



East Suffolk and North Essex NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report







Contents

Introduction	3
Themes – Directorates 1	4
Group 2	5
Group 1	6
Group 4	7
Group 3	8
Group 5	9
Themes – Directorates 2	10
G2 SURG Theatres & Anaesthetics	11
G3 INT General Community	12
G1 MED General Medicine	13
G1 MED Emergency Medicine	14
G2 W&C Womens Services	15
G2 SURG General Surgery	16
G4 CORP Estates & Facilities	17
G3 INT Integrated Therapies	18
G1 C&D Cancer	19
G2 W&C Paediatrics	20
G2 MSKSS MSK	21
G5 LOG Logistics	22
G1 C&D Pathology	23
G2 MSKSS Specialist Surgery	24
G1 C&D Medical Imaging	25

OTHER	26
G1 C&D Pharmacy	27
G4 CORP ICT	28
G1 MED Specialist Medicine	29
G4 CORP Finance & Information Services	30
G4 CORP Nursing	31
G2 SURG Vascular & Urology	32
G4 CORP Human Resources	33
G1 C&D Womens Services (Beast Care)	34

Introduction



This directorate report for East Suffolk and North Essex NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

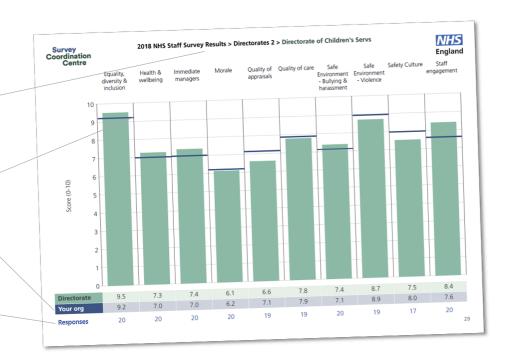
The directorate breakdowns used in this report were provided and defined by East Suffolk and North Essex NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our <u>results website</u>.

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) organisation average ('Your org'), so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.





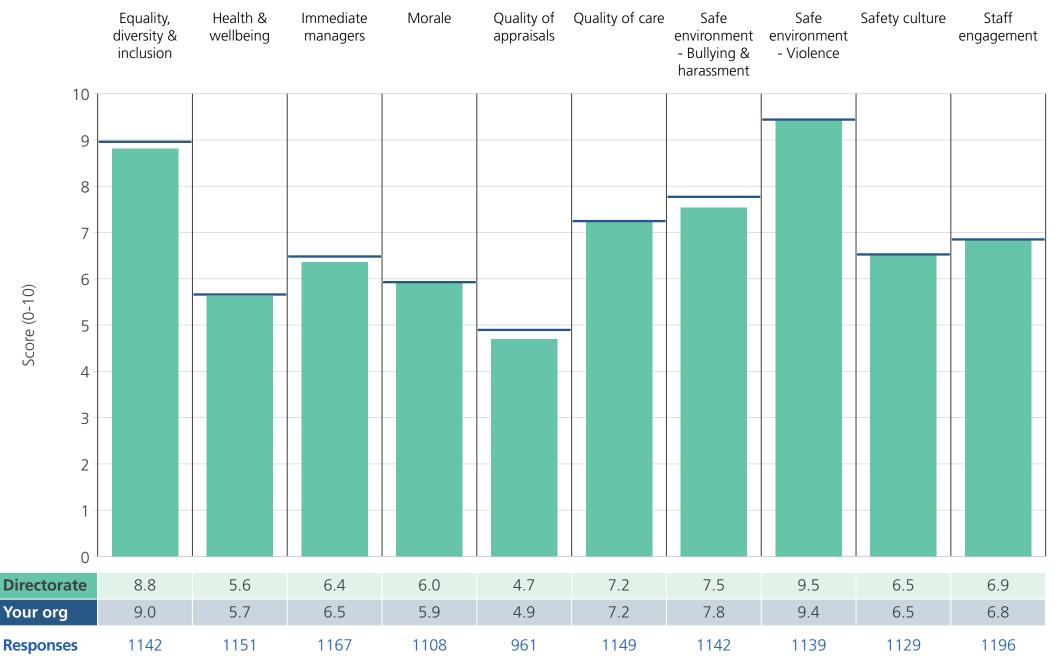


Directorates 1

East Suffolk and North Essex NHS Foundation Trust 2018 NHS Staff Survey Results

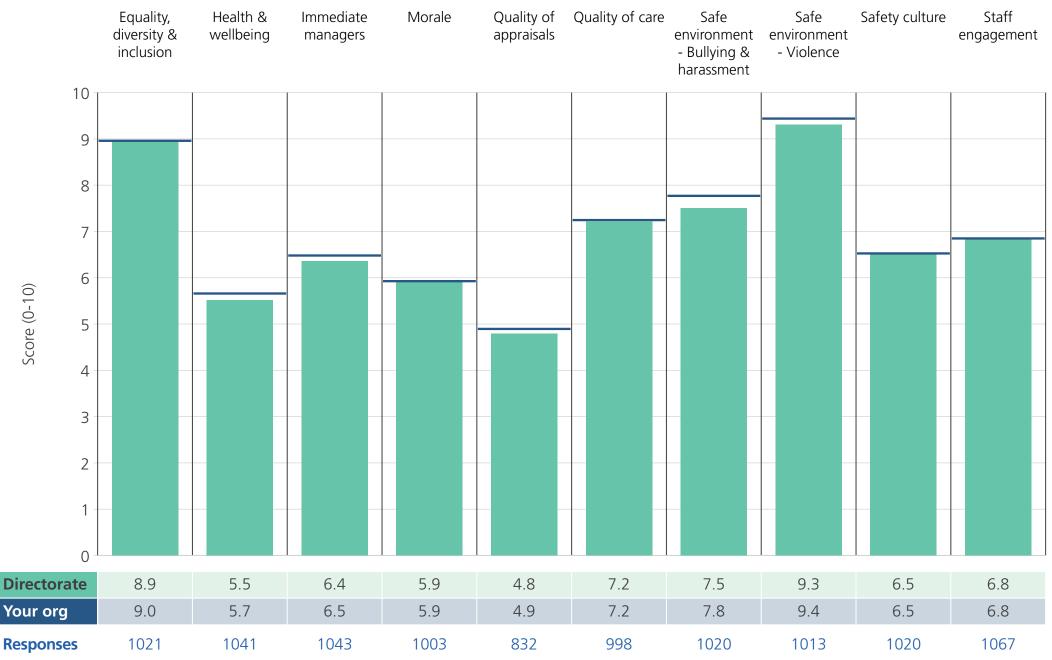






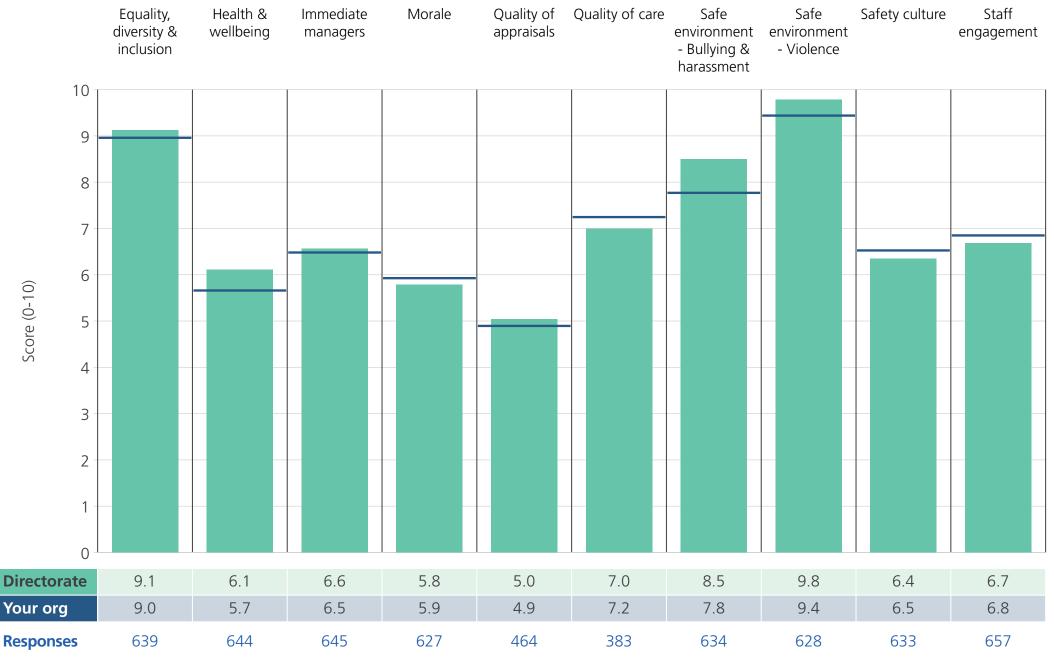






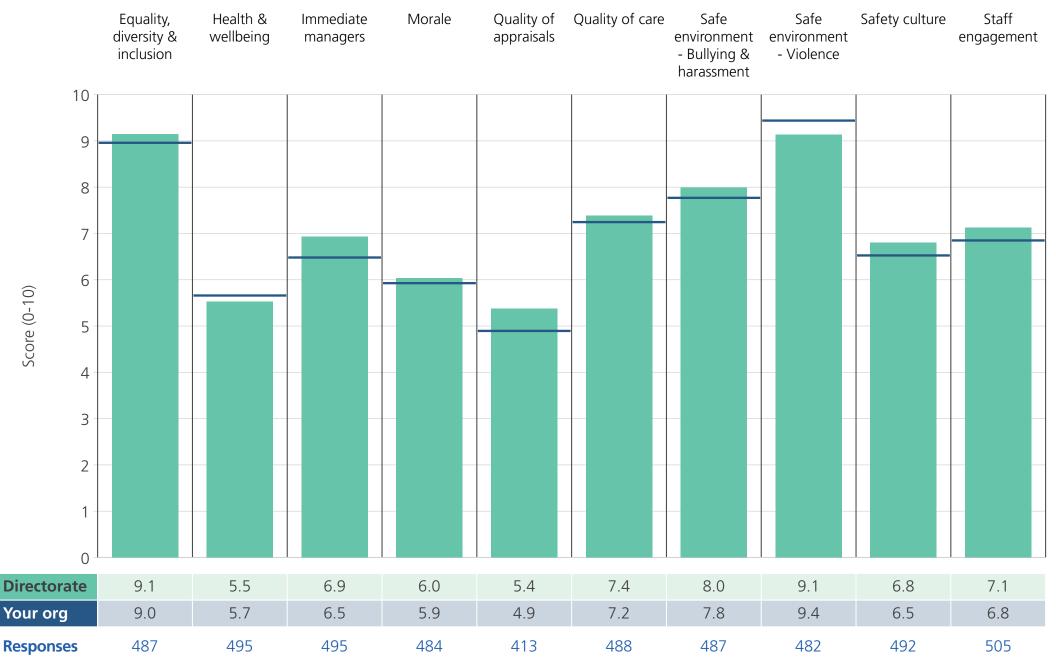






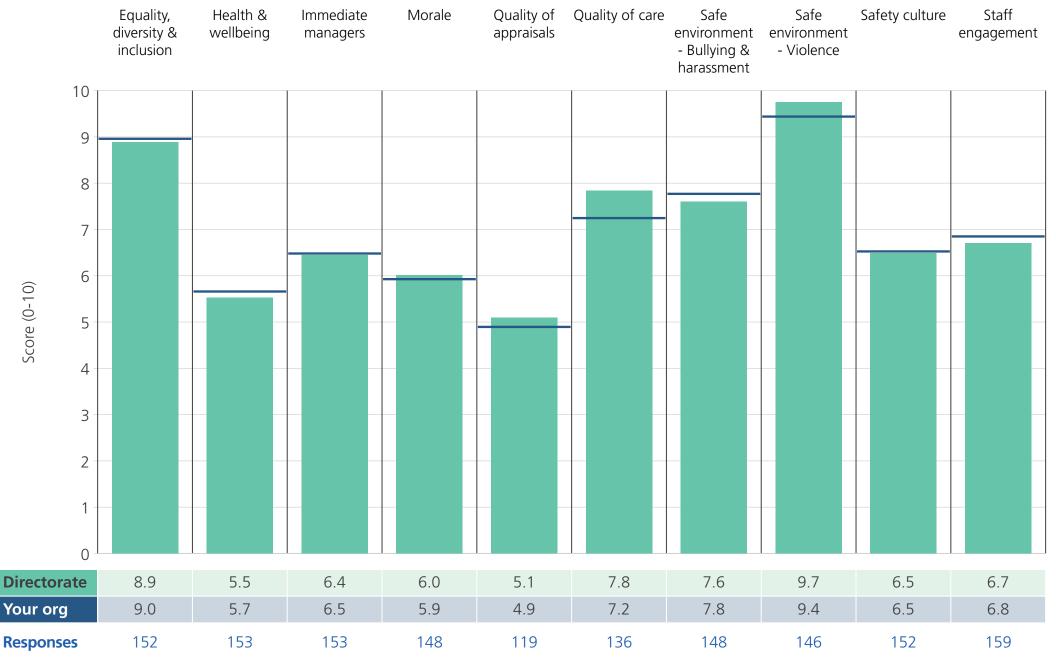












Survey Coordination Centre



Directorates 2

East Suffolk and North Essex NHS Foundation Trust 2018 NHS Staff Survey Results





