

# University Hospitals of North Midlands NHS Trust

2018 NHS Staff Survey

**Directorate Report**

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This directorate report for University Hospitals of North Midlands NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by University Hospitals of North Midlands NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

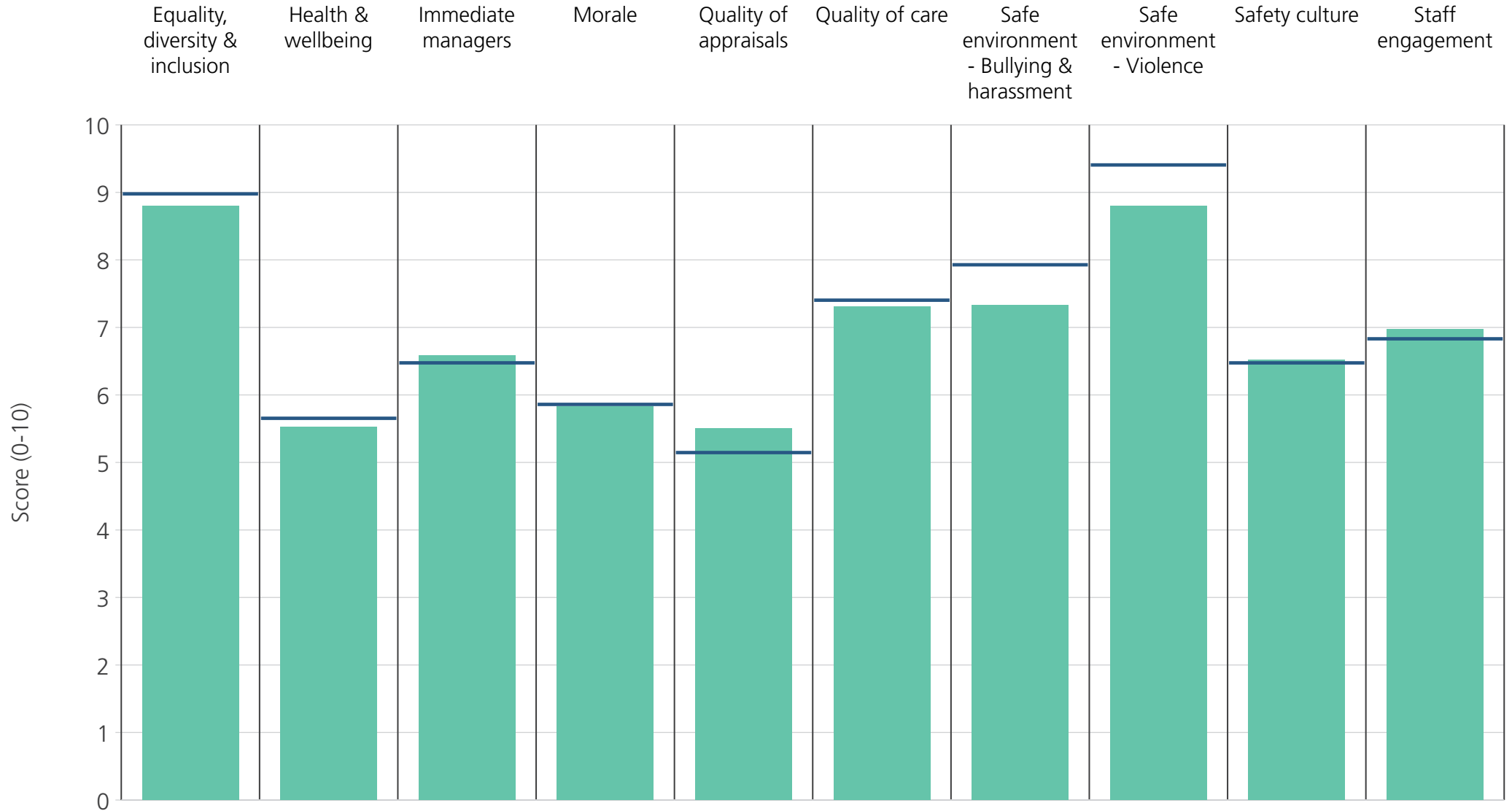
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



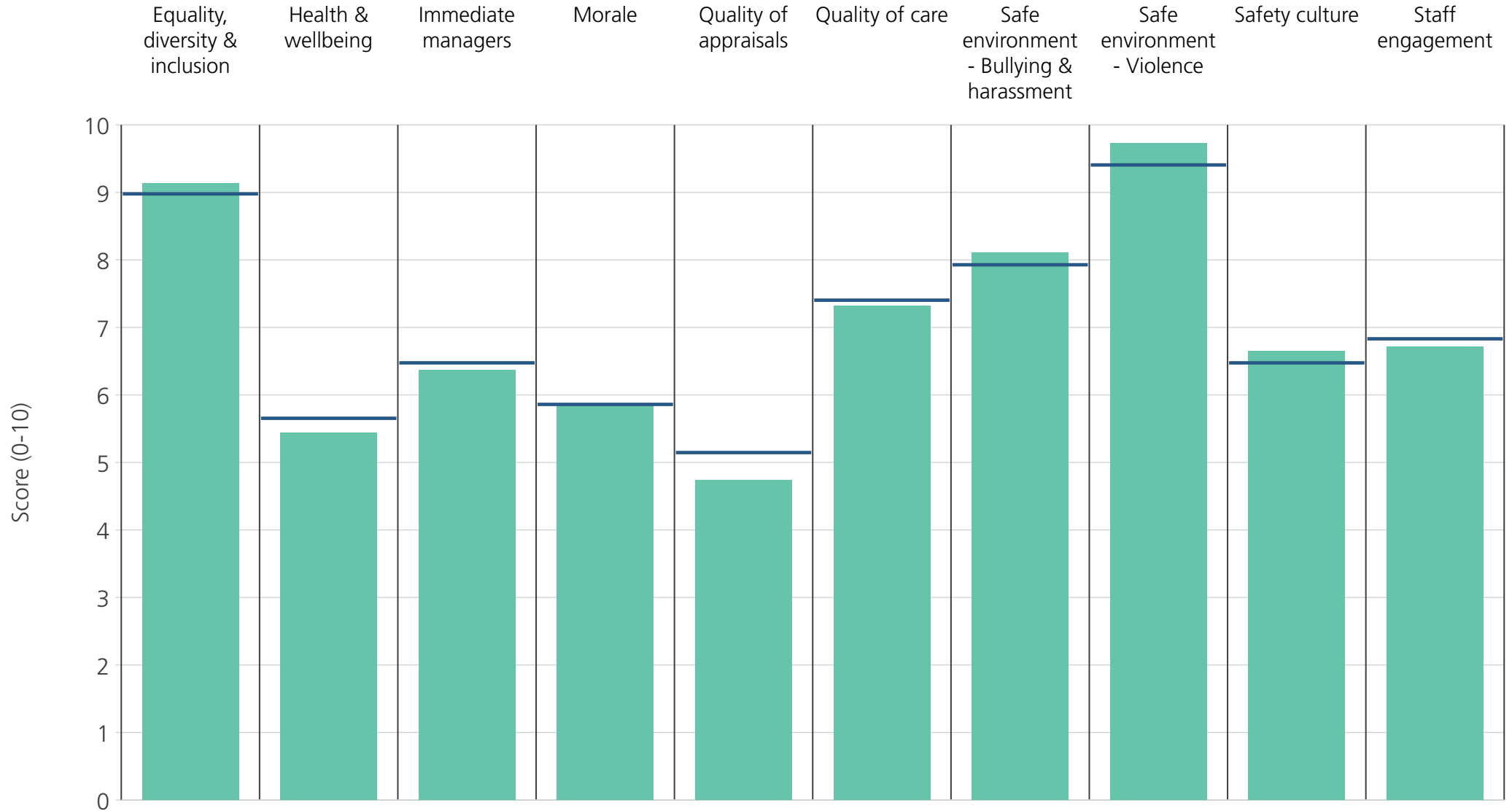
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

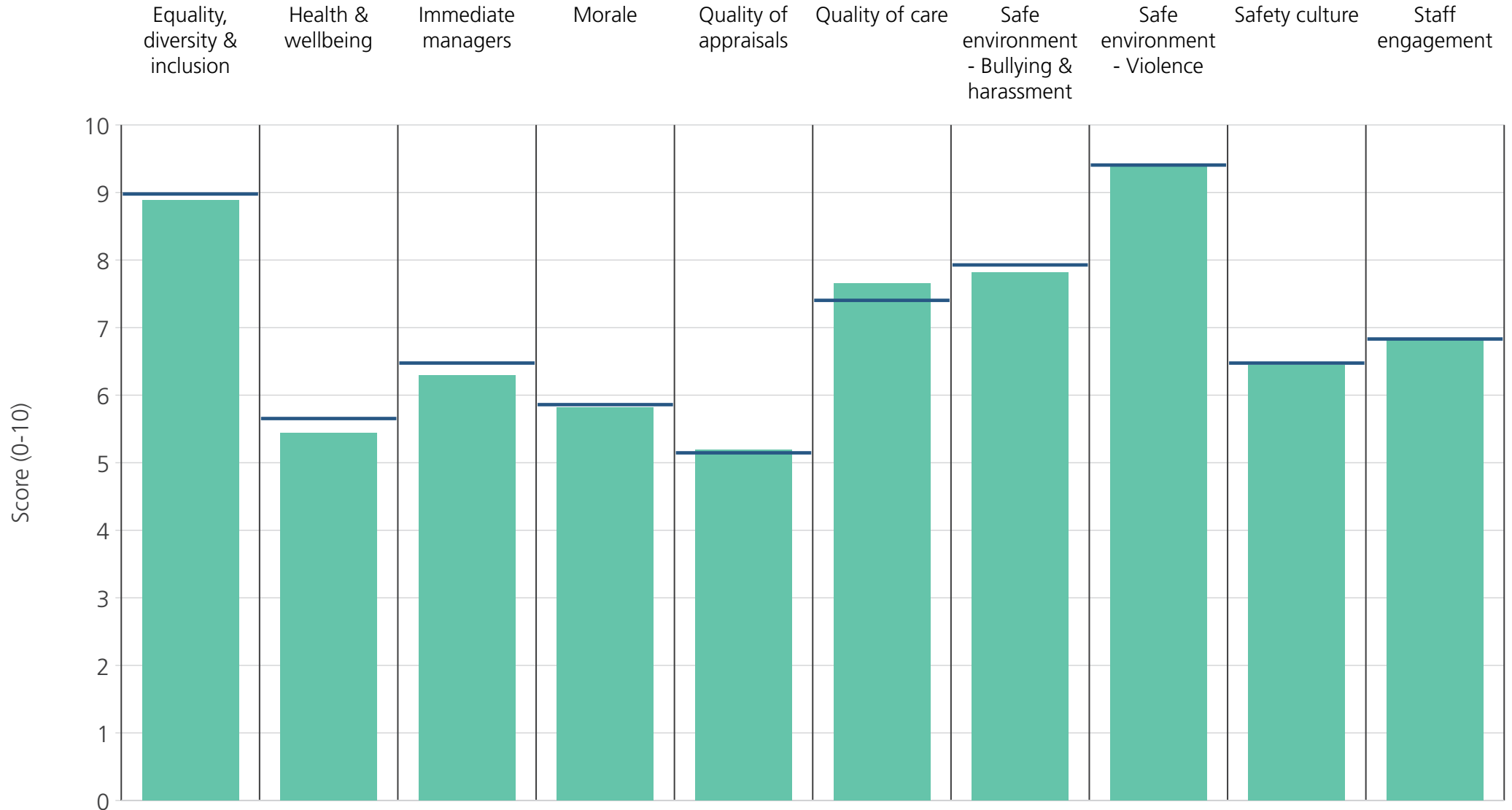
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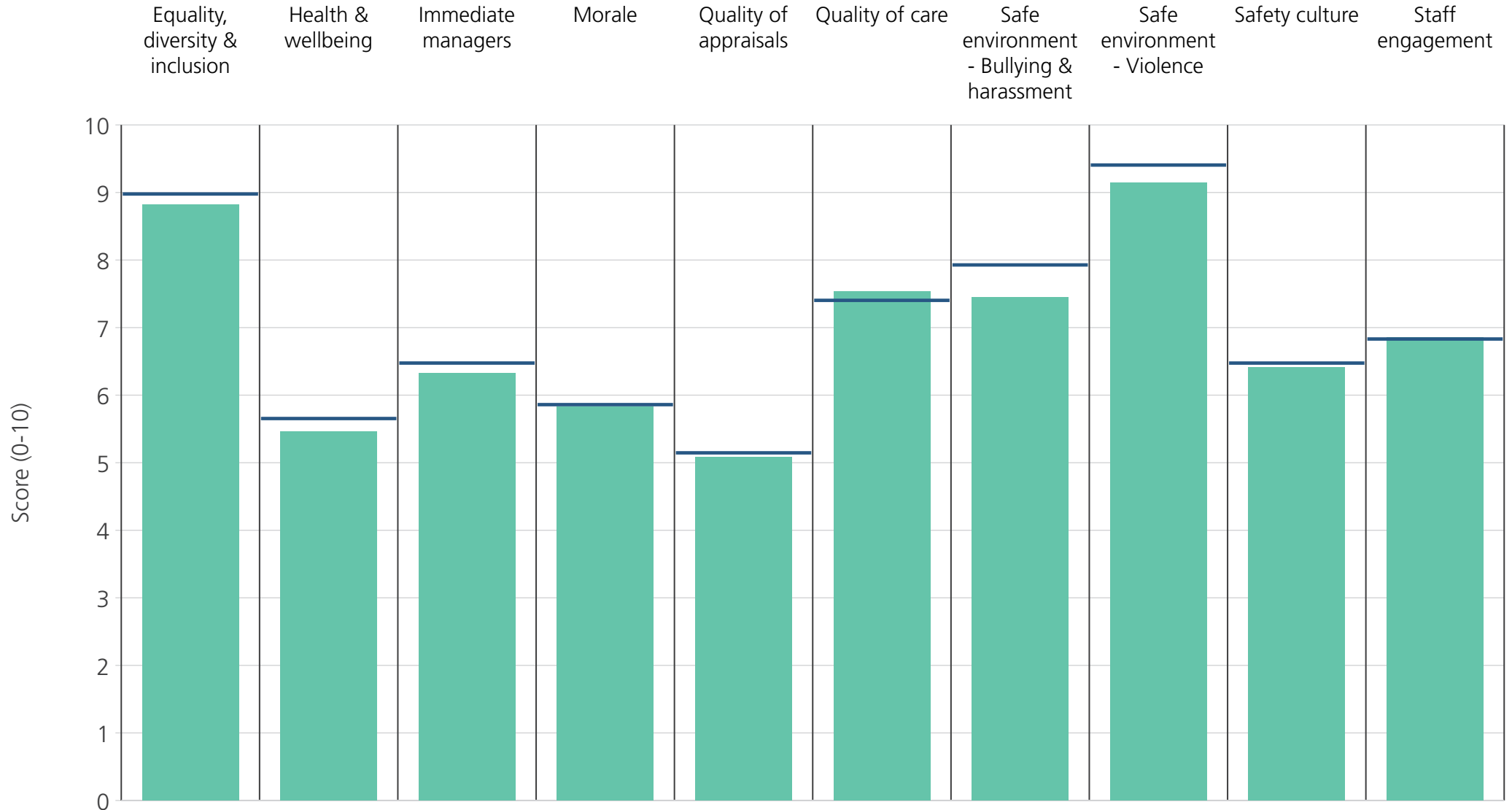
<b>Directorate</b>	8.8	5.5	6.6	5.8	5.5	7.3	7.3	8.8	6.5	7.0
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	912	928	929	909	681	896	913	912	921	960



<b>Directorate</b>	9.1	5.4	6.4	5.9	4.7	7.3	8.1	9.7	6.7	6.7
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	1024	1042	1044	1009	872	953	1020	1018	1030	1062

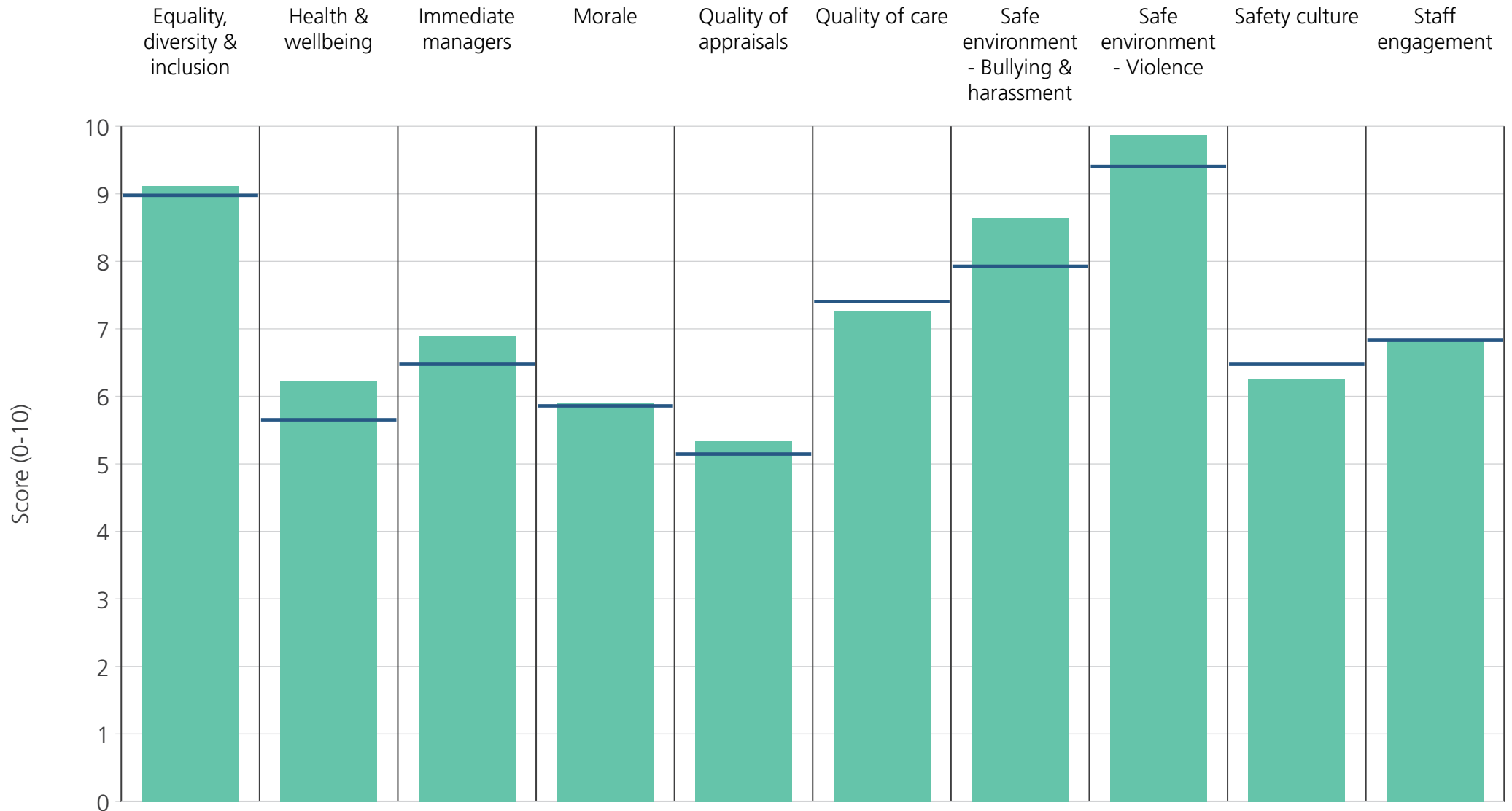


<b>Directorate</b>	8.9	5.4	6.3	5.8	5.2	7.7	7.8	9.4	6.4	6.8
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	769	779	783	757	586	754	760	758	773	798

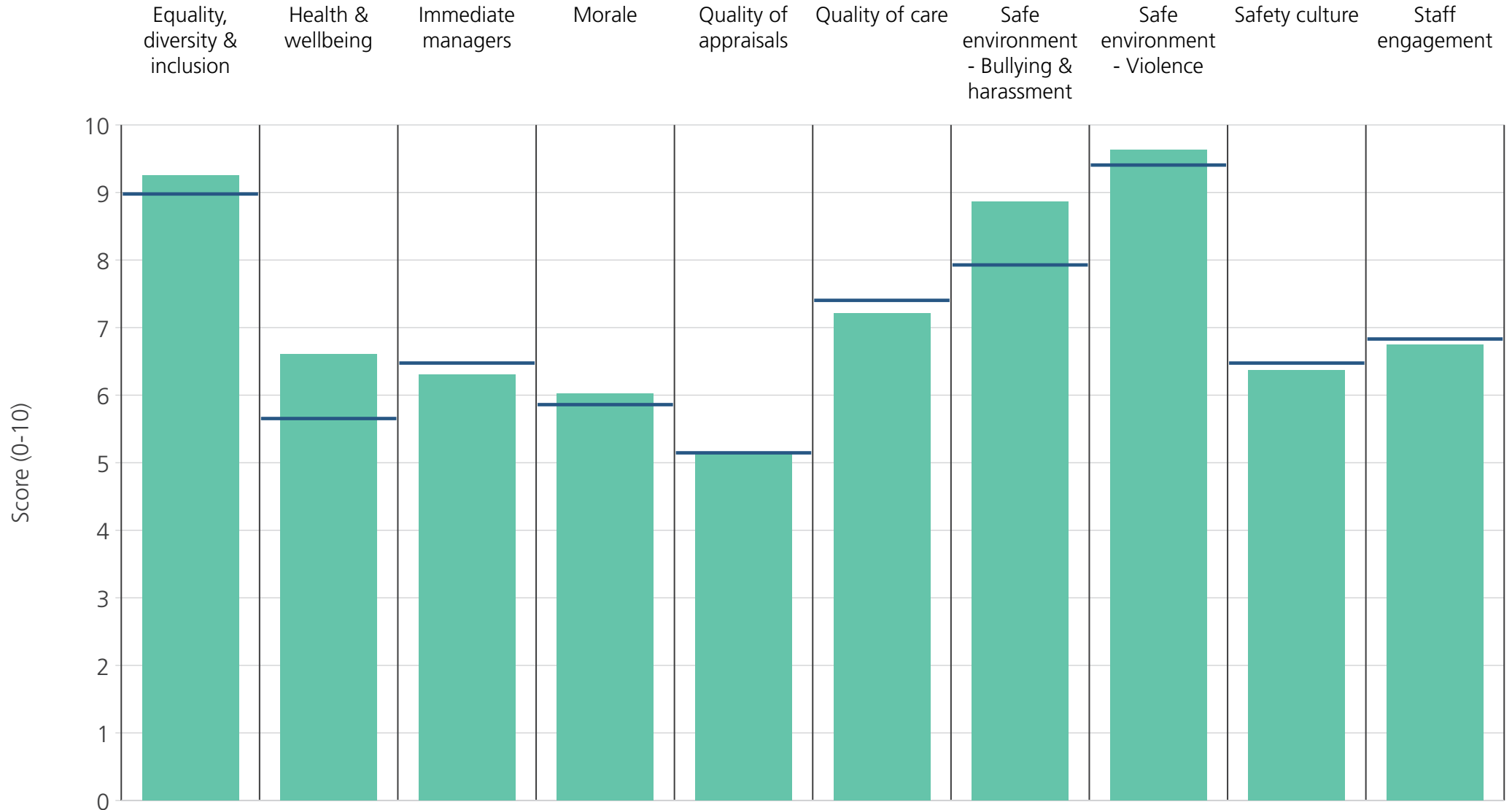


<b>Directorate</b>	8.8	5.5	6.3	5.8	5.1	7.5	7.4	9.1	6.4	6.9
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	504	510	510	496	399	495	501	500	501	530





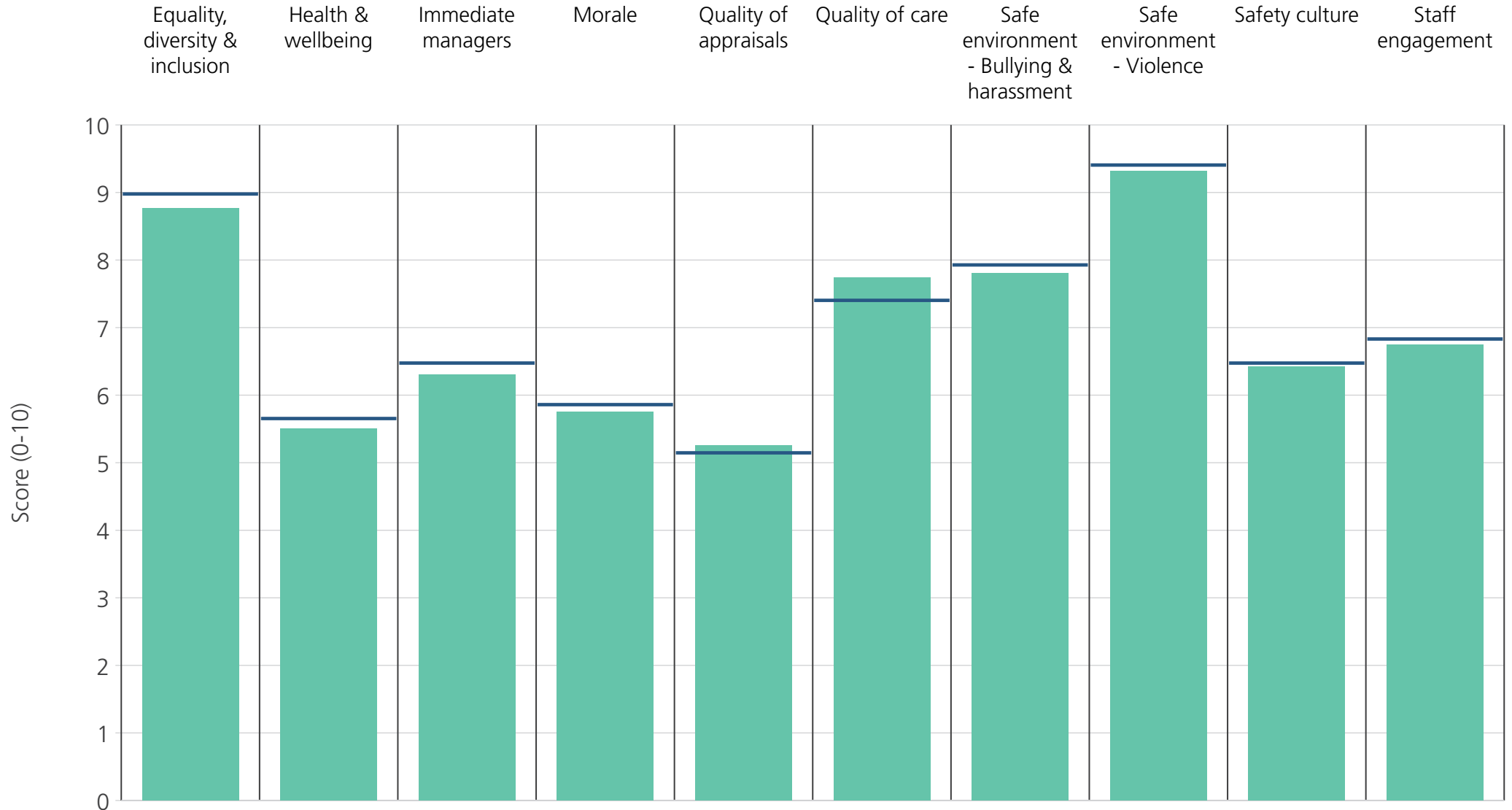
<b>Directorate</b>	9.1	6.2	6.9	5.9	5.3	7.3	8.6	9.9	6.3	6.8
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	662	667	666	659	543	400	653	654	662	679



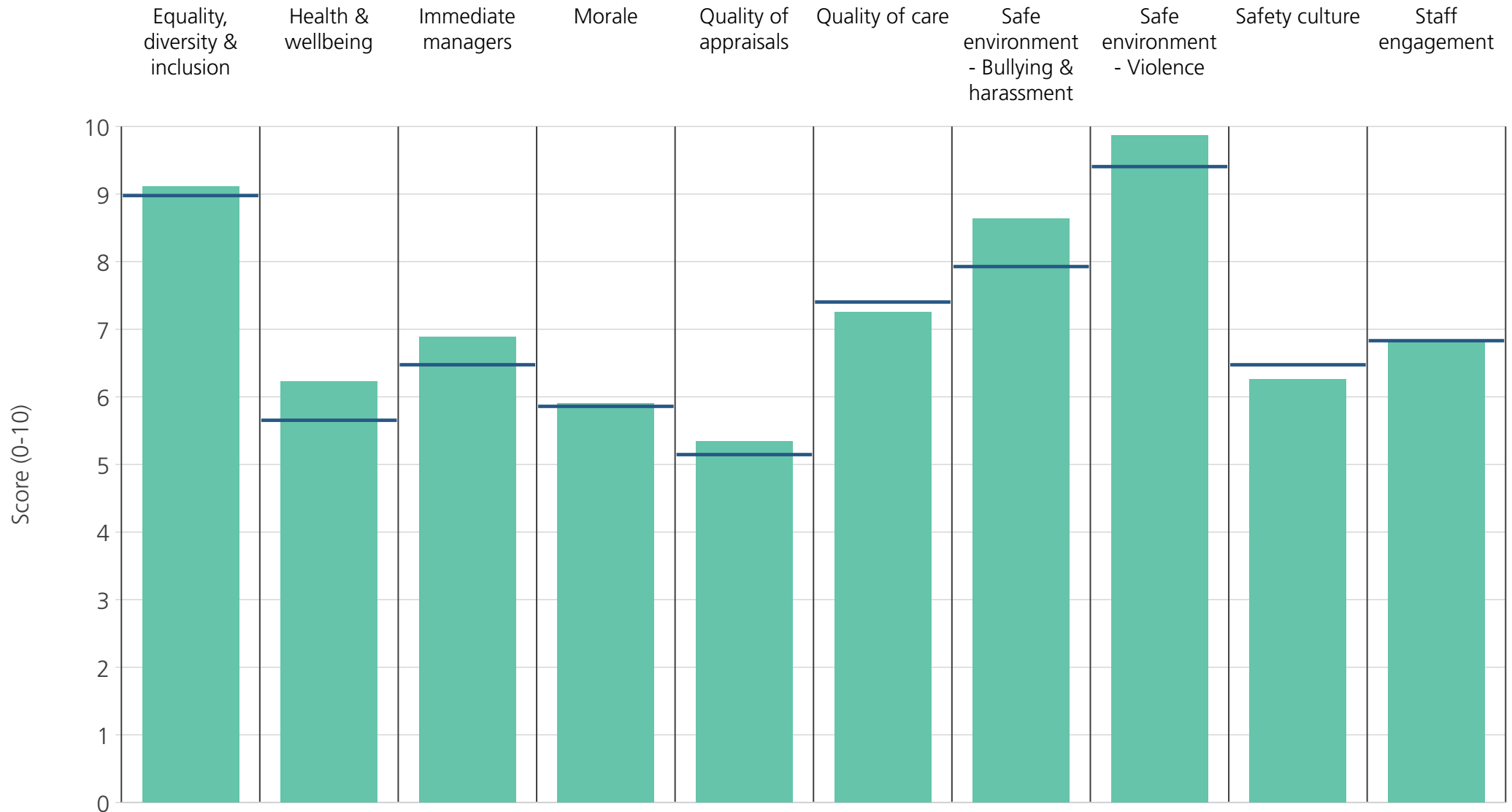
<b>Directorate</b>	9.3	6.6	6.3	6.0	5.2	7.2	8.9	9.6	6.4	6.7
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	247	248	249	246	197	162	241	237	244	249

# Directorates 2

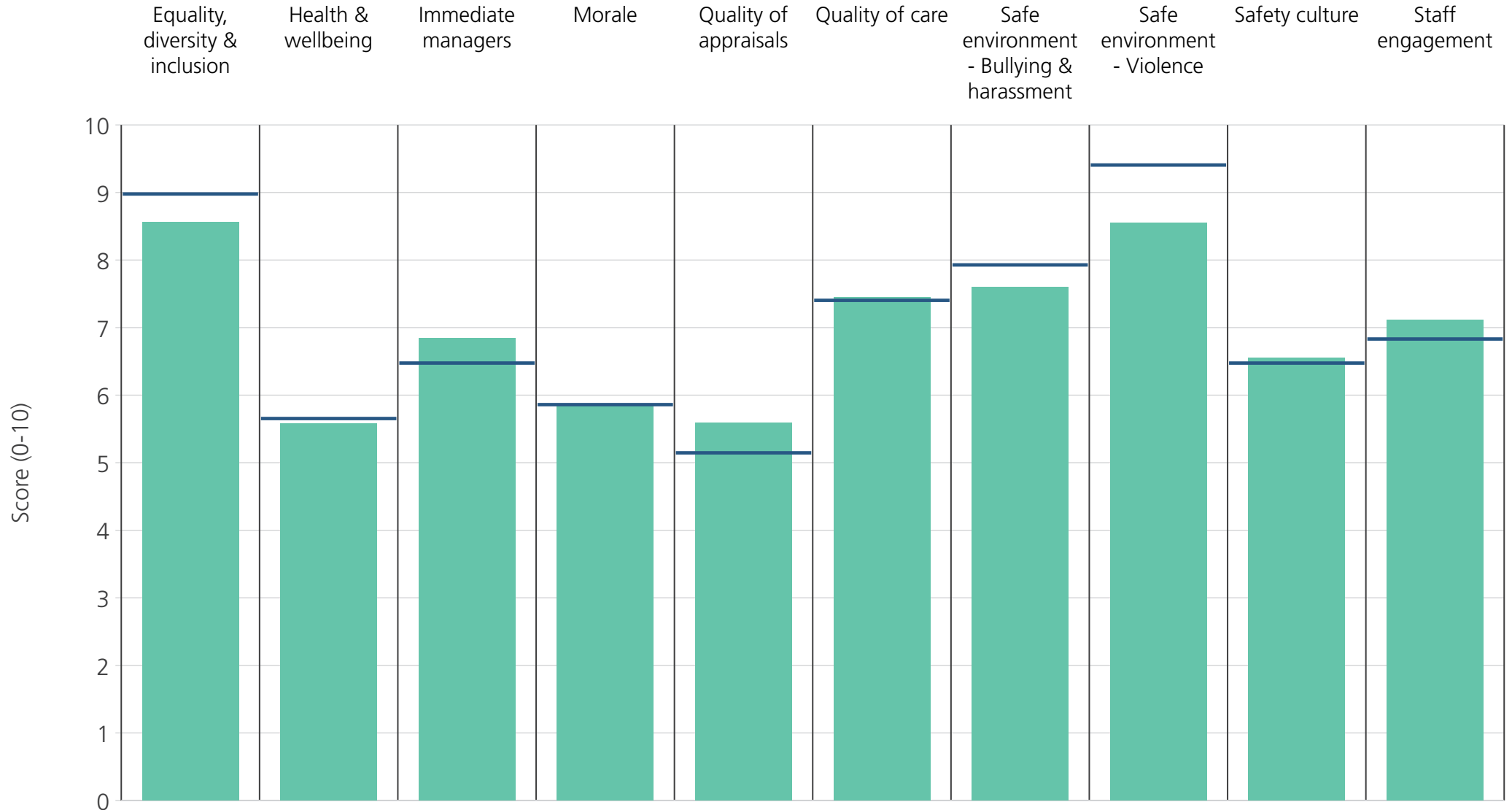
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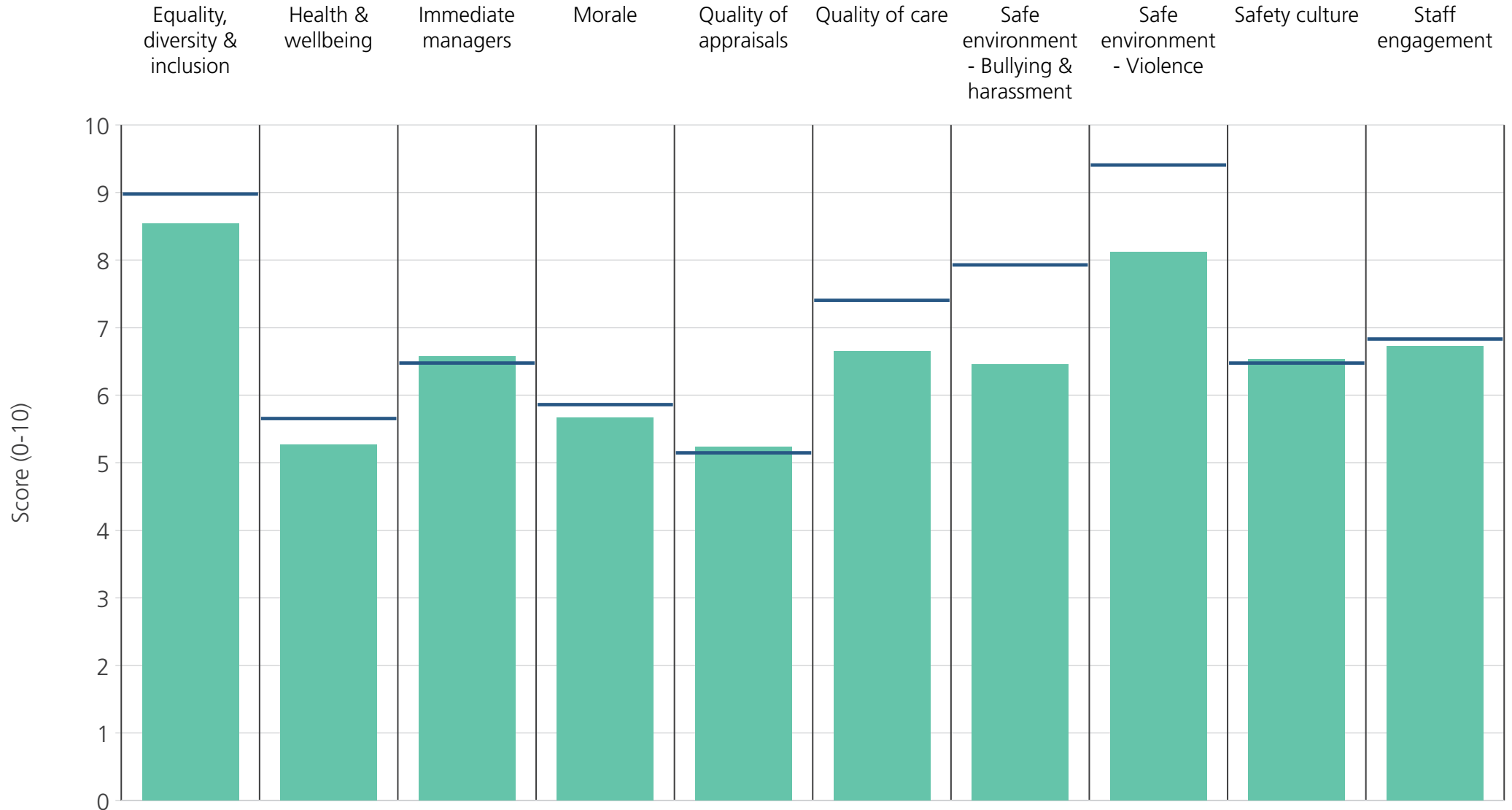
<b>Directorate</b>	8.8	5.5	6.3	5.8	5.3	7.7	7.8	9.3	6.4	6.7
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	352	359	360	349	285	345	347	348	357	368



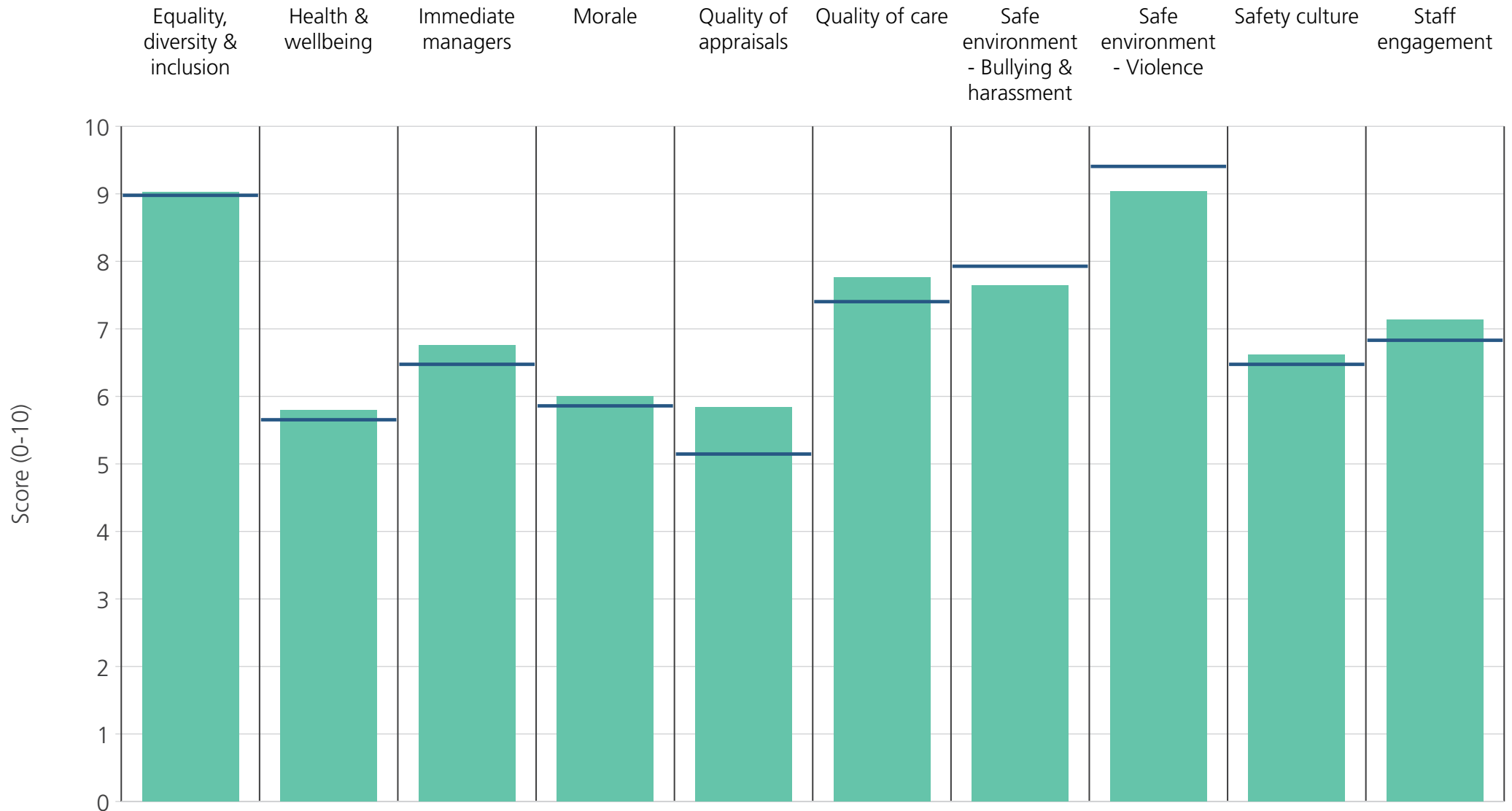
<b>Directorate</b>	9.1	6.2	6.9	5.9	5.3	7.3	8.6	9.9	6.3	6.8
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	662	667	666	659	543	400	653	654	662	679



<b>Directorate</b>	8.6	5.6	6.8	5.9	5.6	7.4	7.6	8.6	6.6	7.1
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	258	262	265	262	201	258	260	259	263	274

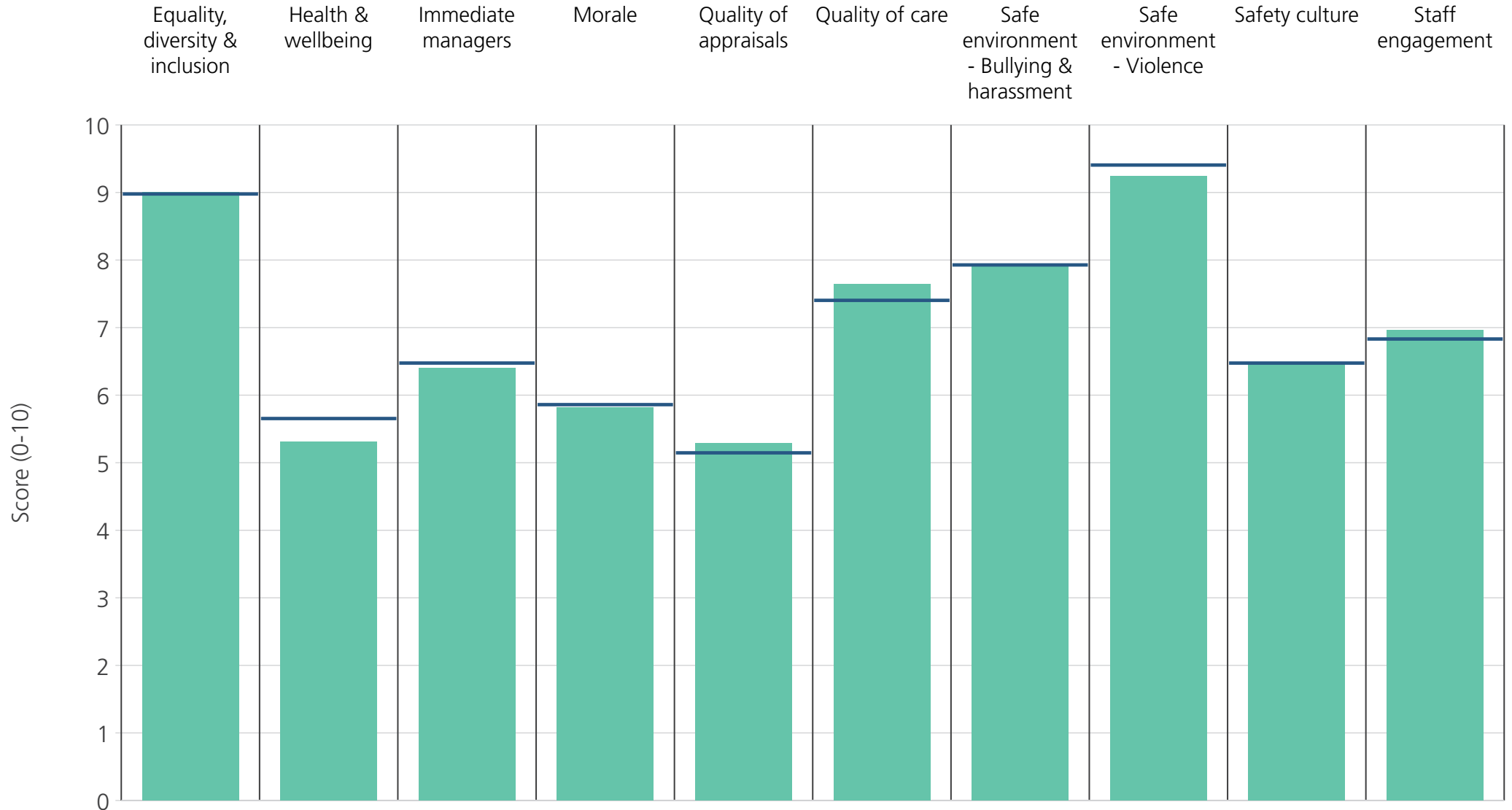


<b>Directorate</b>	8.5	5.3	6.6	5.7	5.2	6.7	6.5	8.1	6.5	6.7
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	231	232	233	227	182	226	231	228	232	240

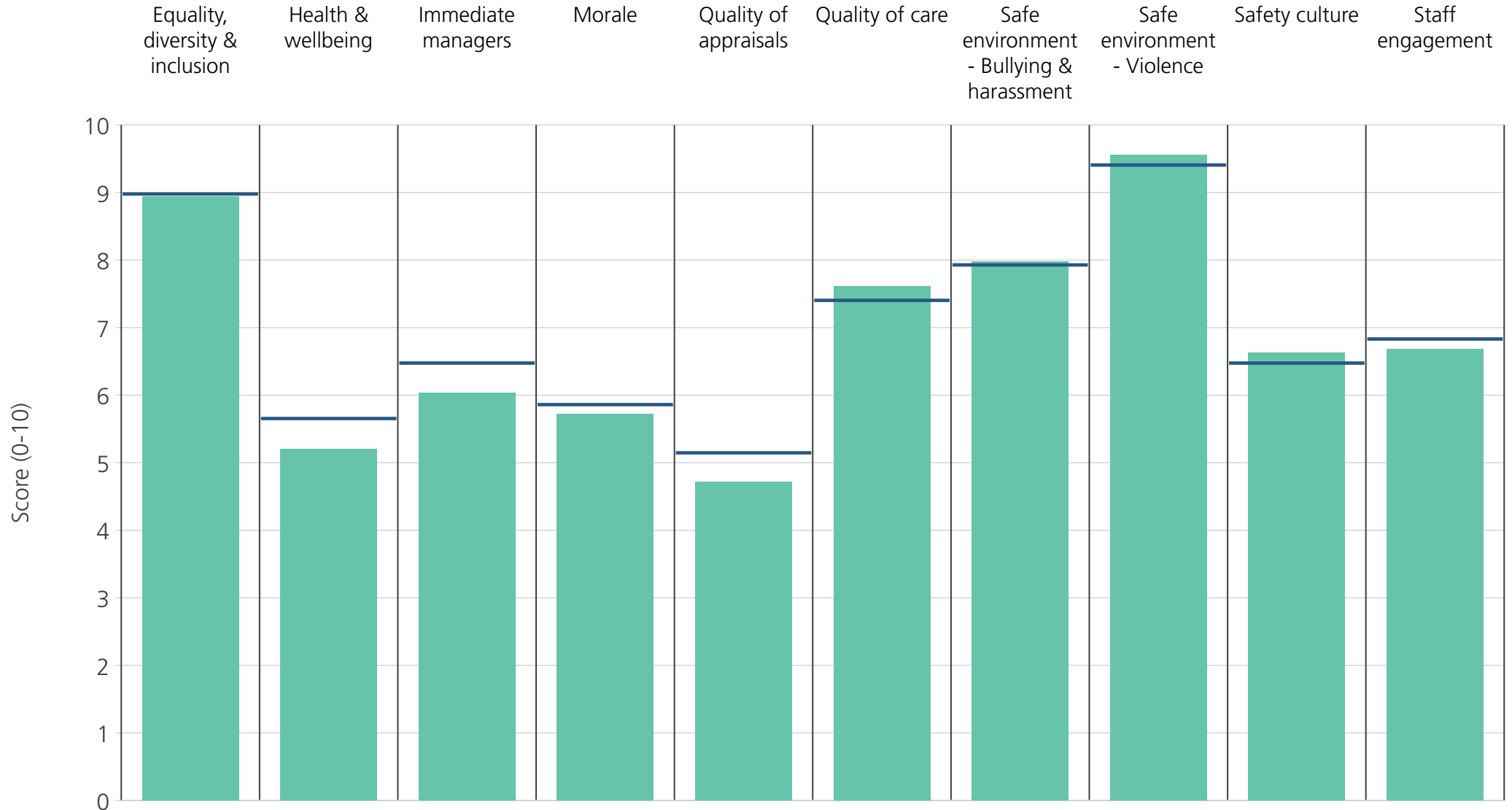


<b>Directorate</b>	9.0	5.8	6.8	6.0	5.8	7.8	7.6	9.0	6.6	7.1
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	209	215	213	210	156	212	208	210	212	222

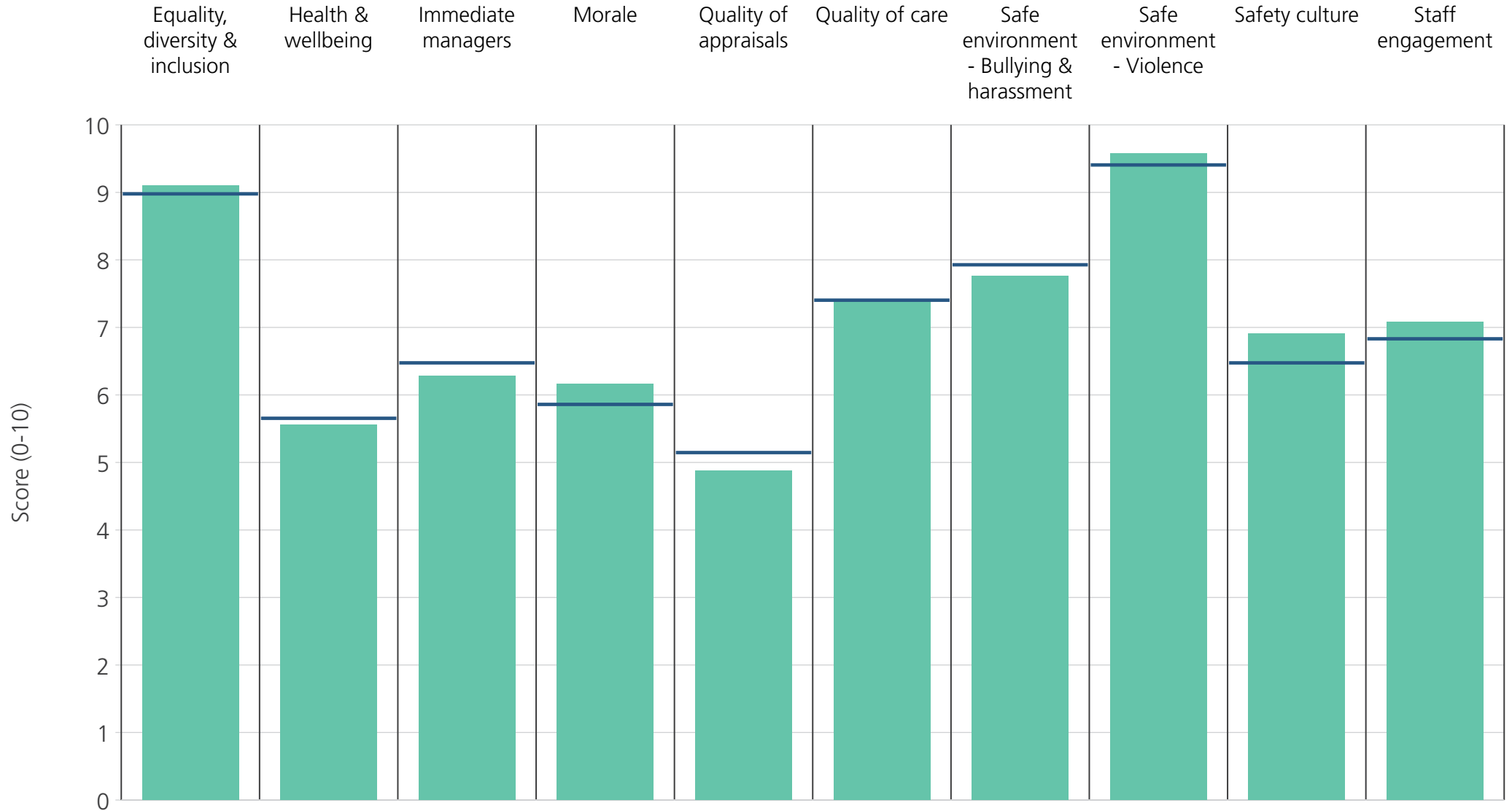




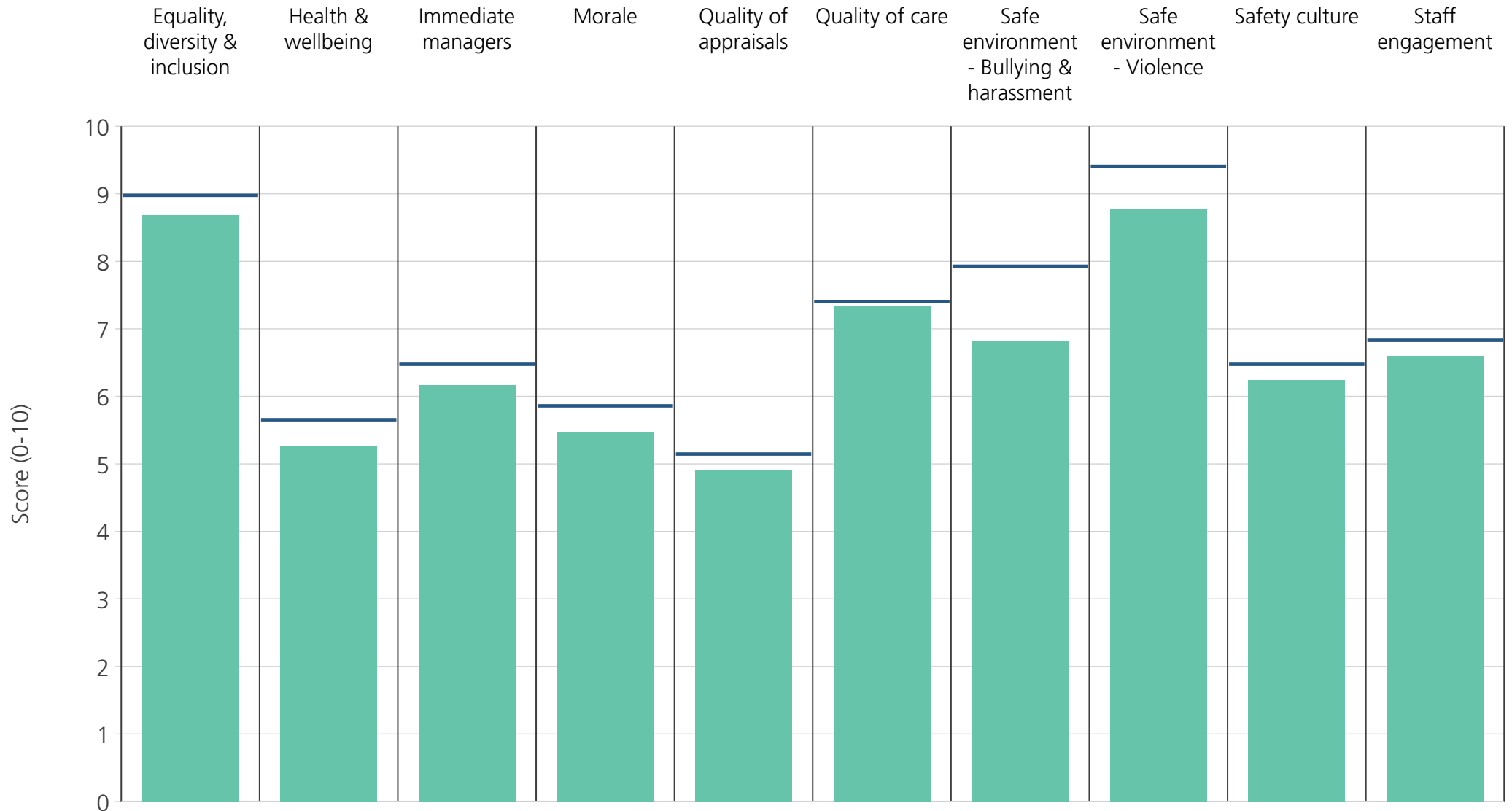
<b>Directorate</b>	9.0	5.3	6.4	5.8	5.3	7.6	7.9	9.2	6.5	7.0
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	211	213	216	208	149	206	210	207	211	220



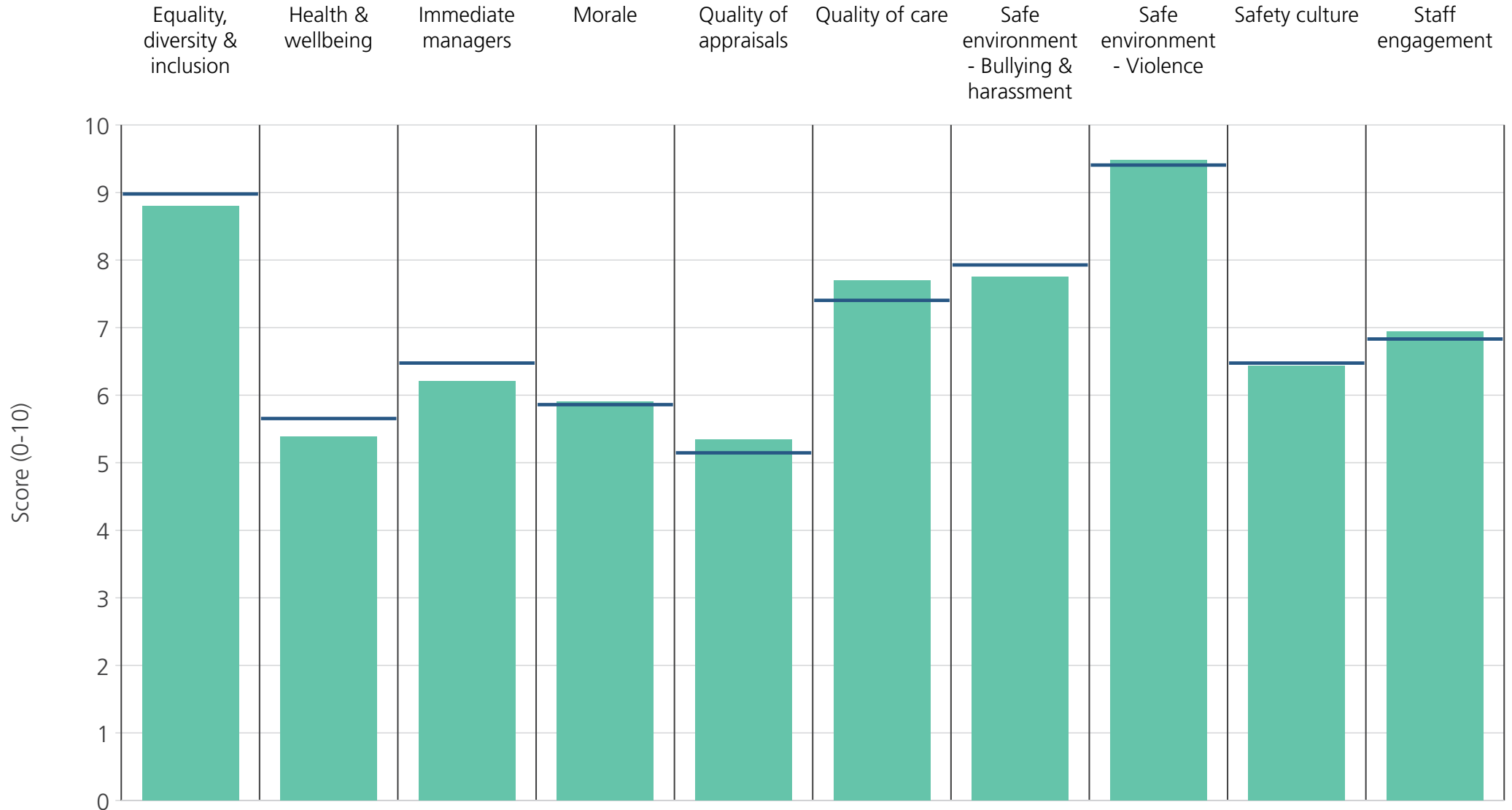
<b>Directorate</b>	8.9	5.2	6.0	5.7	4.7	7.6	8.0	9.6	6.6	6.7
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	186	194	196	190	150	182	186	186	191	199



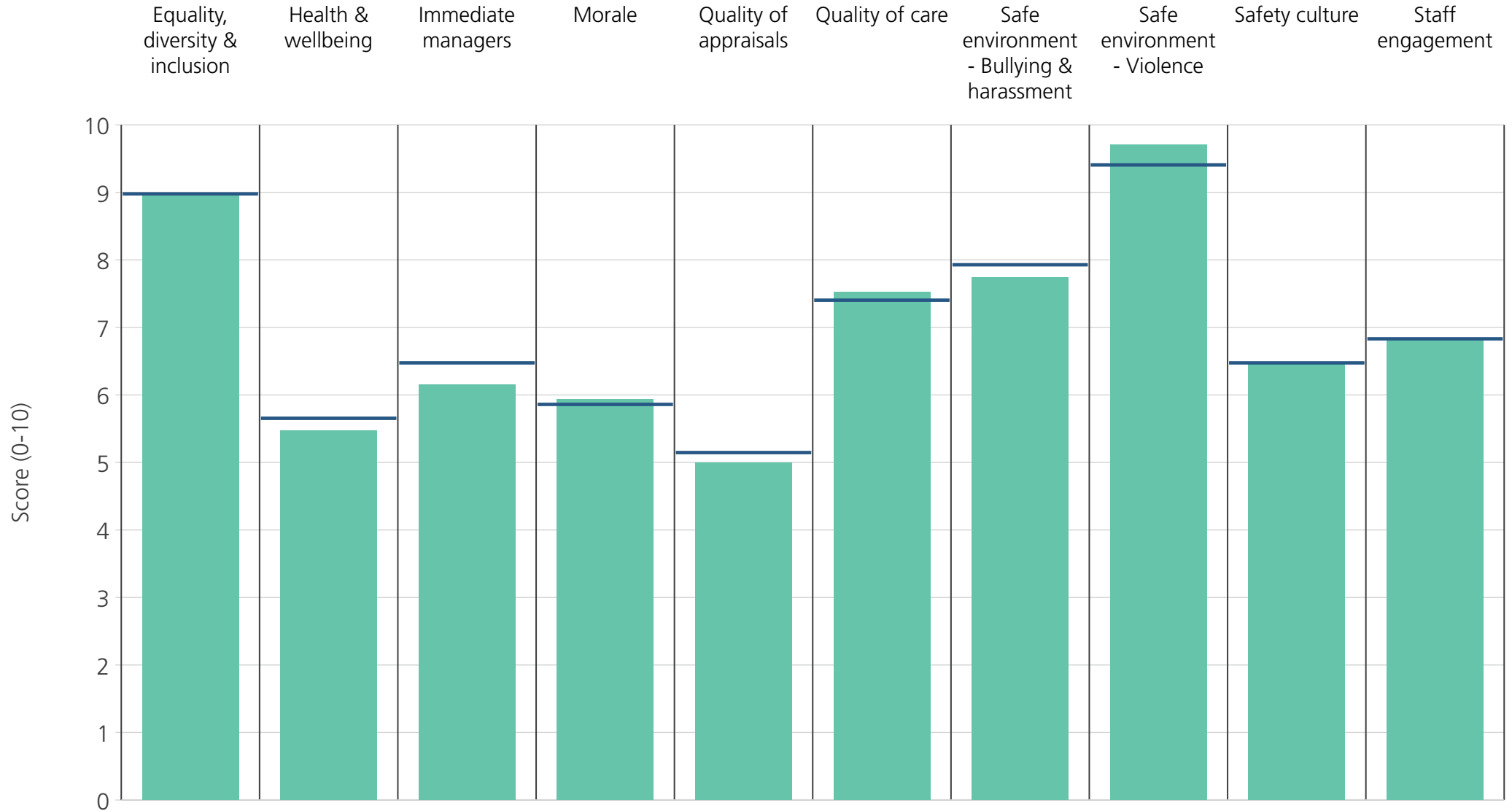
<b>Directorate</b>	9.1	5.6	6.3	6.2	4.9	7.4	7.8	9.6	6.9	7.1
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	173	175	174	167	142	169	174	173	173	178



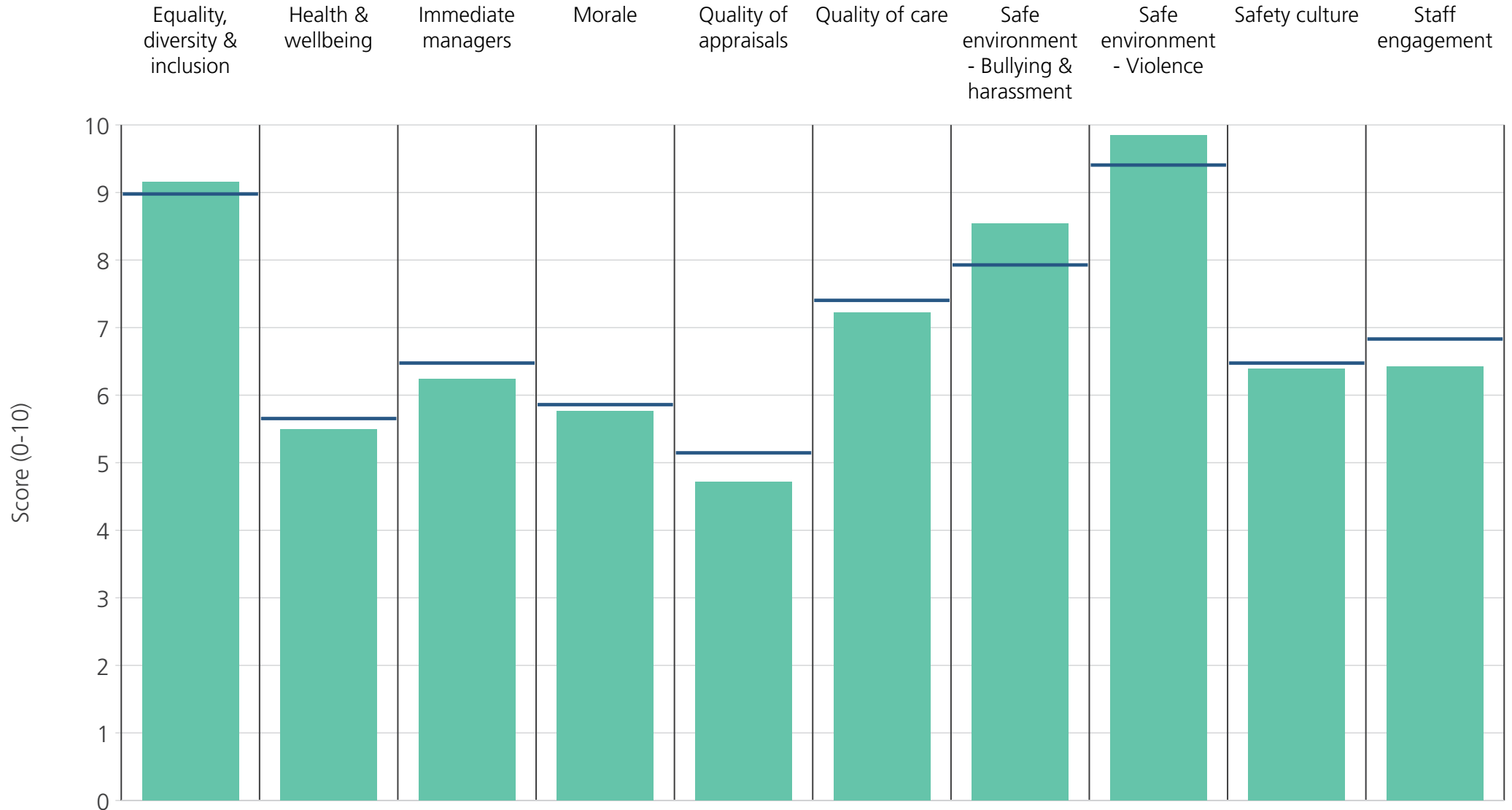
Directorate	8.7	5.3	6.2	5.5	4.9	7.3	6.8	8.8	6.2	6.6
Your org	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
Responses	197	199	201	196	159	191	194	192	196	208



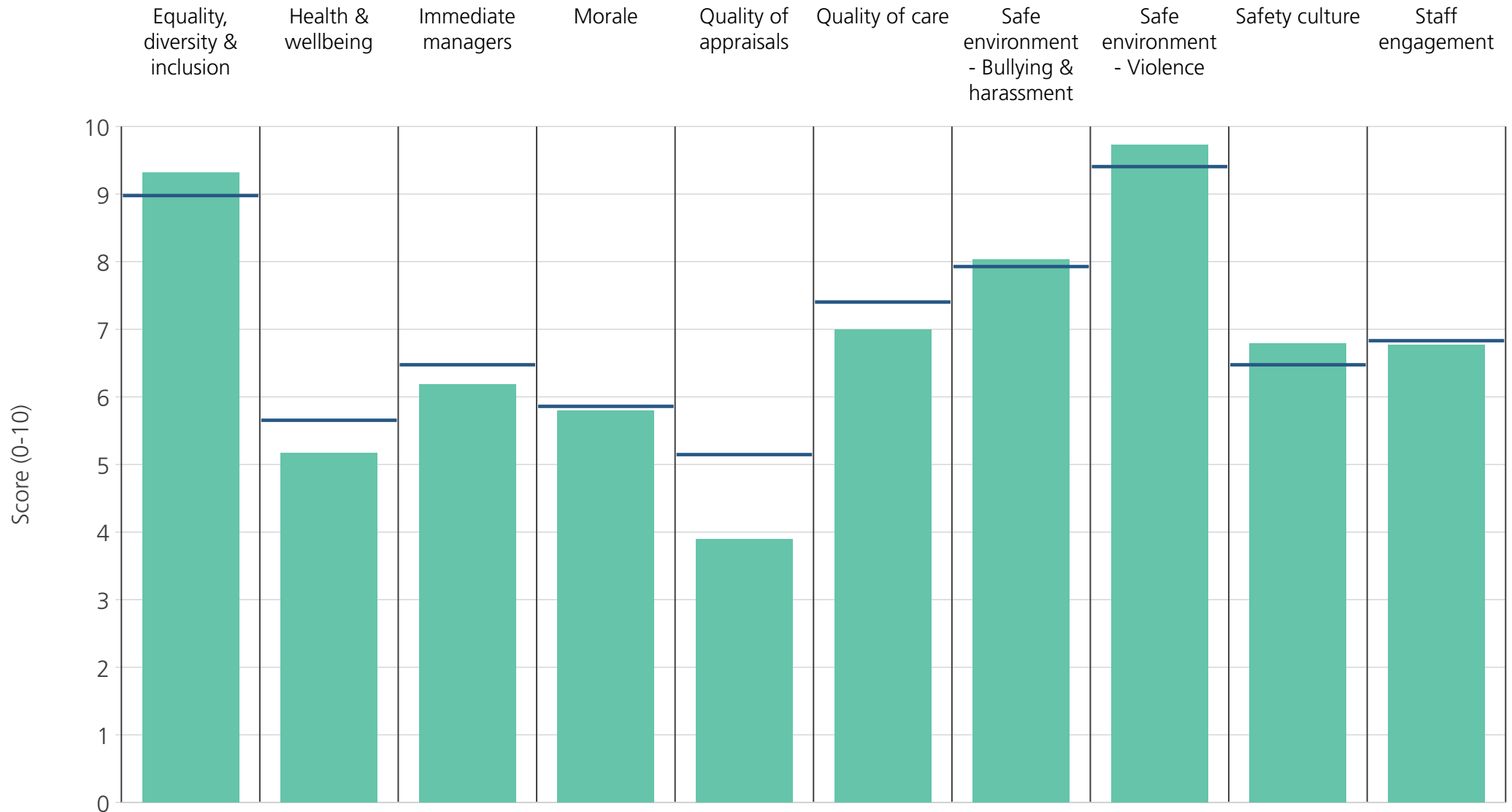
<b>Directorate</b>	8.8	5.4	6.2	5.9	5.3	7.7	7.8	9.5	6.4	6.9
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	172	174	174	173	134	176	172	173	175	182



<b>Directorate</b>	9.0	5.5	6.1	5.9	5.0	7.5	7.7	9.7	6.5	6.8
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	206	207	207	200	152	203	203	203	205	210

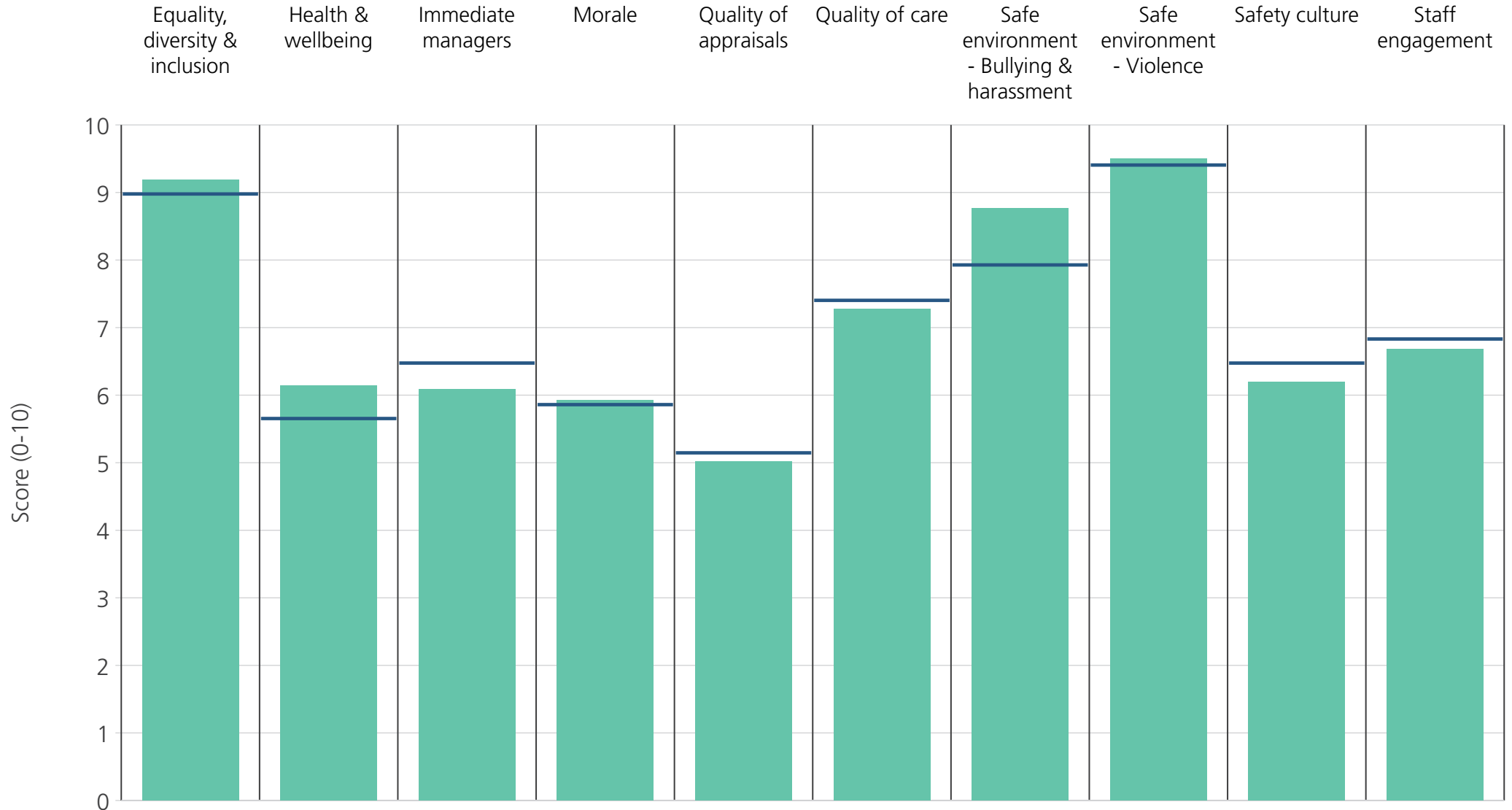


<b>Directorate</b>	9.2	5.5	6.2	5.8	4.7	7.2	8.5	9.9	6.4	6.4
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	206	208	210	201	182	188	205	202	203	215

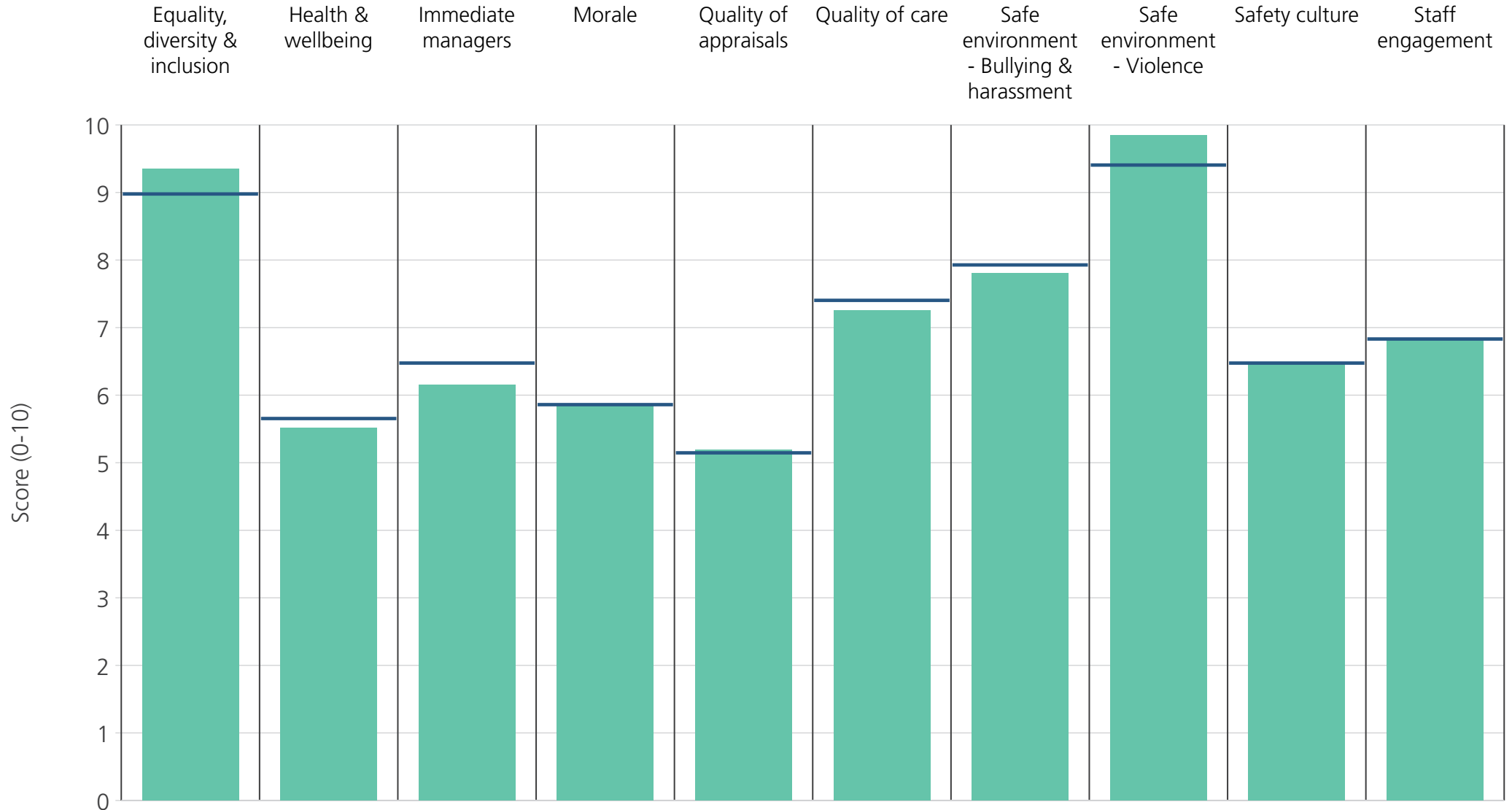


<b>Directorate</b>	9.3	5.2	6.2	5.8	3.9	7.0	8.0	9.7	6.8	6.8
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	161	161	161	156	136	148	159	160	163	165

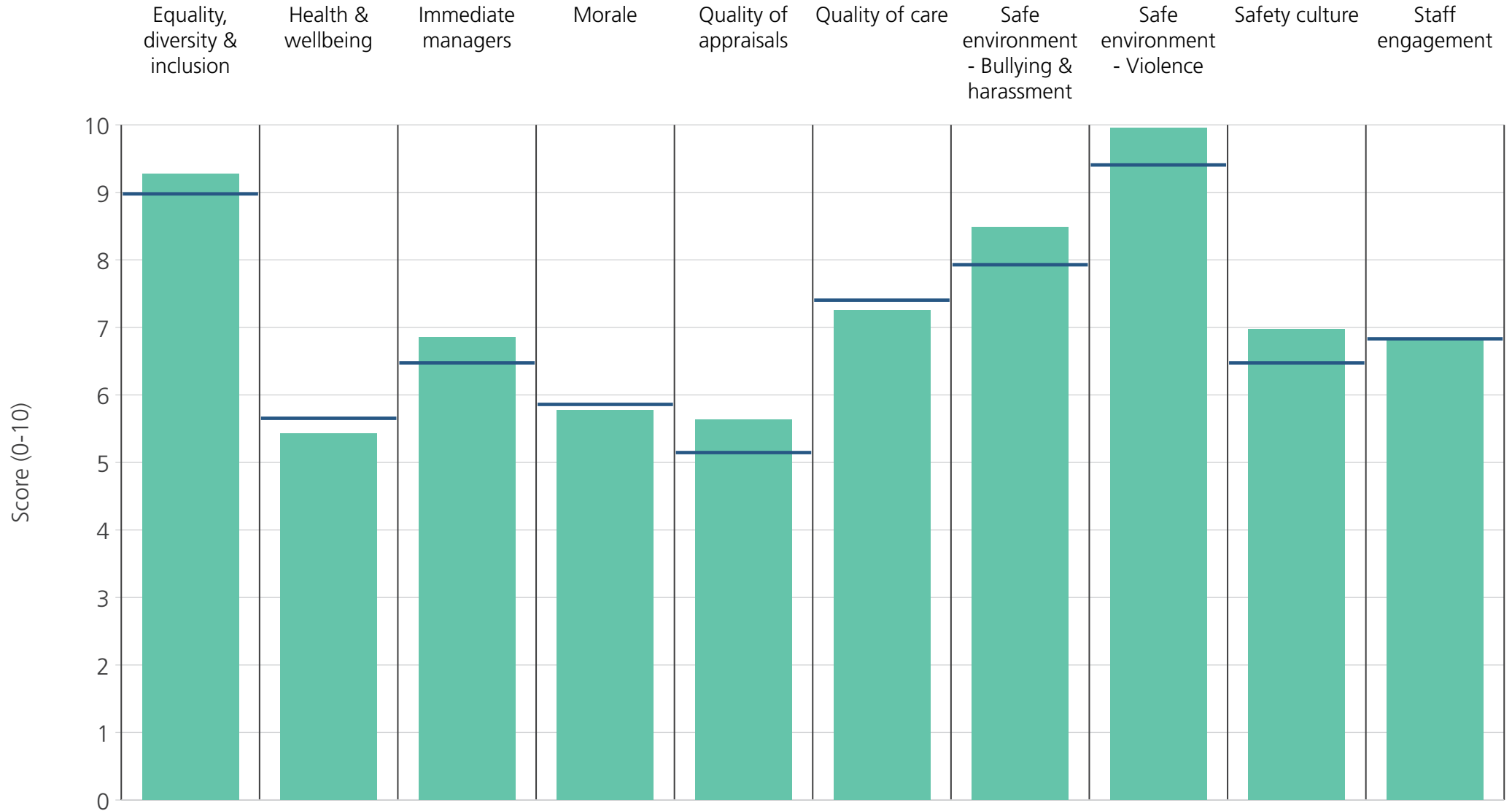




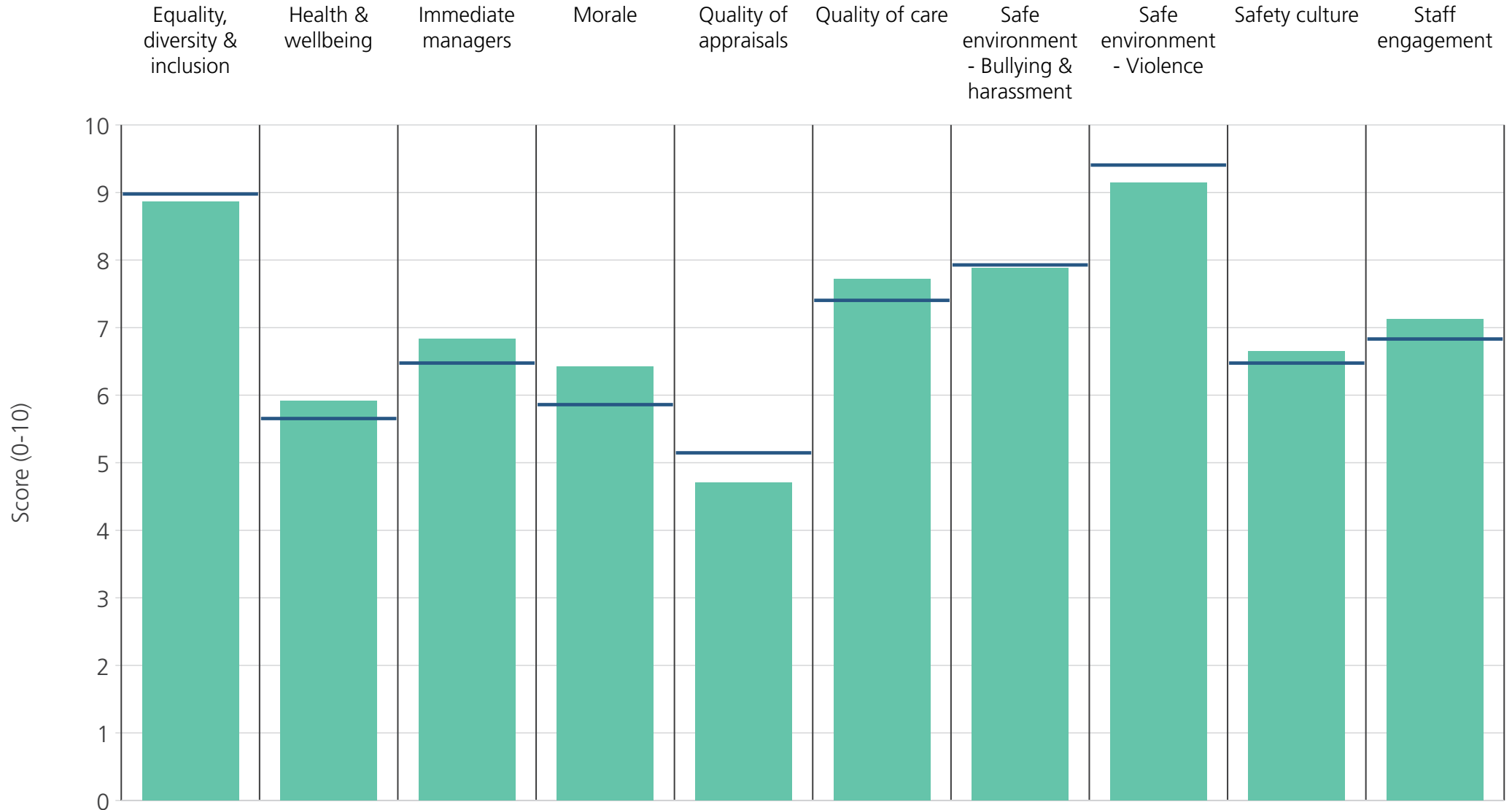
<b>Directorate</b>	9.2	6.1	6.1	5.9	5.0	7.3	8.8	9.5	6.2	6.7
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	152	153	154	151	113	114	148	146	149	153



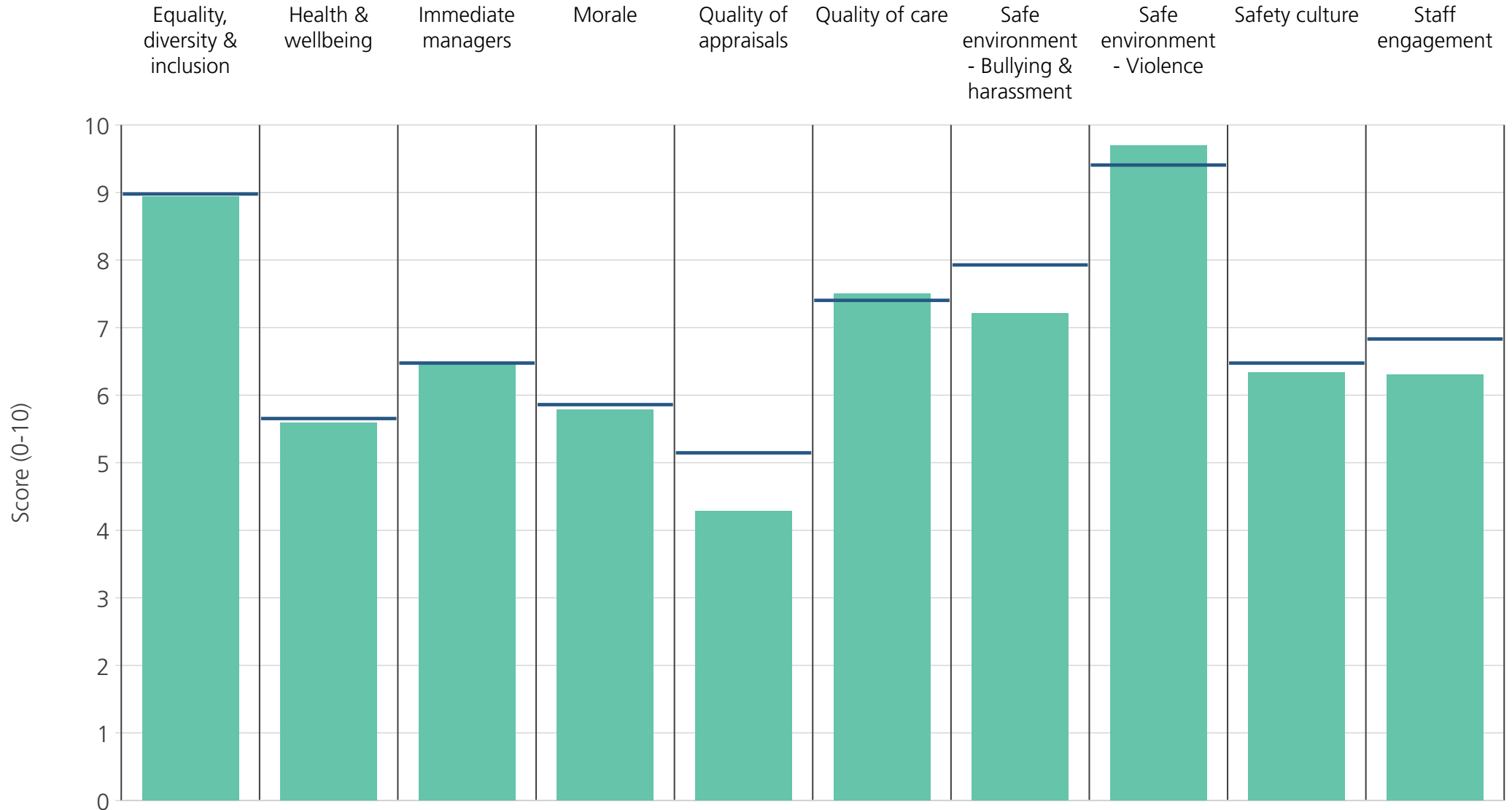
<b>Directorate</b>	9.4	5.5	6.2	5.9	5.2	7.3	7.8	9.8	6.5	6.8
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	151	155	154	151	96	140	152	152	152	159



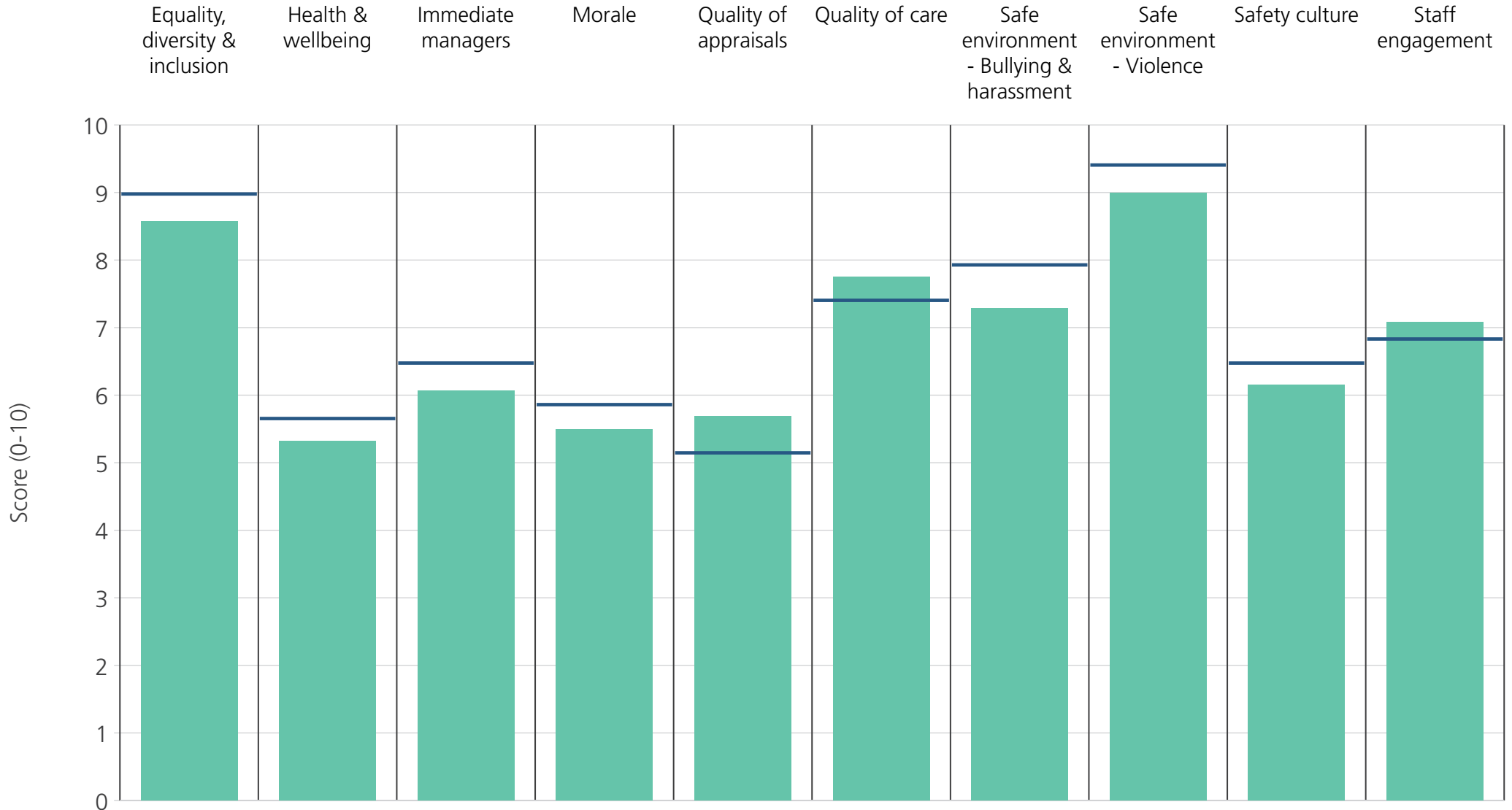
<b>Directorate</b>	9.3	5.4	6.9	5.8	5.6	7.3	8.5	10.0	7.0	6.8
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	152	155	155	150	125	134	150	151	152	156



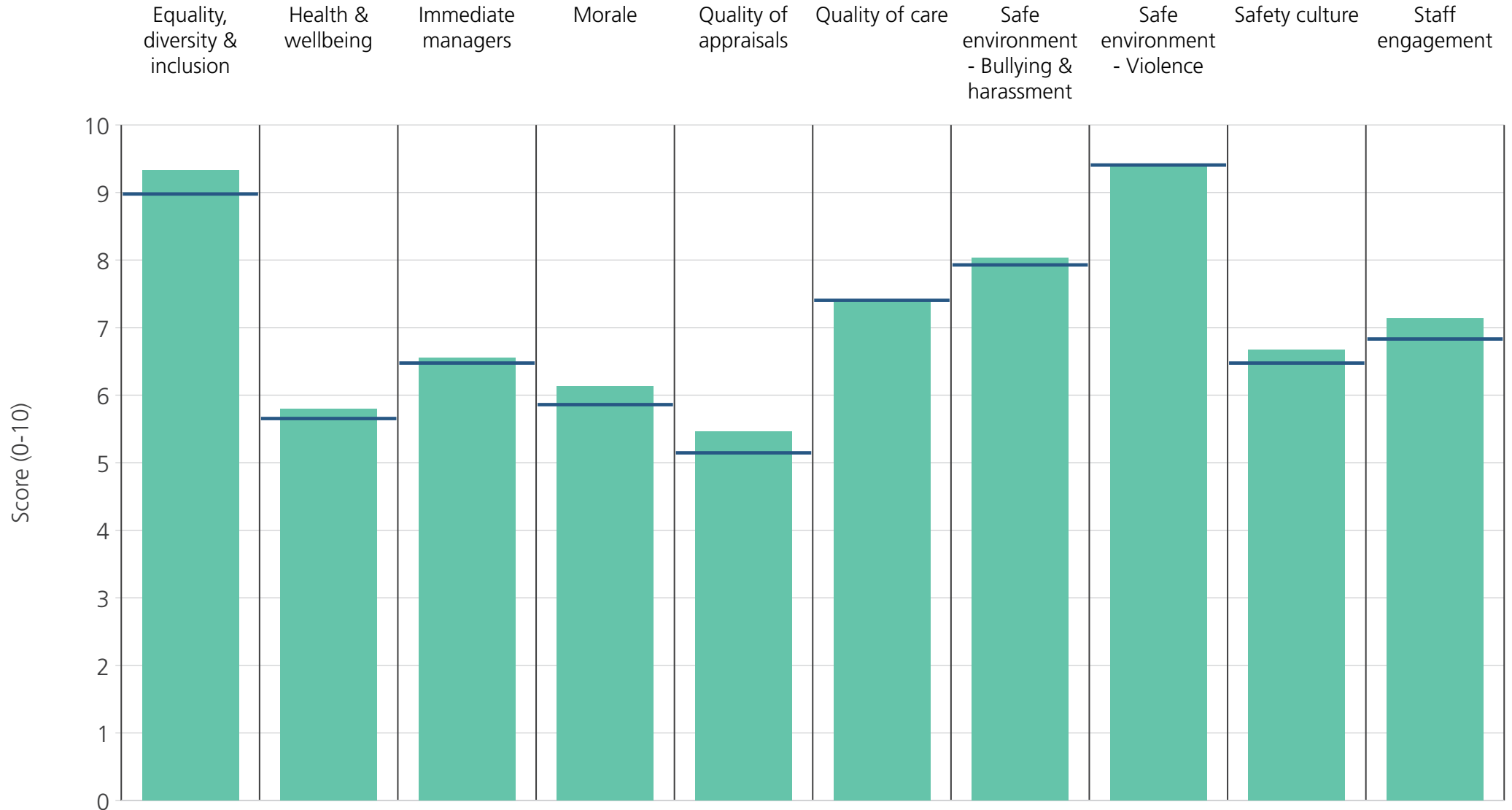
<b>Directorate</b>	8.9	5.9	6.8	6.4	4.7	7.7	7.9	9.1	6.7	7.1
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	74	75	74	69	60	71	74	74	70	77



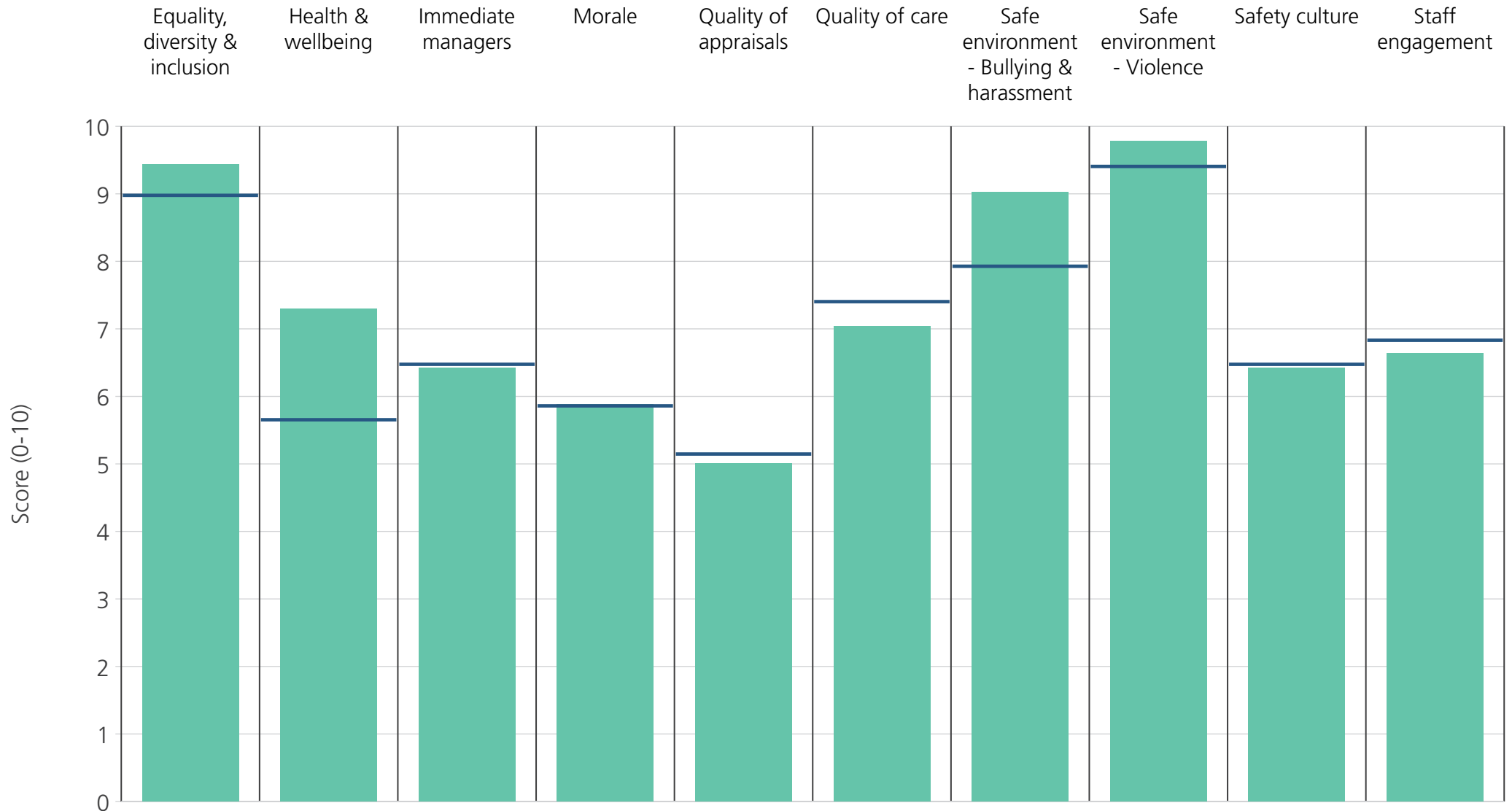
<b>Directorate</b>	8.9	5.6	6.5	5.8	4.3	7.5	7.2	9.7	6.3	6.3
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	98	101	100	98	90	96	98	98	100	101



<b>Directorate</b>	8.6	5.3	6.1	5.5	5.7	7.8	7.3	9.0	6.1	7.1
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	63	64	64	59	46	60	62	63	62	65

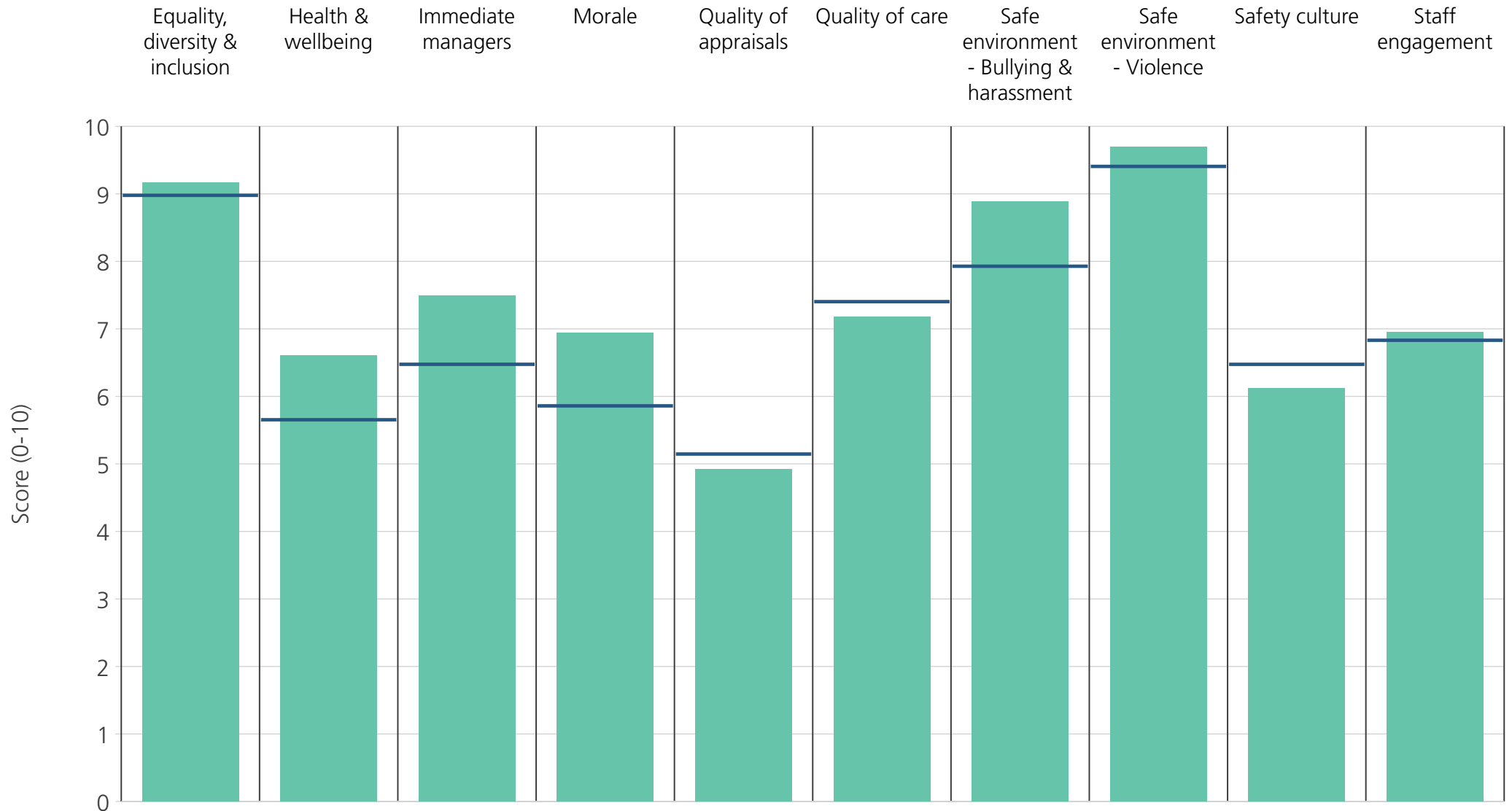


<b>Directorate</b>	9.3	5.8	6.6	6.1	5.5	7.4	8.0	9.4	6.7	7.1
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	61	62	61	58	46	57	61	61	60	63

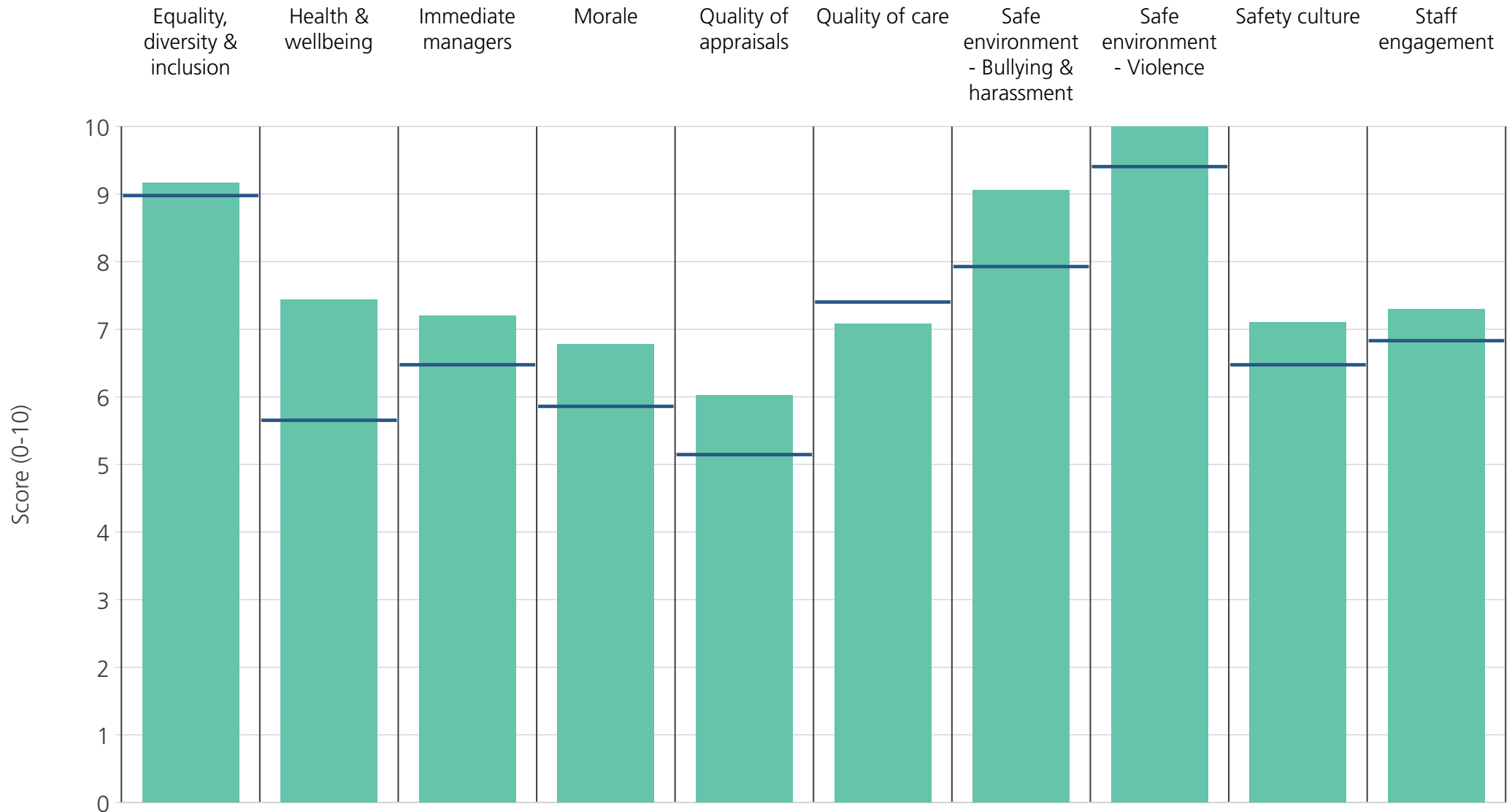


<b>Directorate</b>	9.4	7.3	6.4	5.9	5.0	7.0	9.0	9.8	6.4	6.6
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	65	65	65	65	57	33	63	61	65	66

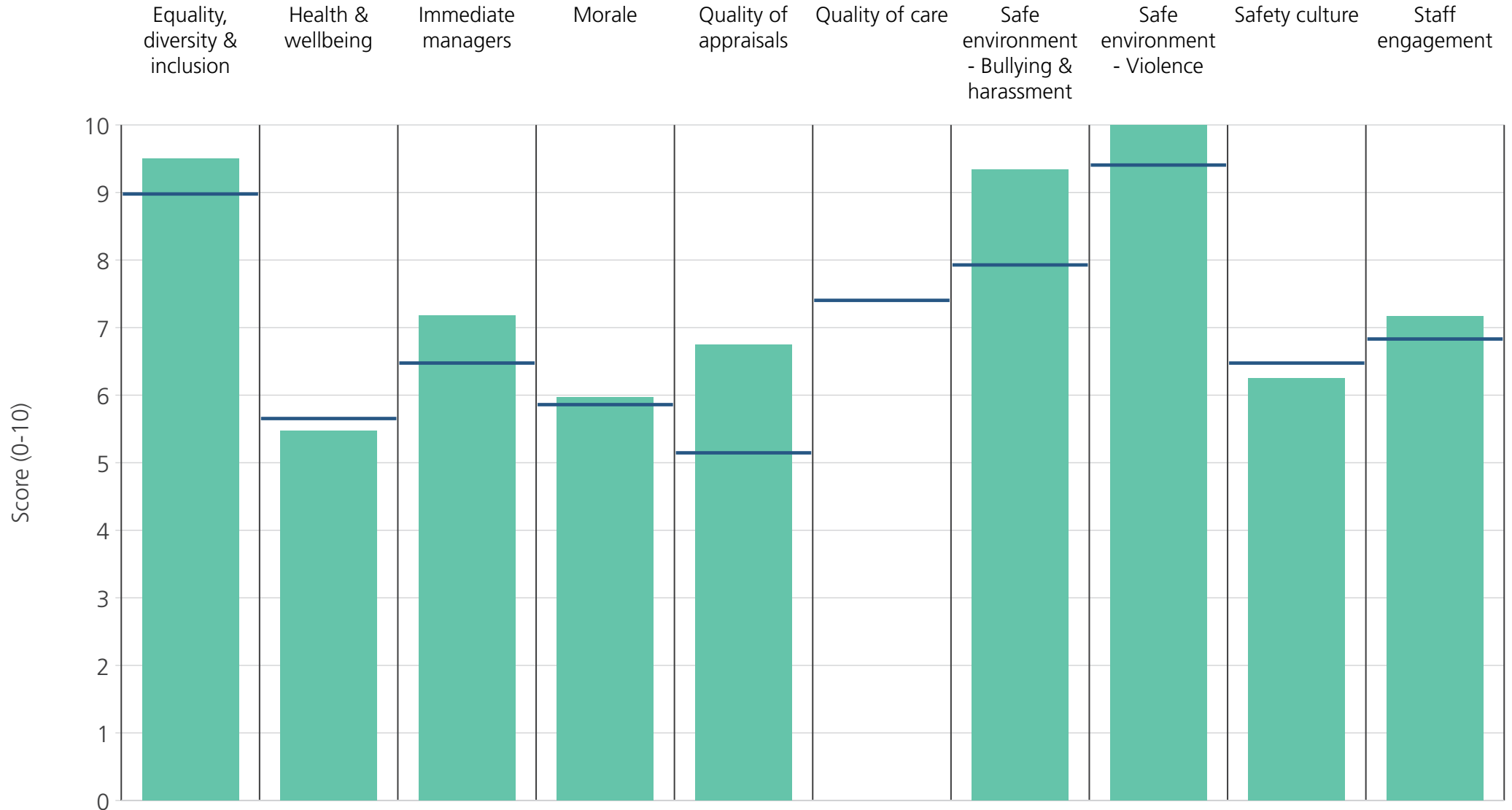




<b>Directorate</b>	9.2	6.6	7.5	6.9	4.9	7.2	8.9	9.7	6.1	7.0
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	33	33	33	32	32	27	33	33	33	33



<b>Directorate</b>	9.2	7.4	7.2	6.8	6.0	7.1	9.1	10.0	7.1	7.3
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	30	30	30	30	27	15	30	30	30	30



<b>Directorate</b>	9.5	5.5	7.2	6.0	6.8		9.3	10.0	6.3	7.2
<b>Your org</b>	9.0	5.7	6.5	5.9	5.1	7.4	7.9	9.4	6.5	6.8
<b>Responses</b>	15	15	15	15	15	9	15	15	15	15