

Nottinghamshire Healthcare NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Nottinghamshire Healthcare NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Nottinghamshire Healthcare NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

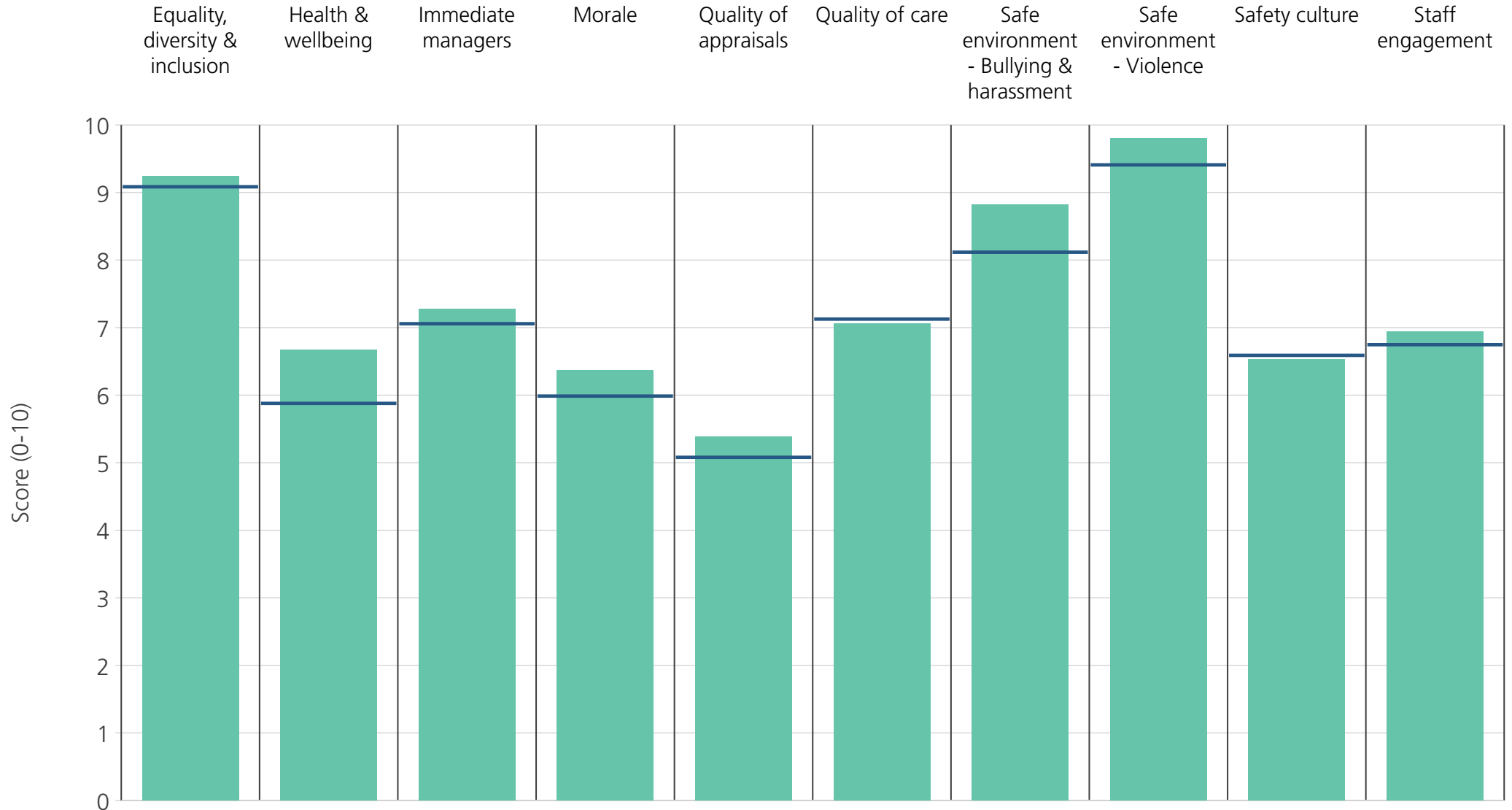
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



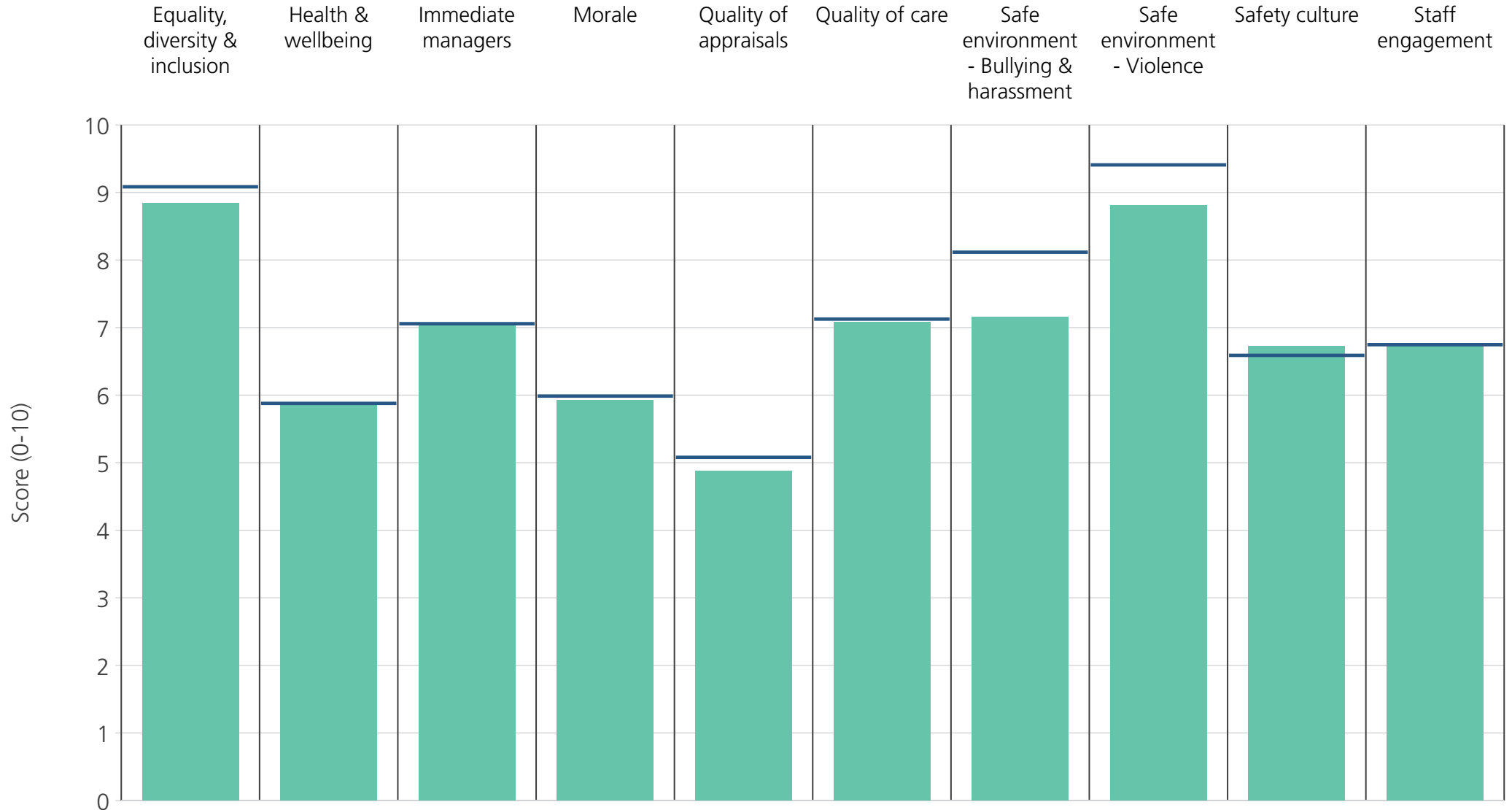
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

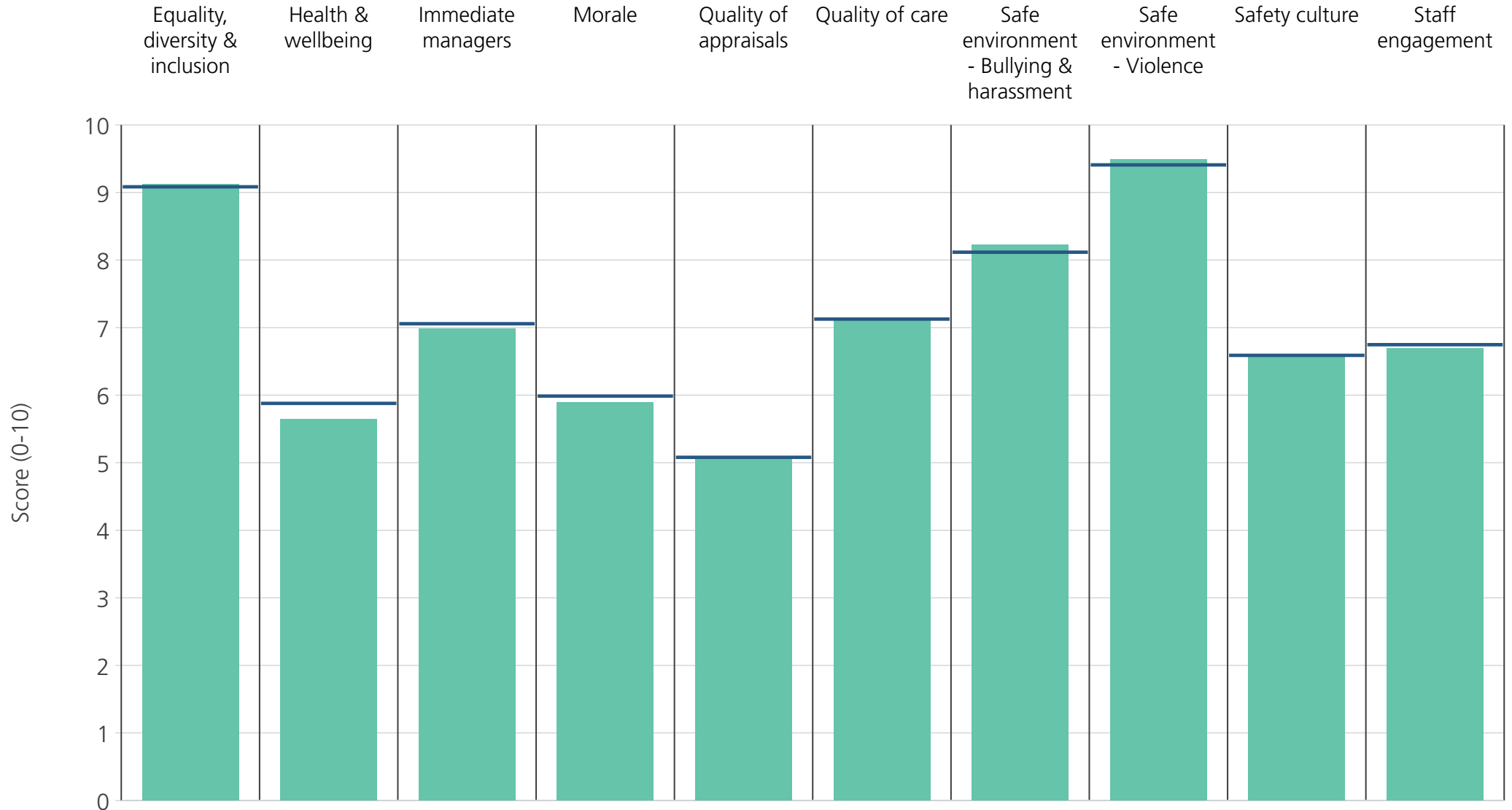
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Directorate	9.2	6.7	7.3	6.4	5.4	7.1	8.8	9.8	6.5	6.9
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	597	603	605	596	487	278	587	590	590	605



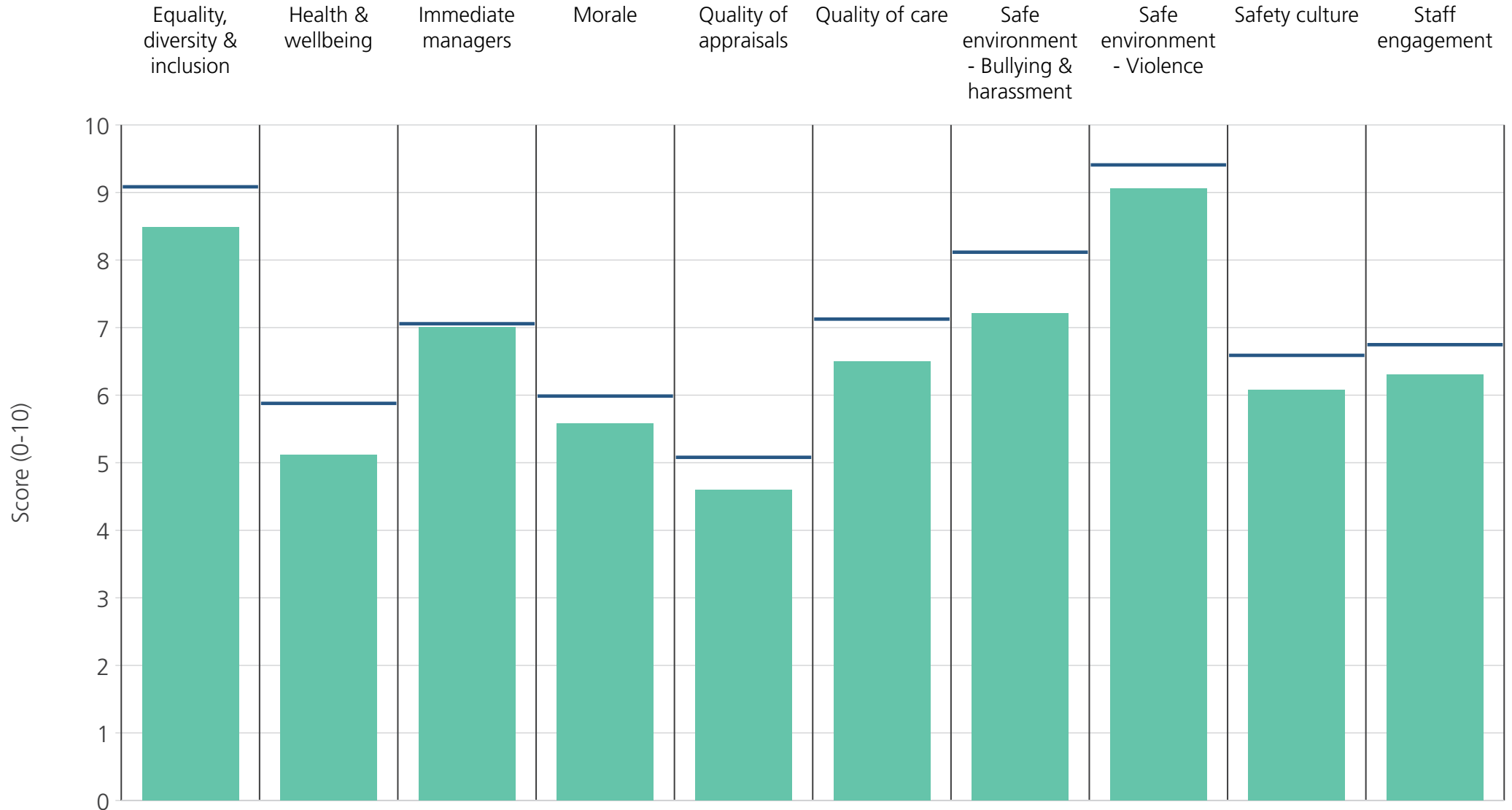
Directorate	8.8	5.8	7.1	5.9	4.9	7.1	7.2	8.8	6.7	6.7
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	656	658	662	653	546	583	654	651	657	664



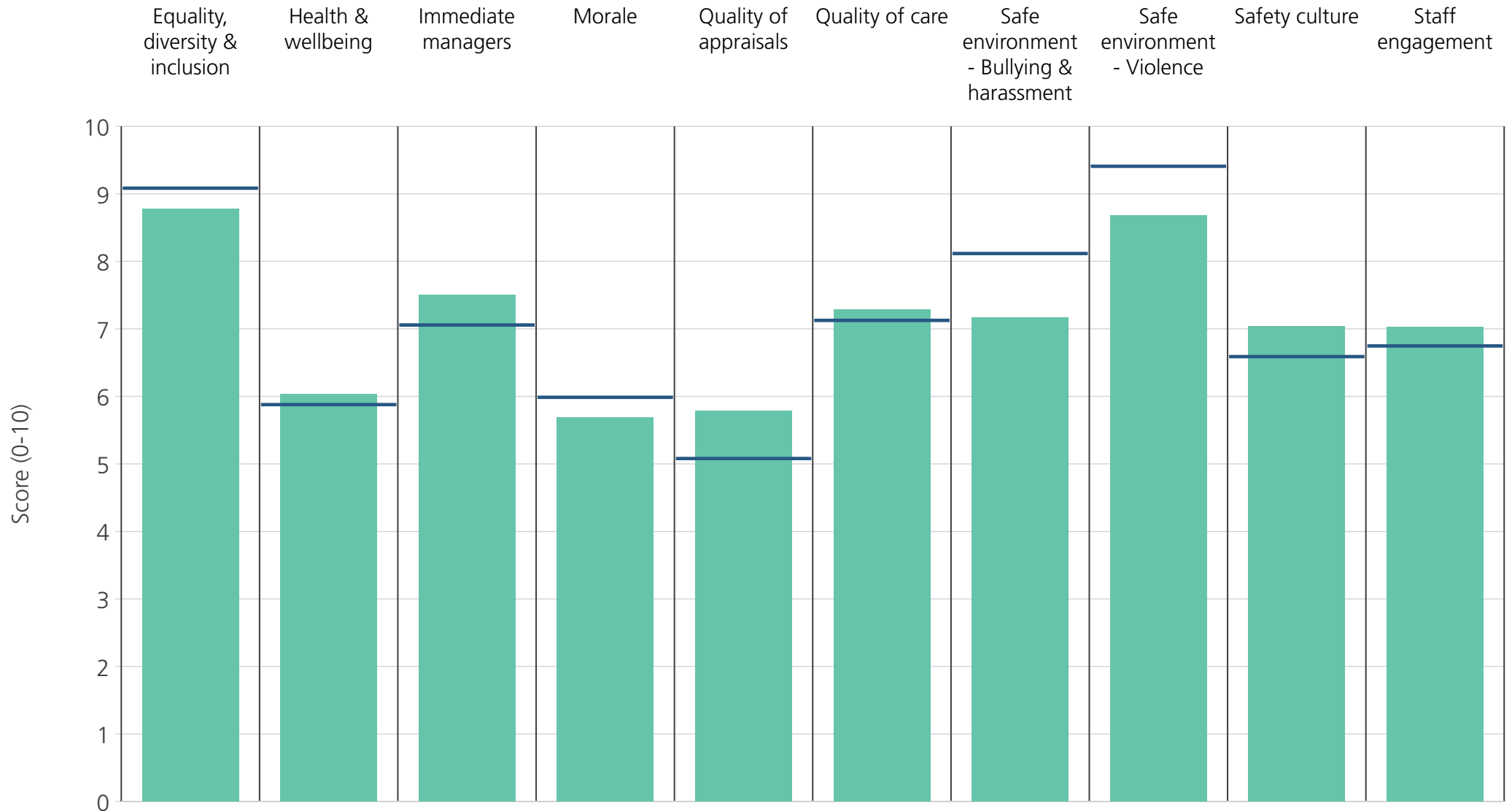
Directorate	9.1	5.6	7.0	5.9	5.1	7.2	8.2	9.5	6.6	6.7
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	1555	1665	1777	1950	1742	1826	1957	1951	1661	1993

Directorates 2

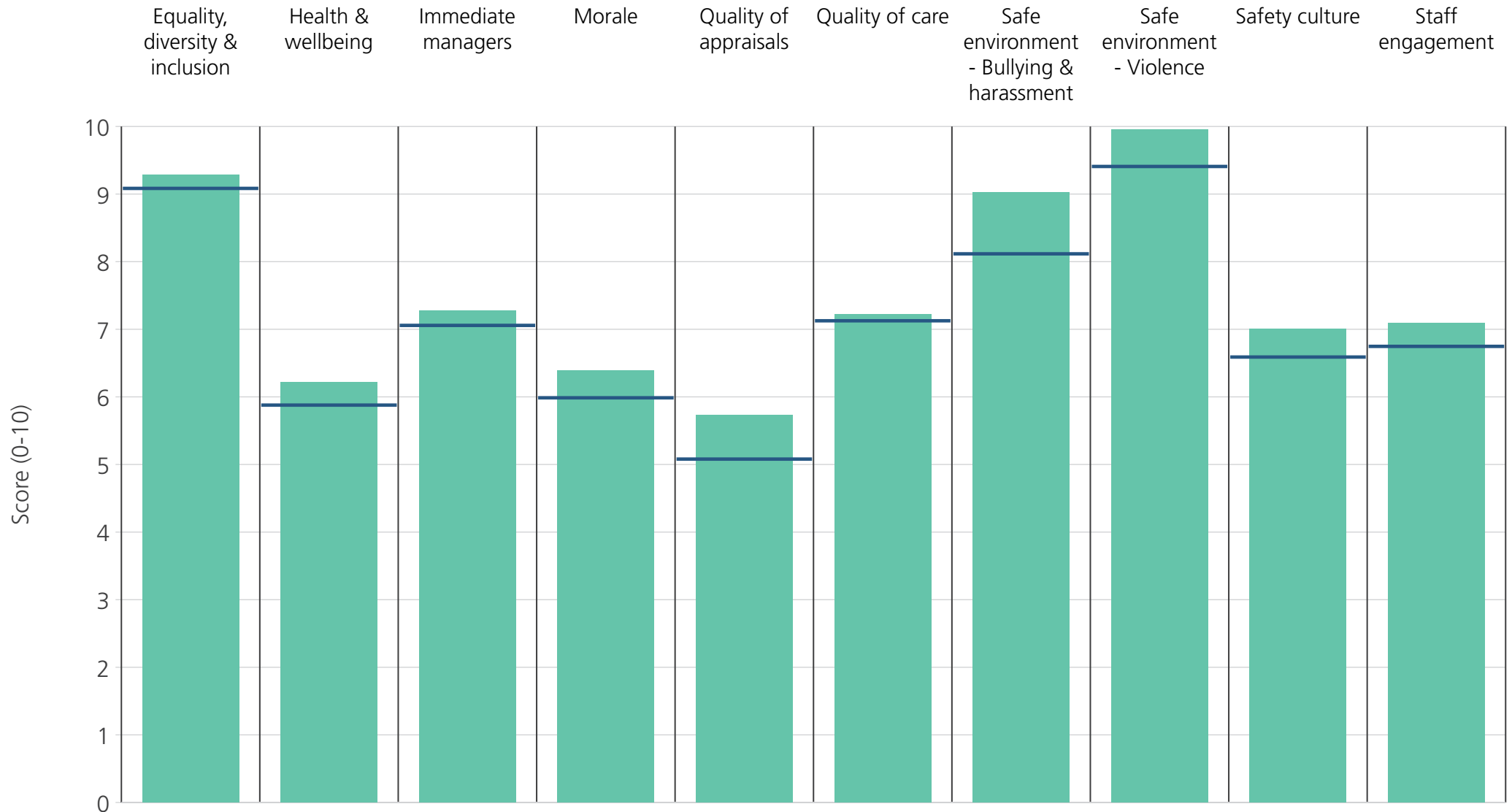
Nottinghamshire Healthcare NHS Foundation Trust
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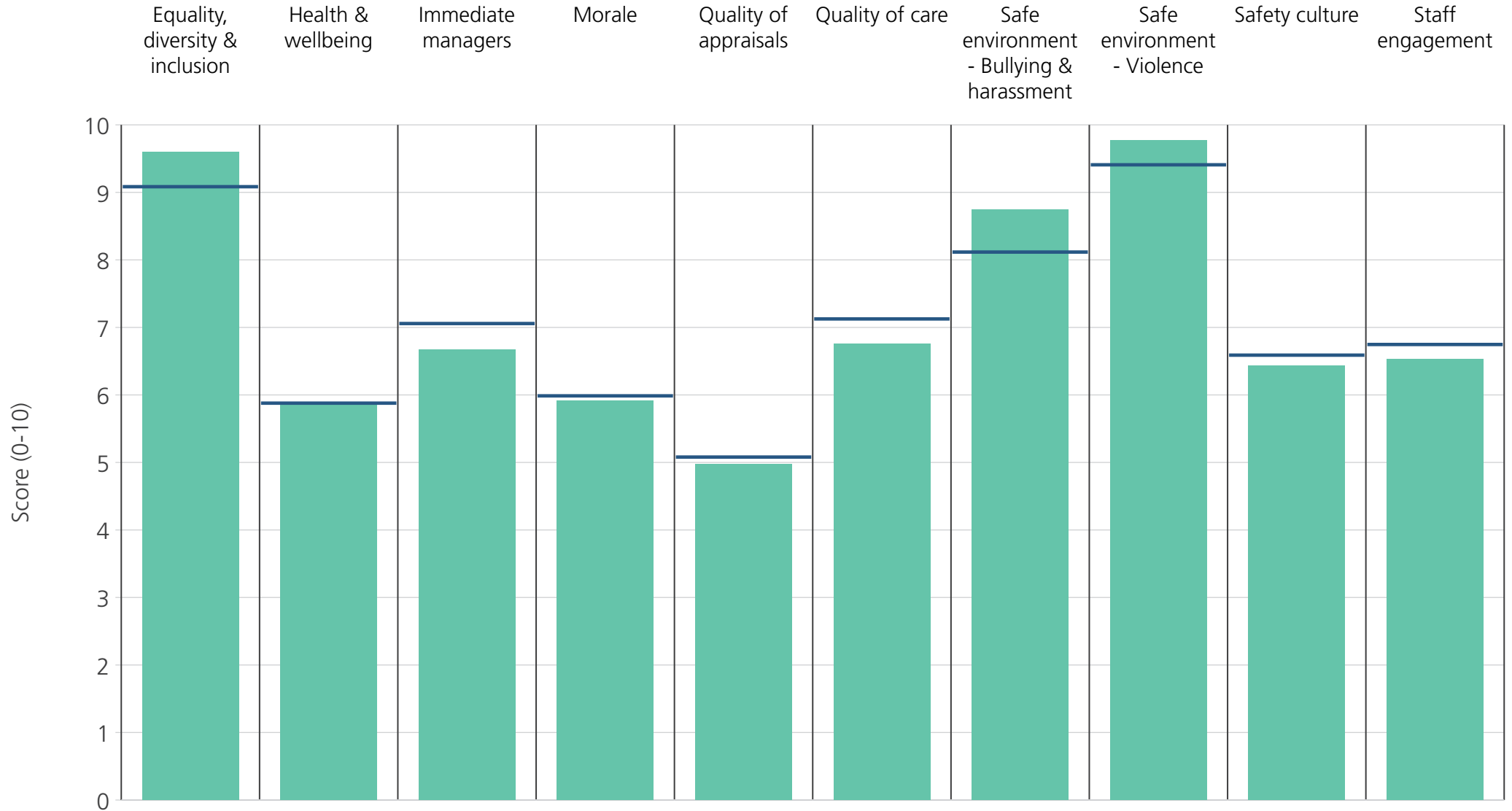
Directorate	8.5	5.1	7.0	5.6	4.6	6.5	7.2	9.1	6.1	6.3
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	302	307	309	306	260	287	302	302	308	310



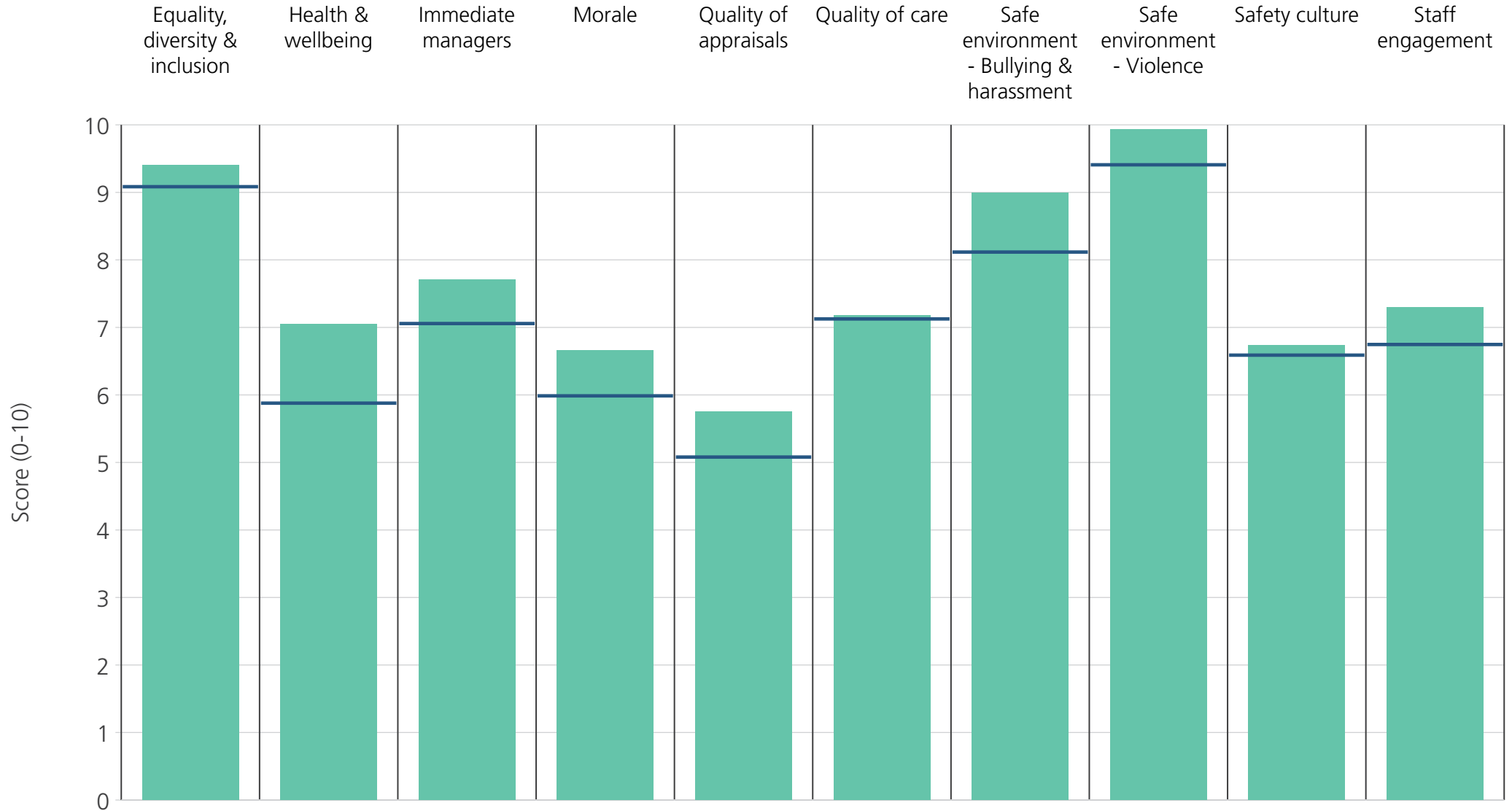
Directorate	8.8	6.0	7.5	5.7	5.8	7.3	7.2	8.7	7.0	7.0
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	75	75	75	74	62	68	74	73	75	75



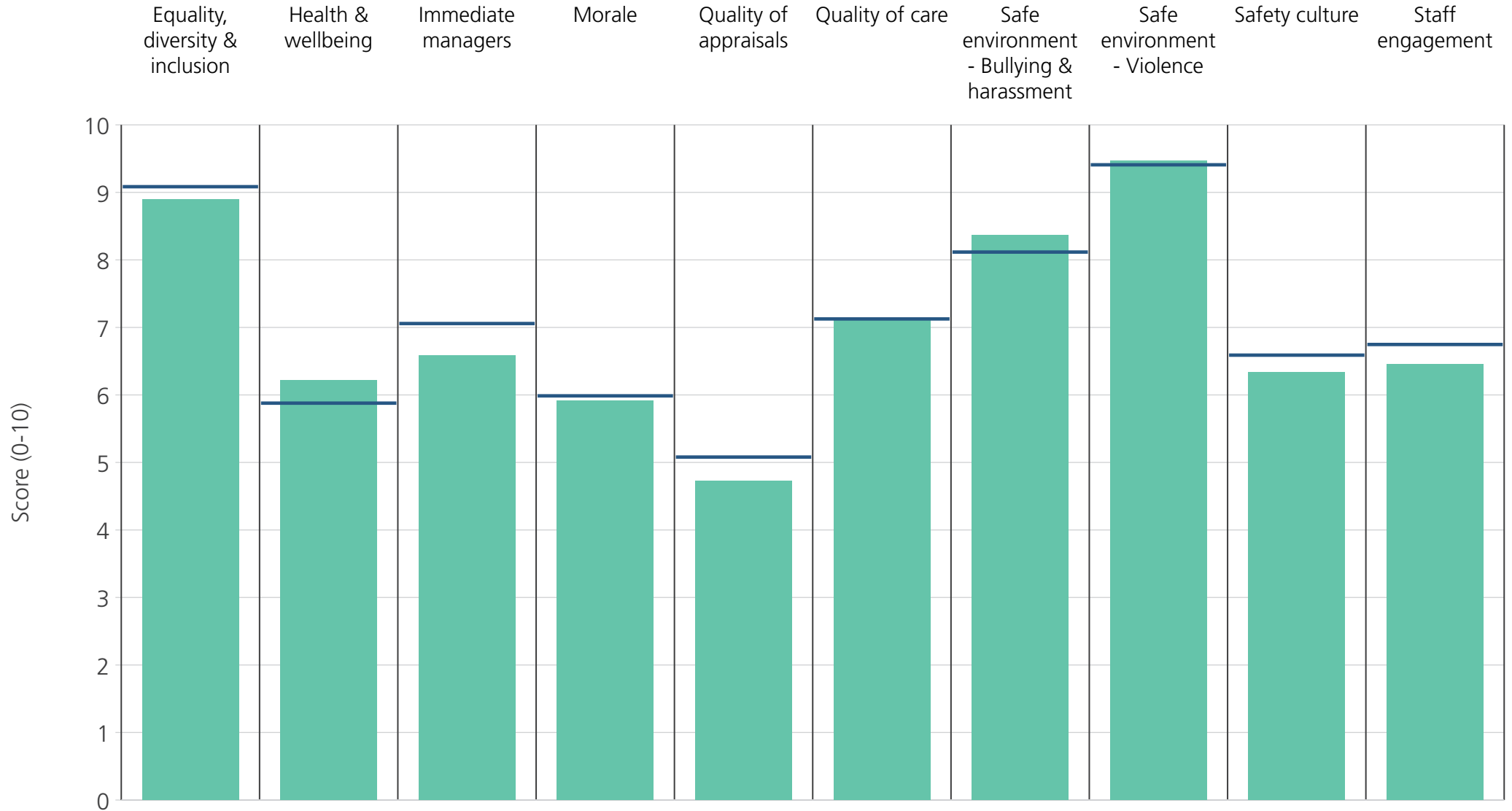
Directorate	9.3	6.2	7.3	6.4	5.7	7.2	9.0	10.0	7.0	7.1
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	222	223	224	219	203	209	223	221	223	225



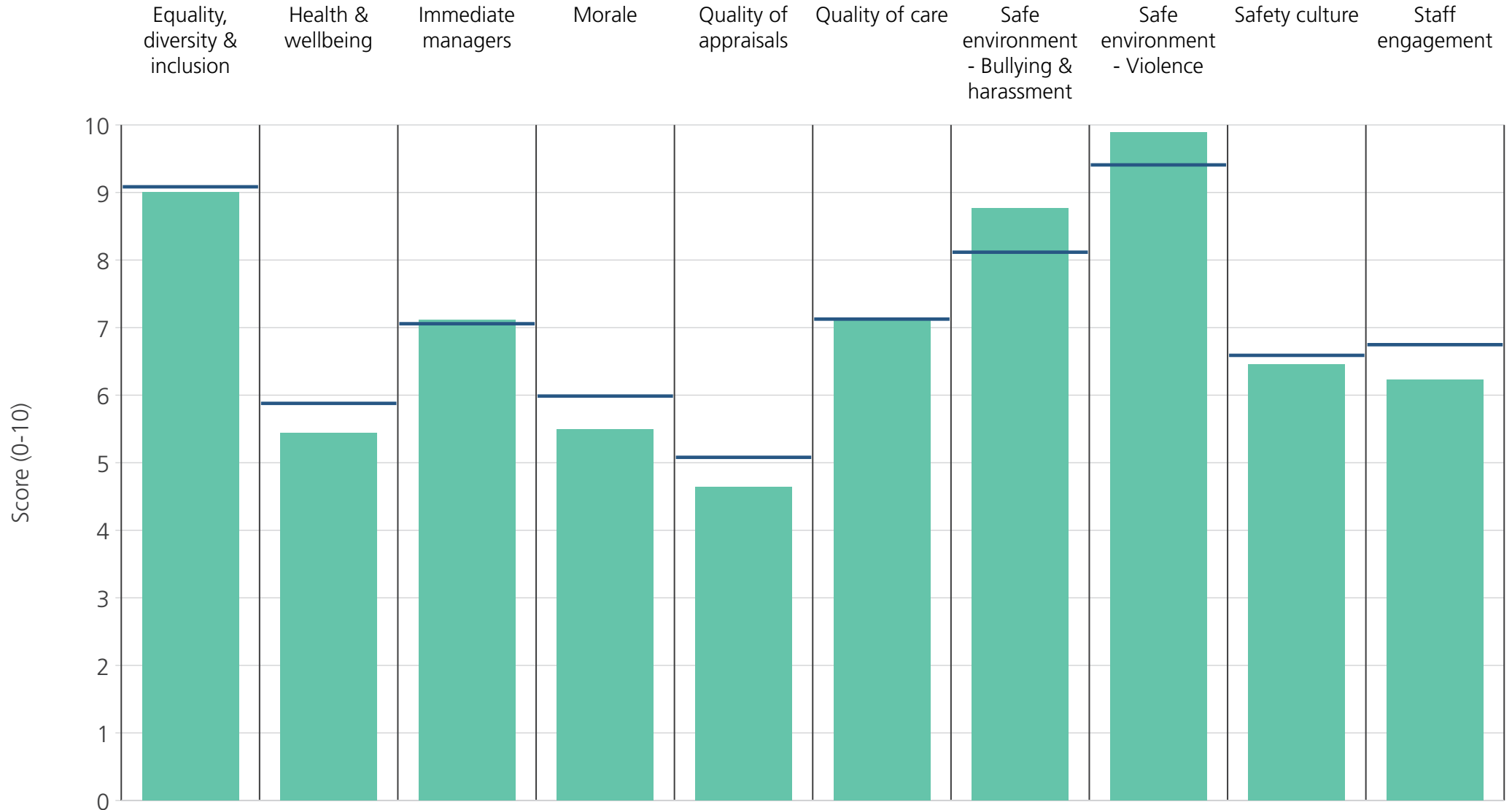
Directorate	9.6	5.9	6.7	5.9	5.0	6.8	8.7	9.8	6.4	6.5
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	212	217	216	215	197	206	212	214	214	220



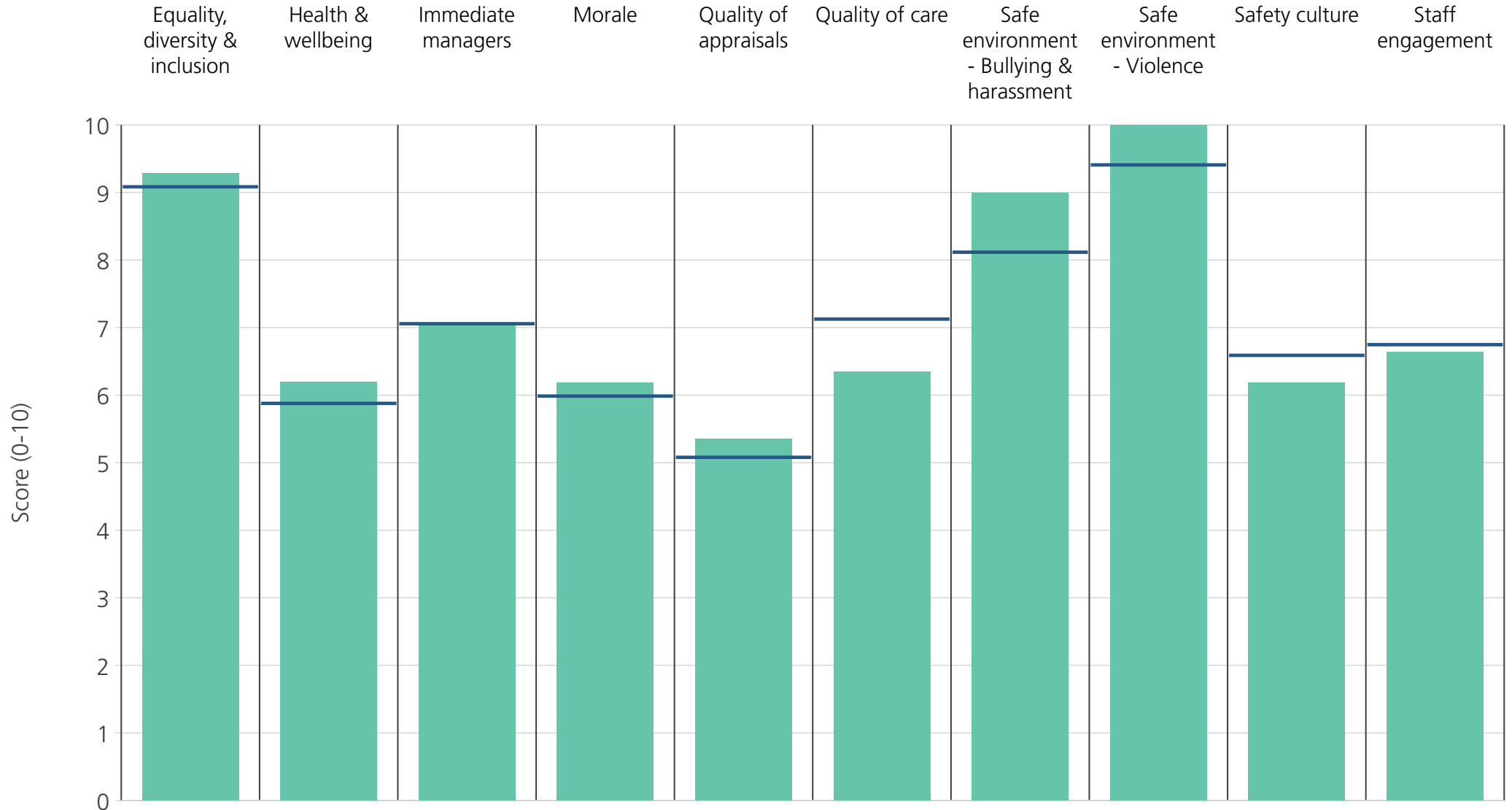
Directorate	9.4	7.0	7.7	6.7	5.7	7.2	9.0	9.9	6.7	7.3
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	328	331	331	327	273	124	326	326	322	331



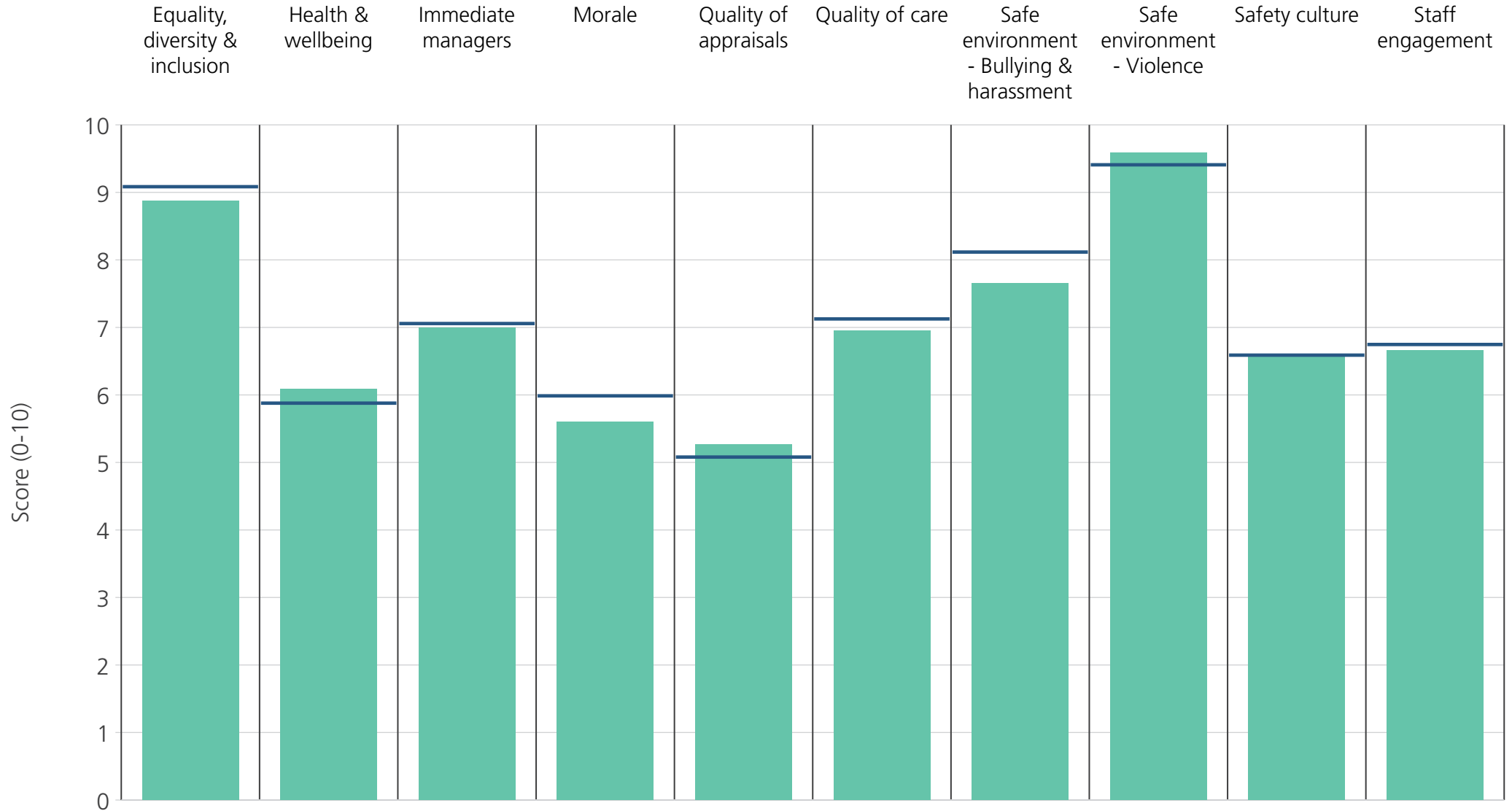
Directorate	8.9	6.2	6.6	5.9	4.7	7.1	8.4	9.5	6.3	6.5
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	173	176	178	173	145	124	165	170	172	177



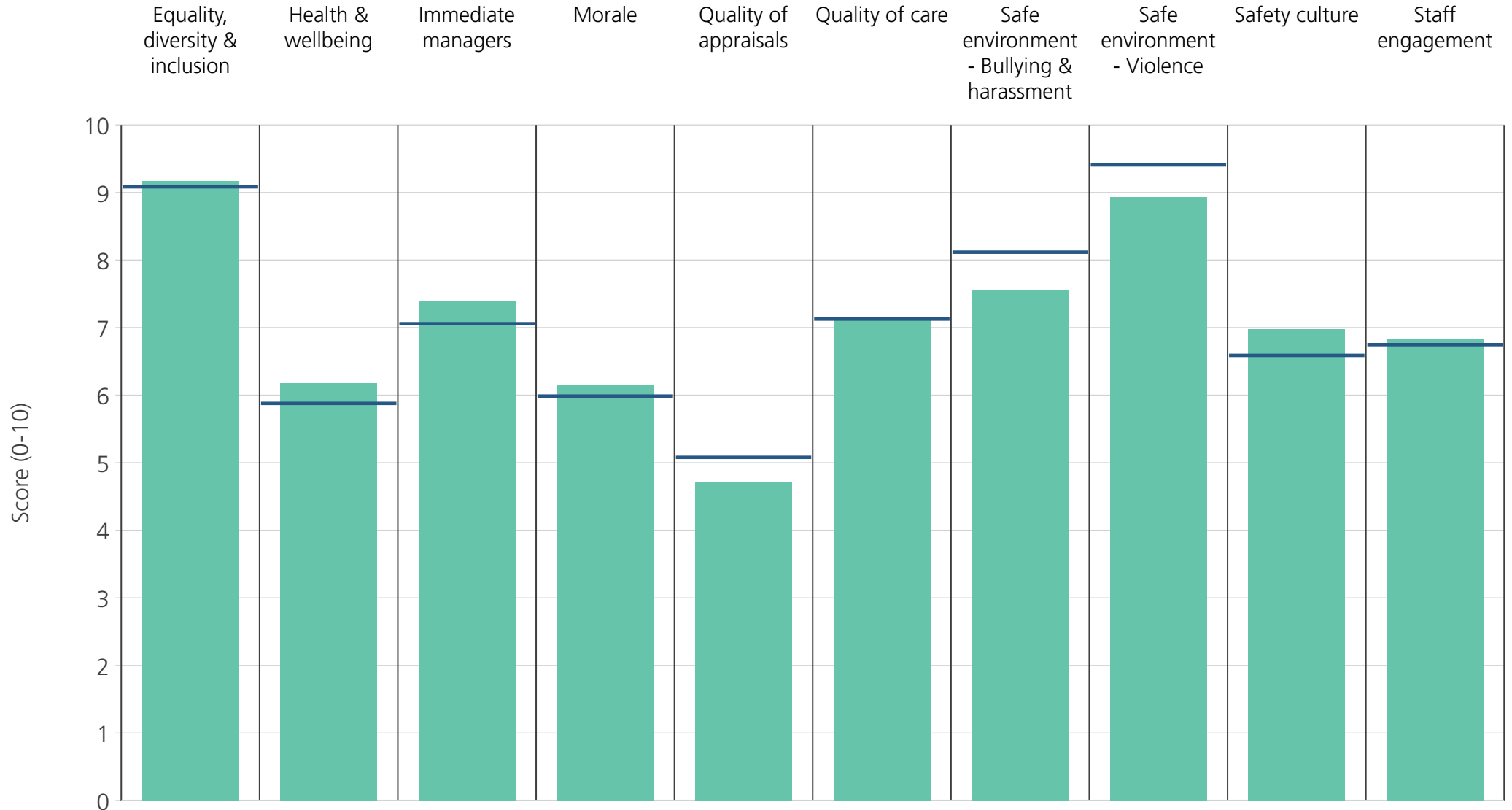
Directorate	9.0	5.4	7.1	5.5	4.6	7.1	8.8	9.9	6.5	6.2
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	122	123	123	121	103	123	122	122	122	125



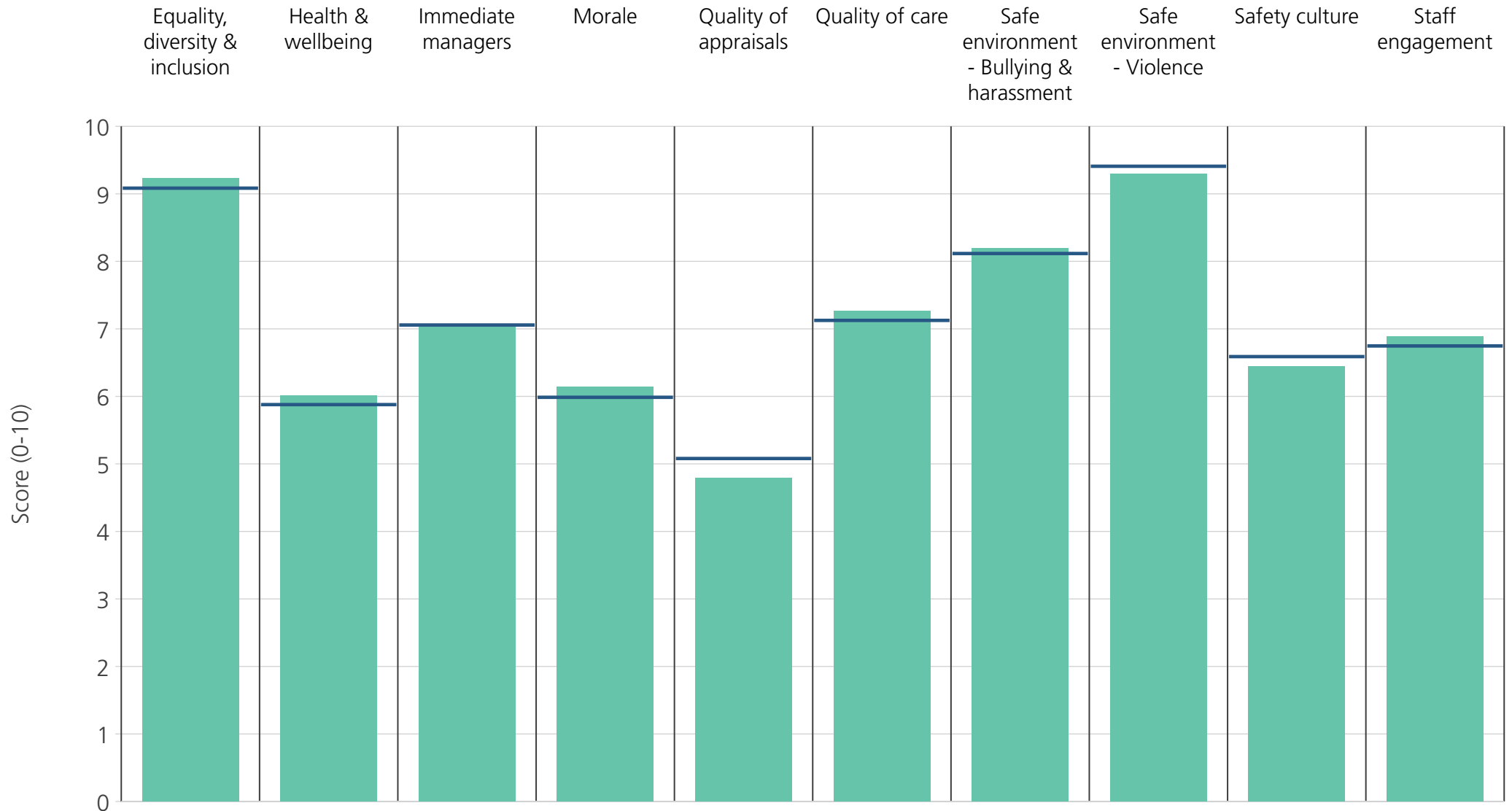
Directorate	9.3	6.2	7.1	6.2	5.4	6.3	9.0	10.0	6.2	6.6
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	96	96	96	96	69	30	96	94	96	97



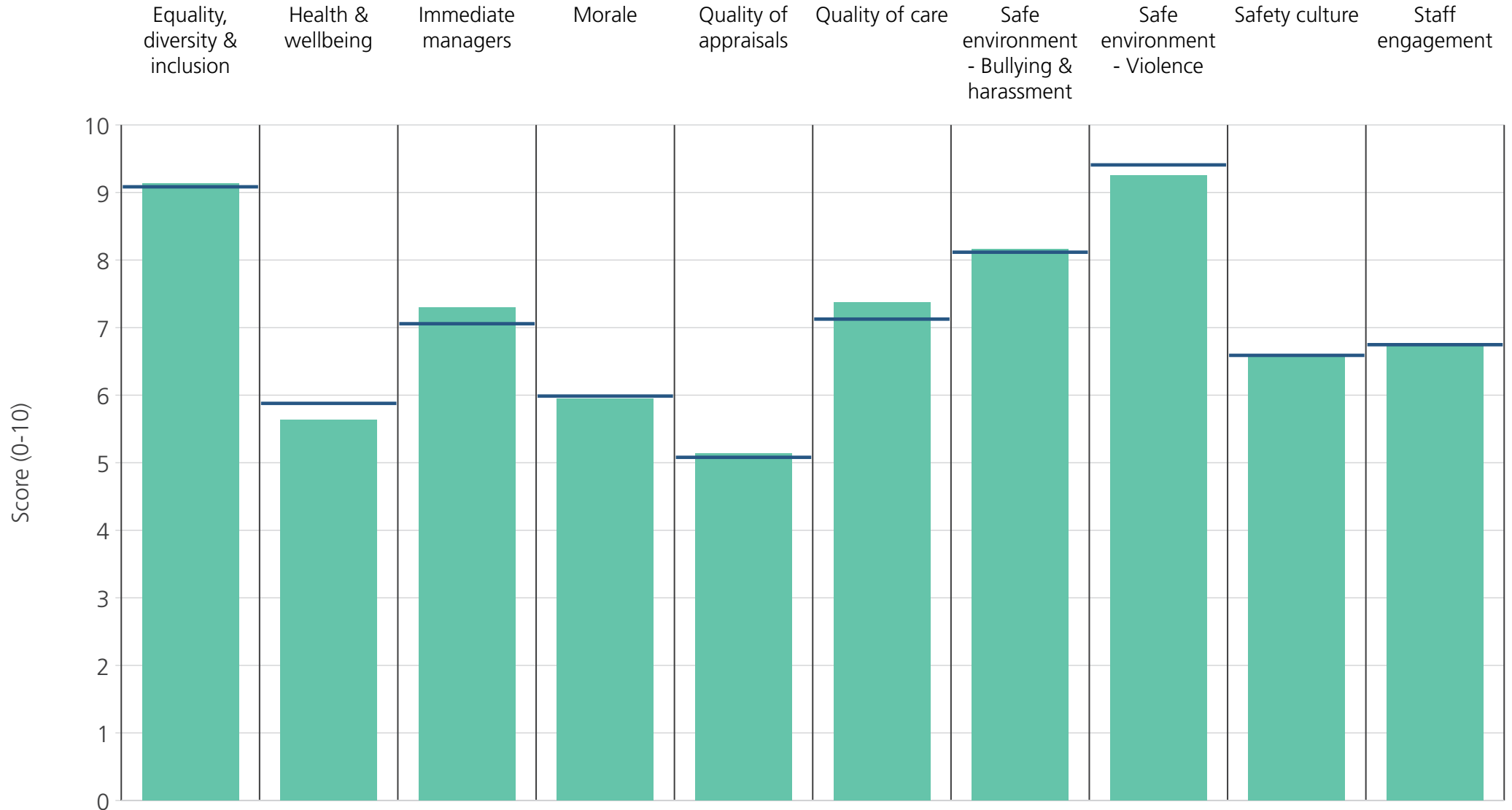
Directorate	8.9	6.1	7.0	5.6	5.3	7.0	7.7	9.6	6.6	6.7
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	106	106	107	104	84	68	106	105	106	107



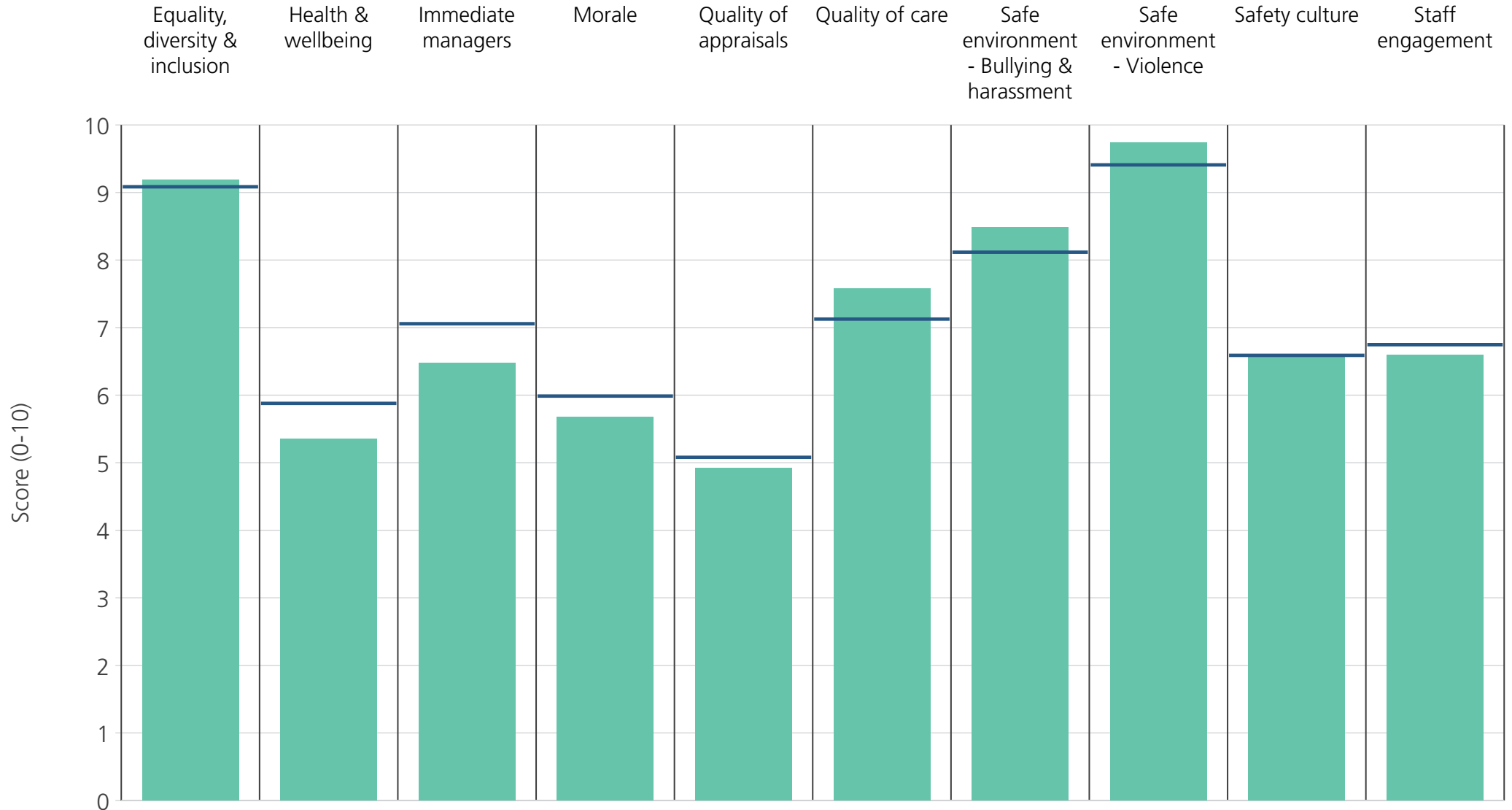
Directorate	9.2	6.2	7.4	6.1	4.7	7.1	7.6	8.9	7.0	6.8
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	92	91	92	92	69	83	92	90	92	92



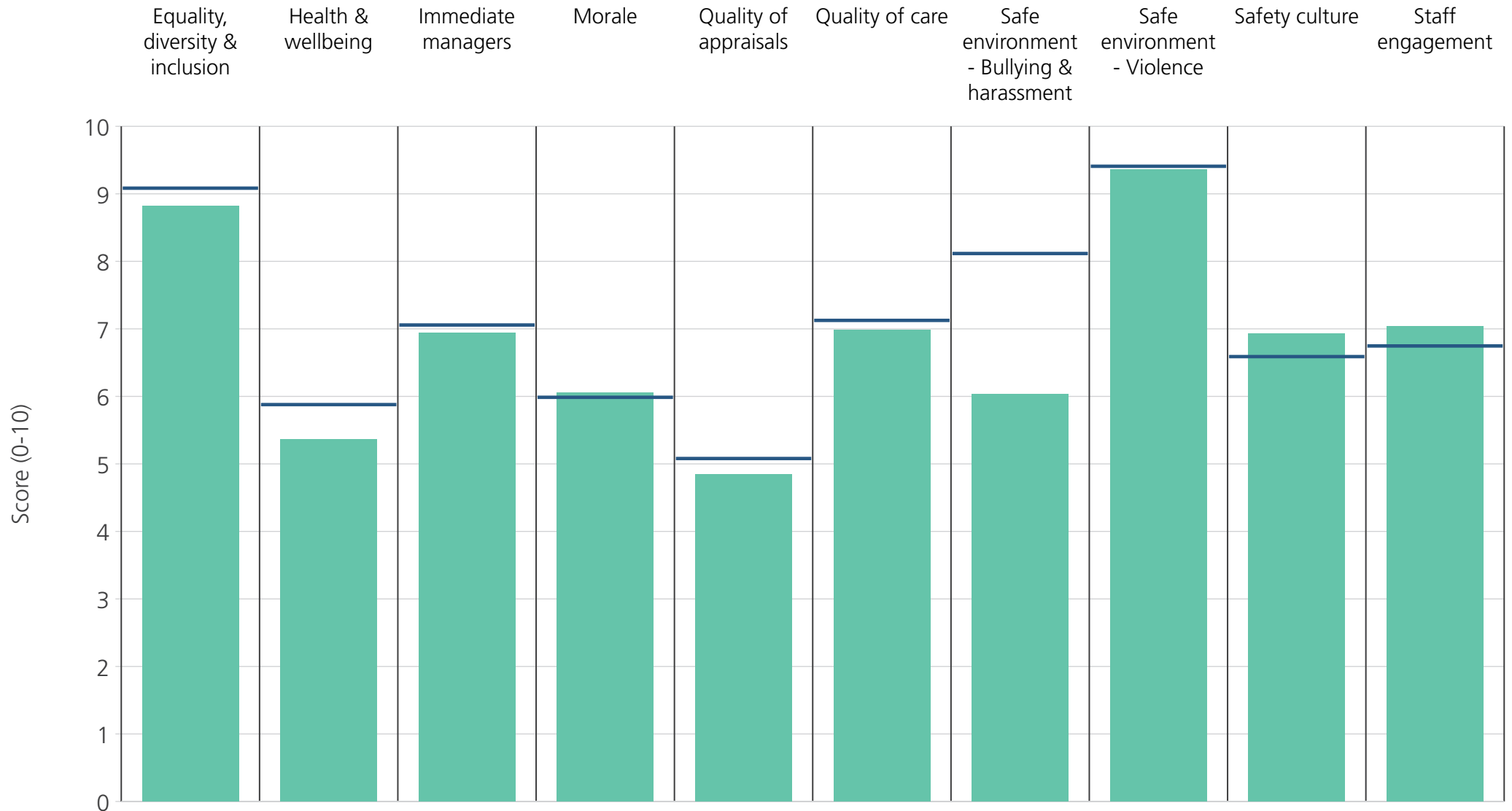
Directorate	9.2	6.0	7.0	6.1	4.8	7.3	8.2	9.3	6.4	6.9
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	250	251	253	248	223	243	251	252	251	257



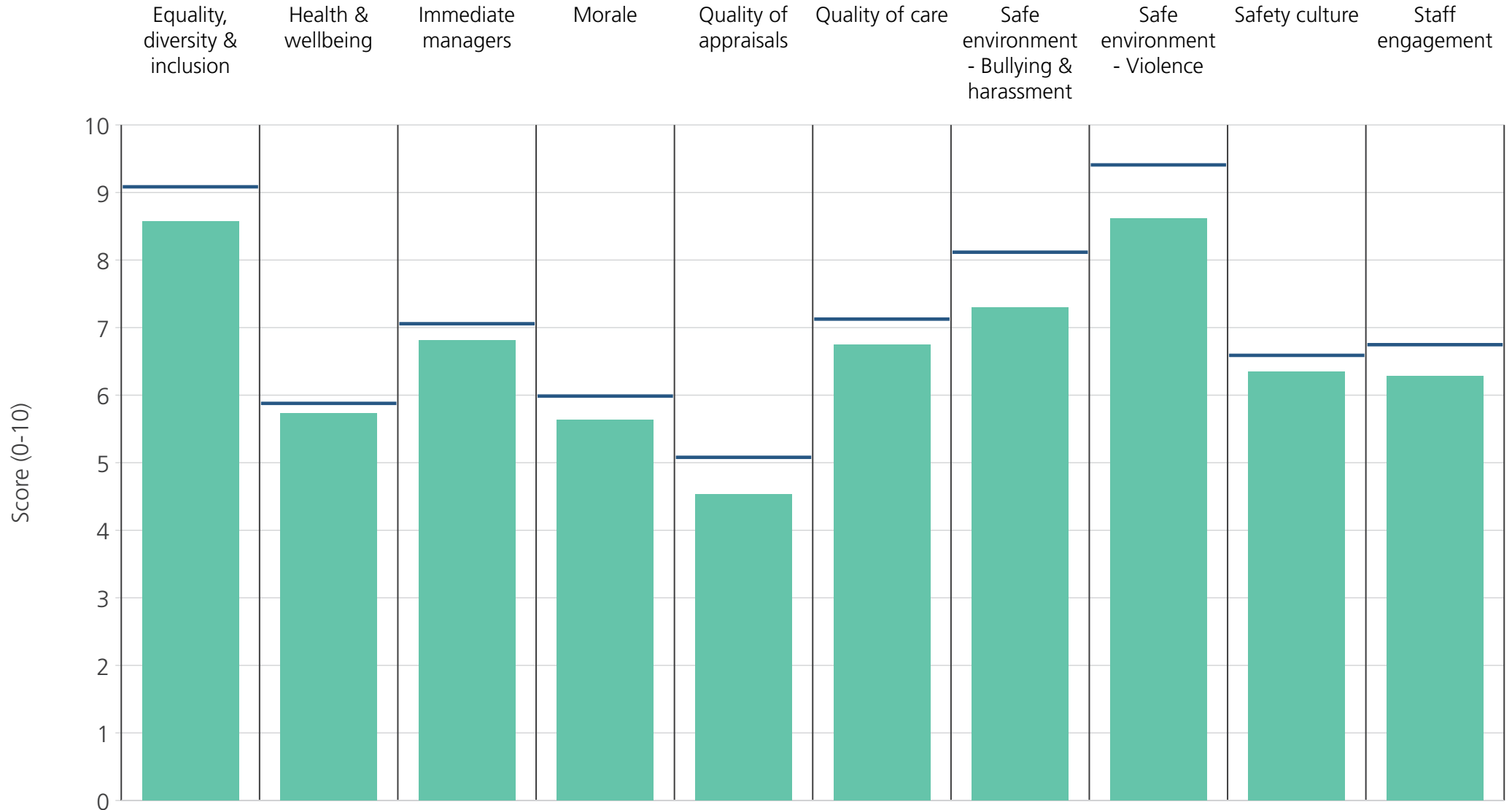
Directorate	9.1	5.6	7.3	5.9	5.1	7.4	8.2	9.3	6.6	6.8
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	207	205	207	203	188	194	207	204	203	209



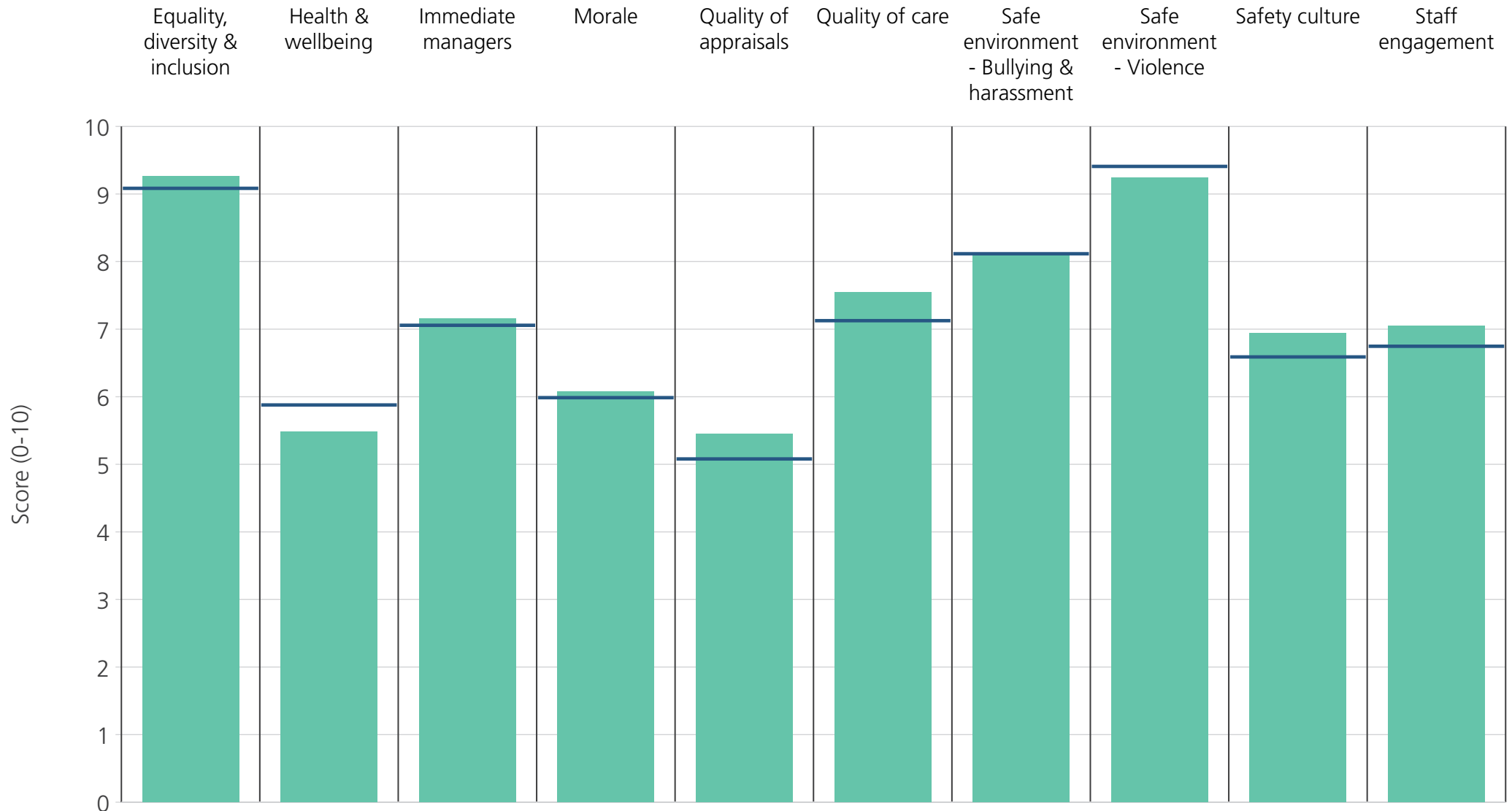
Directorate	9.2	5.4	6.5	5.7	4.9	7.6	8.5	9.7	6.6	6.6
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	265	263	267	265	233	240	266	263	264	268



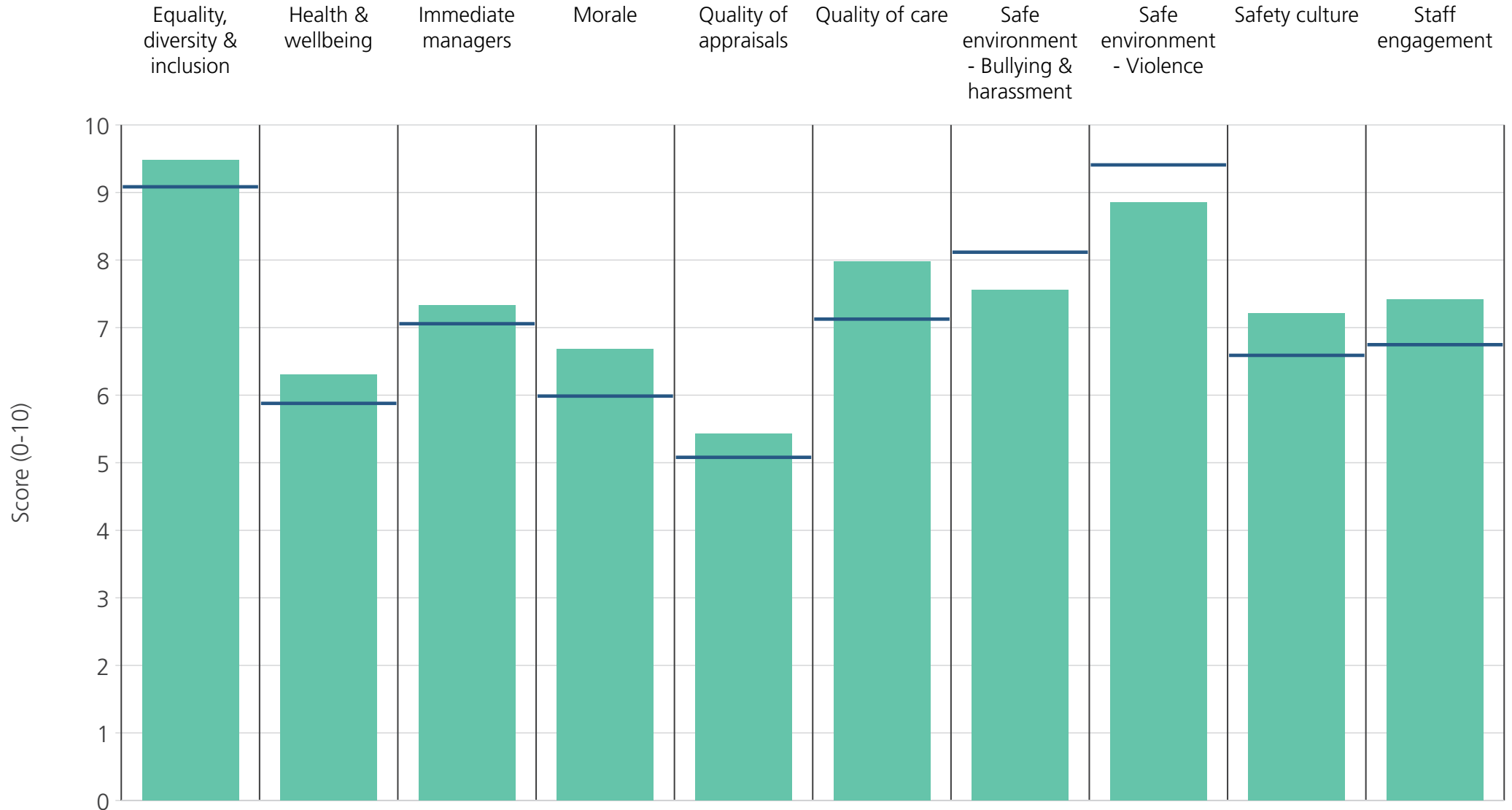
Directorate	8.8	5.4	6.9	6.1	4.8	7.0	6.0	9.4	6.9	7.0
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	102	103	103	102	86	97	103	102	102	104



Directorate	8.6	5.7	6.8	5.6	4.5	6.7	7.3	8.6	6.3	6.3
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	295	298	299	295	248	251	295	299	296	300



Directorate	9.3	5.5	7.2	6.1	5.5	7.5	8.1	9.2	6.9	7.0
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	269	270	271	269	251	256	268	268	270	272



Directorate	9.5	6.3	7.3	6.7	5.4	8.0	7.6	8.9	7.2	7.4
Your org	9.1	5.9	7.1	6.0	5.1	7.1	8.1	9.4	6.6	6.7
Responses	92	91	93	90	81	84	90	87	92	93