

Kingston Hospital NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Kingston Hospital NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Kingston Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

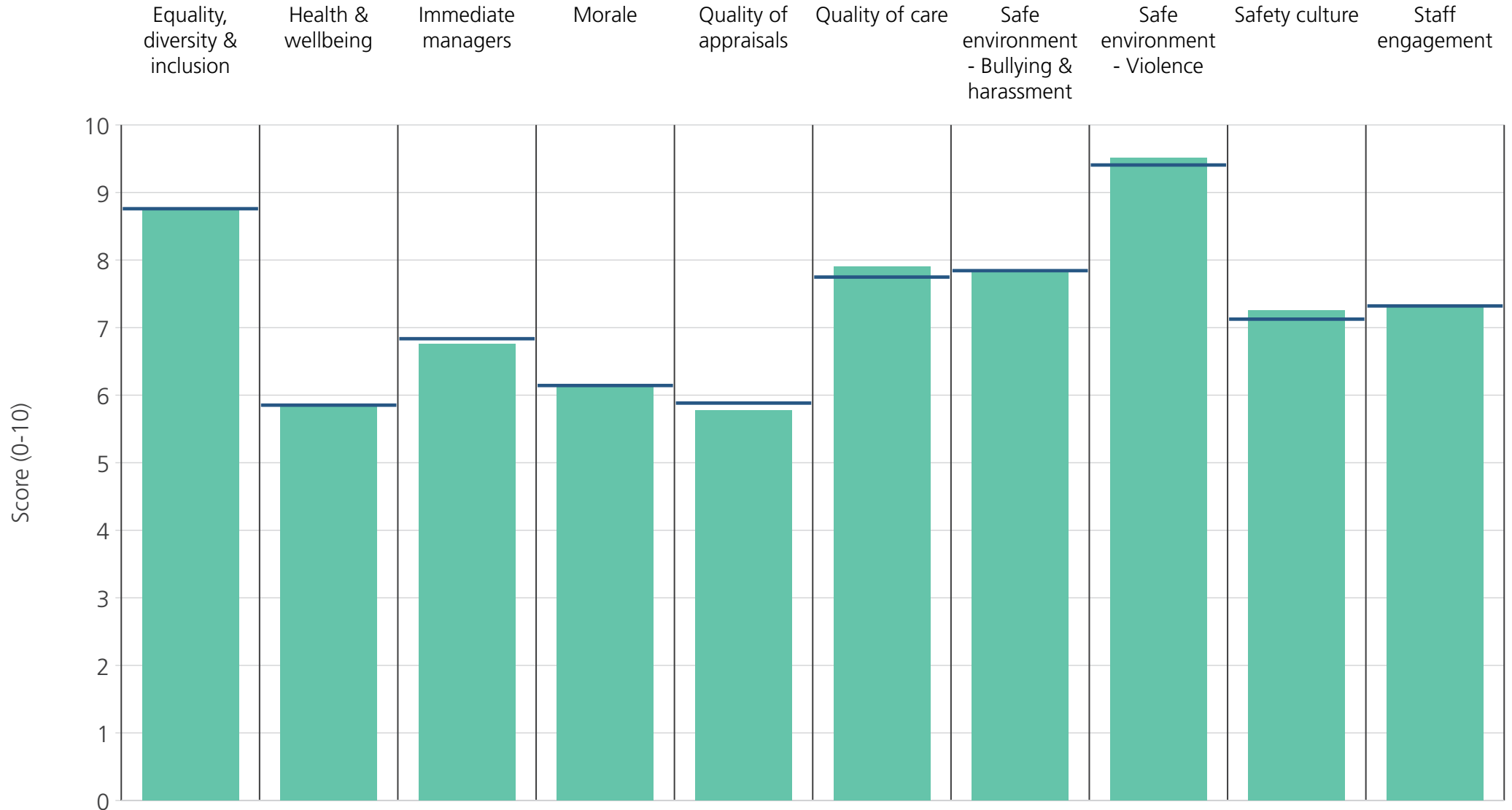
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



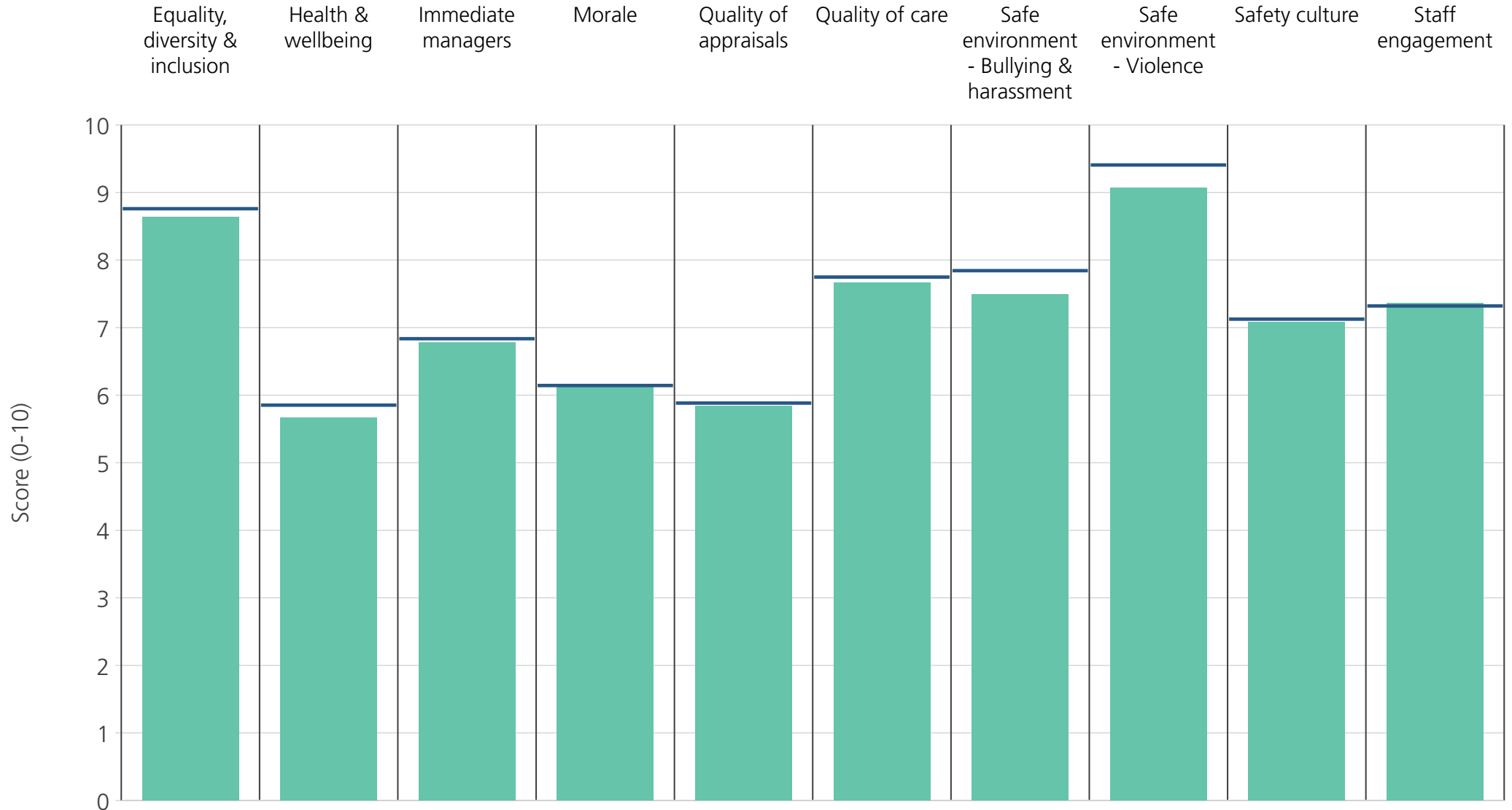
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

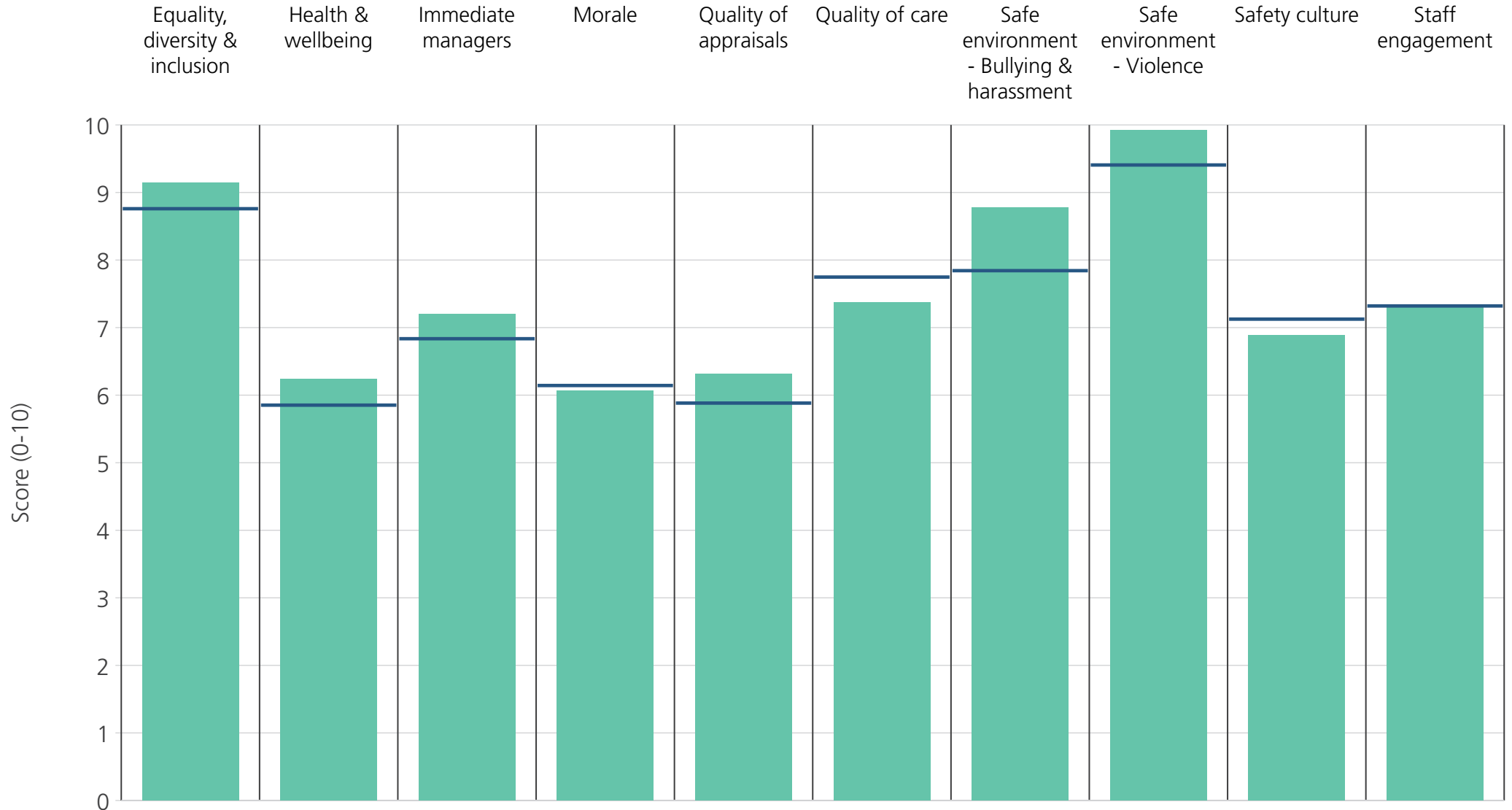
Kingston Hospital NHS Foundation Trust
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Directorate	8.7	5.9	6.8	6.2	5.8	7.9	7.8	9.5	7.3	7.3
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	756	764	769	751	646	758	749	752	753	781



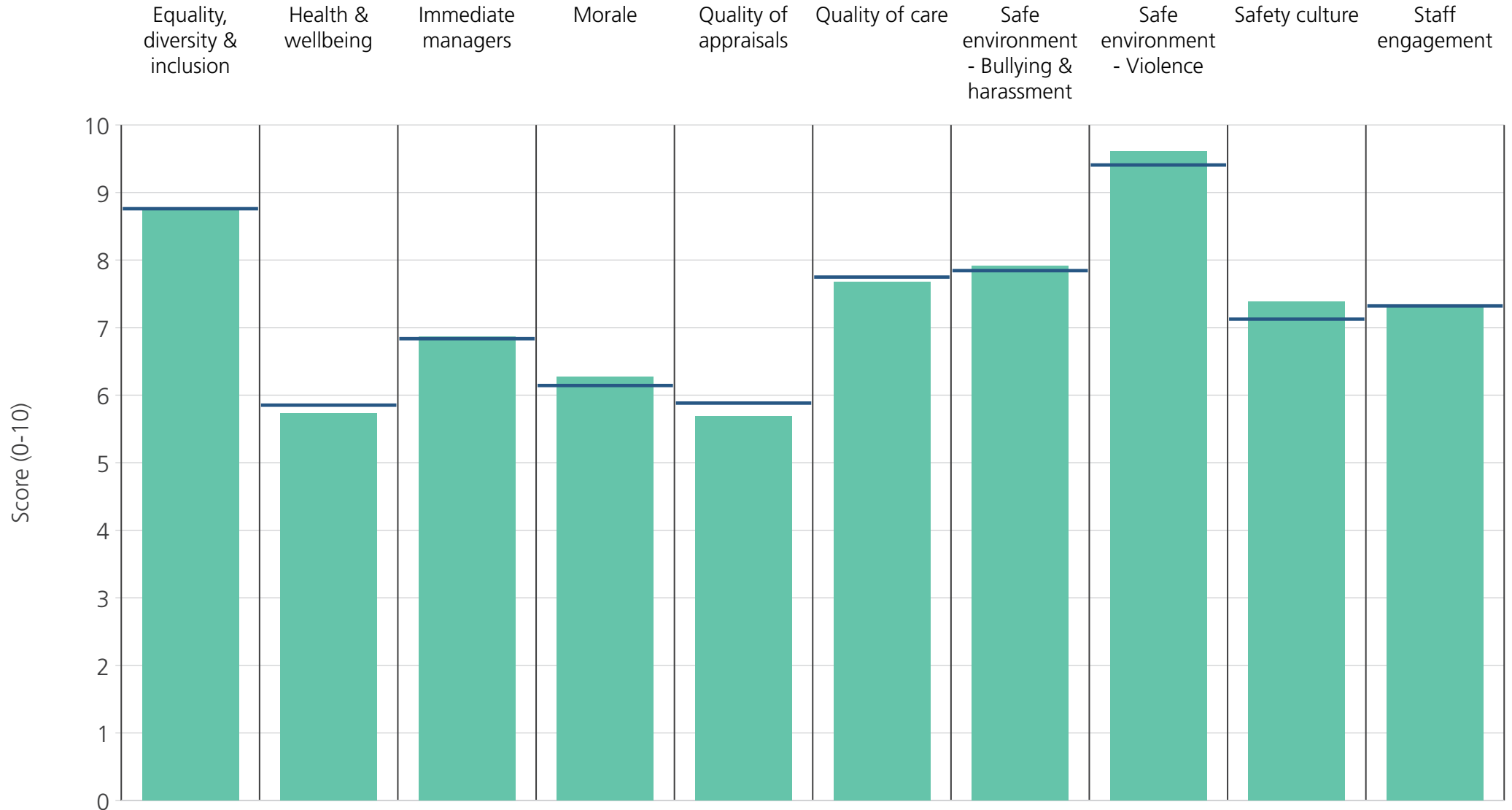
Directorate	8.6	5.7	6.8	6.2	5.8	7.7	7.5	9.1	7.1	7.4
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	644	649	657	635	540	636	641	643	646	668



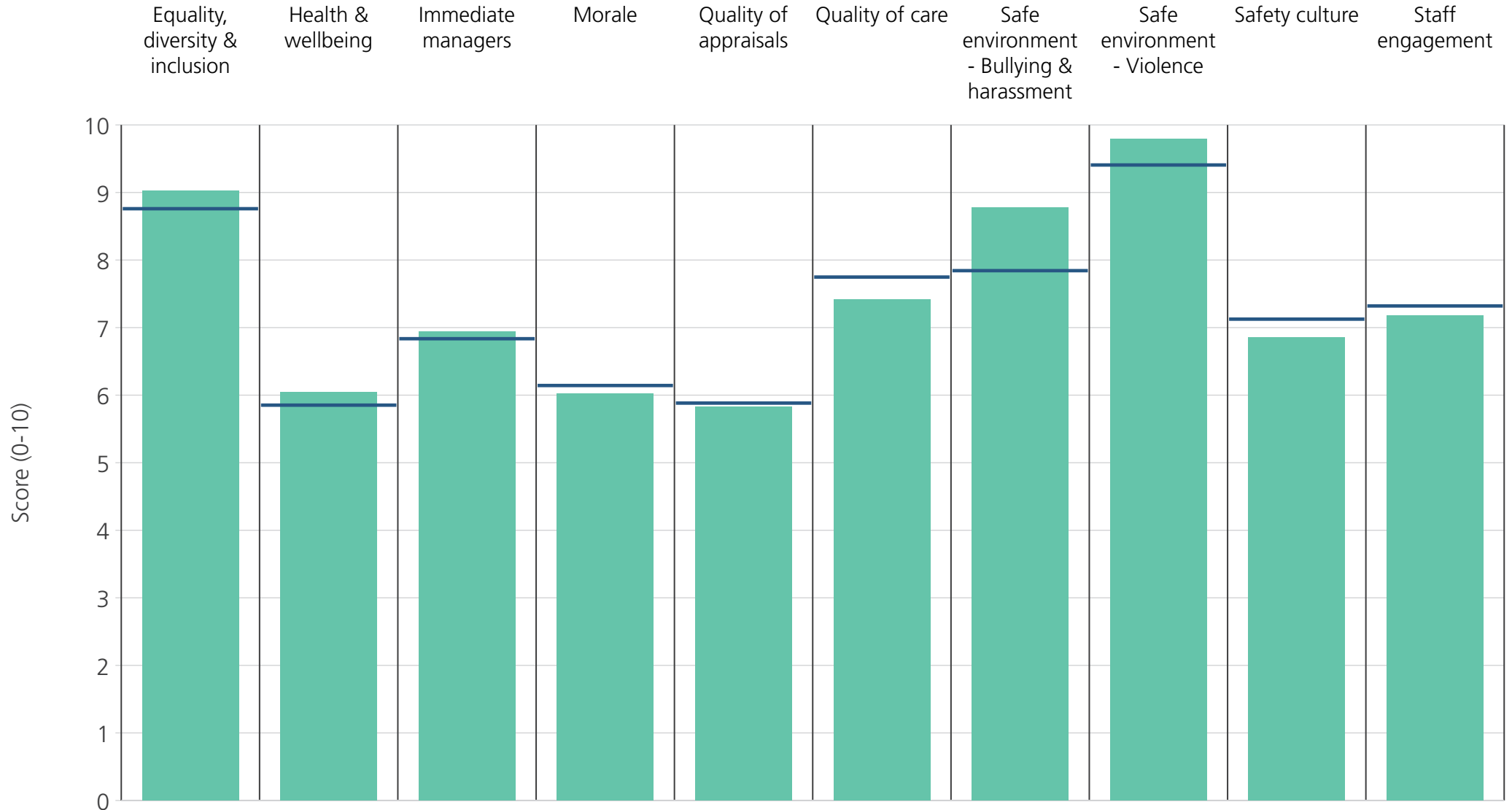
Directorate	9.1	6.2	7.2	6.1	6.3	7.4	8.8	9.9	6.9	7.3
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	269	273	272	266	221	167	268	269	268	277

Directorates 2

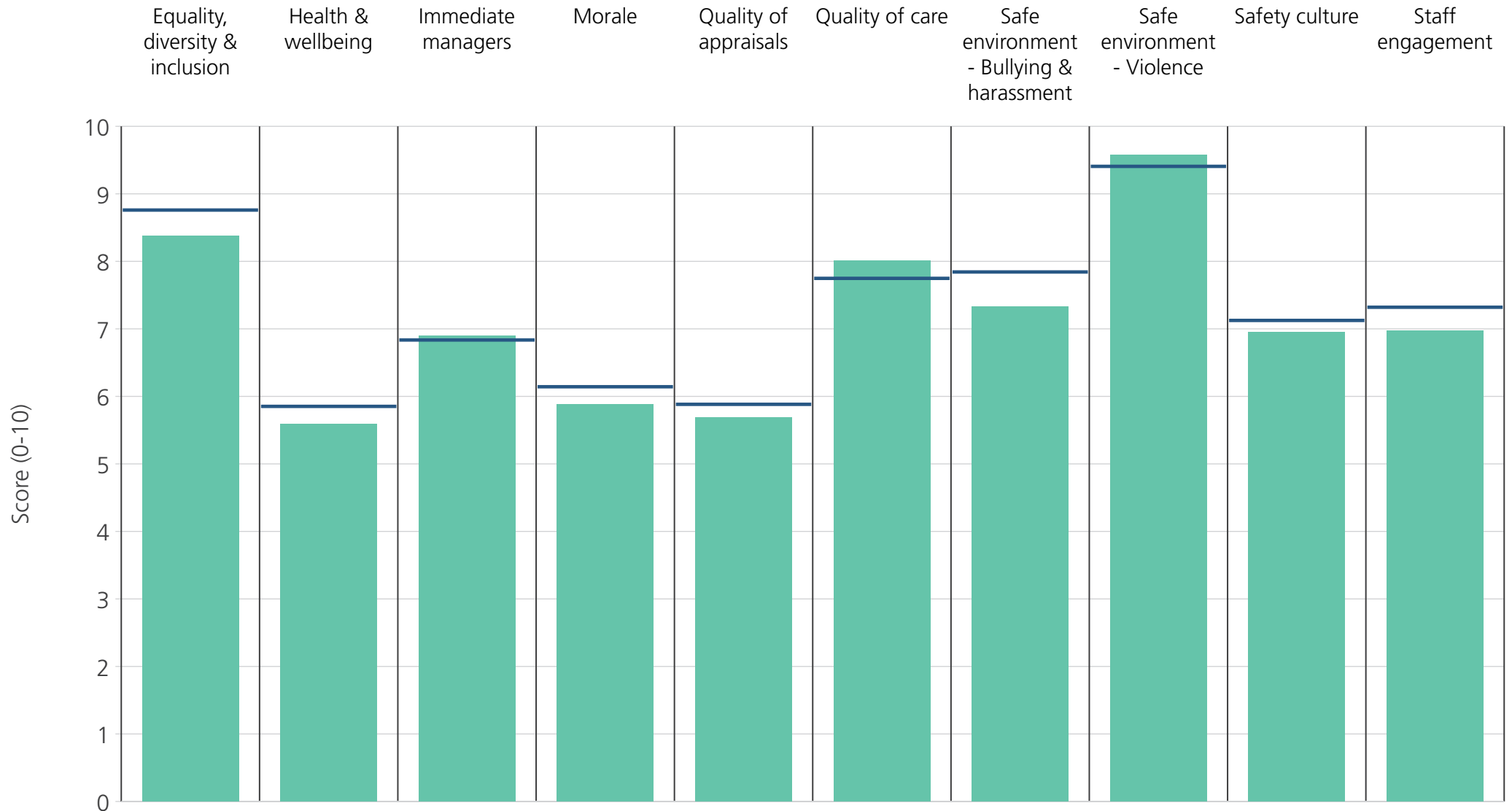
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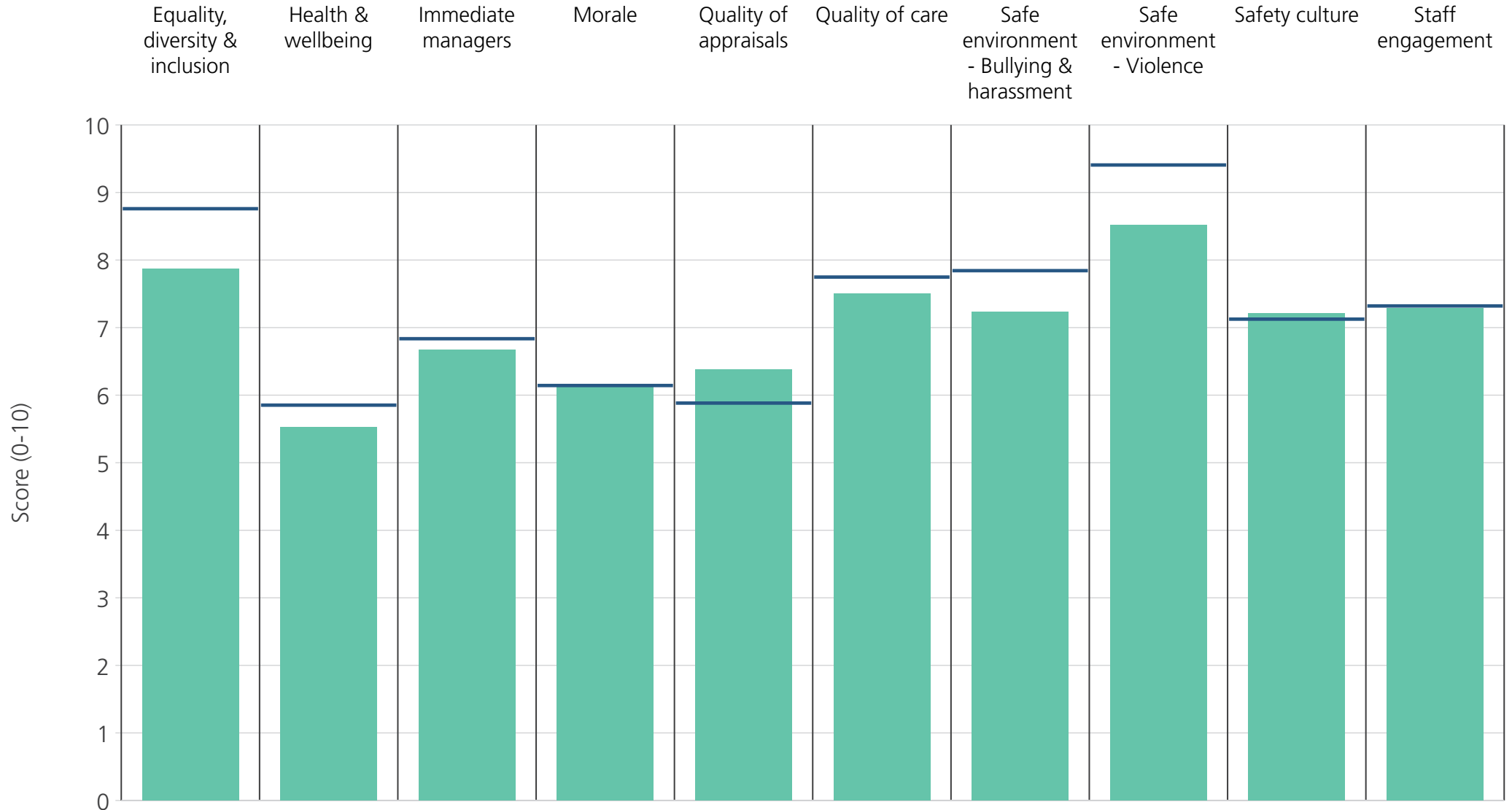
Directorate	8.7	5.7	6.9	6.3	5.7	7.7	7.9	9.6	7.4	7.3
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	174	175	178	173	153	176	171	171	174	182



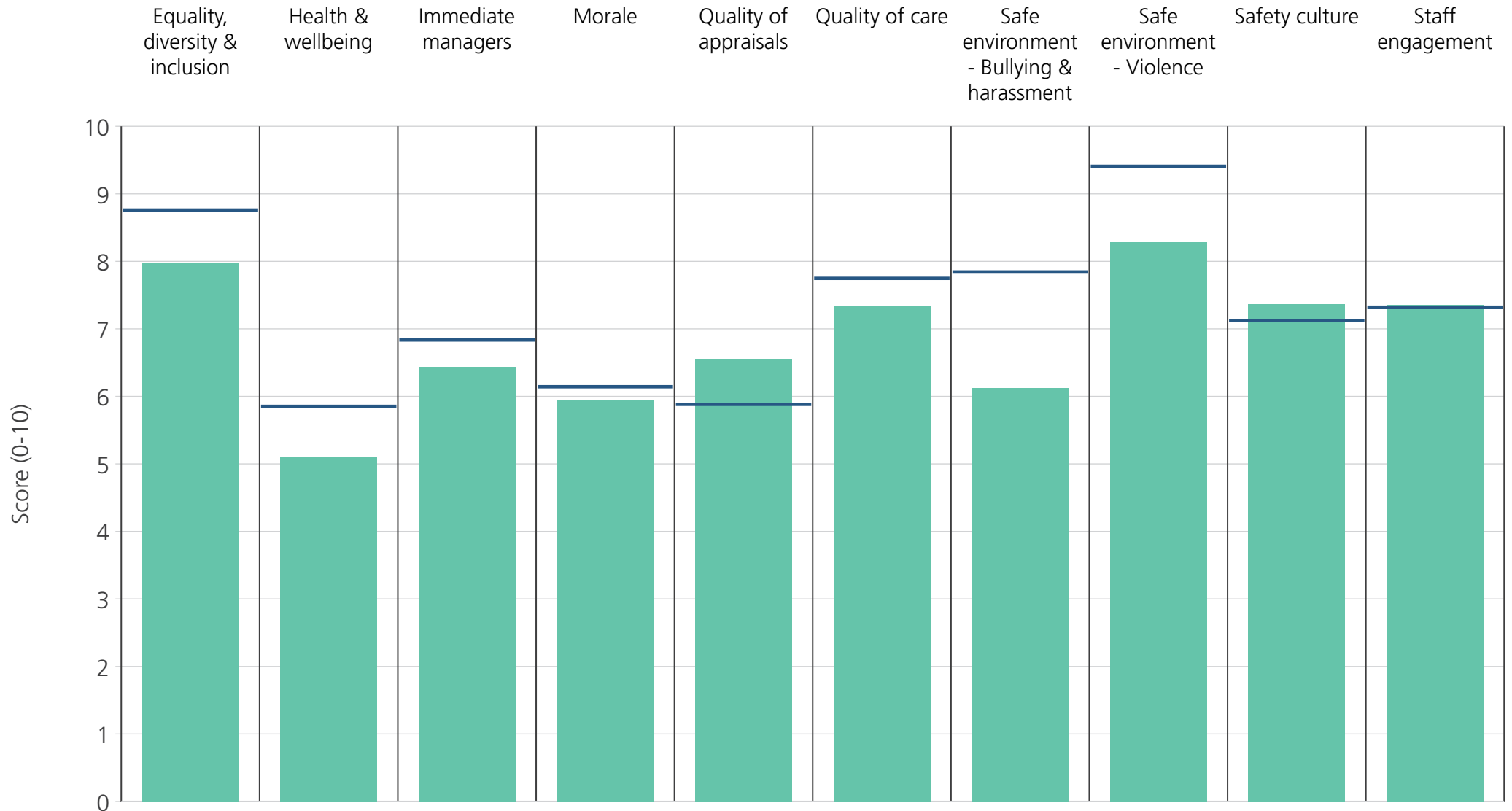
Directorate	9.0	6.0	6.9	6.0	5.8	7.4	8.8	9.8	6.9	7.2
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	211	212	212	208	173	148	209	210	209	218



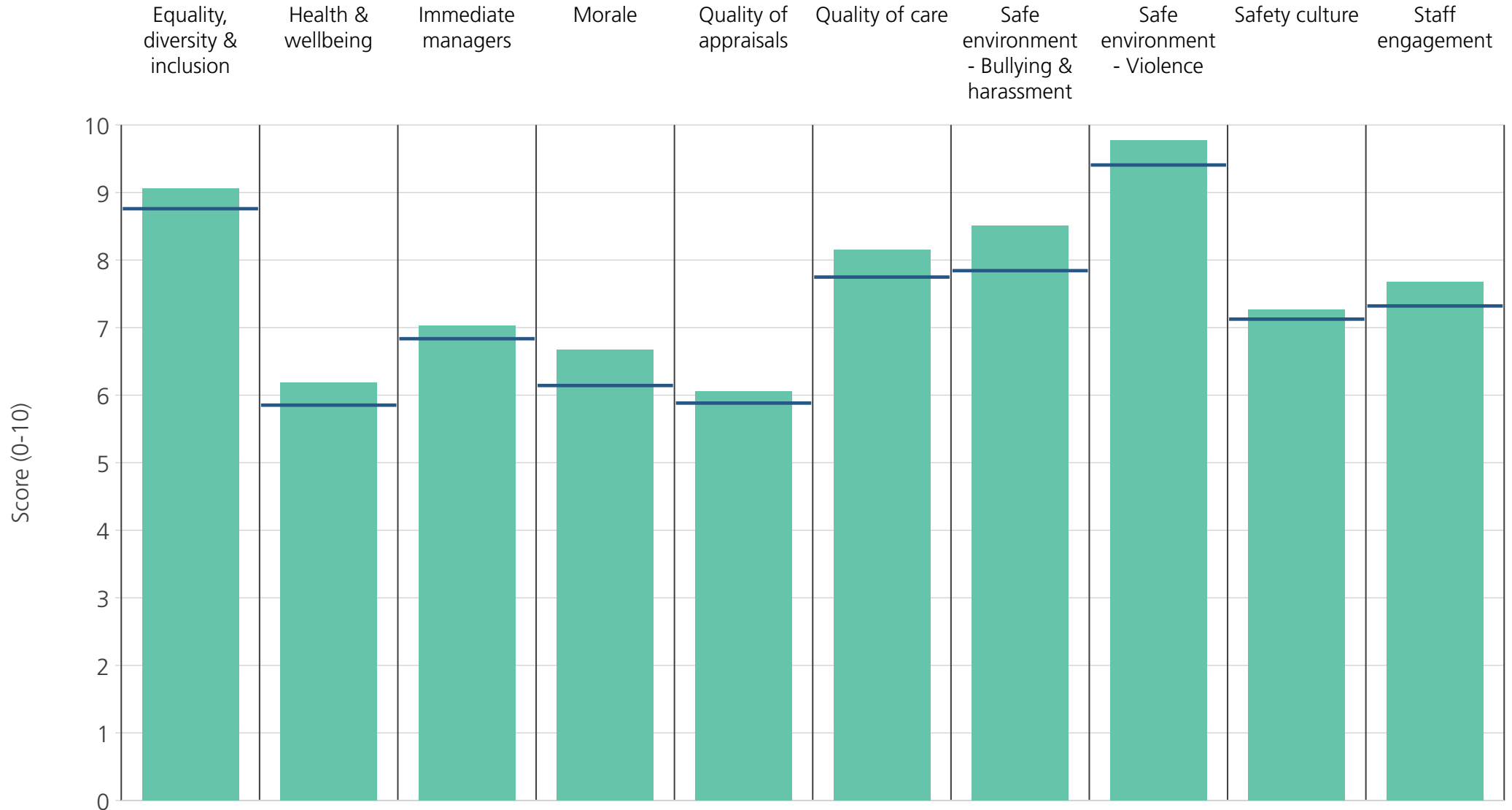
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Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	100	103	103	101	87	102	101	101	101	105



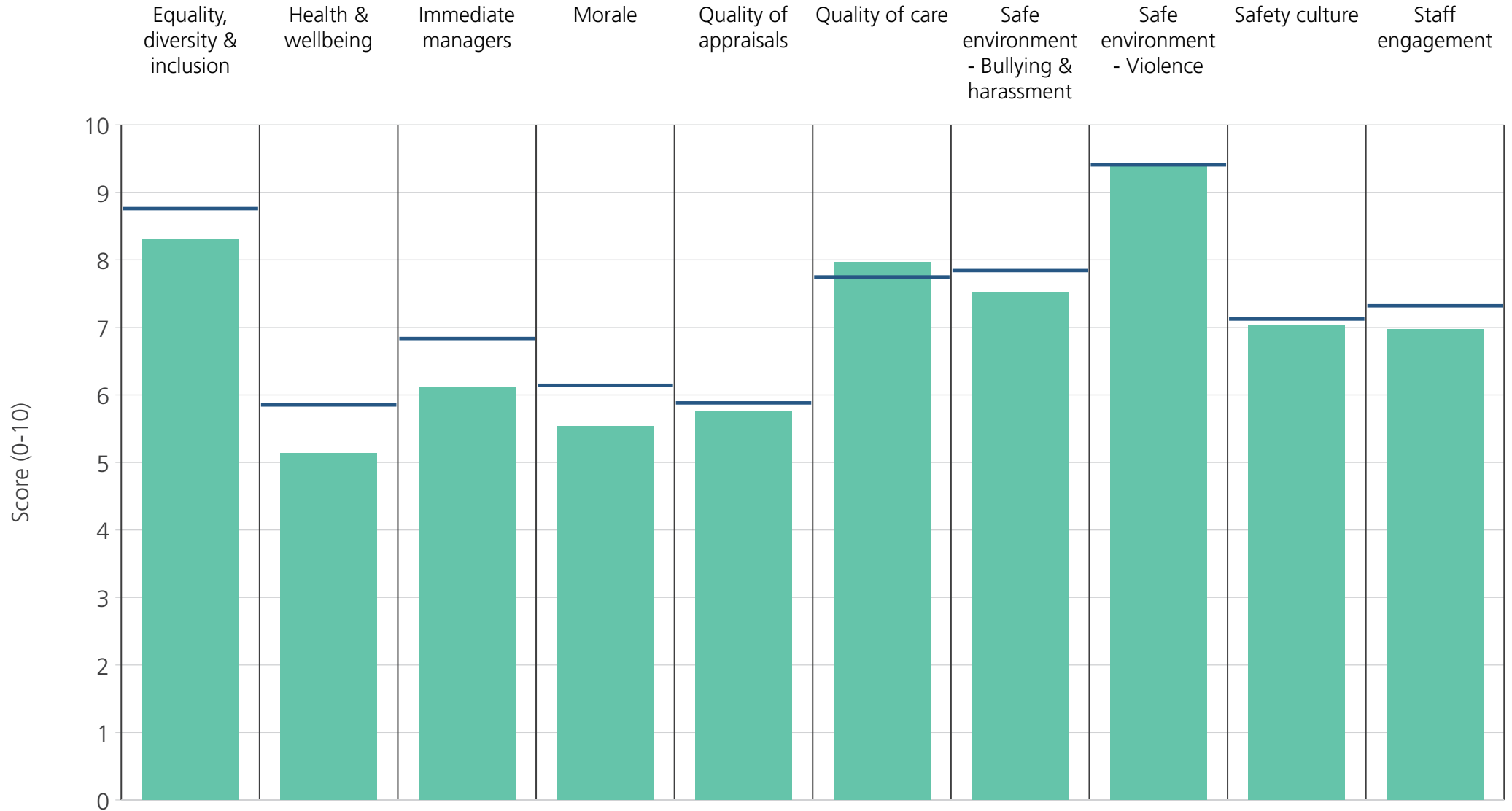
Directorate	7.9	5.5	6.7	6.2	6.4	7.5	7.2	8.5	7.2	7.3
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	118	118	120	117	95	116	118	119	119	120



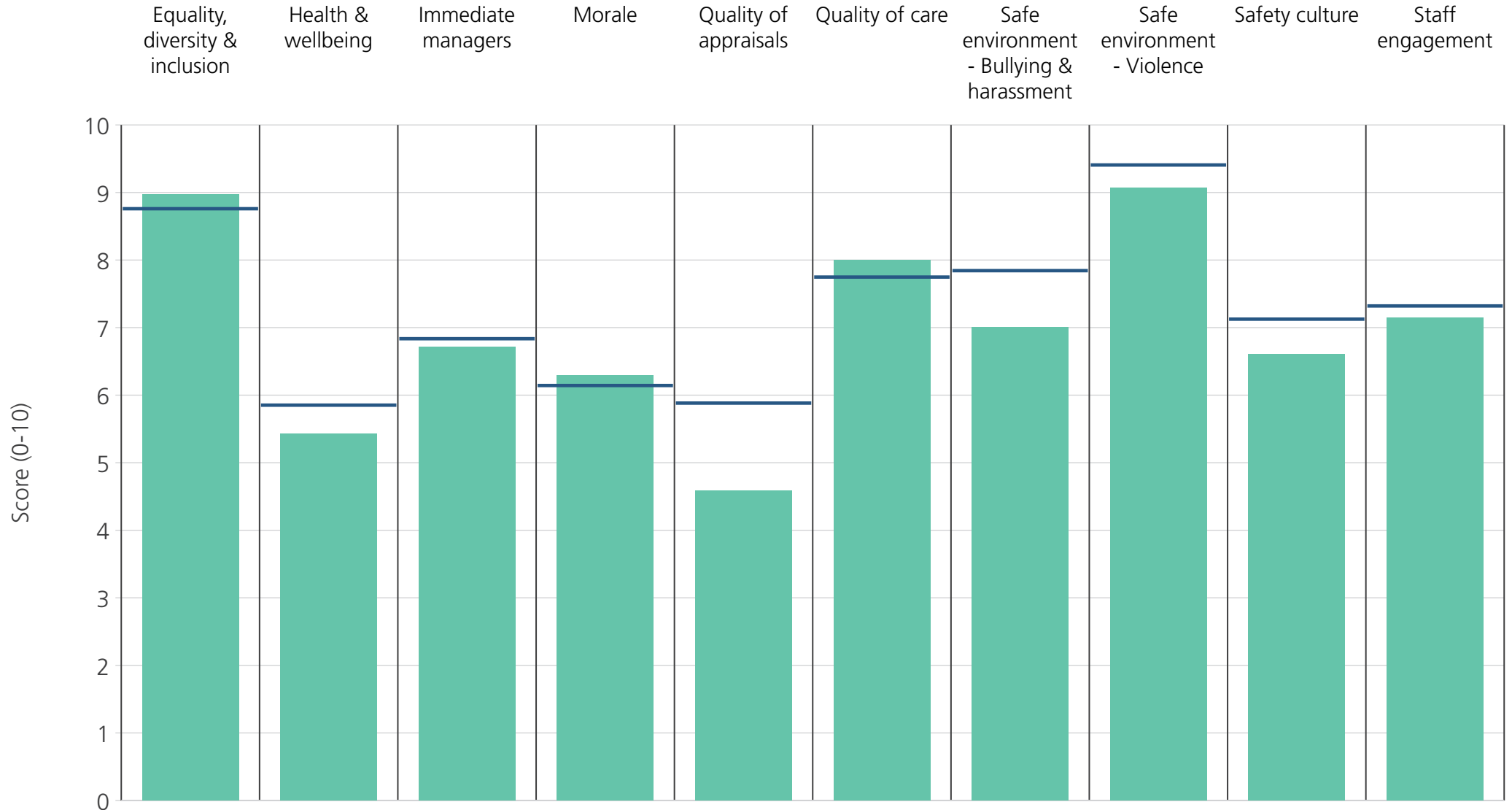
Directorate	8.0	5.1	6.4	5.9	6.6	7.3	6.1	8.3	7.4	7.4
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	62	63	63	59	37	63	61	60	59	68



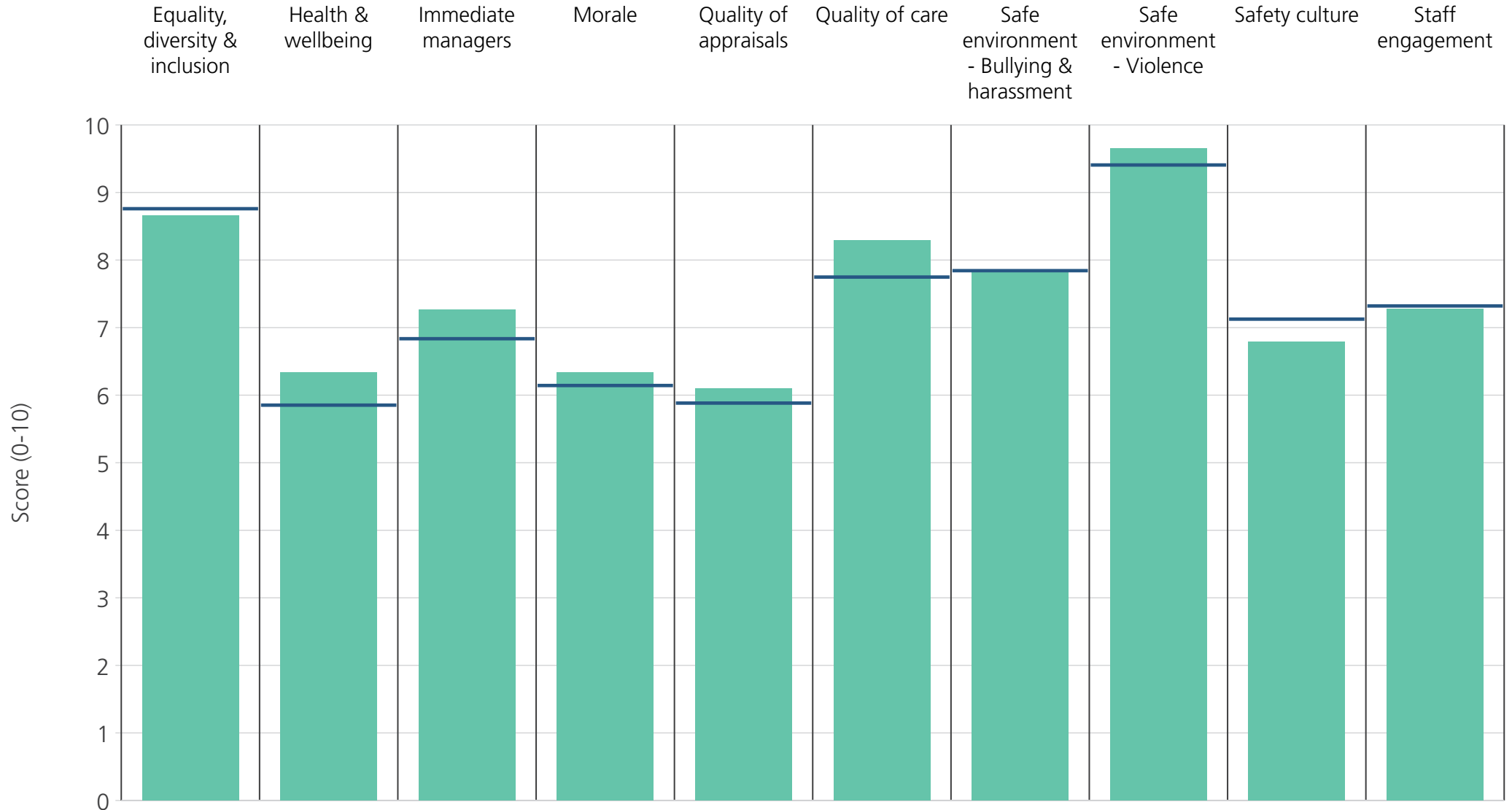
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Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	87	89	89	84	71	88	87	88	84	89



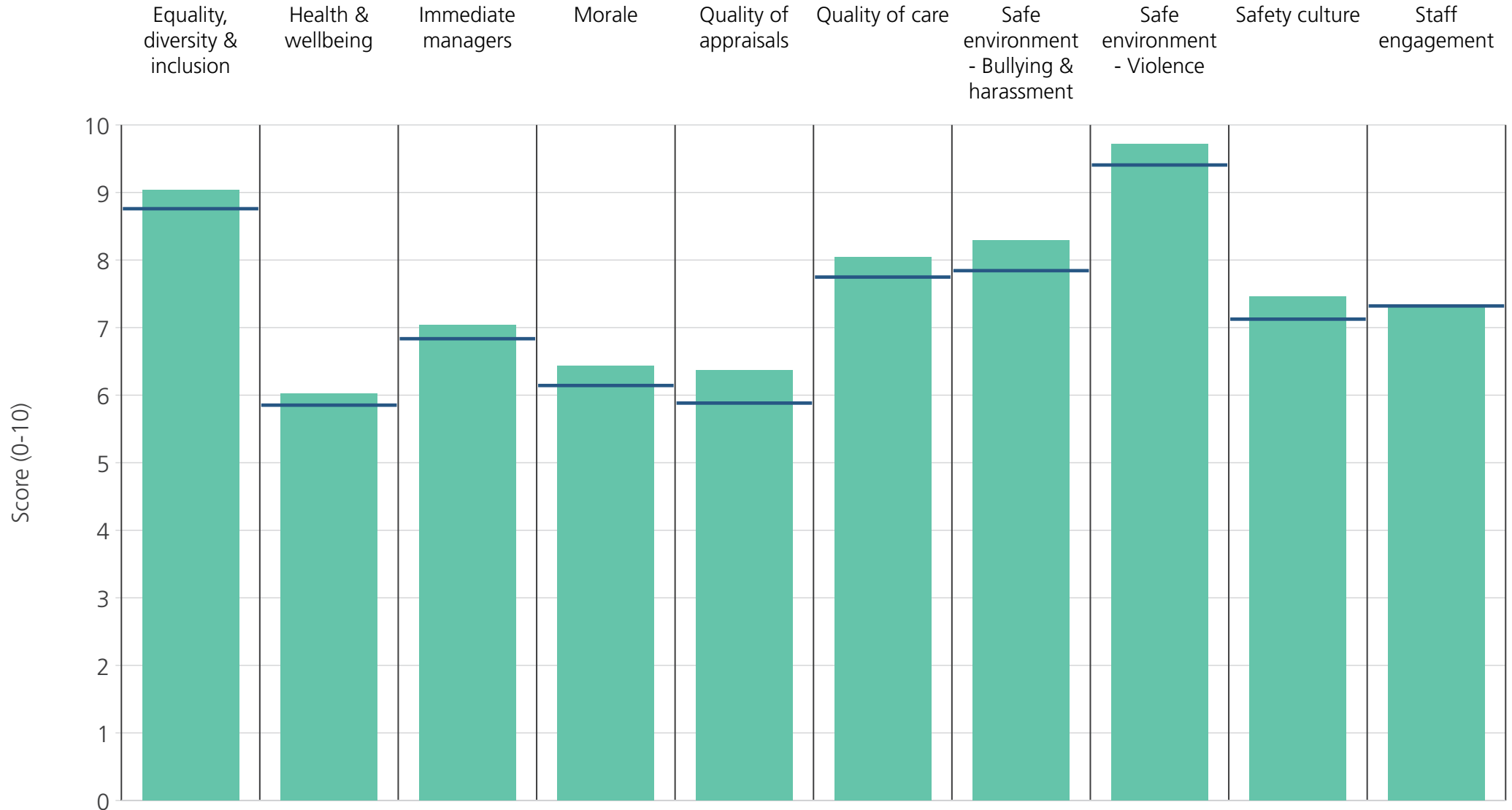
Directorate	8.3	5.1	6.1	5.5	5.8	8.0	7.5	9.4	7.0	7.0
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	74	74	73	74	55	72	71	72	74	75



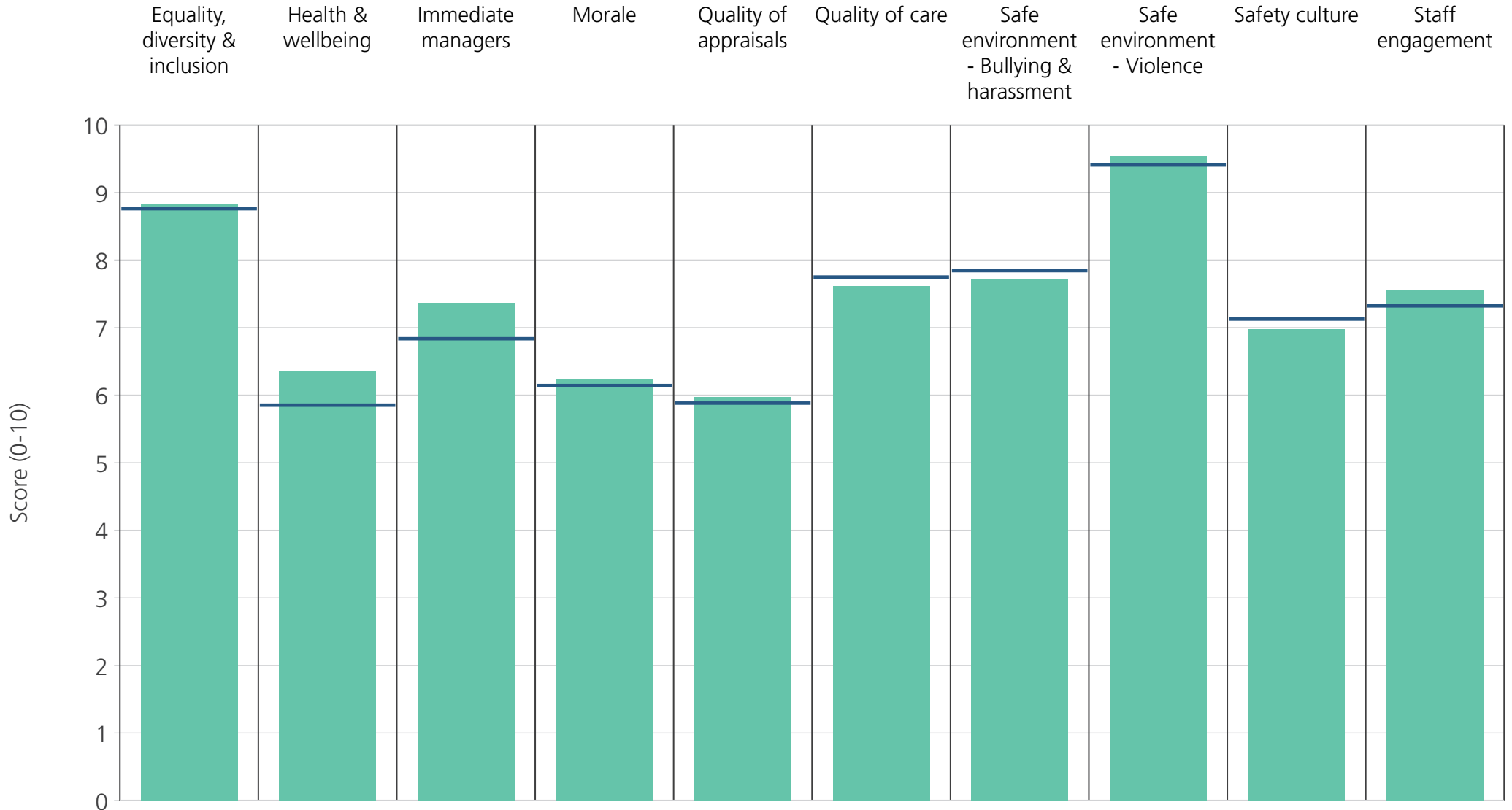
Directorate	9.0	5.4	6.7	6.3	4.6	8.0	7.0	9.1	6.6	7.1
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	61	63	65	59	57	63	60	61	61	66



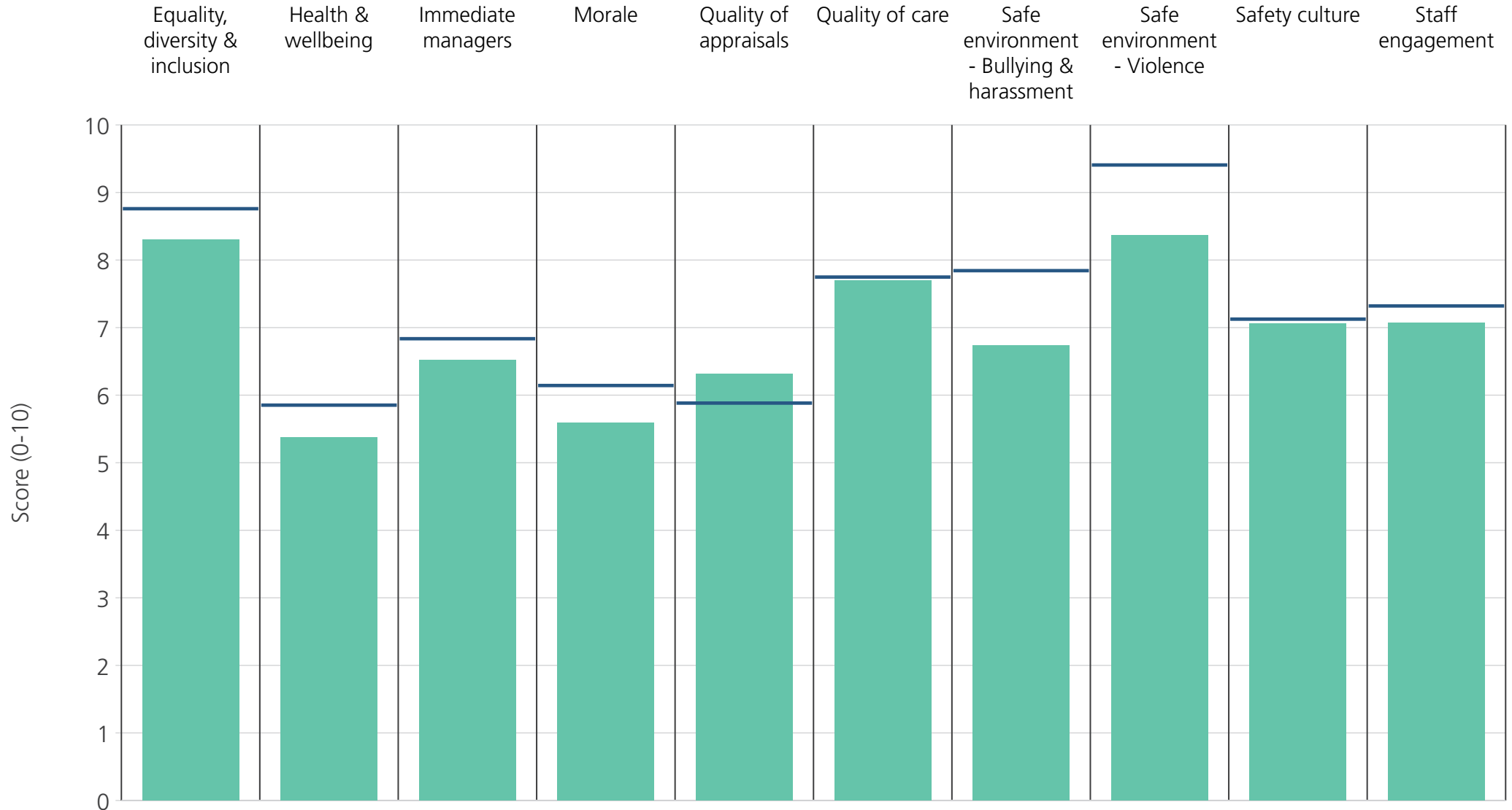
Directorate	8.7	6.3	7.3	6.3	6.1	8.3	7.8	9.7	6.8	7.3
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	66	67	67	65	58	58	67	67	66	68



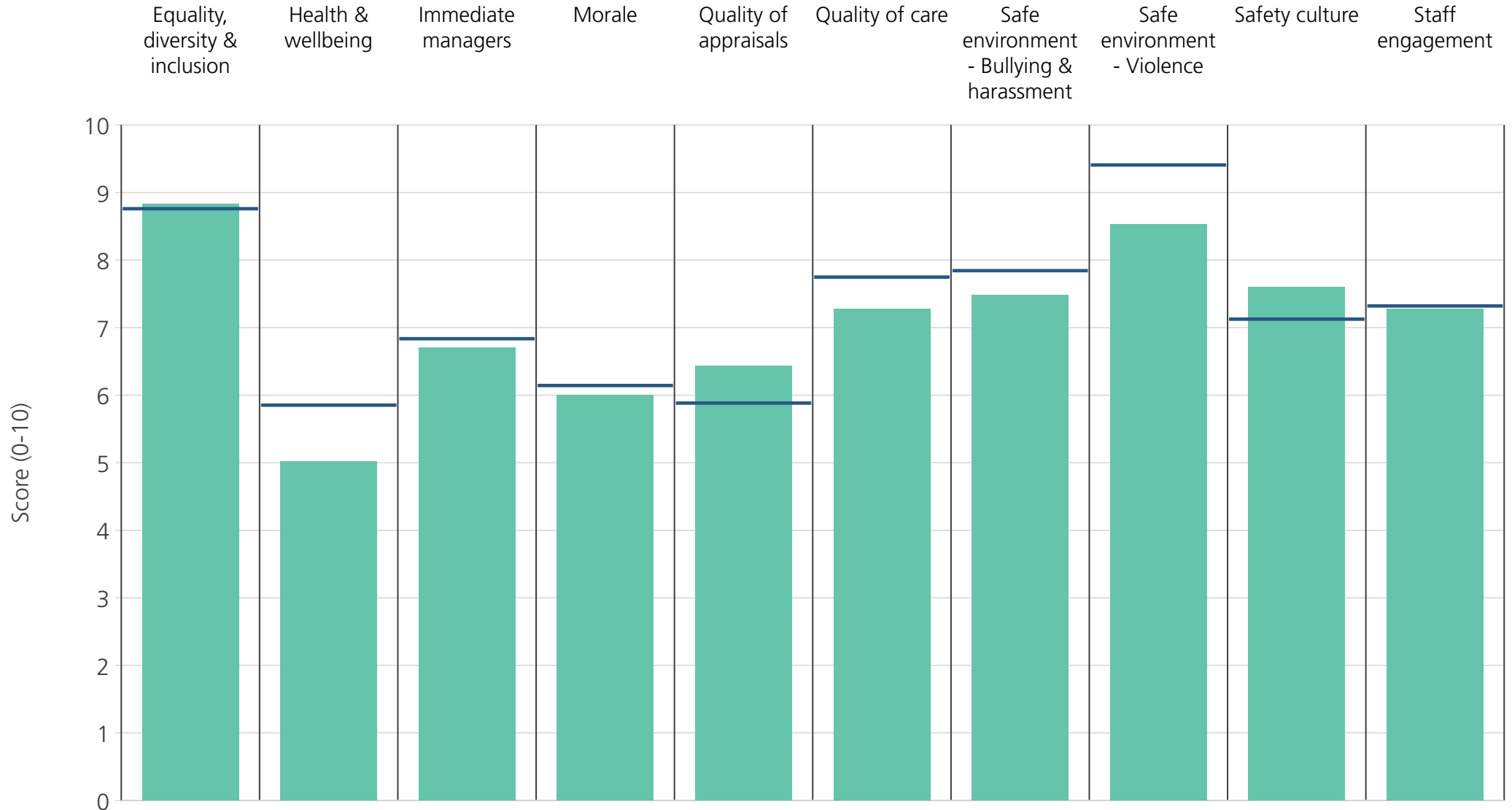
Directorate	9.0	6.0	7.0	6.4	6.4	8.0	8.3	9.7	7.5	7.3
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	73	72	74	71	66	74	70	71	72	75



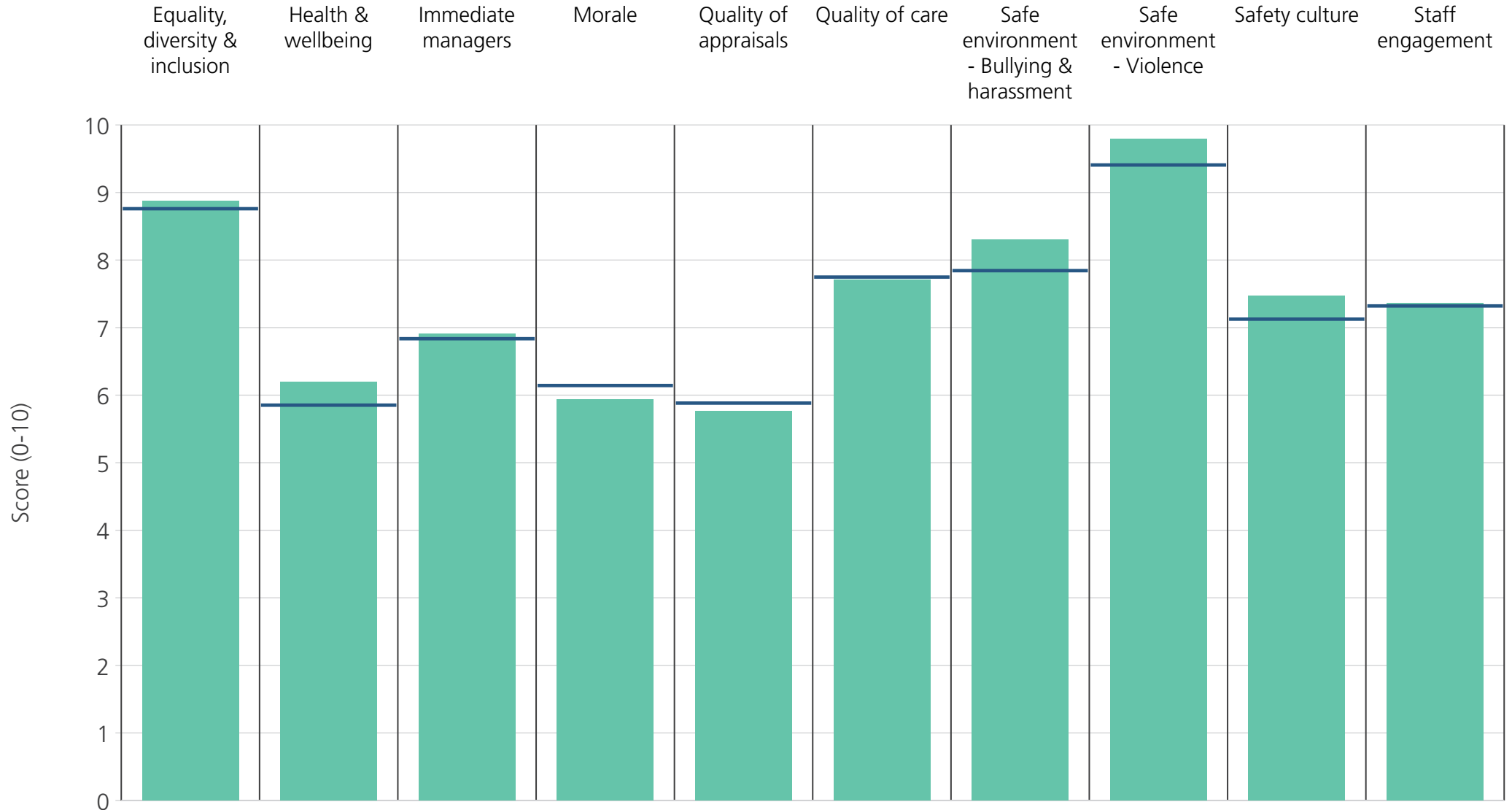
Directorate	8.8	6.3	7.4	6.2	6.0	7.6	7.7	9.5	7.0	7.5
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	80	79	80	79	71	79	79	79	80	80



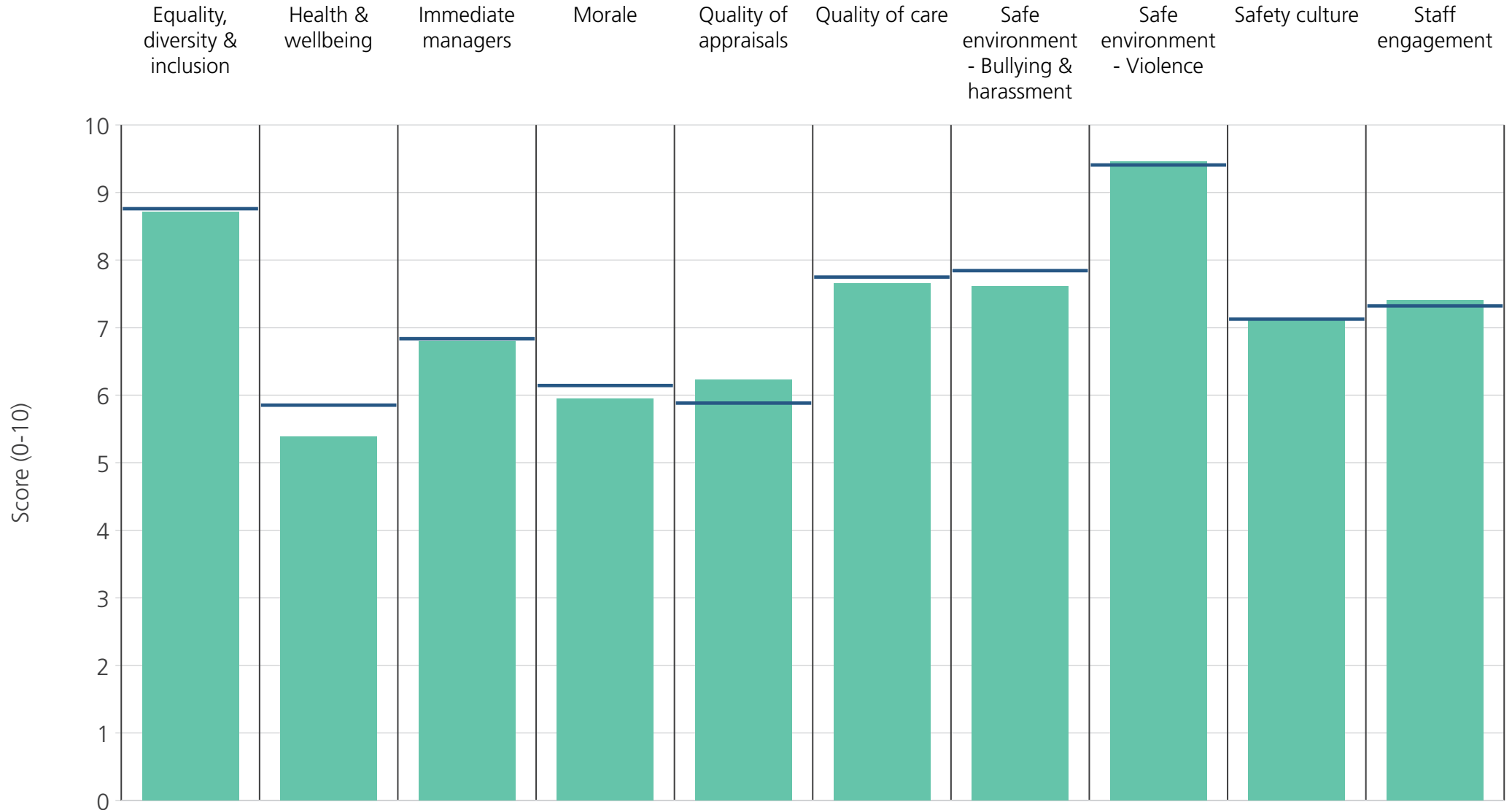
Directorate	8.3	5.4	6.5	5.6	6.3	7.7	6.7	8.4	7.1	7.1
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	47	47	48	46	37	46	47	47	46	47



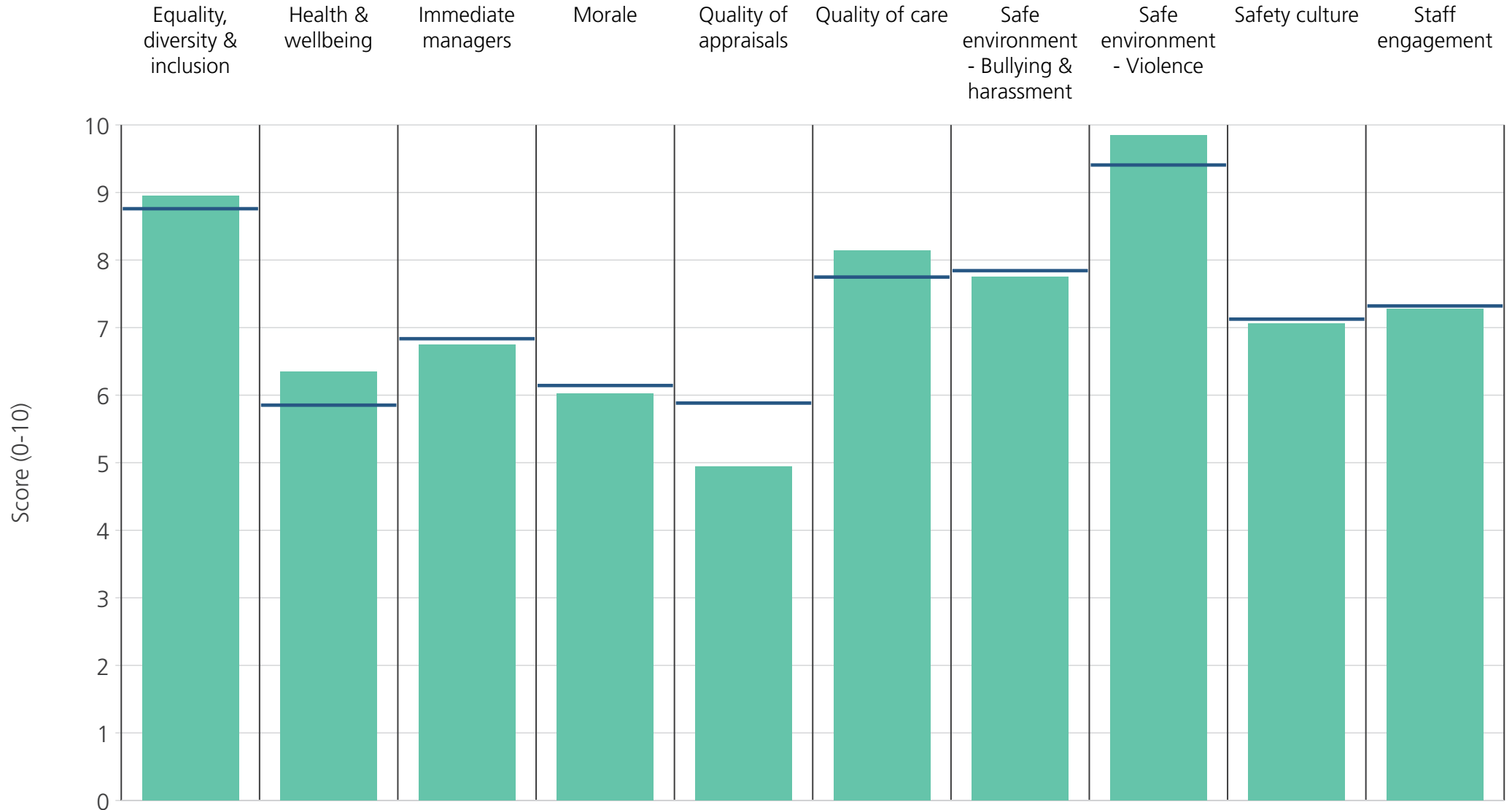
Directorate	8.8	5.0	6.7	6.0	6.4	7.3	7.5	8.5	7.6	7.3
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	52	51	53	52	42	53	51	52	52	55



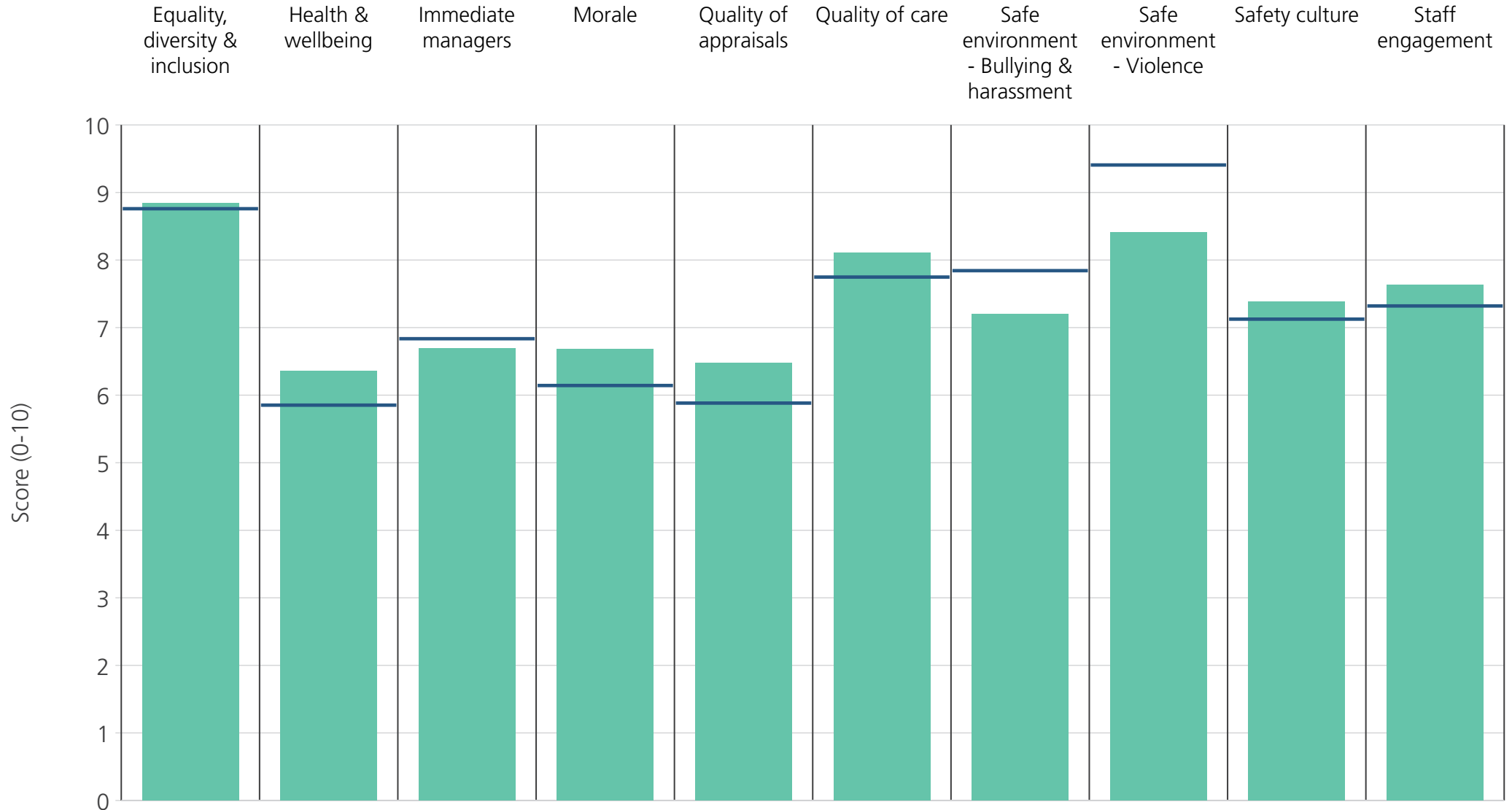
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Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	48	50	50	49	44	51	49	49	49	52



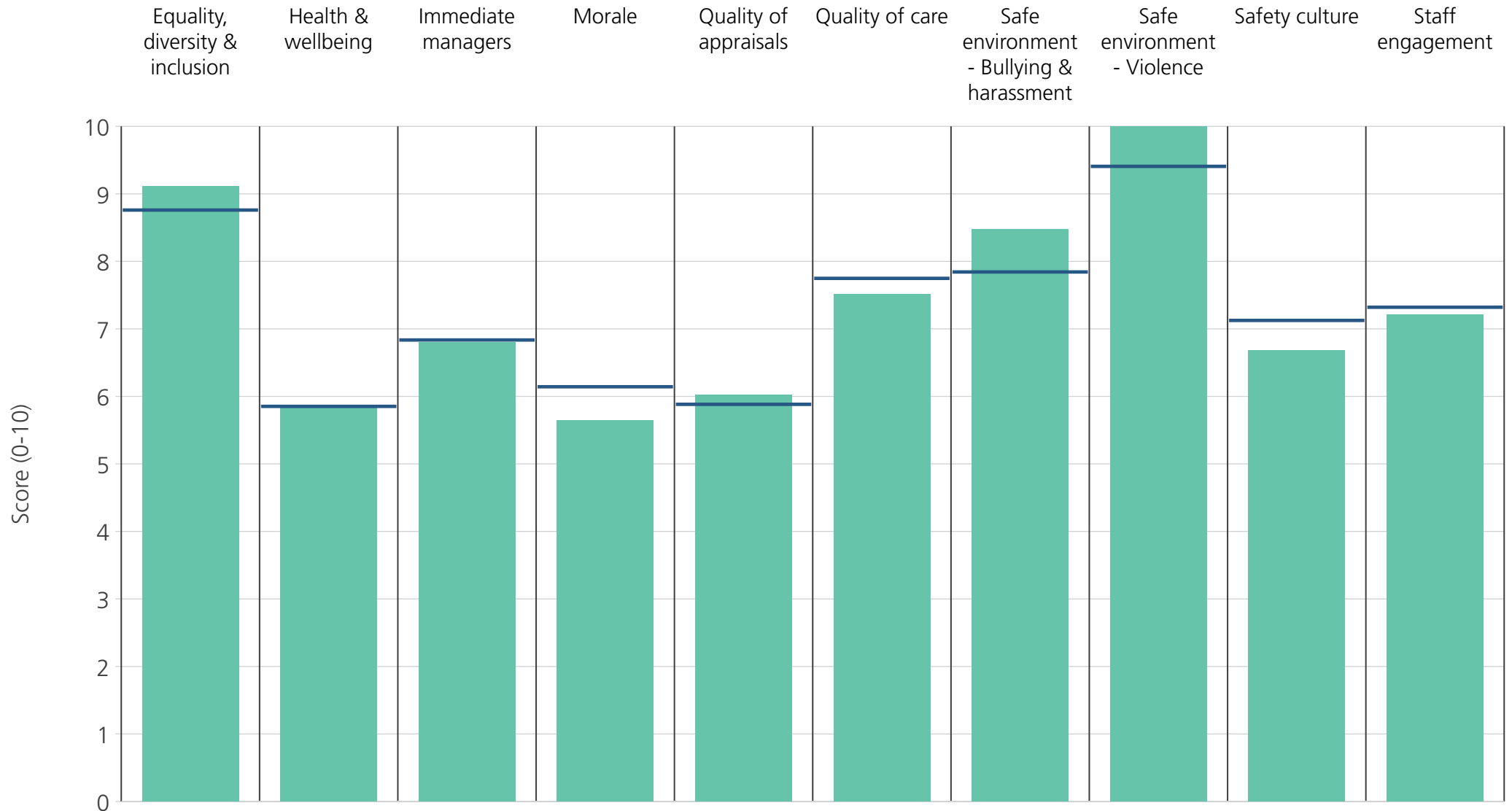
Directorate	8.7	5.4	6.8	5.9	6.2	7.7	7.6	9.5	7.1	7.4
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	61	61	61	60	54	61	60	61	62	61



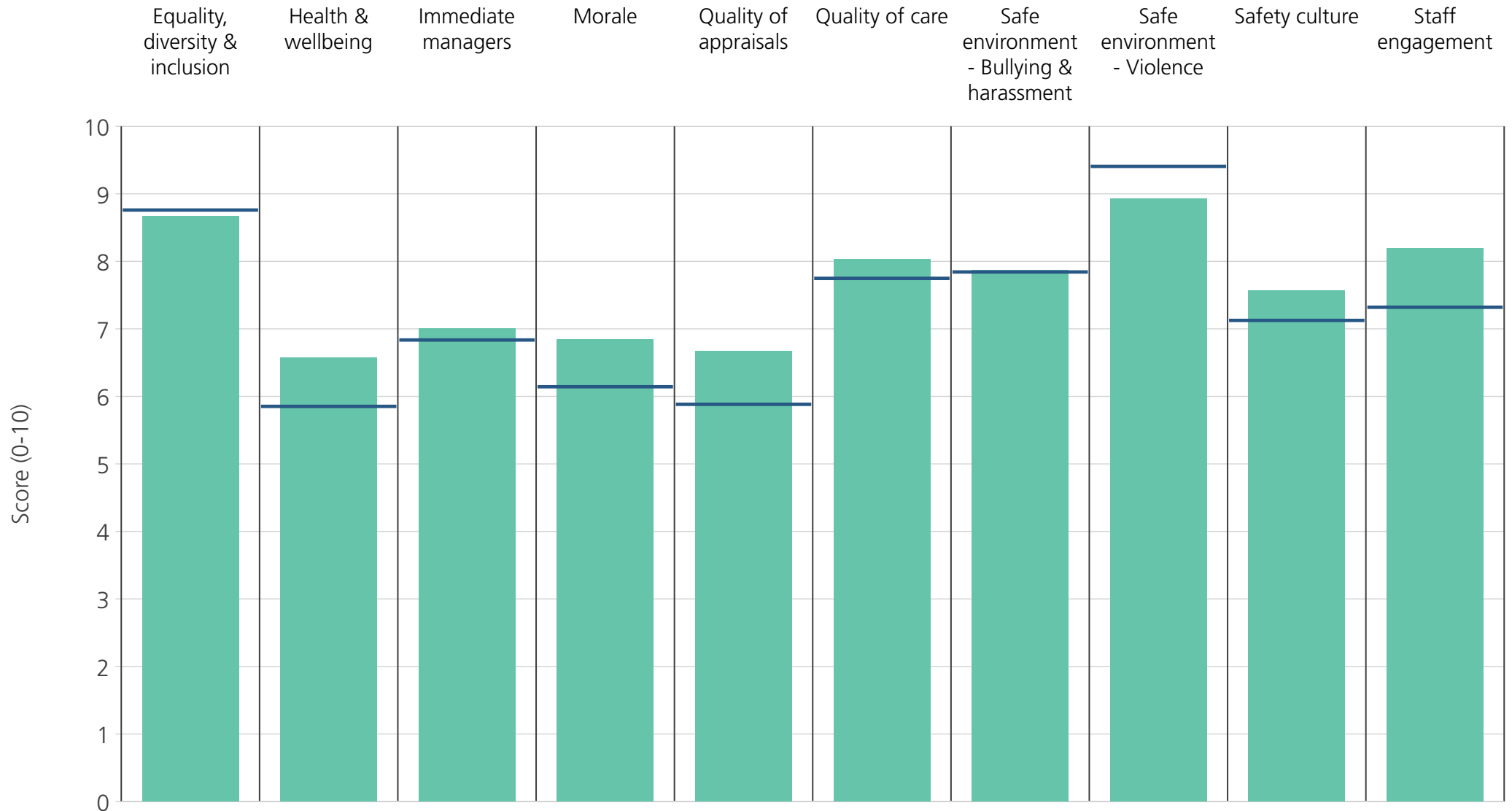
Directorate	9.0	6.3	6.7	6.0	4.9	8.1	7.8	9.8	7.1	7.3
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	43	43	44	42	40	41	43	43	43	43



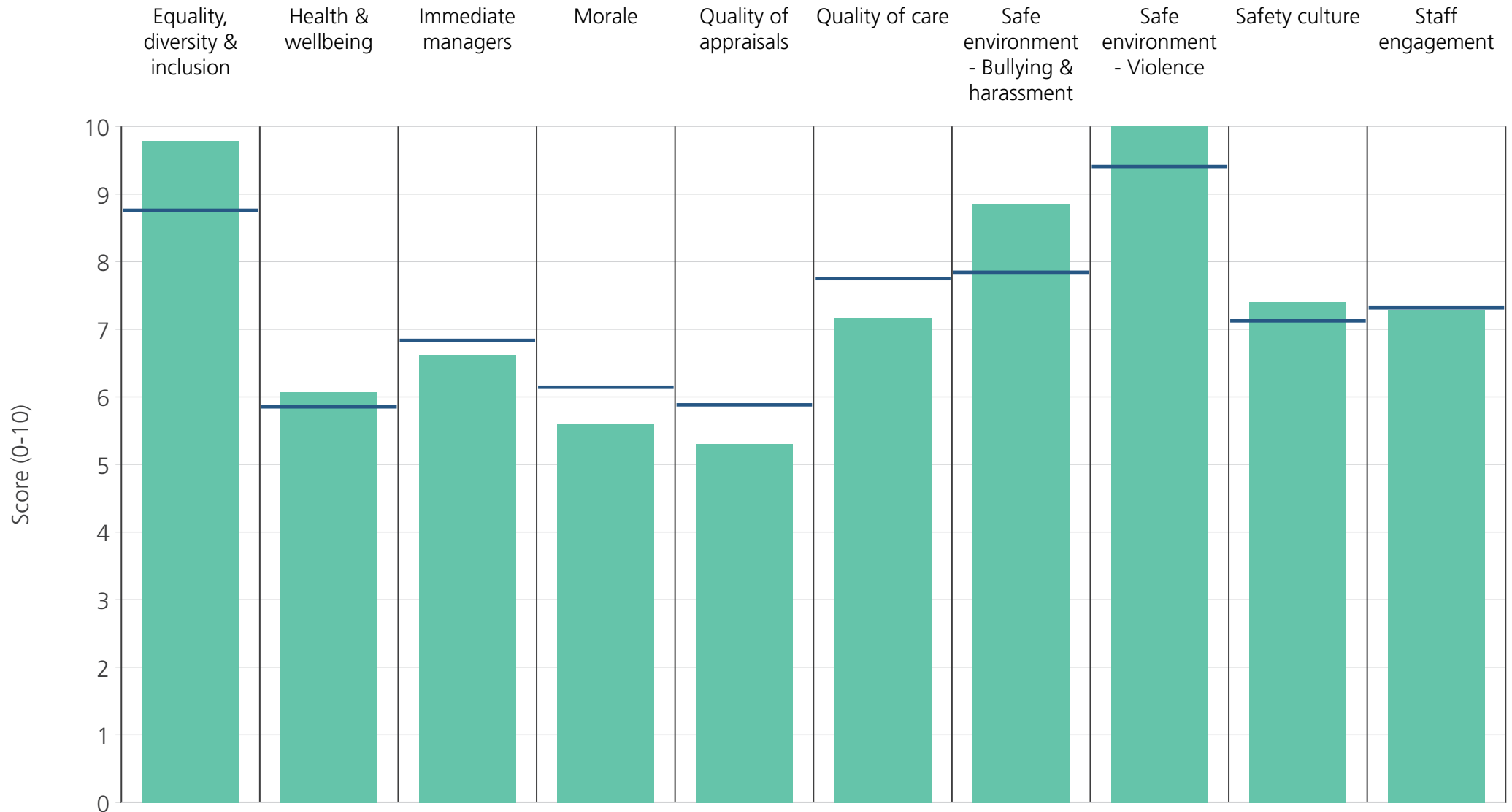
Directorate	8.8	6.4	6.7	6.7	6.5	8.1	7.2	8.4	7.4	7.6
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	43	44	43	44	38	44	44	44	43	45



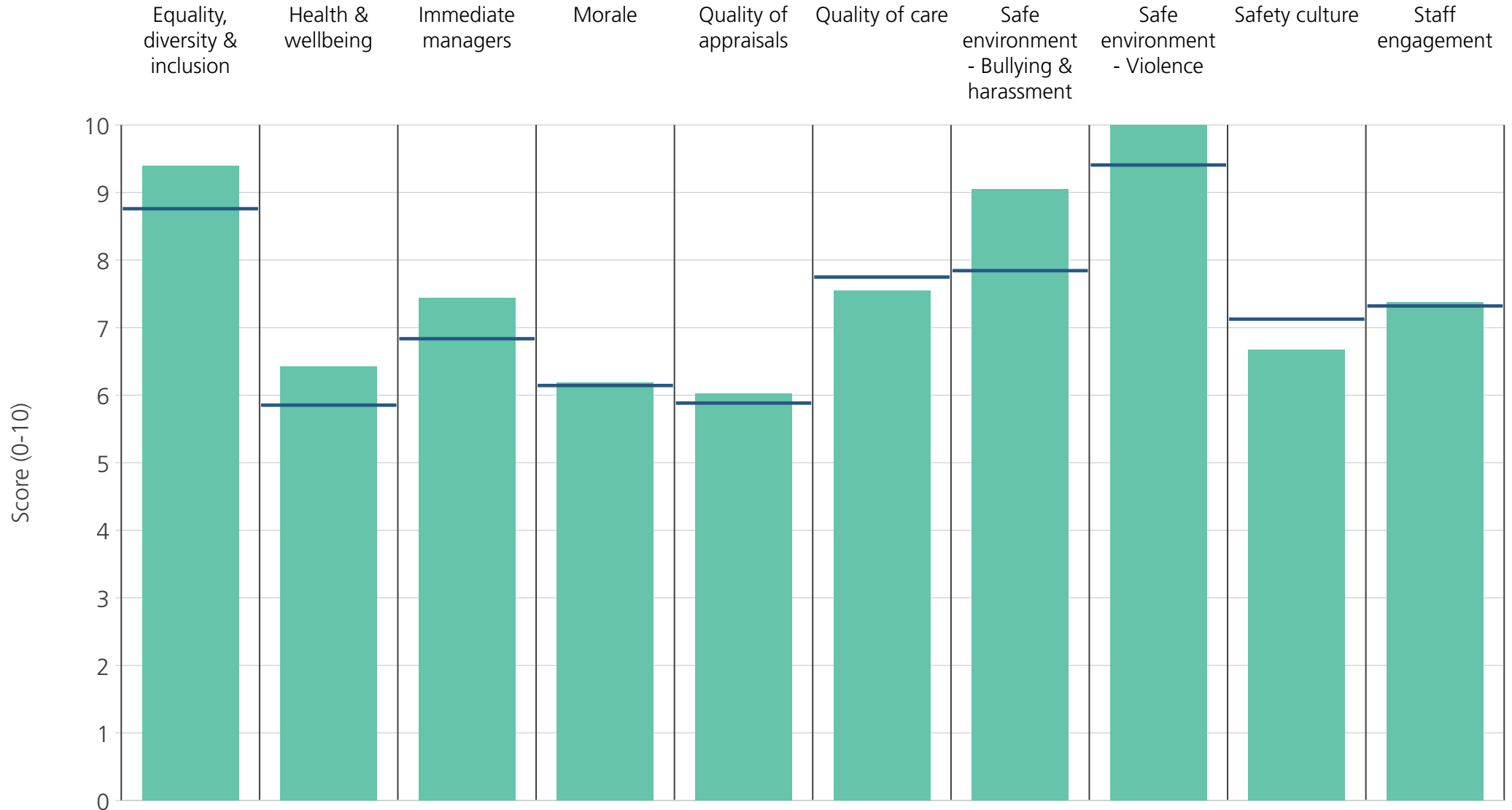
Directorate	9.1	5.8	6.8	5.6	6.0	7.5	8.5	10.0	6.7	7.2
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	59	60	59	58	49	39	59	59	59	59



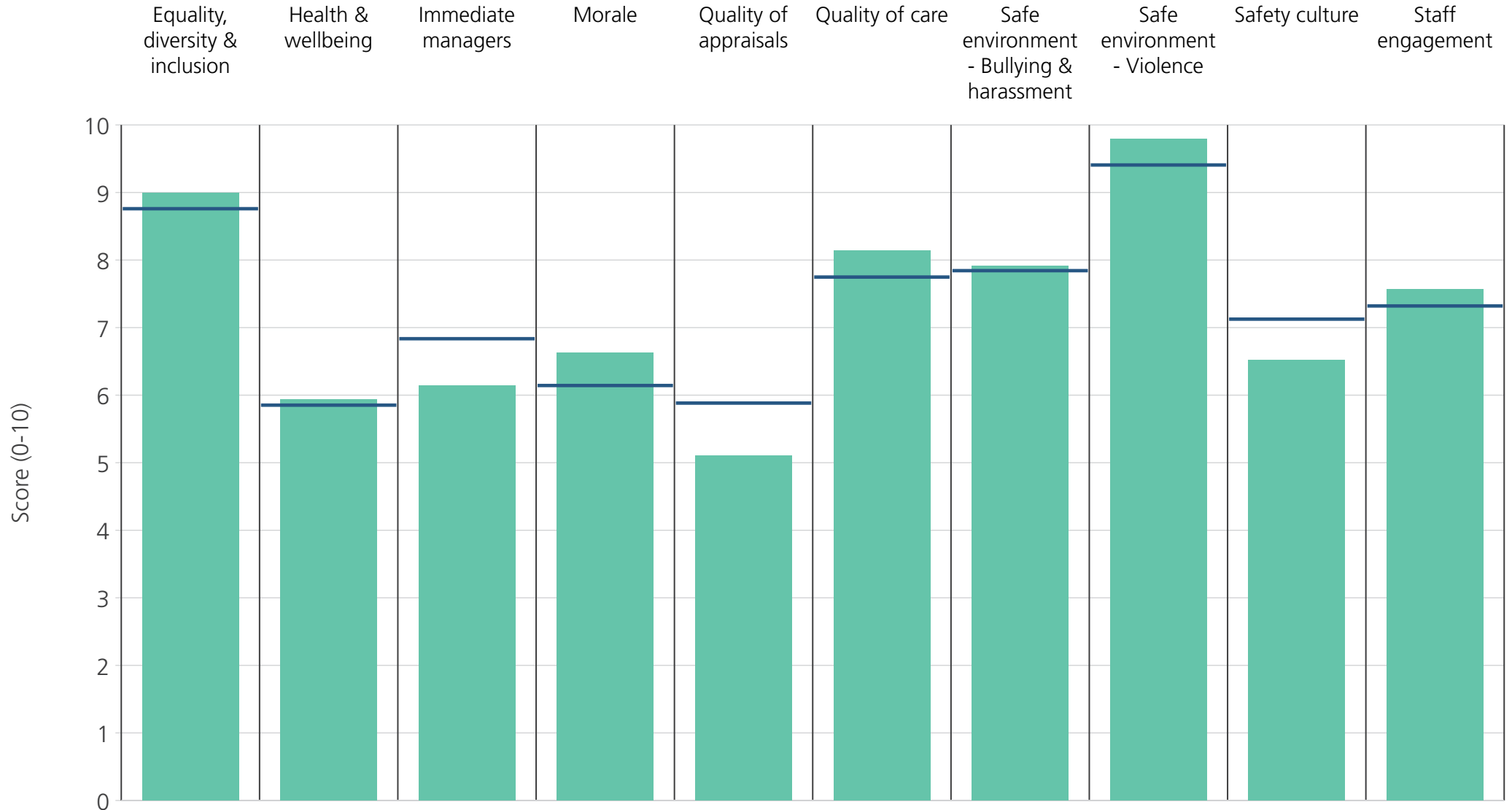
Directorate	8.7	6.6	7.0	6.8	6.7	8.0	7.9	8.9	7.6	8.2
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	25	25	26	24	21	26	25	25	25	27



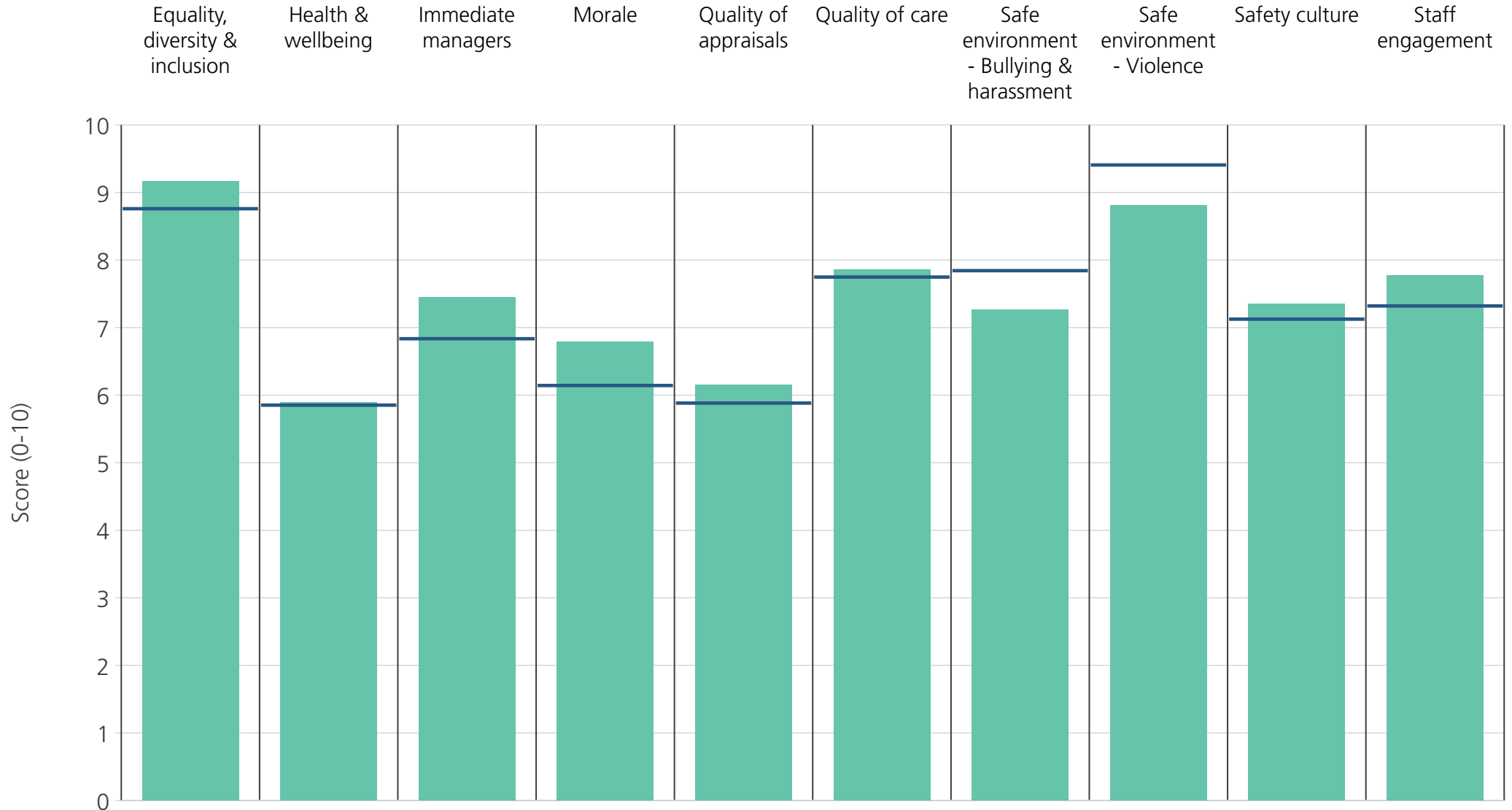
Directorate	9.8	6.1	6.6	5.6	5.3	7.2	8.9	10.0	7.4	7.3
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	31	33	33	32	29	30	32	31	33	33



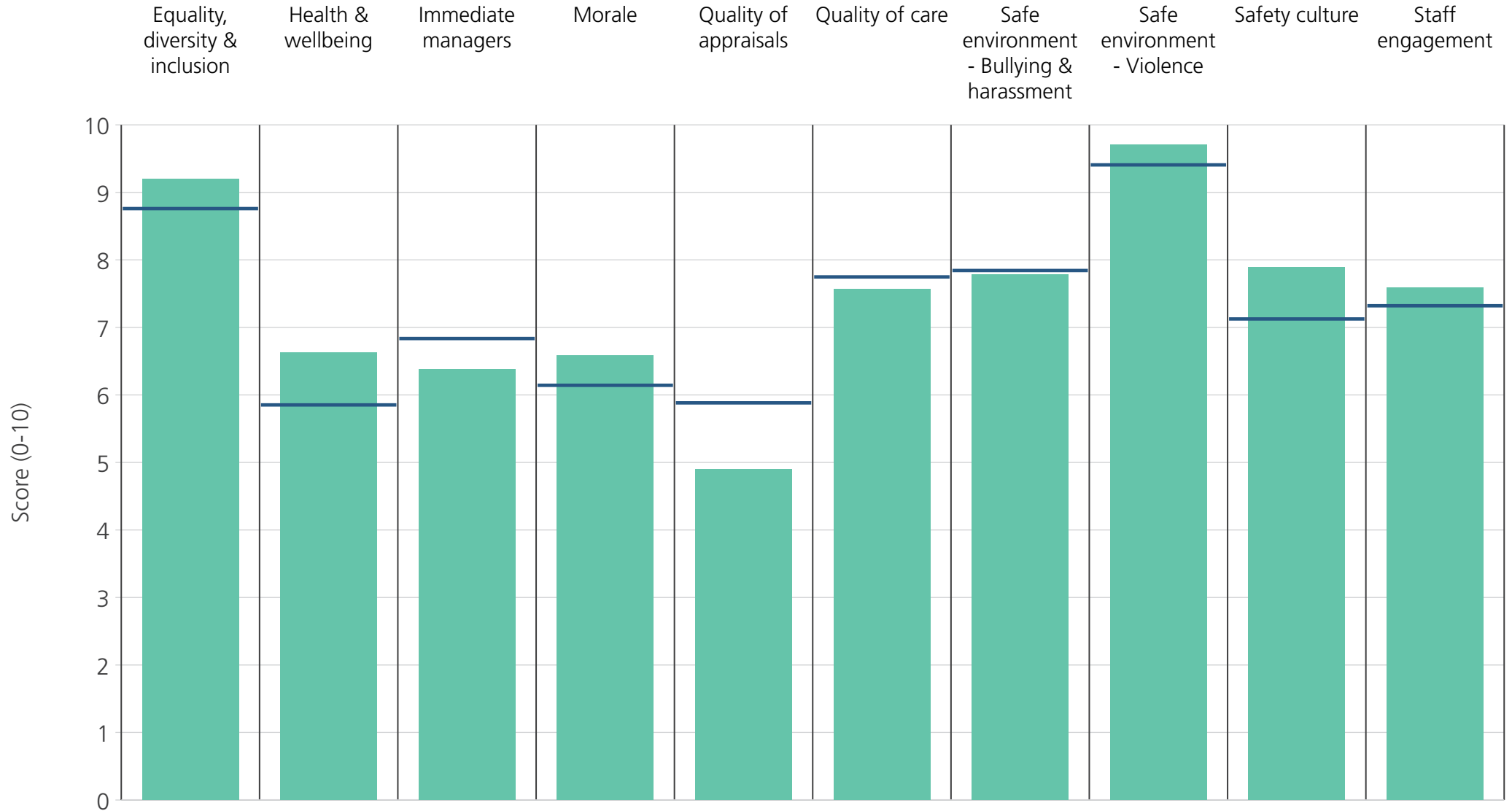
Directorate	9.4	6.4	7.4	6.2	6.0	7.6	9.0	10.0	6.7	7.4
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	48	50	50	49	44	25	49	49	49	50



Directorate	9.0	5.9	6.1	6.6	5.1	8.1	7.9	9.8	6.5	7.6
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	33	33	33	32	23	34	32	32	33	34



Directorate	9.2	5.9	7.4	6.8	6.2	7.9	7.3	8.8	7.4	7.8
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	27	28	28	28	26	28	28	28	28	28



Directorate	9.2	6.6	6.4	6.6	4.9	7.6	7.8	9.7	7.9	7.6
Your org	8.8	5.9	6.8	6.1	5.9	7.7	7.8	9.4	7.1	7.3
Responses	46	46	46	46	37	44	45	45	46	46