

Luton and Dunstable University Hospital NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Luton and Dunstable University Hospital NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Luton and Dunstable University Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

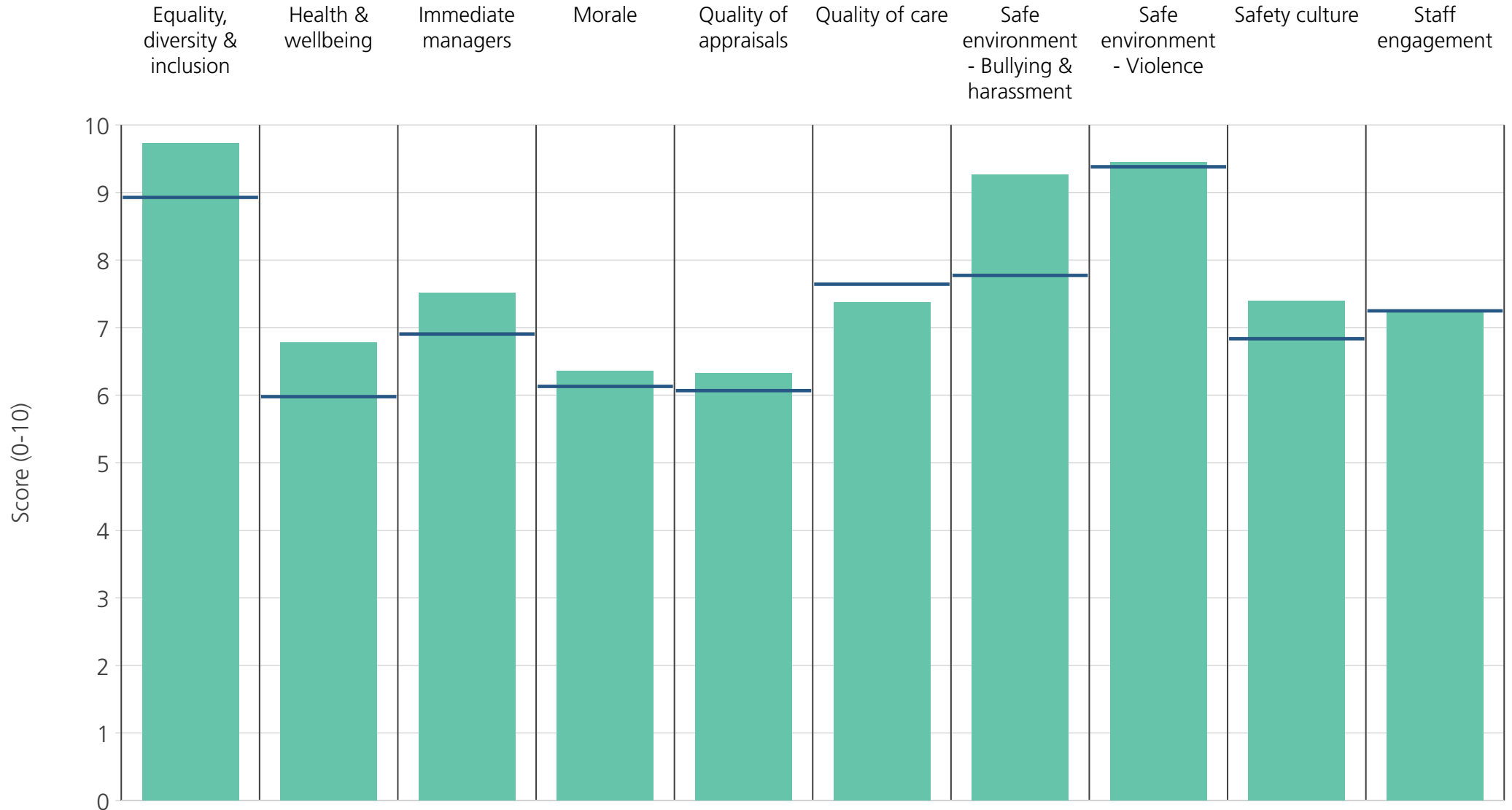
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



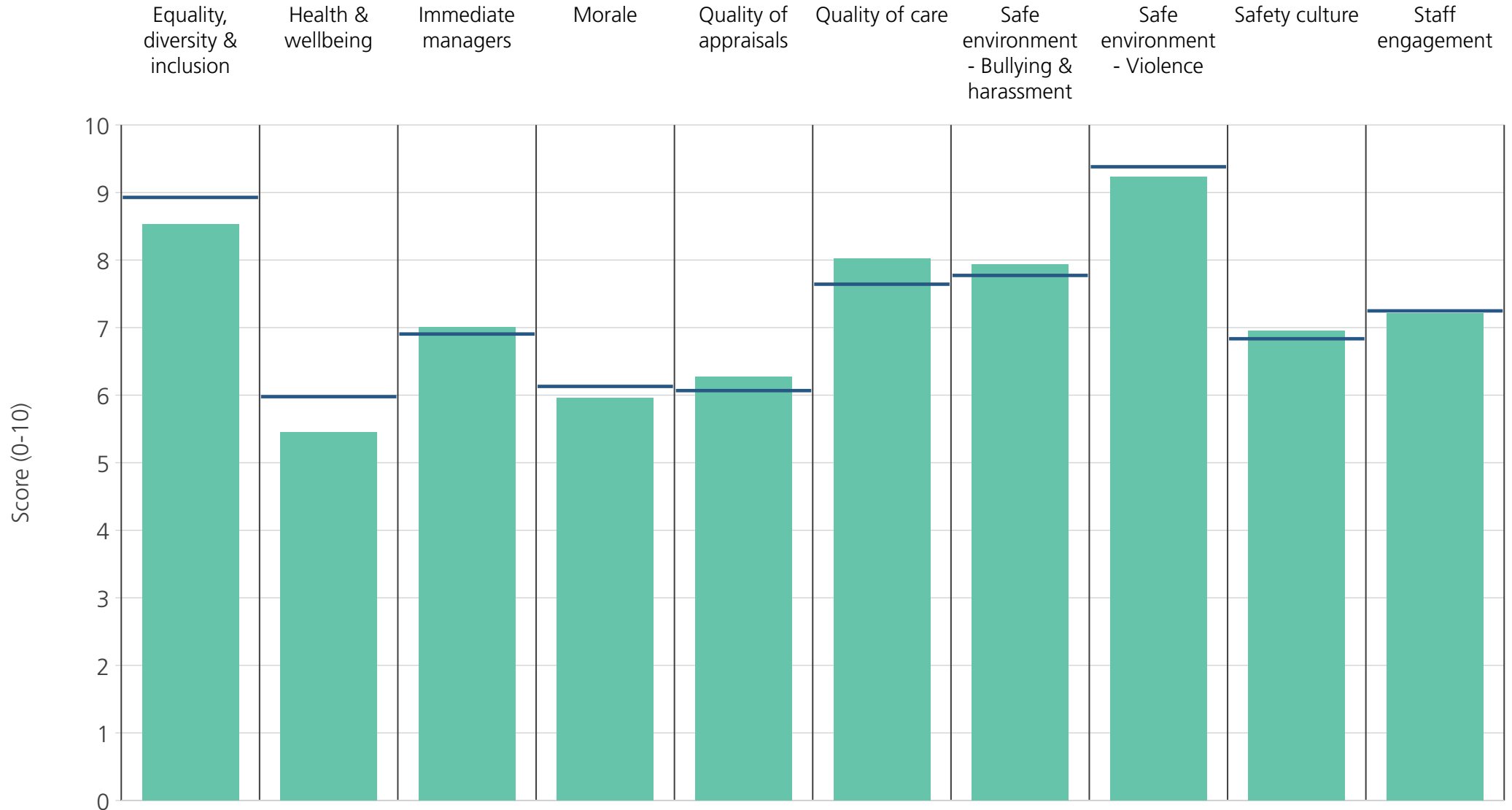
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

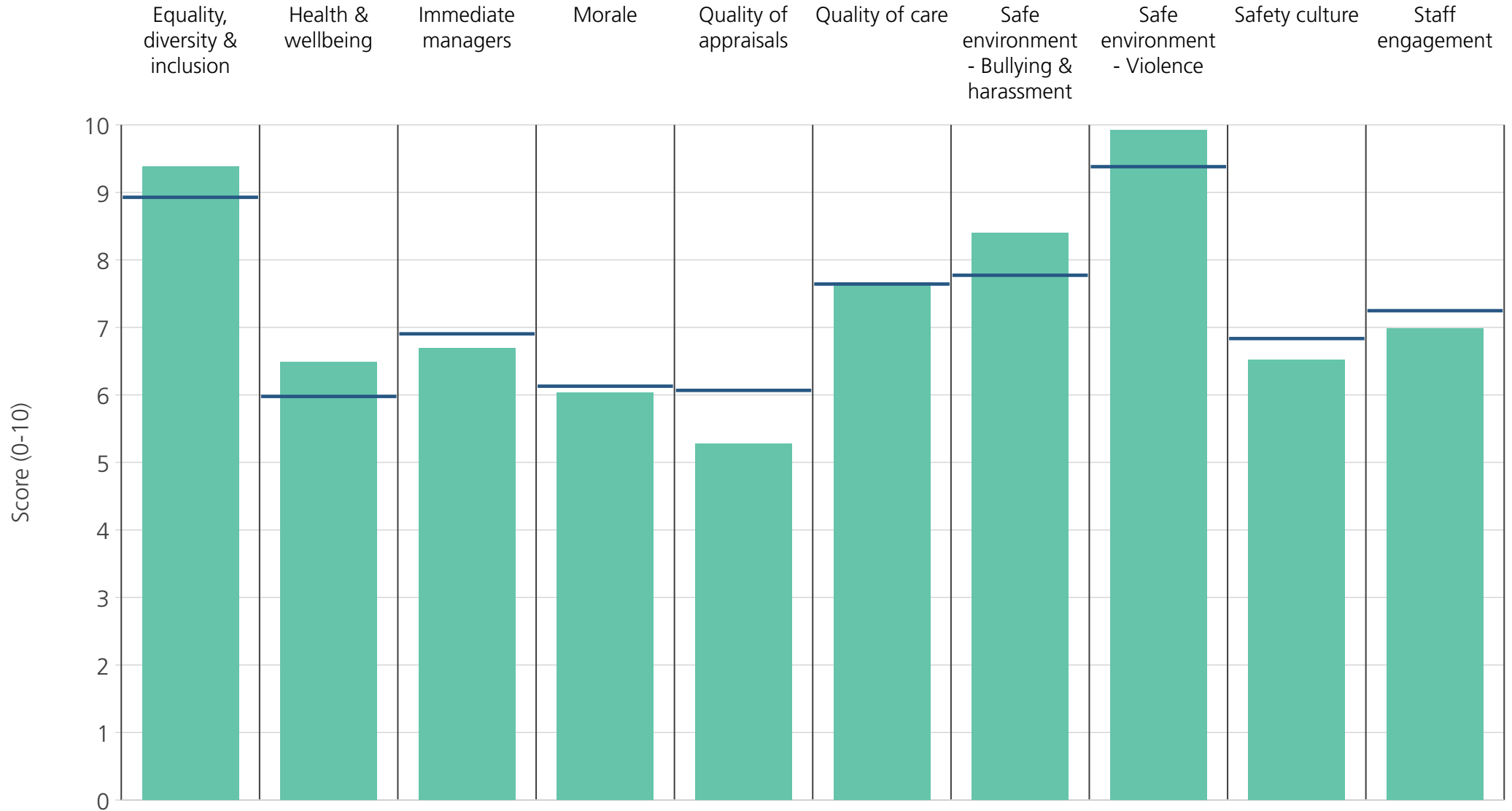
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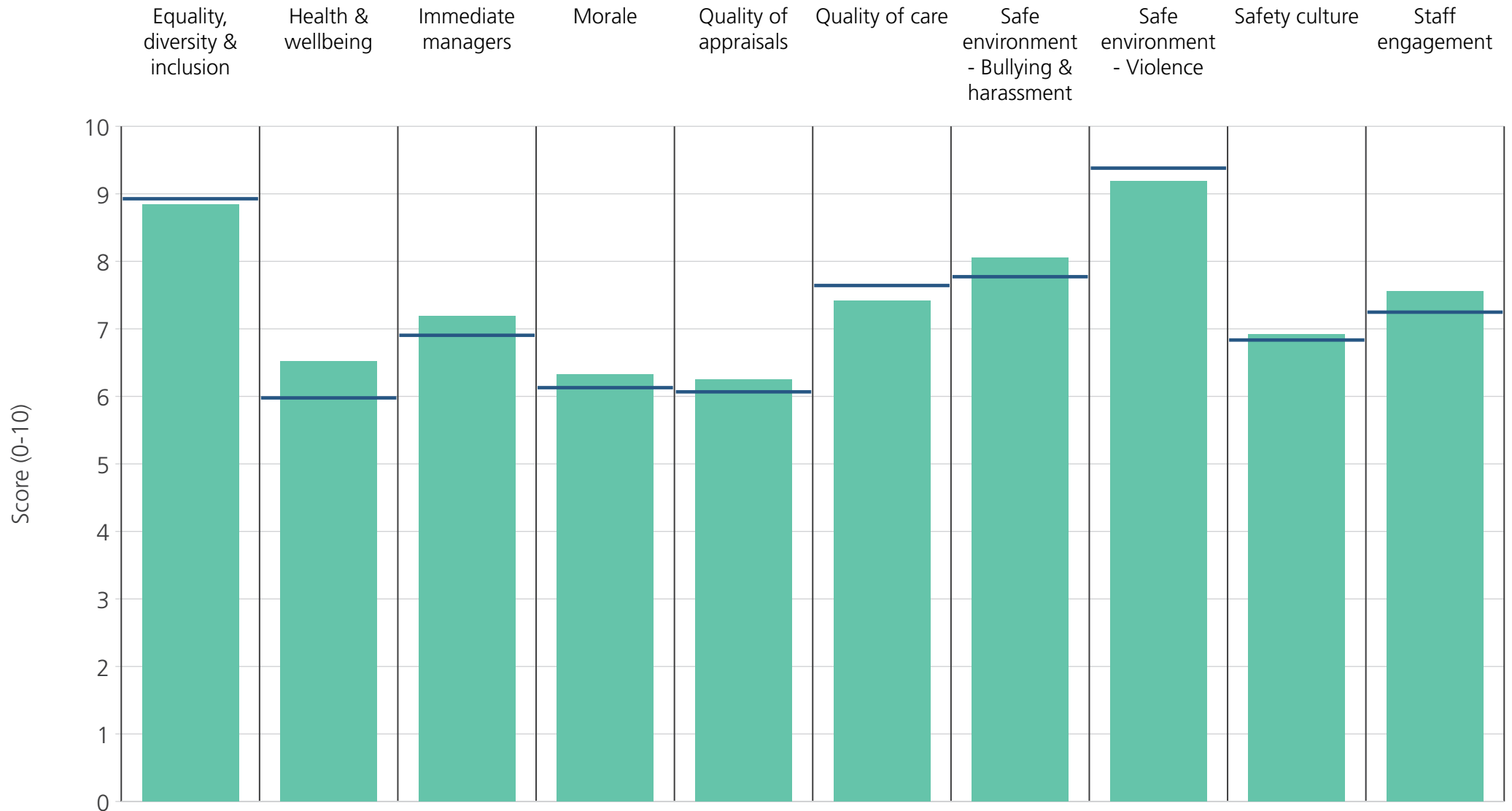
Directorate	9.7	6.8	7.5	6.4	6.3	7.4	9.3	9.4	7.4	7.3
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	18	18	19	19	17	19	18	18	19	19



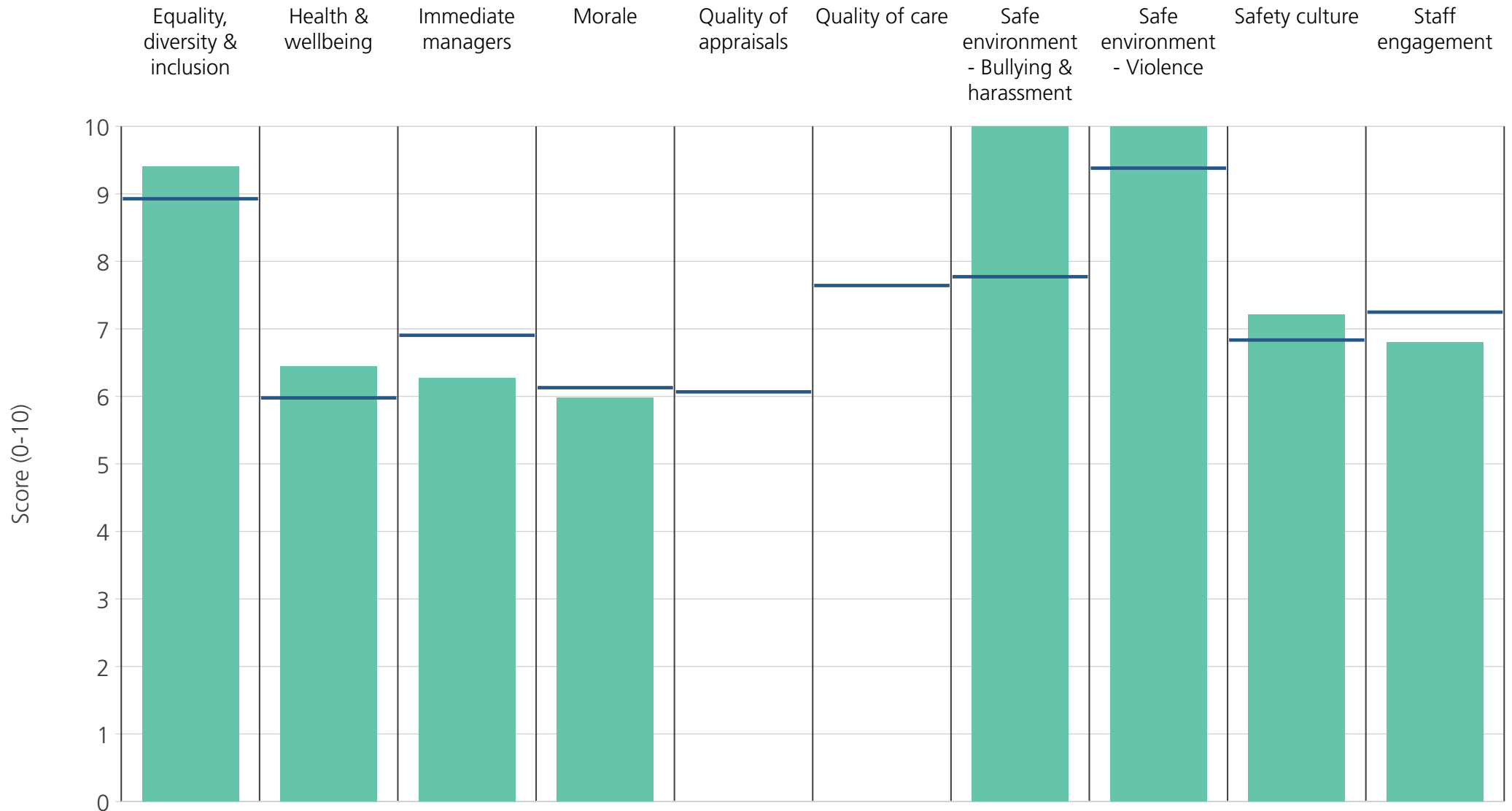
Directorate	8.5	5.5	7.0	6.0	6.3	8.0	7.9	9.2	7.0	7.2
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	107	108	108	101	82	106	105	104	106	108



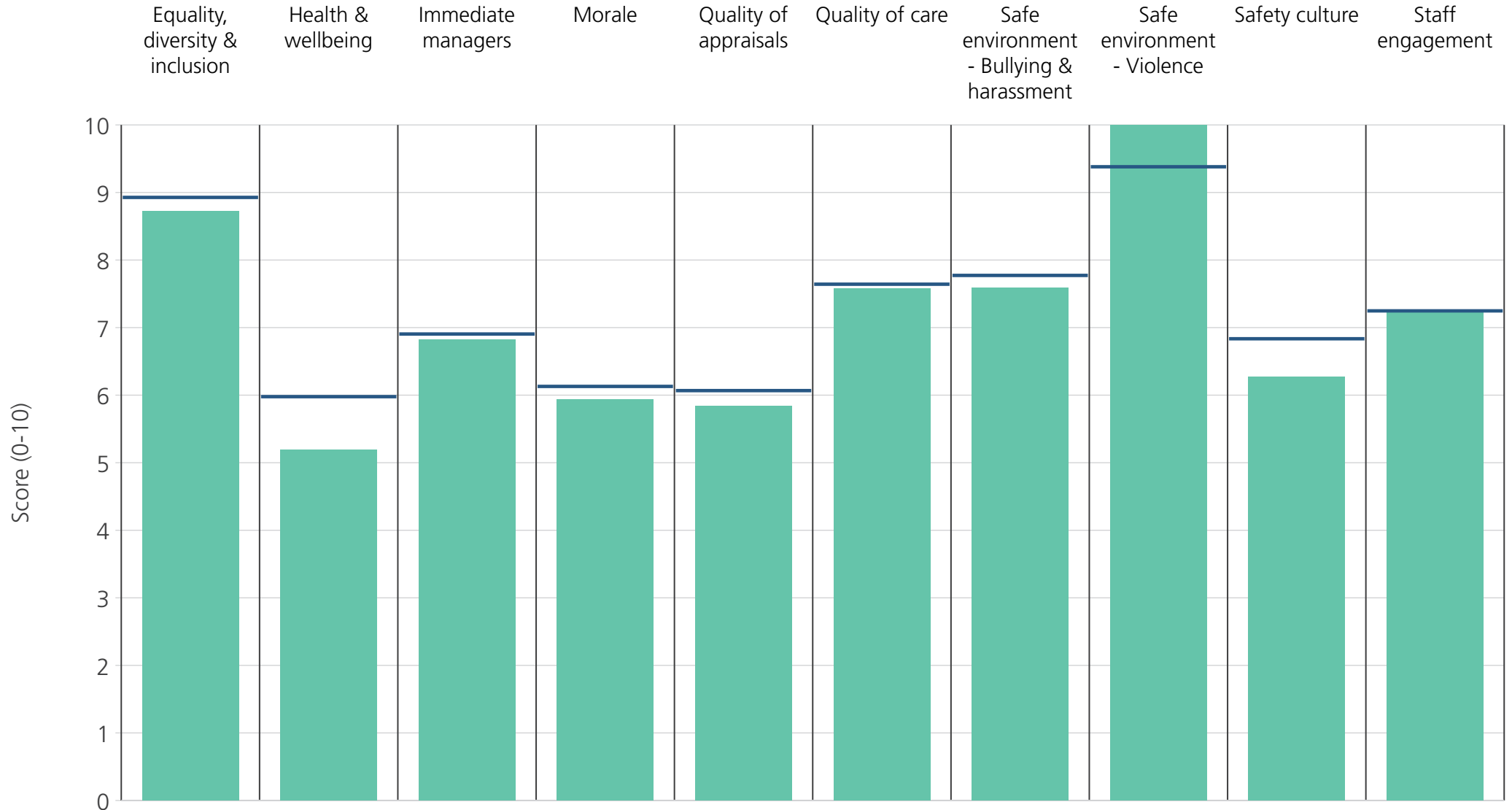
Directorate	9.4	6.5	6.7	6.0	5.3	7.7	8.4	9.9	6.5	7.0
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	166	168	168	165	133	121	165	162	163	169



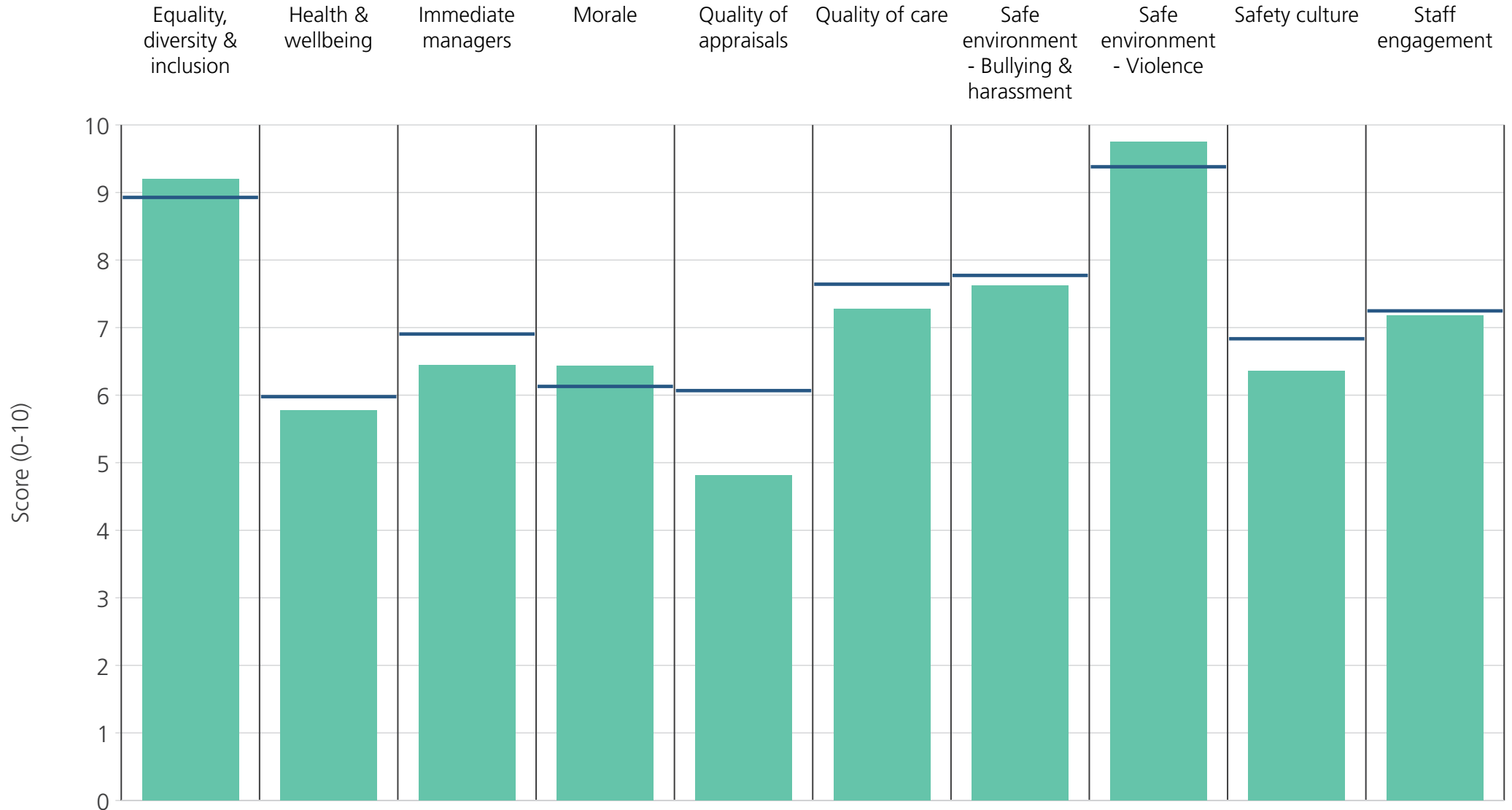
Directorate	8.8	6.5	7.2	6.3	6.3	7.4	8.0	9.2	6.9	7.6
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	41	41	41	41	35	40	41	41	41	41



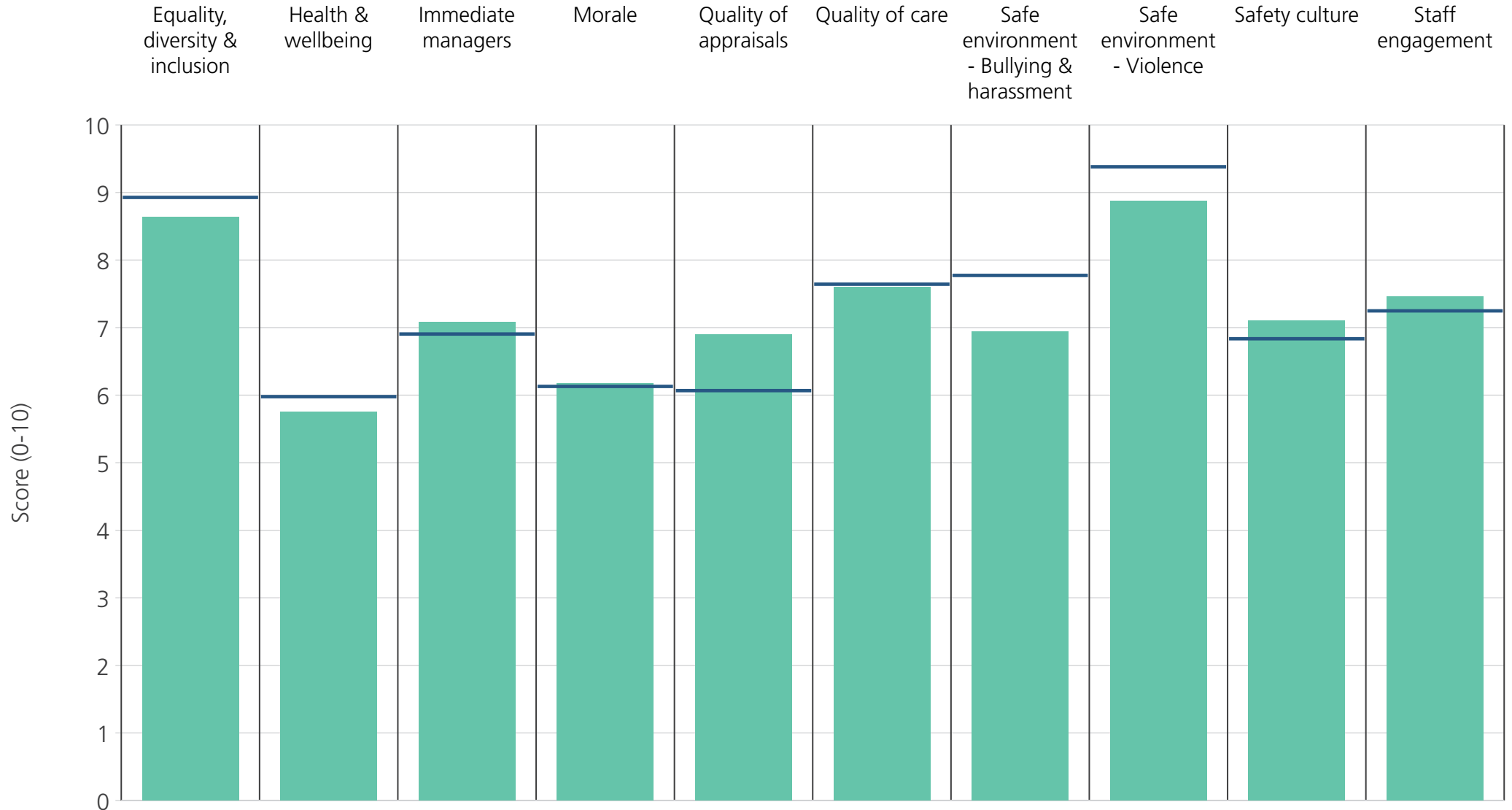
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Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	14	14	14	13	7	8	13	14	13	13



Directorate	8.7	5.2	6.8	5.9	5.8	7.6	7.6	10.0	6.3	7.3
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	17	18	18	18	15	17	18	18	18	18



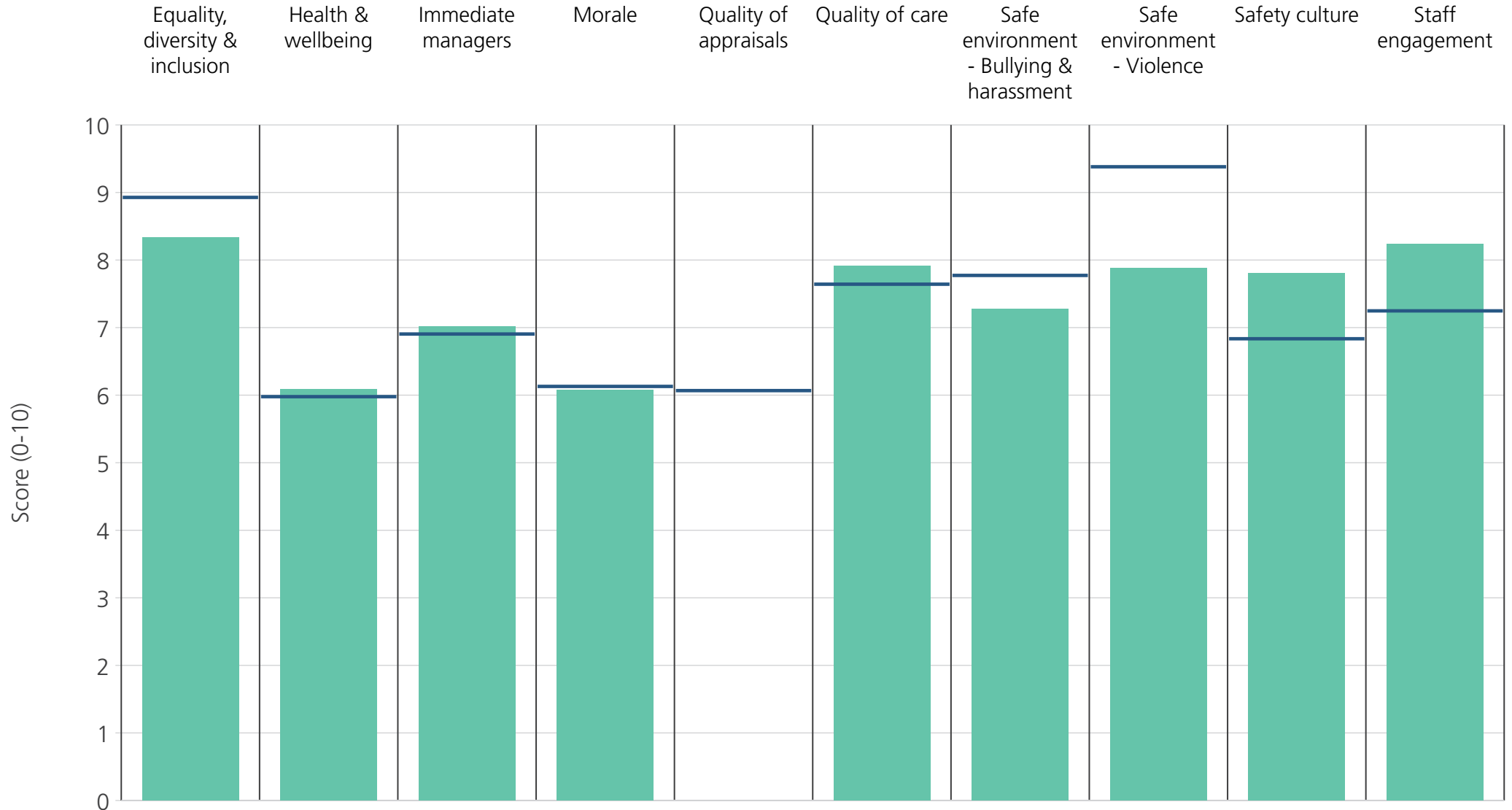
Directorate	9.2	5.8	6.4	6.4	4.8	7.3	7.6	9.8	6.4	7.2
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	52	54	55	55	48	55	54	54	55	55



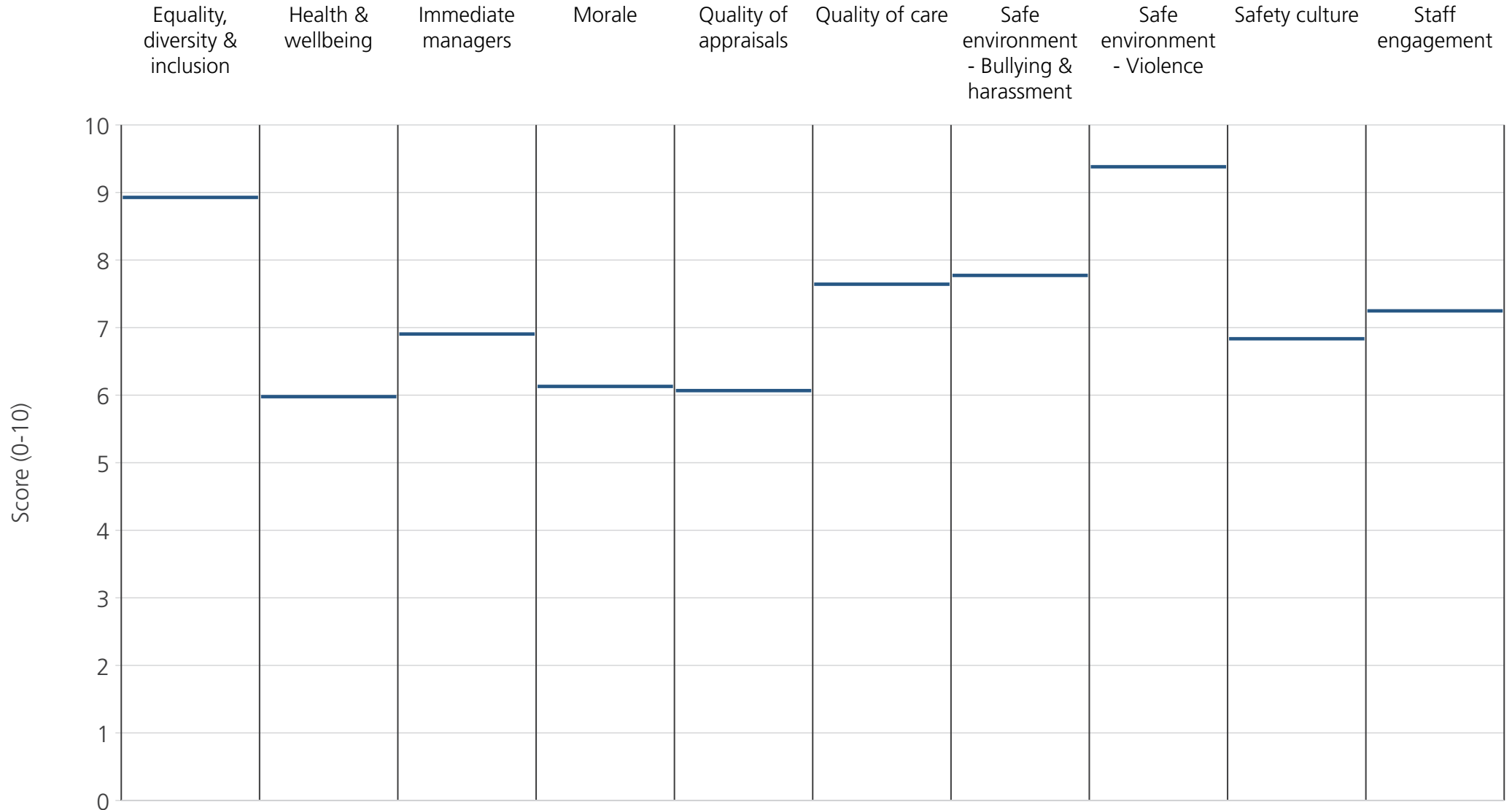
Directorate	8.6	5.8	7.1	6.2	6.9	7.6	6.9	8.9	7.1	7.5
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	208	212	212	211	176	211	210	208	211	213

Directorates 2

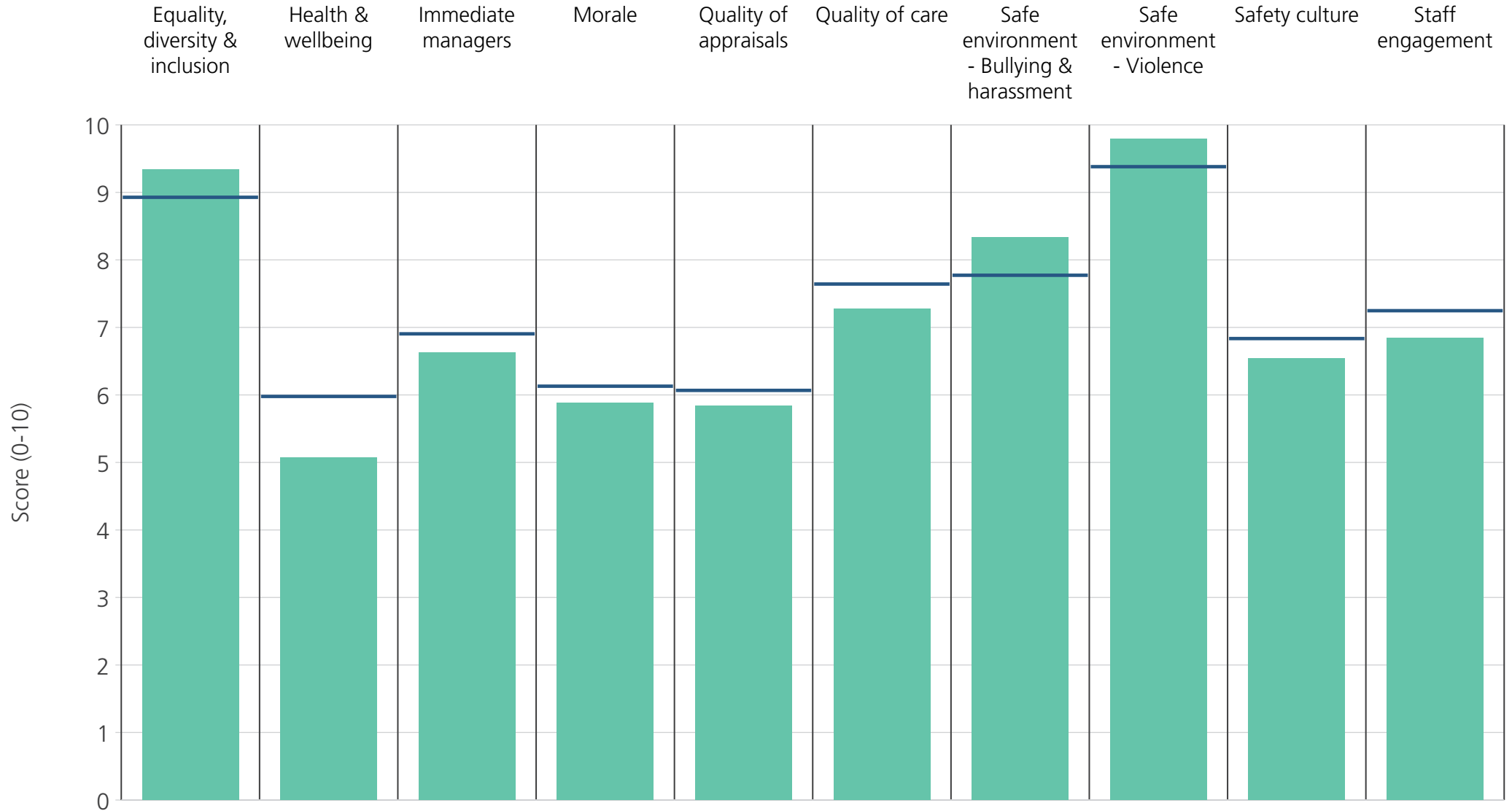
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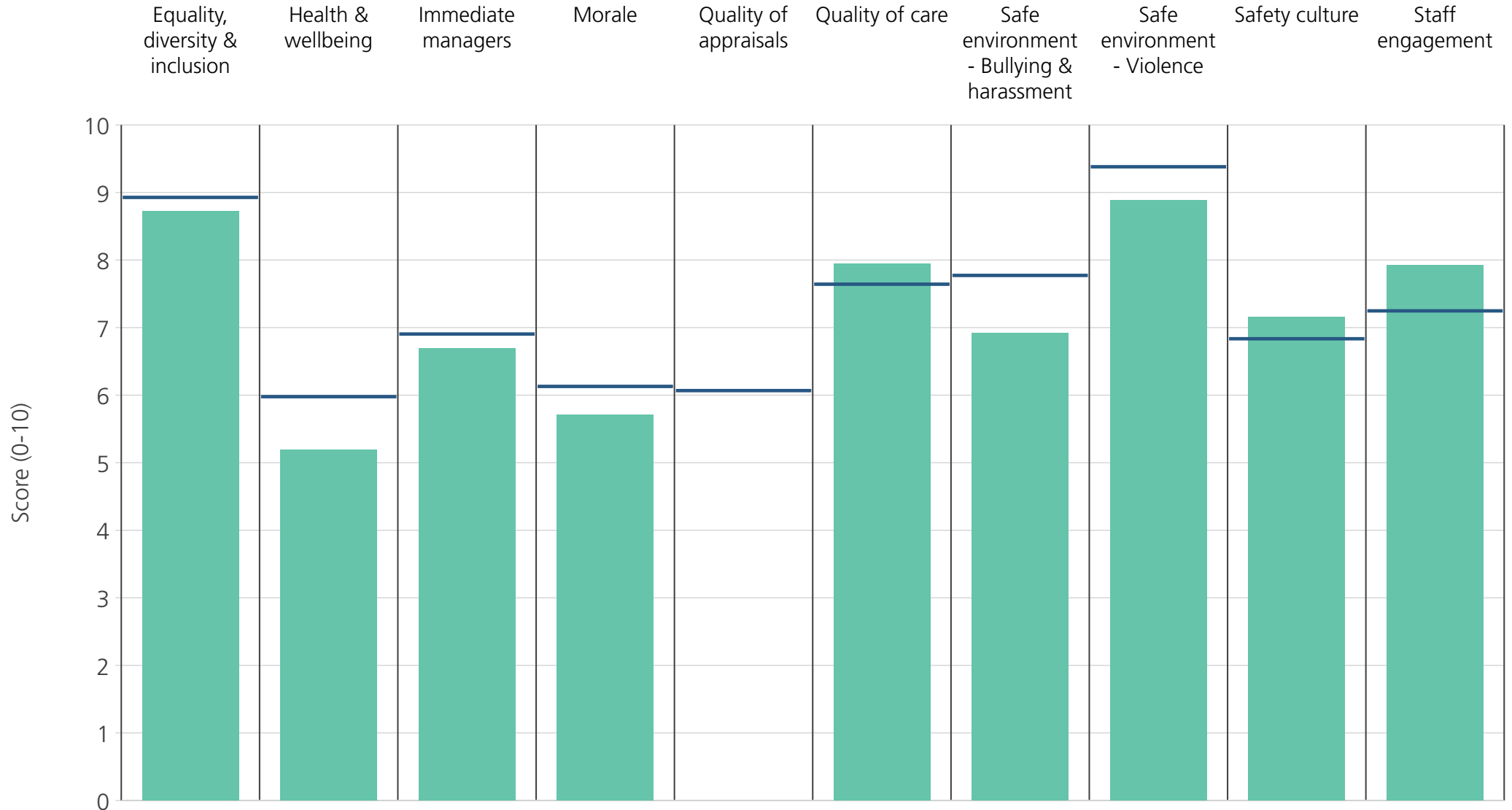
Directorate	8.3	6.1	7.0	6.1	6.1	7.9	7.3	7.9	7.8	8.2
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	11	11	12	12	8	12	11	11	11	12



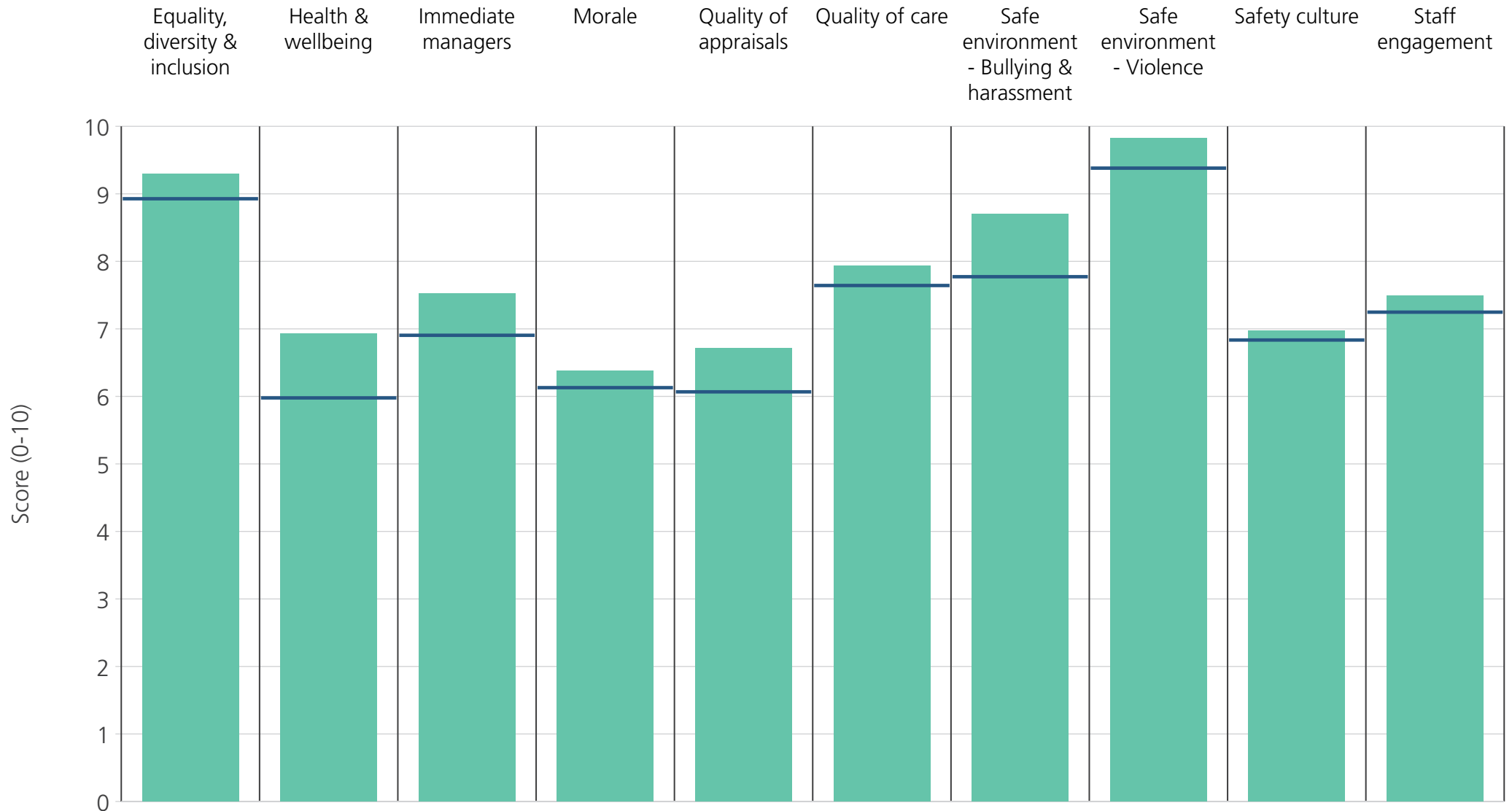
Directorate										
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	8	9	9	8	8	9	8	9	9	9



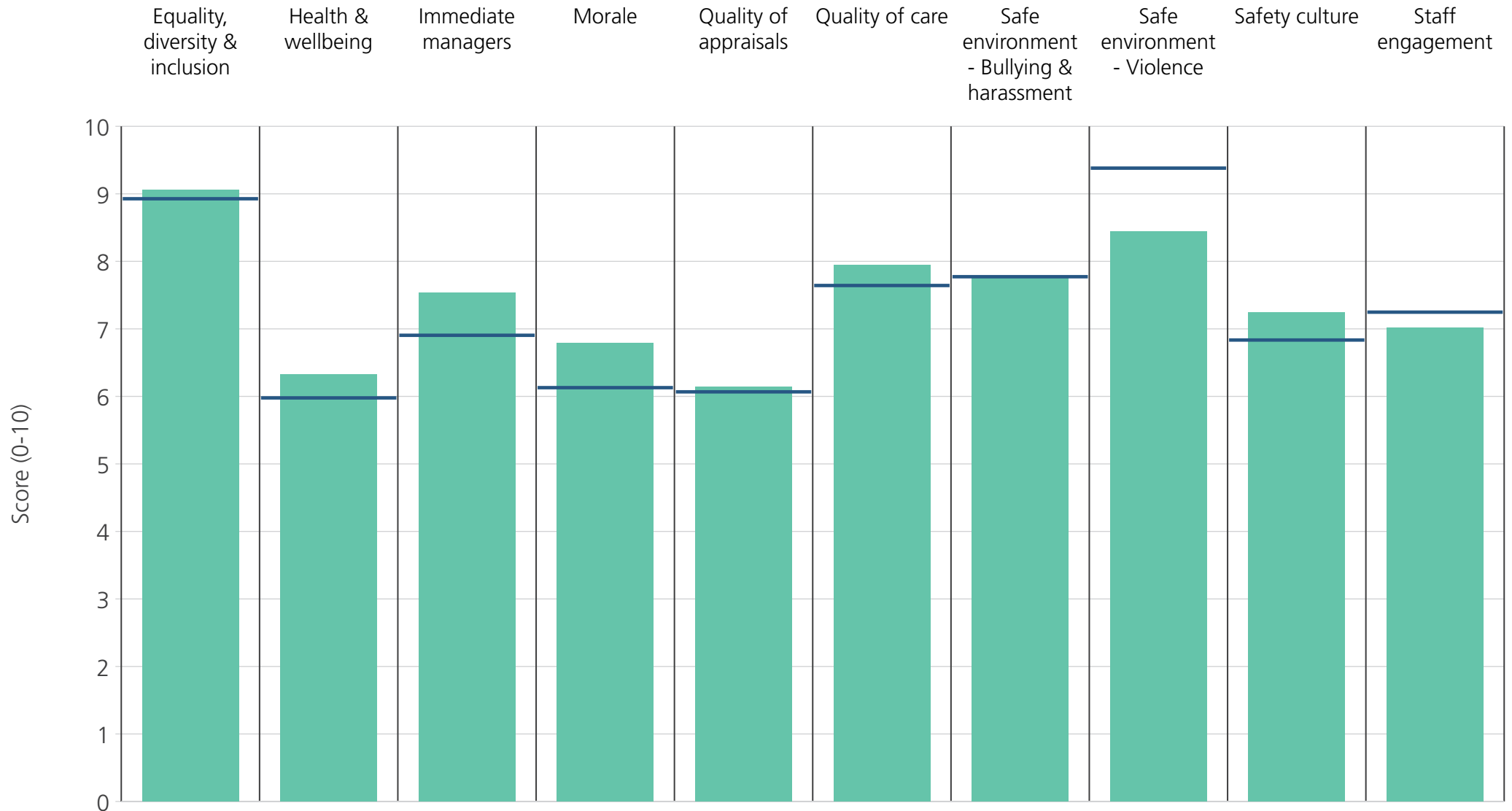
Directorate	9.3	5.1	6.6	5.9	5.8	7.3	8.3	9.8	6.5	6.8
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	15	16	16	16	12	15	16	16	16	16



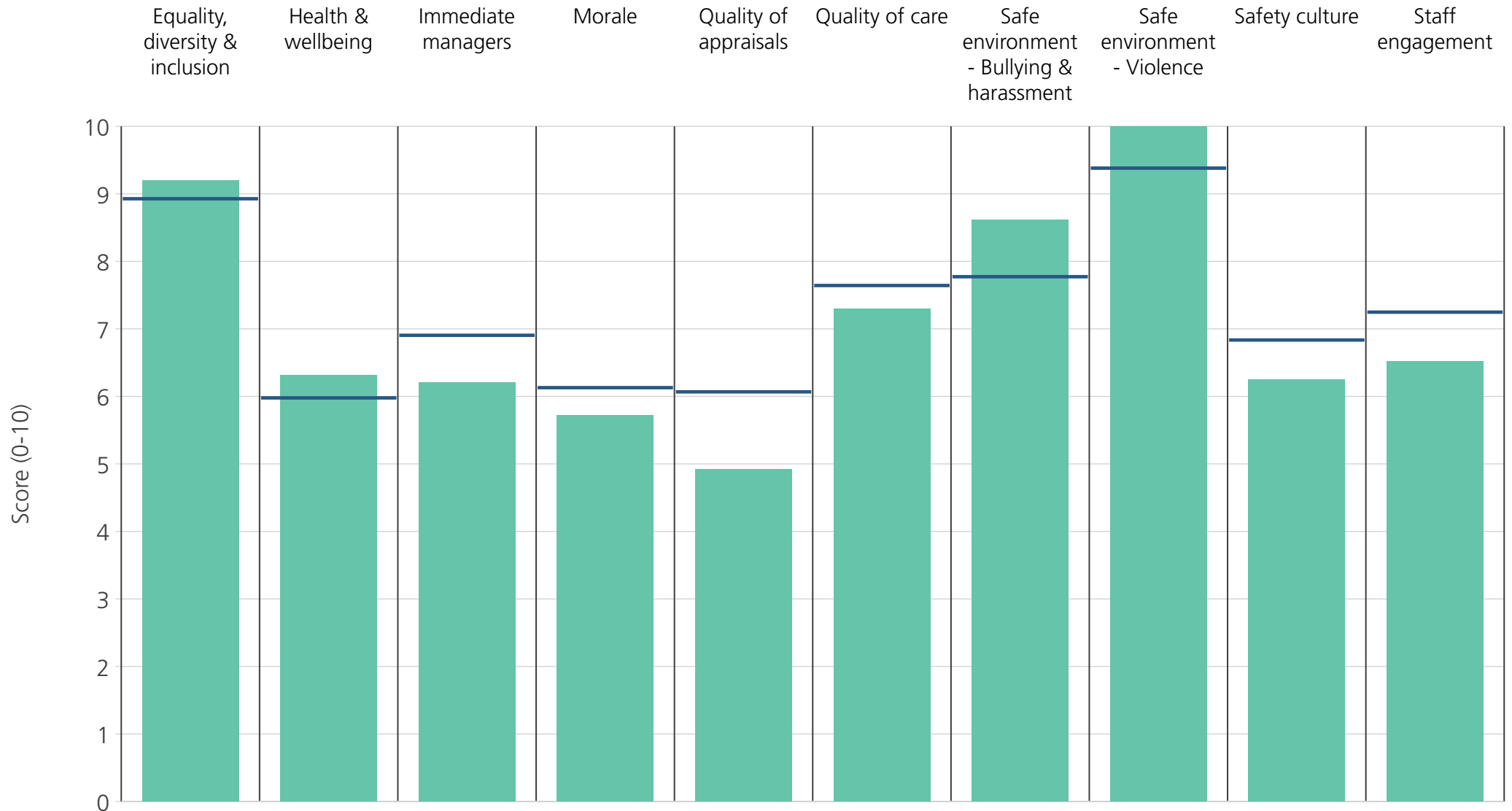
Directorate	8.7	5.2	6.7	5.7		7.9	6.9	8.9	7.2	7.9
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	13	13	13	13	6	13	13	12	12	13



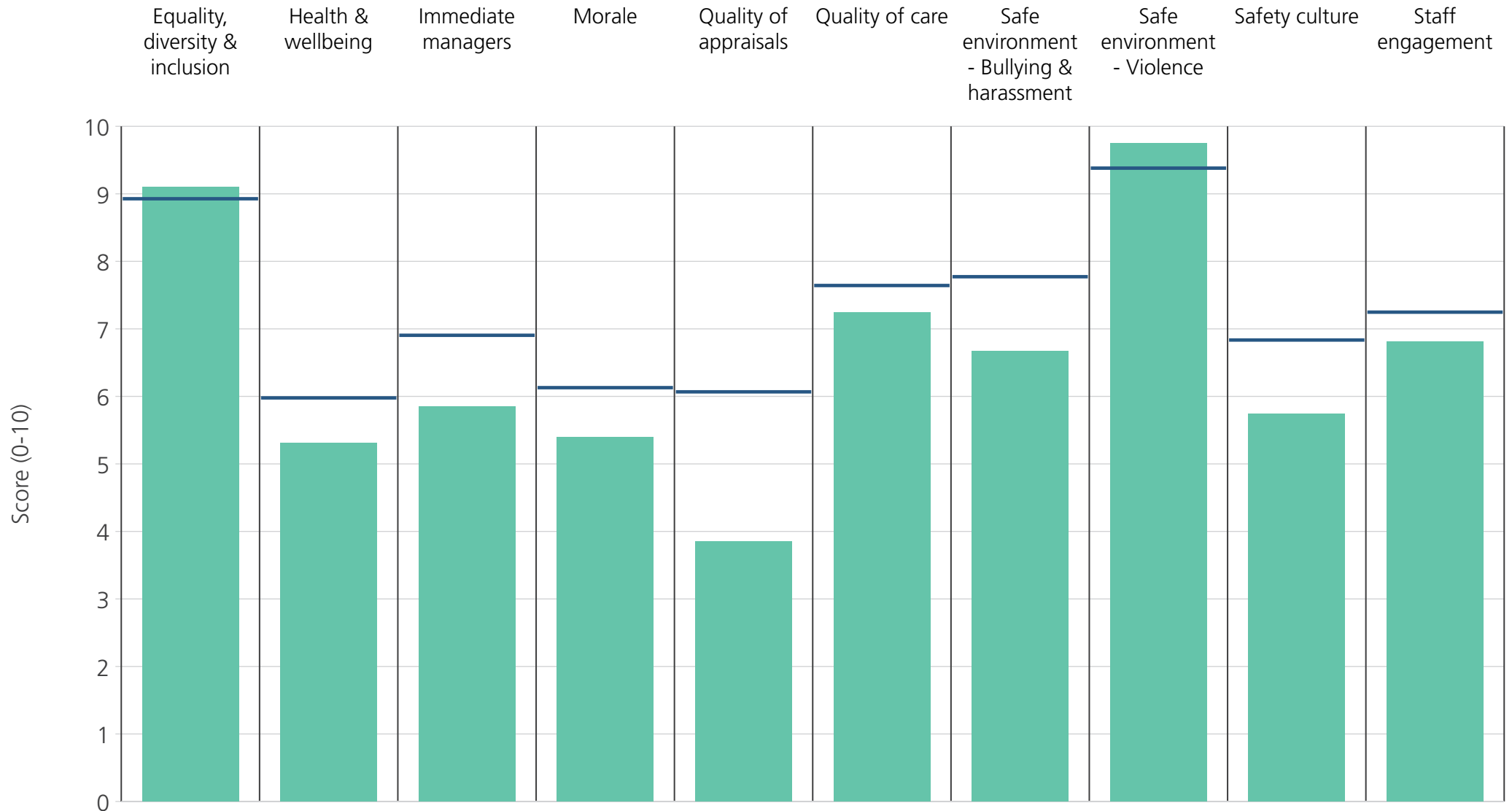
Directorate	9.3	6.9	7.5	6.4	6.7	7.9	8.7	9.8	7.0	7.5
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	79	80	80	80	64	58	78	77	77	80



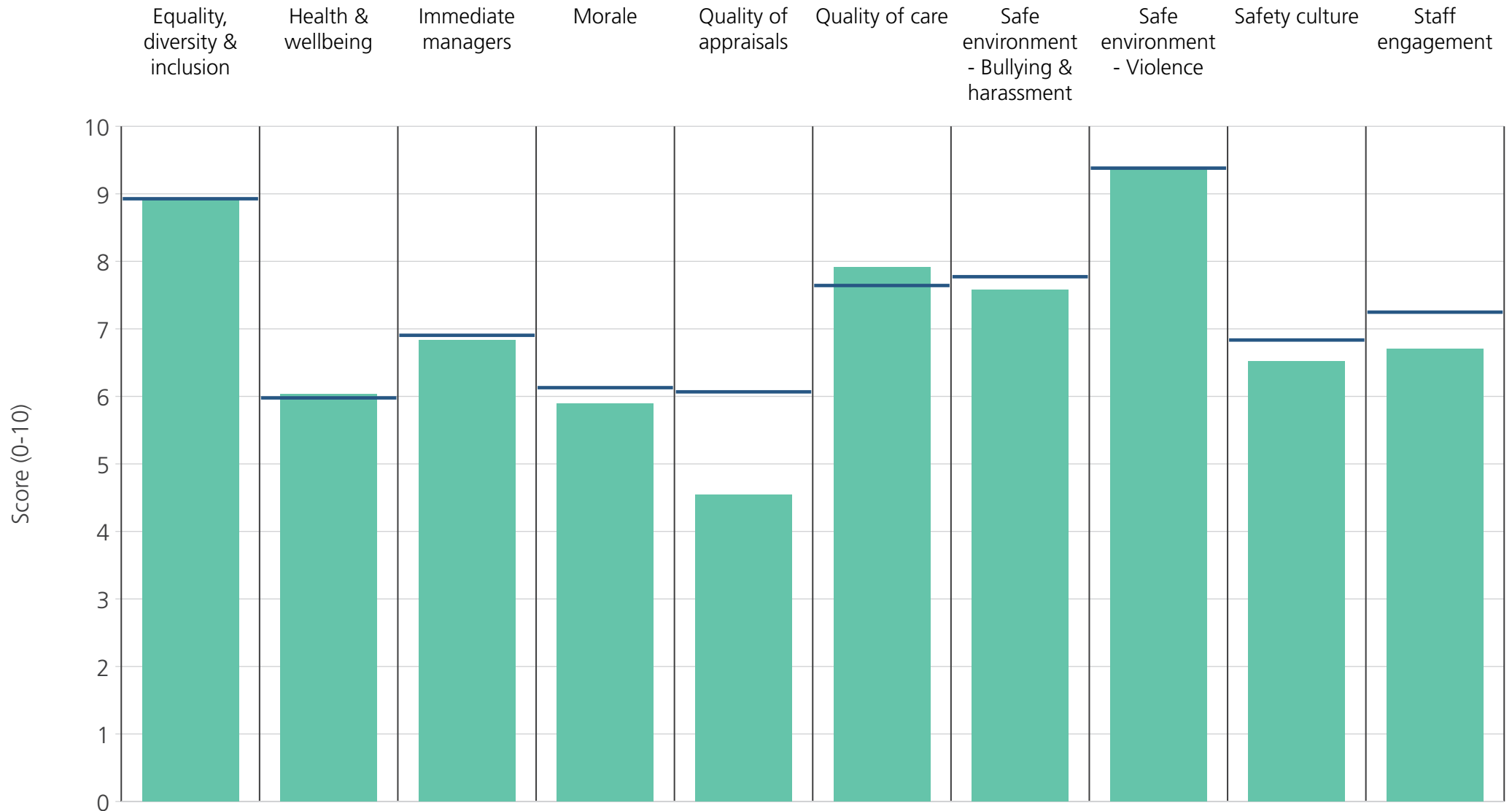
Directorate	9.1	6.3	7.5	6.8	6.1	7.9	7.8	8.4	7.2	7.0
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	15	15	15	14	12	13	15	15	15	14



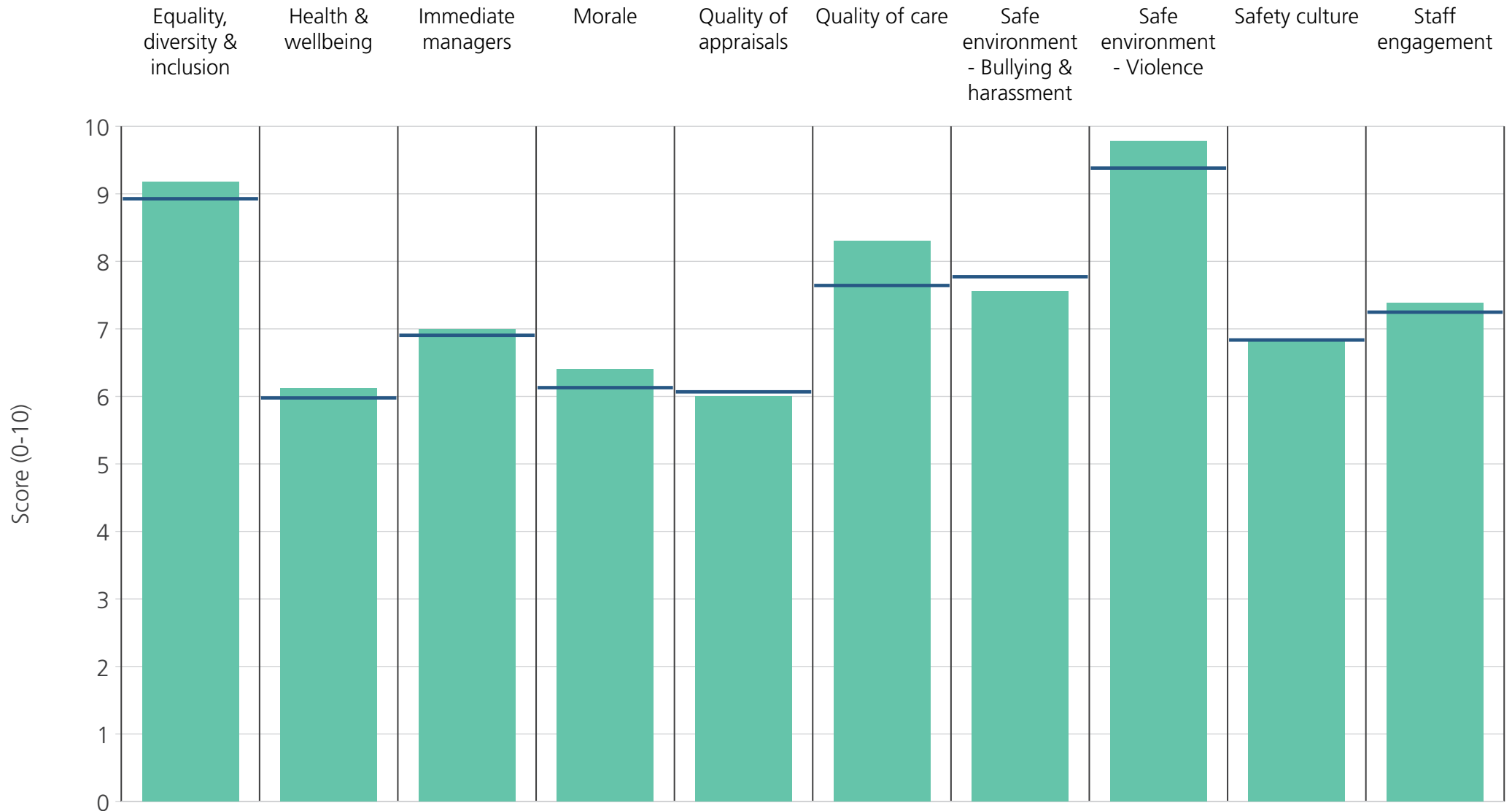
Directorate	9.2	6.3	6.2	5.7	4.9	7.3	8.6	10.0	6.2	6.5
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	25	25	25	25	15	14	24	25	25	25



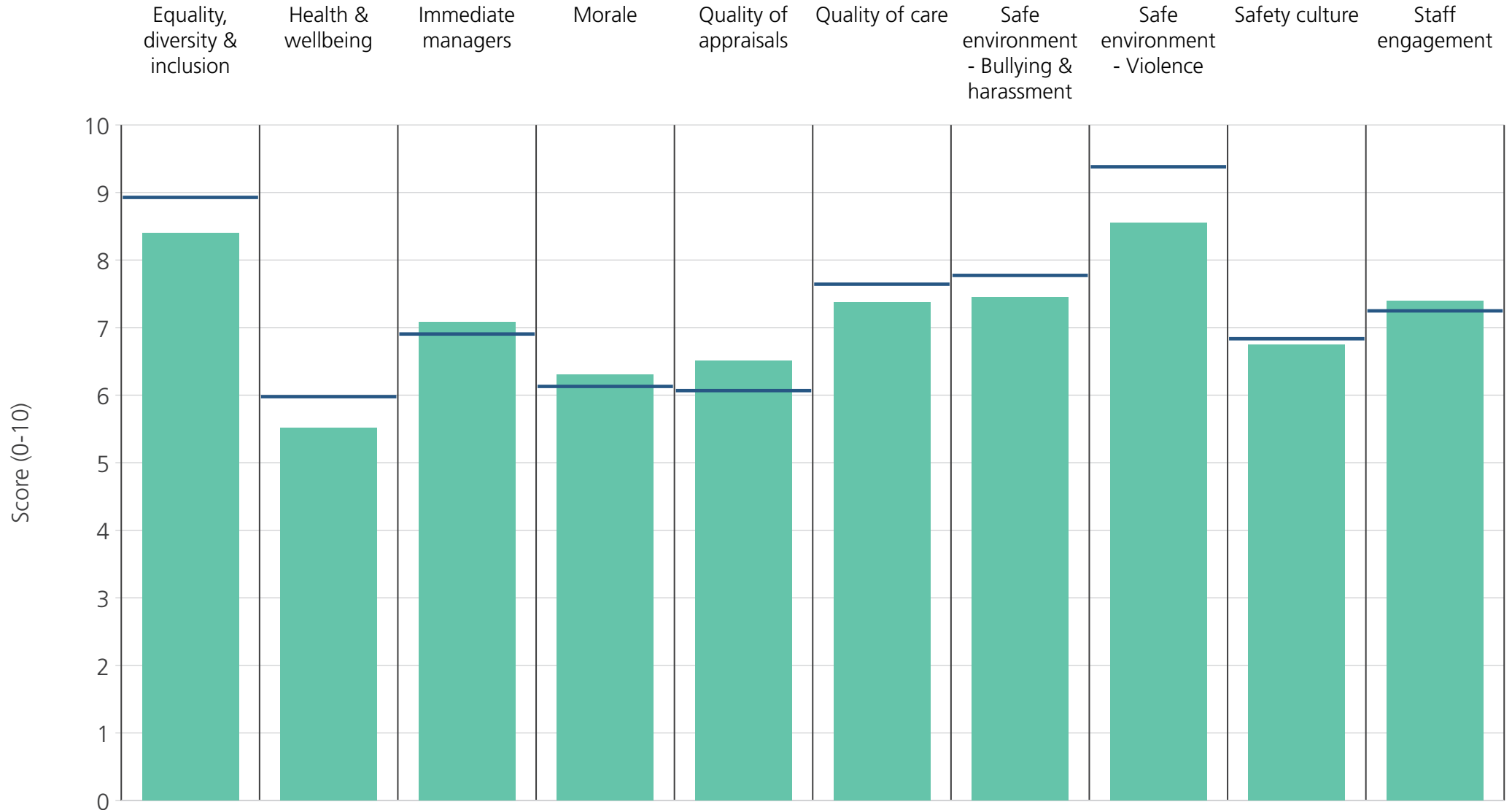
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Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	13	13	14	14	12	13	13	13	13	14



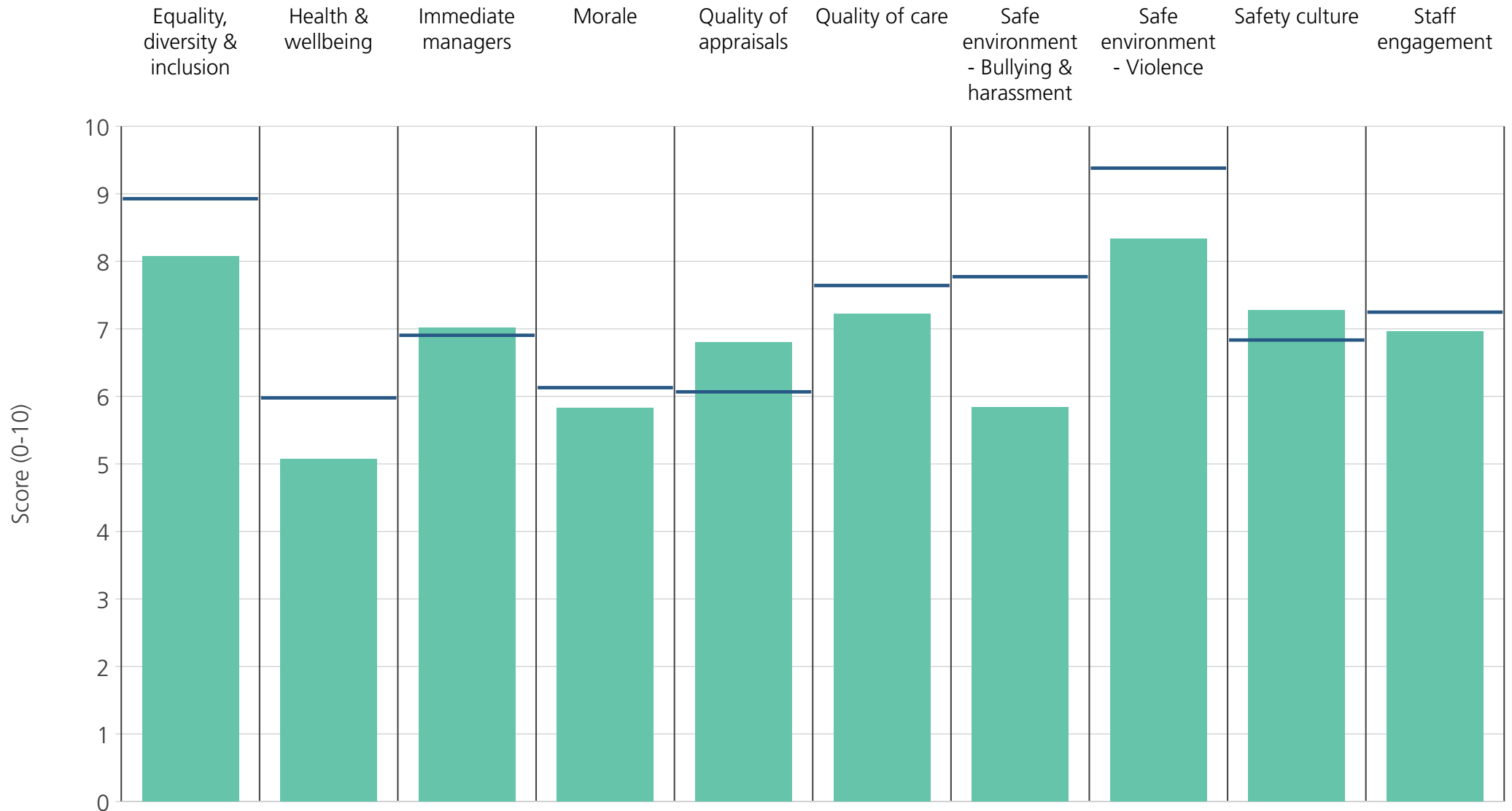
Directorate	8.9	6.0	6.8	5.9	4.5	7.9	7.6	9.4	6.5	6.7
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	21	22	22	21	19	20	22	22	21	22



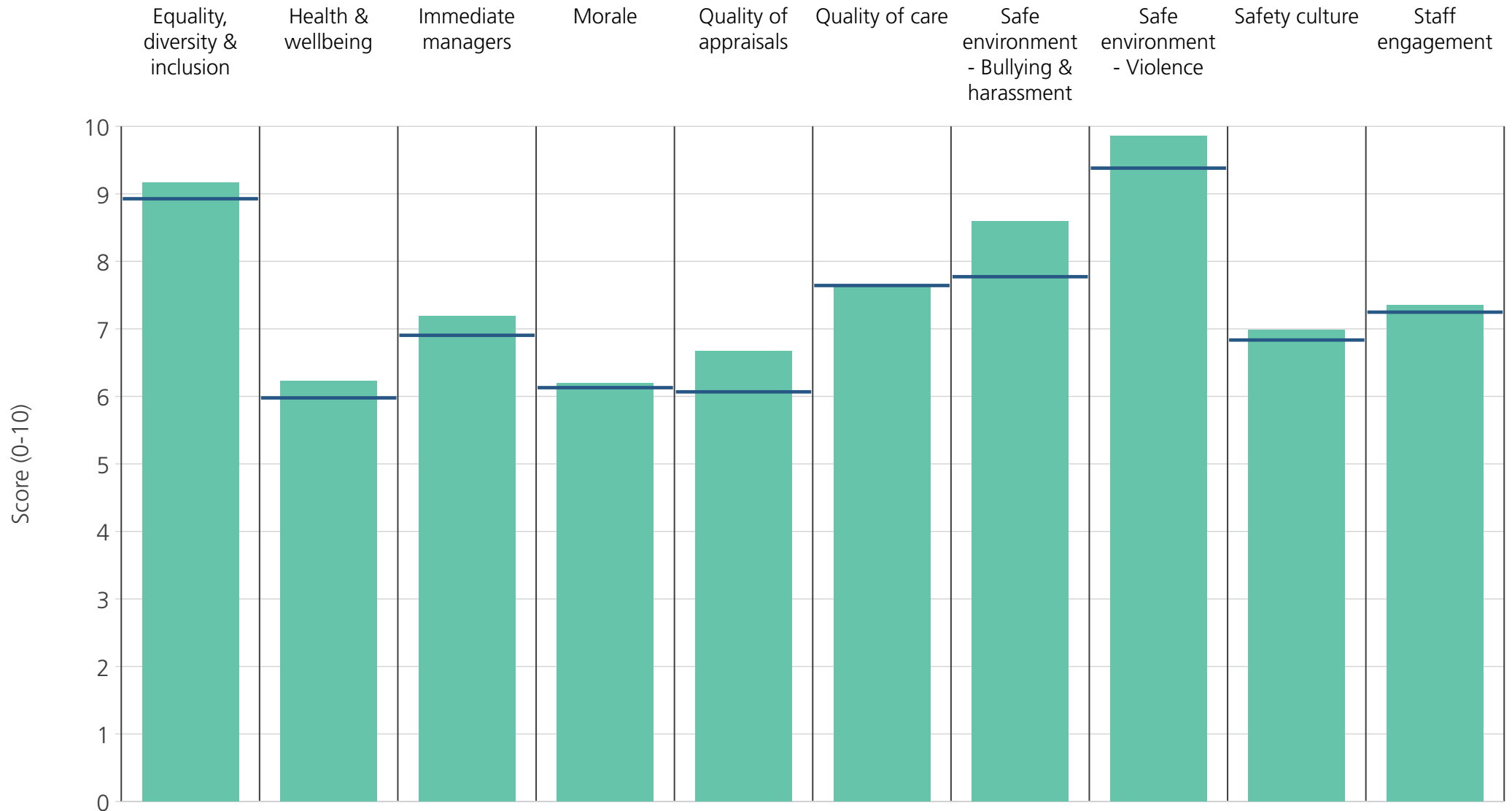
Directorate	9.2	6.1	7.0	6.4	6.0	8.3	7.6	9.8	6.9	7.4
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	65	65	66	65	55	58	64	60	65	66



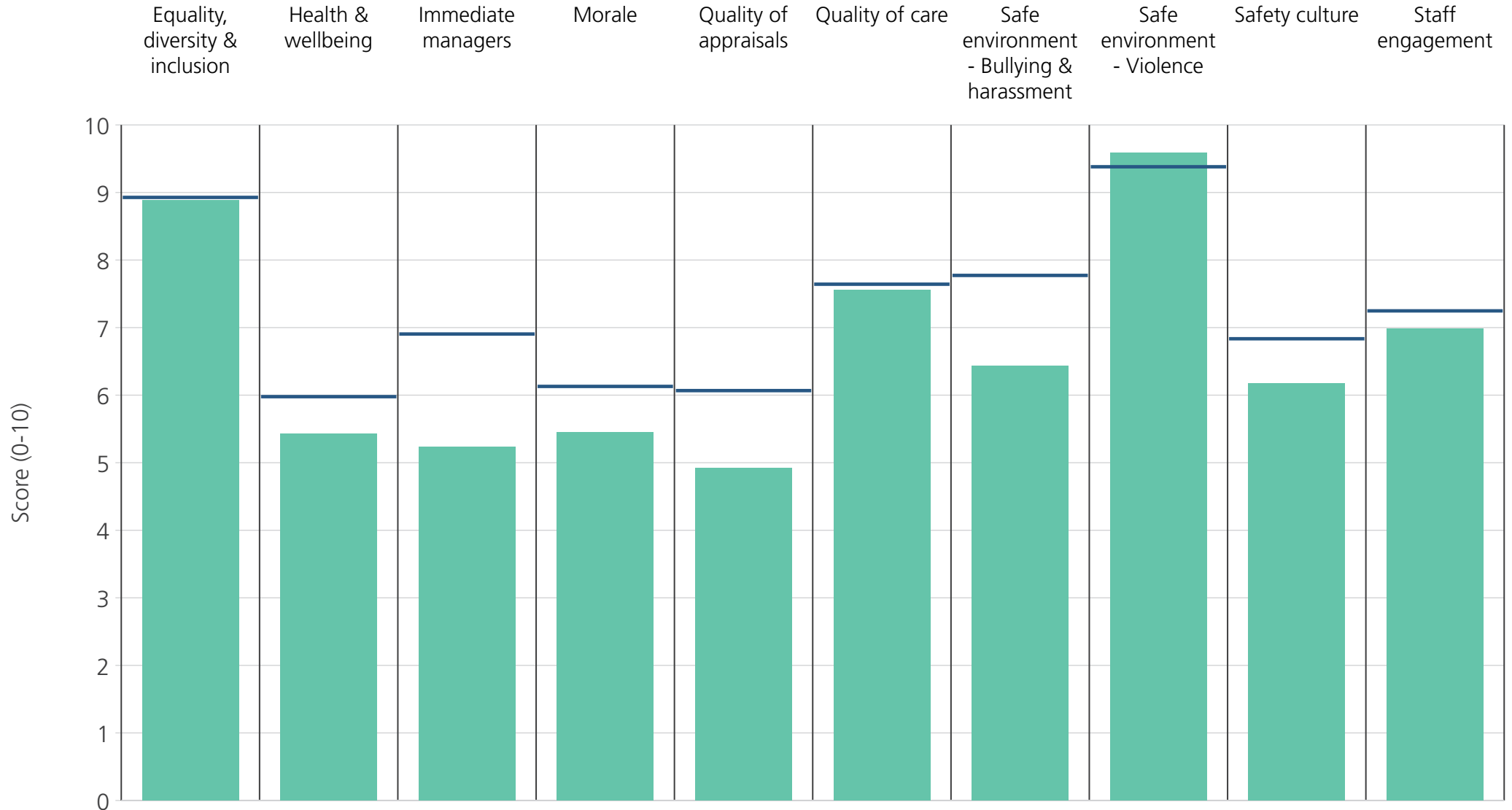
Directorate	8.4	5.5	7.1	6.3	6.5	7.4	7.4	8.5	6.7	7.4
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	63	64	63	61	43	61	64	62	63	63



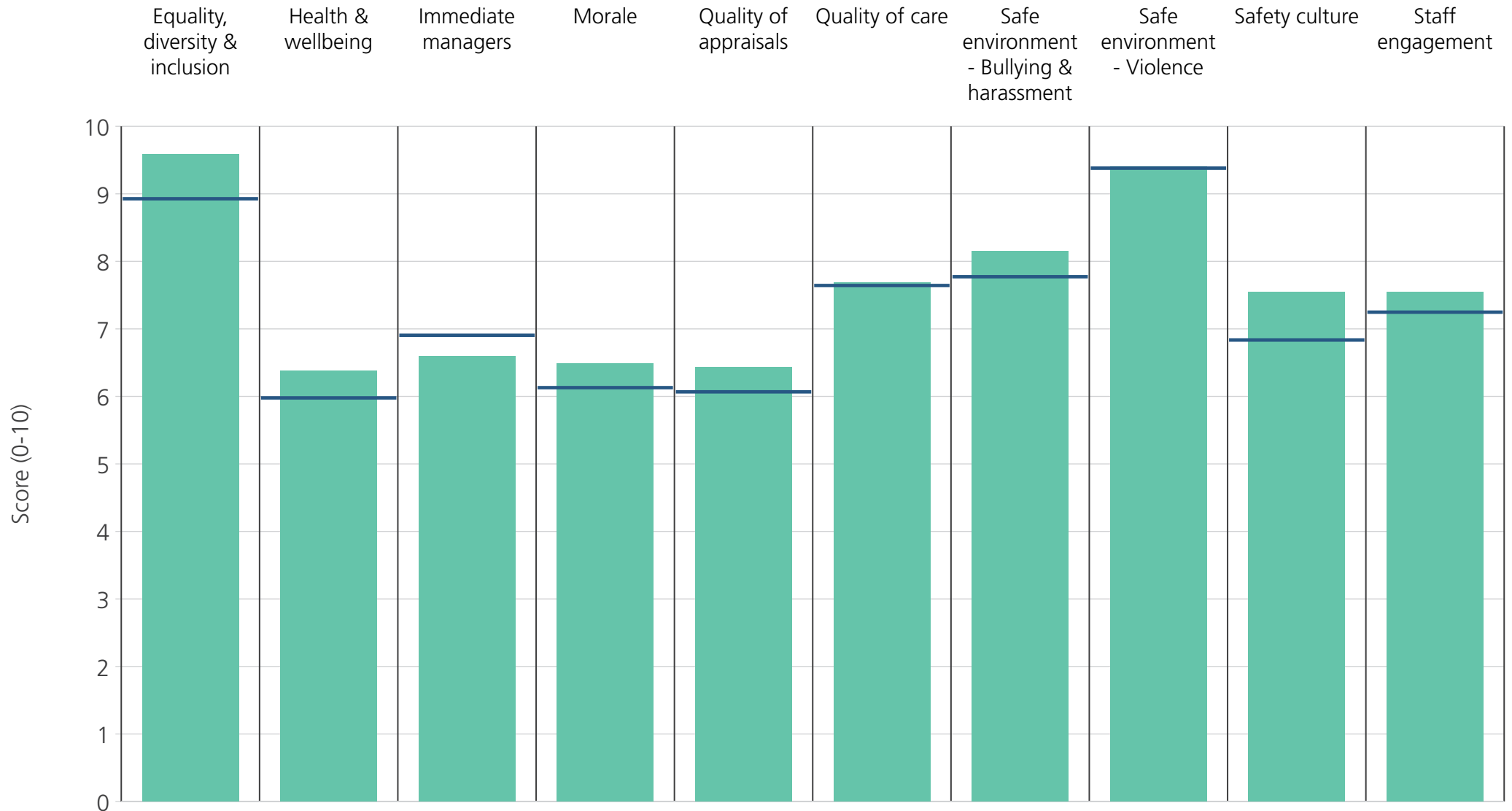
Directorate	8.1	5.1	7.0	5.8	6.8	7.2	5.8	8.3	7.3	7.0
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	19	20	22	21	16	21	20	20	20	22



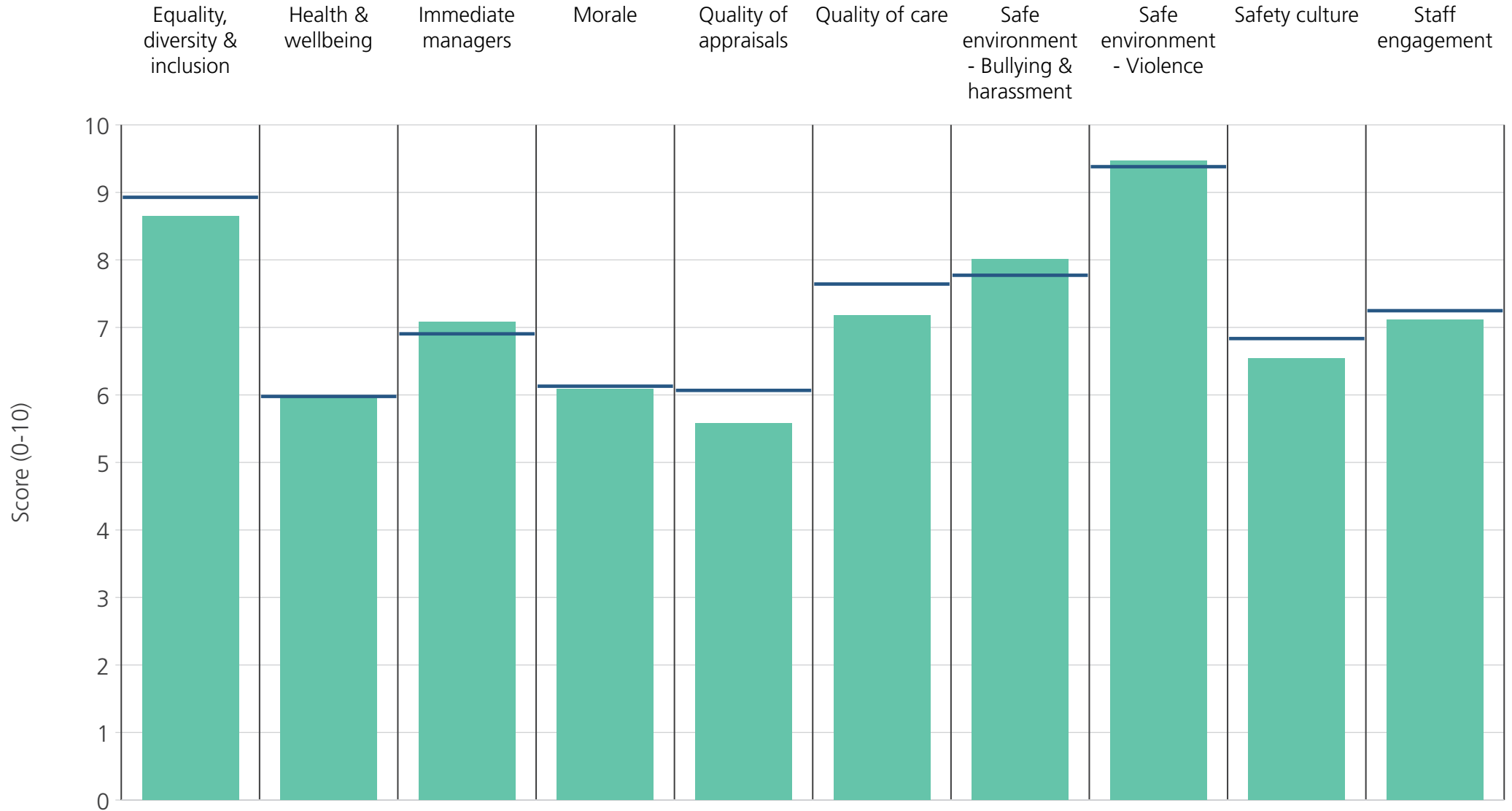
Directorate	9.2	6.2	7.2	6.2	6.7	7.6	8.6	9.9	7.0	7.3
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	43	45	45	45	39	43	45	45	45	45



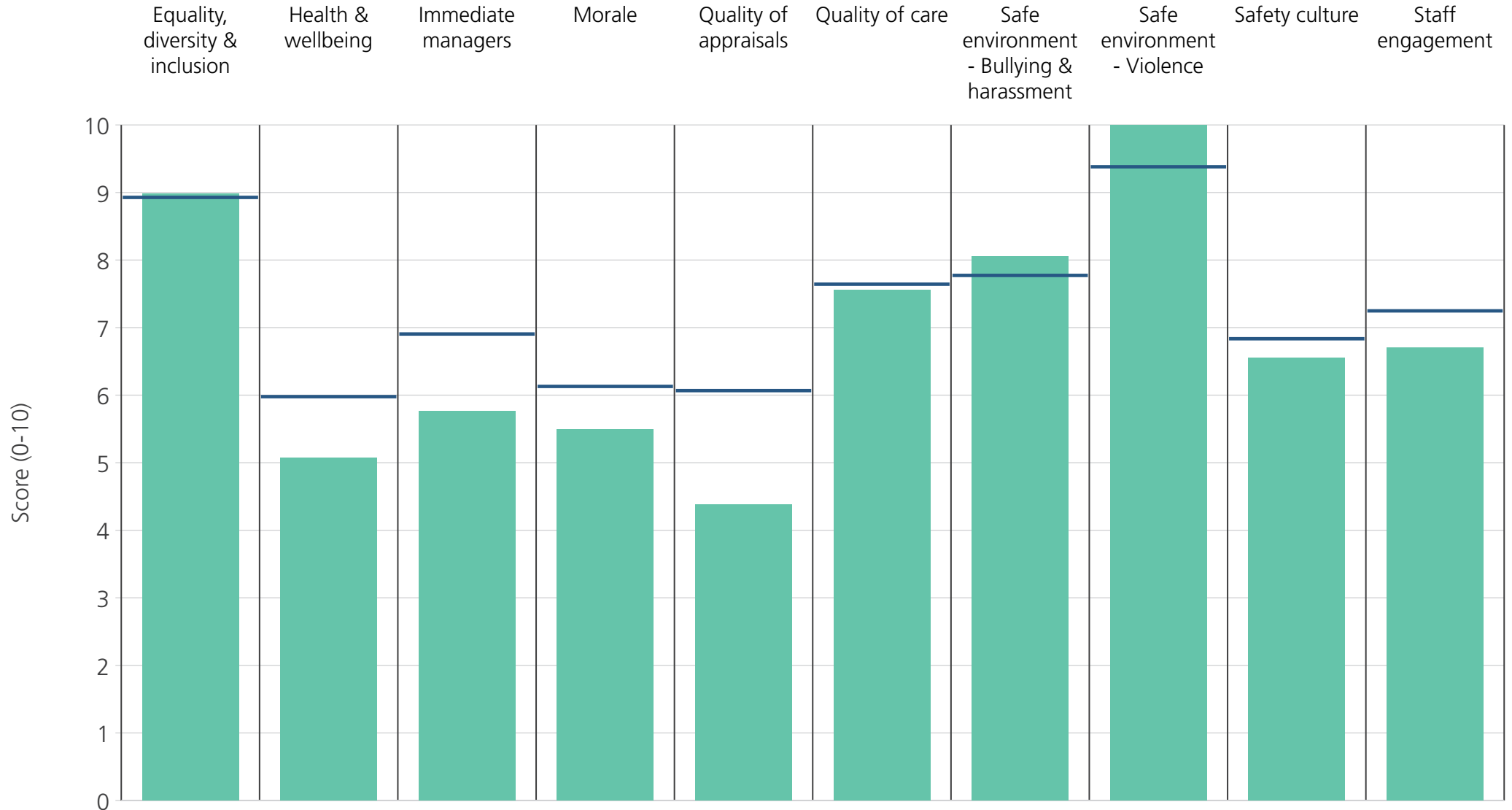
Directorate	8.9	5.4	5.2	5.4	4.9	7.6	6.4	9.6	6.2	7.0
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	15	15	15	14	15	14	14	16	15	16



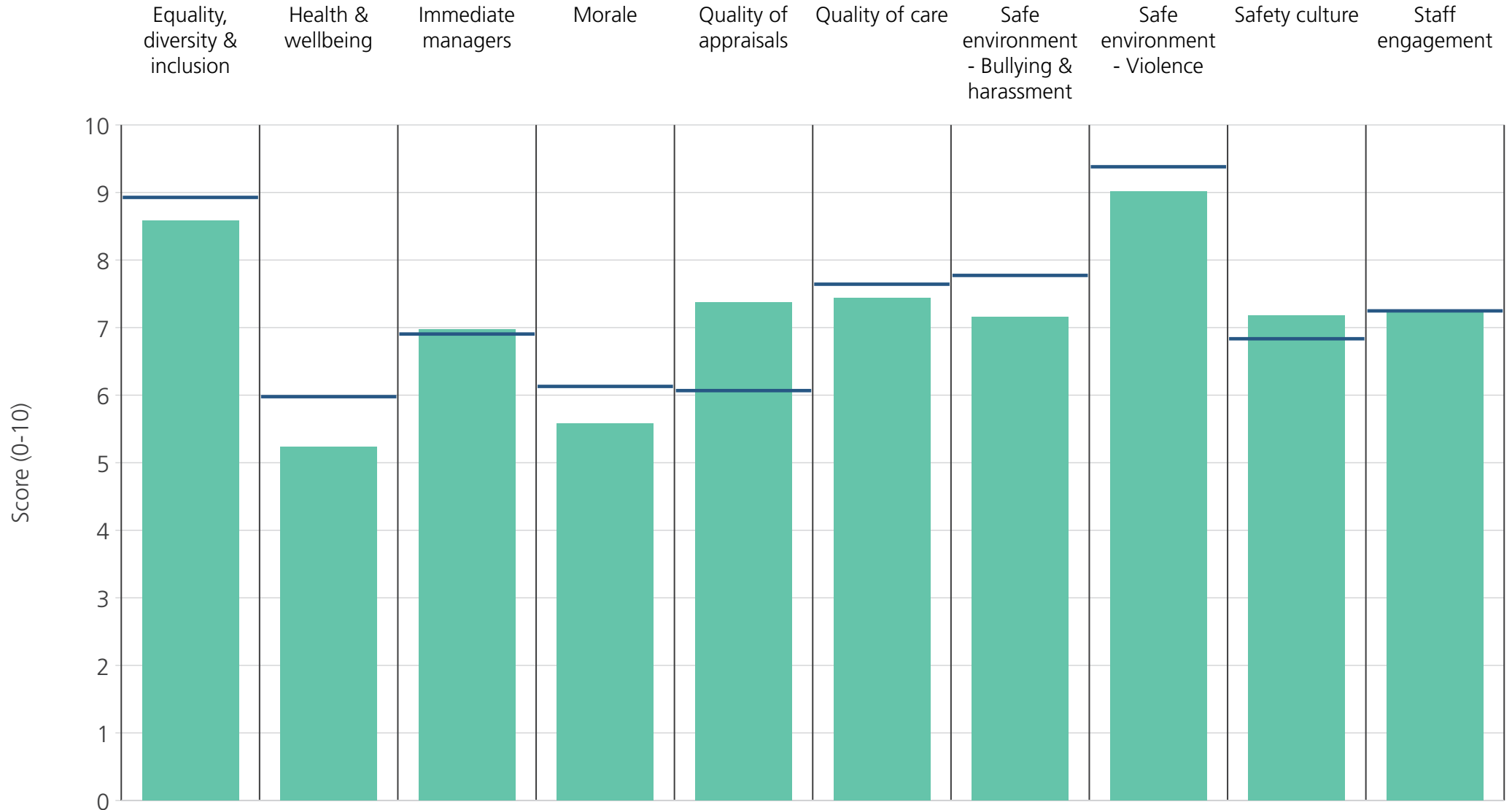
Directorate	9.6	6.4	6.6	6.5	6.4	7.7	8.1	9.4	7.5	7.5
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	47	47	47	46	41	46	45	45	47	47



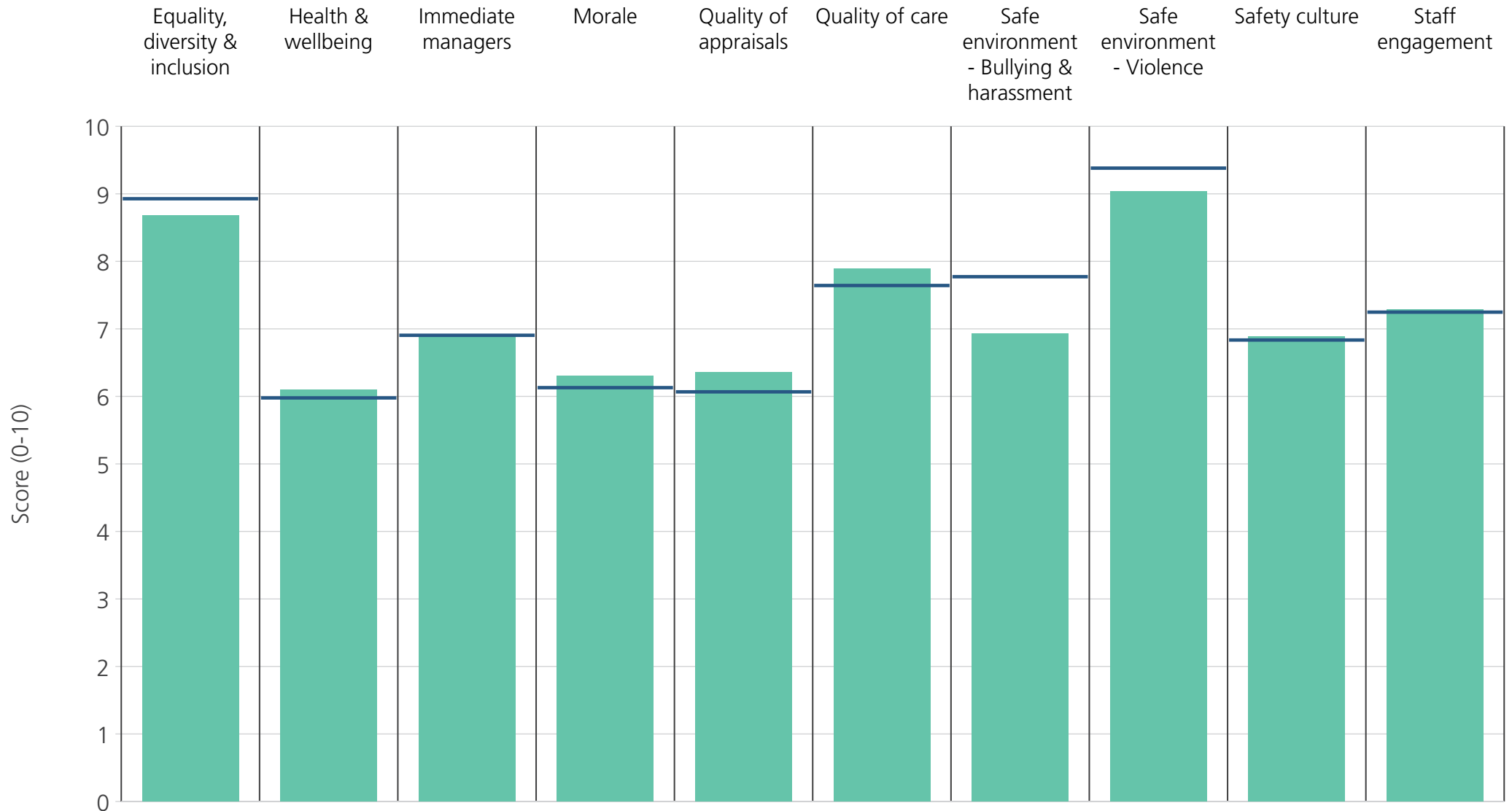
Directorate	8.6	6.0	7.1	6.1	5.6	7.2	8.0	9.5	6.5	7.1
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	80	82	82	79	74	79	82	81	83	81



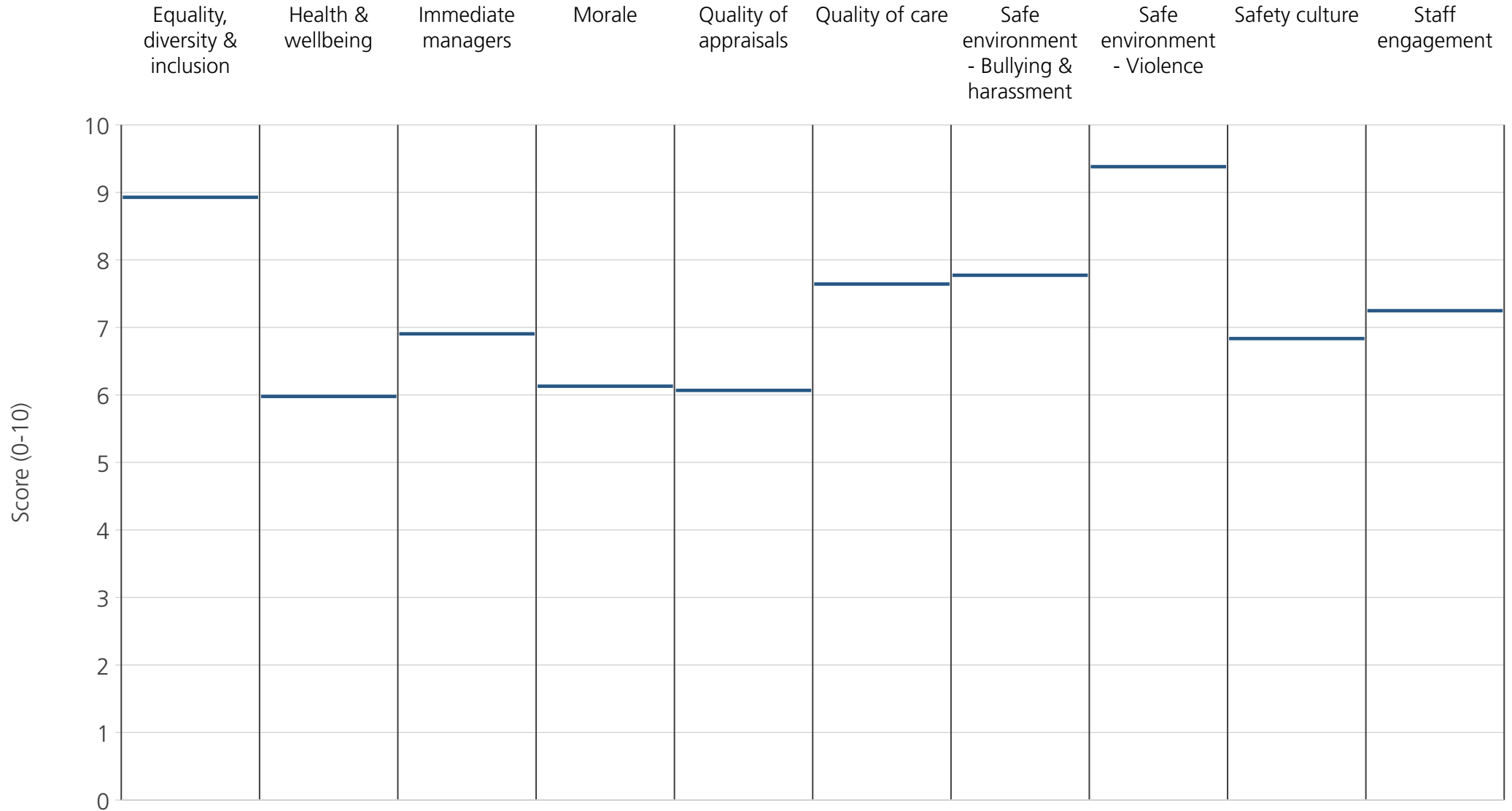
Directorate	9.0	5.1	5.8	5.5	4.4	7.6	8.1	10.0	6.6	6.7
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	18	18	18	18	14	16	18	18	18	18



Directorate	8.6	5.2	7.0	5.6	7.4	7.4	7.2	9.0	7.2	7.3
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	27	27	27	26	19	27	27	27	26	27



Directorate	8.7	6.1	6.9	6.3	6.4	7.9	6.9	9.0	6.9	7.3
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	39	39	37	38	34	38	38	38	38	39



Directorate										
Your org	8.9	6.0	6.9	6.1	6.1	7.6	7.8	9.4	6.8	7.2
Responses	7	7	7	7	7	7	7	7	7	7