

James Paget University Hospitals NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for James Paget University Hospitals NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by James Paget University Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

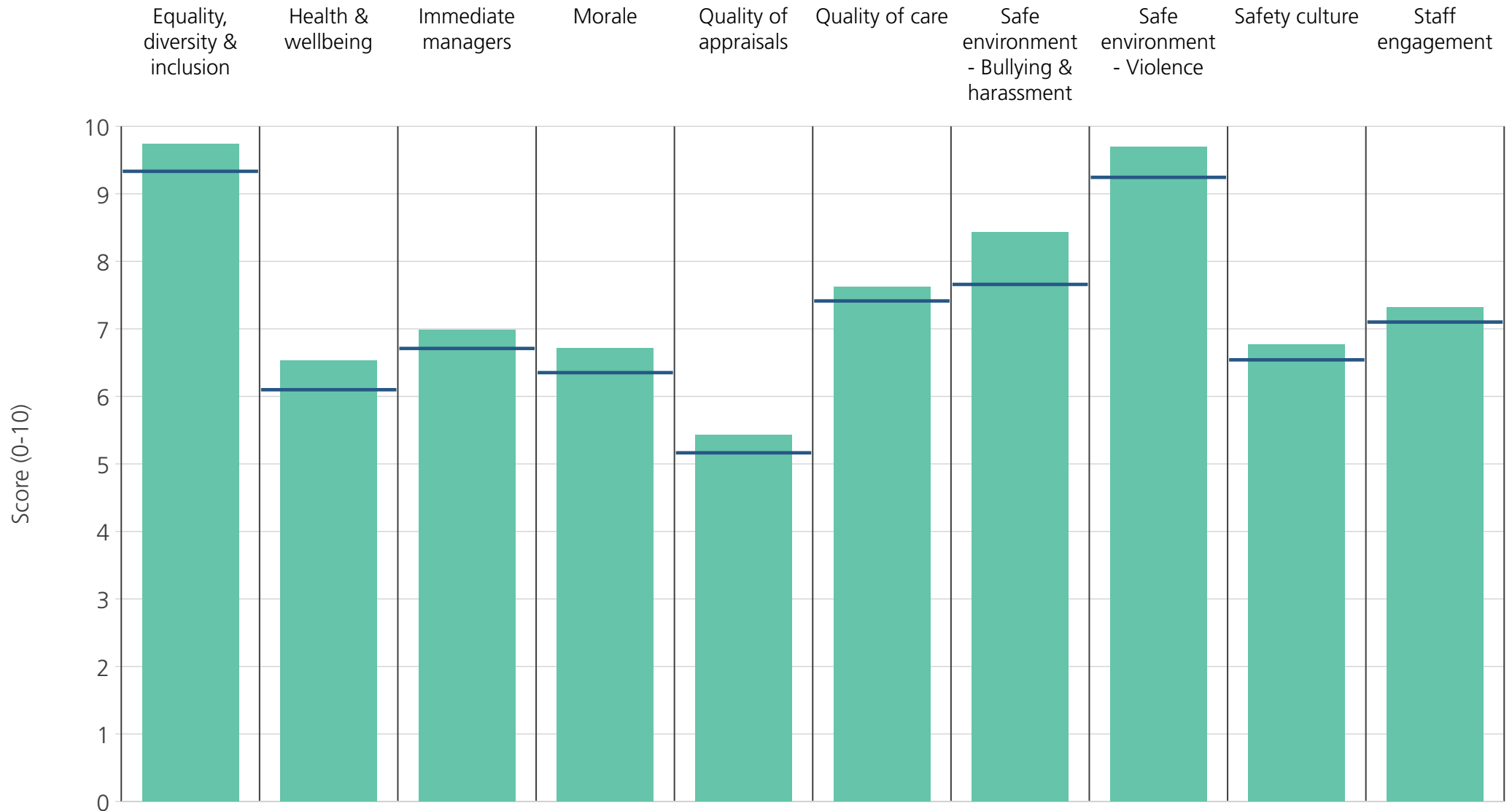
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



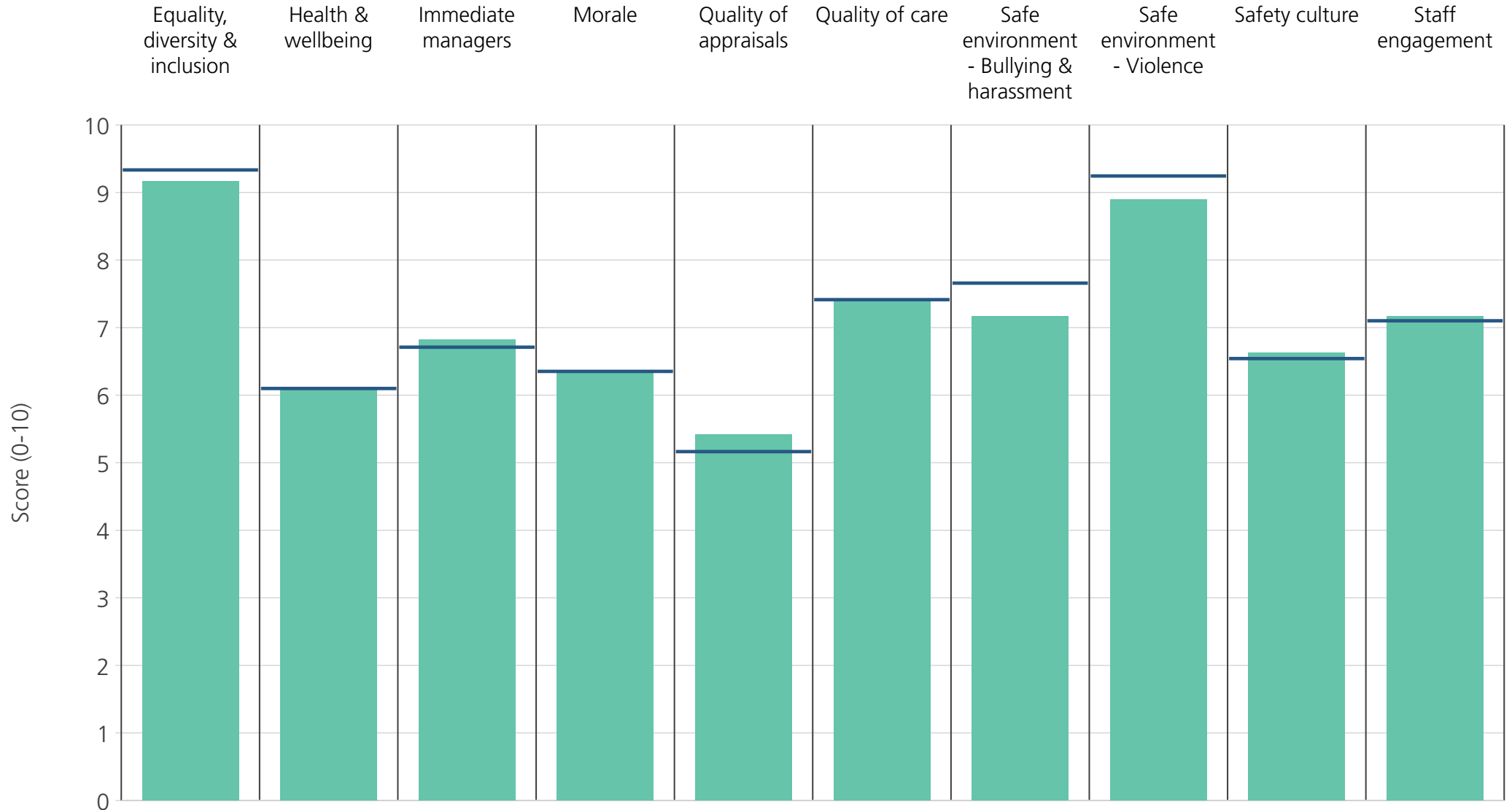
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

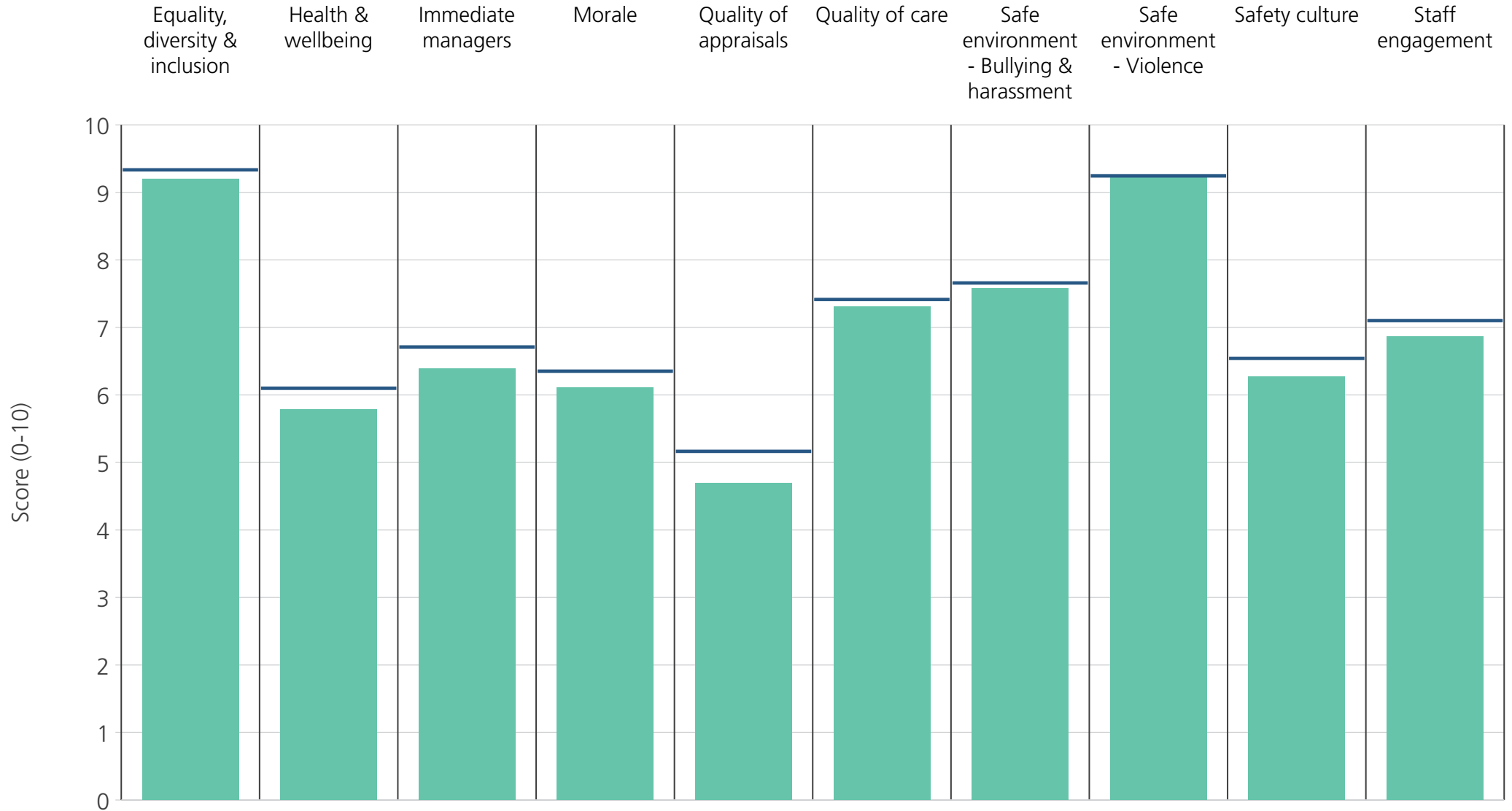
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Directorate	9.7	6.5	7.0	6.7	5.4	7.6	8.4	9.7	6.8	7.3
Your org	9.3	6.1	6.7	6.4	5.2	7.4	7.7	9.2	6.5	7.1
Responses	133	133	132	130	110	78	133	132	133	132



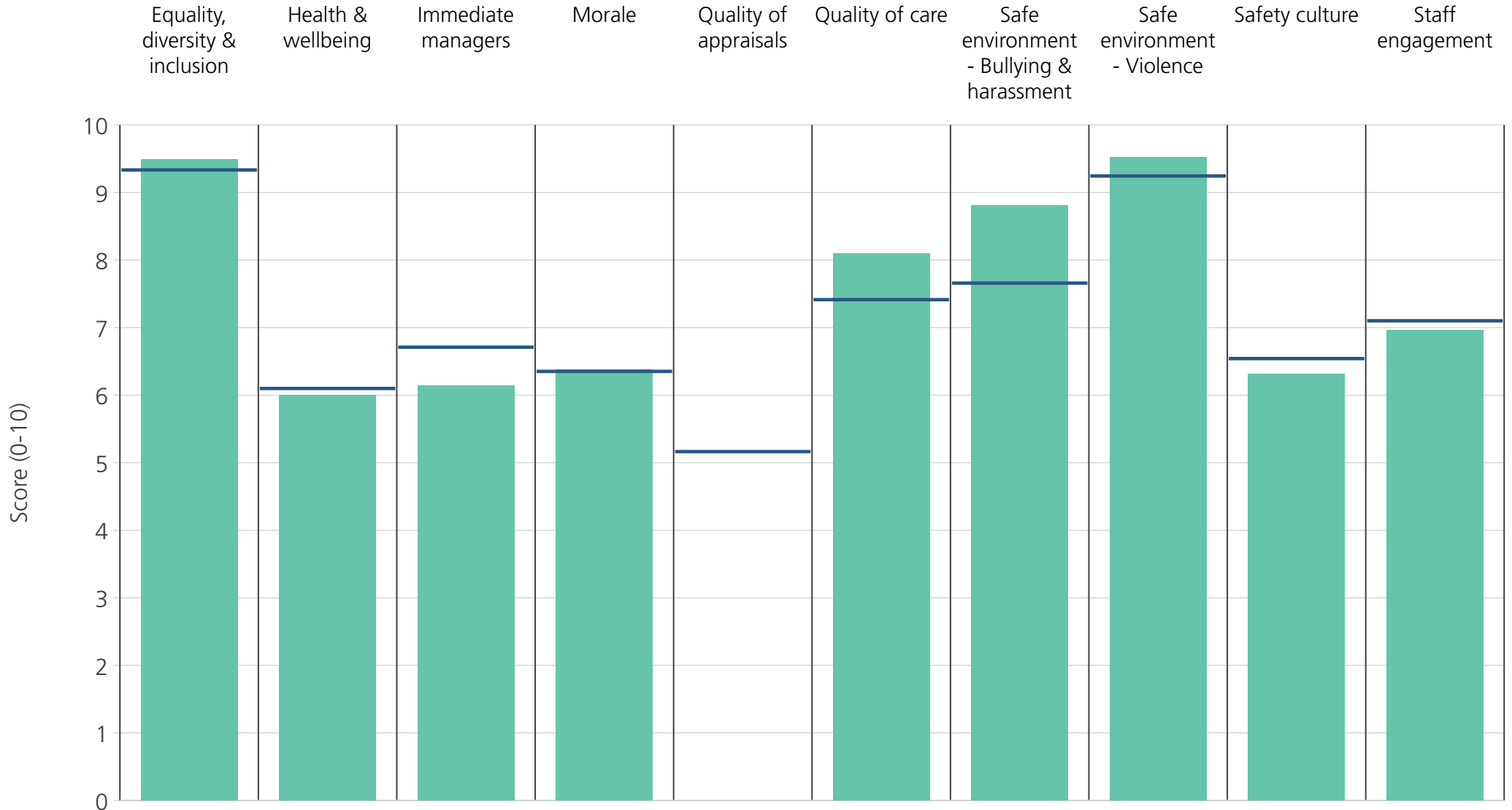
Directorate	9.2	6.1	6.8	6.3	5.4	7.4	7.2	8.9	6.6	7.2
Your org	9.3	6.1	6.7	6.4	5.2	7.4	7.7	9.2	6.5	7.1
Responses	181	181	181	178	156	169	180	179	180	181



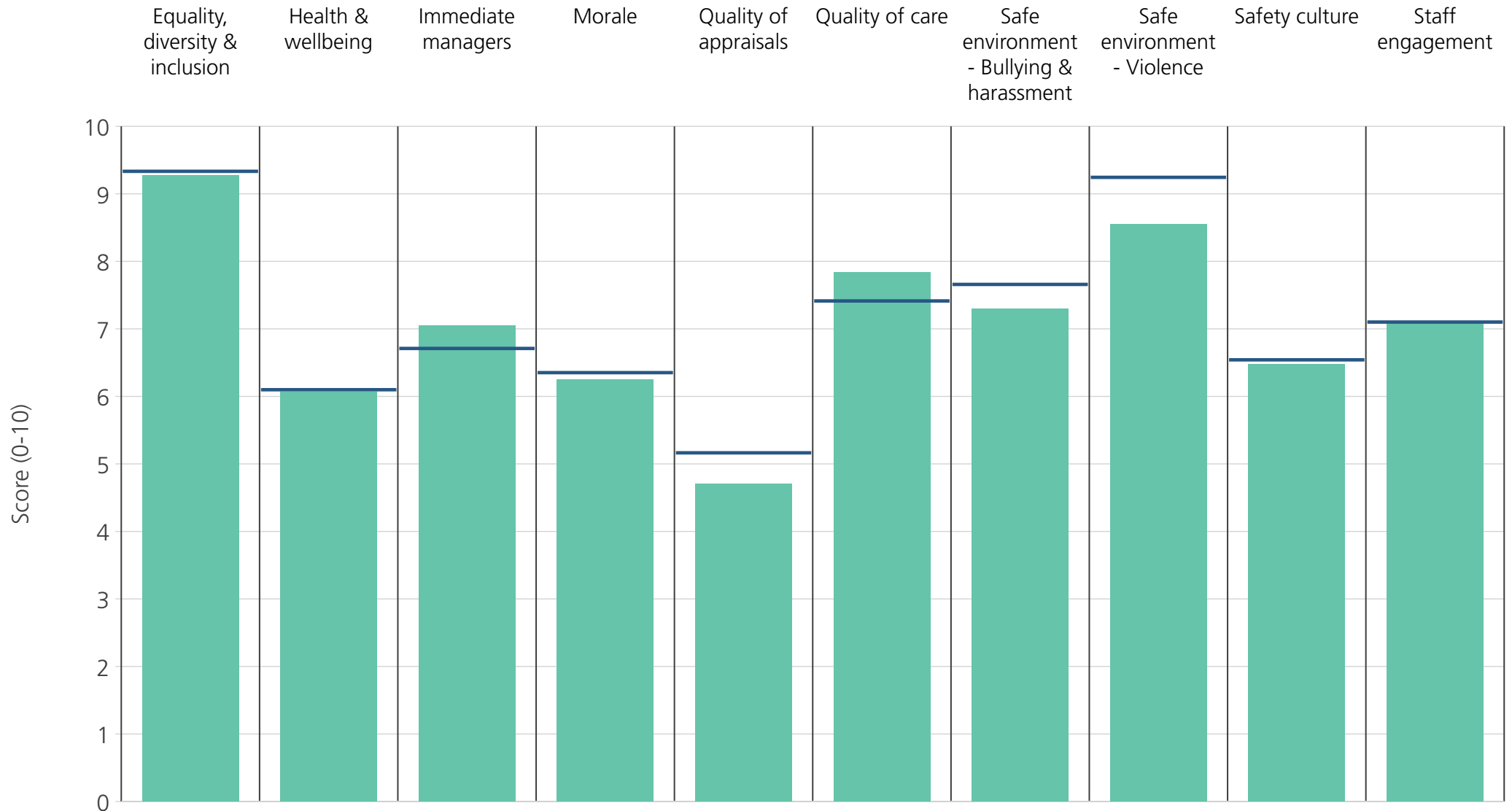
Directorate	9.2	5.8	6.4	6.1	4.7	7.3	7.6	9.3	6.3	6.9
Your org	9.3	6.1	6.7	6.4	5.2	7.4	7.7	9.2	6.5	7.1
Responses	170	174	175	171	145	168	171	172	174	176

Directorates 2

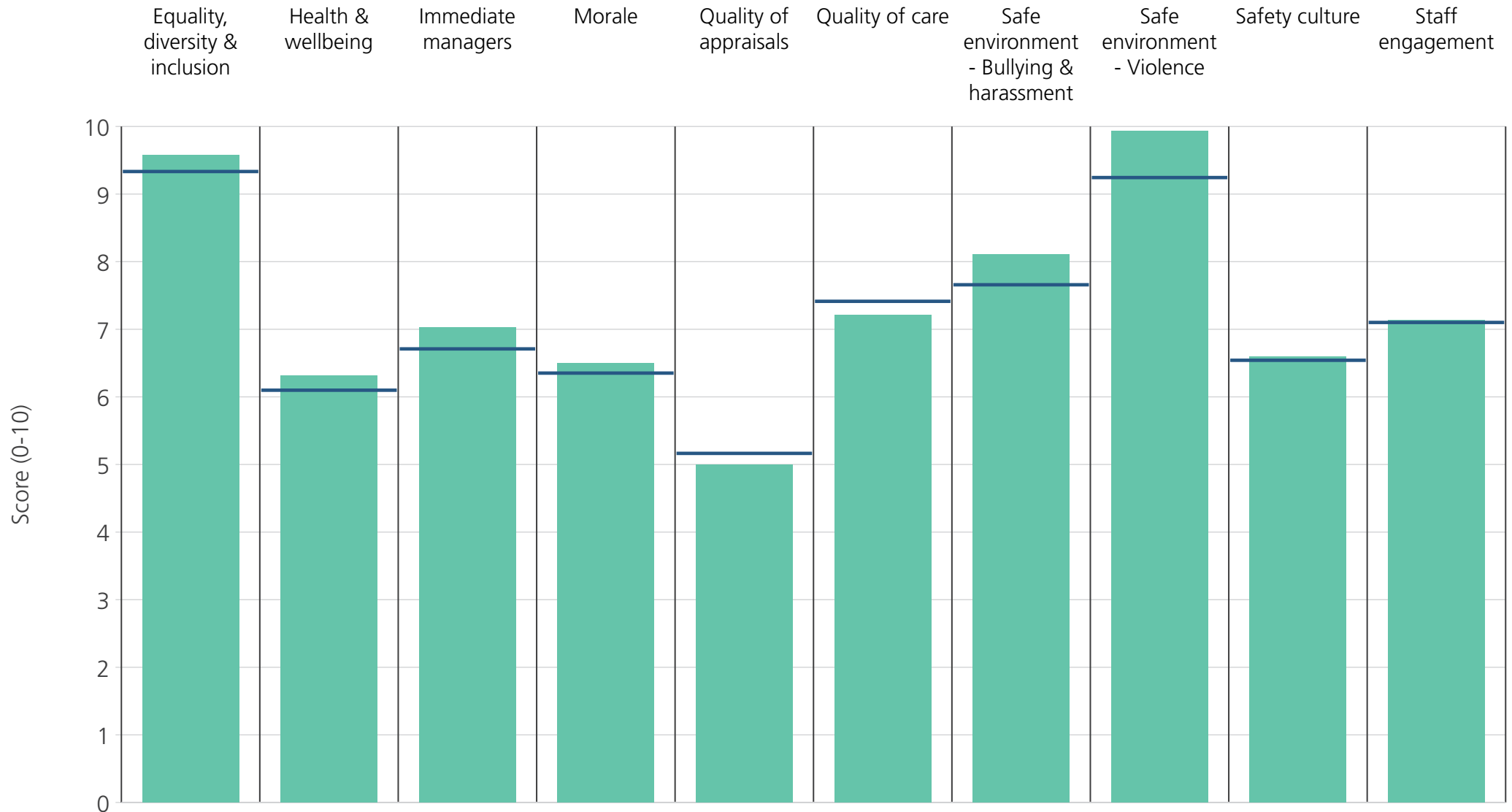
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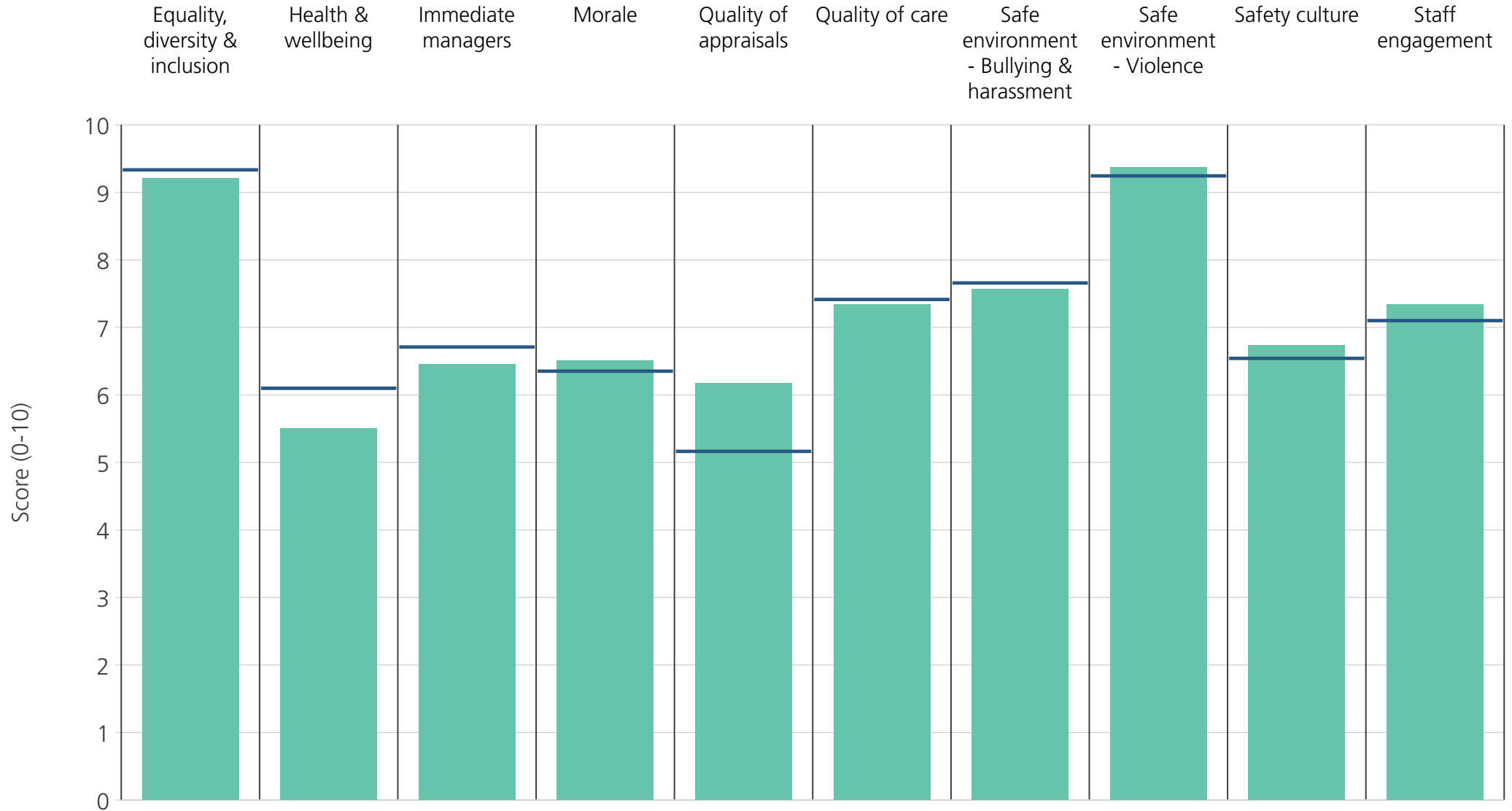
Directorate	9.5	6.0	6.1	6.4		8.1	8.8	9.5	6.3	7.0
Your org	9.3	6.1	6.7	6.4	5.2	7.4	7.7	9.2	6.5	7.1
Responses	13	14	14	14	10	14	14	14	14	14



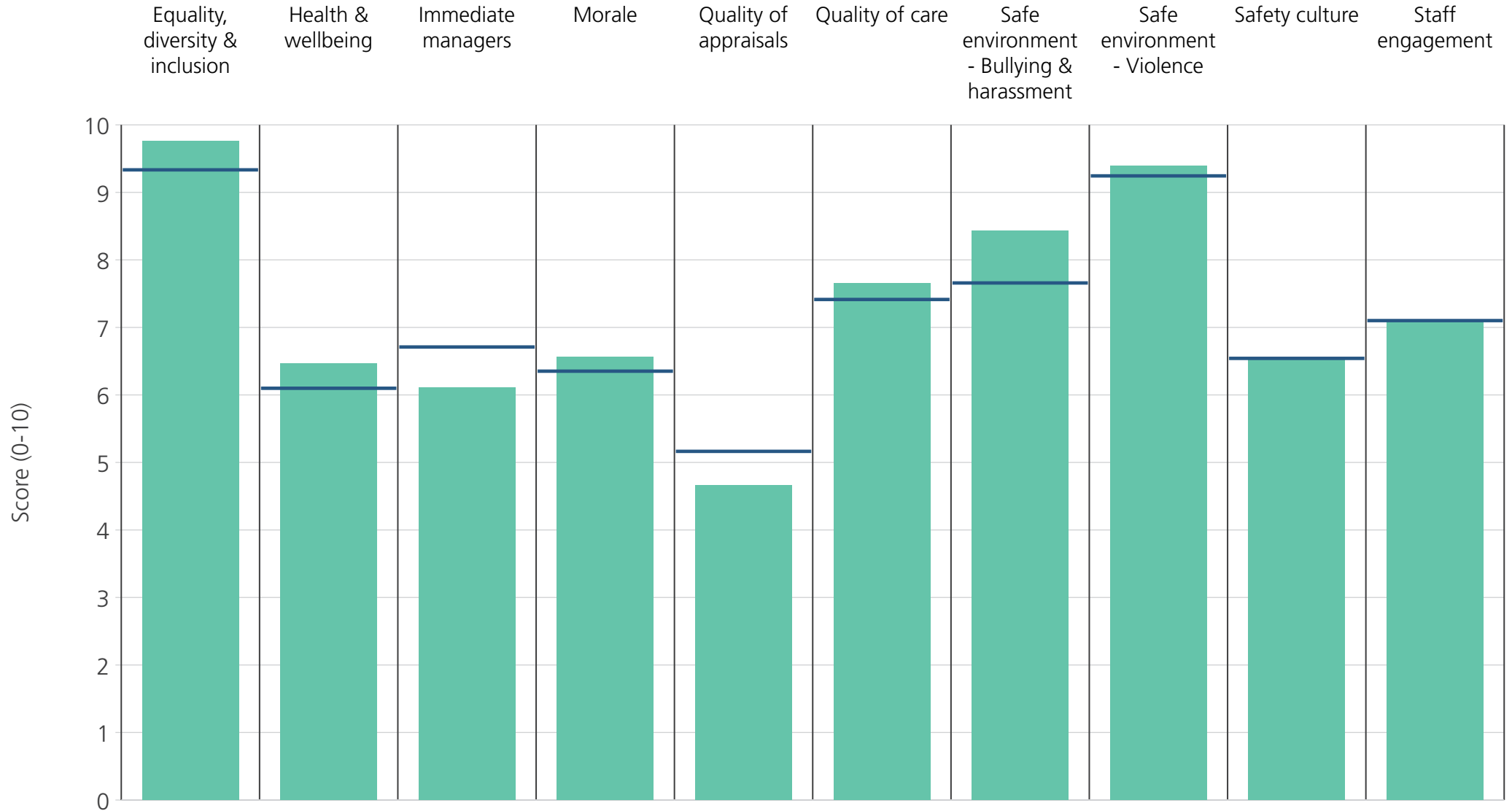
Directorate	9.3	6.1	7.0	6.2	4.7	7.8	7.3	8.5	6.5	7.1
Your org	9.3	6.1	6.7	6.4	5.2	7.4	7.7	9.2	6.5	7.1
Responses	70	71	73	71	60	70	69	70	71	73



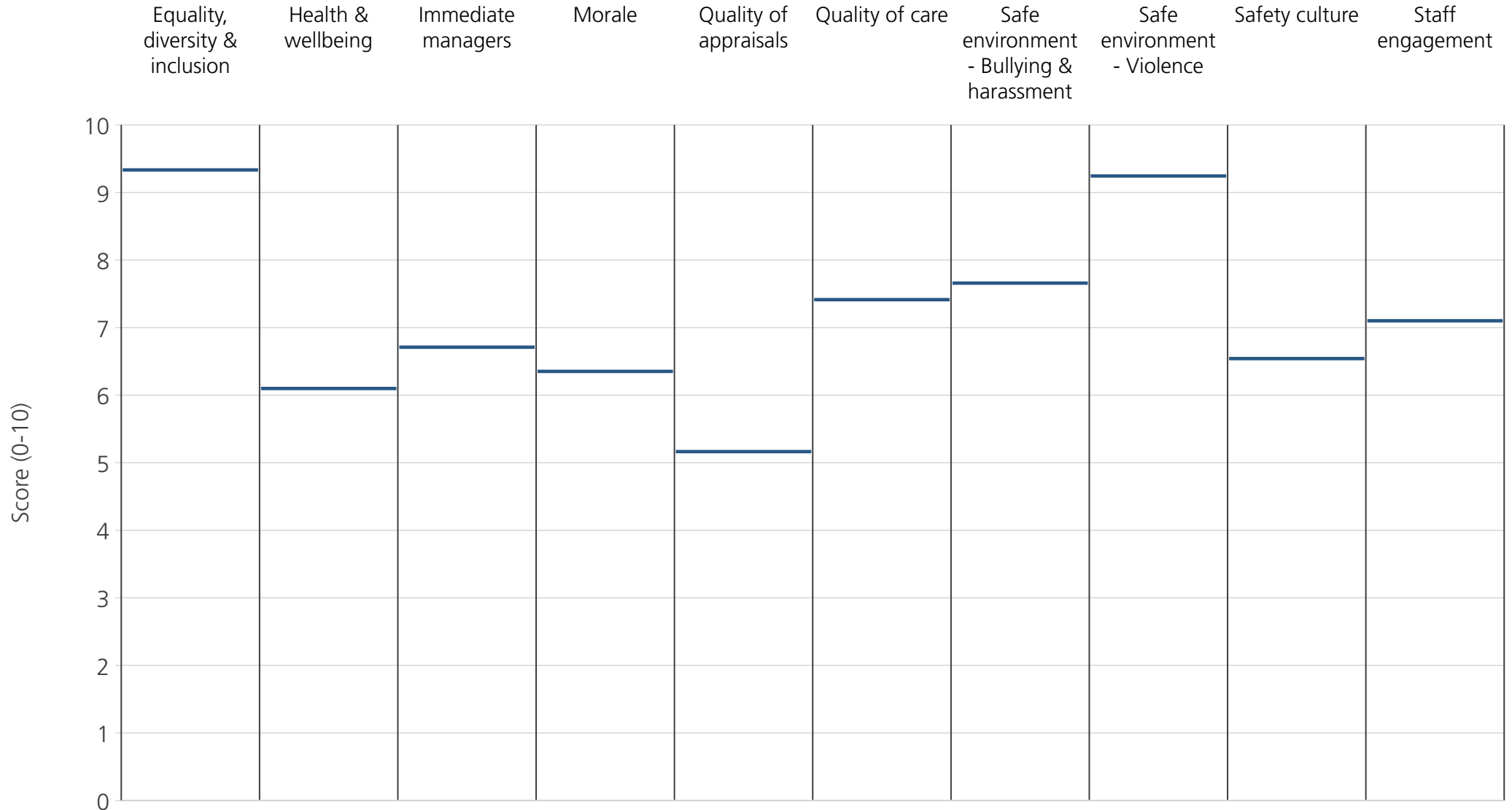
Directorate	9.6	6.3	7.0	6.5	5.0	7.2	8.1	9.9	6.6	7.1
Your org	9.3	6.1	6.7	6.4	5.2	7.4	7.7	9.2	6.5	7.1
Responses	142	143	143	142	124	89	142	141	141	143



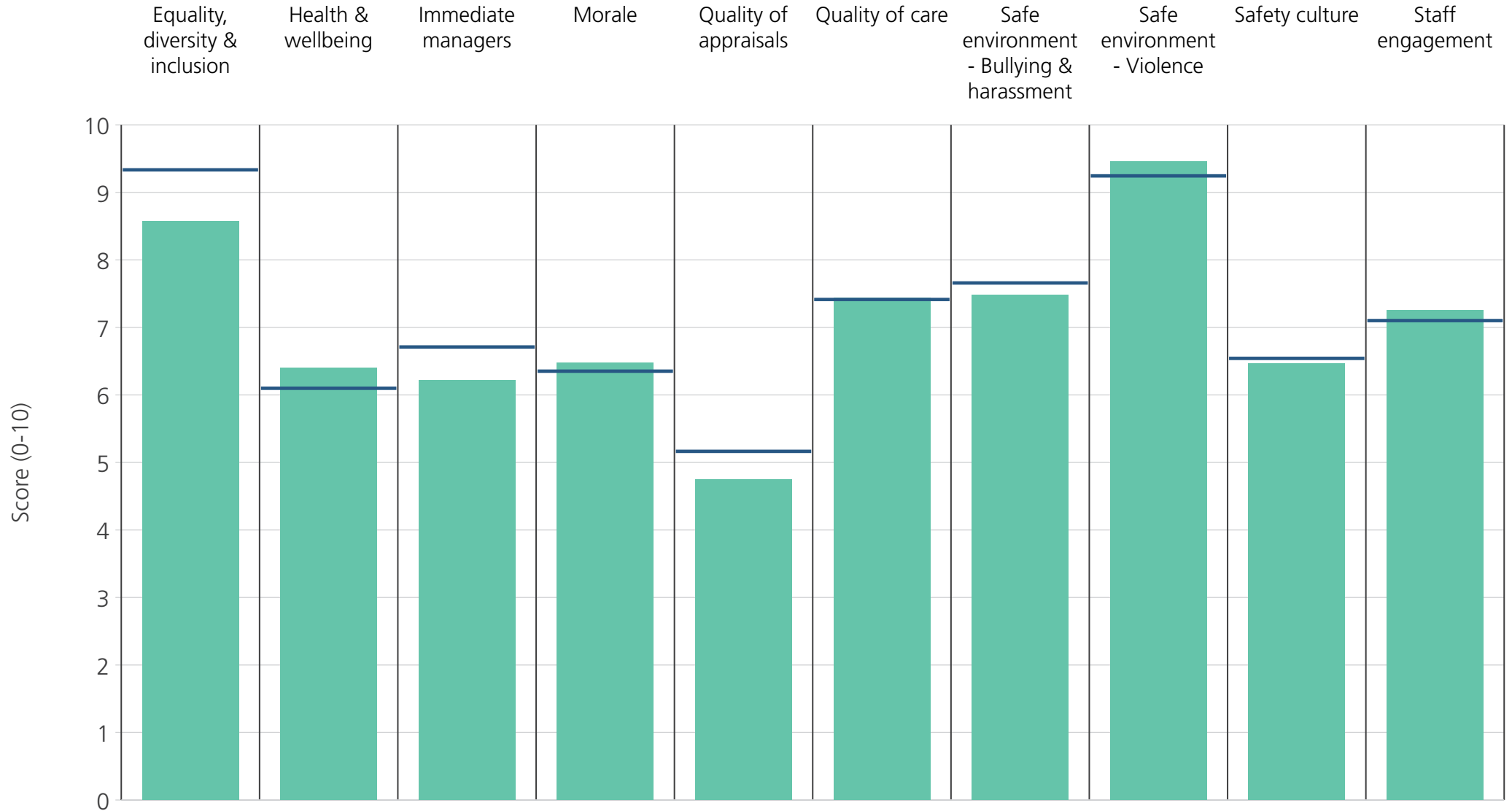
Directorate	9.2	5.5	6.5	6.5	6.2	7.3	7.6	9.4	6.7	7.3
Your org	9.3	6.1	6.7	6.4	5.2	7.4	7.7	9.2	6.5	7.1
Responses	38	38	37	37	32	37	37	37	38	37



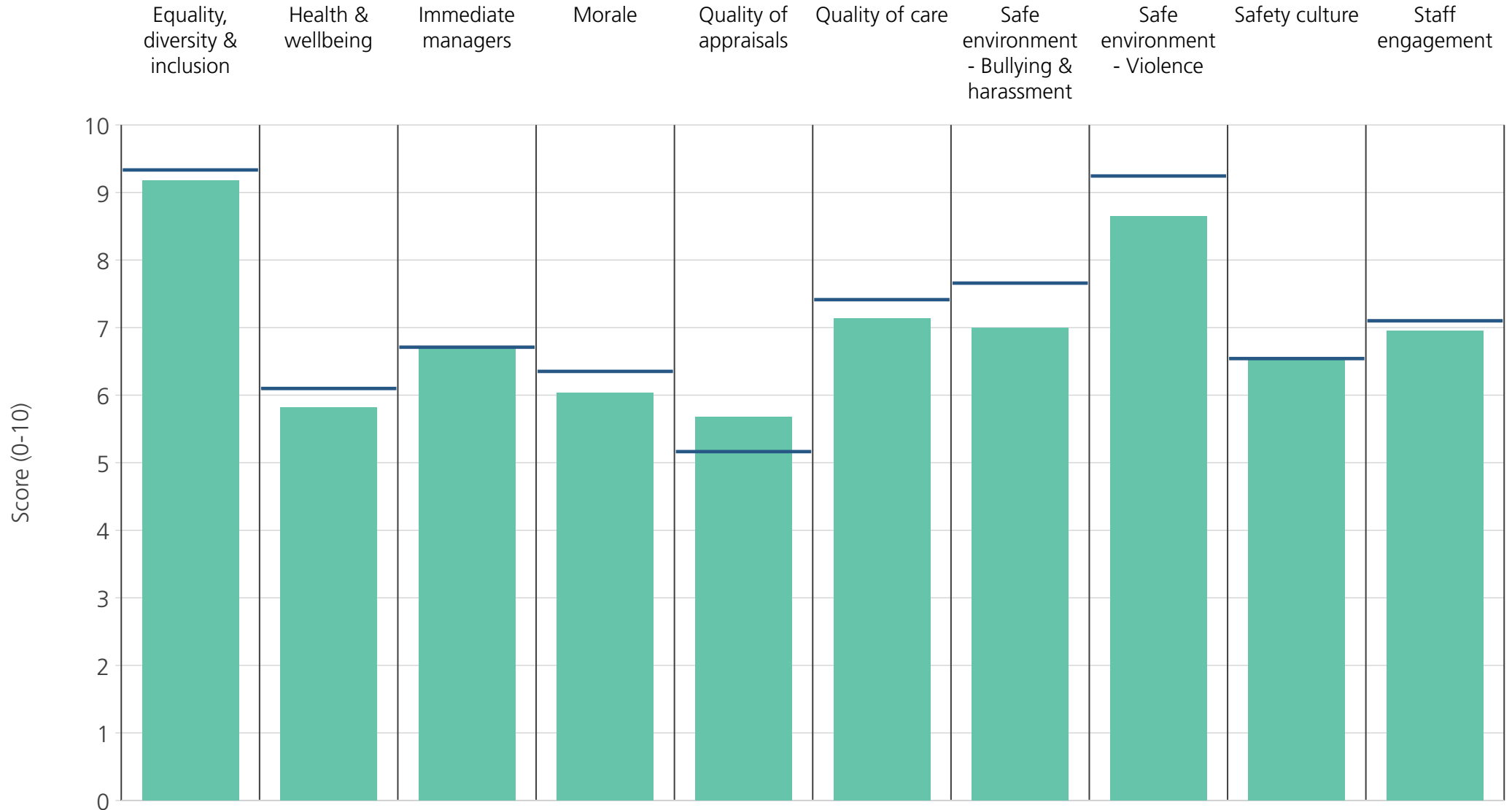
Directorate	9.8	6.5	6.1	6.6	4.7	7.7	8.4	9.4	6.5	7.1
Your org	9.3	6.1	6.7	6.4	5.2	7.4	7.7	9.2	6.5	7.1
Responses	49	49	48	47	33	36	49	49	50	49



Directorate										
Your org	9.3	6.1	6.7	6.4	5.2	7.4	7.7	9.2	6.5	7.1
Responses	6	6	6	6	5	6	6	6	6	6



Directorate	8.6	6.4	6.2	6.5	4.7	7.4	7.5	9.5	6.5	7.3
Your org	9.3	6.1	6.7	6.4	5.2	7.4	7.7	9.2	6.5	7.1
Responses	42	43	43	41	39	43	43	43	43	43



Directorate	9.2	5.8	6.7	6.0	5.7	7.1	7.0	8.6	6.5	7.0
Your org	9.3	6.1	6.7	6.4	5.2	7.4	7.7	9.2	6.5	7.1
Responses	124	124	124	121	108	120	124	123	124	124