

Sheffield Children's NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

Contents

Introduction	3	Surgery	26
Themes – Directorates 1	4	Wellbeing & Mental Health	27
Clinical Support Directorate	5		
Community, Well-being & Mental Health Division	6		
Finance Directorate	7		
Human Resources Directorate	8		
Medicine Division	9		
Non-Clinical Support Directorate	10		
Pharmacy, Diagnostics & Genetics Division	11		
Research Directorate	12		
Surgery & Critical Care Division	13		
Themes – Directorates 2	14		
Clinical Support	15		
Community Services	16		
Critical Care	17		
Diagnostic Services	18		
Finance	19		
Human Resources	20		
Medicine	21		
Non Clinical Support	22		
Pharmacy Services	23		
Radiology Services	24		
Research	25		

This directorate report for Sheffield Children's NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

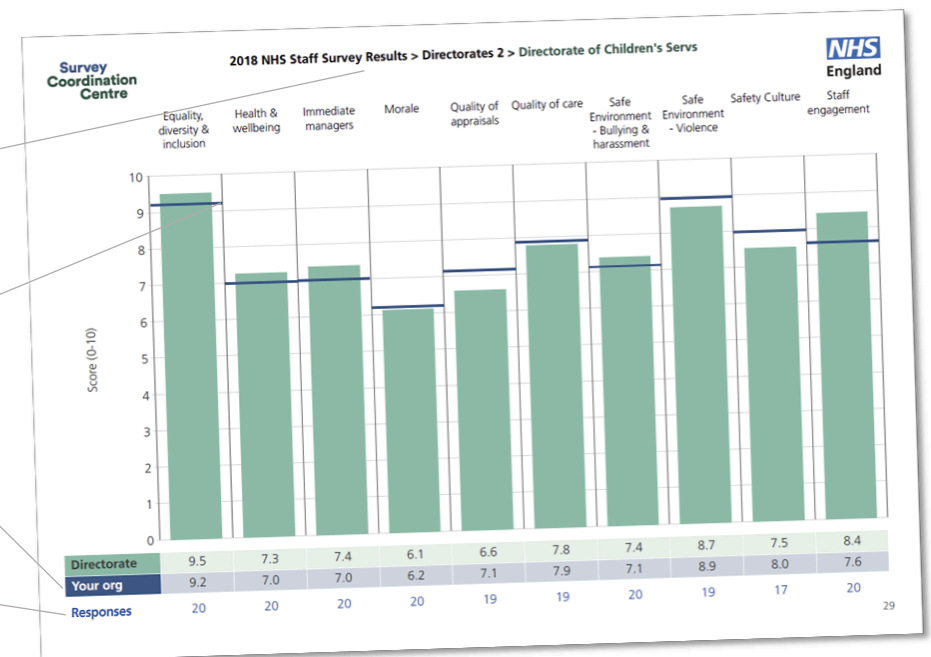
The directorate breakdowns used in this report were provided and defined by Sheffield Children's NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

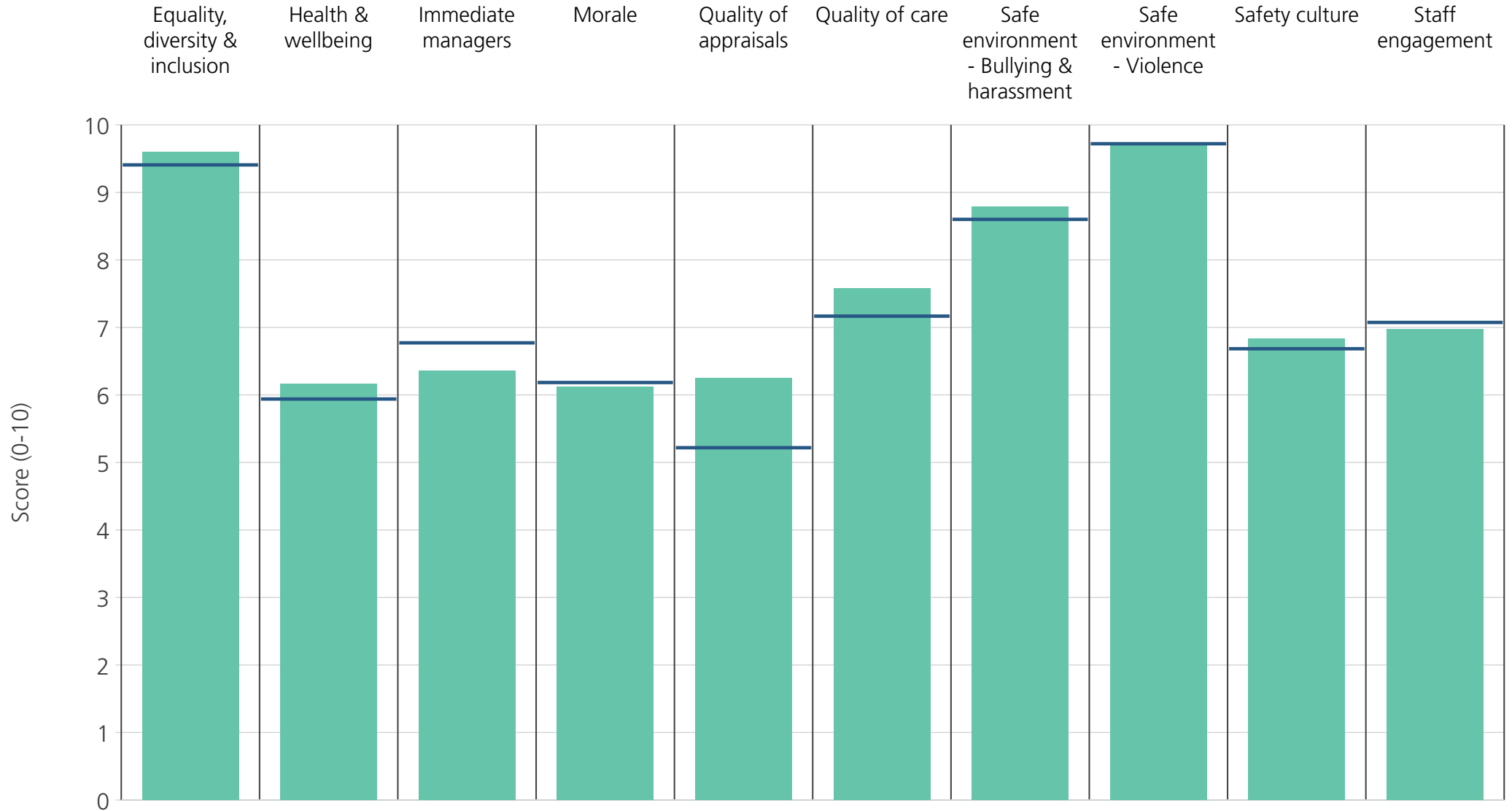
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



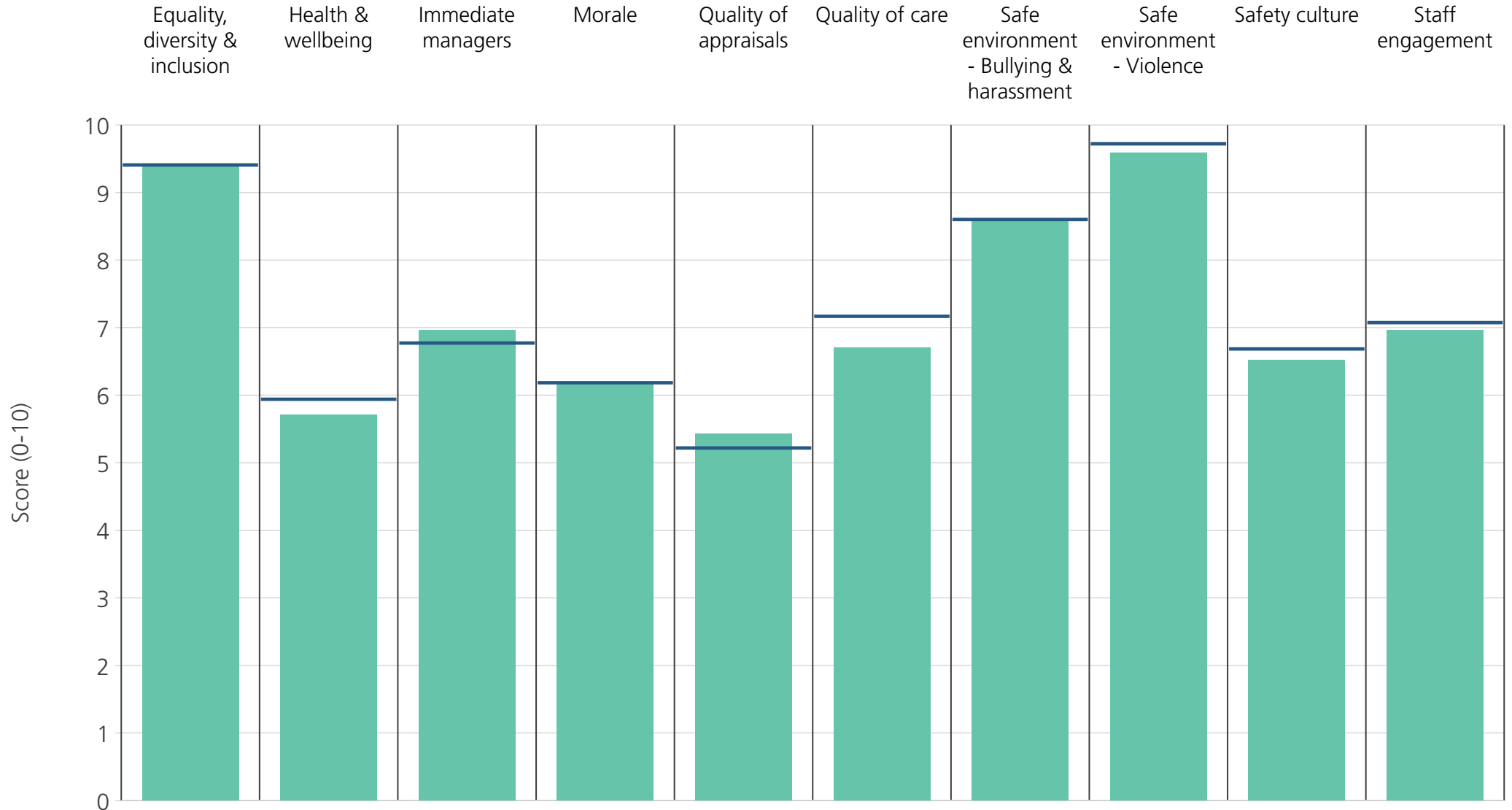
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

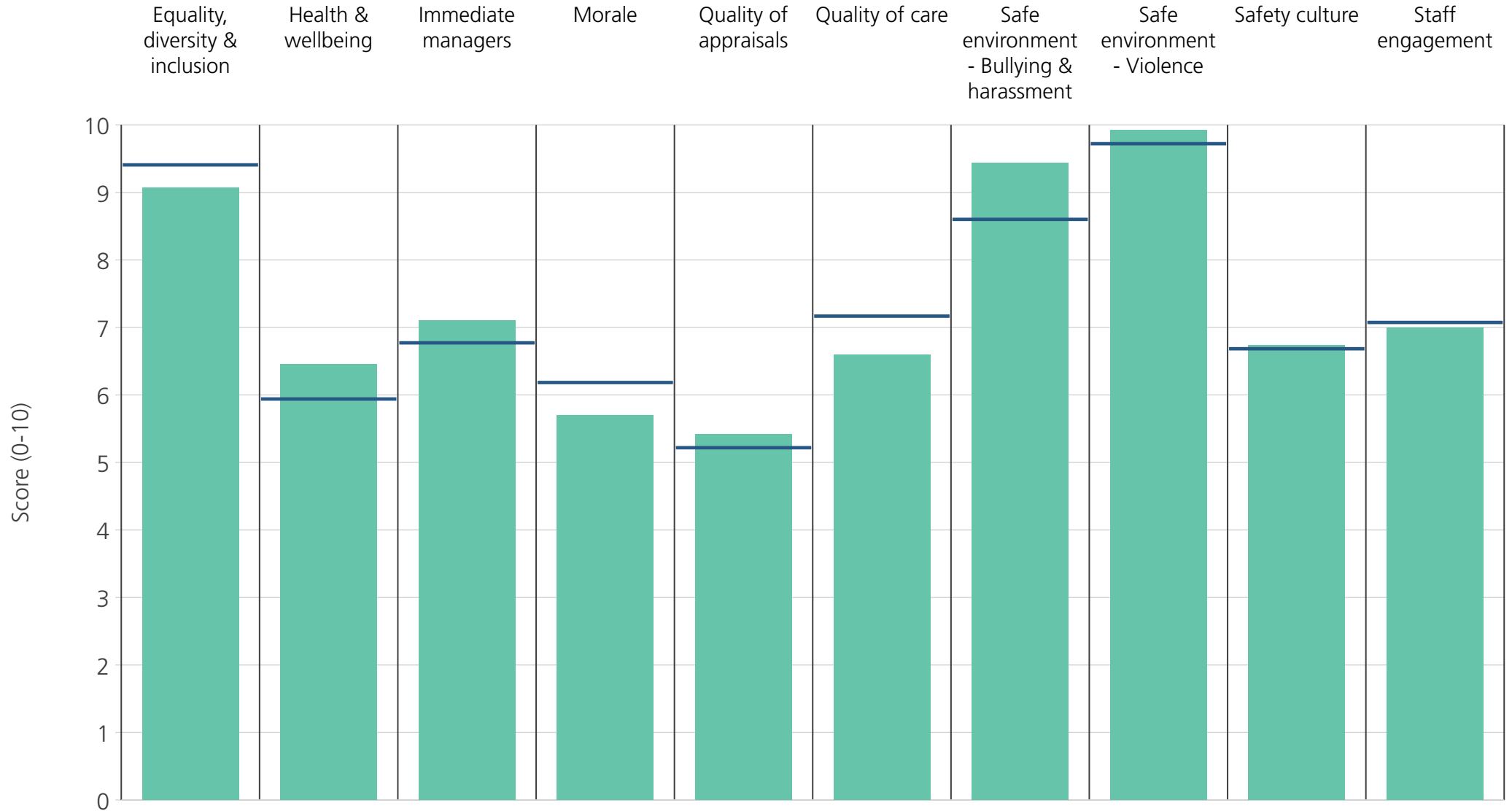
Sheffield Children's NHS Foundation Trust
2018 NHS Staff Survey Results



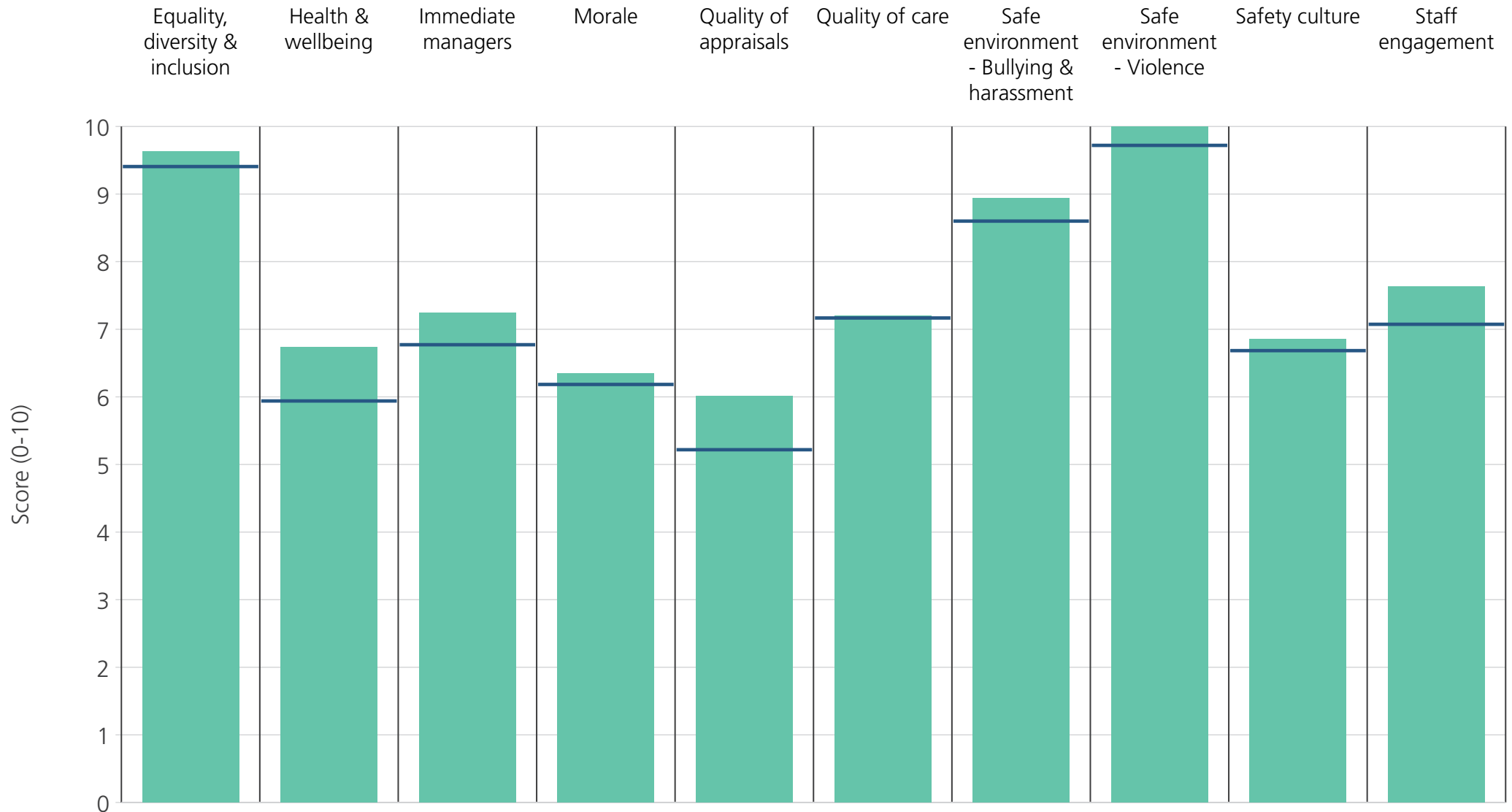
Directorate	9.6	6.2	6.4	6.1	6.2	7.6	8.8	9.7	6.8	7.0
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	119	118	120	117	90	82	118	119	120	121



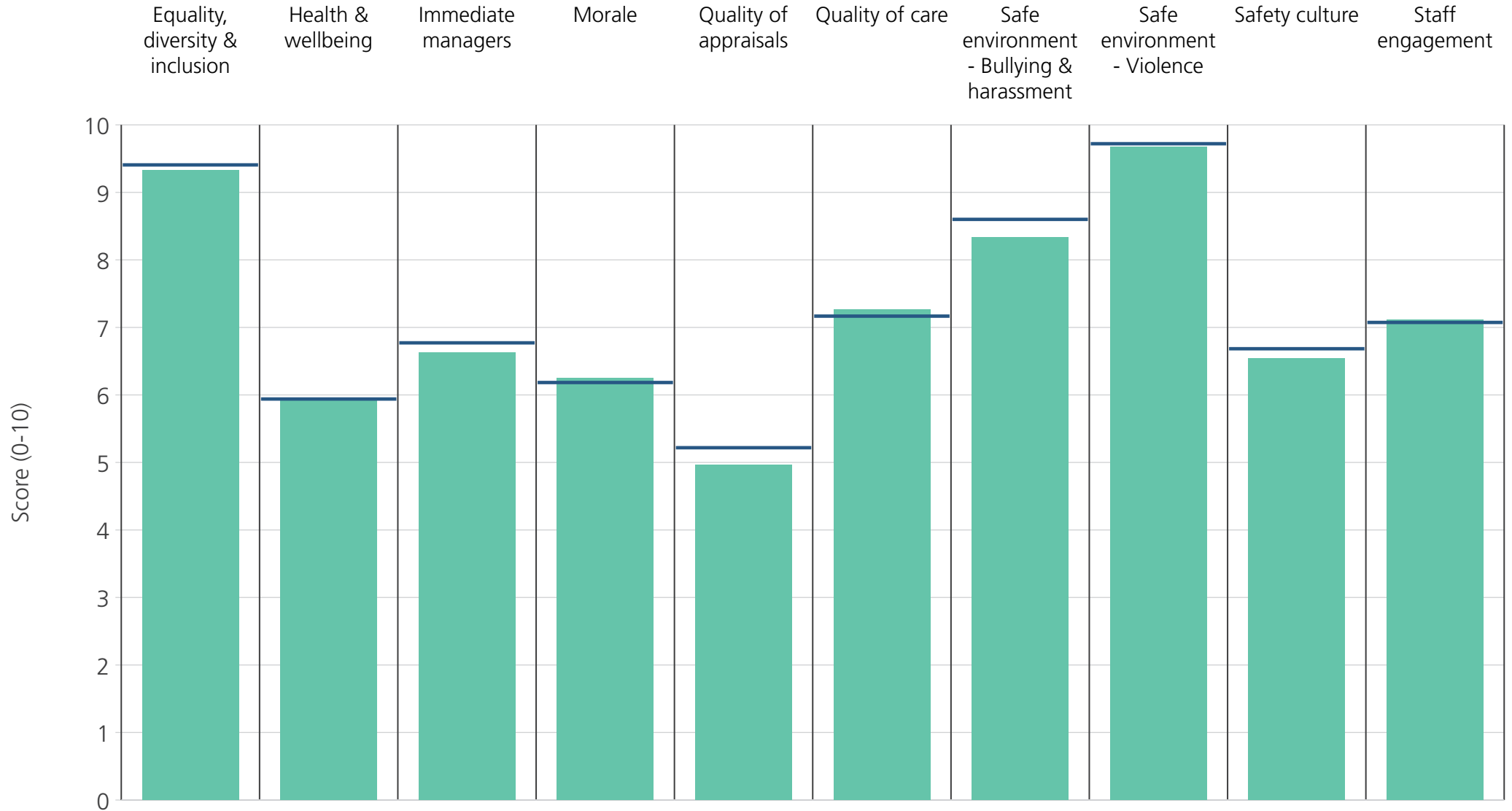
Directorate	9.4	5.7	7.0	6.2	5.4	6.7	8.6	9.6	6.5	7.0
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	344	348	347	343	303	318	349	347	346	349



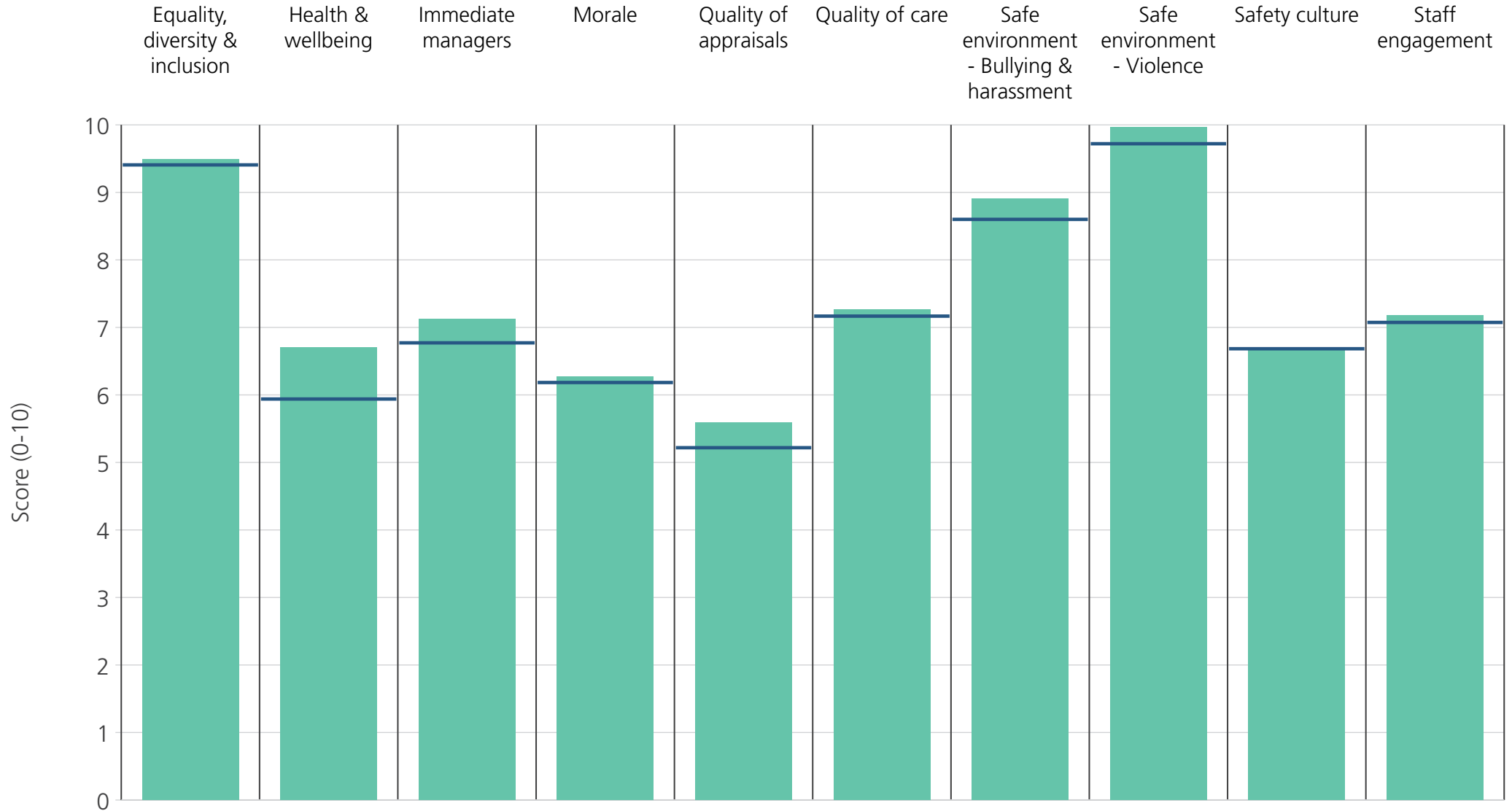
Directorate	9.1	6.5	7.1	5.7	5.4	6.6	9.4	9.9	6.7	7.0
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	41	40	41	41	30	17	41	41	41	41



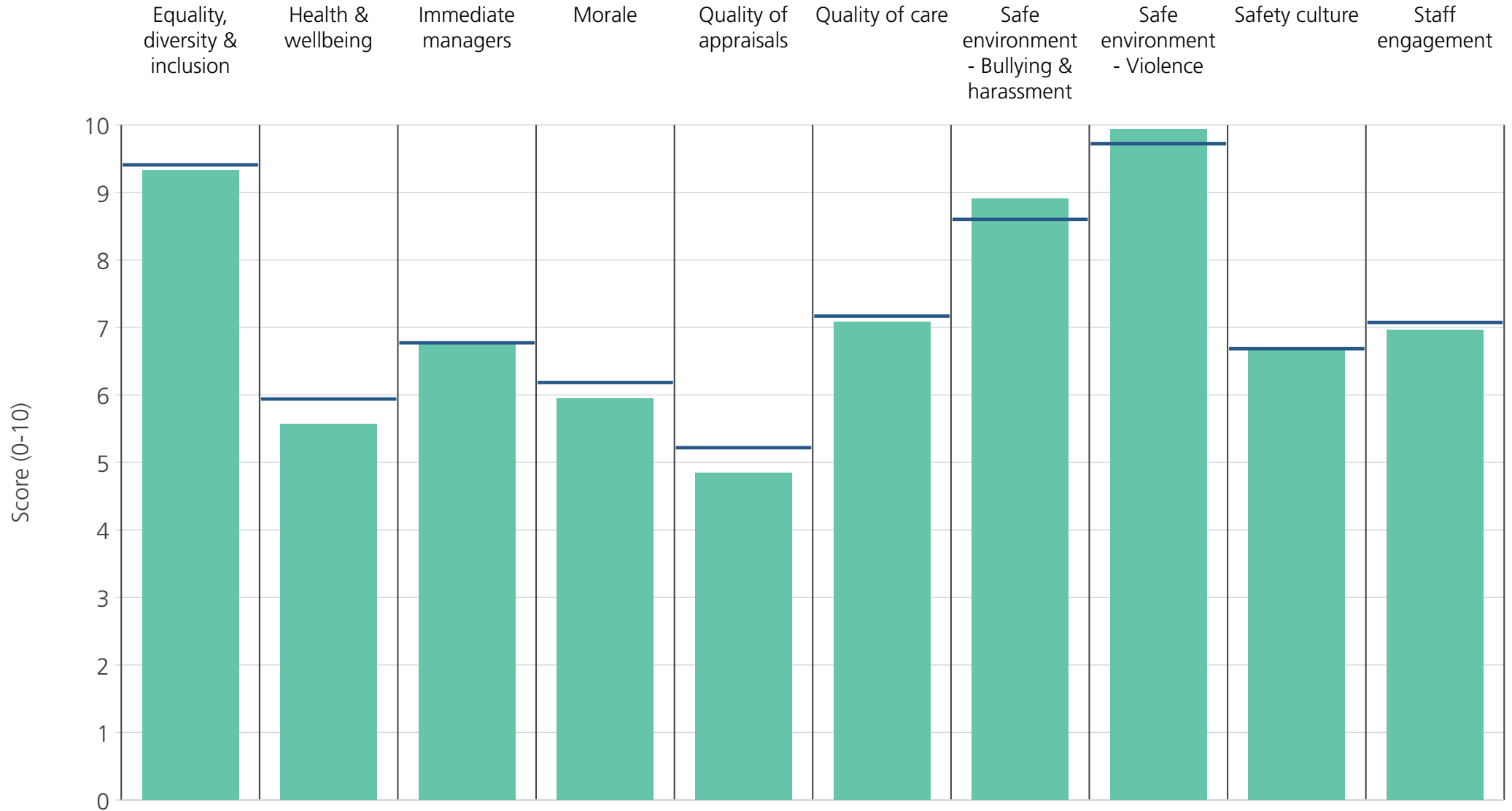
Directorate	9.6	6.7	7.2	6.4	6.0	7.2	8.9	10.0	6.8	7.6
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	40	41	41	41	31	15	41	41	41	41



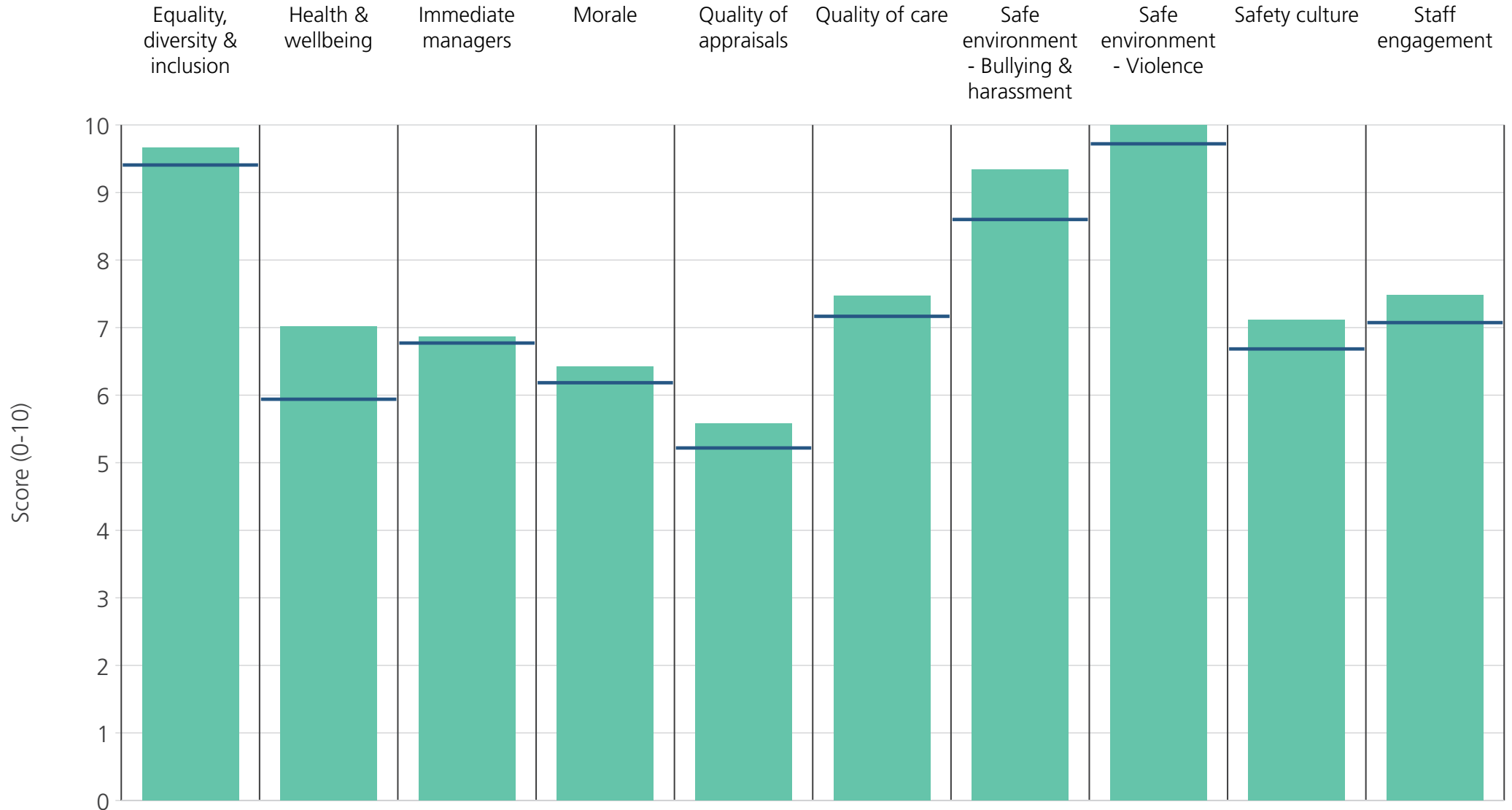
Directorate	9.3	5.9	6.6	6.3	5.0	7.3	8.3	9.7	6.5	7.1
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	505	506	507	506	427	475	505	497	507	512



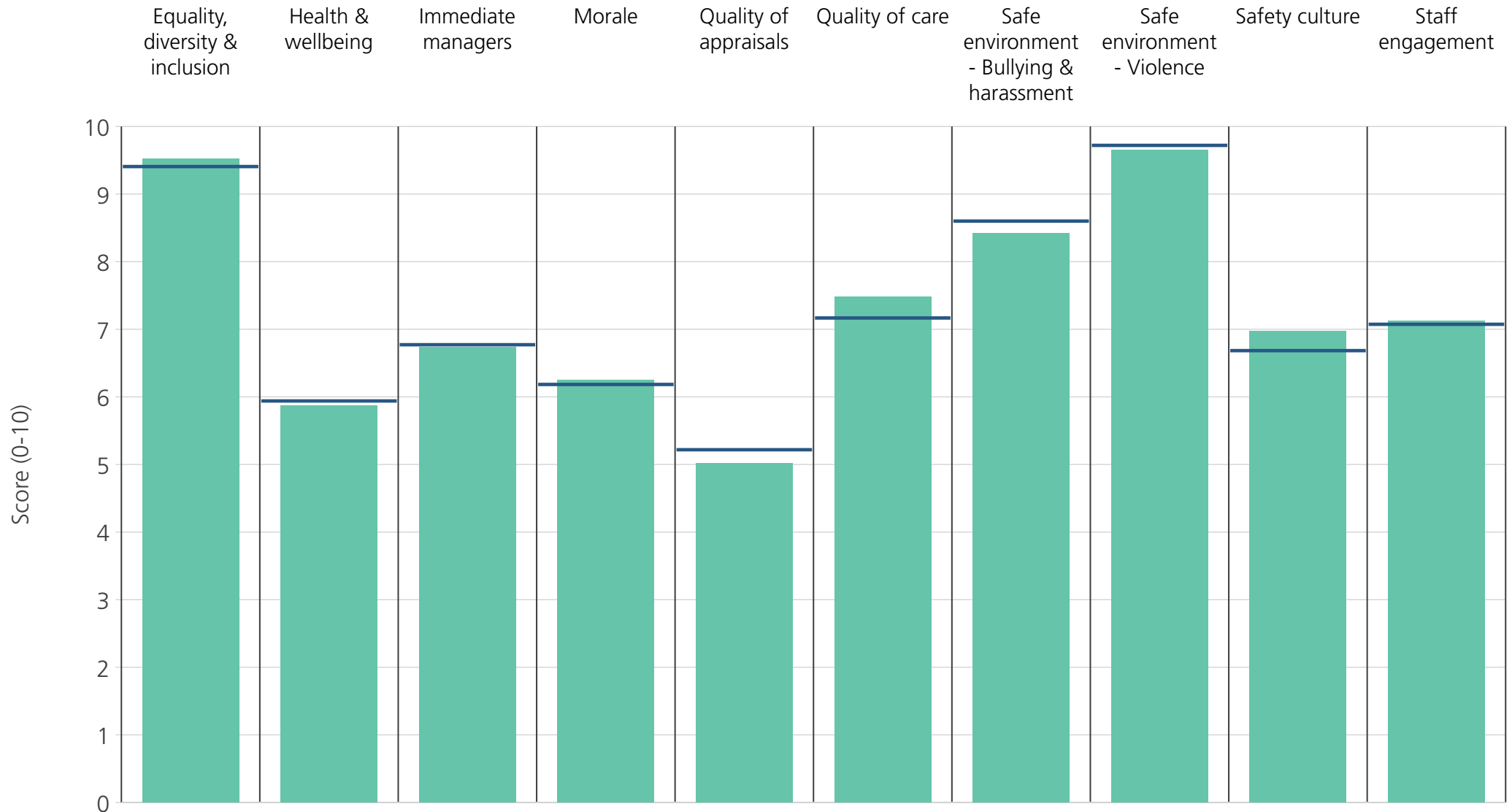
Directorate	9.5	6.7	7.1	6.3	5.6	7.3	8.9	10.0	6.7	7.2
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	102	103	103	101	87	46	101	101	102	103



Directorate	9.3	5.6	6.8	5.9	4.8	7.1	8.9	9.9	6.7	7.0
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	215	217	217	217	193	192	216	215	218	220



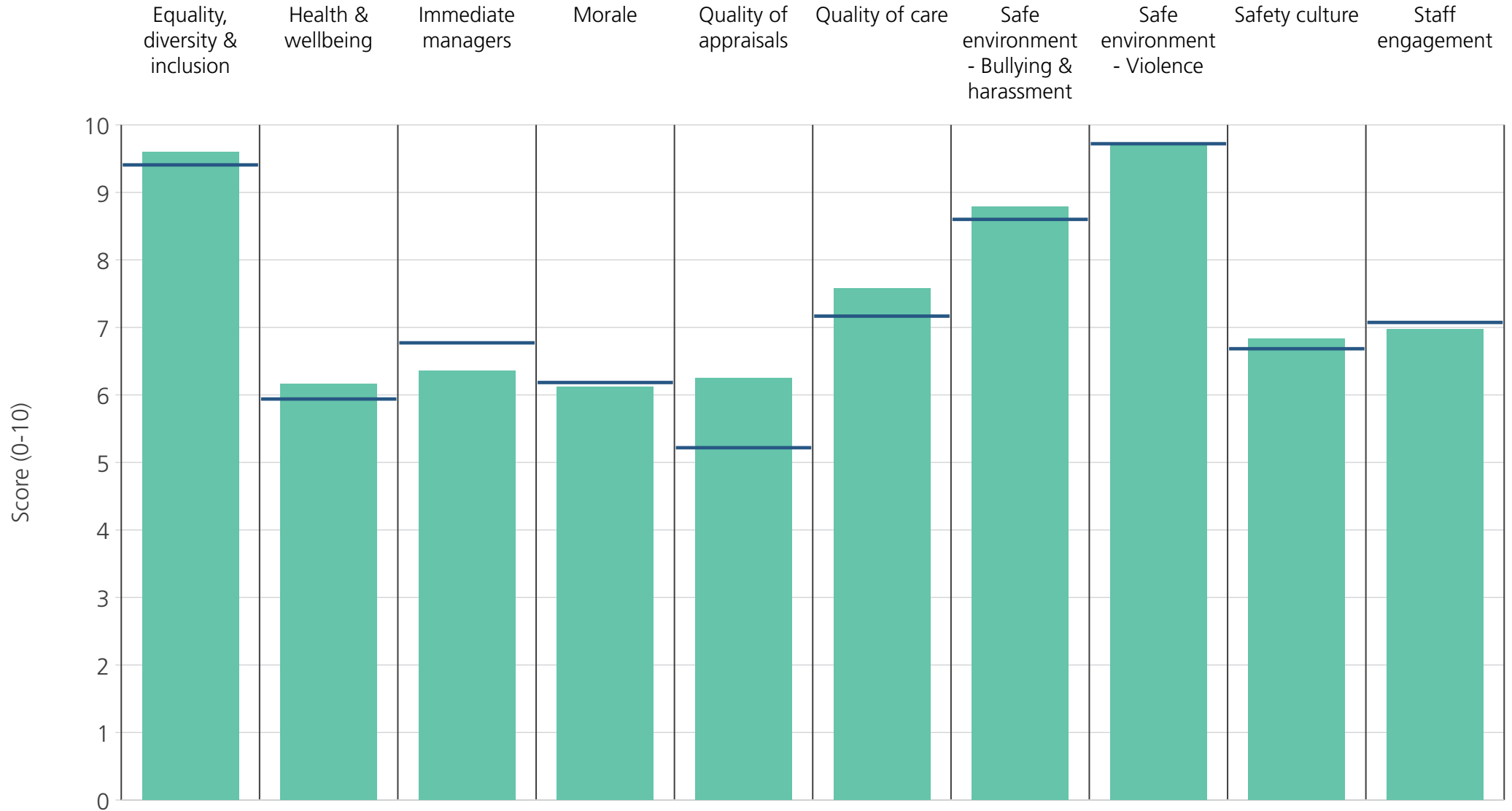
Directorate	9.7	7.0	6.9	6.4	5.6	7.5	9.3	10.0	7.1	7.5
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	30	29	30	30	26	24	30	29	30	30



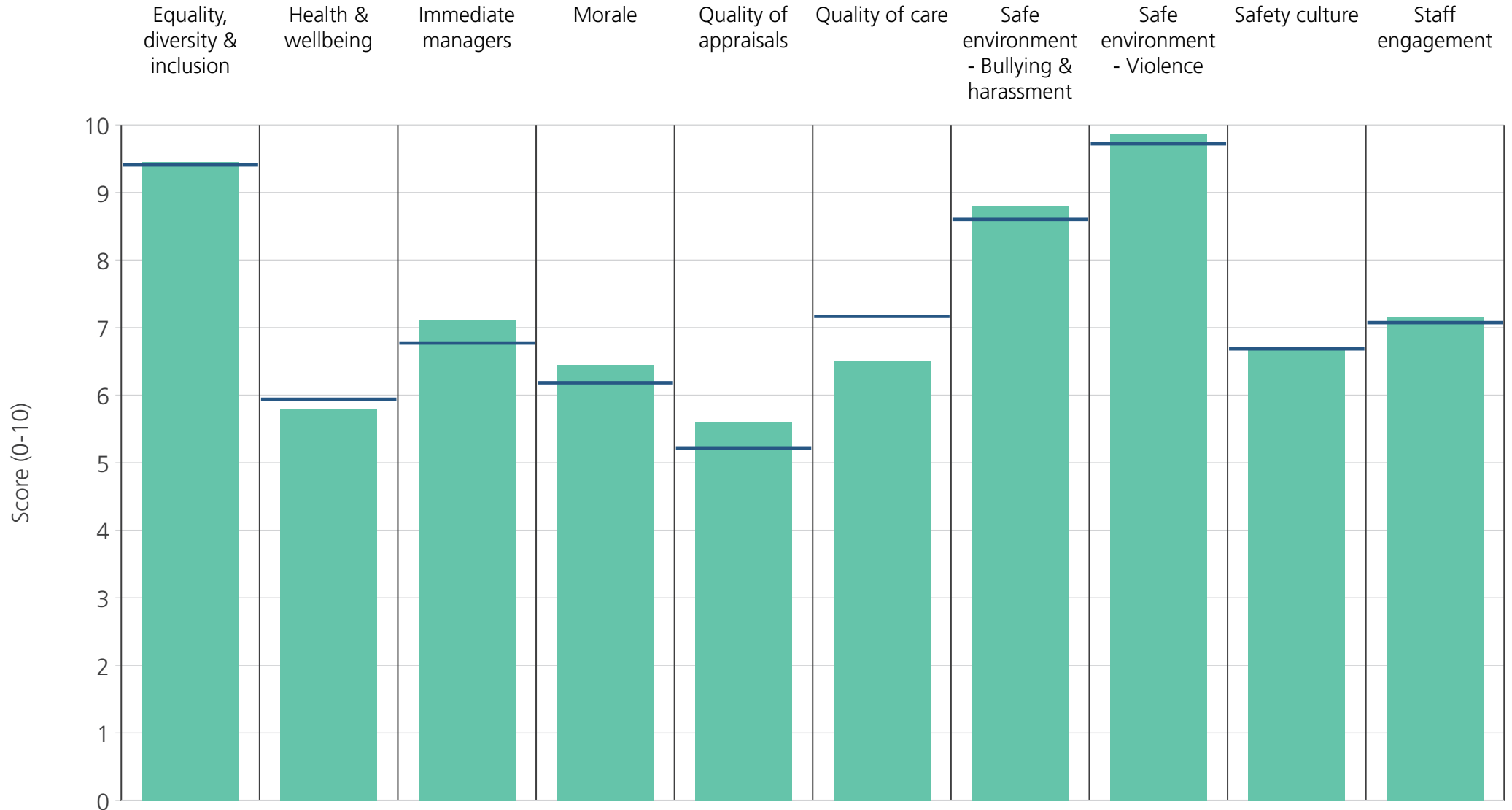
Directorate	9.5	5.9	6.7	6.2	5.0	7.5	8.4	9.7	7.0	7.1
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	289	291	290	287	246	274	292	291	291	294

Directorates 2

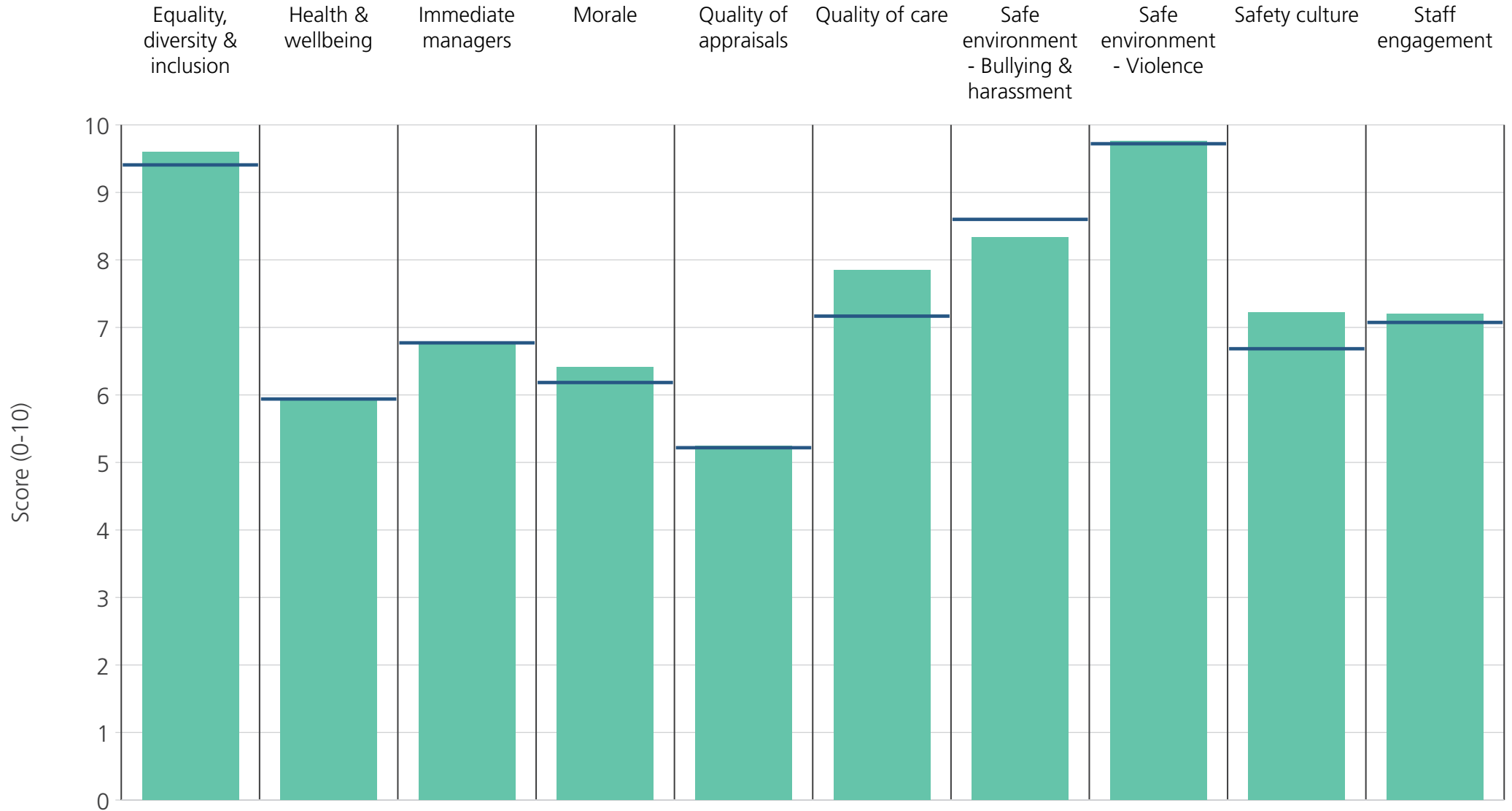
Sheffield Children's NHS Foundation Trust
2018 NHS Staff Survey Results



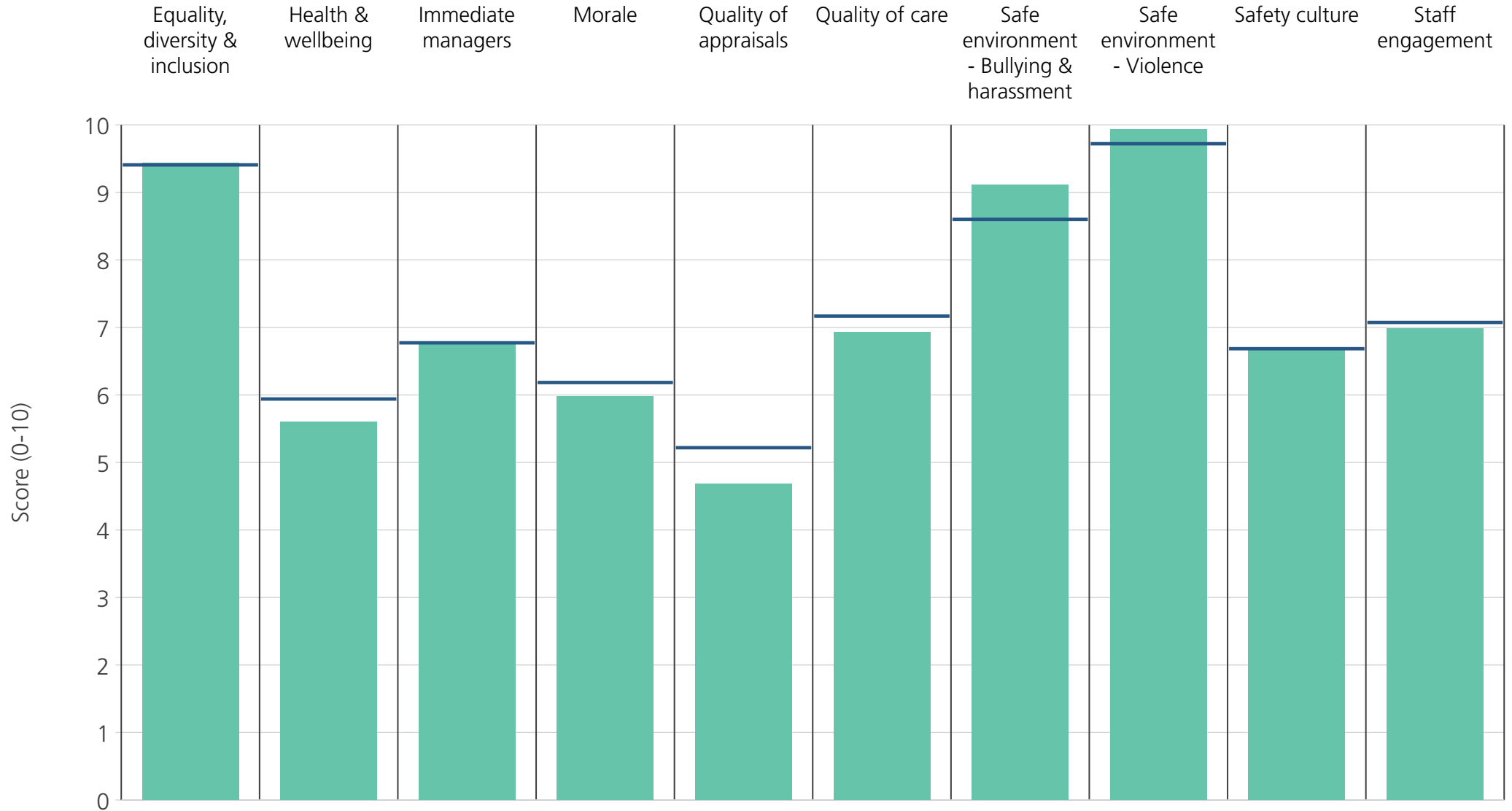
Directorate	9.6	6.2	6.4	6.1	6.2	7.6	8.8	9.7	6.8	7.0
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	119	118	120	117	90	82	118	119	120	121



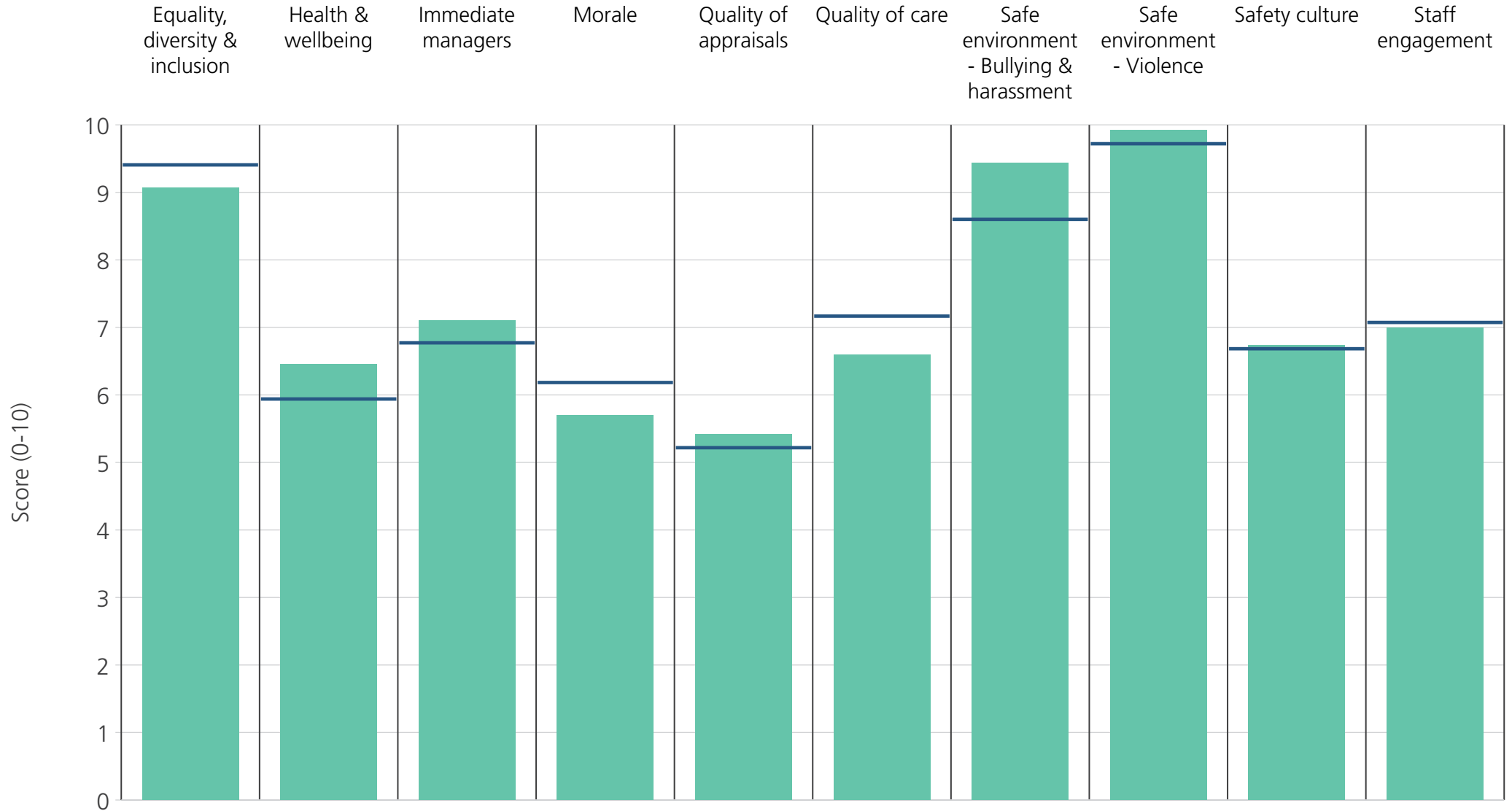
Directorate	9.4	5.8	7.1	6.4	5.6	6.5	8.8	9.9	6.7	7.2
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	181	181	180	179	165	164	181	179	180	181



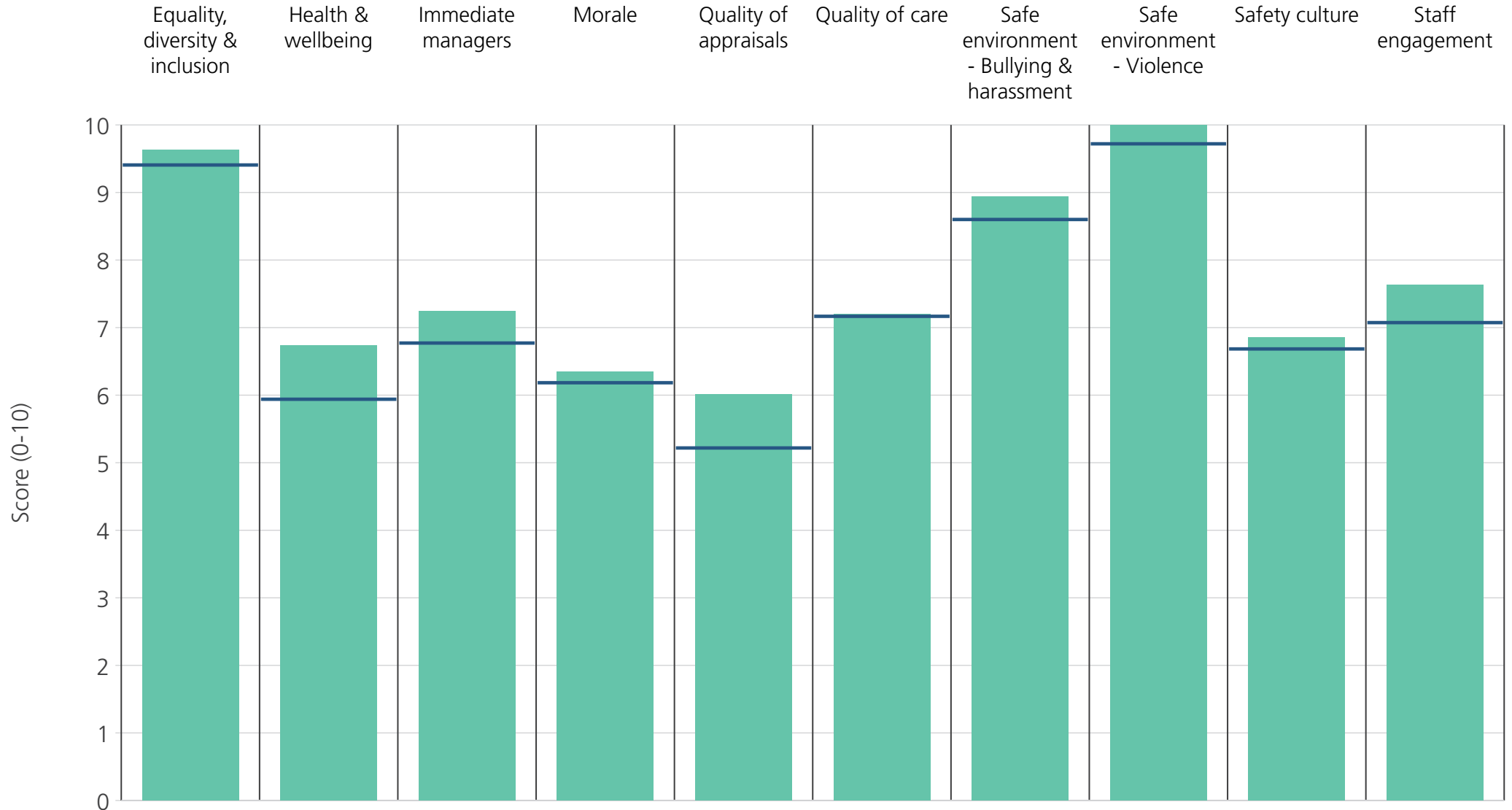
Directorate	9.6	5.9	6.8	6.4	5.2	7.8	8.3	9.8	7.2	7.2
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	162	161	161	160	140	153	162	161	162	164



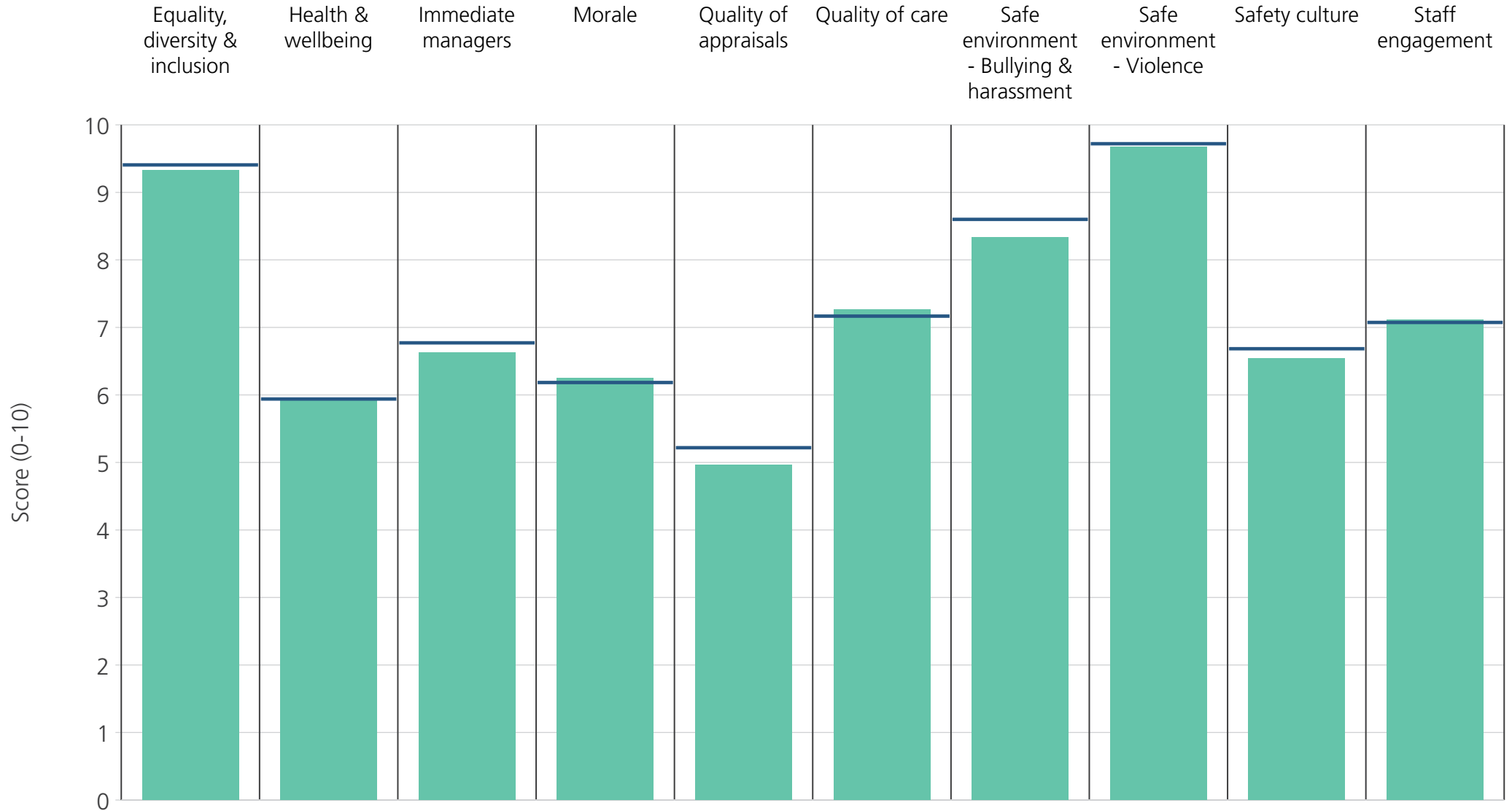
Directorate	9.4	5.6	6.8	6.0	4.7	6.9	9.1	9.9	6.7	7.0
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	152	155	155	154	142	132	153	152	155	157



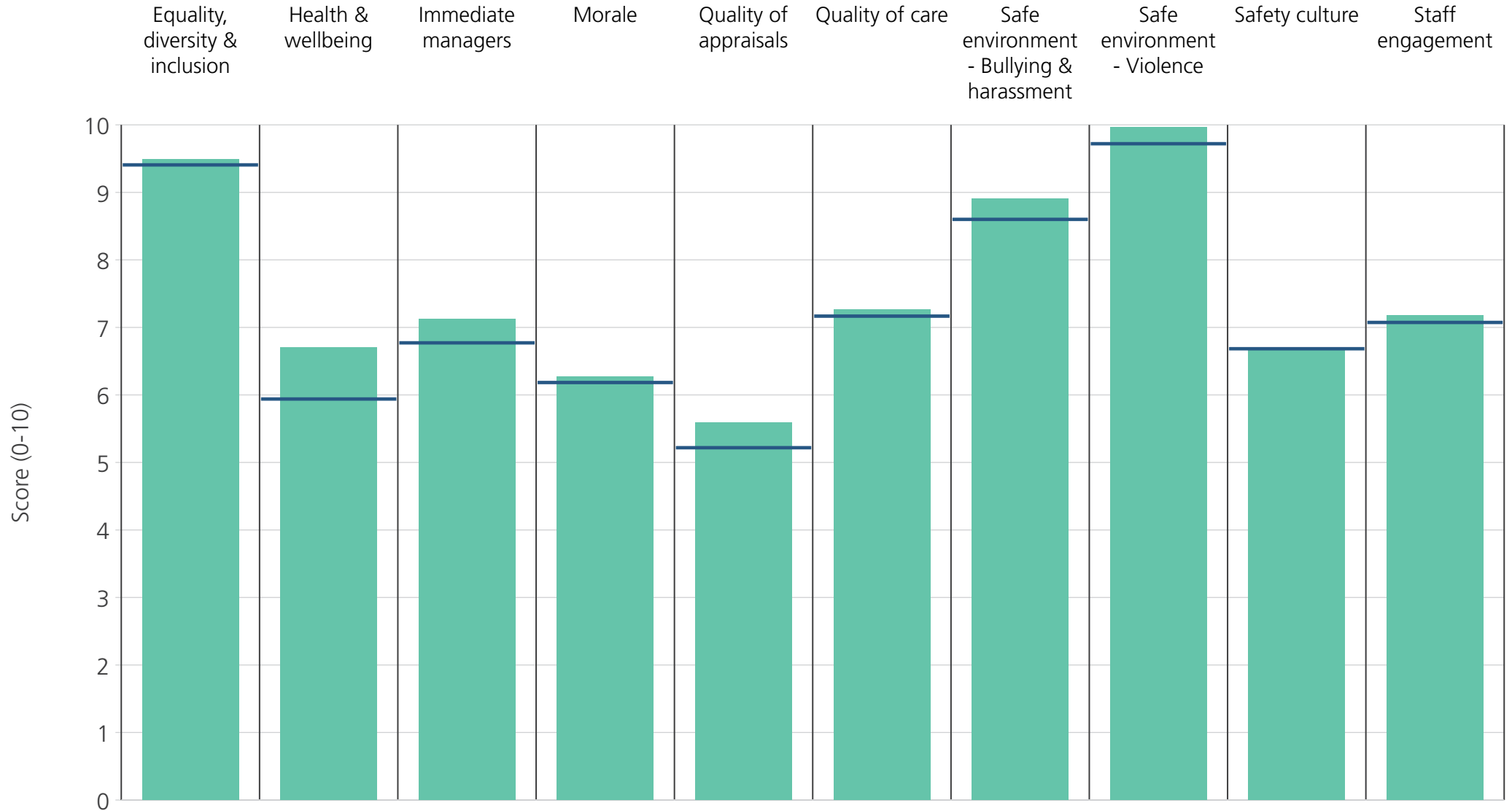
Directorate	9.1	6.5	7.1	5.7	5.4	6.6	9.4	9.9	6.7	7.0
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	41	40	41	41	30	17	41	41	41	41



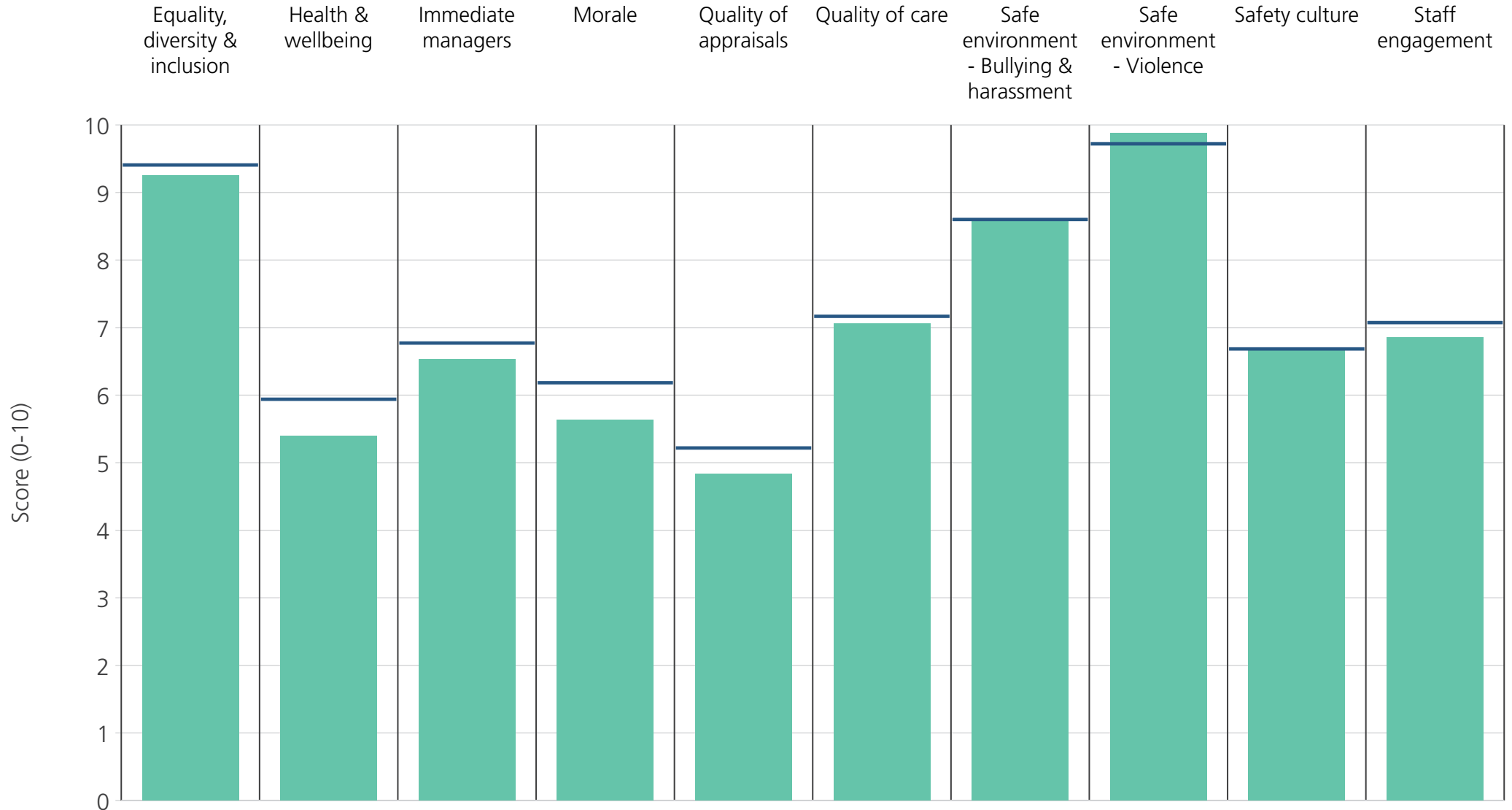
Directorate	9.6	6.7	7.2	6.4	6.0	7.2	8.9	10.0	6.8	7.6
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	40	41	41	41	31	15	41	41	41	41



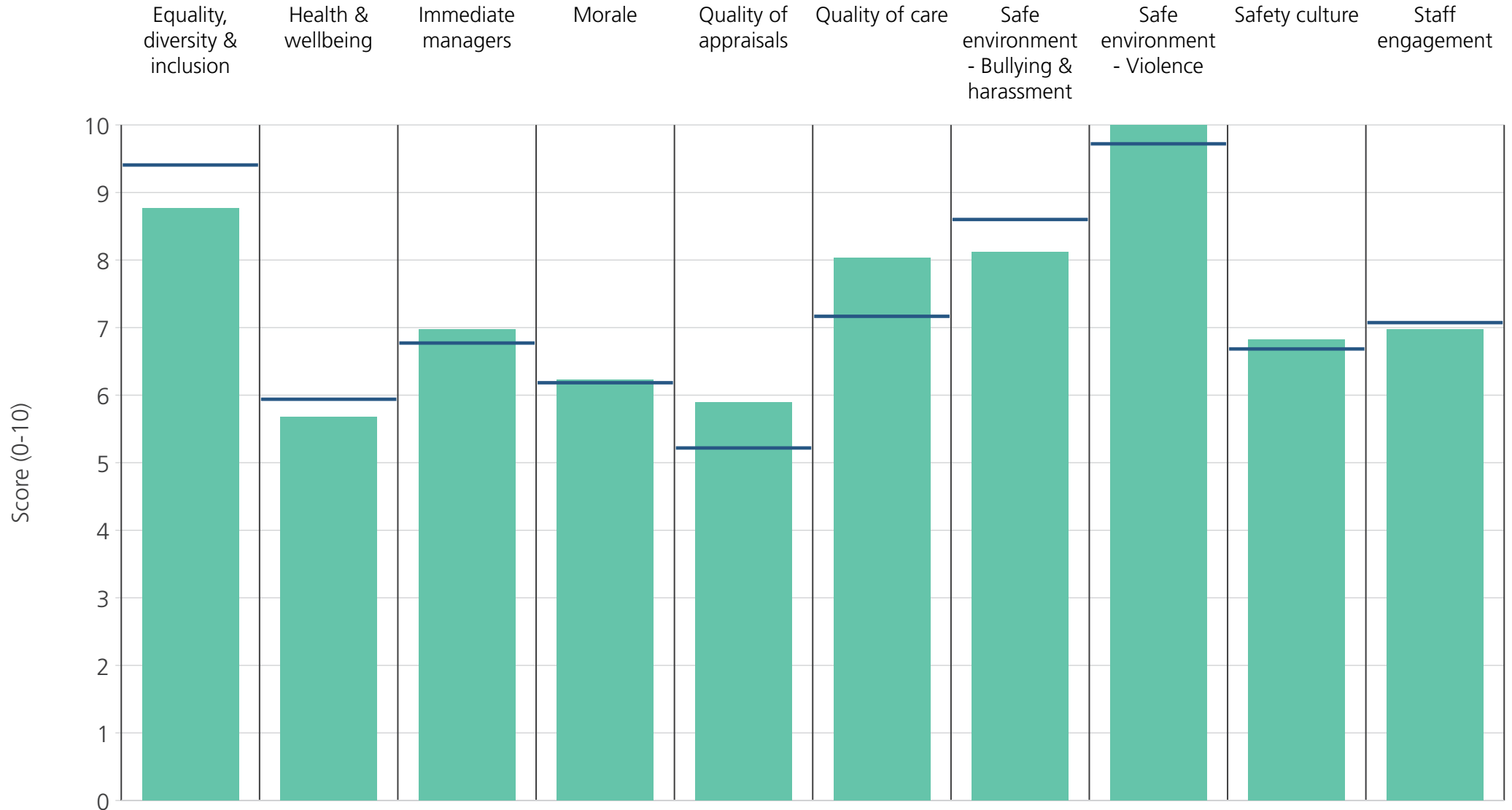
Directorate	9.3	5.9	6.6	6.3	5.0	7.3	8.3	9.7	6.5	7.1
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	505	506	507	506	427	475	505	497	507	512



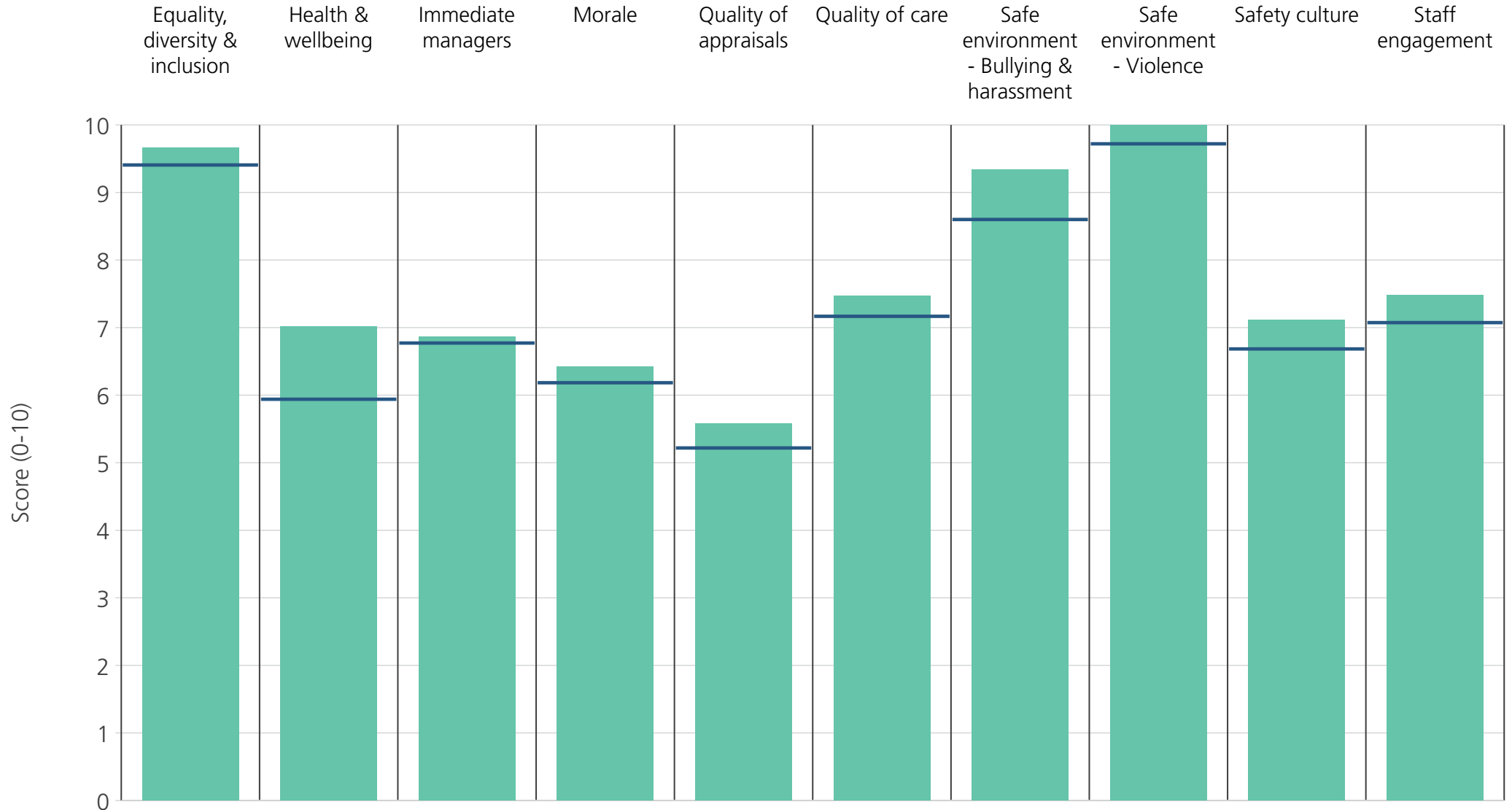
Directorate	9.5	6.7	7.1	6.3	5.6	7.3	8.9	10.0	6.7	7.2
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	102	103	103	101	87	46	101	101	102	103



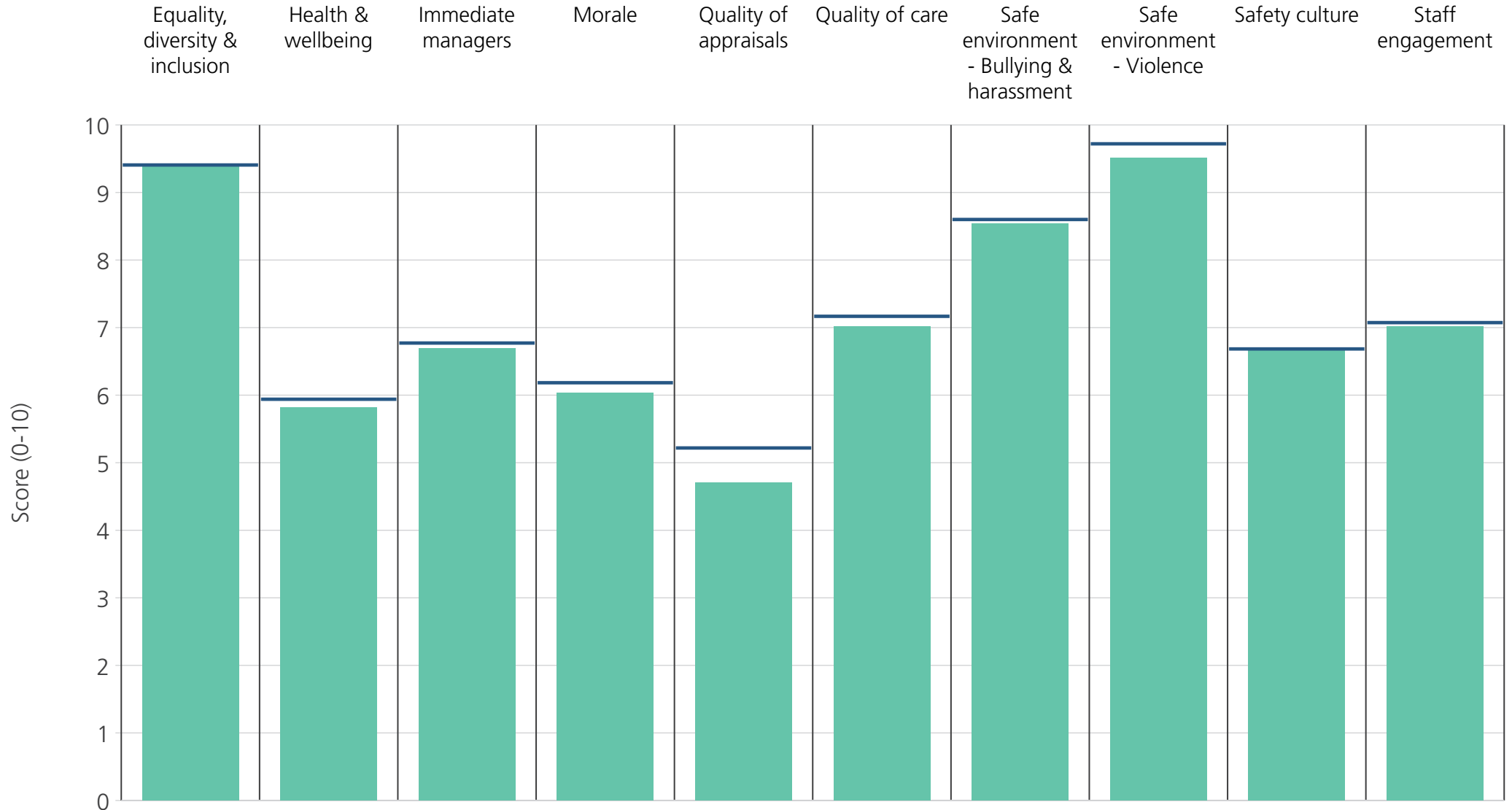
Directorate	9.3	5.4	6.5	5.6	4.8	7.1	8.6	9.9	6.7	6.9
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	40	40	39	40	30	38	40	40	40	40



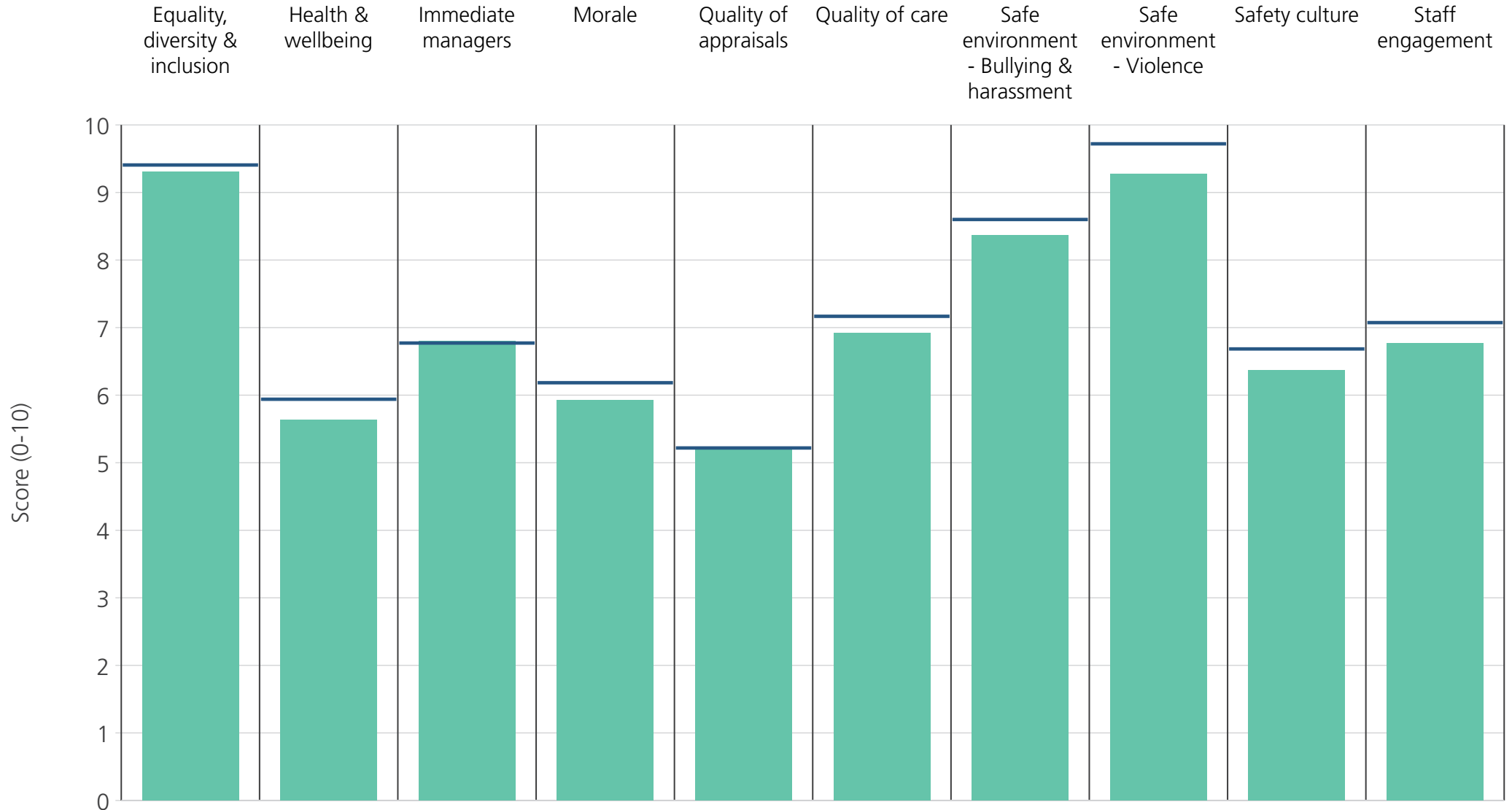
Directorate	8.8	5.7	7.0	6.2	5.9	8.0	8.1	10.0	6.8	7.0
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	23	22	23	23	21	22	23	23	23	23



Directorate	9.7	7.0	6.9	6.4	5.6	7.5	9.3	10.0	7.1	7.5
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	30	29	30	30	26	24	30	29	30	30



Directorate	9.4	5.8	6.7	6.0	4.7	7.0	8.5	9.5	6.7	7.0
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	127	130	129	127	106	121	130	130	129	130



Directorate	9.3	5.6	6.8	5.9	5.2	6.9	8.4	9.3	6.4	6.8
Your org	9.4	5.9	6.8	6.2	5.2	7.2	8.6	9.7	6.7	7.1
Responses	163	167	167	164	138	154	168	168	166	168