

Dorset County Hospital NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Dorset County Hospital NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Dorset County Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

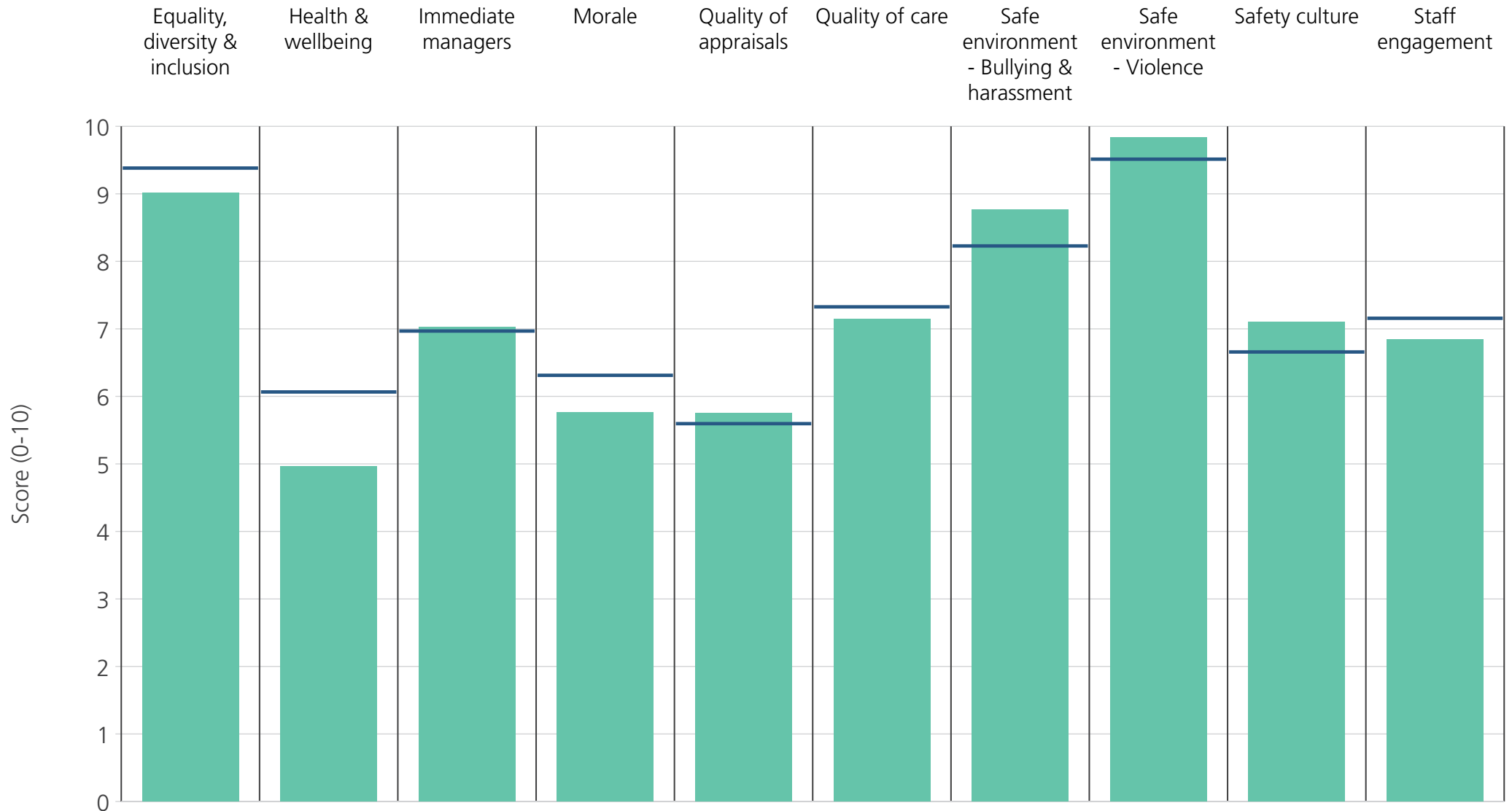
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



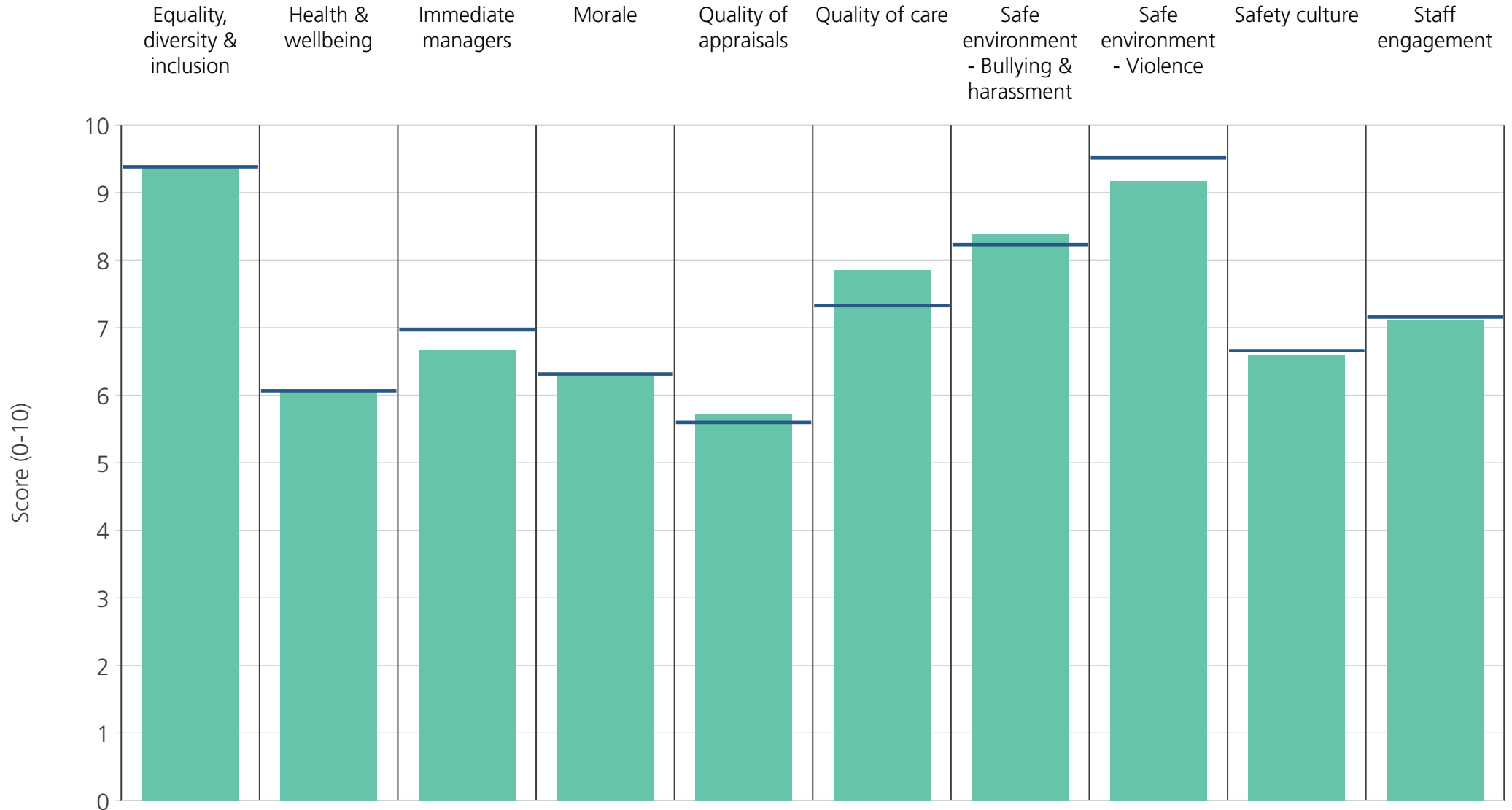
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

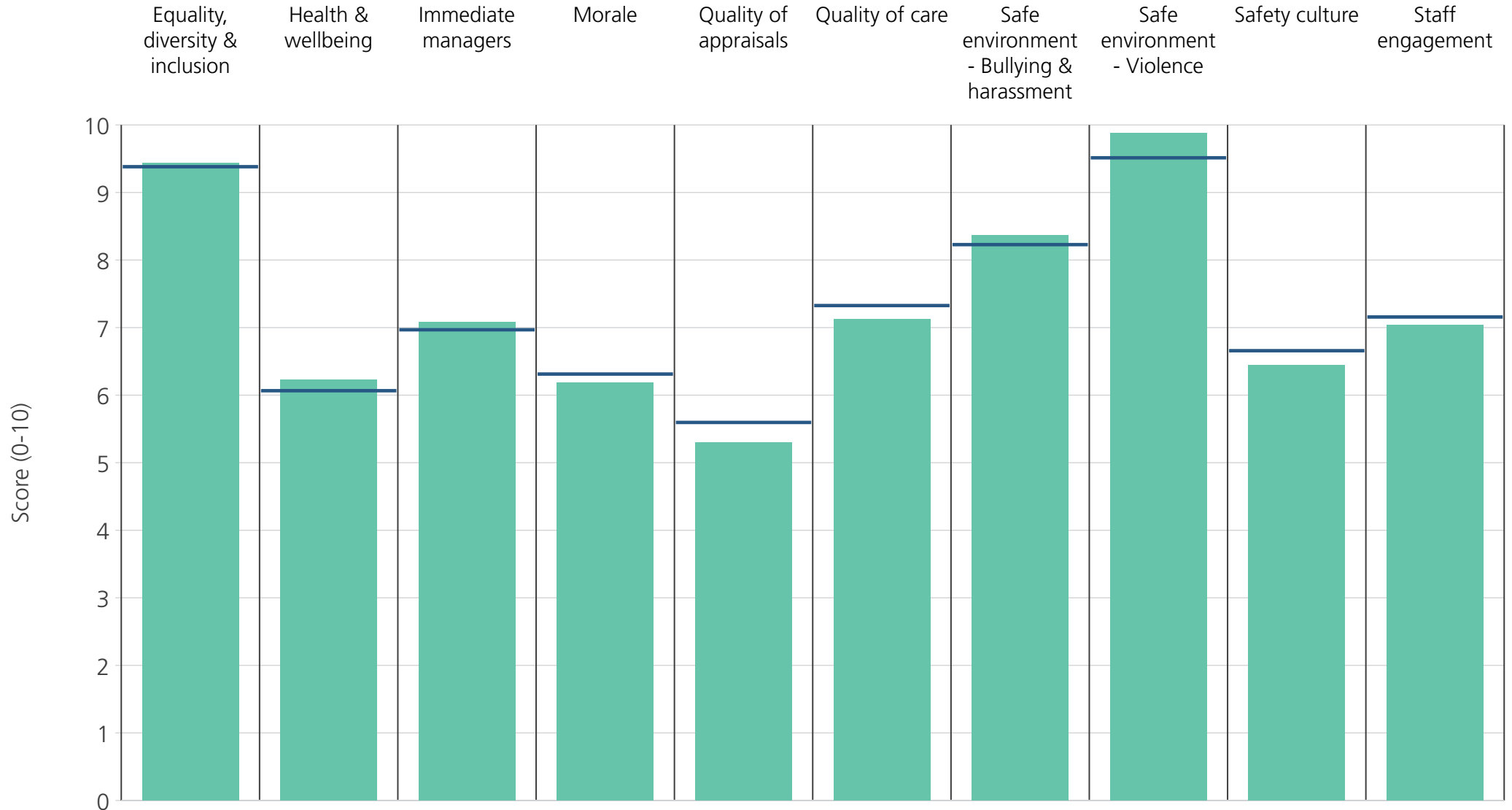
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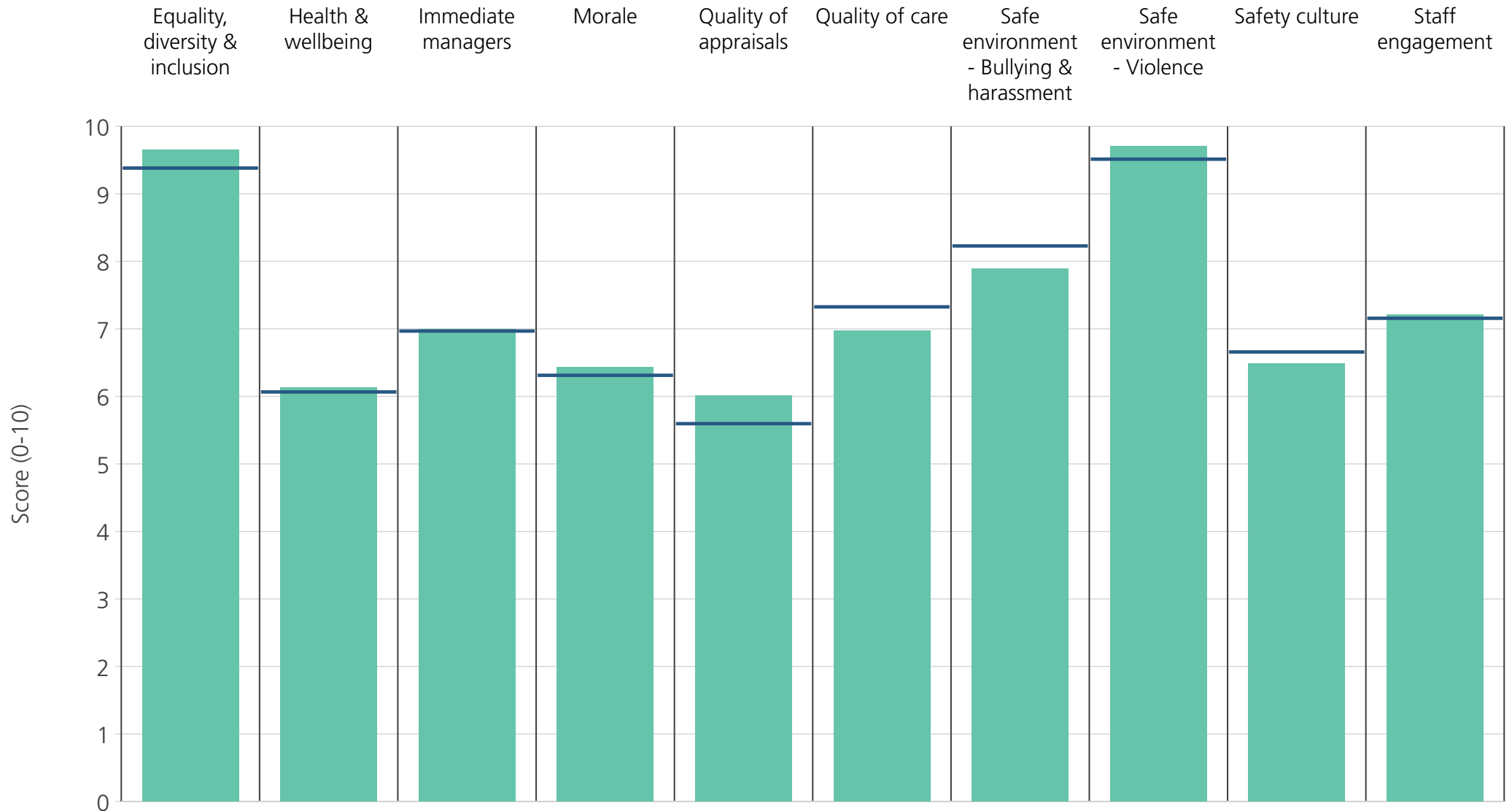
Directorate	9.0	5.0	7.0	5.8	5.8	7.1	8.8	9.8	7.1	6.8
Your org	9.4	6.1	7.0	6.3	5.6	7.3	8.2	9.5	6.7	7.2
Responses	59	59	60	60	55	59	58	59	60	60



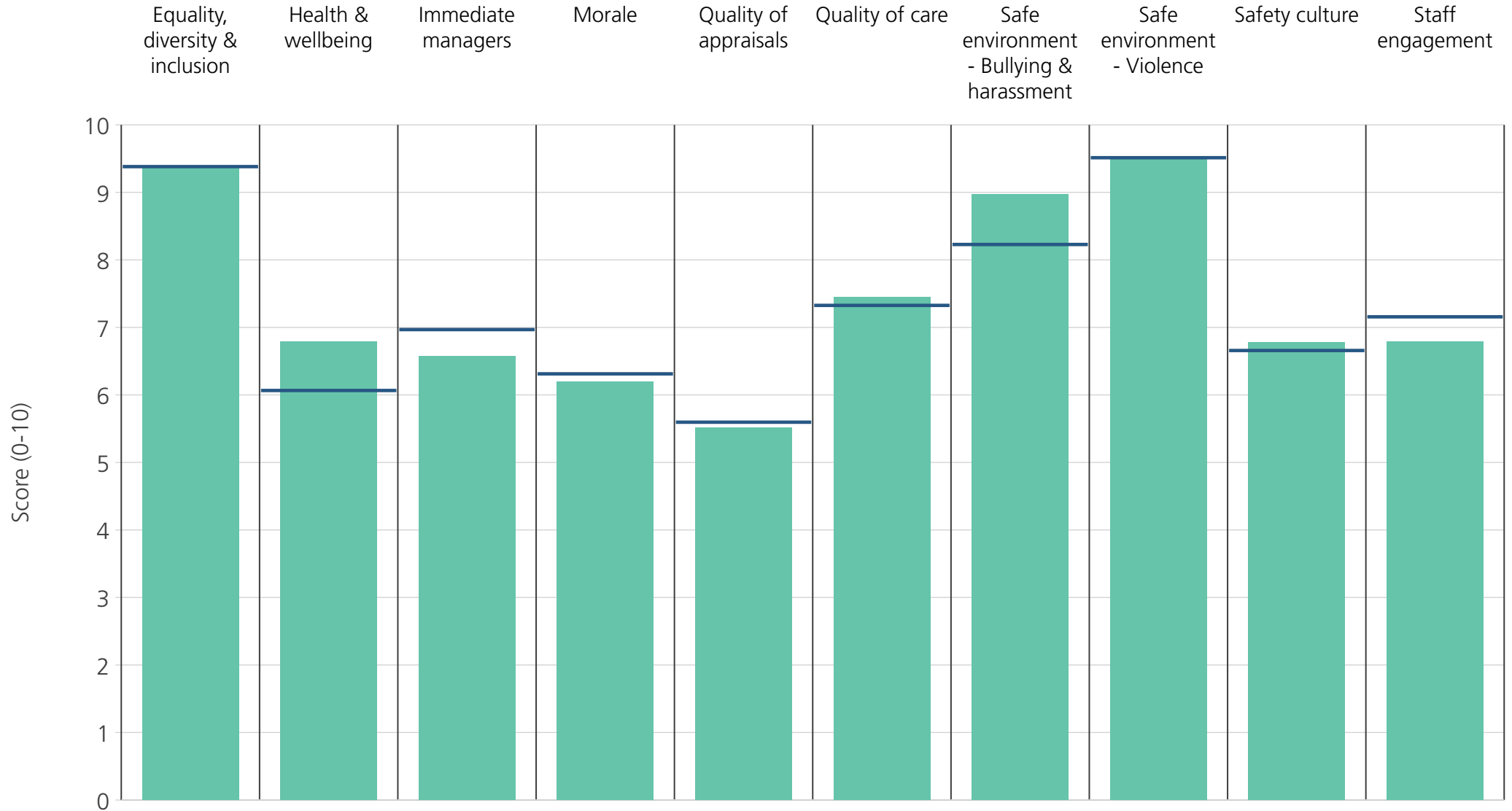
Directorate	9.4	6.1	6.7	6.3	5.7	7.8	8.4	9.2	6.6	7.1
Your org	9.4	6.1	7.0	6.3	5.6	7.3	8.2	9.5	6.7	7.2
Responses	194	194	194	193	165	183	192	193	193	194



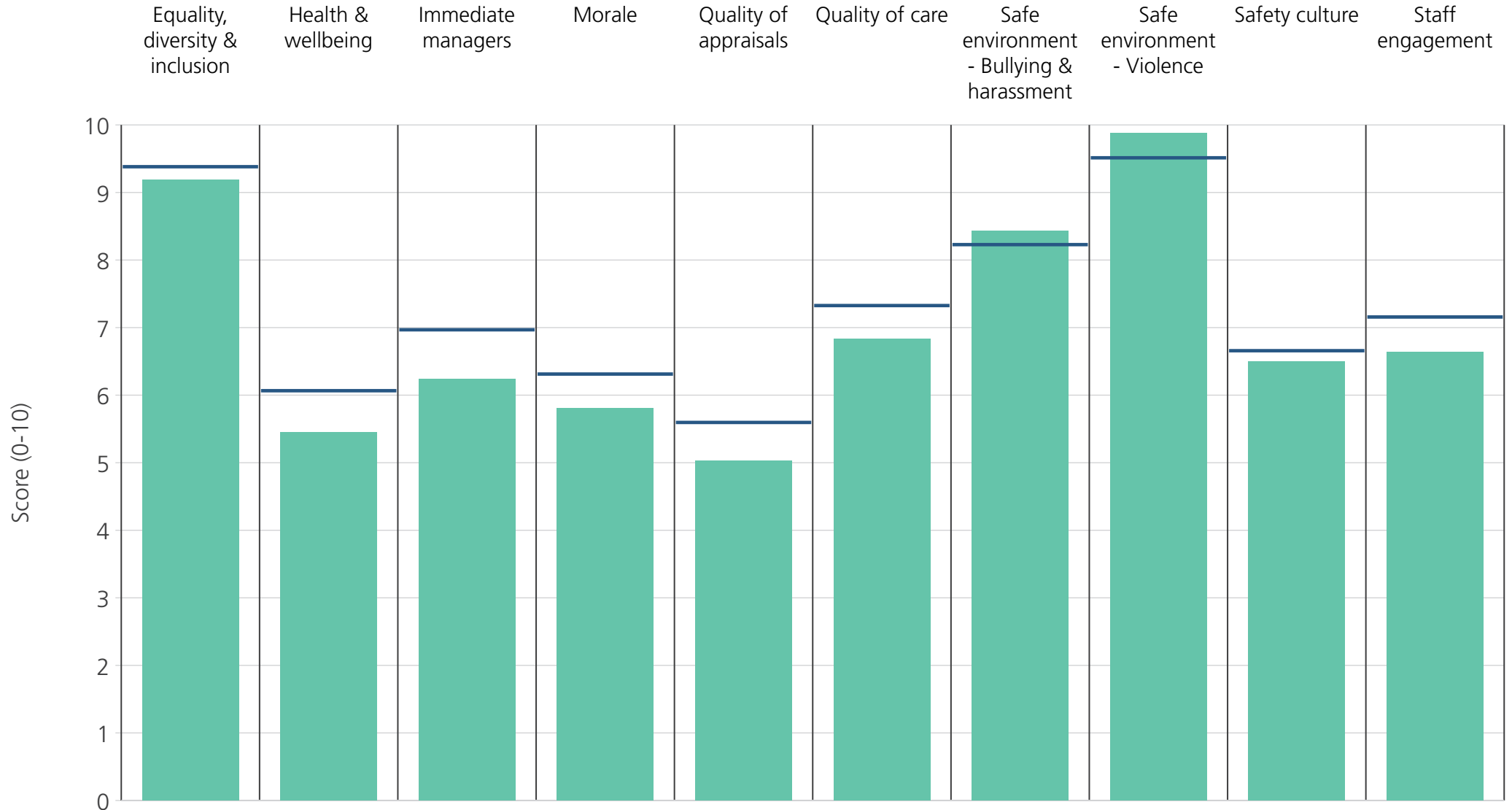
Directorate	9.4	6.2	7.1	6.2	5.3	7.1	8.4	9.9	6.4	7.0
Your org	9.4	6.1	7.0	6.3	5.6	7.3	8.2	9.5	6.7	7.2
Responses	371	373	370	367	315	233	371	372	368	371



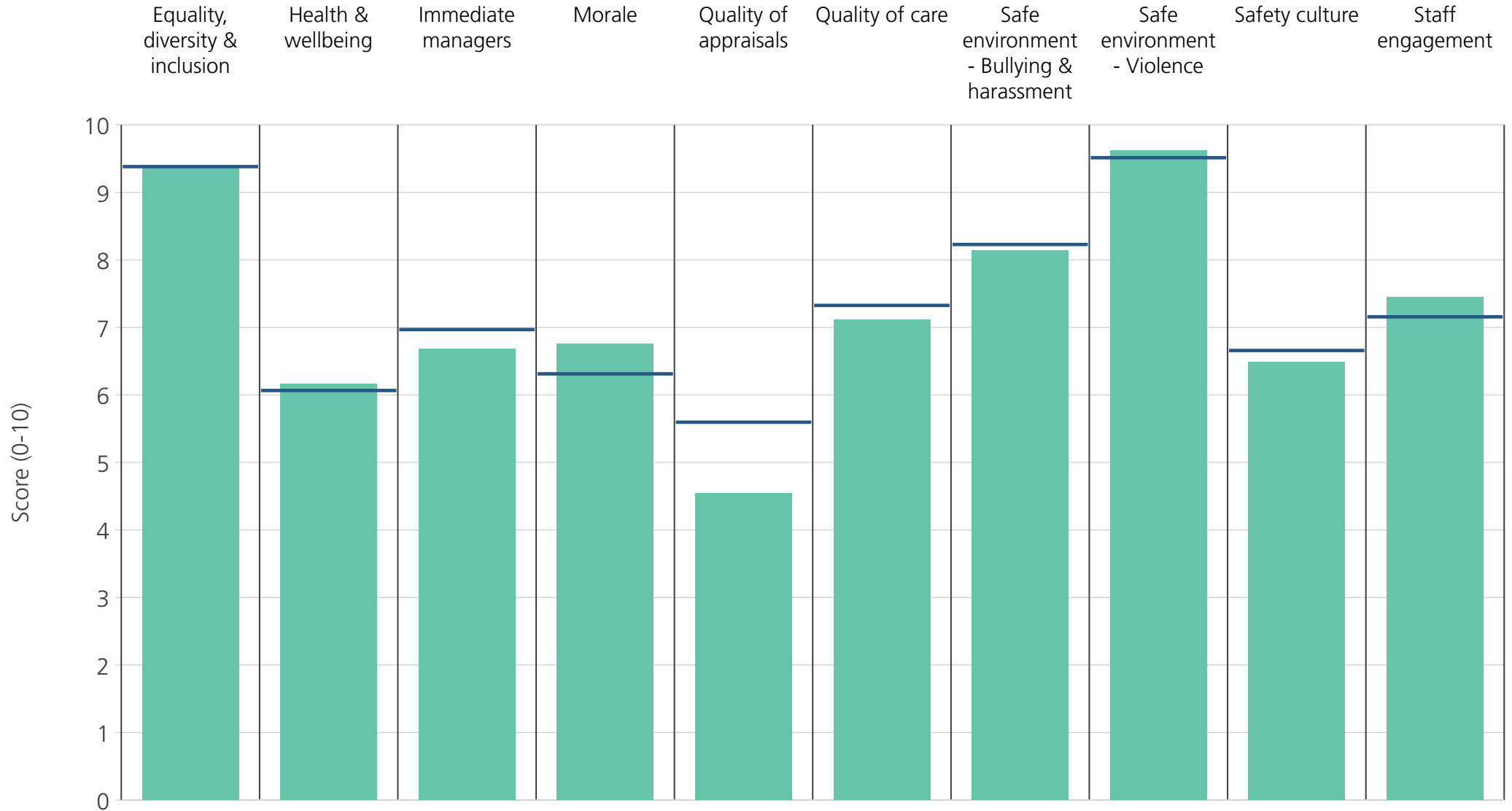
Directorate	9.6	6.1	7.0	6.4	6.0	7.0	7.9	9.7	6.5	7.2
Your org	9.4	6.1	7.0	6.3	5.6	7.3	8.2	9.5	6.7	7.2
Responses	90	90	91	89	84	91	90	90	90	91



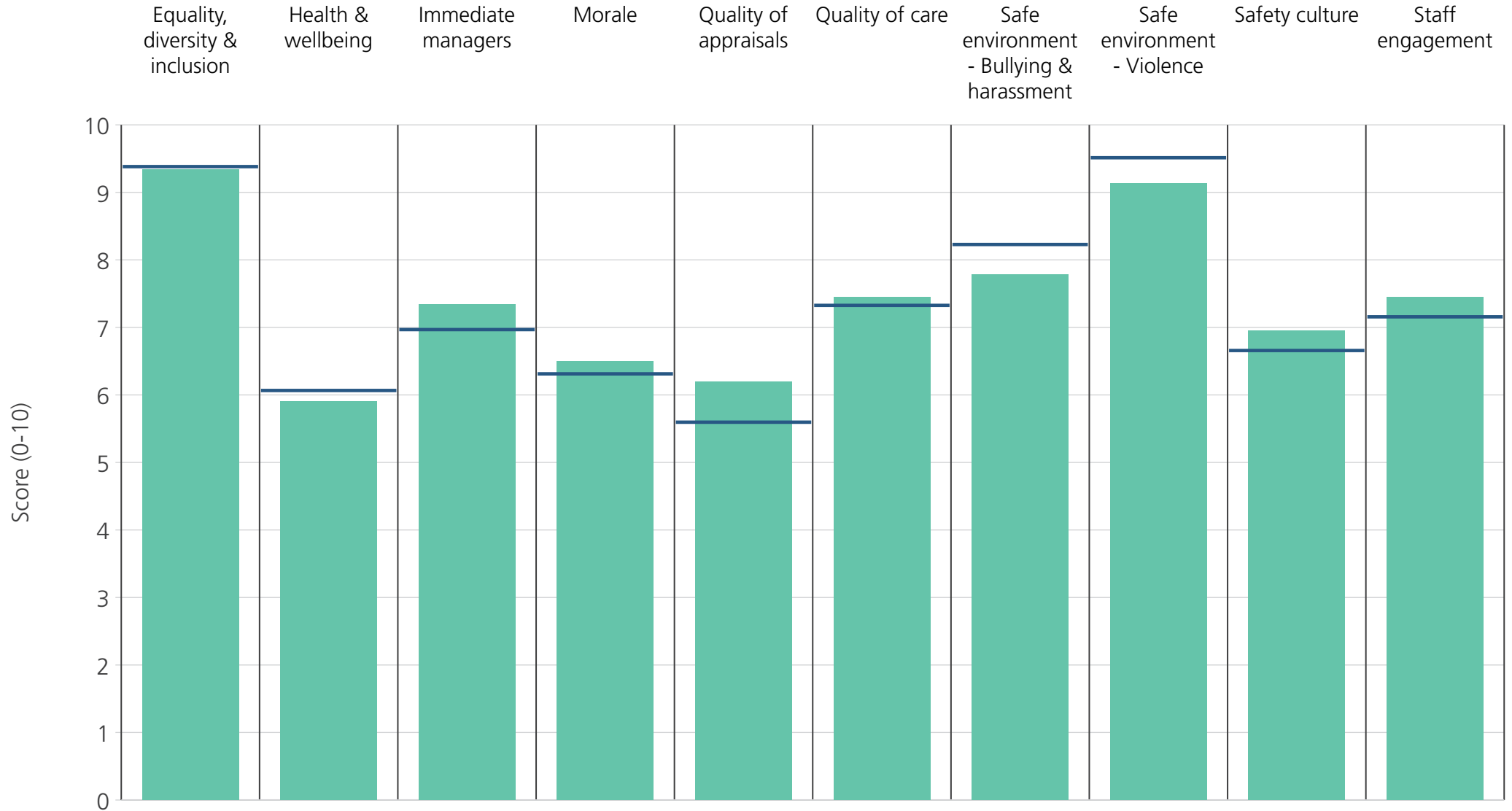
Directorate	9.4	6.8	6.6	6.2	5.5	7.4	9.0	9.5	6.8	6.8
Your org	9.4	6.1	7.0	6.3	5.6	7.3	8.2	9.5	6.7	7.2
Responses	101	101	101	98	81	61	97	97	100	101



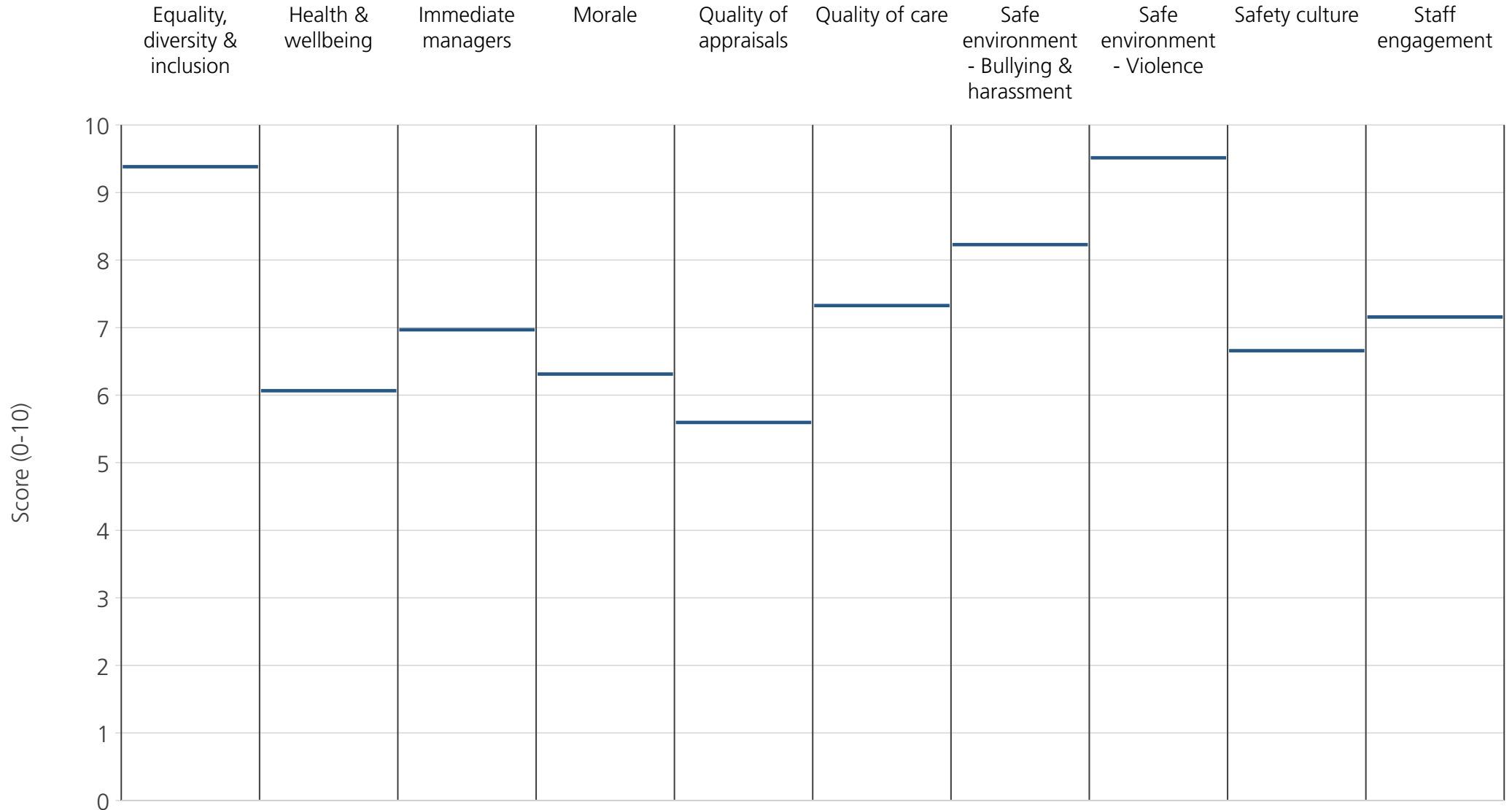
Directorate	9.2	5.5	6.2	5.8	5.0	6.8	8.4	9.9	6.5	6.6
Your org	9.4	6.1	7.0	6.3	5.6	7.3	8.2	9.5	6.7	7.2
Responses	53	53	53	53	42	51	53	53	53	53



Directorate	9.4	6.2	6.7	6.8	4.5	7.1	8.1	9.6	6.5	7.4
Your org	9.4	6.1	7.0	6.3	5.6	7.3	8.2	9.5	6.7	7.2
Responses	113	113	112	113	103	113	113	113	114	113



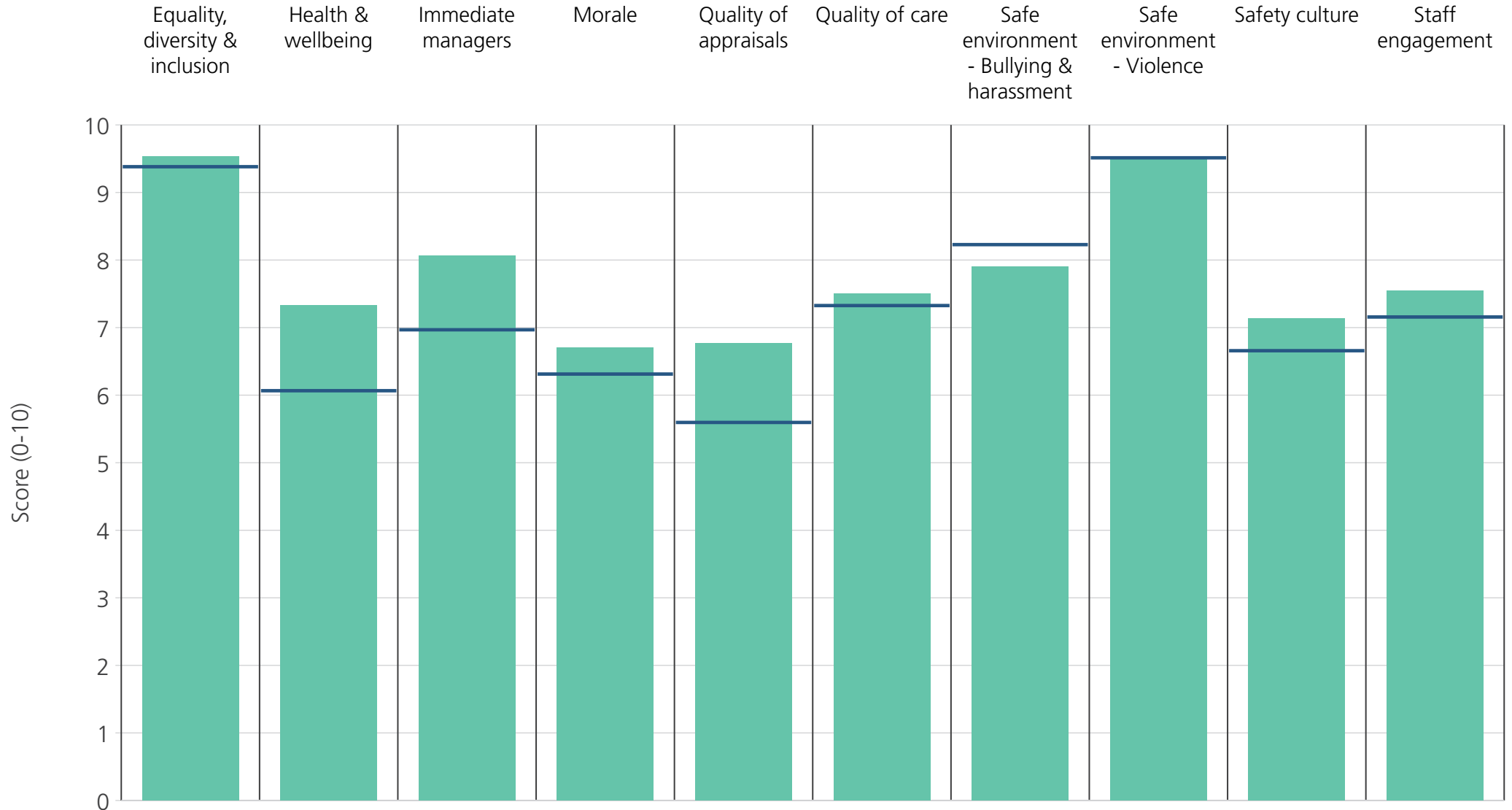
Directorate	9.3	5.9	7.3	6.5	6.2	7.4	7.8	9.1	7.0	7.5
Your org	9.4	6.1	7.0	6.3	5.6	7.3	8.2	9.5	6.7	7.2
Responses	327	328	330	325	286	325	324	325	327	330



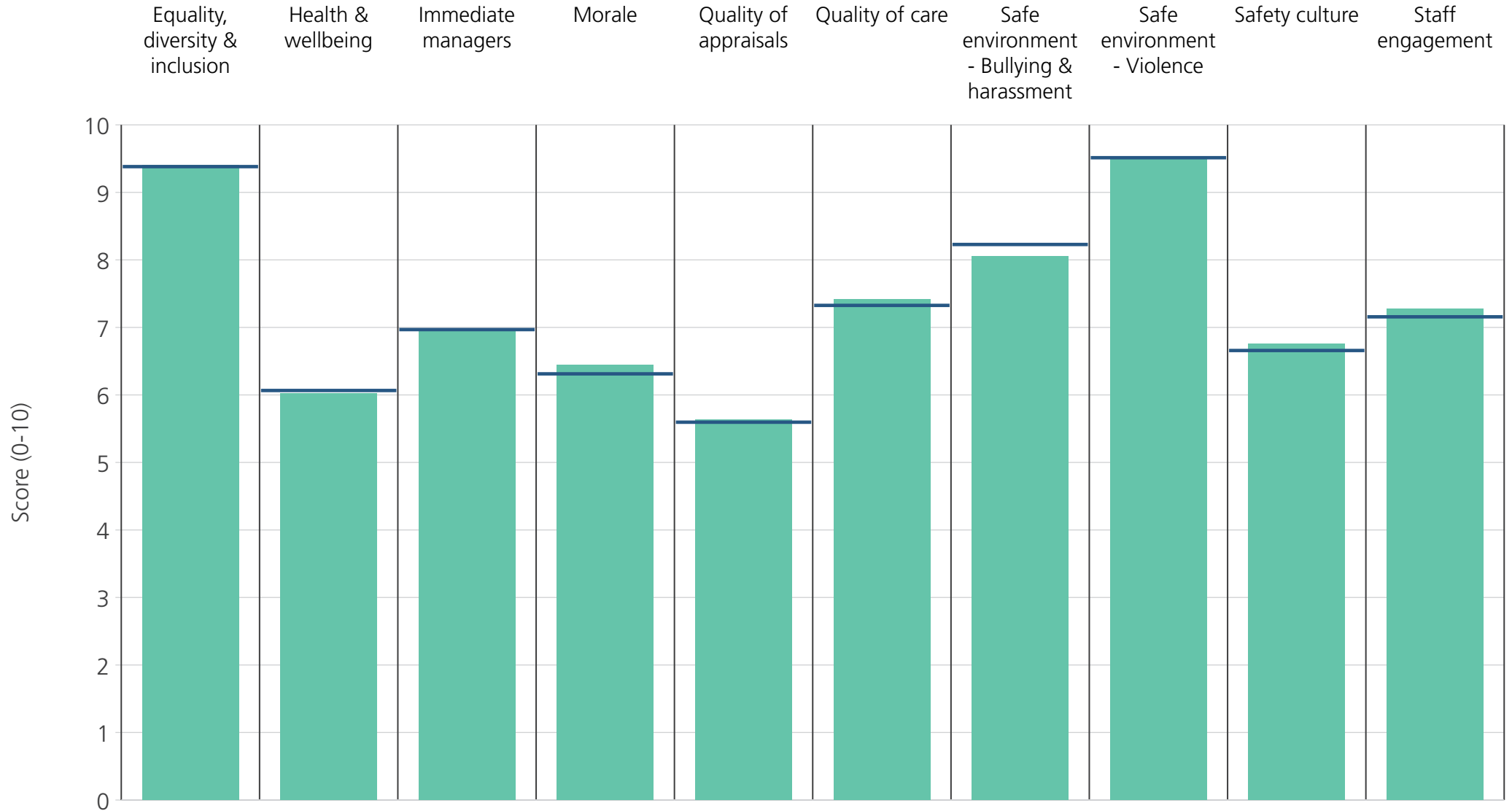
Directorate	9.4	6.1	7.0	6.3	5.6	7.3	8.2	9.5	6.7	7.2
Your org										
Responses	3	3	3	3	0	3	3	3	3	3

Directorates 2

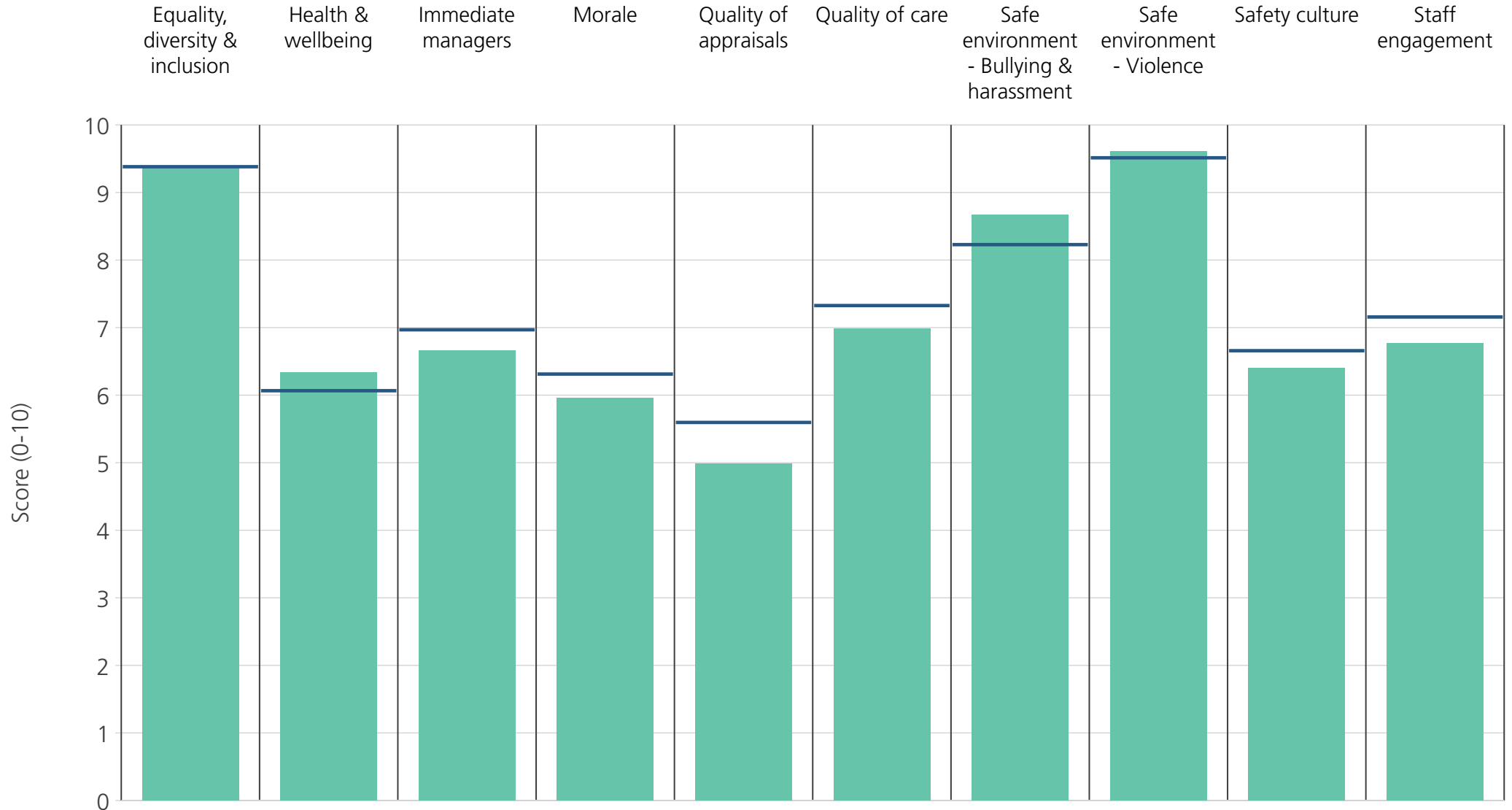
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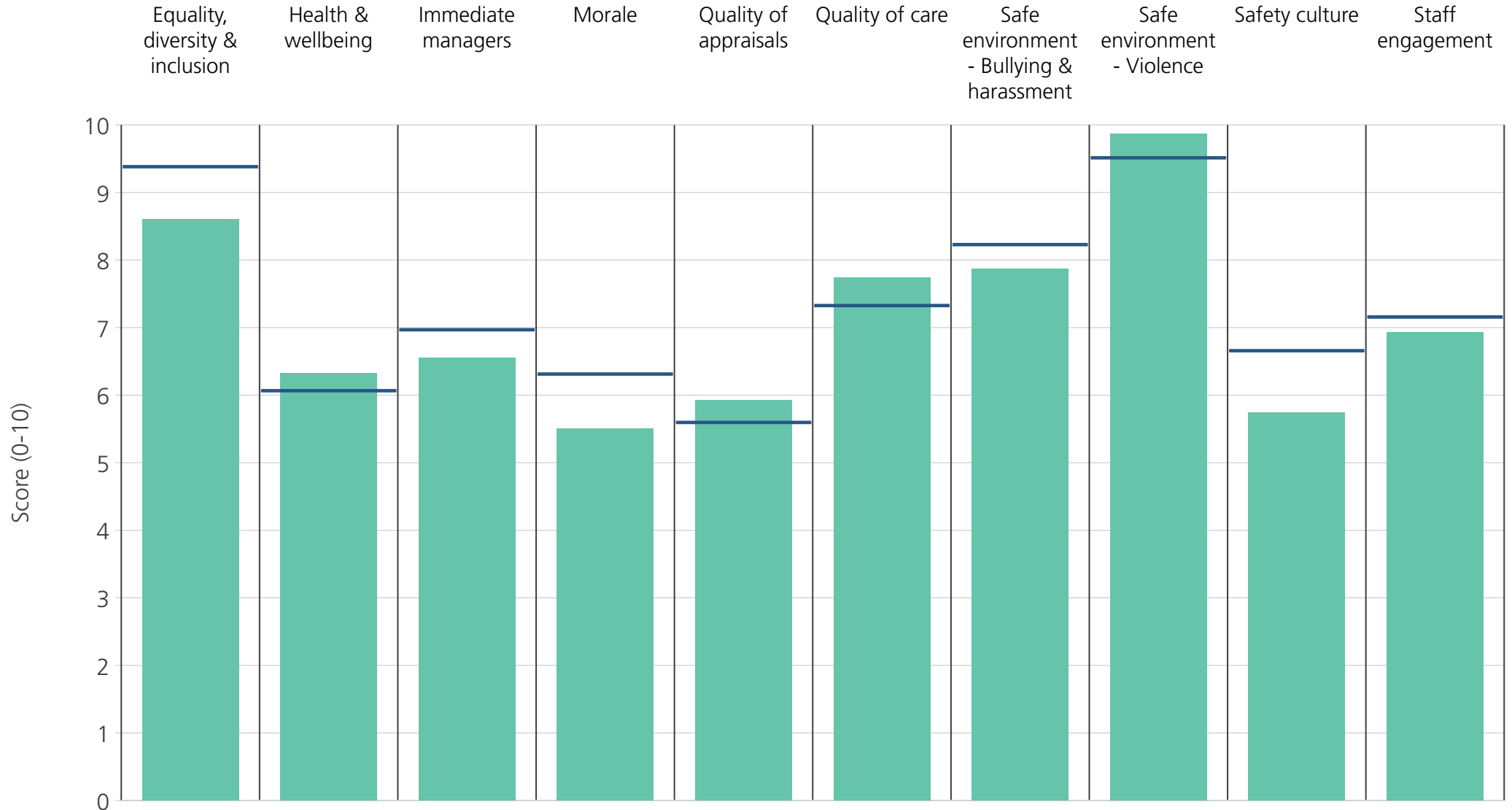
Directorate	9.5	7.3	8.1	6.7	6.8	7.5	7.9	9.5	7.1	7.5
Your org	9.4	6.1	7.0	6.3	5.6	7.3	8.2	9.5	6.7	7.2
Responses	27	27	27	26	24	16	27	27	27	27



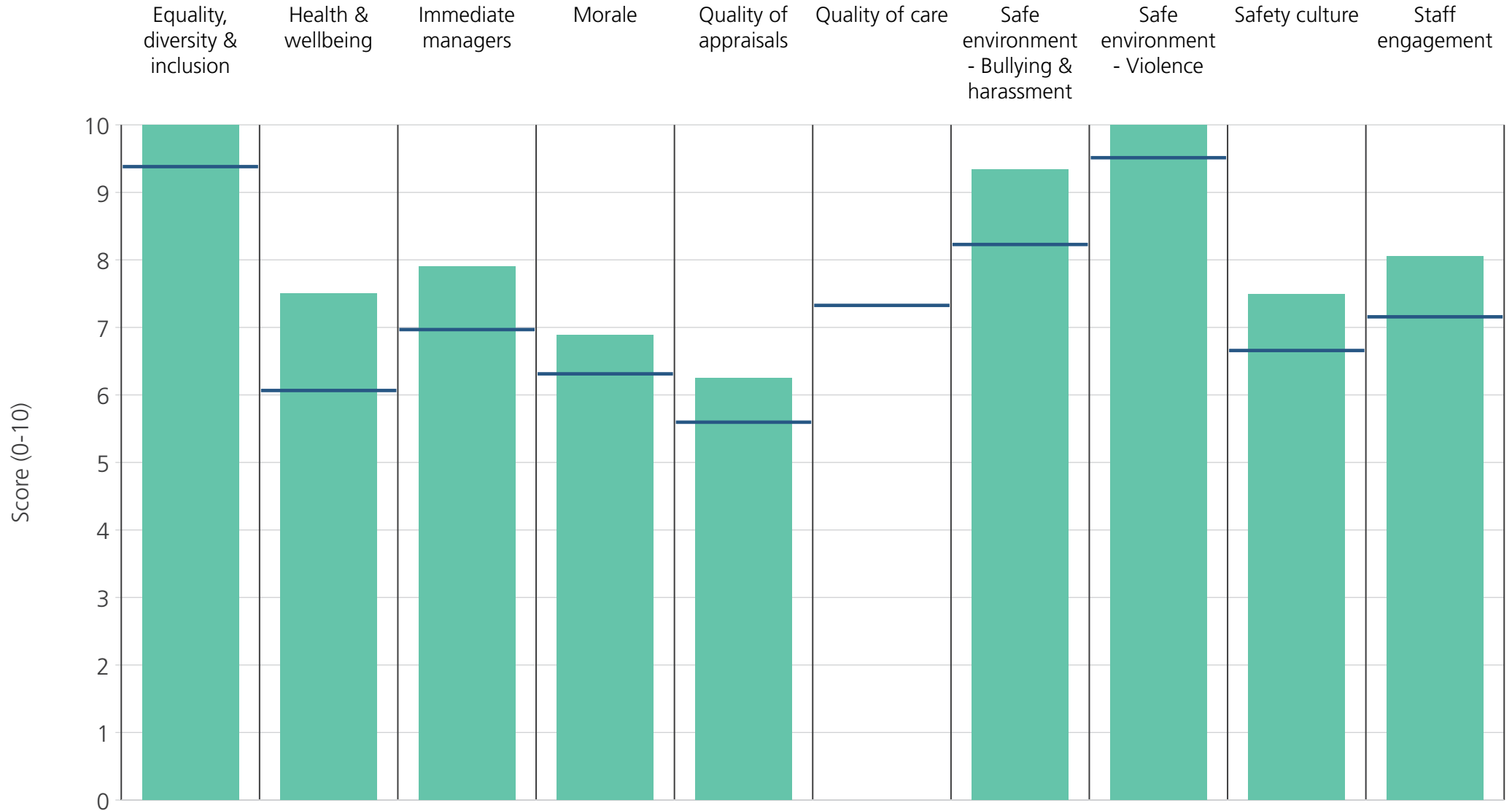
Directorate	9.4	6.0	7.0	6.4	5.6	7.4	8.1	9.5	6.8	7.3
Your org	9.4	6.1	7.0	6.3	5.6	7.3	8.2	9.5	6.7	7.2
Responses	606	606	609	604	530	569	601	603	606	609



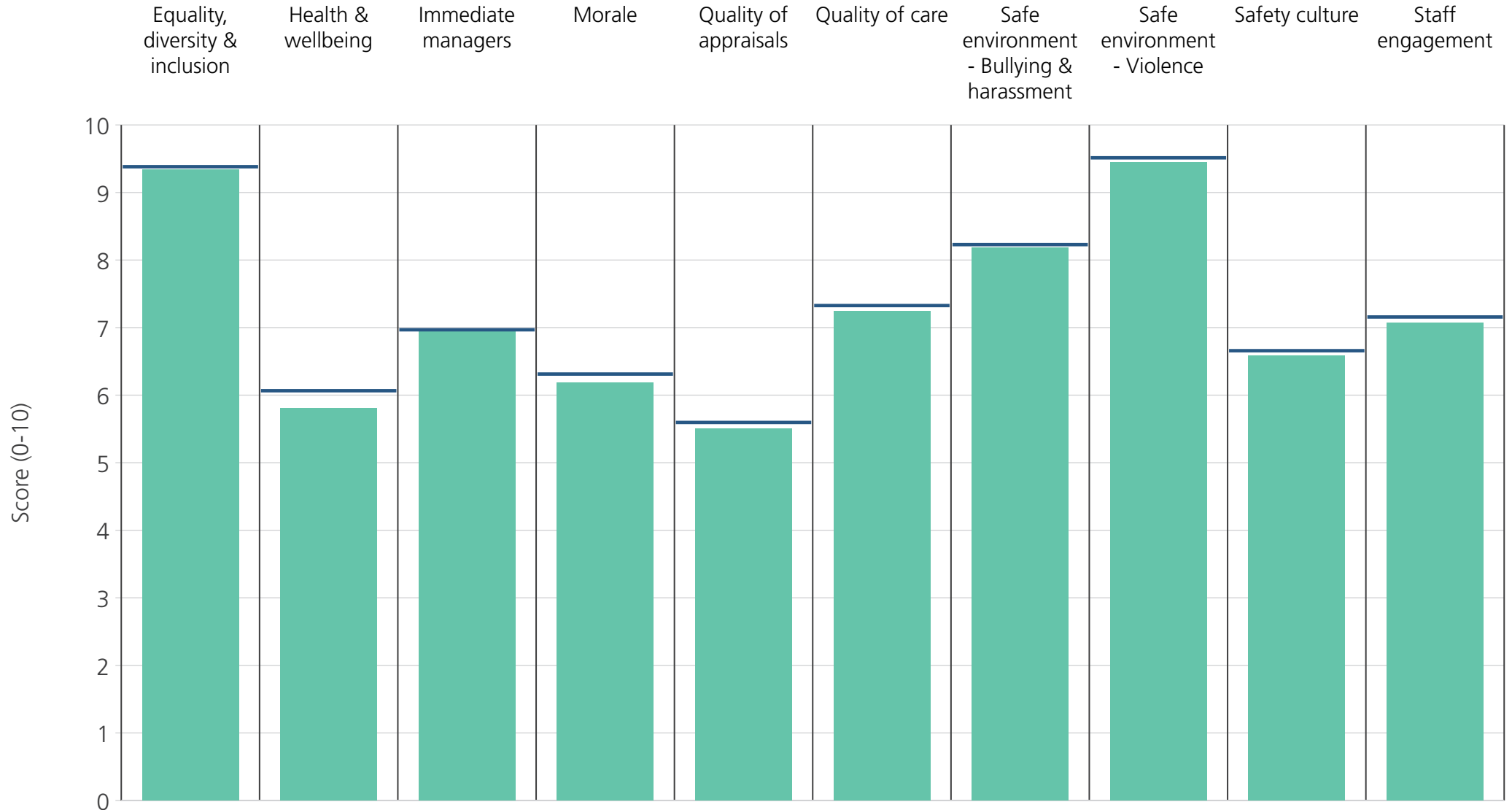
Directorate	9.4	6.3	6.7	6.0	5.0	7.0	8.7	9.6	6.4	6.8
Your org	9.4	6.1	7.0	6.3	5.6	7.3	8.2	9.5	6.7	7.2
Responses	174	175	172	168	135	101	170	171	171	173



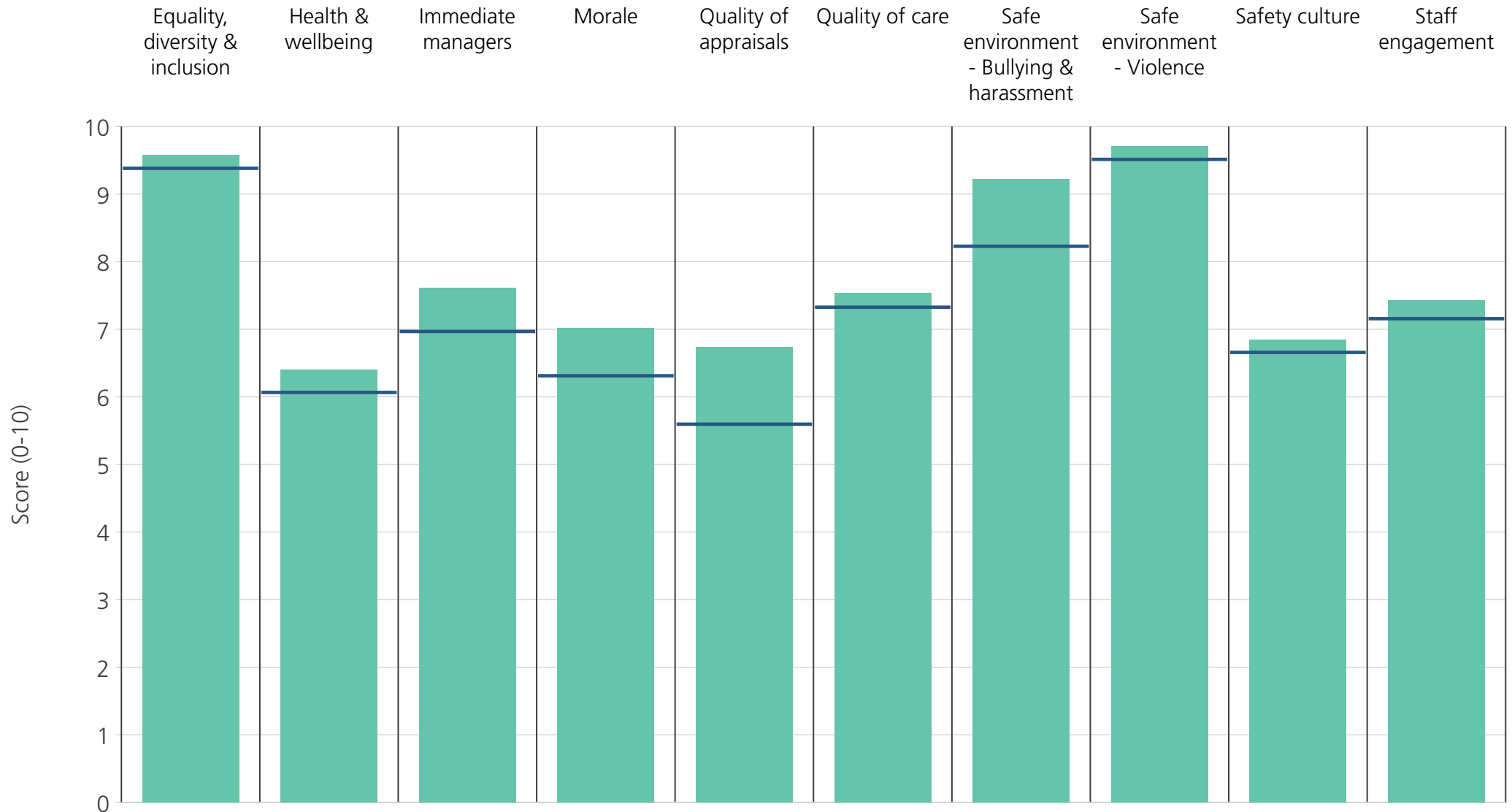
Directorate	8.6	6.3	6.6	5.5	5.9	7.7	7.9	9.9	5.7	6.9
Your org	9.4	6.1	7.0	6.3	5.6	7.3	8.2	9.5	6.7	7.2
Responses	25	25	25	25	23	21	25	25	25	25



Directorate	10.0	7.5	7.9	6.9	6.3		9.3	10.0	7.5	8.1
Your org	9.4	6.1	7.0	6.3	5.6	7.3	8.2	9.5	6.7	7.2
Responses	20	20	20	20	17	4	20	20	20	20



Directorate	9.3	5.8	7.0	6.2	5.5	7.2	8.2	9.4	6.6	7.1
Your org	9.4	6.1	7.0	6.3	5.6	7.3	8.2	9.5	6.7	7.2
Responses	412	414	414	411	361	387	411	413	413	415



Directorate	9.6	6.4	7.6	7.0	6.7	7.5	9.2	9.7	6.8	7.4
Your org	9.4	6.1	7.0	6.3	5.6	7.3	8.2	9.5	6.7	7.2
Responses	47	47	47	47	41	21	47	46	46	47