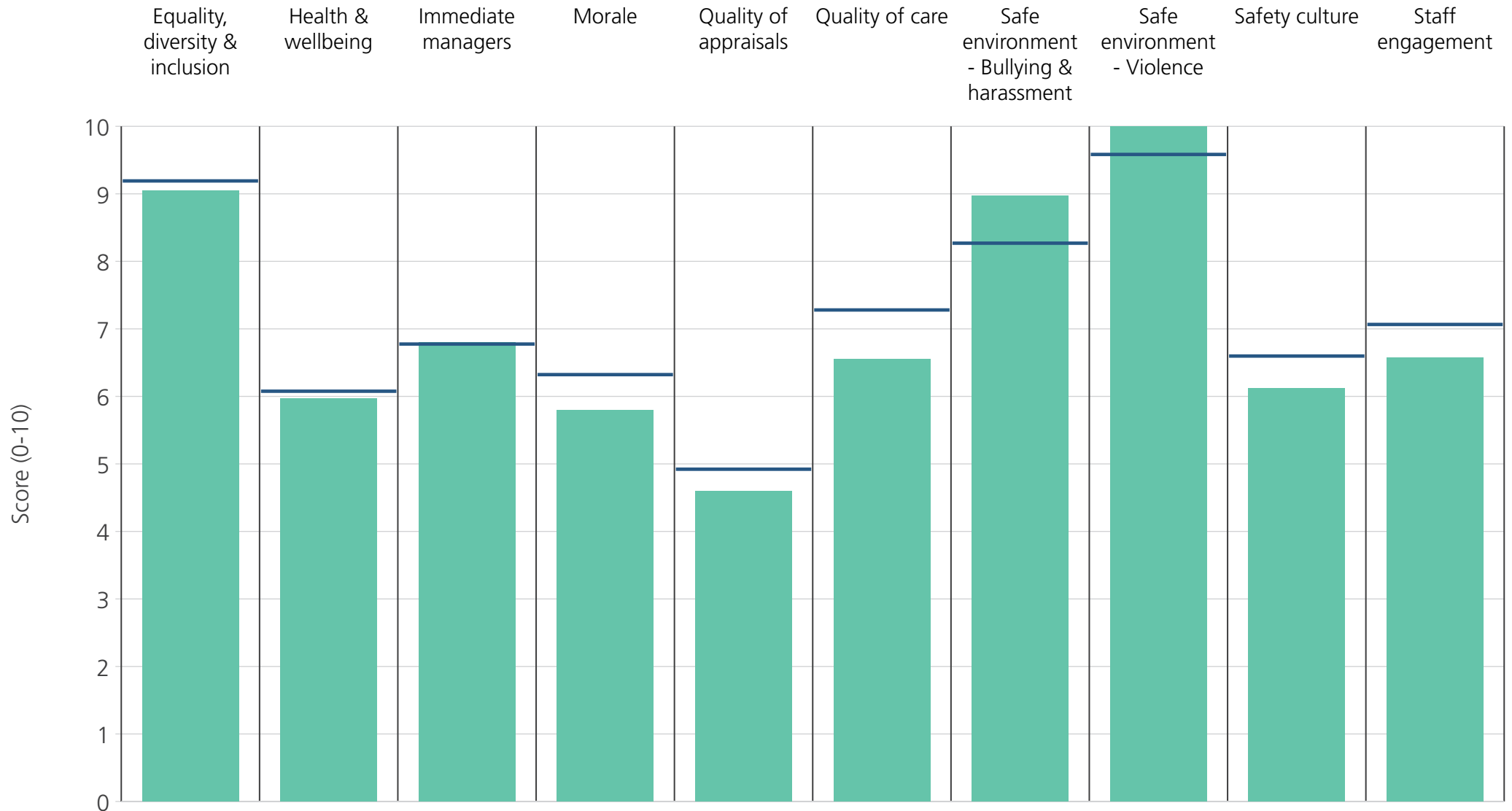
<b>Directorate</b>	9.5	6.4	7.4	6.5	6.1	7.3	8.7	9.8	7.2	7.4
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	89	89	89	88	77	83	86	86	89	89



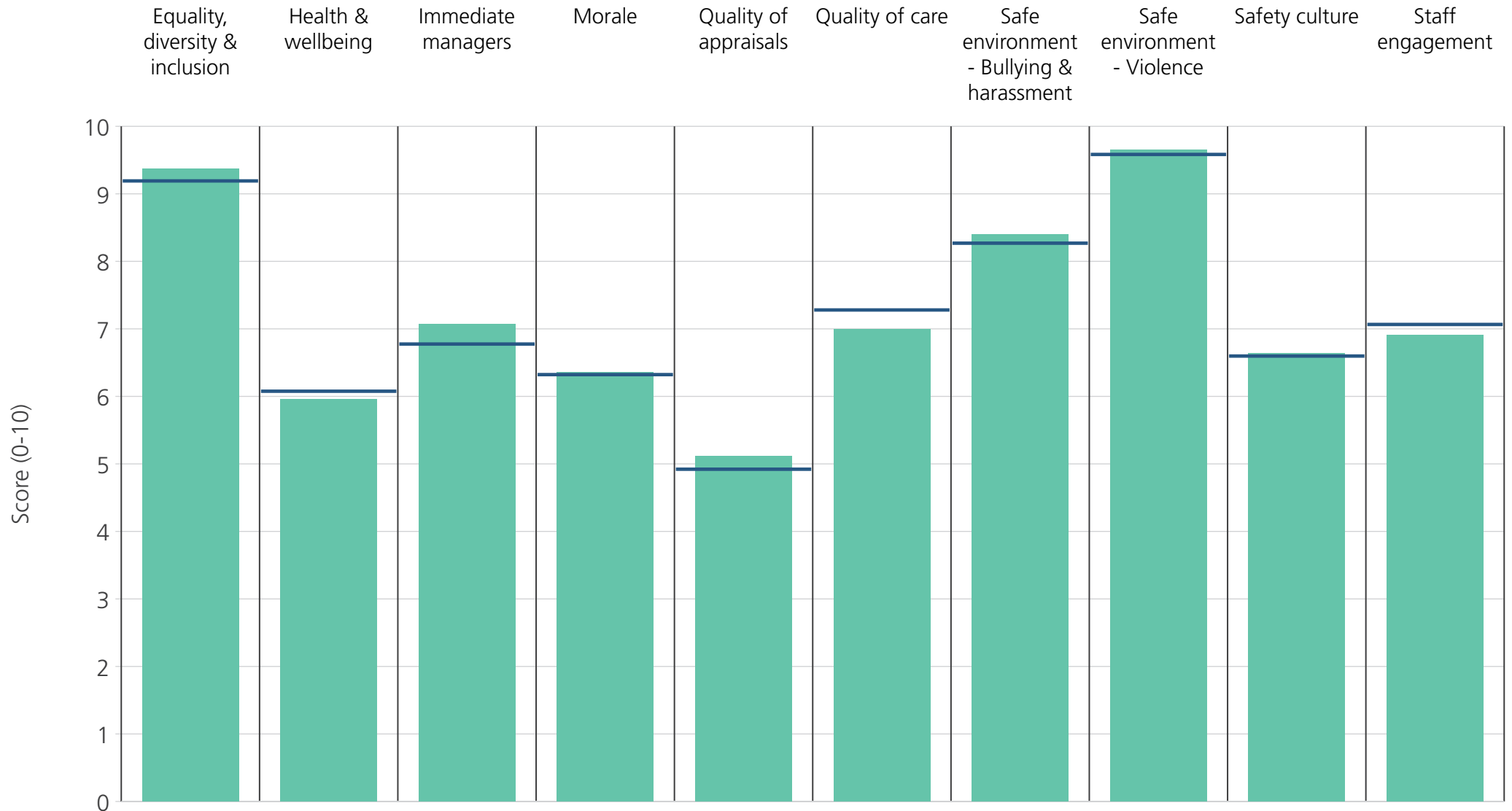
<b>Directorate</b>	9.4	6.8	6.6	6.8	5.3	7.1	8.3	9.3	7.2	7.4
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	60	60	61	60	54	60	59	60	60	63



<b>Directorate</b>	9.0	6.3	6.3	5.7	4.6	6.5	8.9	9.9	6.3	6.4
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	93	94	94	94	86	34	90	91	94	97

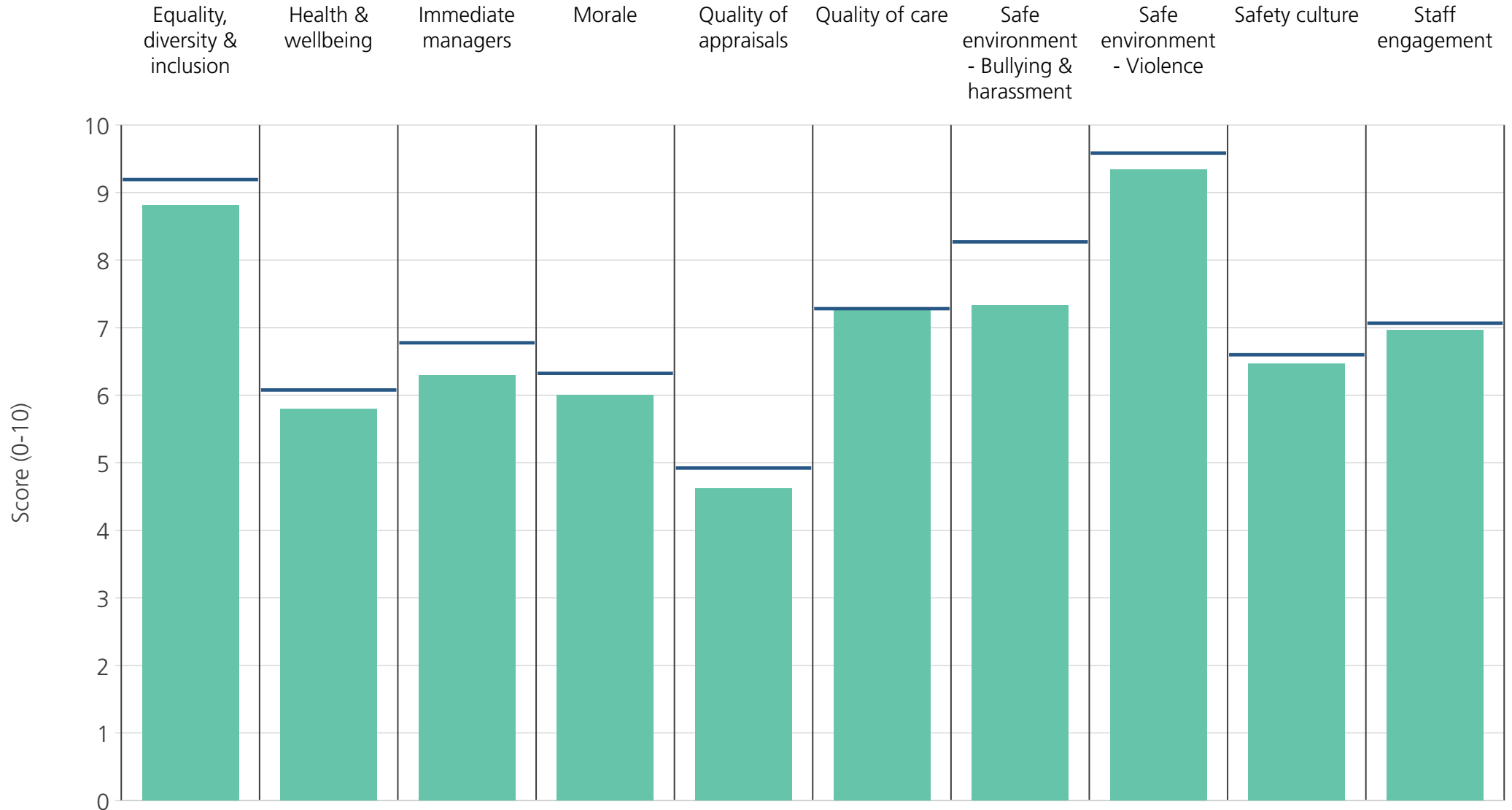


<b>Directorate</b>	9.0	6.0	6.8	5.8	4.6	6.5	9.0	10.0	6.1	6.6
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	102	102	103	103	83	49	100	100	102	103

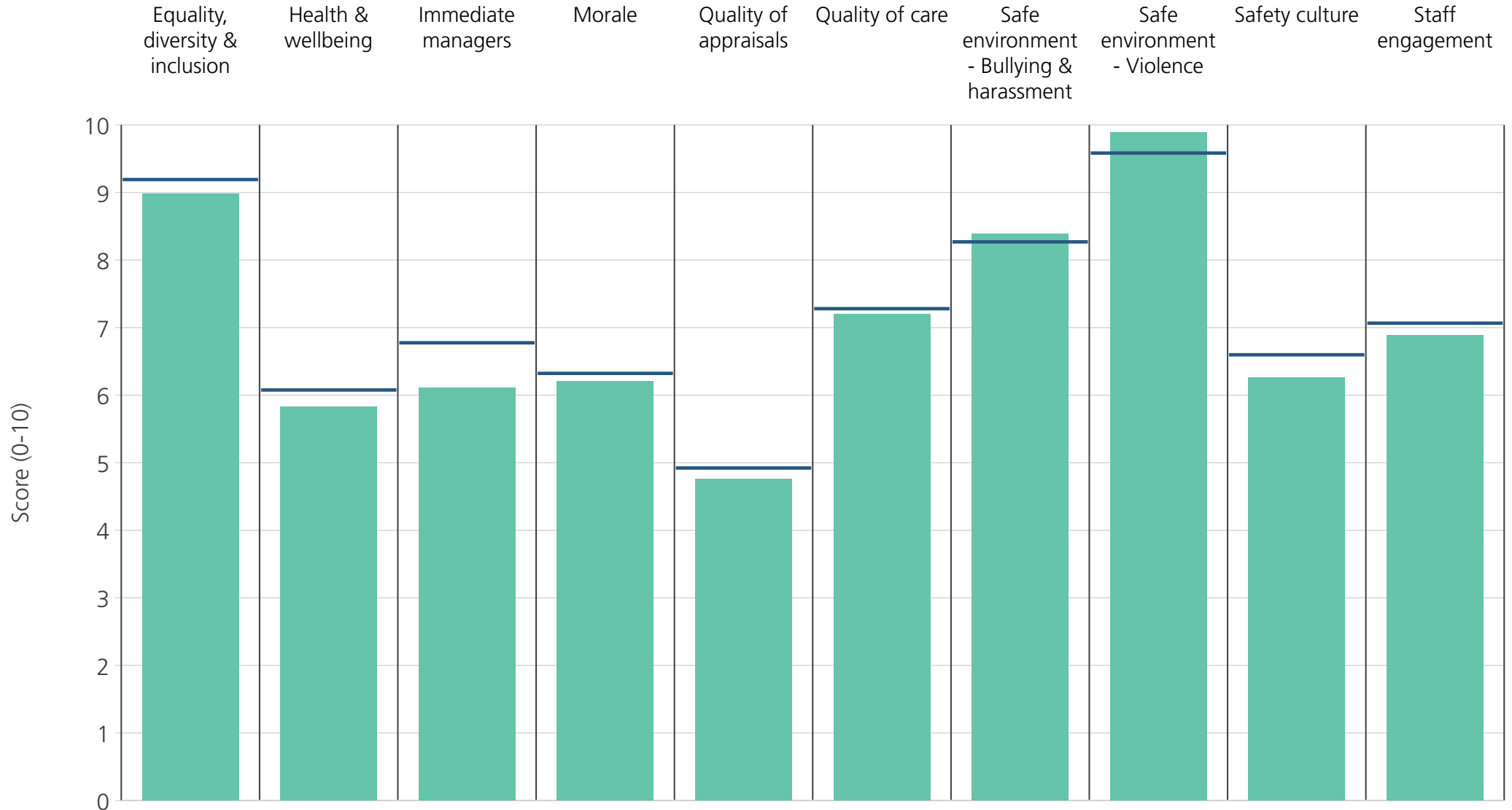


<b>Directorate</b>	9.4	6.0	7.1	6.4	5.1	7.0	8.4	9.7	6.6	6.9
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	76	77	77	76	73	74	77	77	76	77

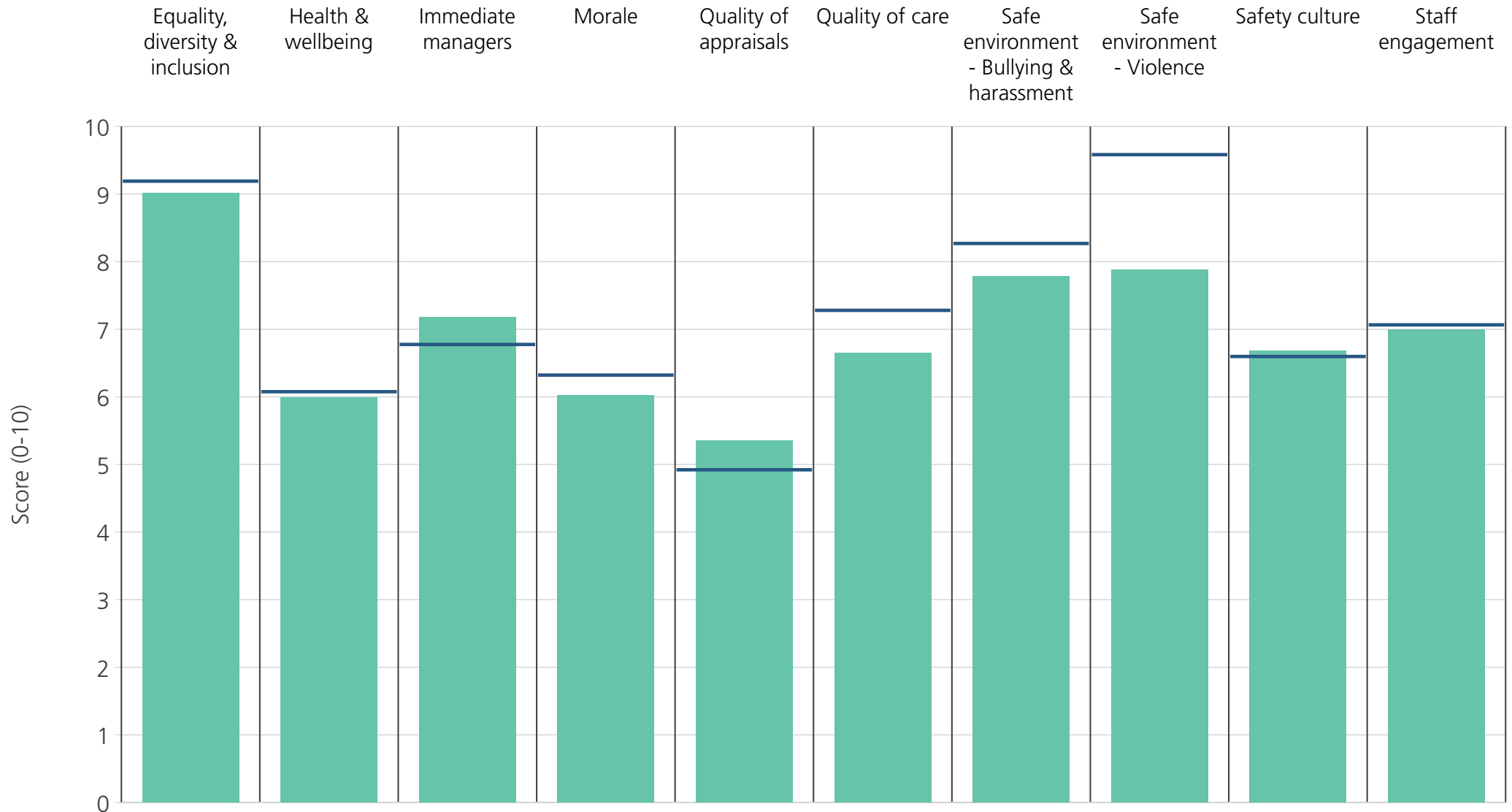




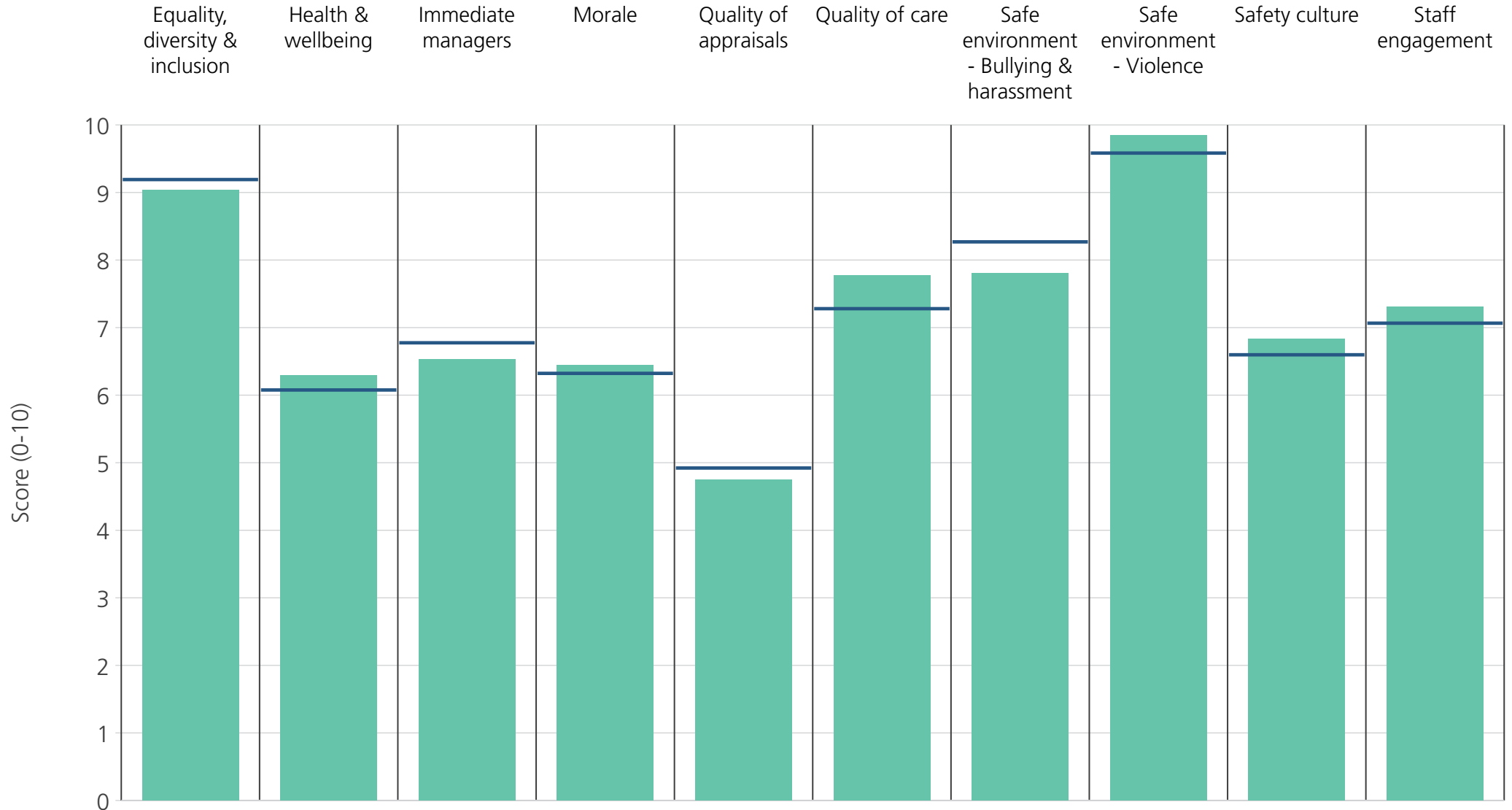
<b>Directorate</b>	8.8	5.8	6.3	6.0	4.6	7.3	7.3	9.3	6.5	7.0
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	40	40	42	41	33	42	40	40	41	42



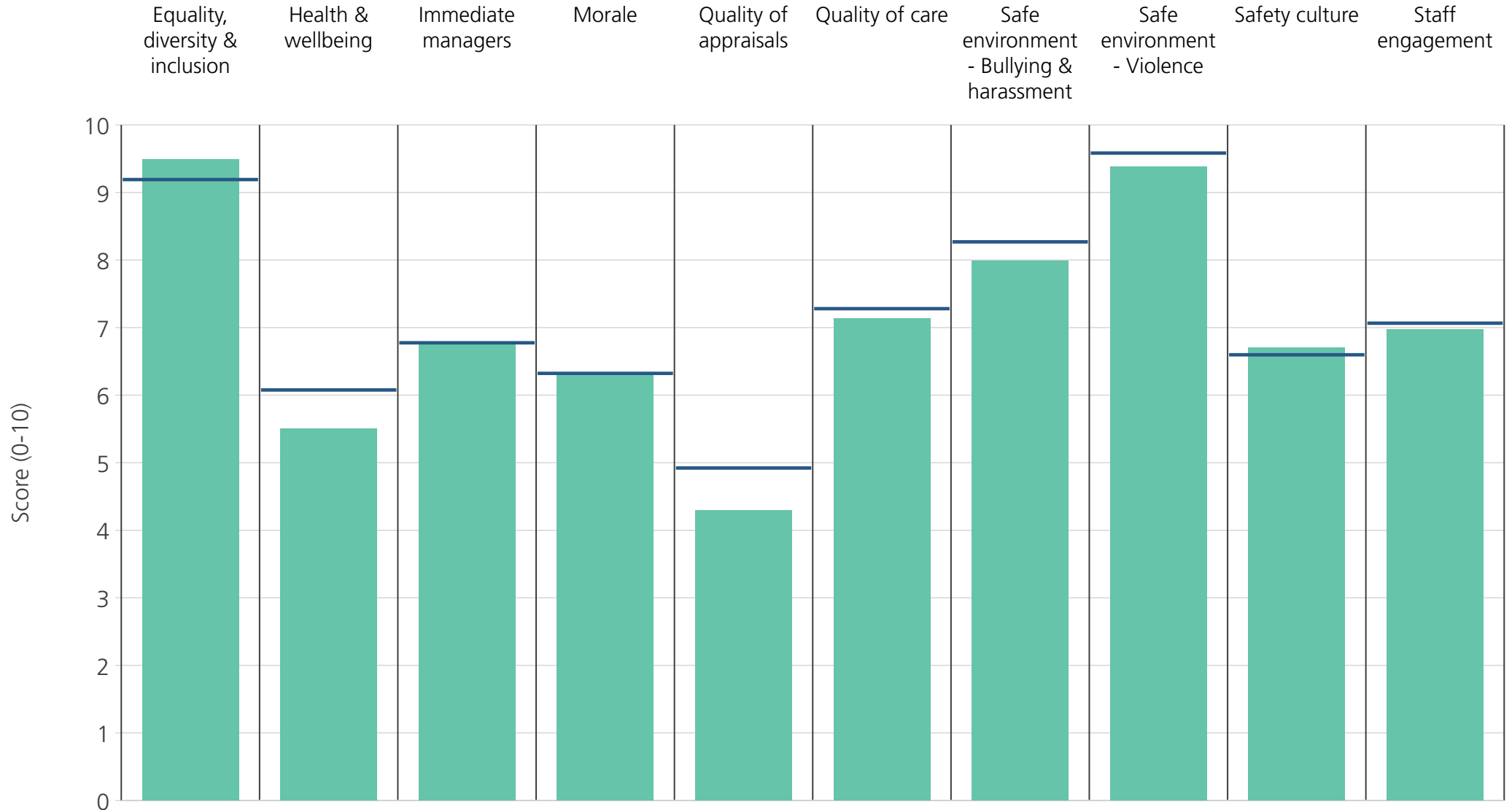
<b>Directorate</b>	9.0	5.8	6.1	6.2	4.8	7.2	8.4	9.9	6.3	6.9
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	64	65	65	62	47	59	62	62	63	68



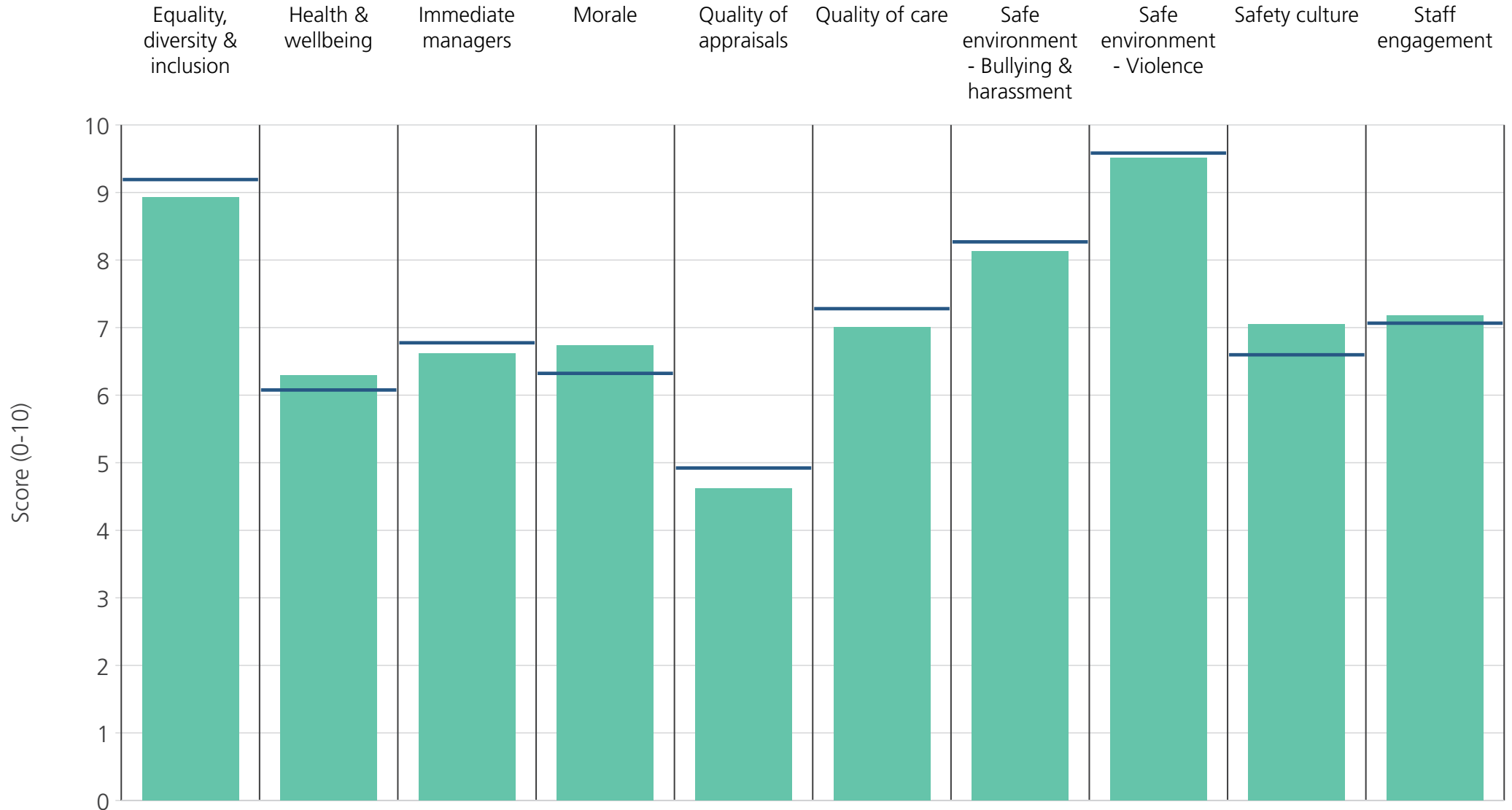
<b>Directorate</b>	9.0	6.0	7.2	6.0	5.3	6.6	7.8	7.9	6.7	7.0
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	44	45	46	43	36	46	45	44	42	46



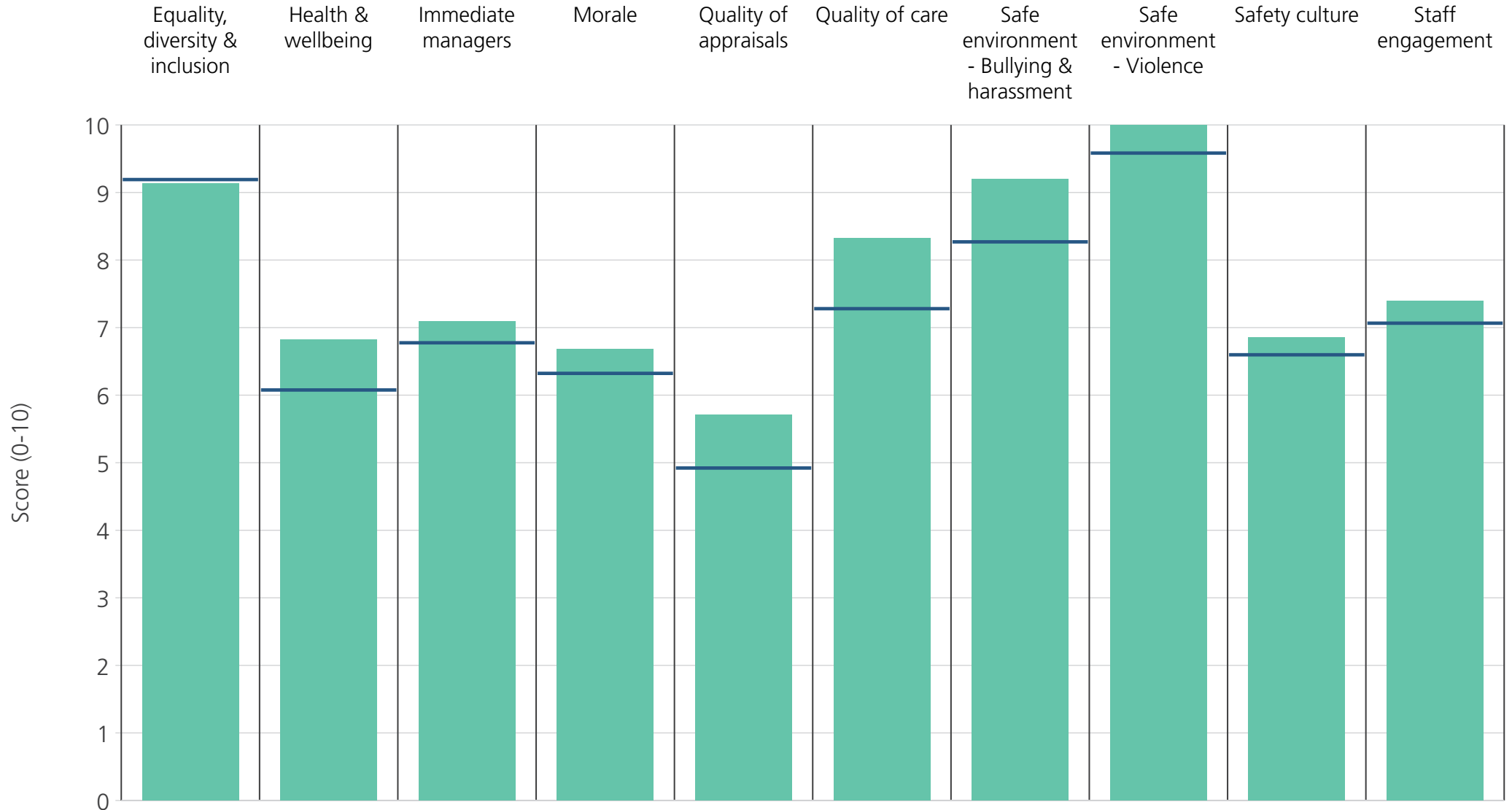
<b>Directorate</b>	9.0	6.3	6.5	6.4	4.7	7.8	7.8	9.8	6.8	7.3
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	43	44	44	42	34	41	44	44	42	46



<b>Directorate</b>	9.5	5.5	6.8	6.3	4.3	7.1	8.0	9.4	6.7	7.0
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	54	54	54	52	48	53	53	54	53	54



<b>Directorate</b>	8.9	6.3	6.6	6.7	4.6	7.0	8.1	9.5	7.0	7.2
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	48	48	47	46	39	39	48	48	48	50



<b>Directorate</b>	9.1	6.8	7.1	6.7	5.7	8.3	9.2	10.0	6.9	7.4
<b>Your org</b>	9.2	6.1	6.8	6.3	4.9	7.3	8.3	9.6	6.6	7.1
<b>Responses</b>	95	95	96	96	69	46	95	96	96	98