

East Cheshire NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for East Cheshire NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by East Cheshire NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

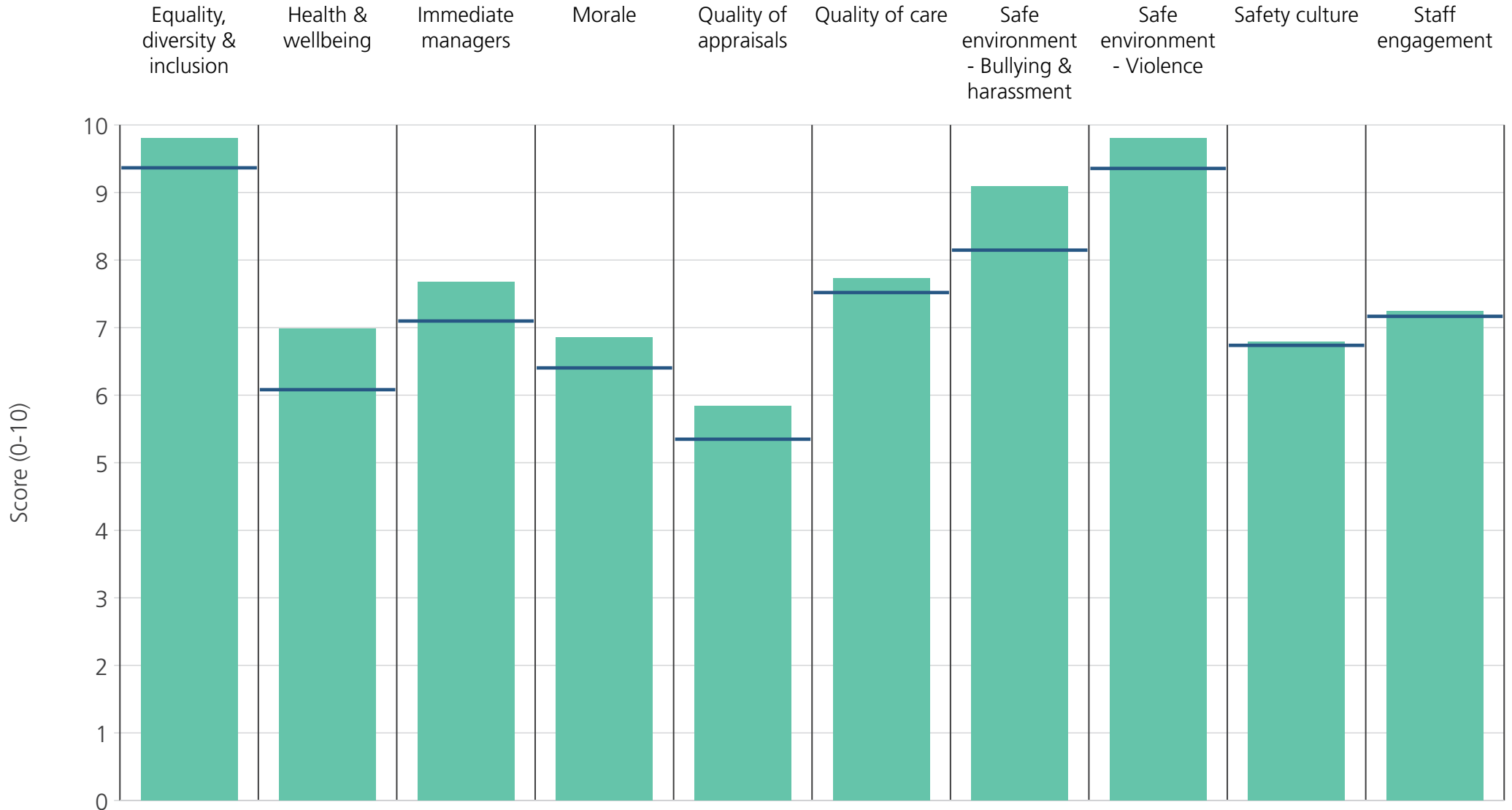
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

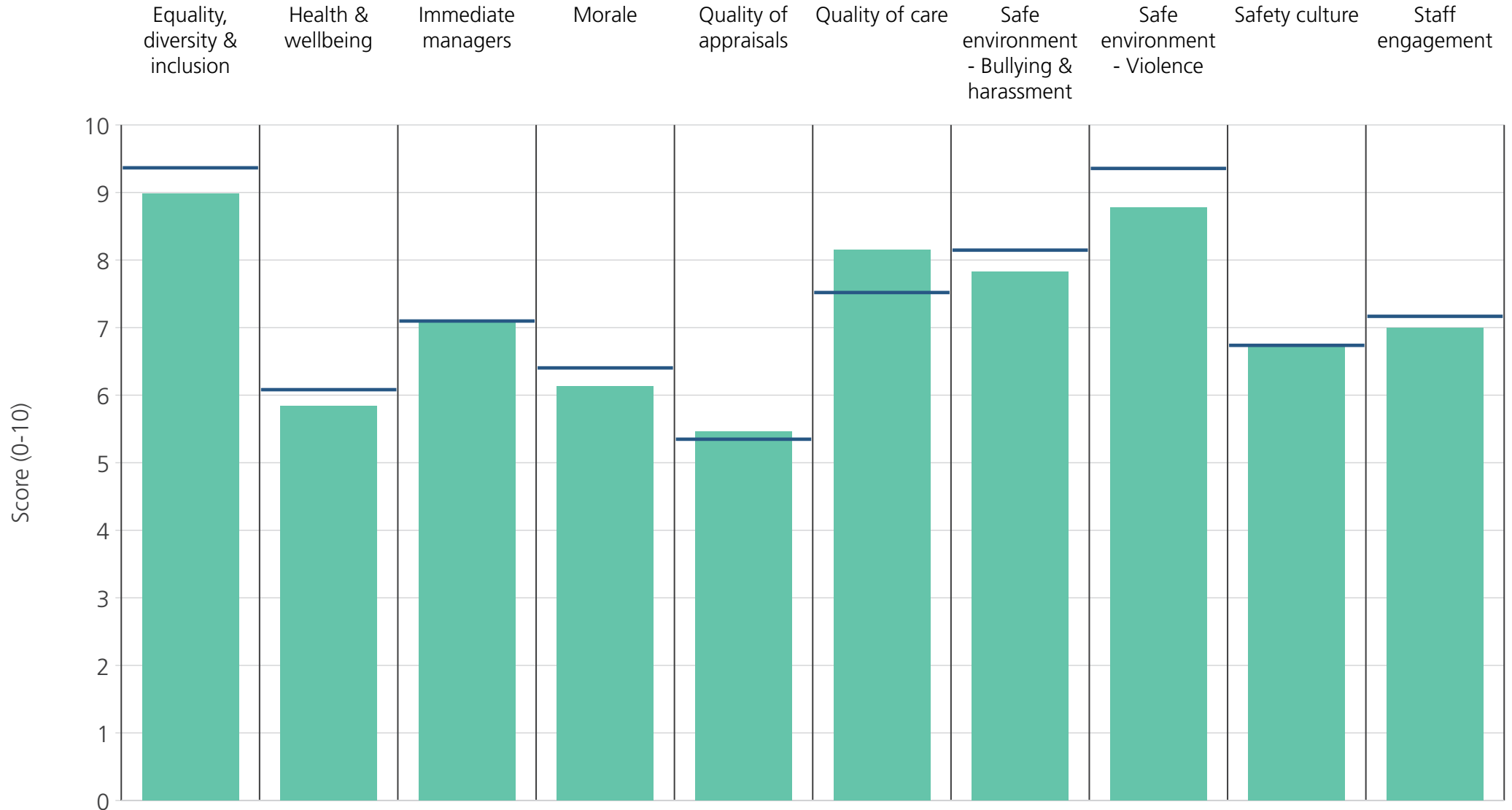


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

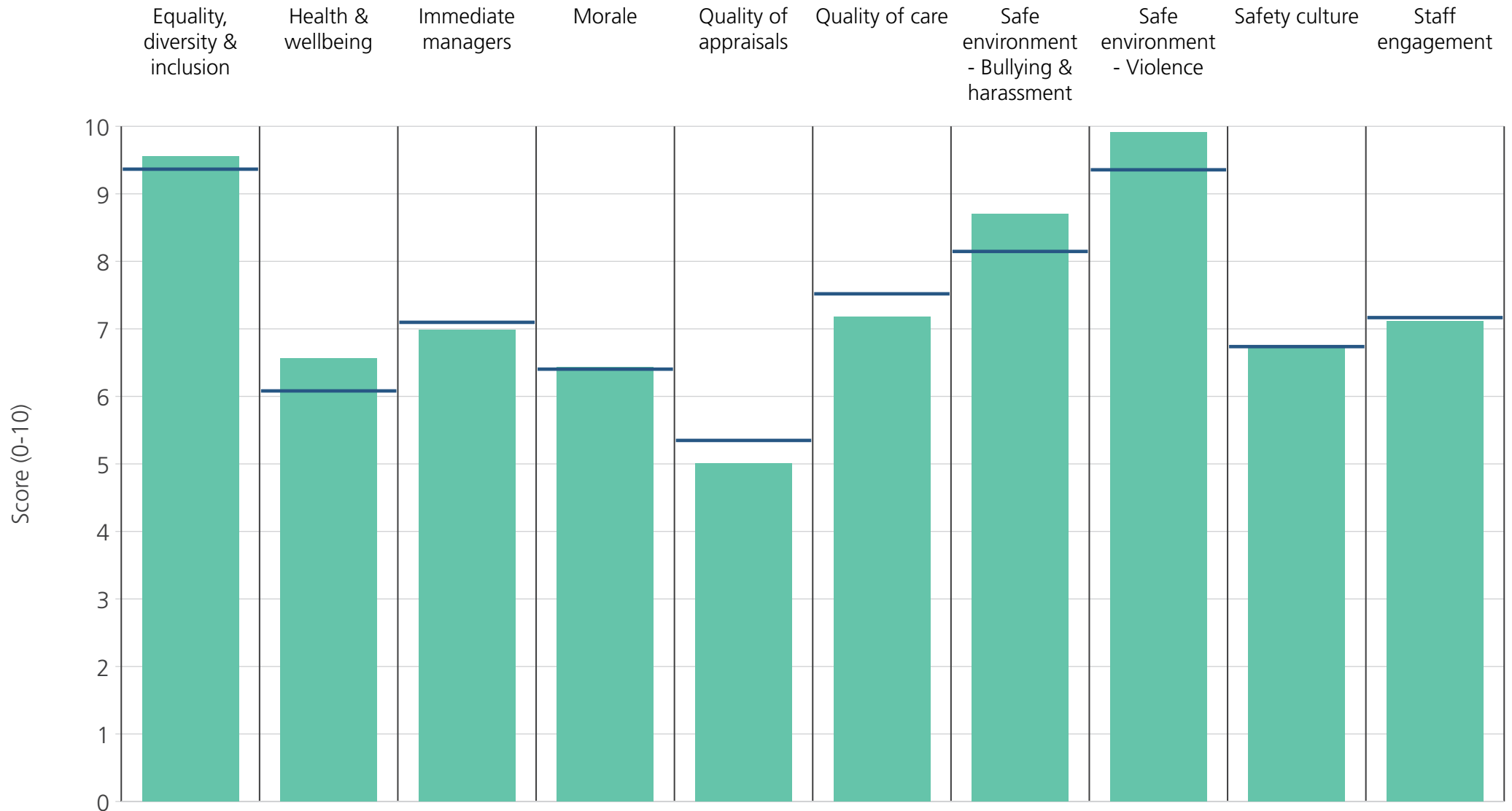
Directorates 1



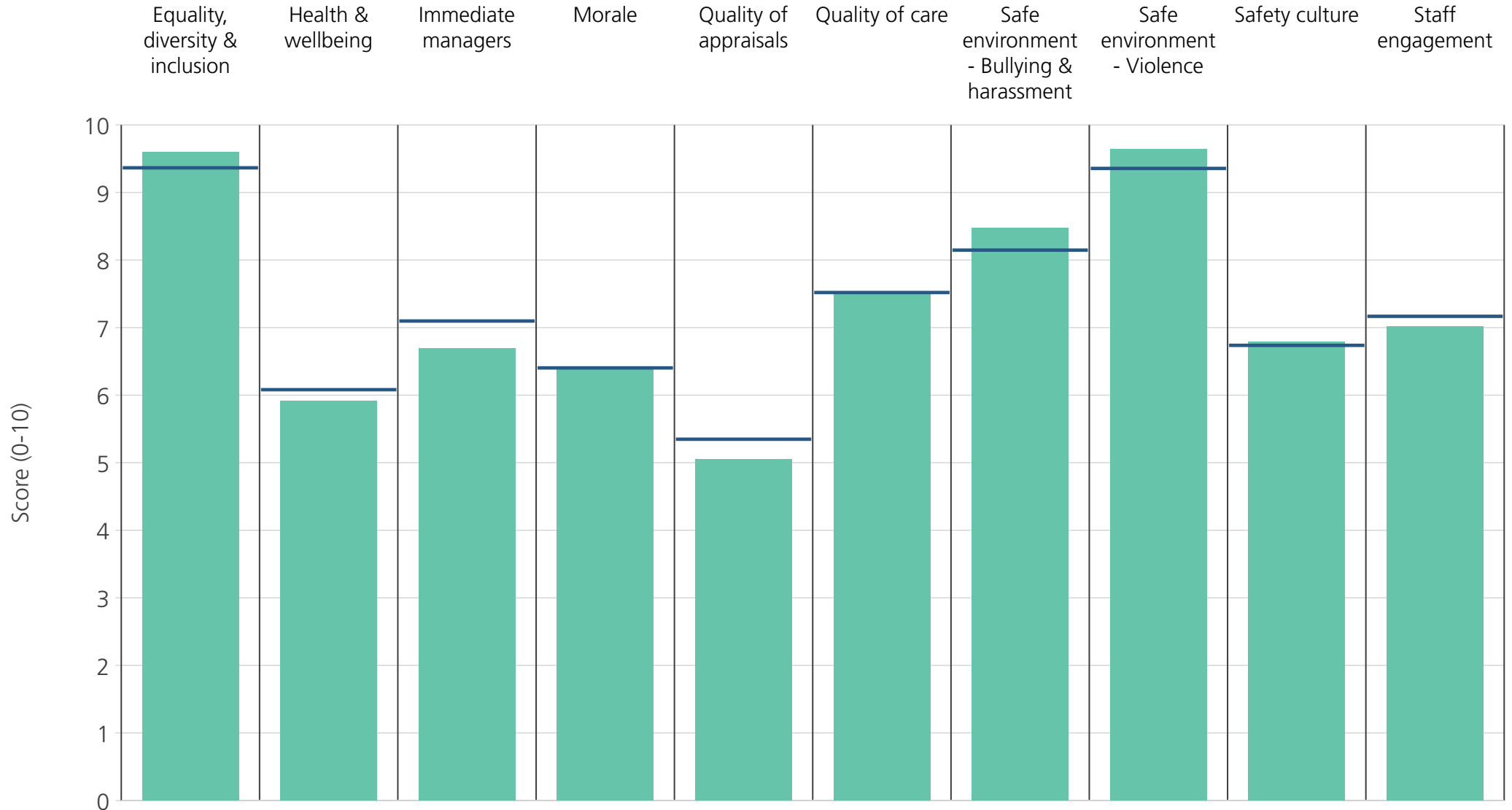
Directorate	9.8	7.0	7.7	6.8	5.8	7.7	9.1	9.8	6.8	7.2
Your org	9.4	6.1	7.1	6.4	5.3	7.5	8.1	9.4	6.7	7.2
Responses	34	34	34	33	30	34	33	33	34	34



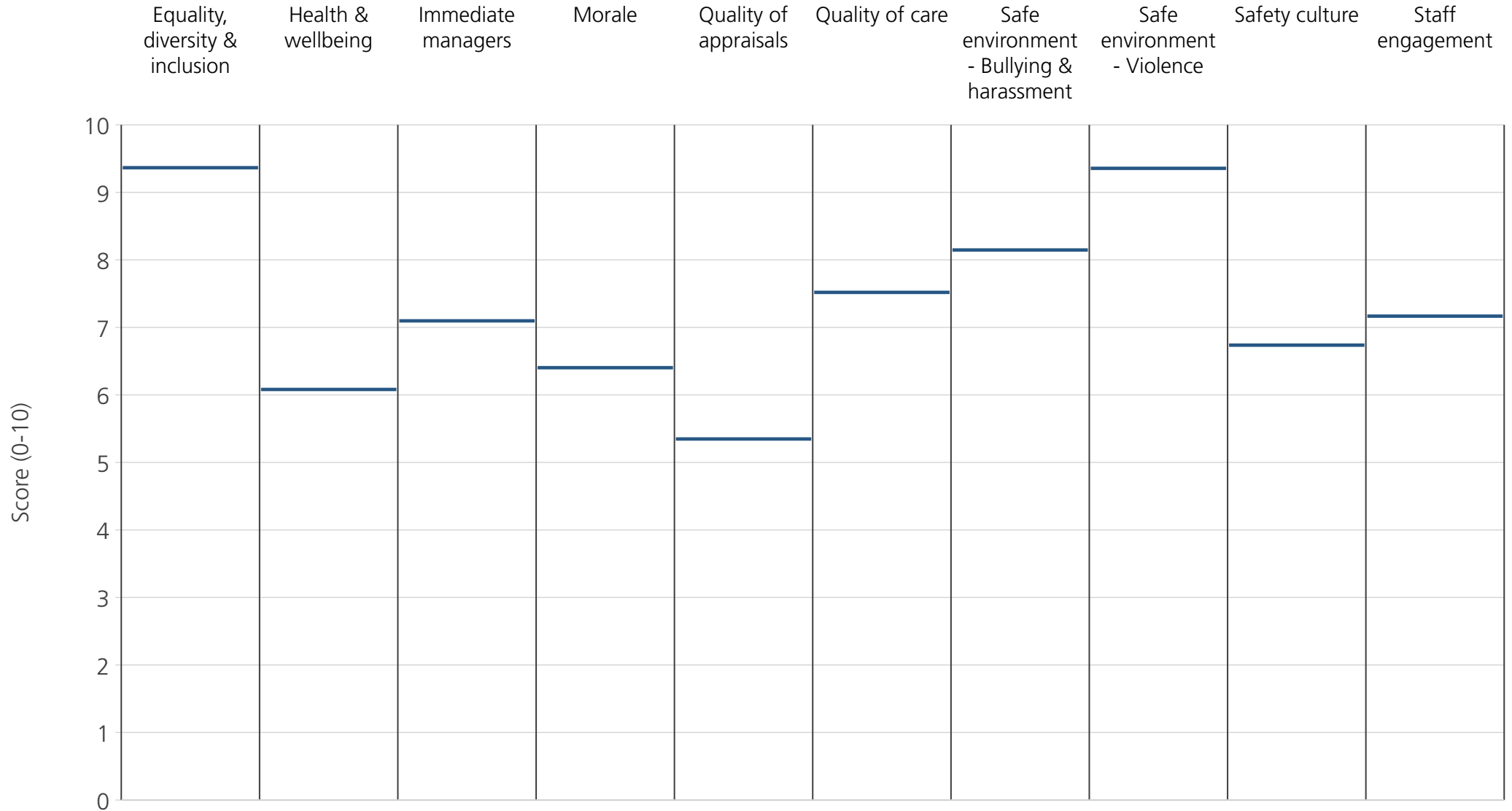
Directorate	9.0	5.8	7.1	6.1	5.5	8.2	7.8	8.8	6.7	7.0
Your org	9.4	6.1	7.1	6.4	5.3	7.5	8.1	9.4	6.7	7.2
Responses	209	205	211	206	180	211	204	205	208	209



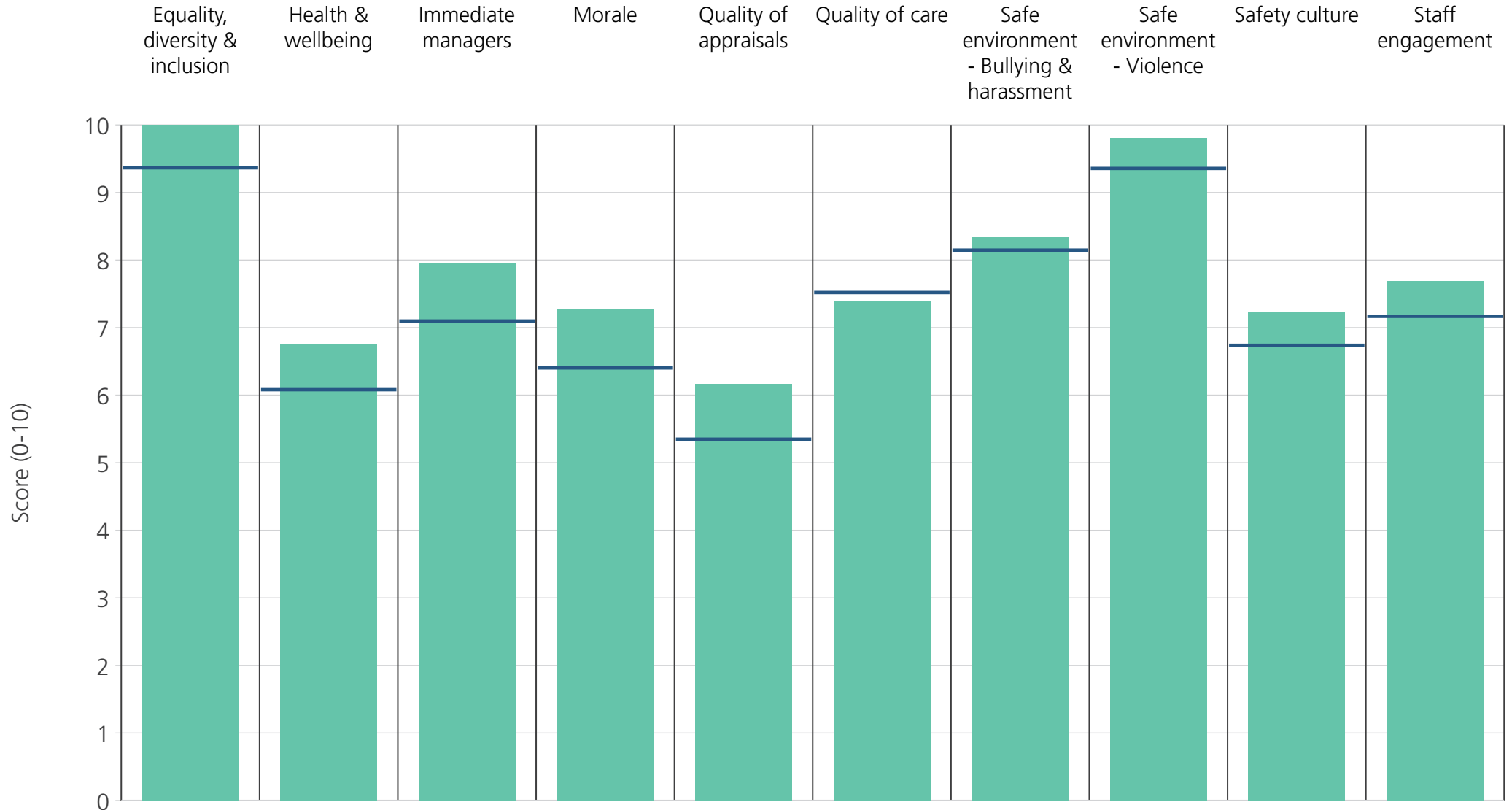
Directorate	9.6	6.6	7.0	6.4	5.0	7.2	8.7	9.9	6.7	7.1
Your org	9.4	6.1	7.1	6.4	5.3	7.5	8.1	9.4	6.7	7.2
Responses	352	360	361	358	307	202	358	359	356	362



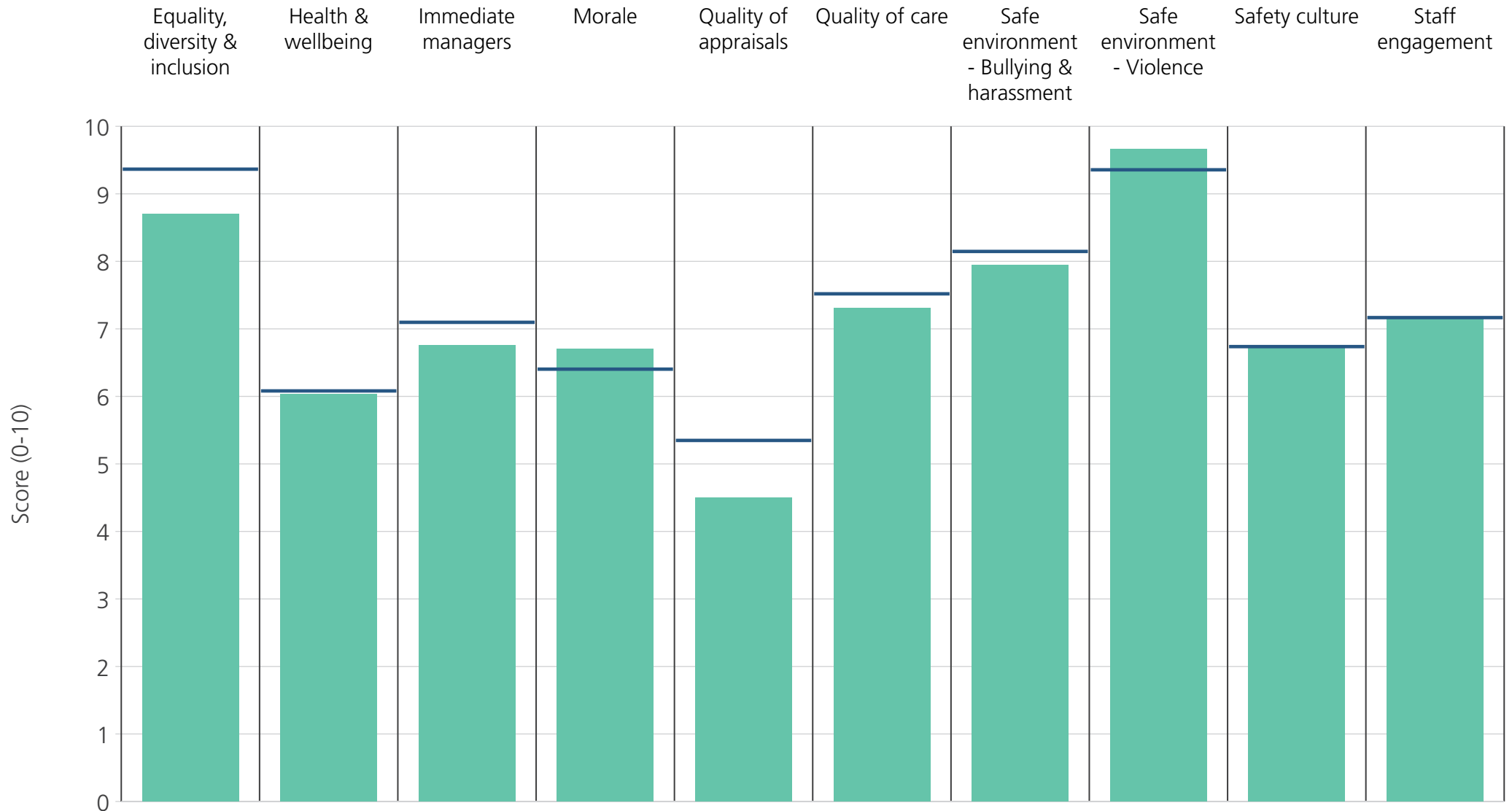
Directorate	9.6	5.9	6.7	6.4	5.0	7.5	8.5	9.6	6.8	7.0
Your org	9.4	6.1	7.1	6.4	5.3	7.5	8.1	9.4	6.7	7.2
Responses	107	110	109	110	99	107	109	110	110	110



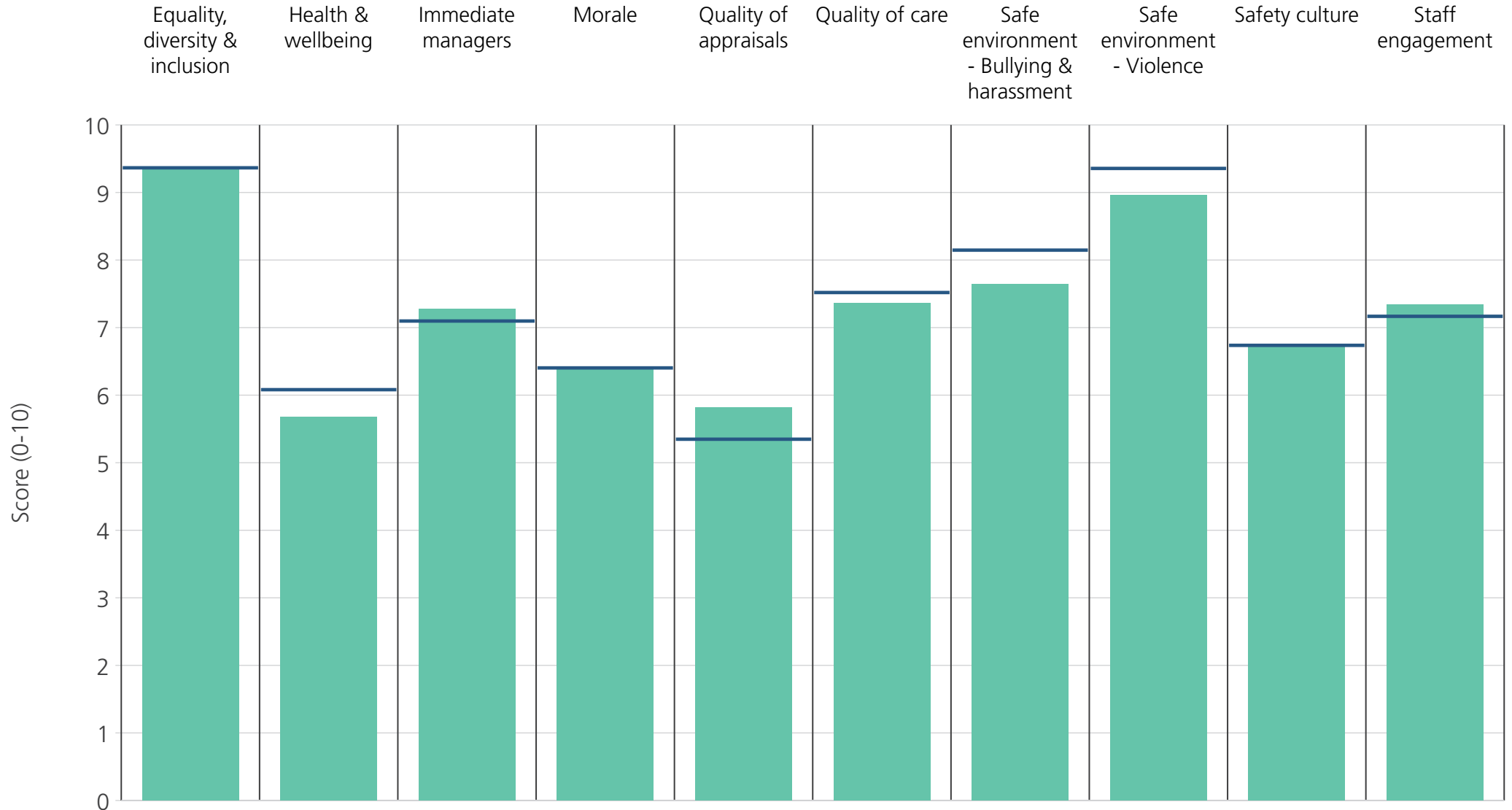
Directorate										
Your org	9.4	6.1	7.1	6.4	5.3	7.5	8.1	9.4	6.7	7.2
Responses	7	6	7	7	6	6	7	7	7	7



Directorate	10.0	6.7	7.9	7.3	6.2	7.4	8.3	9.8	7.2	7.7
Your org	9.4	6.1	7.1	6.4	5.3	7.5	8.1	9.4	6.7	7.2
Responses	16	18	18	18	14	16	18	17	18	18

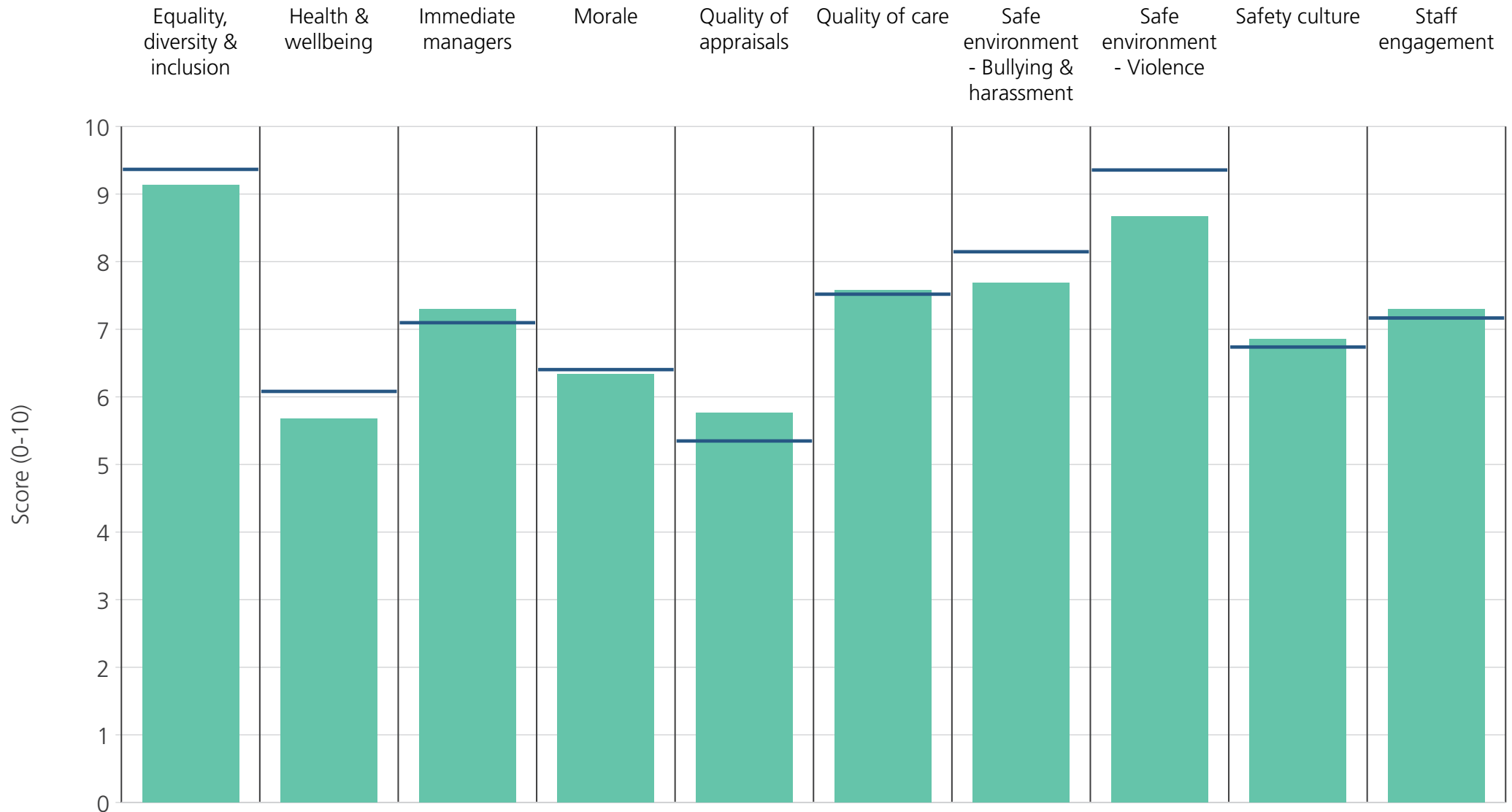


Directorate	8.7	6.0	6.8	6.7	4.5	7.3	7.9	9.7	6.8	7.2
Your org	9.4	6.1	7.1	6.4	5.3	7.5	8.1	9.4	6.7	7.2
Responses	59	59	60	60	56	60	60	59	60	60

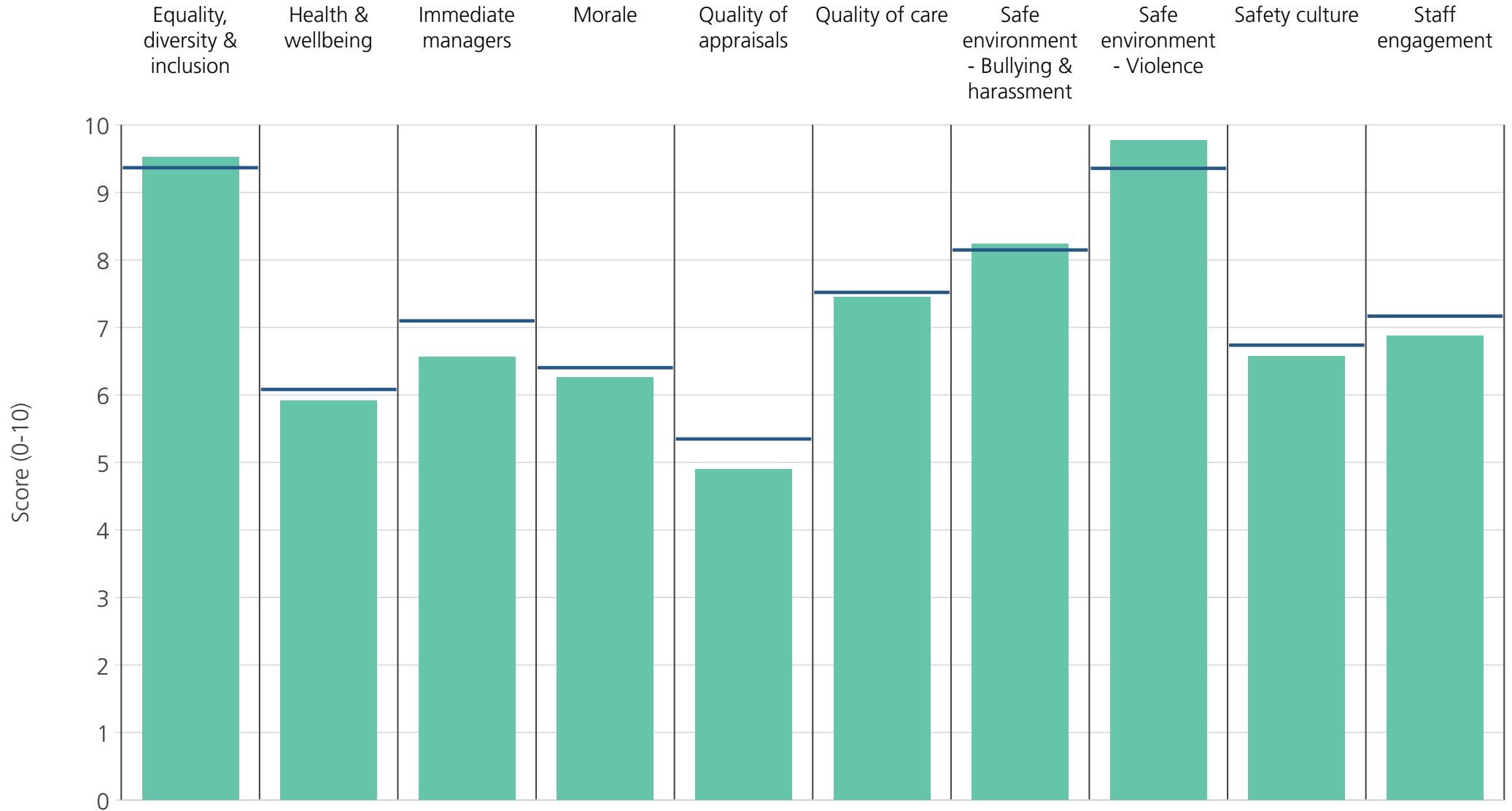


Directorate	9.4	5.7	7.3	6.4	5.8	7.4	7.6	9.0	6.7	7.3
Your org	9.4	6.1	7.1	6.4	5.3	7.5	8.1	9.4	6.7	7.2
Responses	353	355	354	350	316	346	354	354	354	353

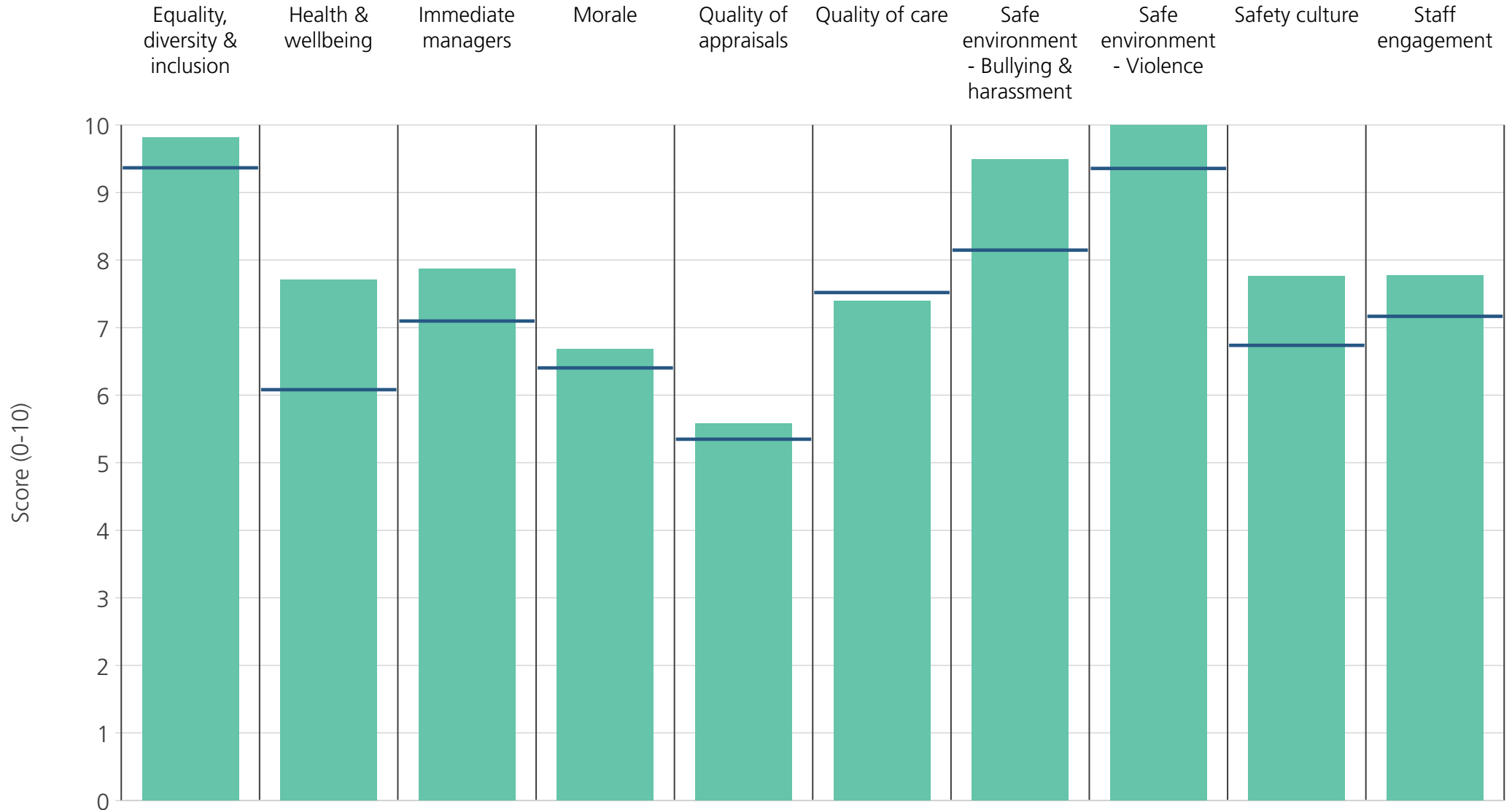
Directorates 2



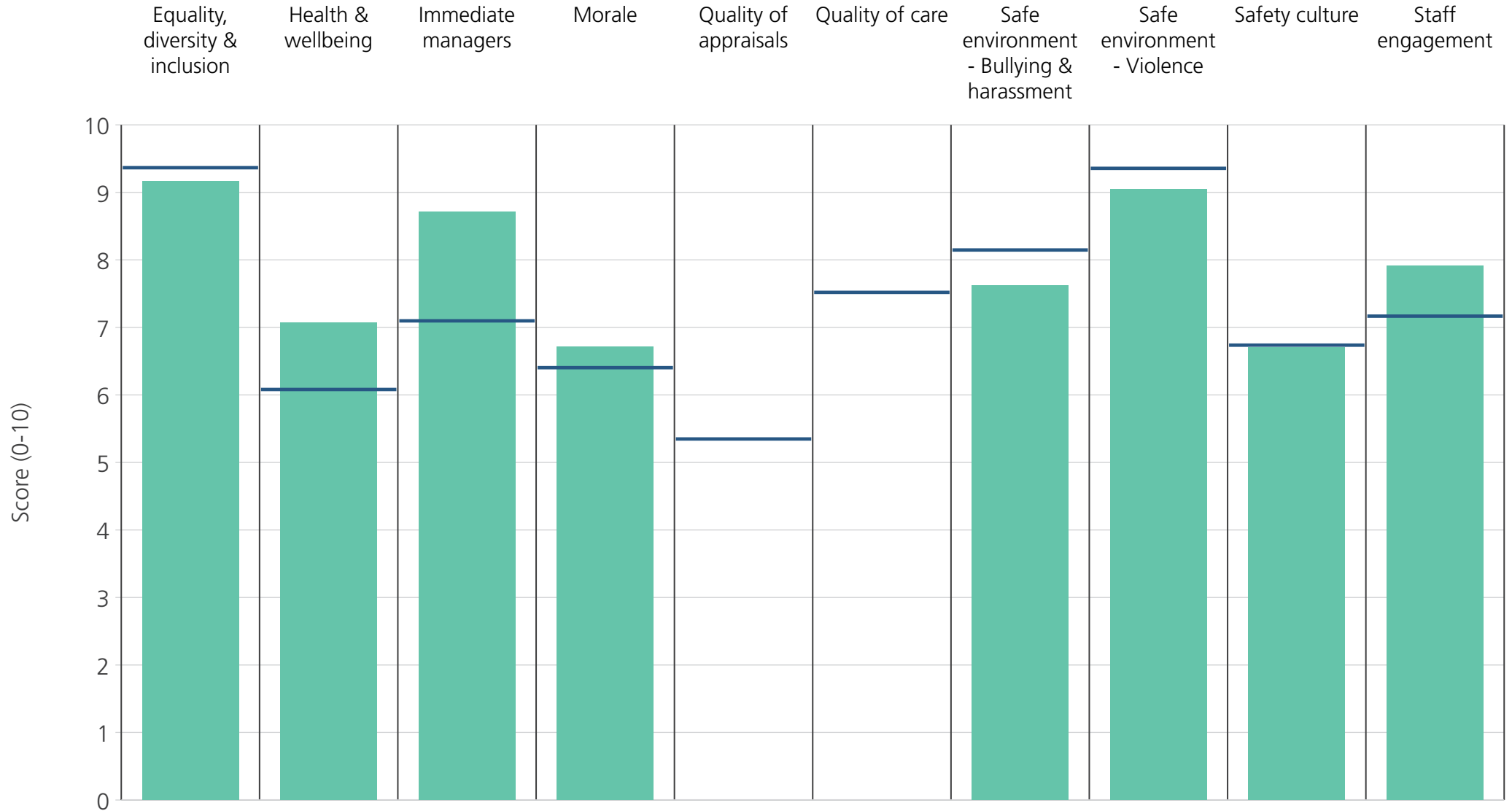
Directorate	9.1	5.7	7.3	6.3	5.8	7.6	7.7	8.7	6.9	7.3
Your org	9.4	6.1	7.1	6.4	5.3	7.5	8.1	9.4	6.7	7.2
Responses	360	359	365	359	320	356	360	358	363	365



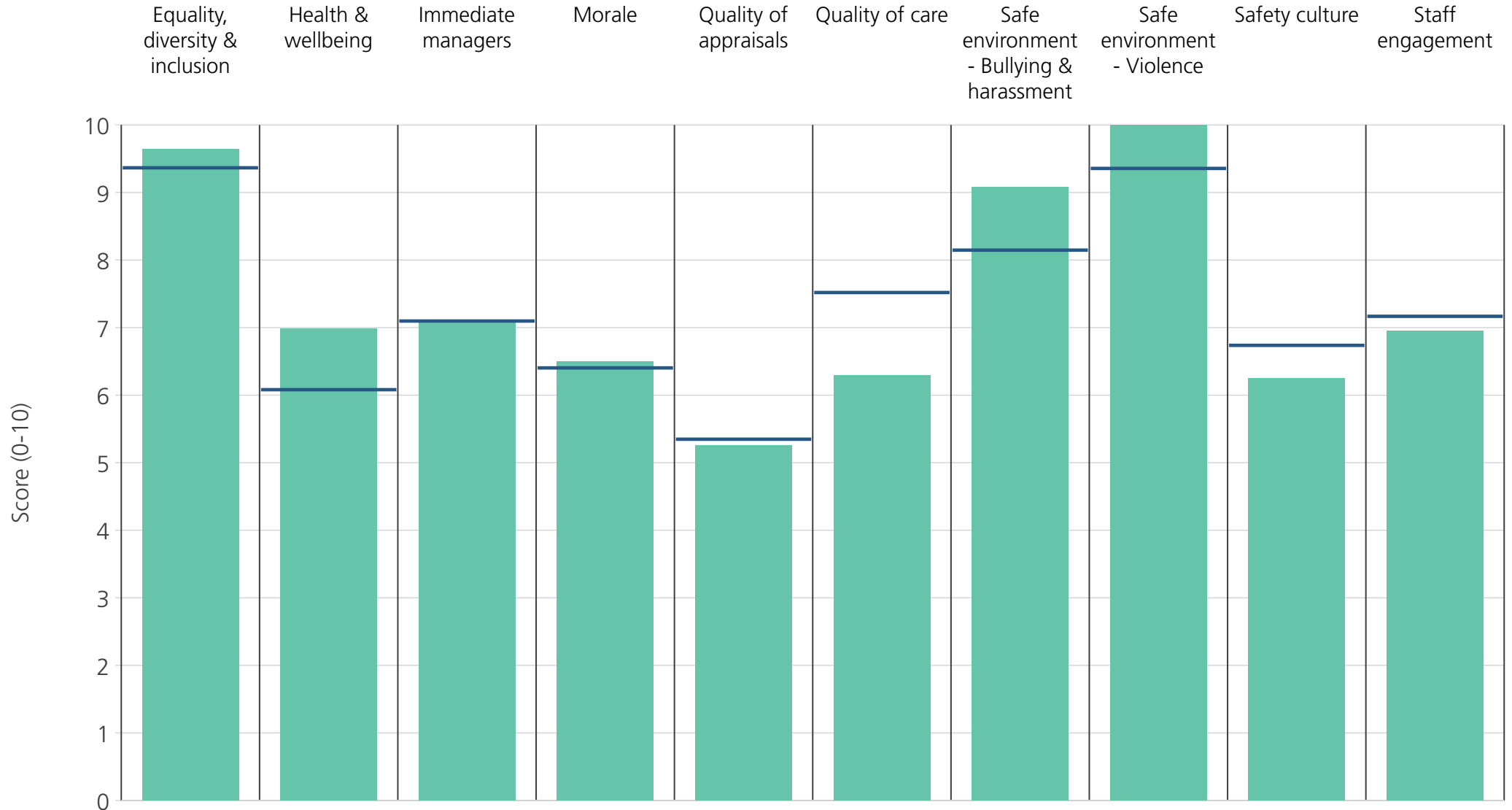
Directorate	9.5	5.9	6.6	6.3	4.9	7.4	8.2	9.8	6.6	6.9
Your org	9.4	6.1	7.1	6.4	5.3	7.5	8.1	9.4	6.7	7.2
Responses	354	363	362	359	320	318	360	361	359	363



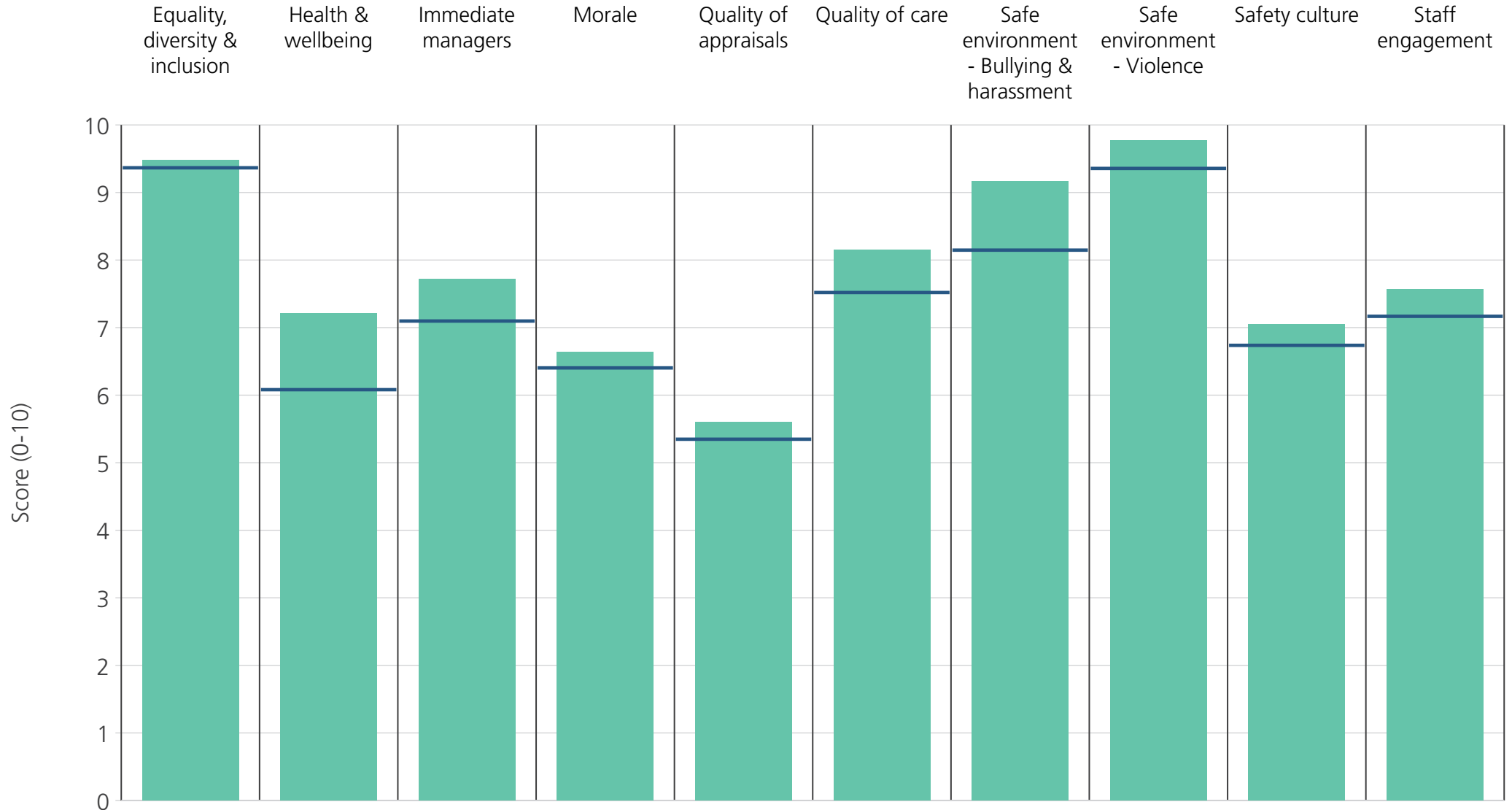
Directorate	9.8	7.7	7.9	6.7	5.6	7.4	9.5	10.0	7.8	7.8
Your org	9.4	6.1	7.1	6.4	5.3	7.5	8.1	9.4	6.7	7.2
Responses	35	35	35	35	28	15	33	35	35	35



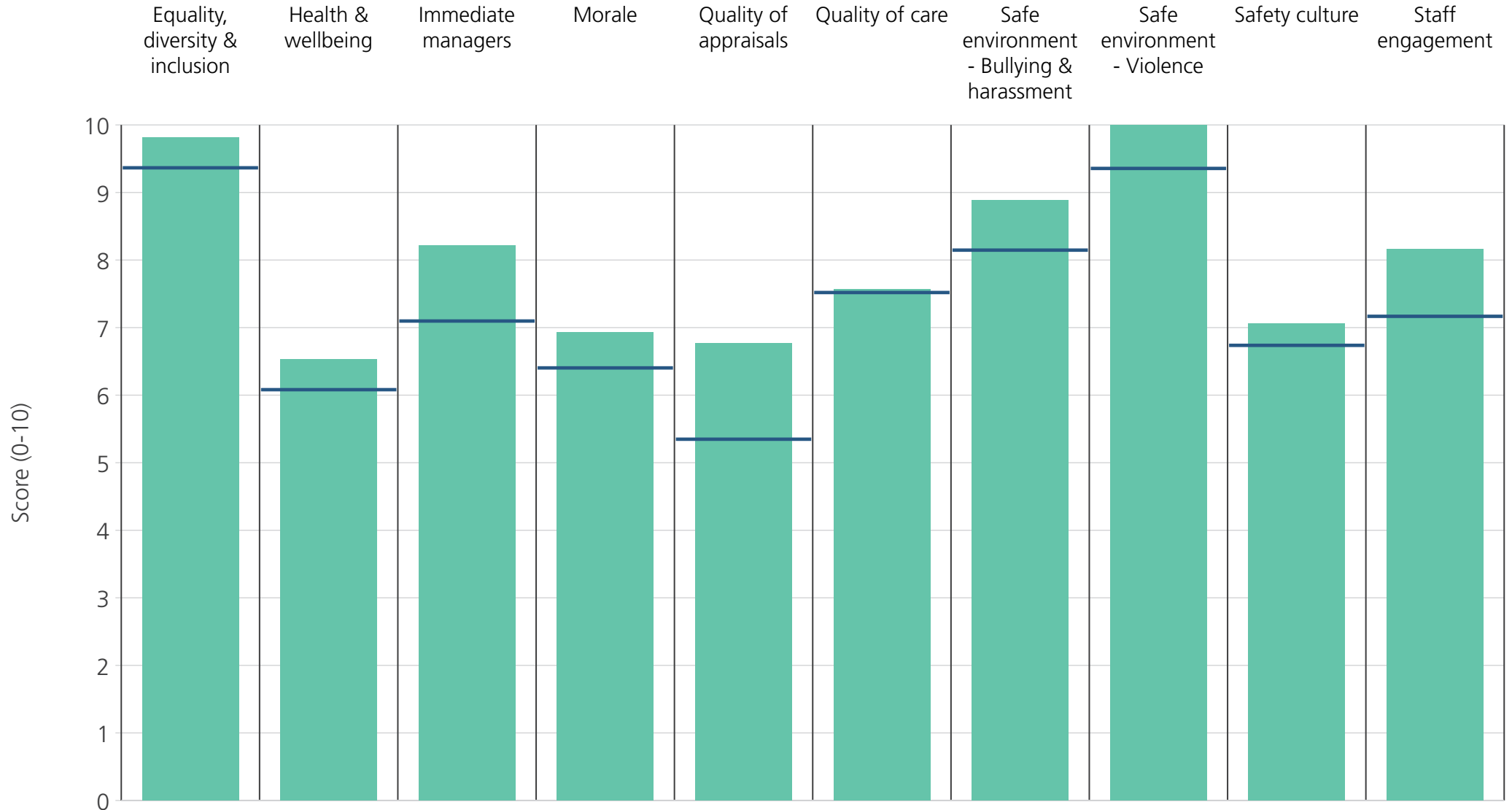
Directorate	9.2	7.1	8.7	6.7			7.6	9.0	6.7	7.9
Your org	9.4	6.1	7.1	6.4	5.3	7.5	8.1	9.4	6.7	7.2
Responses	14	14	14	14	10	10	14	14	14	14



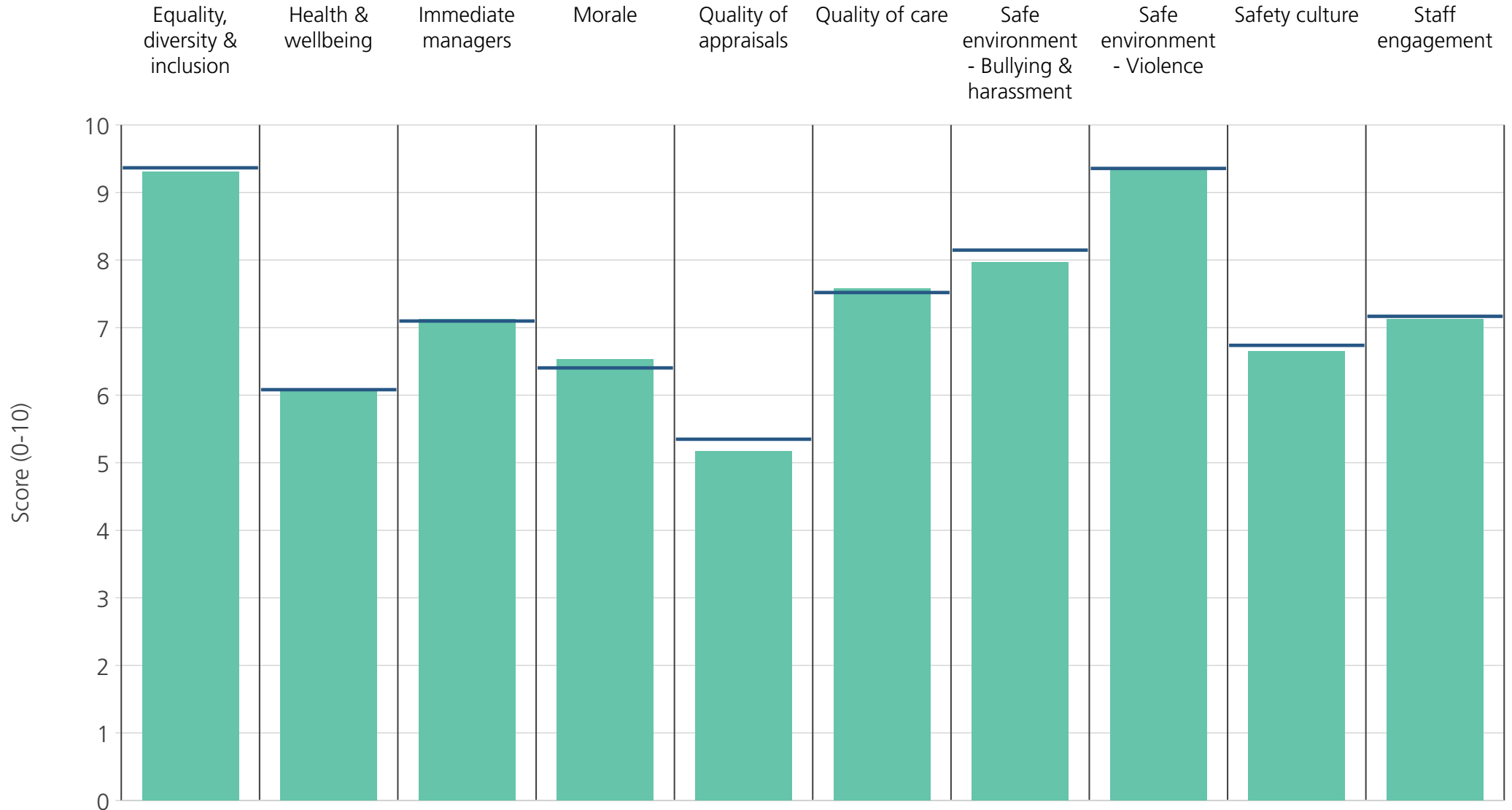
Directorate	9.6	7.0	7.1	6.5	5.3	6.3	9.1	10.0	6.3	6.9
Your org	9.4	6.1	7.1	6.4	5.3	7.5	8.1	9.4	6.7	7.2
Responses	51	53	54	54	45	20	54	54	54	54



Directorate	9.5	7.2	7.7	6.6	5.6	8.1	9.2	9.8	7.0	7.6
Your org	9.4	6.1	7.1	6.4	5.3	7.5	8.1	9.4	6.7	7.2
Responses	71	72	72	71	62	27	72	72	71	72



Directorate	9.8	6.5	8.2	6.9	6.8	7.6	8.9	10.0	7.1	8.2
Your org	9.4	6.1	7.1	6.4	5.3	7.5	8.1	9.4	6.7	7.2
Responses	18	18	18	18	17	13	18	18	18	18



Directorate	9.3	6.1	7.1	6.5	5.2	7.6	8.0	9.4	6.6	7.1
Your org	9.4	6.1	7.1	6.4	5.3	7.5	8.1	9.4	6.7	7.2
Responses	234	233	234	232	206	223	232	232	233	232