

# North East London NHS Foundation Trust

2018 NHS Staff Survey

**Directorate Report**

**Contents**

Introduction . . . . .	3
Themes – Directorates 1 . . . . .	4
Acute & Rehabilitation L2 . . . . .	5
Barking & Dagenham L2 . . . . .	6
Basildon & Brentwood L2 . . . . .	7
Corporate L2 . . . . .	8
Havering L2 . . . . .	9
Kent L2 . . . . .	10
Redbridge L2 . . . . .	11
Thurrock L2 . . . . .	12
Waltham Forest L2 . . . . .	13
Themes – Directorates 2 . . . . .	14
Add Prof Scientific and Technic . . . . .	15
Additional Clinical Services . . . . .	16
Administrative and Clerical . . . . .	17
Allied Health Professionals . . . . .	18
Estates and Ancillary . . . . .	19
Medical and Dental . . . . .	20
Nursing and Midwifery Registered . . . . .	21

This directorate report for North East London NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by North East London NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

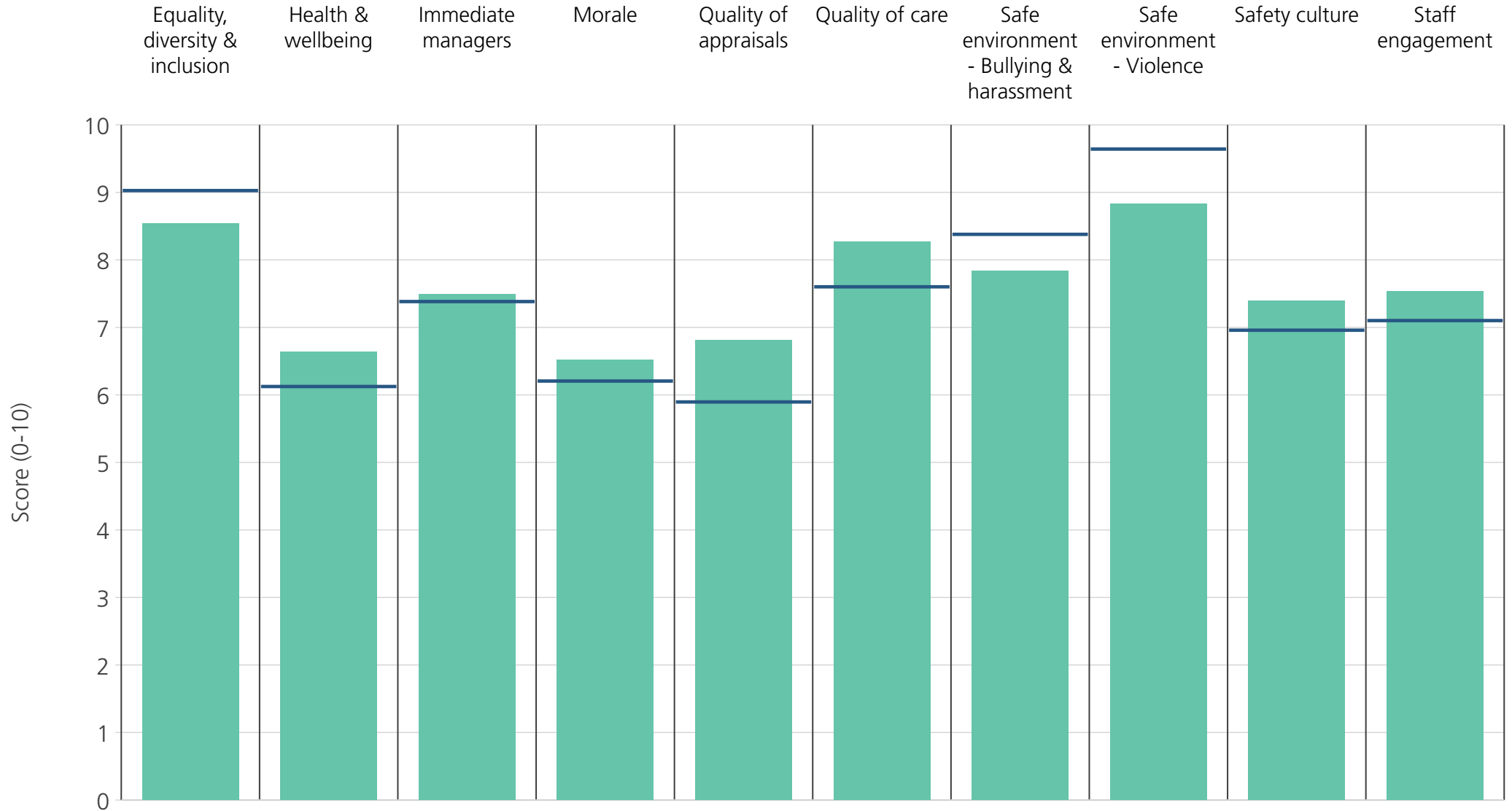
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



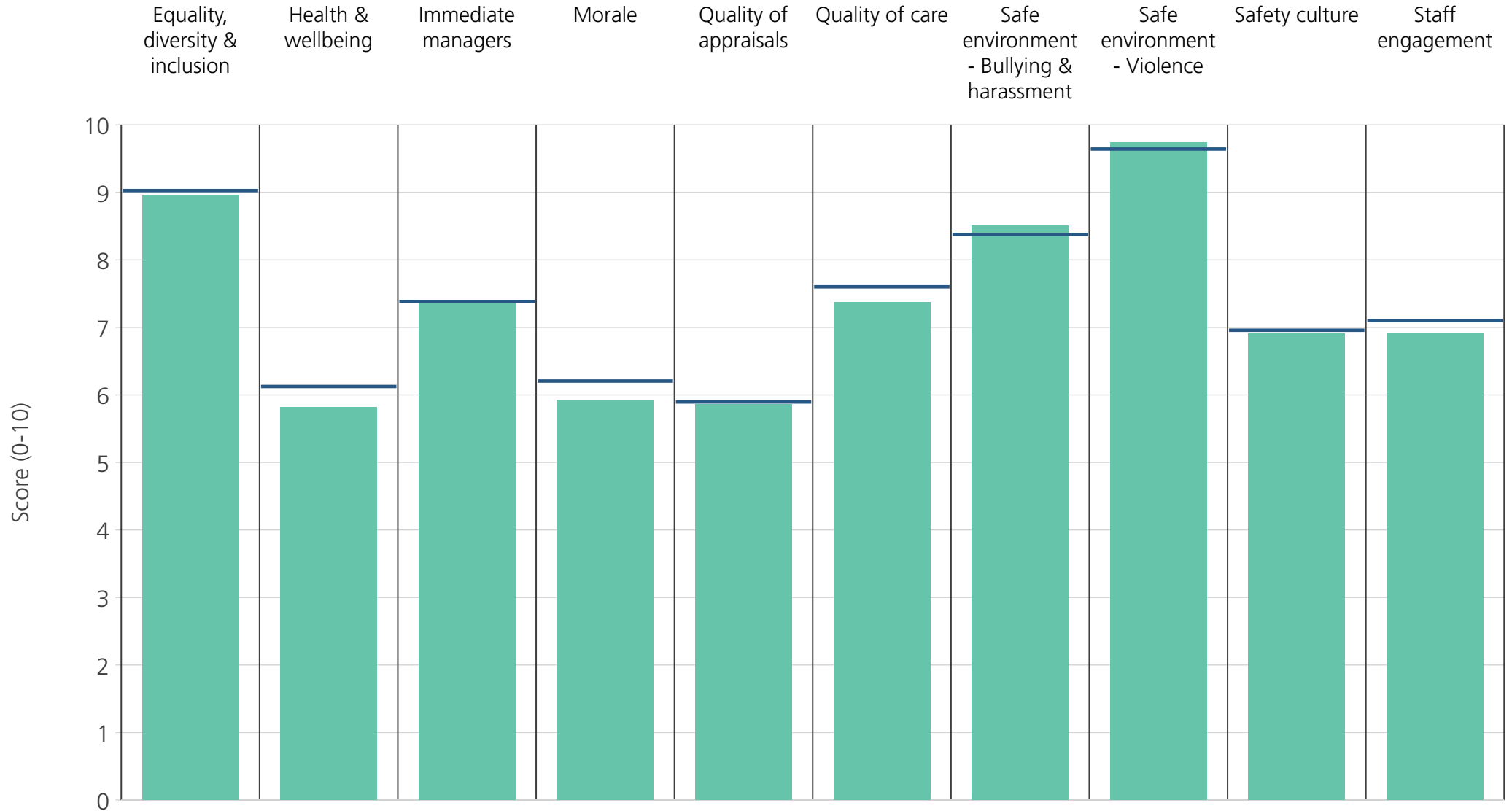
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

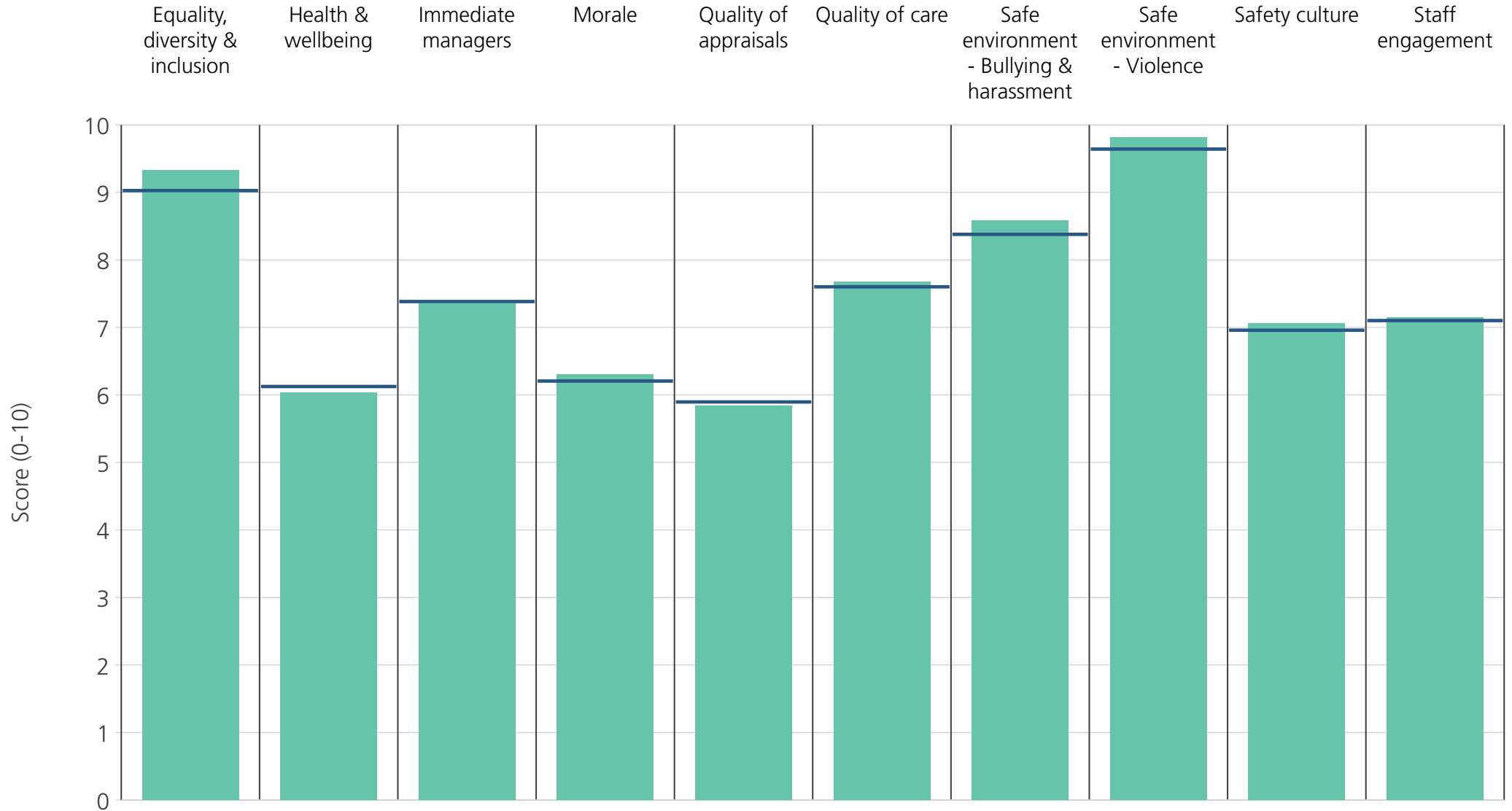
North East London NHS Foundation Trust  
2018 NHS Staff Survey Results



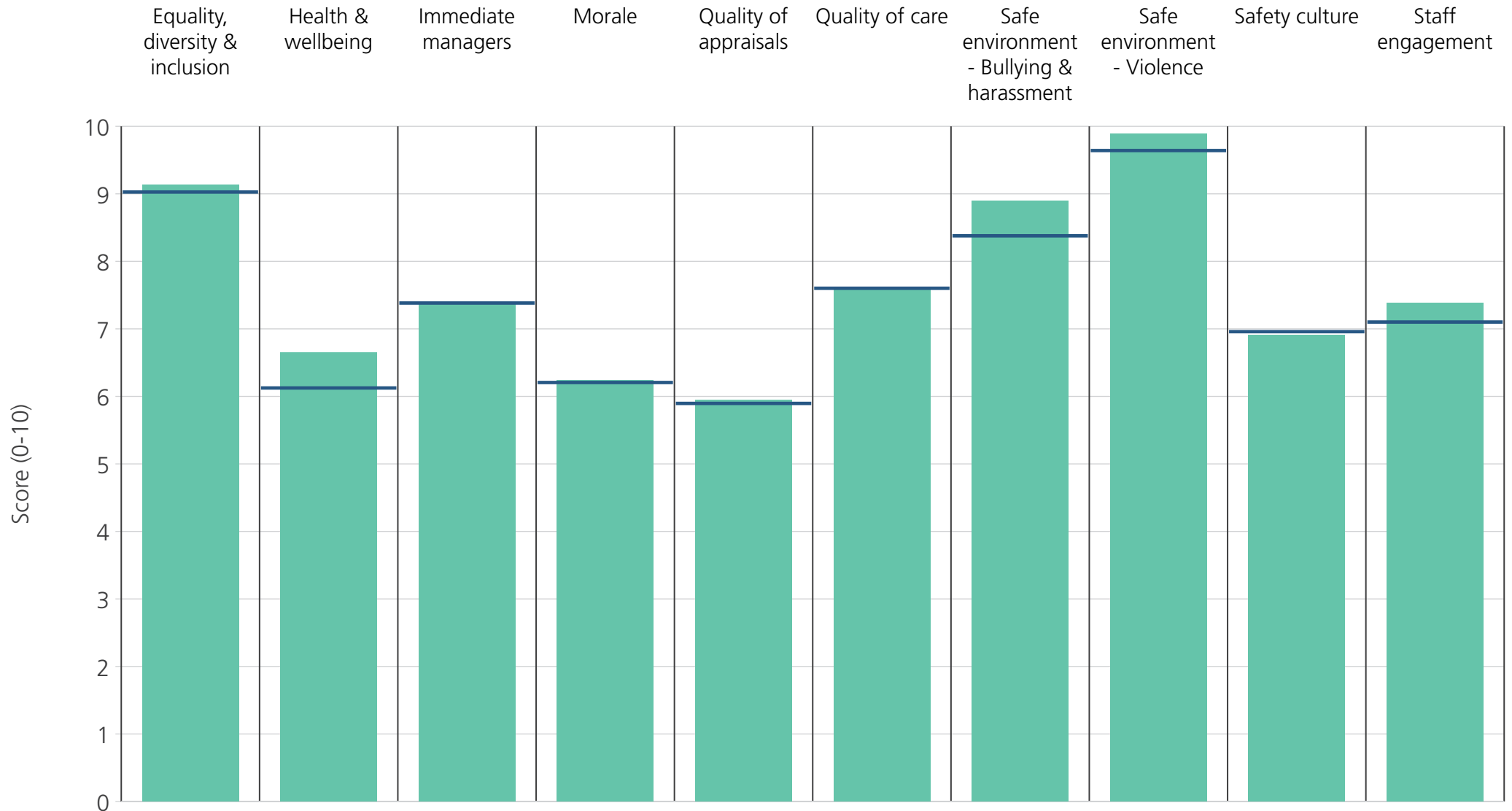
<b>Directorate</b>	8.5	6.6	7.5	6.5	6.8	8.3	7.8	8.8	7.4	7.5
<b>Your org</b>	9.0	6.1	7.4	6.2	5.9	7.6	8.4	9.6	7.0	7.1
<b>Responses</b>	480	486	486	483	428	464	477	479	484	488



<b>Directorate</b>	9.0	5.8	7.4	5.9	5.9	7.4	8.5	9.7	6.9	6.9
<b>Your org</b>	9.0	6.1	7.4	6.2	5.9	7.6	8.4	9.6	7.0	7.1
<b>Responses</b>	398	398	399	396	359	377	394	398	395	400

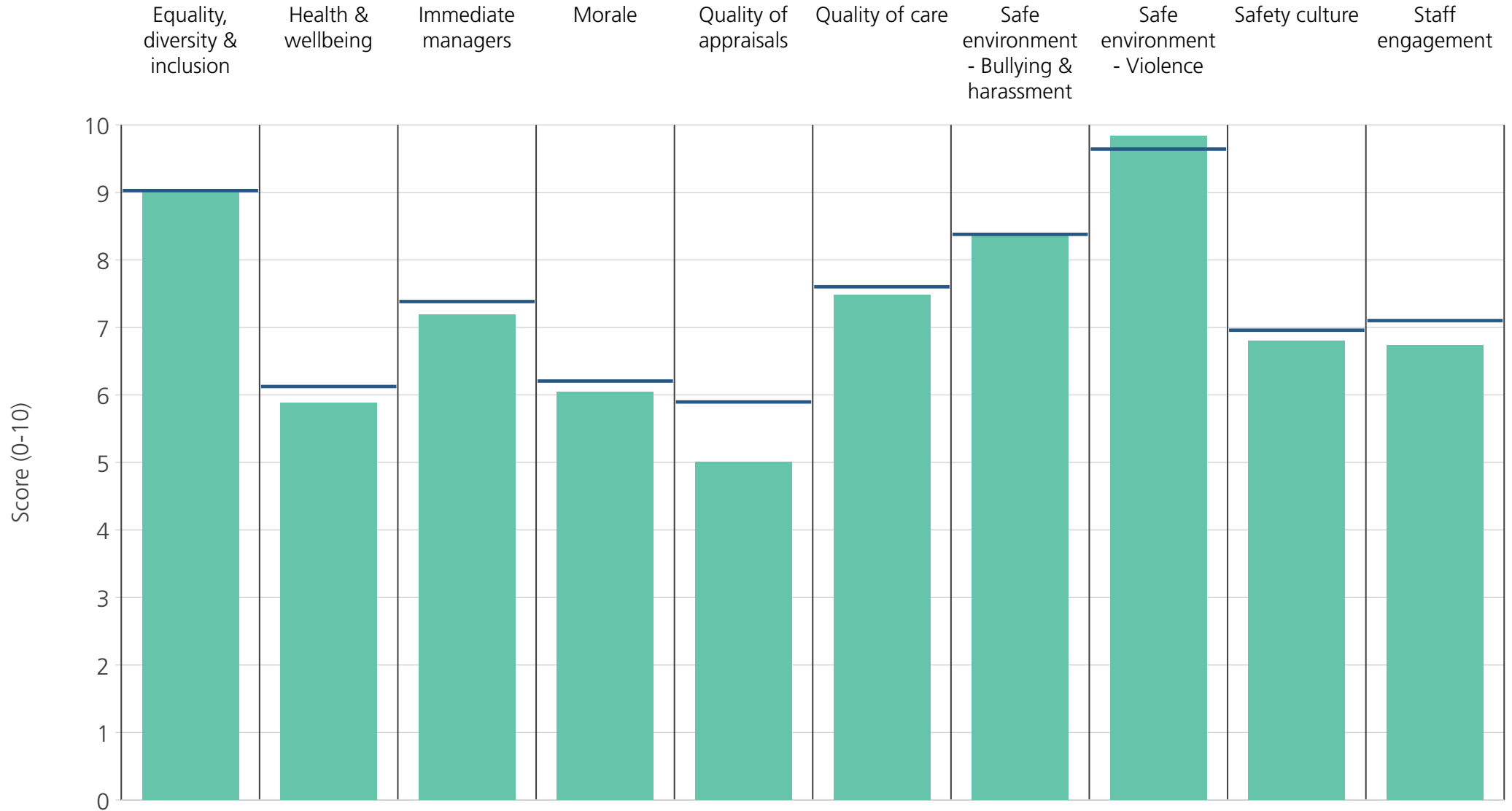


<b>Directorate</b>	9.3	6.0	7.3	6.3	5.8	7.7	8.6	9.8	7.1	7.2
<b>Your org</b>	9.0	6.1	7.4	6.2	5.9	7.6	8.4	9.6	7.0	7.1
<b>Responses</b>	337	339	338	335	305	322	334	334	335	341

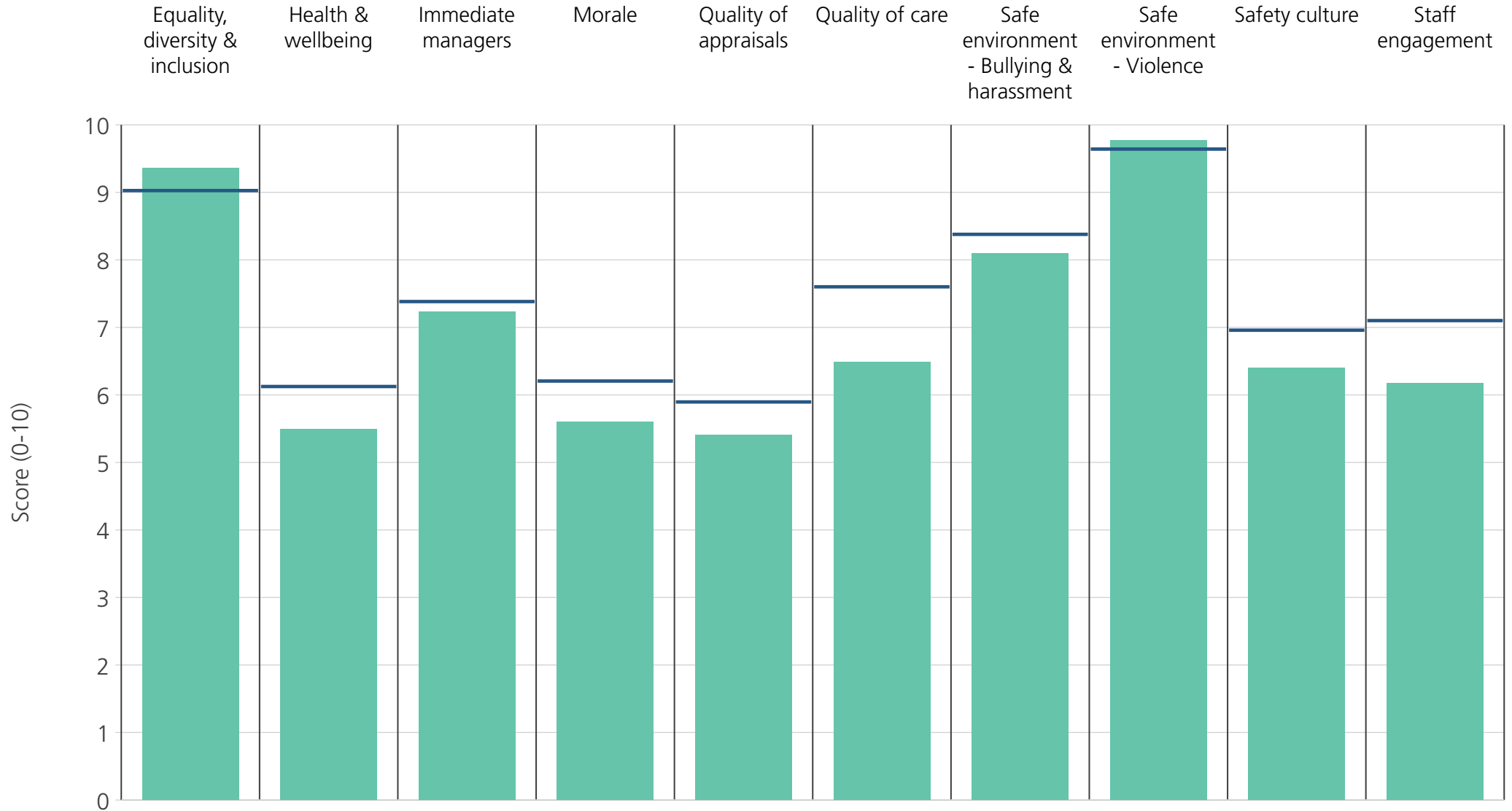


<b>Directorate</b>	9.1	6.6	7.4	6.2	5.9	7.6	8.9	9.9	6.9	7.4
<b>Your org</b>	9.0	6.1	7.4	6.2	5.9	7.6	8.4	9.6	7.0	7.1
<b>Responses</b>	411	411	413	409	343	187	408	413	407	413

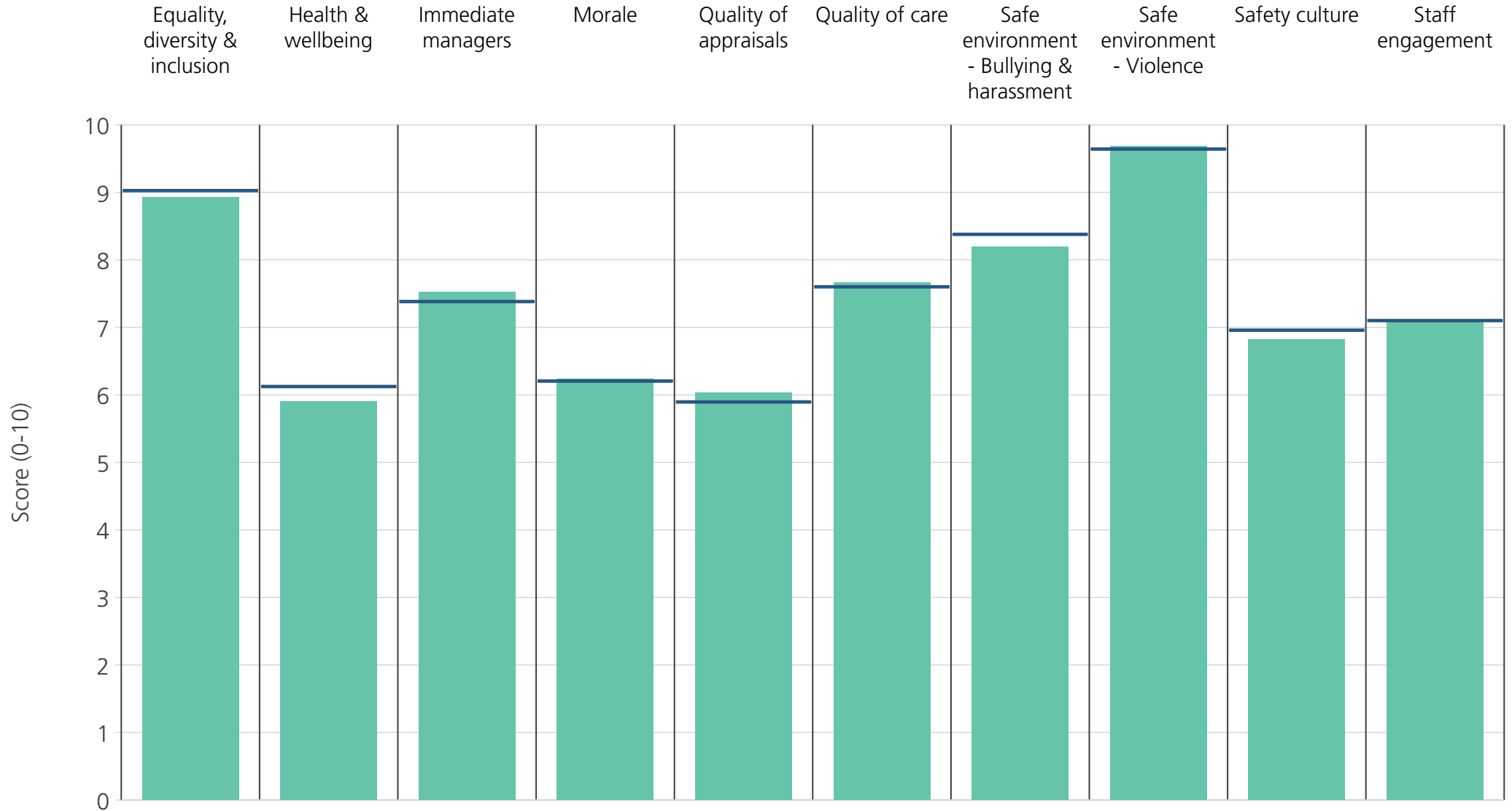




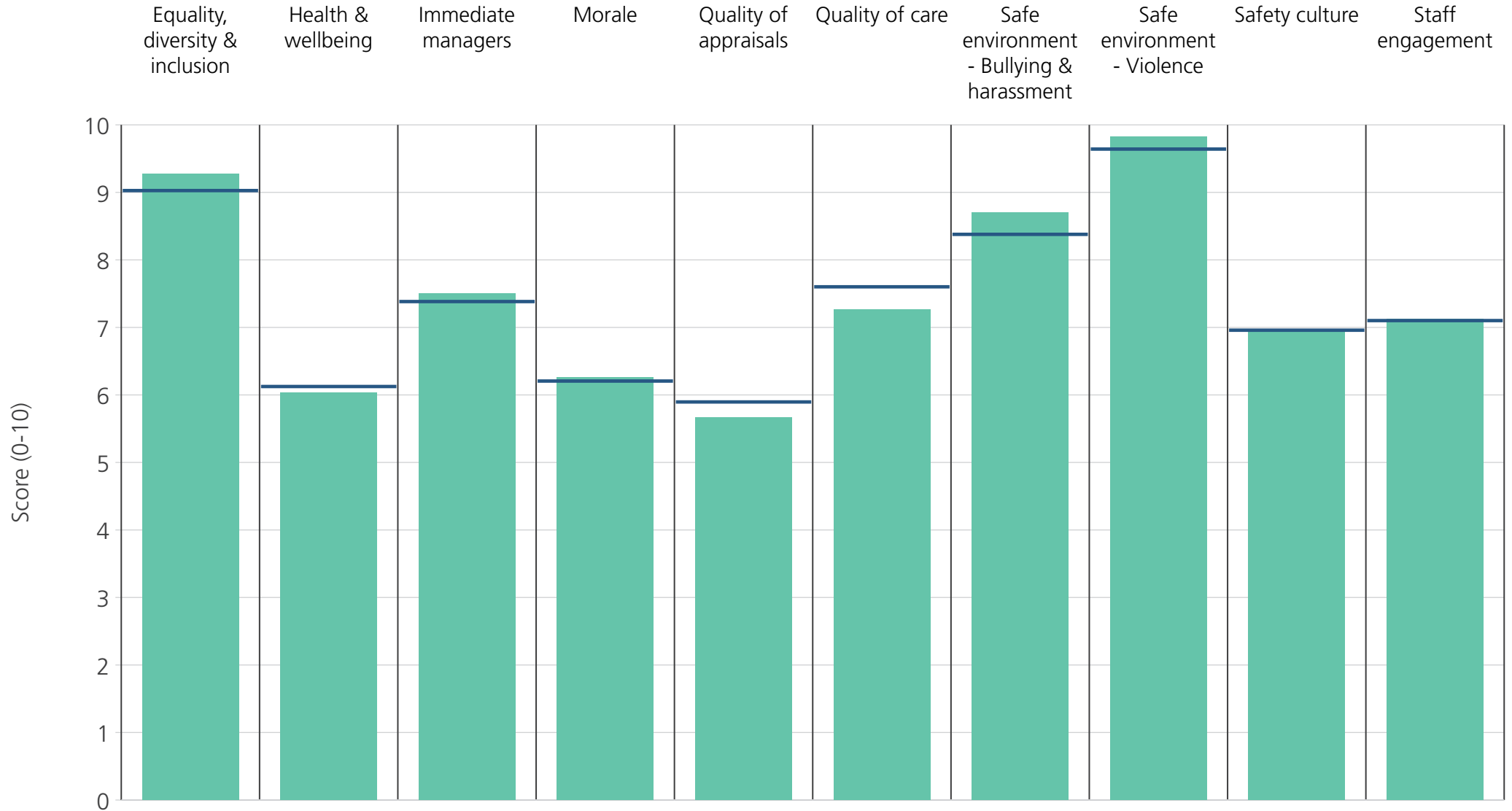
<b>Directorate</b>	9.0	5.9	7.2	6.0	5.0	7.5	8.4	9.8	6.8	6.7
<b>Your org</b>	9.0	6.1	7.4	6.2	5.9	7.6	8.4	9.6	7.0	7.1
<b>Responses</b>	421	424	426	422	381	383	423	425	426	430



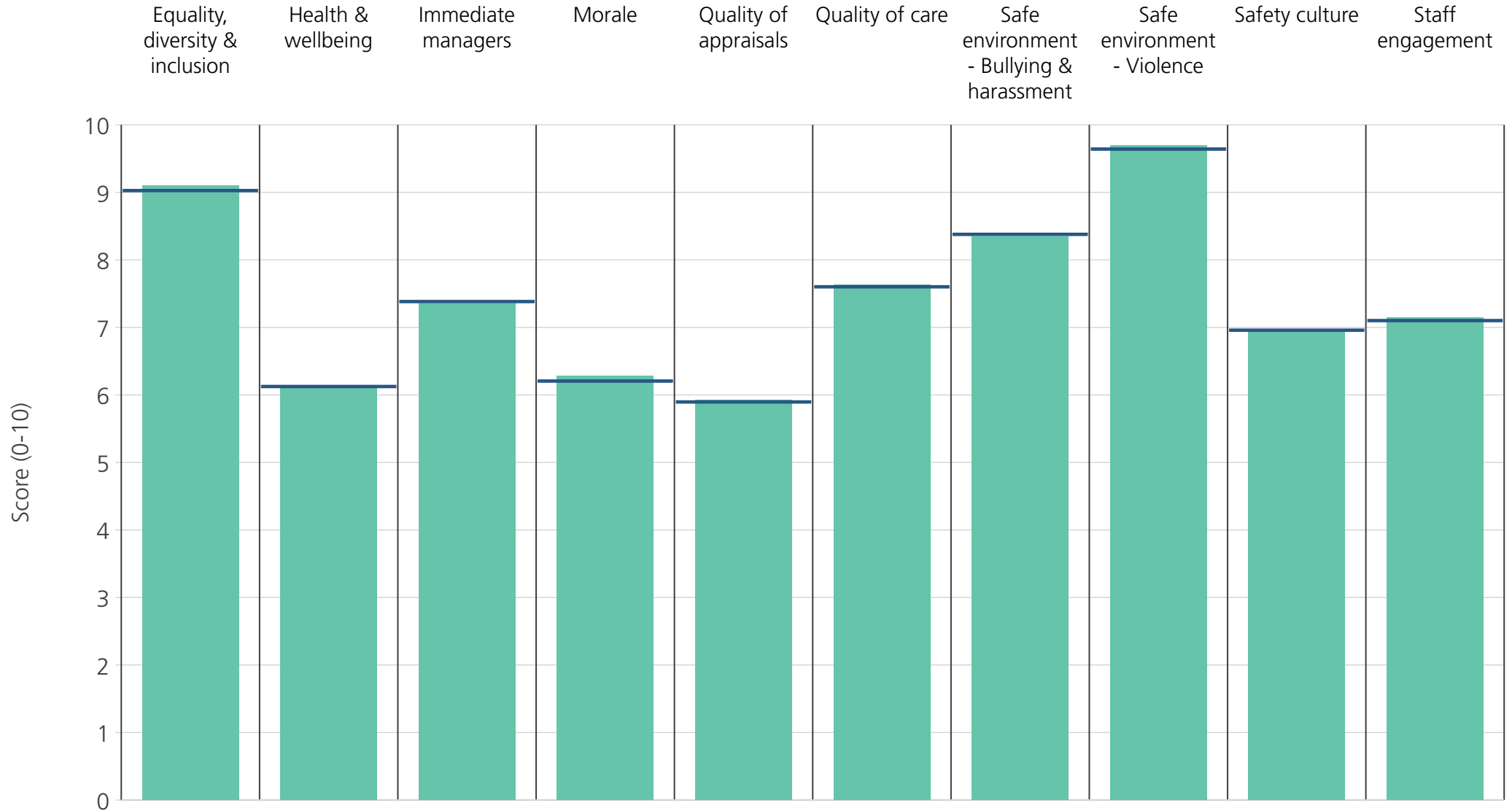
<b>Directorate</b>	9.4	5.5	7.2	5.6	5.4	6.5	8.1	9.8	6.4	6.2
<b>Your org</b>	9.0	6.1	7.4	6.2	5.9	7.6	8.4	9.6	7.0	7.1
<b>Responses</b>	158	159	160	158	99	153	157	158	158	160



<b>Directorate</b>	8.9	5.9	7.5	6.2	6.0	7.7	8.2	9.7	6.8	7.1
<b>Your org</b>	9.0	6.1	7.4	6.2	5.9	7.6	8.4	9.6	7.0	7.1
<b>Responses</b>	396	398	399	399	358	381	392	397	399	404



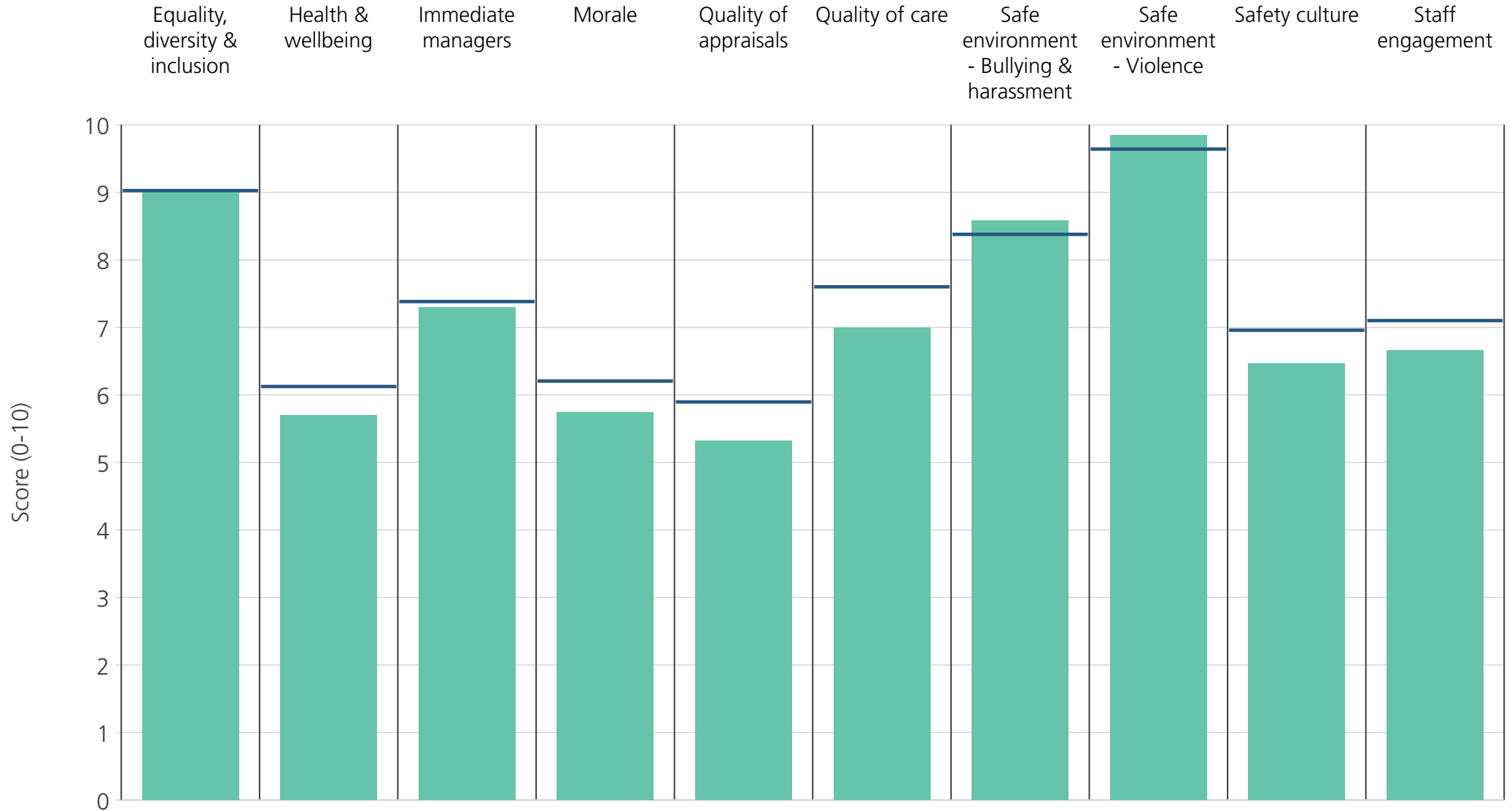
<b>Directorate</b>	9.3	6.0	7.5	6.3	5.7	7.3	8.7	9.8	6.9	7.1
<b>Your org</b>	9.0	6.1	7.4	6.2	5.9	7.6	8.4	9.6	7.0	7.1
<b>Responses</b>	231	231	233	231	217	222	233	228	232	234



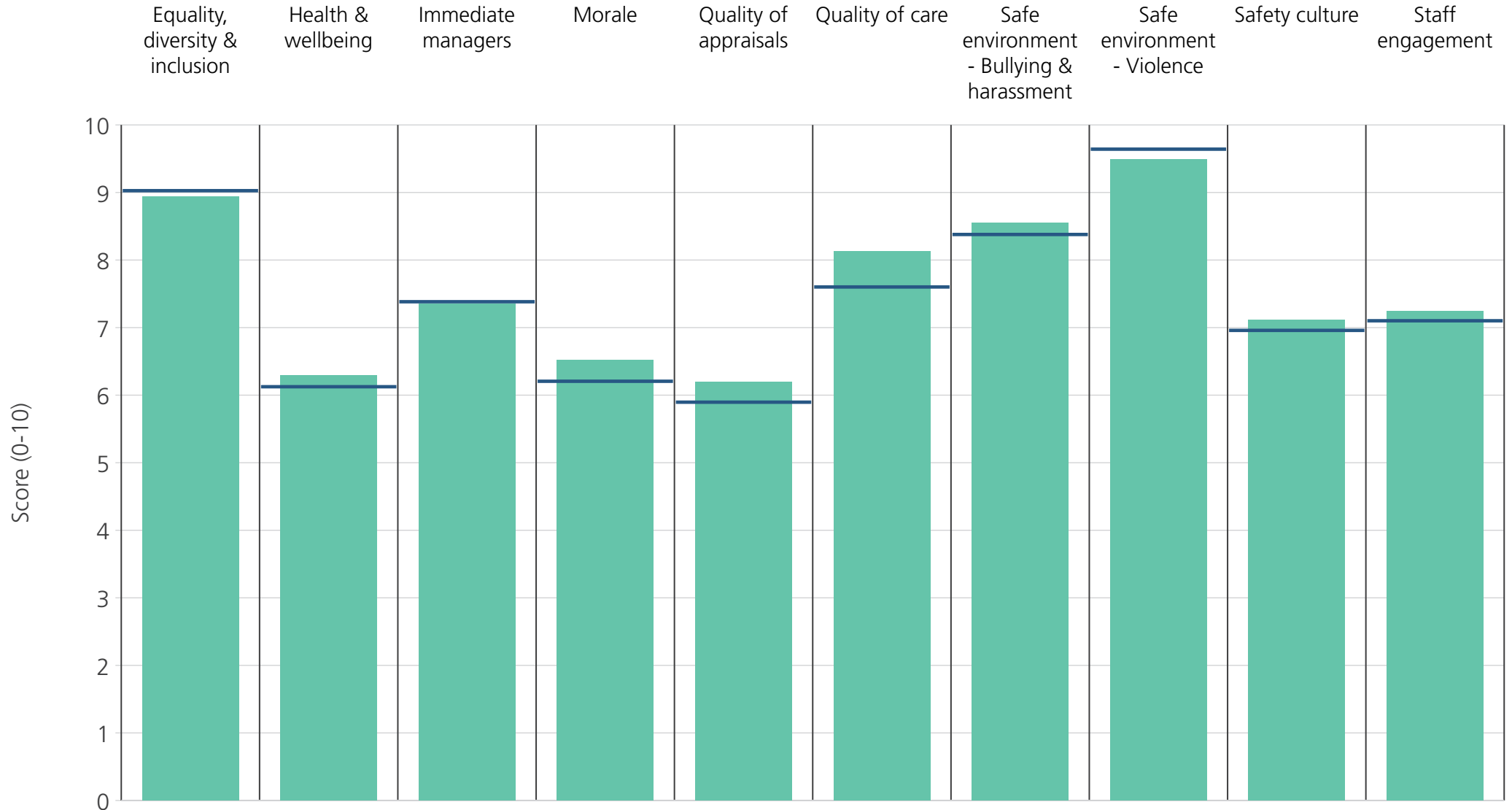
<b>Directorate</b>	9.1	6.1	7.3	6.3	5.9	7.6	8.3	9.7	7.0	7.1
<b>Your org</b>	9.0	6.1	7.4	6.2	5.9	7.6	8.4	9.6	7.0	7.1
<b>Responses</b>	587	590	592	587	520	558	585	587	589	594

# Directorates 2

North East London NHS Foundation Trust  
2018 NHS Staff Survey Results

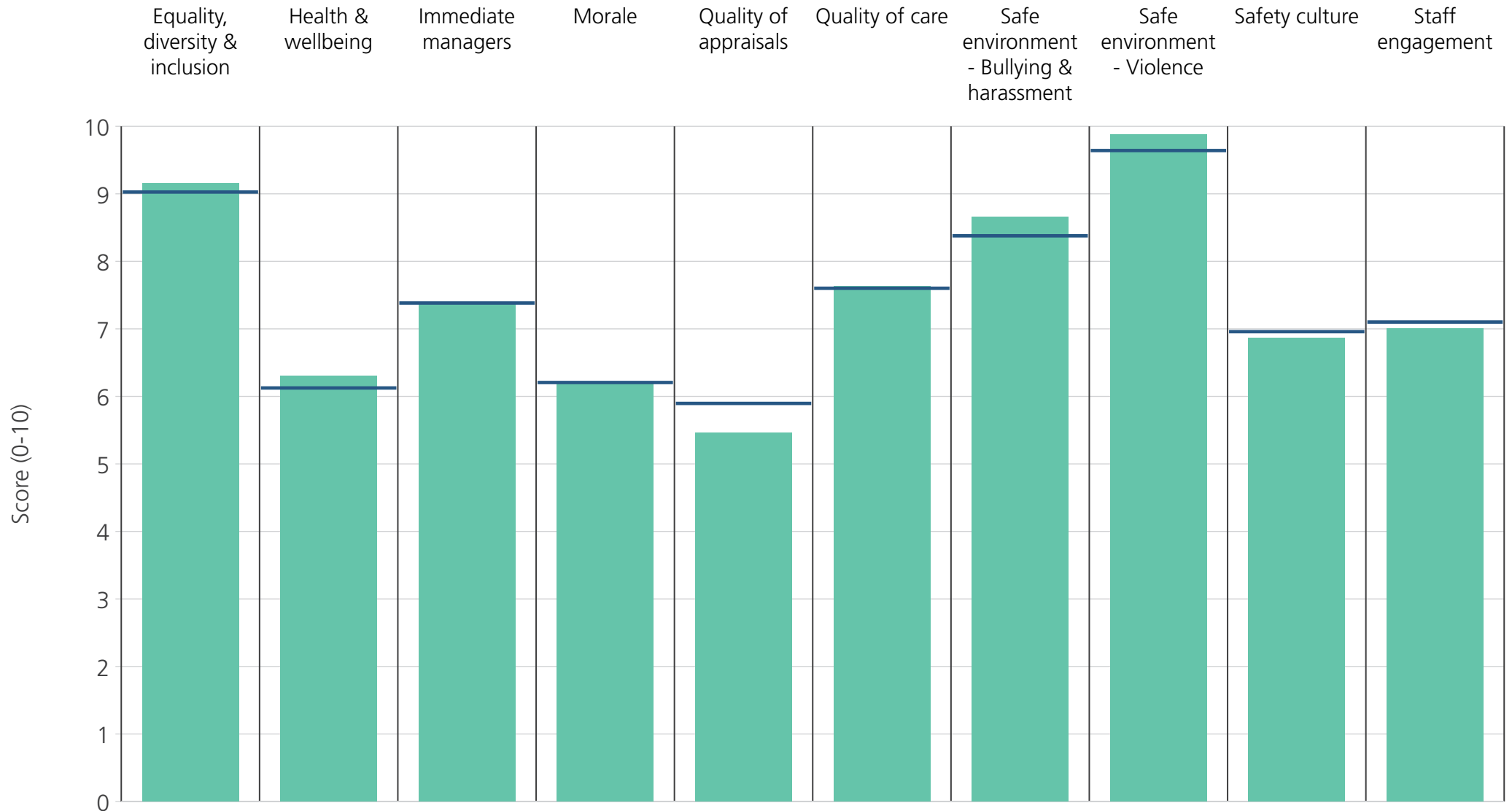


<b>Directorate</b>	9.0	5.7	7.3	5.7	5.3	7.0	8.6	9.8	6.5	6.7
<b>Your org</b>	9.0	6.1	7.4	6.2	5.9	7.6	8.4	9.6	7.0	7.1
<b>Responses</b>	311	316	317	315	261	314	313	314	313	318

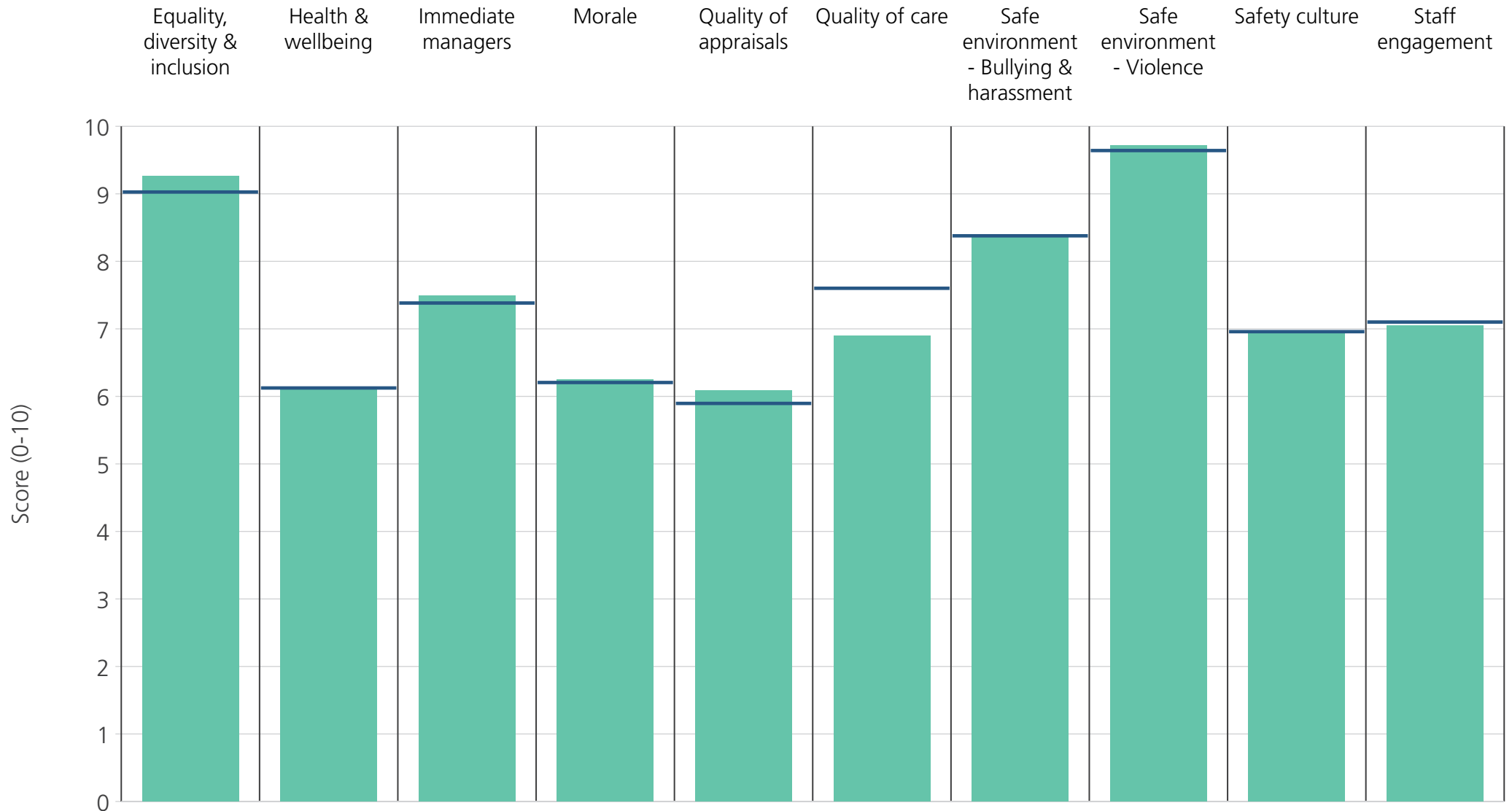


<b>Directorate</b>	8.9	6.3	7.4	6.5	6.2	8.1	8.6	9.5	7.1	7.2
<b>Your org</b>	9.0	6.1	7.4	6.2	5.9	7.6	8.4	9.6	7.0	7.1
<b>Responses</b>	561	566	570	568	496	573	562	560	568	573

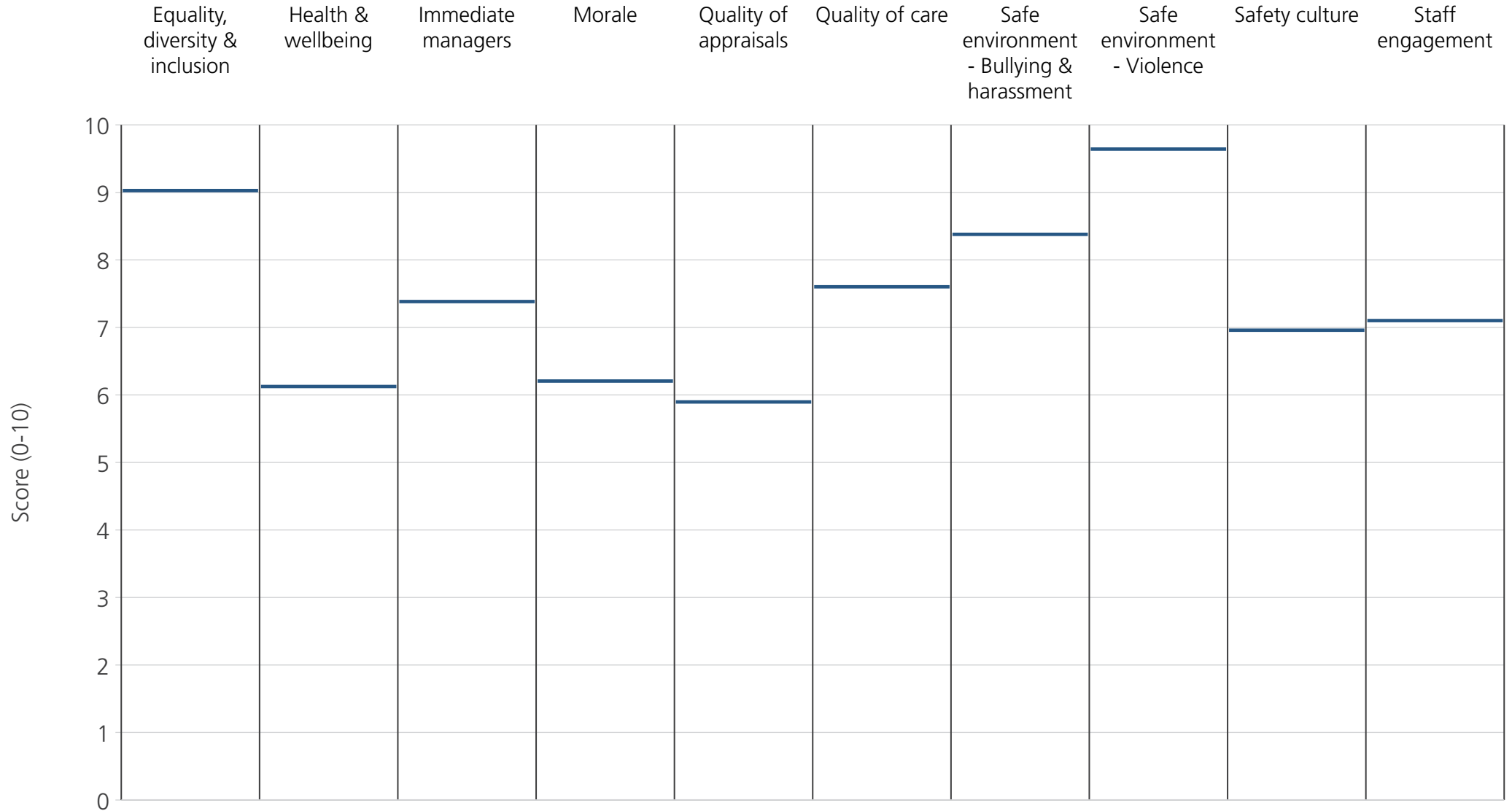




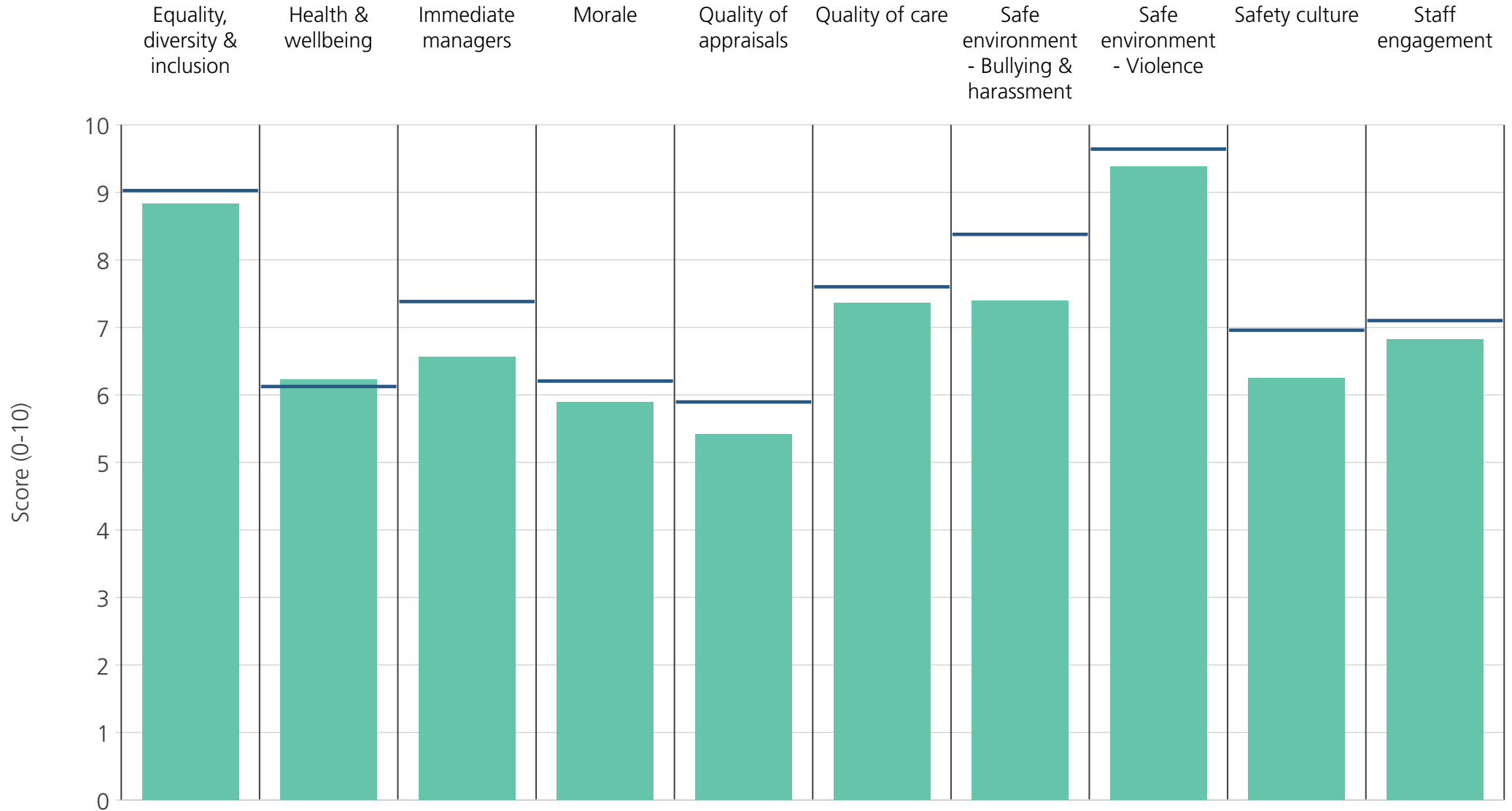
<b>Directorate</b>	9.2	6.3	7.4	6.2	5.5	7.6	8.7	9.9	6.9	7.0
<b>Your org</b>	9.0	6.1	7.4	6.2	5.9	7.6	8.4	9.6	7.0	7.1
<b>Responses</b>	964	967	970	960	819	593	953	966	958	976



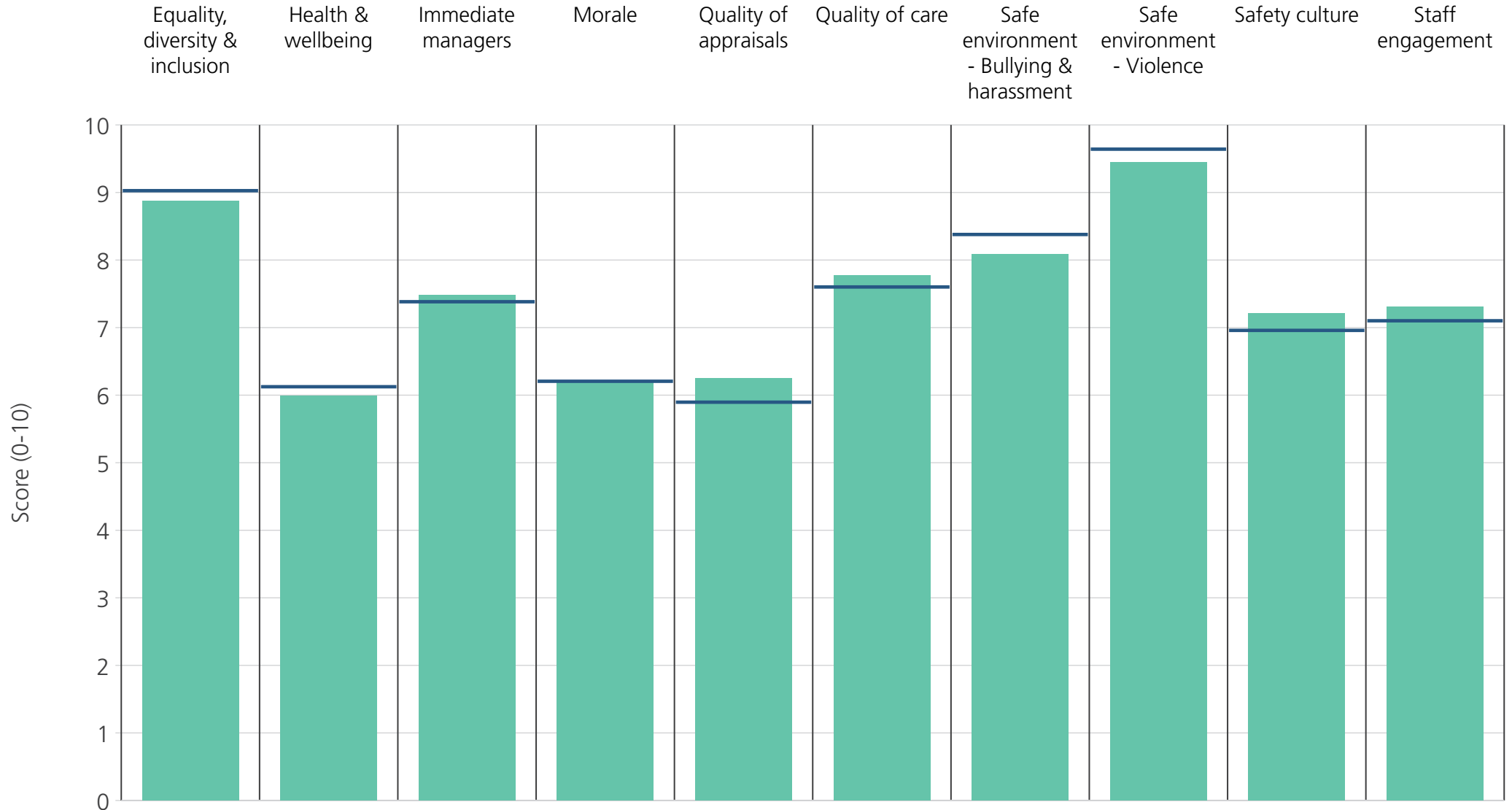
<b>Directorate</b>	9.3	6.1	7.5	6.2	6.1	6.9	8.4	9.7	6.9	7.0
<b>Your org</b>	9.0	6.1	7.4	6.2	5.9	7.6	8.4	9.6	7.0	7.1
<b>Responses</b>	406	407	406	403	355	405	406	405	405	408



Directorate	9.0	6.1	7.4	6.2	5.9	7.6	8.4	9.6	7.0	7.1
Your org	6	6	6	6	5	6	6	6	5	6
Responses										



<b>Directorate</b>	8.8	6.2	6.6	5.9	5.4	7.4	7.4	9.4	6.2	6.8
<b>Your org</b>	9.0	6.1	7.4	6.2	5.9	7.6	8.4	9.6	7.0	7.1
<b>Responses</b>	123	124	124	124	111	123	123	123	124	124



<b>Directorate</b>	8.9	6.0	7.5	6.2	6.2	7.8	8.1	9.4	7.2	7.3
<b>Your org</b>	9.0	6.1	7.4	6.2	5.9	7.6	8.4	9.6	7.0	7.1
<b>Responses</b>	1048	1050	1053	1044	963	1033	1040	1045	1052	1059