

Chesterfield Royal Hospital NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

Contents

Introduction	3	Ortho & Spec Surgery	26
Themes – Directorates 1	4	Pathology	27
Clinical Standards and Governance	5	Pharmacy & Therapies	28
Facilities Services	6	RPC Chesterfield	29
Finance Department	7	RPC Clay Cross	30
ICT	8	Specialty Medicine	31
Integrated Care	9	Surgical Services Divisional Mgt	32
Medicine and Emergency Care Division	10	Surgical Support Services	33
Royal Primary Care	11		
Strategy and Performance	12		
Surgical Services Division	13		
Workforce and Organisational Development	14		
Themes – Directorates 2	15		
Acute Medicine	16		
Child Health & CAMHS	17		
Corporate Services	18		
Facilities, ICT, Finance	19		
General Medicine	20		
Imaging	21		
Int Care Divisional Mgt	22		
Integrated Surgery	23		
Maternity & Gynaecology	24		
Medicine & EC Divisional Mgt	25		

This directorate report for Chesterfield Royal Hospital NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Chesterfield Royal Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

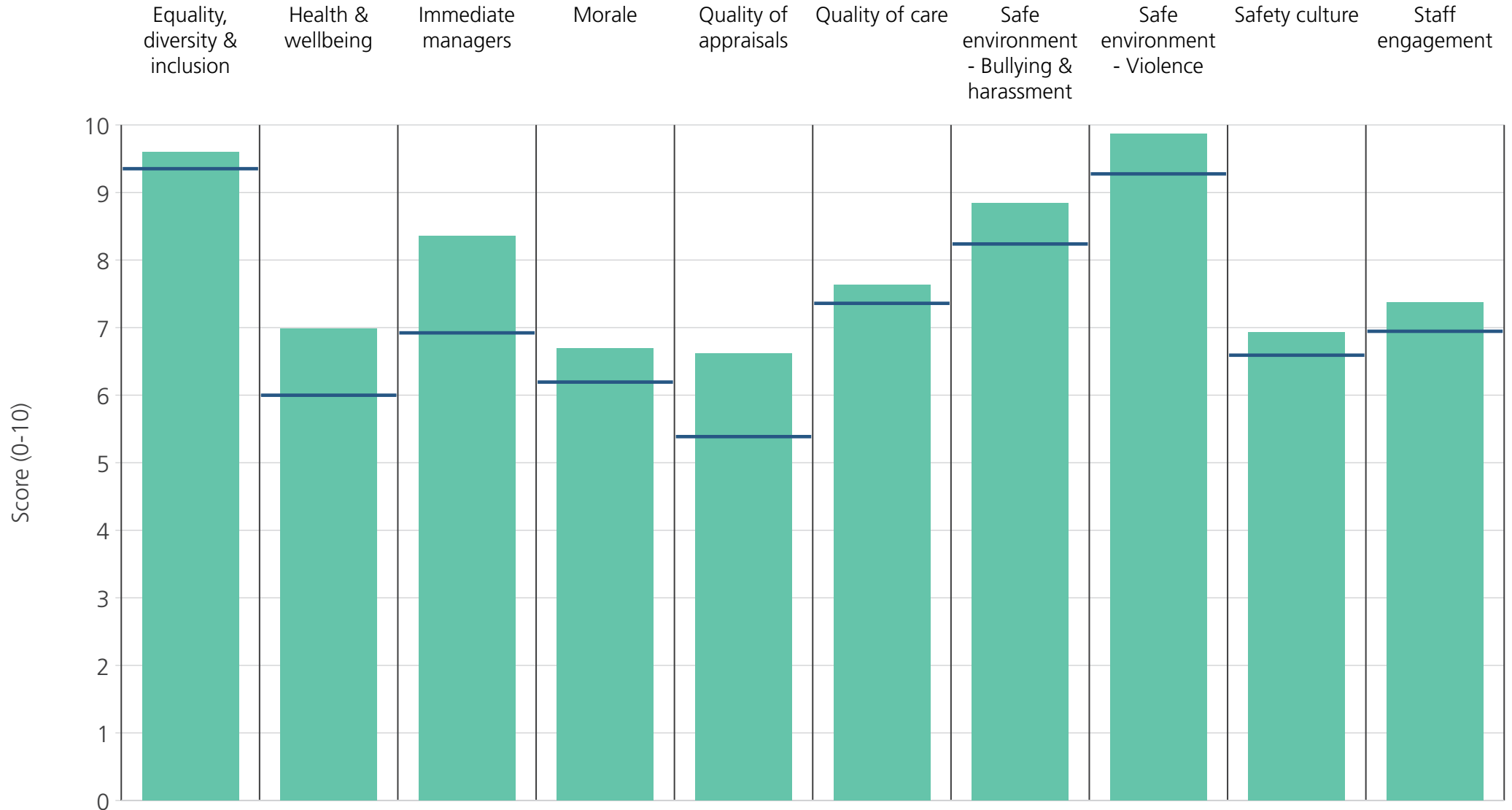
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



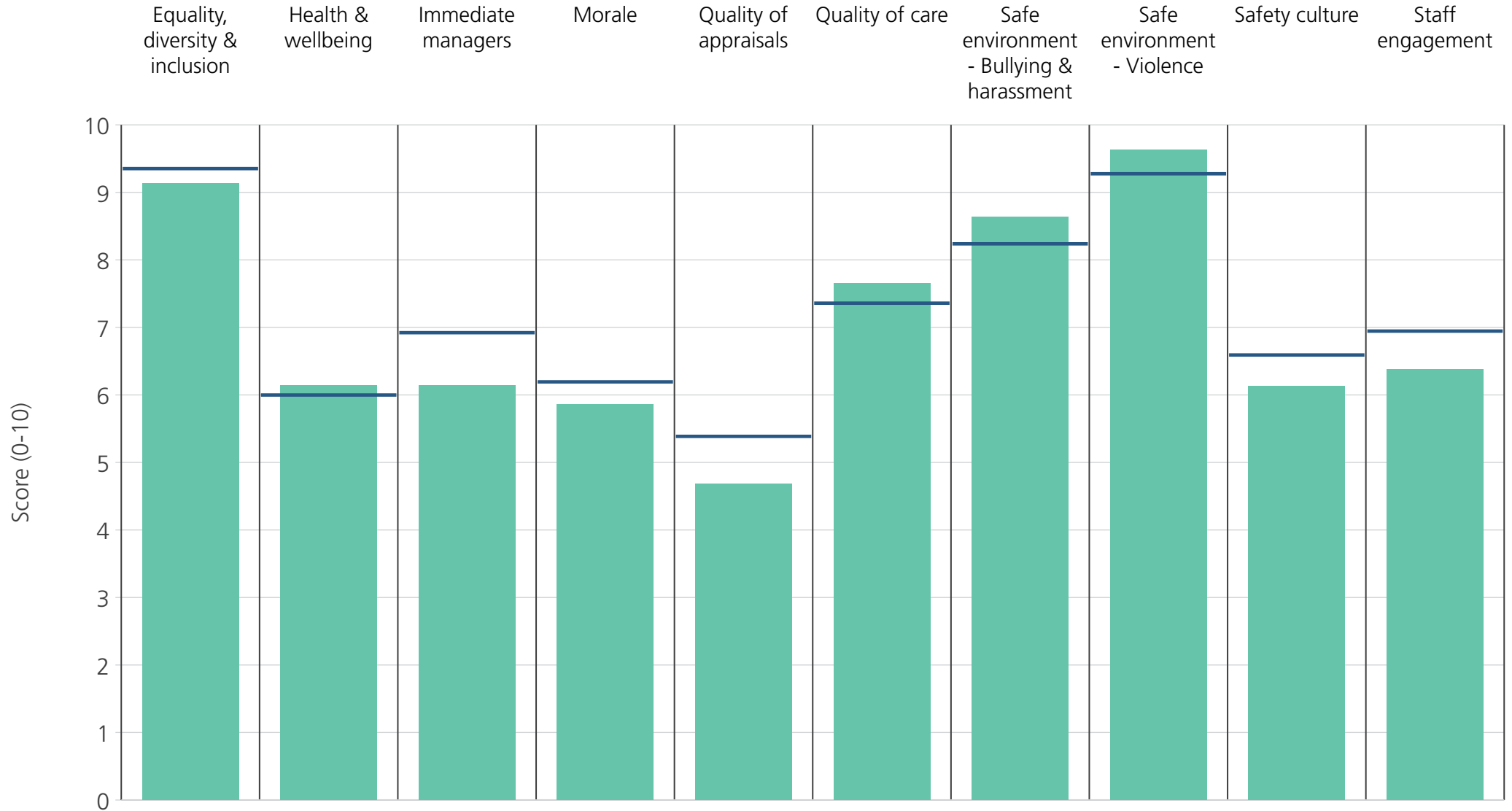
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

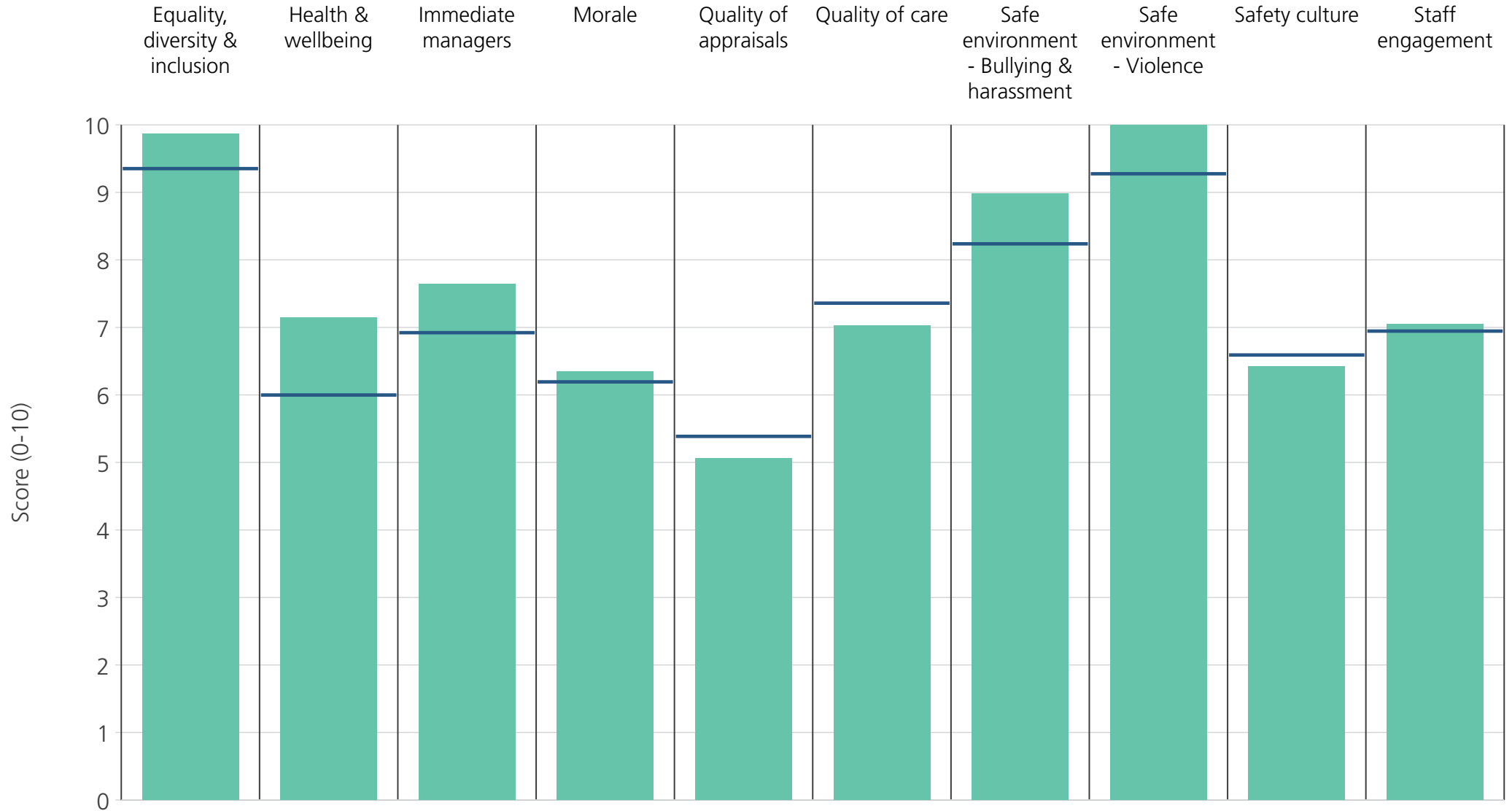
Chesterfield Royal Hospital NHS Foundation Trust
2018 NHS Staff Survey Results



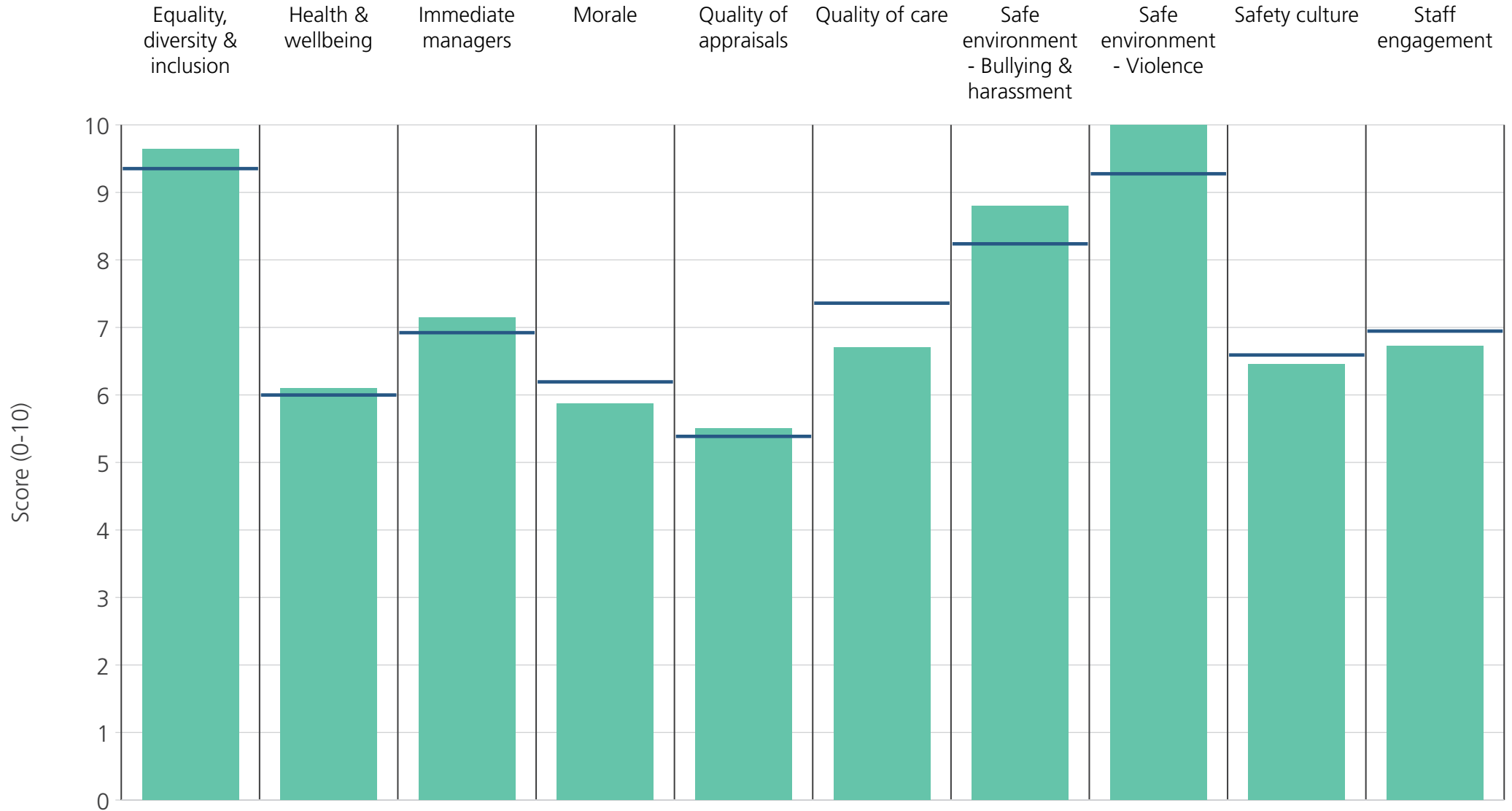
Directorate	9.6	7.0	8.4	6.7	6.6	7.6	8.8	9.9	6.9	7.4
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	75	75	75	75	71	56	75	74	75	75



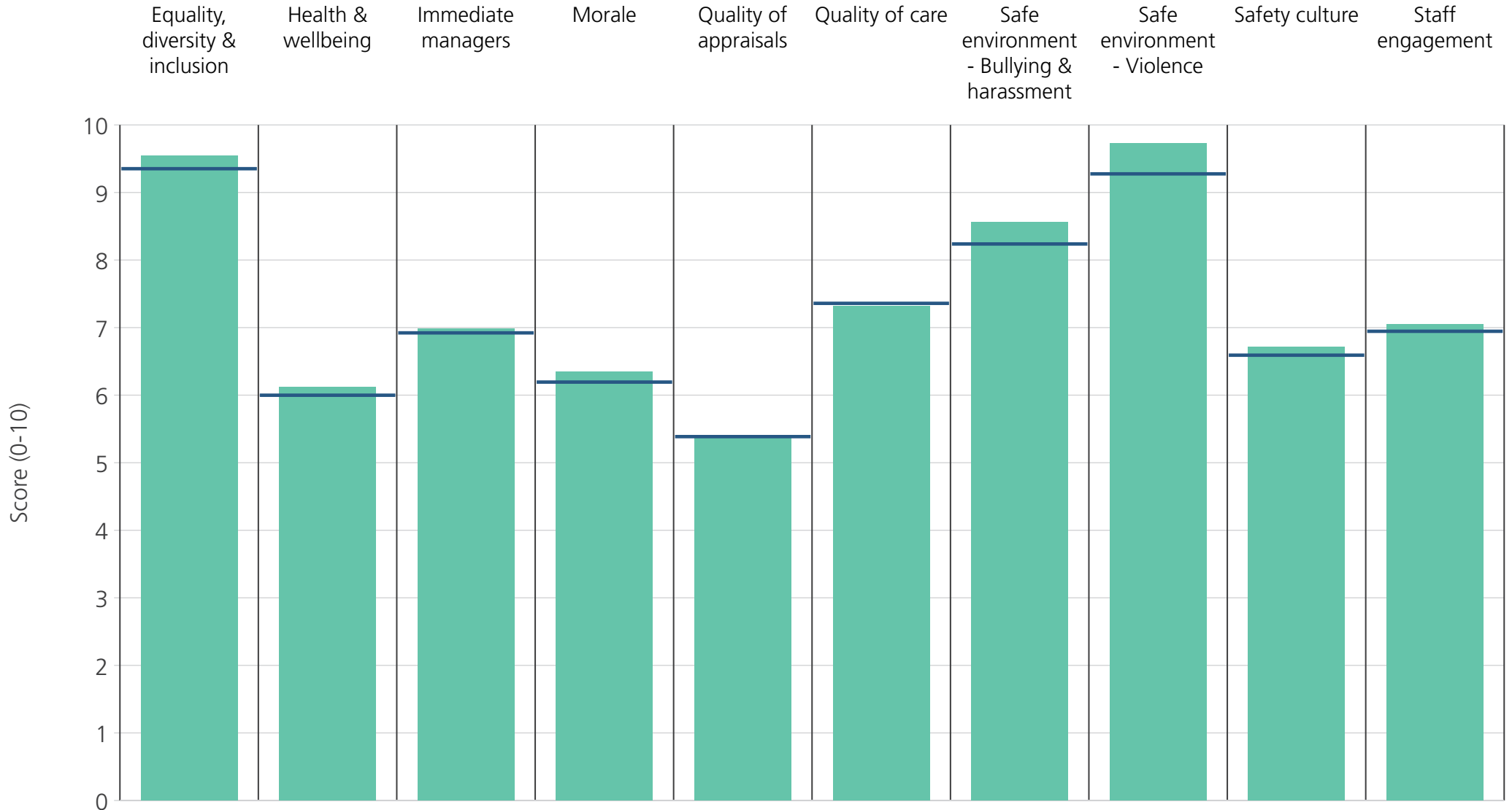
Directorate	9.1	6.1	6.1	5.9	4.7	7.7	8.6	9.6	6.1	6.4
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	326	327	327	321	255	255	315	314	321	328



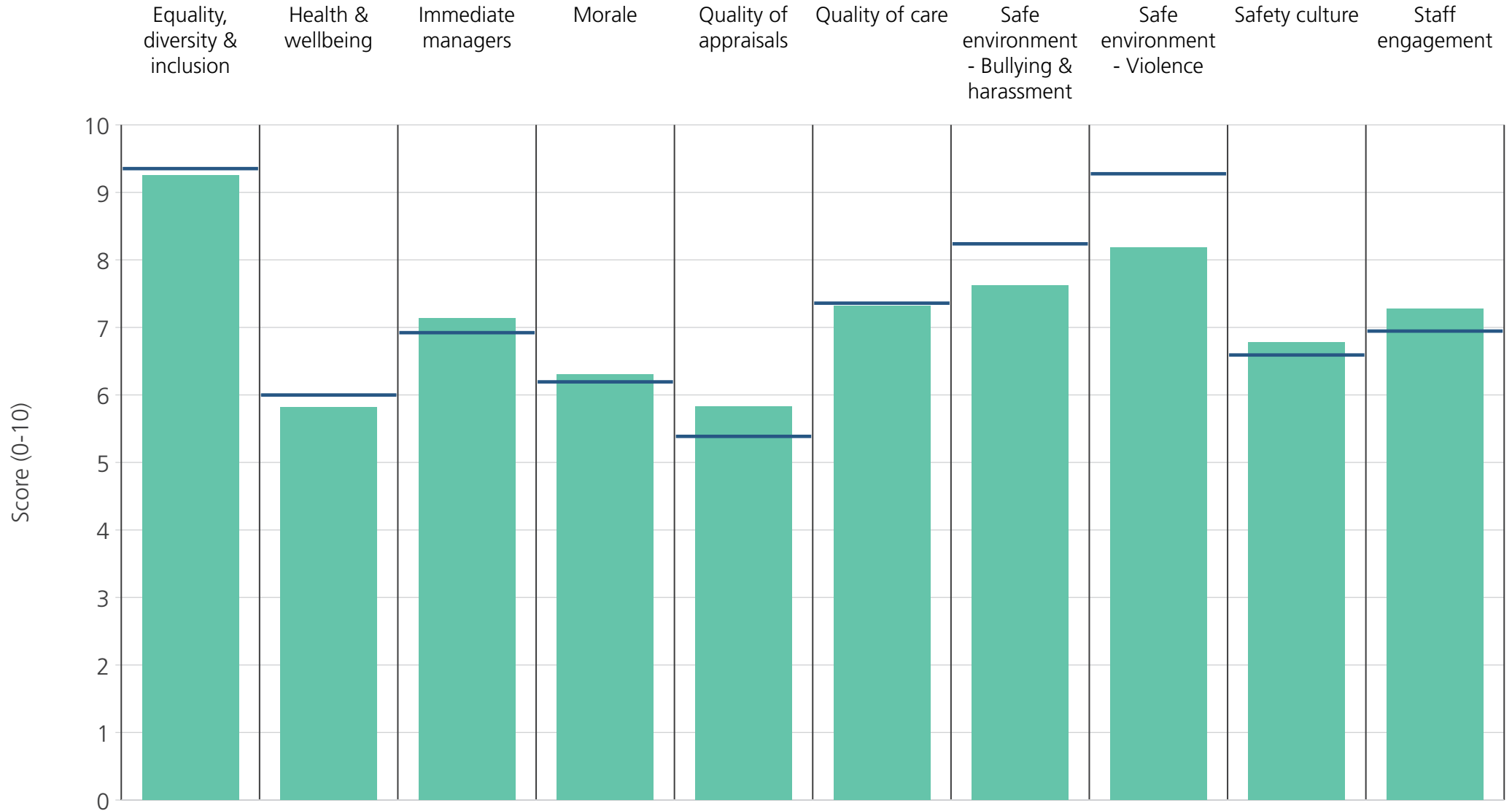
Directorate	9.9	7.1	7.6	6.3	5.1	7.0	9.0	10.0	6.4	7.1
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	49	49	49	49	44	16	49	48	47	49



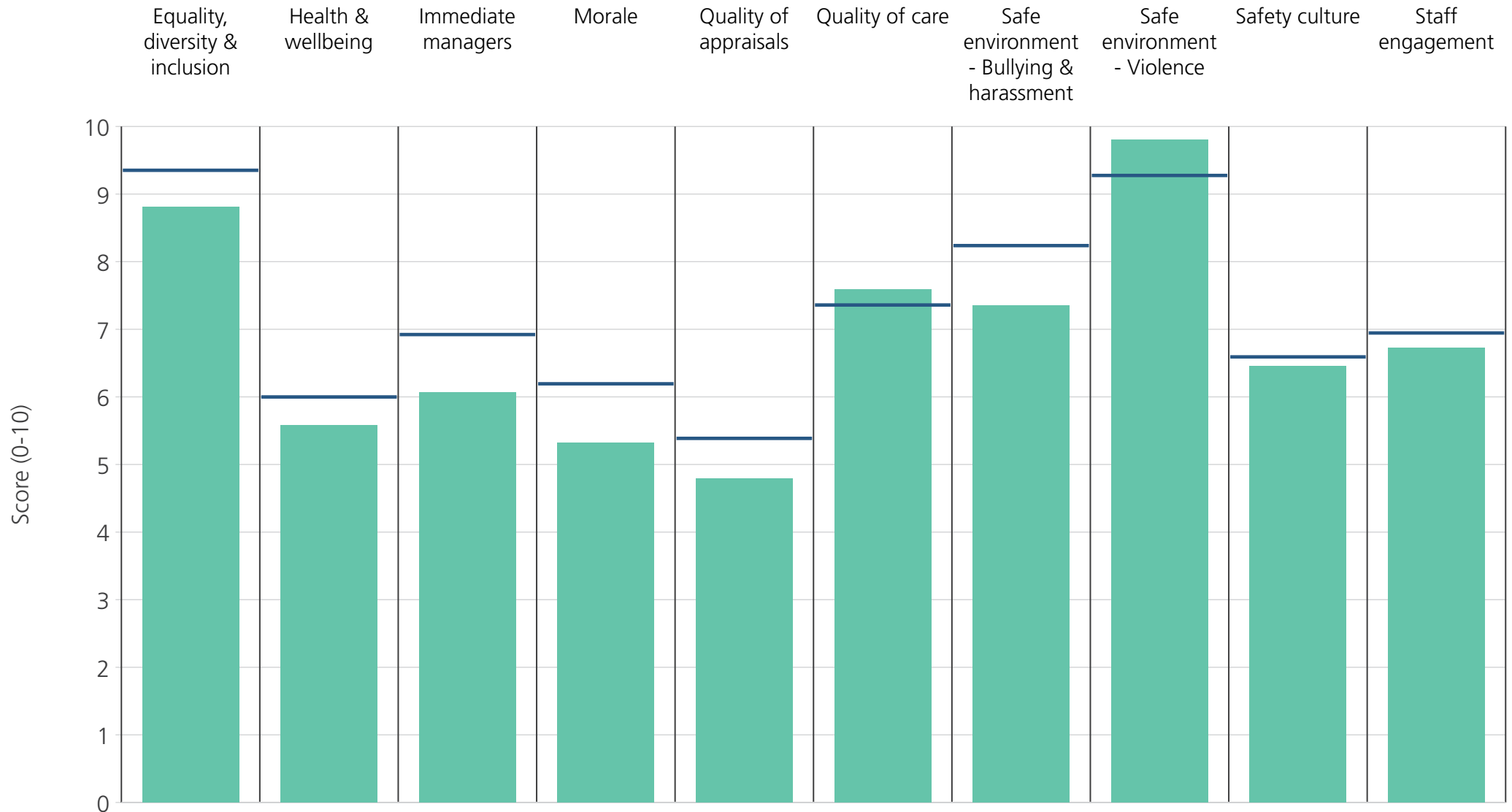
Directorate	9.6	6.1	7.1	5.9	5.5	6.7	8.8	10.0	6.5	6.7
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	79	79	79	77	74	46	78	77	76	79



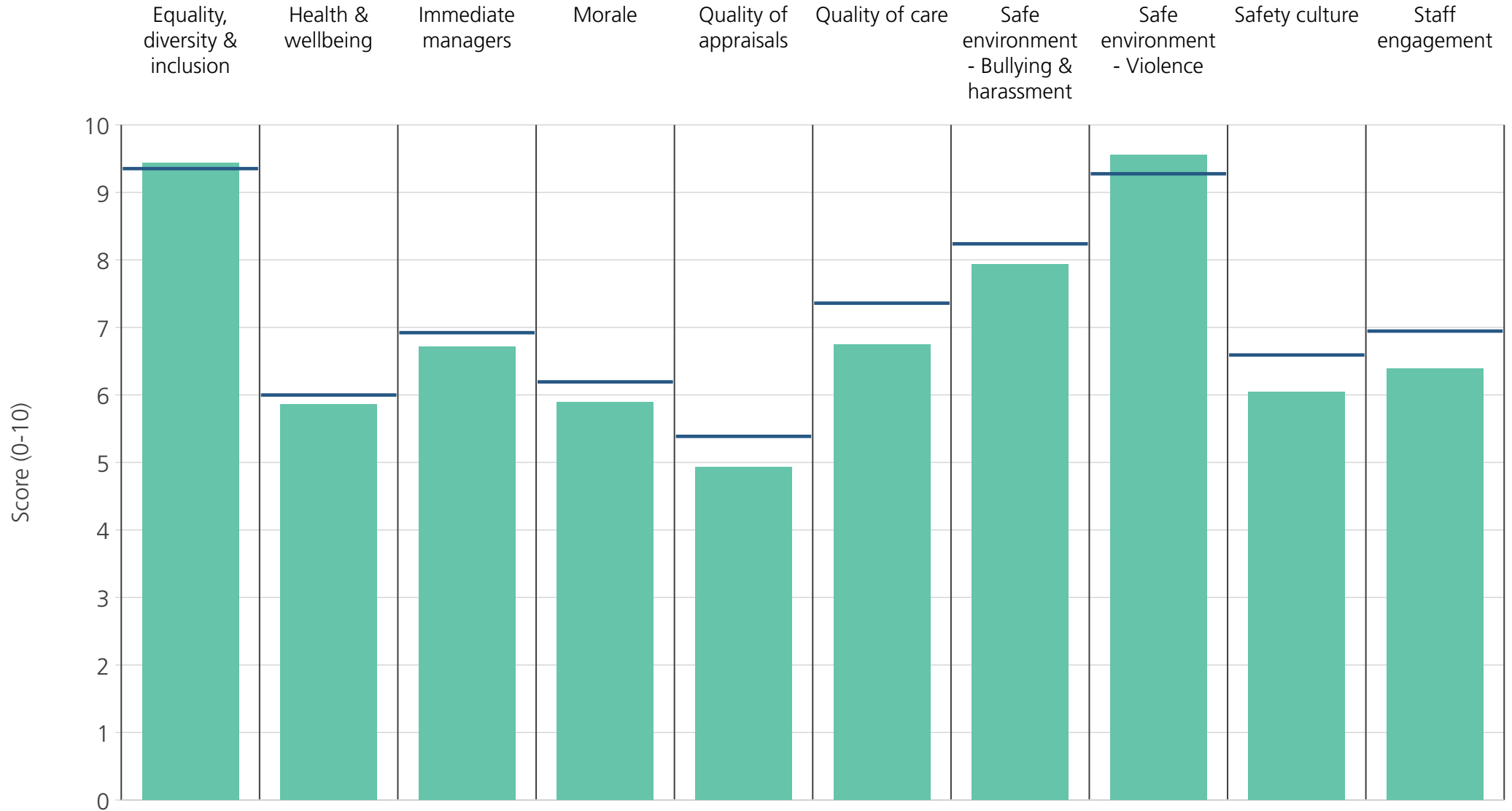
Directorate	9.5	6.1	7.0	6.3	5.4	7.3	8.6	9.7	6.7	7.0
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	746	755	754	749	713	713	755	751	755	757



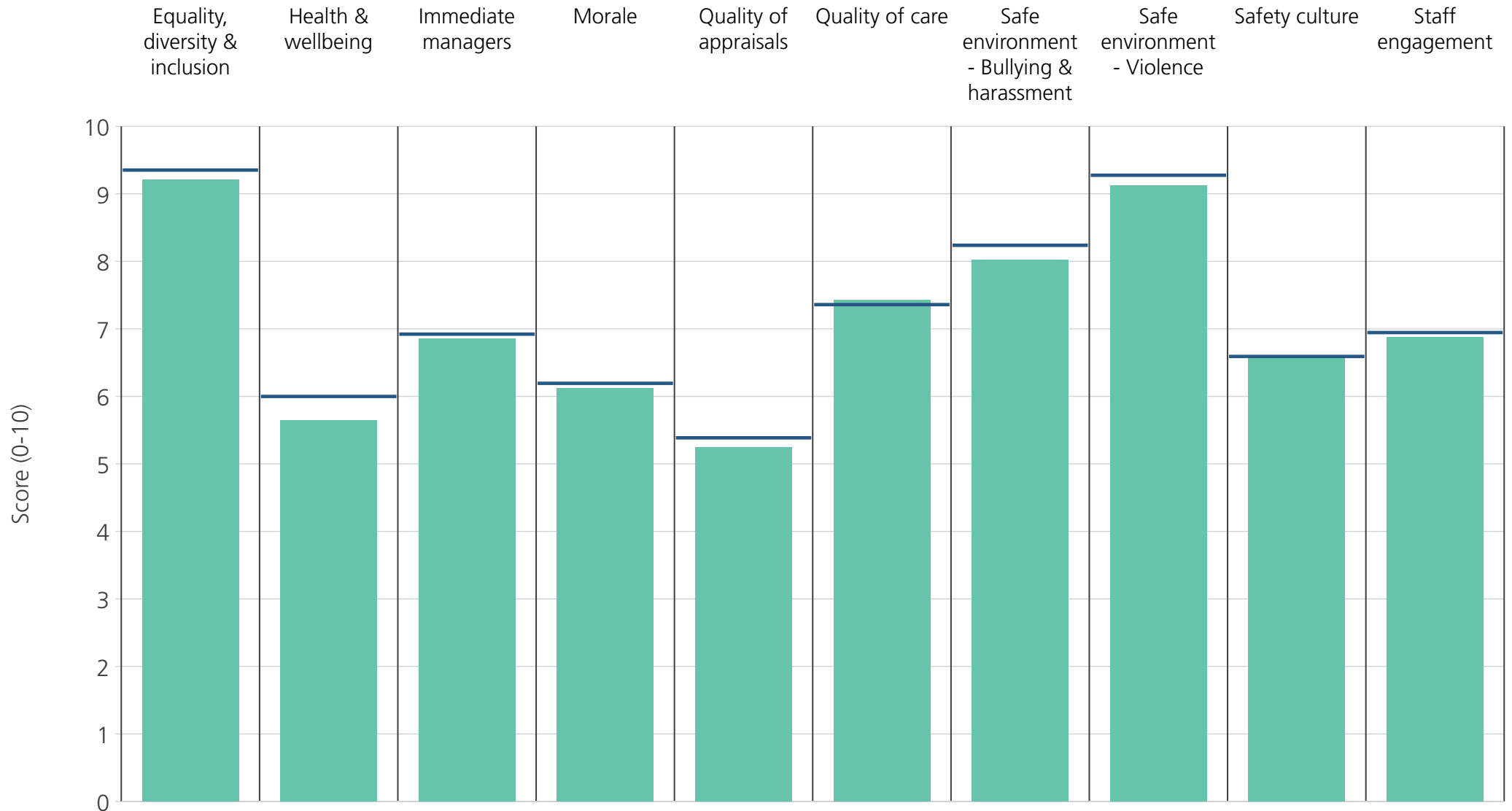
Directorate	9.3	5.8	7.1	6.3	5.8	7.3	7.6	8.2	6.8	7.3
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	559	562	560	555	498	535	557	560	561	559



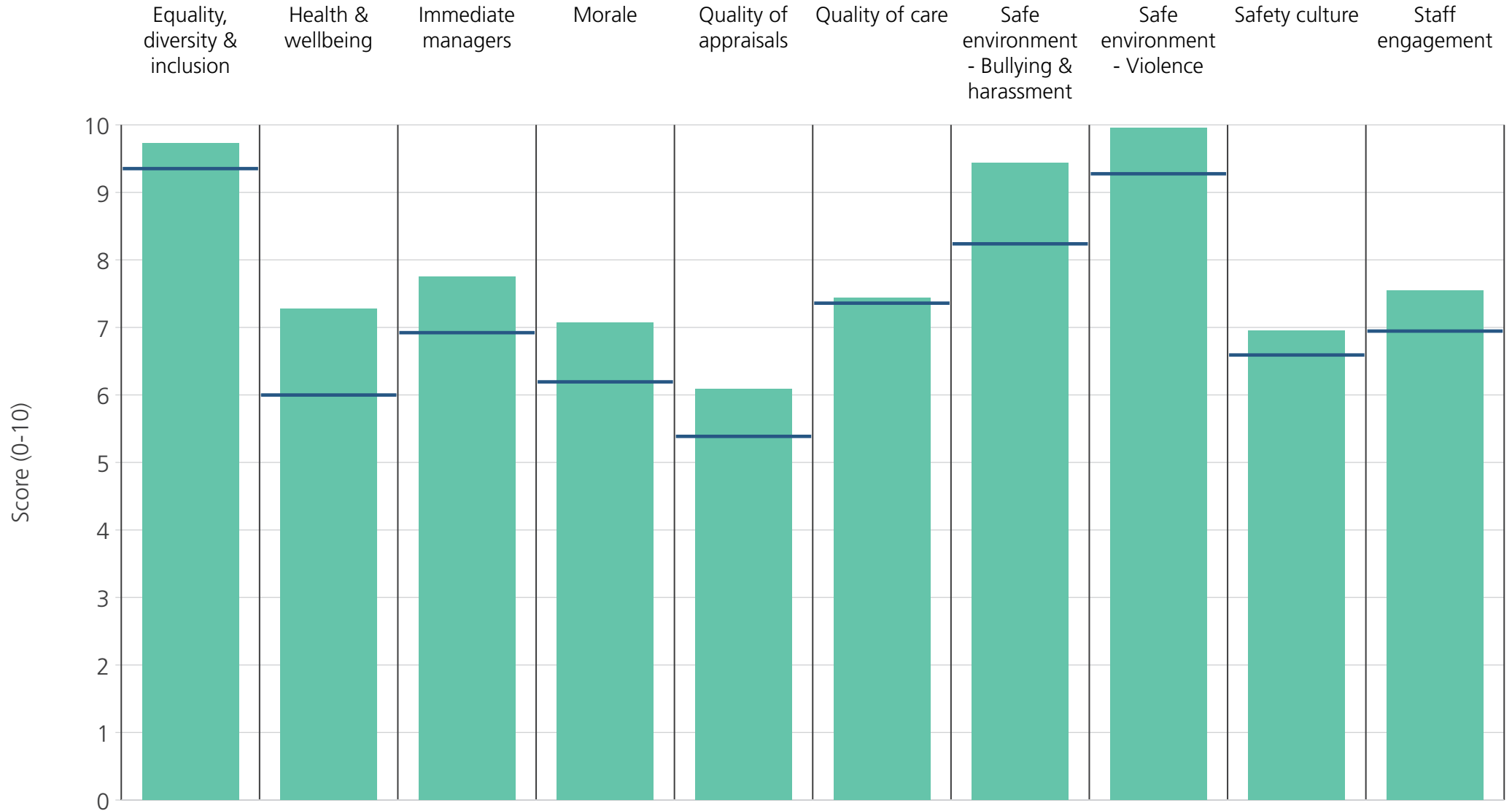
Directorate	8.8	5.6	6.1	5.3	4.8	7.6	7.4	9.8	6.5	6.7
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	66	67	68	67	44	64	68	68	67	68



Directorate	9.4	5.9	6.7	5.9	4.9	6.7	7.9	9.6	6.0	6.4
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	142	143	145	142	134	98	143	142	142	145



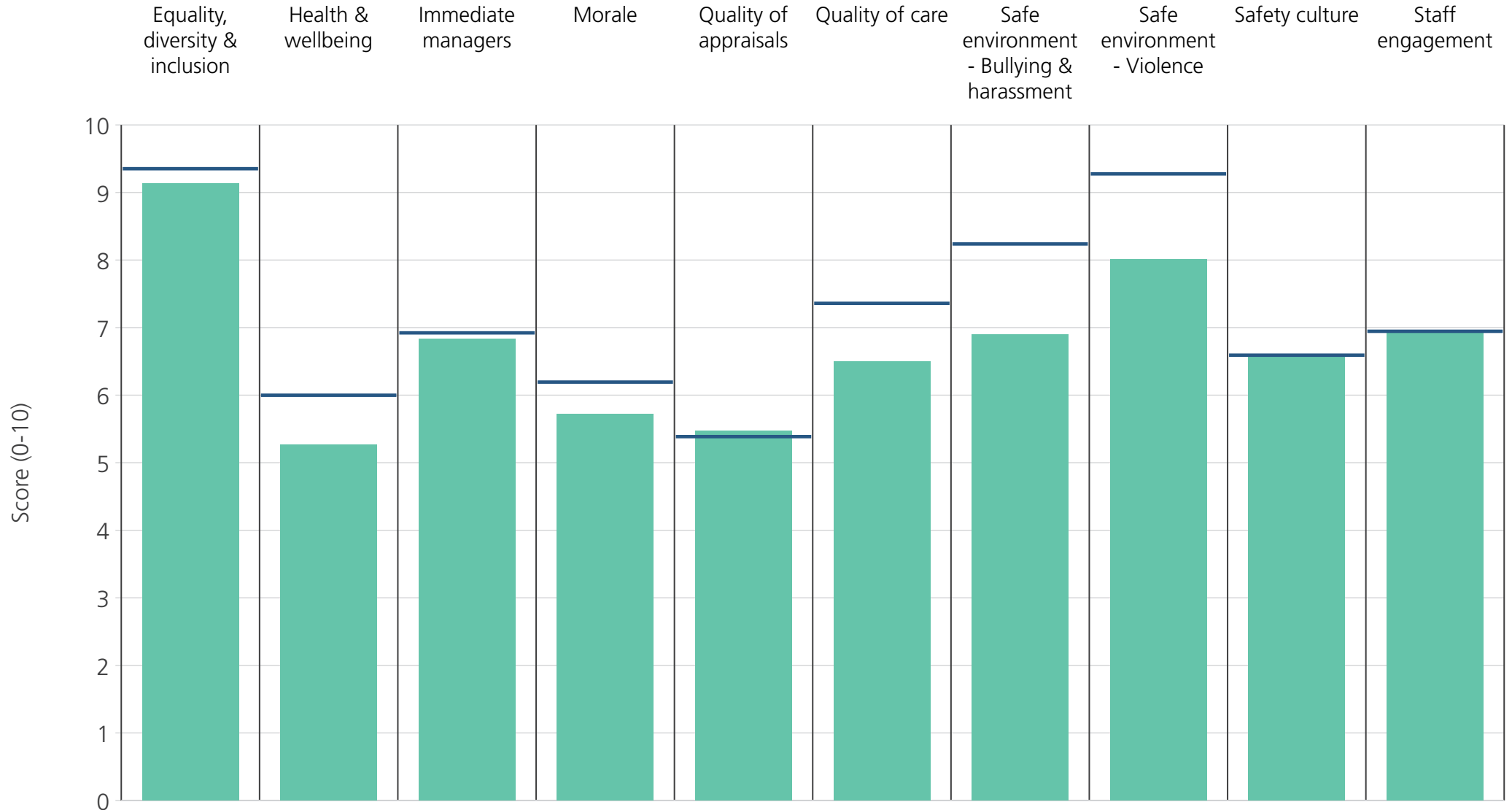
Directorate	9.2	5.6	6.8	6.1	5.2	7.4	8.0	9.1	6.6	6.9
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	598	603	603	589	573	584	595	597	601	602



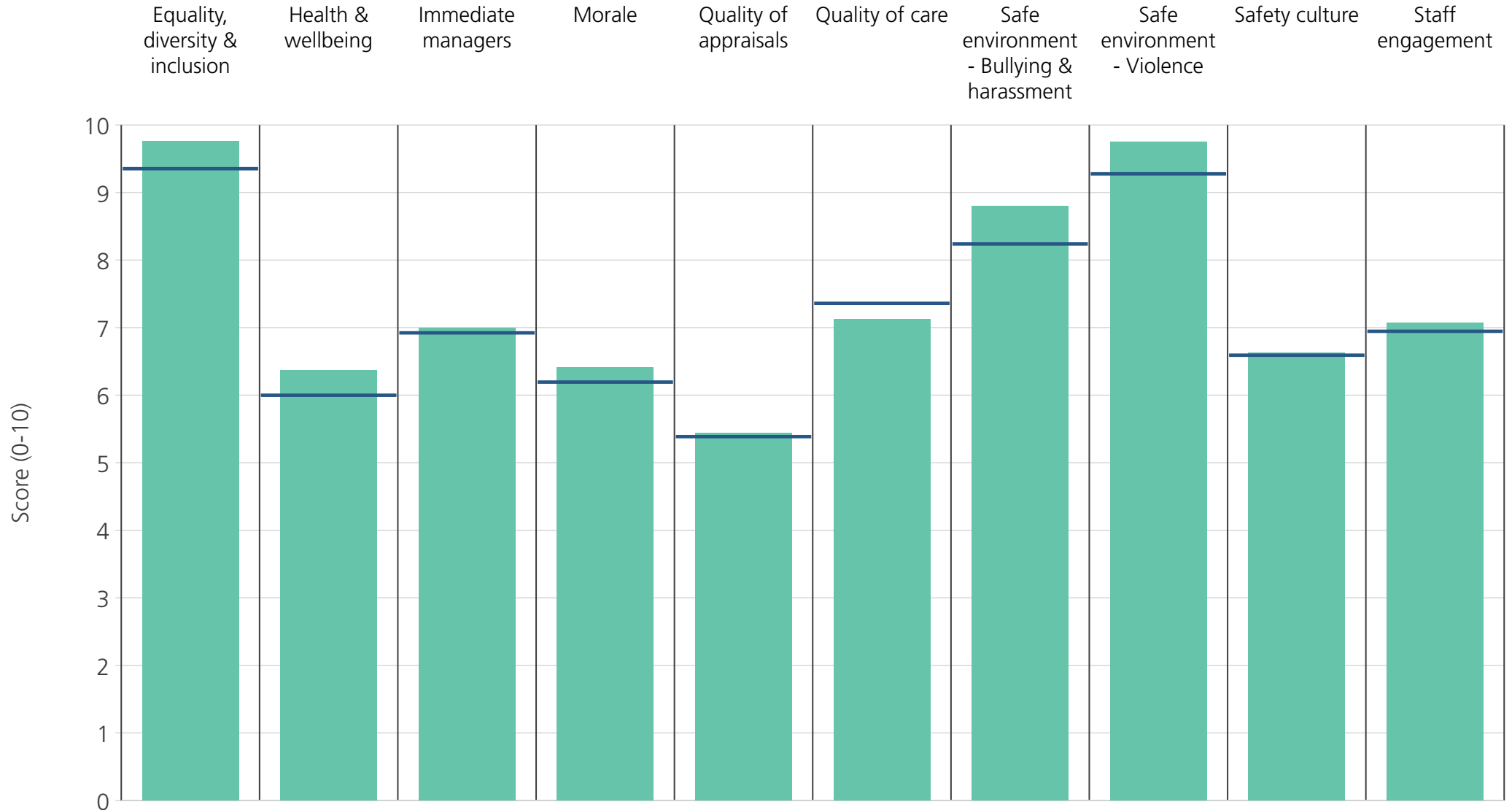
Directorate	9.7	7.3	7.8	7.1	6.1	7.4	9.4	10.0	6.9	7.5
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	71	71	70	69	69	39	71	70	66	71

Directorates 2

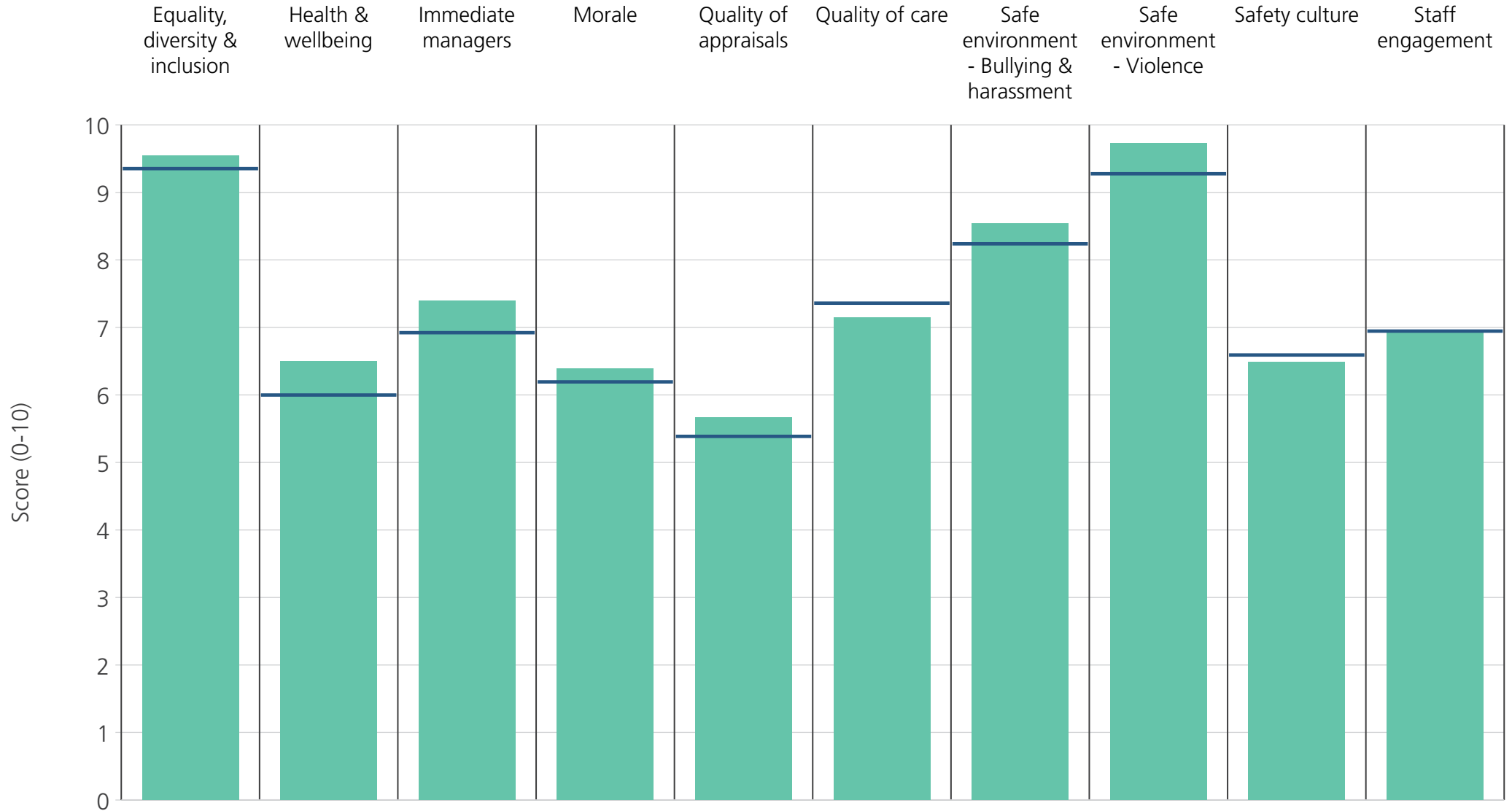
Chesterfield Royal Hospital NHS Foundation Trust
2018 NHS Staff Survey Results



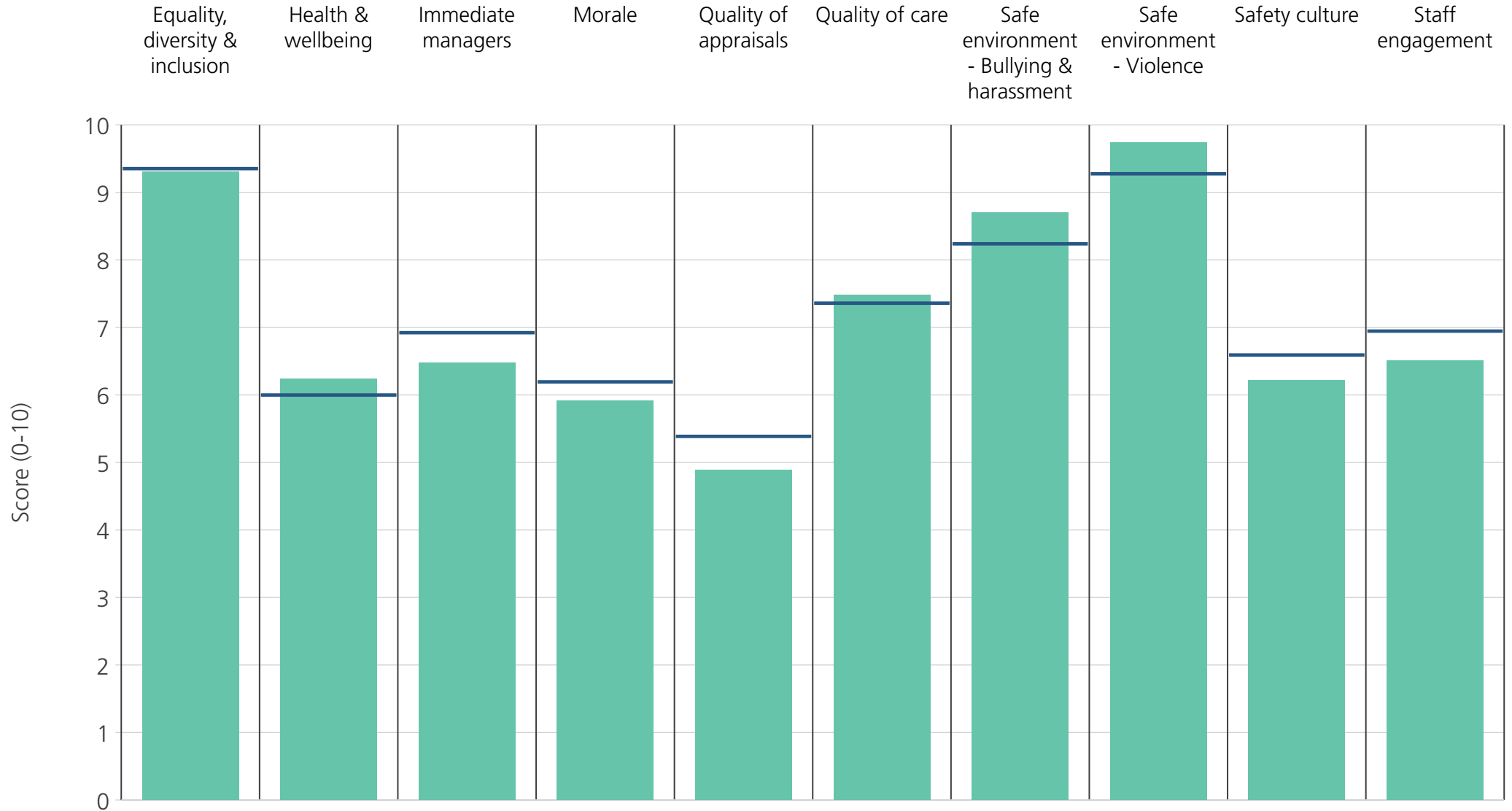
Directorate	9.1	5.3	6.8	5.7	5.5	6.5	6.9	8.0	6.6	6.9
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	146	146	145	144	125	138	144	145	146	145



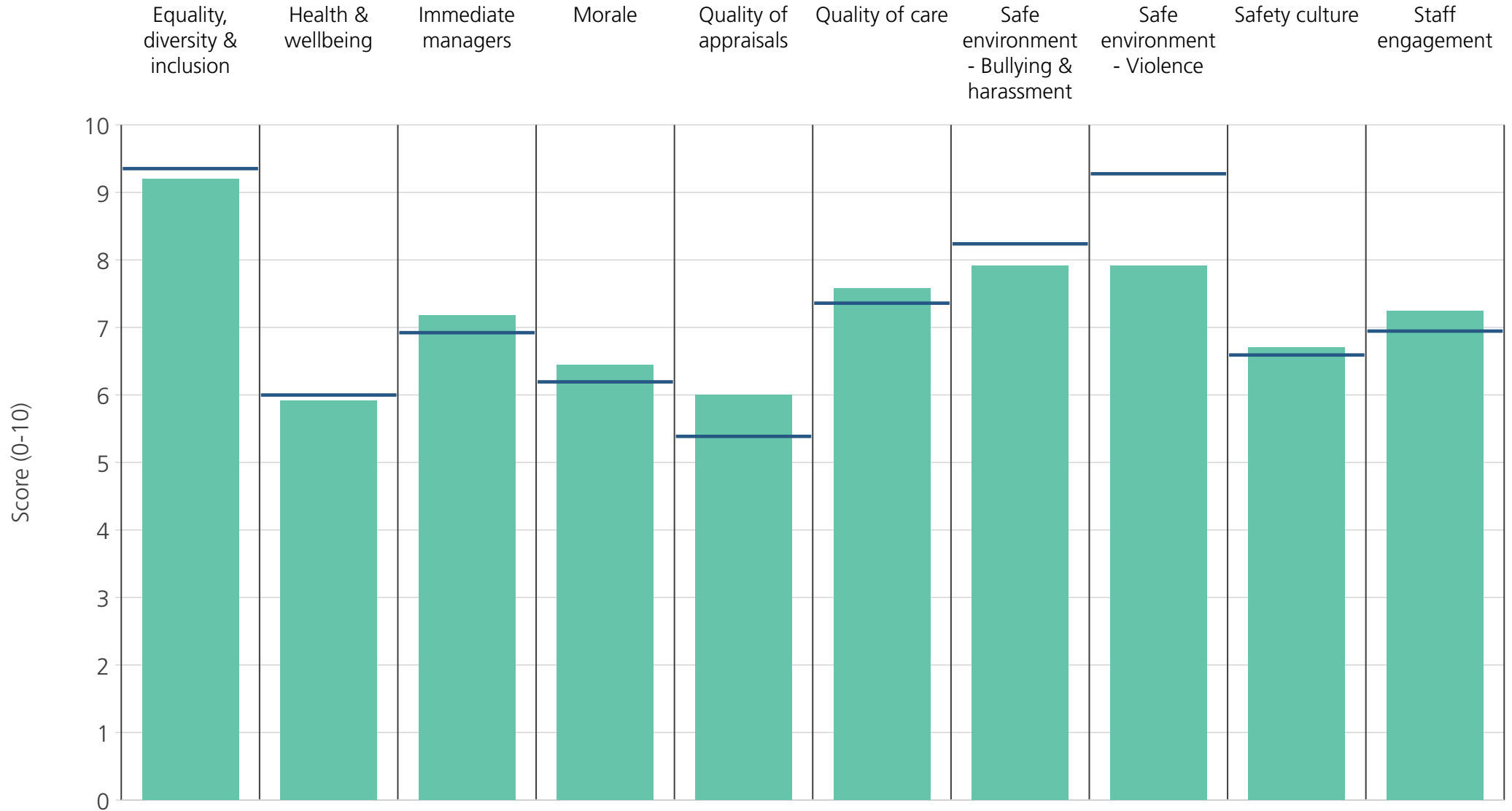
Directorate	9.8	6.4	7.0	6.4	5.4	7.1	8.8	9.7	6.6	7.1
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	224	226	224	219	214	210	227	223	226	225



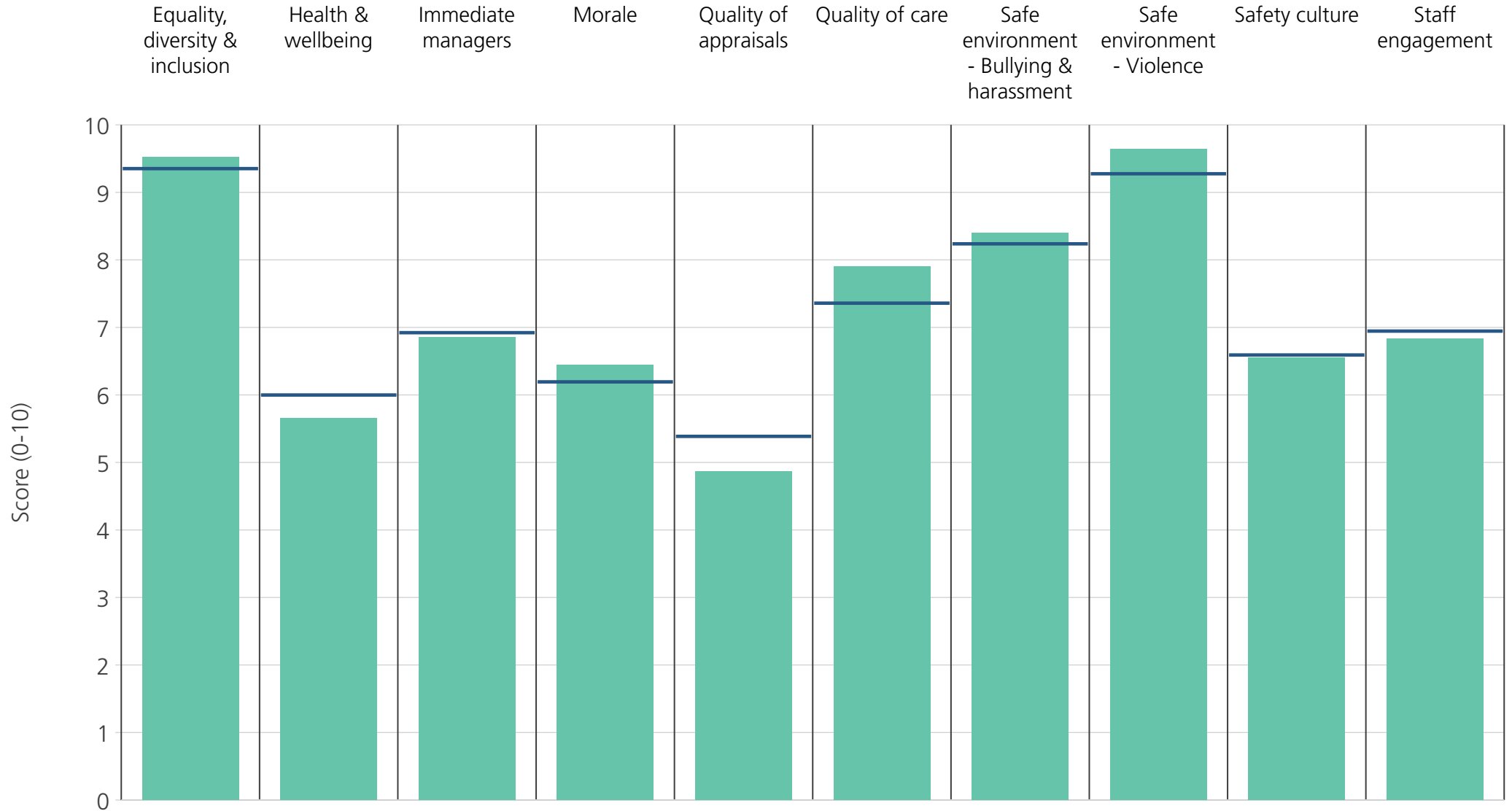
Directorate	9.5	6.5	7.4	6.4	5.7	7.1	8.5	9.7	6.5	6.9
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	288	289	290	286	274	193	289	286	283	291



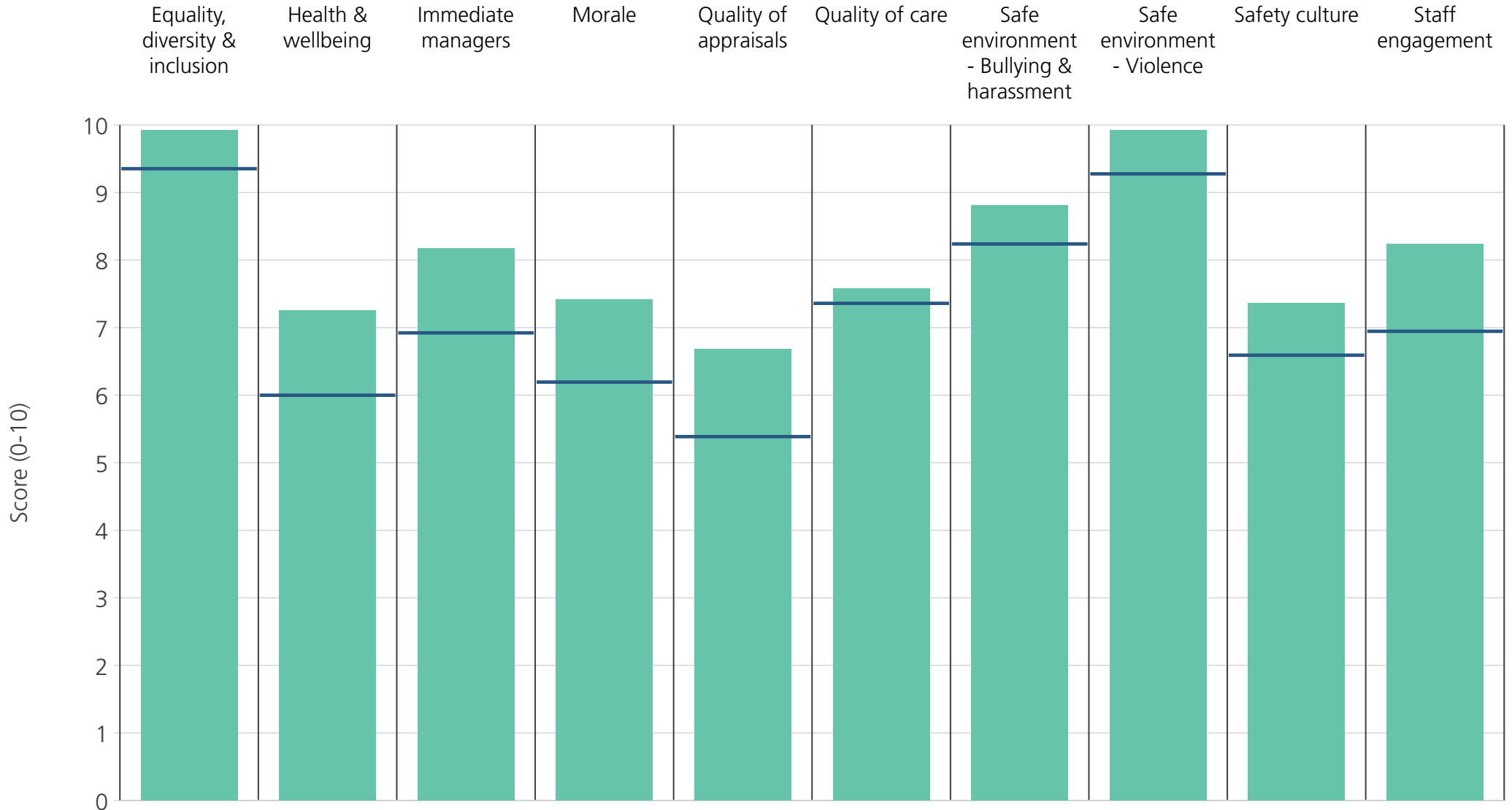
Directorate	9.3	6.2	6.5	5.9	4.9	7.5	8.7	9.7	6.2	6.5
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	454	455	455	447	373	317	442	439	444	456



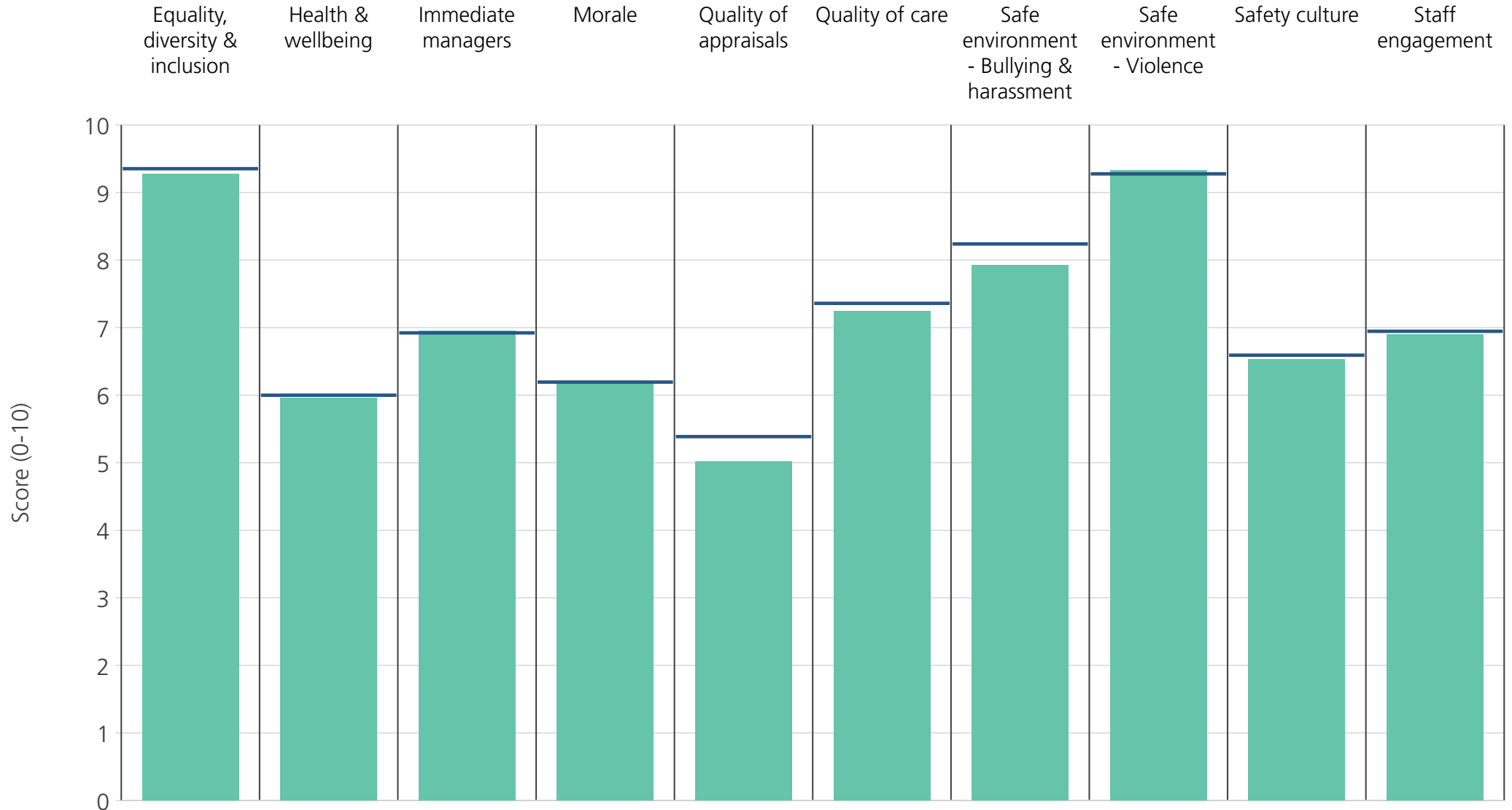
Directorate	9.2	5.9	7.2	6.4	6.0	7.6	7.9	7.9	6.7	7.2
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	223	226	226	222	198	219	224	226	225	225



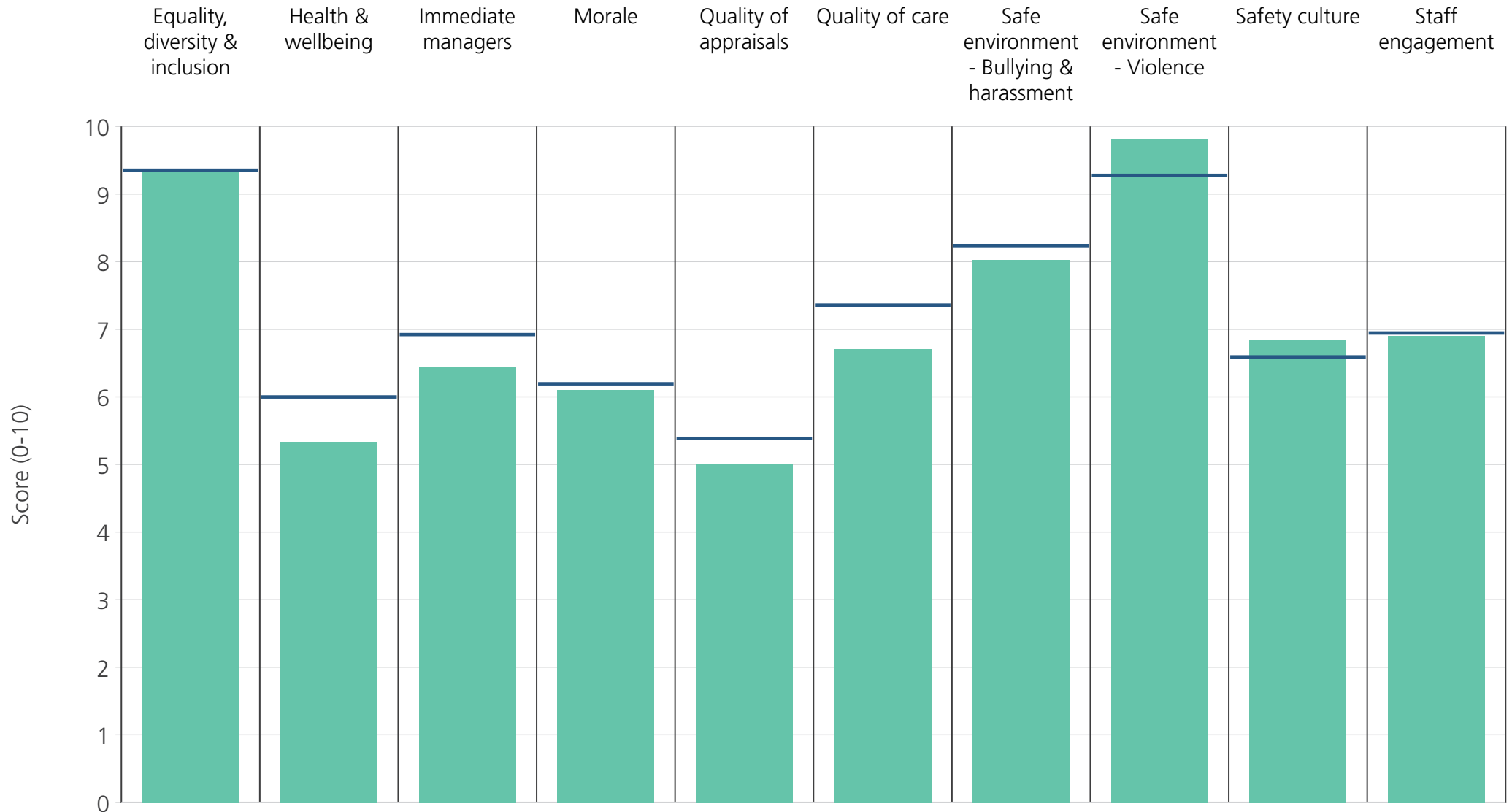
Directorate	9.5	5.7	6.9	6.4	4.9	7.9	8.4	9.6	6.5	6.8
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	115	119	119	119	111	117	119	119	119	119



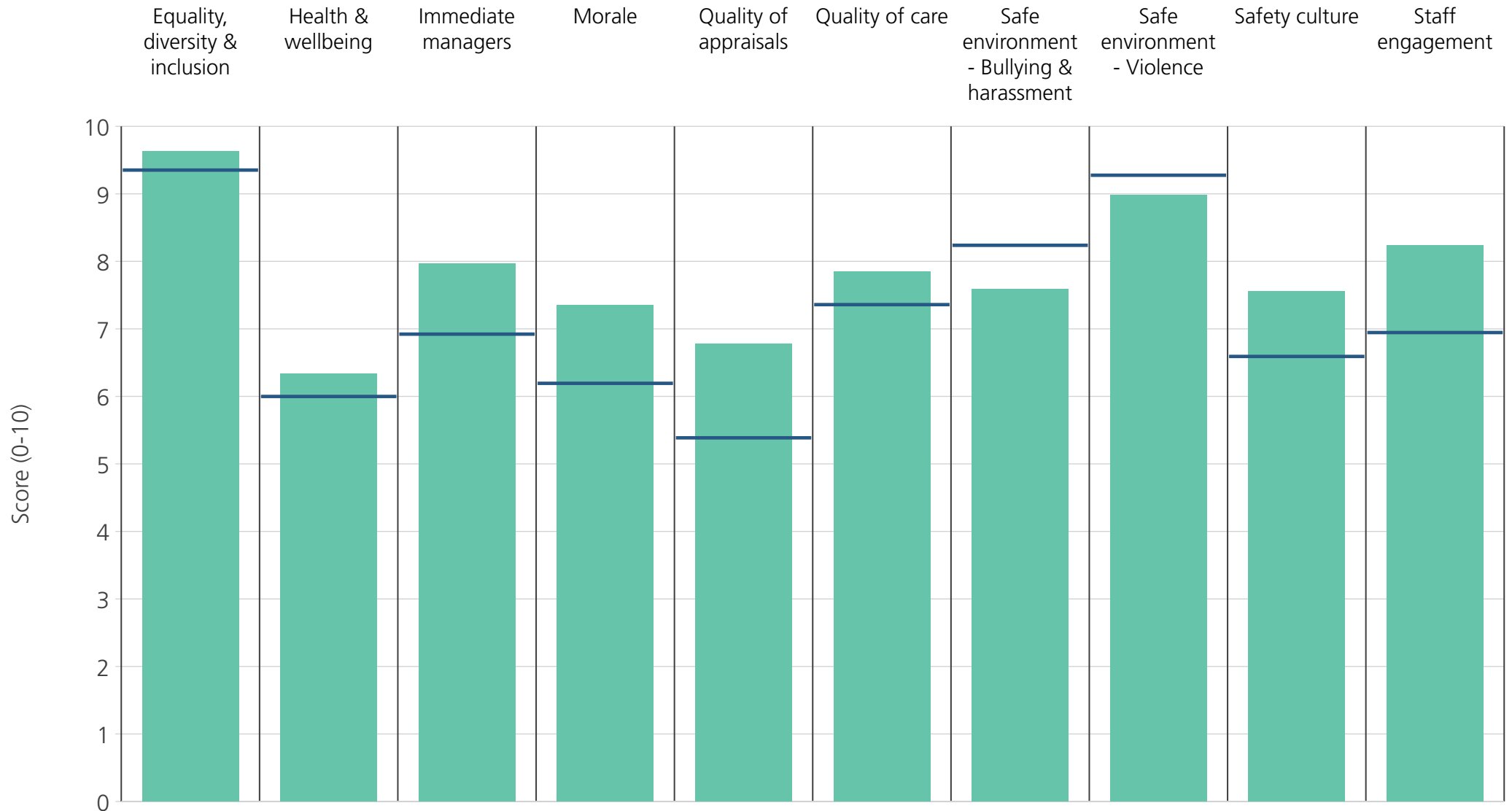
Directorate	9.9	7.3	8.2	7.4	6.7	7.6	8.8	9.9	7.4	8.2
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	42	42	42	41	38	32	42	42	42	42



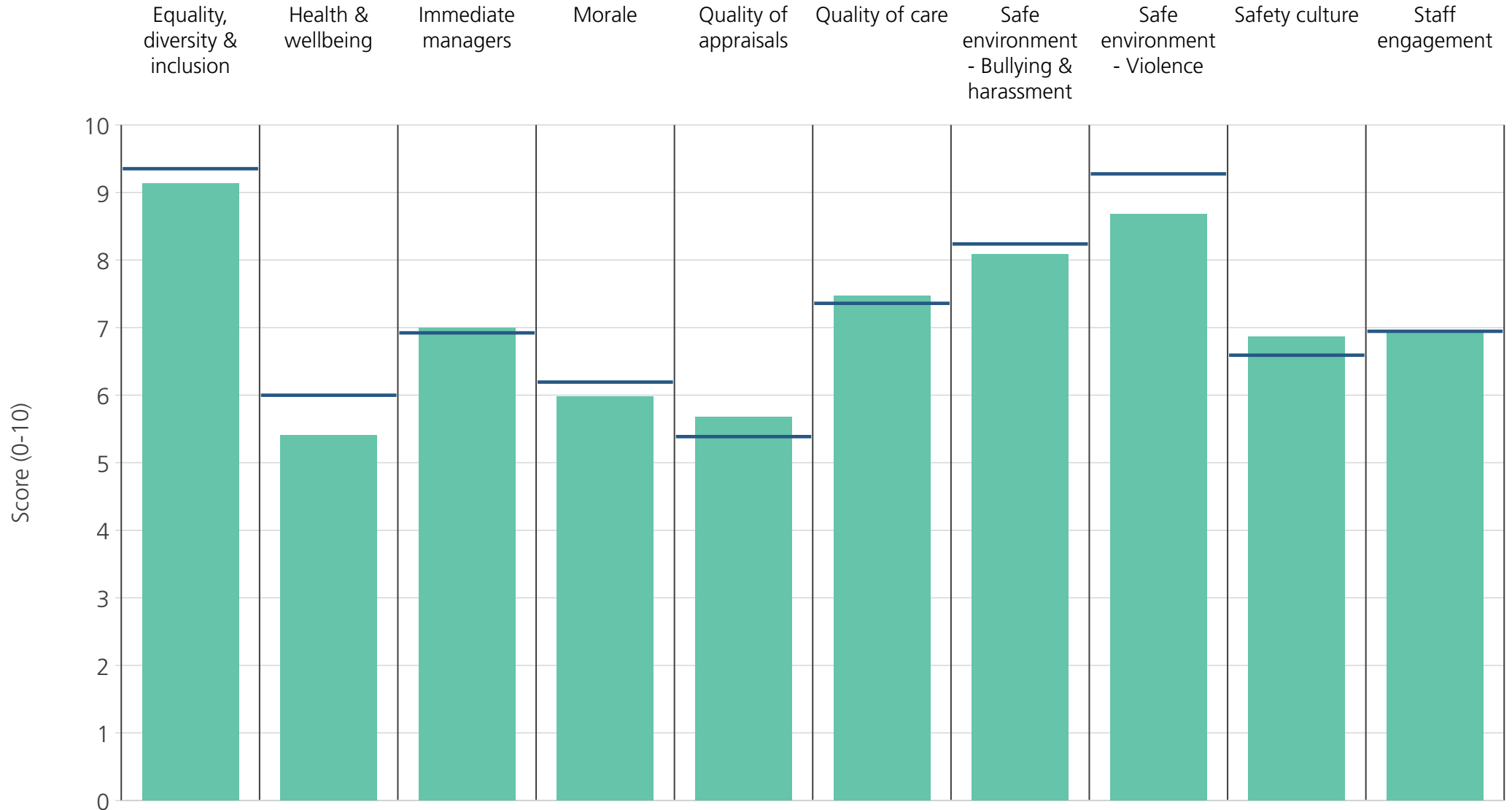
Directorate	9.3	6.0	7.0	6.2	5.0	7.2	7.9	9.3	6.5	6.9
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	211	212	211	208	203	205	209	209	212	211



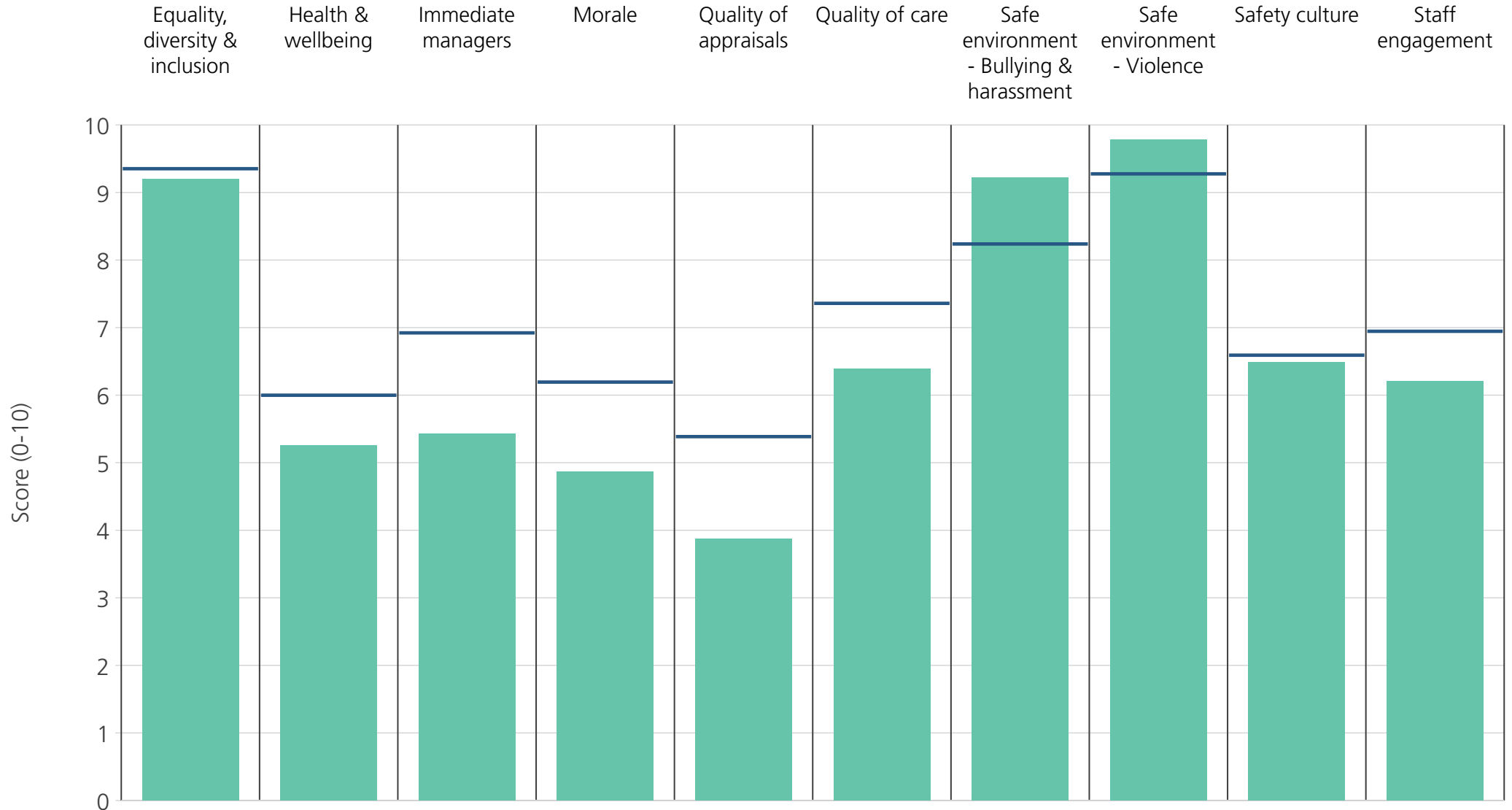
Directorate	9.4	5.3	6.4	6.1	5.0	6.7	8.0	9.8	6.8	6.9
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	120	121	122	122	114	117	121	121	122	123



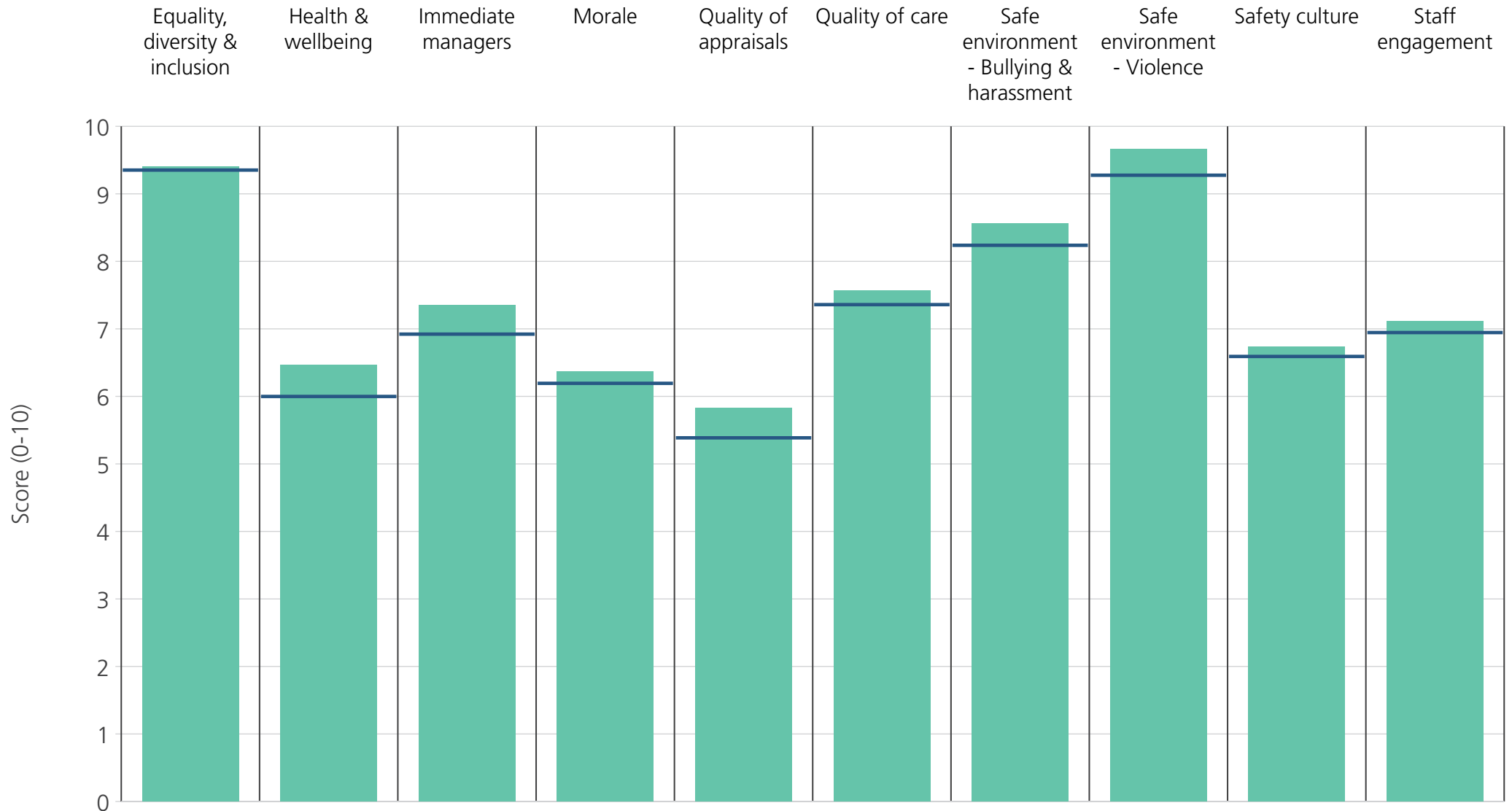
Directorate	9.6	6.3	8.0	7.3	6.8	7.8	7.6	9.0	7.6	8.2
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	36	36	36	36	35	31	36	36	36	36



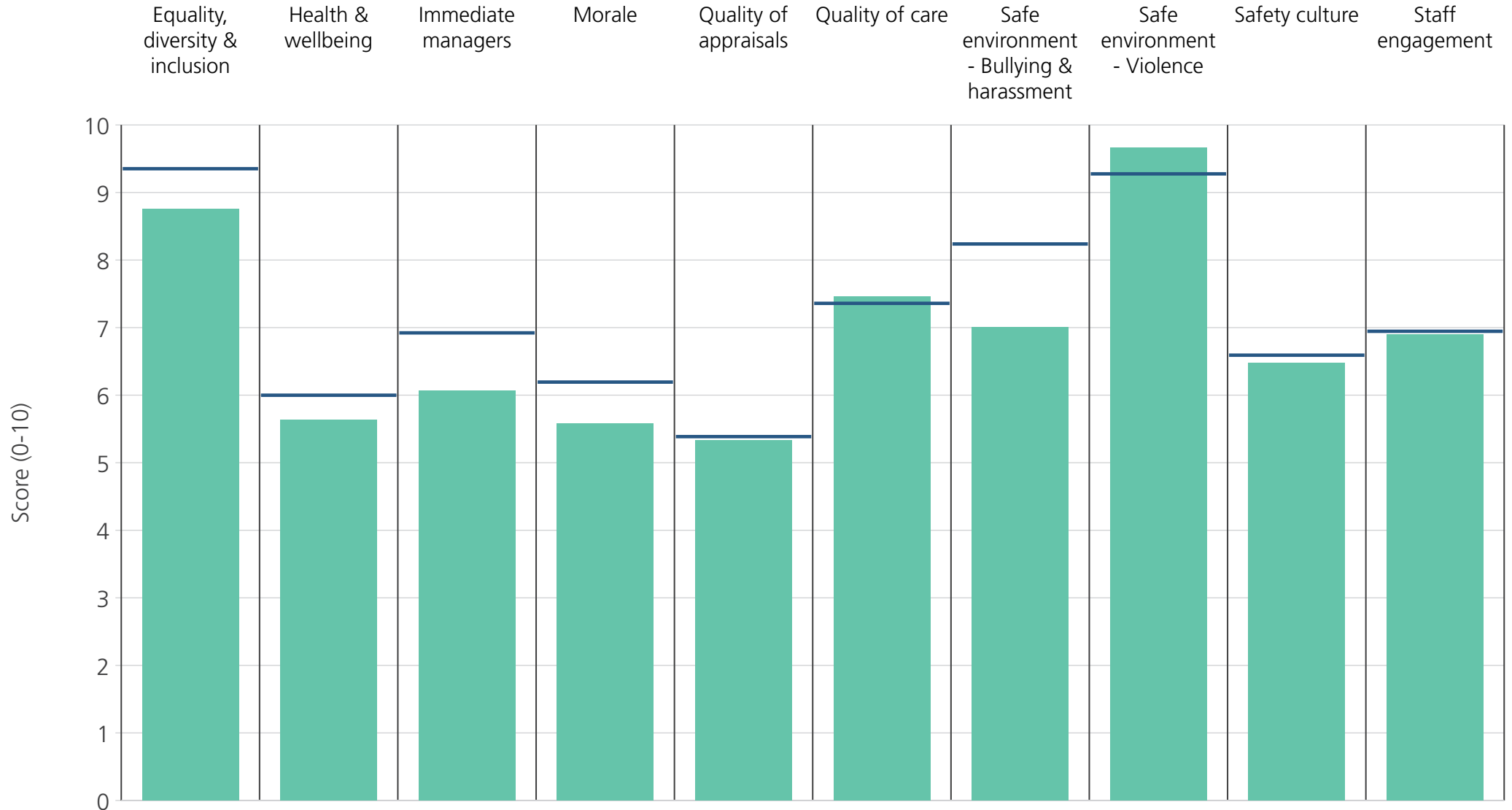
Directorate	9.1	5.4	7.0	6.0	5.7	7.5	8.1	8.7	6.9	6.9
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	144	145	145	142	140	138	143	144	142	145



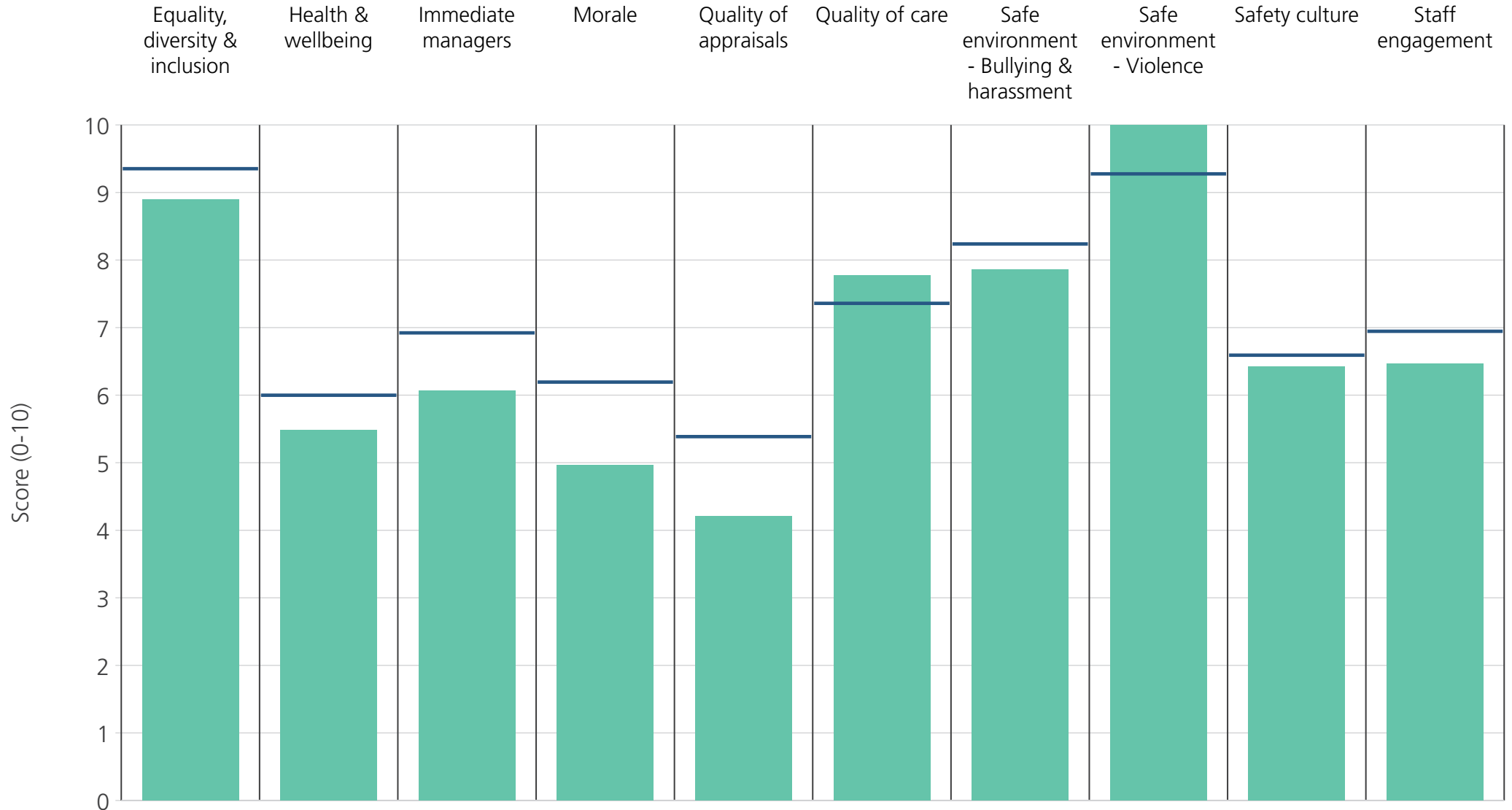
Directorate	9.2	5.3	5.4	4.9	3.9	6.4	9.2	9.8	6.5	6.2
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	31	31	31	31	31	21	30	31	31	31



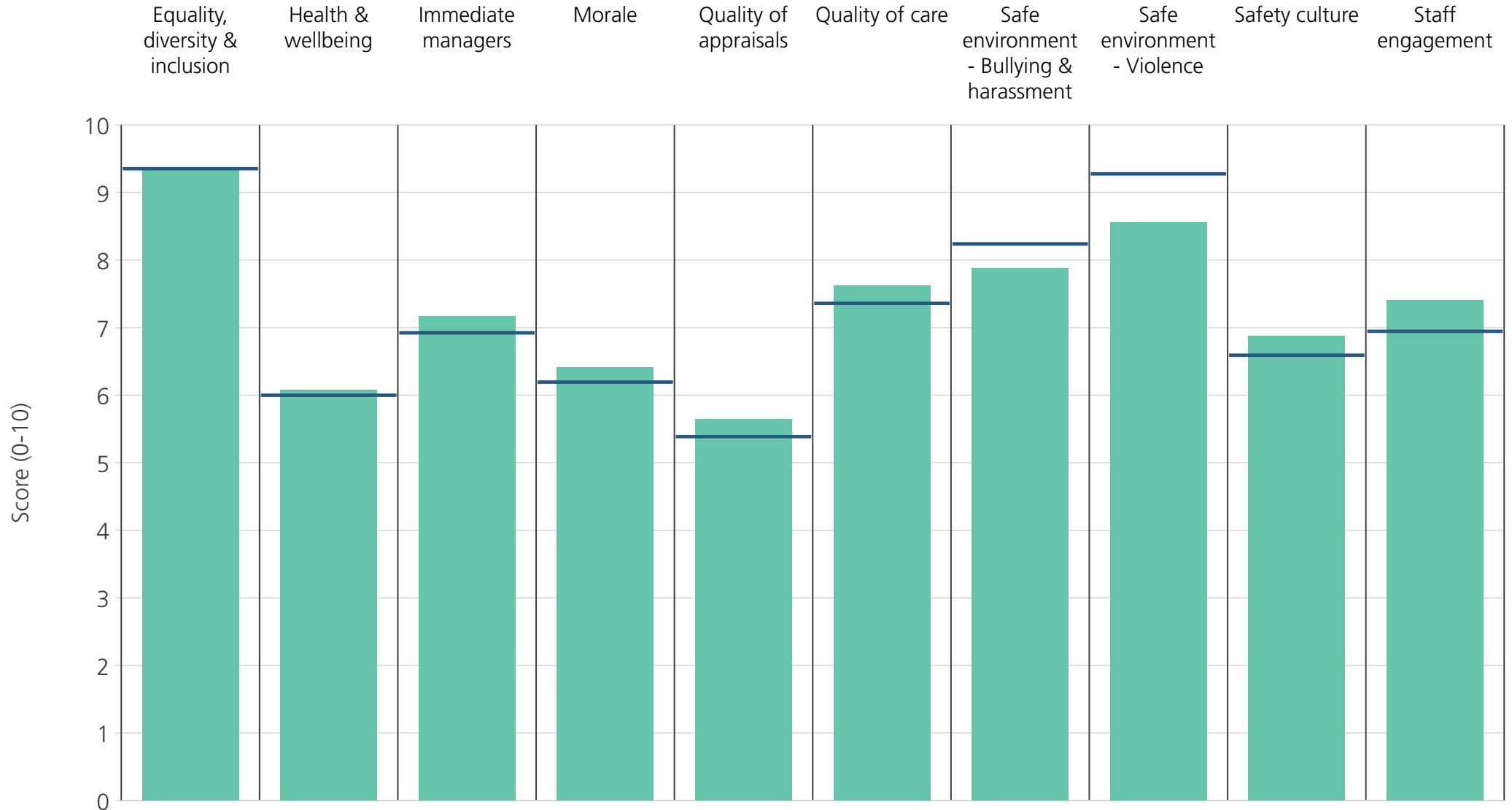
Directorate	9.4	6.5	7.4	6.4	5.8	7.6	8.6	9.7	6.7	7.1
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	214	216	216	217	205	216	216	215	215	217



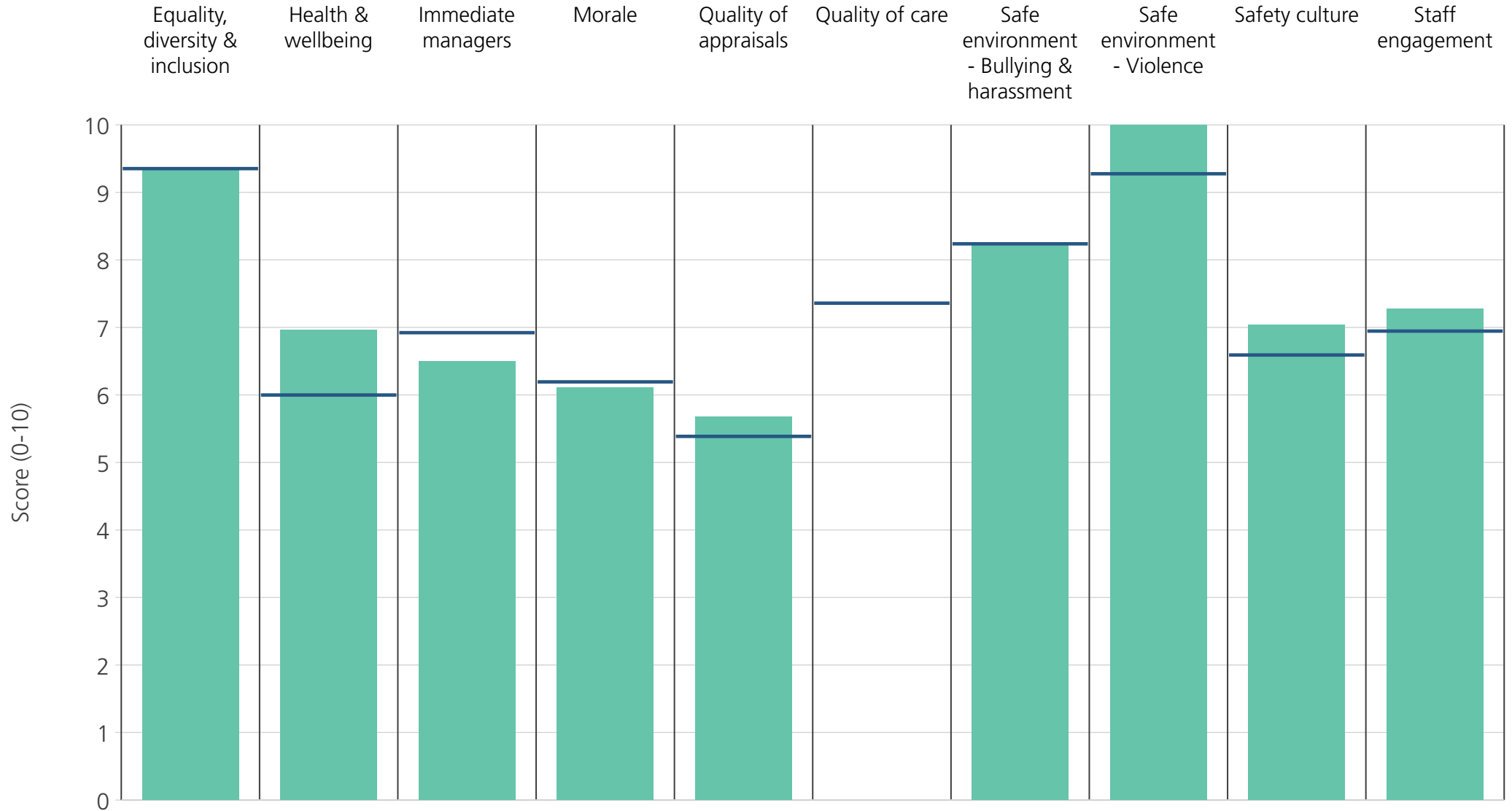
Directorate	8.8	5.6	6.1	5.6	5.3	7.5	7.0	9.7	6.5	6.9
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	38	40	40	39	23	36	40	40	40	40



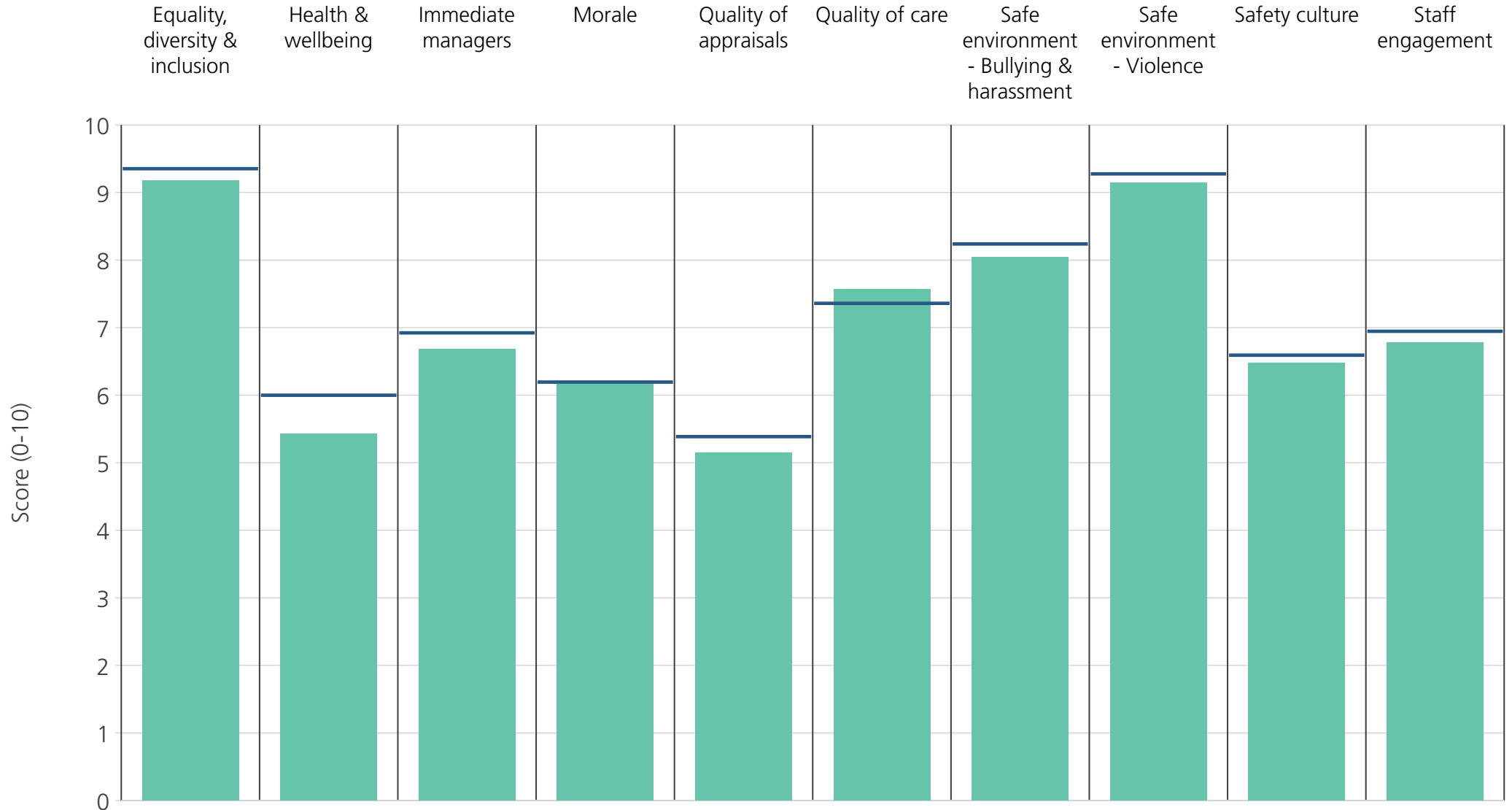
Directorate	8.9	5.5	6.1	5.0	4.2	7.8	7.9	10.0	6.4	6.5
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	28	27	28	28	21	28	28	28	27	28



Directorate	9.4	6.1	7.2	6.4	5.6	7.6	7.9	8.6	6.9	7.4
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	154	154	153	153	140	147	153	153	154	153



Directorate	9.3	7.0	6.5	6.1	5.7		8.2	10.0	7.0	7.3
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	15	15	15	15	11	10	15	15	15	15



Directorate	9.2	5.4	6.7	6.2	5.1	7.6	8.0	9.1	6.5	6.8
Your org	9.4	6.0	6.9	6.2	5.4	7.4	8.2	9.3	6.6	6.9
Responses	228	231	232	224	219	231	228	229	232	231