

St Helens and Knowsley Teaching Hospitals NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for St Helens and Knowsley Teaching Hospitals NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by St Helens and Knowsley Teaching Hospitals NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

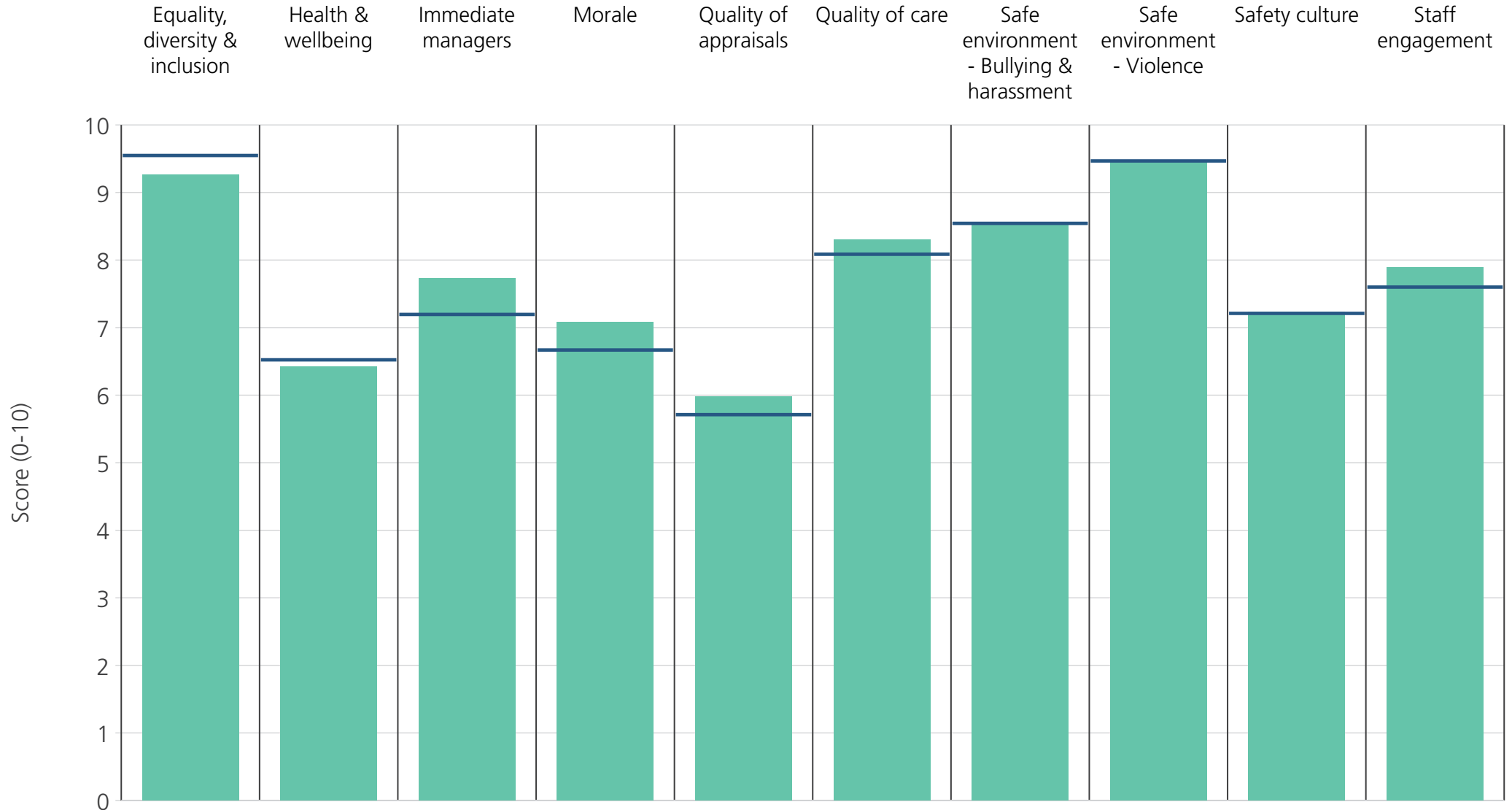
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



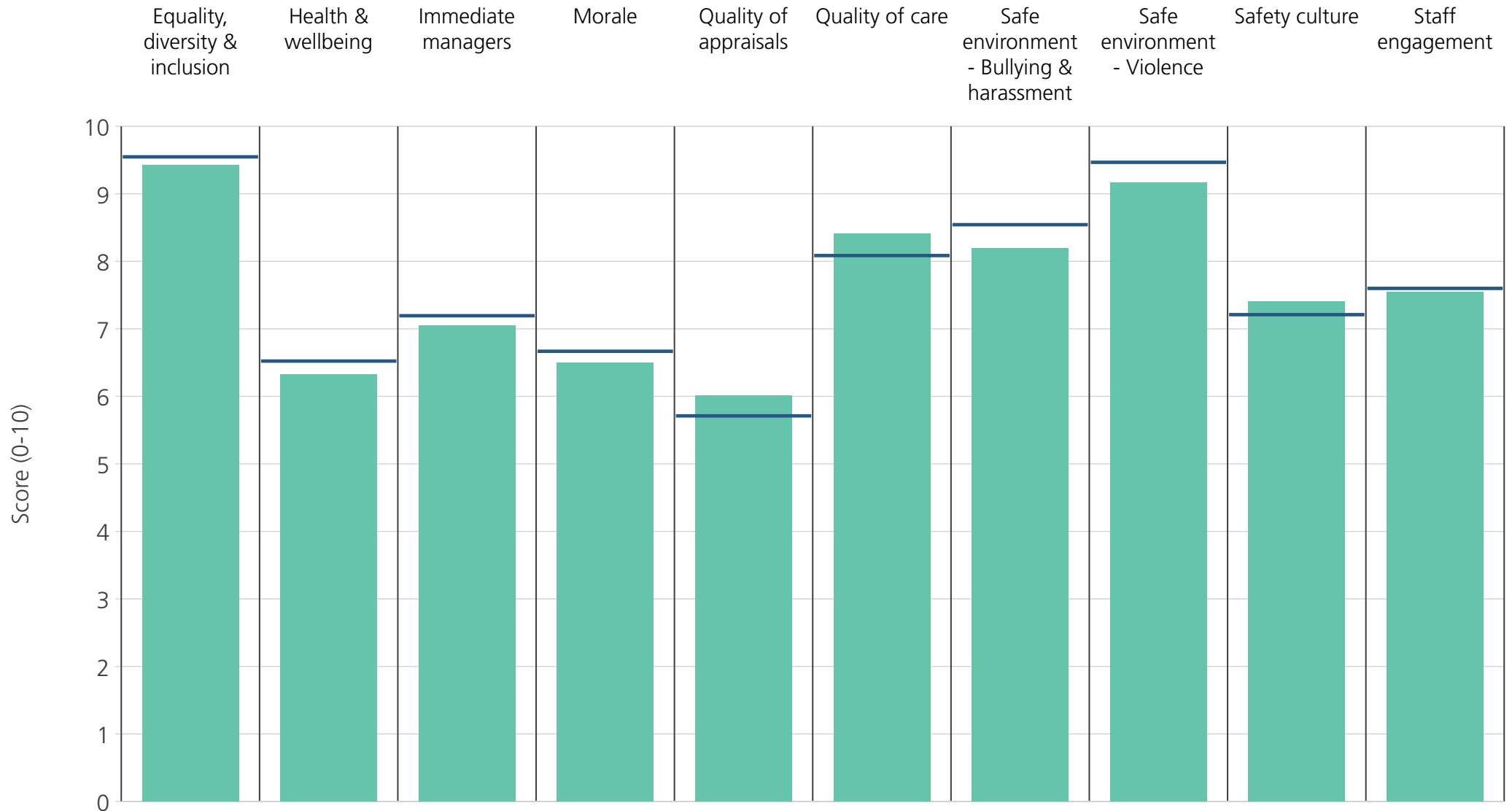
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

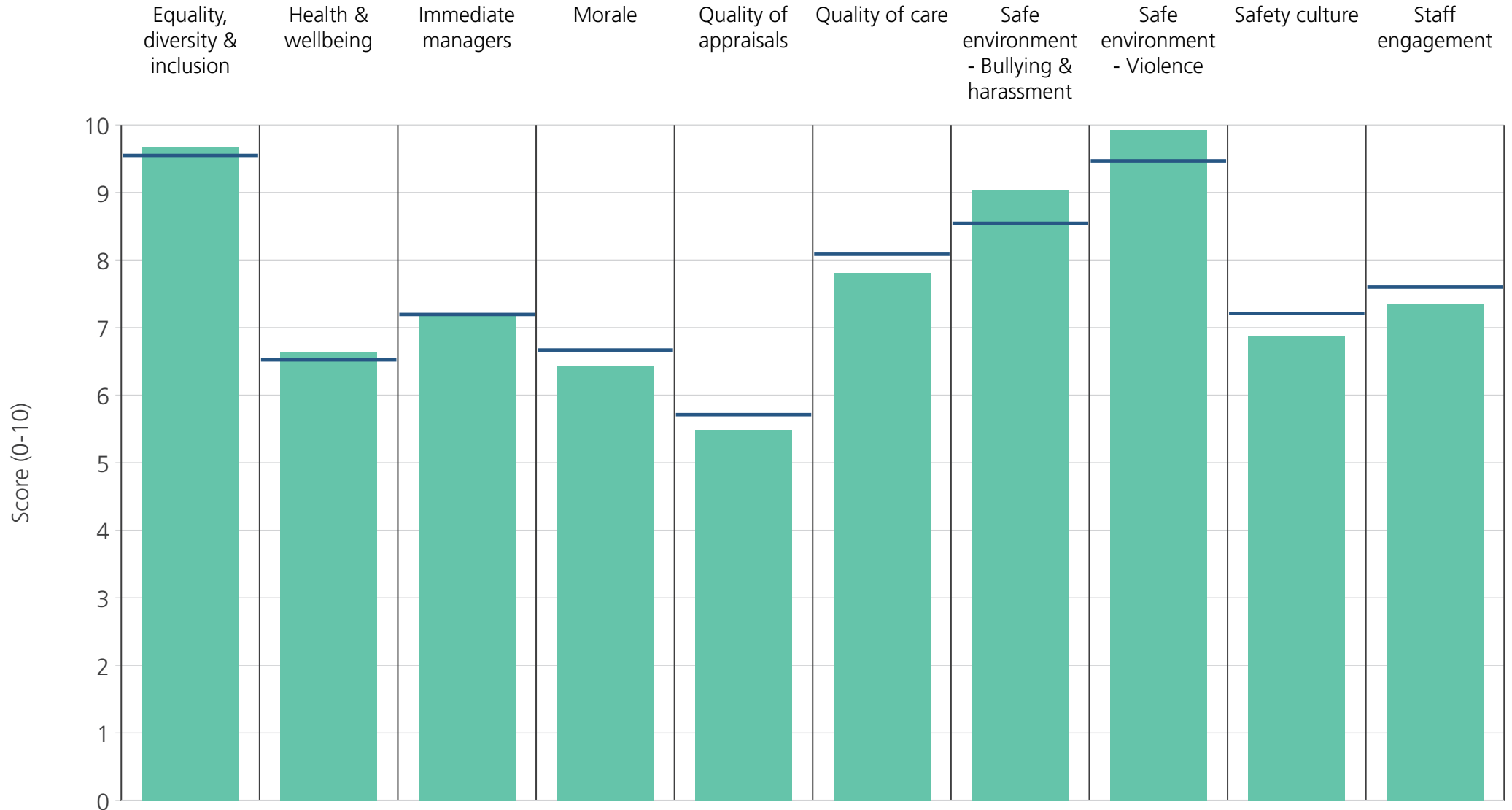
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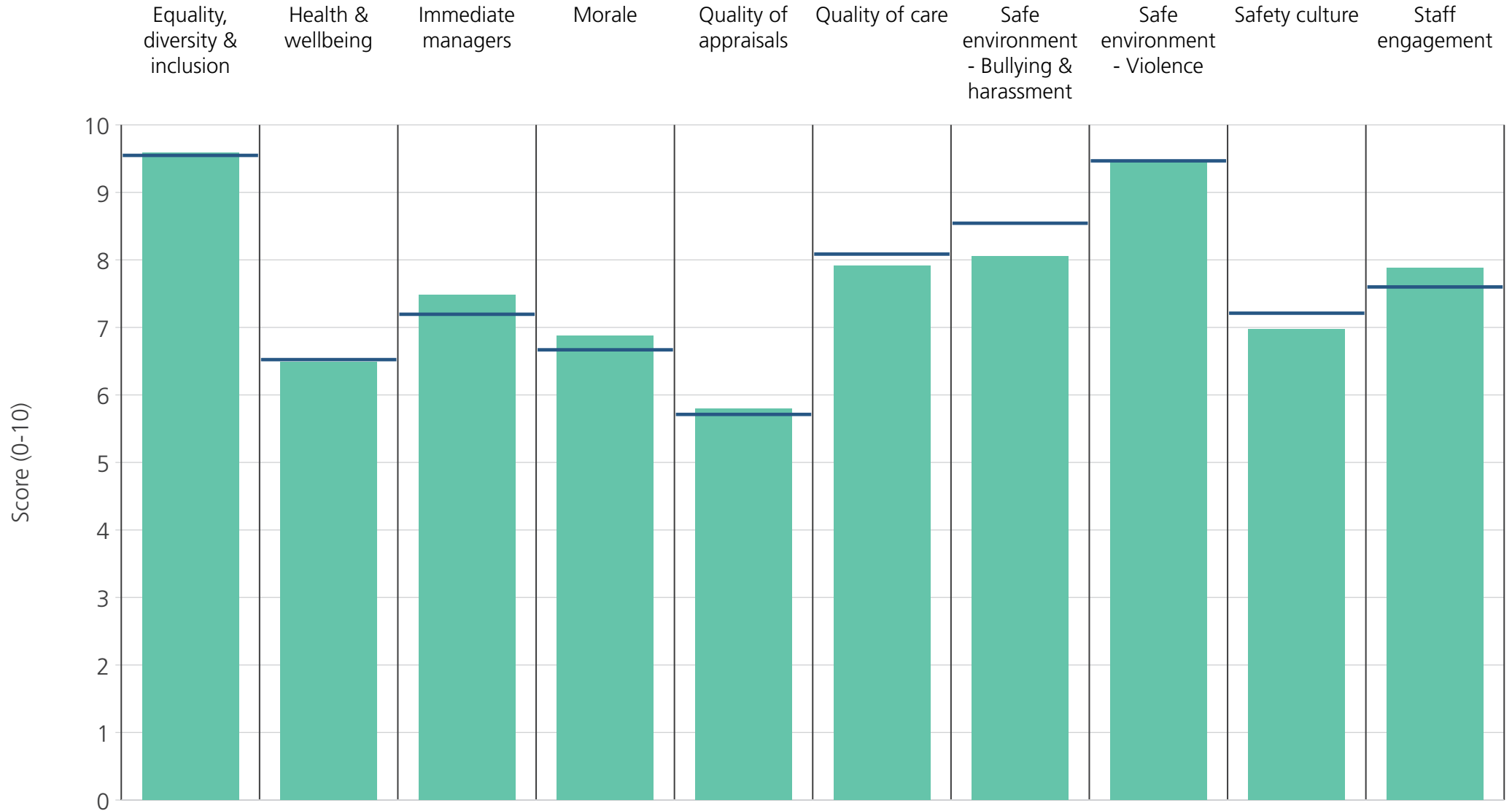
Directorate	9.3	6.4	7.7	7.1	6.0	8.3	8.5	9.5	7.2	7.9
Your org	9.5	6.5	7.2	6.7	5.7	8.1	8.5	9.5	7.2	7.6
Responses	25	25	25	25	23	25	25	25	25	25



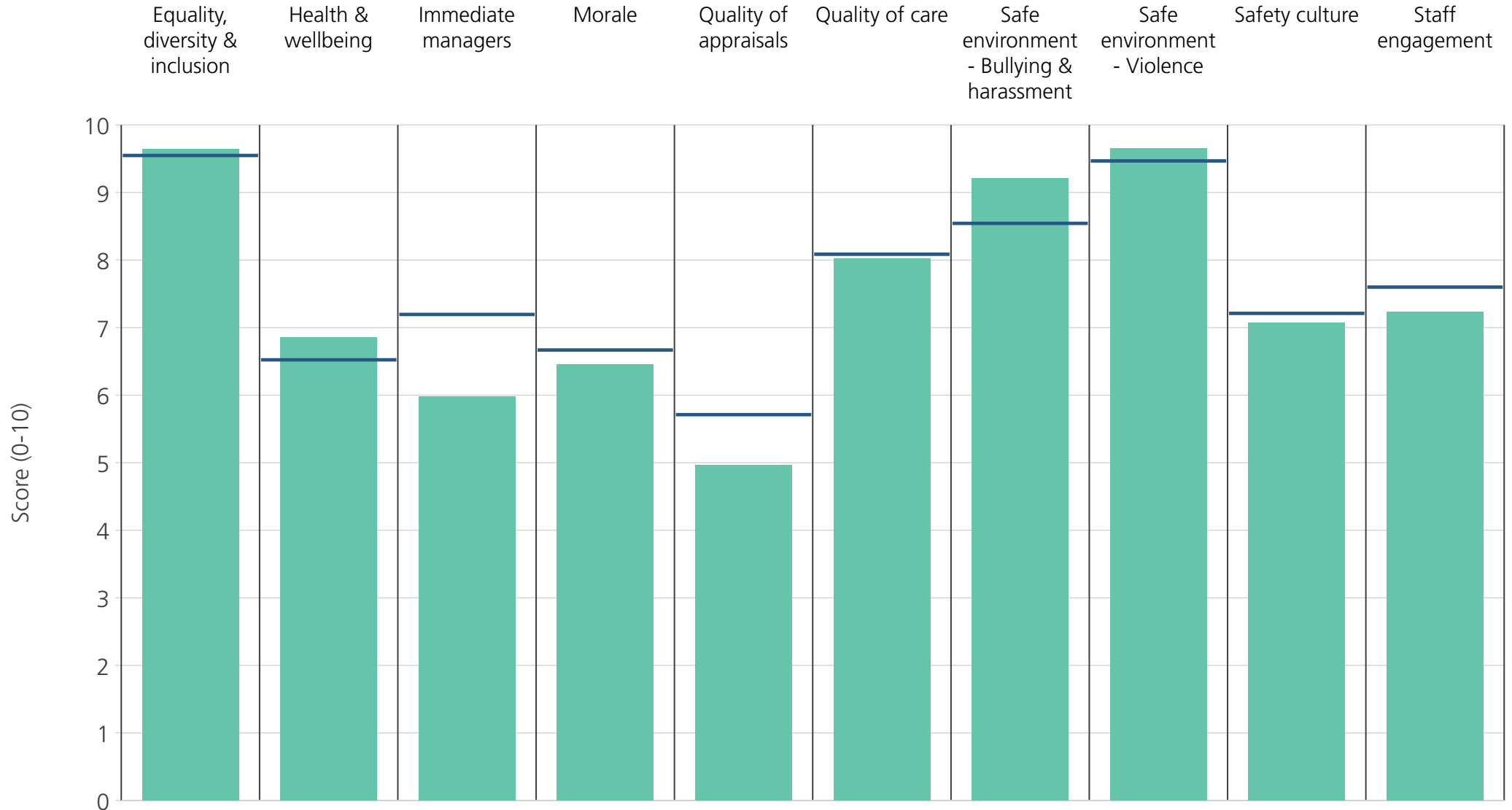
Directorate	9.4	6.3	7.1	6.5	6.0	8.4	8.2	9.2	7.4	7.6
Your org	9.5	6.5	7.2	6.7	5.7	8.1	8.5	9.5	7.2	7.6
Responses	112	111	110	104	95	108	108	108	110	111



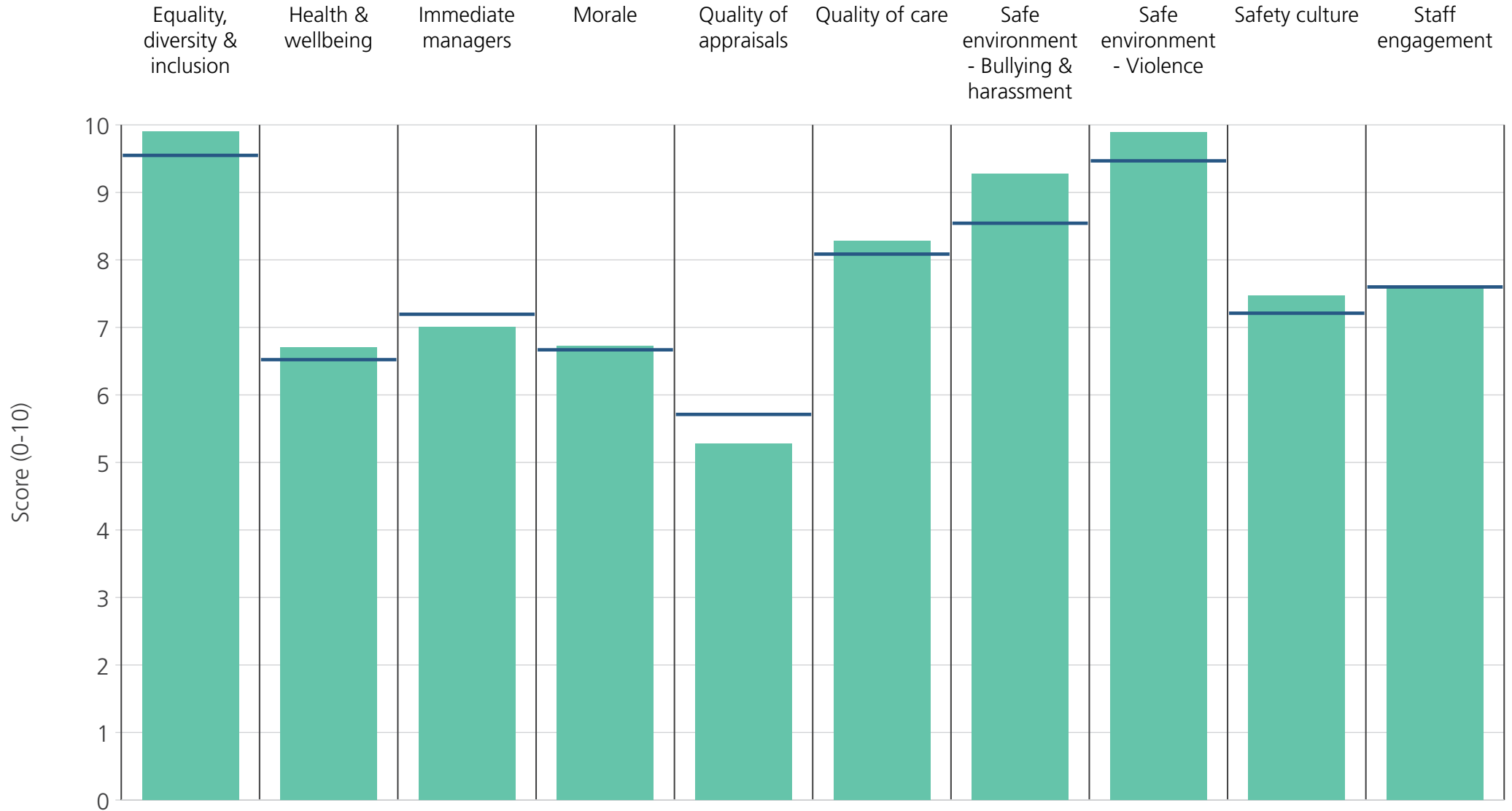
Directorate	9.7	6.6	7.2	6.4	5.5	7.8	9.0	9.9	6.9	7.3
Your org	9.5	6.5	7.2	6.7	5.7	8.1	8.5	9.5	7.2	7.6
Responses	181	181	180	177	151	118	177	179	175	179



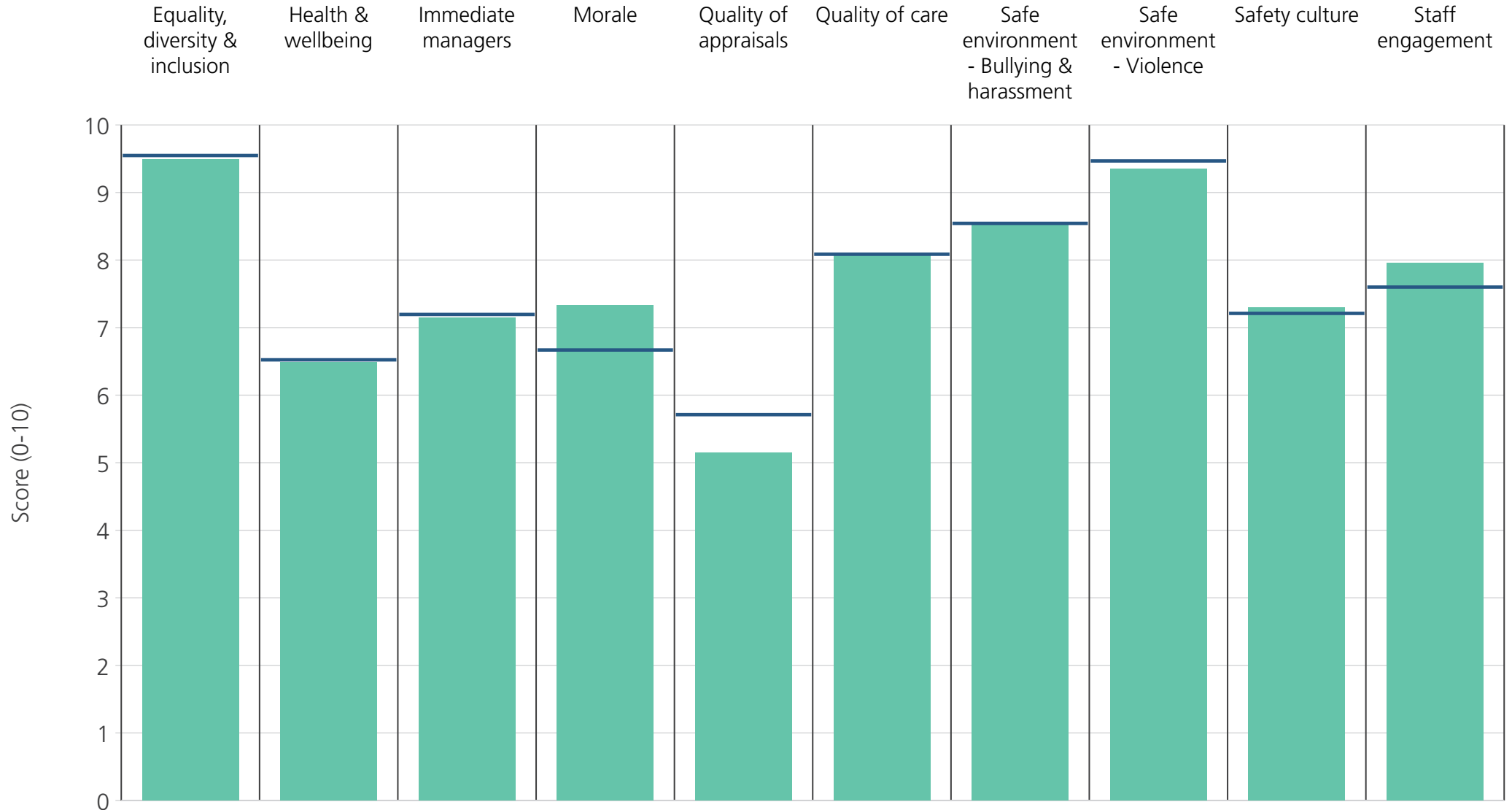
Directorate	9.6	6.5	7.5	6.9	5.8	7.9	8.1	9.4	7.0	7.9
Your org	9.5	6.5	7.2	6.7	5.7	8.1	8.5	9.5	7.2	7.6
Responses	36	36	36	35	30	36	36	36	36	36



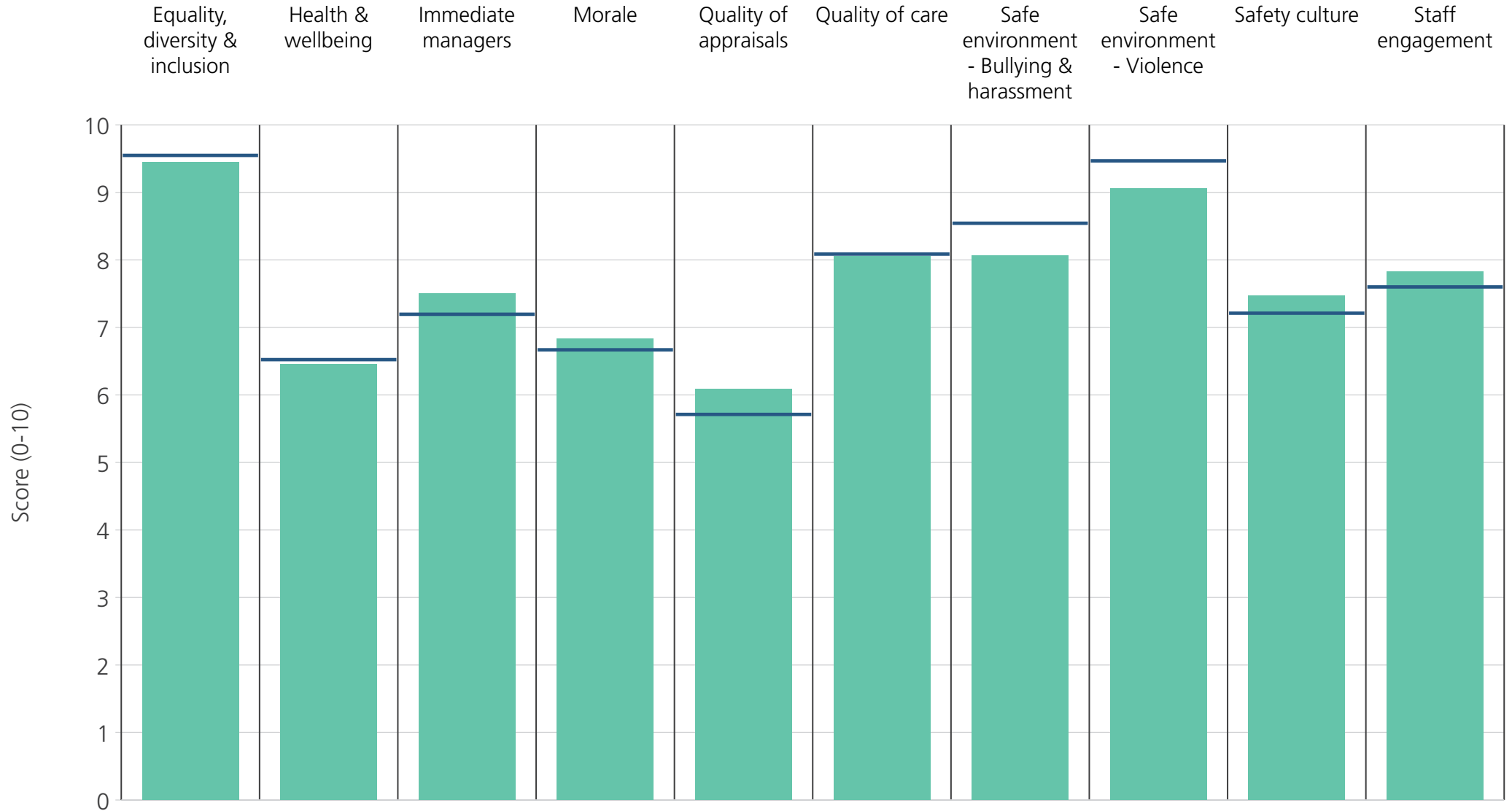
Directorate	9.6	6.9	6.0	6.4	5.0	8.0	9.2	9.6	7.1	7.2
Your org	9.5	6.5	7.2	6.7	5.7	8.1	8.5	9.5	7.2	7.6
Responses	40	39	40	39	35	24	38	38	38	40



Directorate	9.9	6.7	7.0	6.7	5.3	8.3	9.3	9.9	7.5	7.6
Your org	9.5	6.5	7.2	6.7	5.7	8.1	8.5	9.5	7.2	7.6
Responses	32	32	31	31	27	31	32	31	32	31



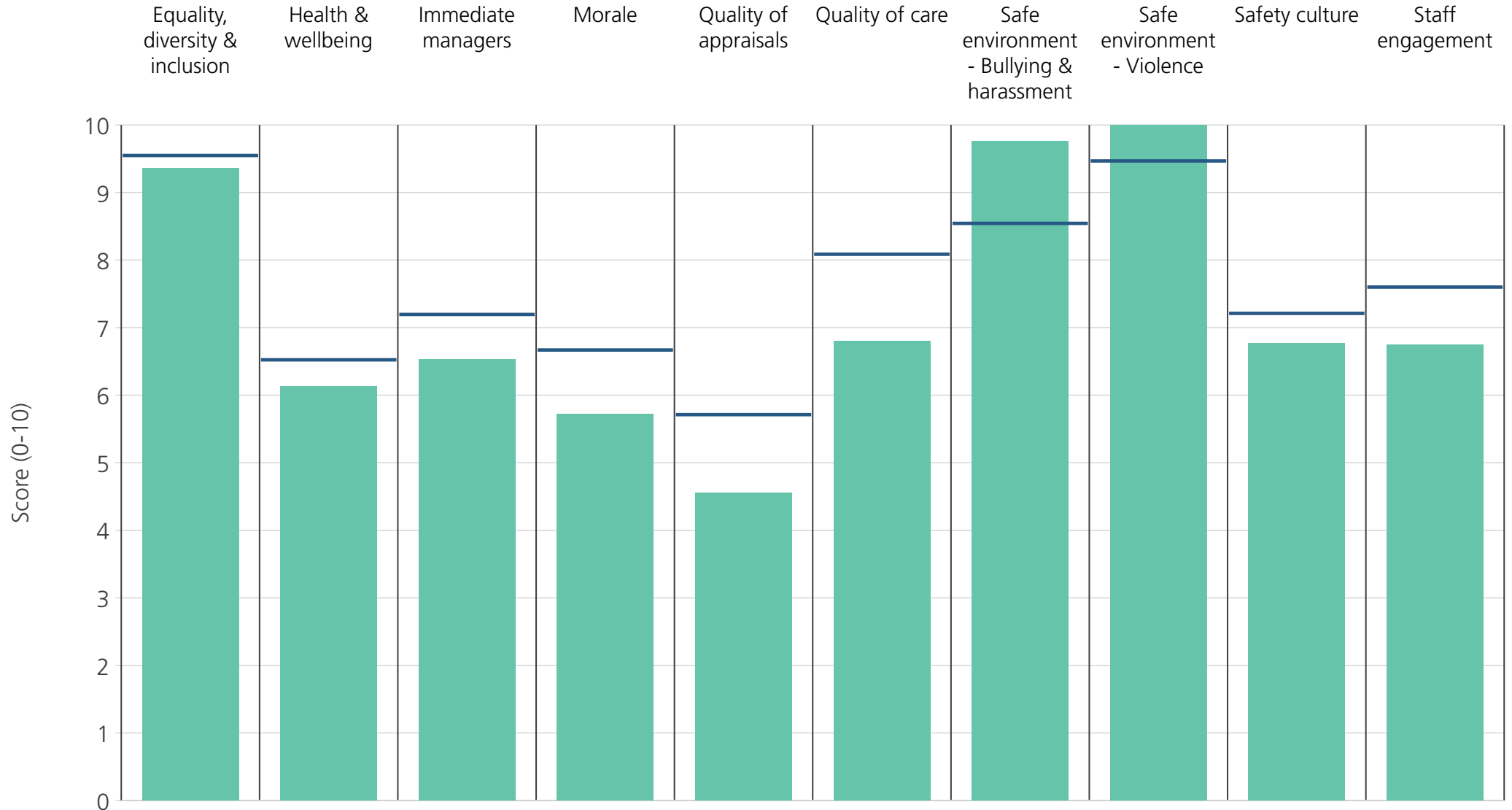
Directorate	9.5	6.5	7.2	7.3	5.1	8.1	8.5	9.4	7.3	8.0
Your org	9.5	6.5	7.2	6.7	5.7	8.1	8.5	9.5	7.2	7.6
Responses	36	36	36	35	35	36	36	36	35	36



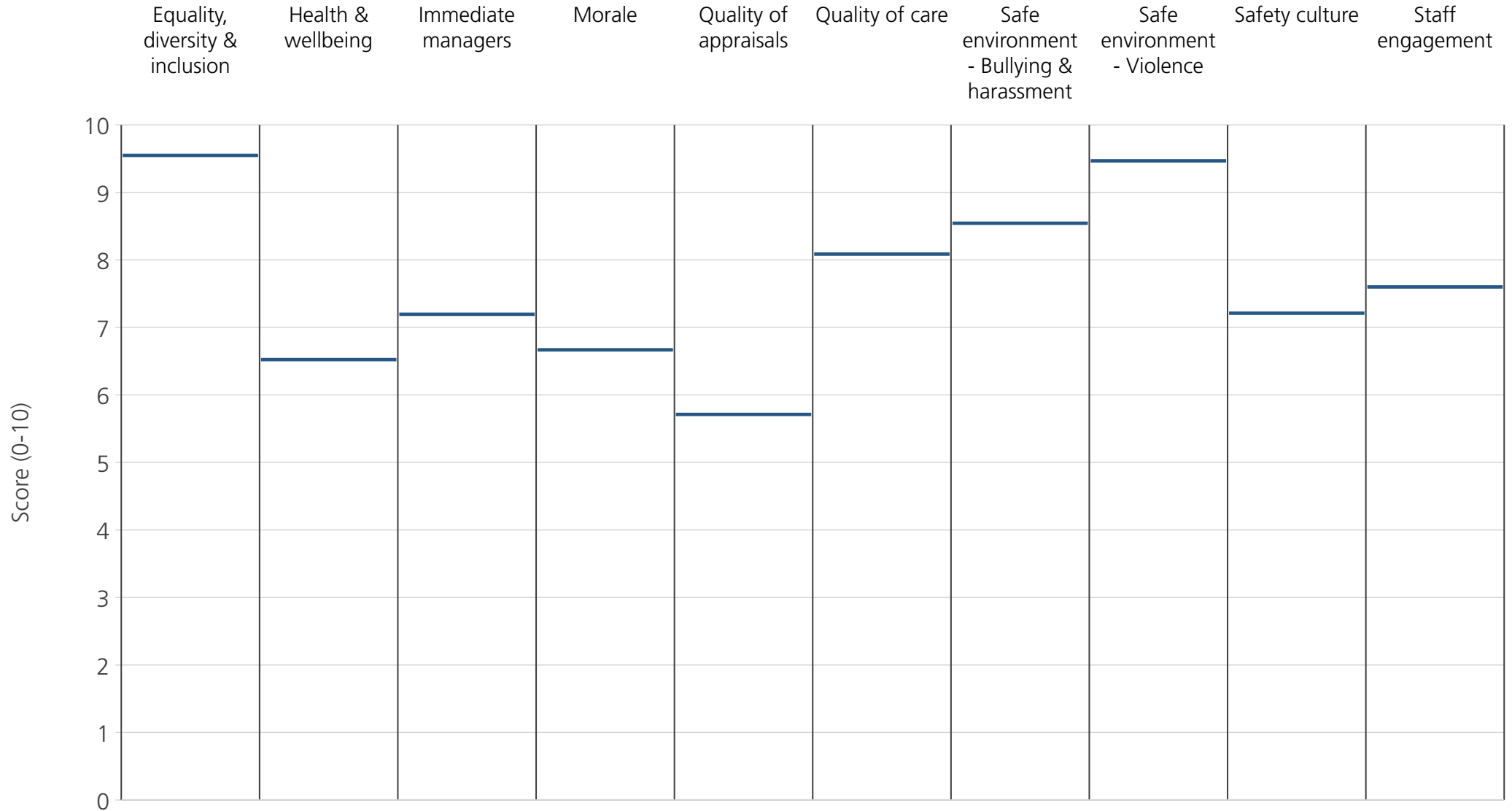
Directorate	9.5	6.5	7.5	6.8	6.1	8.1	8.1	9.1	7.5	7.8
Your org	9.5	6.5	7.2	6.7	5.7	8.1	8.5	9.5	7.2	7.6
Responses	161	161	161	155	144	159	160	160	161	161

Directorates 2

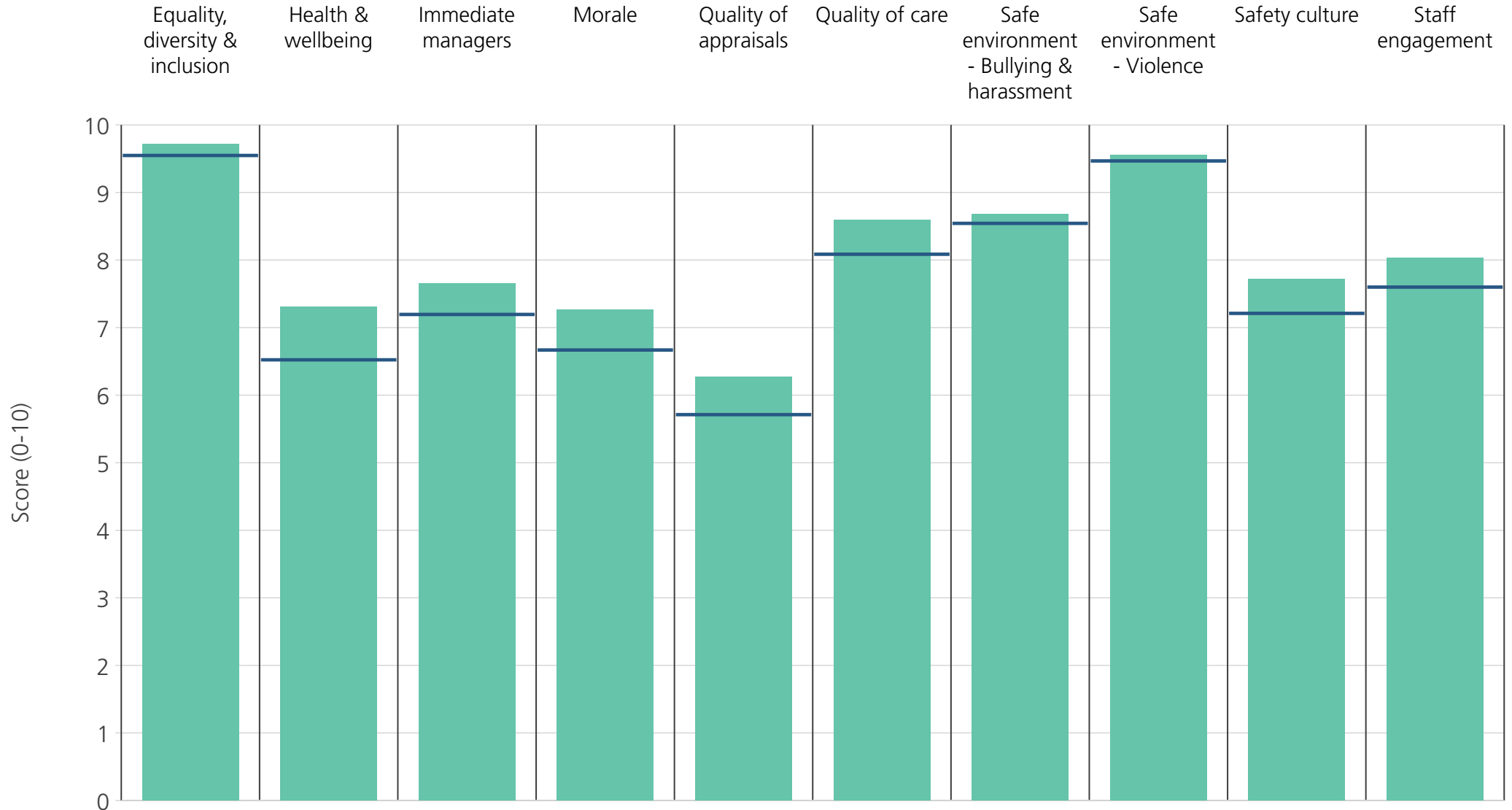
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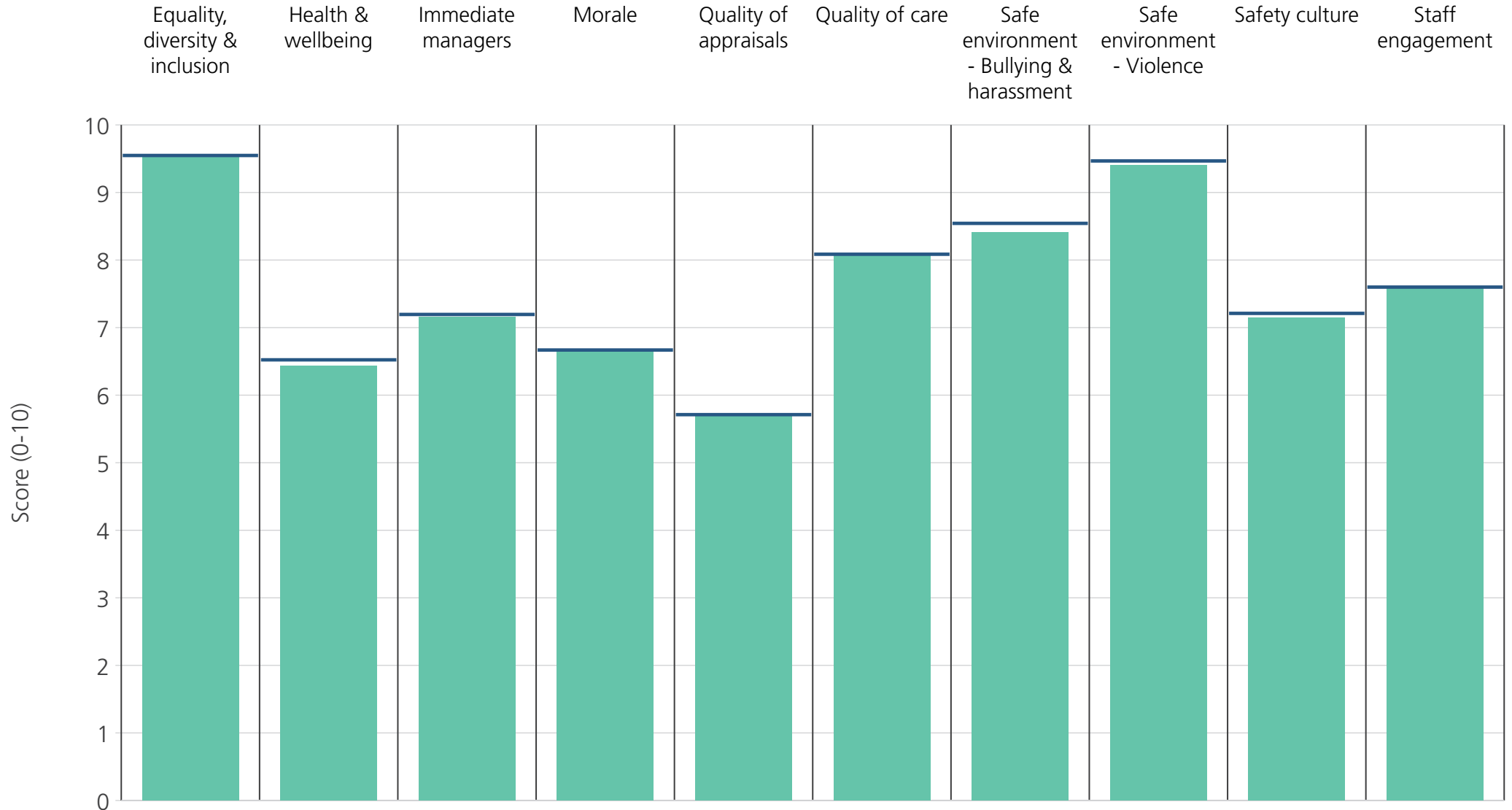
Directorate	9.4	6.1	6.5	5.7	4.6	6.8	9.8	10.0	6.8	6.7
Your org	9.5	6.5	7.2	6.7	5.7	8.1	8.5	9.5	7.2	7.6
Responses	44	44	43	42	28	25	42	43	42	43



Directorate										
Your org	9.5	6.5	7.2	6.7	5.7	8.1	8.5	9.5	7.2	7.6
Responses	10	10	10	9	9	10	10	10	10	10



Directorate	9.7	7.3	7.7	7.3	6.3	8.6	8.7	9.6	7.7	8.0
Your org	9.5	6.5	7.2	6.7	5.7	8.1	8.5	9.5	7.2	7.6
Responses	83	83	80	78	72	79	83	83	80	81



Directorate	9.5	6.4	7.2	6.7	5.7	8.1	8.4	9.4	7.2	7.6
Your org	9.5	6.5	7.2	6.7	5.7	8.1	8.5	9.5	7.2	7.6
Responses	486	484	486	472	431	423	477	477	480	485