

Northern Devon Healthcare NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Northern Devon Healthcare NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Northern Devon Healthcare NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

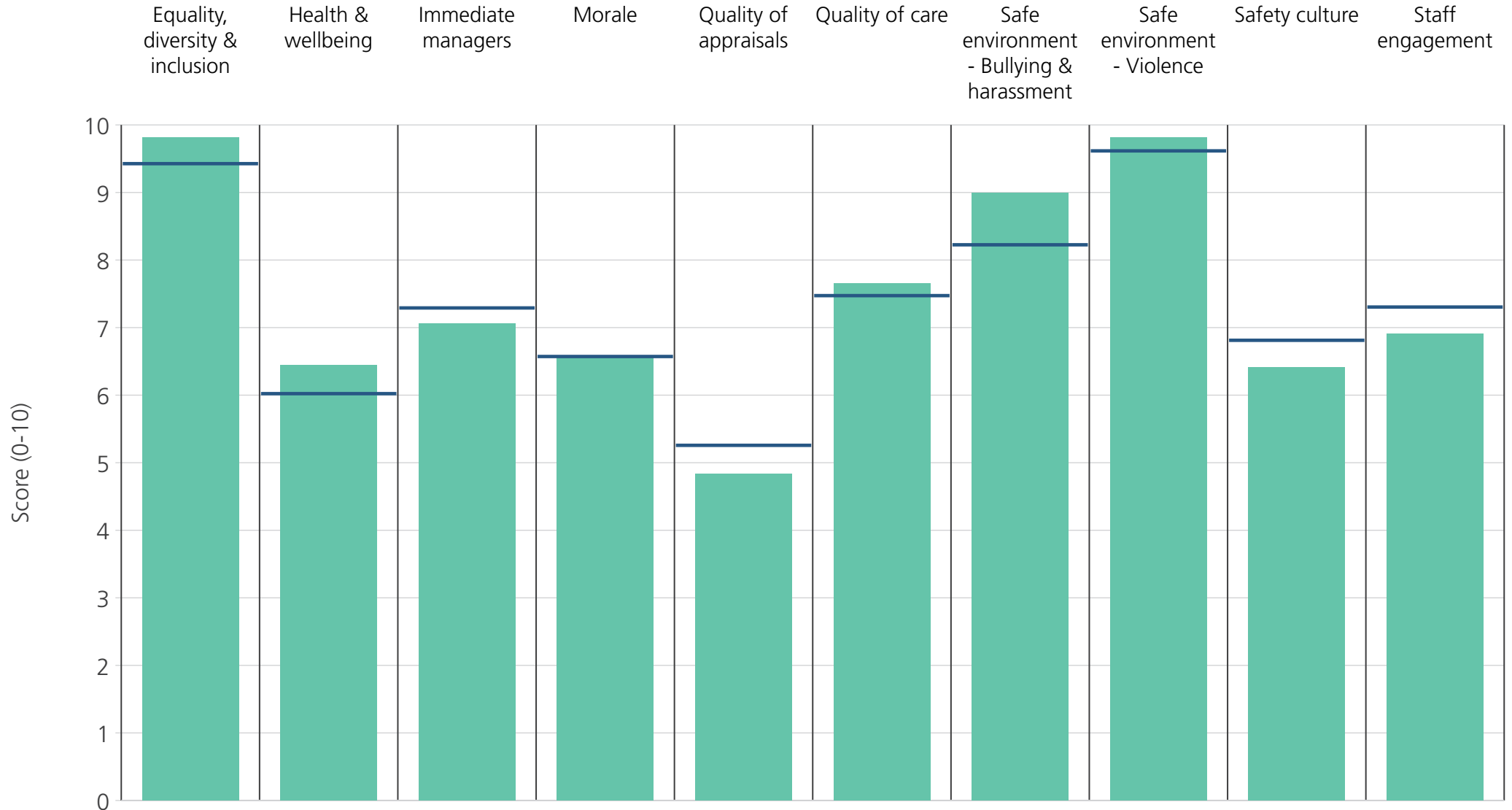
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



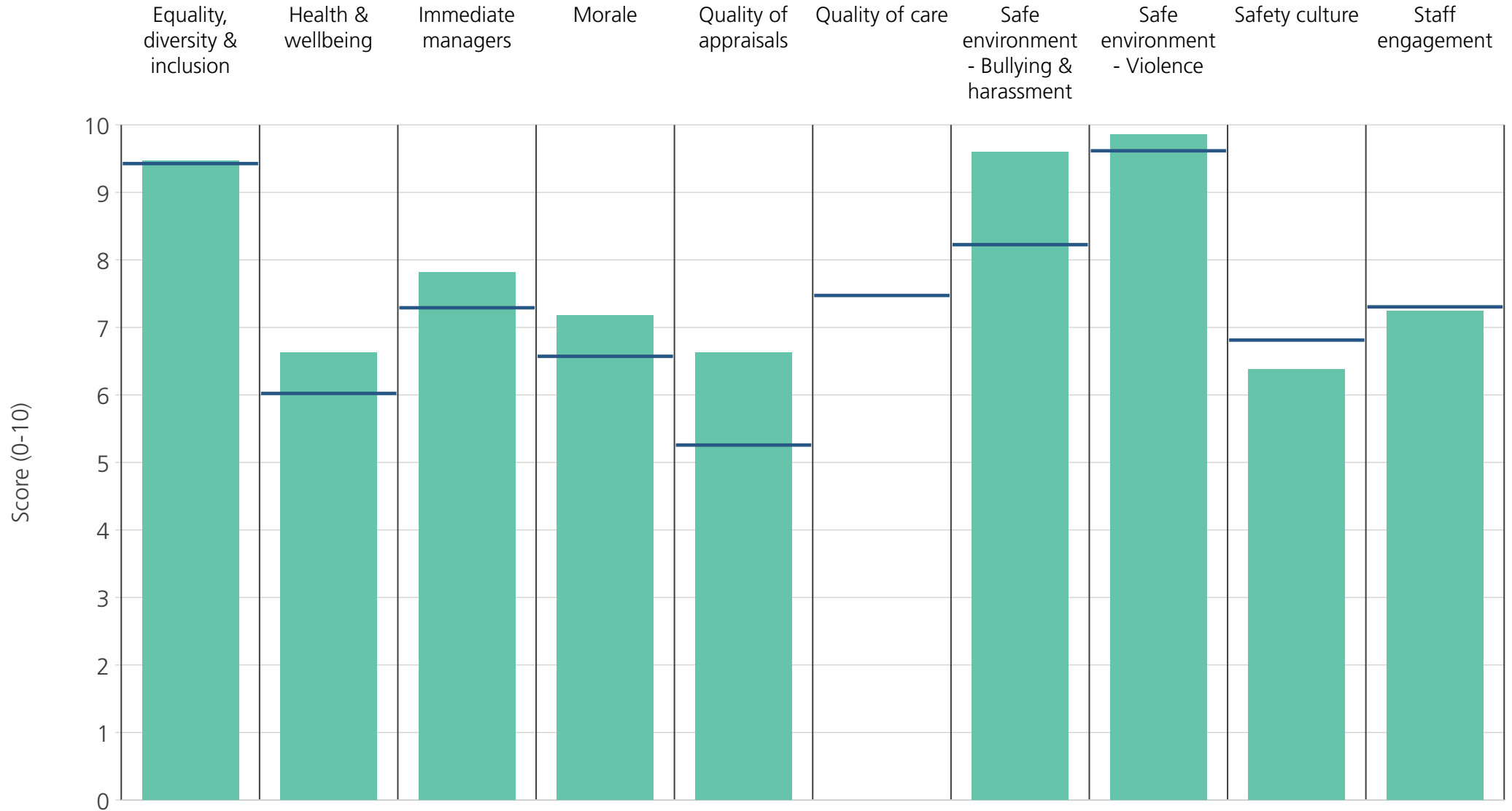
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

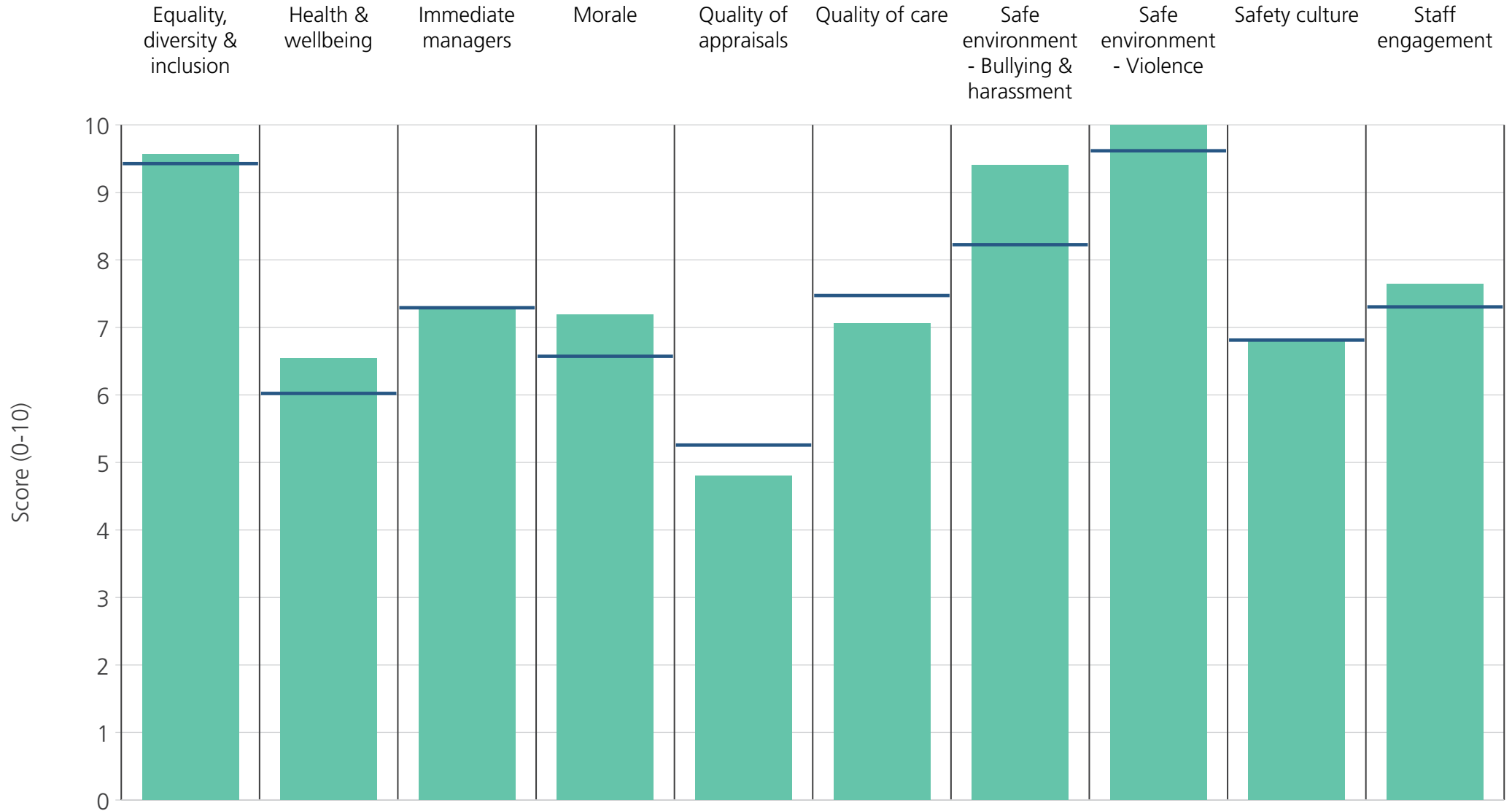
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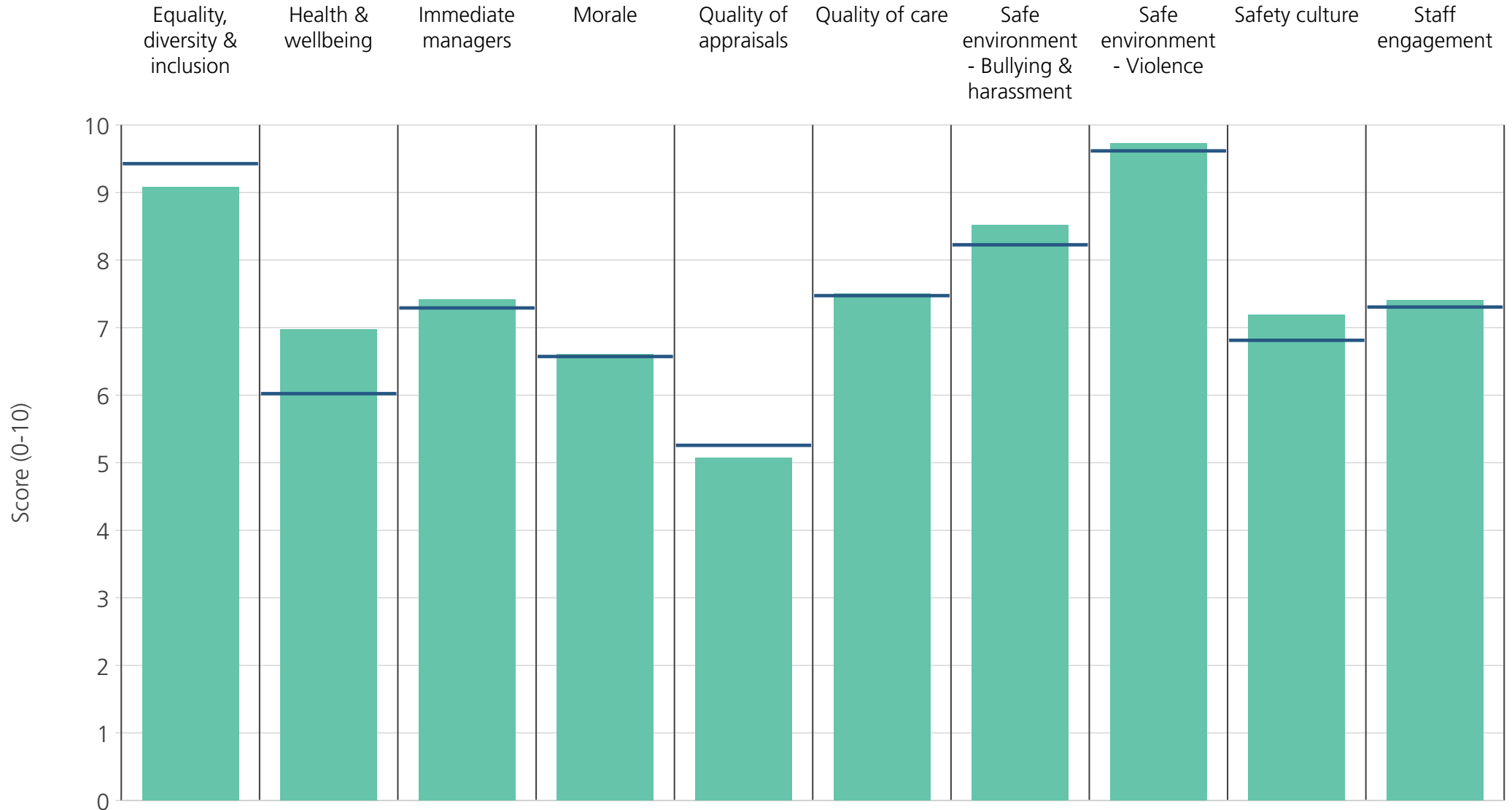
Directorate	9.8	6.4	7.1	6.5	4.8	7.6	9.0	9.8	6.4	6.9
Your org	9.4	6.0	7.3	6.6	5.3	7.5	8.2	9.6	6.8	7.3
Responses	53	53	53	52	45	28	53	53	52	53



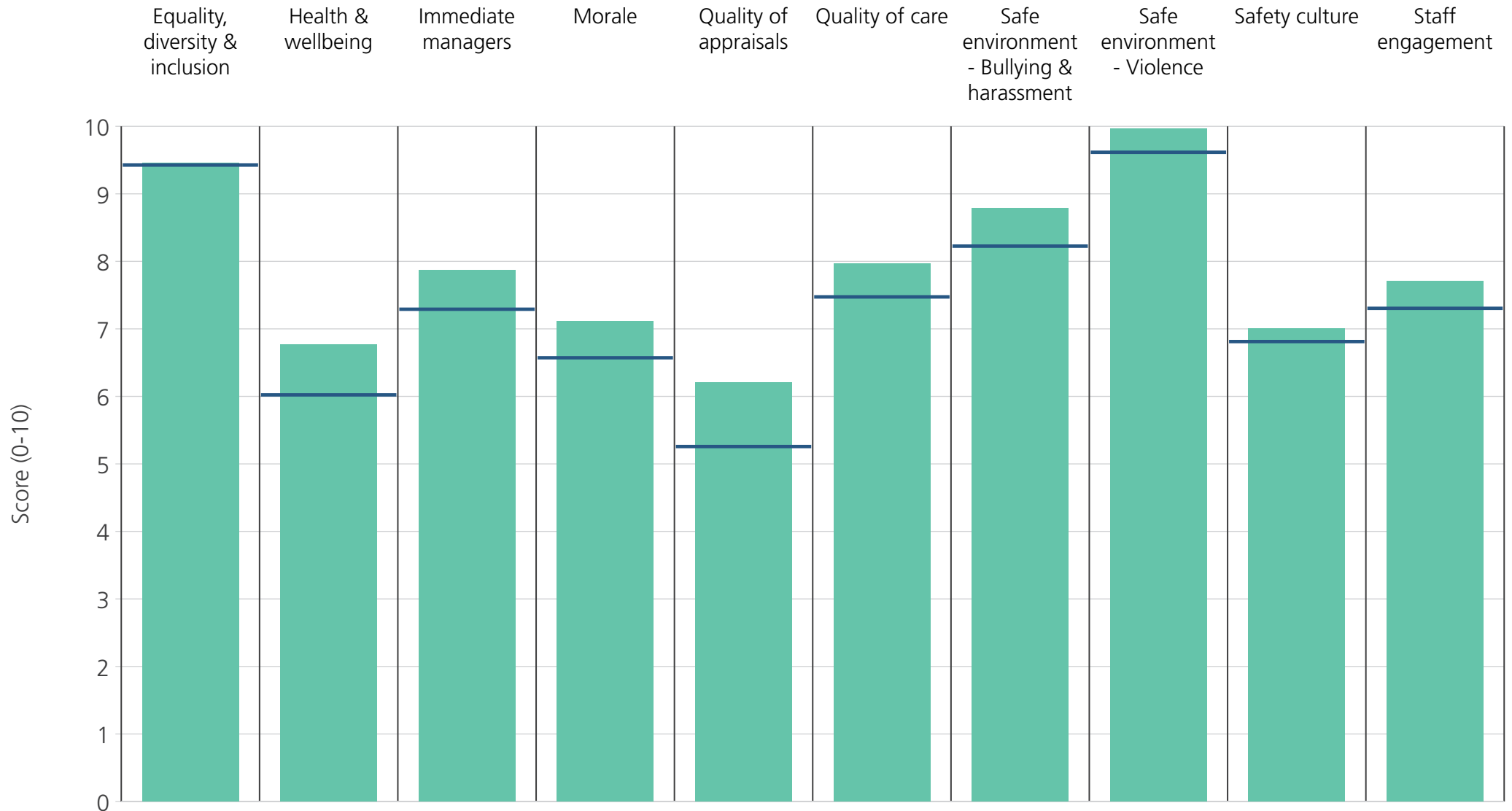
Directorate	9.5	6.6	7.8	7.2	6.6		9.6	9.9	6.4	7.2
Your org	9.4	6.0	7.3	6.6	5.3	7.5	8.2	9.6	6.8	7.3
Responses	25	24	25	25	20	10	25	24	23	25



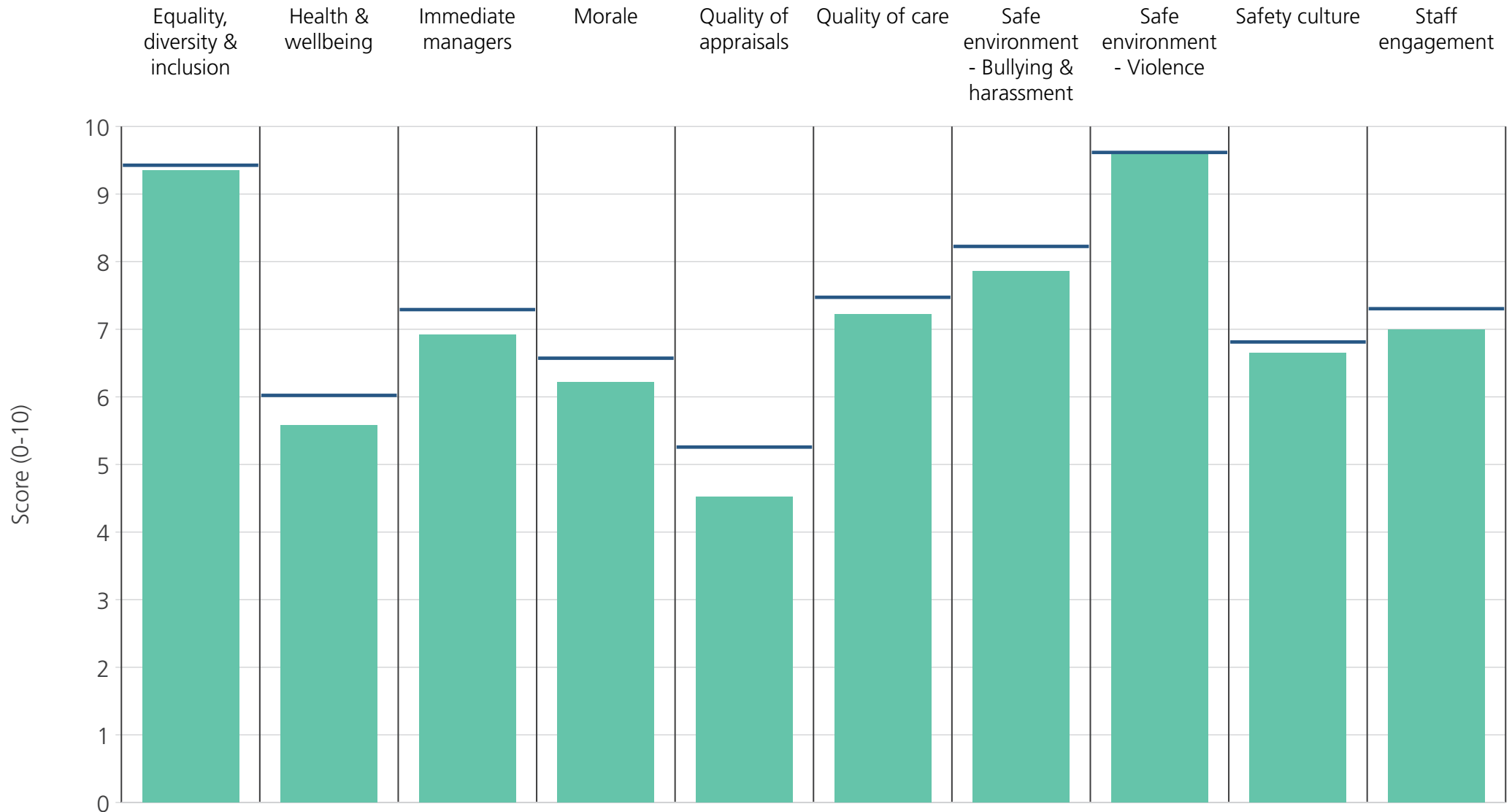
Directorate	9.6	6.5	7.3	7.2	4.8	7.1	9.4	10.0	6.8	7.6
Your org	9.4	6.0	7.3	6.6	5.3	7.5	8.2	9.6	6.8	7.3
Responses	61	61	61	60	48	20	61	61	61	62



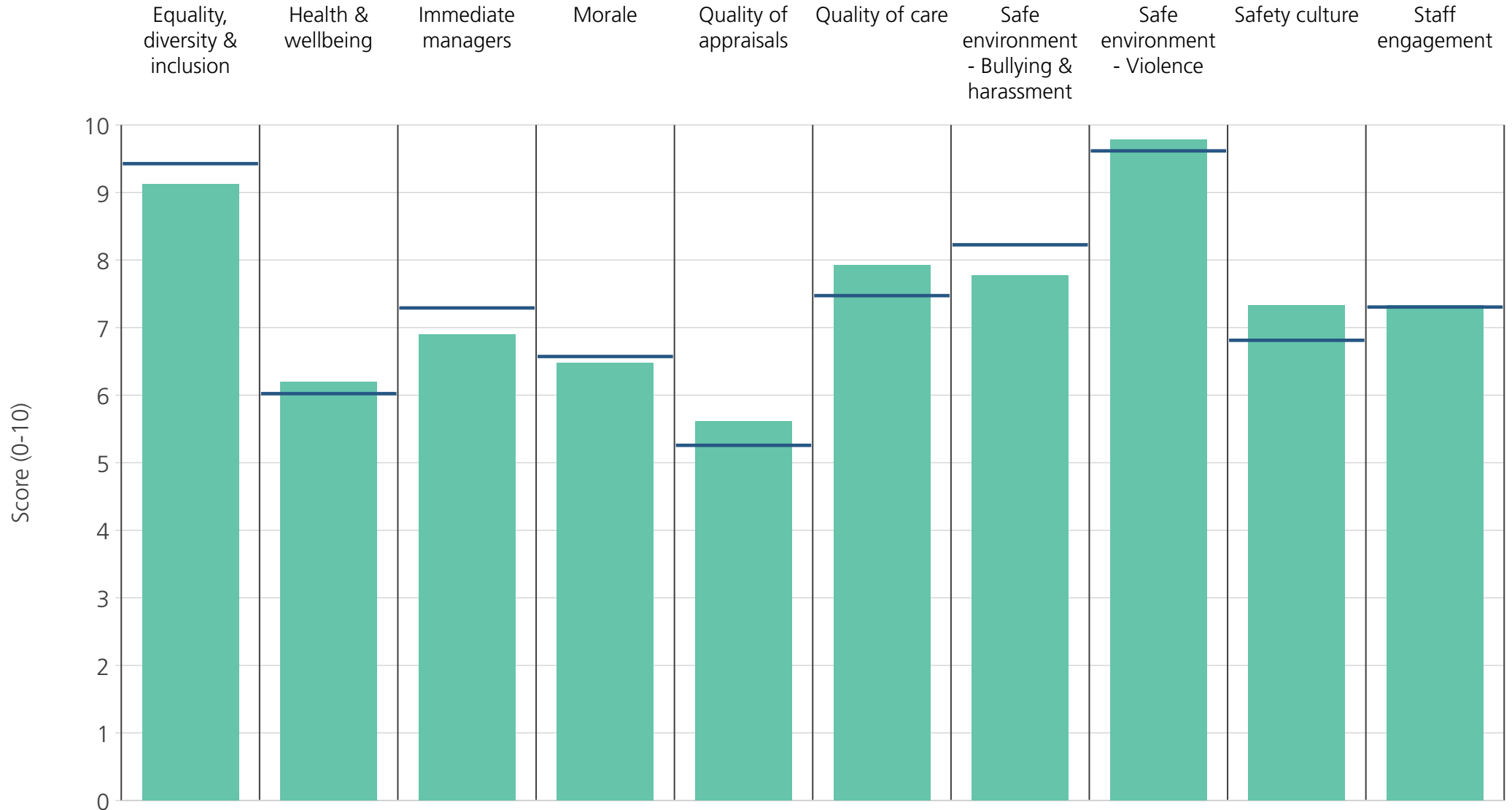
Directorate	9.1	7.0	7.4	6.6	5.1	7.5	8.5	9.7	7.2	7.4
Your org	9.4	6.0	7.3	6.6	5.3	7.5	8.2	9.6	6.8	7.3
Responses	18	18	18	18	17	13	18	18	18	18



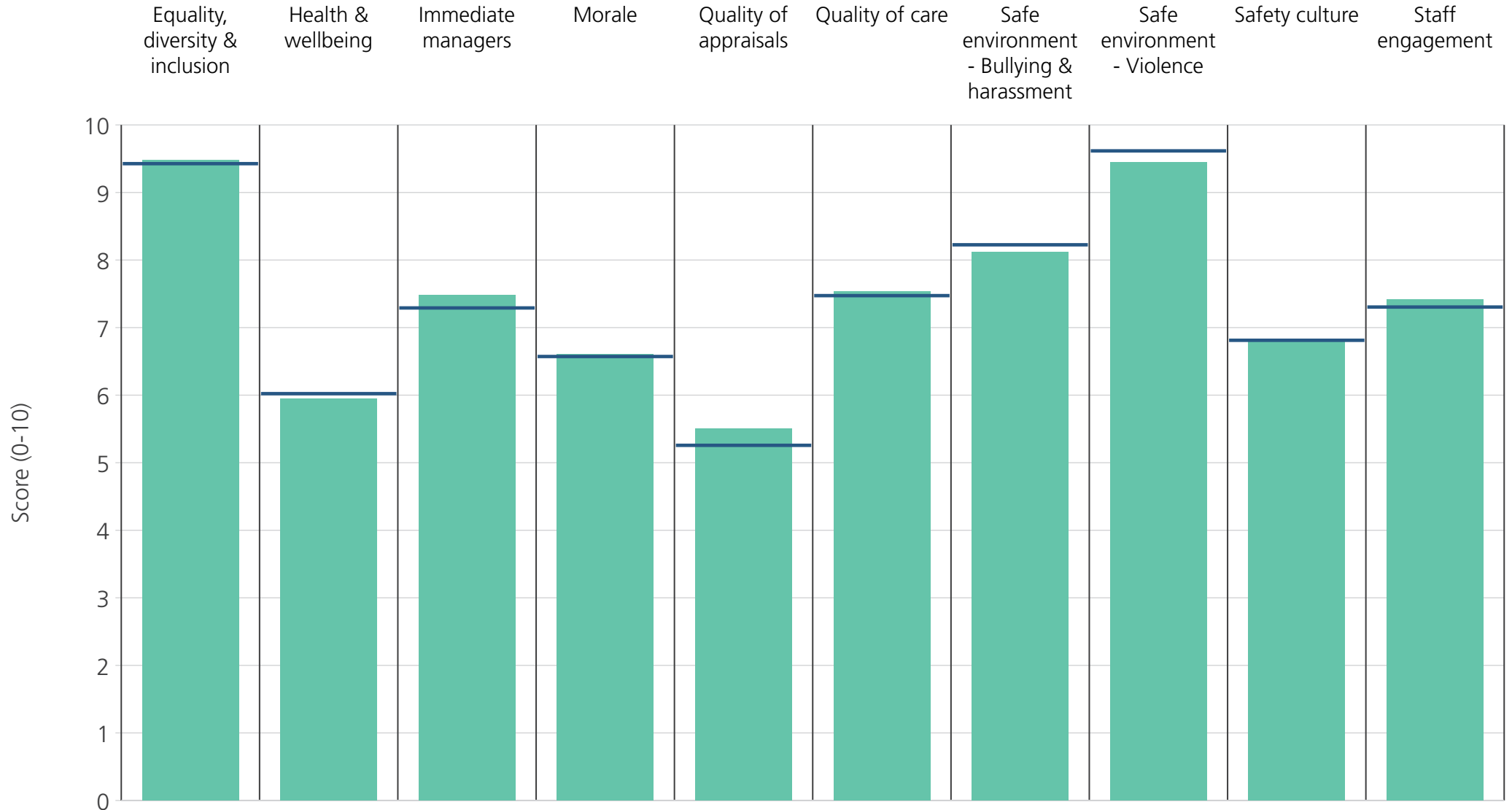
Directorate	9.5	6.8	7.9	7.1	6.2	8.0	8.8	10.0	7.0	7.7
Your org	9.4	6.0	7.3	6.6	5.3	7.5	8.2	9.6	6.8	7.3
Responses	90	91	91	91	77	53	91	91	91	91



Directorate	9.3	5.6	6.9	6.2	4.5	7.2	7.9	9.6	6.6	7.0
Your org	9.4	6.0	7.3	6.6	5.3	7.5	8.2	9.6	6.8	7.3
Responses	296	303	302	299	247	293	298	300	301	304



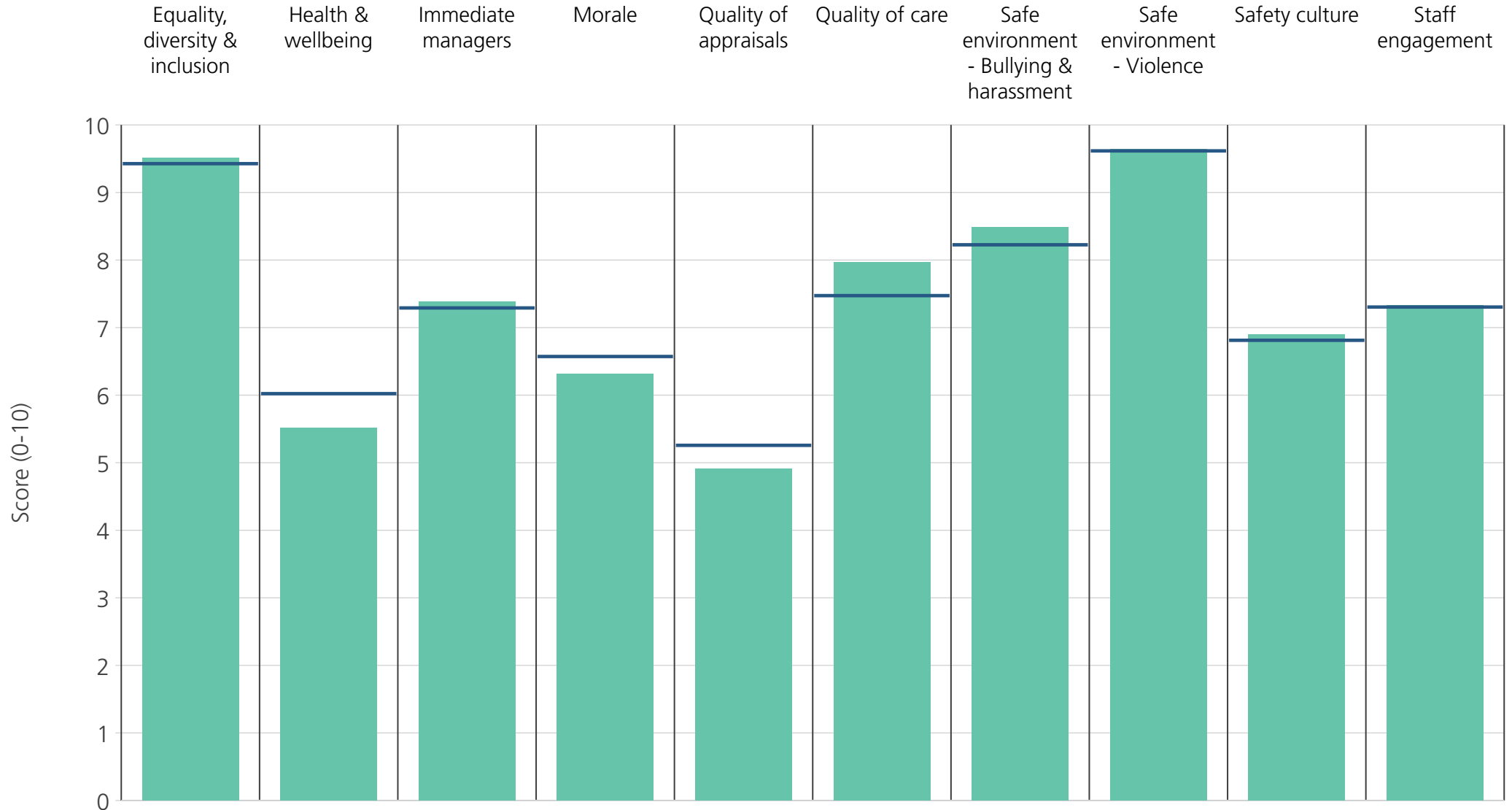
Directorate	9.1	6.2	6.9	6.5	5.6	7.9	7.8	9.8	7.3	7.3
Your org	9.4	6.0	7.3	6.6	5.3	7.5	8.2	9.6	6.8	7.3
Responses	91	92	91	90	79	83	92	92	90	97



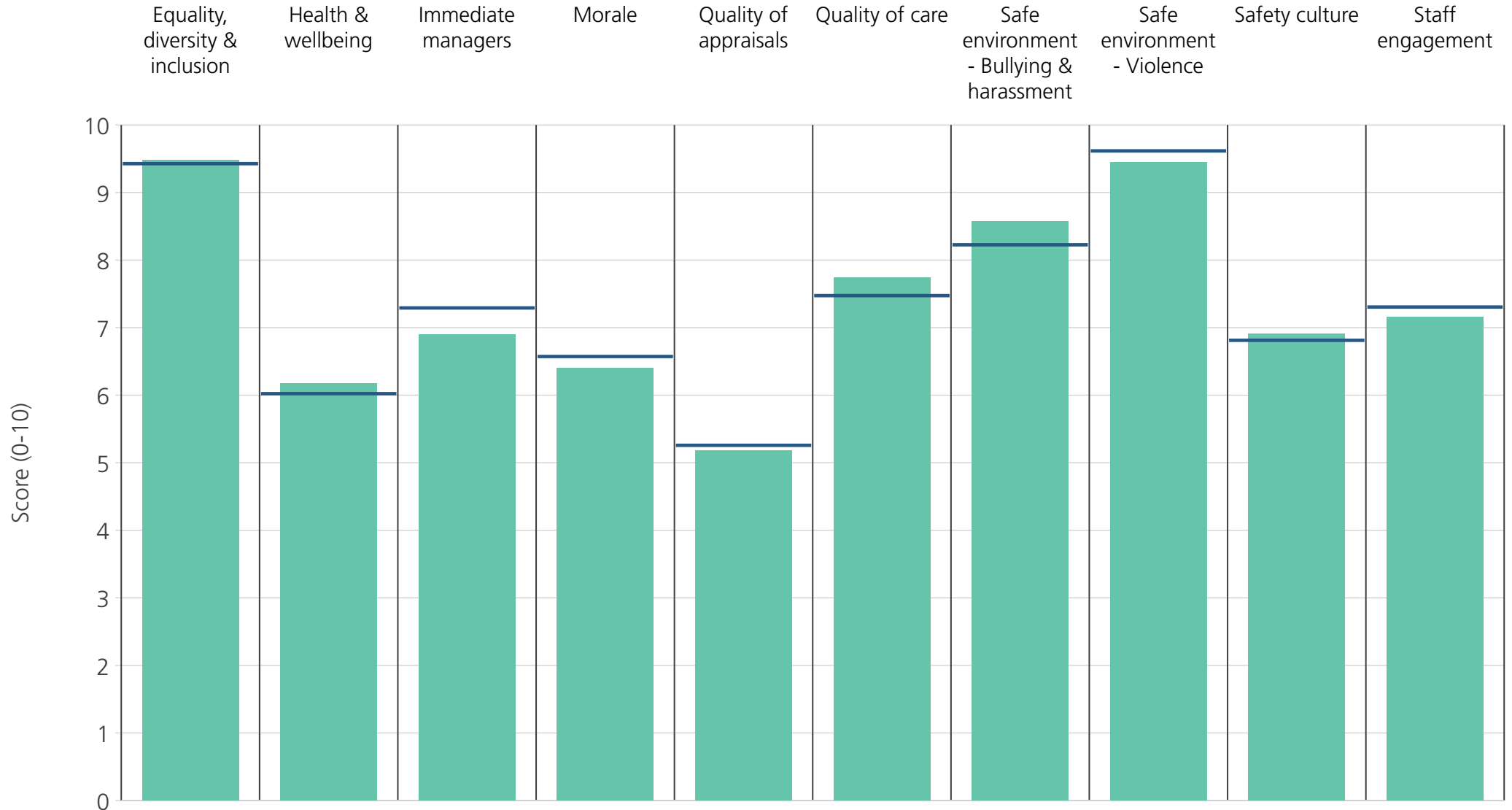
Directorate	9.5	5.9	7.5	6.6	5.5	7.5	8.1	9.4	6.8	7.4
Your org	9.4	6.0	7.3	6.6	5.3	7.5	8.2	9.6	6.8	7.3
Responses	472	481	481	475	403	463	477	472	475	487

Directorates 2

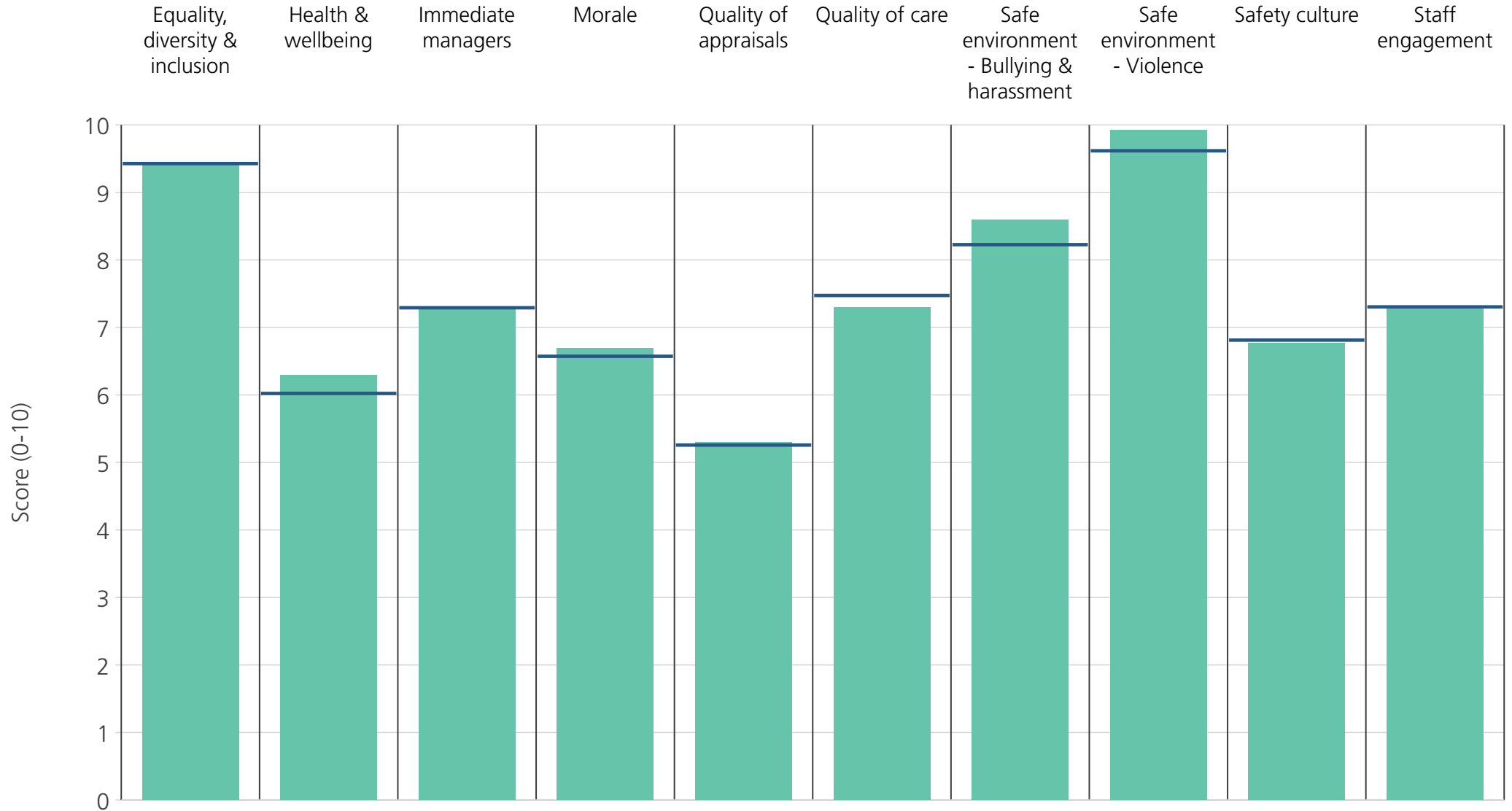
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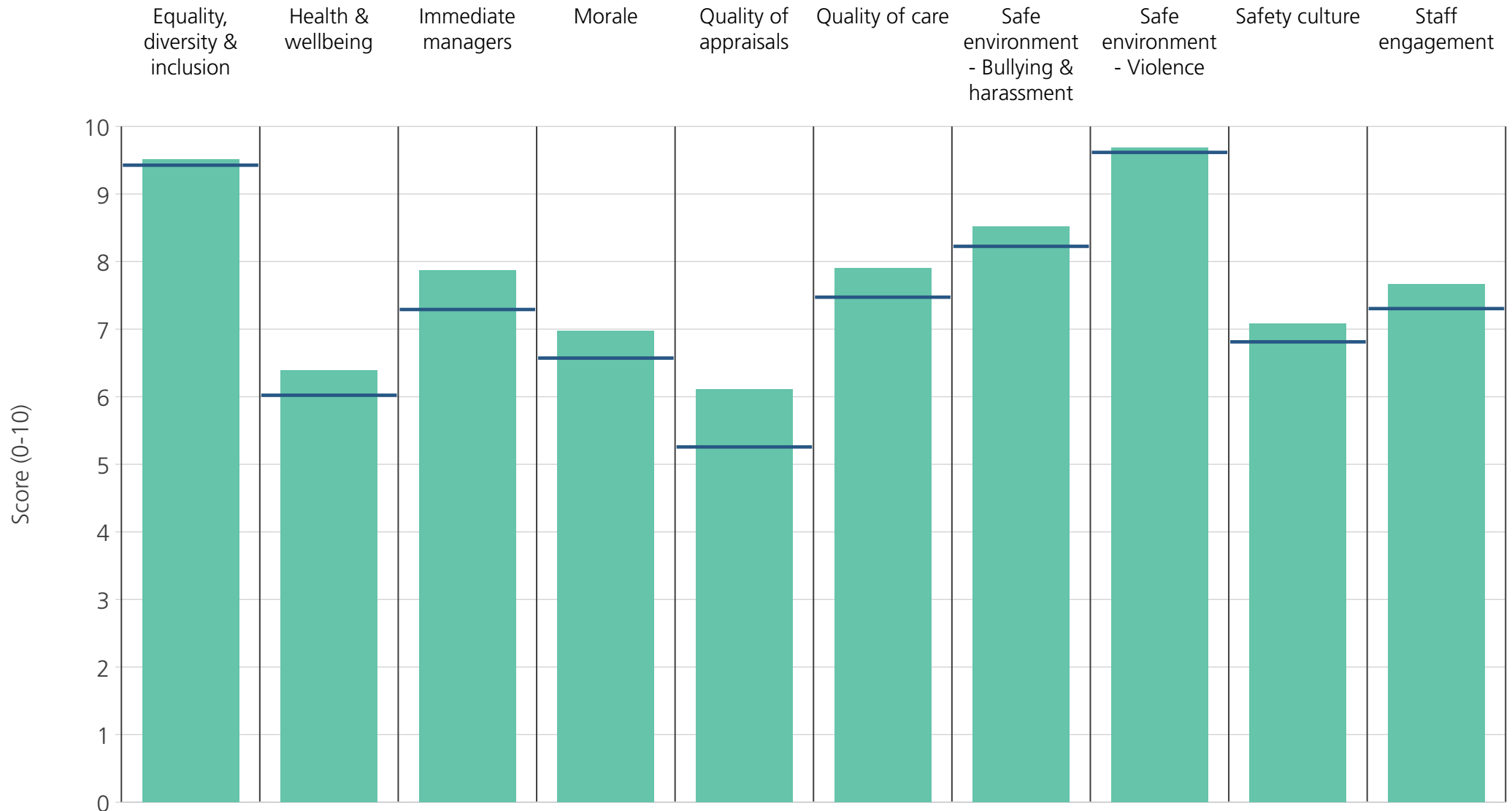
Directorate	9.5	5.5	7.4	6.3	4.9	8.0	8.5	9.6	6.9	7.3
Your org	9.4	6.0	7.3	6.6	5.3	7.5	8.2	9.6	6.8	7.3
Responses	44	46	46	45	40	47	44	46	45	47



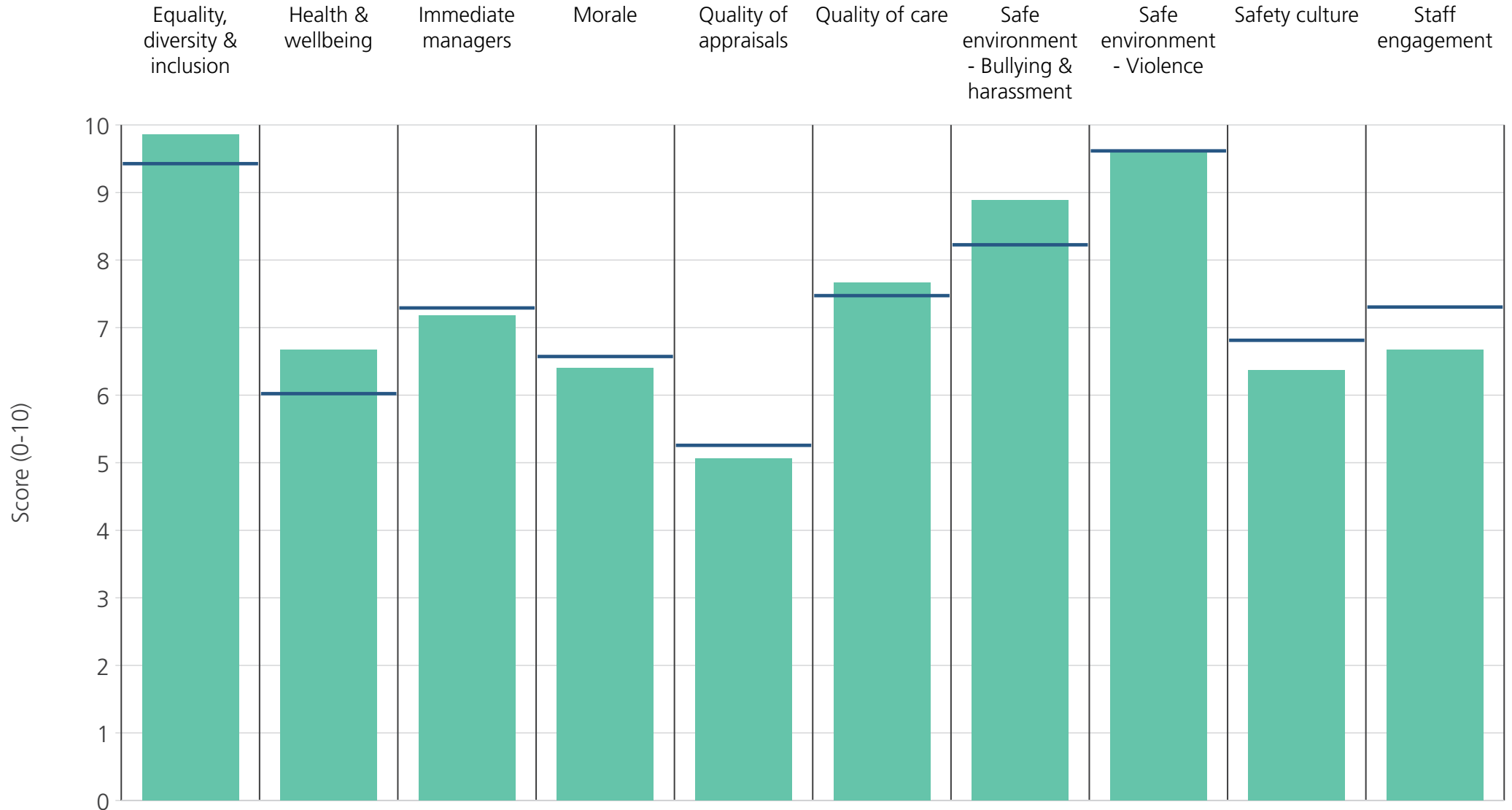
Directorate	9.5	6.2	6.9	6.4	5.2	7.7	8.6	9.4	6.9	7.2
Your org	9.4	6.0	7.3	6.6	5.3	7.5	8.2	9.6	6.8	7.3
Responses	138	139	140	138	110	142	138	139	140	144



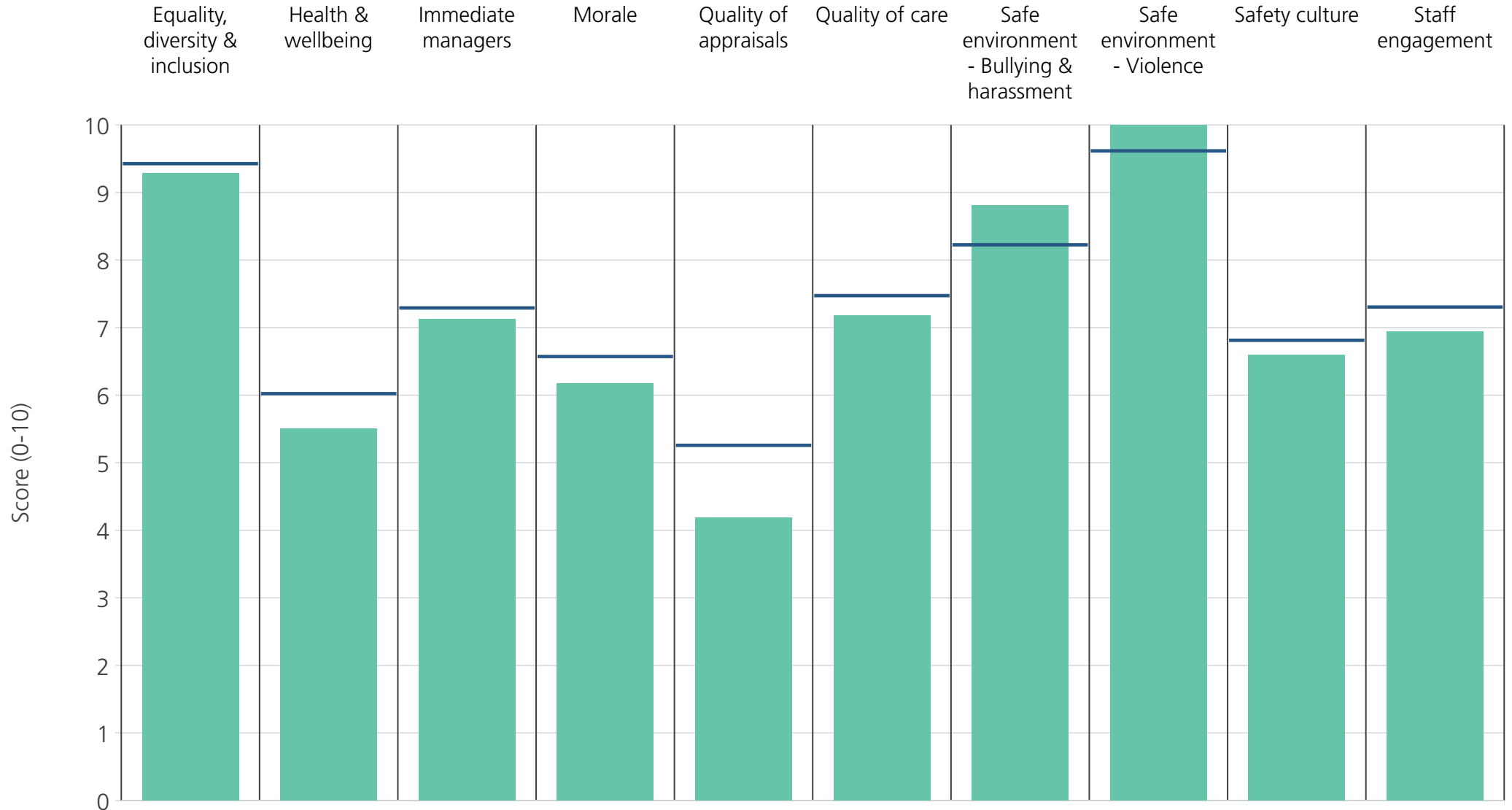
Directorate	9.4	6.3	7.3	6.7	5.3	7.3	8.6	9.9	6.8	7.3
Your org	9.4	6.0	7.3	6.6	5.3	7.5	8.2	9.6	6.8	7.3
Responses	371	377	376	371	302	227	374	374	371	380



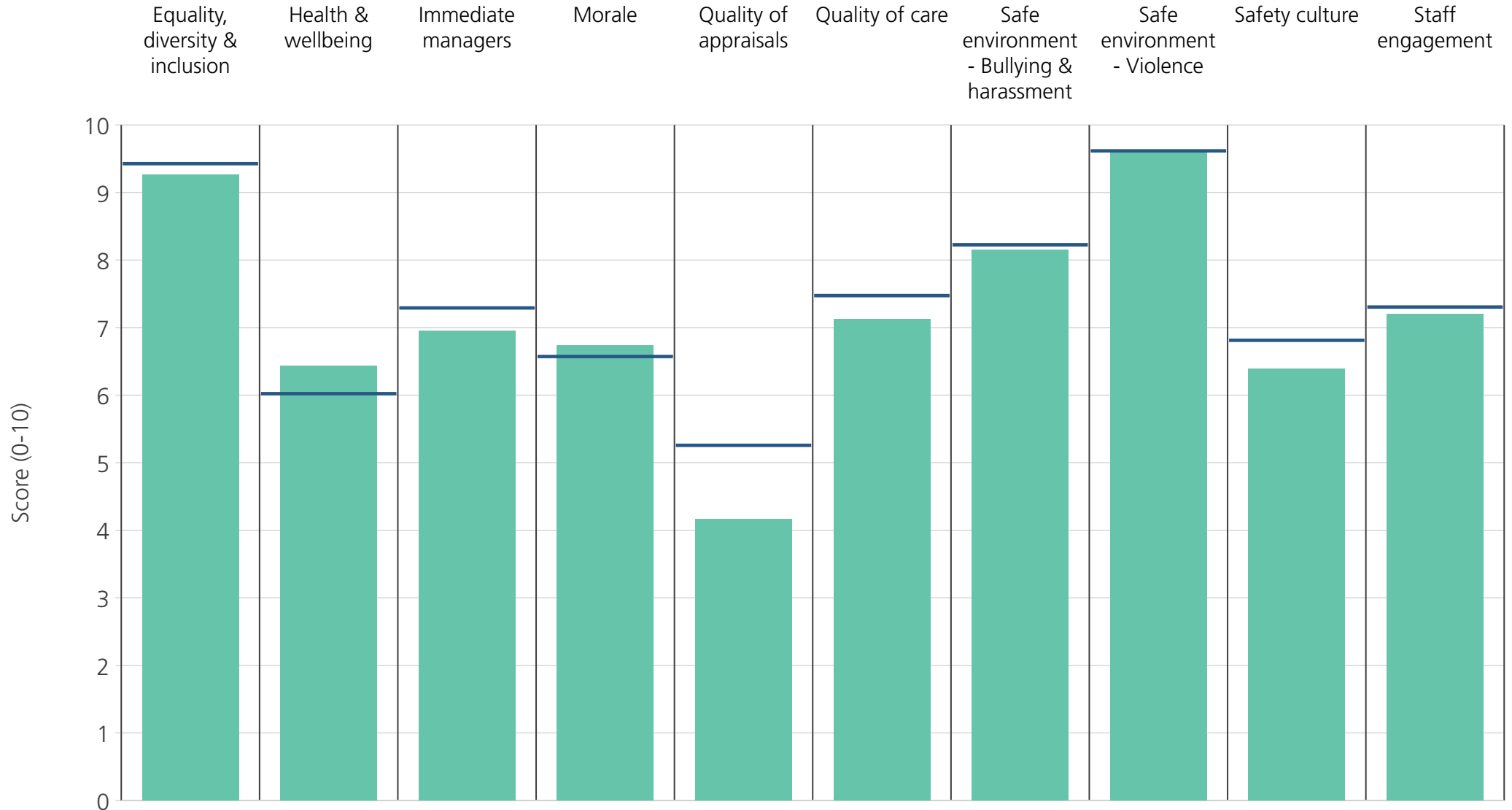
Directorate	9.5	6.4	7.9	7.0	6.1	7.9	8.5	9.7	7.1	7.7
Your org	9.4	6.0	7.3	6.6	5.3	7.5	8.2	9.6	6.8	7.3
Responses	105	107	105	105	97	107	106	106	105	109



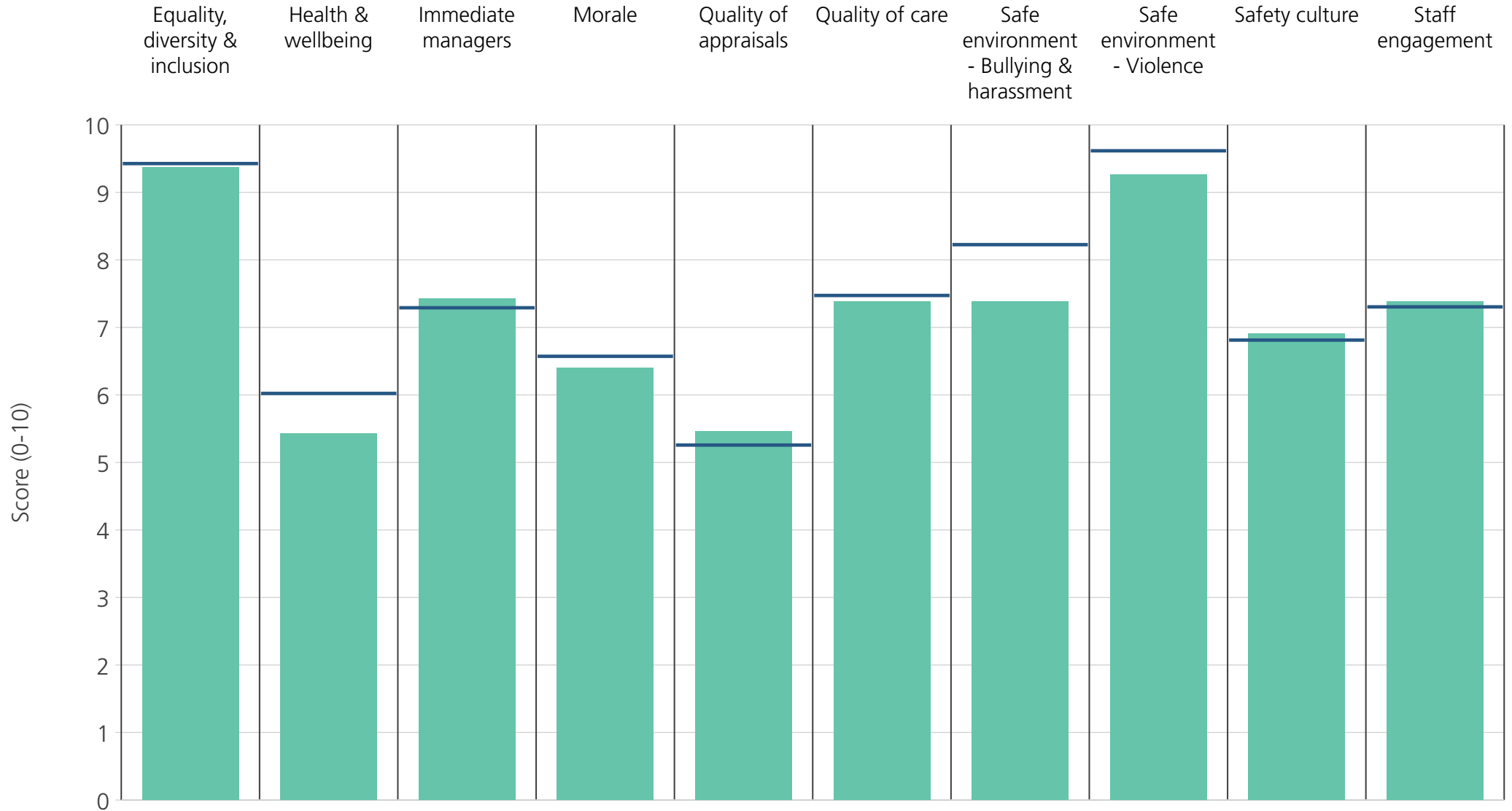
Directorate	9.9	6.7	7.2	6.4	5.1	7.7	8.9	9.6	6.4	6.7
Your org	9.4	6.0	7.3	6.6	5.3	7.5	8.2	9.6	6.8	7.3
Responses	24	24	24	24	20	15	24	24	24	24



Directorate	9.3	5.5	7.1	6.2	4.2	7.2	8.8	10.0	6.6	6.9
Your org	9.4	6.0	7.3	6.6	5.3	7.5	8.2	9.6	6.8	7.3
Responses	28	28	28	28	26	26	28	28	28	28



Directorate	9.3	6.4	6.9	6.7	4.2	7.1	8.1	9.6	6.4	7.2
Your org	9.4	6.0	7.3	6.6	5.3	7.5	8.2	9.6	6.8	7.3
Responses	99	99	98	99	86	99	99	97	99	99



Directorate	9.4	5.4	7.4	6.4	5.5	7.4	7.4	9.3	6.9	7.4
Your org	9.4	6.0	7.3	6.6	5.3	7.5	8.2	9.6	6.8	7.3
Responses	297	303	305	300	255	300	302	297	299	306