

Airedale NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Airedale NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Airedale NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

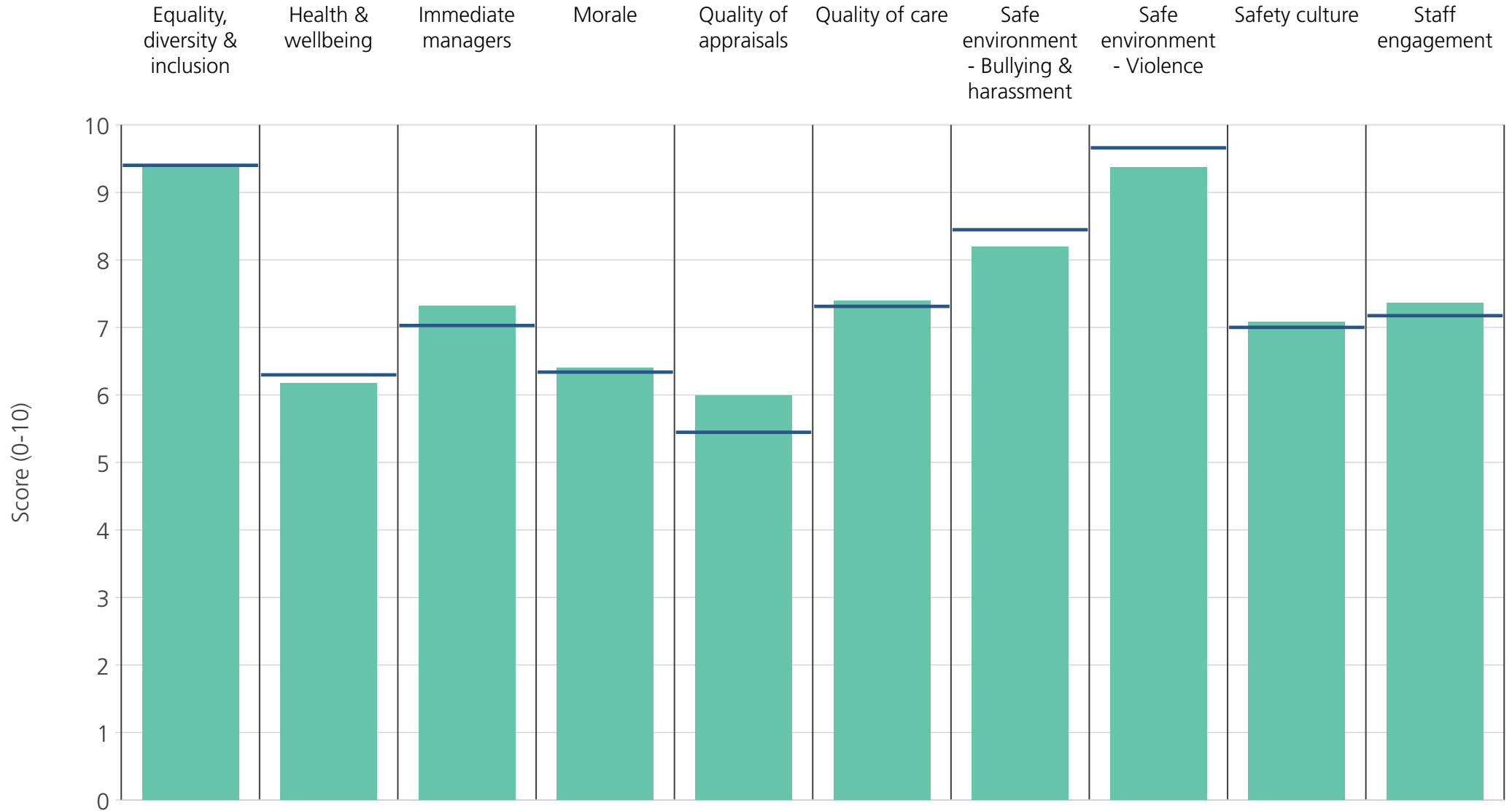
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

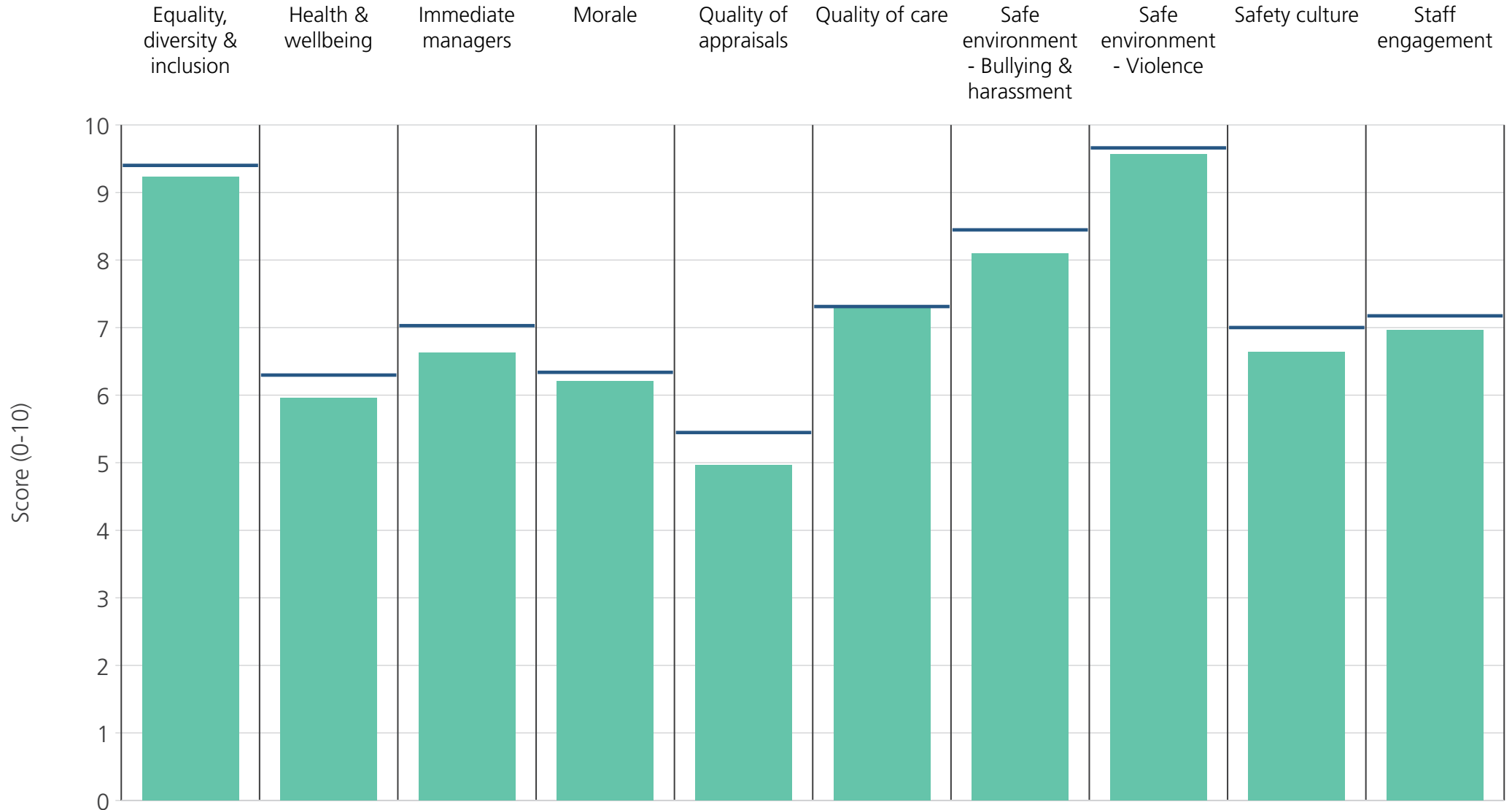


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

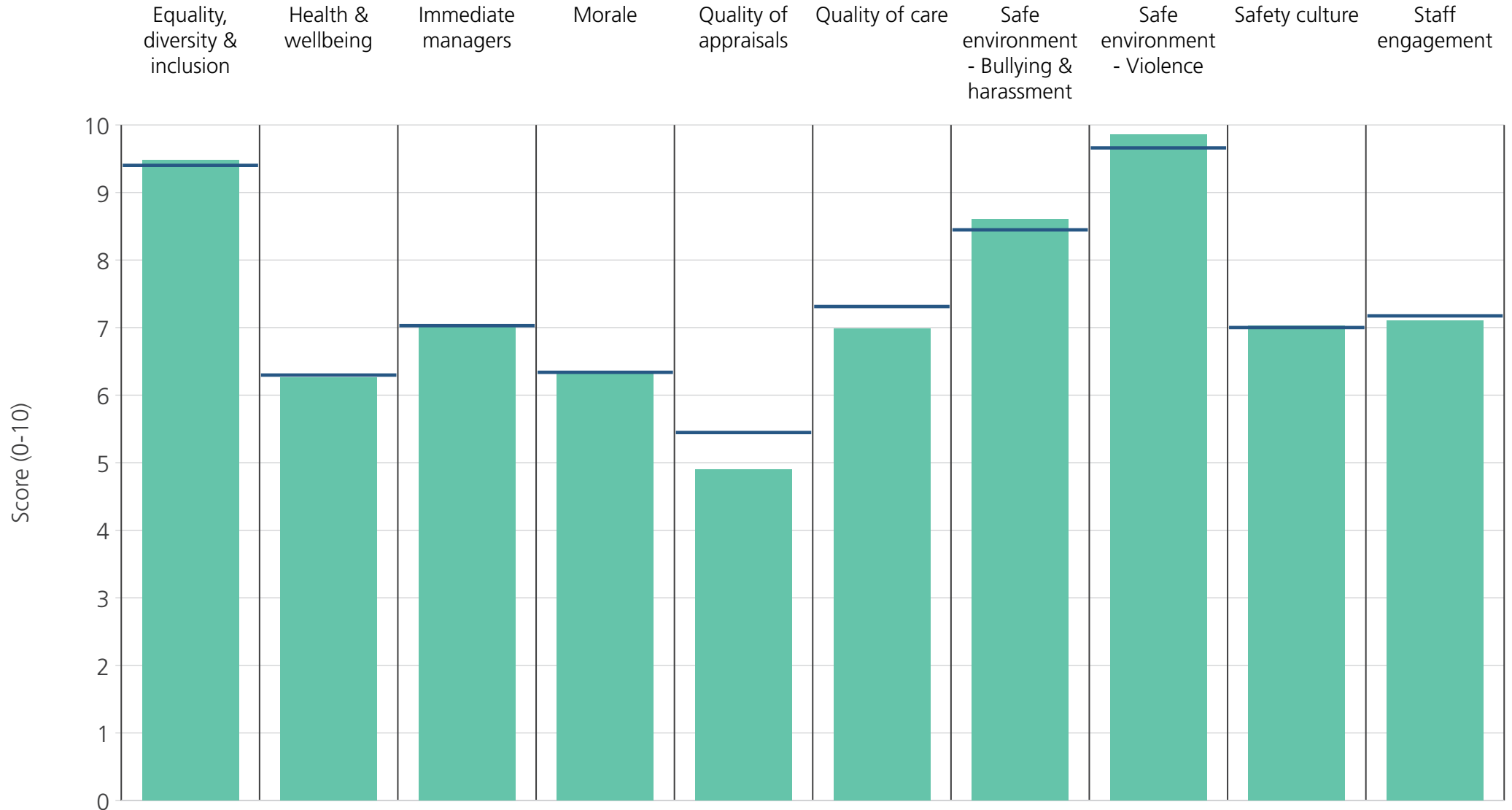
Directorates 1



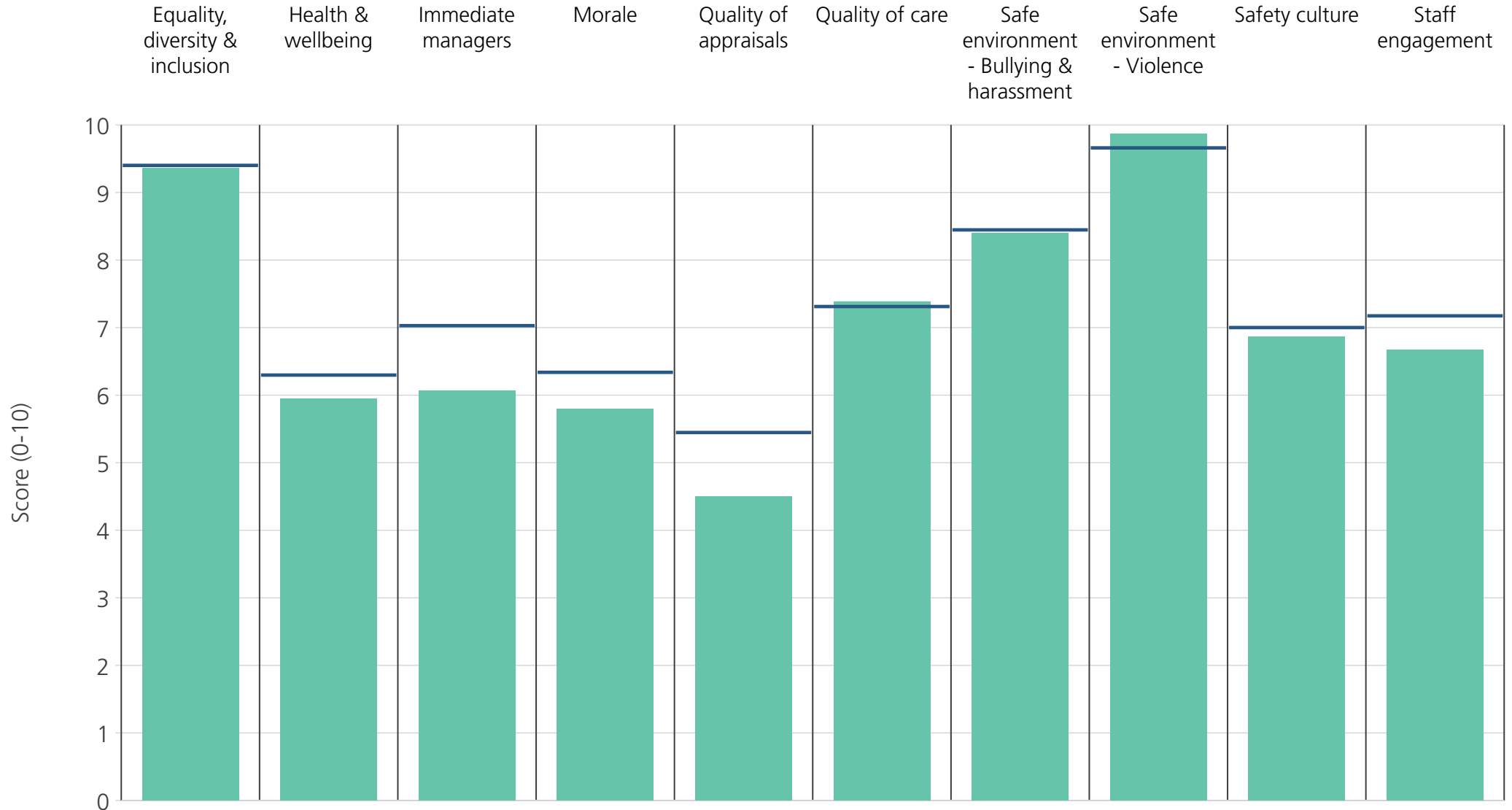
Directorate	9.4	6.2	7.3	6.4	6.0	7.4	8.2	9.4	7.1	7.4
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	408	413	415	404	384	396	405	403	410	422



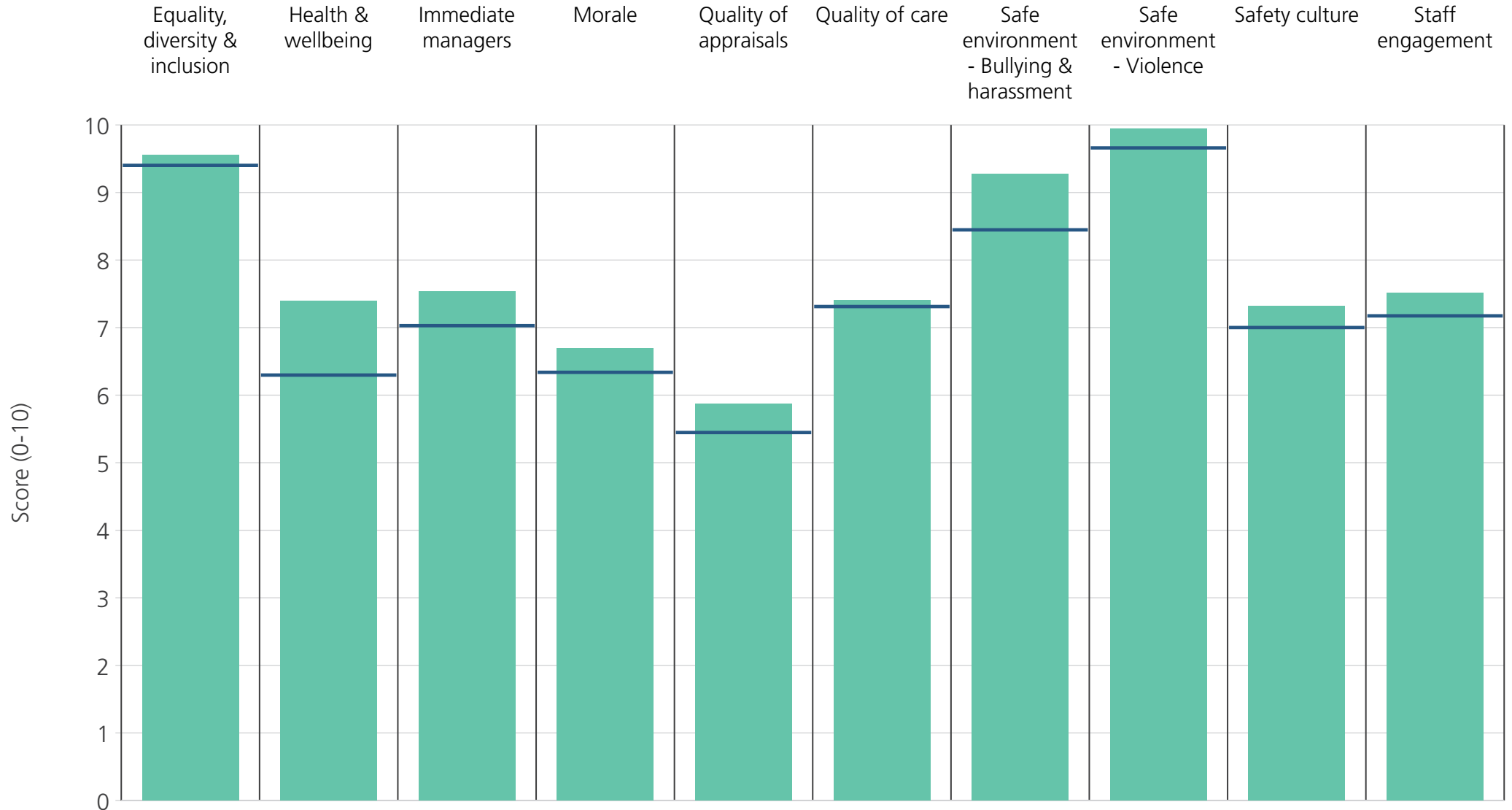
Directorate	9.2	6.0	6.6	6.2	5.0	7.3	8.1	9.6	6.6	7.0
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	182	184	184	181	177	180	183	183	181	188



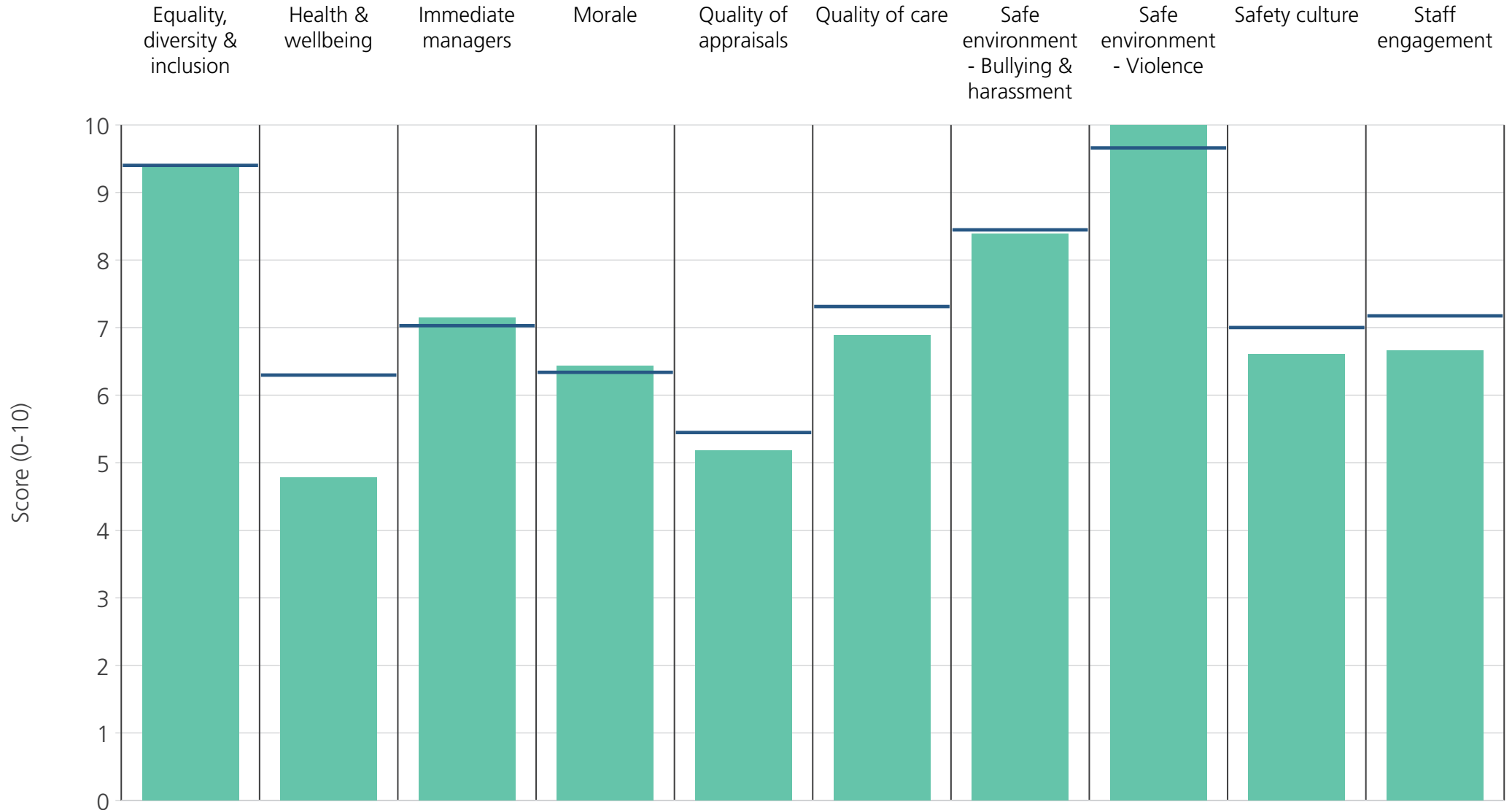
Directorate	9.5	6.3	7.0	6.4	4.9	7.0	8.6	9.9	7.0	7.1
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	164	173	173	170	156	157	165	165	170	176



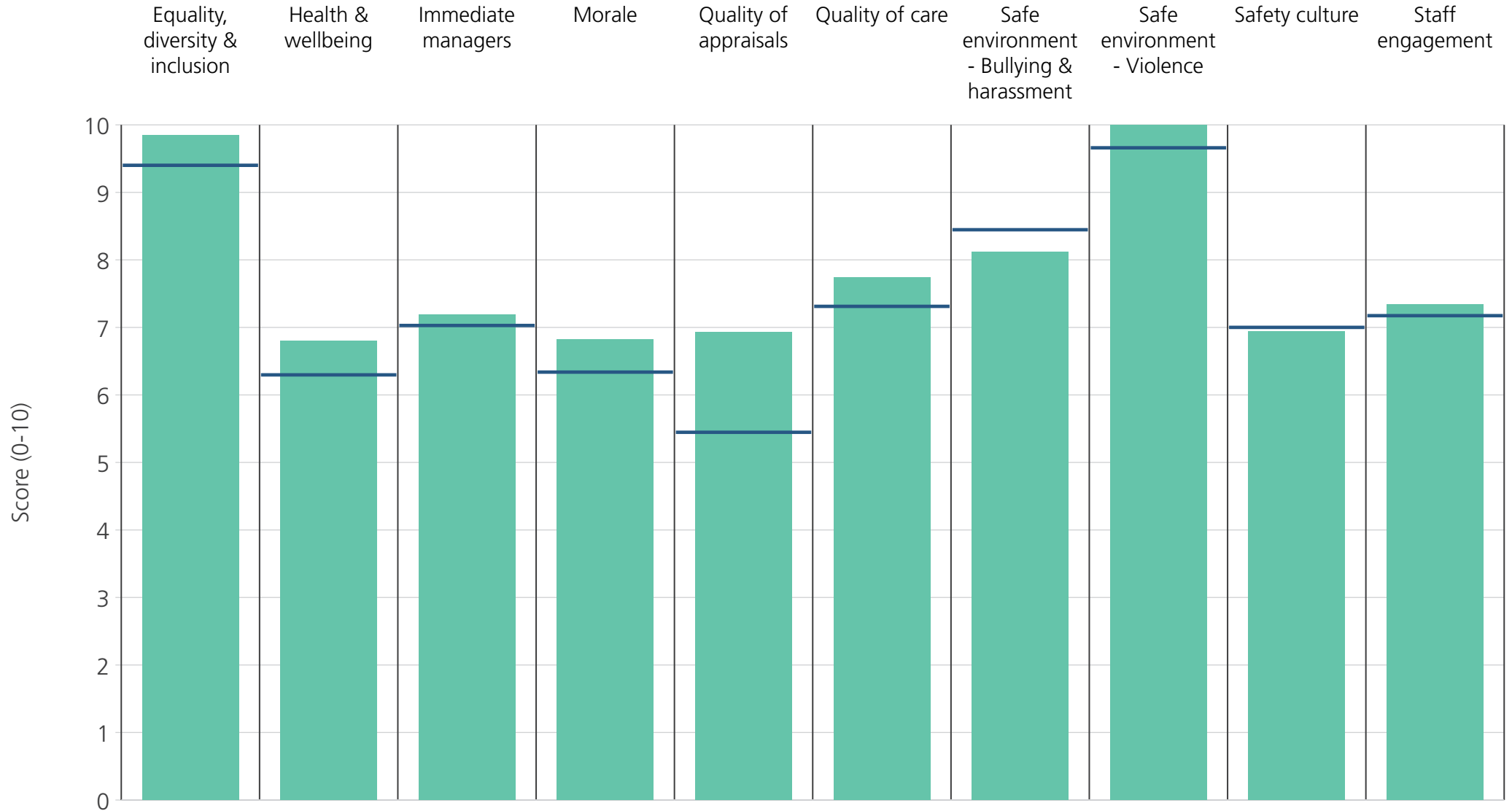
Directorate	9.4	5.9	6.1	5.8	4.5	7.4	8.4	9.9	6.9	6.7
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	153	153	154	153	143	147	154	153	151	155



Directorate	9.5	7.4	7.5	6.7	5.9	7.4	9.3	9.9	7.3	7.5
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	187	189	188	187	174	109	188	188	188	190

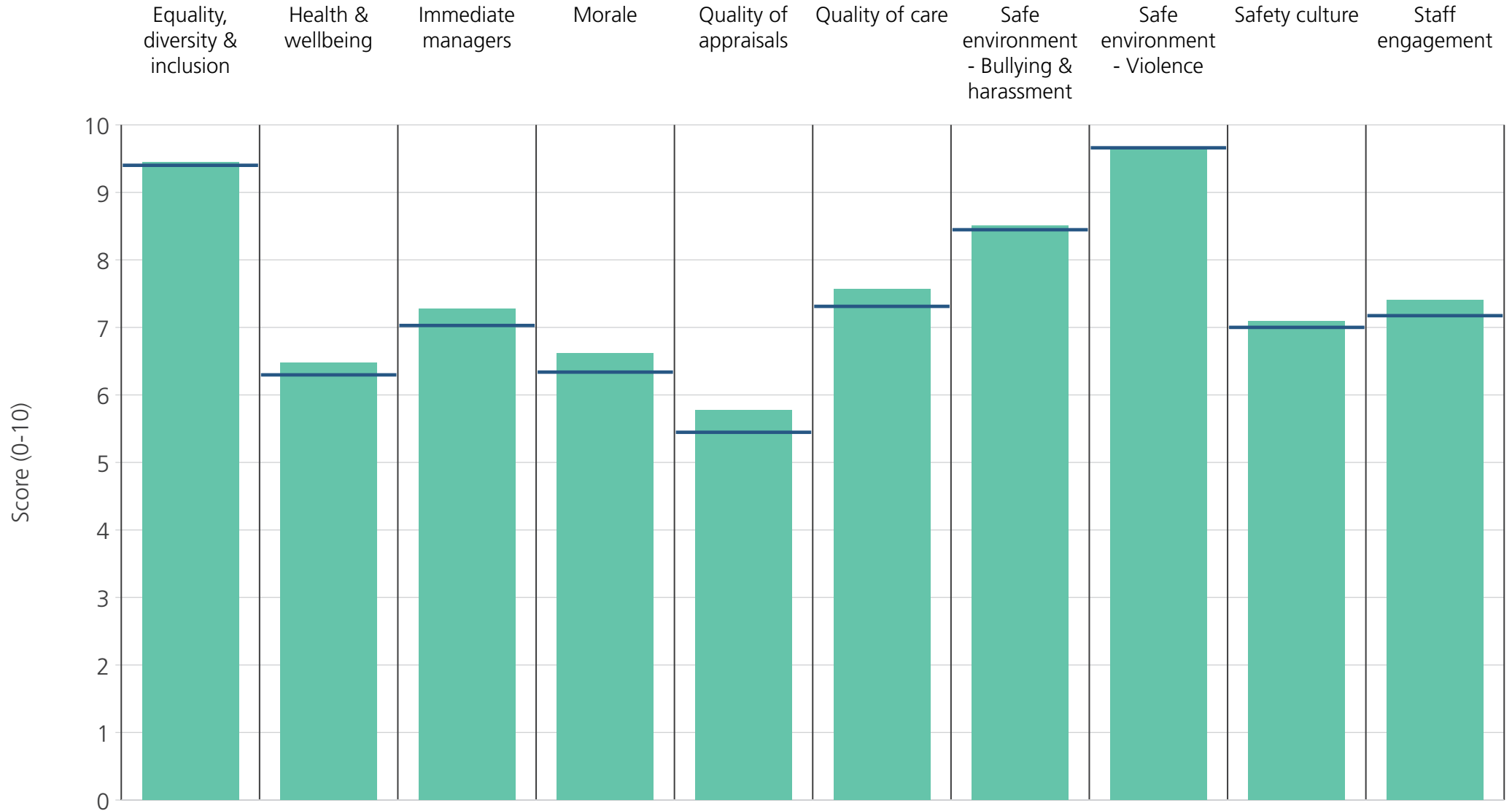


Directorate	9.4	4.8	7.1	6.4	5.2	6.9	8.4	10.0	6.6	6.7
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	29	29	29	28	28	26	29	29	29	28

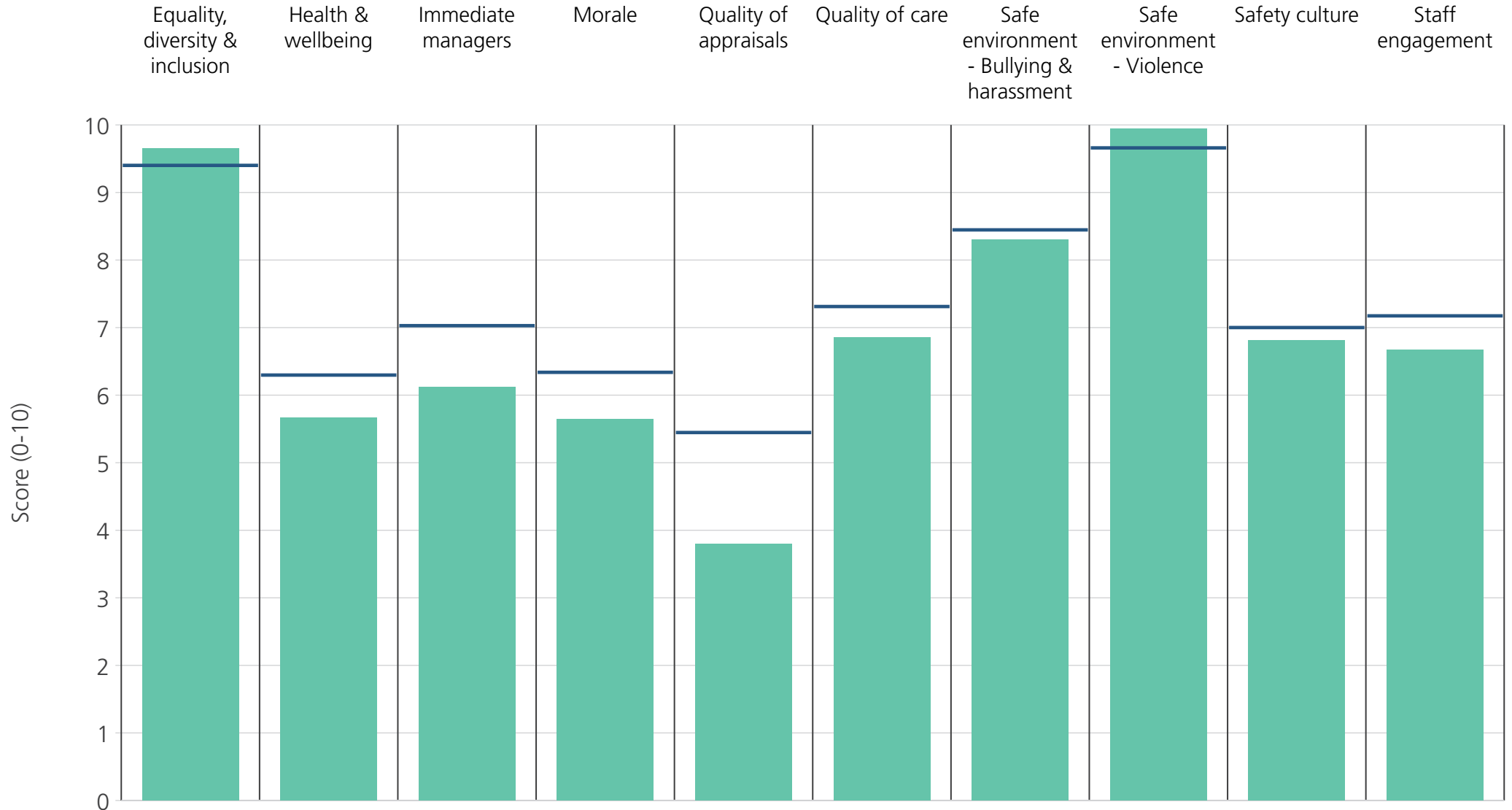


Directorate	9.8	6.8	7.2	6.8	6.9	7.7	8.1	10.0	6.9	7.3
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	22	23	23	22	22	21	23	22	23	23

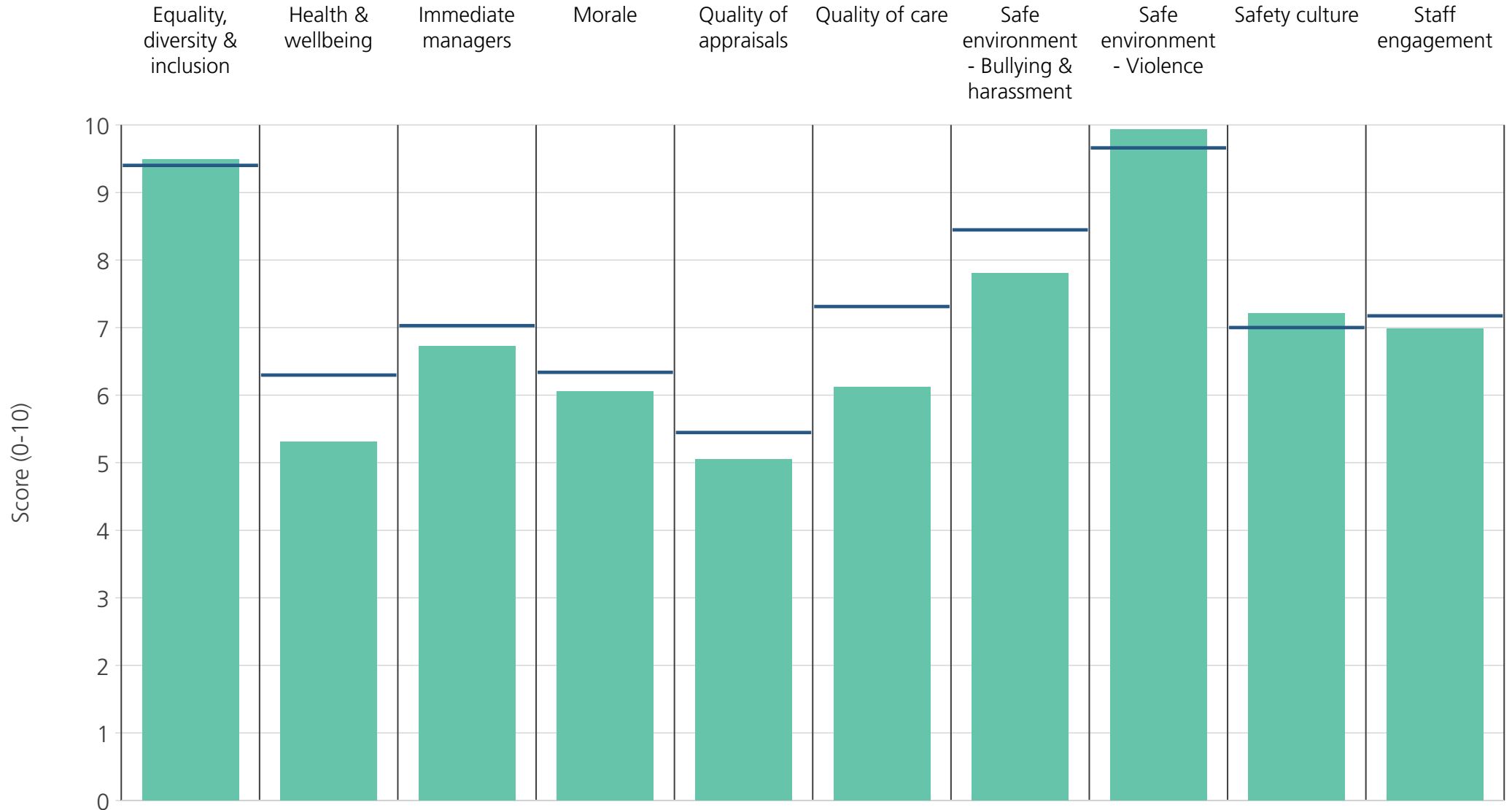
Directorates 2



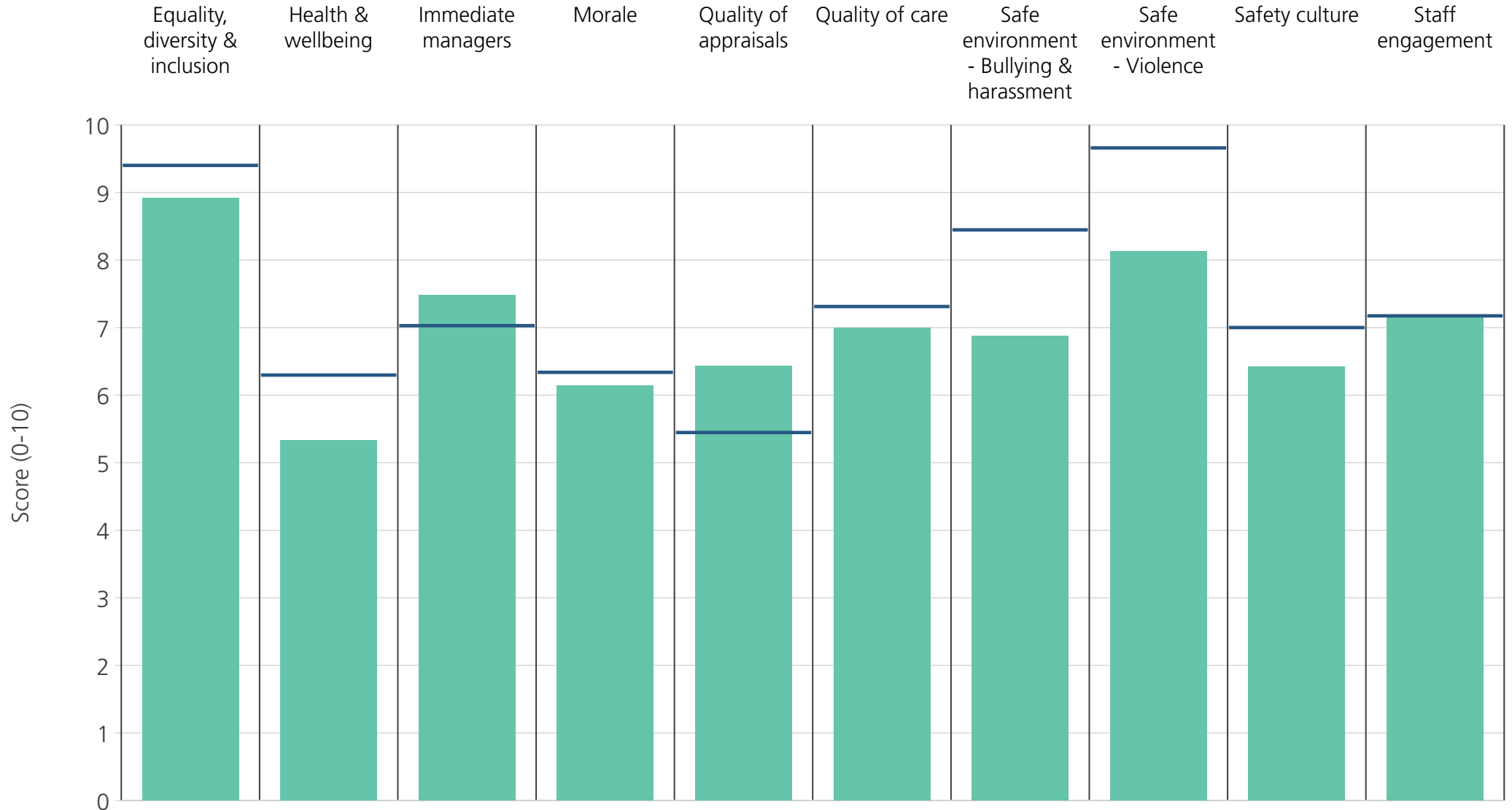
Directorate	9.5	6.5	7.3	6.6	5.8	7.6	8.5	9.7	7.1	7.4
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	480	488	486	481	454	446	482	480	483	490



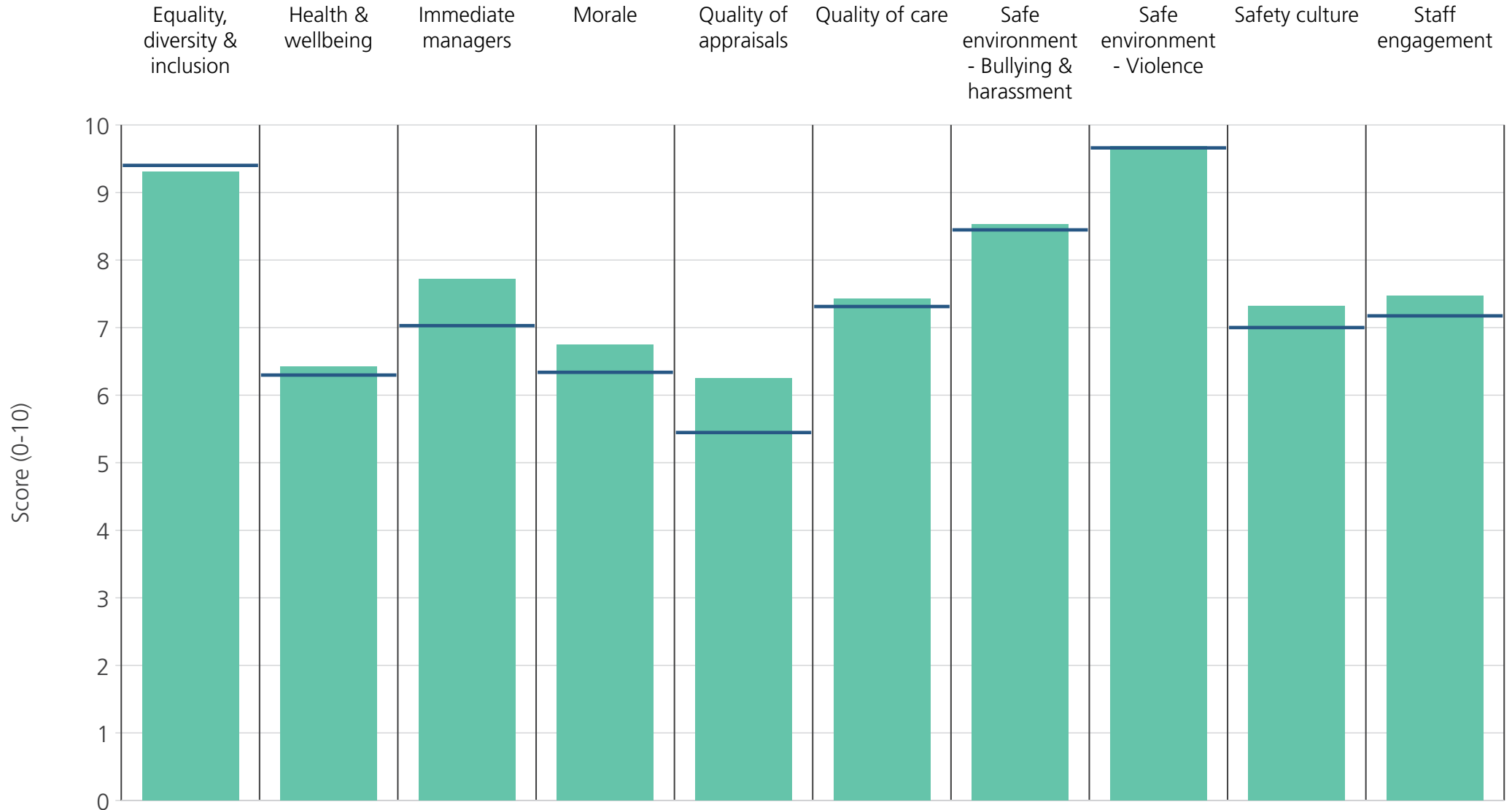
Directorate	9.6	5.7	6.1	5.6	3.8	6.9	8.3	9.9	6.8	6.7
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	57	57	57	56	56	52	57	57	56	57



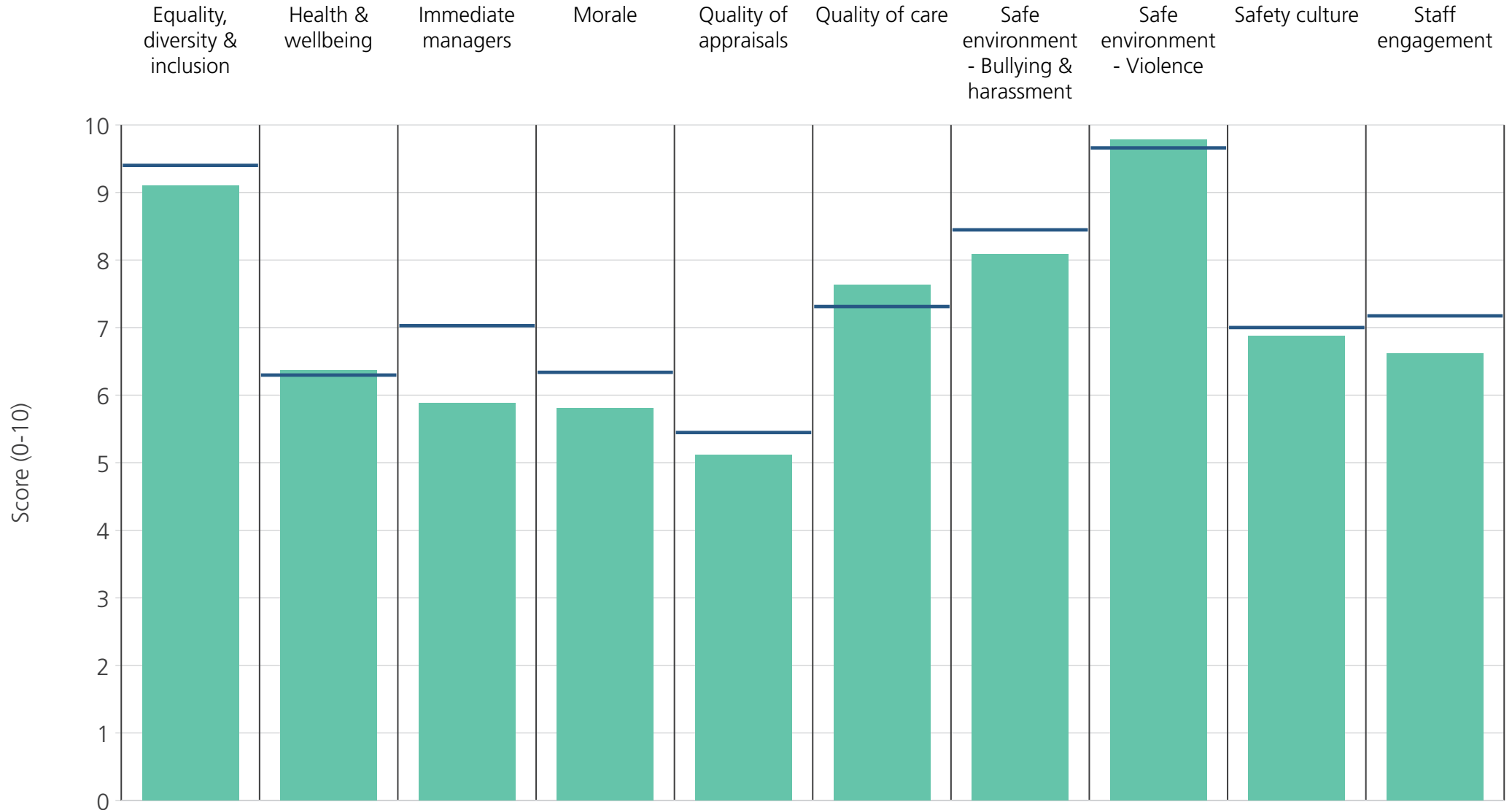
Directorate	9.5	5.3	6.7	6.1	5.1	6.1	7.8	9.9	7.2	7.0
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	49	51	51	49	49	50	47	47	50	53



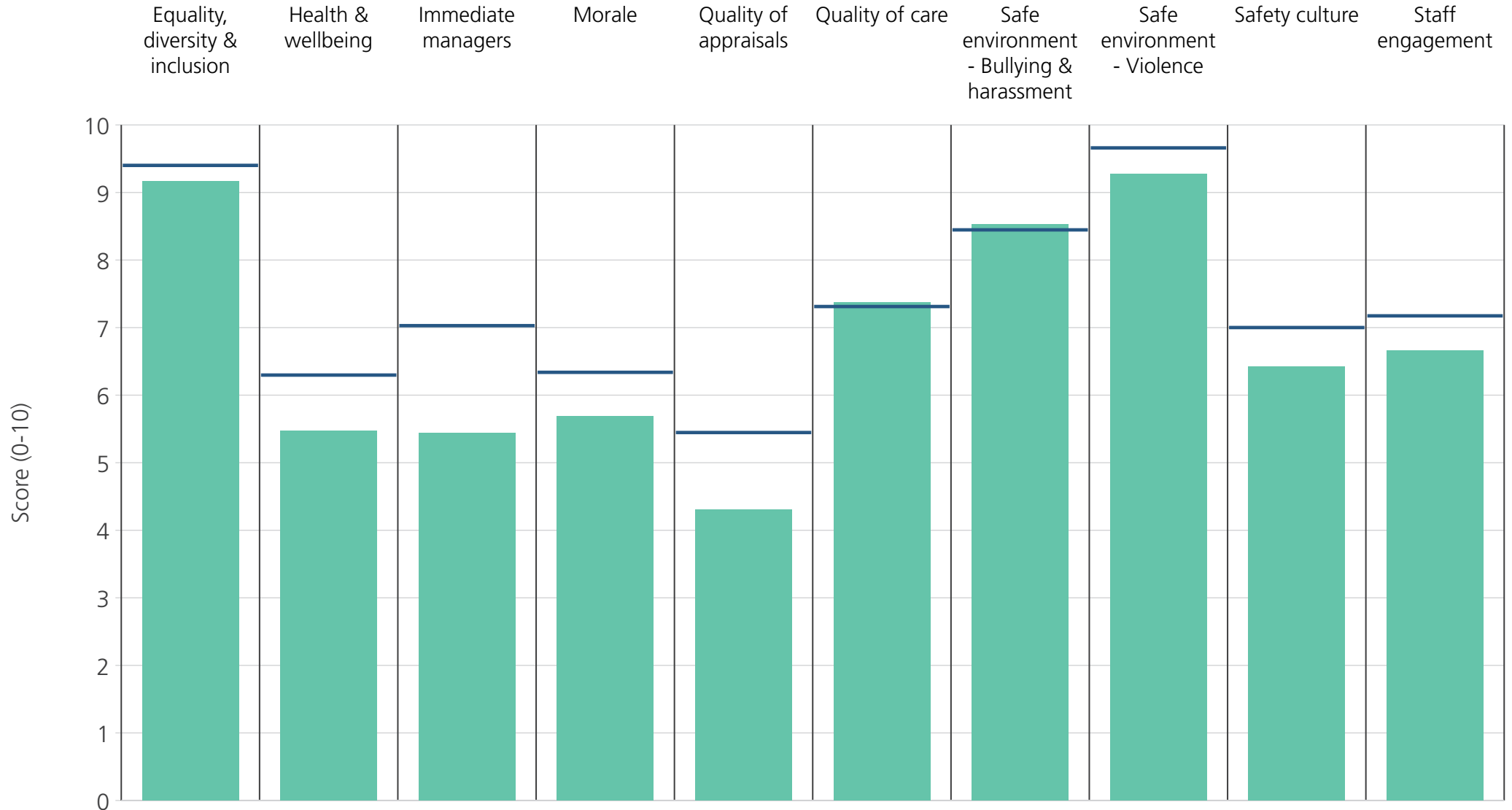
Directorate	8.9	5.3	7.5	6.1	6.4	7.0	6.9	8.1	6.4	7.2
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	17	18	18	17	14	18	16	16	17	19



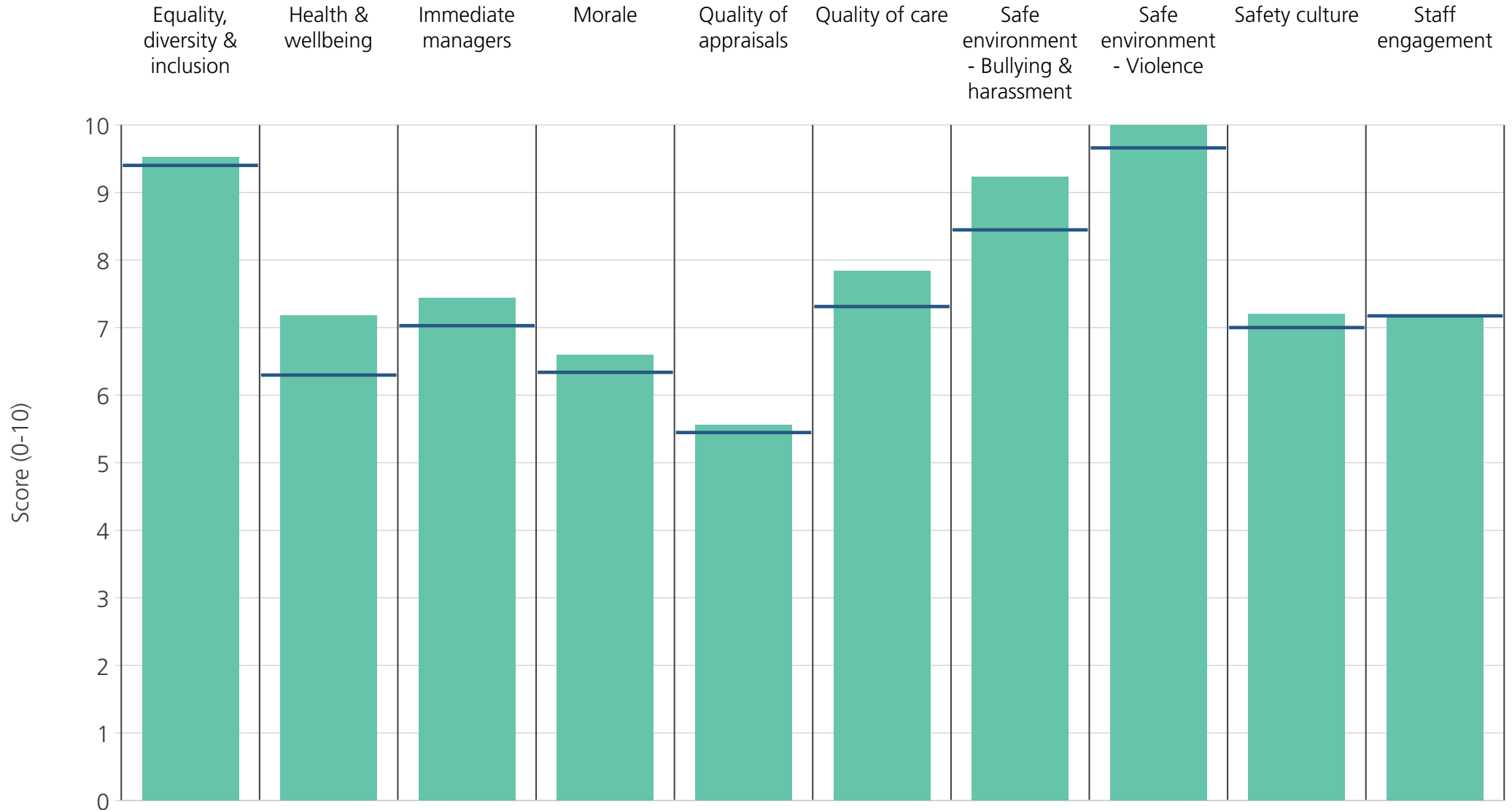
Directorate	9.3	6.4	7.7	6.8	6.3	7.4	8.5	9.7	7.3	7.5
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	53	54	54	52	53	53	52	52	53	55



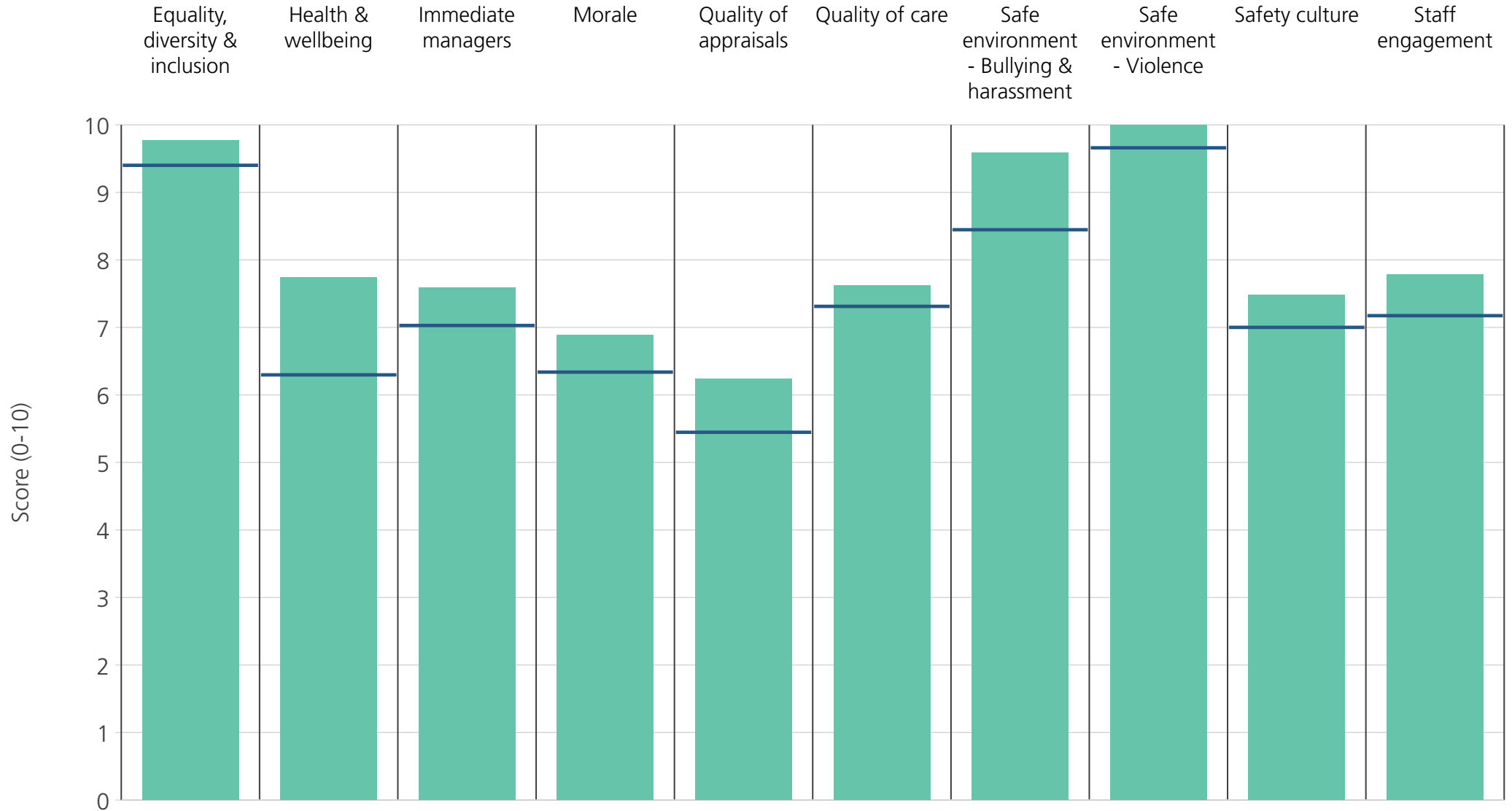
Directorate	9.1	6.4	5.9	5.8	5.1	7.6	8.1	9.8	6.9	6.6
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	61	60	61	61	54	60	61	61	61	62



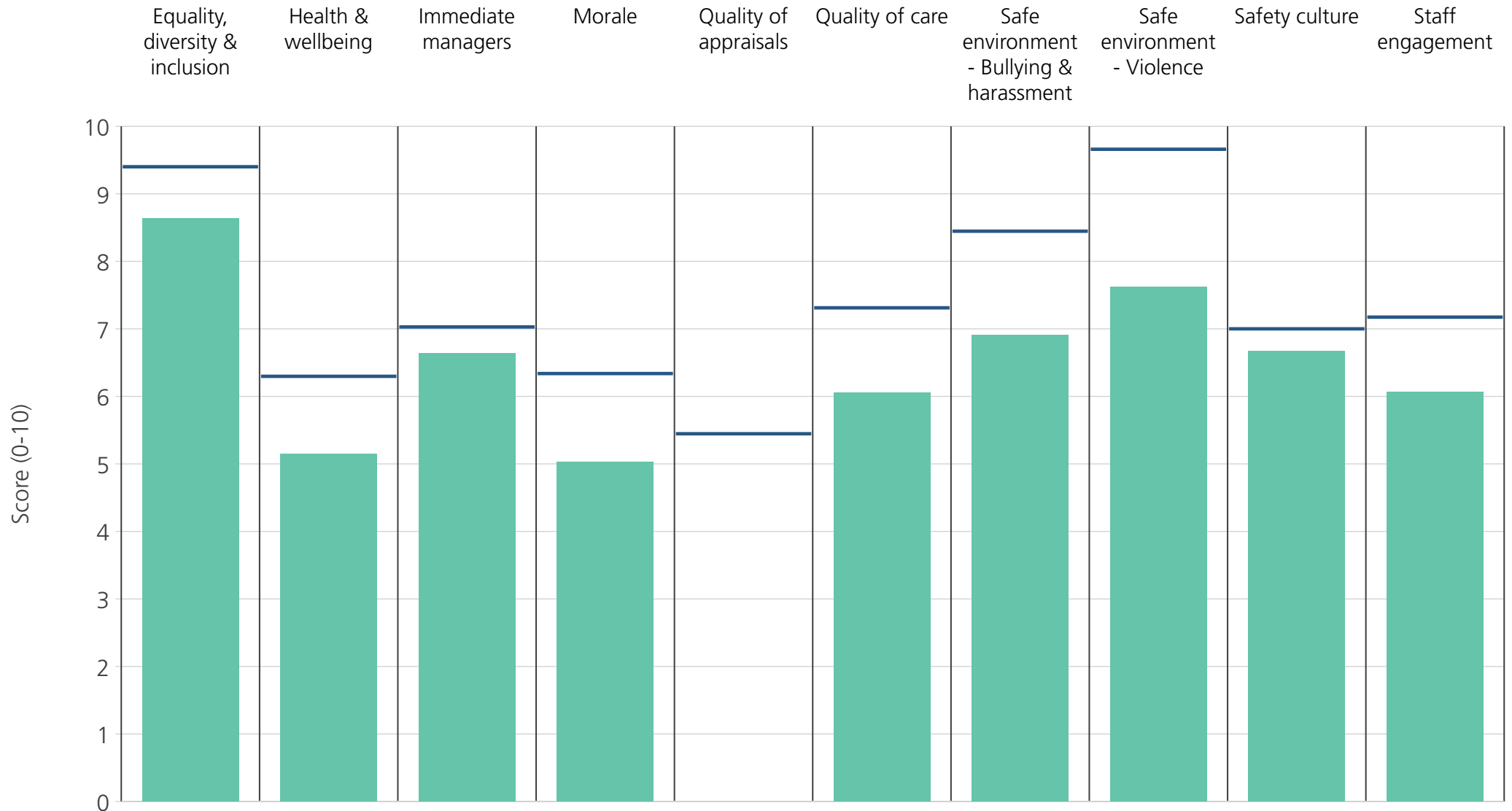
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Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	60	59	60	60	59	59	60	60	60	62



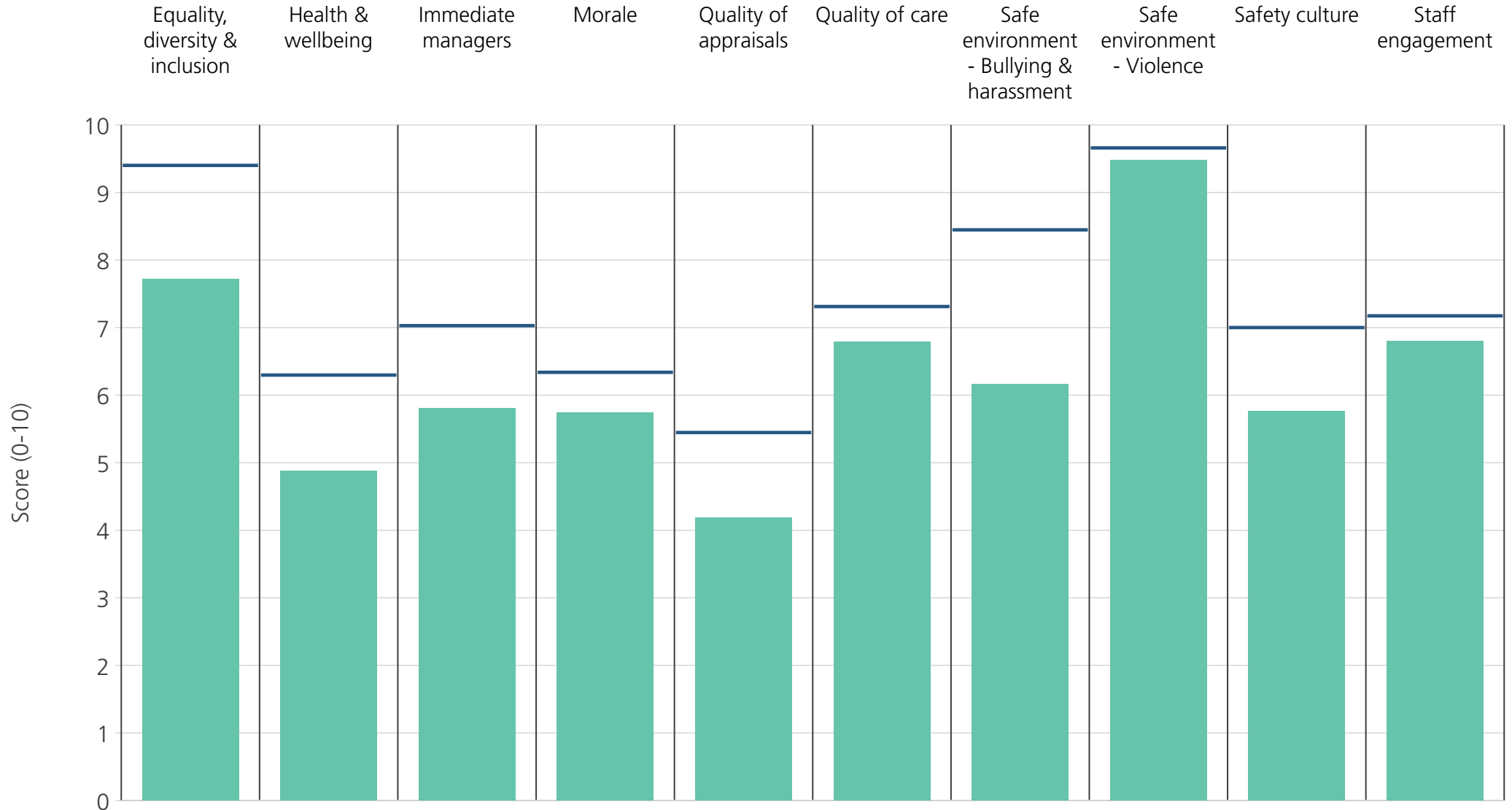
Directorate	9.5	7.2	7.4	6.6	5.6	7.8	9.2	10.0	7.2	7.2
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	52	52	51	51	49	27	52	52	51	52



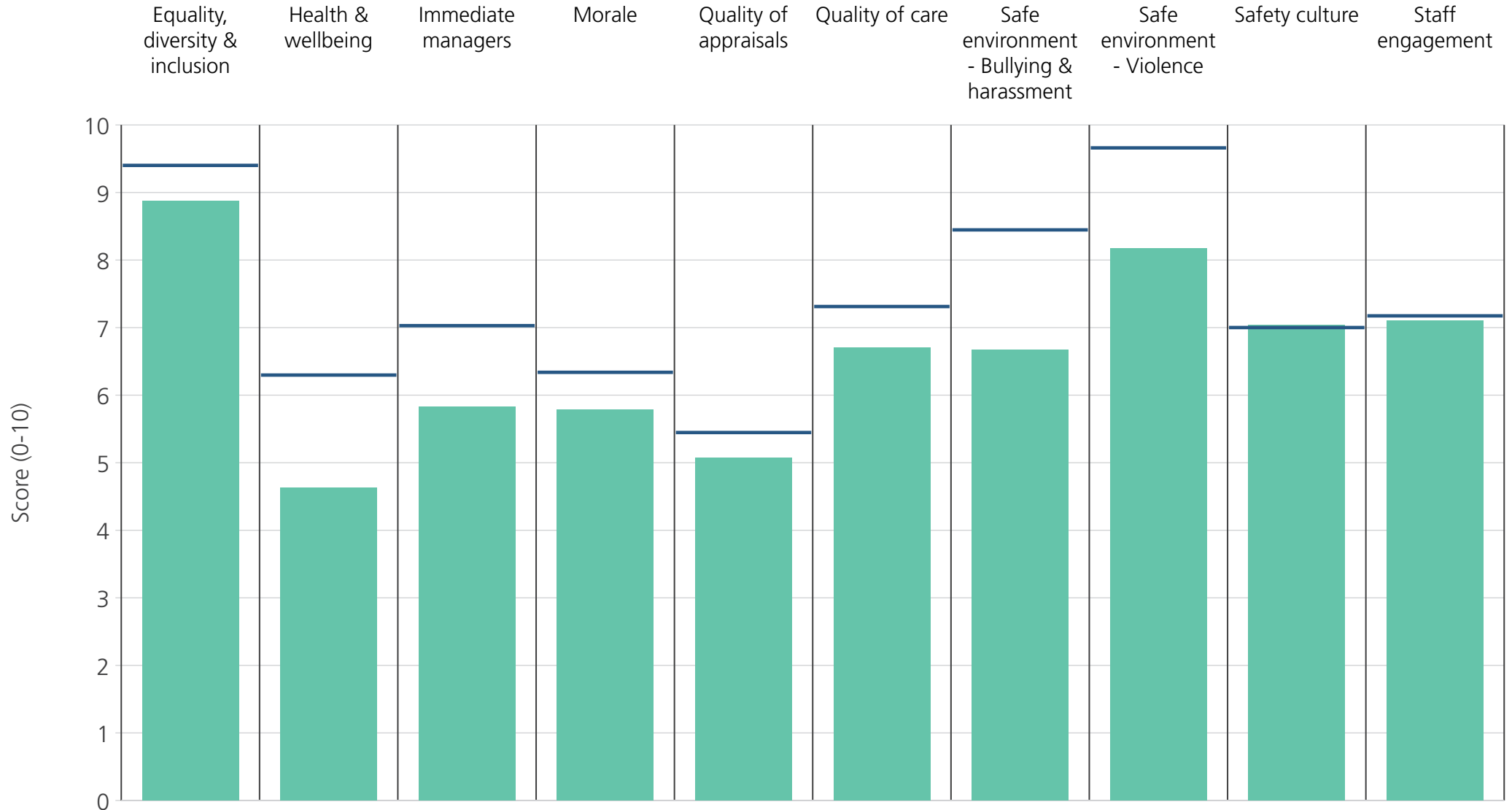
Directorate	9.8	7.7	7.6	6.9	6.2	7.6	9.6	10.0	7.5	7.8
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	57	58	58	58	52	34	57	57	58	58



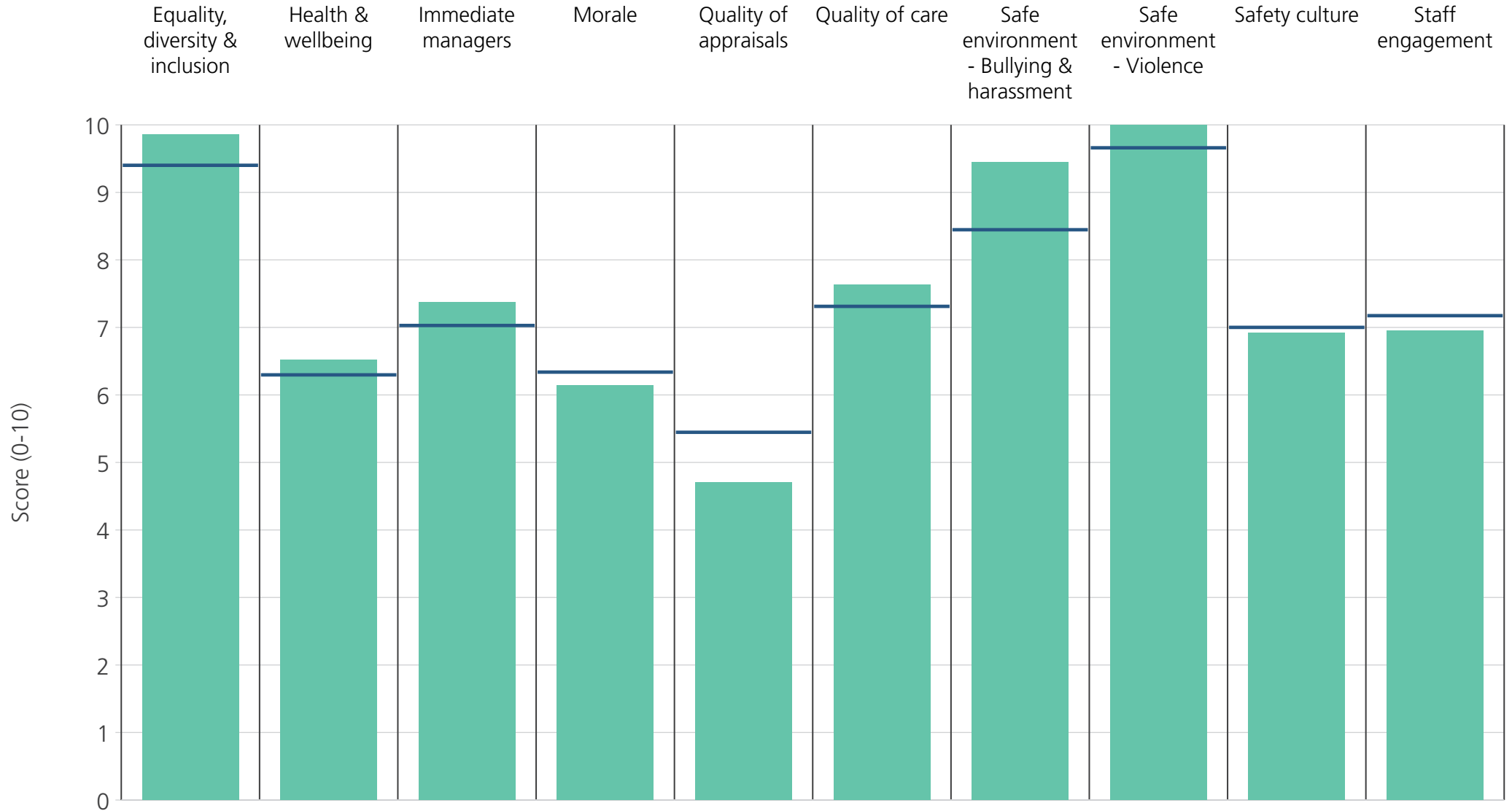
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Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	14	14	15	13	9	15	14	14	14	15



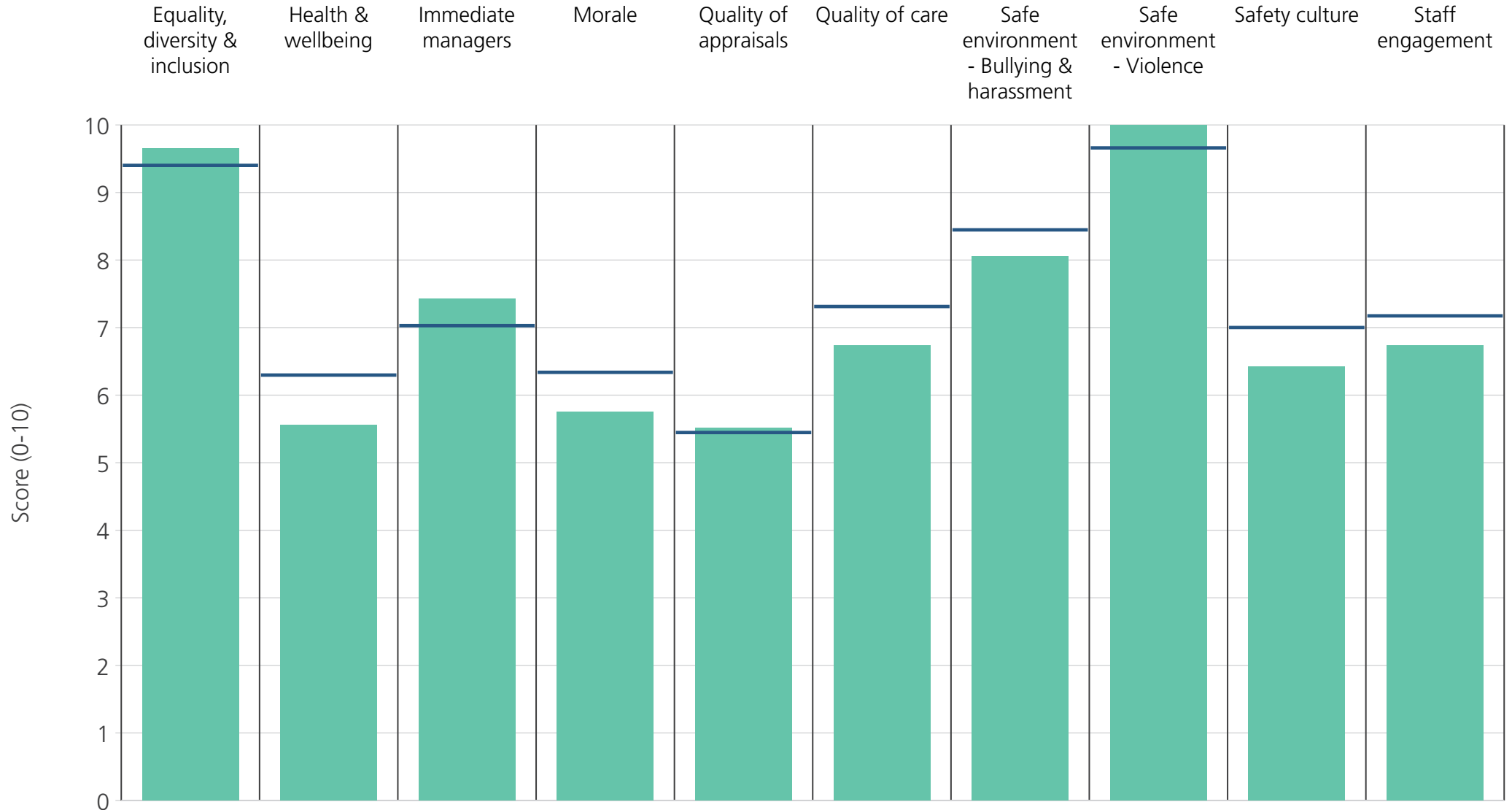
Directorate	7.7	4.9	5.8	5.7	4.2	6.8	6.2	9.5	5.8	6.8
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	19	20	20	20	17	20	20	19	20	21



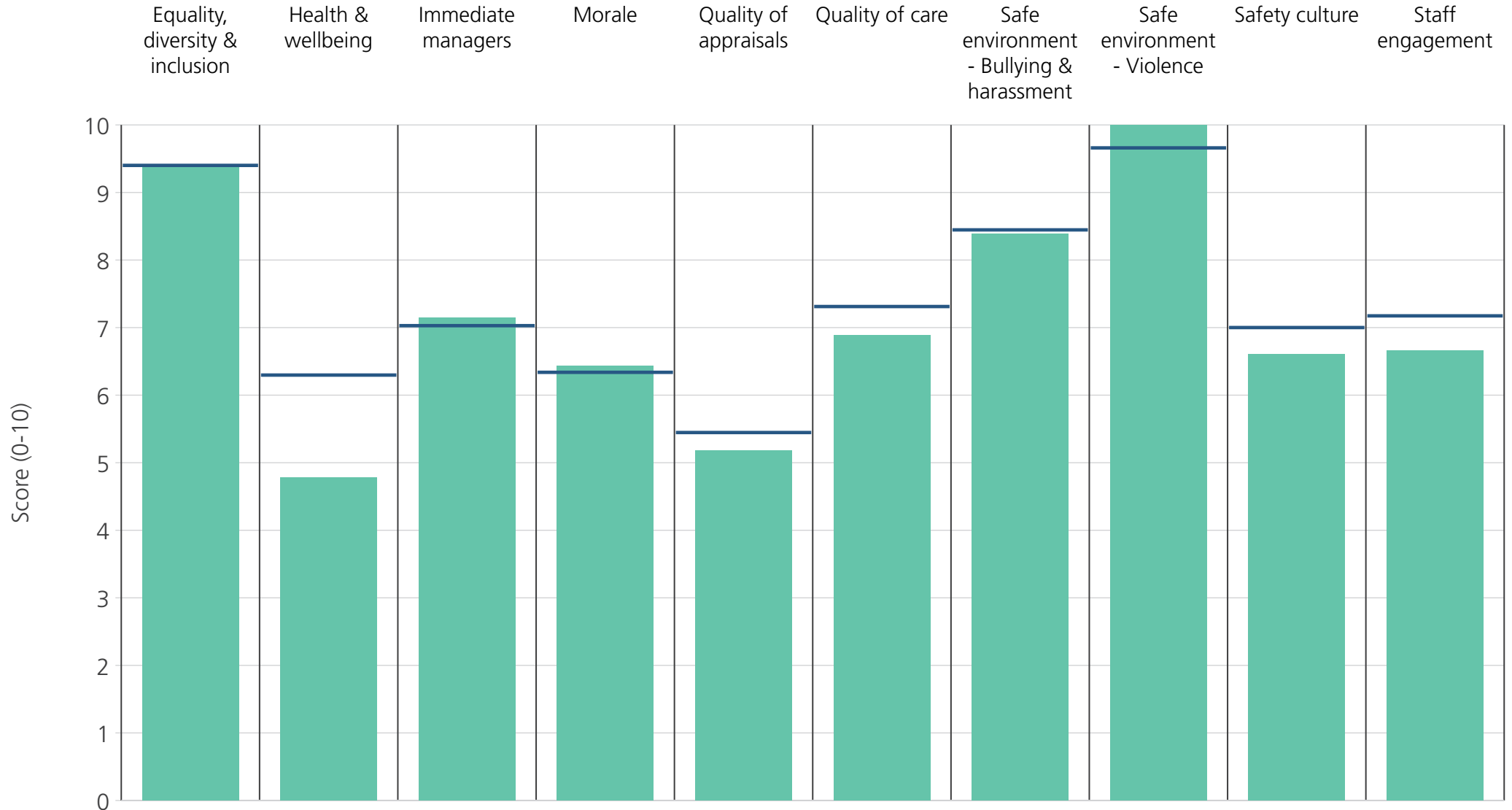
Directorate	8.9	4.6	5.8	5.8	5.1	6.7	6.7	8.2	7.0	7.1
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	20	20	21	19	17	22	20	20	19	22



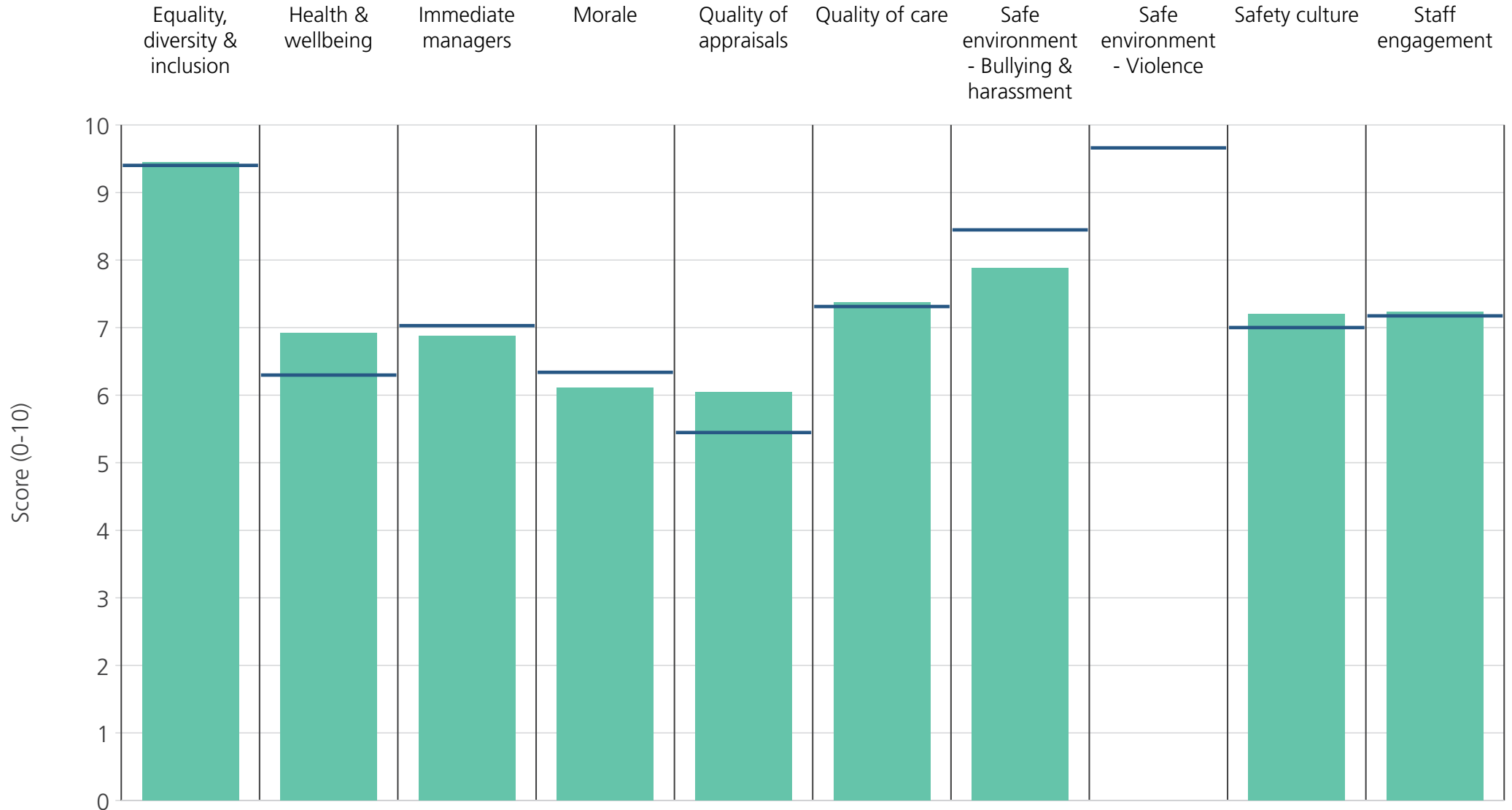
Directorate	9.9	6.5	7.4	6.1	4.7	7.6	9.4	10.0	6.9	6.9
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	23	26	26	25	24	25	24	24	25	27



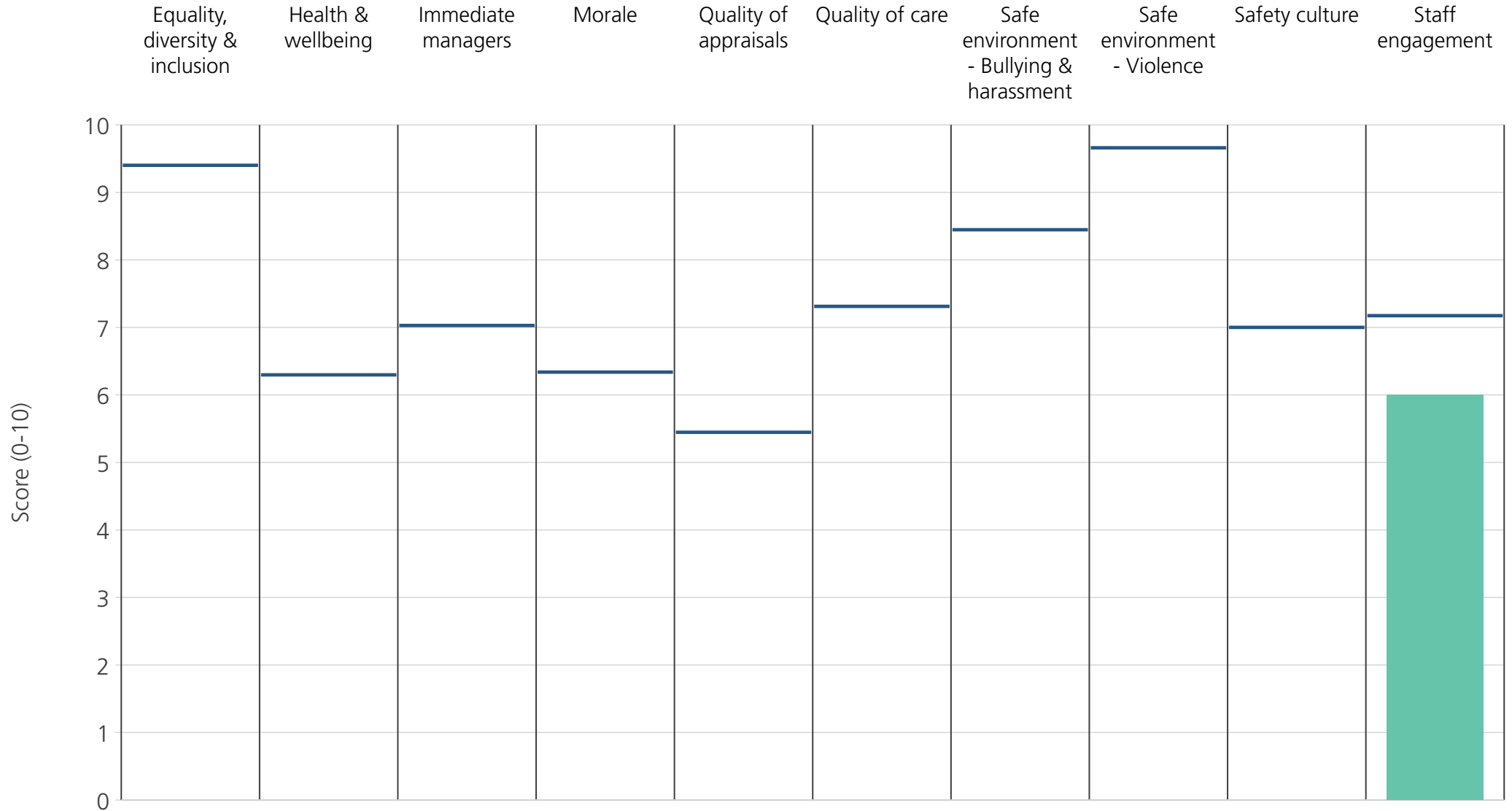
Directorate	9.7	5.6	7.4	5.8	5.5	6.7	8.1	10.0	6.4	6.7
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	34	36	37	35	34	36	36	36	36	38



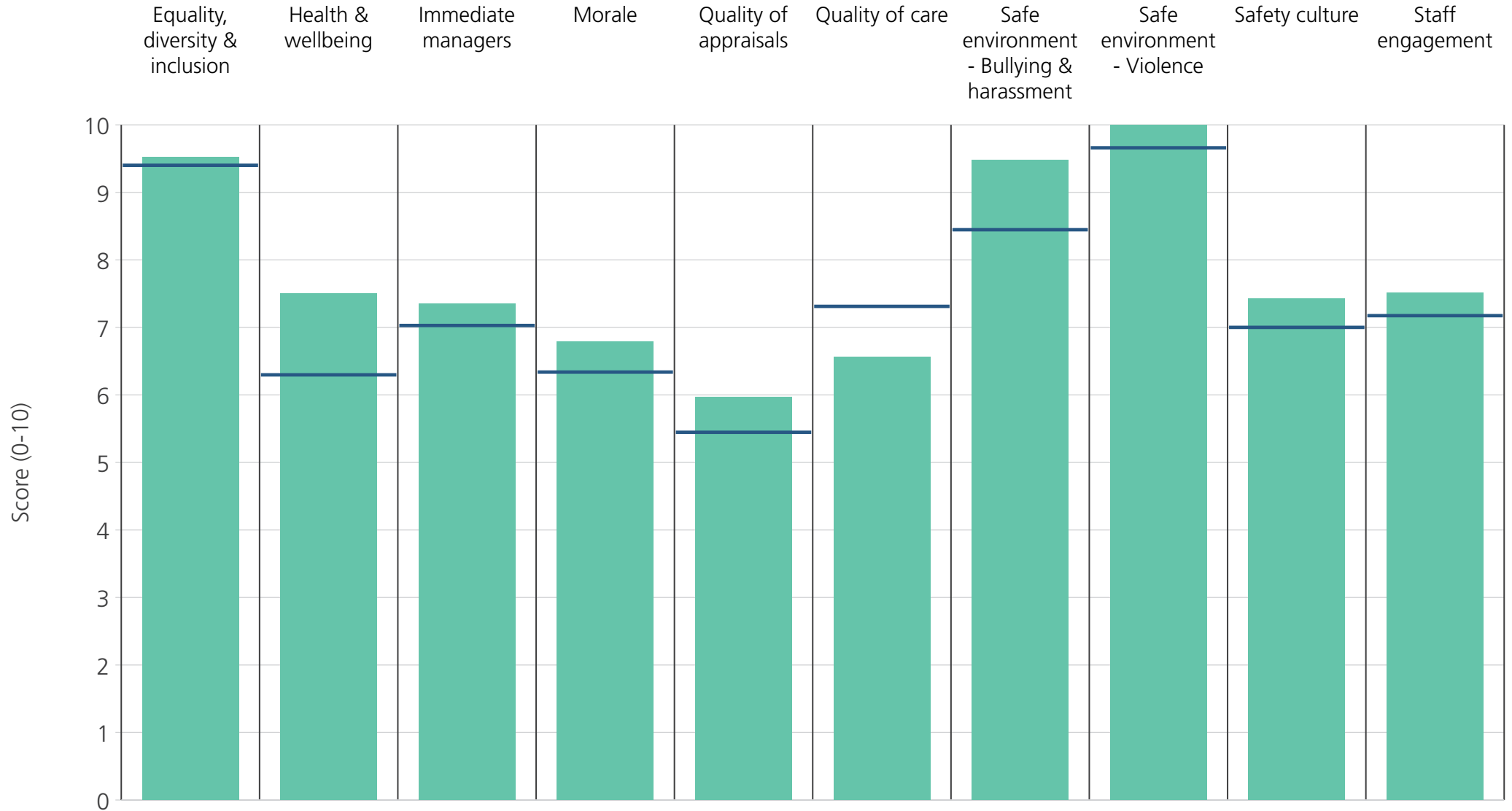
Directorate	9.4	4.8	7.1	6.4	5.2	6.9	8.4	10.0	6.6	6.7
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	29	29	29	28	28	26	29	29	29	28



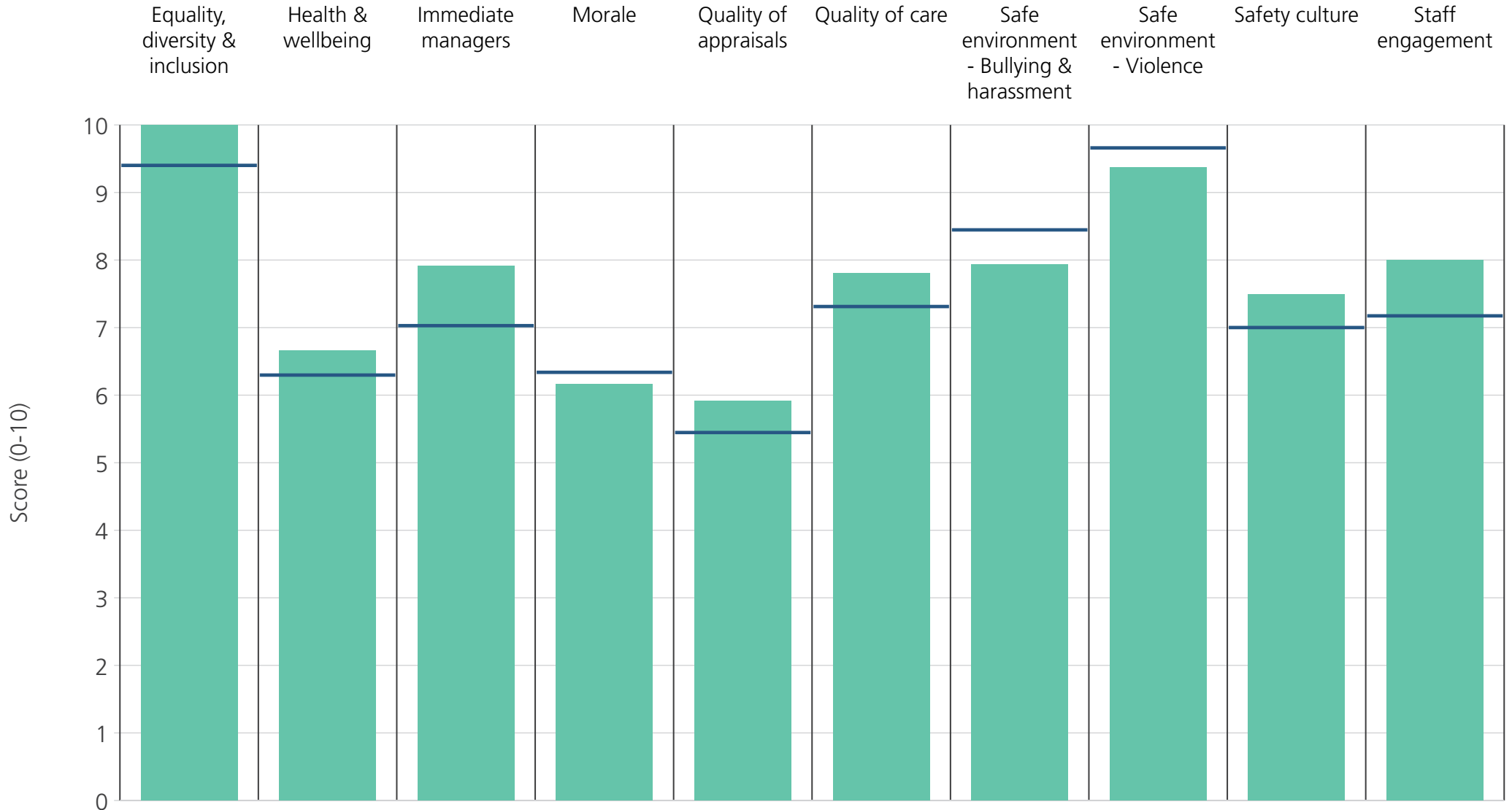
Directorate	9.4	6.9	6.9	6.1	6.0	7.4	7.9		7.2	7.2
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	12	13	13	12	12	13	11	10	12	12



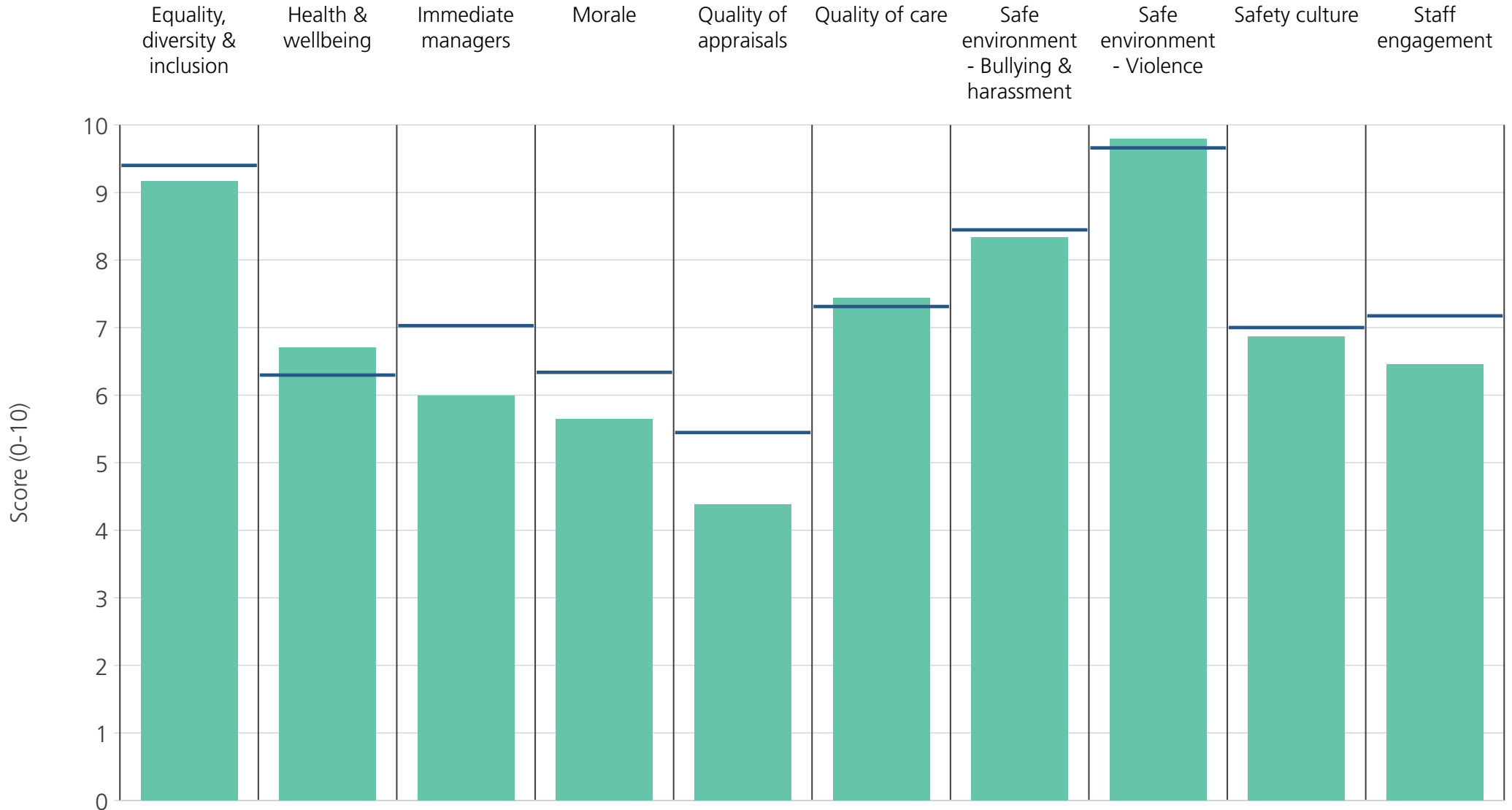
Directorate										6.0
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	10	10	10	10	9	10	10	10	9	11



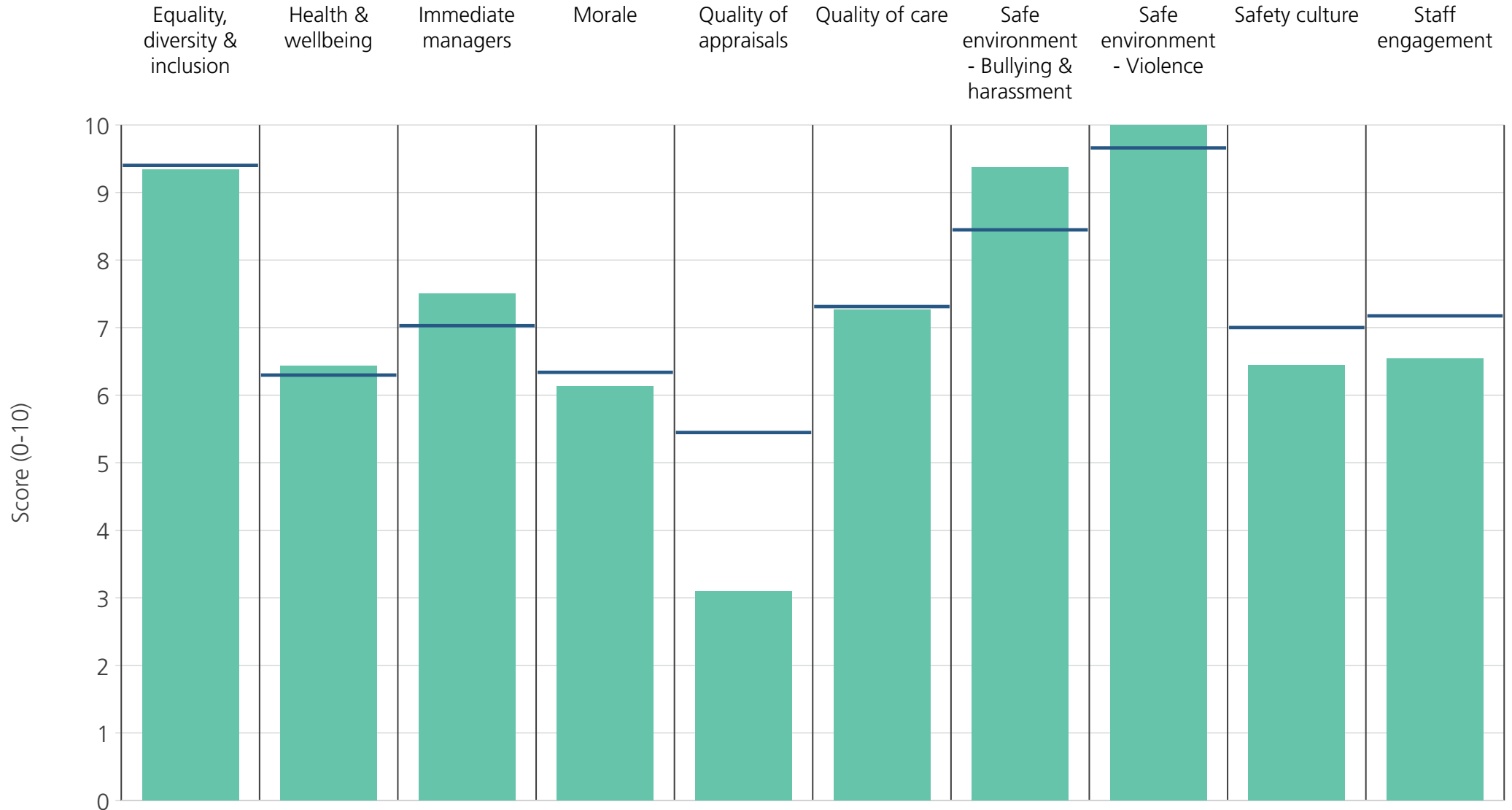
Directorate	9.5	7.5	7.3	6.8	6.0	6.6	9.5	10.0	7.4	7.5
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	38	38	38	38	36	20	38	38	38	39



Directorate	10.0	6.7	7.9	6.2	5.9	7.8	7.9	9.4	7.5	8.0
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	29	29	29	29	26	23	29	29	29	29



Directorate	9.2	6.7	6.0	5.6	4.4	7.4	8.3	9.8	6.9	6.5
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	16	16	16	15	16	13	16	16	16	16



Directorate	9.3	6.4	7.5	6.1	3.1	7.3	9.4	10.0	6.4	6.5
Your org	9.4	6.3	7.0	6.3	5.4	7.3	8.4	9.7	7.0	7.2
Responses	15	16	16	16	16	14	16	16	16	16