

University Hospitals Coventry and Warwickshire NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for University Hospitals Coventry and Warwickshire NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by University Hospitals Coventry and Warwickshire NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

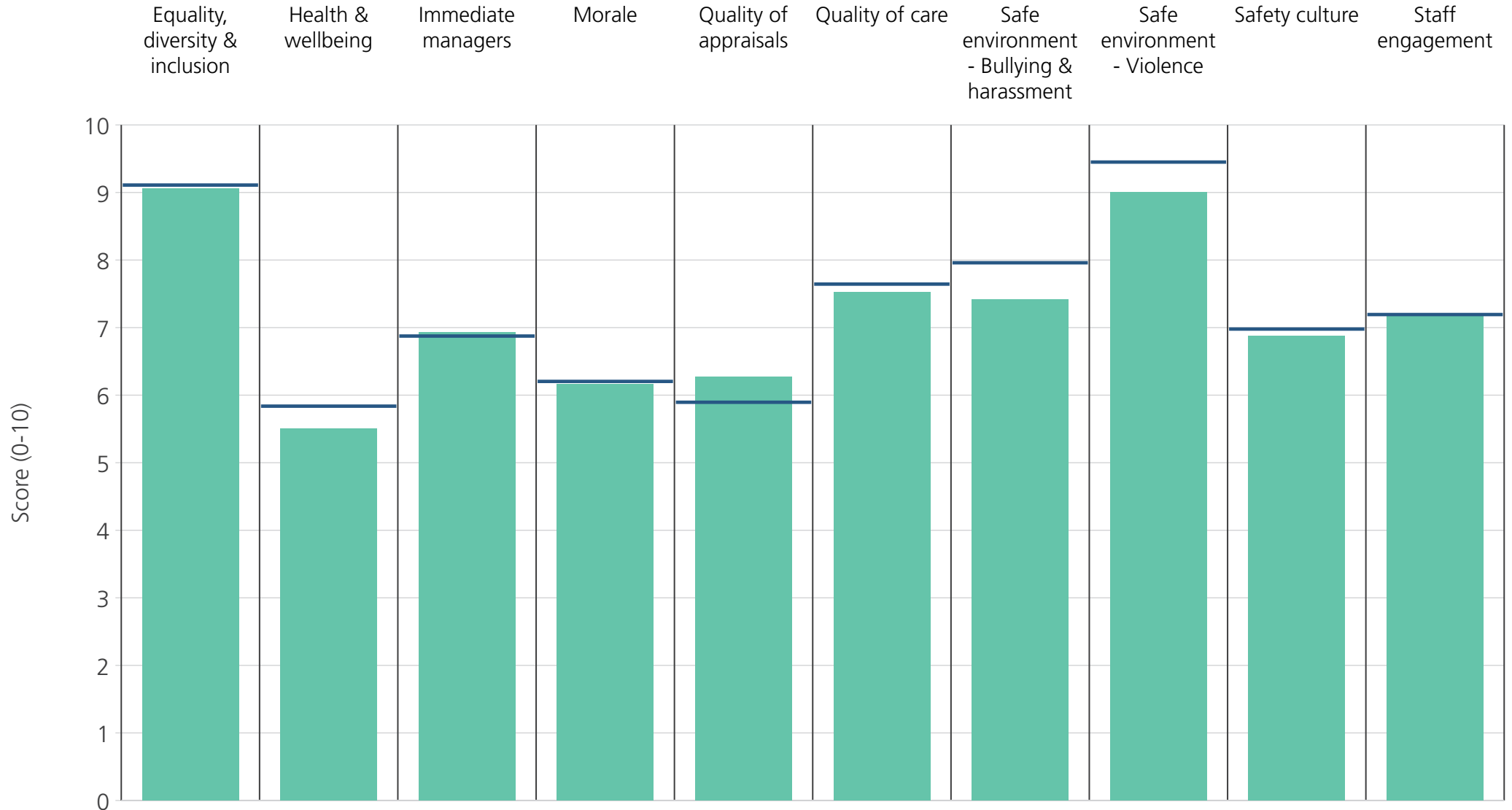
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



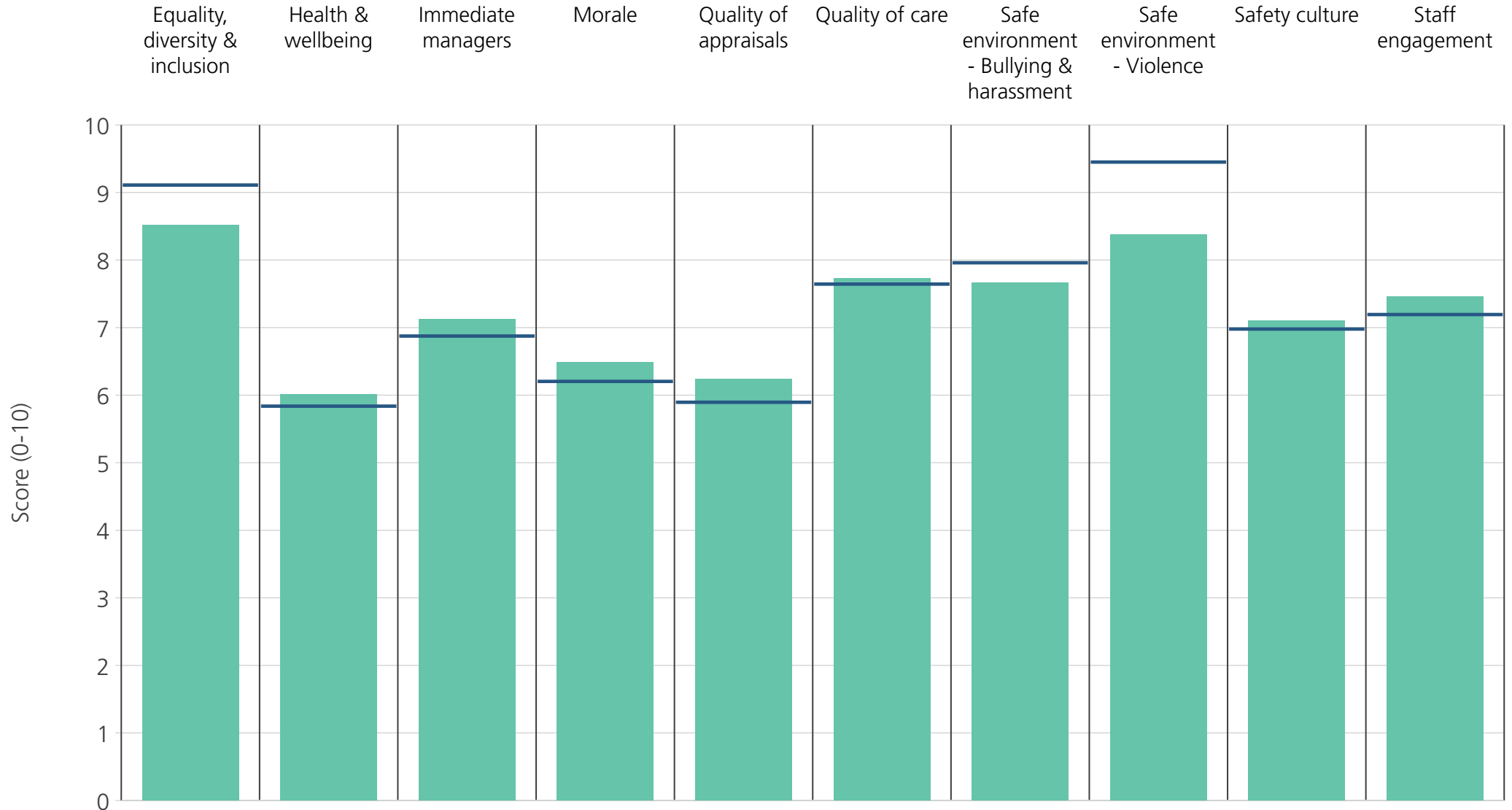
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

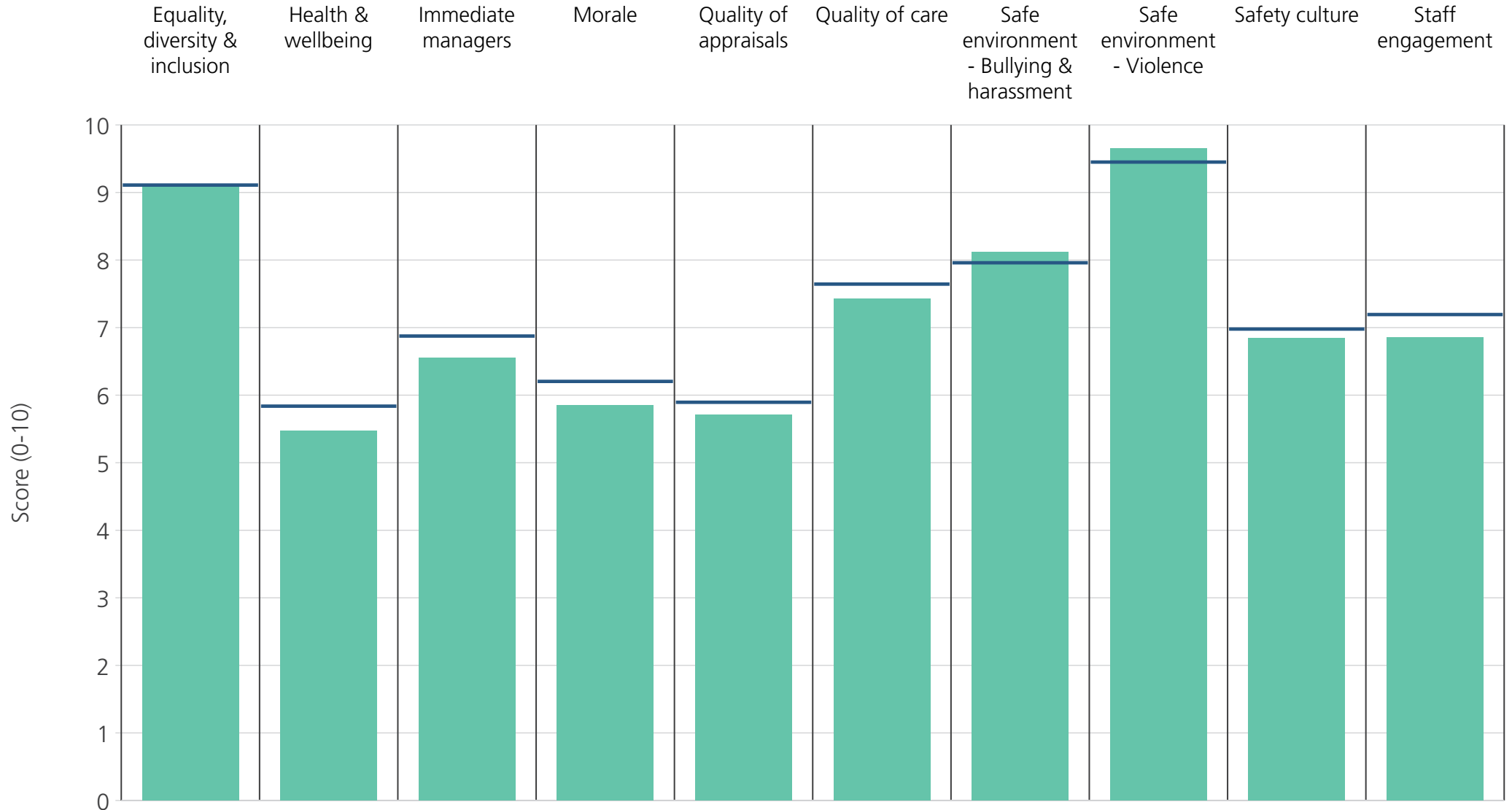
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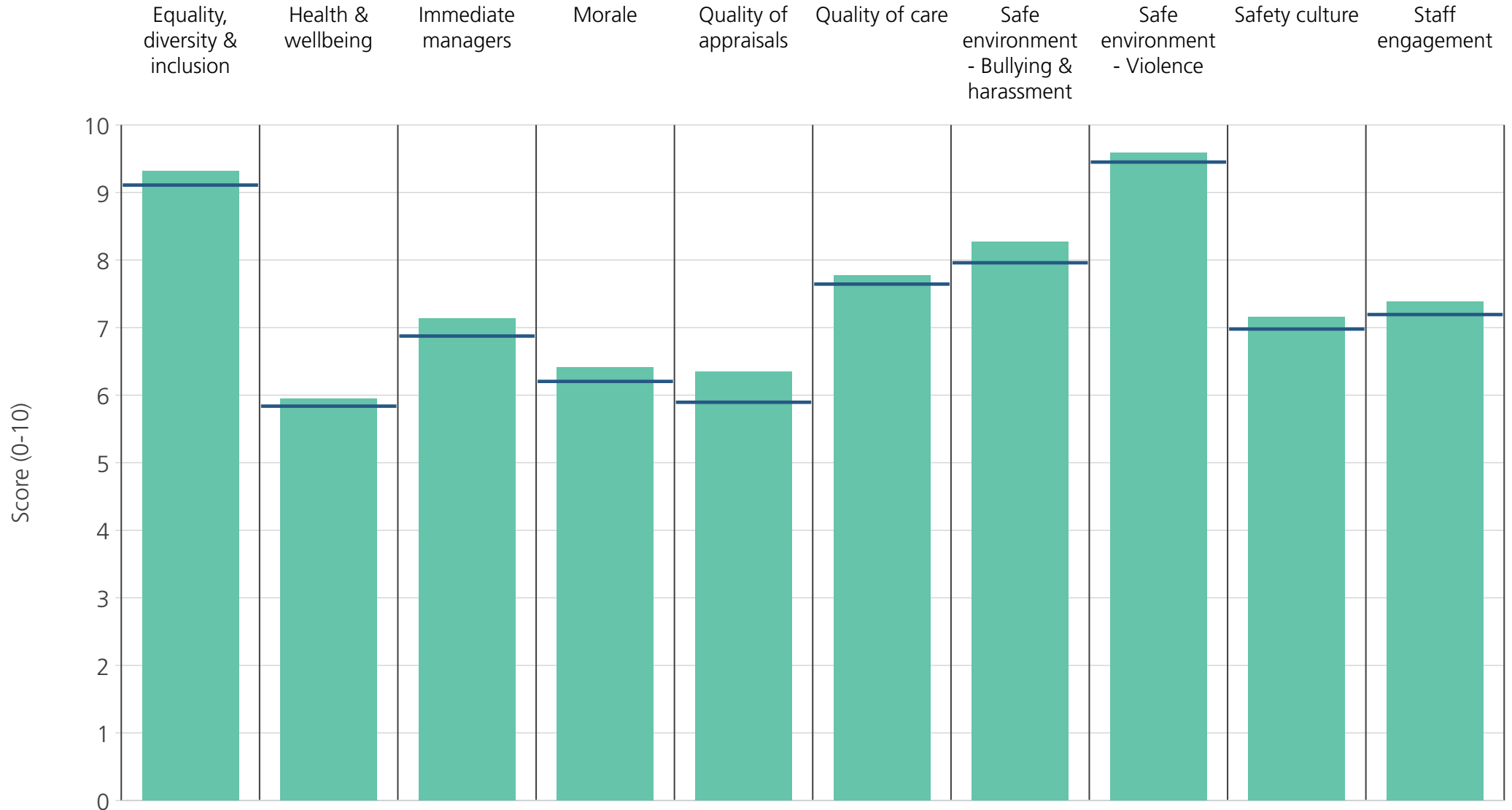
Directorate	9.1	5.5	6.9	6.2	6.3	7.5	7.4	9.0	6.9	7.2
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	142	144	145	141	117	141	143	142	143	147



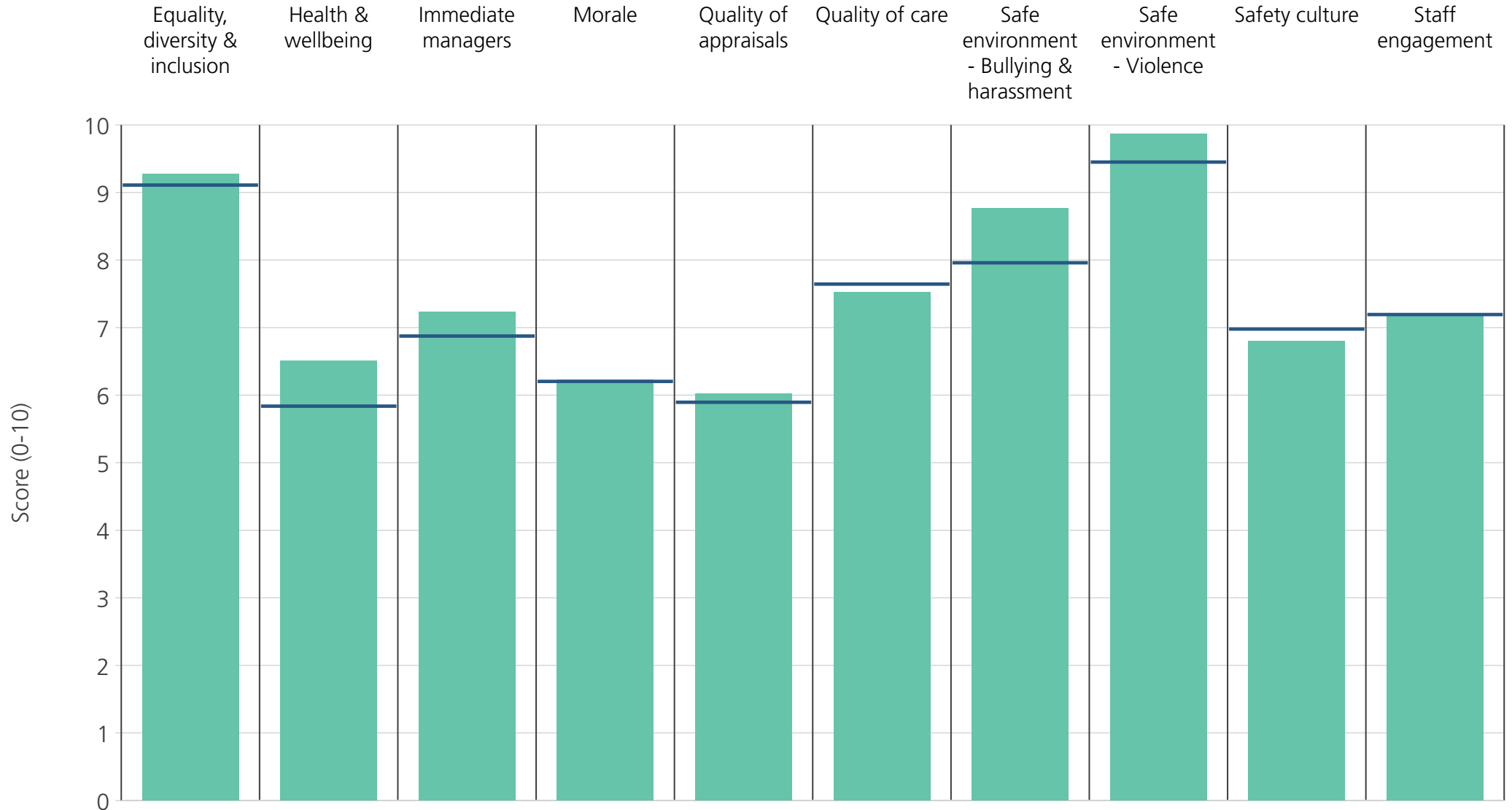
Directorate	8.5	6.0	7.1	6.5	6.2	7.7	7.7	8.4	7.1	7.5
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	68	72	72	70	62	72	72	72	70	72



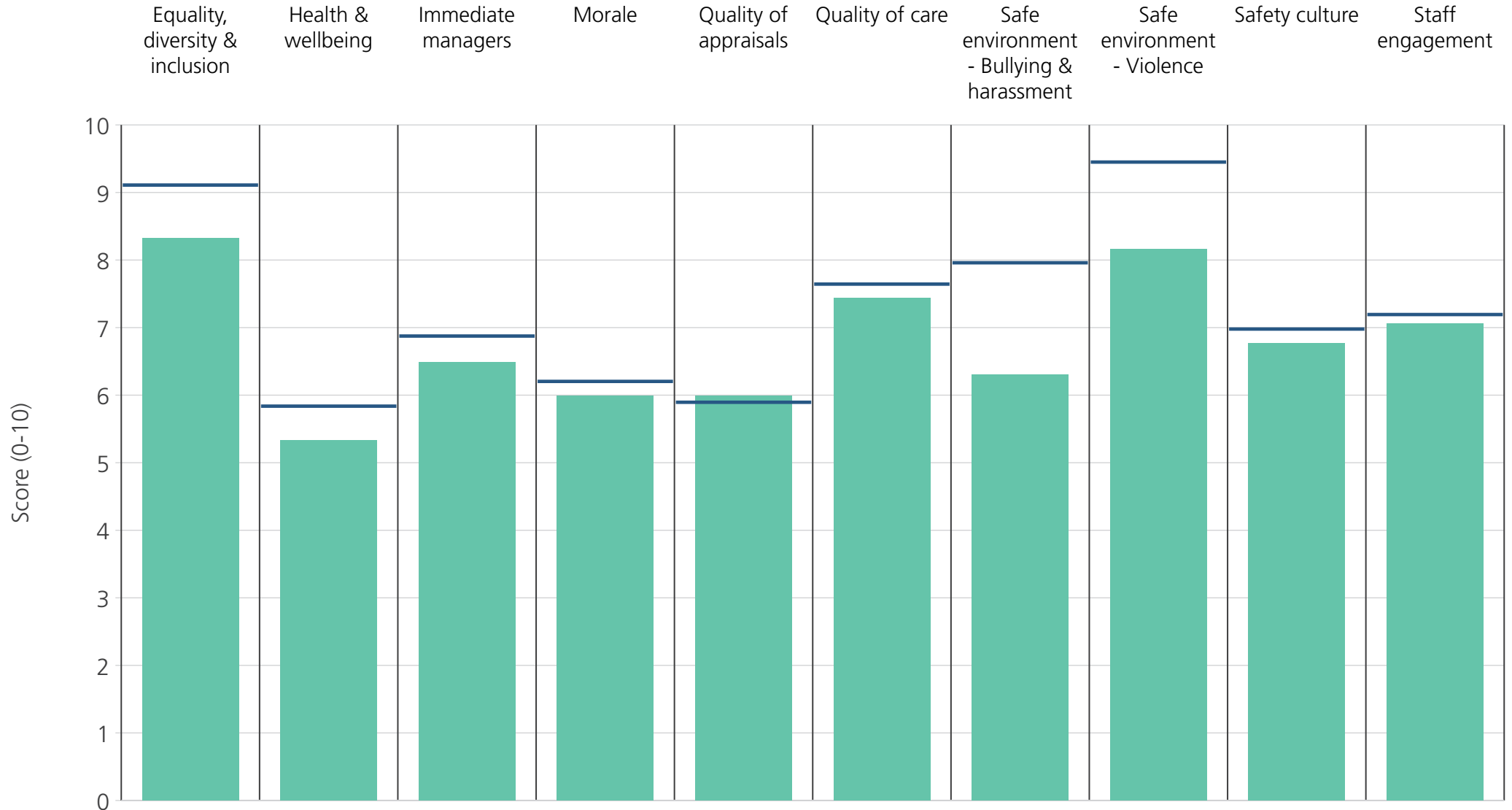
Directorate	9.1	5.5	6.5	5.9	5.7	7.4	8.1	9.7	6.8	6.9
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	324	327	329	327	274	321	326	325	327	336



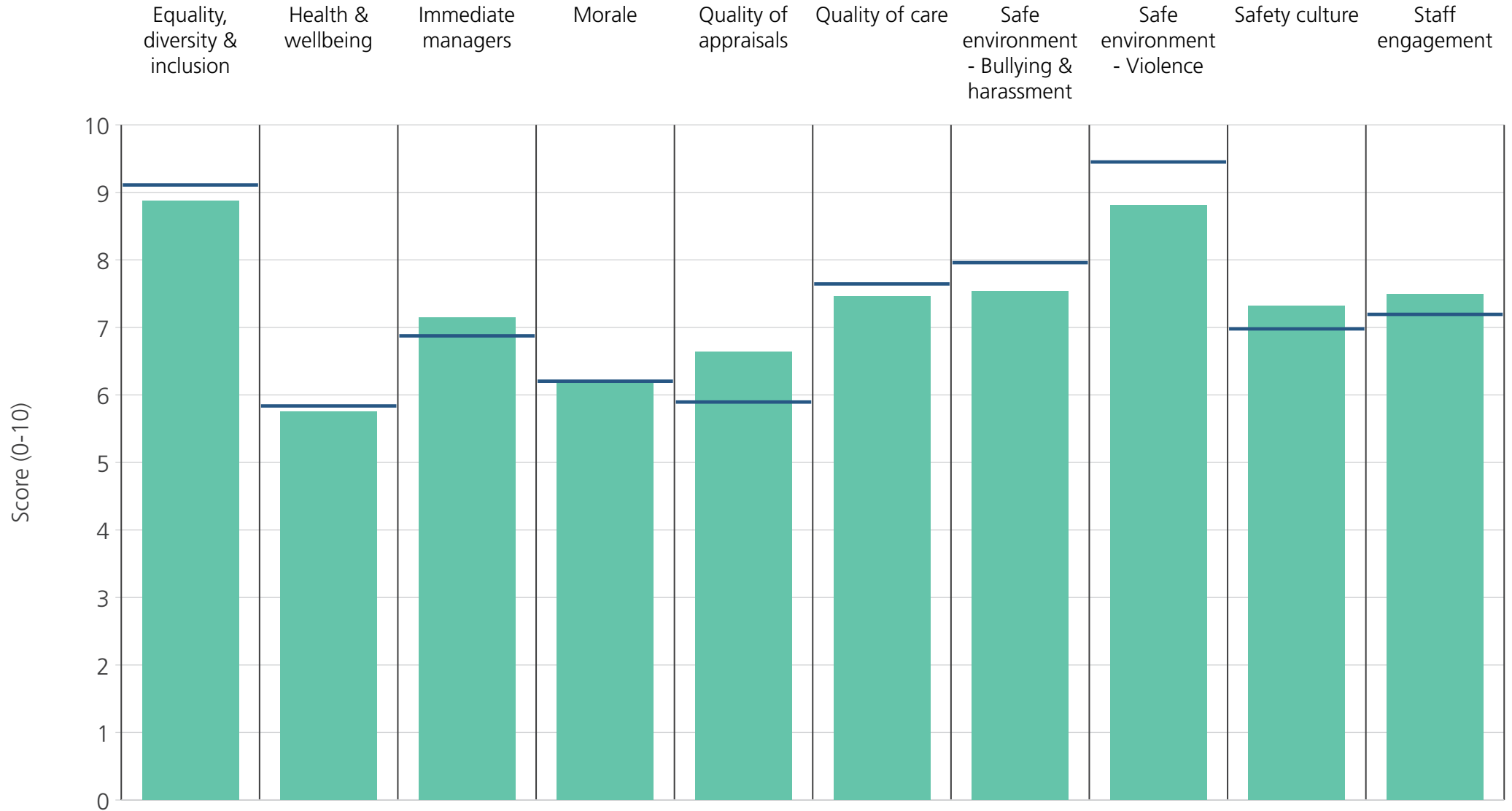
Directorate	9.3	5.9	7.1	6.4	6.3	7.8	8.3	9.6	7.2	7.4
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	331	336	336	333	317	326	333	334	334	338



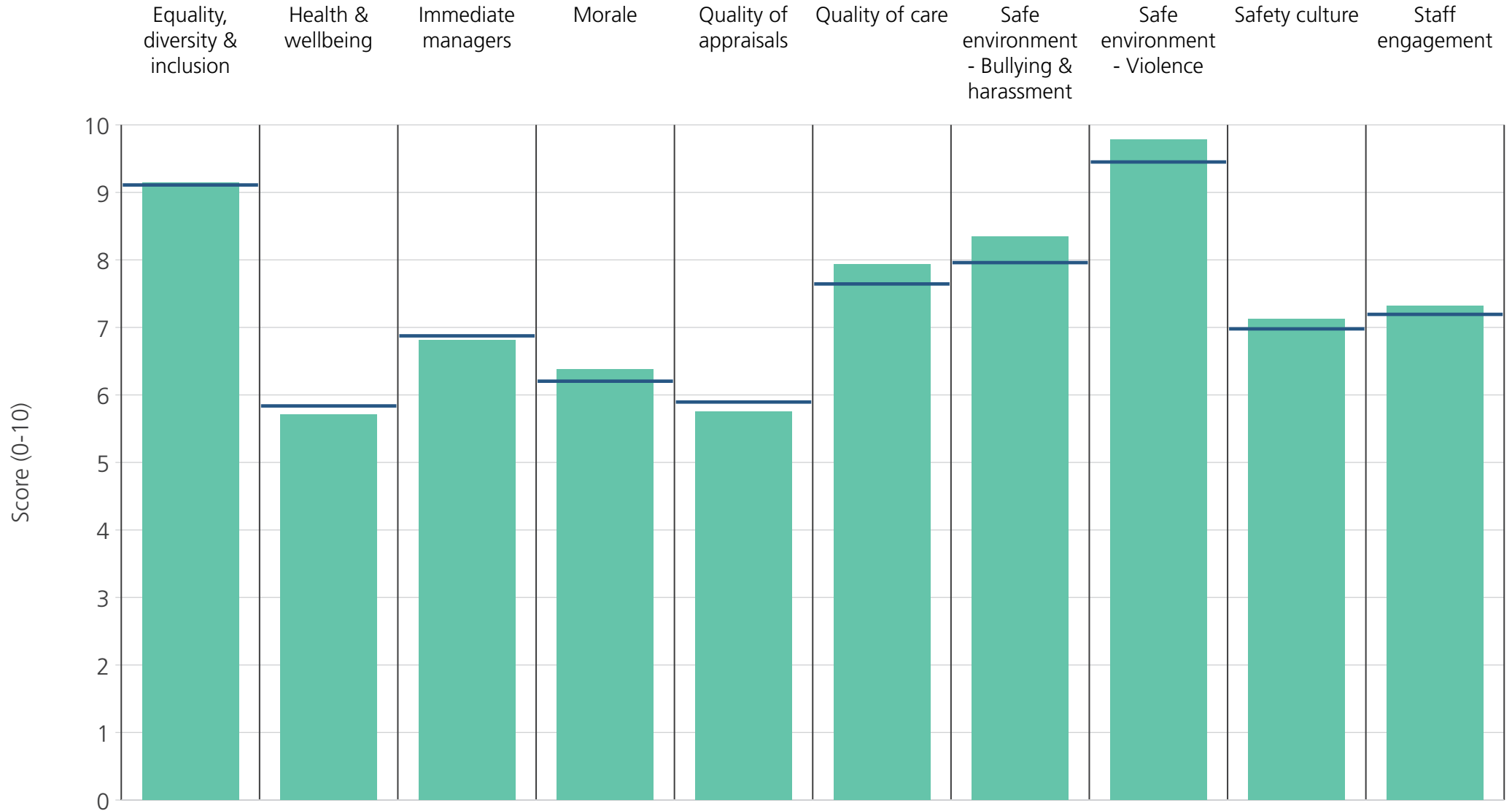
Directorate	9.3	6.5	7.2	6.2	6.0	7.5	8.8	9.9	6.8	7.2
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	508	510	510	504	444	281	508	509	506	514



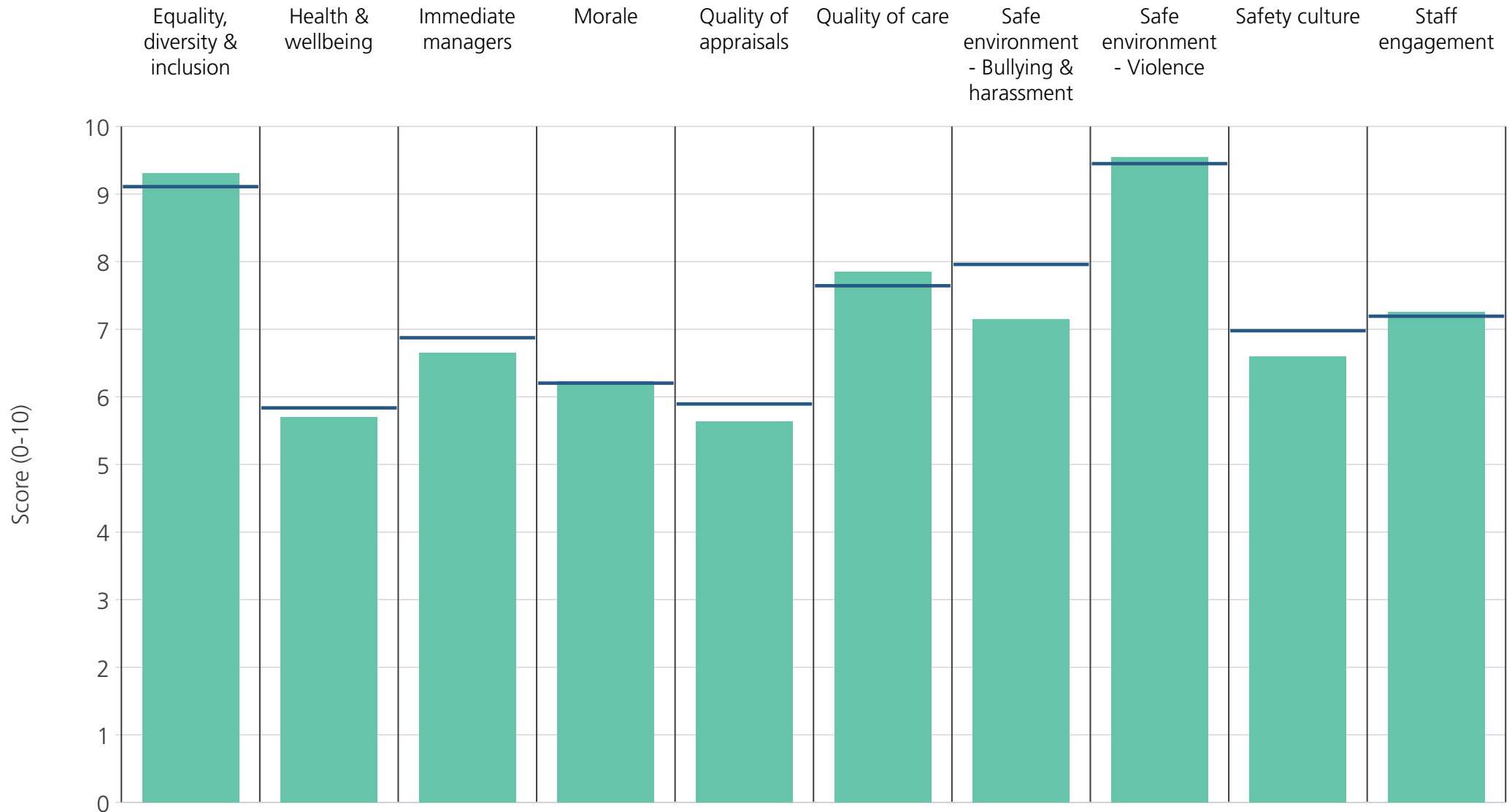
Directorate	8.3	5.3	6.5	6.0	6.0	7.4	6.3	8.2	6.8	7.1
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	133	136	138	135	112	136	136	136	135	138



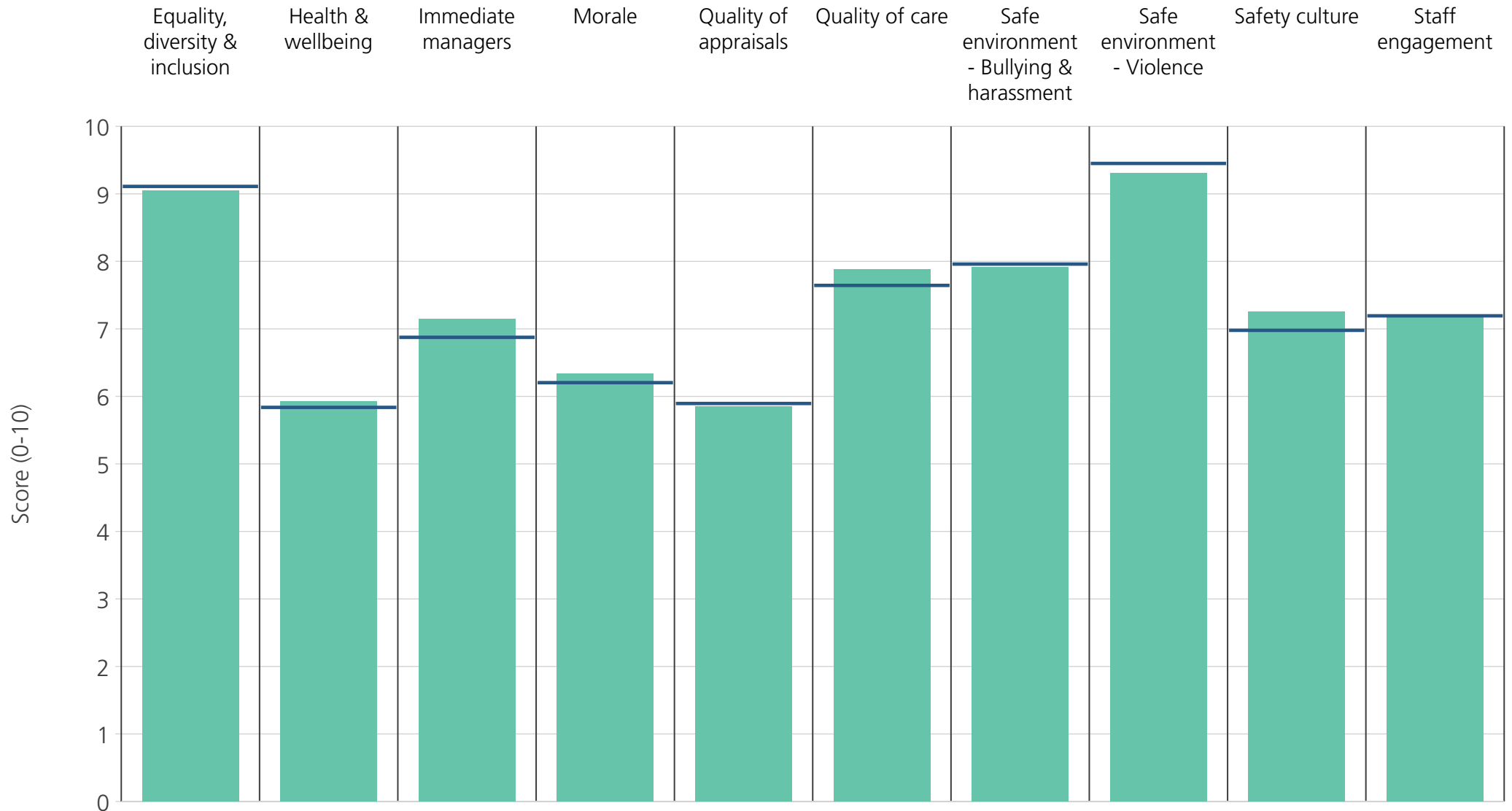
Directorate	8.9	5.8	7.2	6.2	6.6	7.5	7.5	8.8	7.3	7.5
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	73	73	74	73	62	73	73	73	73	77



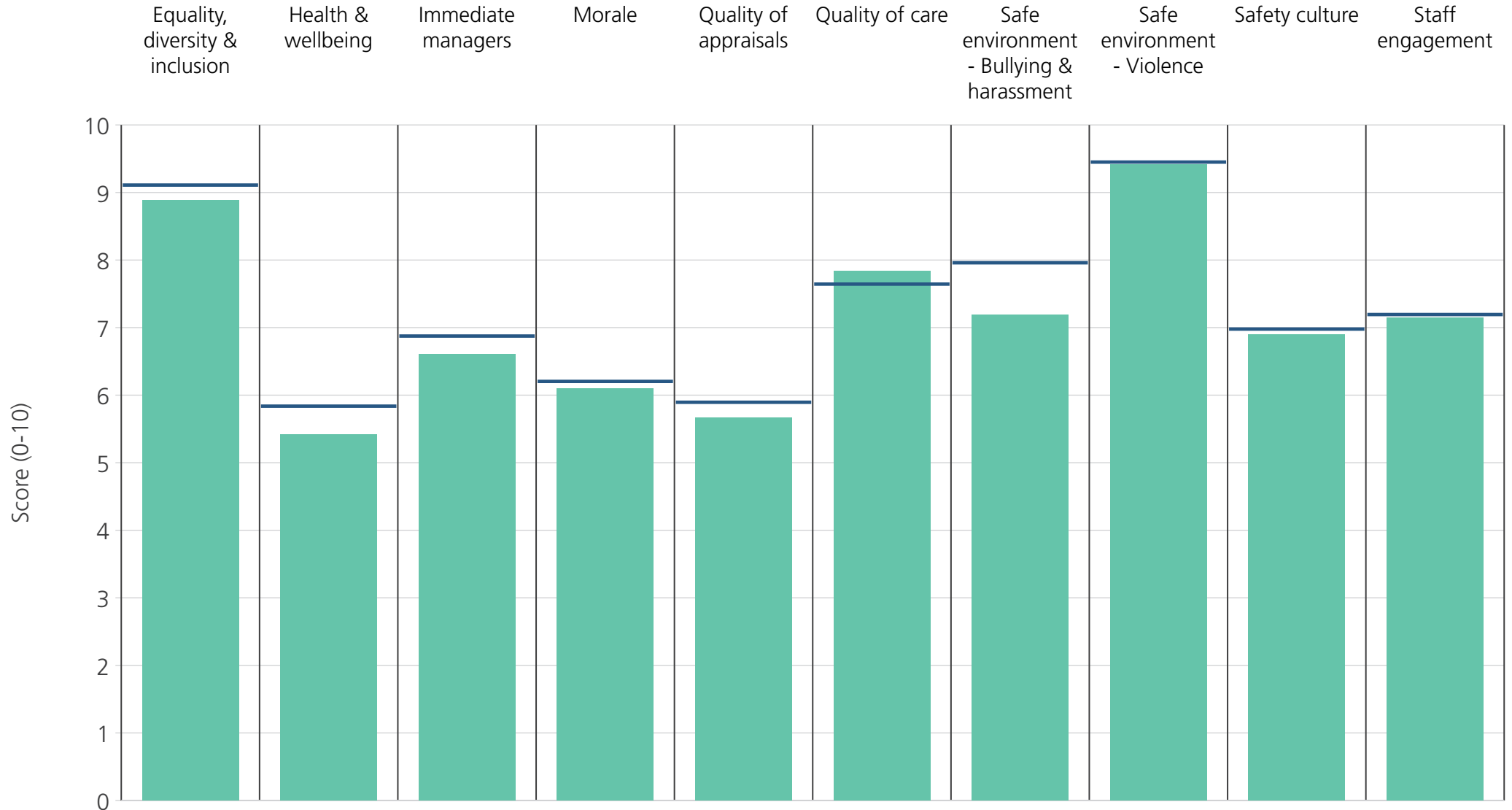
Directorate	9.1	5.7	6.8	6.4	5.8	7.9	8.3	9.8	7.1	7.3
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	209	211	212	208	183	198	209	209	210	214



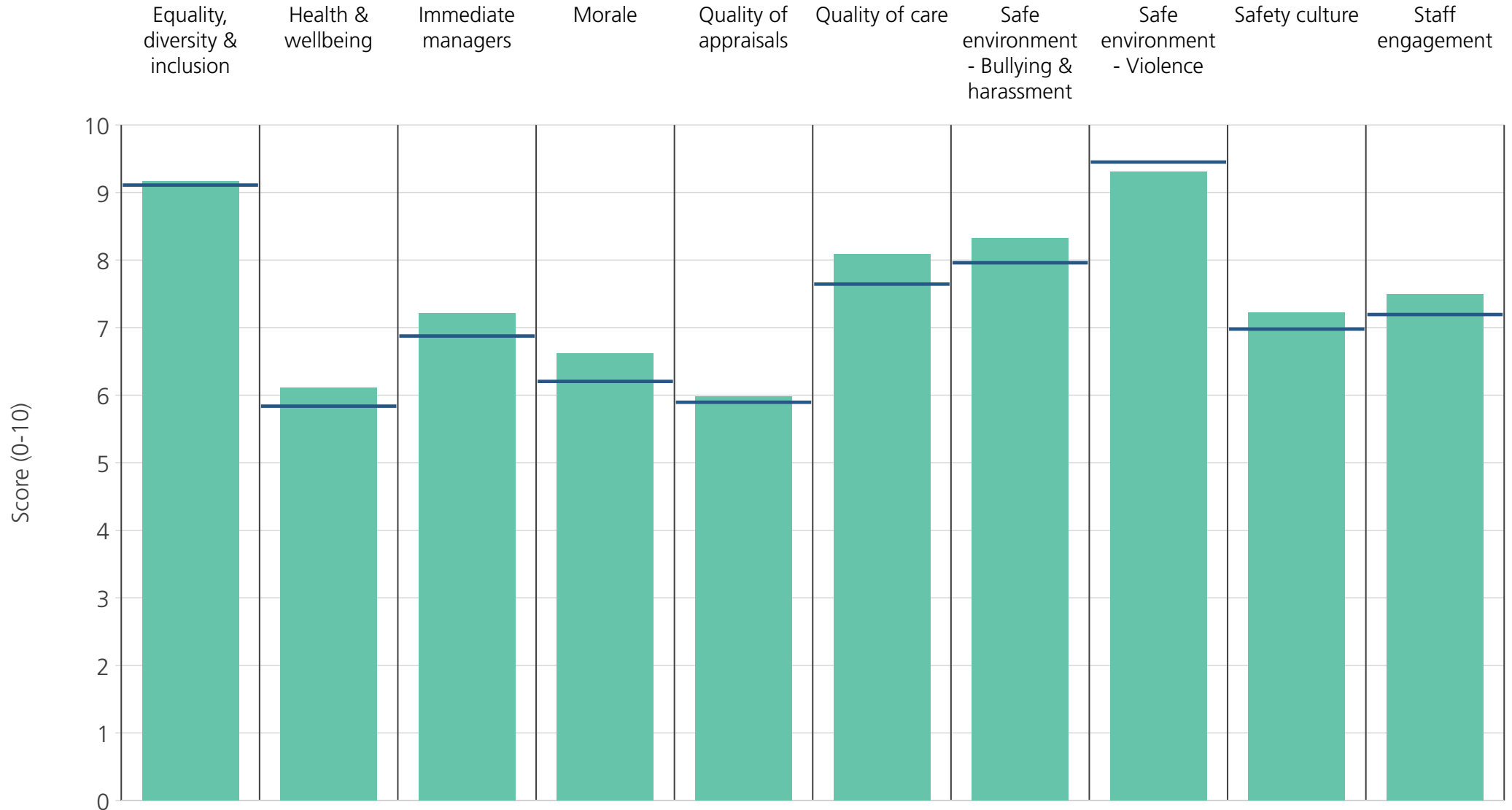
Directorate	9.3	5.7	6.6	6.2	5.6	7.8	7.1	9.5	6.6	7.3
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	107	107	108	106	96	107	108	107	107	109



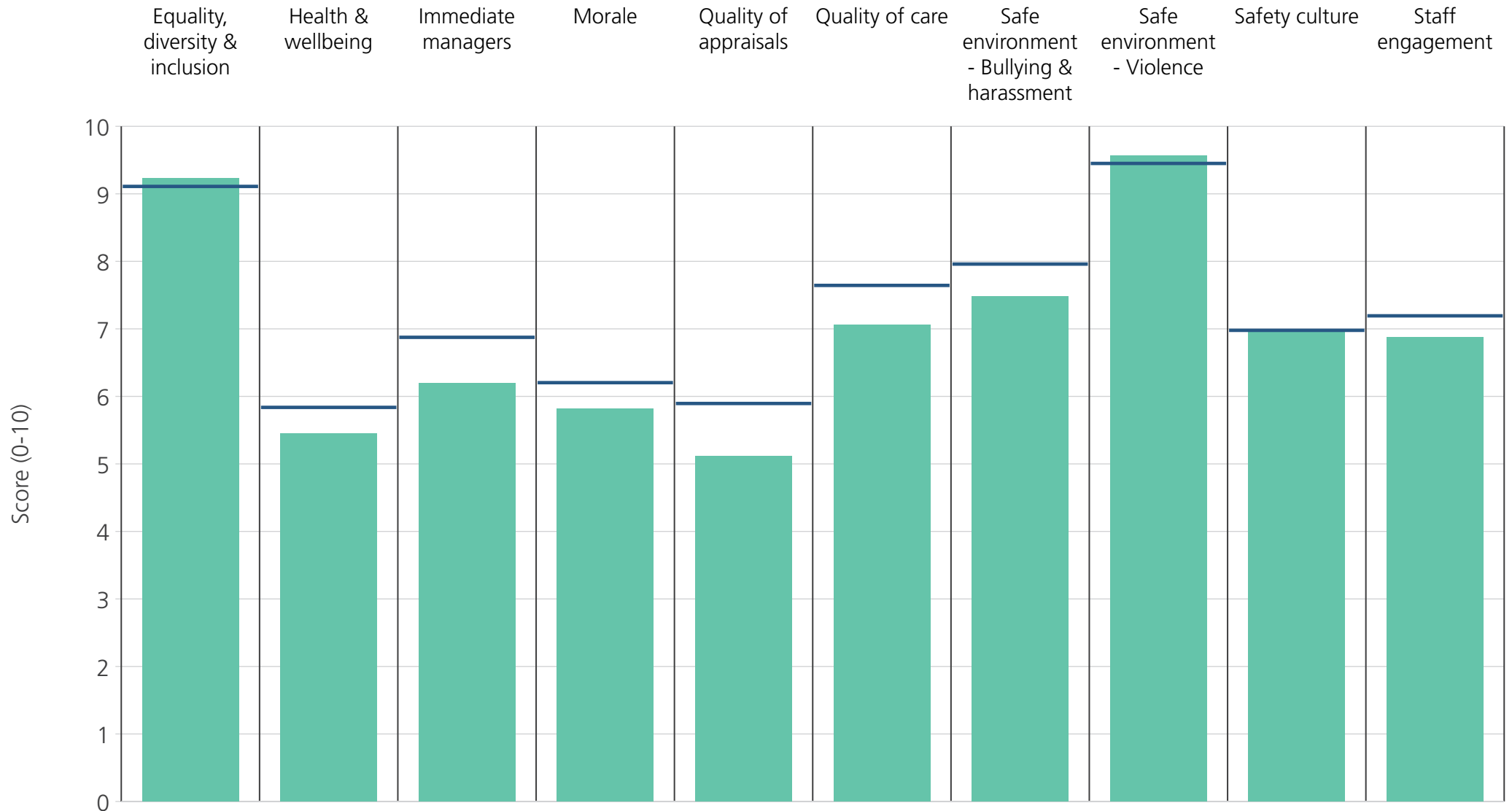
Directorate	9.0	5.9	7.1	6.3	5.8	7.9	7.9	9.3	7.2	7.2
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	151	153	154	151	146	149	152	153	153	154



Directorate	8.9	5.4	6.6	6.1	5.7	7.8	7.2	9.4	6.9	7.1
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	216	220	222	215	196	215	220	220	218	227



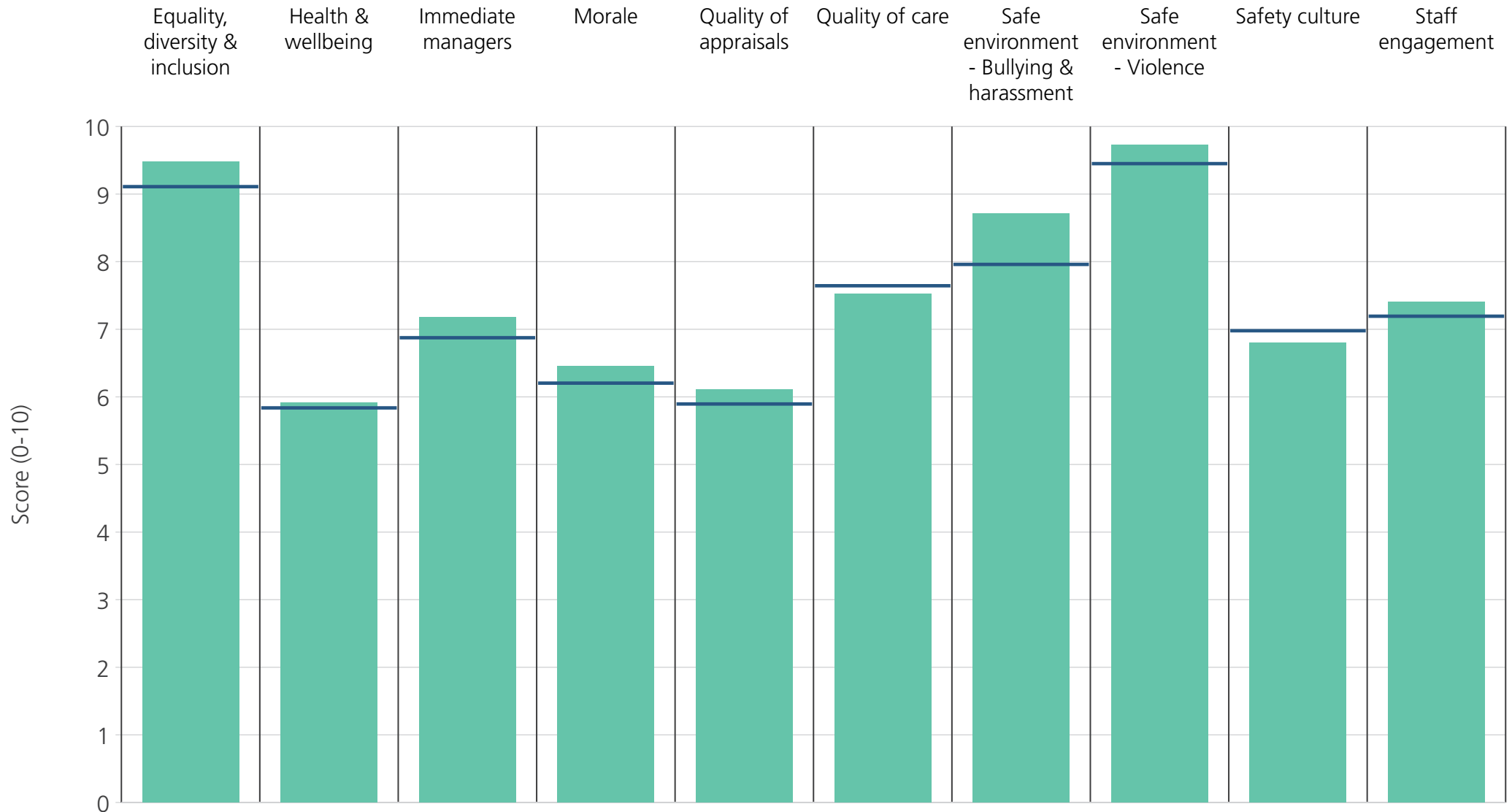
Directorate	9.2	6.1	7.2	6.6	6.0	8.1	8.3	9.3	7.2	7.5
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	293	295	297	291	277	289	293	294	294	300



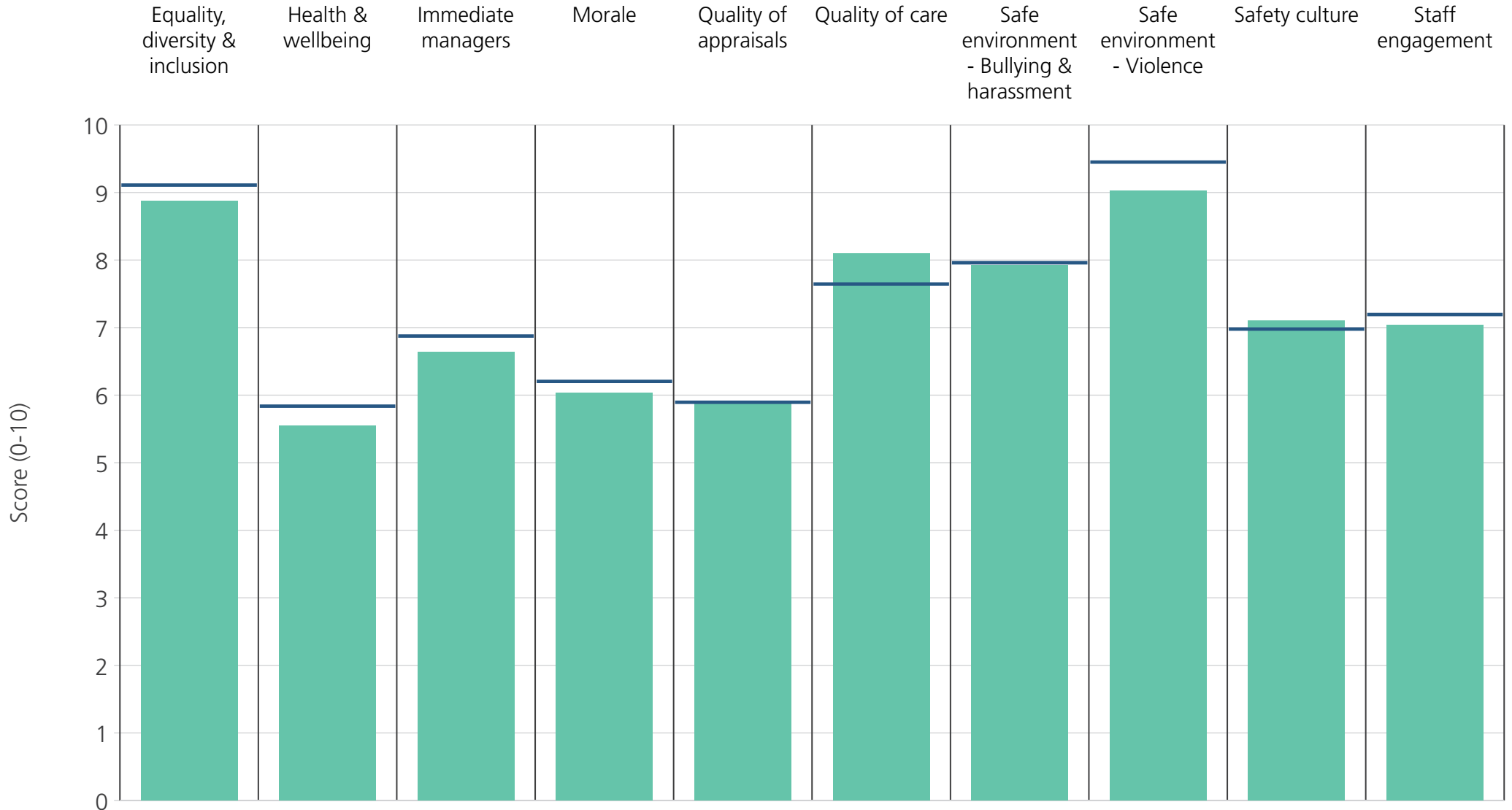
Directorate	9.2	5.4	6.2	5.8	5.1	7.1	7.5	9.6	7.0	6.9
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	276	284	286	279	244	283	281	282	280	288

Directorates 2

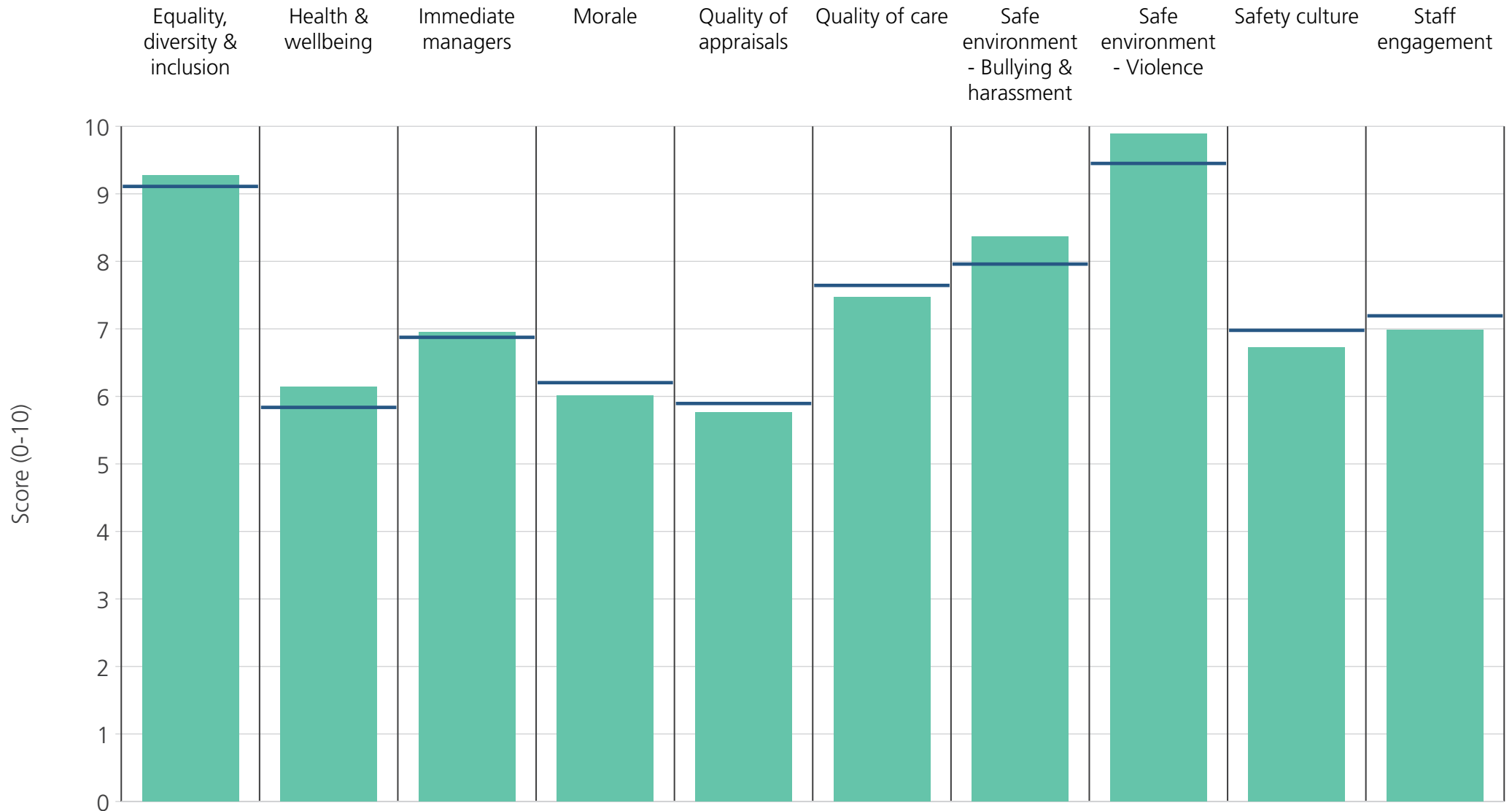
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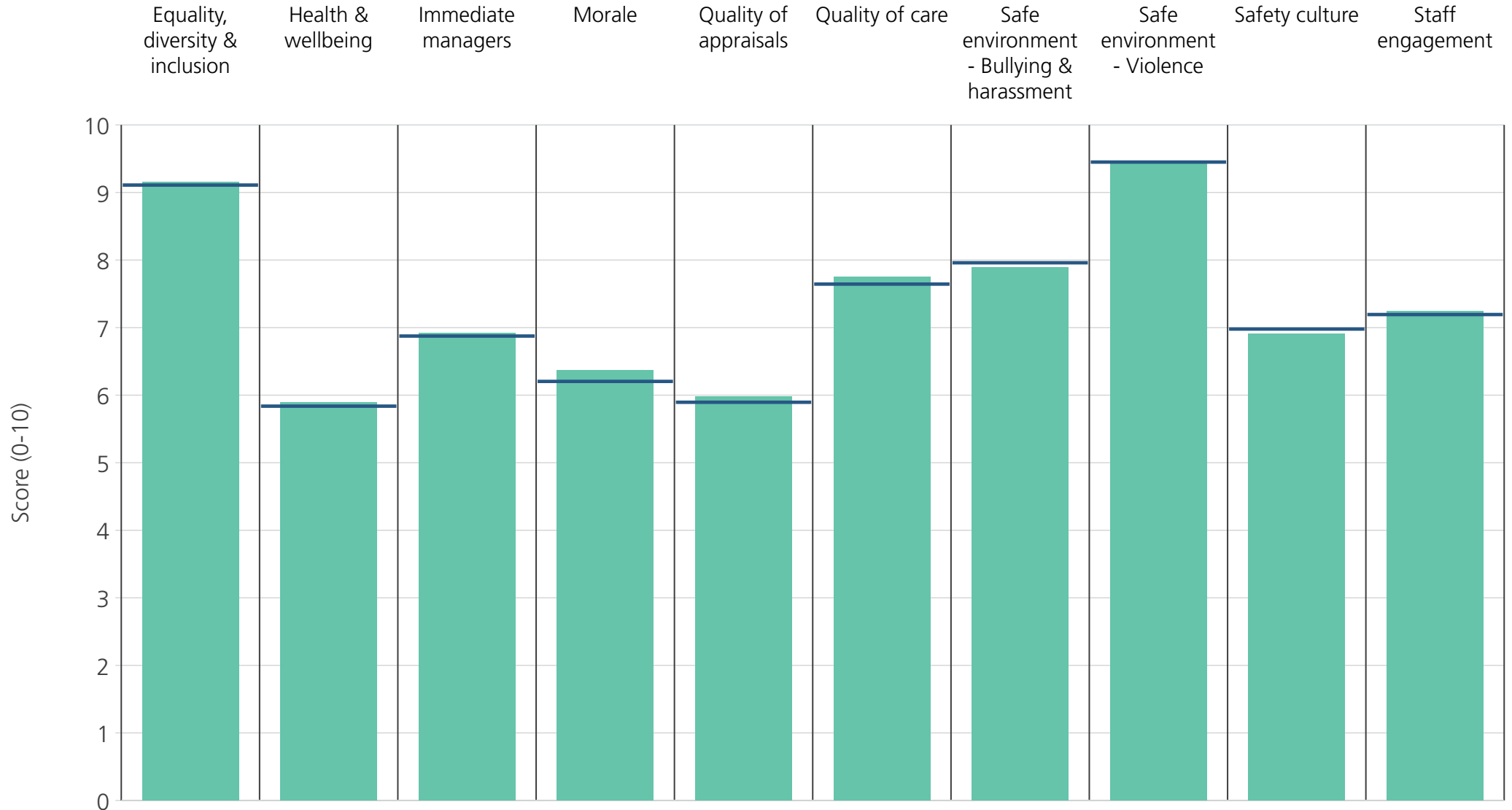
Directorate	9.5	5.9	7.2	6.5	6.1	7.5	8.7	9.7	6.8	7.4
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	107	108	109	108	105	110	109	109	108	111



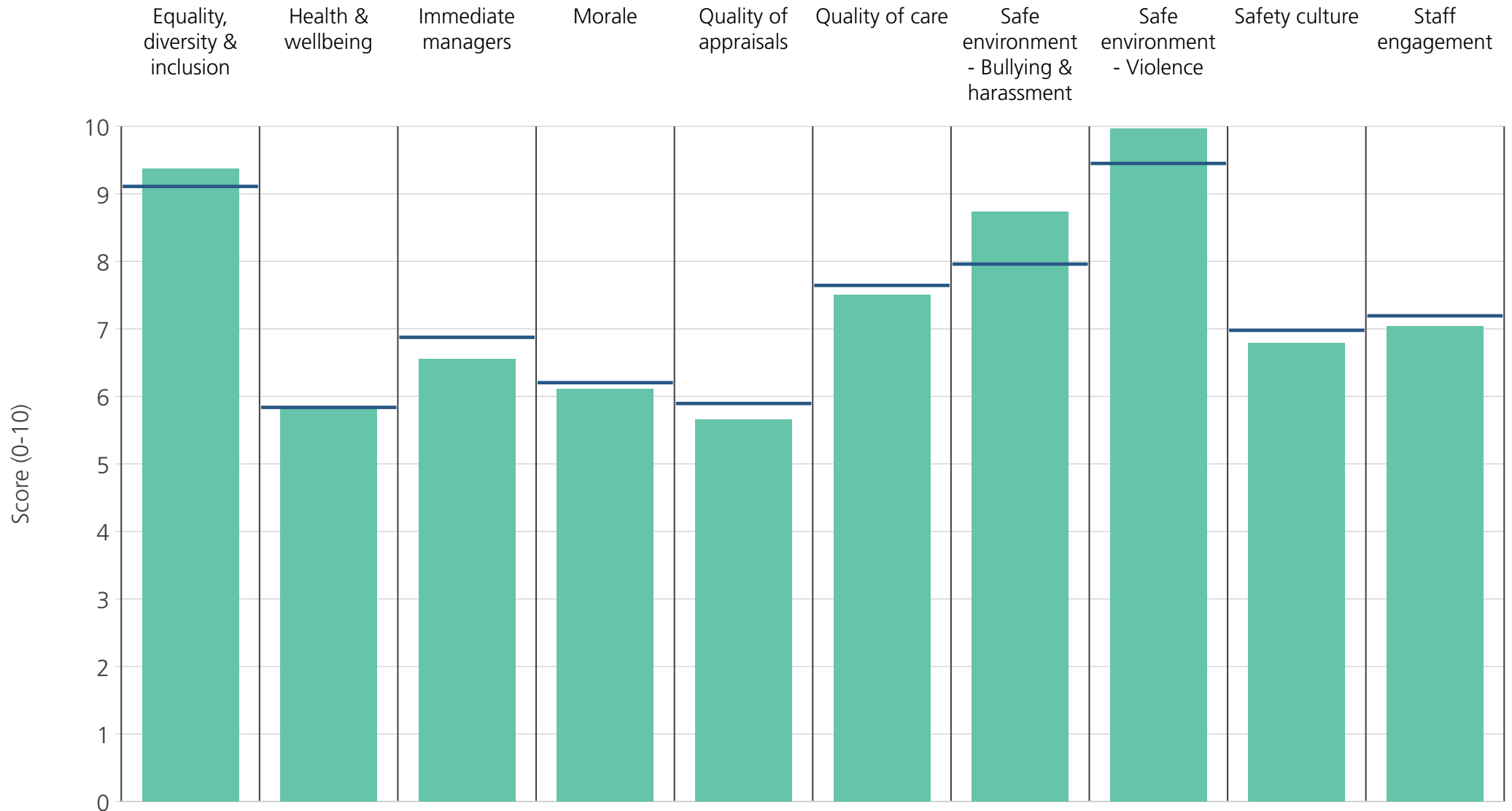
Directorate	8.9	5.5	6.6	6.0	5.9	8.1	7.9	9.0	7.1	7.0
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	549	555	557	547	475	537	548	552	553	561



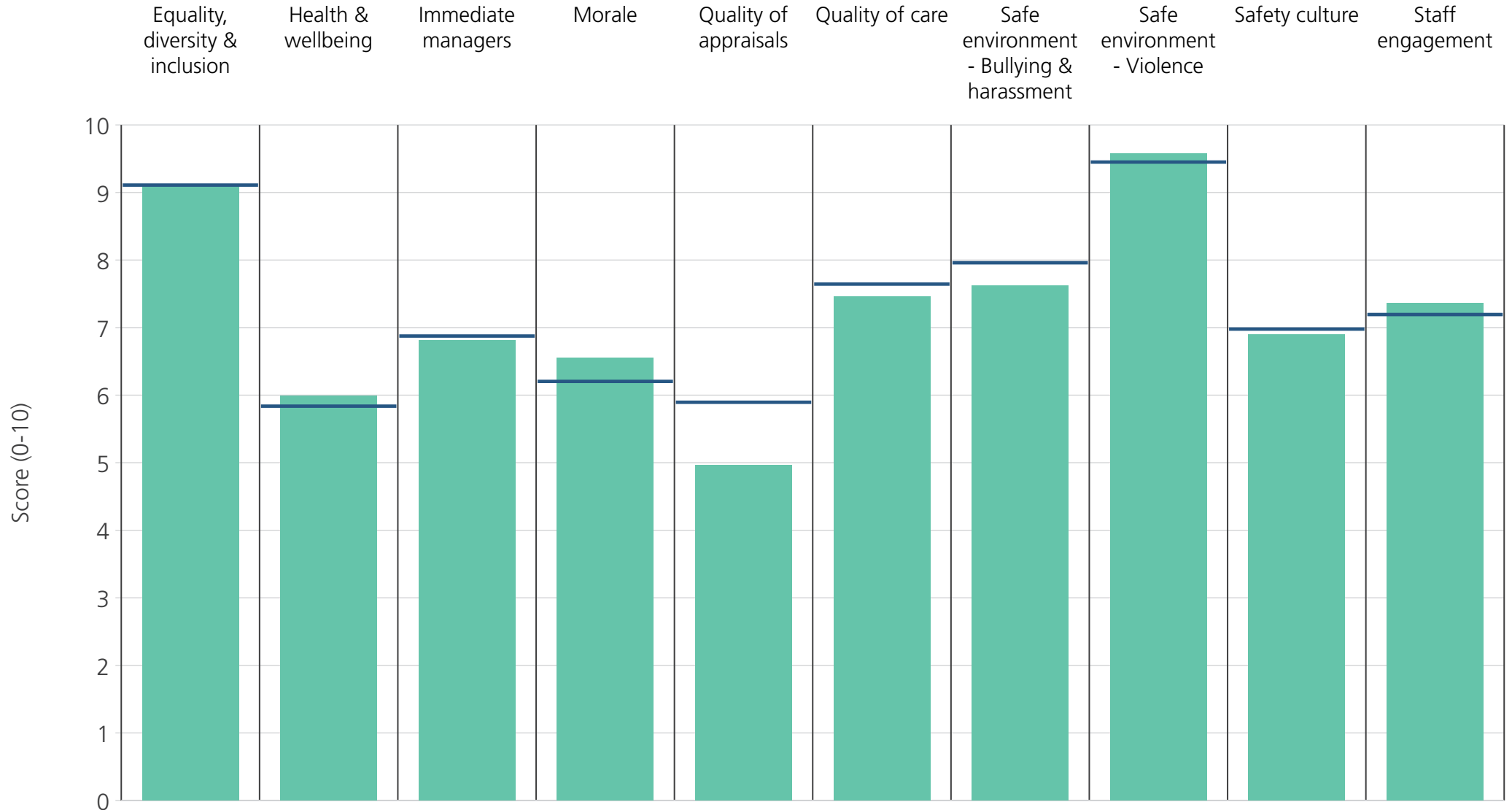
Directorate	9.3	6.1	6.9	6.0	5.8	7.5	8.4	9.9	6.7	7.0
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	705	709	711	703	614	450	708	705	705	716



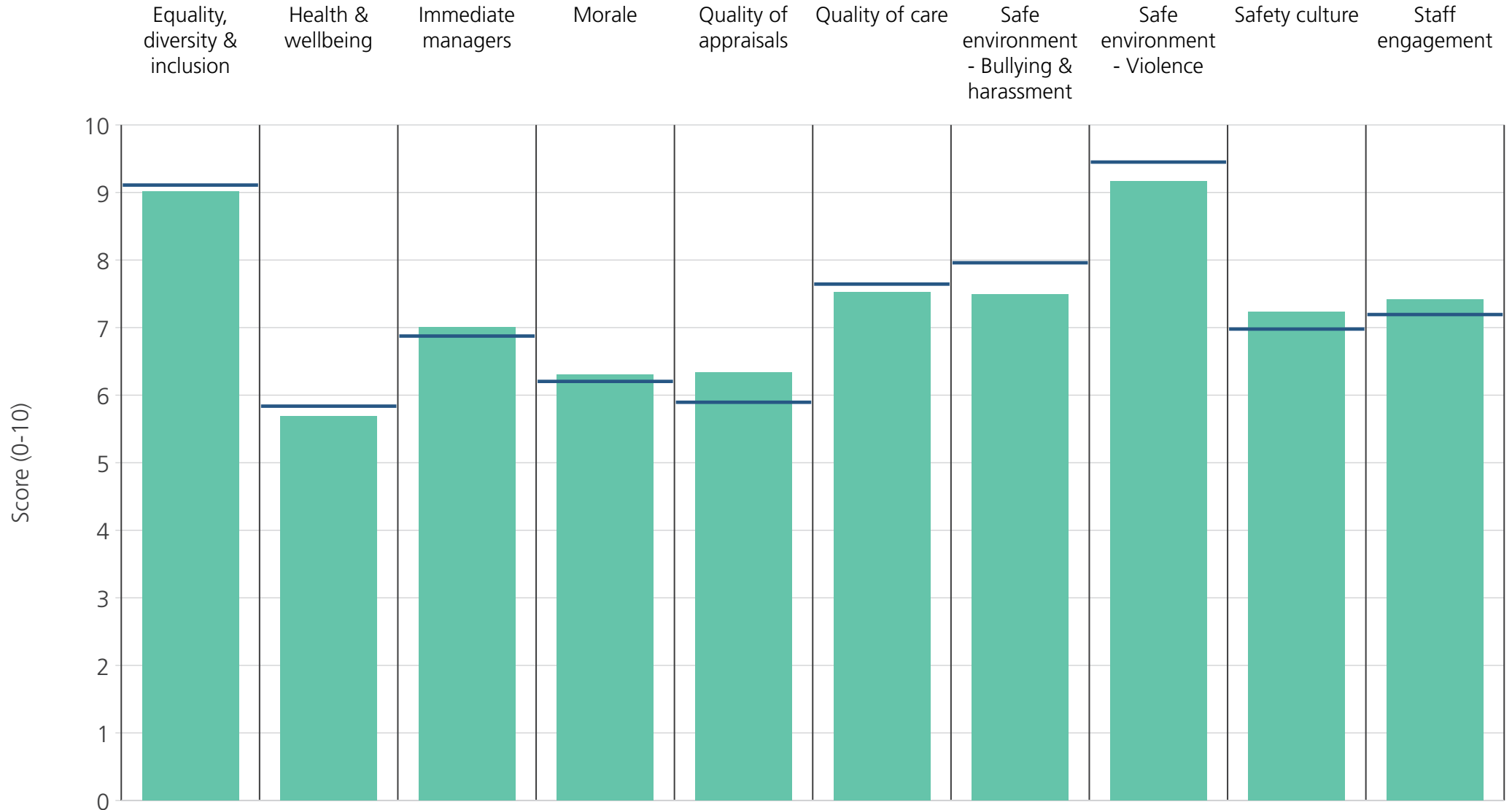
Directorate	9.2	5.9	6.9	6.4	6.0	7.8	7.9	9.4	6.9	7.2
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	230	233	234	232	219	236	232	230	232	236



Directorate	9.4	5.8	6.6	6.1	5.7	7.5	8.7	10.0	6.8	7.0
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	172	172	174	172	147	166	171	172	172	178



Directorate	9.1	6.0	6.8	6.6	5.0	7.5	7.6	9.6	6.9	7.4
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	276	286	288	280	248	290	285	285	282	292



Directorate	9.0	5.7	7.0	6.3	6.3	7.5	7.5	9.2	7.2	7.4
Your org	9.1	5.8	6.9	6.2	5.9	7.6	8.0	9.5	7.0	7.2
Responses	792	805	810	791	722	802	801	803	798	820