

Harrogate and District NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Harrogate and District NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Harrogate and District NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

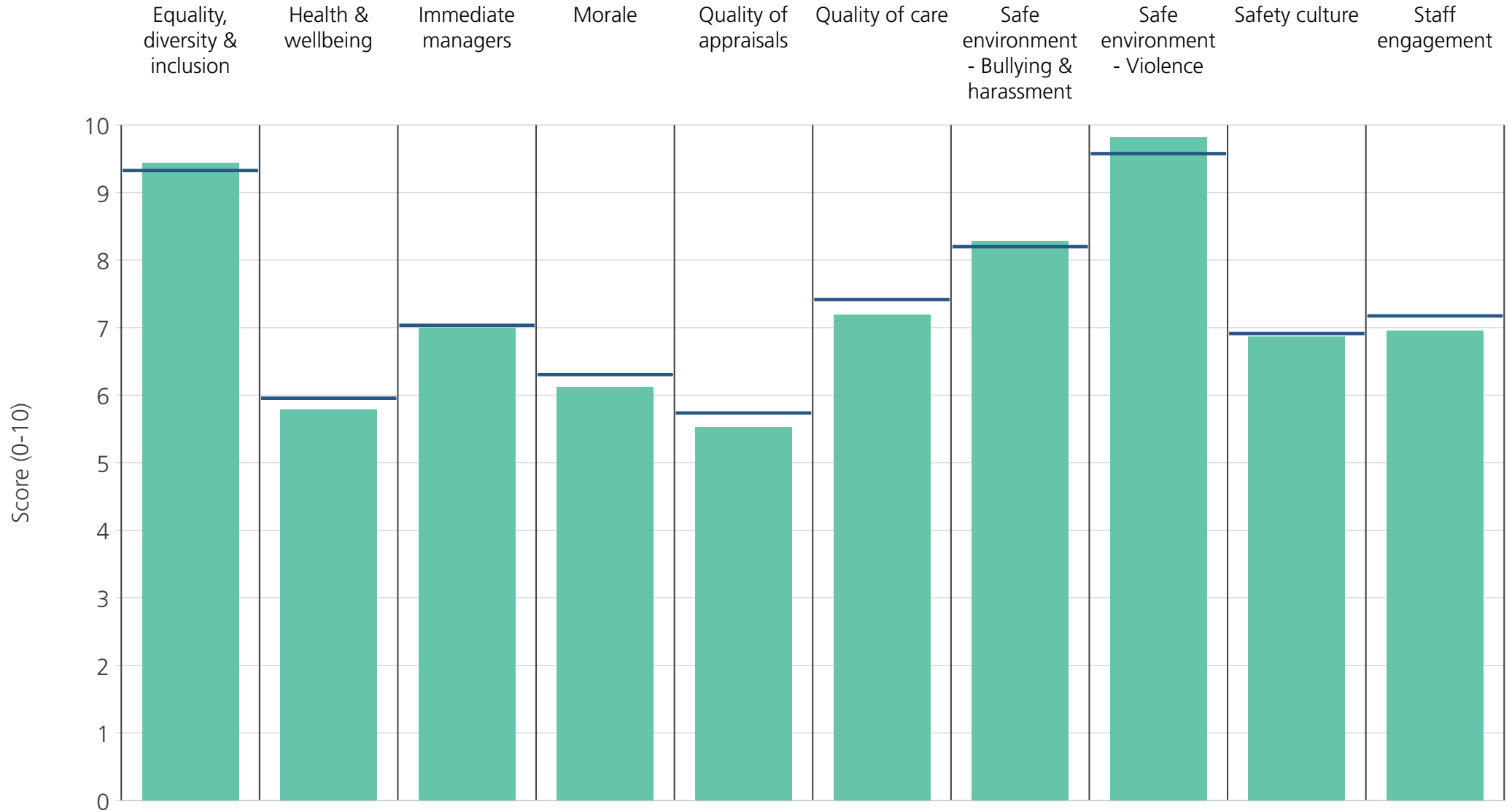
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



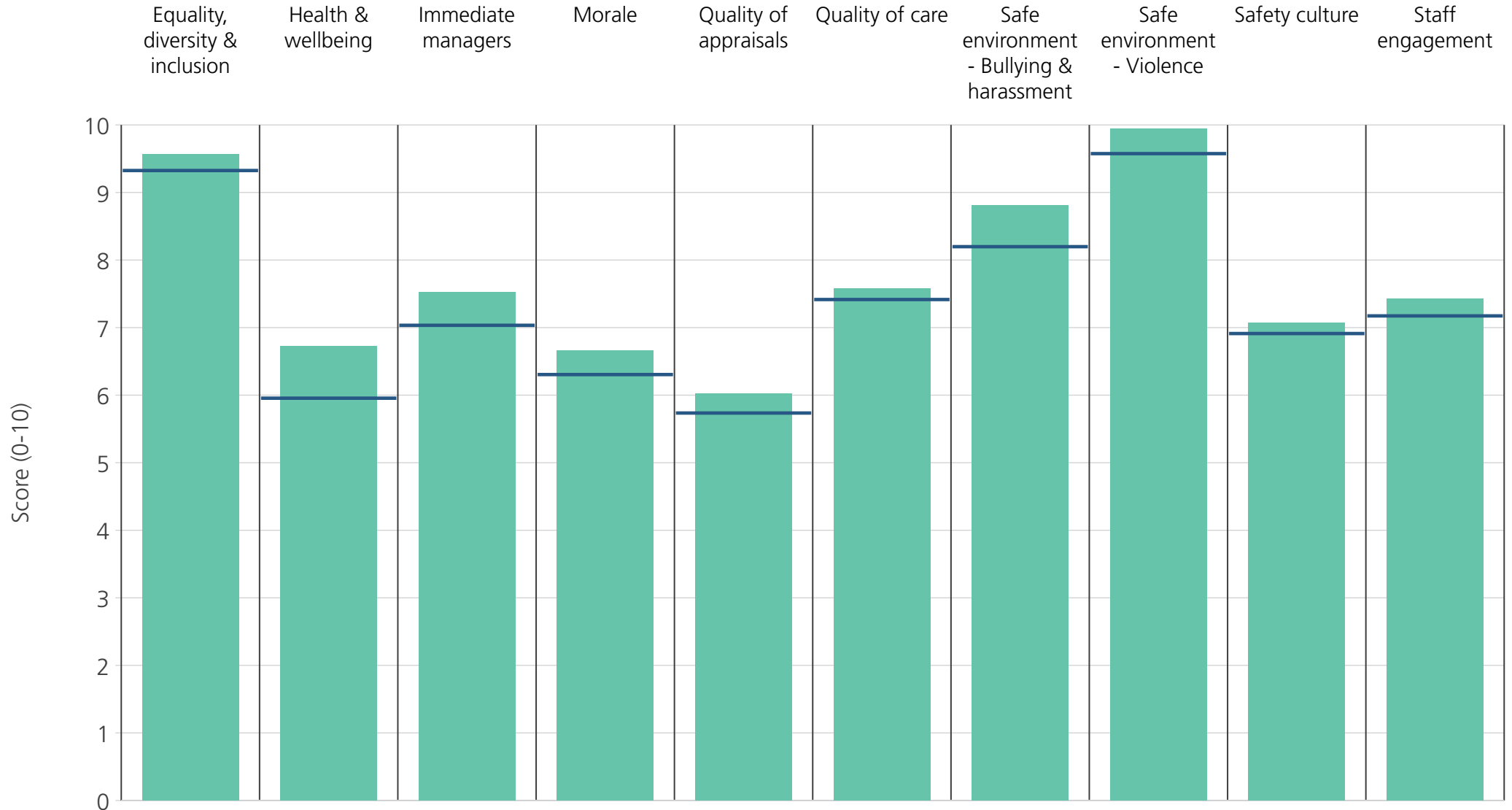
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

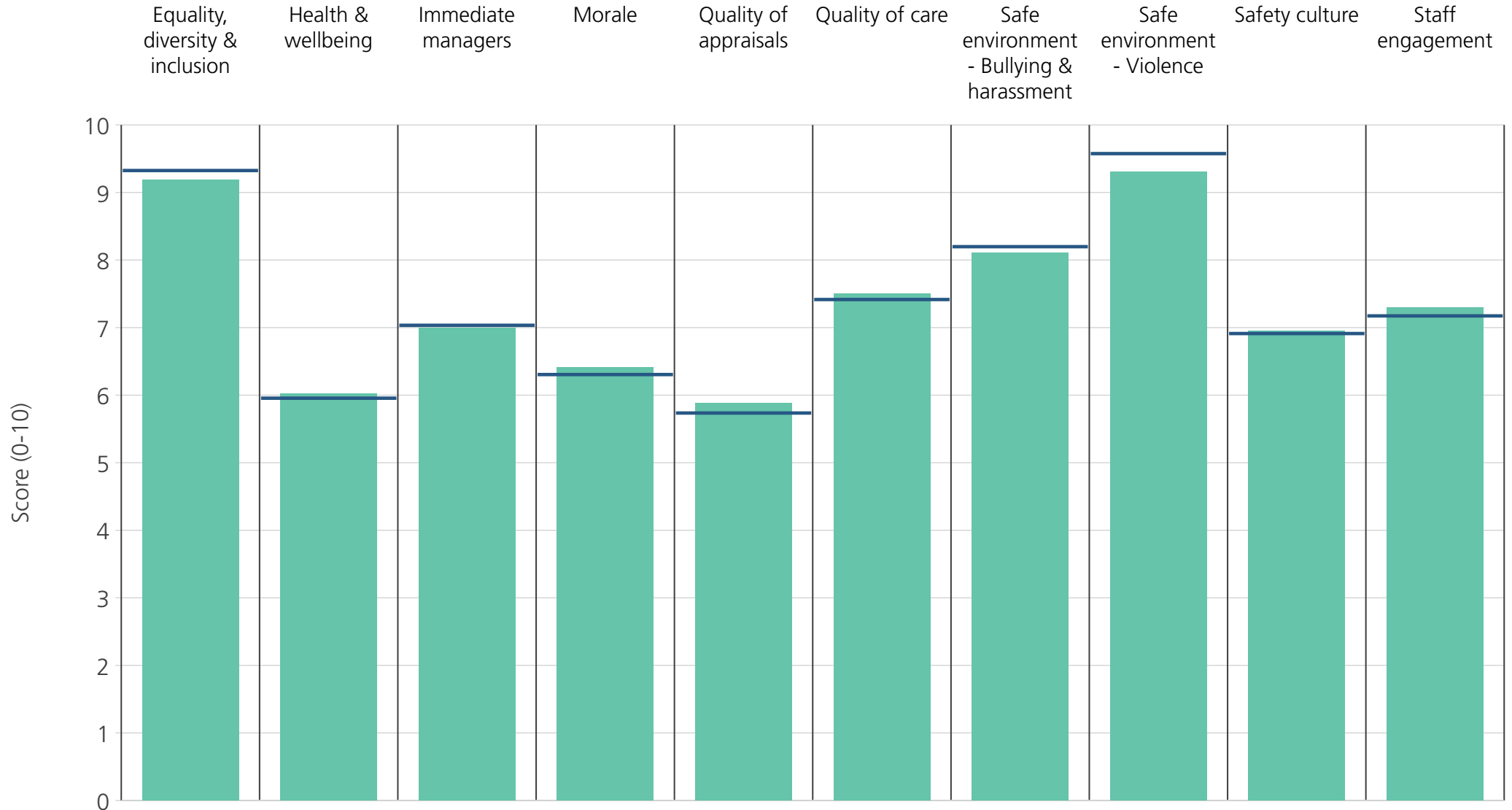
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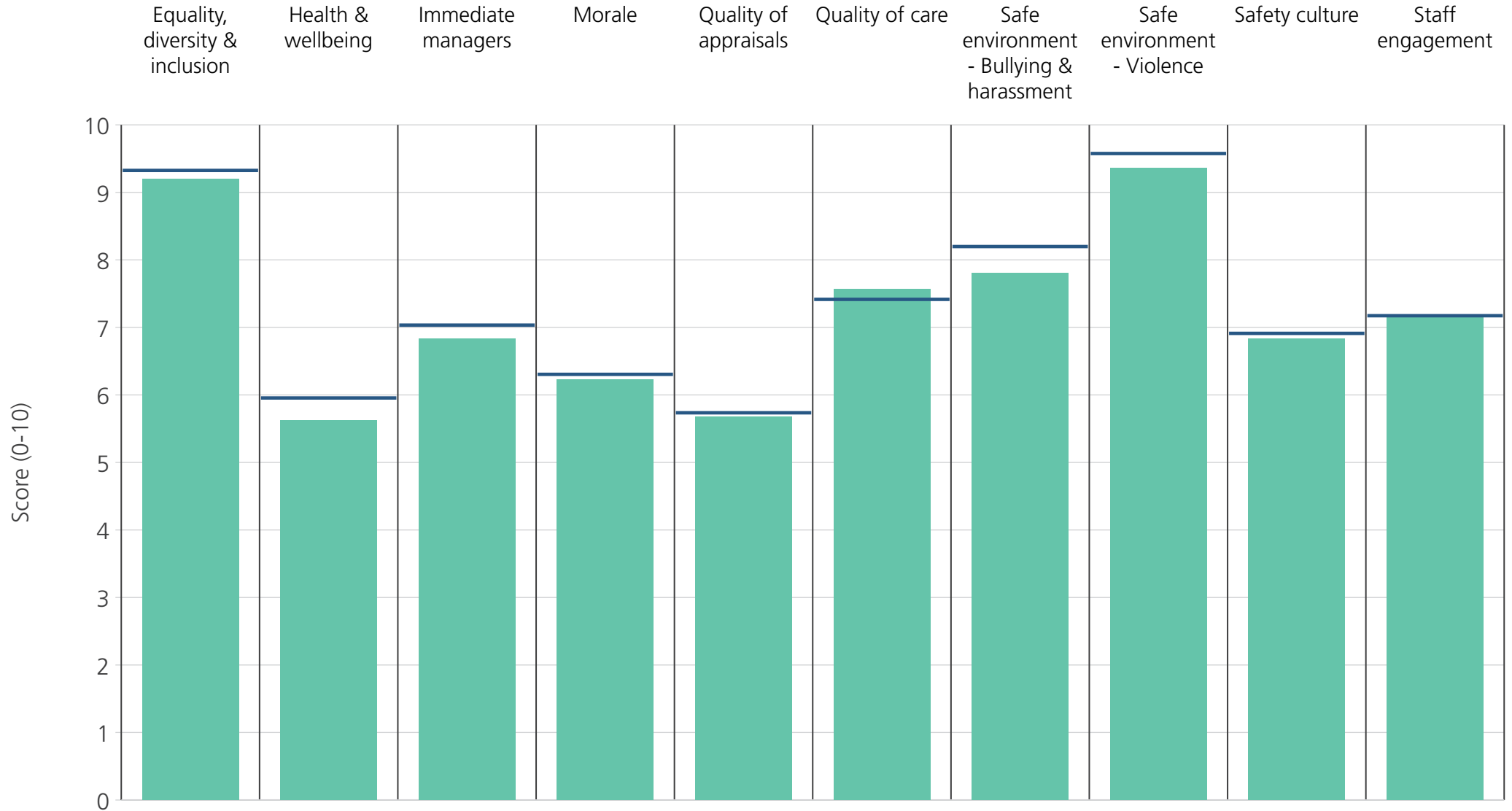
Directorate	9.4	5.8	7.0	6.1	5.5	7.2	8.3	9.8	6.9	7.0
Your org	9.3	6.0	7.0	6.3	5.7	7.4	8.2	9.6	6.9	7.2
Responses	518	517	518	515	480	496	518	518	518	520



Directorate	9.6	6.7	7.5	6.7	6.0	7.6	8.8	9.9	7.1	7.4
Your org	9.3	6.0	7.0	6.3	5.7	7.4	8.2	9.6	6.9	7.2
Responses	218	219	218	216	200	119	219	219	217	219



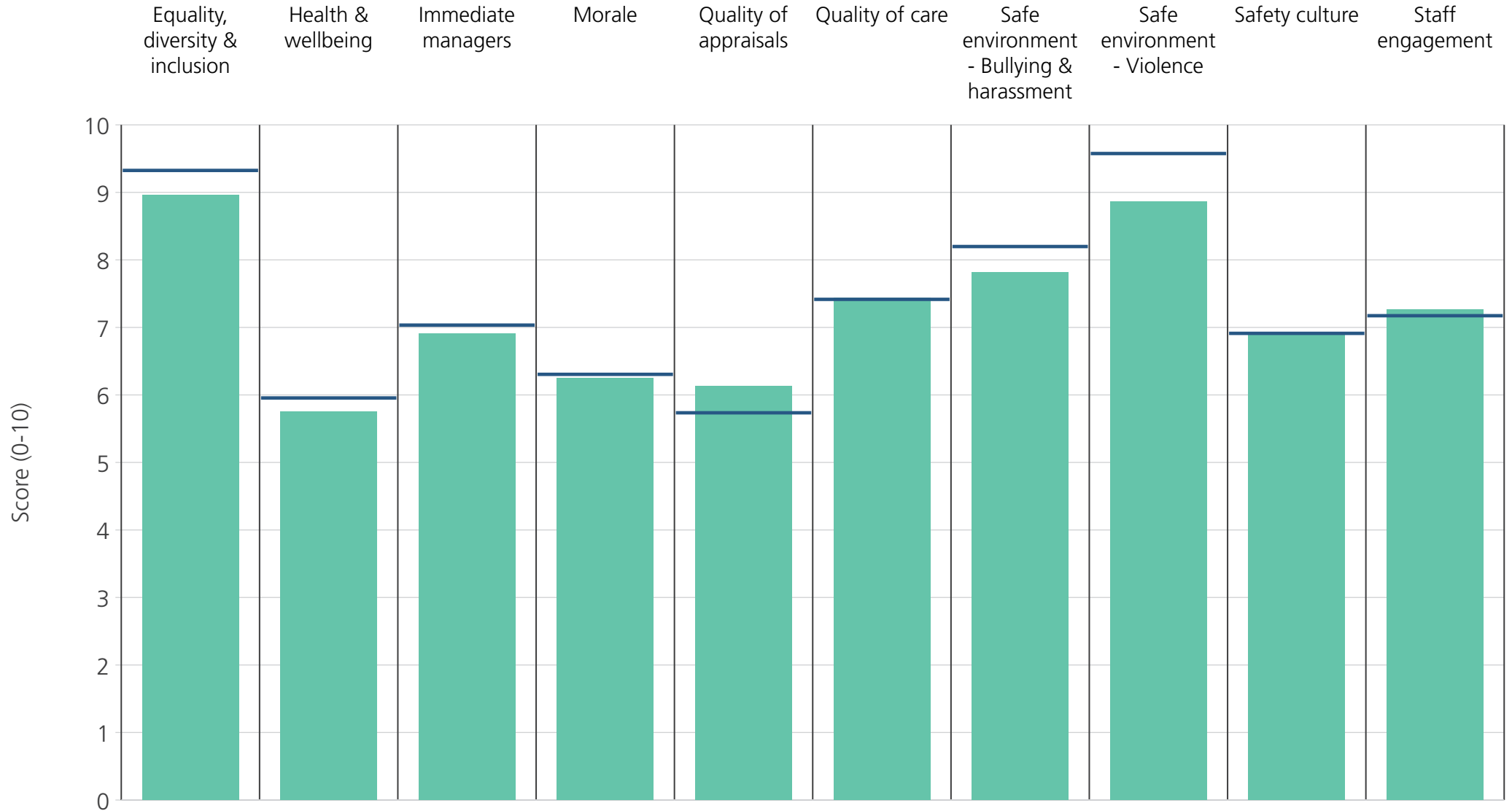
Directorate	9.2	6.0	7.0	6.4	5.9	7.5	8.1	9.3	7.0	7.3
Your org	9.3	6.0	7.0	6.3	5.7	7.4	8.2	9.6	6.9	7.2
Responses	478	484	485	482	443	466	481	480	481	484



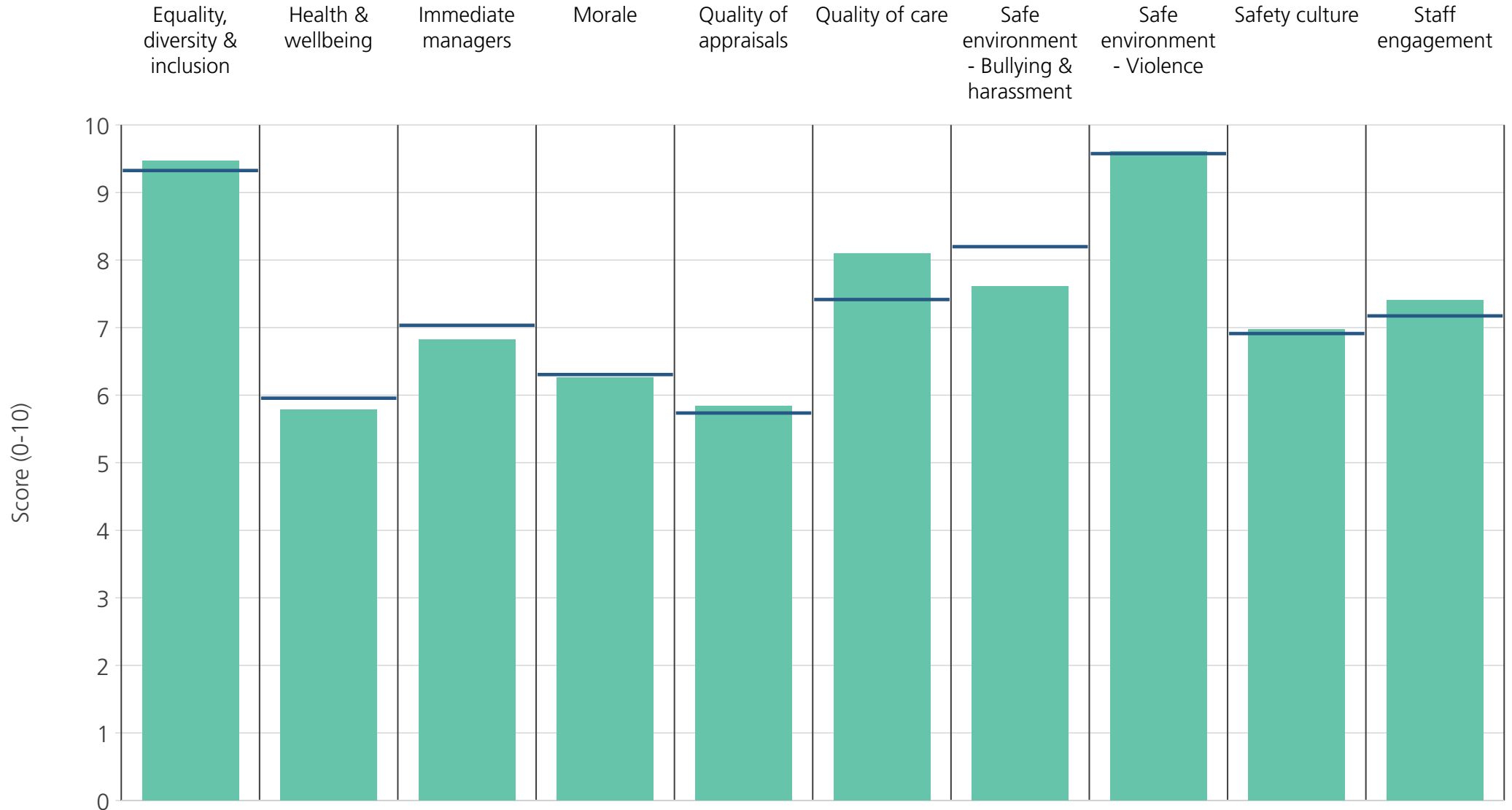
Directorate	9.2	5.6	6.8	6.2	5.7	7.6	7.8	9.4	6.8	7.2
Your org	9.3	6.0	7.0	6.3	5.7	7.4	8.2	9.6	6.9	7.2
Responses	344	348	347	344	310	338	344	345	347	347

Directorates 2

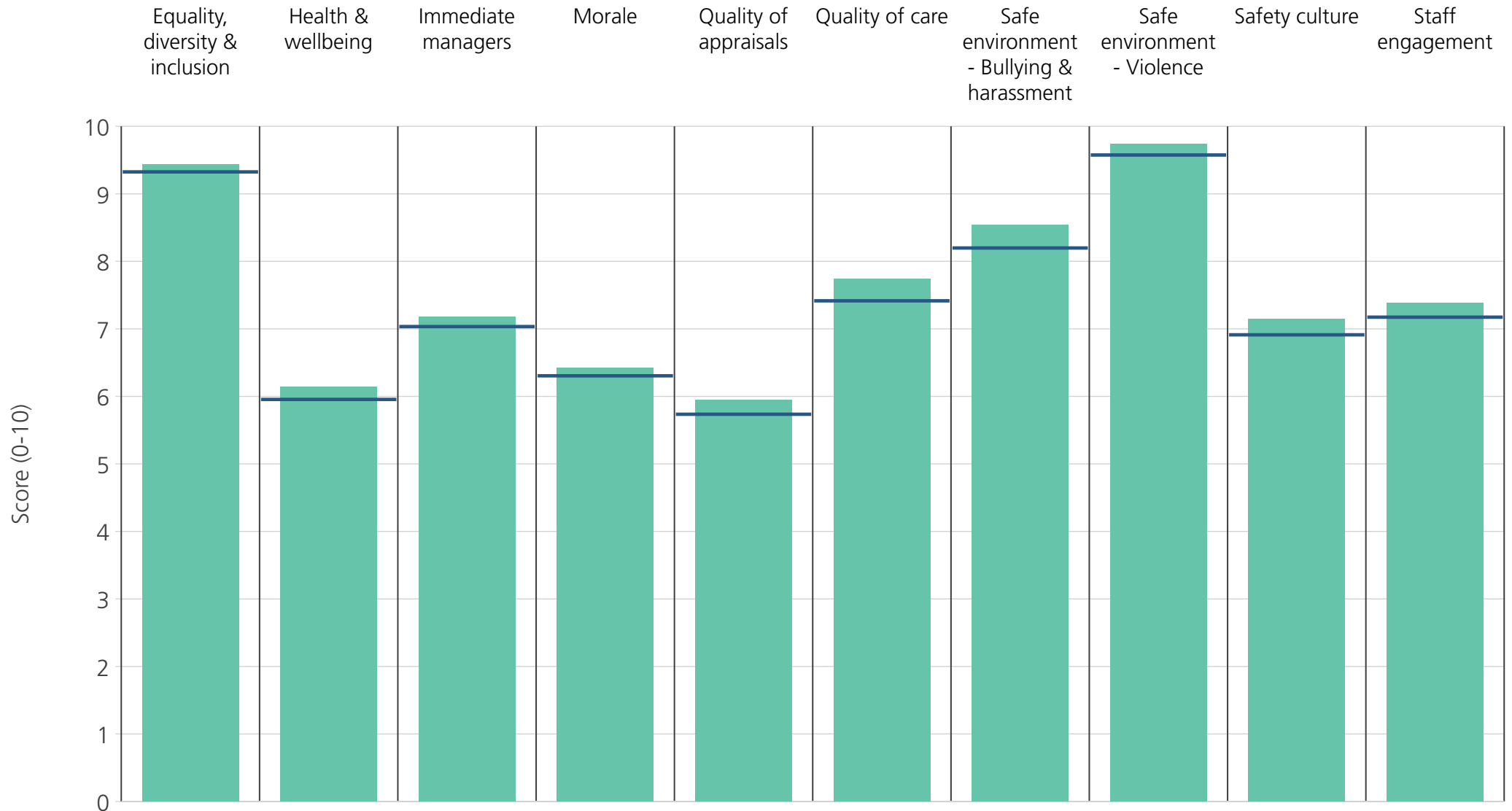
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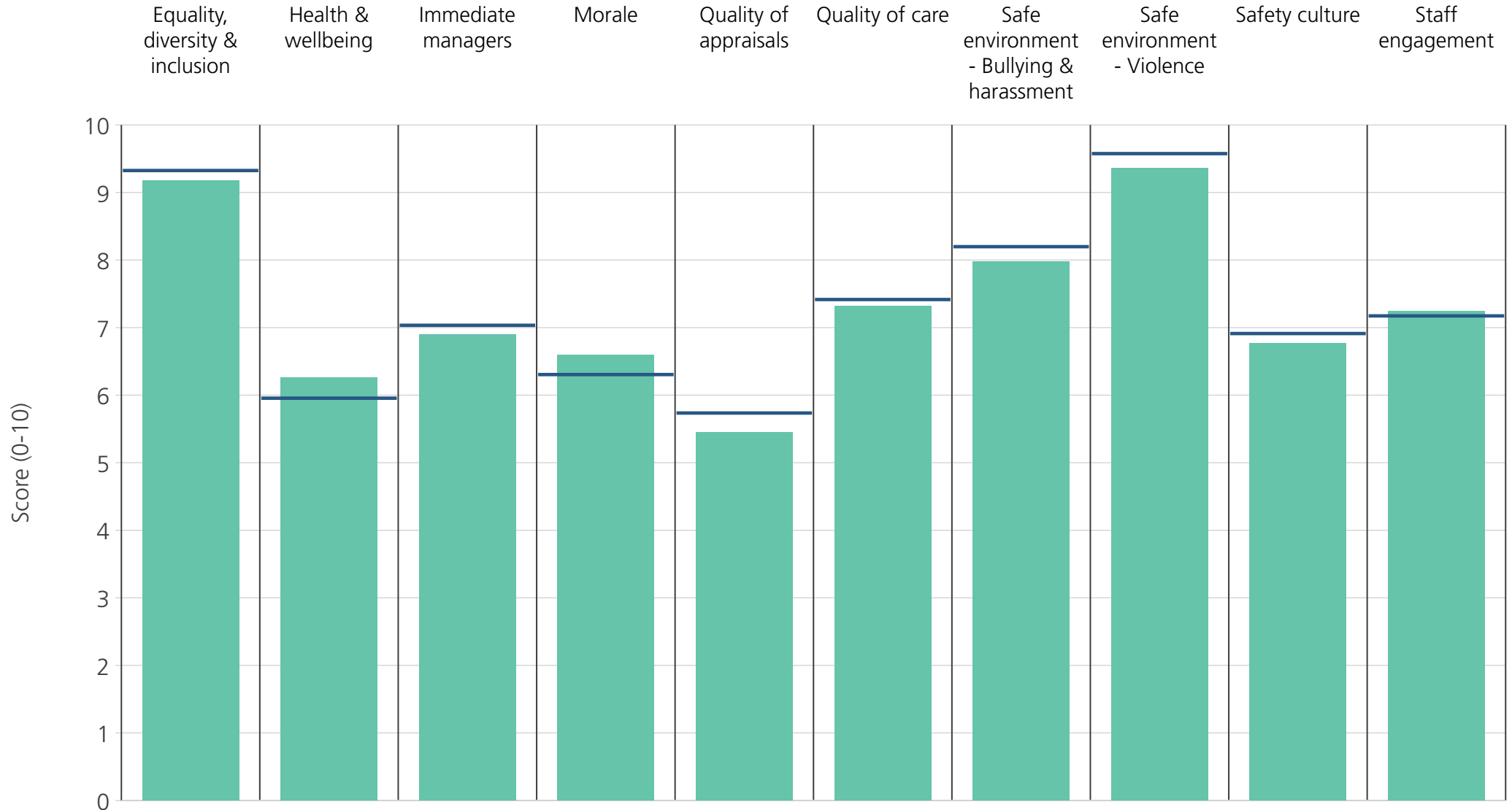
Directorate	9.0	5.8	6.9	6.2	6.1	7.4	7.8	8.9	6.9	7.3
Your org	9.3	6.0	7.0	6.3	5.7	7.4	8.2	9.6	6.9	7.2
Responses	179	183	183	181	164	181	180	179	182	182



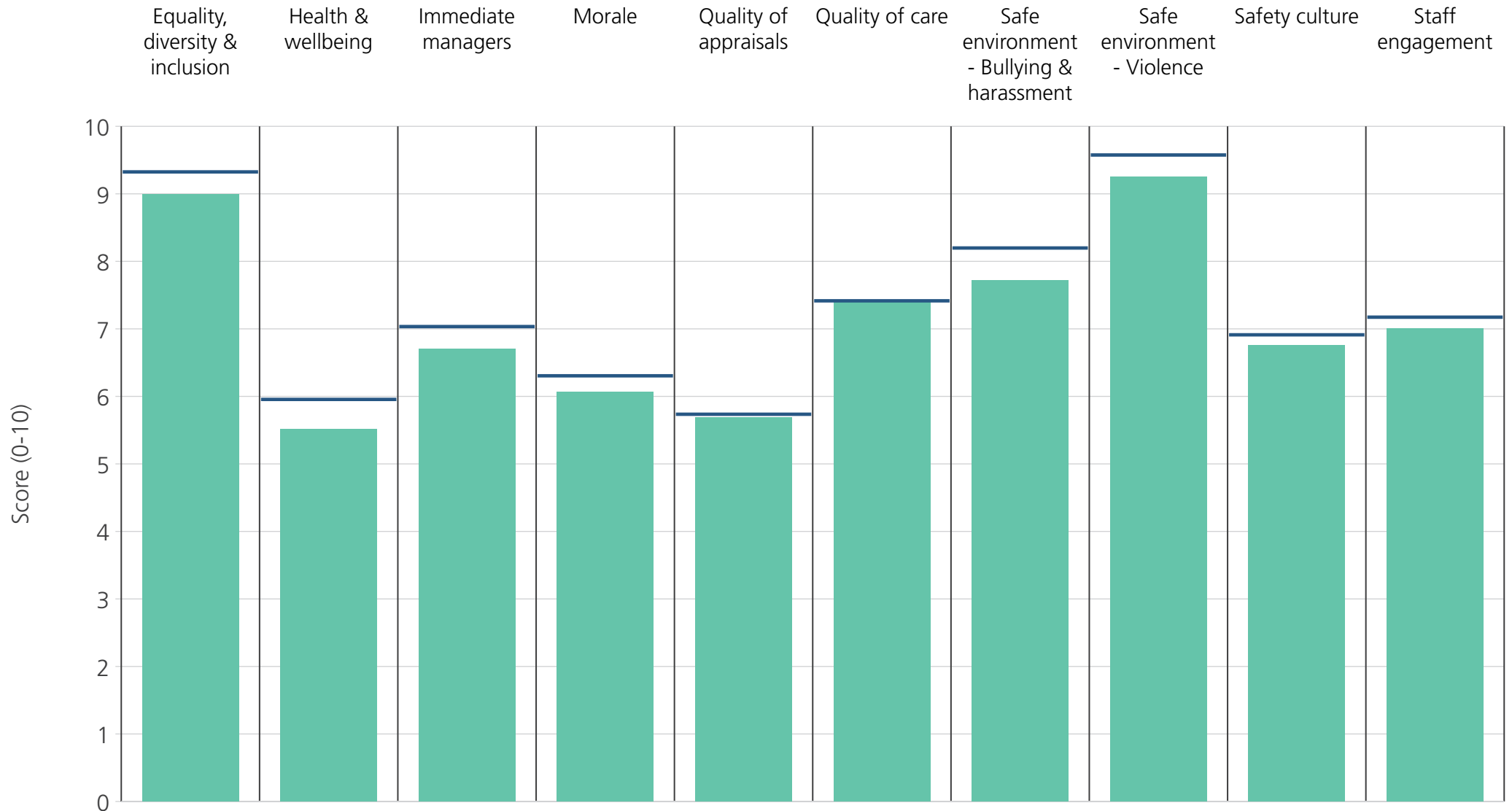
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Your org	9.3	6.0	7.0	6.3	5.7	7.4	8.2	9.6	6.9	7.2
Responses	69	69	67	68	60	68	67	69	69	68



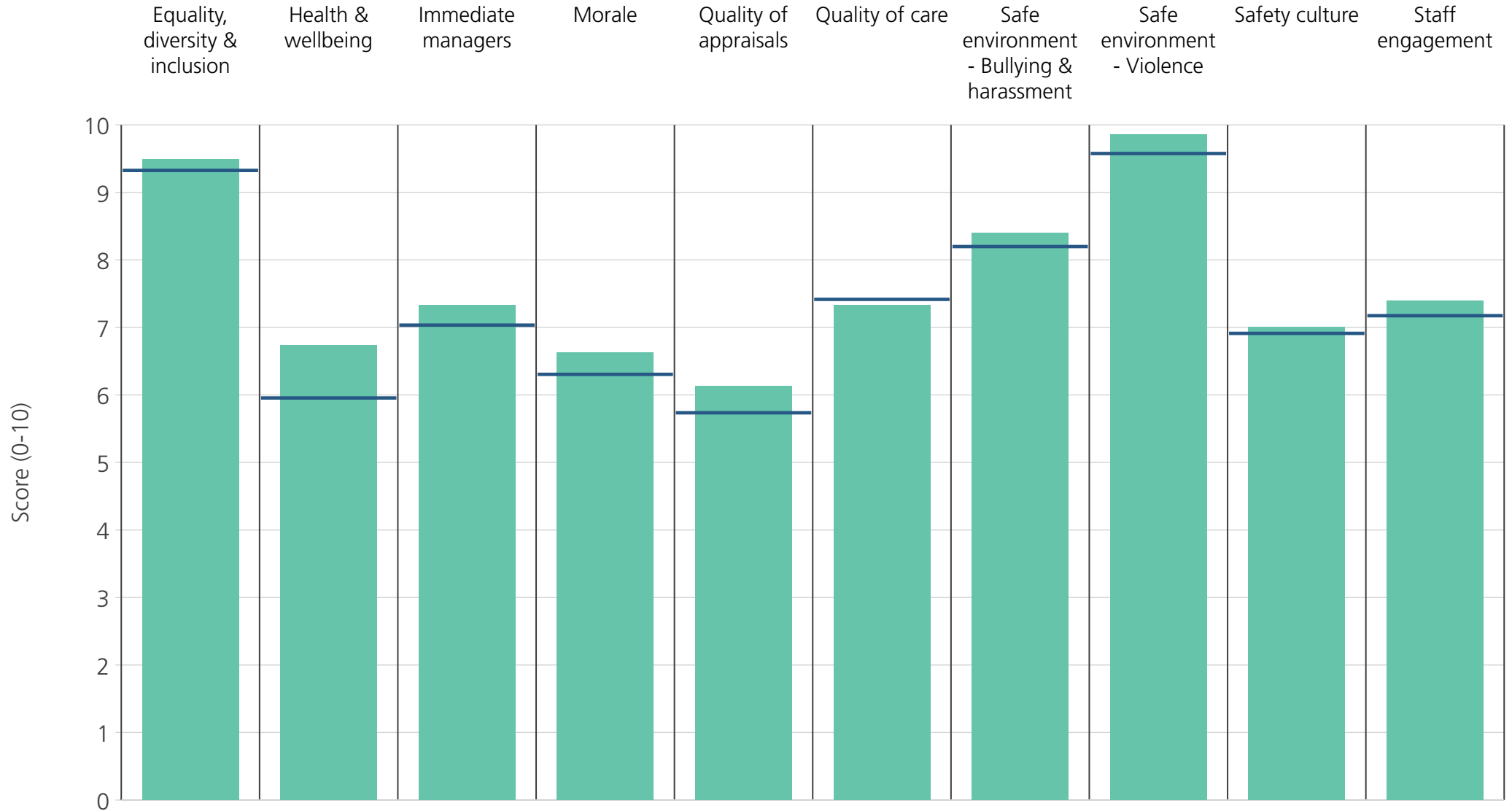
Directorate	9.4	6.1	7.2	6.4	5.9	7.7	8.5	9.7	7.1	7.4
Your org	9.3	6.0	7.0	6.3	5.7	7.4	8.2	9.6	6.9	7.2
Responses	164	166	167	167	158	154	166	166	165	167



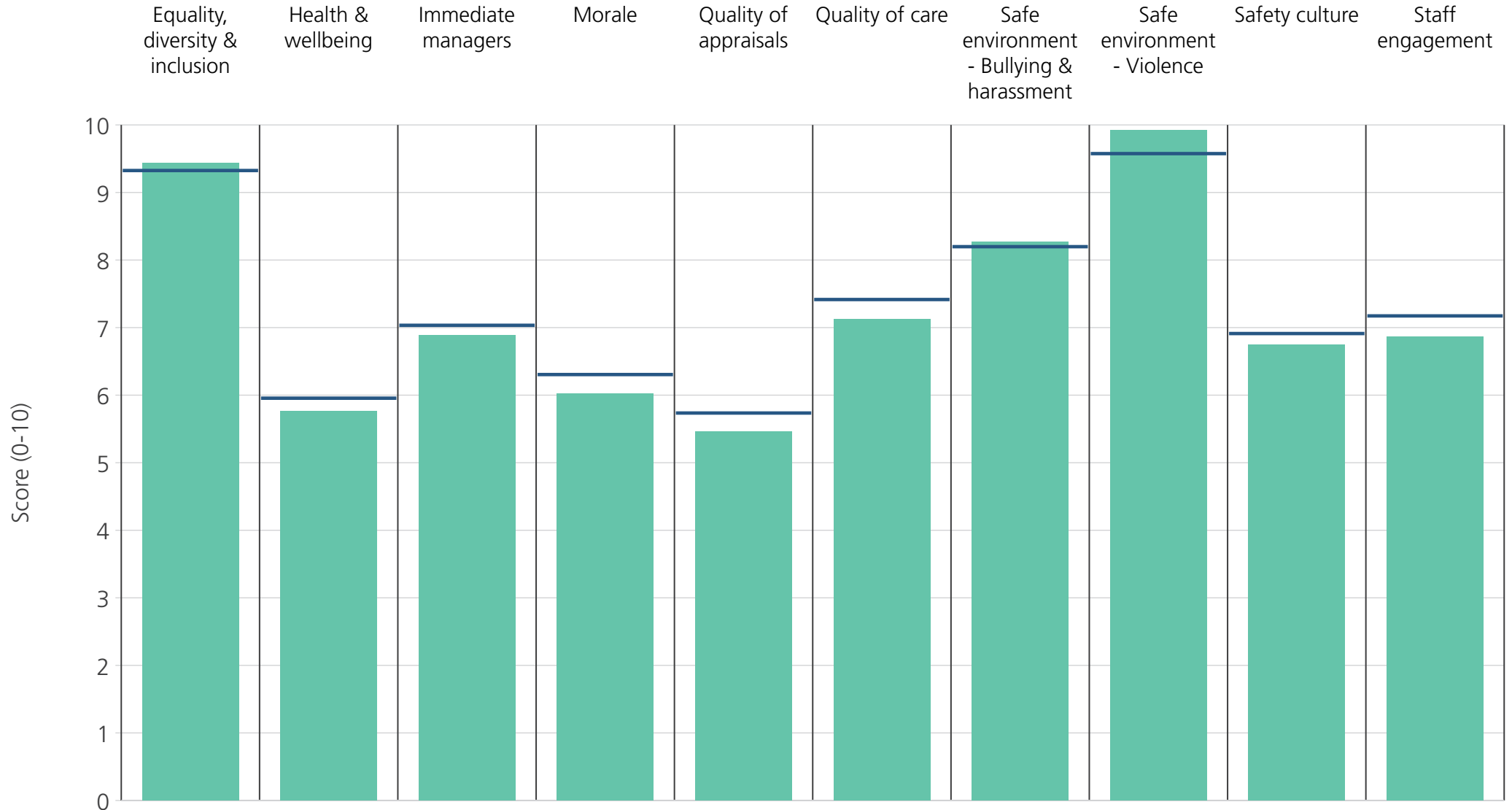
Directorate	9.2	6.3	6.9	6.6	5.5	7.3	8.0	9.4	6.8	7.2
Your org	9.3	6.0	7.0	6.3	5.7	7.4	8.2	9.6	6.9	7.2
Responses	135	135	135	134	121	131	135	135	134	135



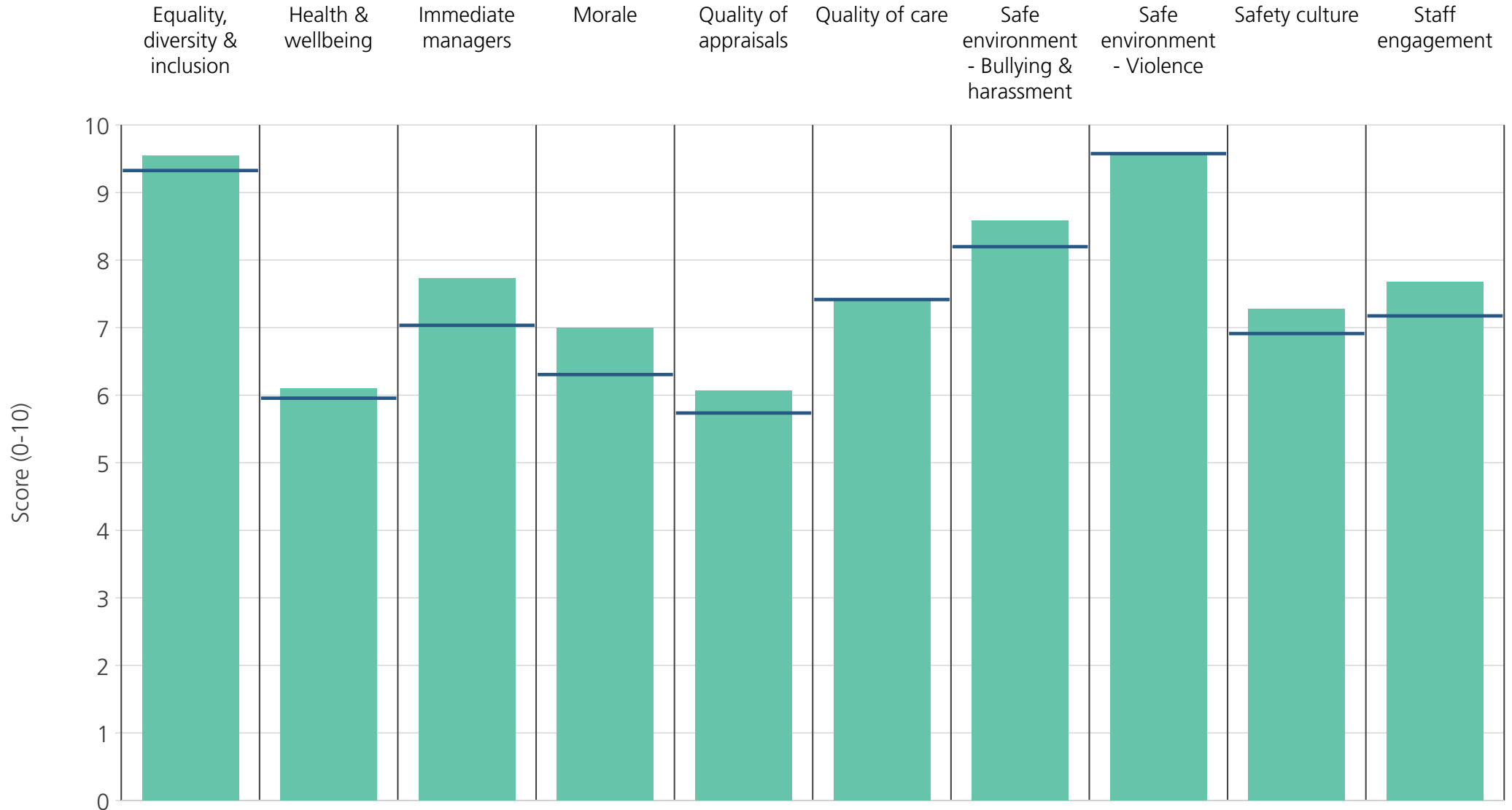
Directorate	9.0	5.5	6.7	6.1	5.7	7.4	7.7	9.2	6.8	7.0
Your org	9.3	6.0	7.0	6.3	5.7	7.4	8.2	9.6	6.9	7.2
Responses	234	238	239	235	209	234	236	235	237	238



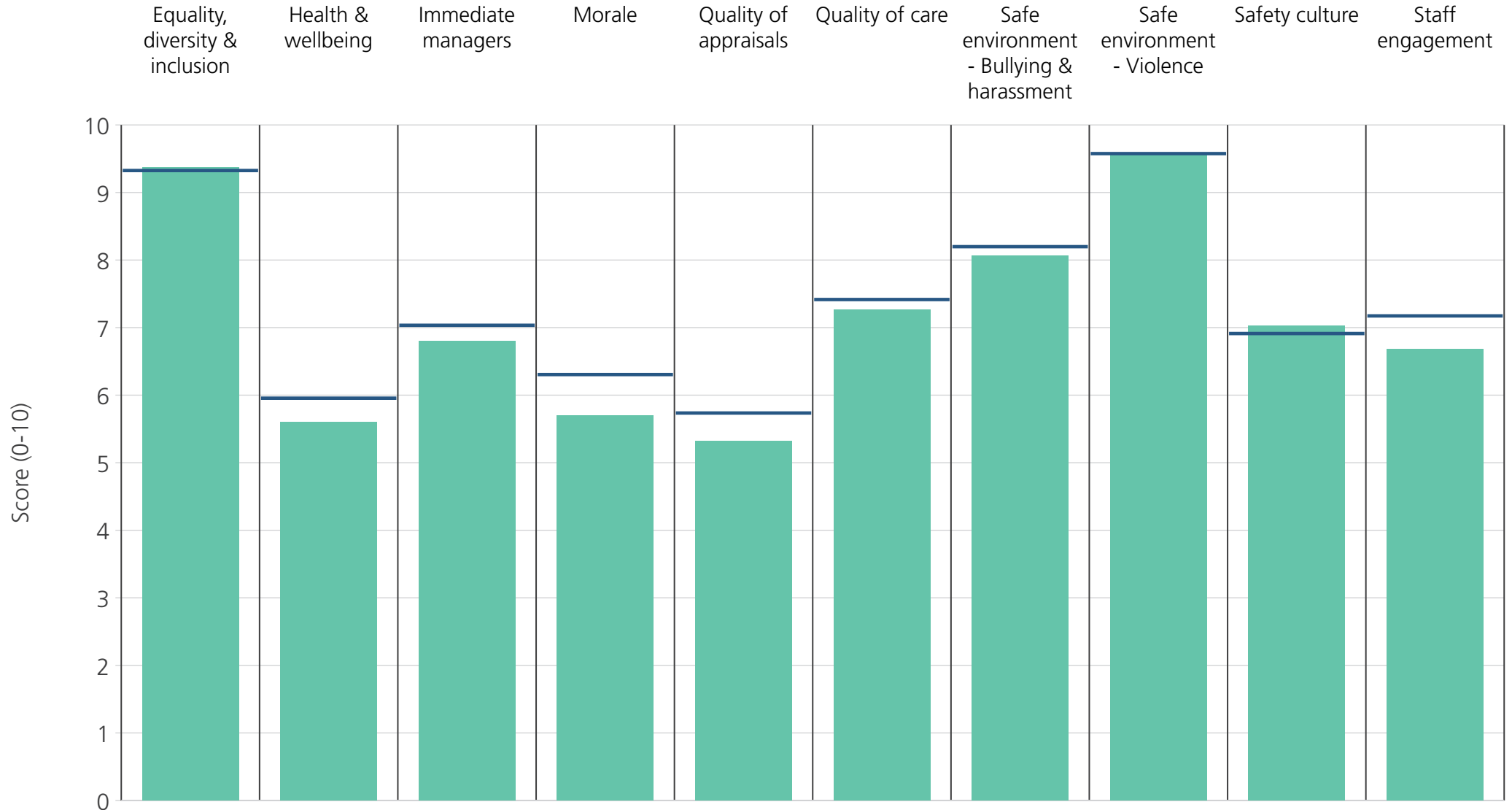
Directorate	9.5	6.7	7.3	6.6	6.1	7.3	8.4	9.9	7.0	7.4
Your org	9.3	6.0	7.0	6.3	5.7	7.4	8.2	9.6	6.9	7.2
Responses	70	71	71	70	60	32	71	71	71	72



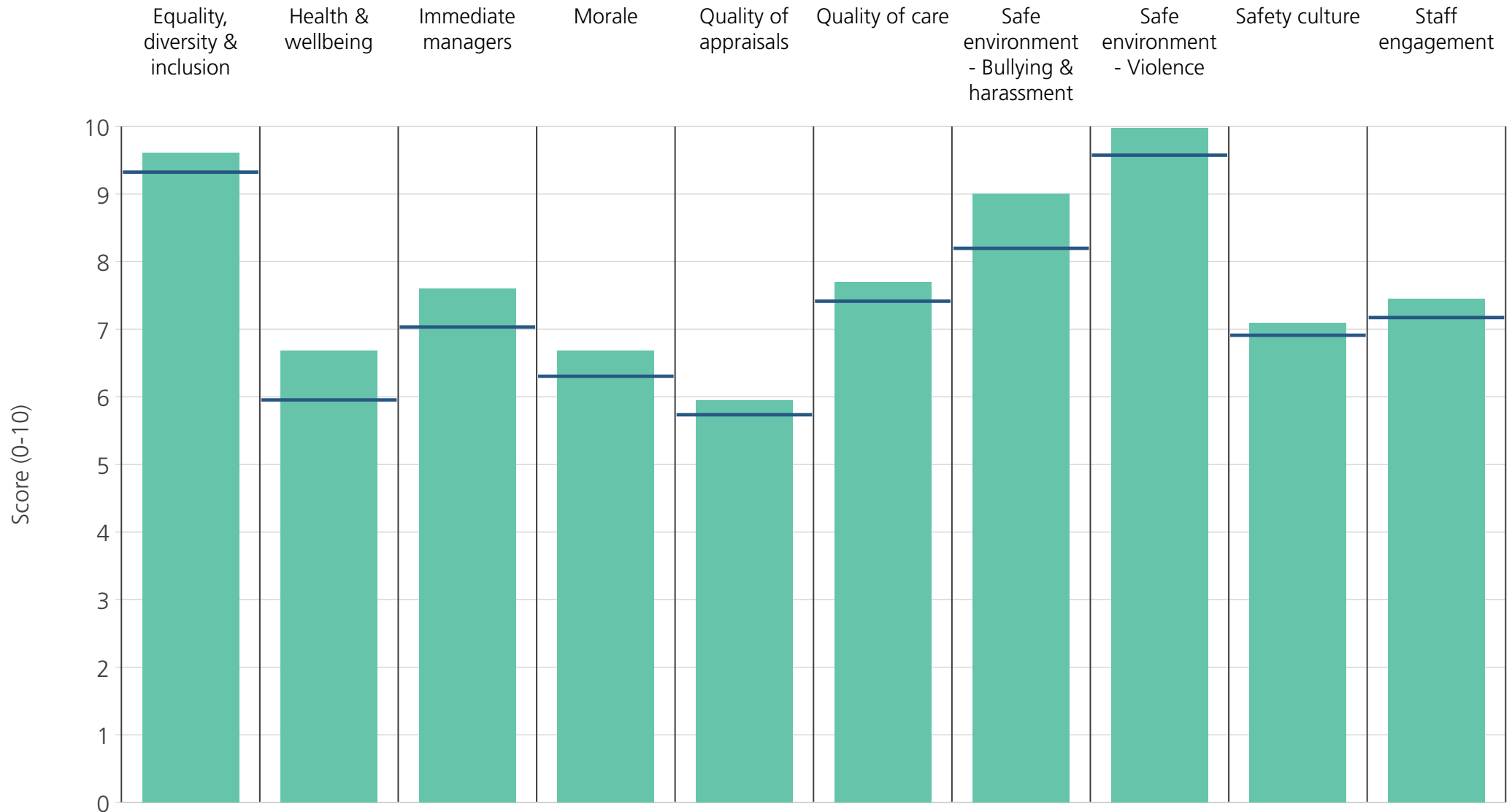
Directorate	9.4	5.8	6.9	6.0	5.5	7.1	8.3	9.9	6.7	6.9
Your org	9.3	6.0	7.0	6.3	5.7	7.4	8.2	9.6	6.9	7.2
Responses	363	363	363	360	337	346	363	364	363	365



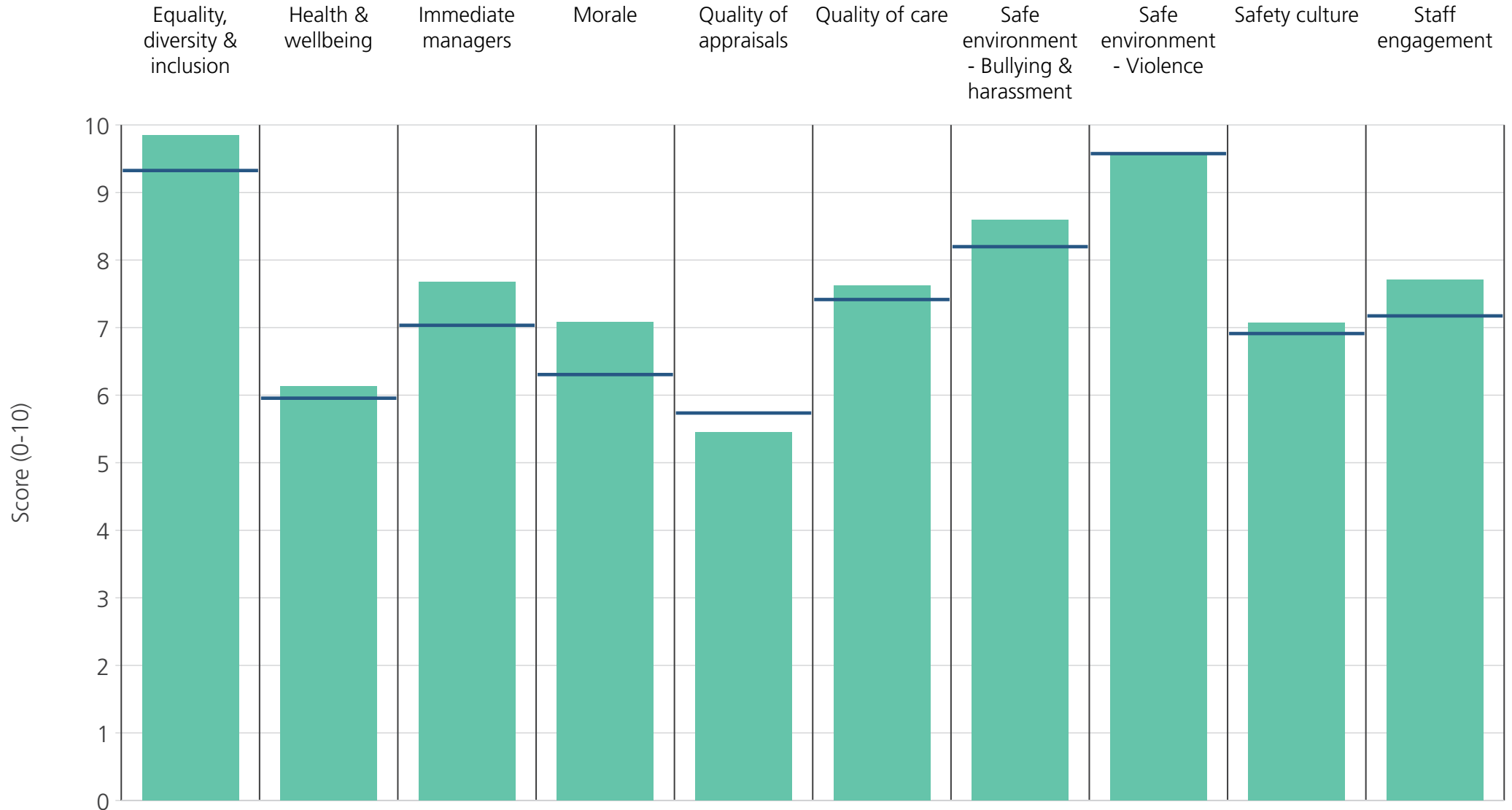
Directorate	9.5	6.1	7.7	7.0	6.1	7.4	8.6	9.6	7.3	7.7
Your org	9.3	6.0	7.0	6.3	5.7	7.4	8.2	9.6	6.9	7.2
Responses	75	75	75	75	67	73	75	75	75	75



Directorate	9.4	5.6	6.8	5.7	5.3	7.3	8.1	9.6	7.0	6.7
Your org	9.3	6.0	7.0	6.3	5.7	7.4	8.2	9.6	6.9	7.2
Responses	80	79	80	80	76	77	80	79	80	80



Directorate	9.6	6.7	7.6	6.7	6.0	7.7	9.0	10.0	7.1	7.4
Your org	9.3	6.0	7.0	6.3	5.7	7.4	8.2	9.6	6.9	7.2
Responses	150	150	149	148	142	89	150	150	148	149



Directorate	9.9	6.1	7.7	7.1	5.4	7.6	8.6	9.6	7.1	7.7
Your org	9.3	6.0	7.0	6.3	5.7	7.4	8.2	9.6	6.9	7.2
Responses	39	39	39	39	39	34	39	39	39	39