

Dorset Healthcare University NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Dorset Healthcare University NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Dorset Healthcare University NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

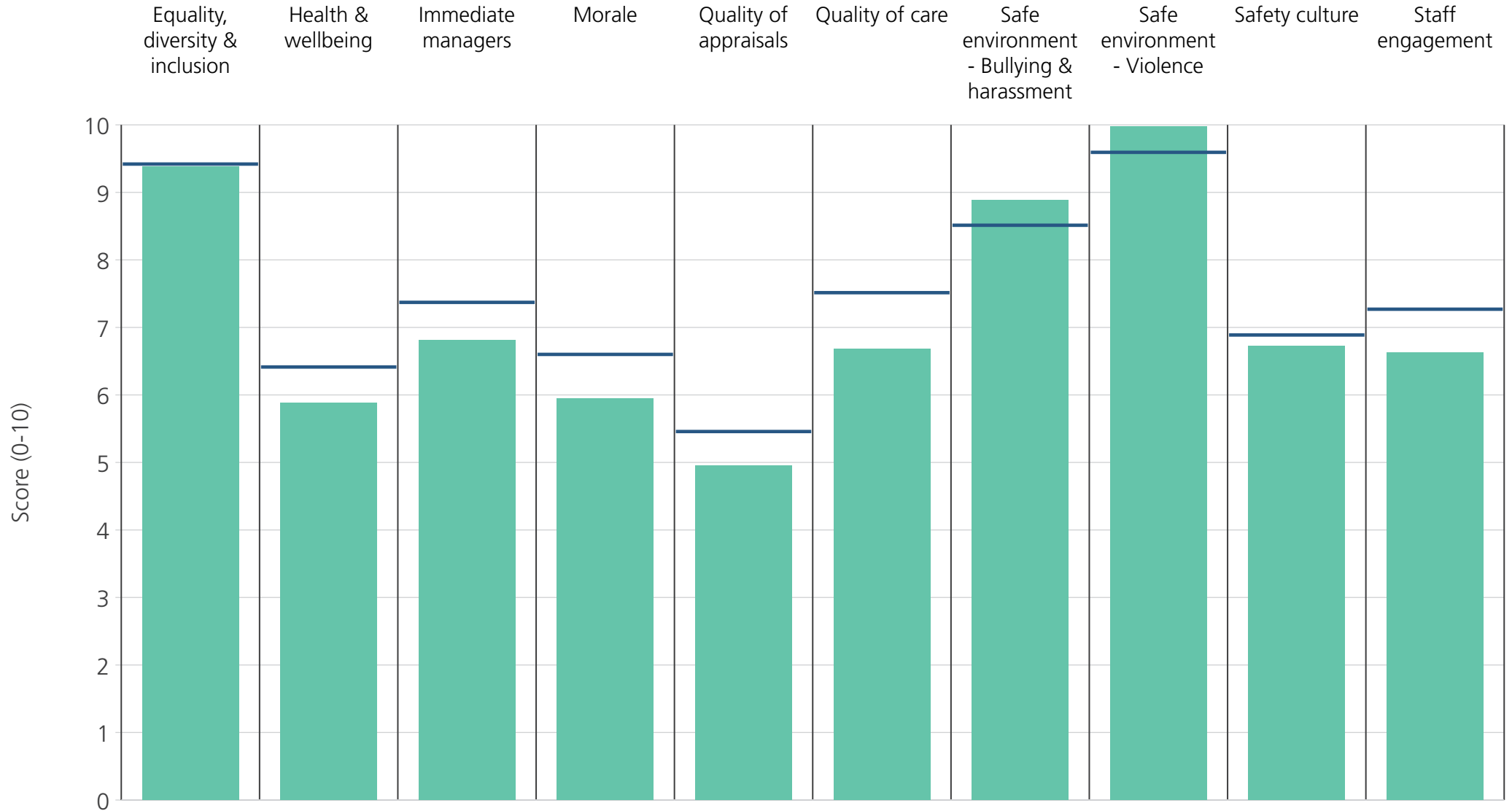
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



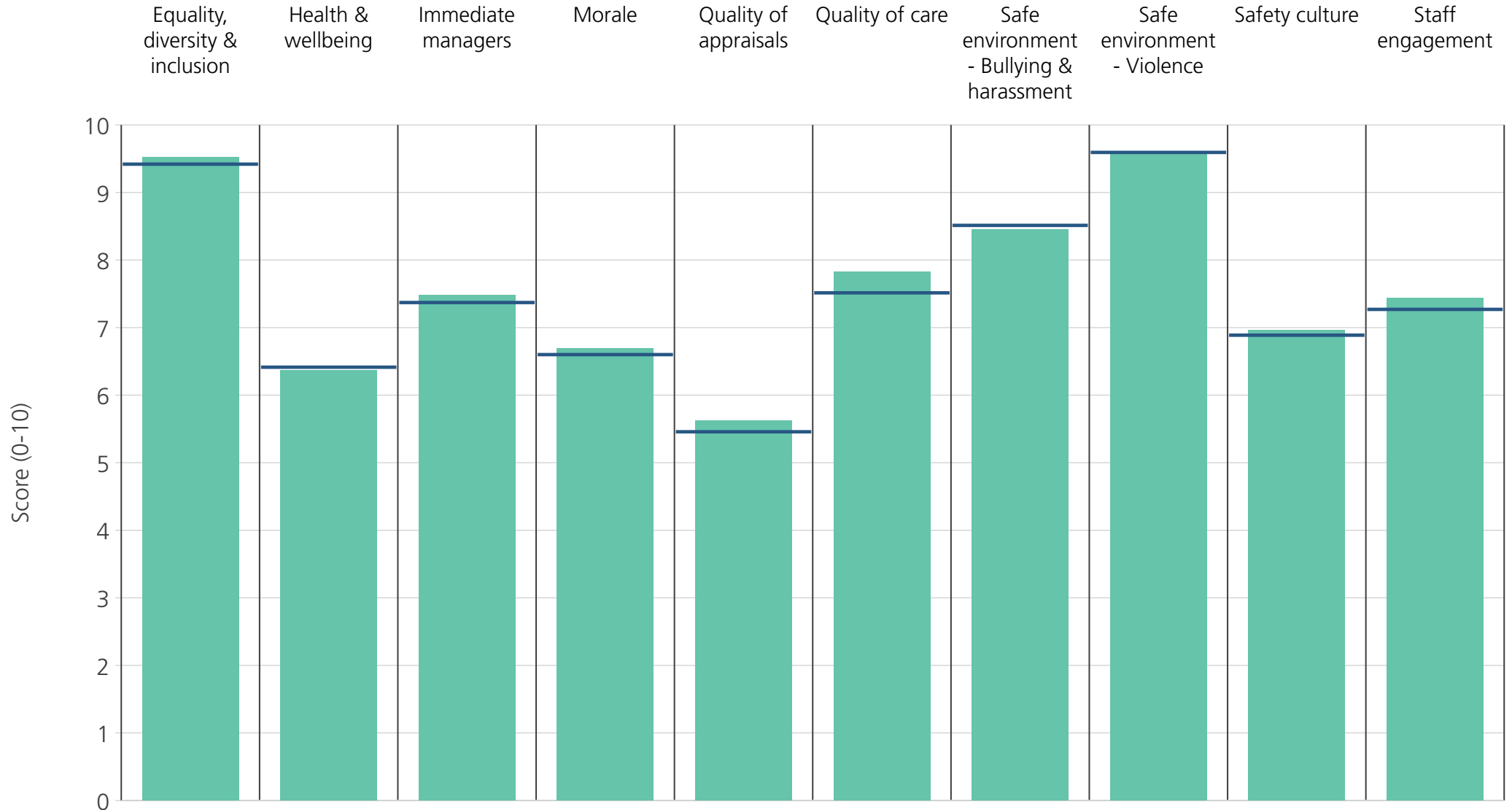
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

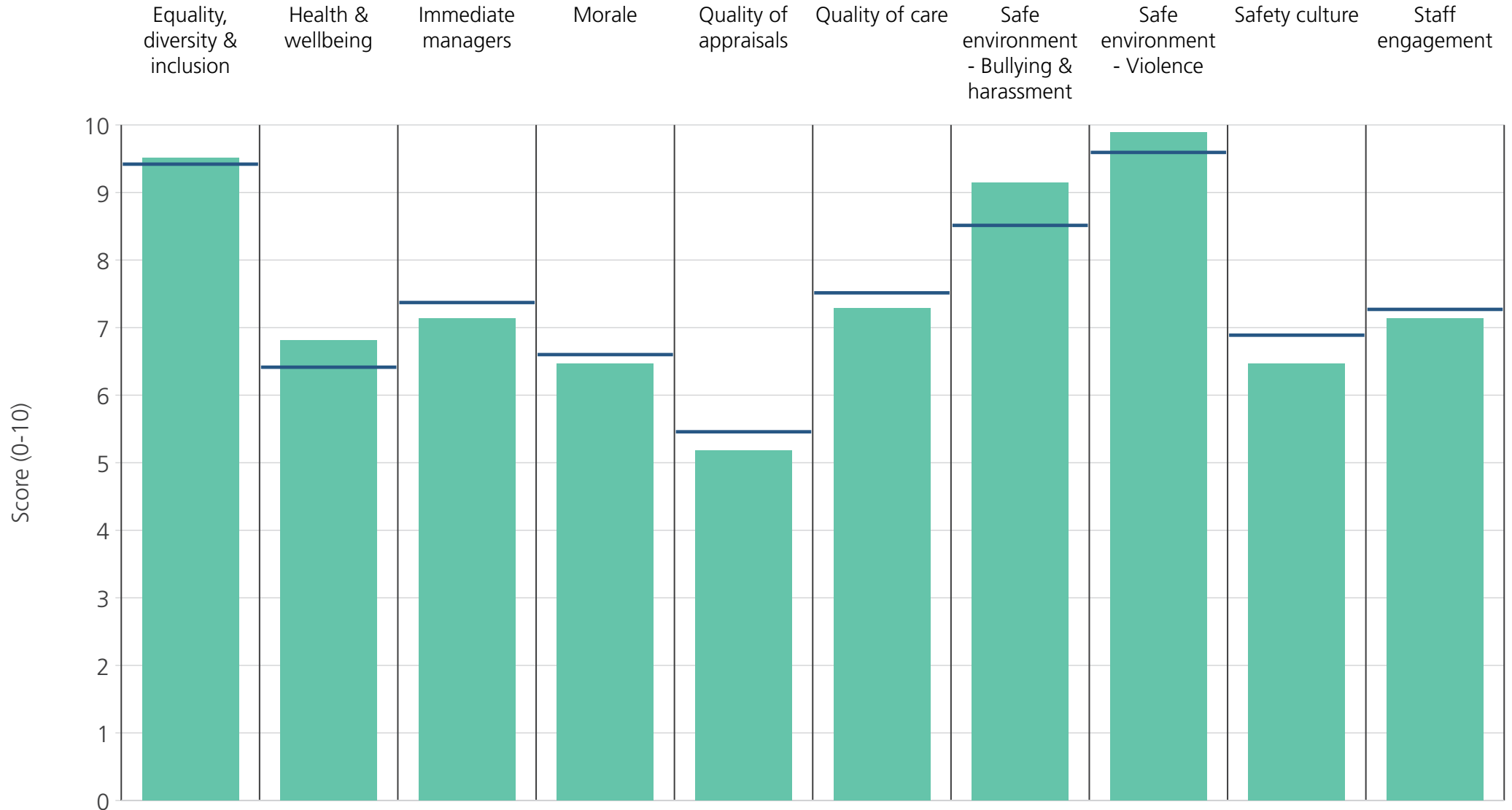
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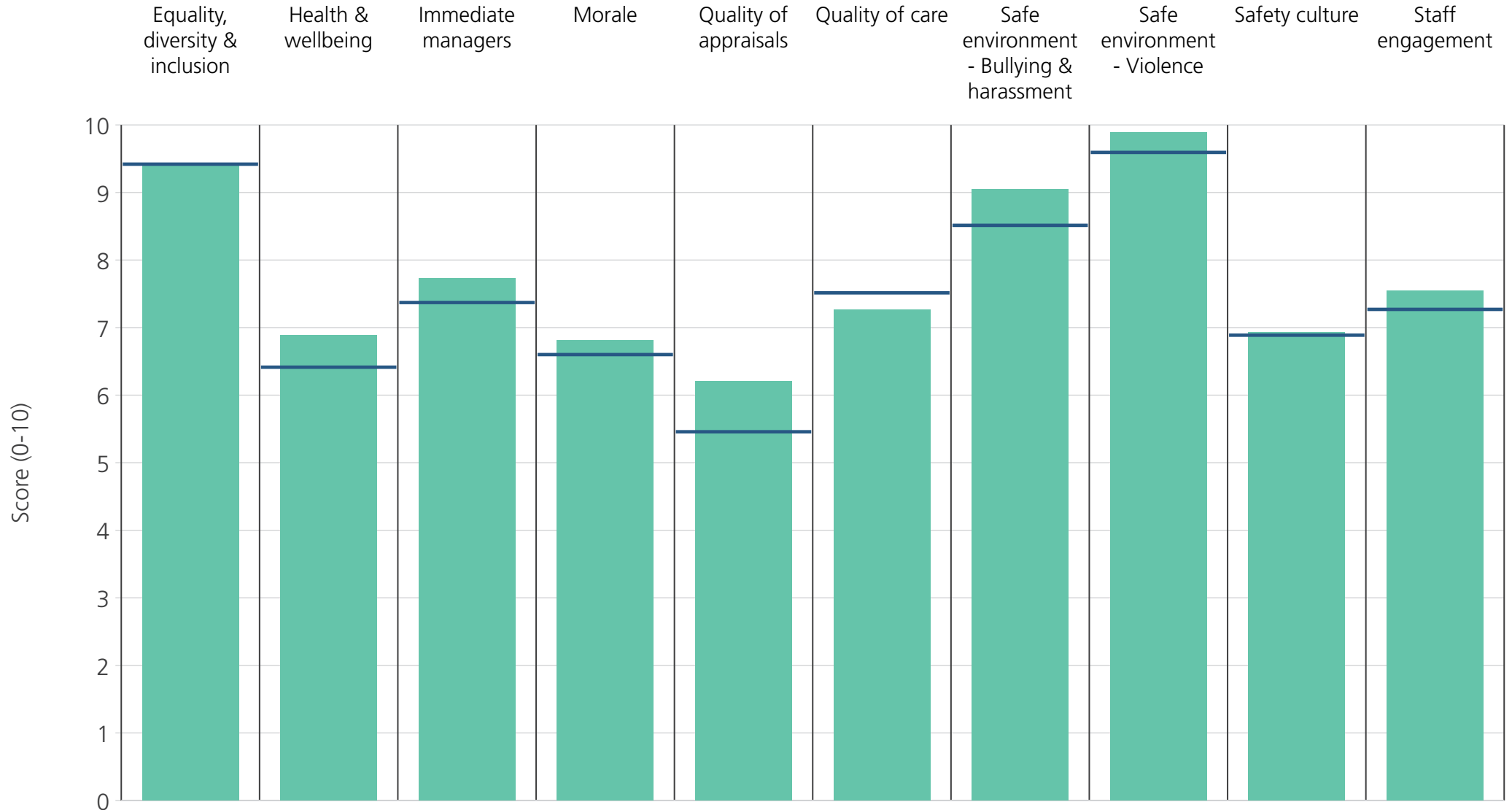
Directorate	9.4	5.9	6.8	5.9	4.9	6.7	8.9	10.0	6.7	6.6
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	238	242	242	240	219	232	240	241	239	244



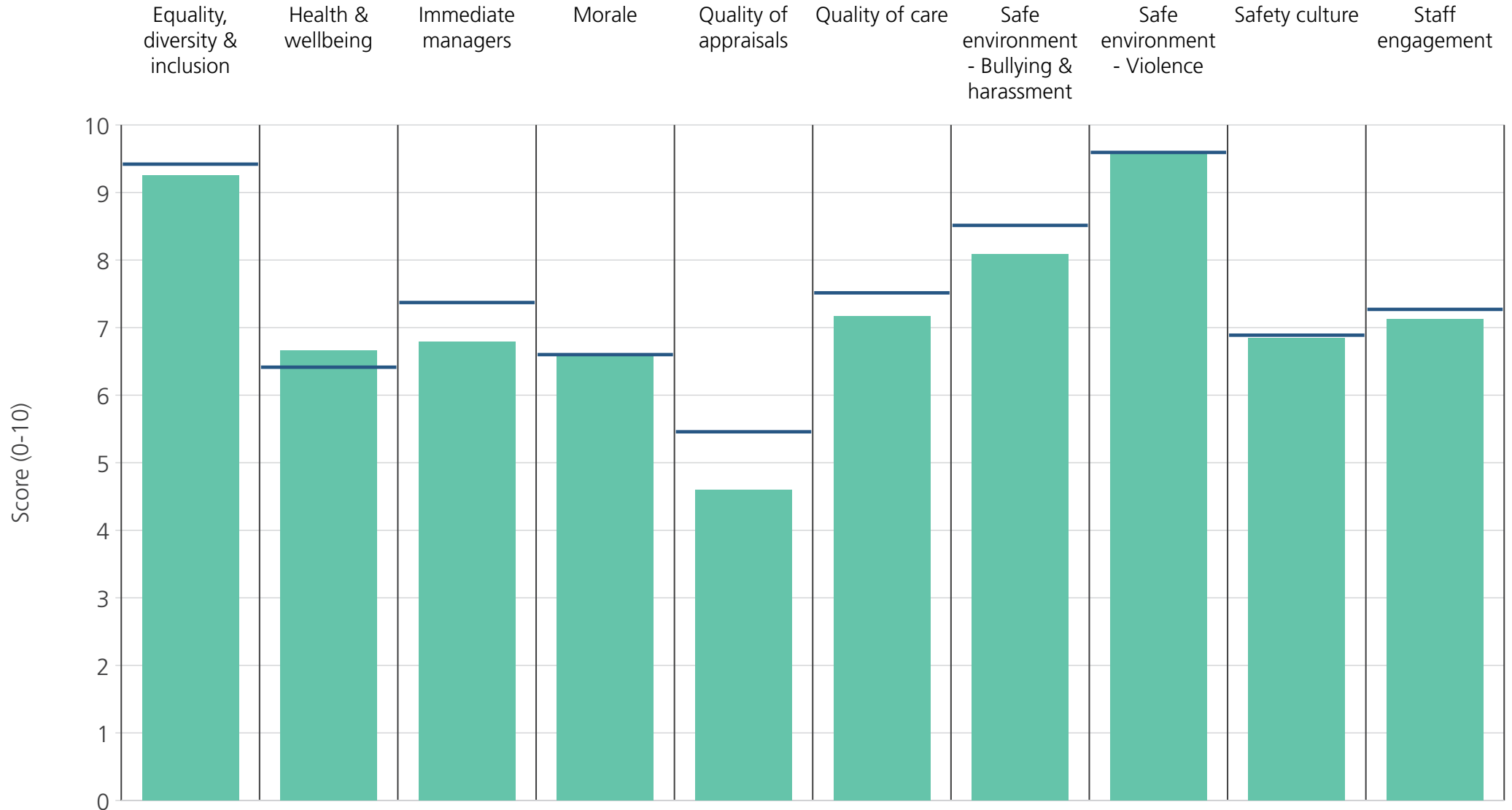
Directorate	9.5	6.4	7.5	6.7	5.6	7.8	8.4	9.6	7.0	7.4
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	1008	1017	1018	1010	901	964	1009	1013	1014	1024



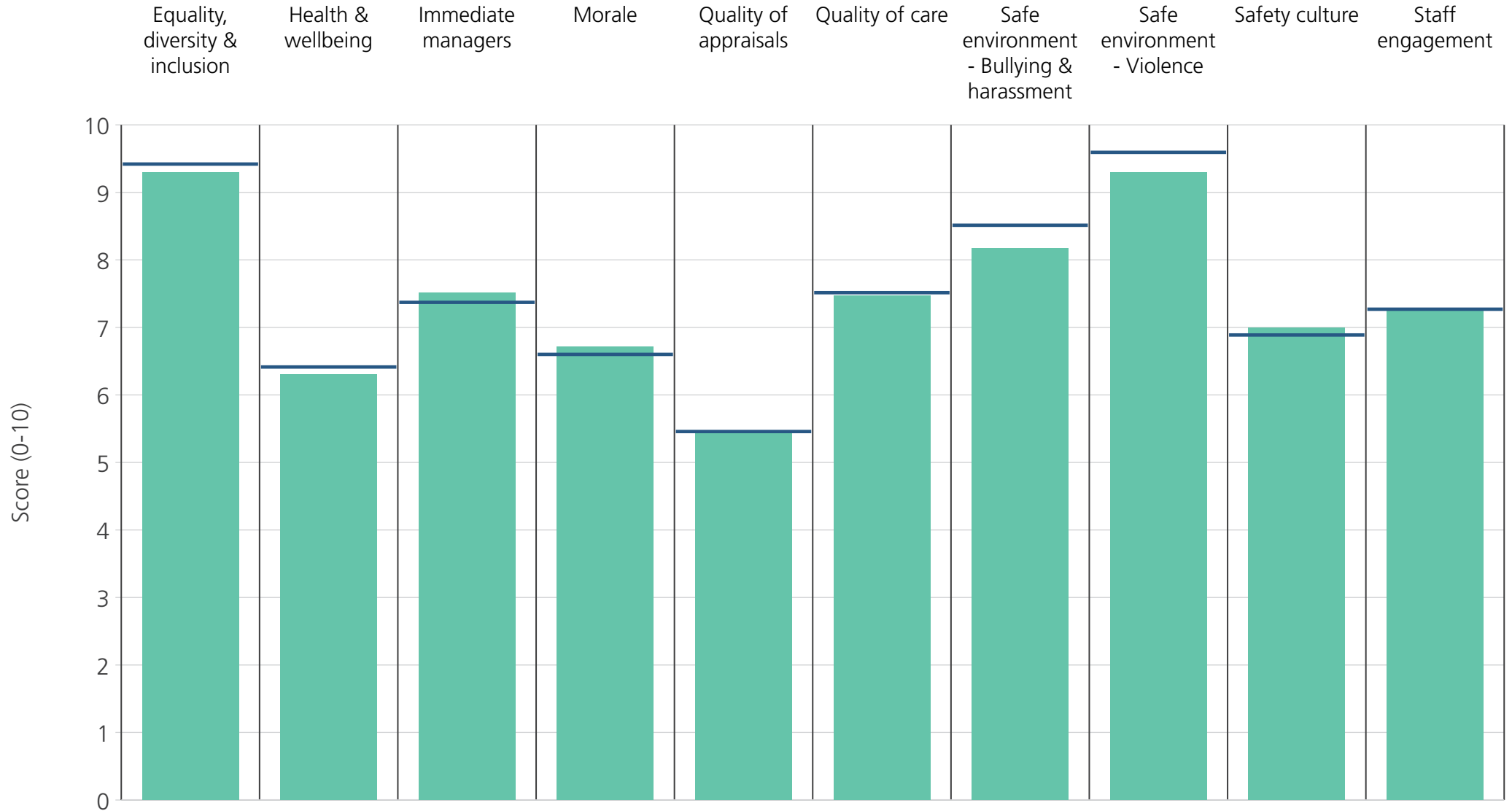
Directorate	9.5	6.8	7.1	6.5	5.2	7.3	9.1	9.9	6.5	7.1
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	375	380	378	366	323	170	374	374	366	377



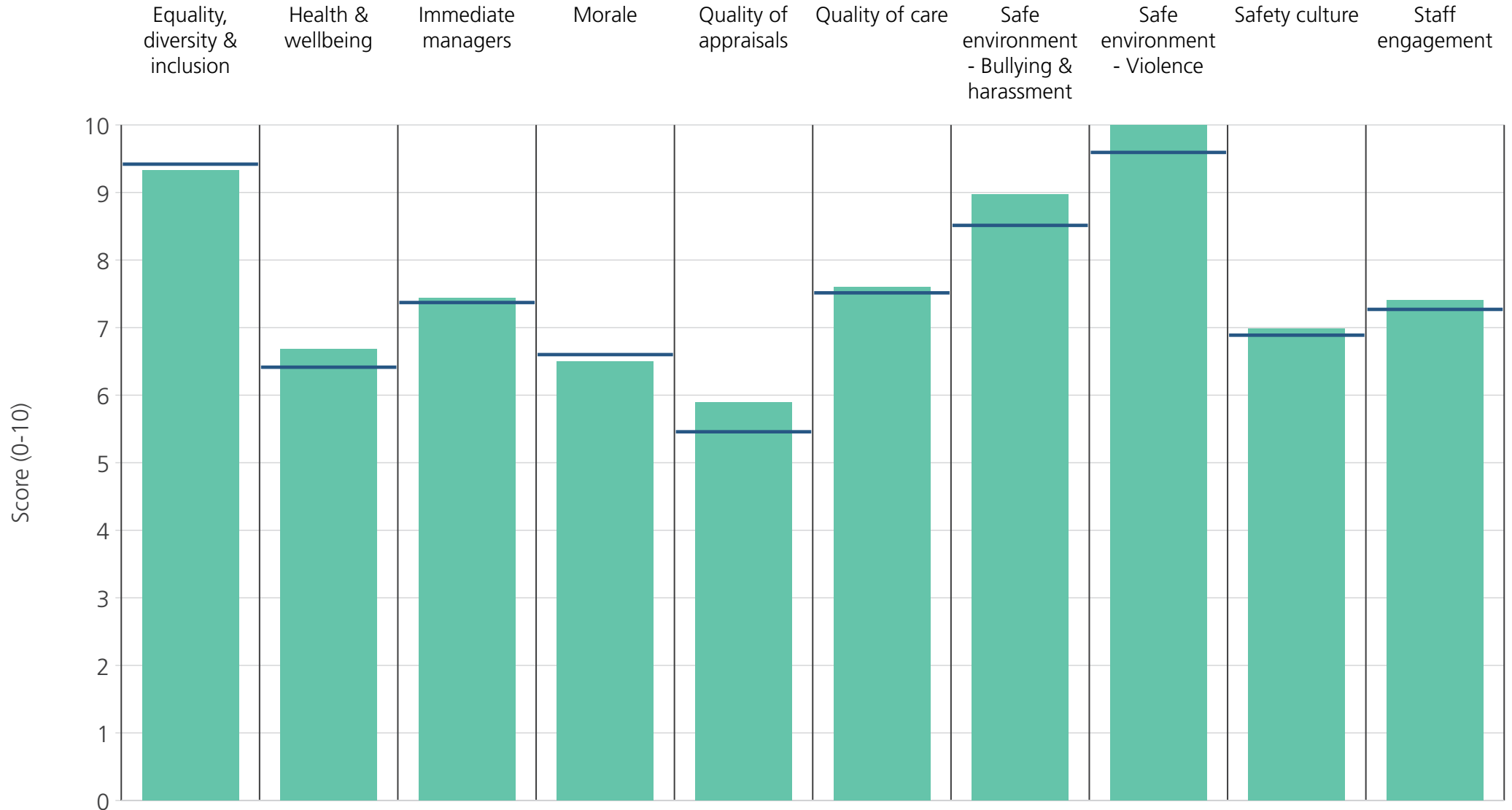
Directorate	9.4	6.9	7.7	6.8	6.2	7.3	9.0	9.9	6.9	7.5
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	86	87	88	87	82	34	87	87	86	88



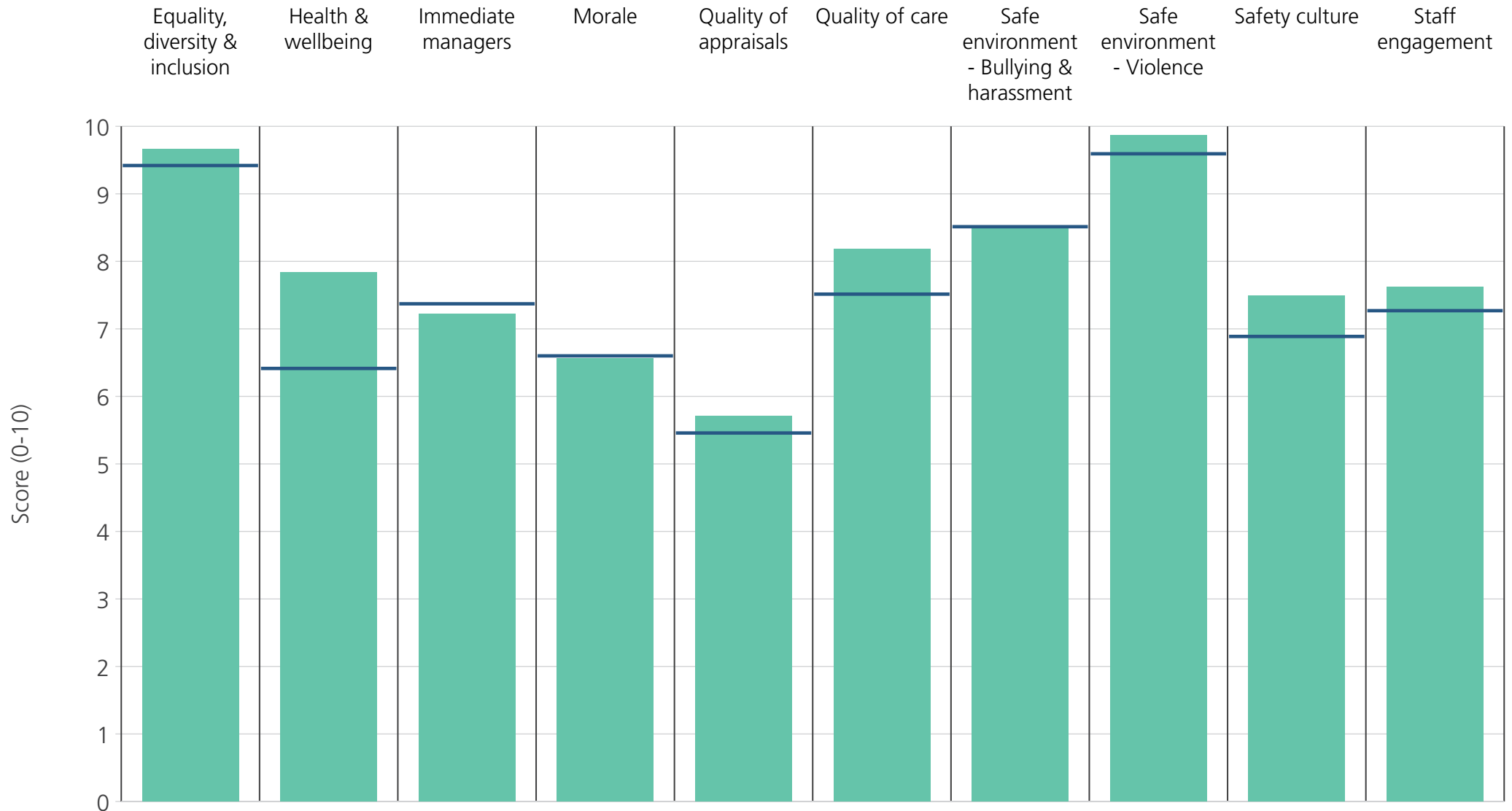
Directorate	9.3	6.7	6.8	6.6	4.6	7.2	8.1	9.6	6.8	7.1
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	87	87	87	87	79	84	87	85	87	87



Directorate	9.3	6.3	7.5	6.7	5.5	7.5	8.2	9.3	7.0	7.3
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	916	918	919	914	832	871	914	911	921	927



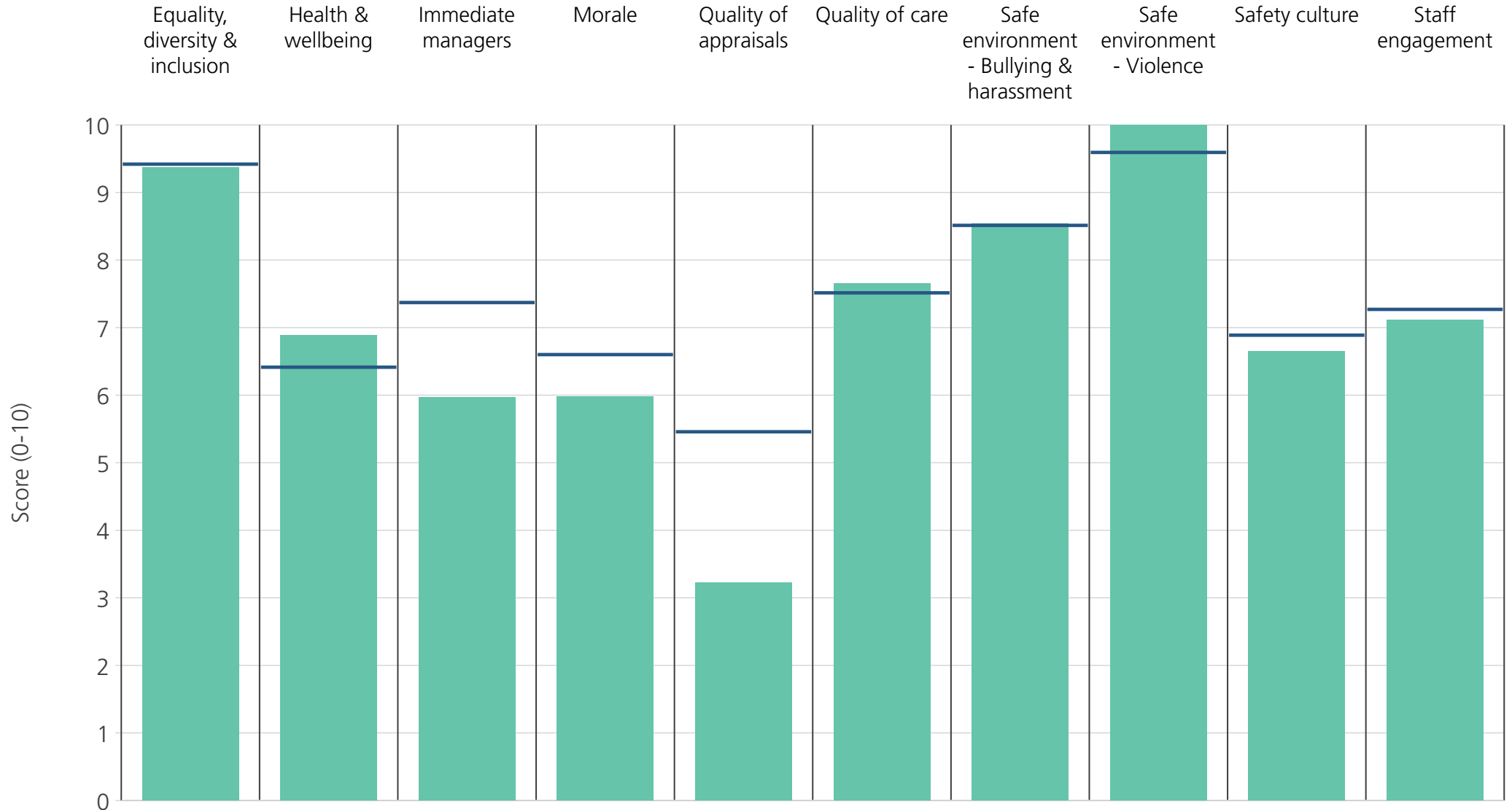
Directorate	9.3	6.7	7.4	6.5	5.9	7.6	9.0	10.0	7.0	7.4
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	91	92	92	90	84	56	91	91	90	92



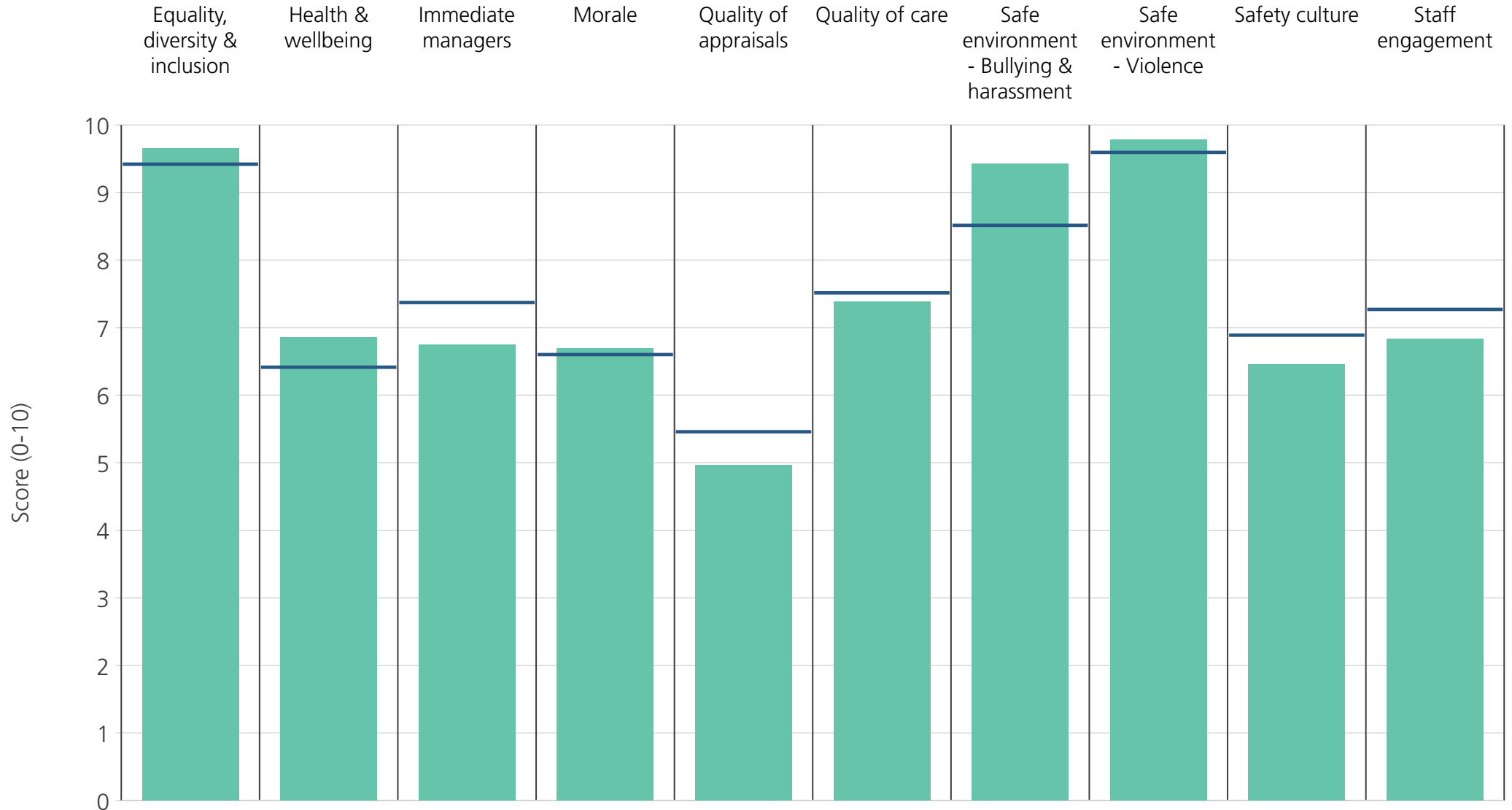
Directorate	9.7	7.8	7.2	6.6	5.7	8.2	8.5	9.9	7.5	7.6
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	25	25	25	23	23	11	25	25	25	25

Directorates 2

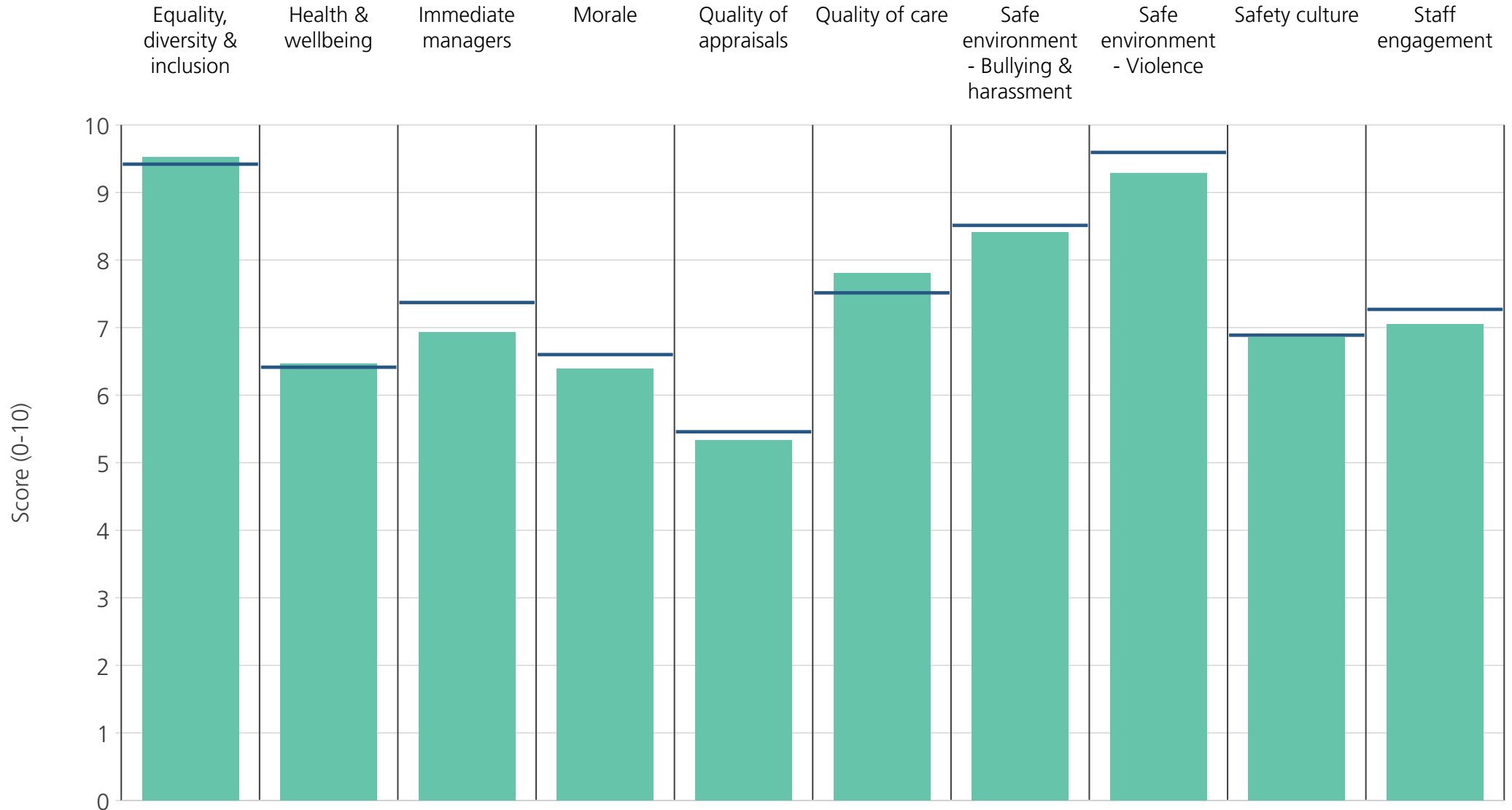
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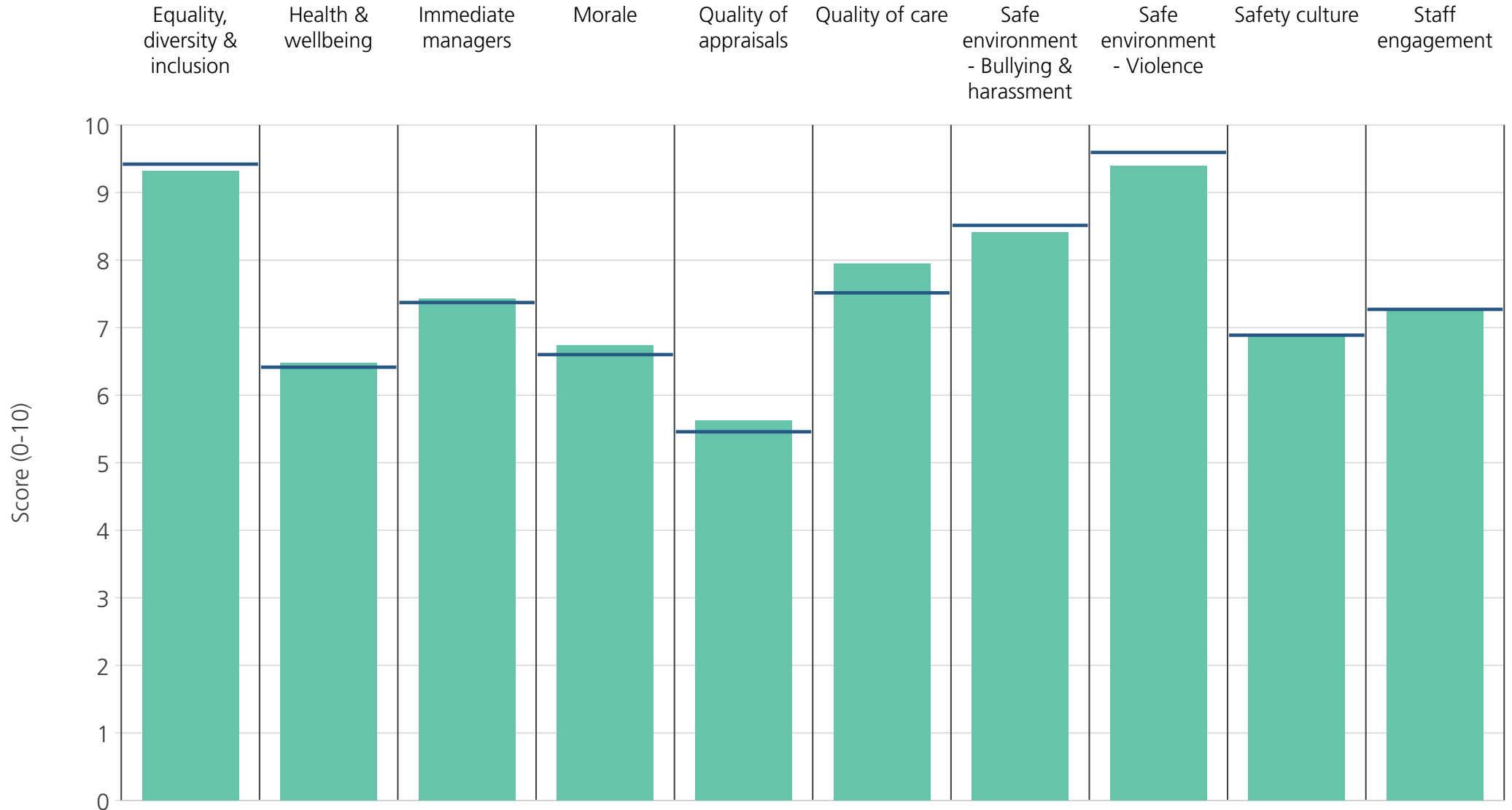
Directorate	9.4	6.9	6.0	6.0	3.2	7.7	8.5	10.0	6.6	7.1
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	16	16	16	16	15	16	16	16	16	16



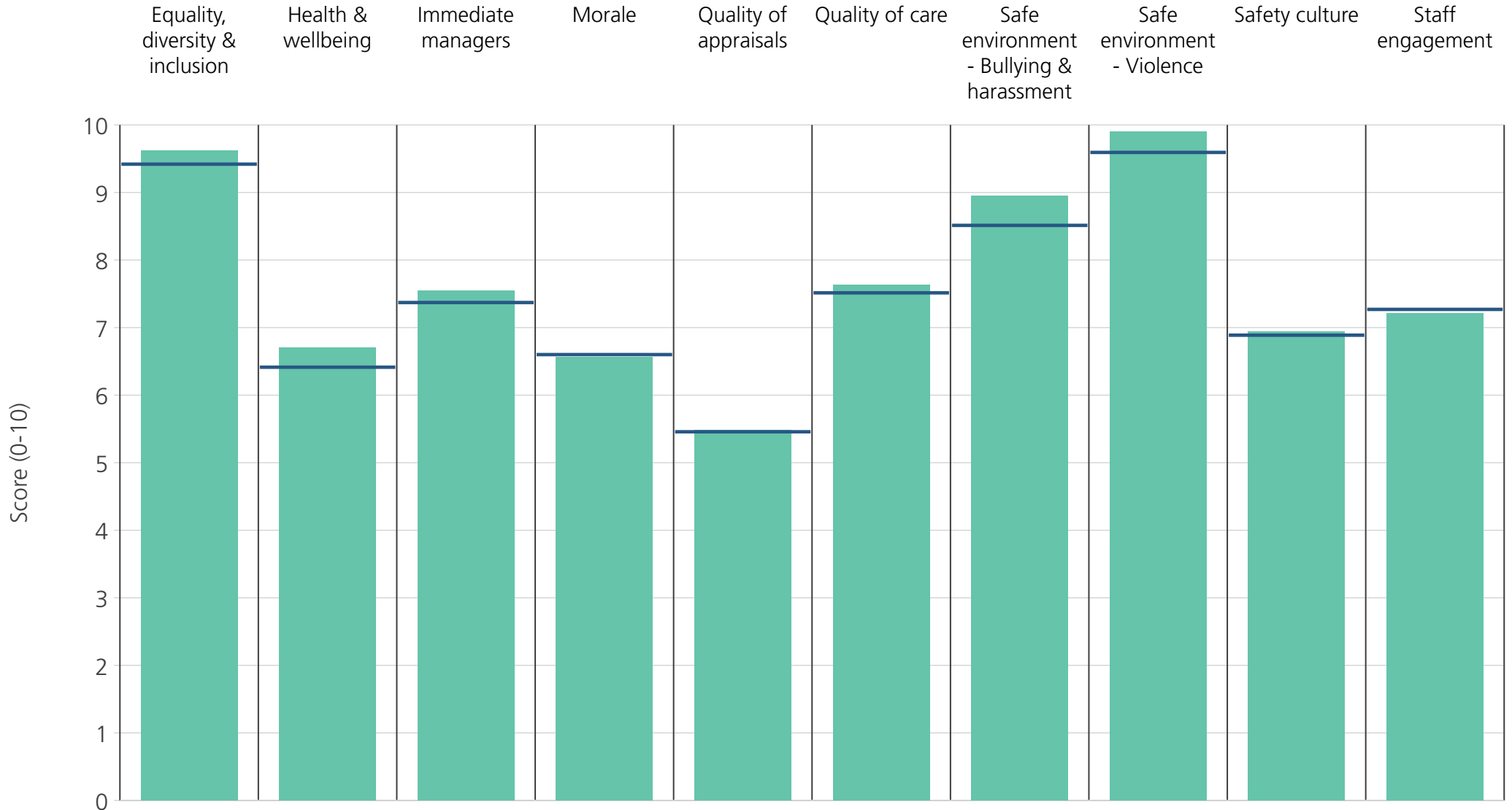
Directorate	9.7	6.9	6.7	6.7	5.0	7.4	9.4	9.8	6.5	6.8
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	77	81	80	71	60	50	76	77	77	79



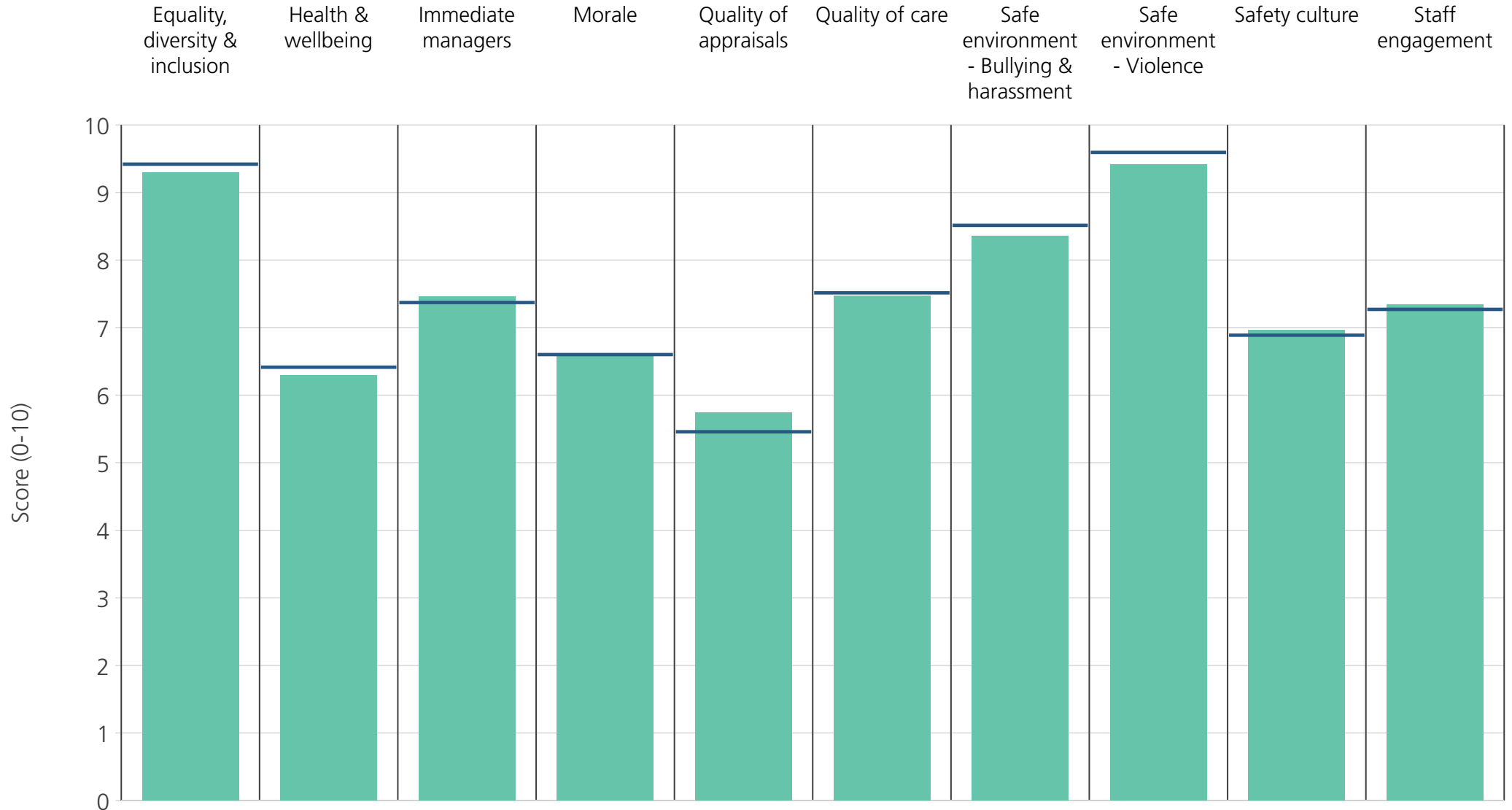
Directorate	9.5	6.5	6.9	6.4	5.3	7.8	8.4	9.3	6.9	7.0
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	211	216	213	210	181	191	214	215	211	218



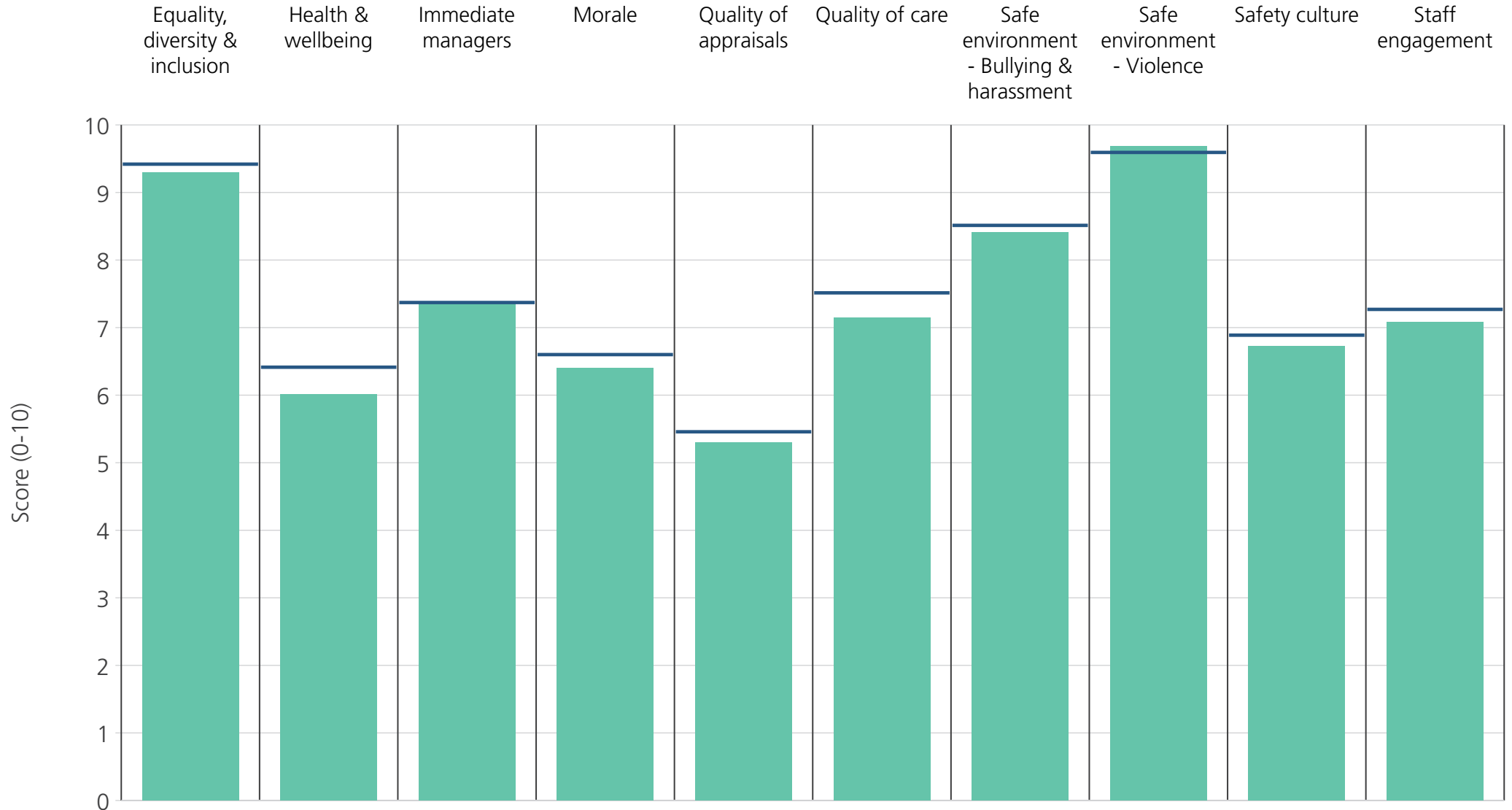
Directorate	9.3	6.5	7.4	6.7	5.6	7.9	8.4	9.4	6.9	7.2
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	564	568	570	564	497	488	562	560	564	574



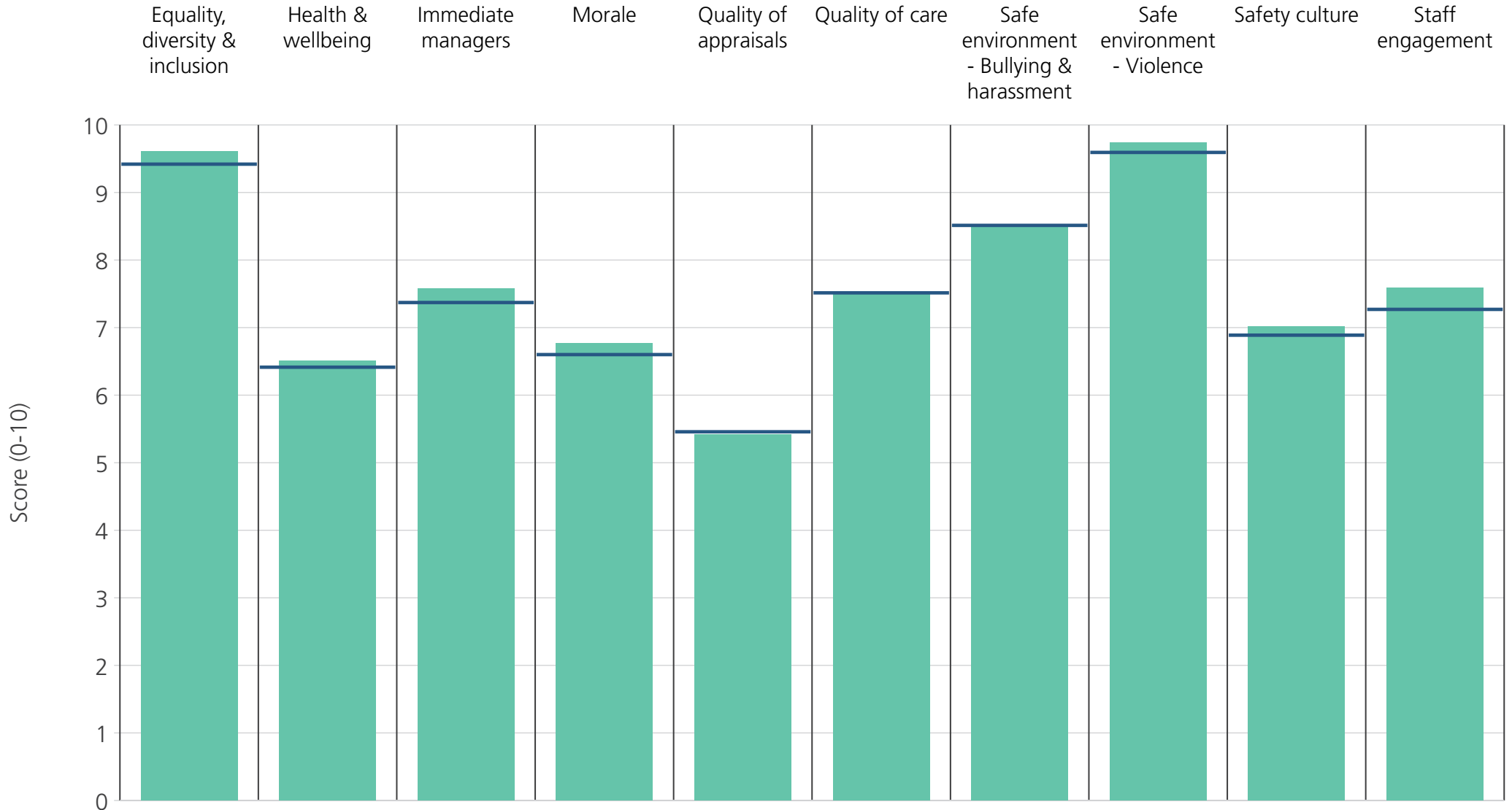
Directorate	9.6	6.7	7.5	6.6	5.5	7.6	9.0	9.9	6.9	7.2
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	268	271	272	270	232	182	266	269	269	272



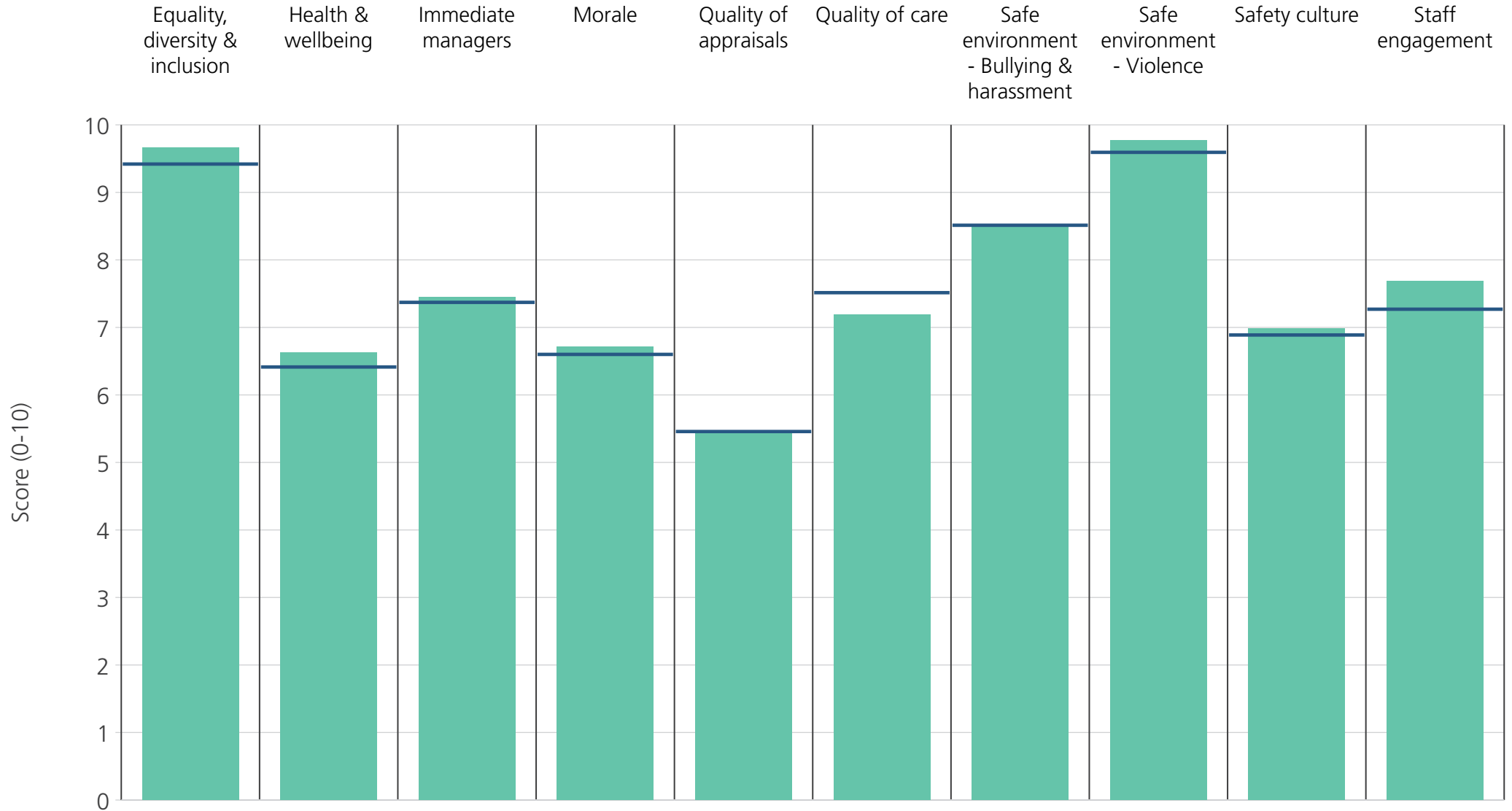
Directorate	9.3	6.3	7.5	6.6	5.7	7.5	8.4	9.4	7.0	7.3
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	423	423	423	418	369	363	418	419	421	425



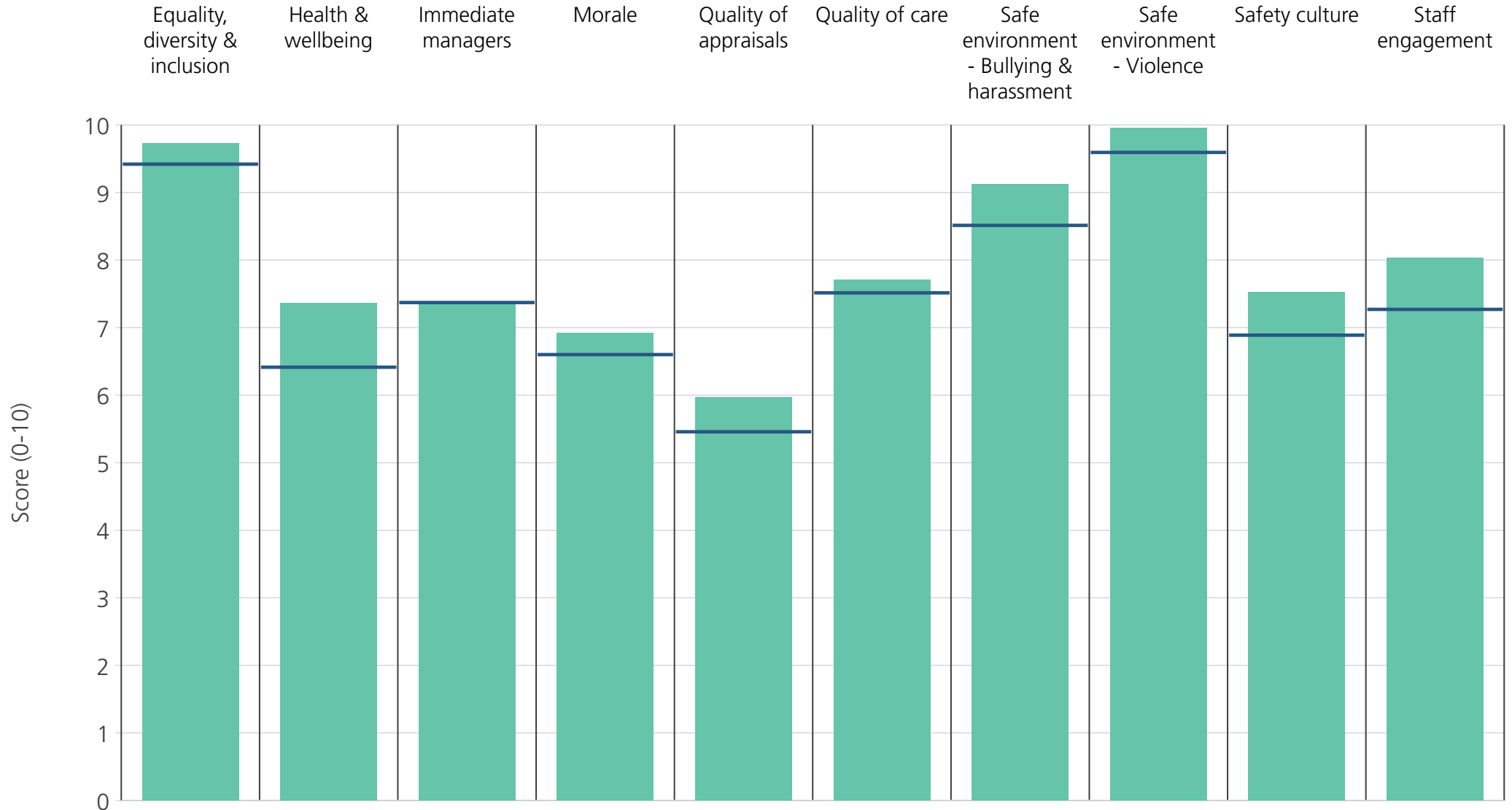
Directorate	9.3	6.0	7.4	6.4	5.3	7.1	8.4	9.7	6.7	7.1
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	640	642	645	640	596	595	645	645	641	647



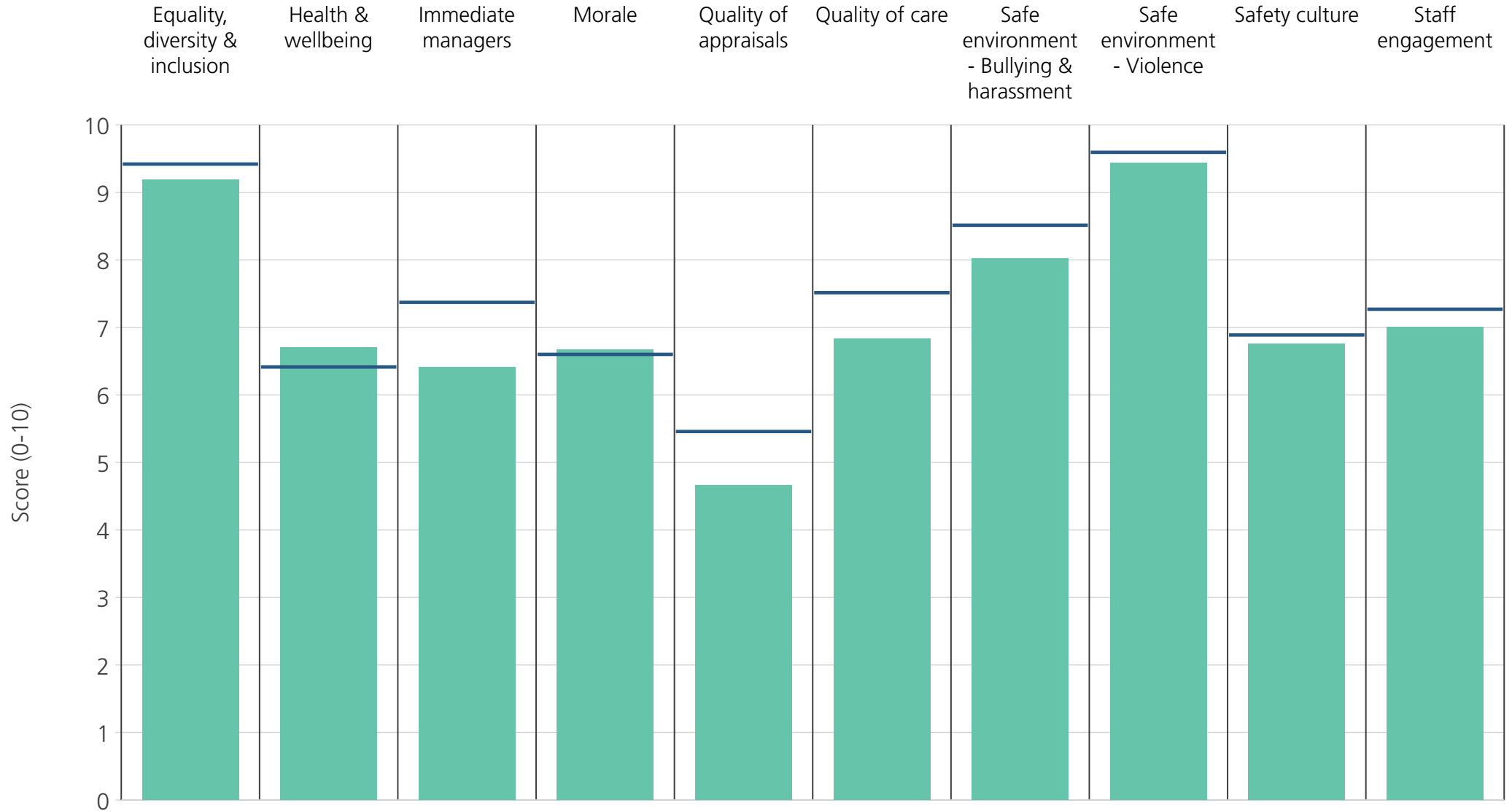
Directorate	9.6	6.5	7.6	6.8	5.4	7.5	8.5	9.7	7.0	7.6
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	368	370	369	368	344	333	369	367	368	372



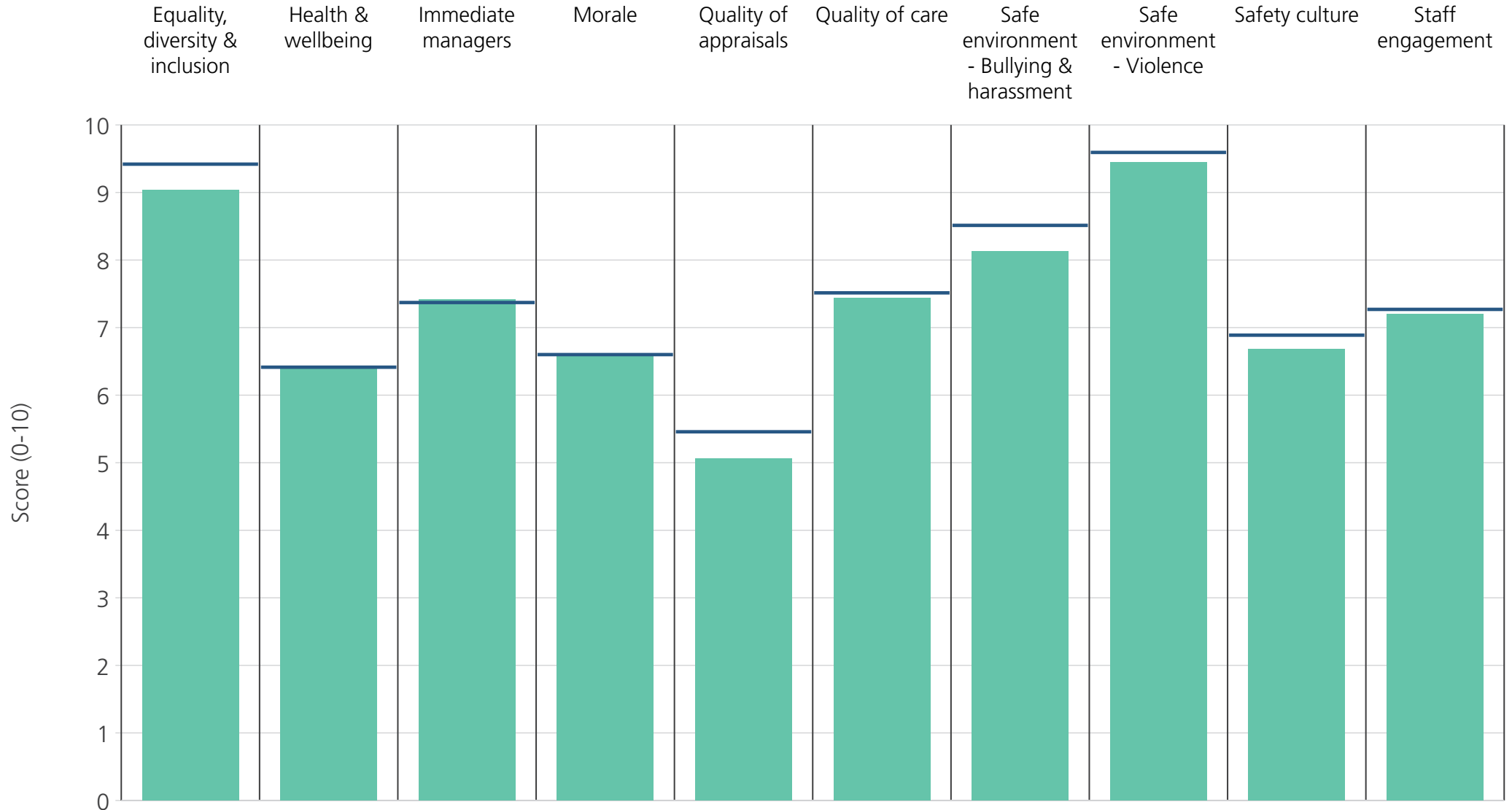
Directorate	9.7	6.6	7.4	6.7	5.5	7.2	8.5	9.8	7.0	7.7
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	113	114	114	113	111	89	114	114	114	114



Directorate	9.7	7.4	7.4	6.9	6.0	7.7	9.1	10.0	7.5	8.0
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	79	80	80	80	76	49	80	80	80	80



Directorate	9.2	6.7	6.4	6.7	4.7	6.8	8.0	9.4	6.8	7.0
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	42	42	42	42	41	41	42	41	42	42



Directorate	9.0	6.4	7.4	6.6	5.1	7.4	8.1	9.4	6.7	7.2
Your org	9.4	6.4	7.4	6.6	5.5	7.5	8.5	9.6	6.9	7.3
Responses	25	25	25	25	21	25	25	24	25	25