

University Hospitals Plymouth NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for University Hospitals Plymouth NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by University Hospitals Plymouth NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

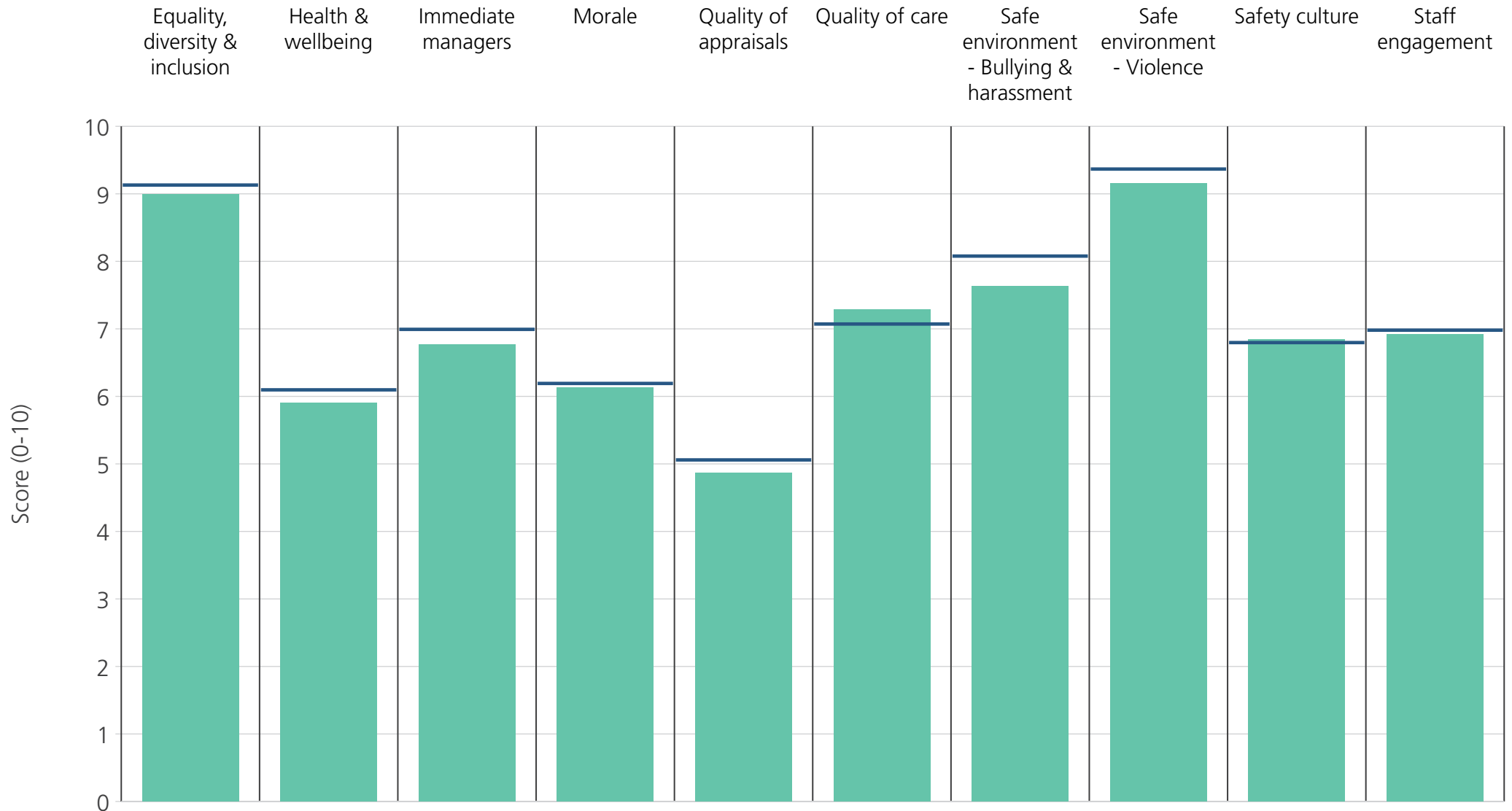
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



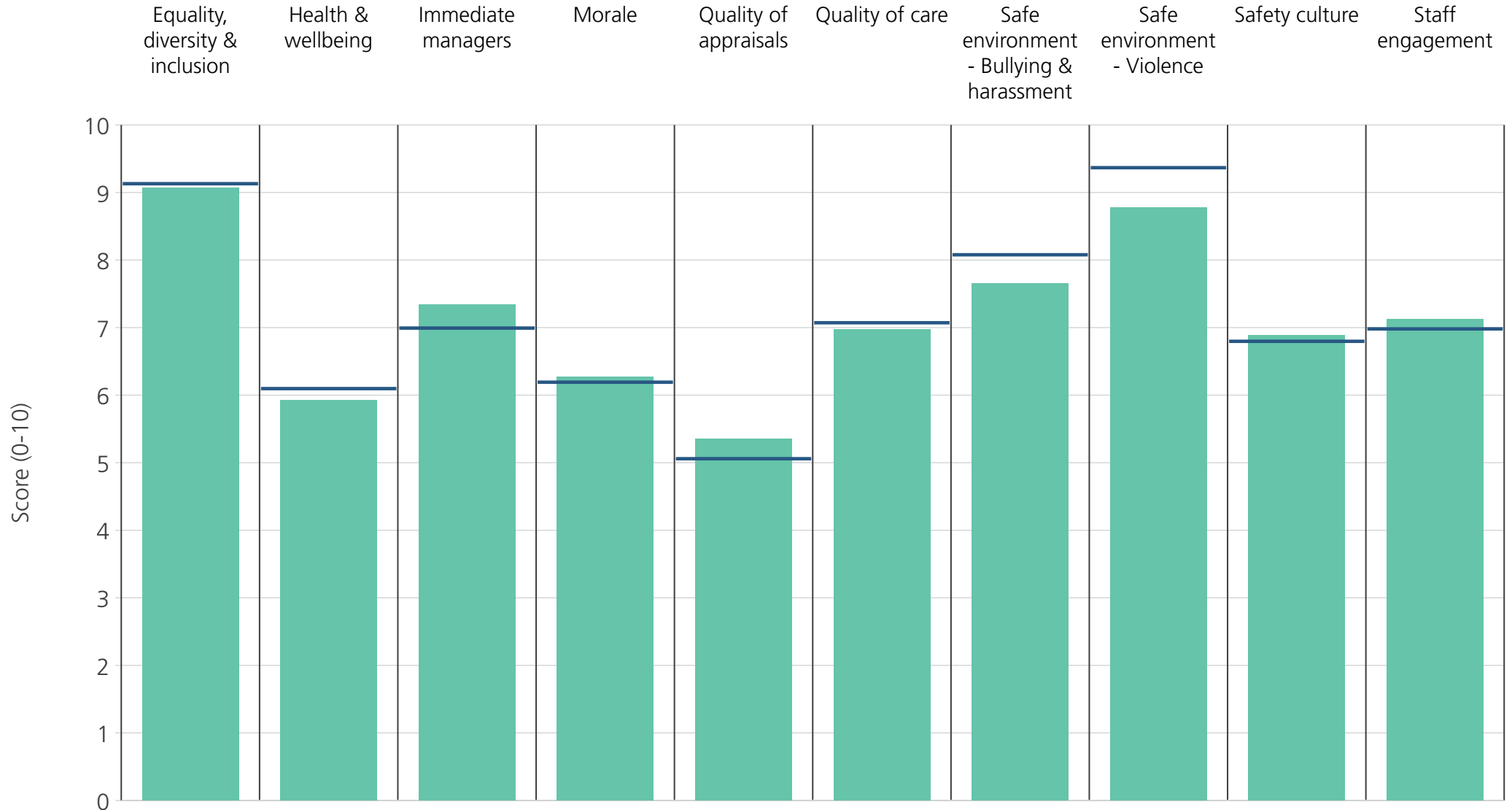
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

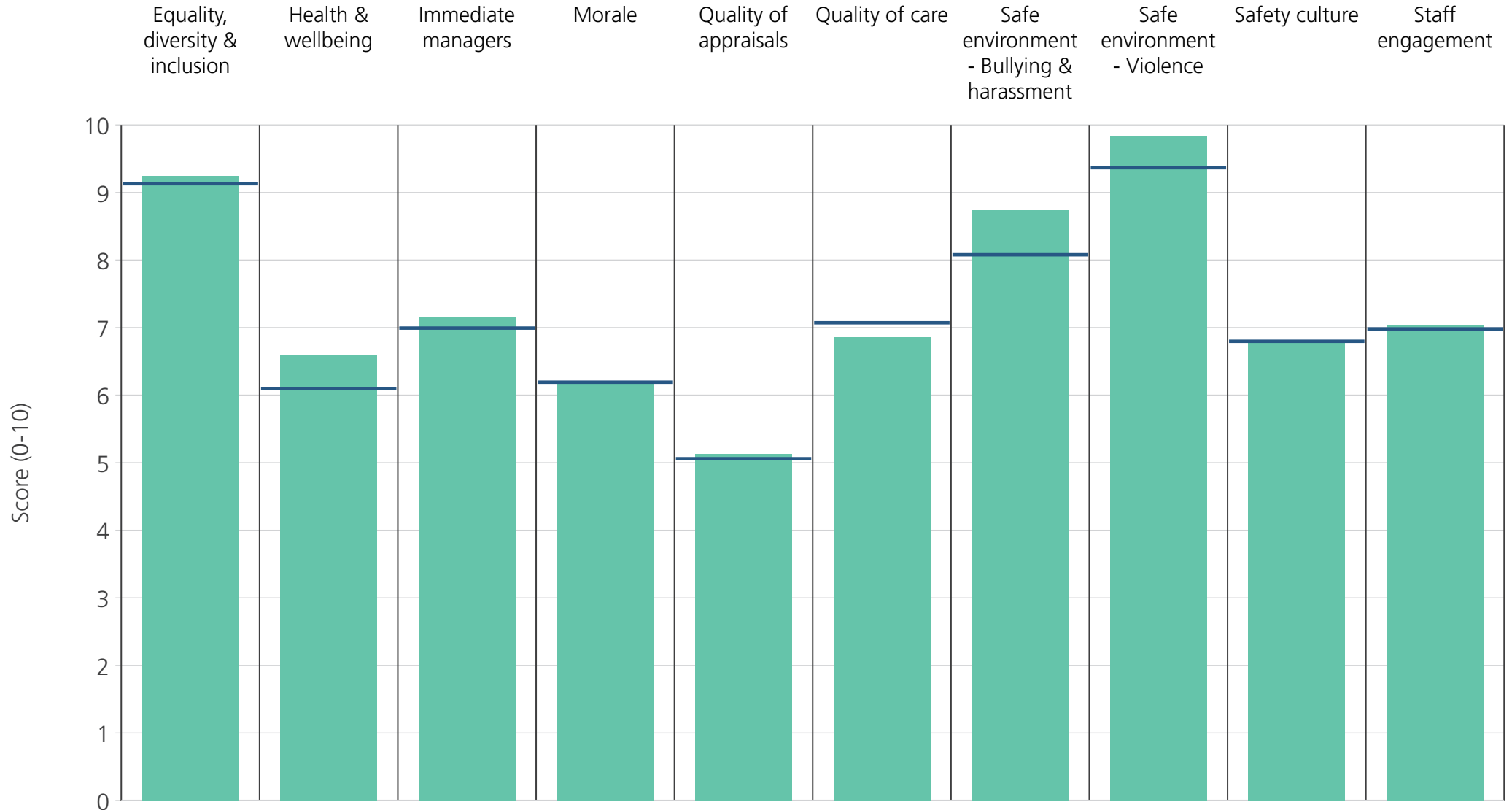
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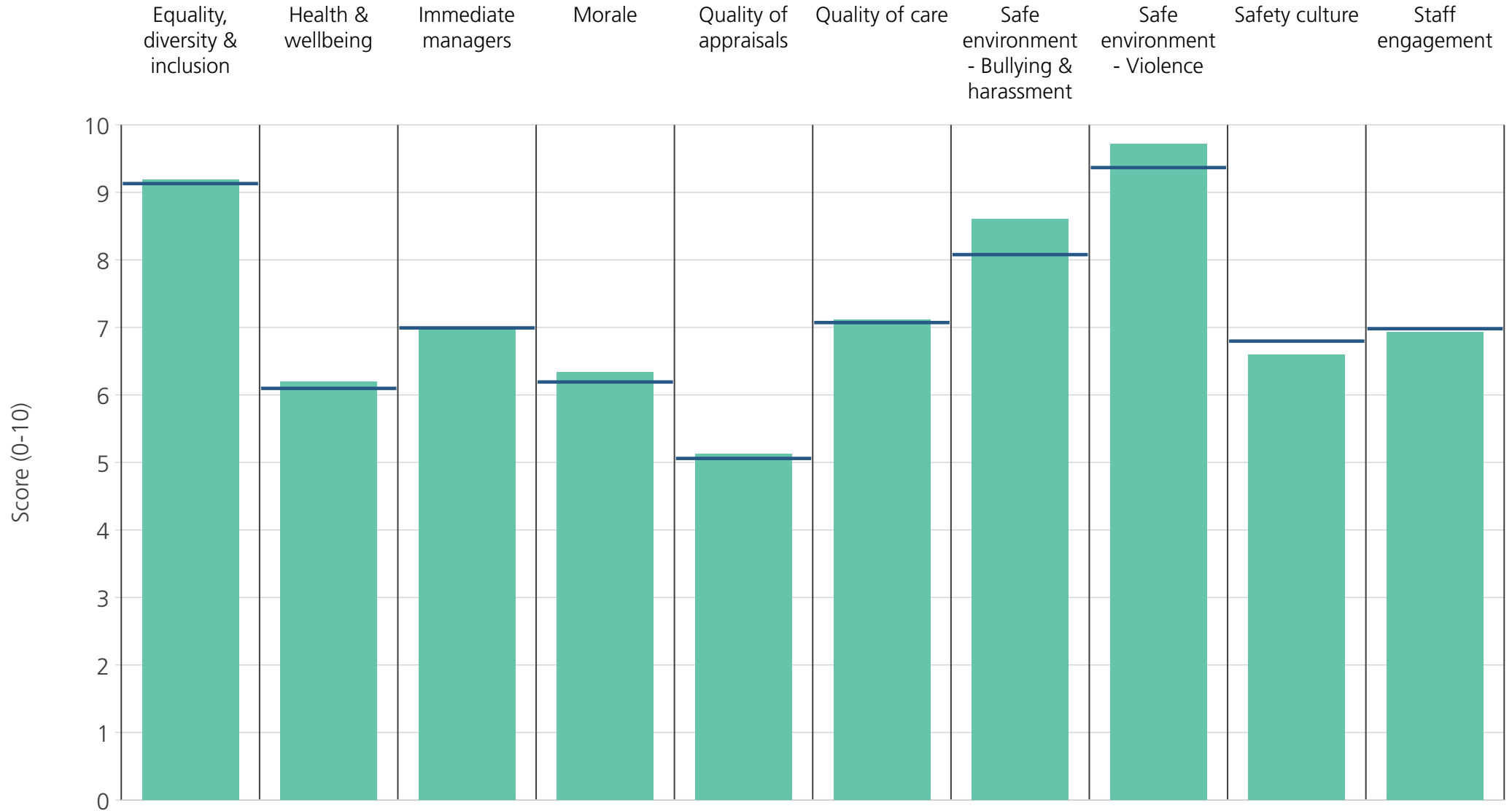
Directorate	9.0	5.9	6.8	6.1	4.9	7.3	7.6	9.2	6.8	6.9
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	978	990	996	978	876	984	972	977	984	1016



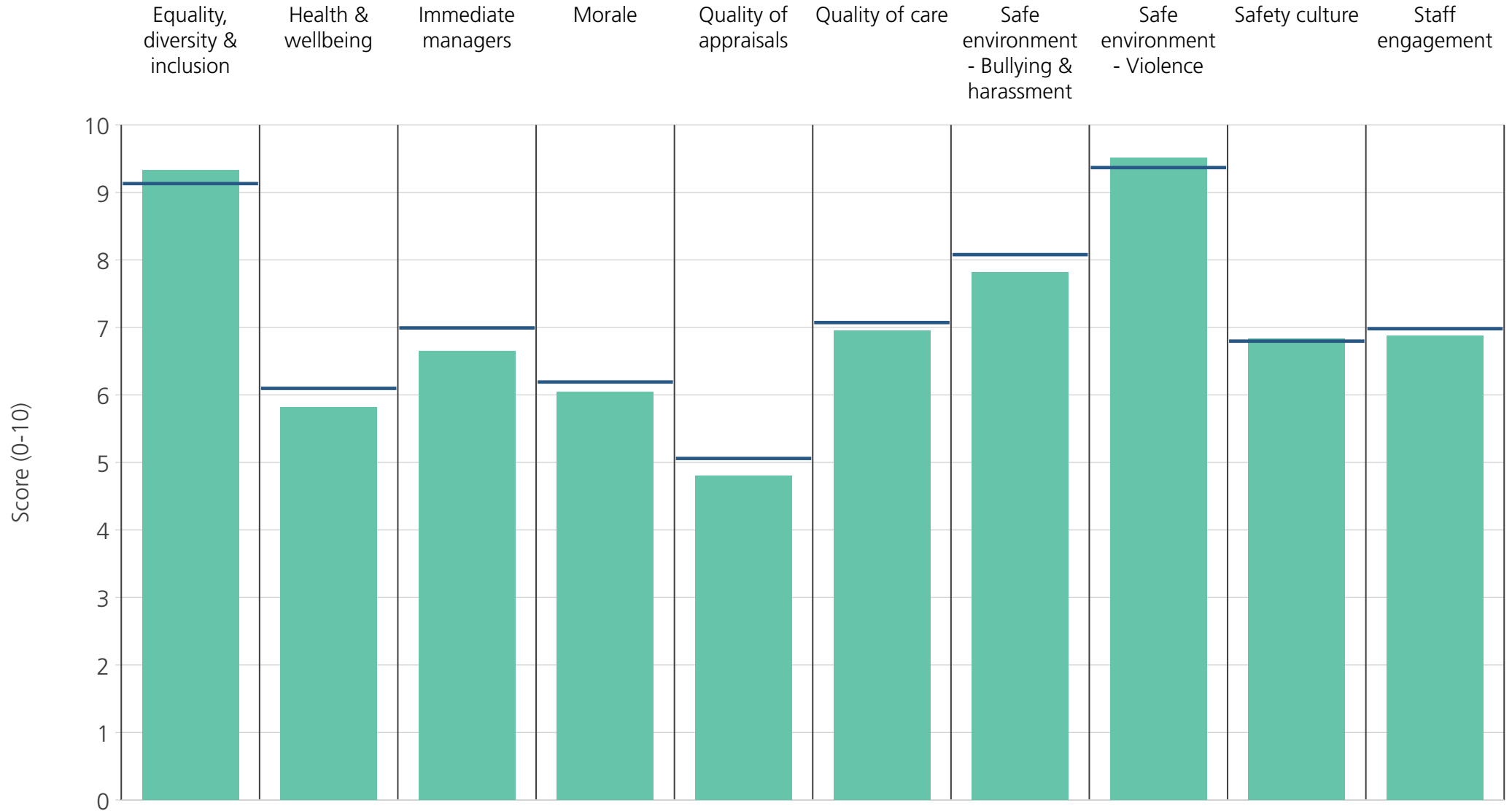
Directorate	9.1	5.9	7.3	6.3	5.4	7.0	7.6	8.8	6.9	7.1
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	709	717	716	701	630	704	702	703	711	730



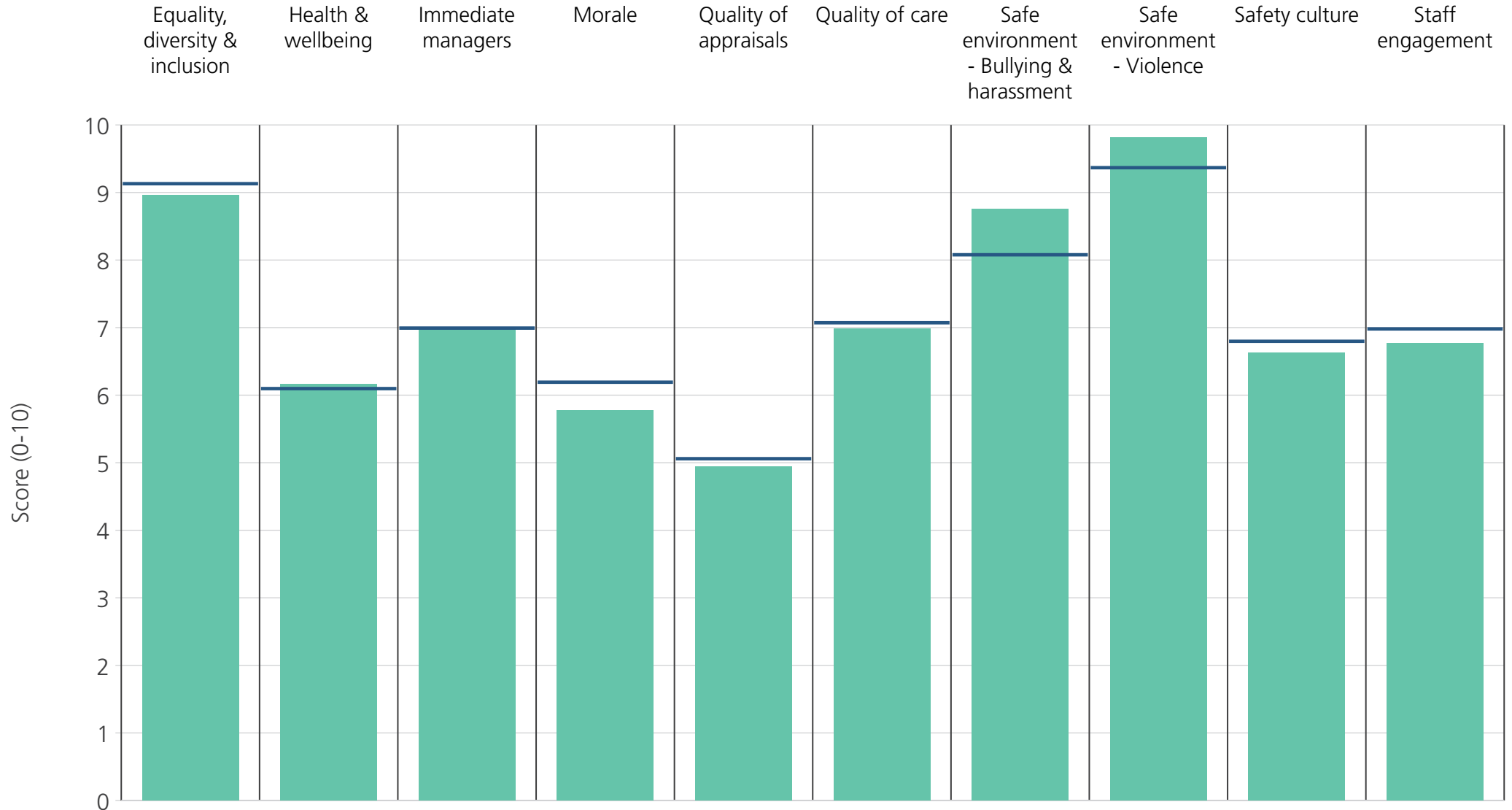
Directorate	9.2	6.6	7.1	6.2	5.1	6.9	8.7	9.8	6.8	7.0
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	713	716	718	710	641	515	703	707	714	729



Directorate	9.2	6.2	7.0	6.3	5.1	7.1	8.6	9.7	6.6	6.9
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	606	608	607	603	569	563	603	604	605	614



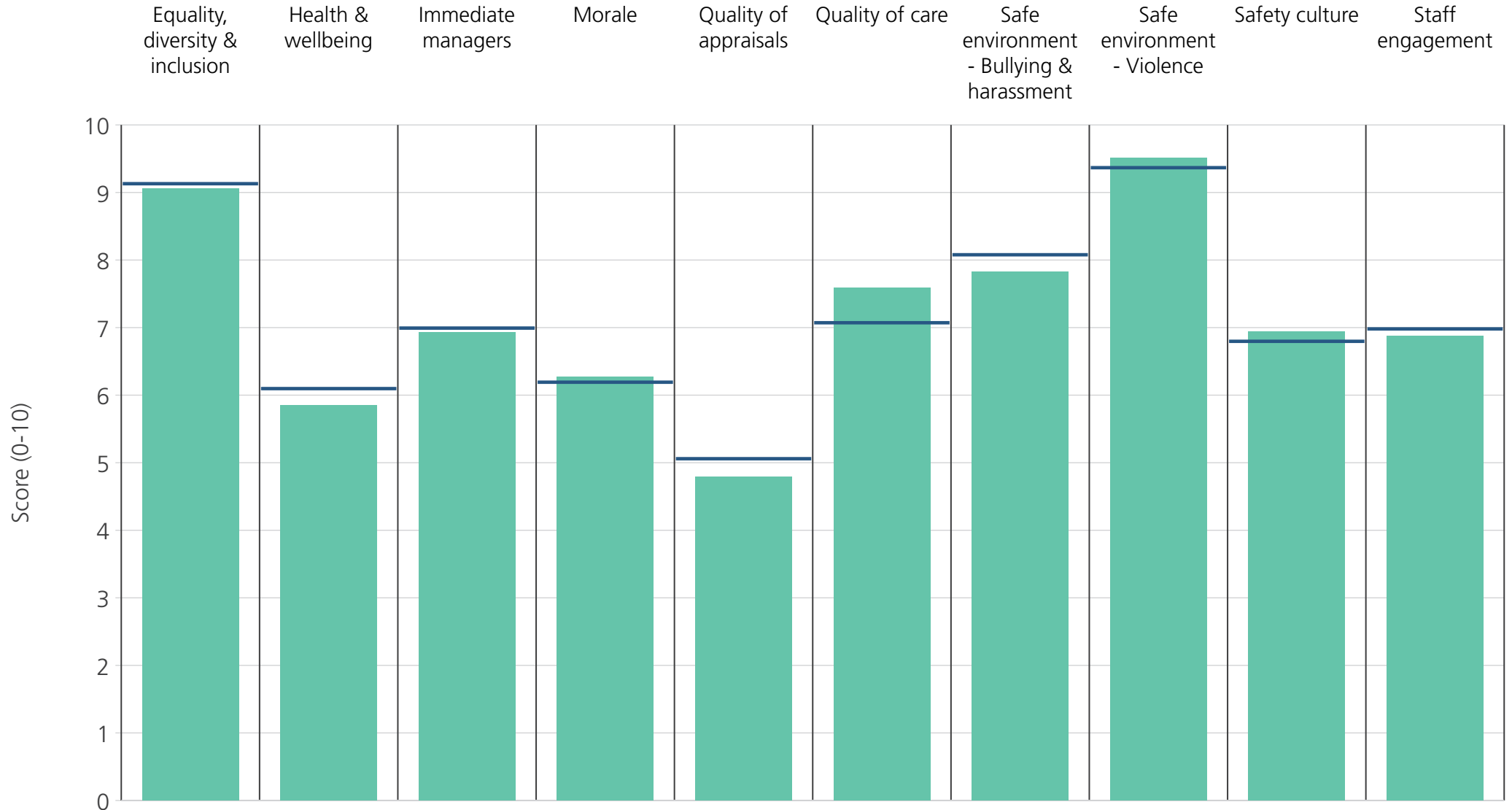
Directorate	9.3	5.8	6.7	6.0	4.8	7.0	7.8	9.5	6.8	6.9
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	376	380	380	379	345	375	376	376	378	389



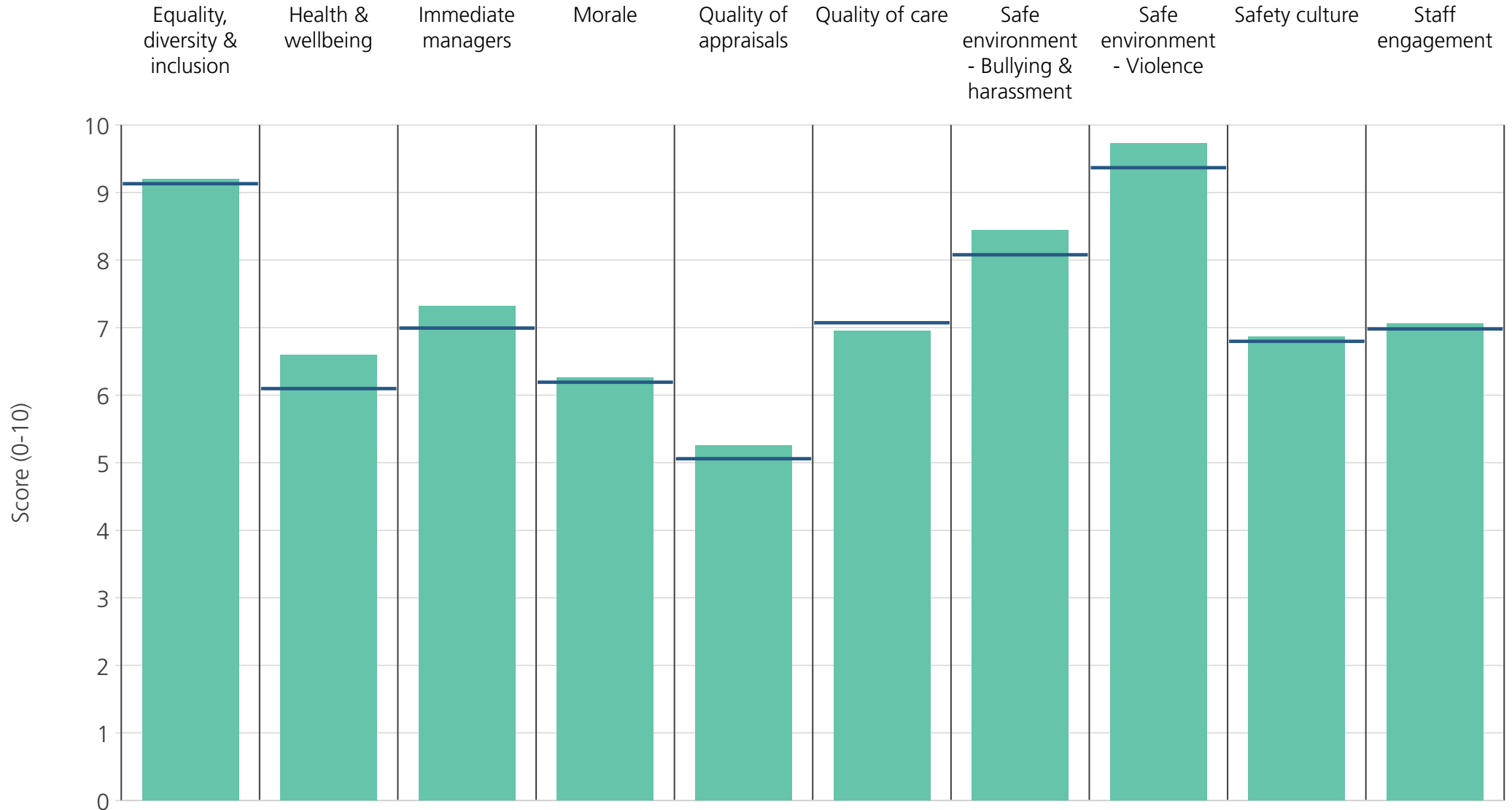
Directorate	9.0	6.2	7.0	5.8	4.9	7.0	8.8	9.8	6.6	6.8
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	74	76	75	72	63	56	72	72	72	76

Directorates 2

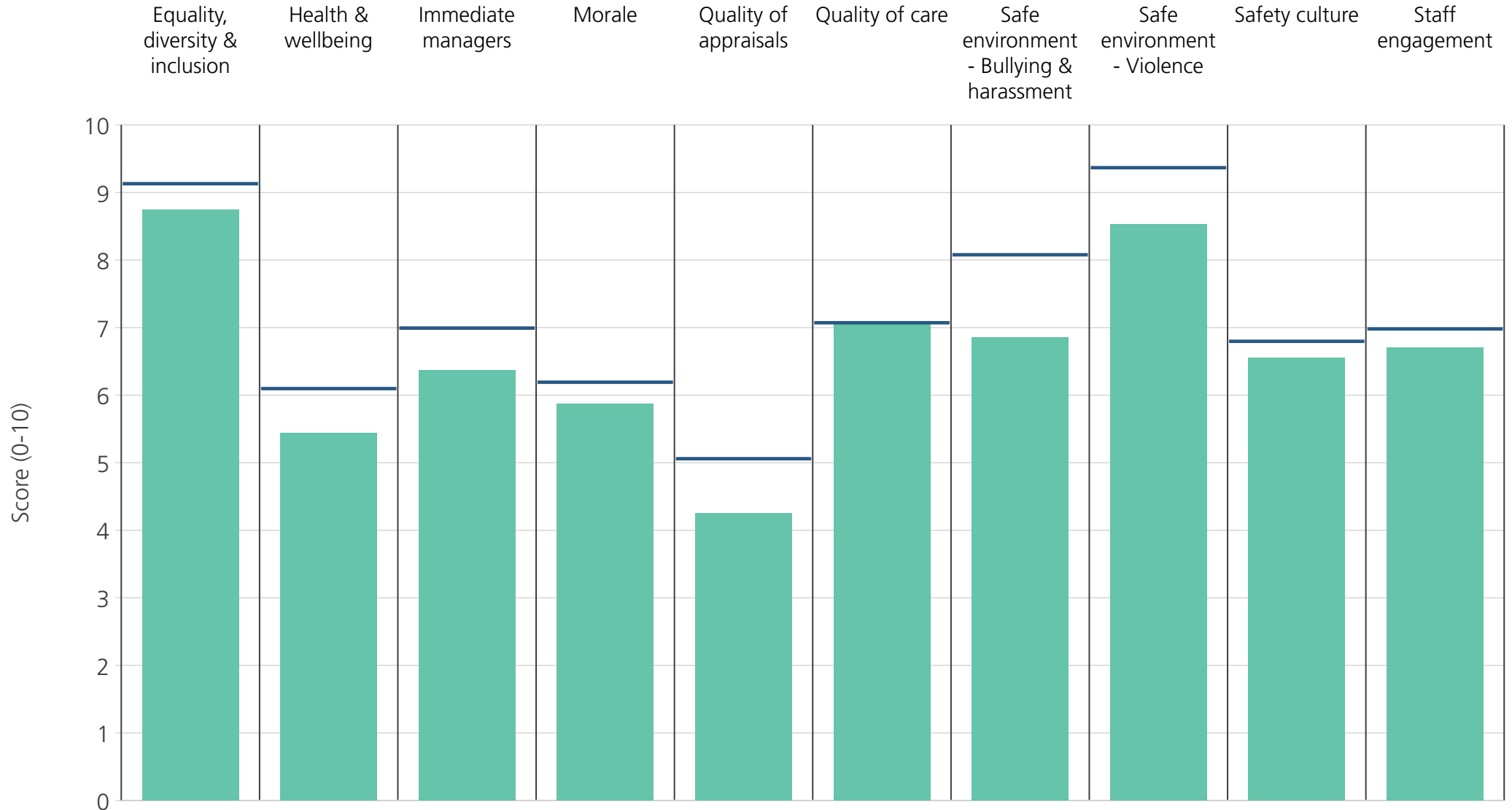
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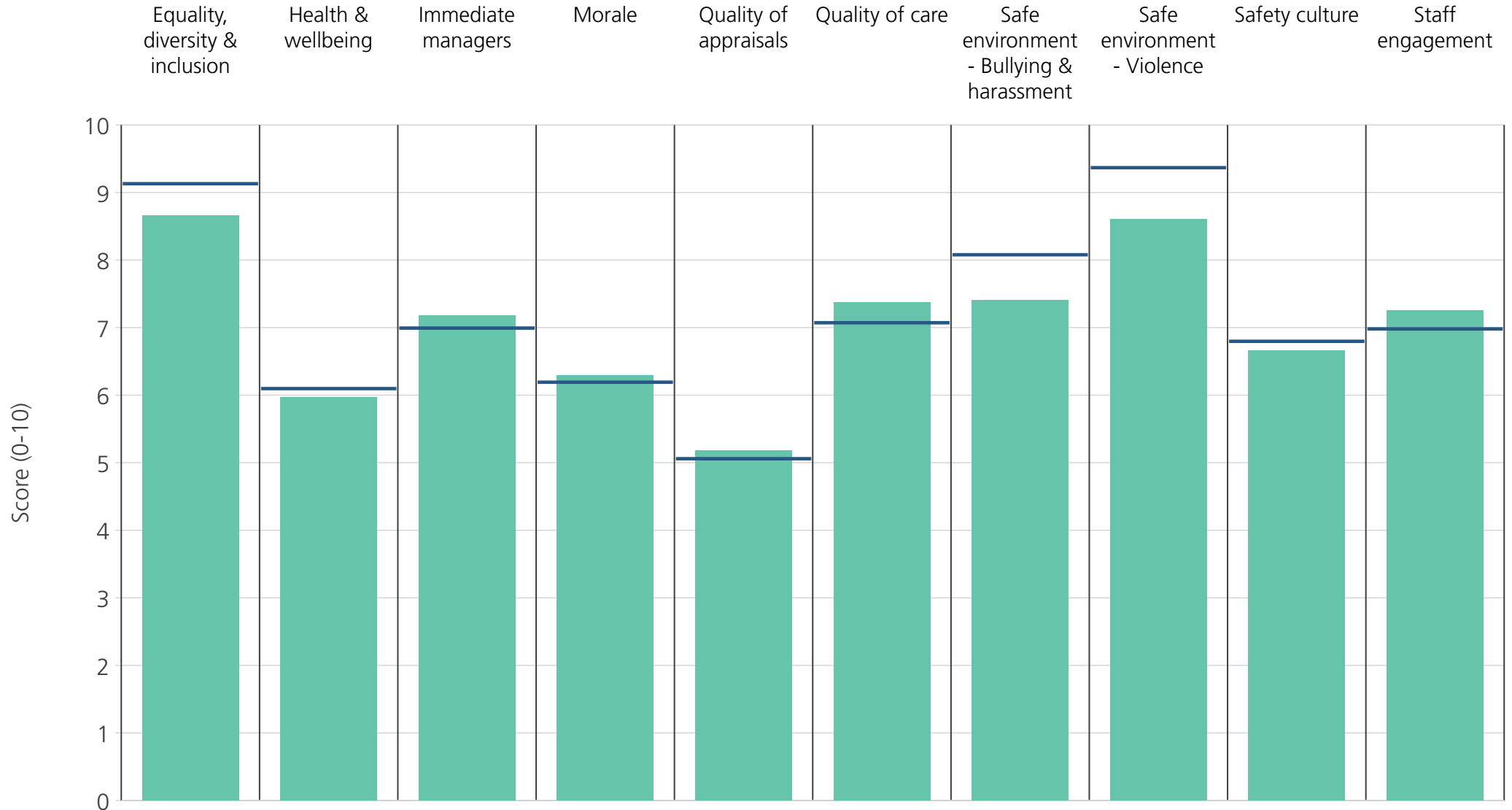
Directorate	9.1	5.8	6.9	6.3	4.8	7.6	7.8	9.5	6.9	6.9
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	296	302	304	296	265	305	294	296	300	311



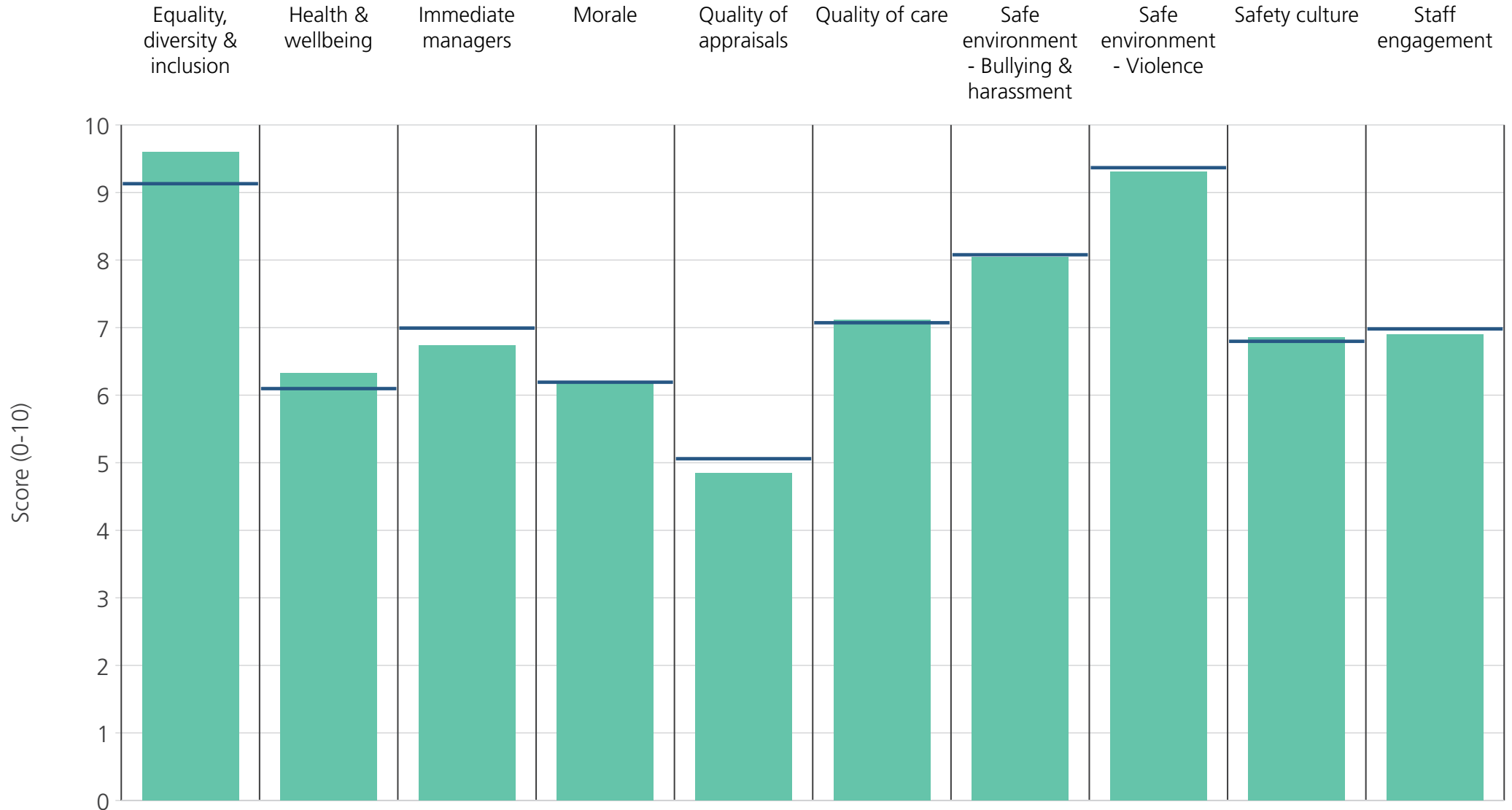
Directorate	9.2	6.6	7.3	6.3	5.3	7.0	8.4	9.7	6.9	7.1
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	372	377	378	369	343	291	365	372	372	383



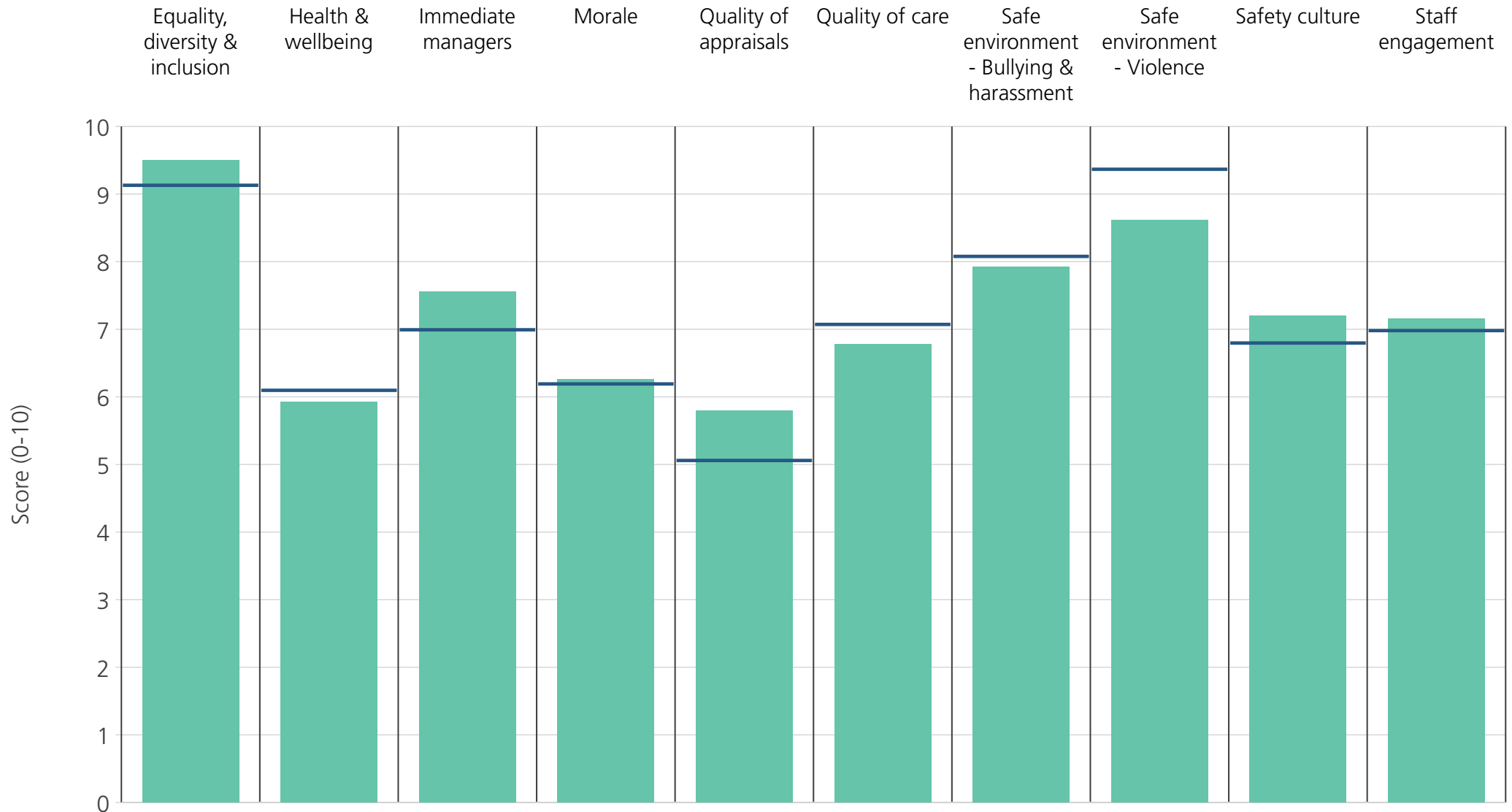
Directorate	8.7	5.4	6.4	5.9	4.2	7.1	6.9	8.5	6.5	6.7
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	167	168	169	168	148	167	168	167	168	173



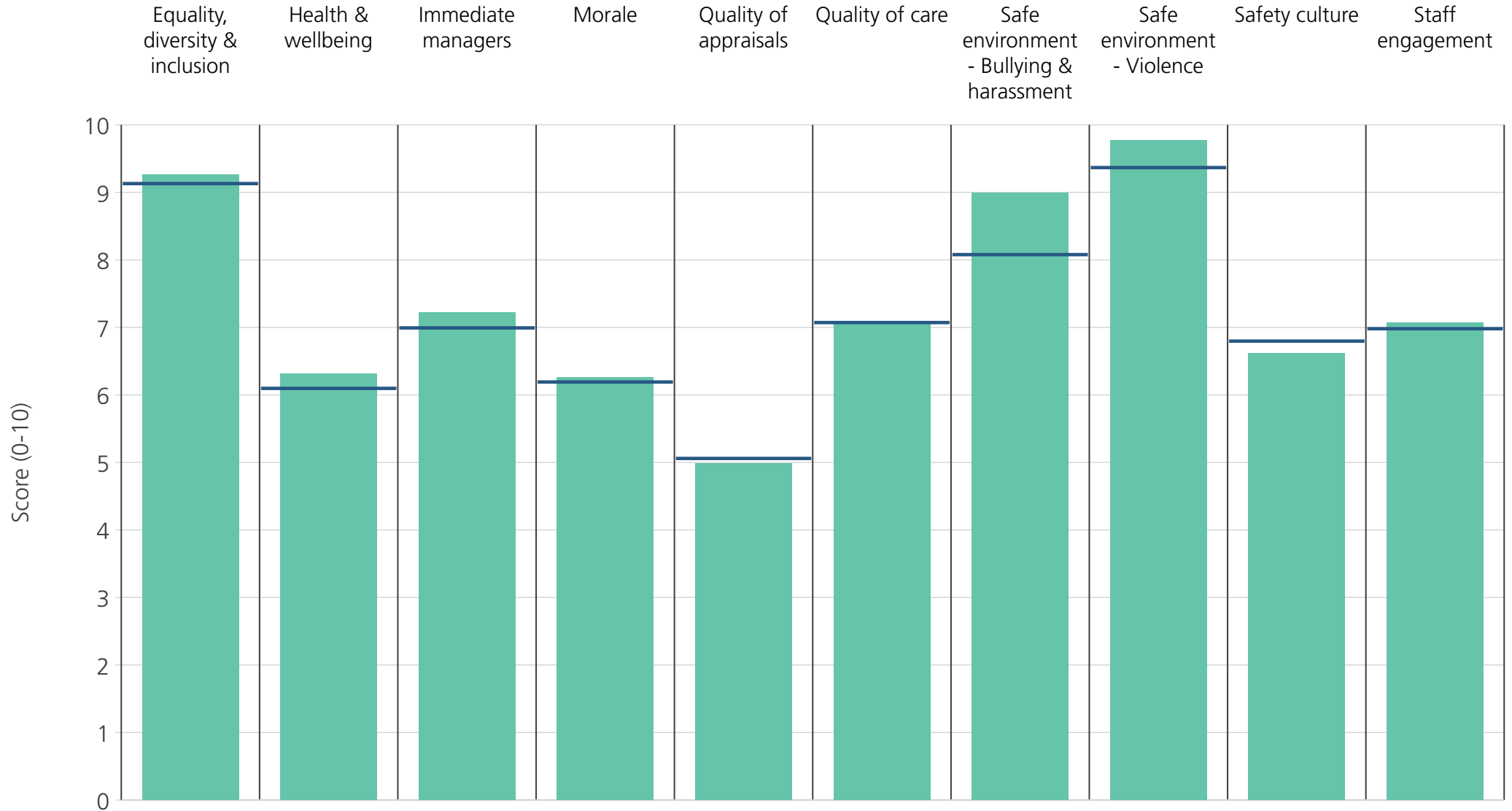
Directorate	8.7	6.0	7.2	6.3	5.2	7.4	7.4	8.6	6.7	7.3
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	142	145	143	143	128	144	140	140	143	148



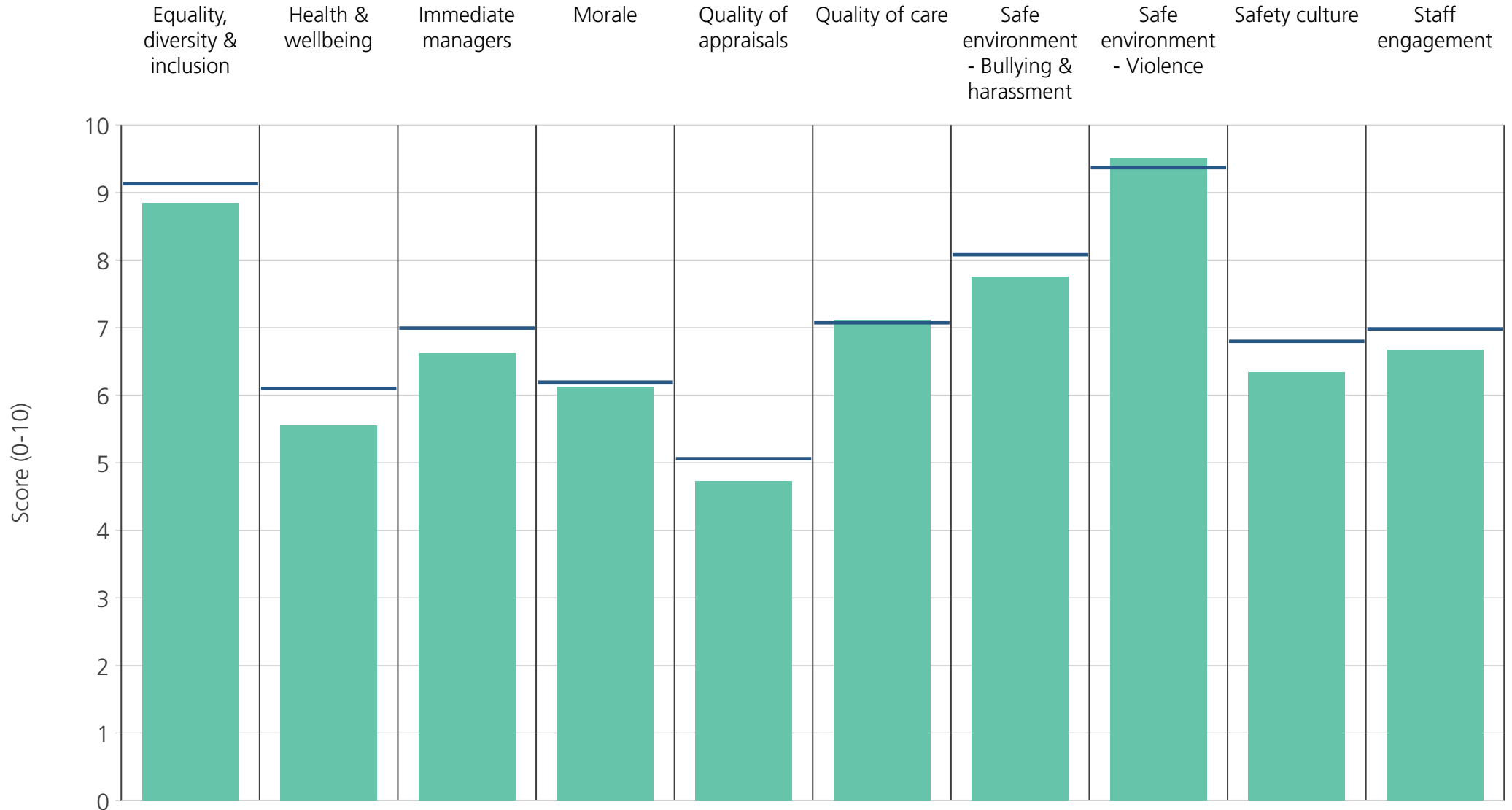
Directorate	9.6	6.3	6.7	6.2	4.8	7.1	8.0	9.3	6.9	6.9
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	194	197	197	196	180	193	195	195	196	201



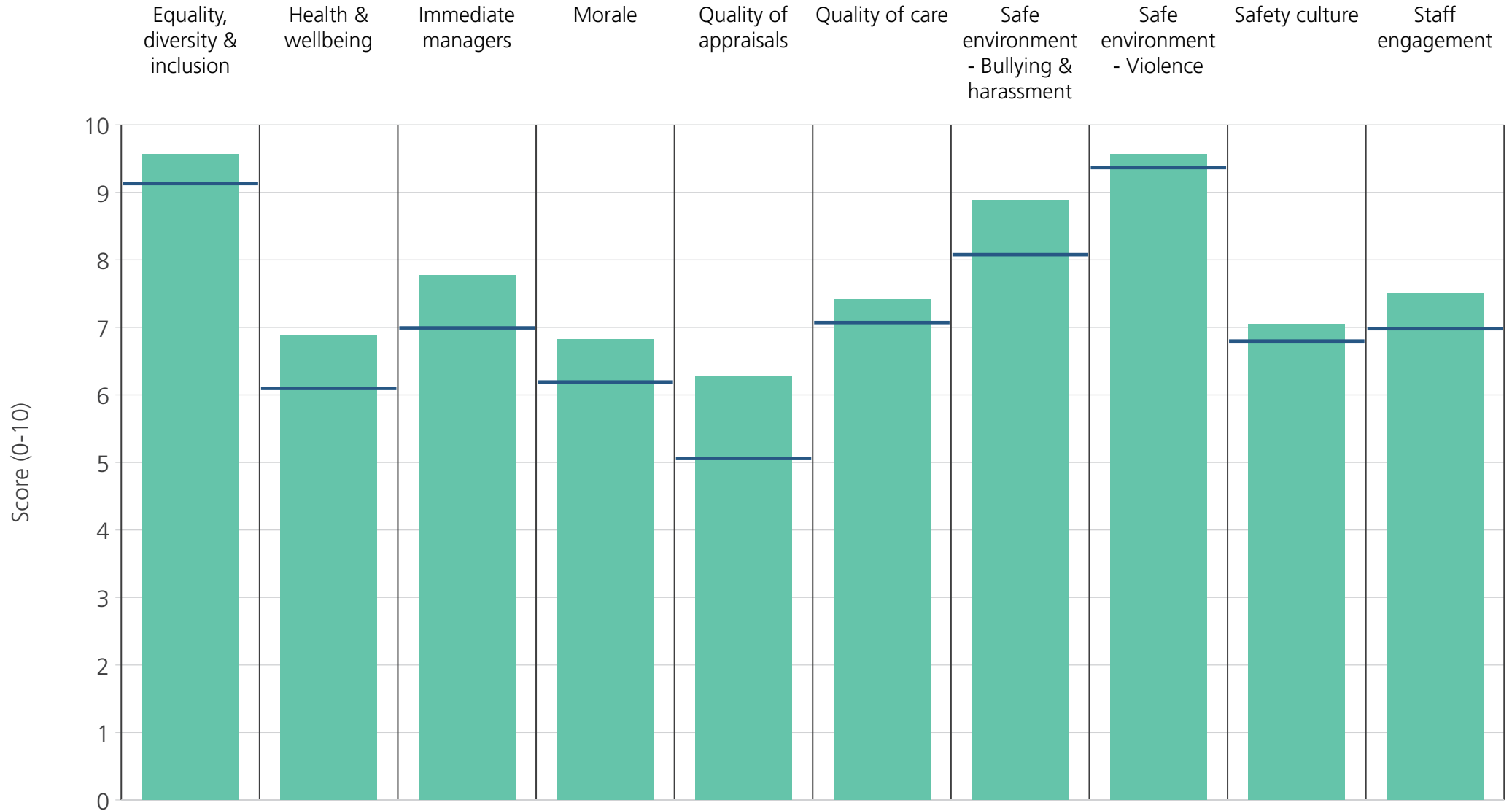
Directorate	9.5	5.9	7.6	6.3	5.8	6.8	7.9	8.6	7.2	7.2
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	166	167	166	160	144	167	165	163	165	166



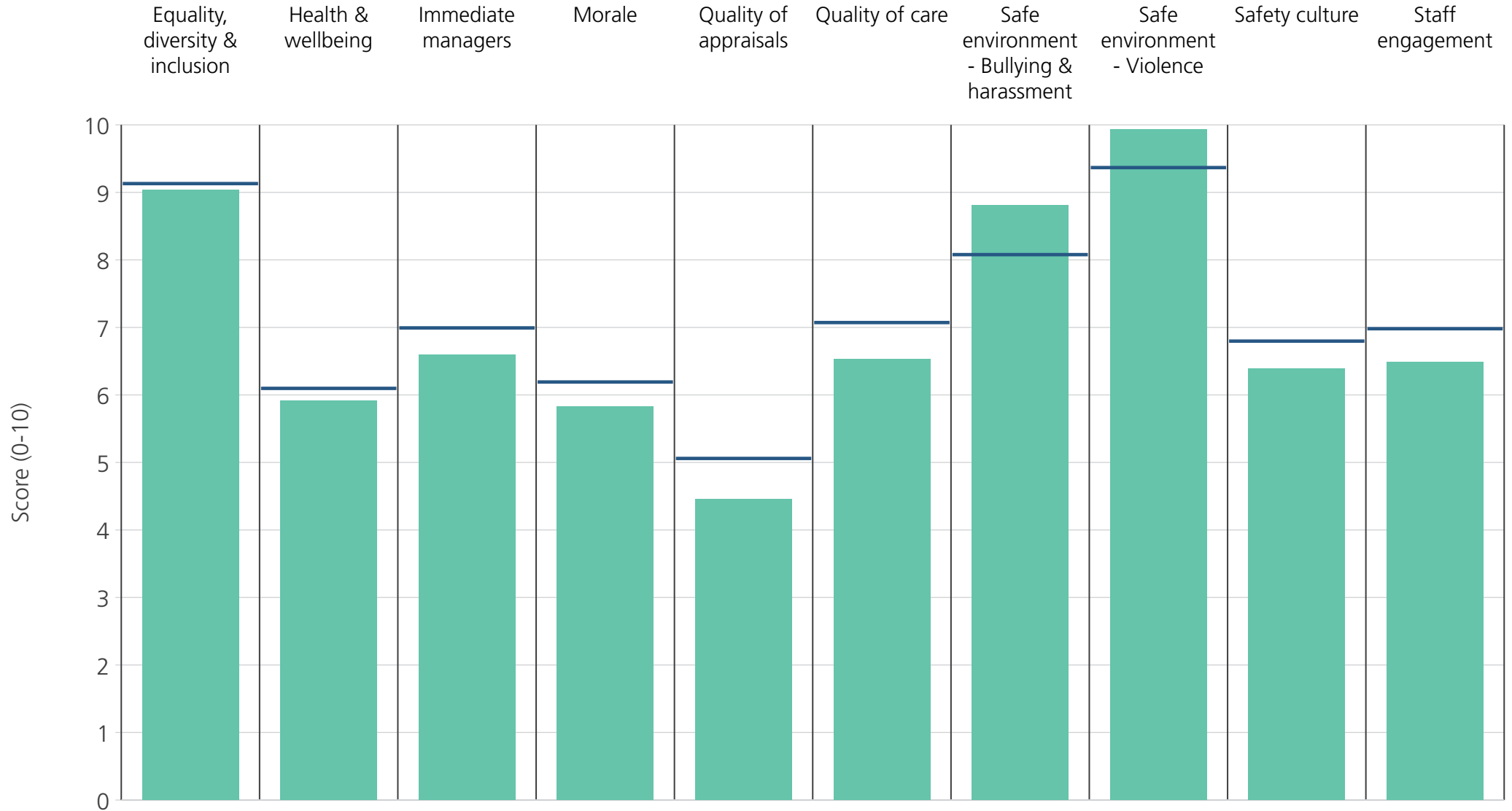
Directorate	9.3	6.3	7.2	6.3	5.0	7.0	9.0	9.8	6.6	7.1
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	191	190	193	187	165	131	186	188	189	194



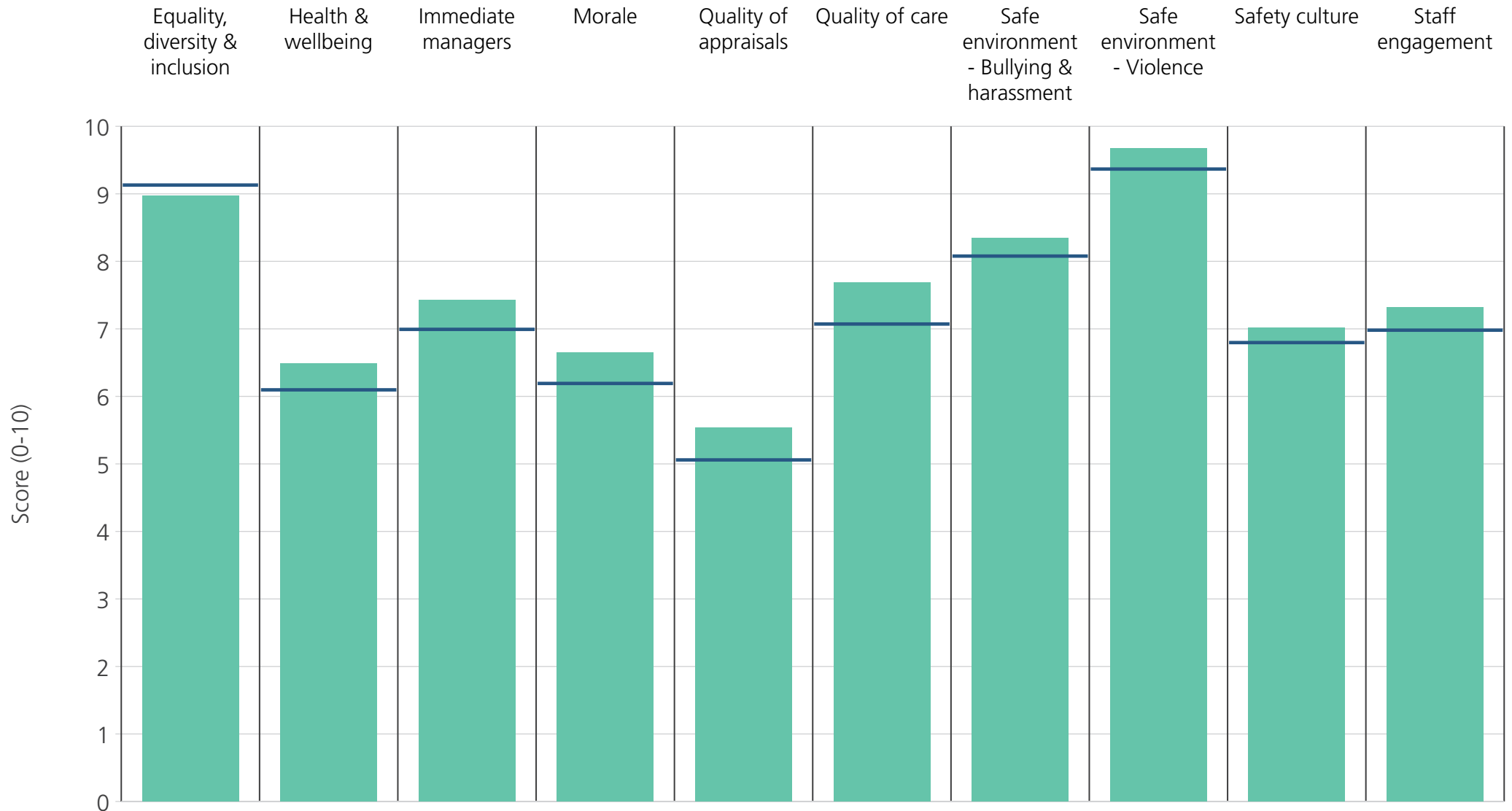
Directorate	8.8	5.5	6.6	6.1	4.7	7.1	7.8	9.5	6.3	6.7
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	177	177	176	176	163	173	176	177	177	180



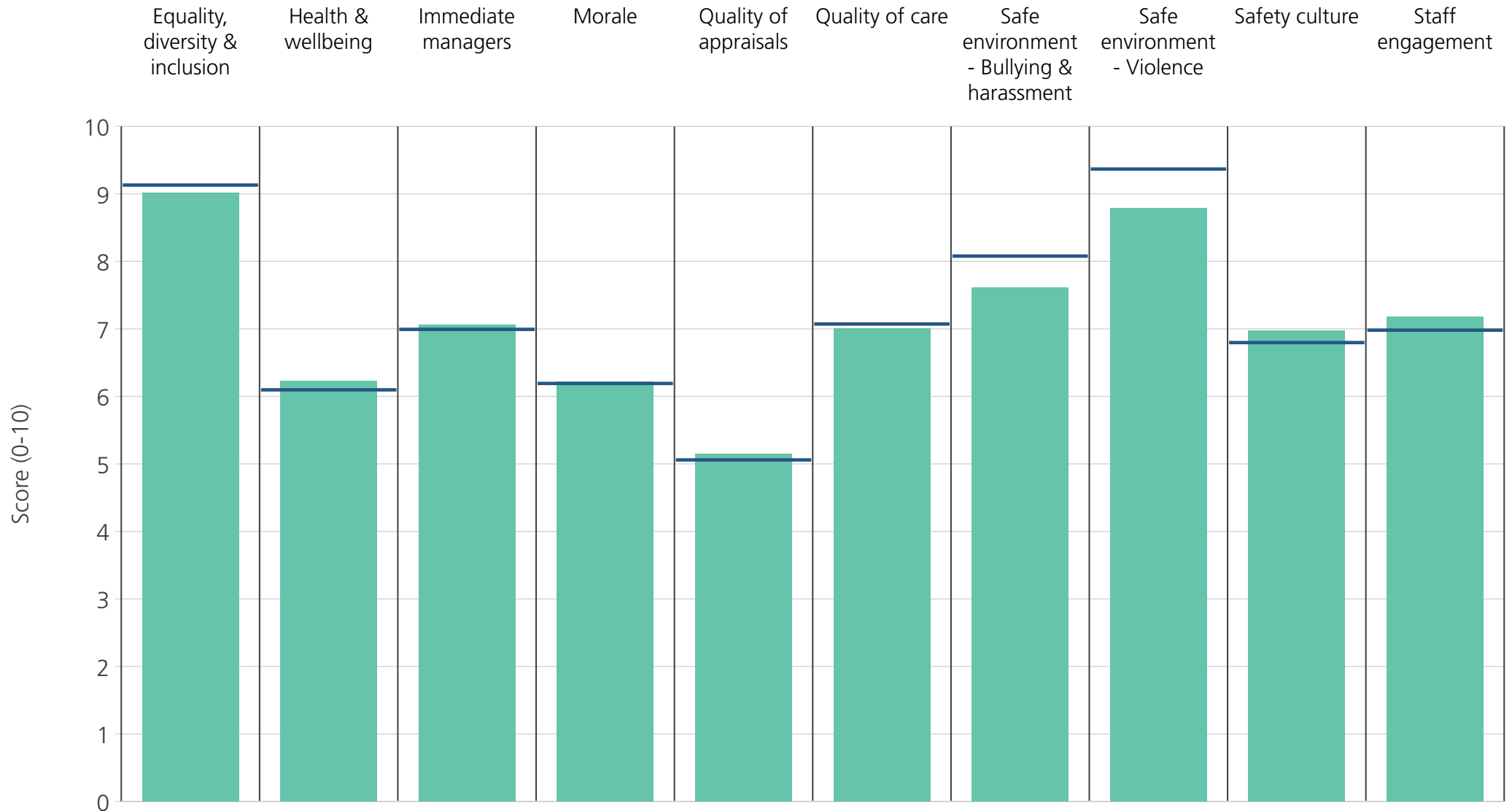
Directorate	9.6	6.9	7.8	6.8	6.3	7.4	8.9	9.6	7.0	7.5
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	161	162	162	161	155	162	161	161	161	165



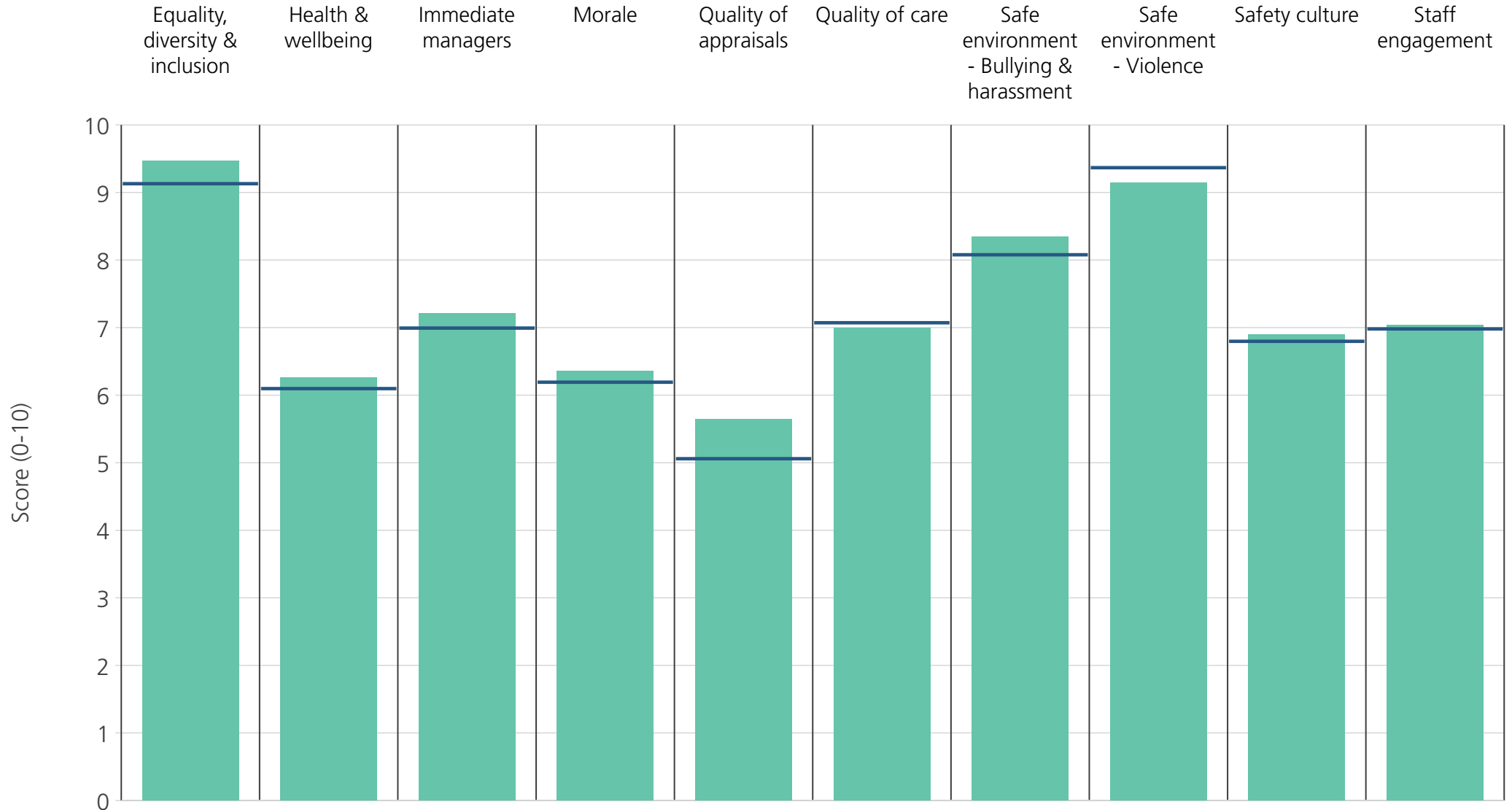
Directorate	9.0	5.9	6.6	5.8	4.5	6.5	8.8	9.9	6.4	6.5
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	150	150	150	148	140	135	148	148	149	150



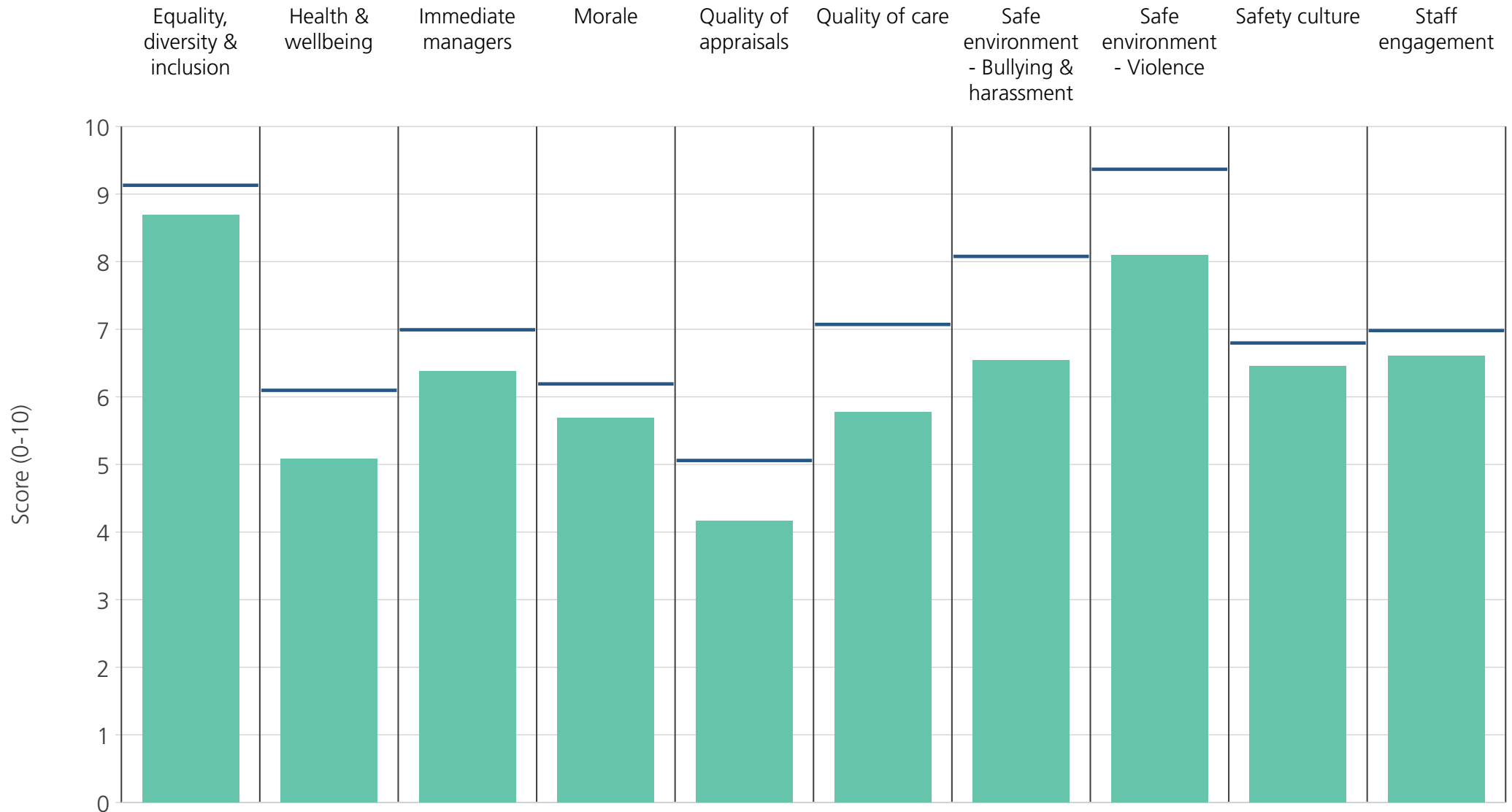
Directorate	9.0	6.5	7.4	6.7	5.5	7.7	8.3	9.7	7.0	7.3
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	117	118	119	116	107	112	115	114	117	121



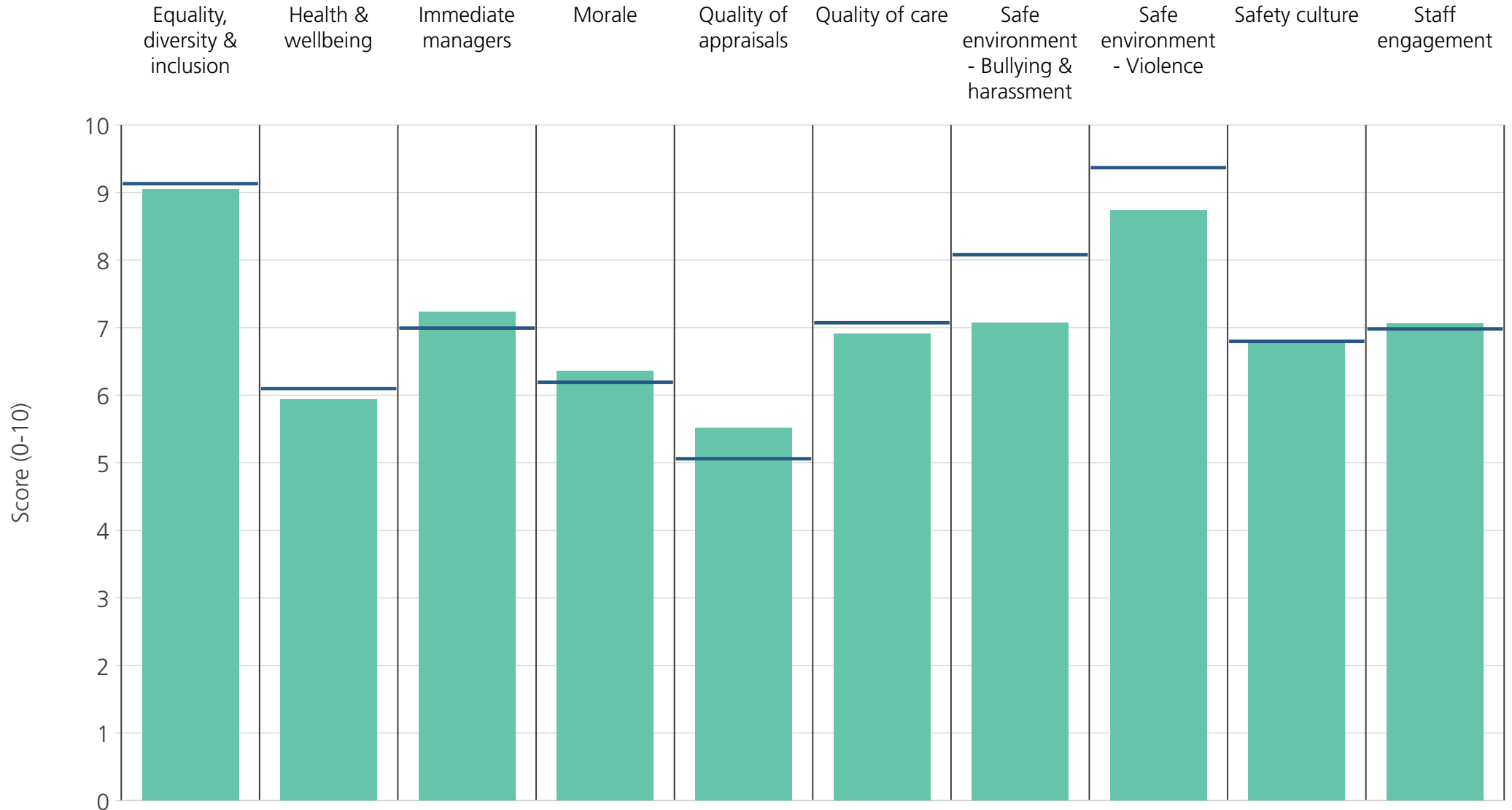
Directorate	9.0	6.2	7.1	6.2	5.1	7.0	7.6	8.8	7.0	7.2
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	148	149	151	148	129	150	148	148	148	154



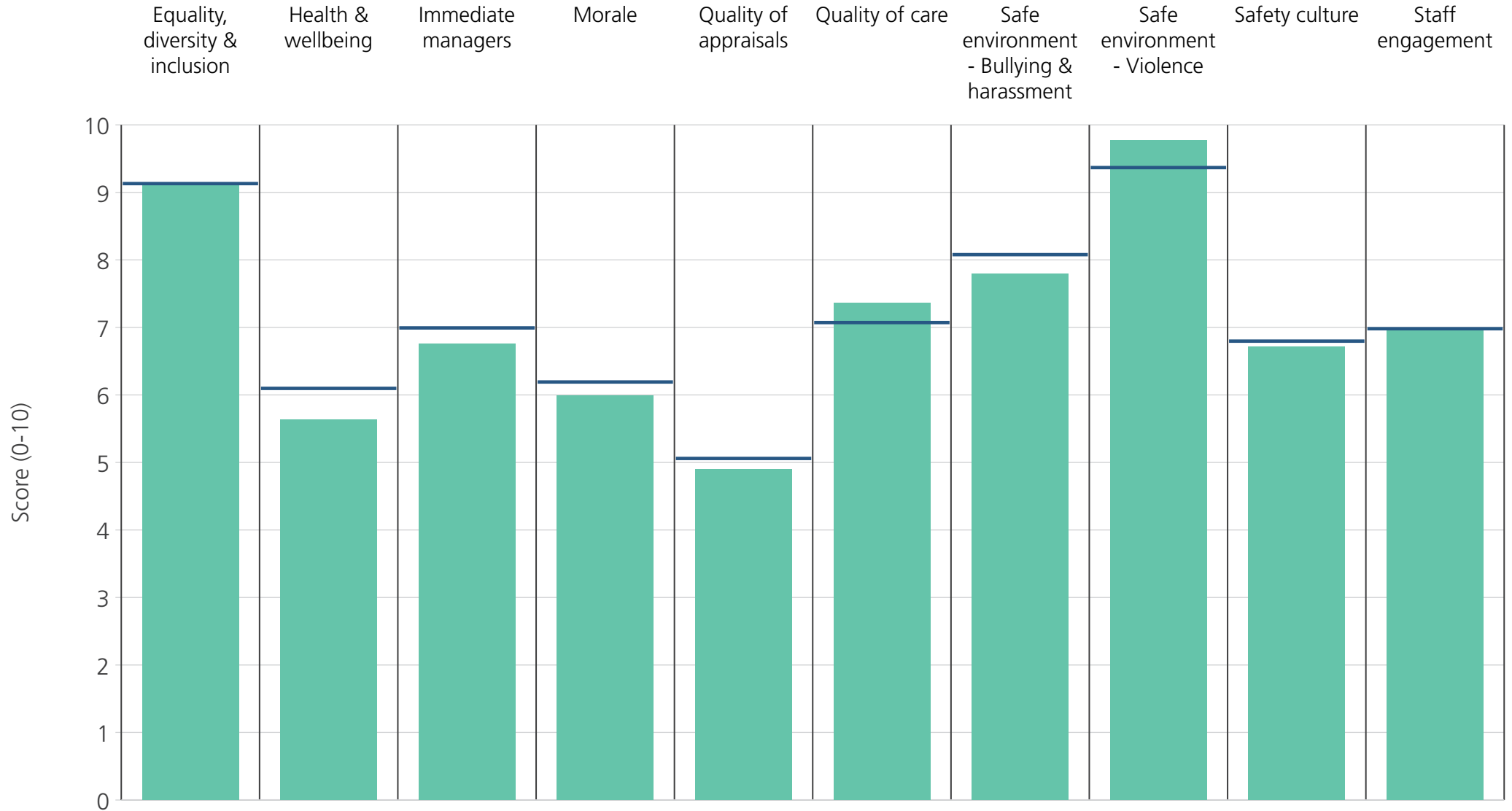
Directorate	9.5	6.3	7.2	6.4	5.6	7.0	8.3	9.1	6.9	7.0
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	125	126	127	125	117	117	123	124	125	128



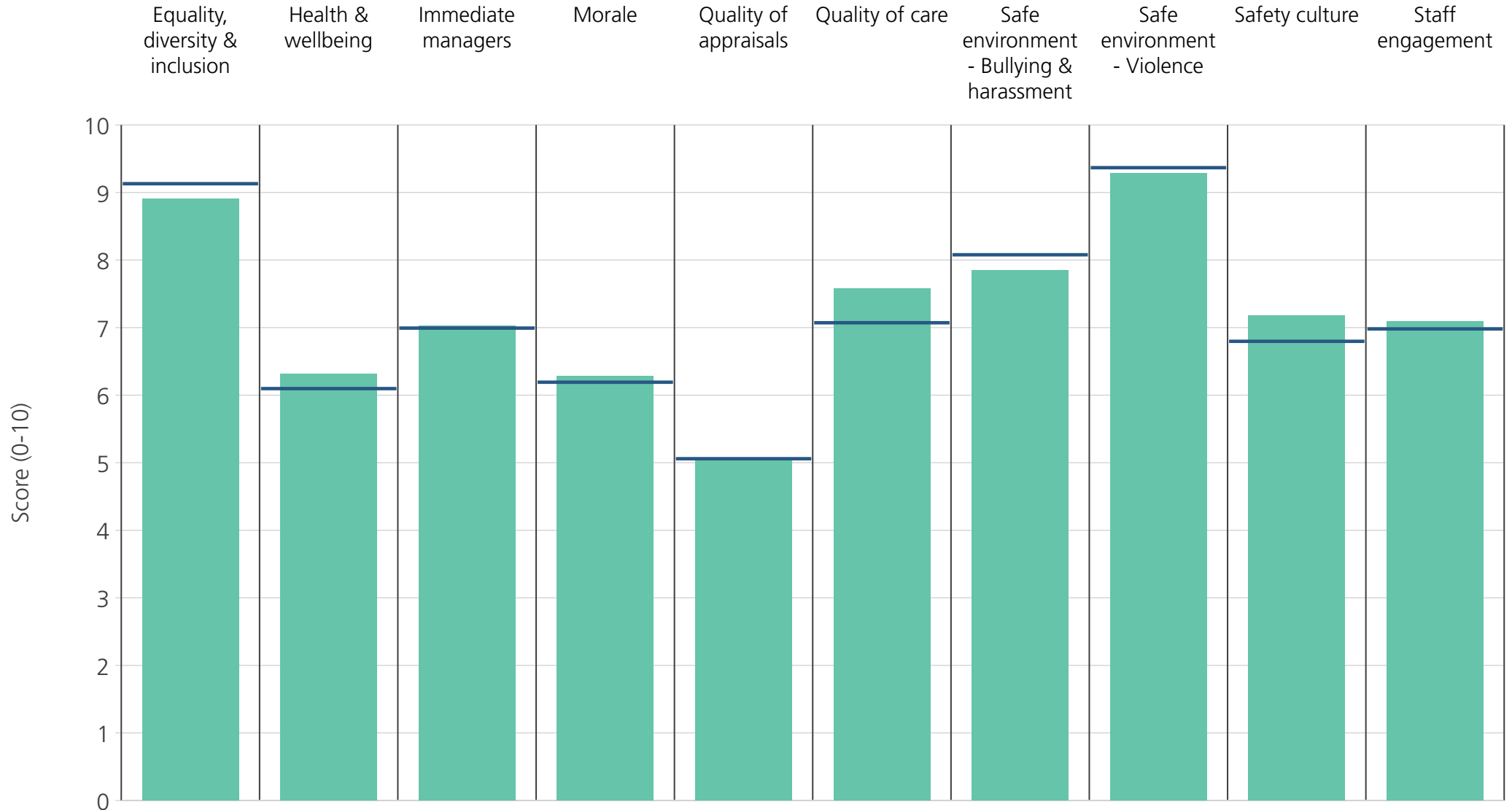
Directorate	8.7	5.1	6.4	5.7	4.2	5.8	6.5	8.1	6.5	6.6
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	91	91	92	91	81	90	89	91	92	93



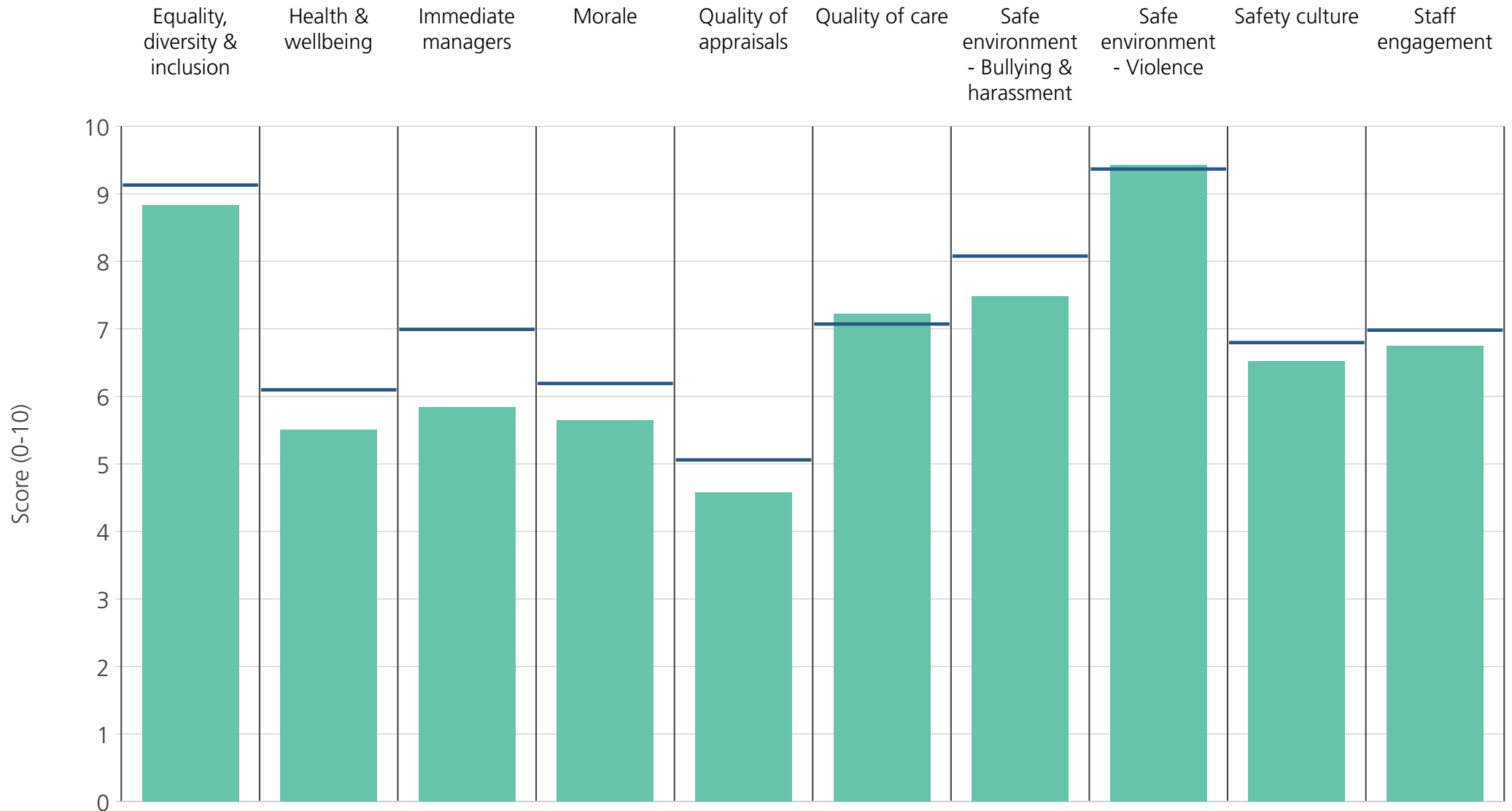
Directorate	9.1	5.9	7.2	6.4	5.5	6.9	7.1	8.7	6.8	7.1
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	79	80	79	76	73	80	79	79	79	82



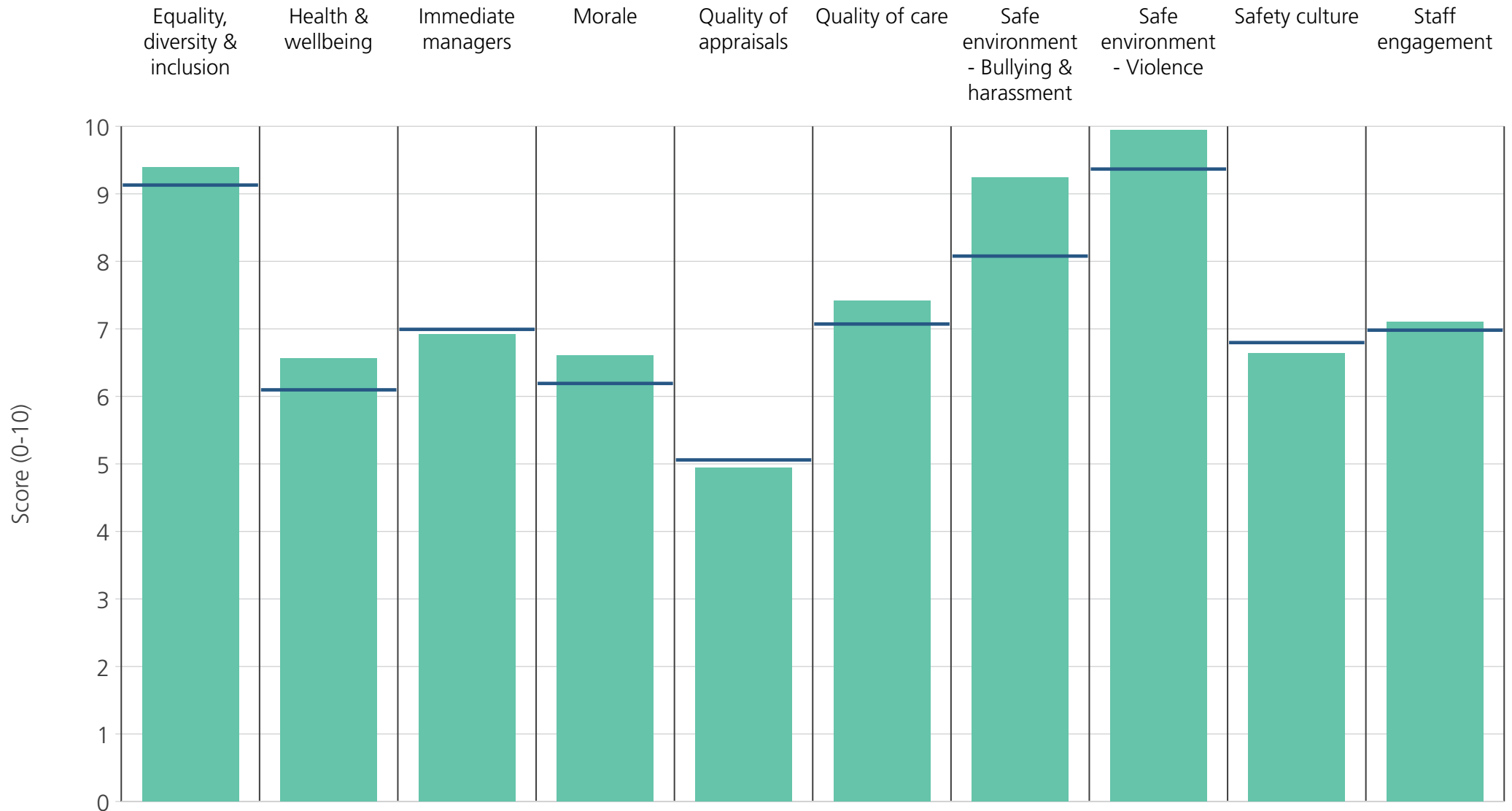
Directorate	9.1	5.6	6.8	6.0	4.9	7.4	7.8	9.8	6.7	7.0
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	117	117	117	117	101	115	115	116	116	120



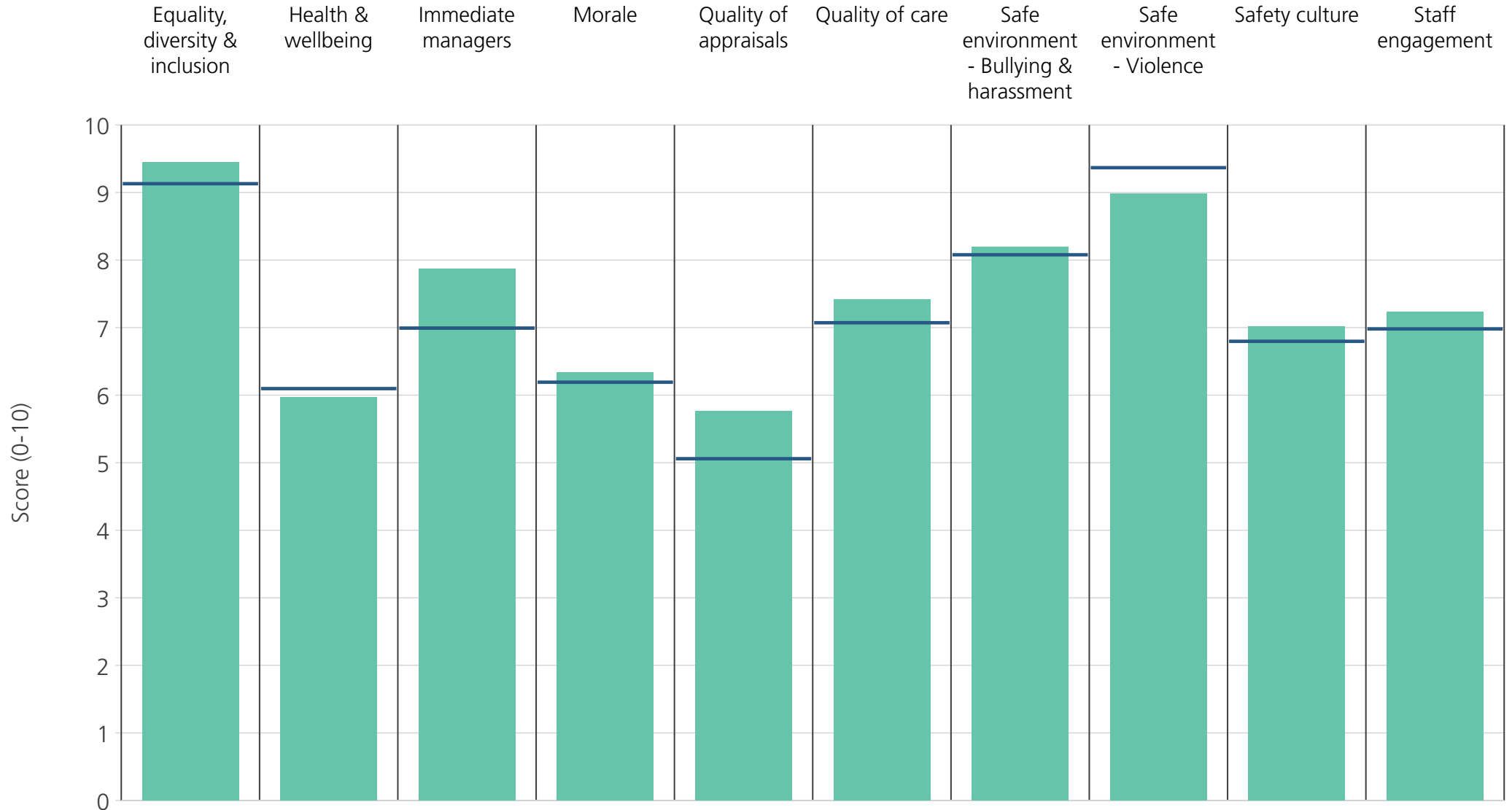
Directorate	8.9	6.3	7.0	6.3	5.1	7.6	7.8	9.3	7.2	7.1
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	111	113	113	111	104	109	110	110	112	113



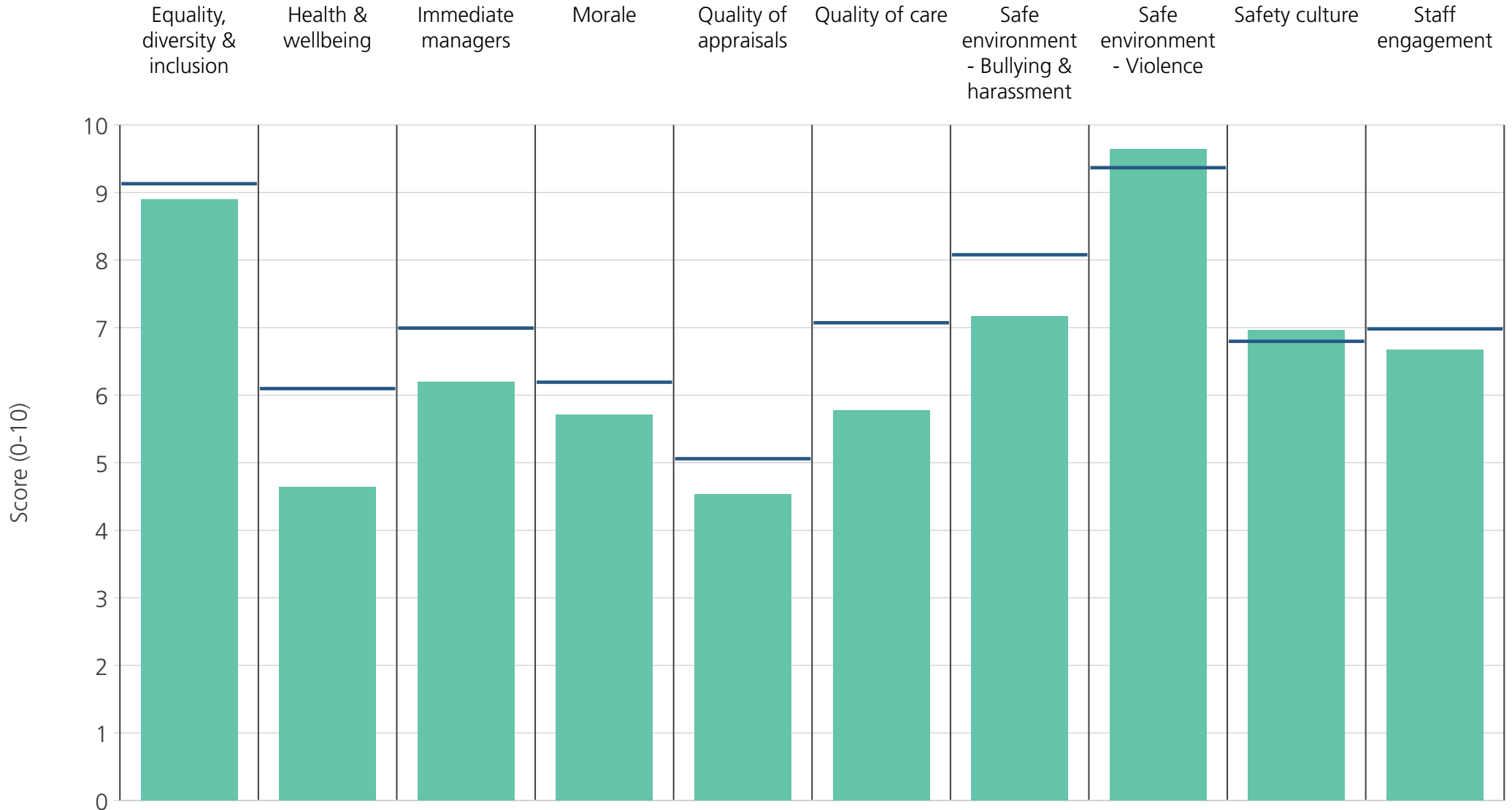
Directorate	8.8	5.5	5.8	5.6	4.6	7.2	7.5	9.4	6.5	6.7
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	111	111	111	111	97	115	110	111	111	116



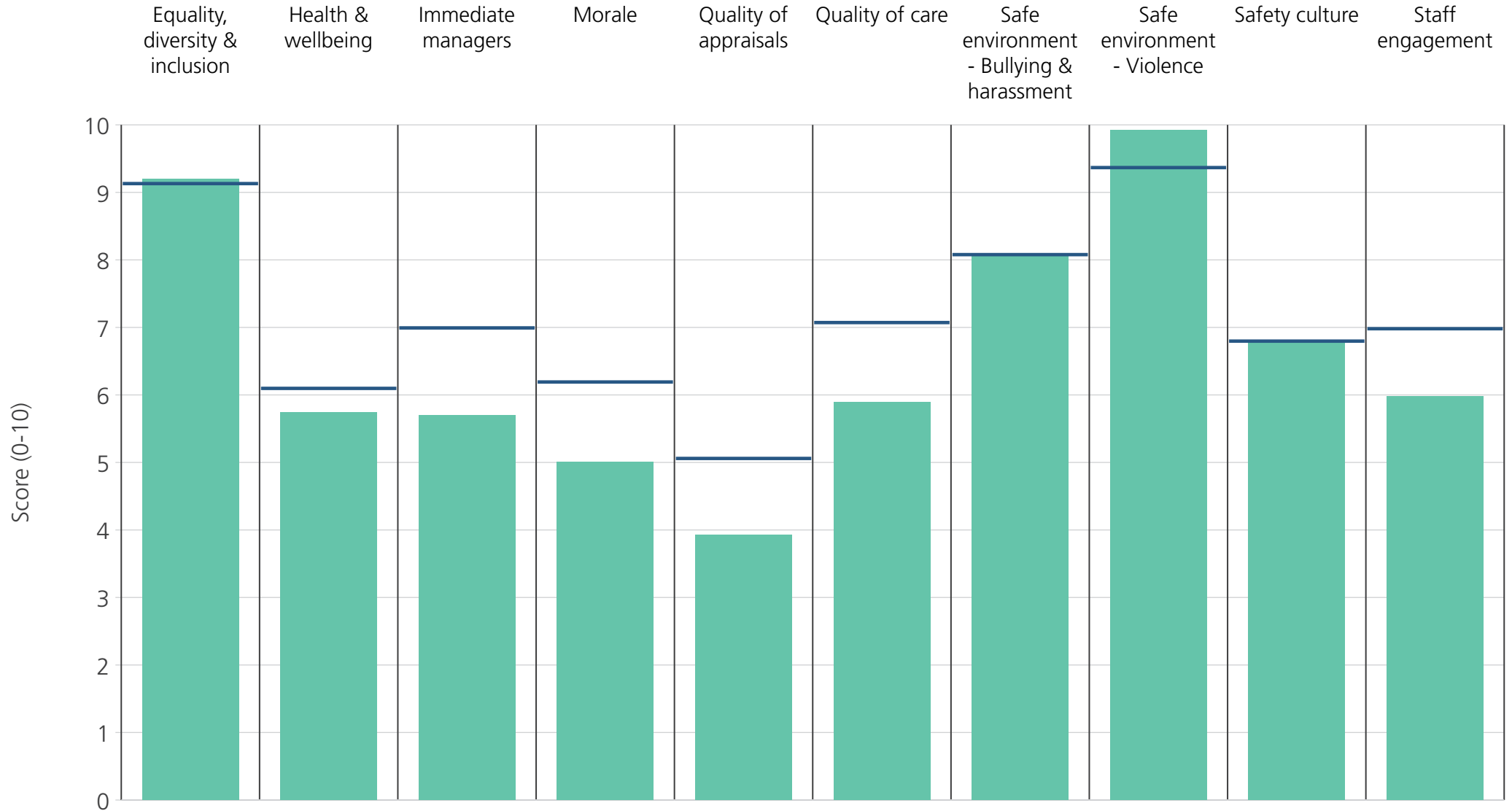
Directorate	9.4	6.6	6.9	6.6	4.9	7.4	9.2	9.9	6.6	7.1
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	118	119	119	118	111	93	118	118	118	119



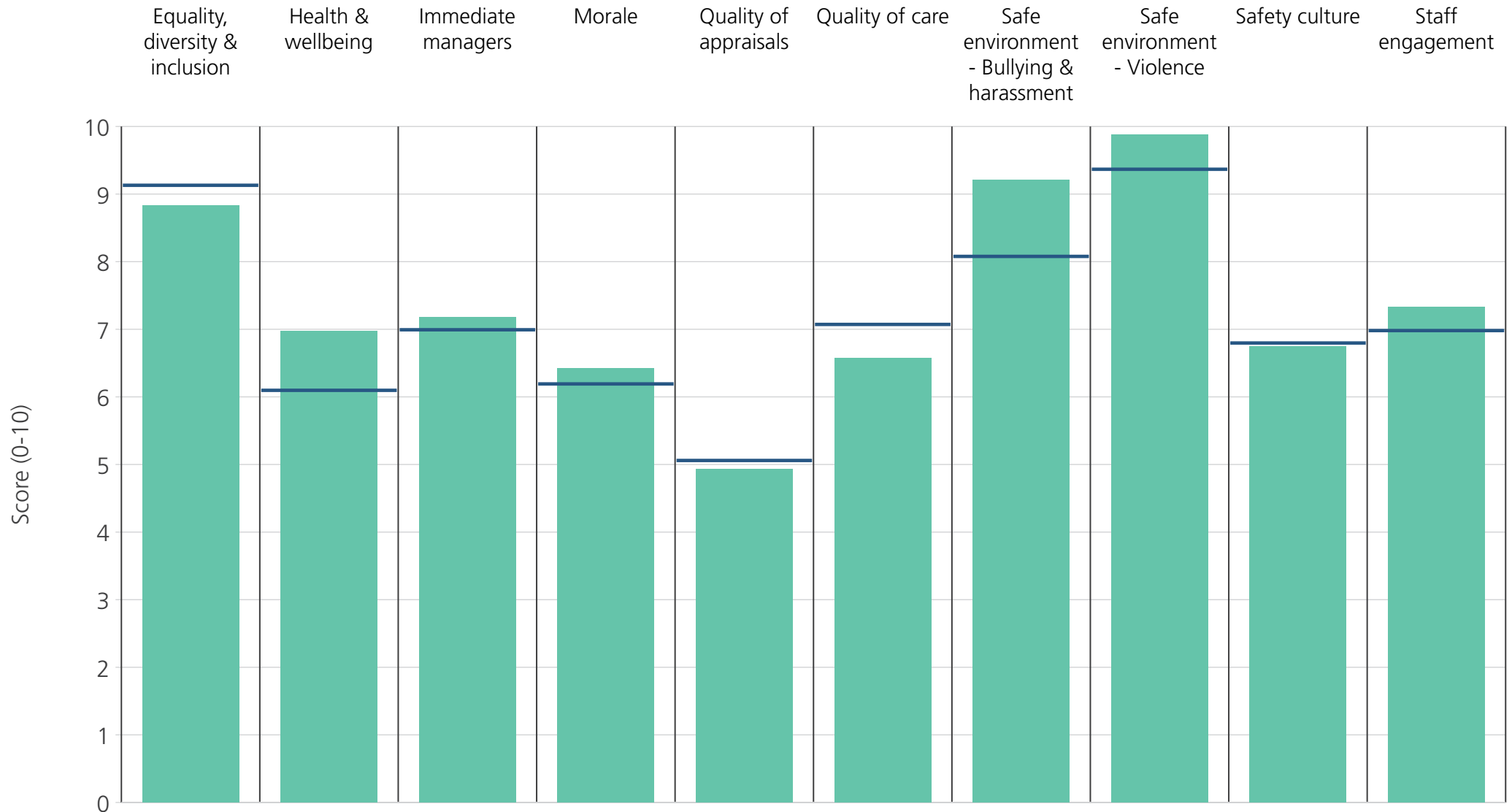
Directorate	9.4	6.0	7.9	6.3	5.8	7.4	8.2	9.0	7.0	7.2
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	90	92	93	91	76	91	92	92	91	96



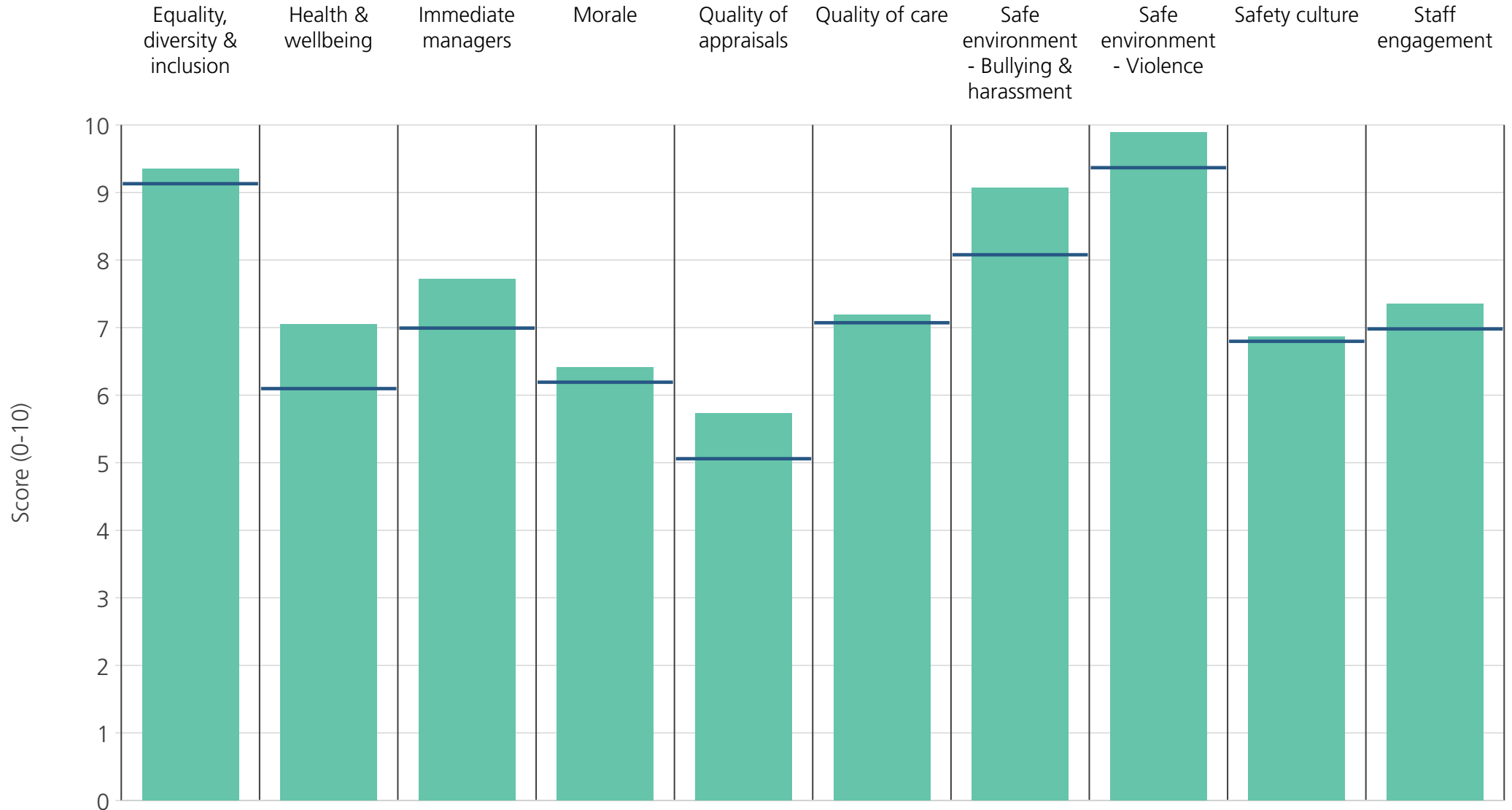
Directorate	8.9	4.6	6.2	5.7	4.5	5.8	7.2	9.6	7.0	6.7
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	65	66	66	66	64	67	66	65	66	68



Directorate	9.2	5.7	5.7	5.0	3.9	5.9	8.1	9.9	6.8	6.0
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	91	92	91	91	74	81	90	90	92	92



Directorate	8.8	7.0	7.2	6.4	4.9	6.6	9.2	9.9	6.8	7.3
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	84	85	84	85	75	51	84	85	84	87



Directorate	9.3	7.0	7.7	6.4	5.7	7.2	9.1	9.9	6.9	7.4
Your org	9.1	6.1	7.0	6.2	5.1	7.1	8.1	9.4	6.8	7.0
Responses	93	93	92	93	84	58	91	89	93	94