

Basildon and Thurrock University Hospitals NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Basildon and Thurrock University Hospitals NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Basildon and Thurrock University Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

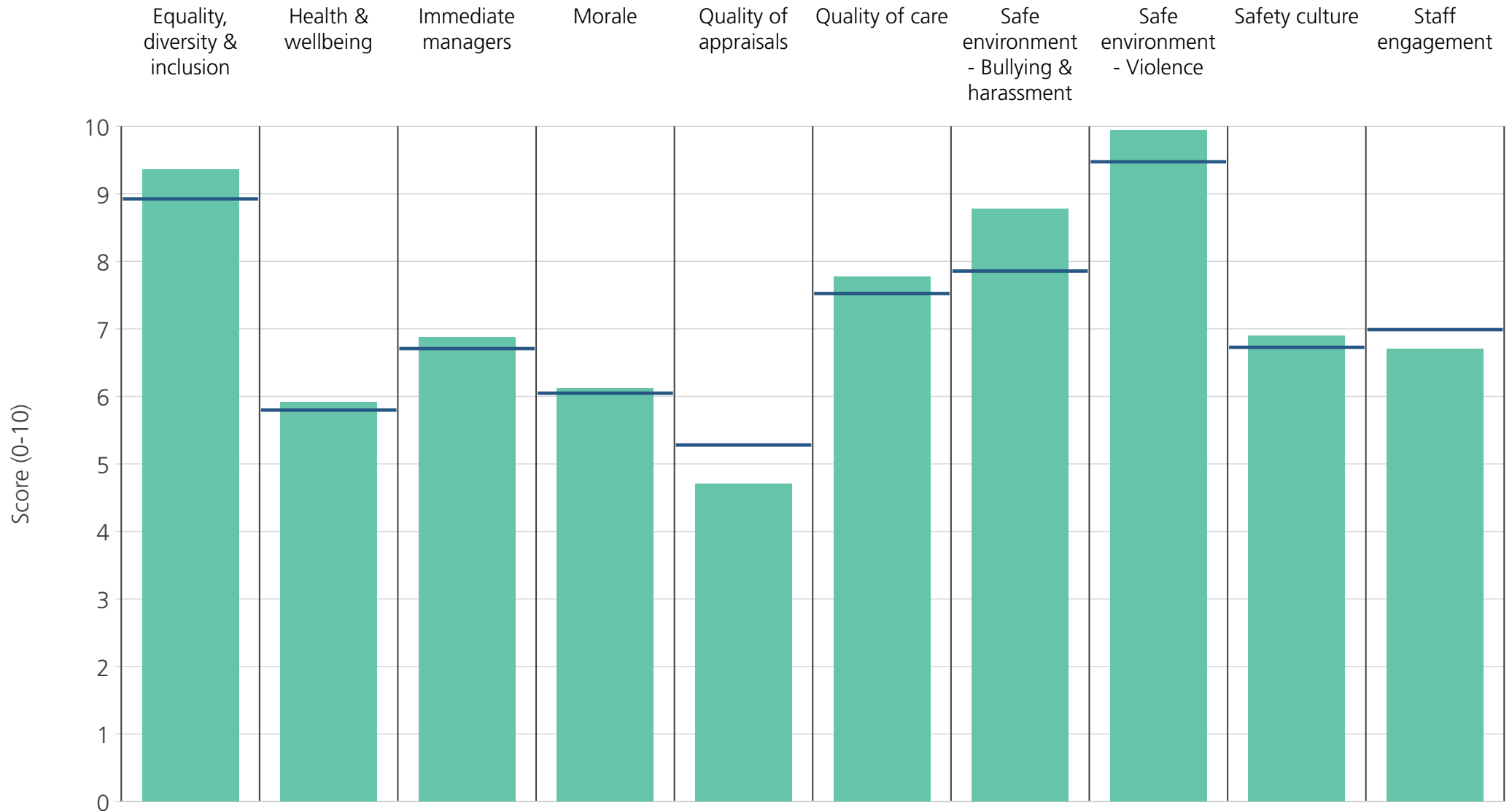
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



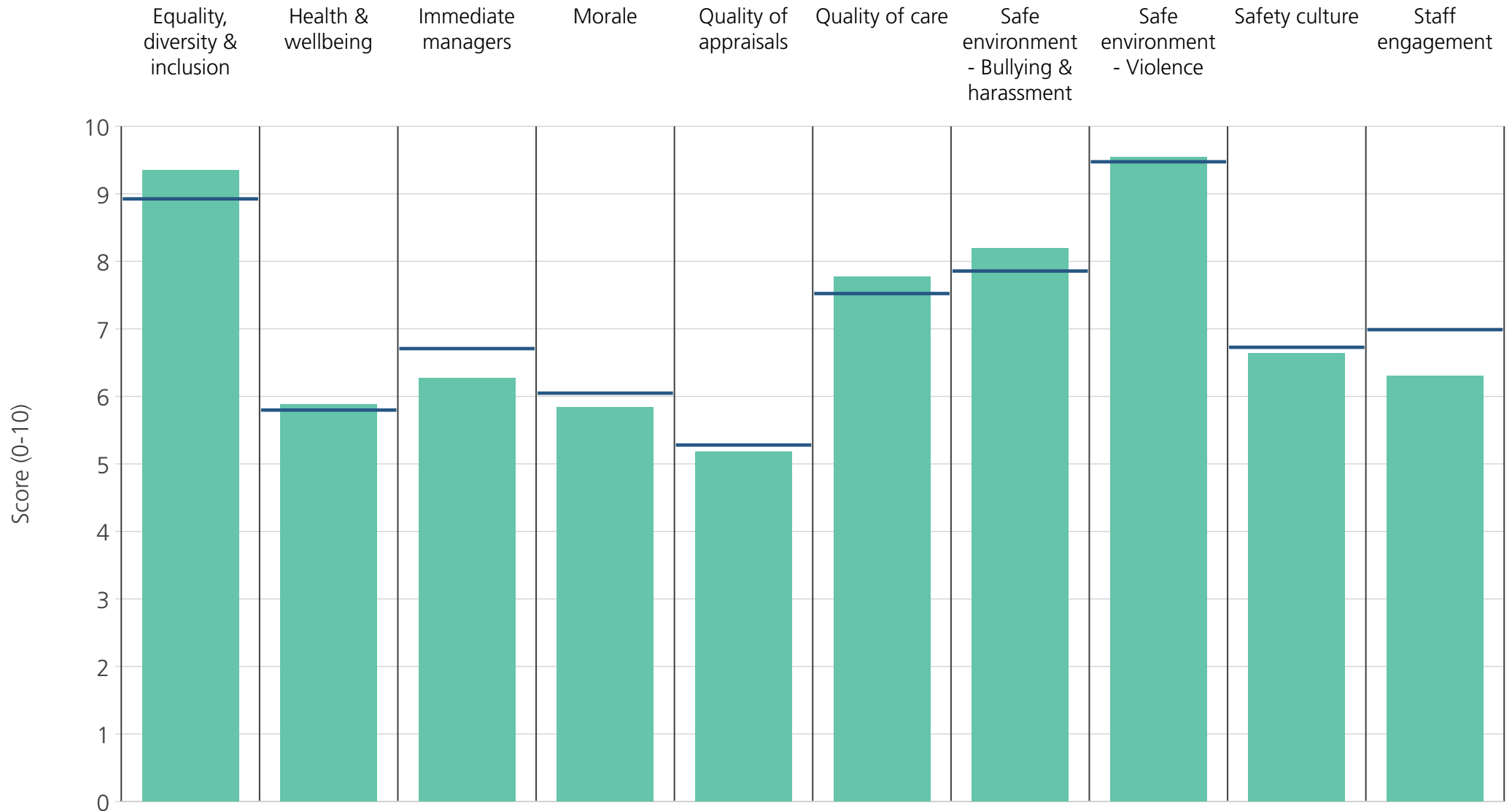
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

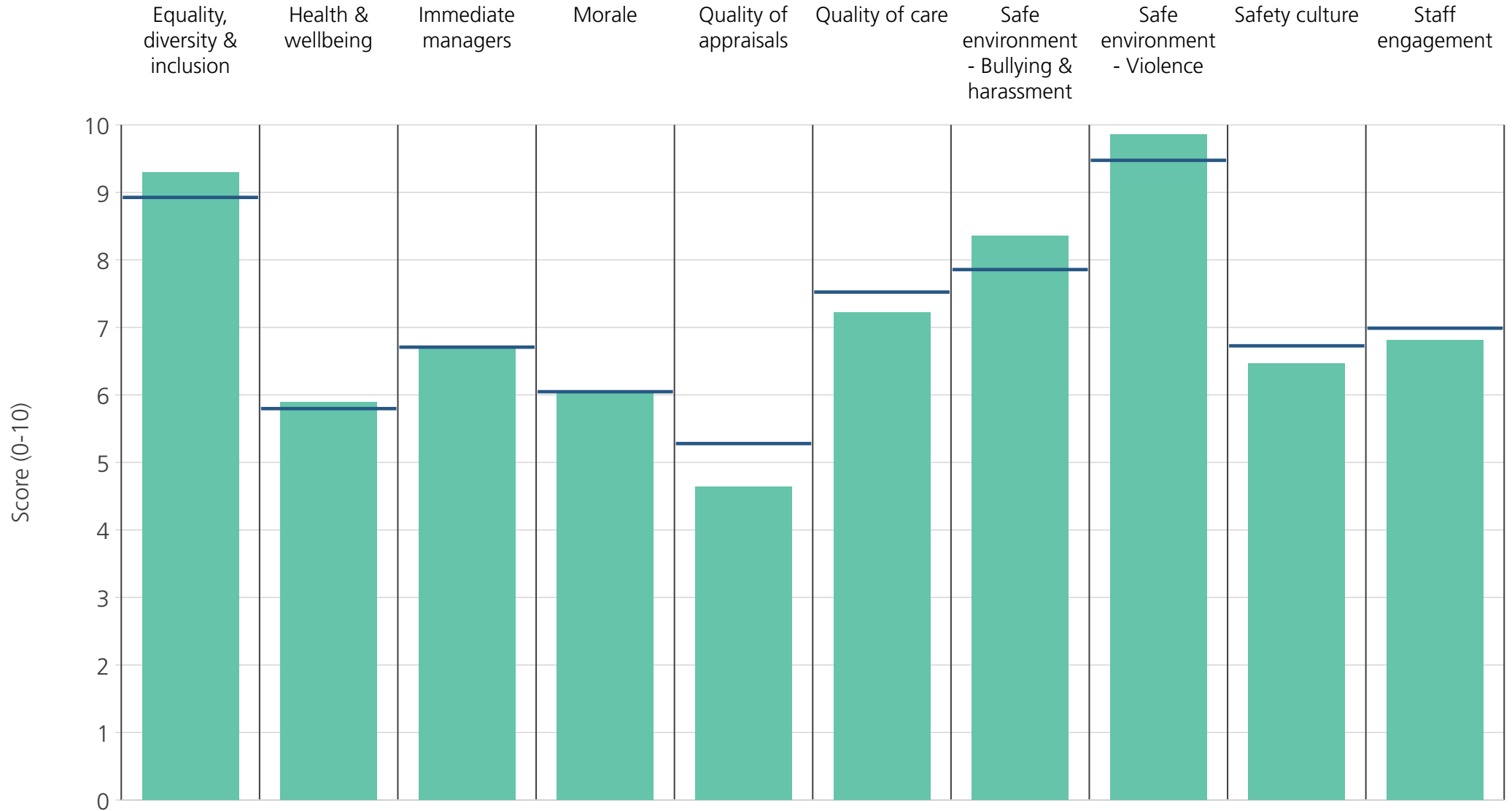
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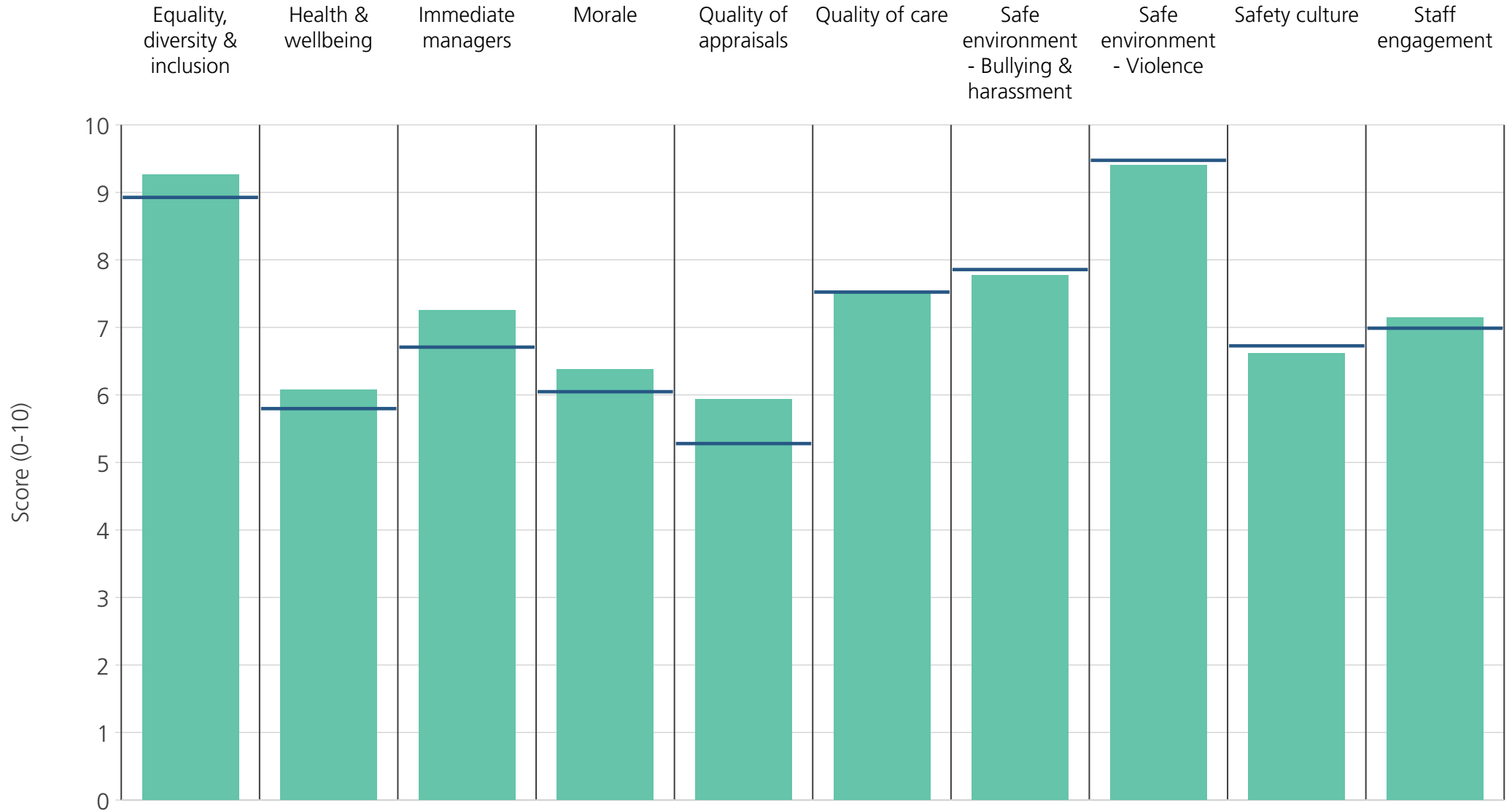
Directorate	9.4	5.9	6.9	6.1	4.7	7.8	8.8	9.9	6.9	6.7
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	61	60	61	60	54	58	60	61	61	61



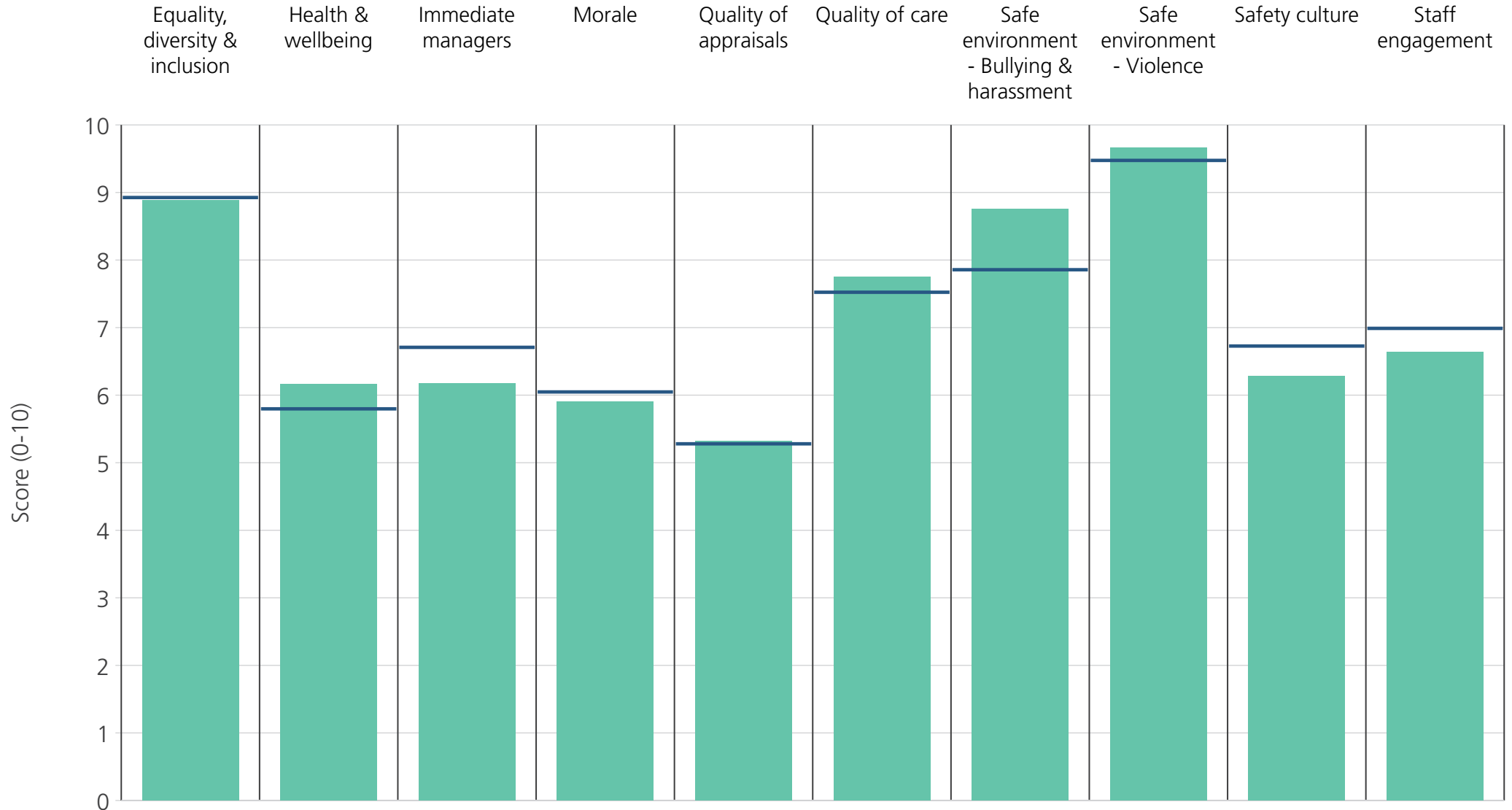
Directorate	9.4	5.9	6.3	5.8	5.2	7.8	8.2	9.5	6.6	6.3
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	59	61	61	61	47	55	61	59	61	62



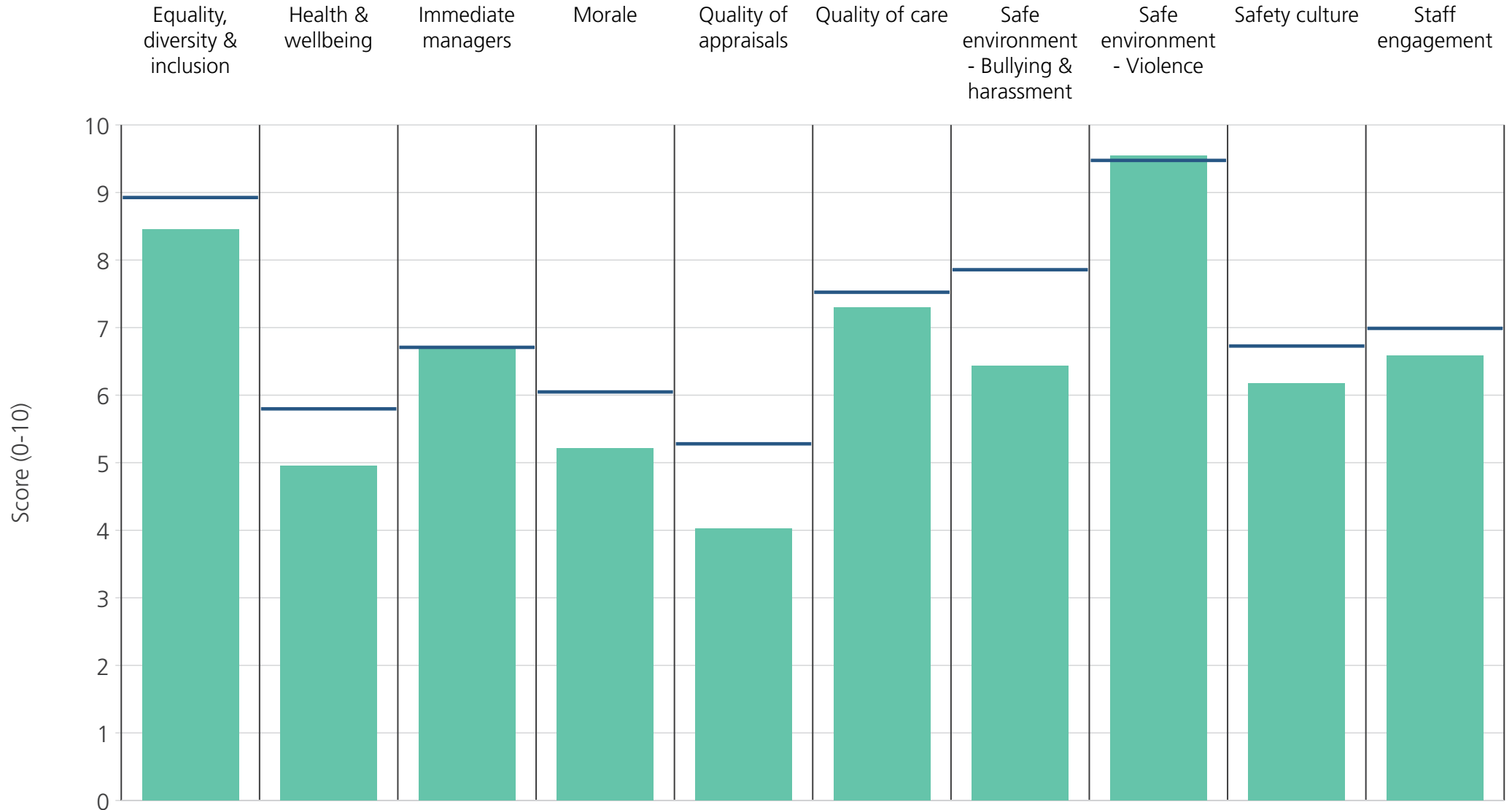
Directorate	9.3	5.9	6.7	6.0	4.6	7.2	8.4	9.9	6.5	6.8
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	519	523	524	519	376	325	522	521	522	527



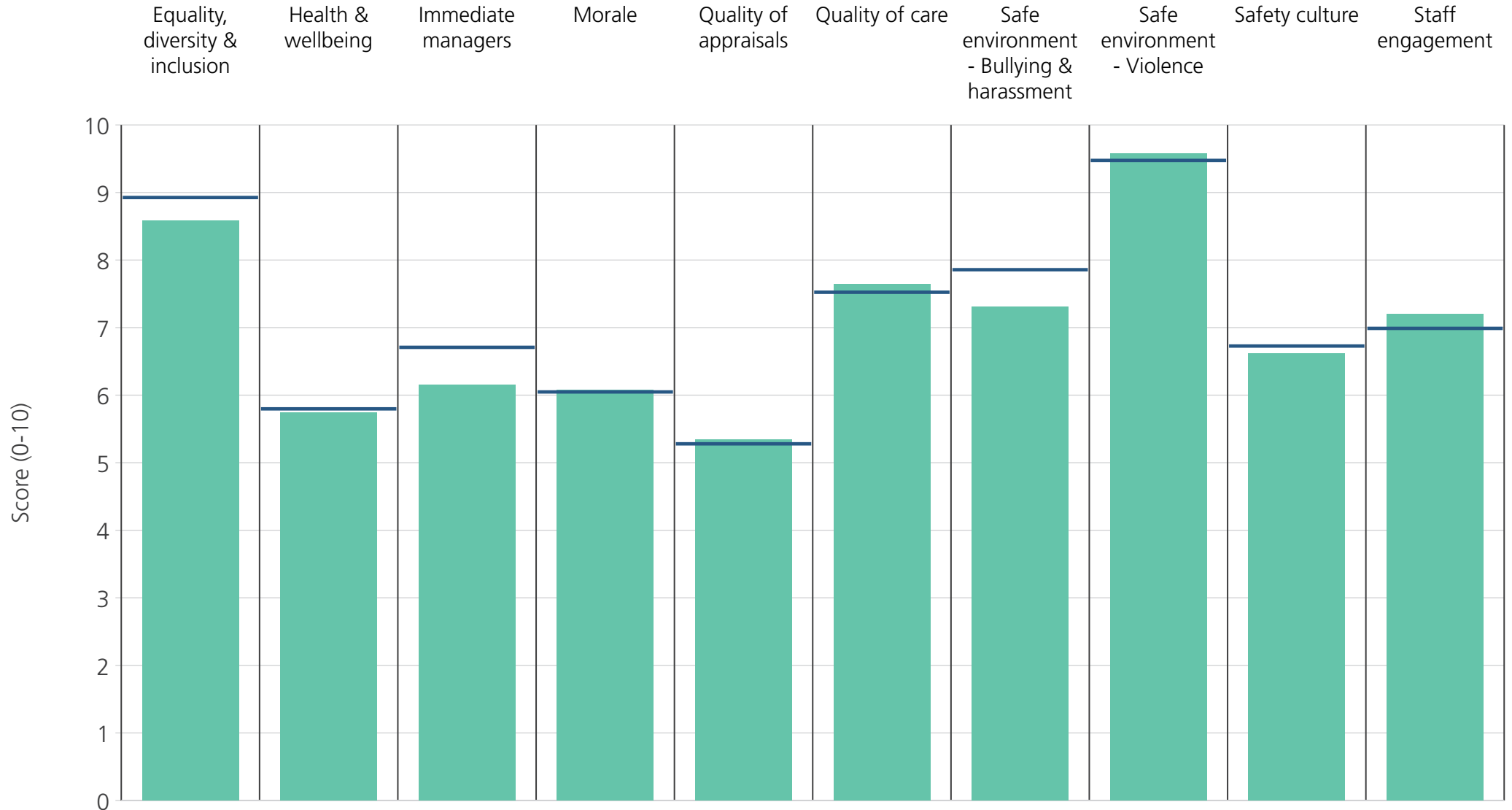
Directorate	9.3	6.1	7.3	6.4	5.9	7.5	7.8	9.4	6.6	7.1
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	117	117	119	117	100	118	118	114	118	120



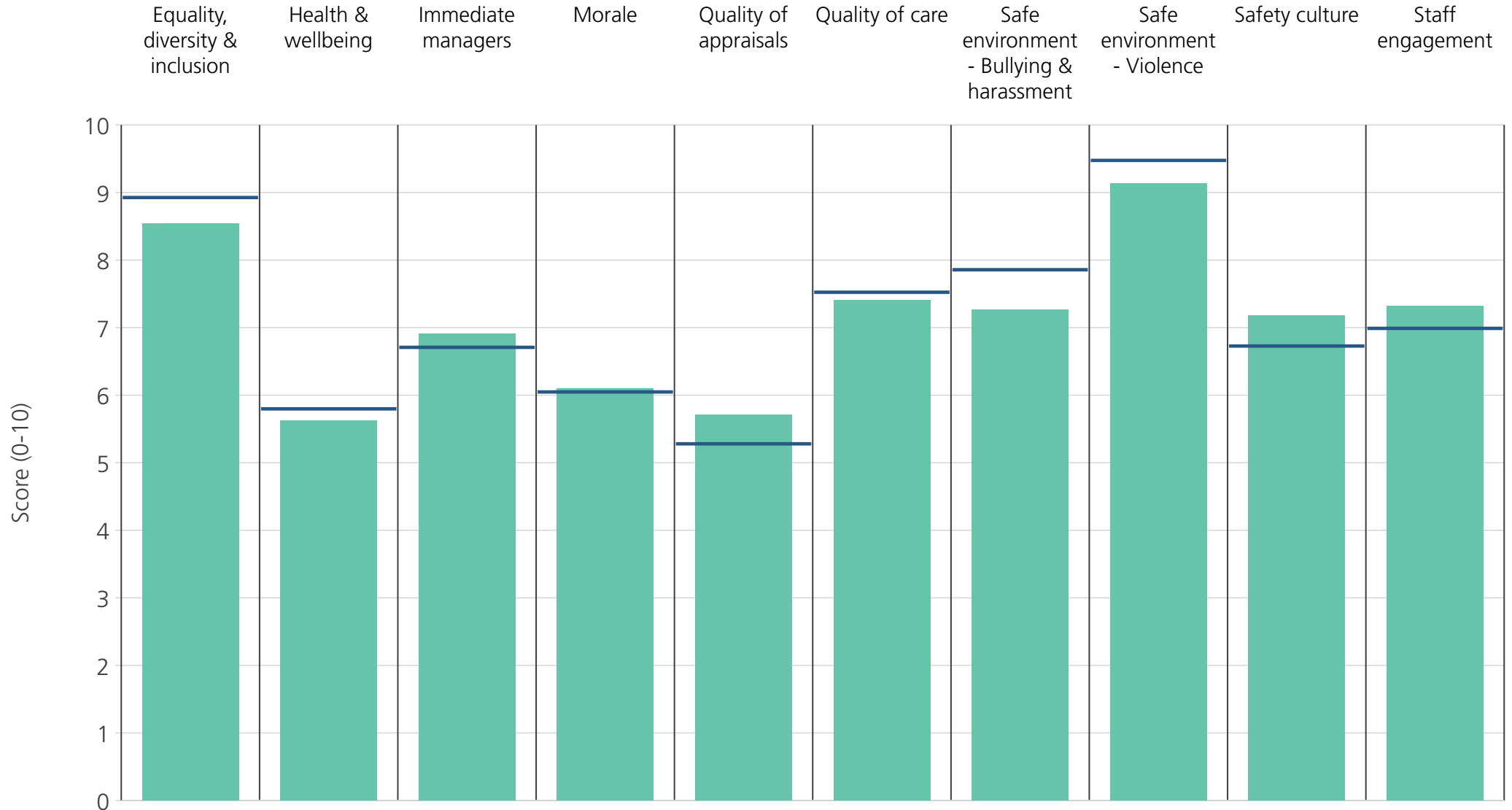
Directorate	8.9	6.2	6.2	5.9	5.3	7.8	8.8	9.7	6.3	6.6
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	219	224	224	219	130	165	214	217	220	222



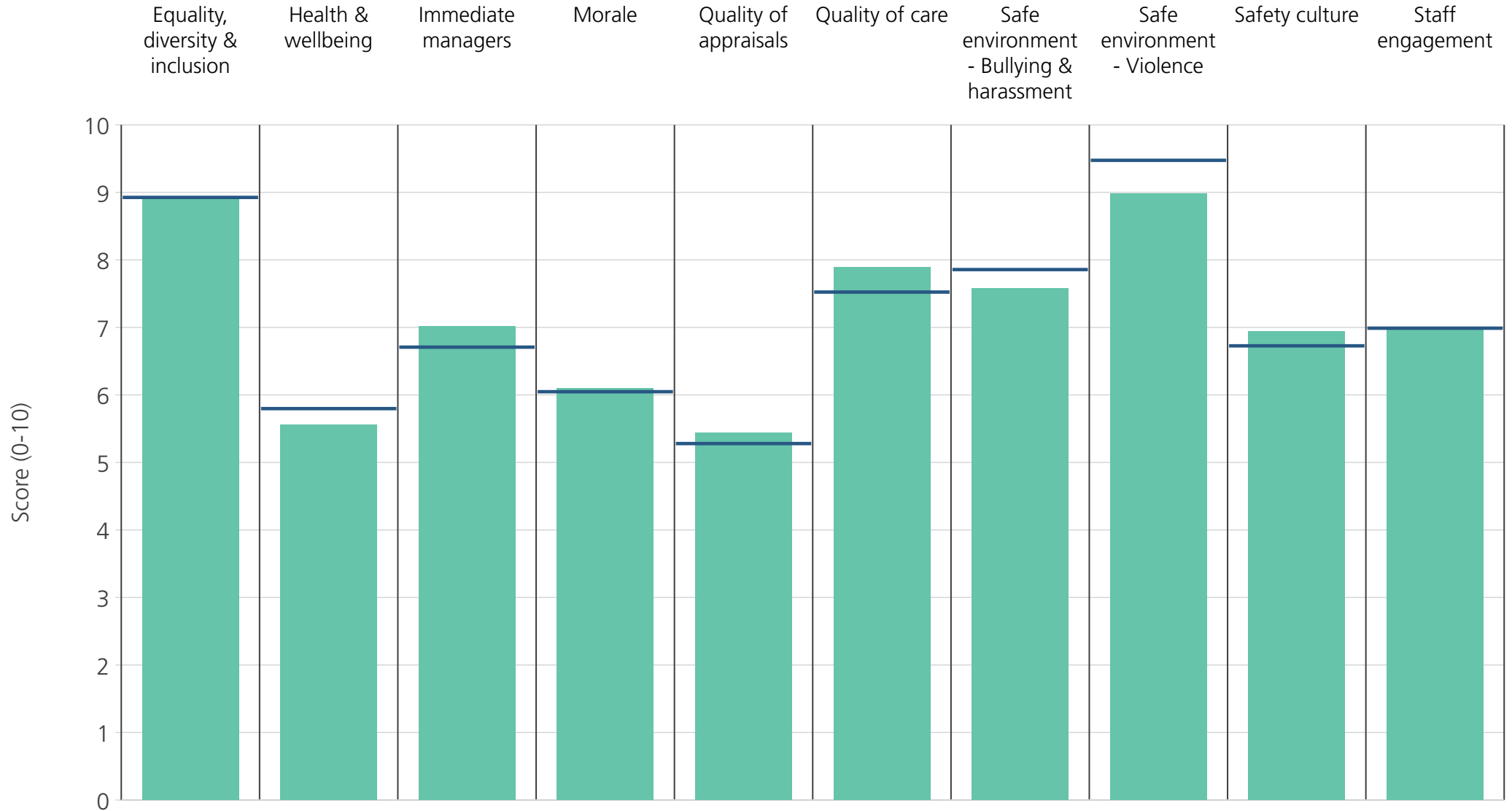
Directorate	8.4	4.9	6.7	5.2	4.0	7.3	6.4	9.5	6.2	6.6
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	29	29	29	29	20	29	29	29	29	30



Directorate	8.6	5.7	6.1	6.1	5.3	7.6	7.3	9.6	6.6	7.2
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	183	188	187	179	161	192	188	187	183	193



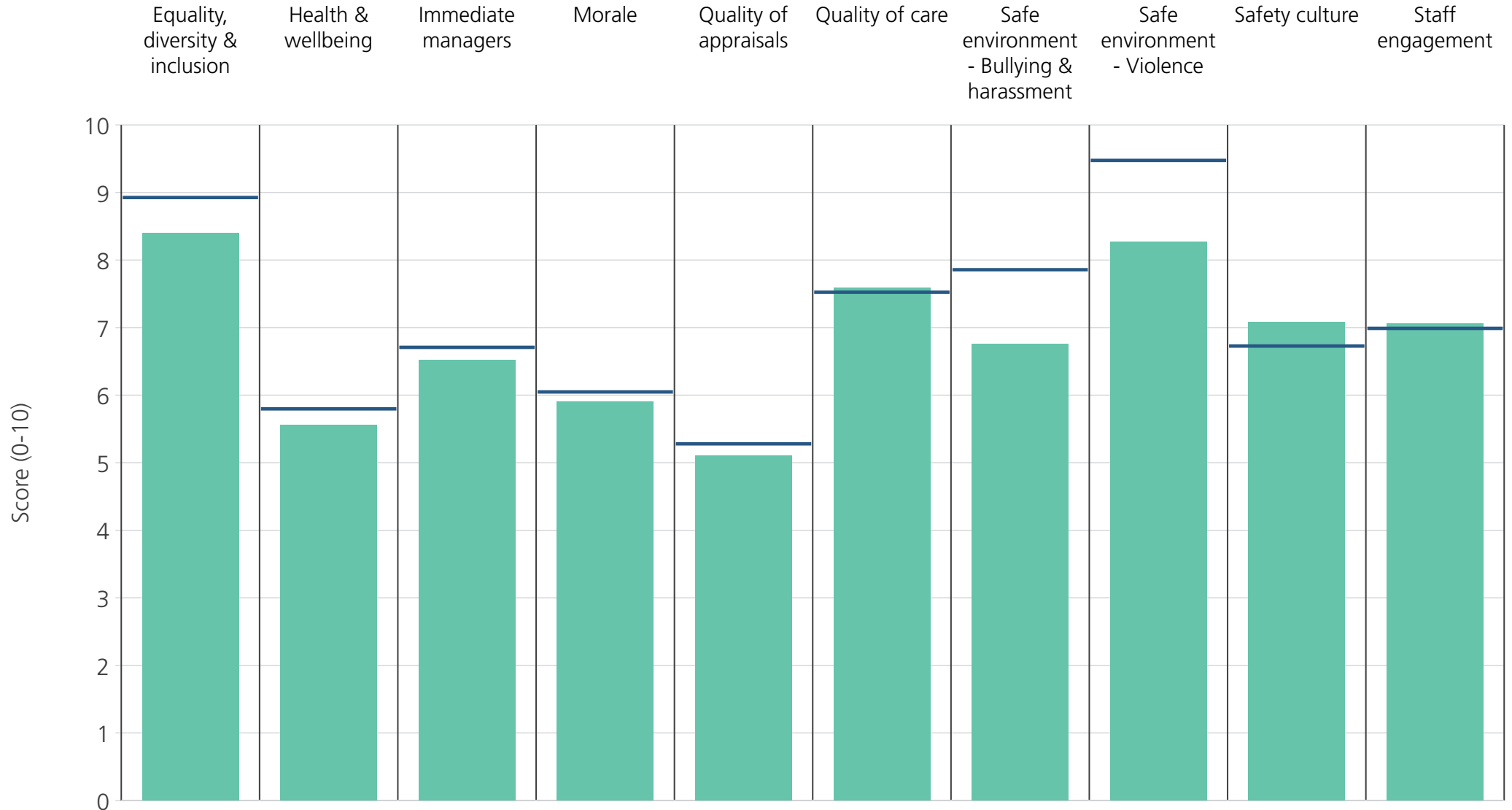
Directorate	8.5	5.6	6.9	6.1	5.7	7.4	7.3	9.1	7.2	7.3
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	516	522	524	508	451	525	525	524	517	532



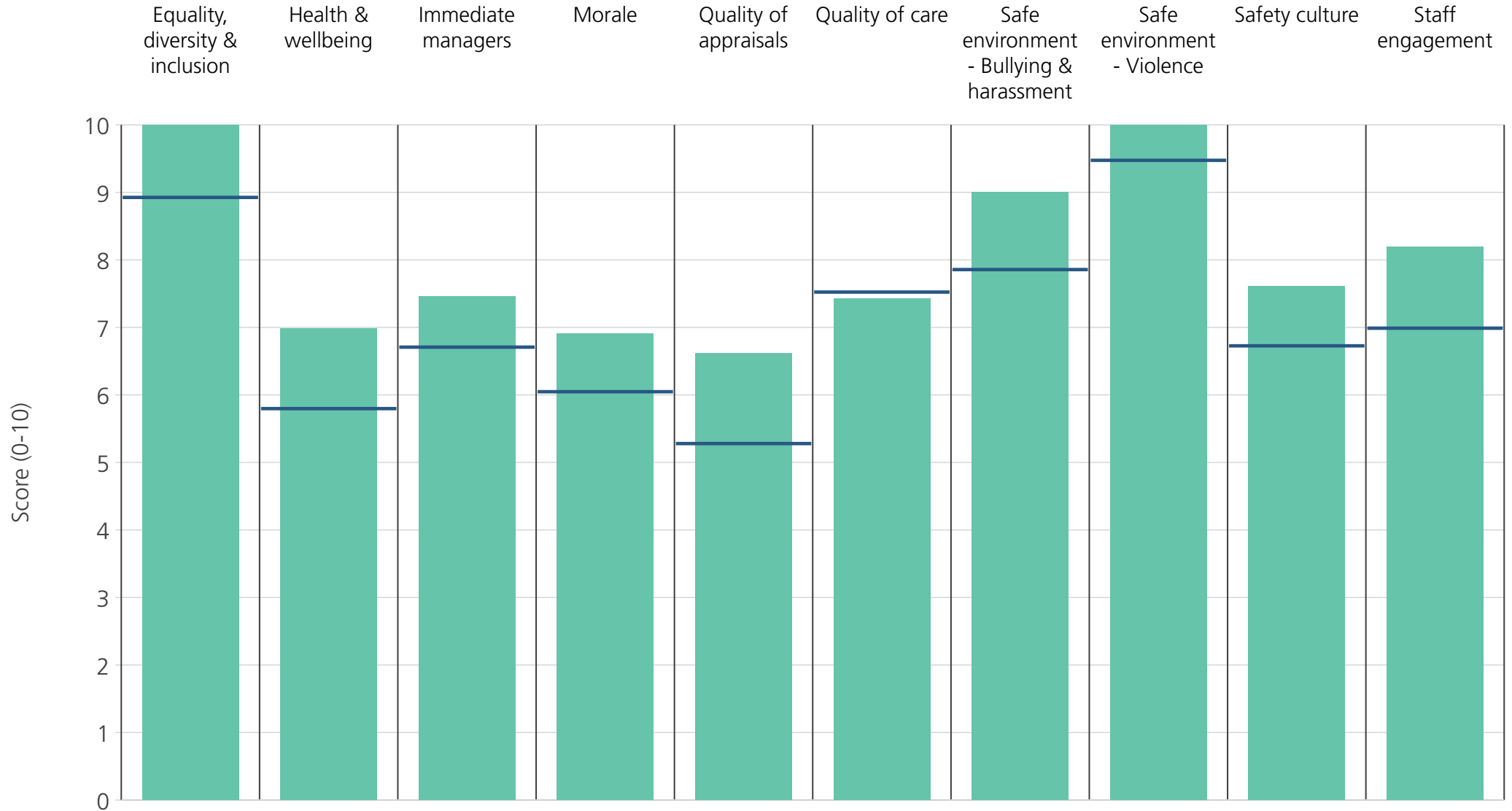
Directorate	8.9	5.6	7.0	6.1	5.4	7.9	7.6	9.0	6.9	7.0
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	211	215	215	206	171	214	213	211	211	219

Directorates 2

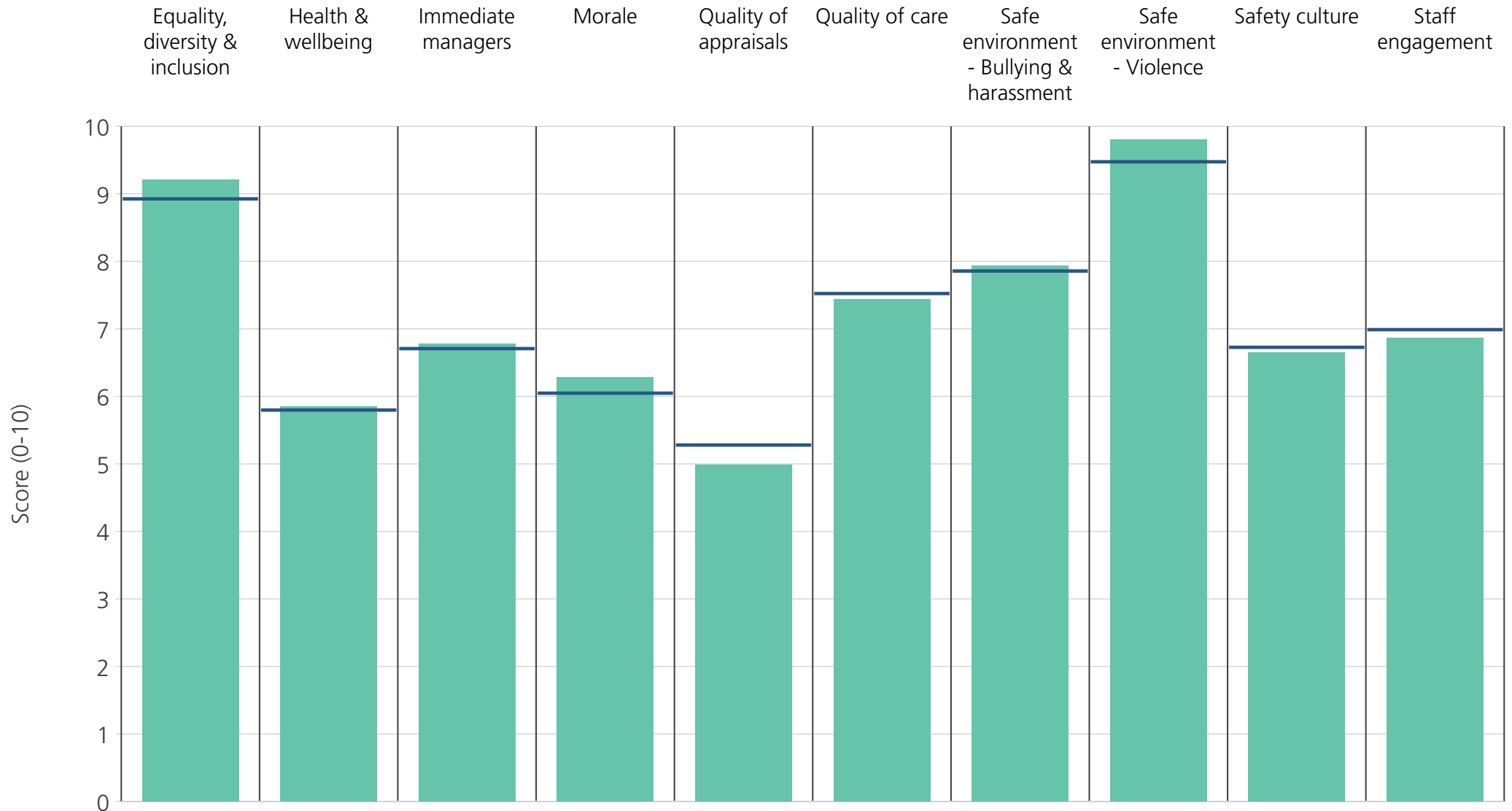
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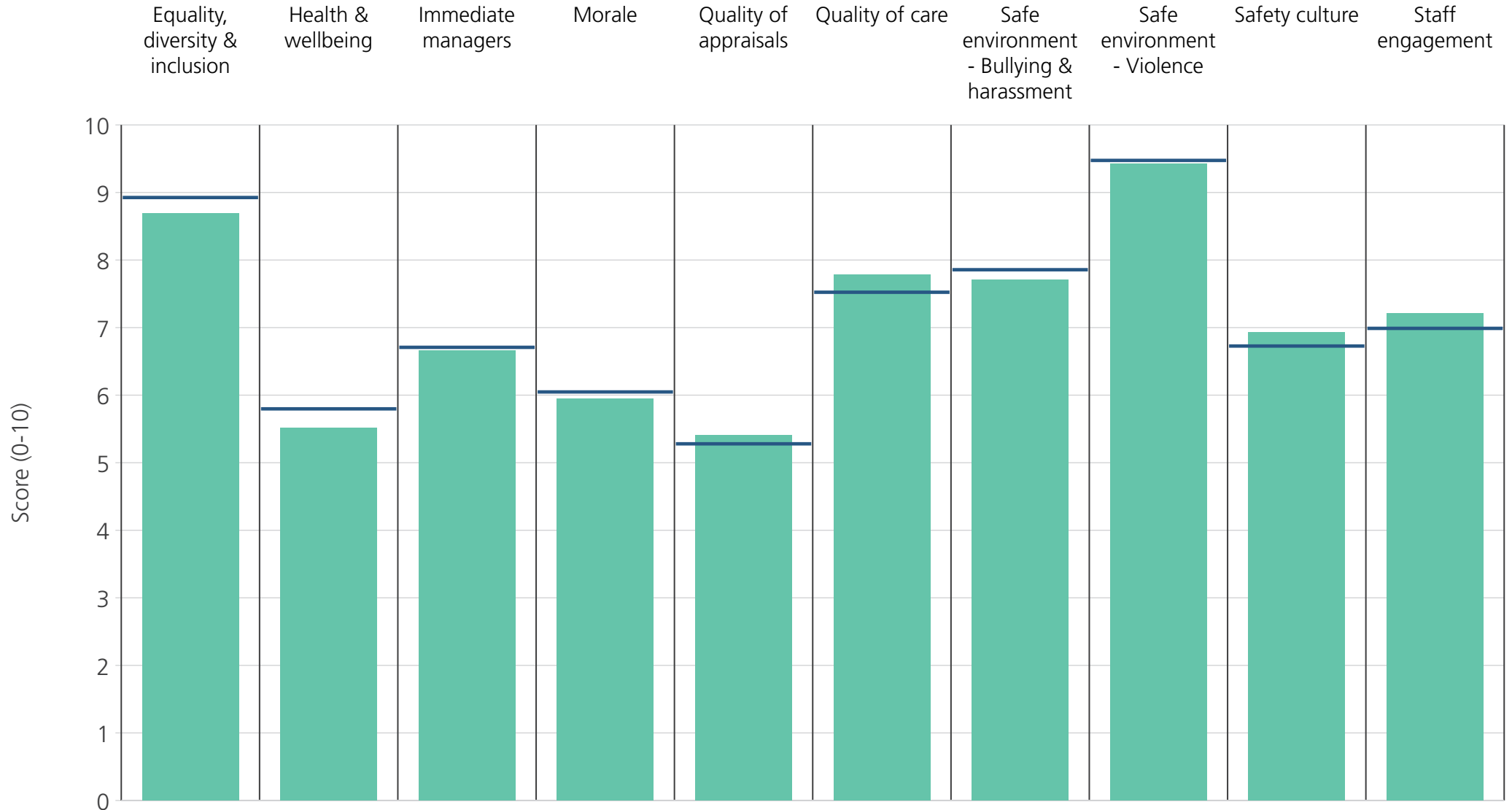
Directorate	8.4	5.6	6.5	5.9	5.1	7.6	6.8	8.3	7.1	7.1
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	140	142	144	139	114	143	141	140	140	146



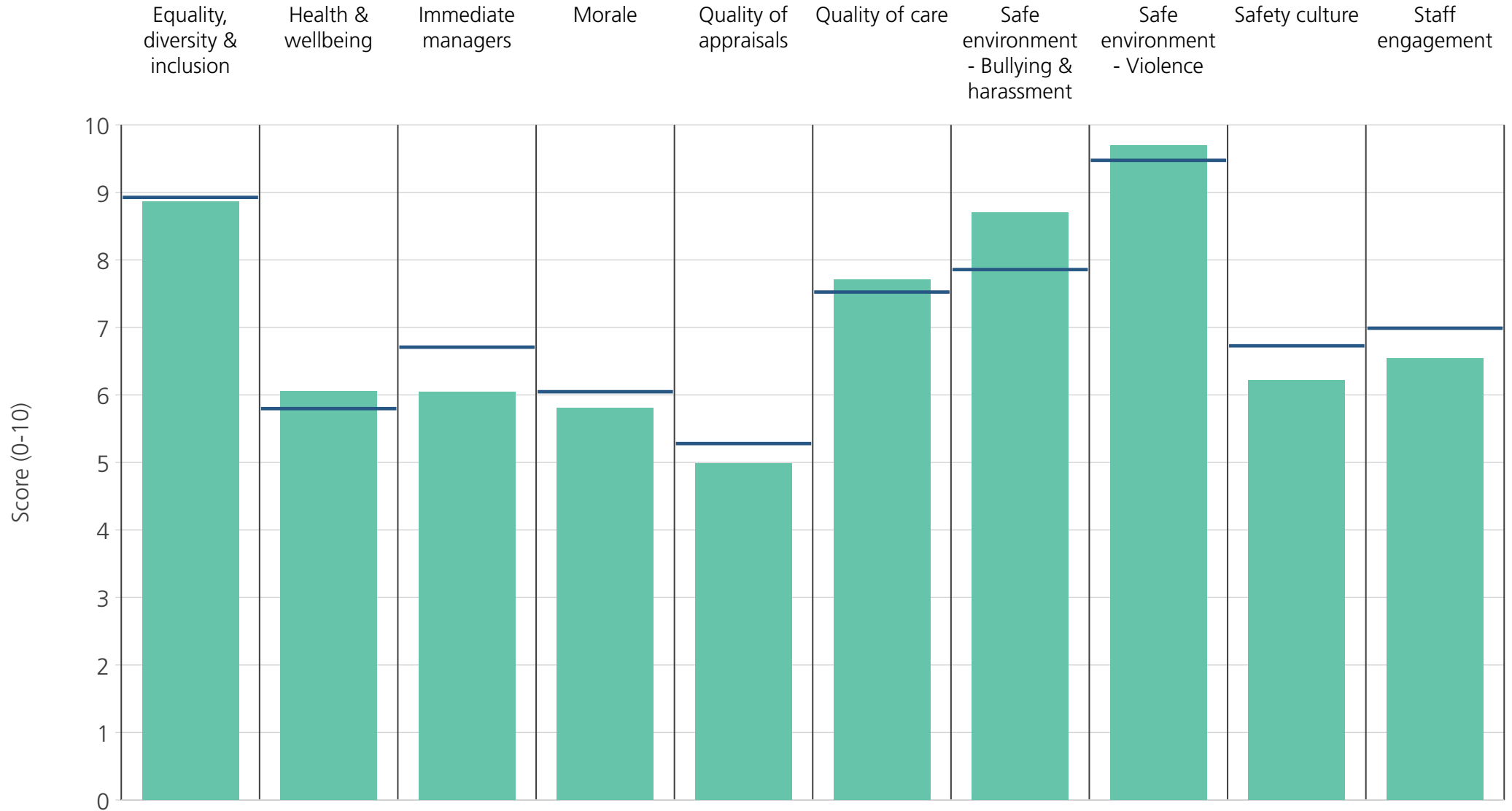
Directorate	10.0	7.0	7.5	6.9	6.6	7.4	9.0	10.0	7.6	8.2
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	20	20	20	20	15	12	20	20	20	20



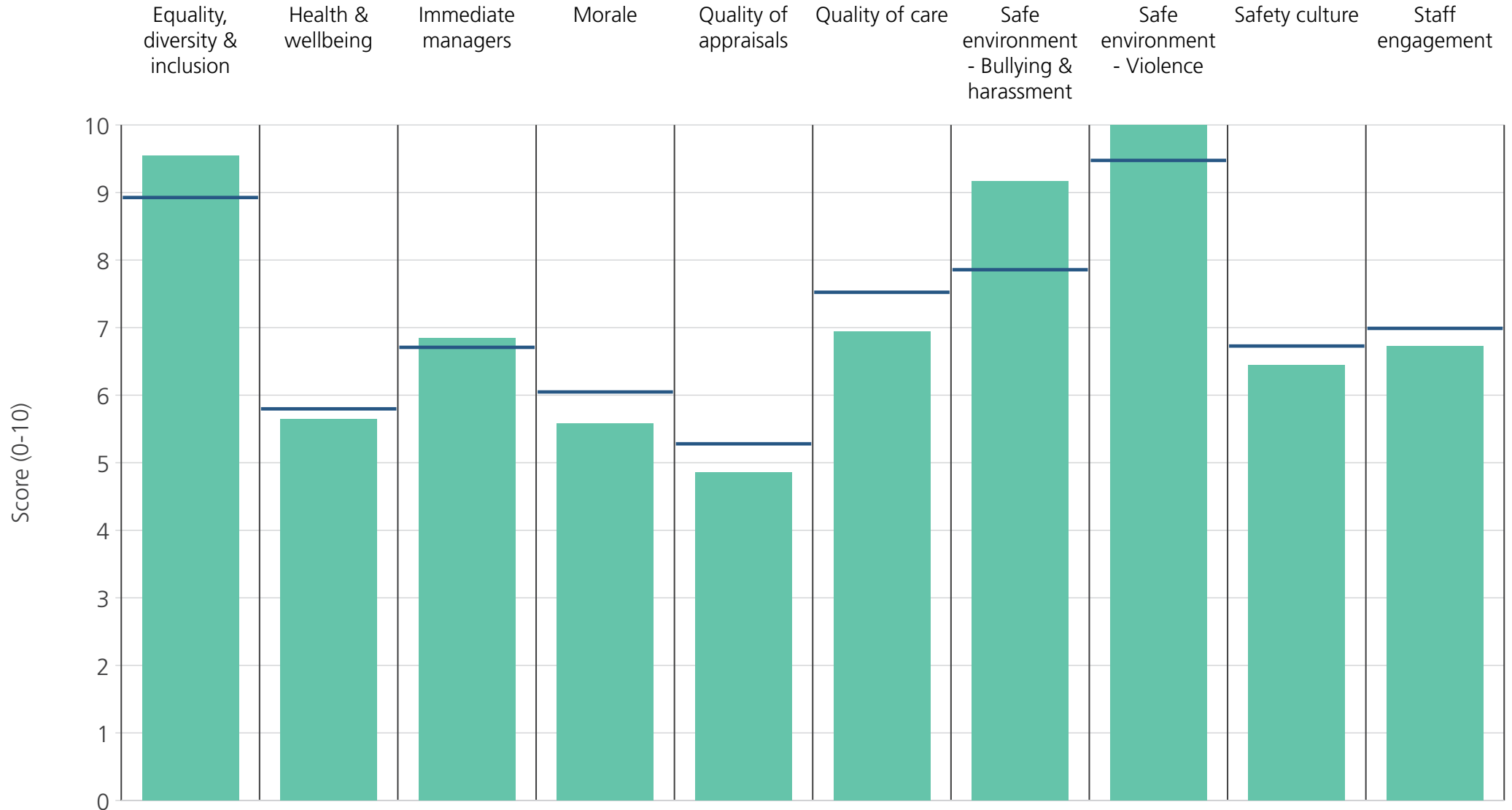
Directorate	9.2	5.8	6.8	6.3	5.0	7.4	7.9	9.8	6.6	6.9
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	304	306	305	302	247	276	306	303	307	309



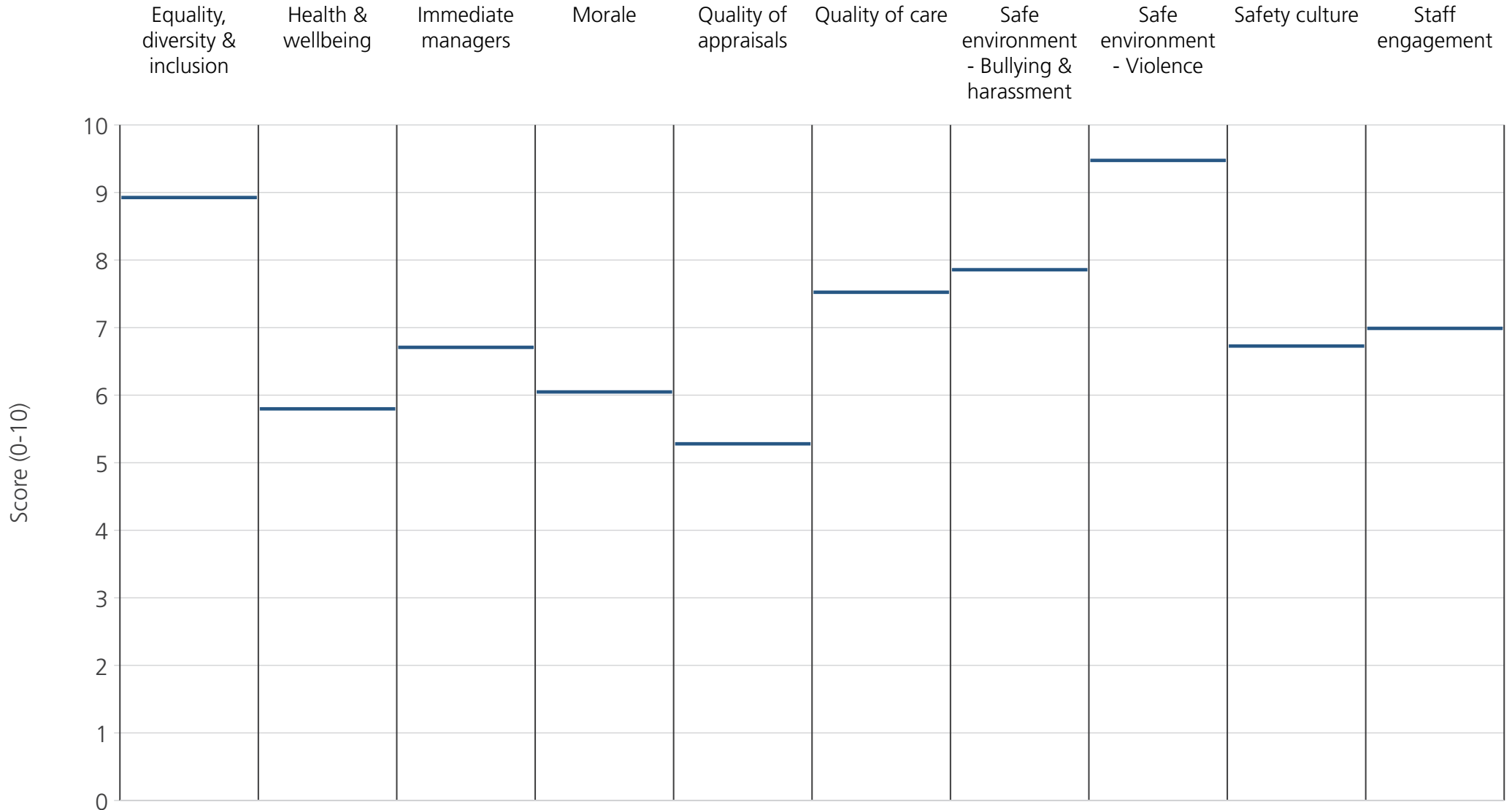
Directorate	8.7	5.5	6.7	5.9	5.4	7.8	7.7	9.4	6.9	7.2
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	203	206	206	201	168	200	206	204	204	209



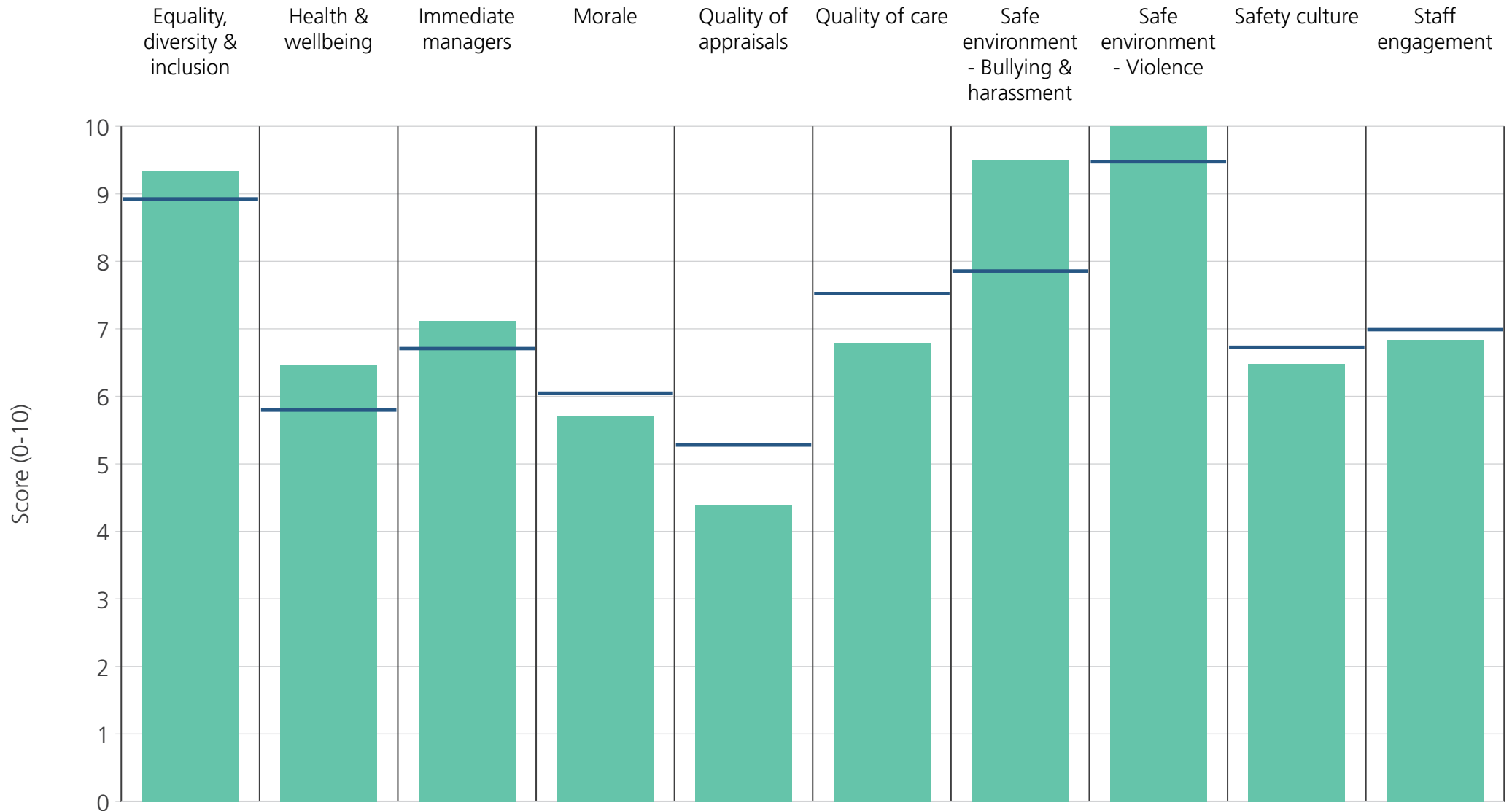
Directorate	8.9	6.1	6.0	5.8	5.0	7.7	8.7	9.7	6.2	6.5
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	229	234	233	228	136	171	224	227	230	231



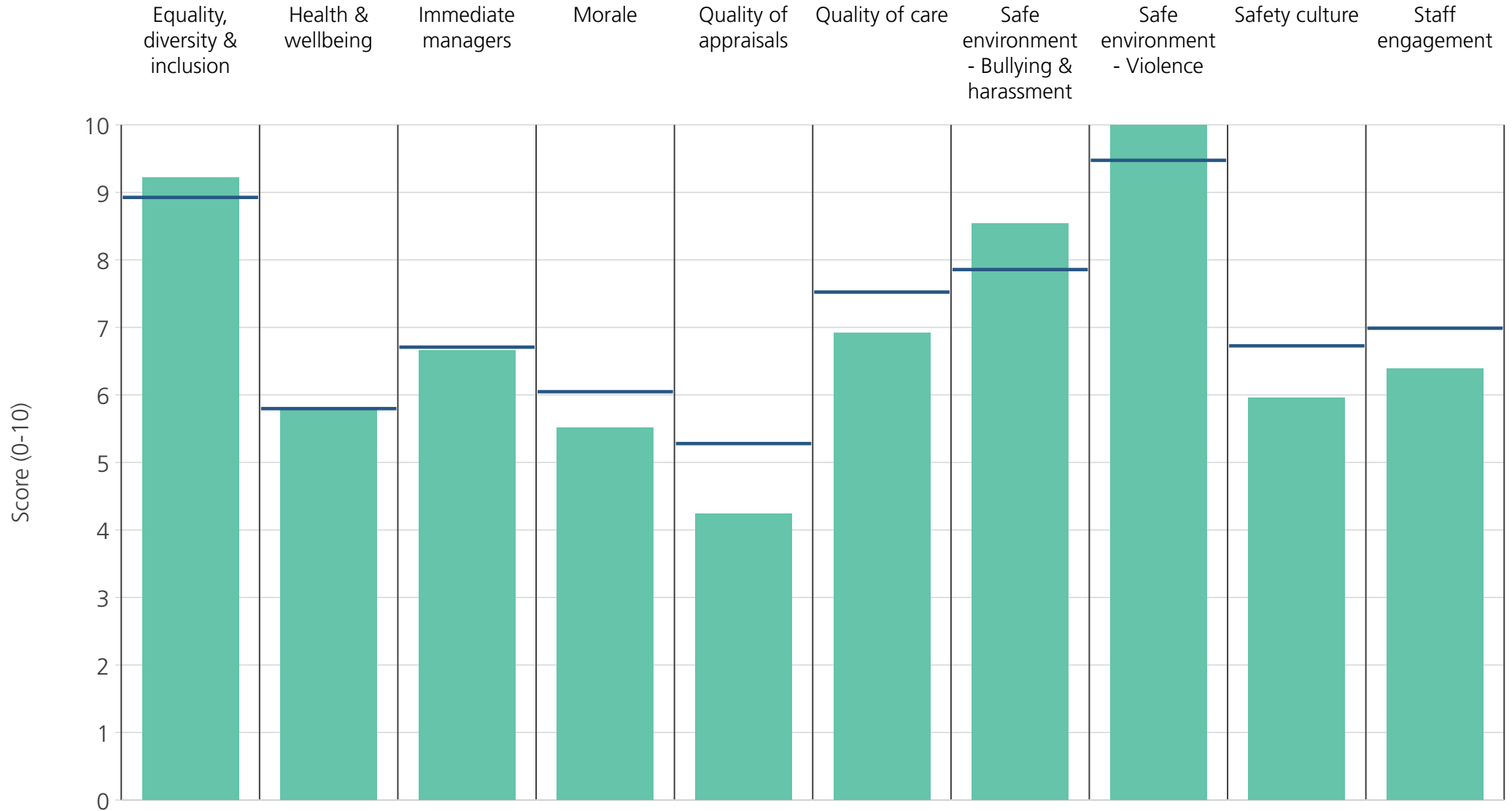
Directorate	9.5	5.6	6.8	5.6	4.9	6.9	9.2	10.0	6.4	6.7
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	47	48	48	48	35	21	48	48	48	48



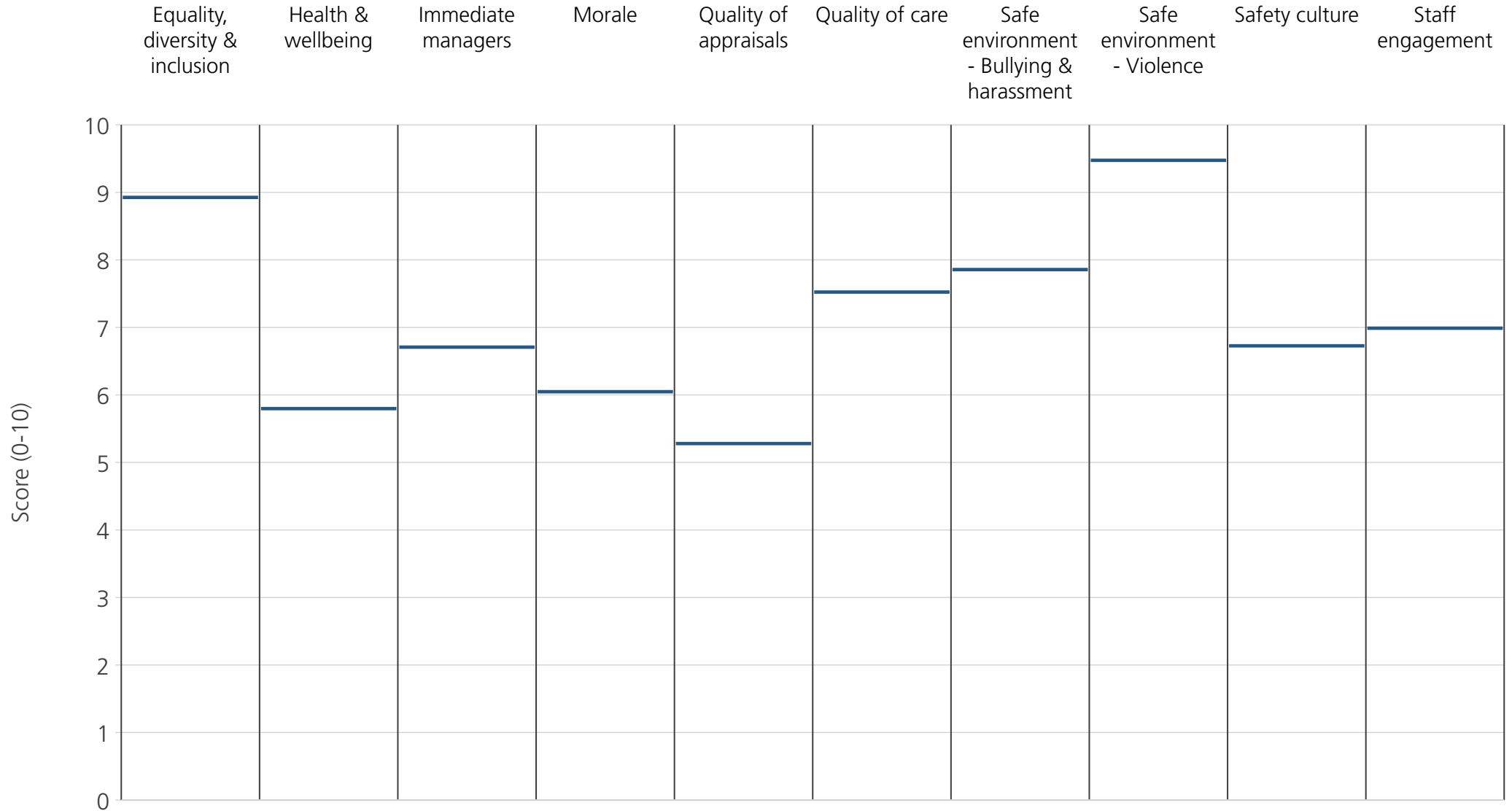
Directorate										
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	9	9	9	9	6	9	9	9	9	9



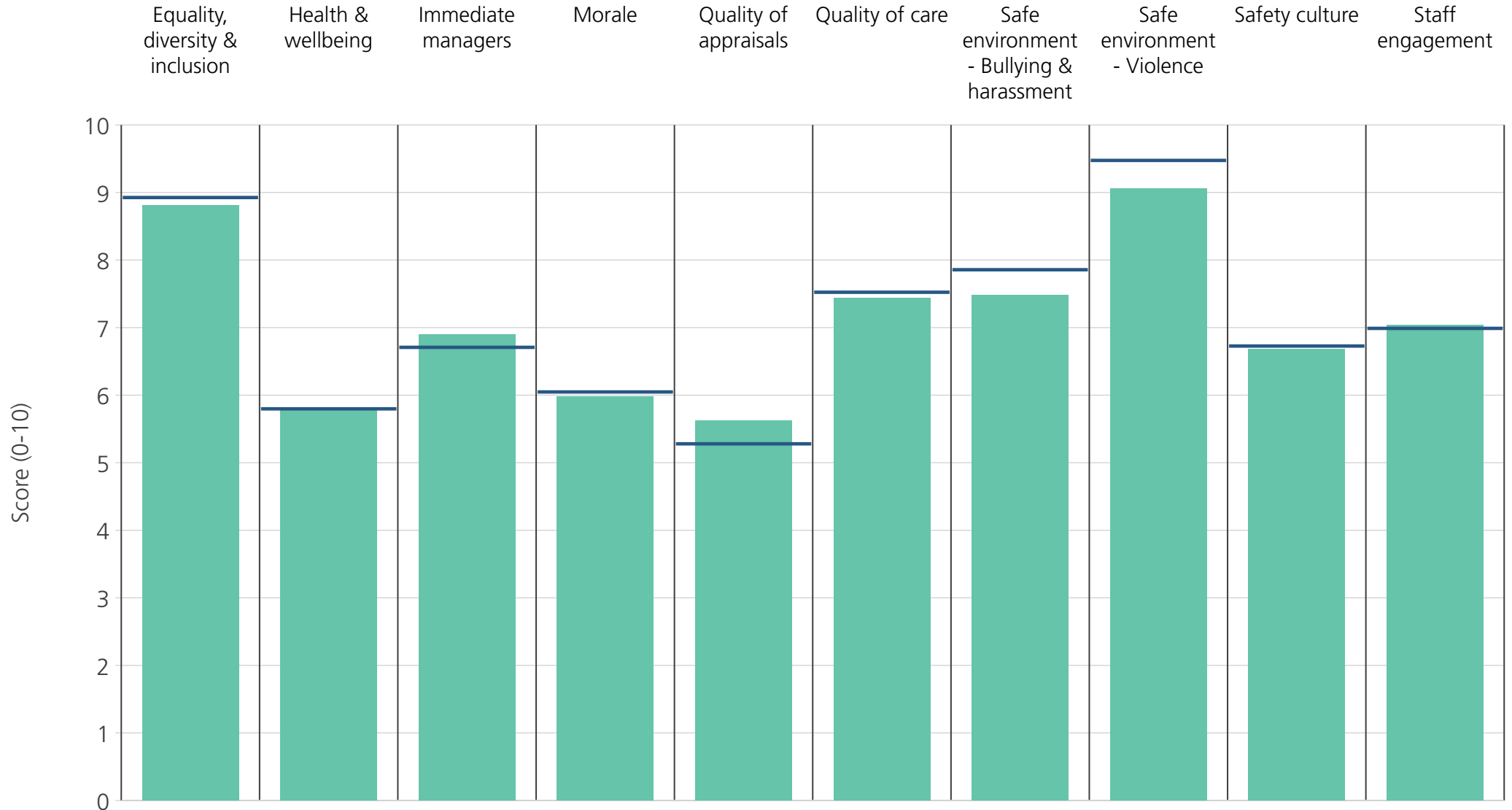
Directorate	9.3	6.5	7.1	5.7	4.4	6.8	9.5	10.0	6.5	6.8
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	38	39	39	39	26	14	39	39	38	39



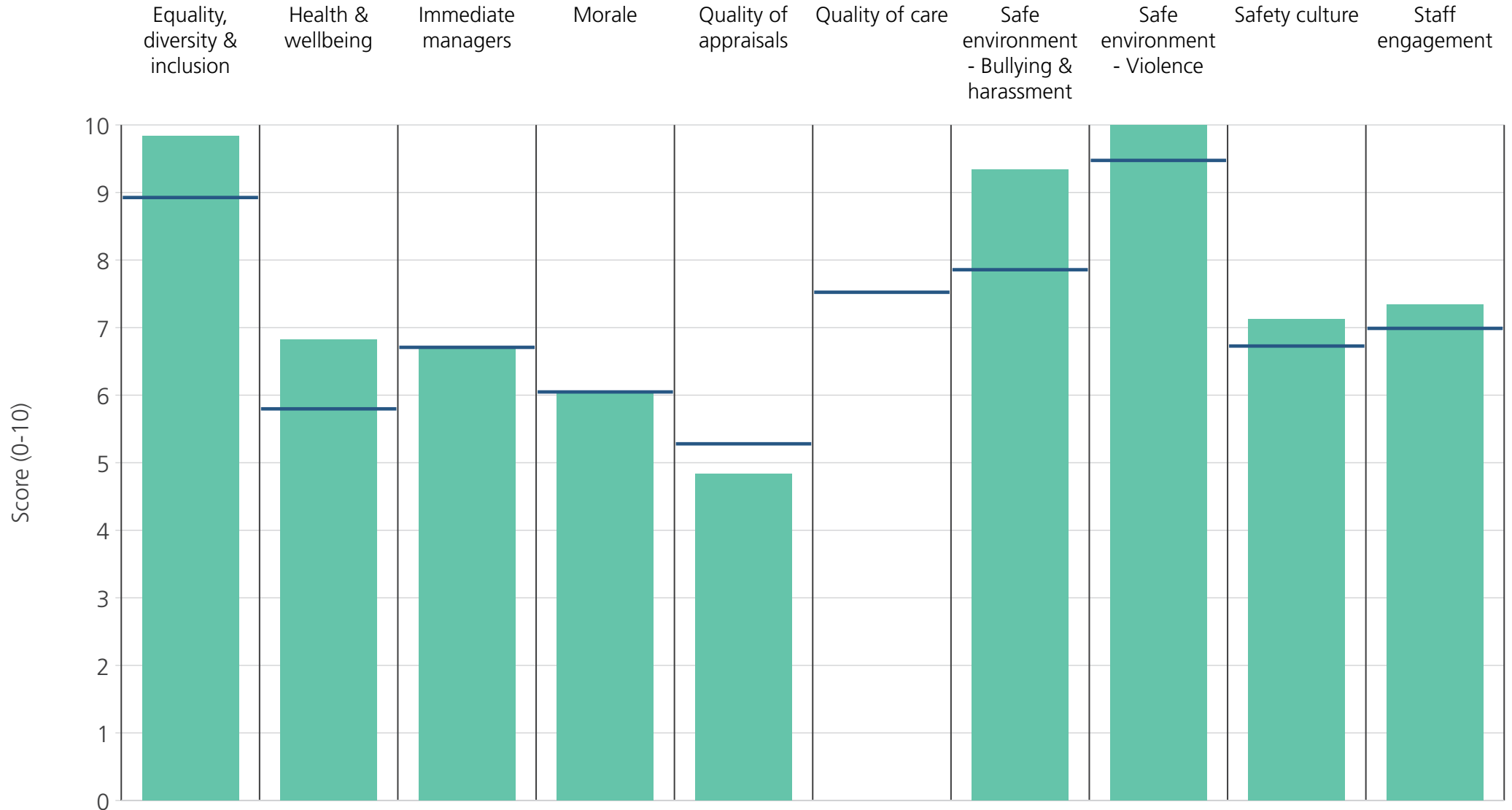
Directorate	9.2	5.8	6.7	5.5	4.2	6.9	8.5	10.0	6.0	6.4
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	33	33	33	32	23	13	33	33	32	33



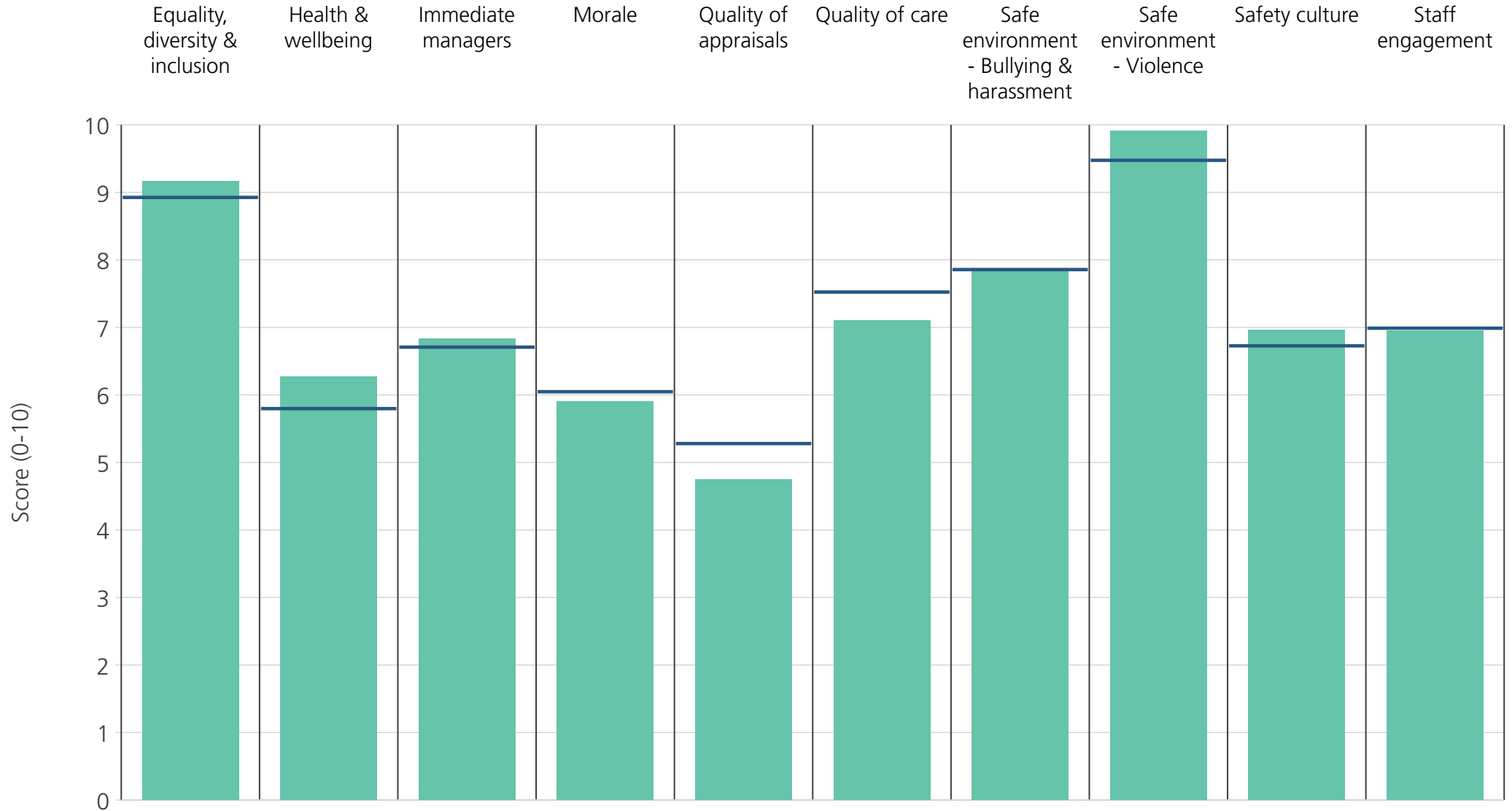
Directorate										
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	8	9	9	8	8	3	9	9	8	9



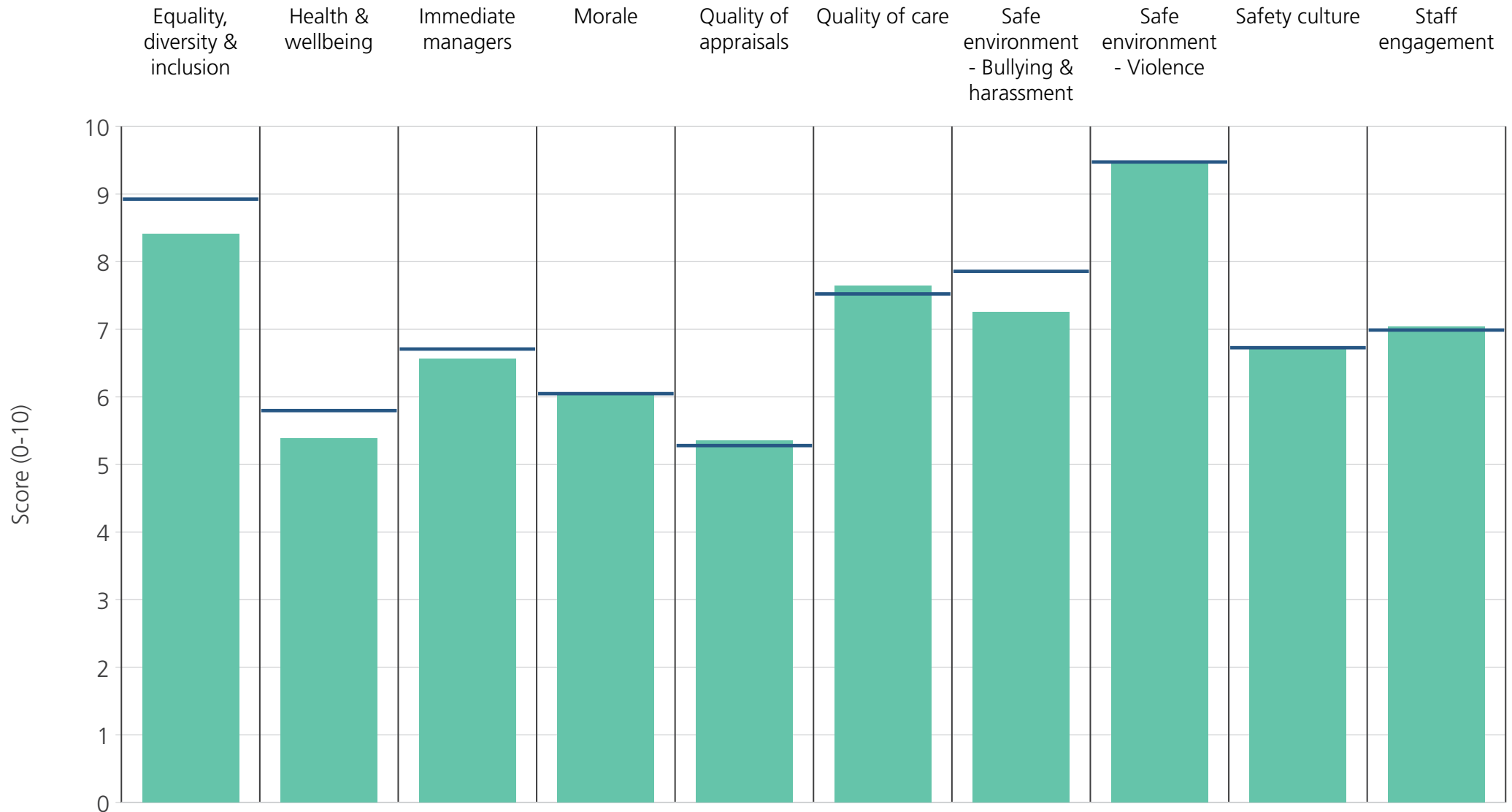
Directorate	8.8	5.8	6.9	6.0	5.6	7.4	7.5	9.1	6.7	7.0
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	352	357	363	350	290	352	362	355	354	371



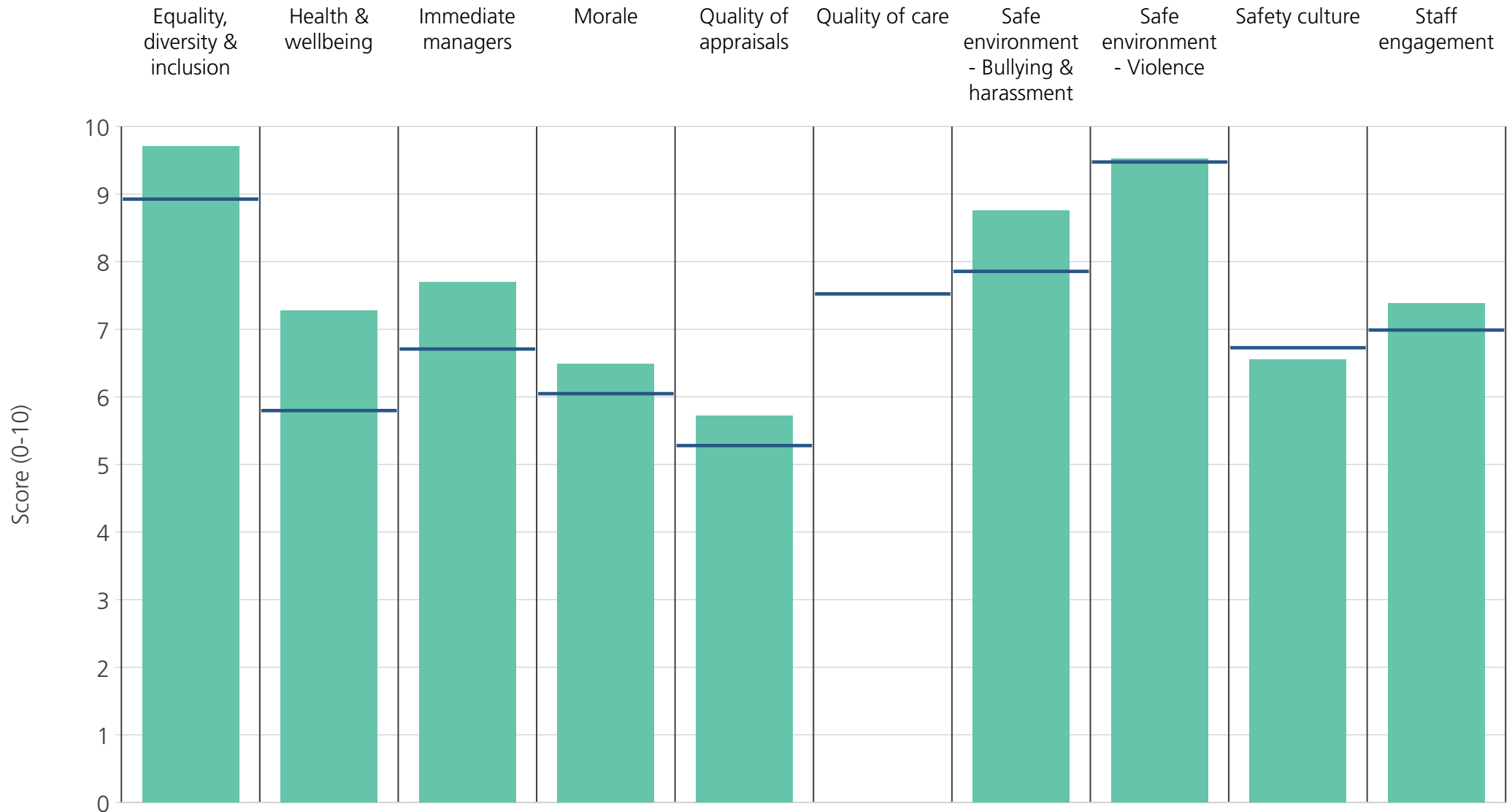
Directorate	9.8	6.8	6.7	6.0	4.8		9.3	10.0	7.1	7.3
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	20	20	21	21	15	4	20	20	21	21



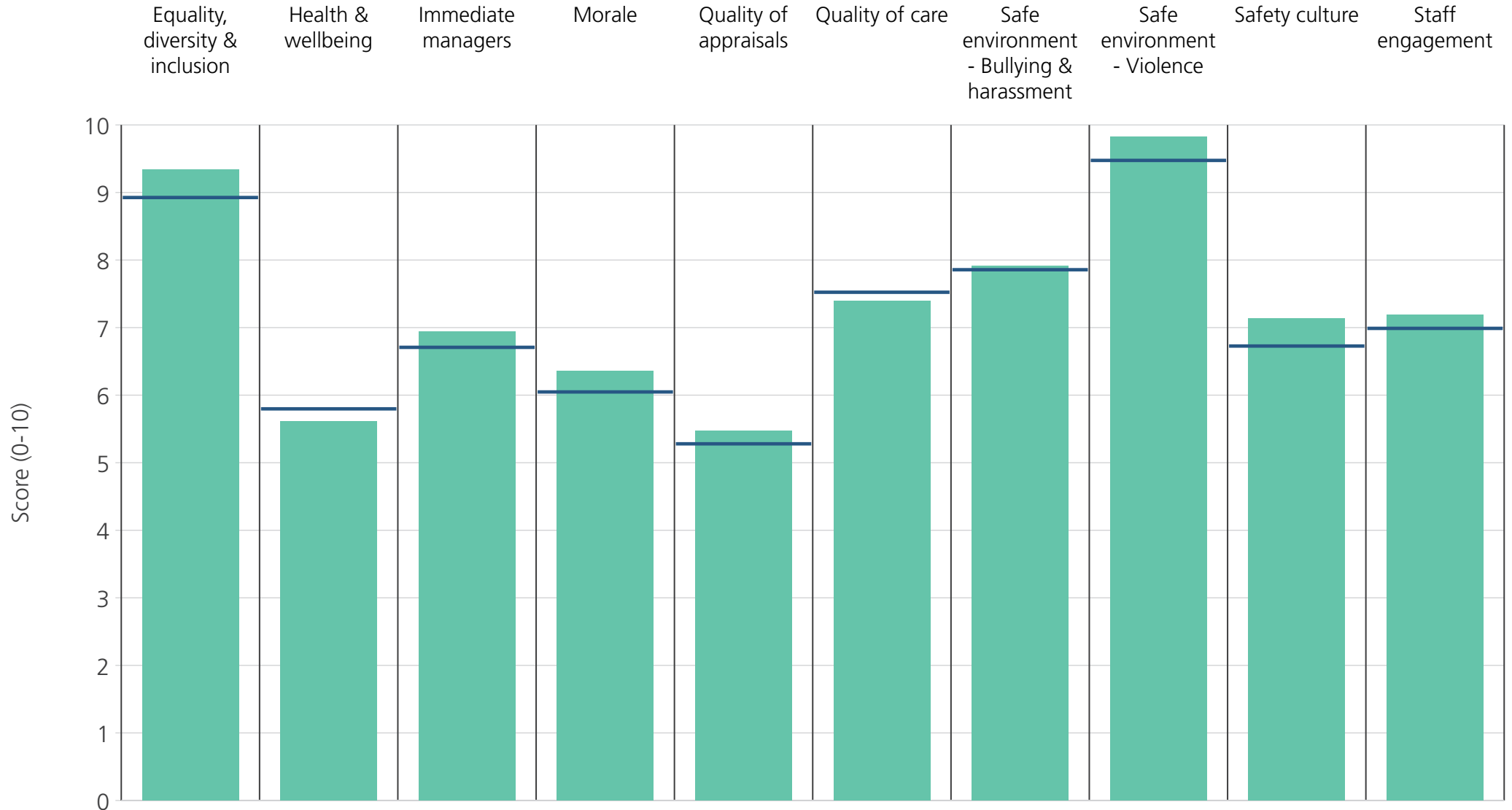
Directorate	9.2	6.3	6.8	5.9	4.8	7.1	7.9	9.9	7.0	7.0
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	37	37	37	36	25	23	36	37	37	37



Directorate	8.4	5.4	6.6	6.1	5.4	7.6	7.3	9.5	6.7	7.0
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	259	261	261	254	207	246	259	261	260	263



Directorate	9.7	7.3	7.7	6.5	5.7		8.8	9.5	6.6	7.4
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	28	28	28	27	26	10	28	28	28	28



Directorate	9.3	5.6	6.9	6.4	5.5	7.4	7.9	9.8	7.1	7.2
Your org	8.9	5.8	6.7	6.0	5.3	7.5	7.9	9.5	6.7	7.0
Responses	187	190	188	184	169	184	190	190	186	193