

North West Anglia NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for North West Anglia NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by North West Anglia NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

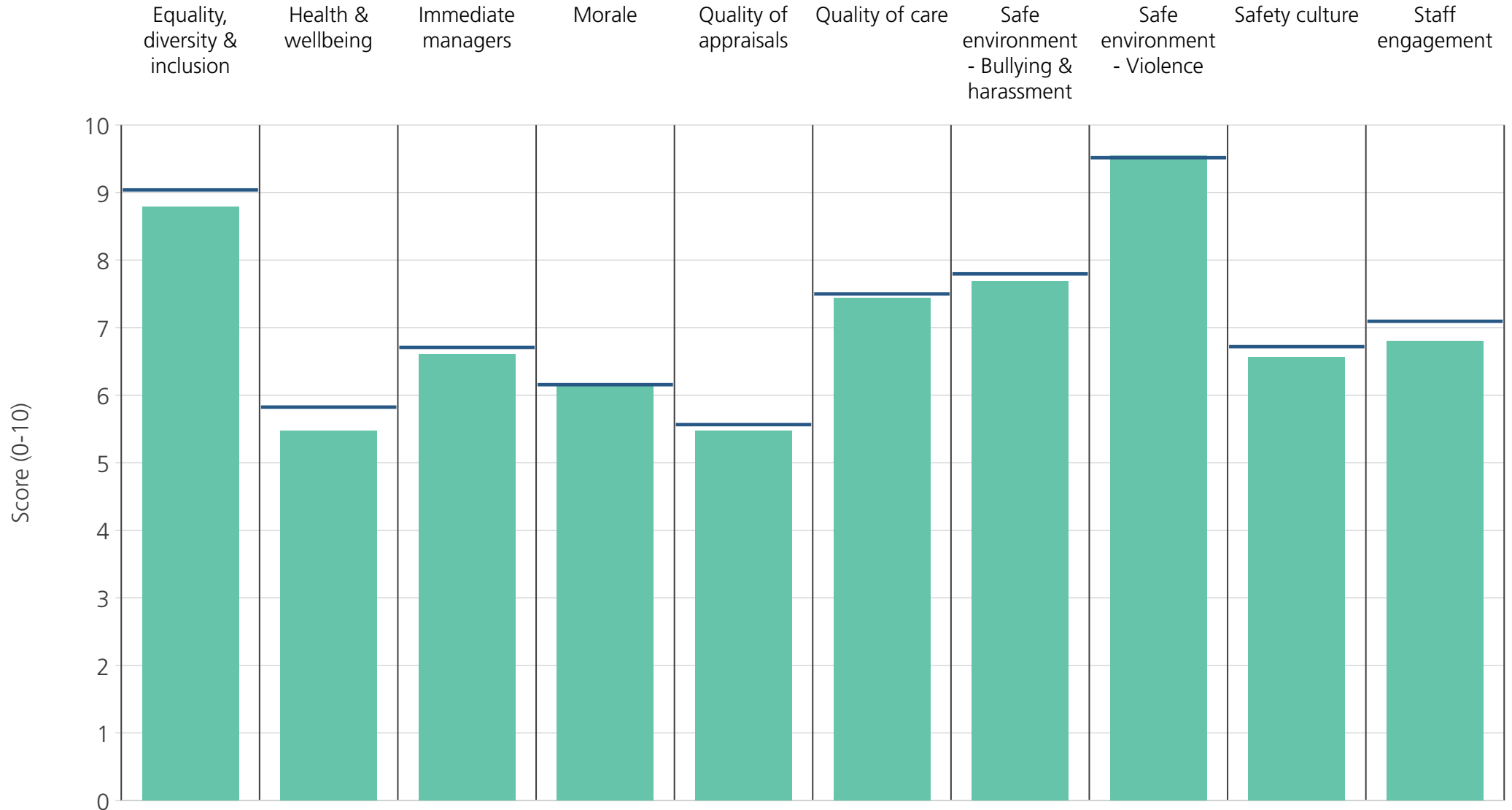
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



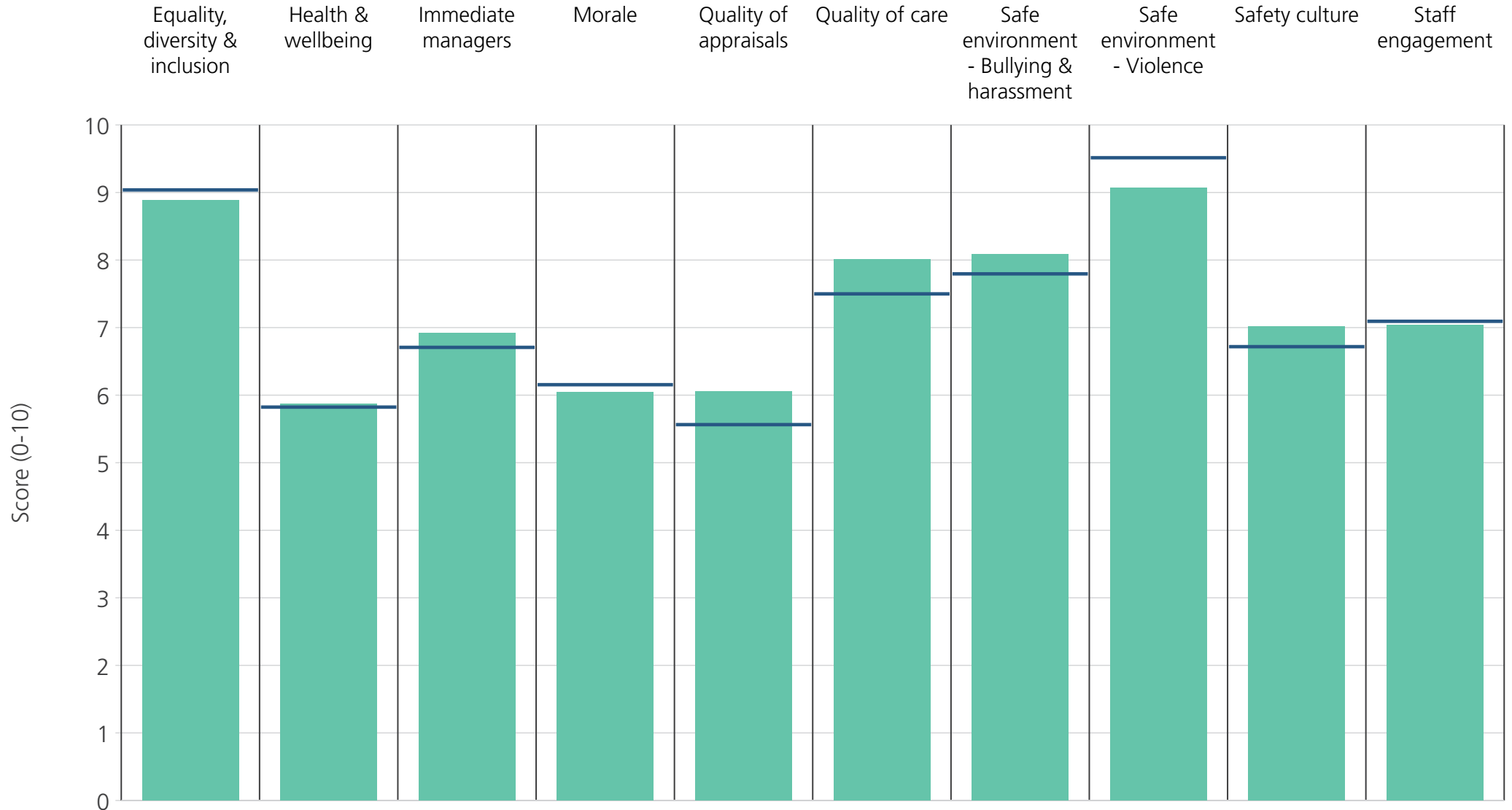
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

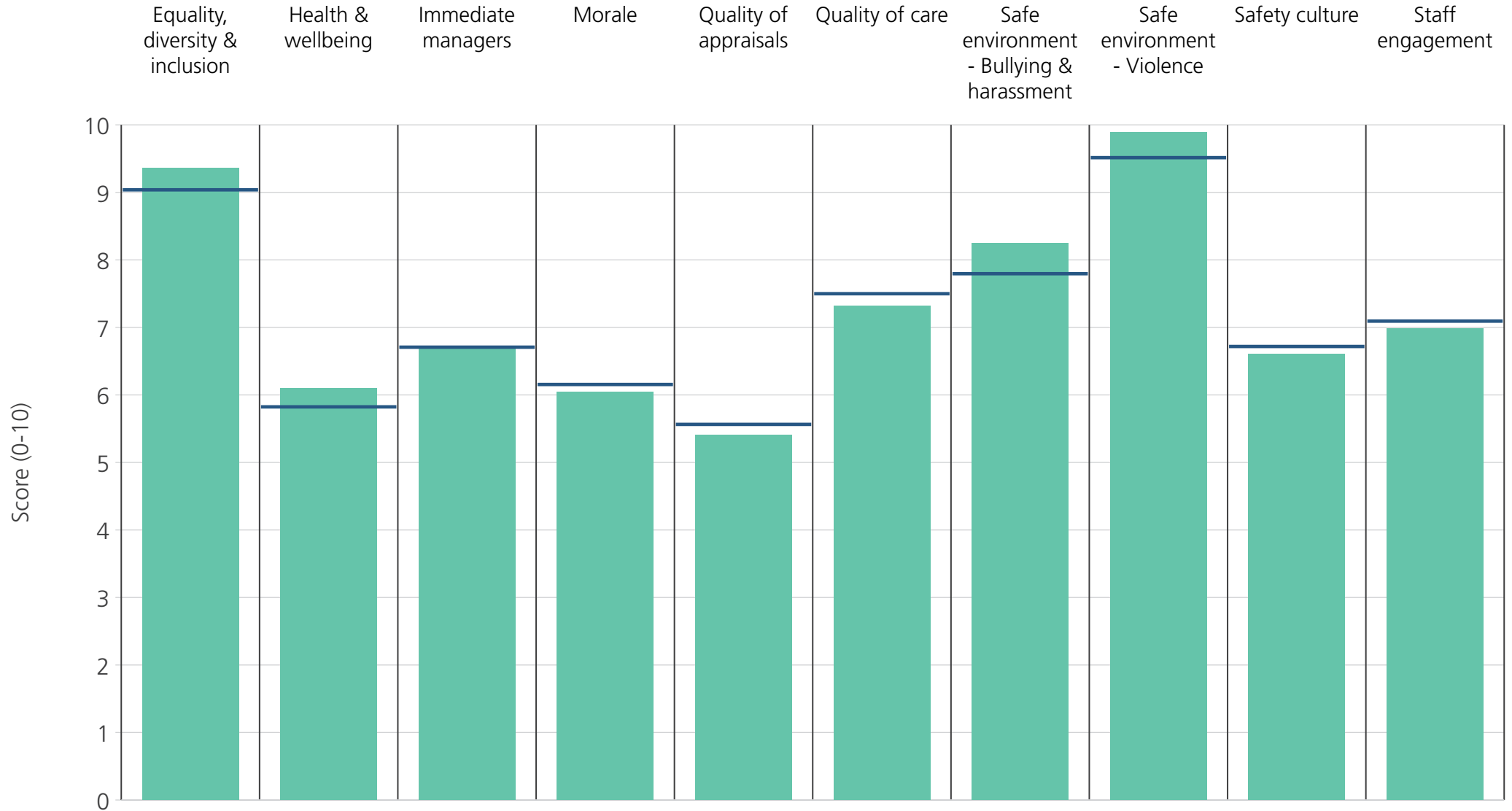
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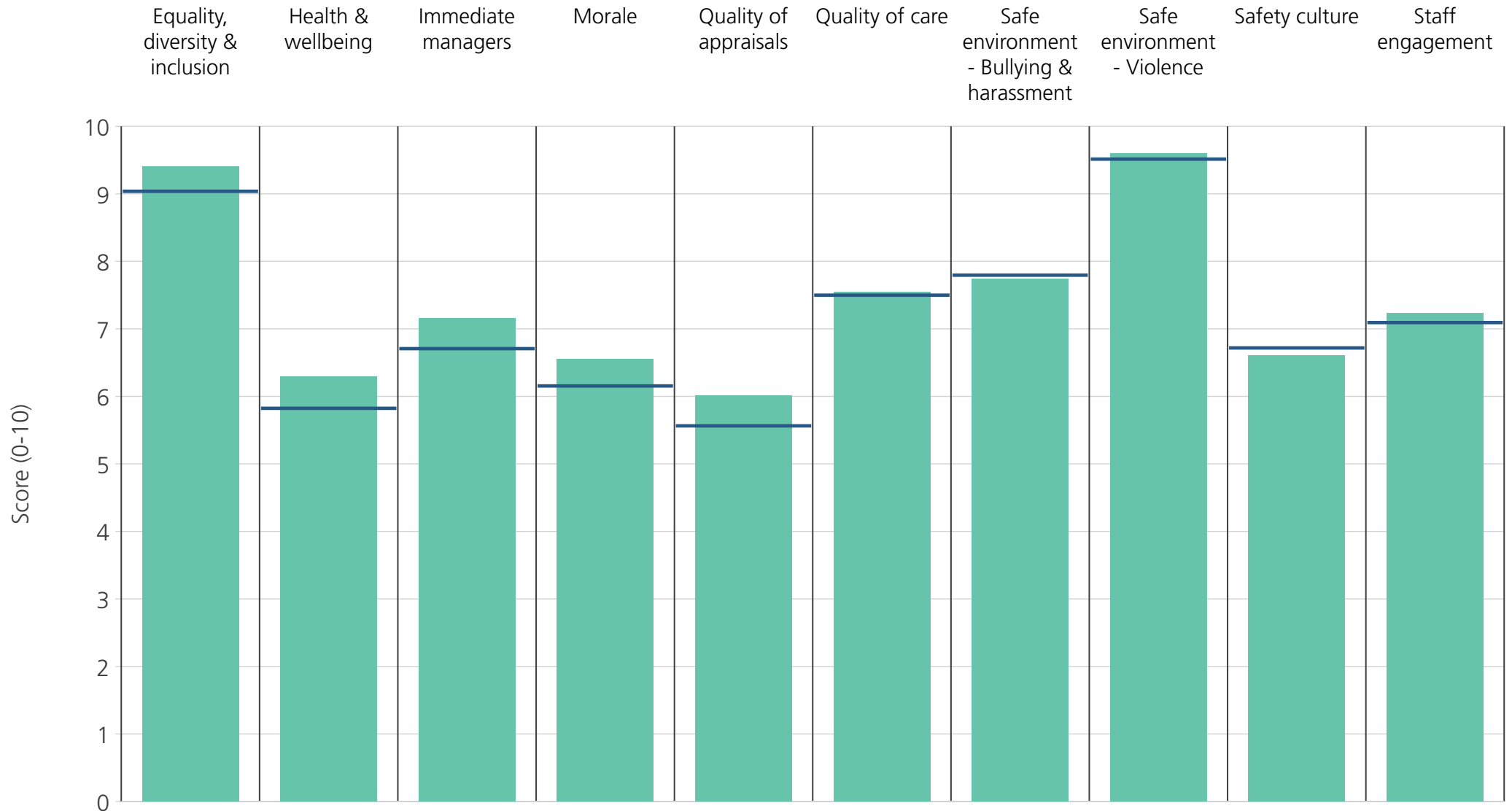
Directorate	8.8	5.5	6.6	6.1	5.5	7.4	7.7	9.5	6.6	6.8
Your org	9.0	5.8	6.7	6.2	5.6	7.5	7.8	9.5	6.7	7.1
Responses	81	81	81	79	64	81	80	81	80	82



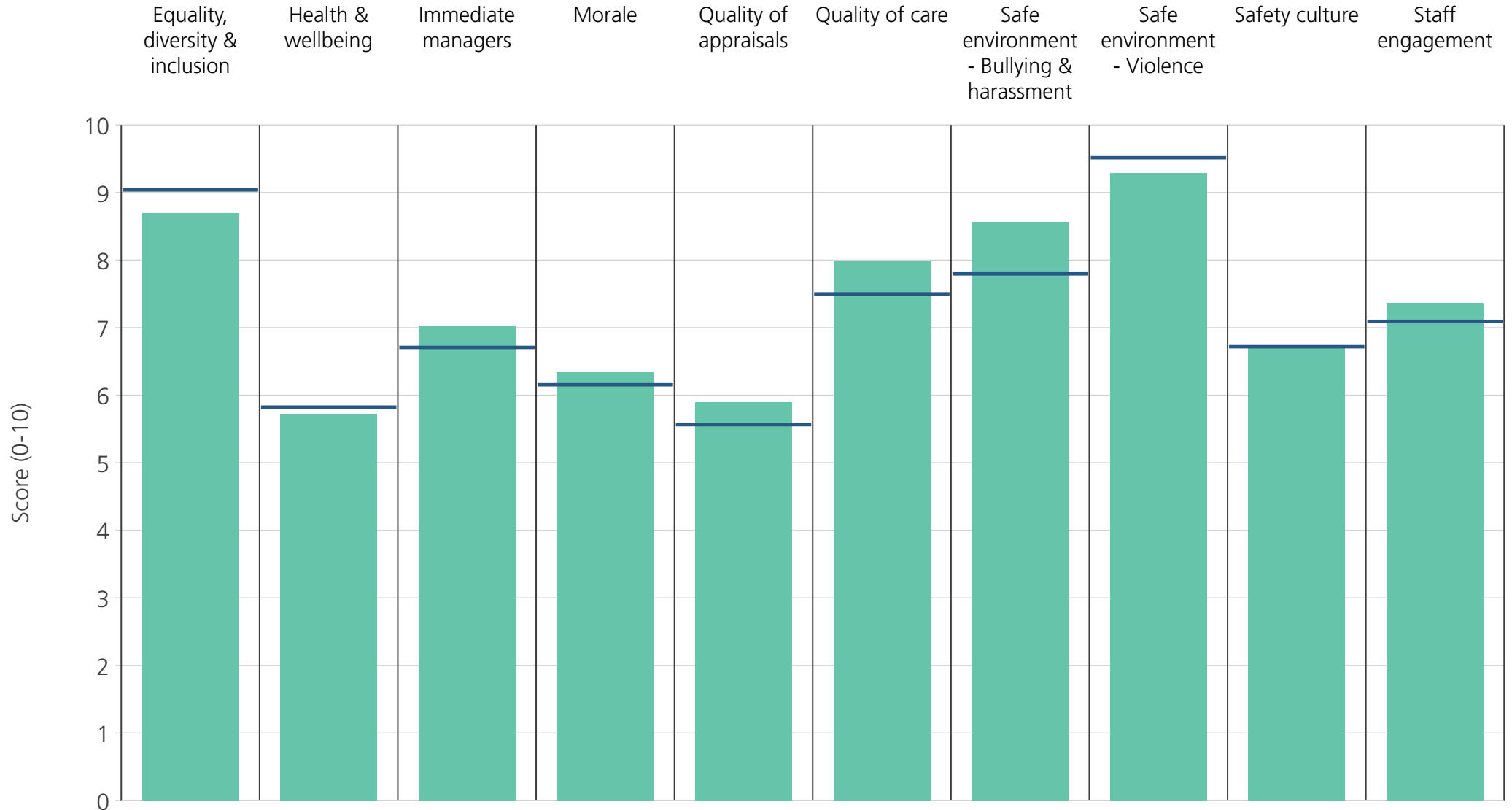
Directorate	8.9	5.9	6.9	6.0	6.0	8.0	8.1	9.1	7.0	7.0
Your org	9.0	5.8	6.7	6.2	5.6	7.5	7.8	9.5	6.7	7.1
Responses	273	276	276	271	204	271	274	275	273	278



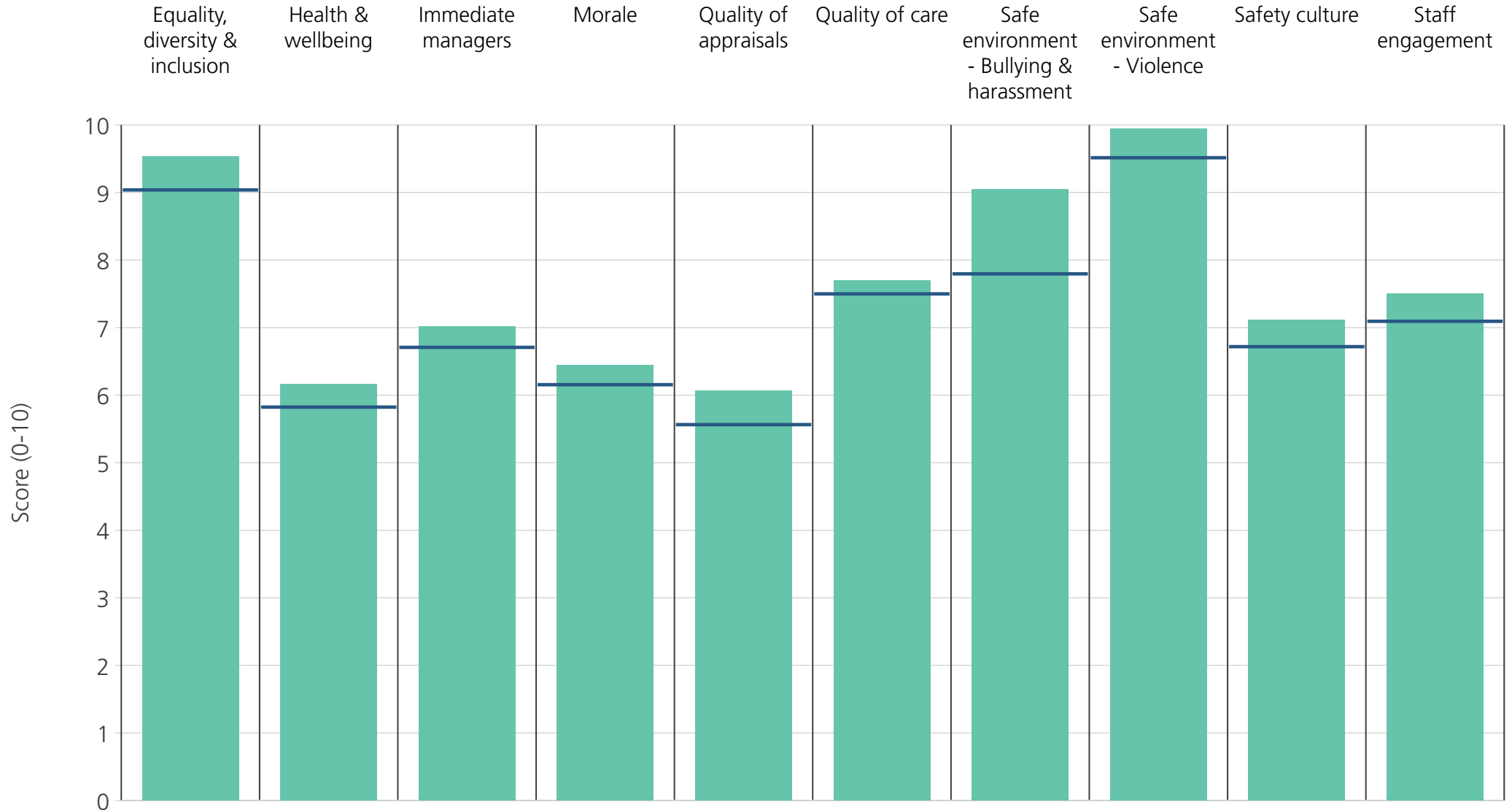
Directorate	9.4	6.1	6.7	6.0	5.4	7.3	8.2	9.9	6.6	7.0
Your org	9.0	5.8	6.7	6.2	5.6	7.5	7.8	9.5	6.7	7.1
Responses	673	679	683	672	525	431	674	676	675	686



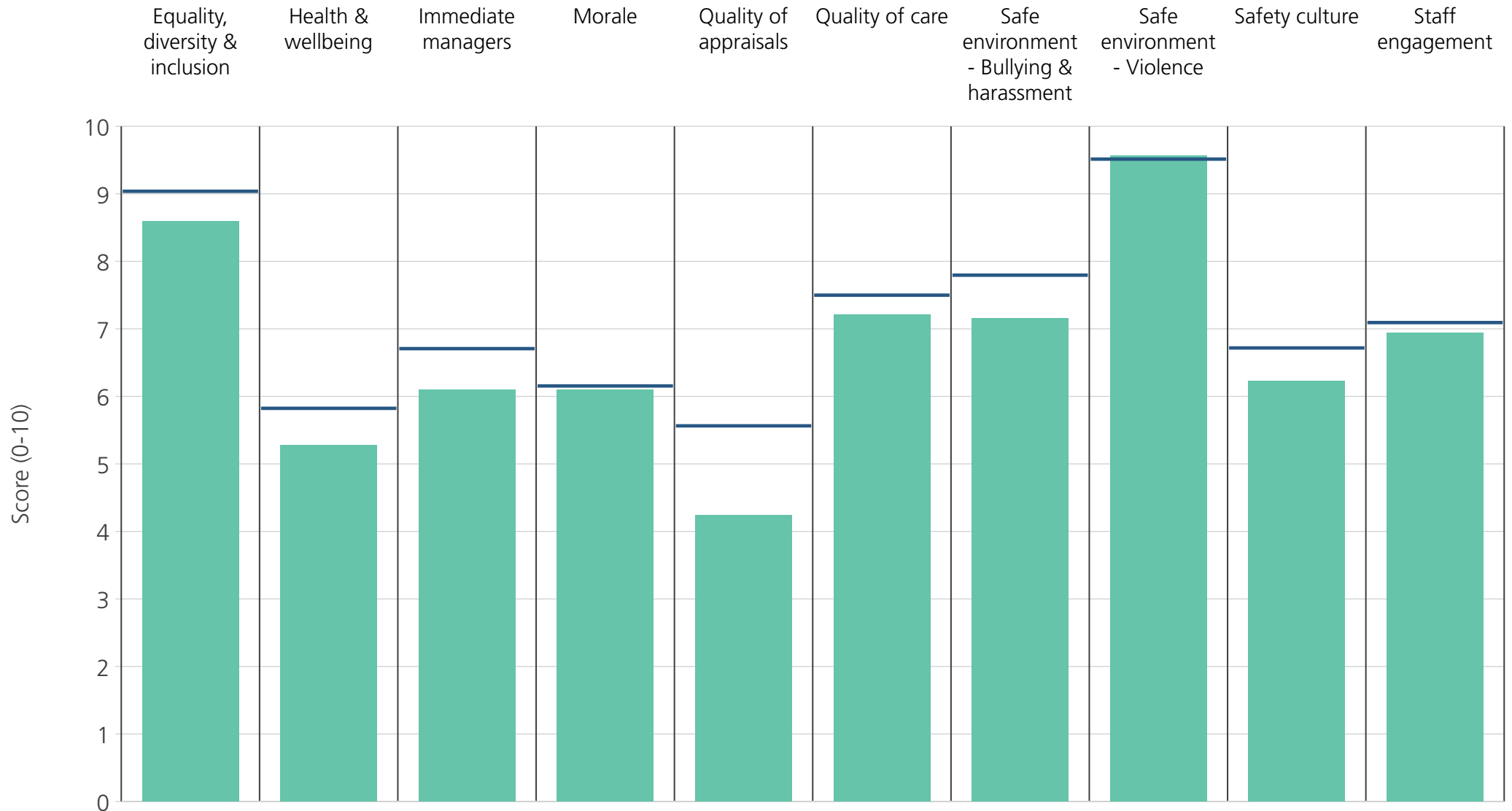
Directorate	9.4	6.3	7.2	6.5	6.0	7.5	7.7	9.6	6.6	7.2
Your org	9.0	5.8	6.7	6.2	5.6	7.5	7.8	9.5	6.7	7.1
Responses	161	161	160	160	149	160	160	158	161	162



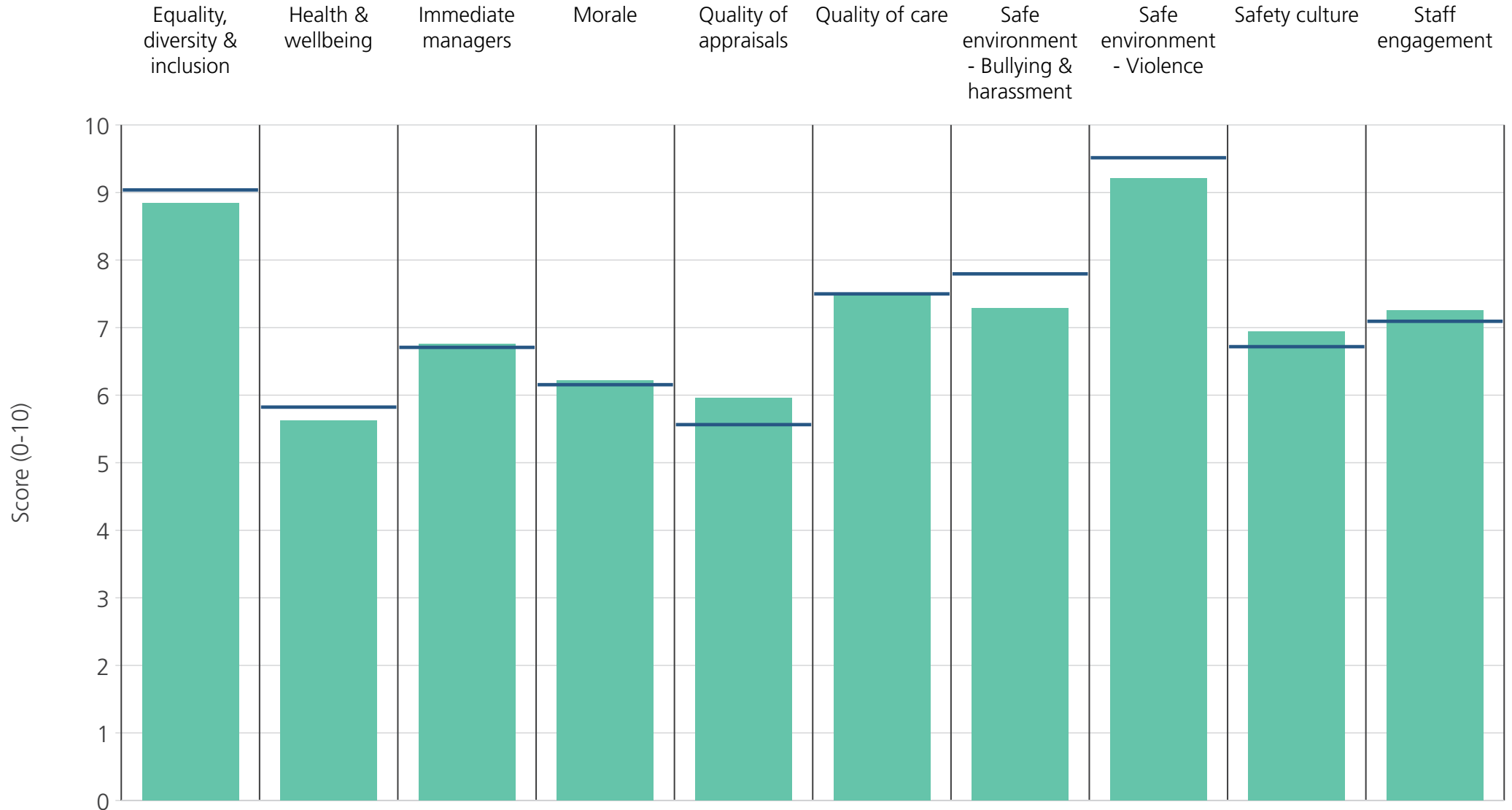
Directorate	8.7	5.7	7.0	6.3	5.9	8.0	8.6	9.3	6.7	7.4
Your org	9.0	5.8	6.7	6.2	5.6	7.5	7.8	9.5	6.7	7.1
Responses	30	30	30	30	21	28	30	28	30	30



Directorate	9.5	6.2	7.0	6.4	6.1	7.7	9.0	9.9	7.1	7.5
Your org	9.0	5.8	6.7	6.2	5.6	7.5	7.8	9.5	6.7	7.1
Responses	63	63	63	63	53	62	63	63	63	66



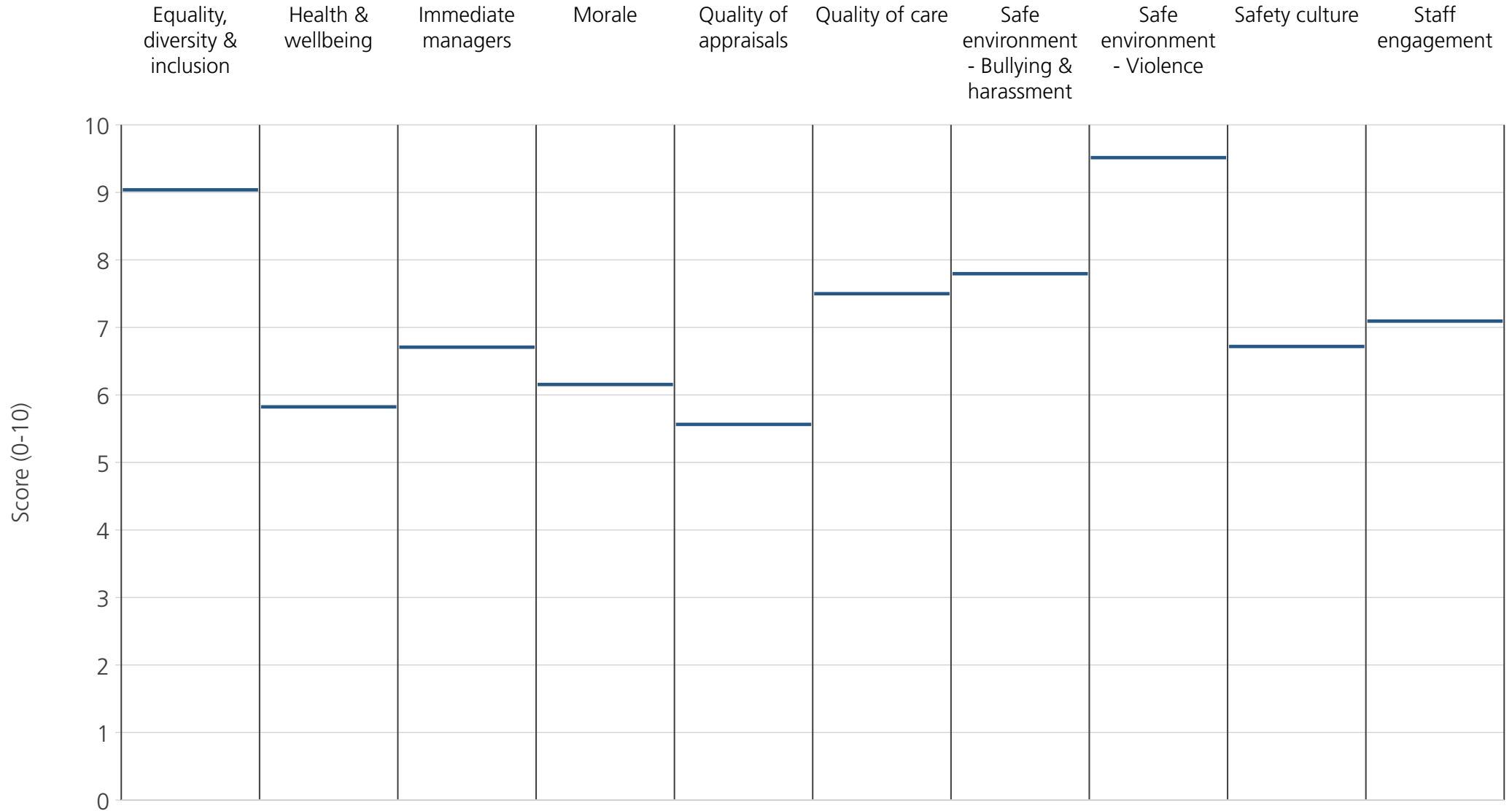
Directorate	8.6	5.3	6.1	6.1	4.2	7.2	7.2	9.6	6.2	6.9
Your org	9.0	5.8	6.7	6.2	5.6	7.5	7.8	9.5	6.7	7.1
Responses	265	269	272	268	227	272	266	270	268	273



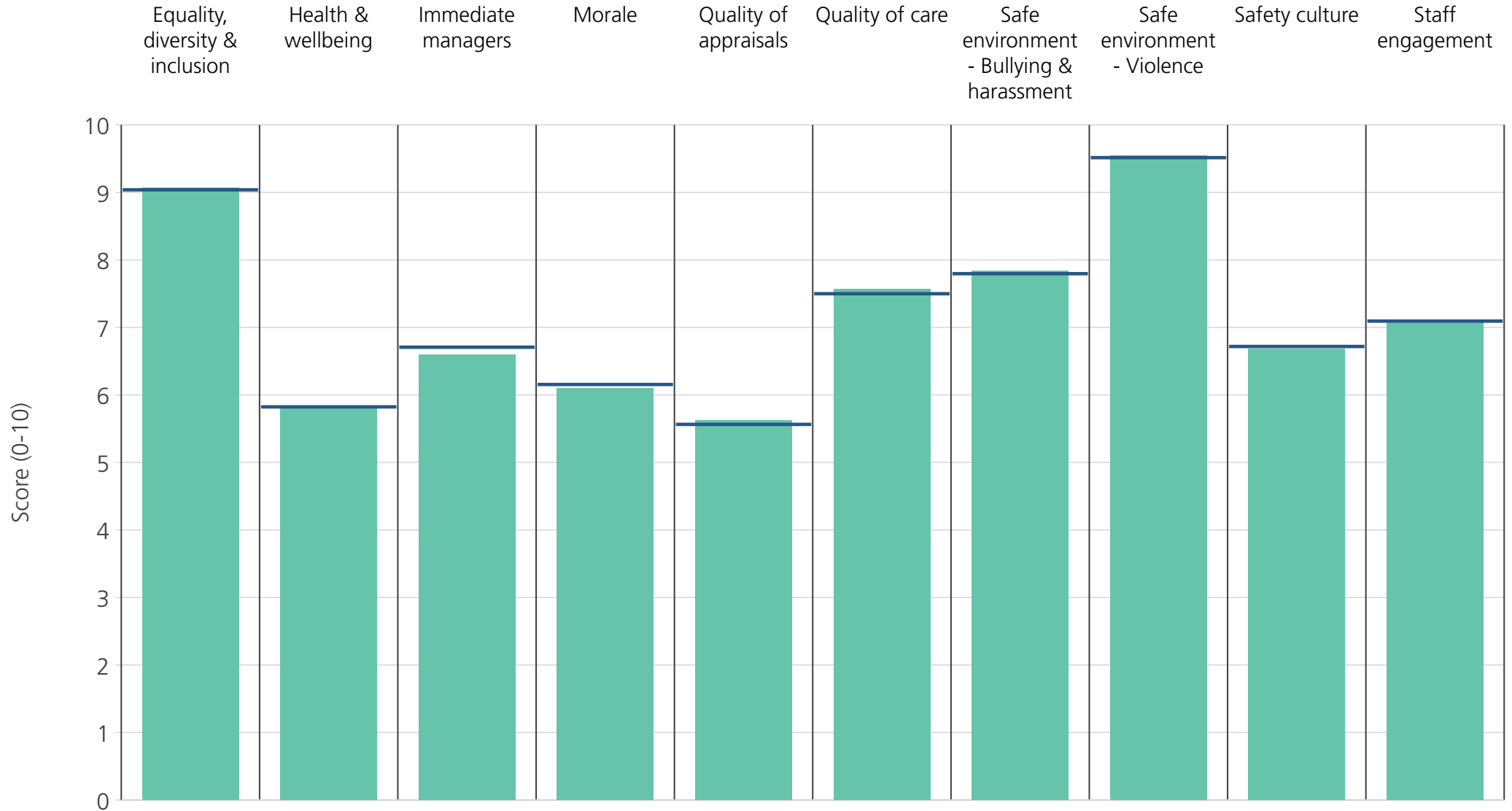
Directorate	8.8	5.6	6.8	6.2	6.0	7.5	7.3	9.2	6.9	7.3
Your org	9.0	5.8	6.7	6.2	5.6	7.5	7.8	9.5	6.7	7.1
Responses	582	587	587	580	481	585	585	580	585	593

Directorates 2

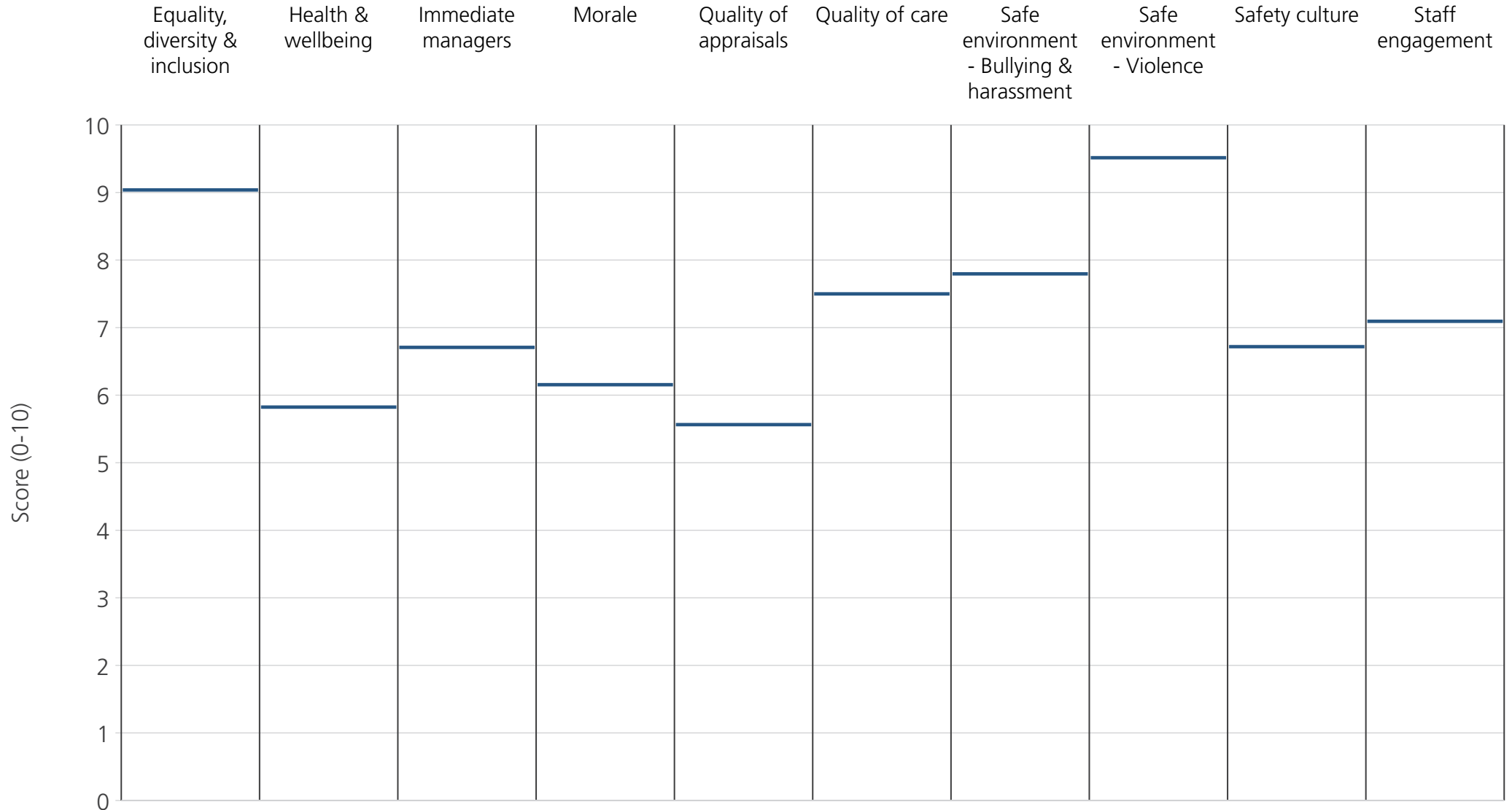
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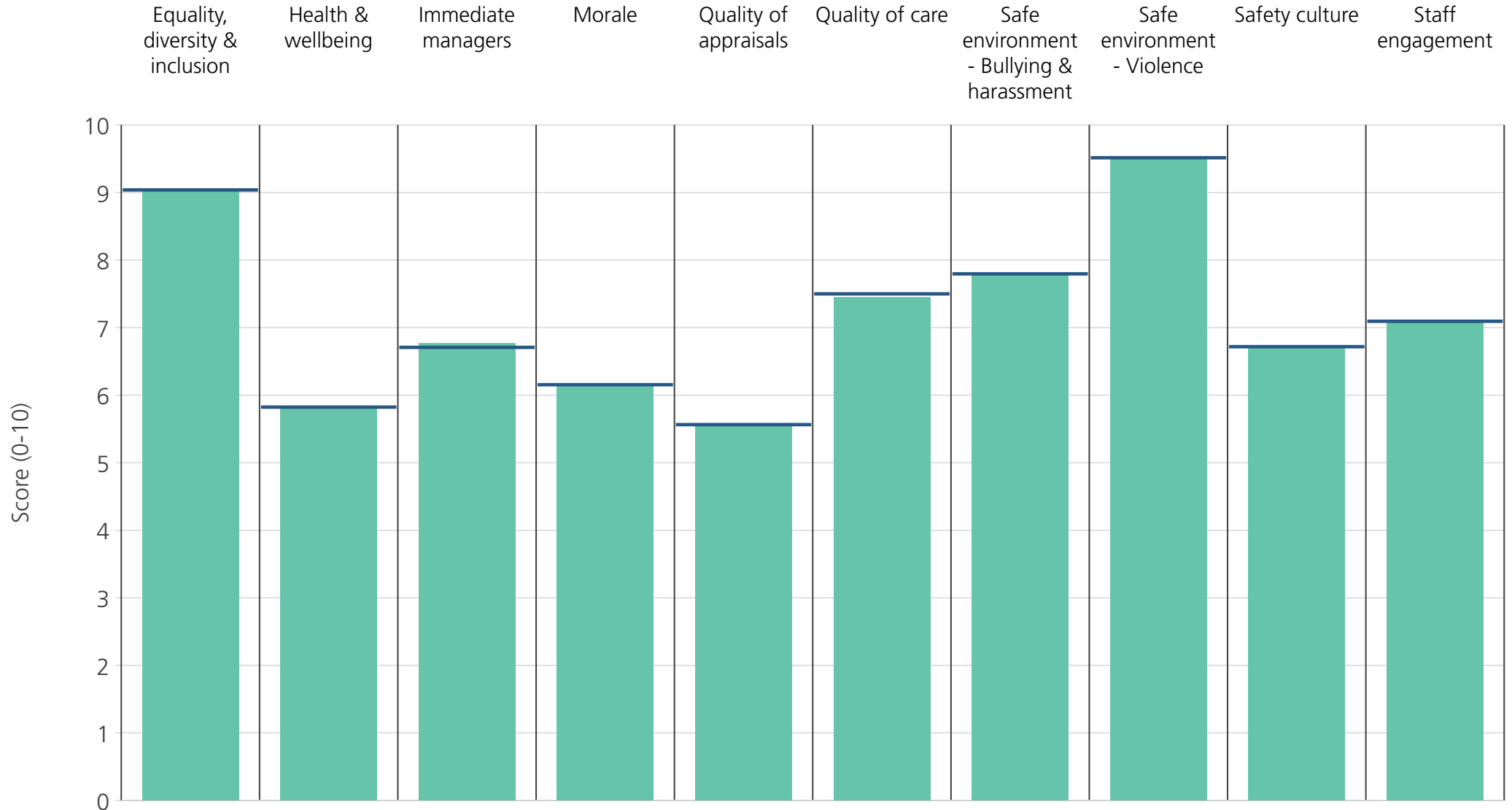
Directorate	9.0	5.8	6.7	6.2	5.6	7.5	7.8	9.5	6.7	7.1
Your org	9.0	5.8	6.7	6.2	5.6	7.5	7.8	9.5	6.7	7.1
Responses	10	10	9	10	6	9	9	9	10	10



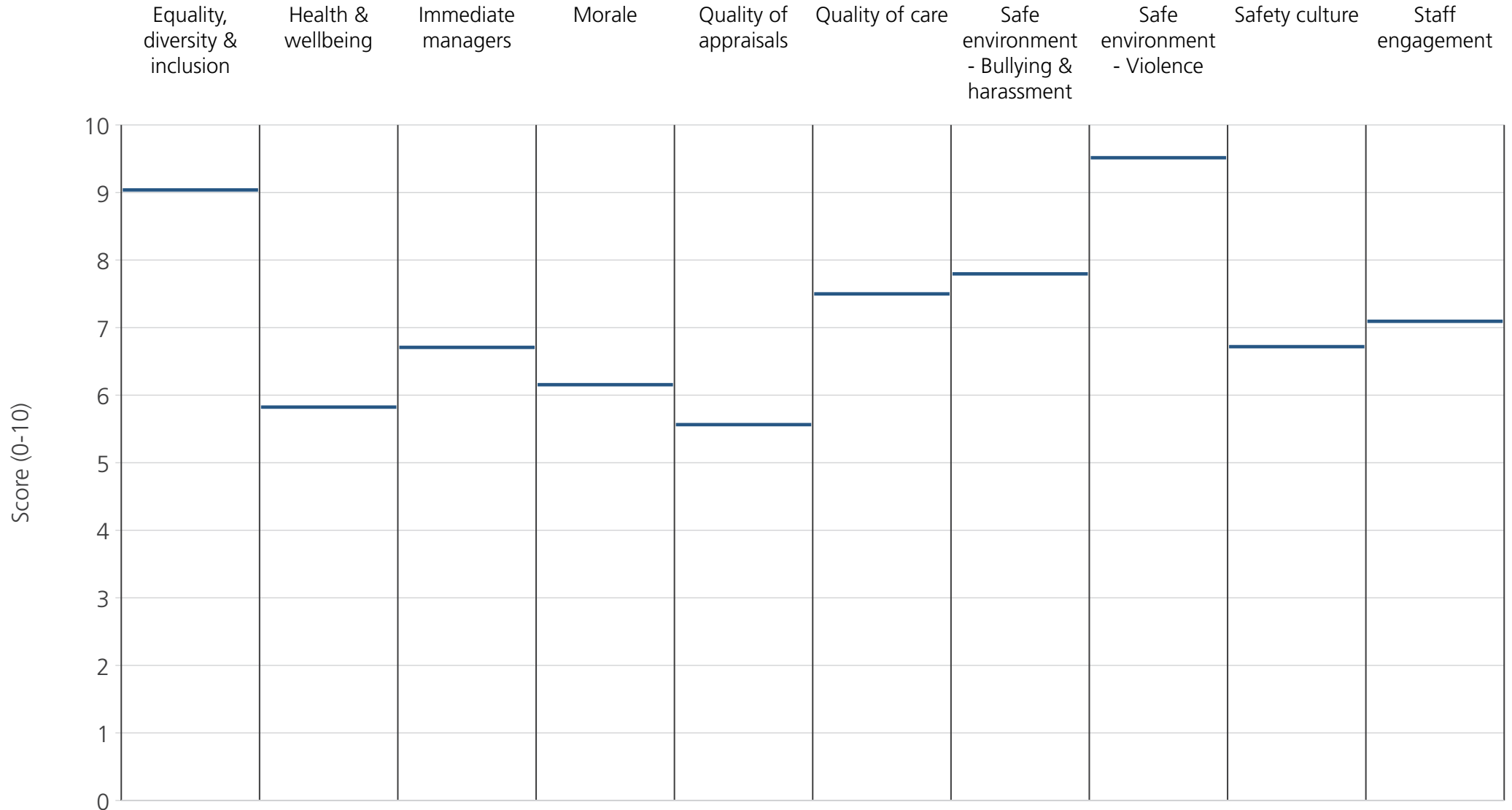
Directorate	9.1	5.8	6.6	6.1	5.6	7.6	7.8	9.5	6.7	7.1
Your org	9.0	5.8	6.7	6.2	5.6	7.5	7.8	9.5	6.7	7.1
Responses	589	598	598	592	429	545	594	592	592	599



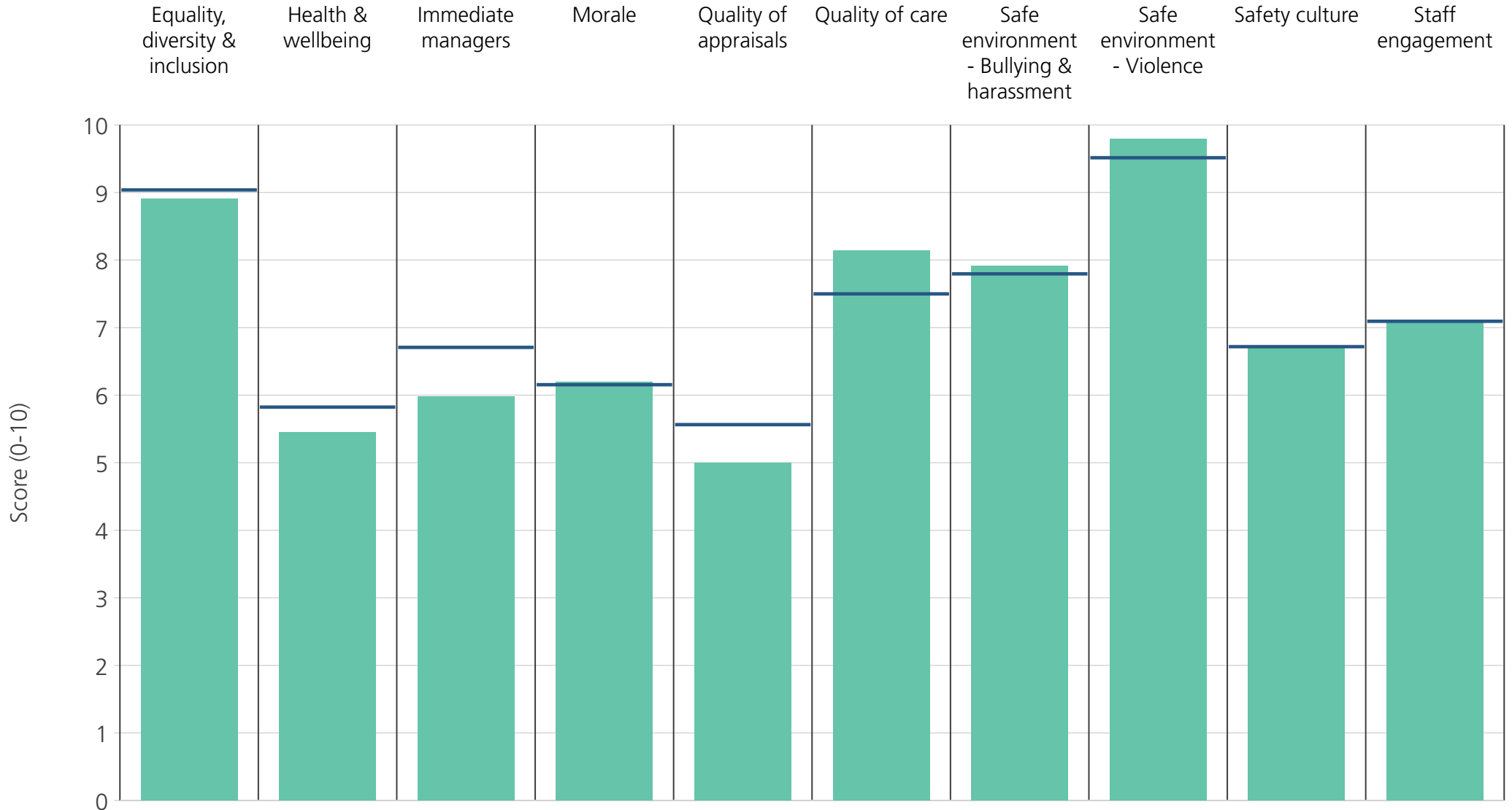
Directorate										
Your org	9.0	5.8	6.7	6.2	5.6	7.5	7.8	9.5	6.7	7.1
Responses	3	3	3	3	3	3	3	3	3	3



Directorate	9.0	5.8	6.8	6.2	5.6	7.4	7.8	9.5	6.7	7.1
Your org	9.0	5.8	6.7	6.2	5.6	7.5	7.8	9.5	6.7	7.1
Responses	1486	1495	1502	1478	1250	1298	1486	1487	1490	1518



Directorate										
Your org	9.0	5.8	6.7	6.2	5.6	7.5	7.8	9.5	6.7	7.1
Responses	8	8	8	8	5	7	8	8	8	8



Directorate	8.9	5.5	6.0	6.2	5.0	8.1	7.9	9.8	6.7	7.1
Your org	9.0	5.8	6.7	6.2	5.6	7.5	7.8	9.5	6.7	7.1
Responses	32	32	32	32	31	28	32	32	32	32