

# Whittington Health NHS Trust

2018 NHS Staff Survey

**Directorate Report**

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This directorate report for Whittington Health NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Whittington Health NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

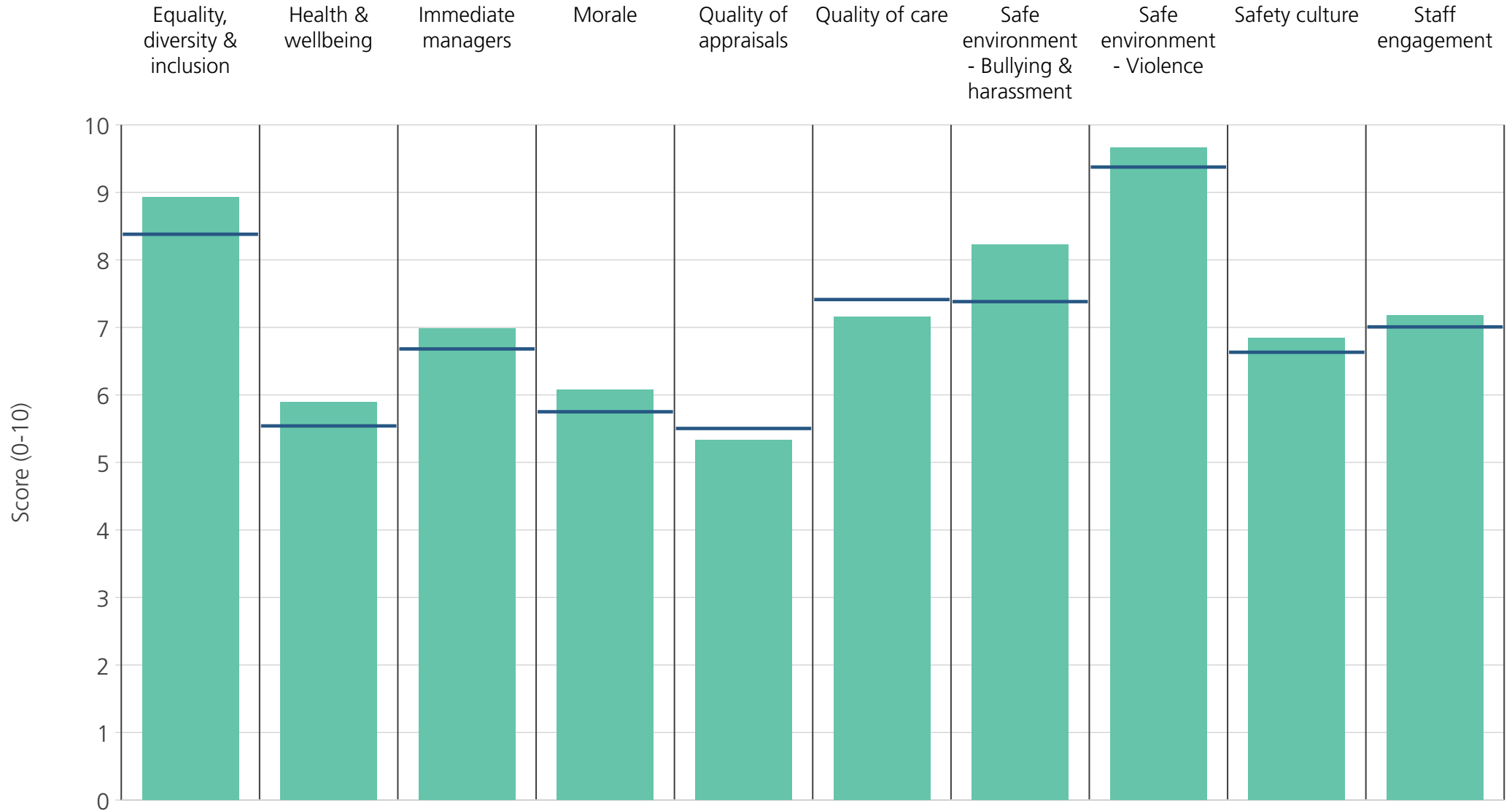
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

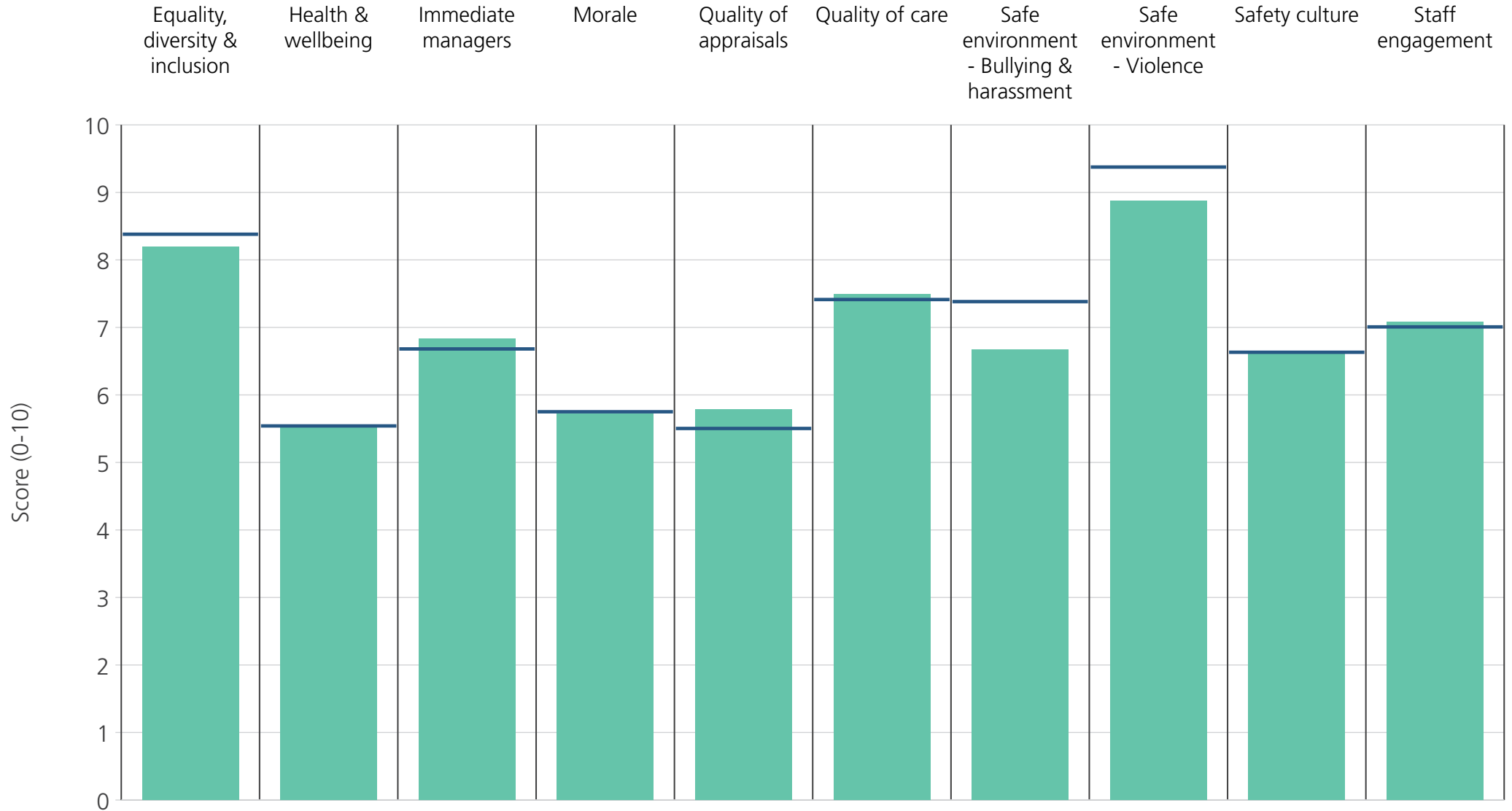


**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

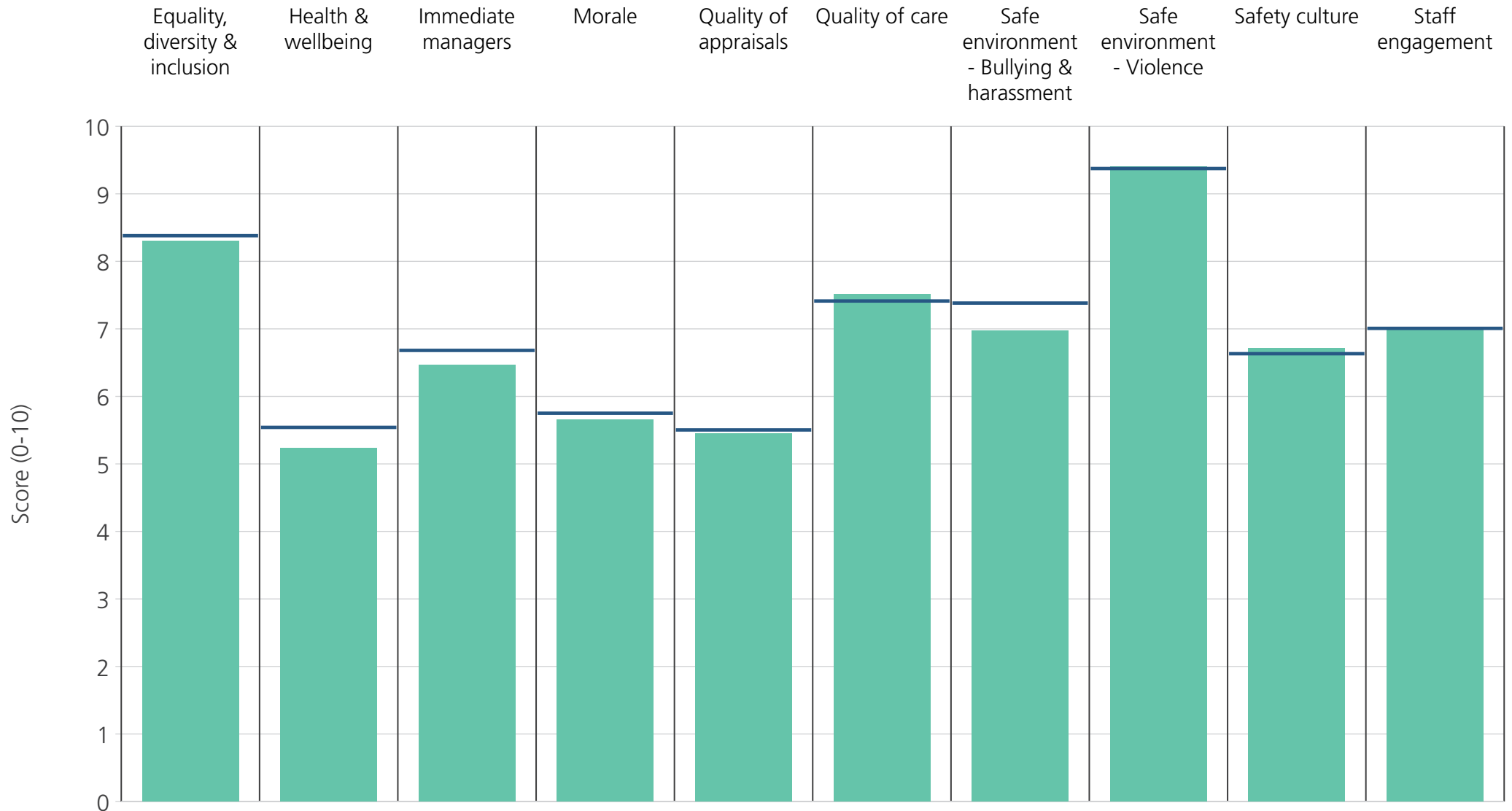
# Directorates 1



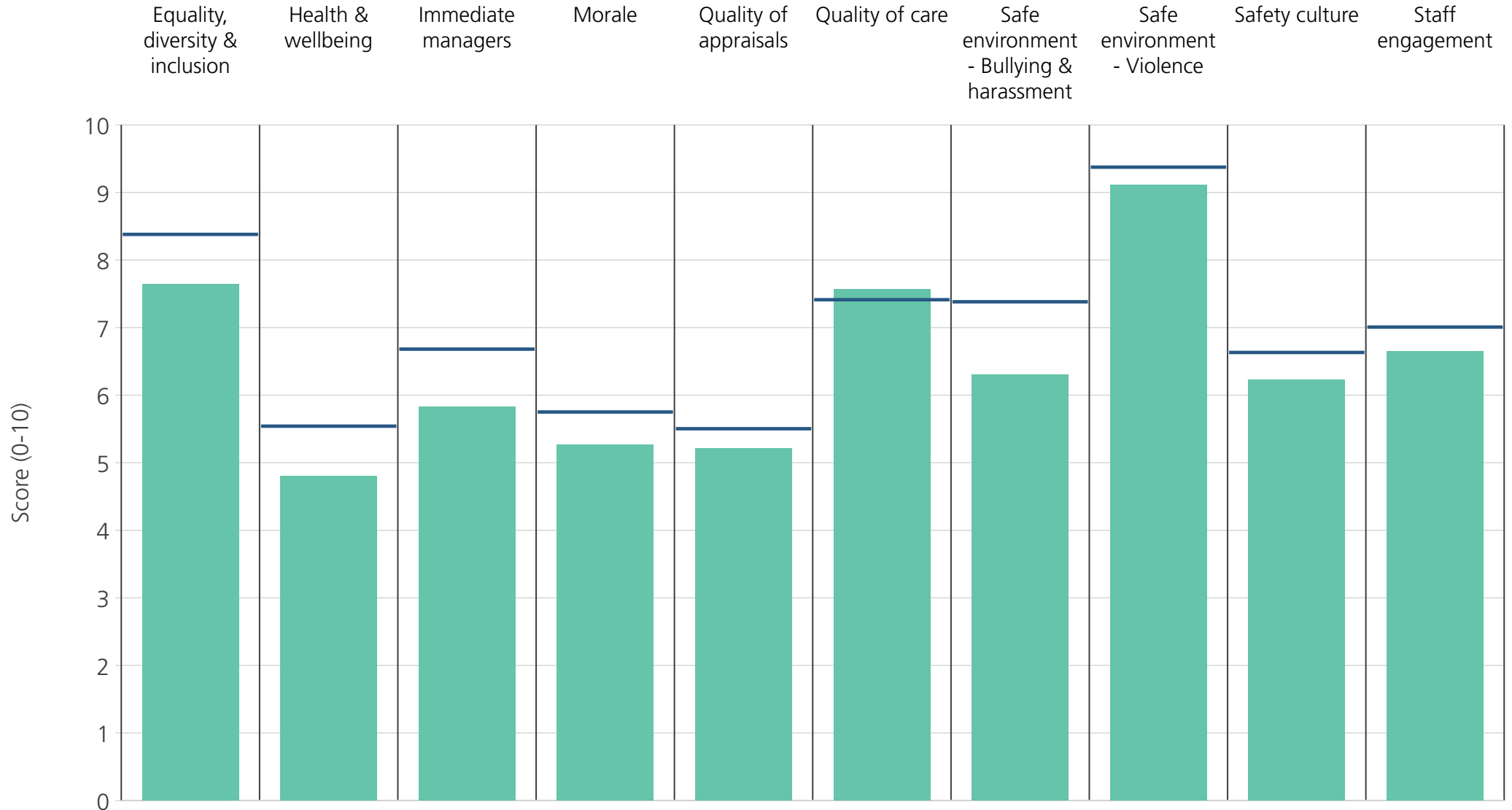
<b>Directorate</b>	8.9	5.9	7.0	6.1	5.3	7.2	8.2	9.7	6.8	7.2
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	437	444	442	435	401	439	436	438	441	452



<b>Directorate</b>	8.2	5.5	6.8	5.7	5.8	7.5	6.7	8.9	6.6	7.1
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	398	408	407	394	328	403	402	400	401	412

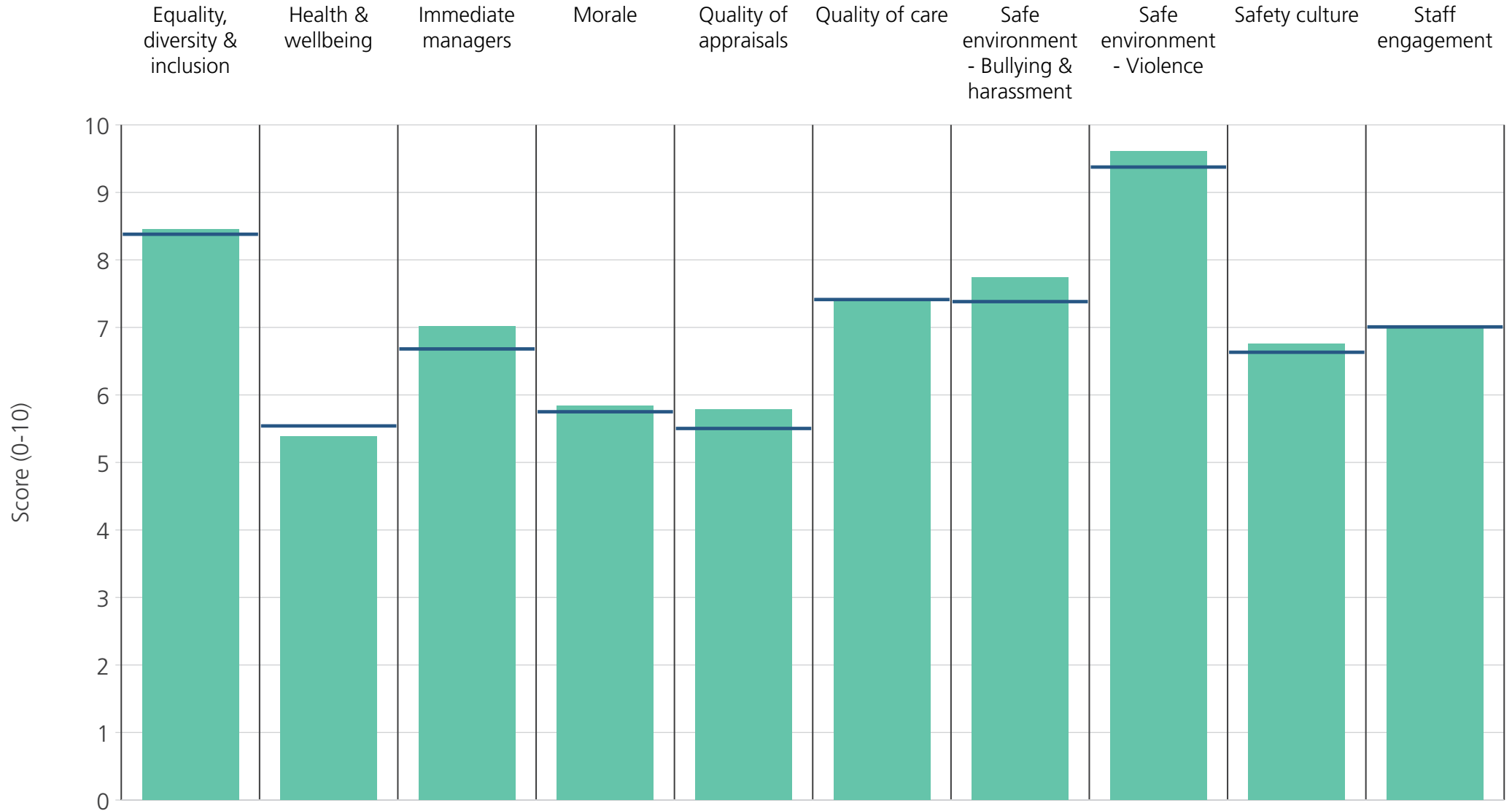


<b>Directorate</b>	8.3	5.2	6.5	5.7	5.5	7.5	7.0	9.4	6.7	7.0
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	296	303	303	291	270	287	295	294	300	311

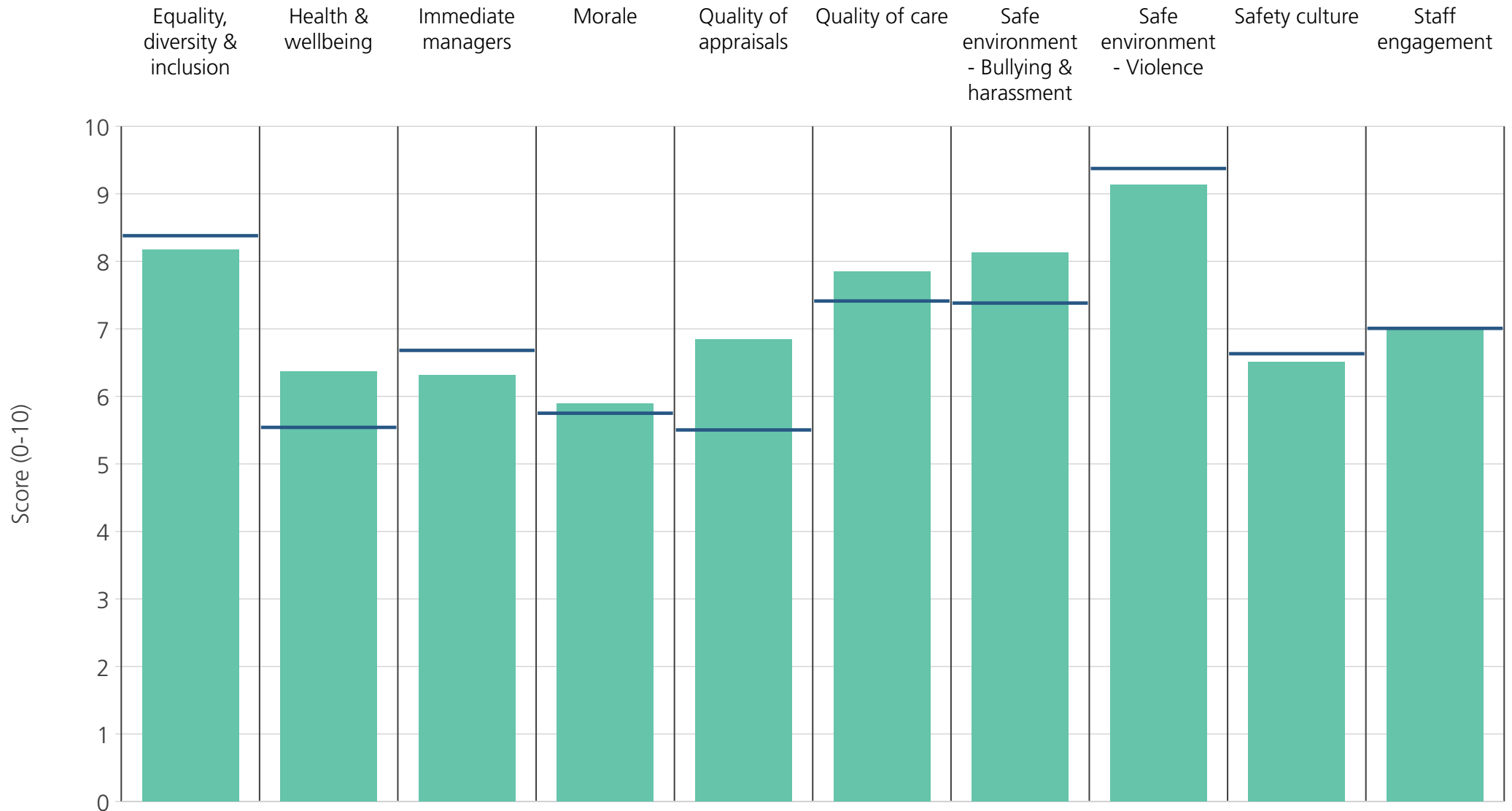


<b>Directorate</b>	7.6	4.8	5.8	5.3	5.2	7.6	6.3	9.1	6.2	6.7
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	241	244	246	242	203	243	240	239	243	251

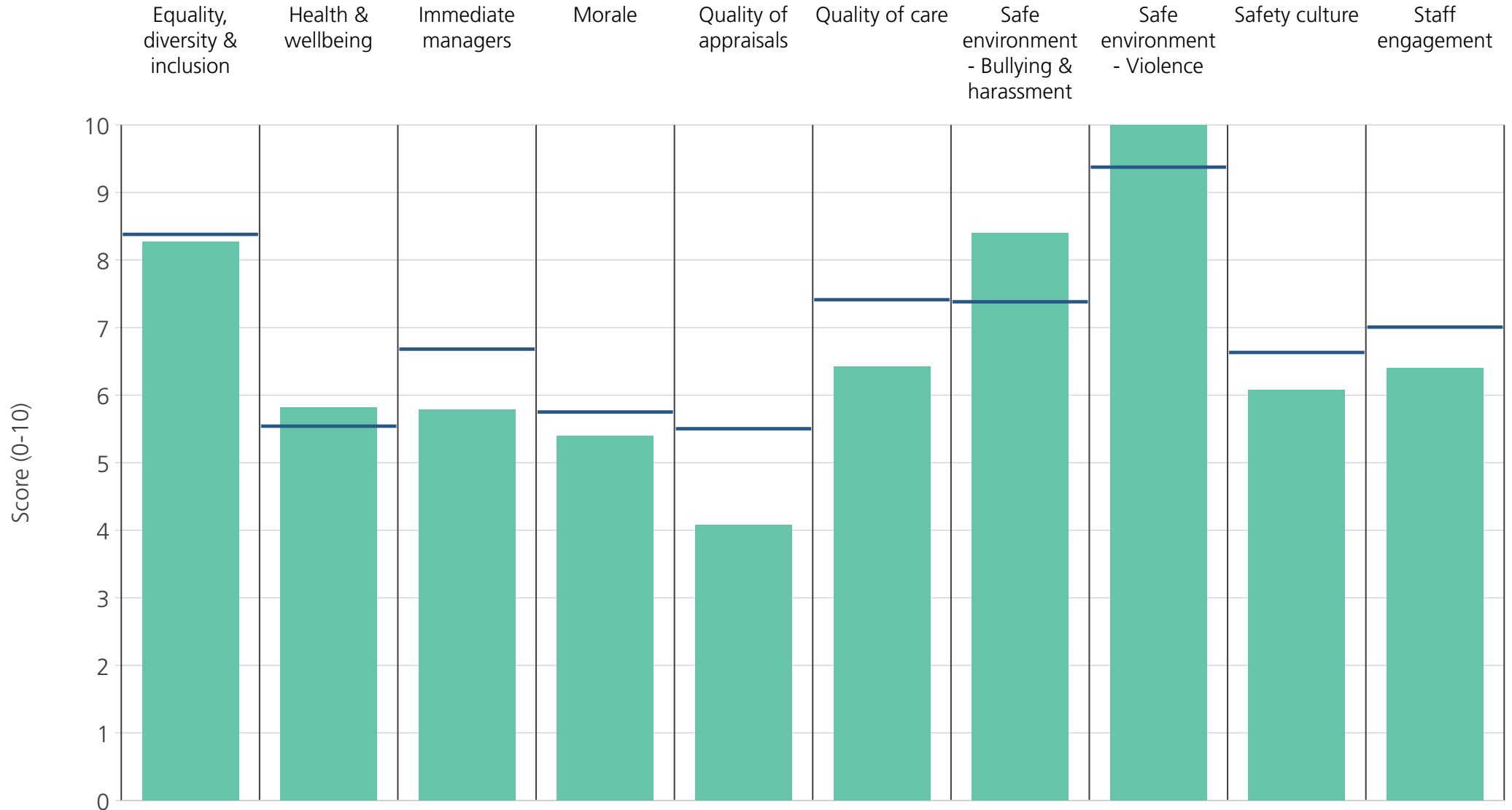




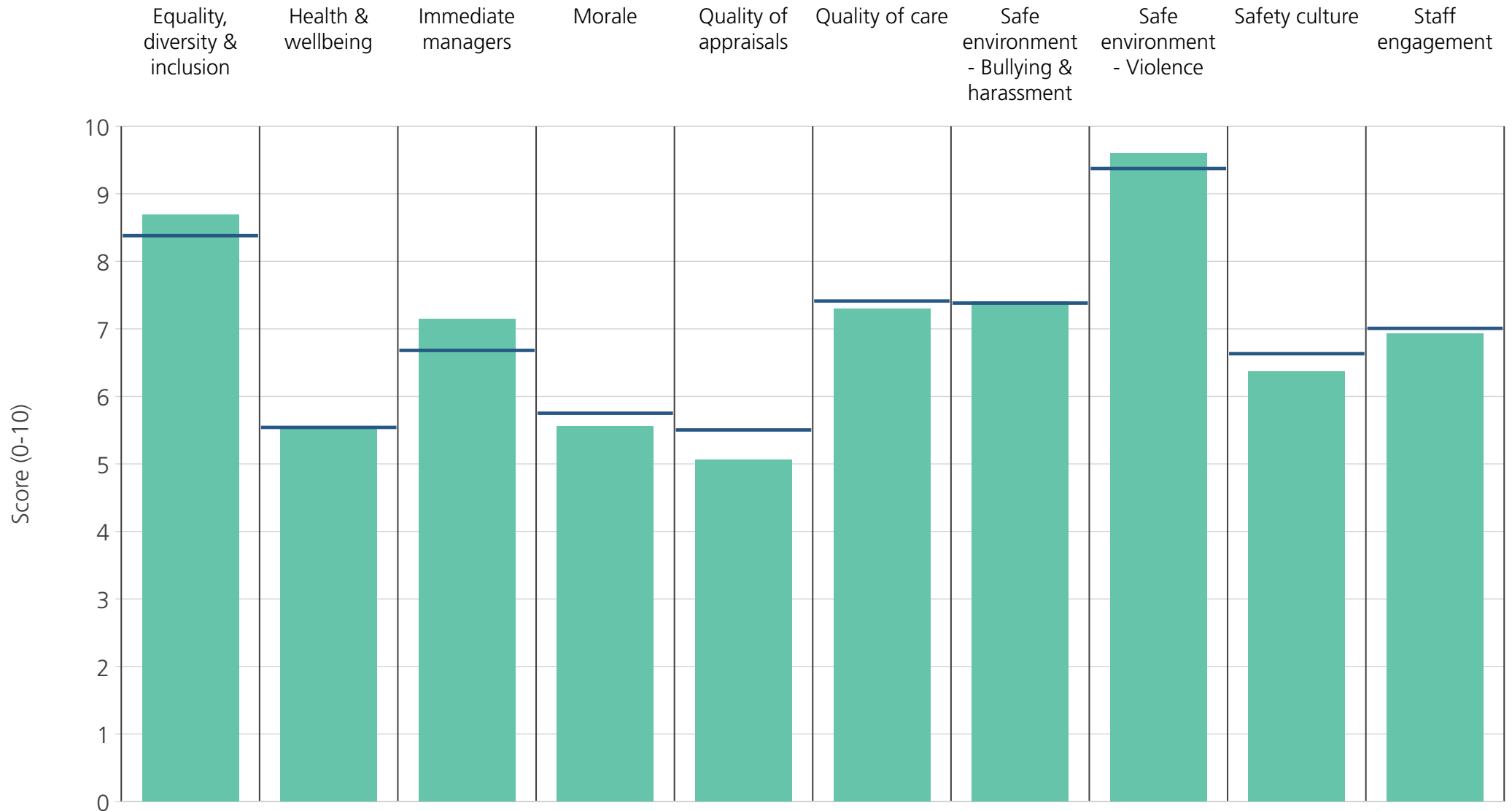
<b>Directorate</b>	8.5	5.4	7.0	5.8	5.8	7.4	7.7	9.6	6.8	7.0
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	191	193	195	186	150	192	184	185	189	200



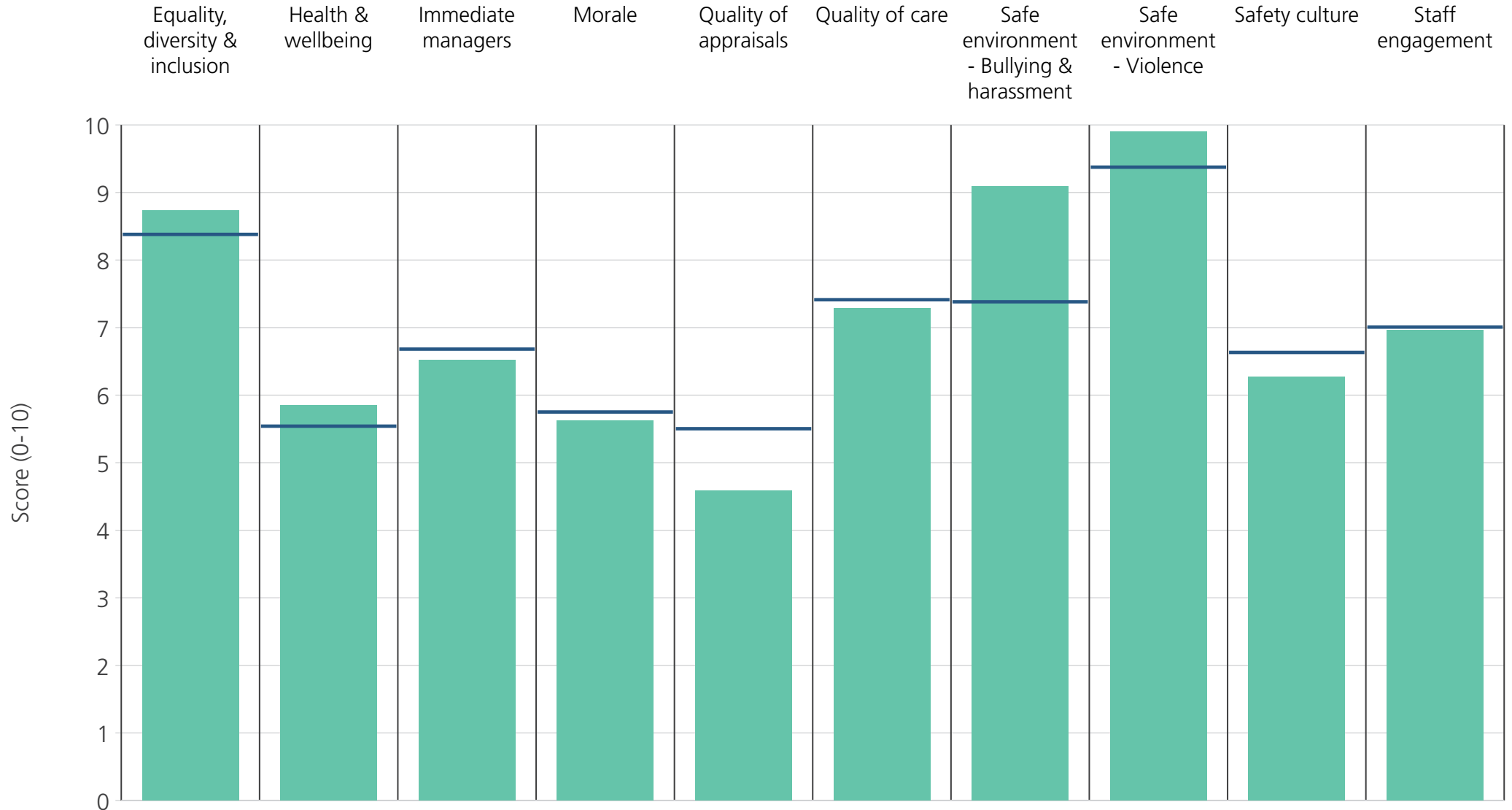
<b>Directorate</b>	8.2	6.4	6.3	5.9	6.8	7.8	8.1	9.1	6.5	7.0
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	72	75	73	72	40	63	72	73	74	74



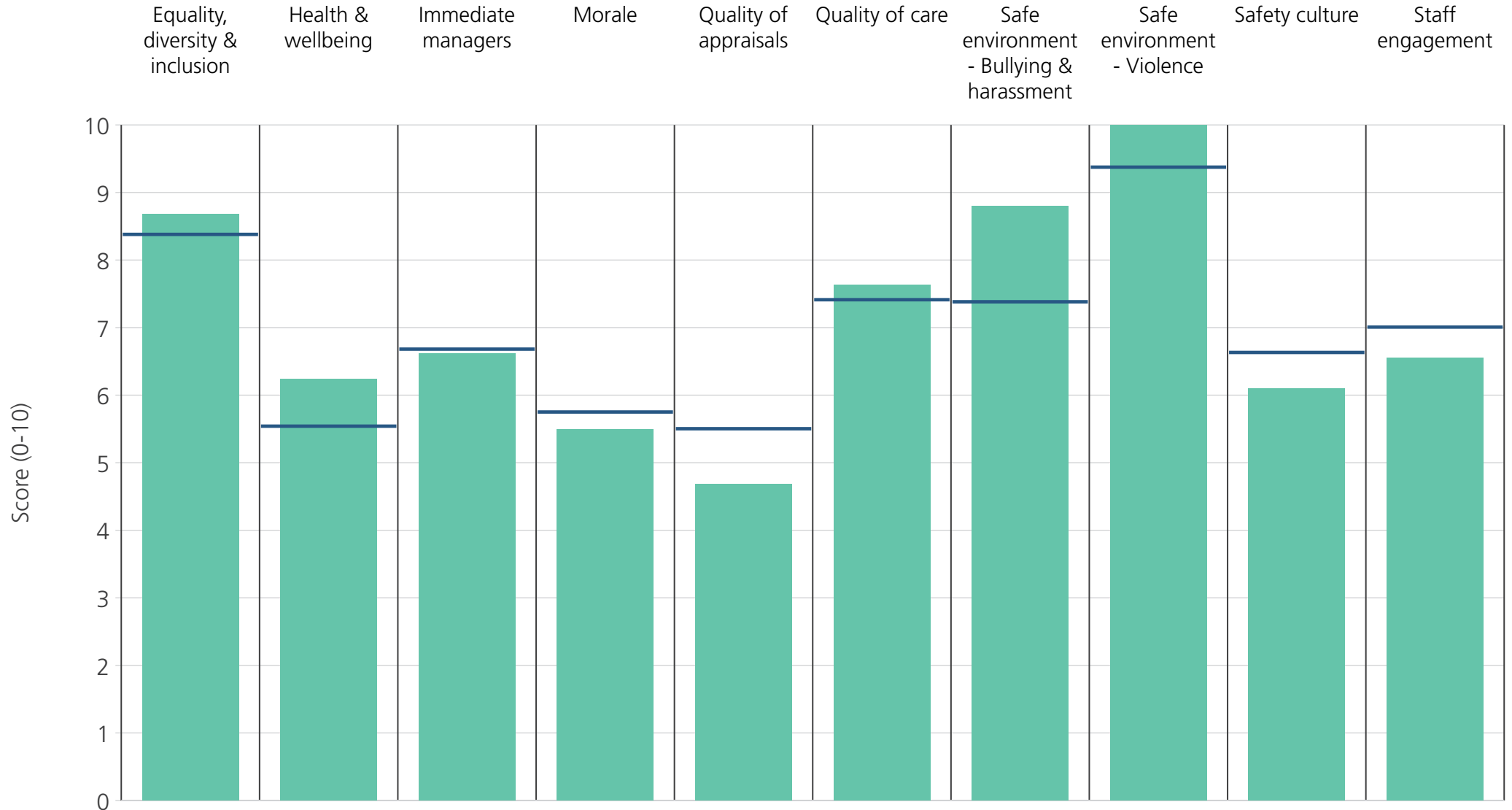
Directorate	8.3	5.8	5.8	5.4	4.1	6.4	8.4	10.0	6.1	6.4
Your org	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
Responses	28	28	29	28	19	17	27	26	27	30



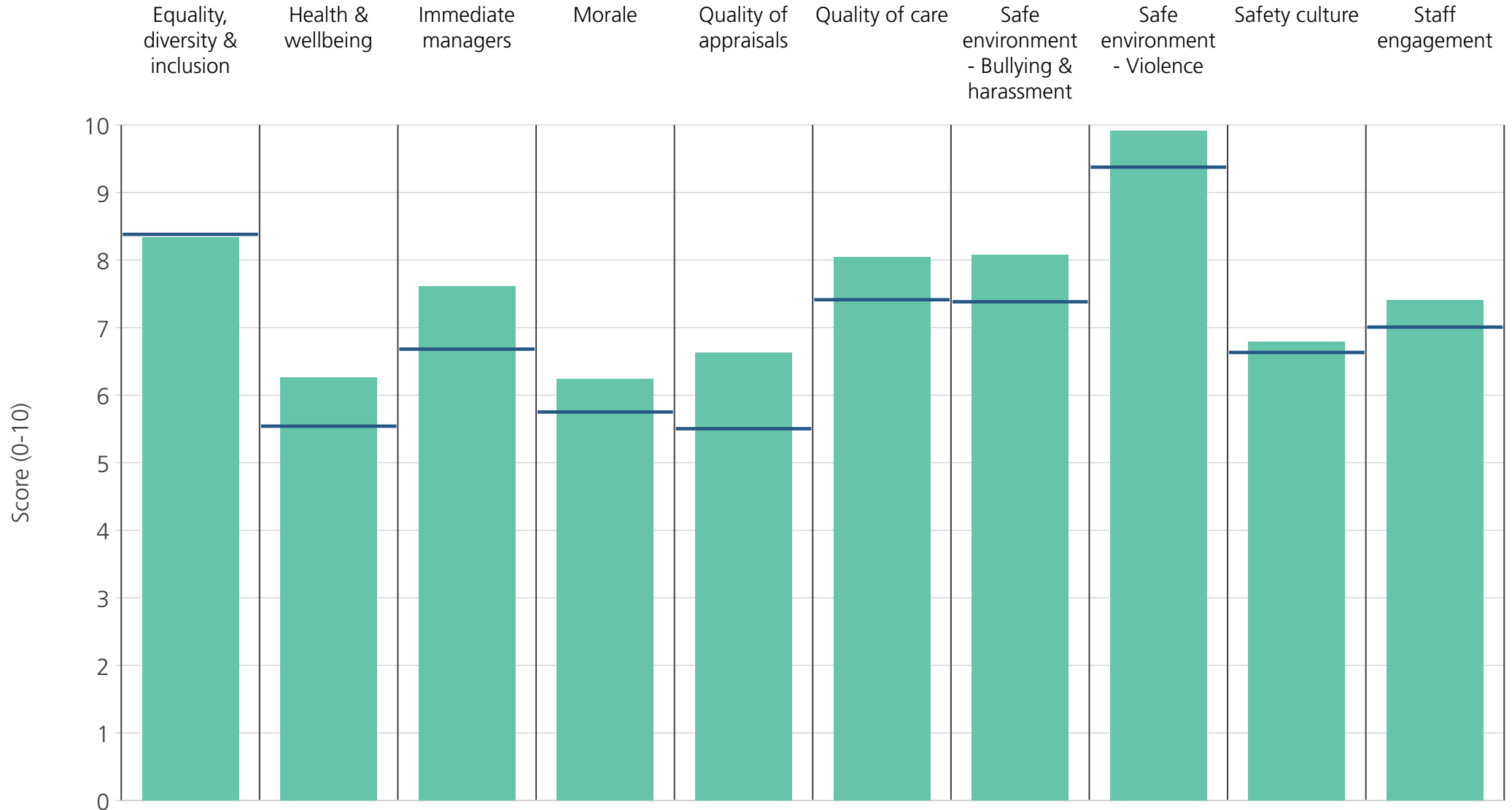
<b>Directorate</b>	8.7	5.5	7.1	5.6	5.1	7.3	7.4	9.6	6.4	6.9
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	52	52	52	52	42	40	50	50	52	53



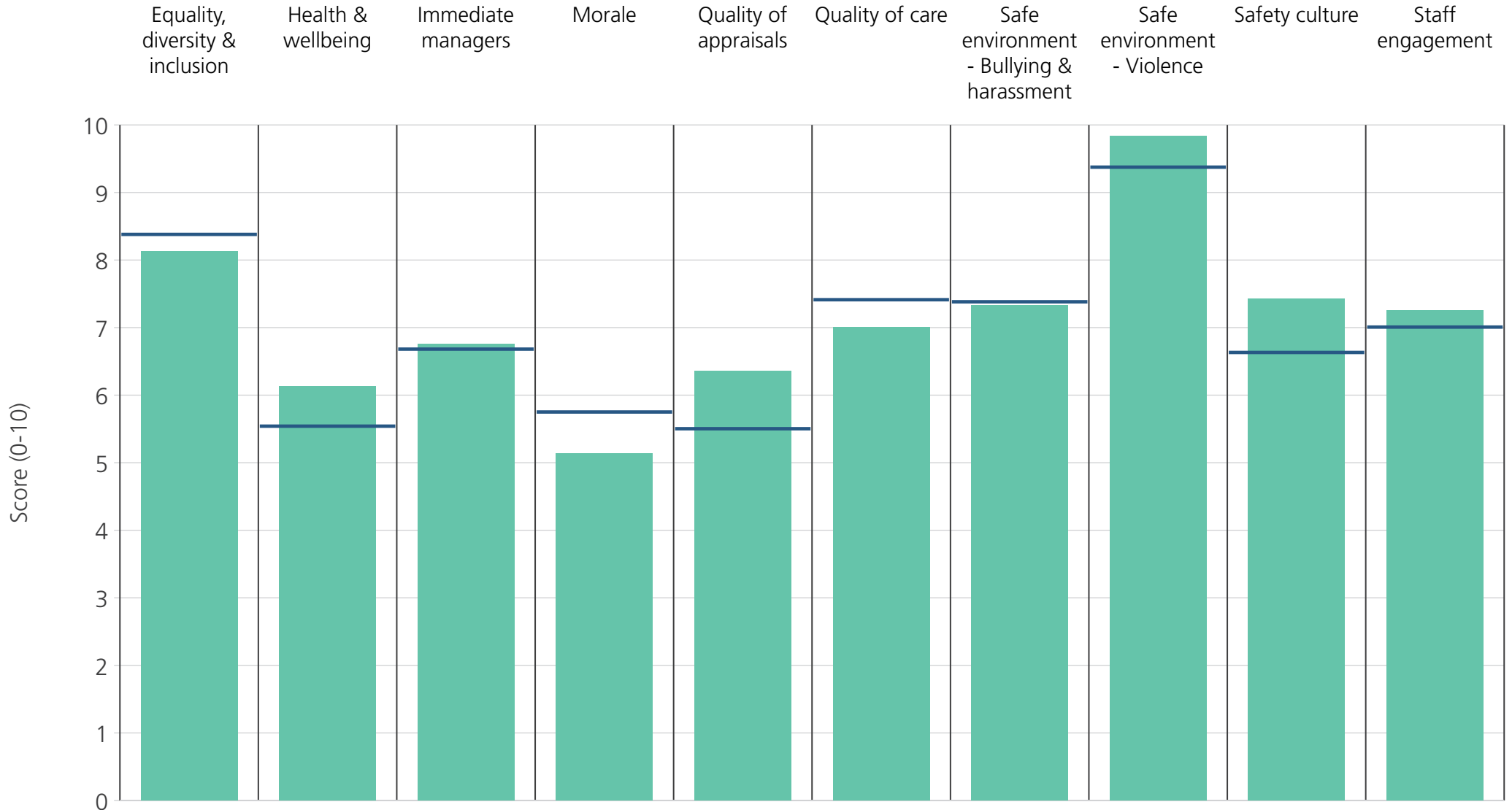
<b>Directorate</b>	8.7	5.8	6.5	5.6	4.6	7.3	9.1	9.9	6.3	7.0
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	33	33	34	33	30	21	33	33	33	34



<b>Directorate</b>	8.7	6.2	6.6	5.5	4.7	7.6	8.8	10.0	6.1	6.6
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	38	39	40	38	31	19	39	39	38	41

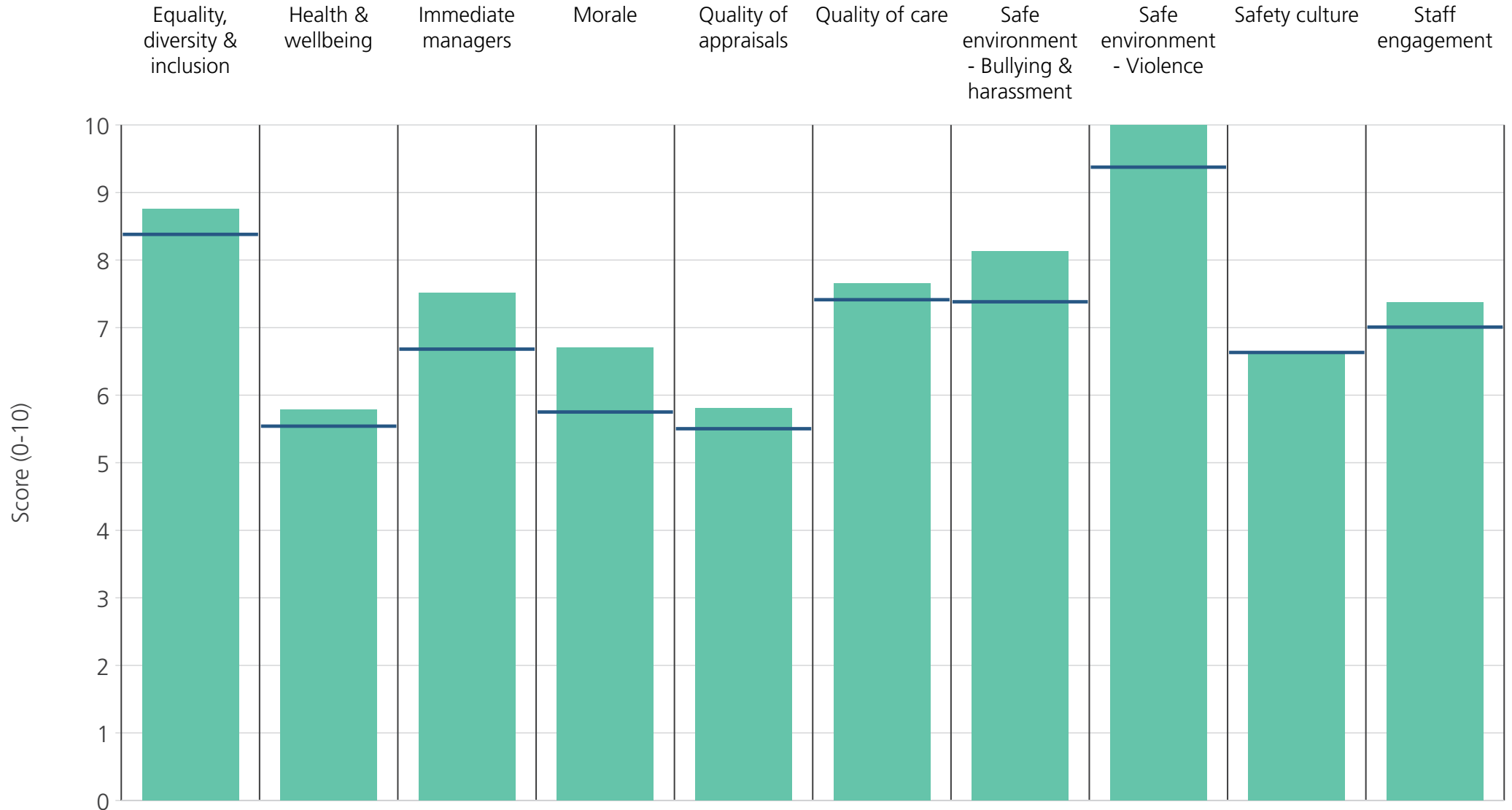


<b>Directorate</b>	8.3	6.3	7.6	6.2	6.6	8.0	8.1	9.9	6.8	7.4
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	39	39	39	39	33	16	38	38	39	40



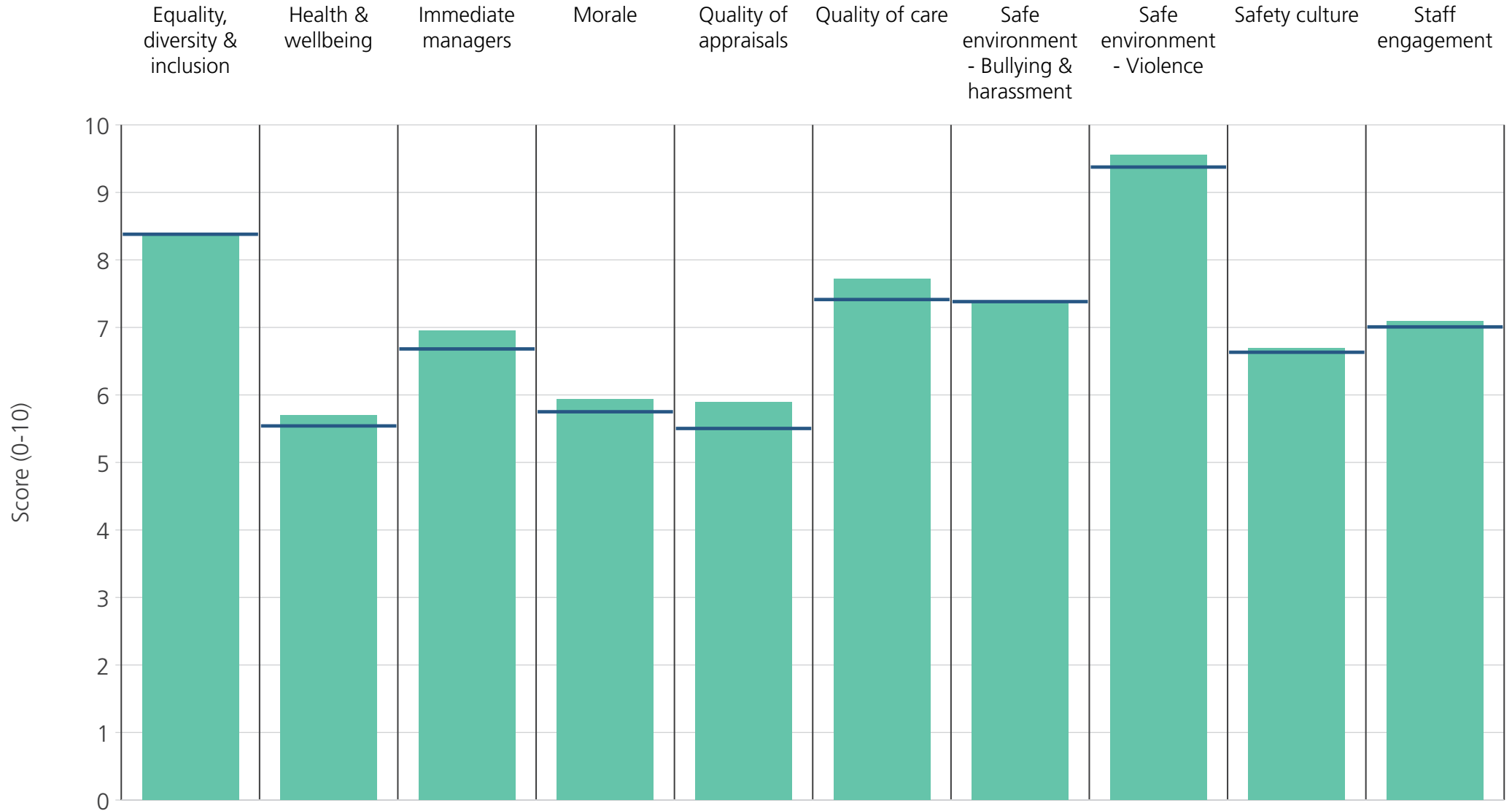
<b>Directorate</b>	8.1	6.1	6.8	5.1	6.4	7.0	7.3	9.8	7.4	7.3
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	20	20	20	20	15	15	20	20	20	20



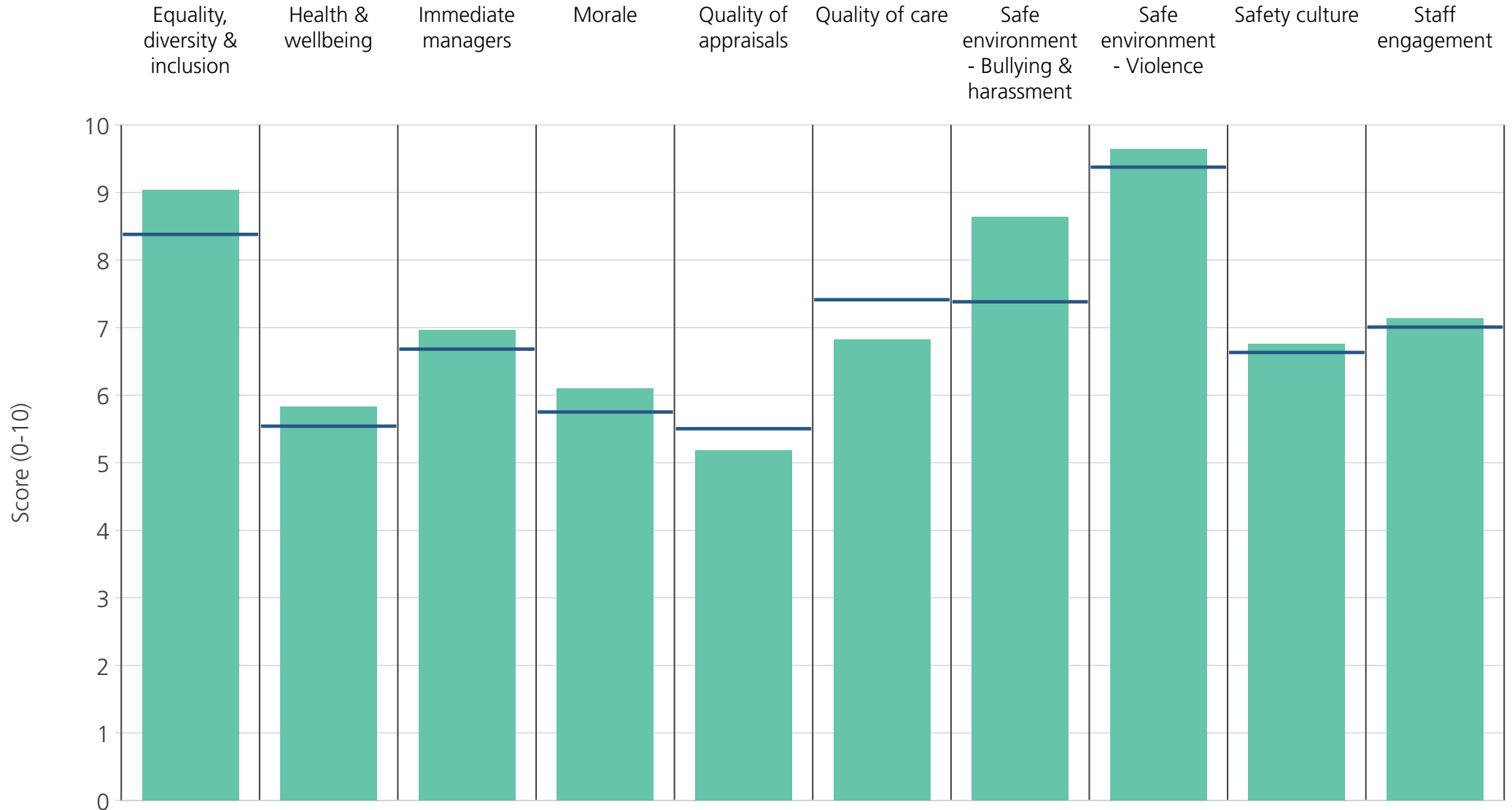


<b>Directorate</b>	8.8	5.8	7.5	6.7	5.8	7.7	8.1	10.0	6.6	7.4
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	16	16	16	16	14	11	16	16	16	17

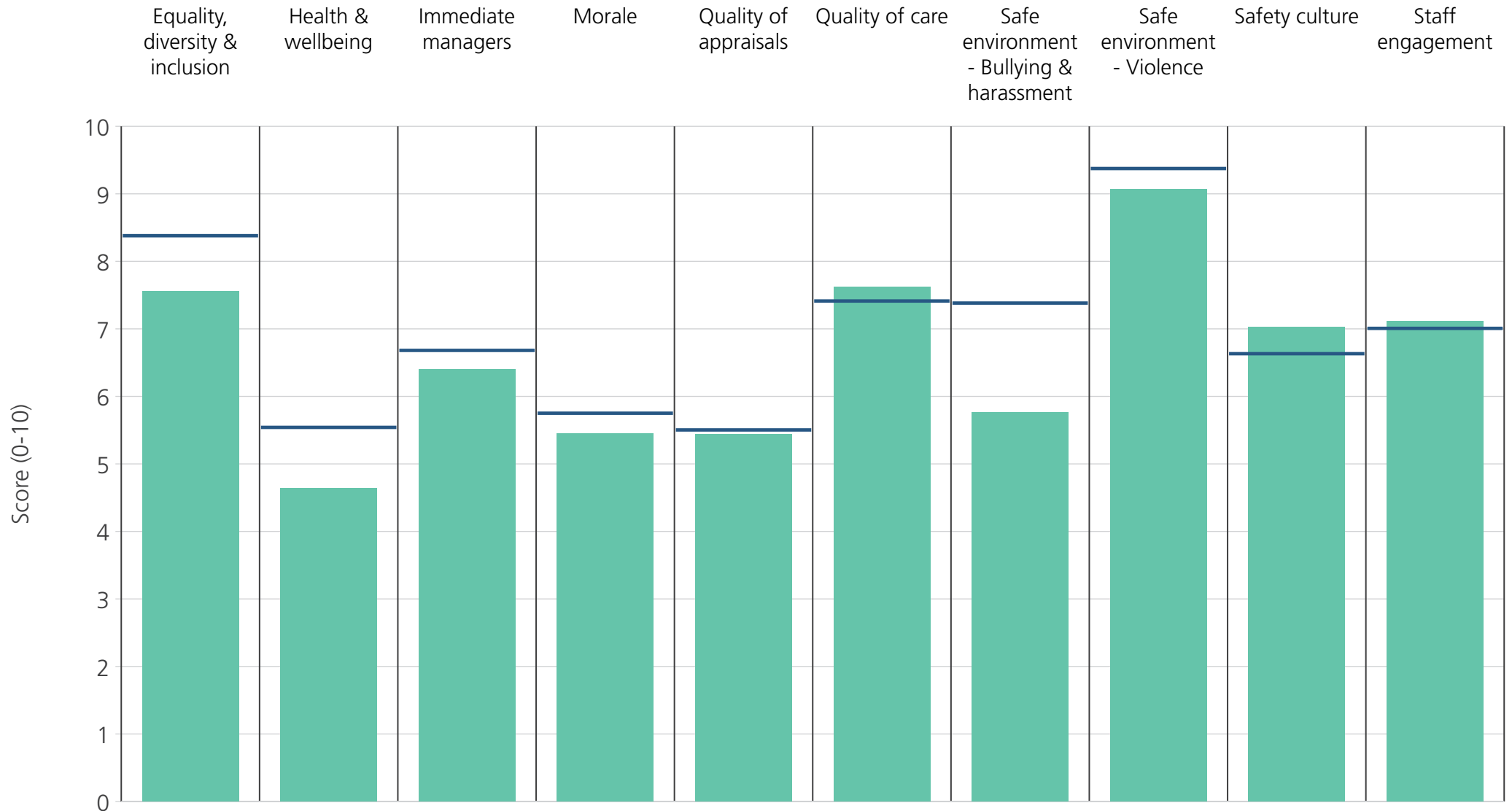
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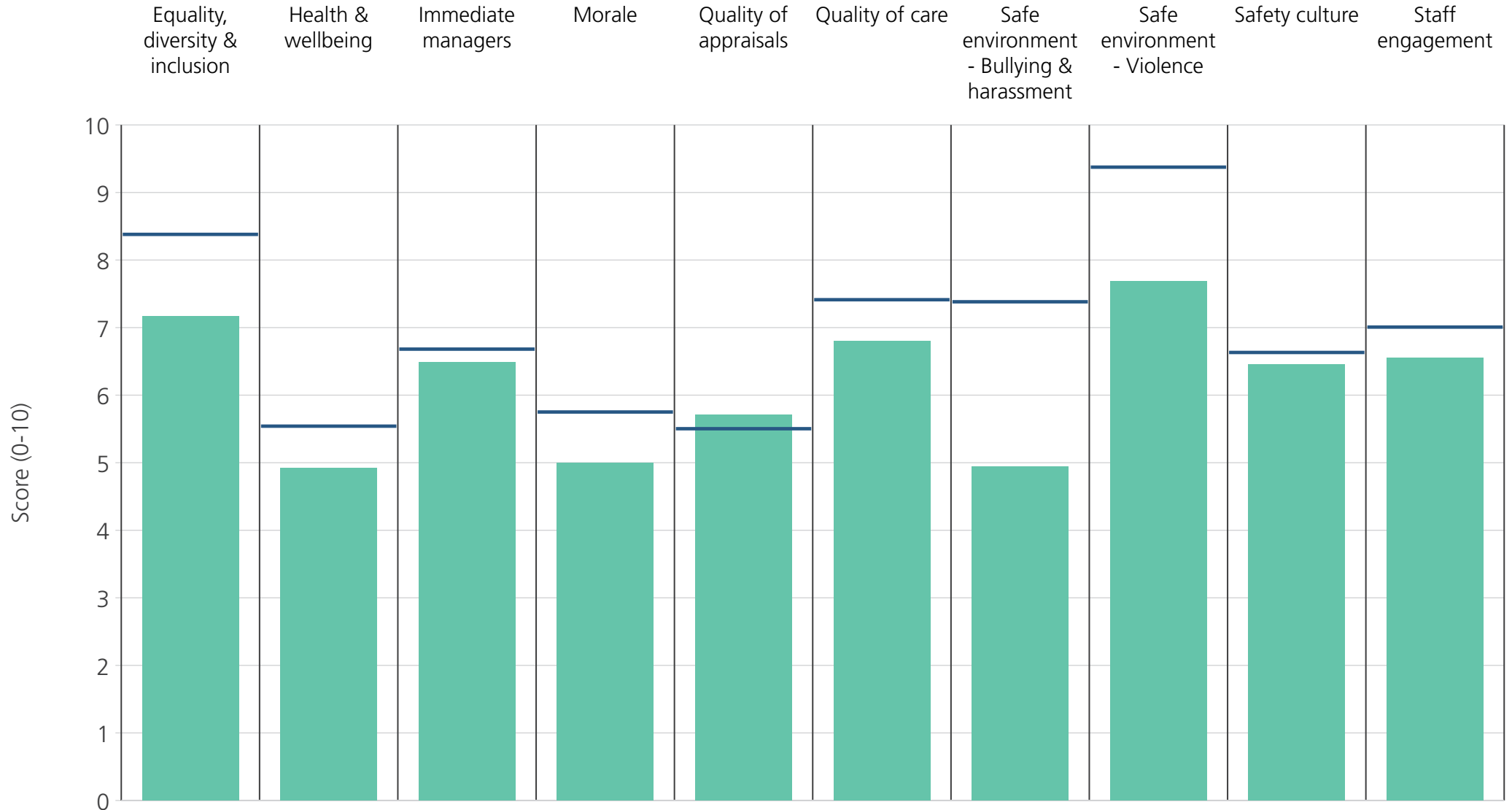
<b>Directorate</b>	8.4	5.7	7.0	5.9	5.9	7.7	7.4	9.6	6.7	7.1
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	516	522	521	510	445	461	508	506	518	532



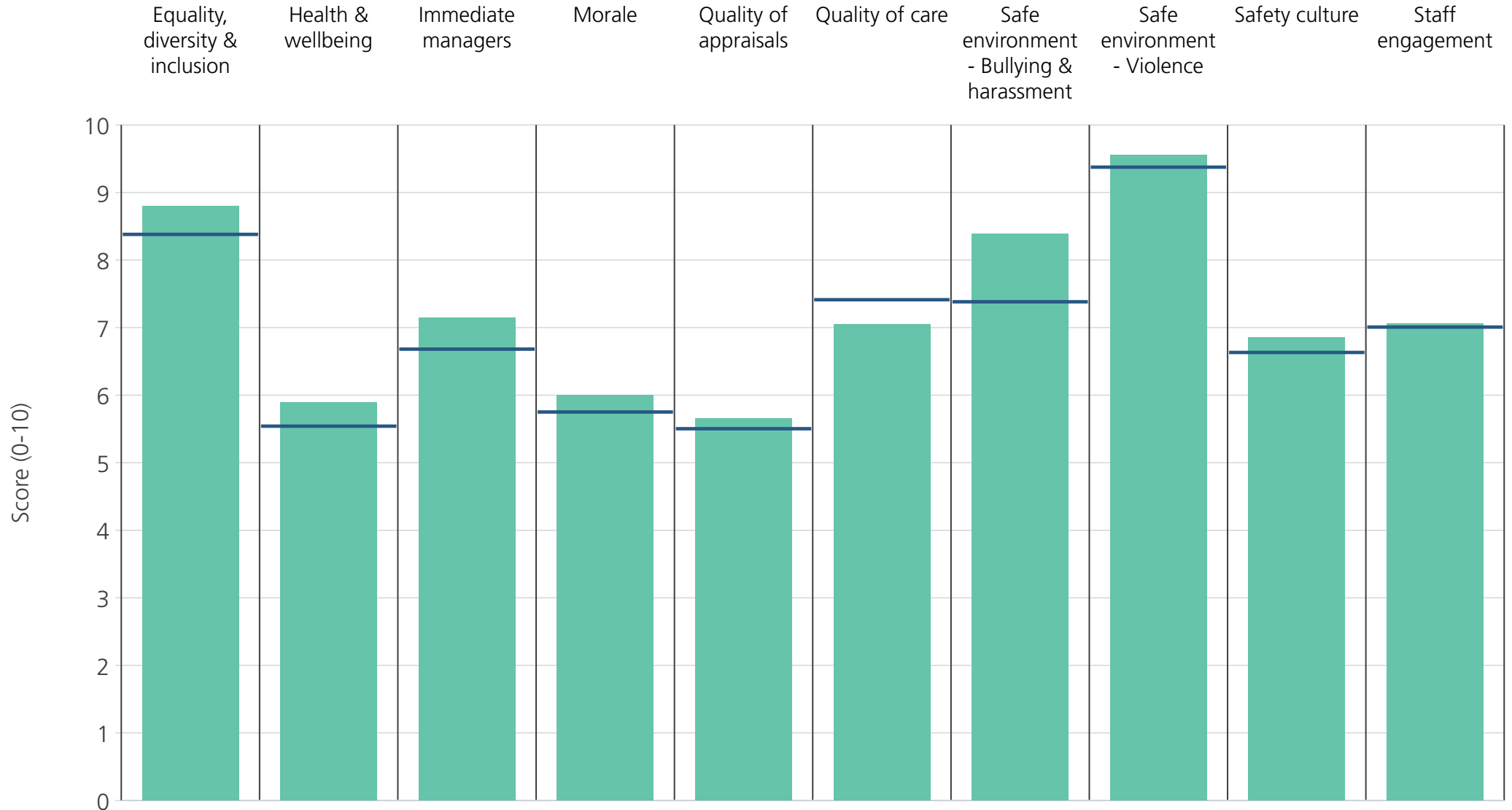
<b>Directorate</b>	9.0	5.8	7.0	6.1	5.2	6.8	8.6	9.6	6.8	7.1
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	230	233	234	229	212	230	229	230	232	235



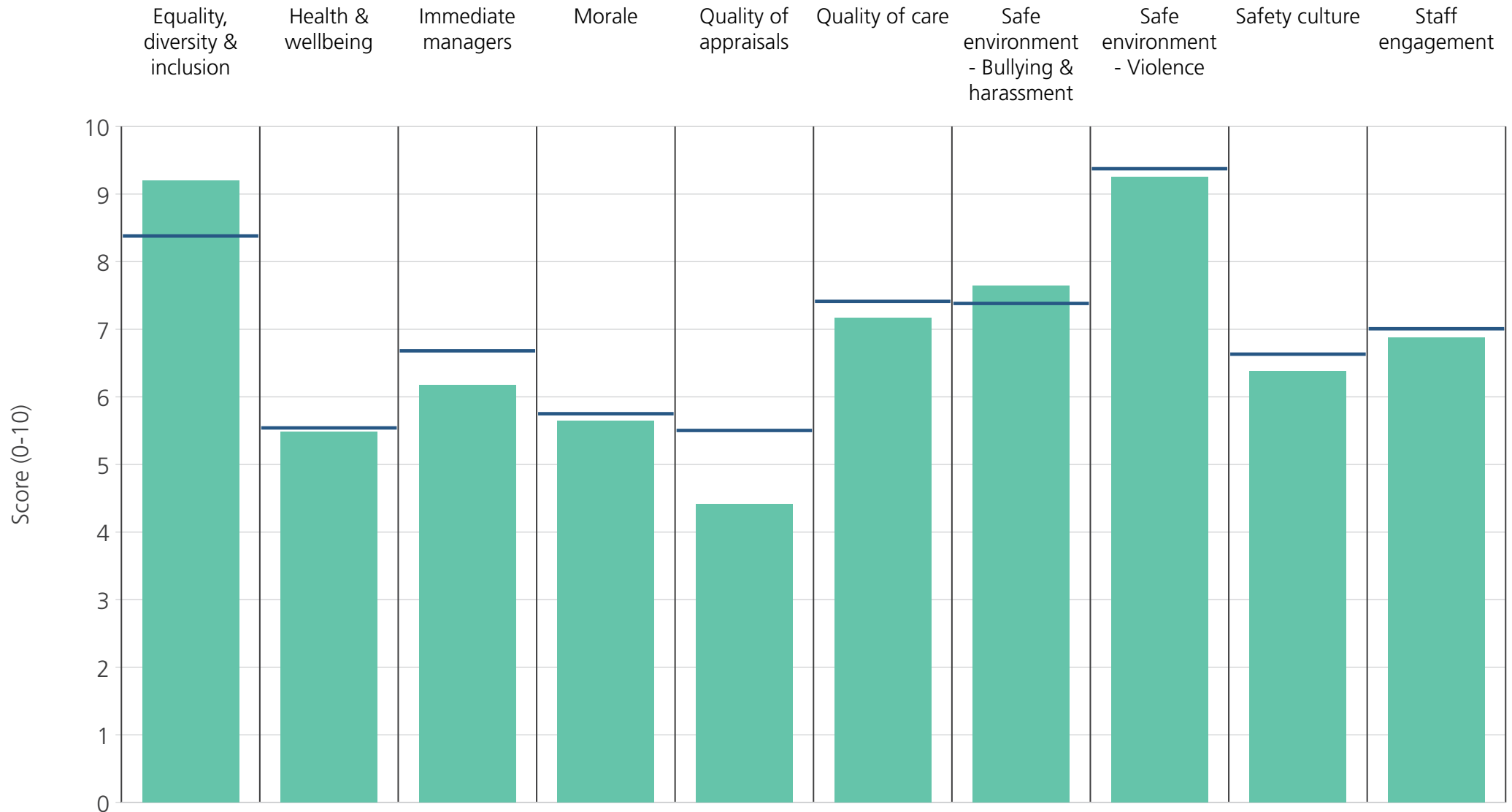
<b>Directorate</b>	7.6	4.6	6.4	5.4	5.4	7.6	5.8	9.1	7.0	7.1
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	84	85	85	78	74	85	83	82	84	86



<b>Directorate</b>	7.2	4.9	6.5	5.0	5.7	6.8	4.9	7.7	6.5	6.6
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	88	90	90	85	76	90	88	88	89	93

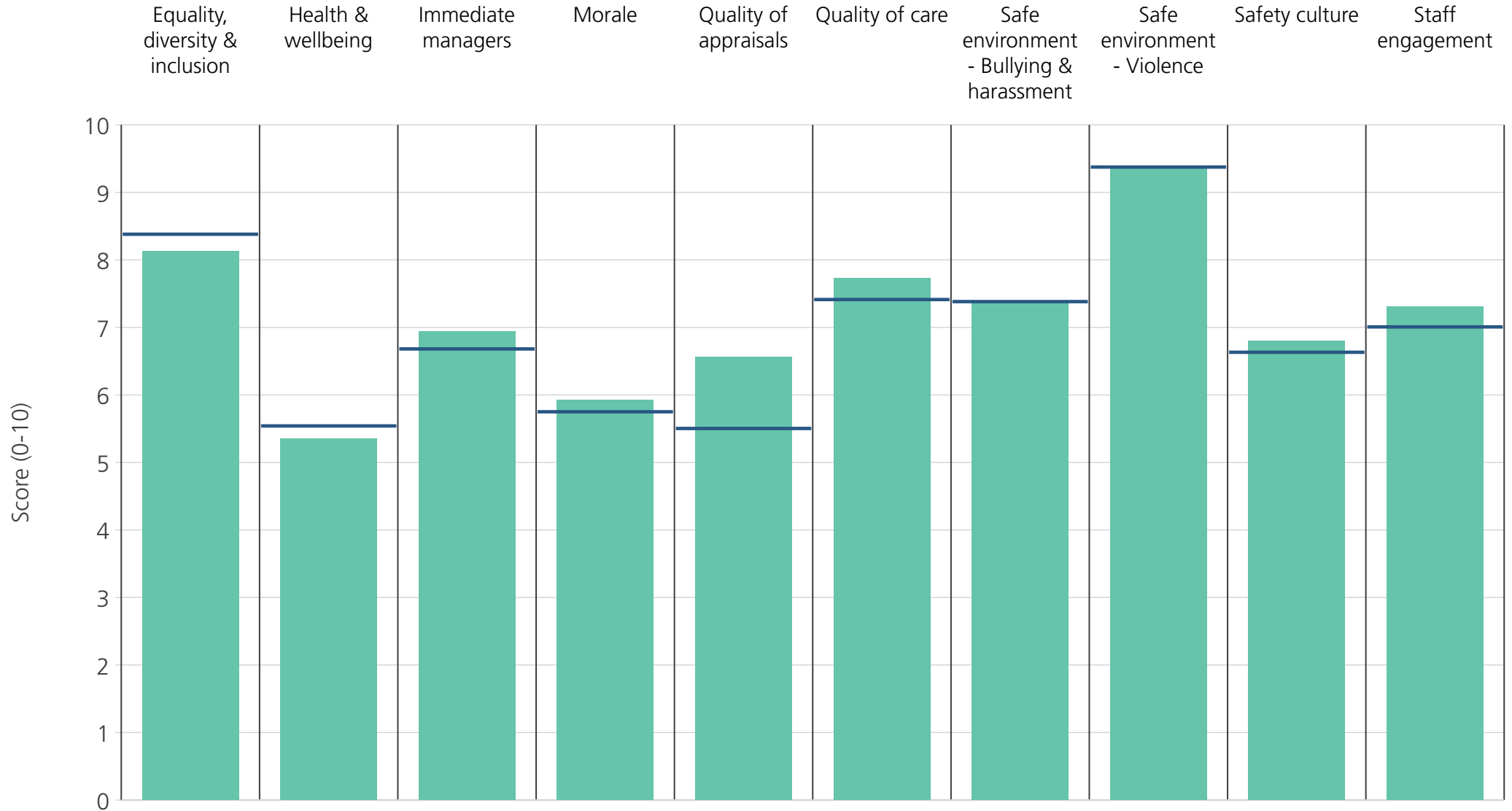


<b>Directorate</b>	8.8	5.9	7.1	6.0	5.7	7.0	8.4	9.6	6.8	7.1
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	94	97	95	96	88	96	95	97	96	98

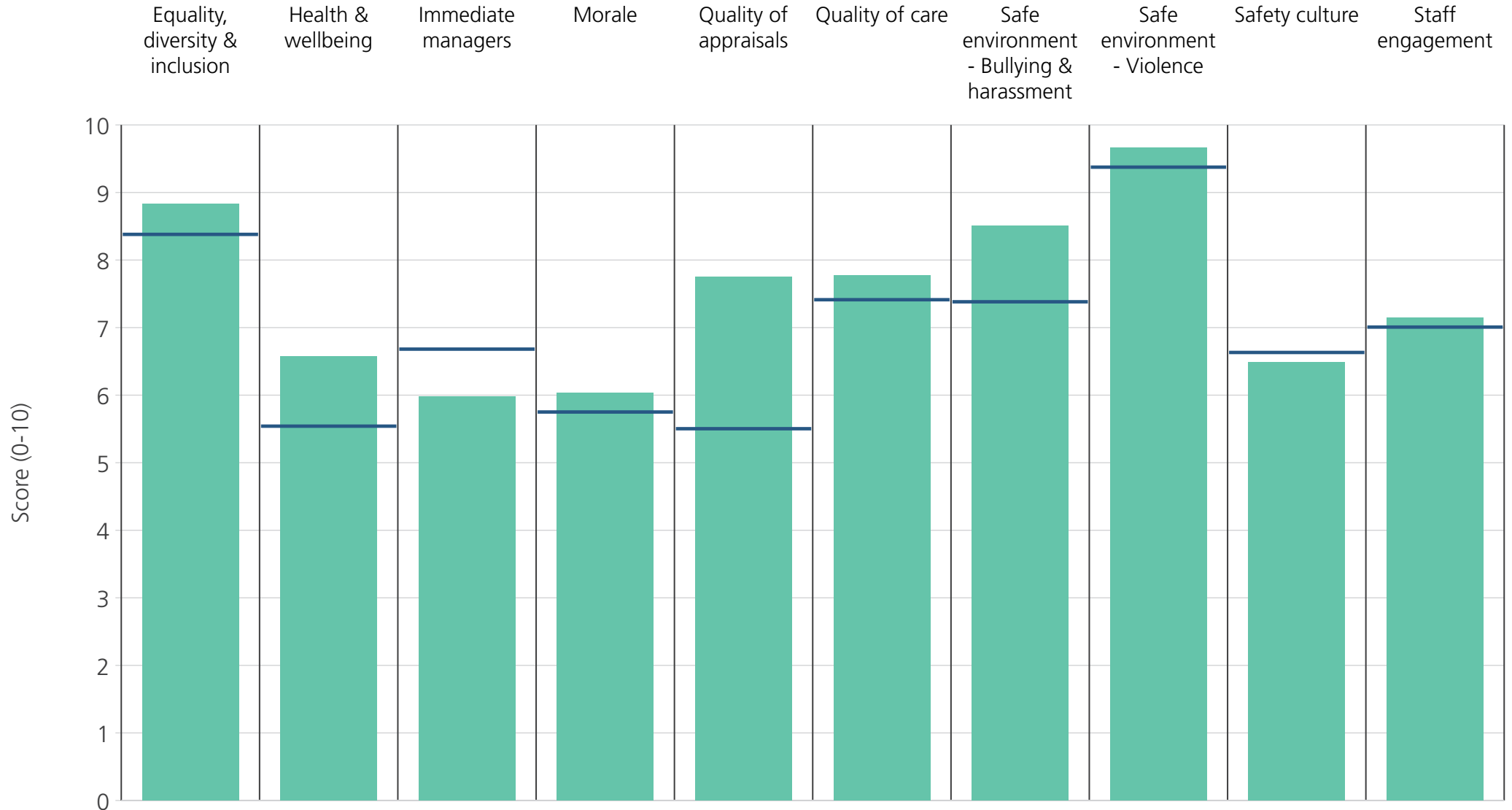


<b>Directorate</b>	9.2	5.5	6.2	5.6	4.4	7.2	7.6	9.2	6.4	6.9
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	72	73	73	69	57	72	72	71	71	73

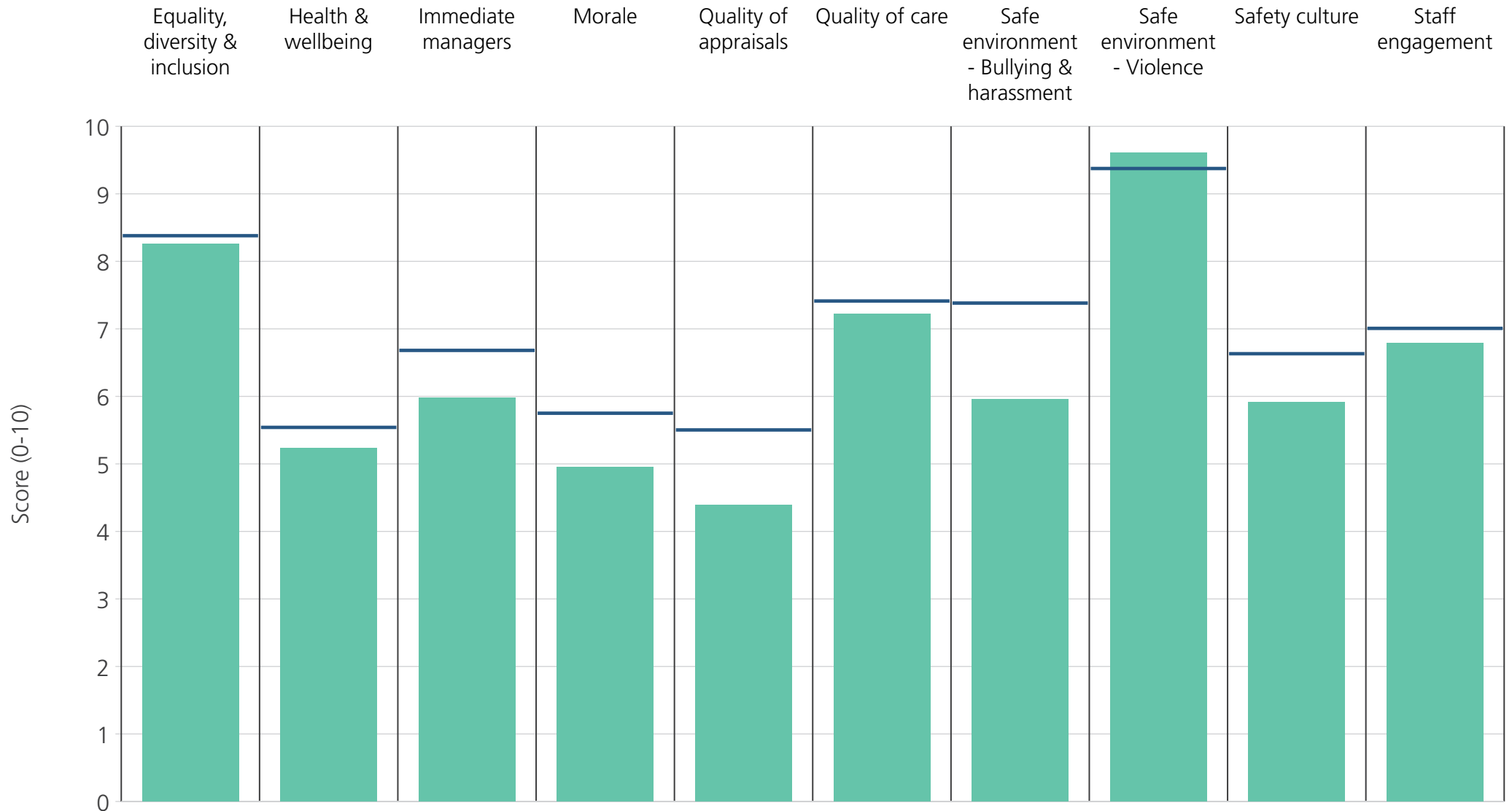




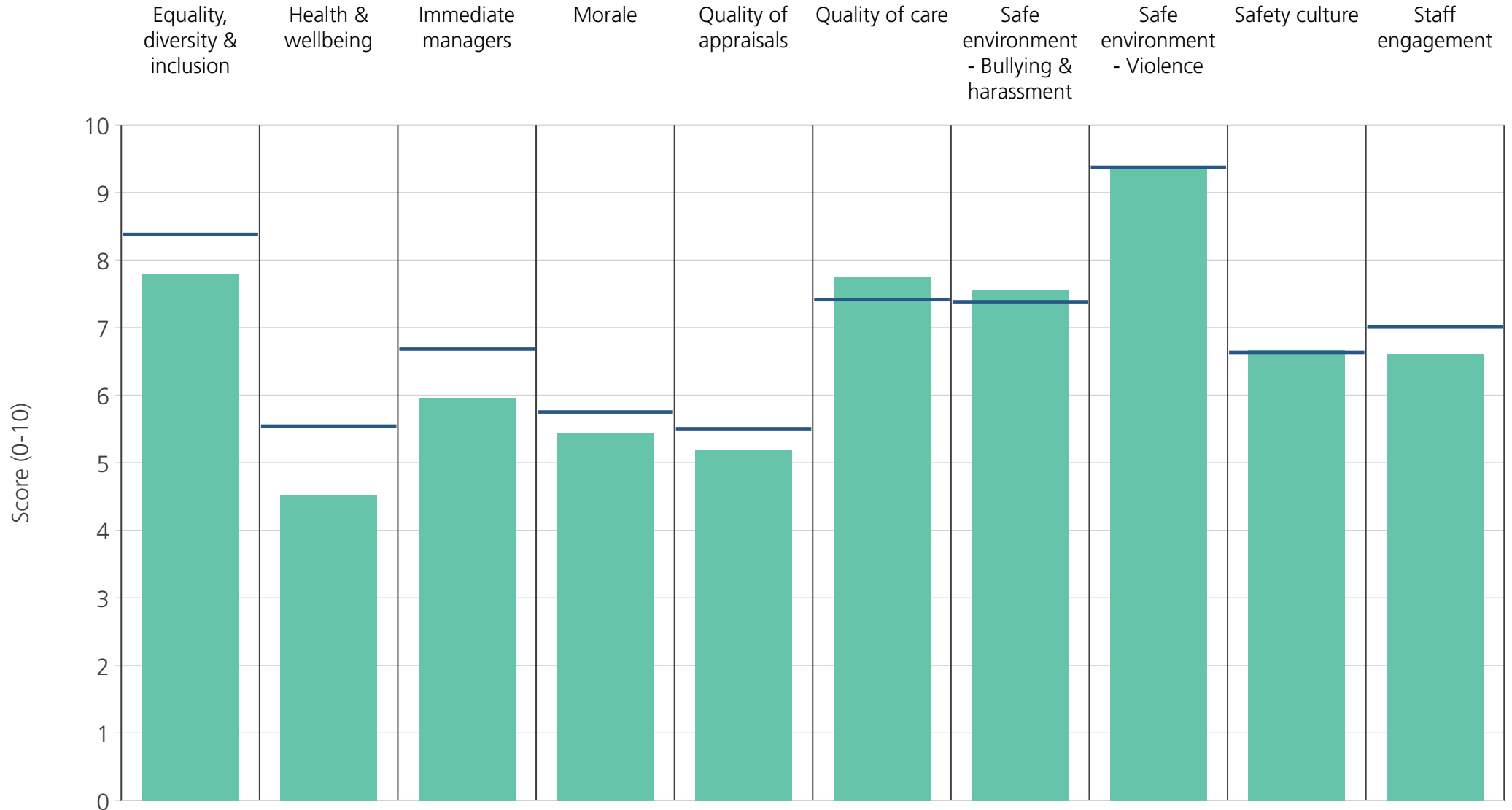
<b>Directorate</b>	8.1	5.3	6.9	5.9	6.6	7.7	7.4	9.3	6.8	7.3
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	85	86	87	82	60	87	80	82	84	89



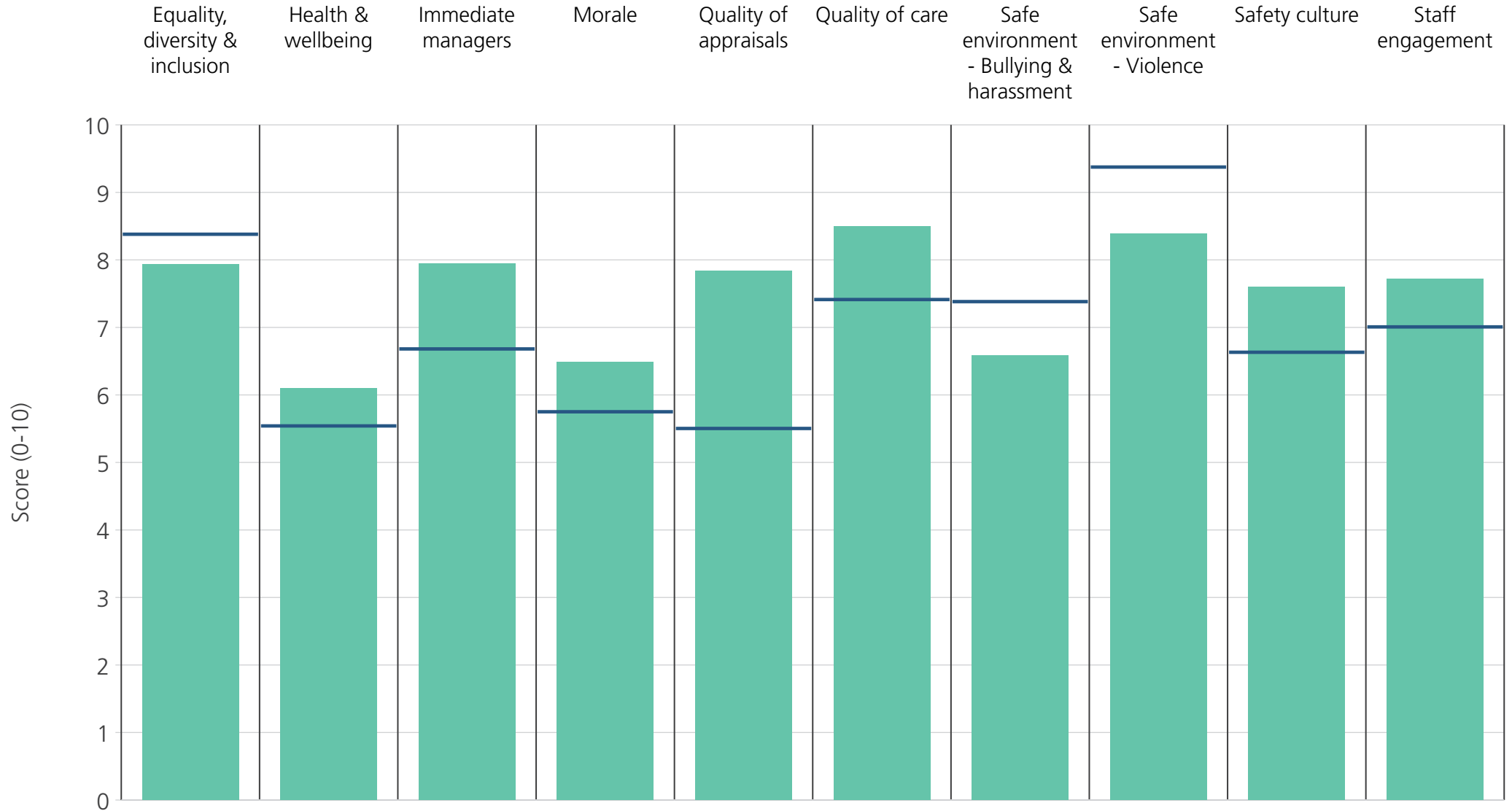
<b>Directorate</b>	8.8	6.6	6.0	6.0	7.8	7.8	8.5	9.7	6.5	7.1
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	37	40	38	37	15	37	39	39	39	38



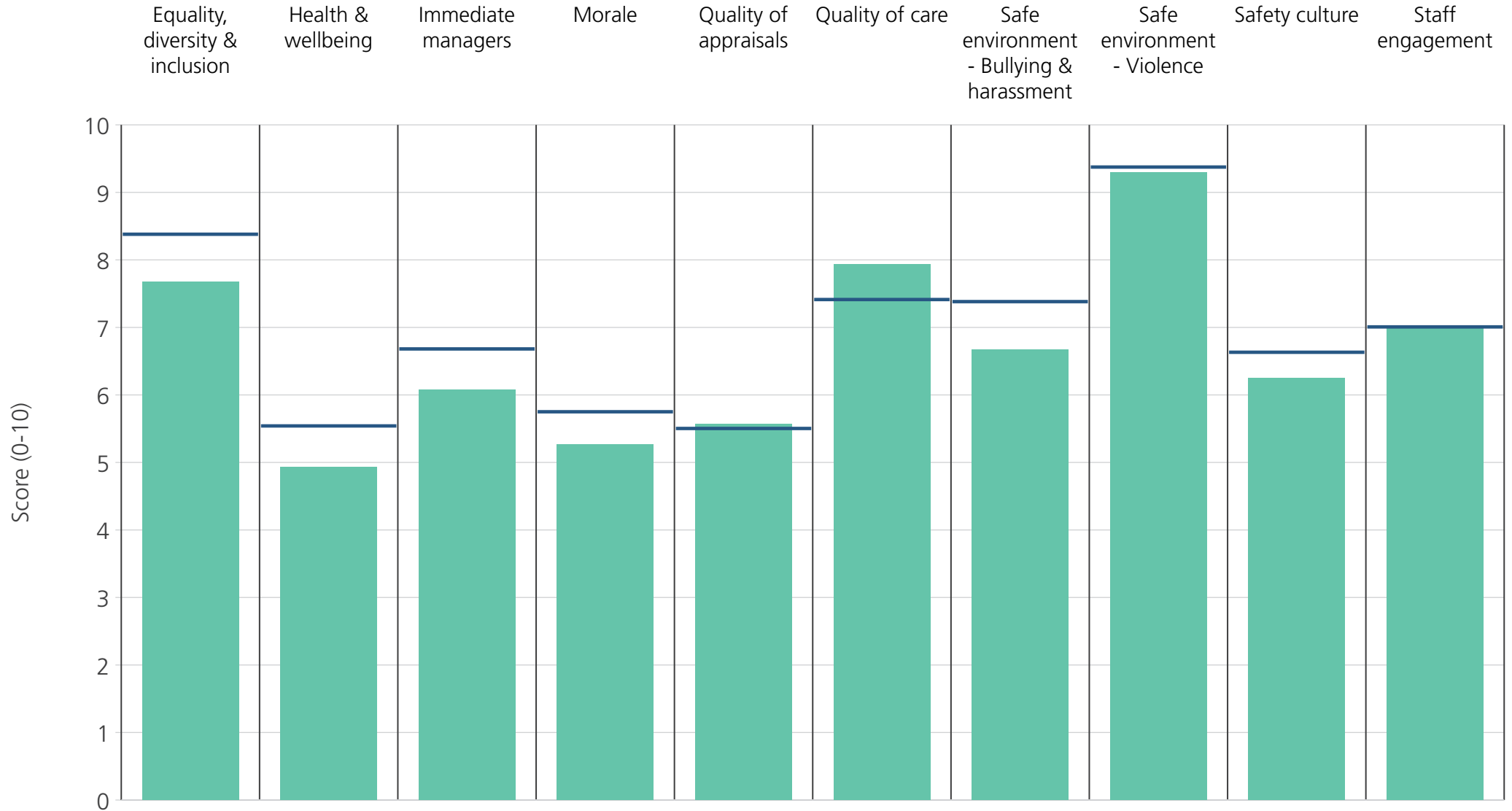
<b>Directorate</b>	8.3	5.2	6.0	4.9	4.4	7.2	6.0	9.6	5.9	6.8
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	42	42	41	40	35	44	42	42	41	45



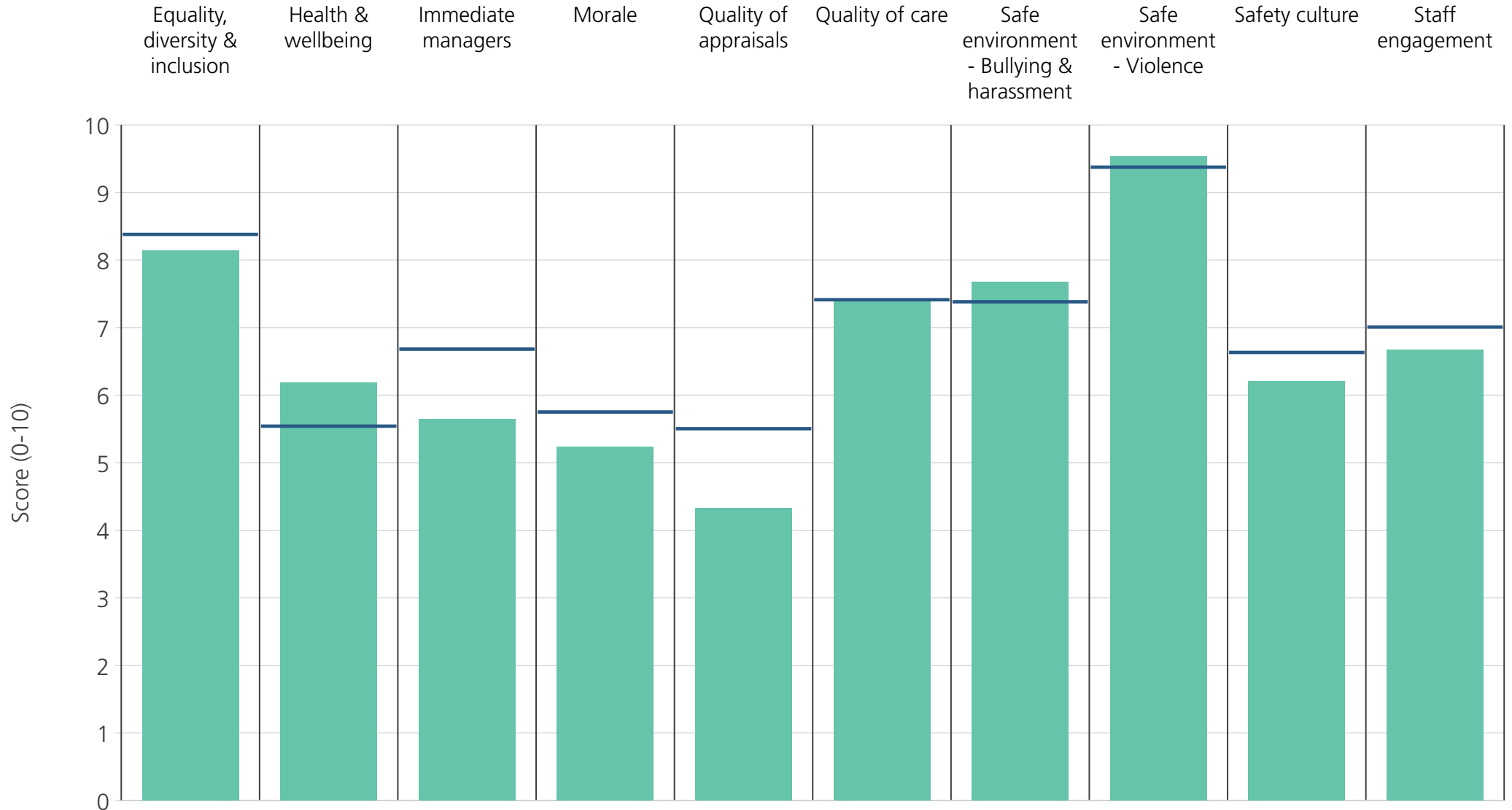
<b>Directorate</b>	7.8	4.5	5.9	5.4	5.2	7.7	7.5	9.4	6.7	6.6
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	52	54	54	54	41	54	53	53	54	55



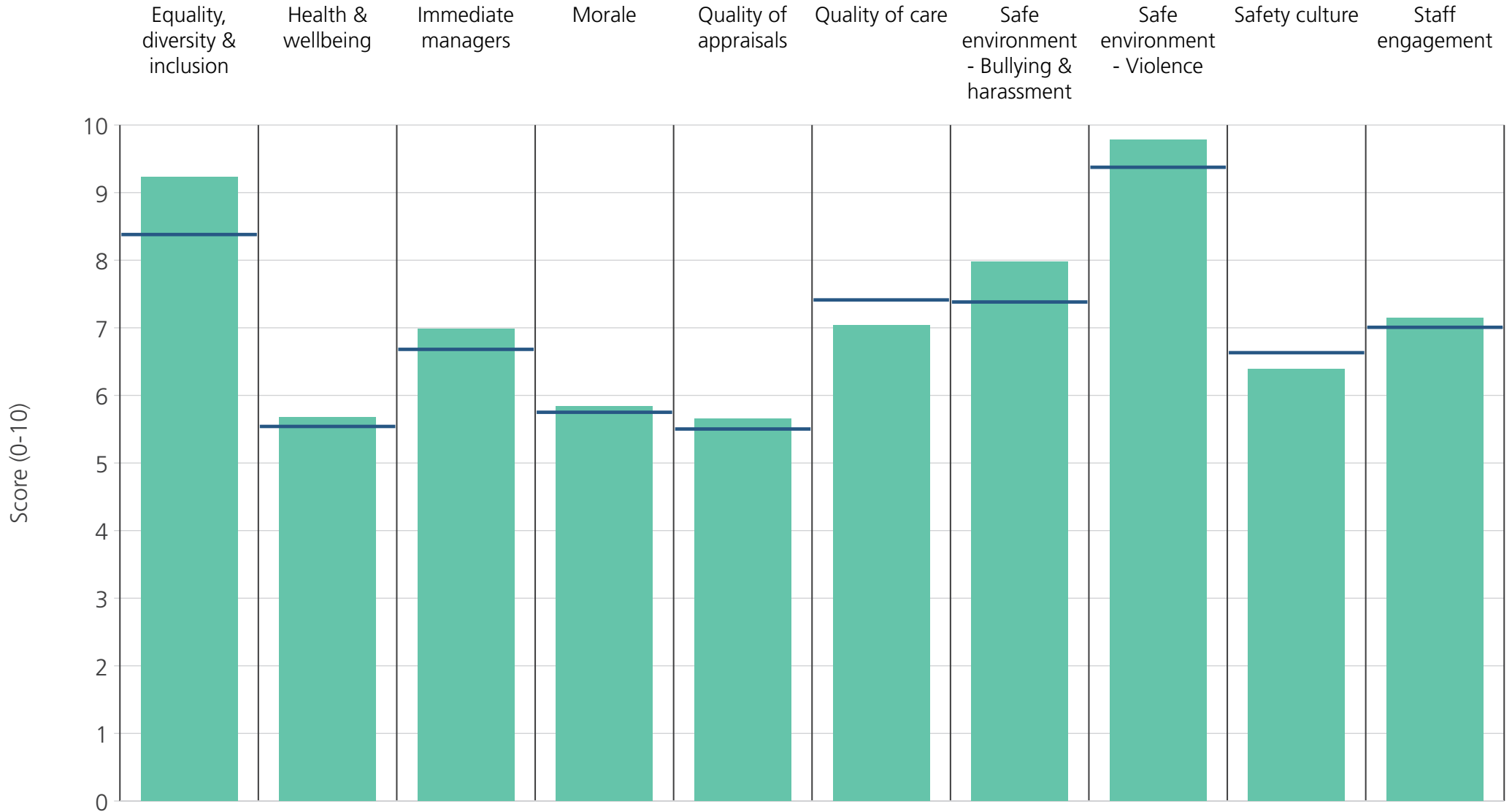
<b>Directorate</b>	7.9	6.1	7.9	6.5	7.8	8.5	6.6	8.4	7.6	7.7
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	63	62	61	60	37	61	60	60	60	61



<b>Directorate</b>	7.7	4.9	6.1	5.3	5.6	7.9	6.7	9.3	6.2	7.0
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	37	38	40	38	33	39	38	38	37	40

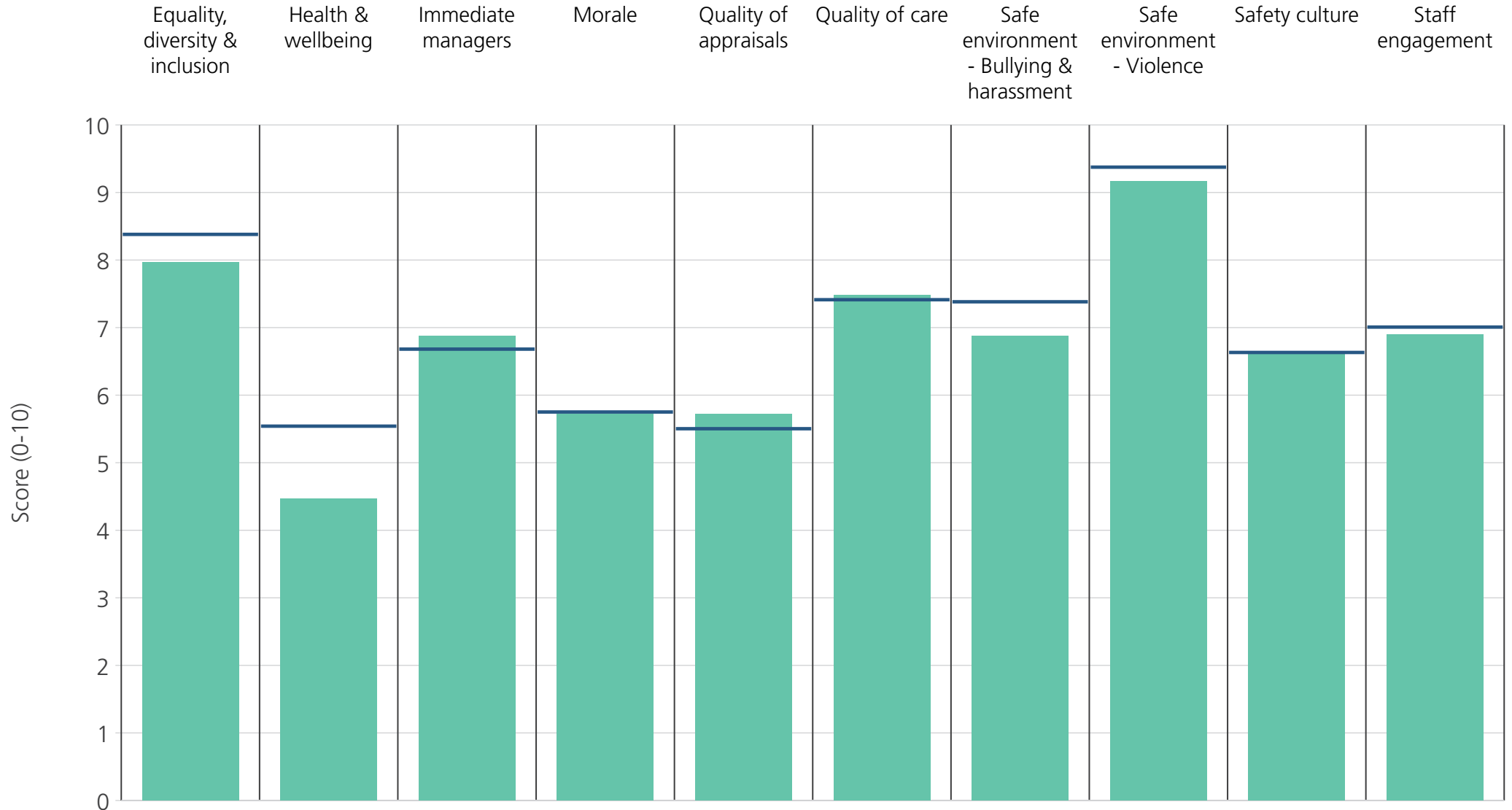


<b>Directorate</b>	8.1	6.2	5.6	5.2	4.3	7.4	7.7	9.5	6.2	6.7
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	43	43	43	43	41	41	43	43	43	44

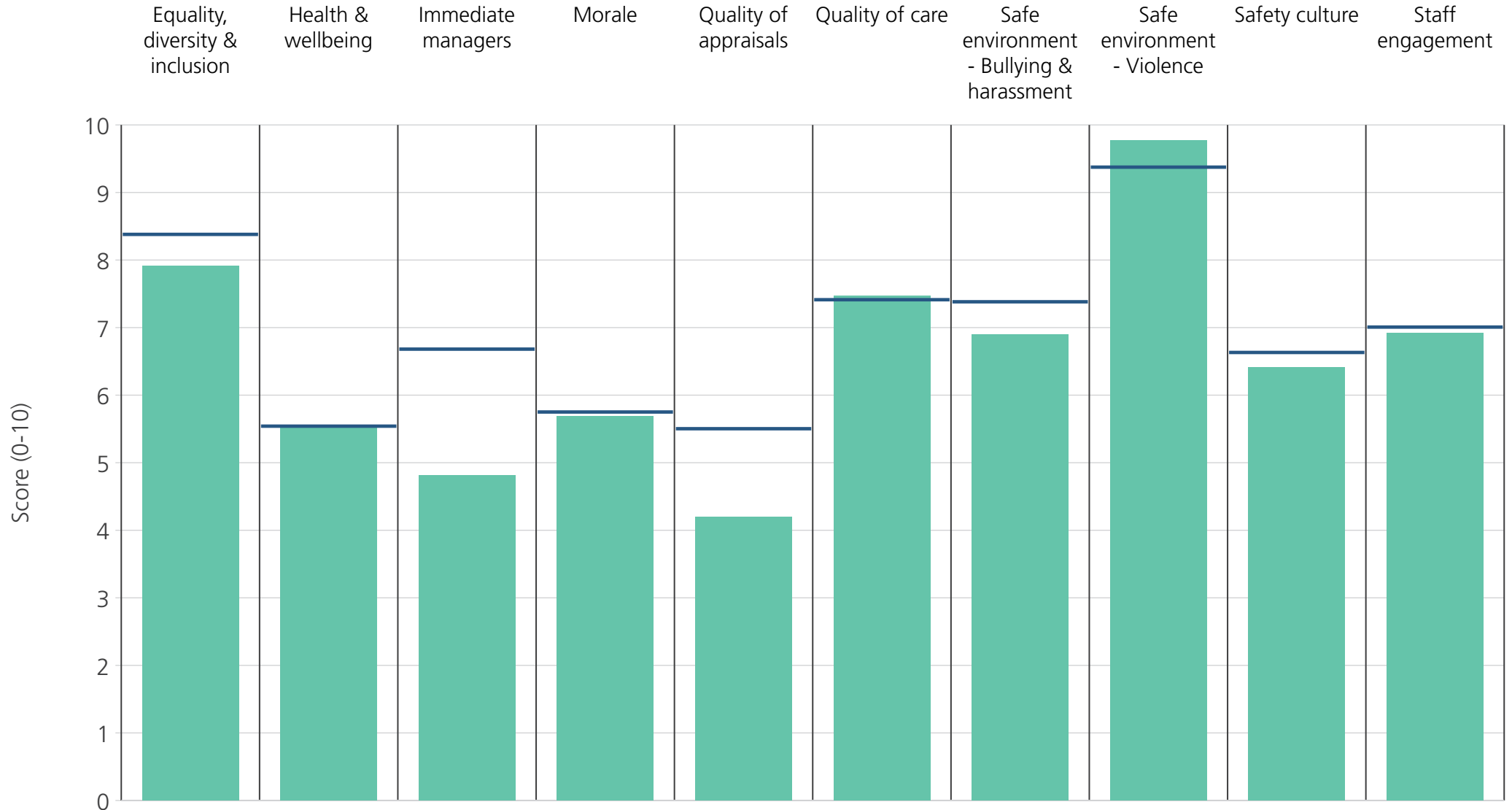


<b>Directorate</b>	9.2	5.7	7.0	5.8	5.7	7.0	8.0	9.8	6.4	7.1
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	56	61	62	60	48	61	61	60	60	63

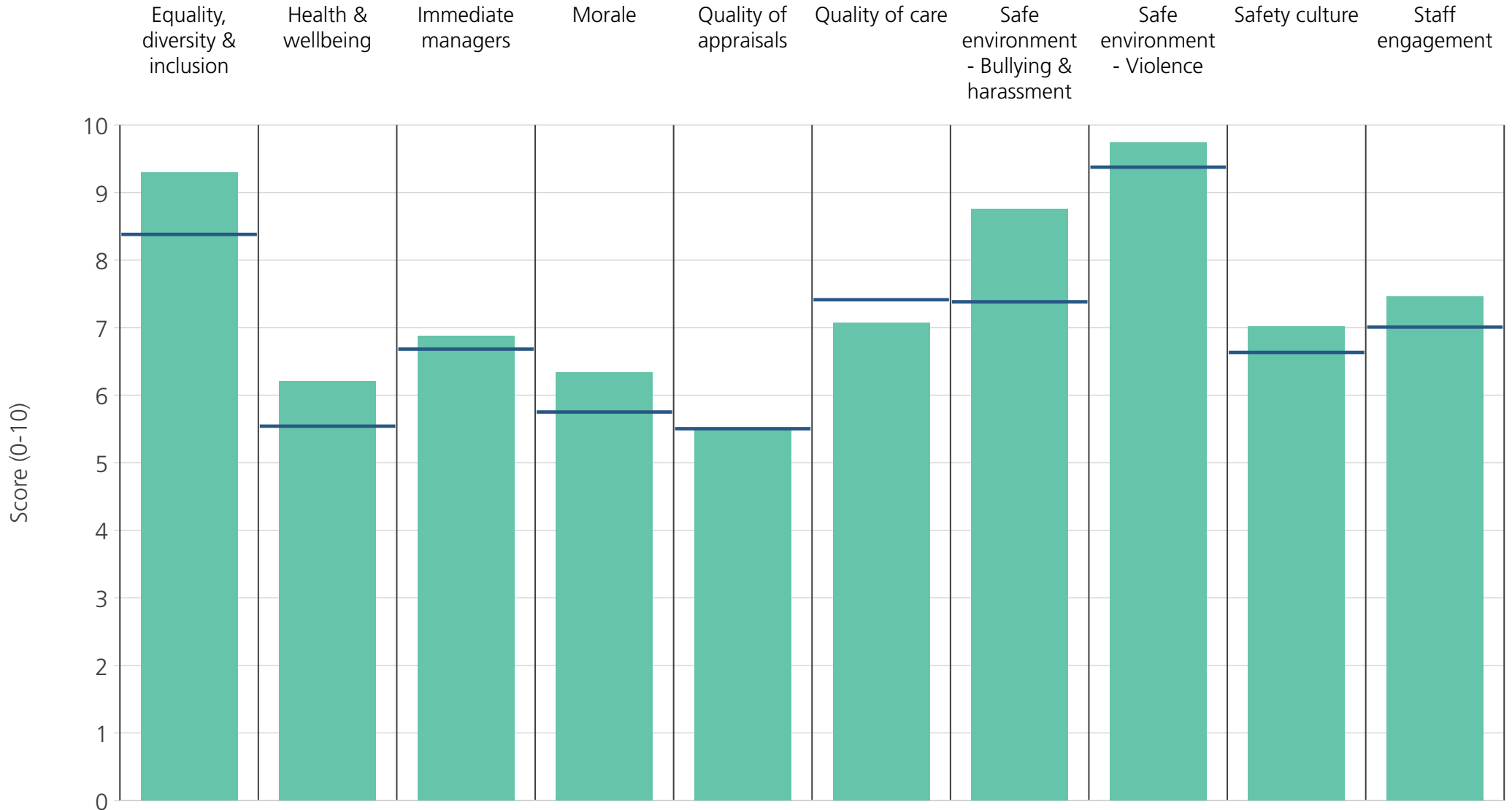




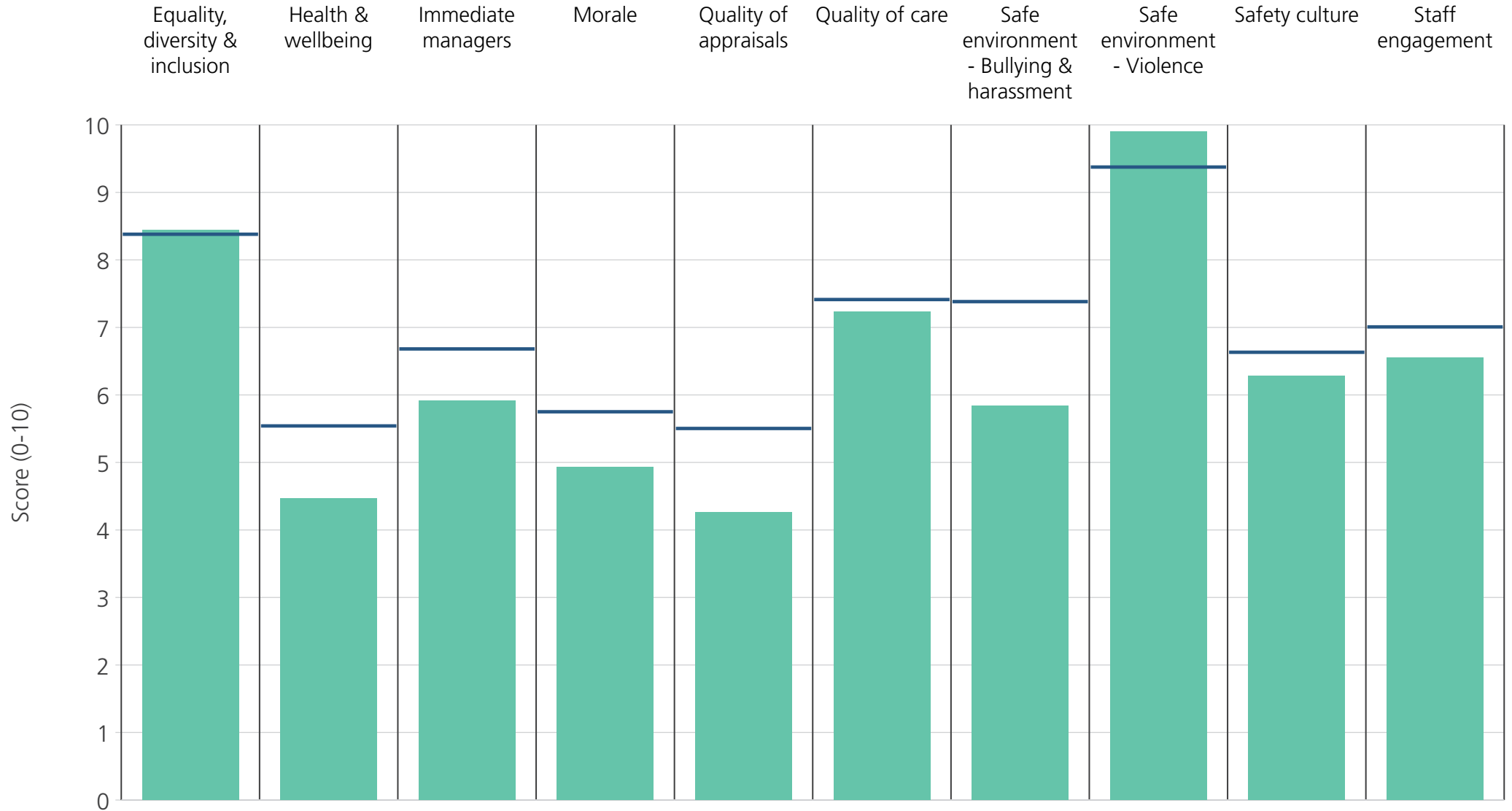
<b>Directorate</b>	8.0	4.5	6.9	5.7	5.7	7.5	6.9	9.2	6.6	6.9
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	39	41	41	40	36	42	40	40	40	46



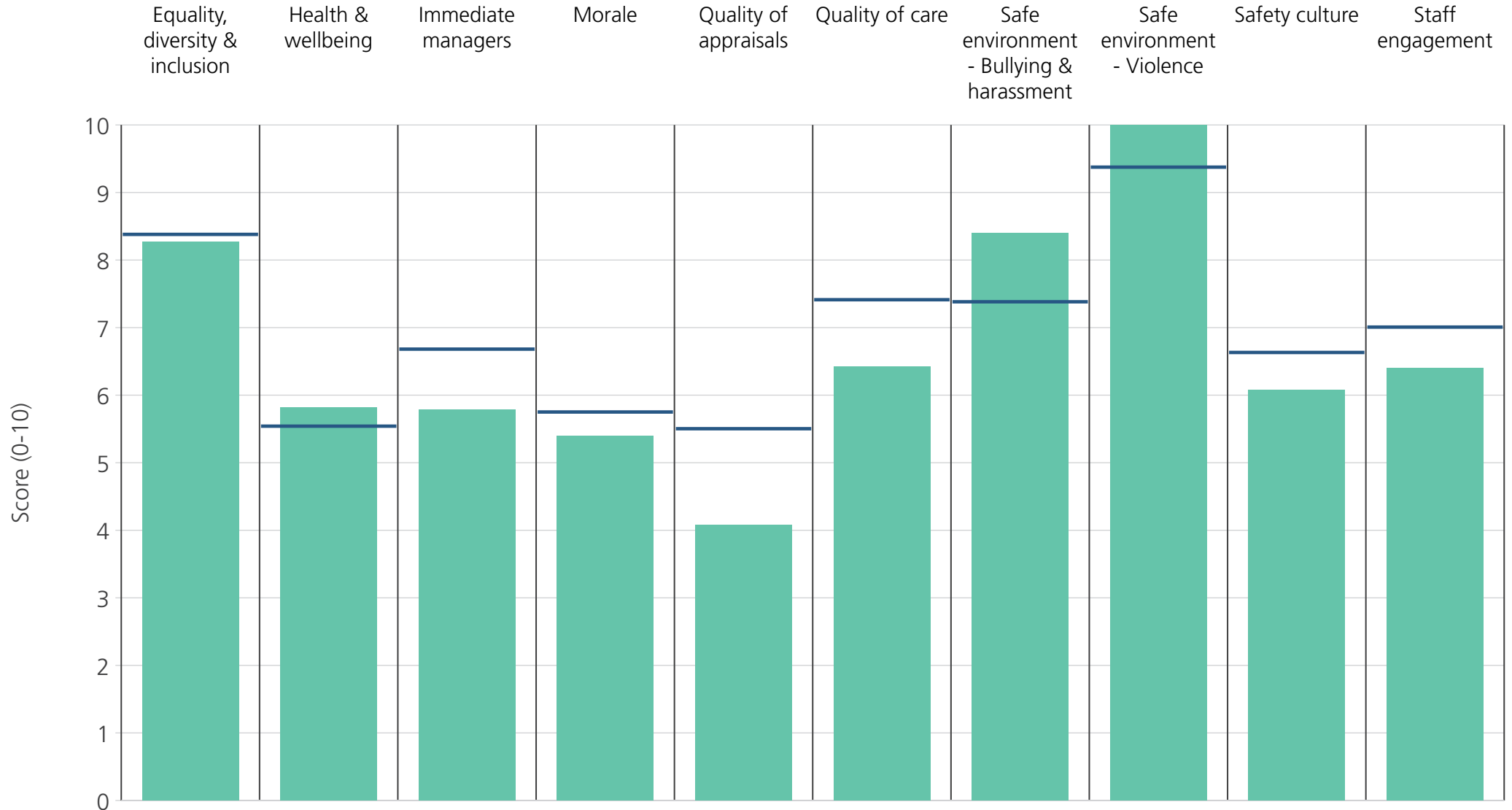
<b>Directorate</b>	7.9	5.6	4.8	5.7	4.2	7.5	6.9	9.8	6.4	6.9
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	30	30	32	30	25	32	29	29	30	32



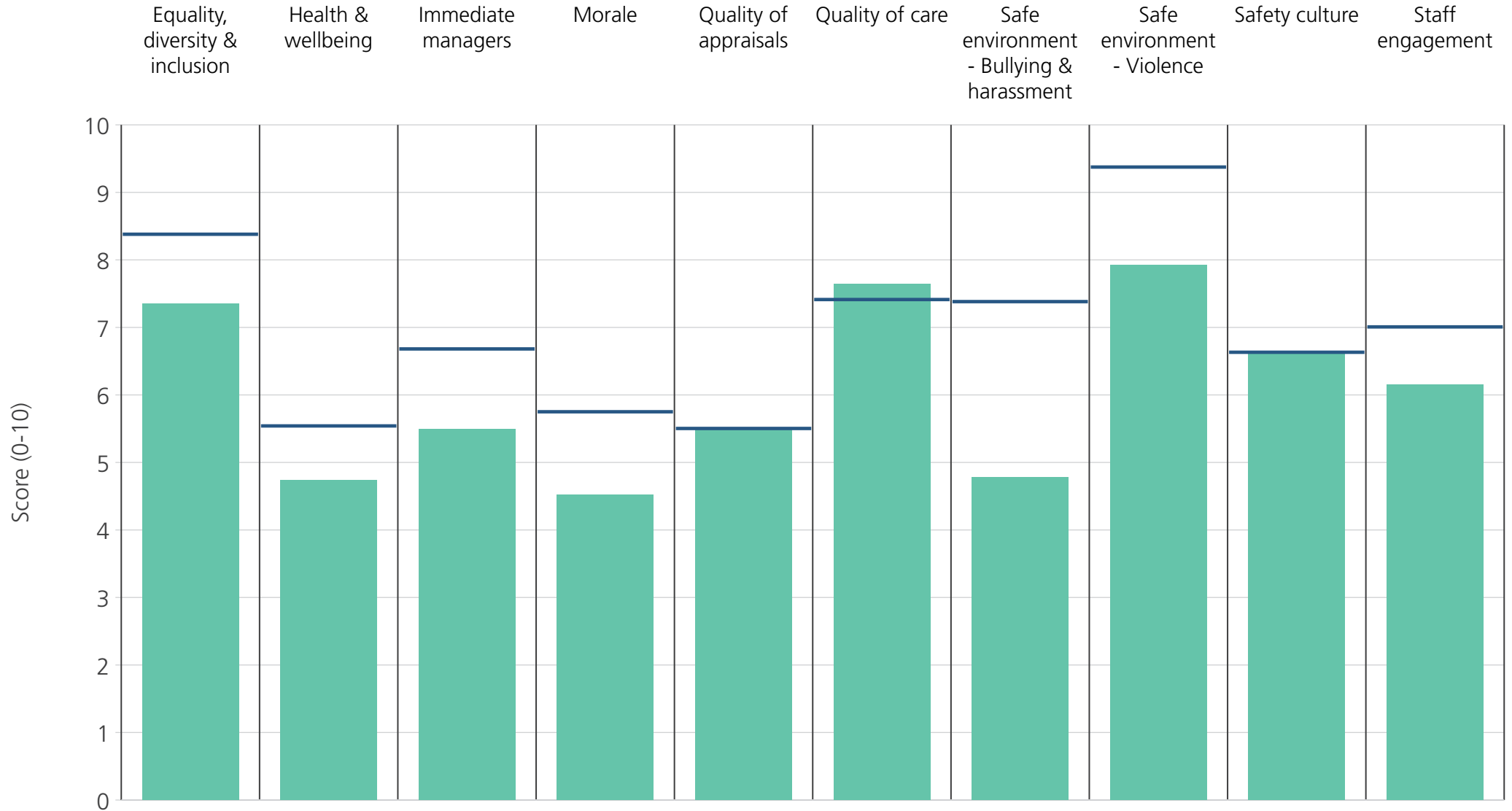
<b>Directorate</b>	9.3	6.2	6.9	6.3	5.5	7.1	8.8	9.7	7.0	7.5
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	52	53	53	53	51	45	51	51	53	53



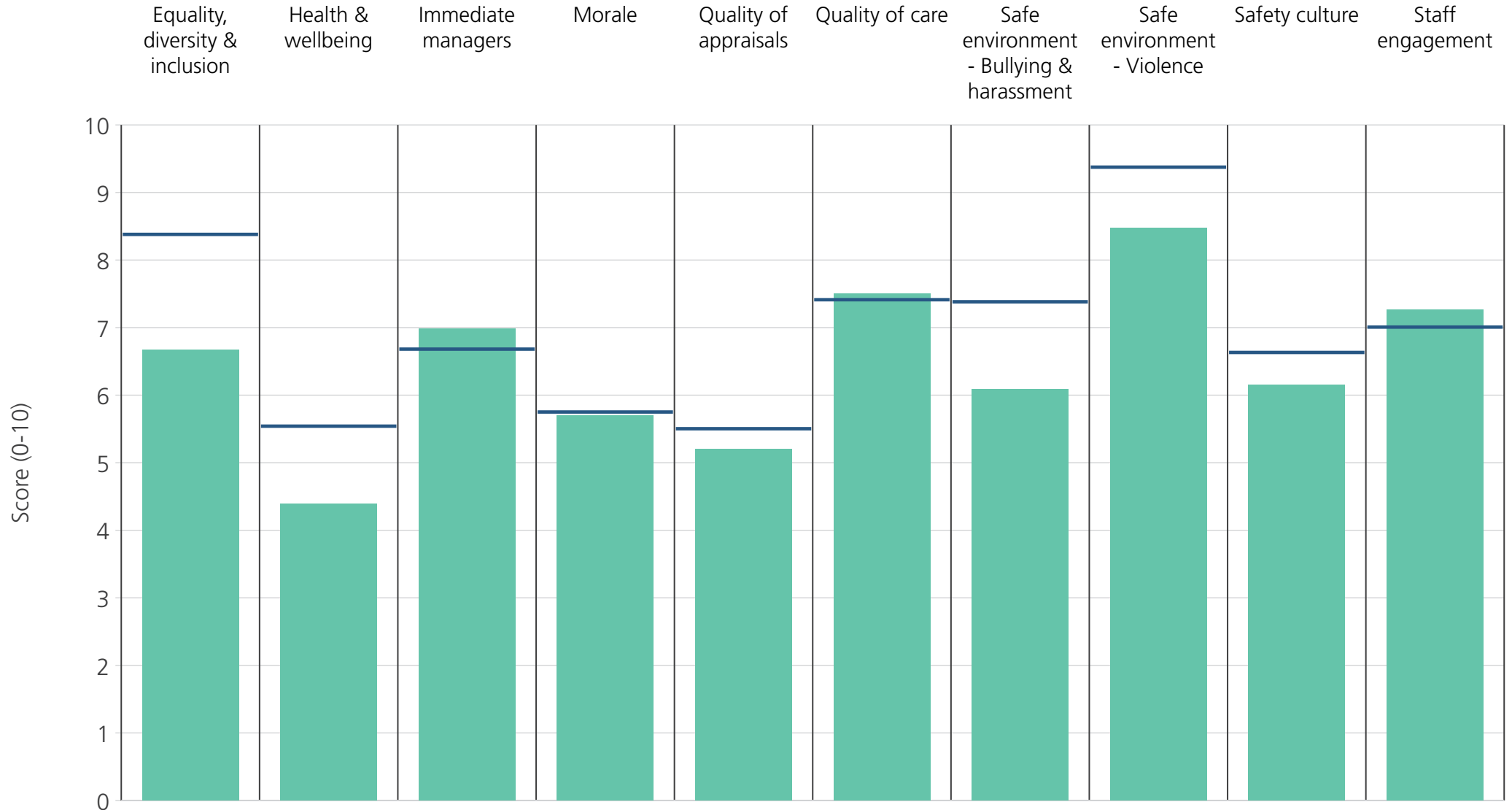
<b>Directorate</b>	8.4	4.5	5.9	4.9	4.3	7.2	5.8	9.9	6.3	6.6
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	30	32	32	31	27	30	32	32	32	32



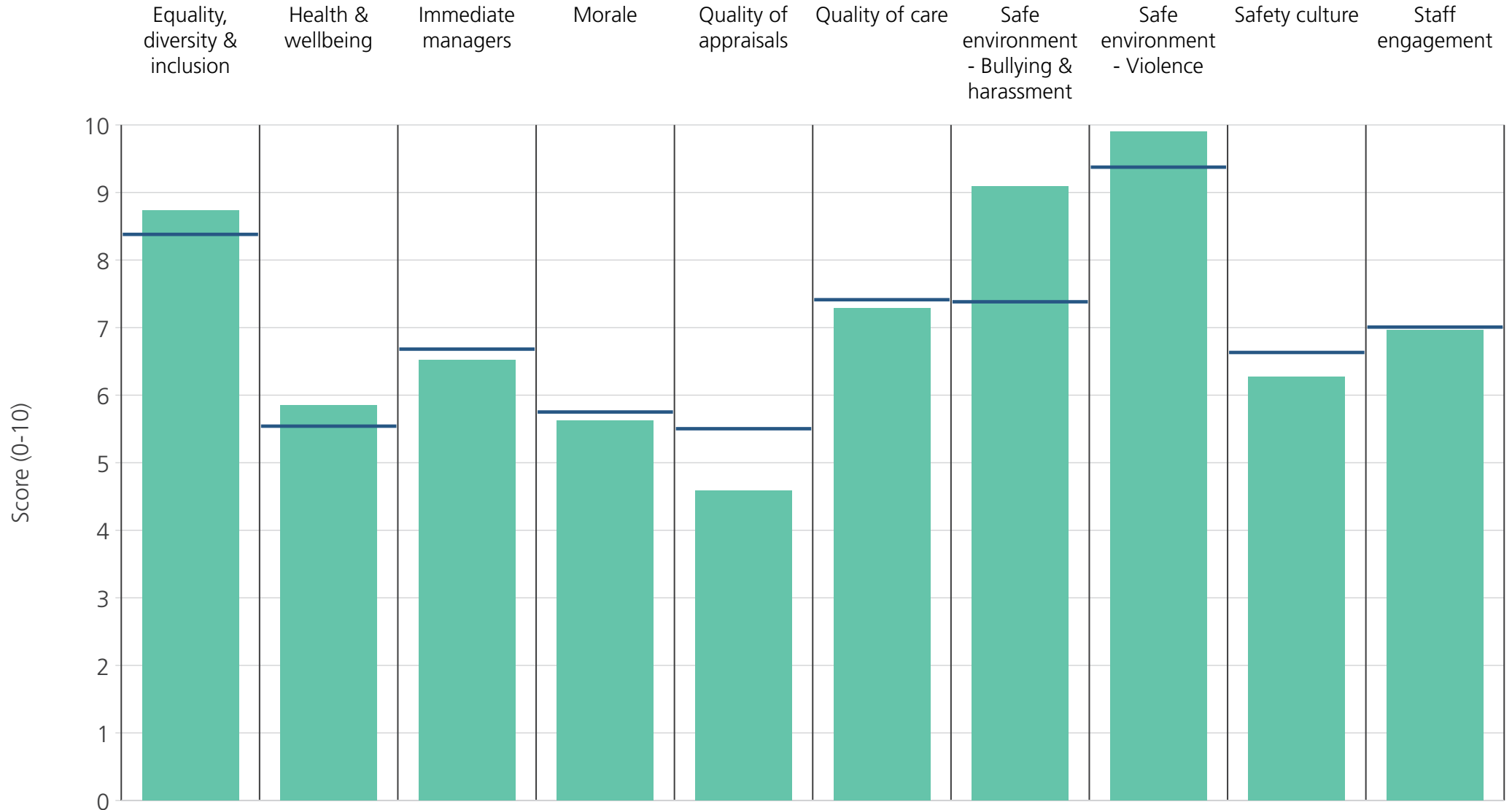
<b>Directorate</b>	8.3	5.8	5.8	5.4	4.1	6.4	8.4	10.0	6.1	6.4
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	28	28	29	28	19	17	27	26	27	30



<b>Directorate</b>	7.4	4.7	5.5	4.5	5.5	7.6	4.8	7.9	6.6	6.1
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	46	46	45	46	41	46	46	45	46	47

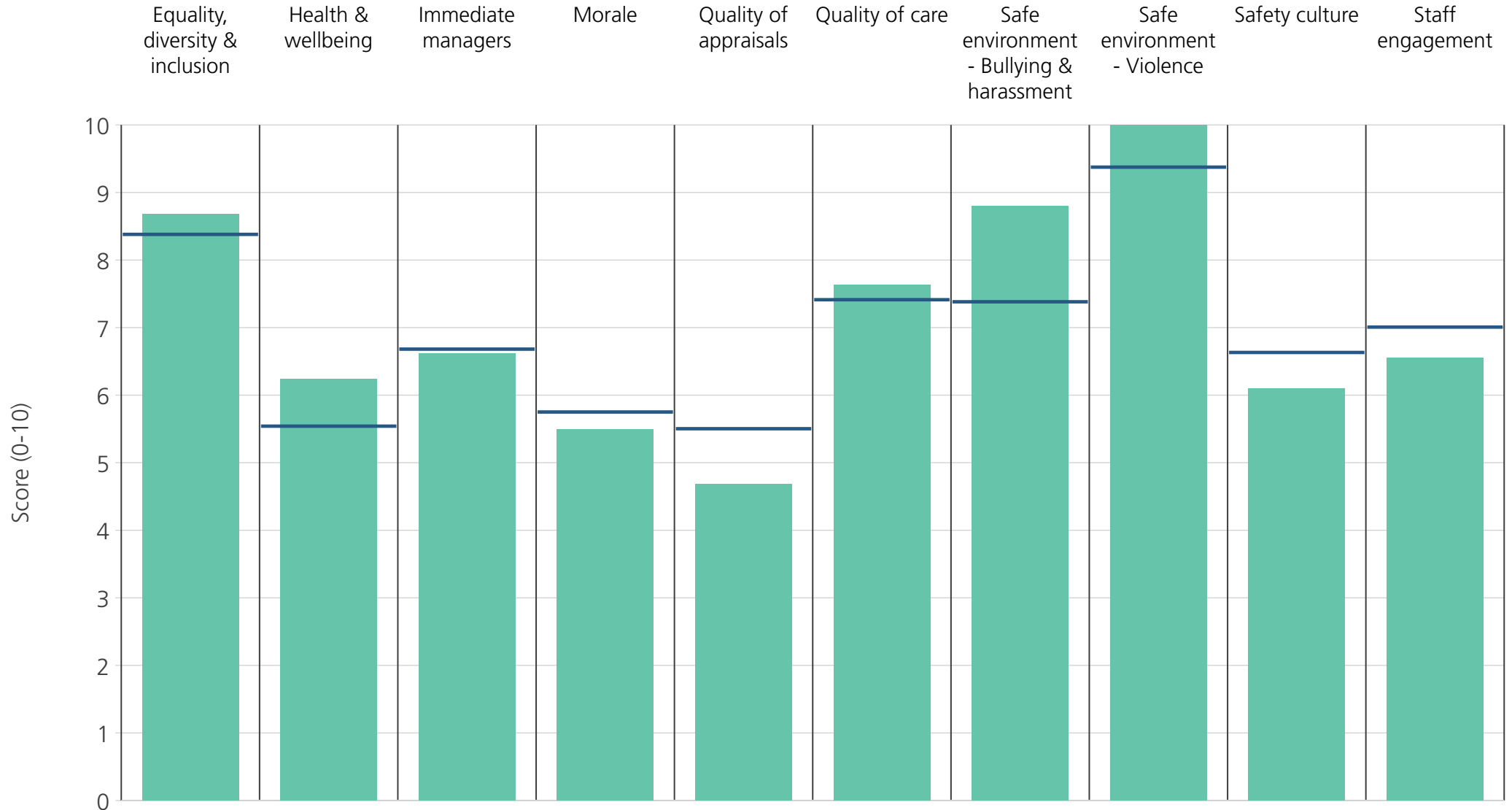


<b>Directorate</b>	6.7	4.4	7.0	5.7	5.2	7.5	6.1	8.5	6.2	7.3
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	24	24	24	24	19	24	23	24	24	25

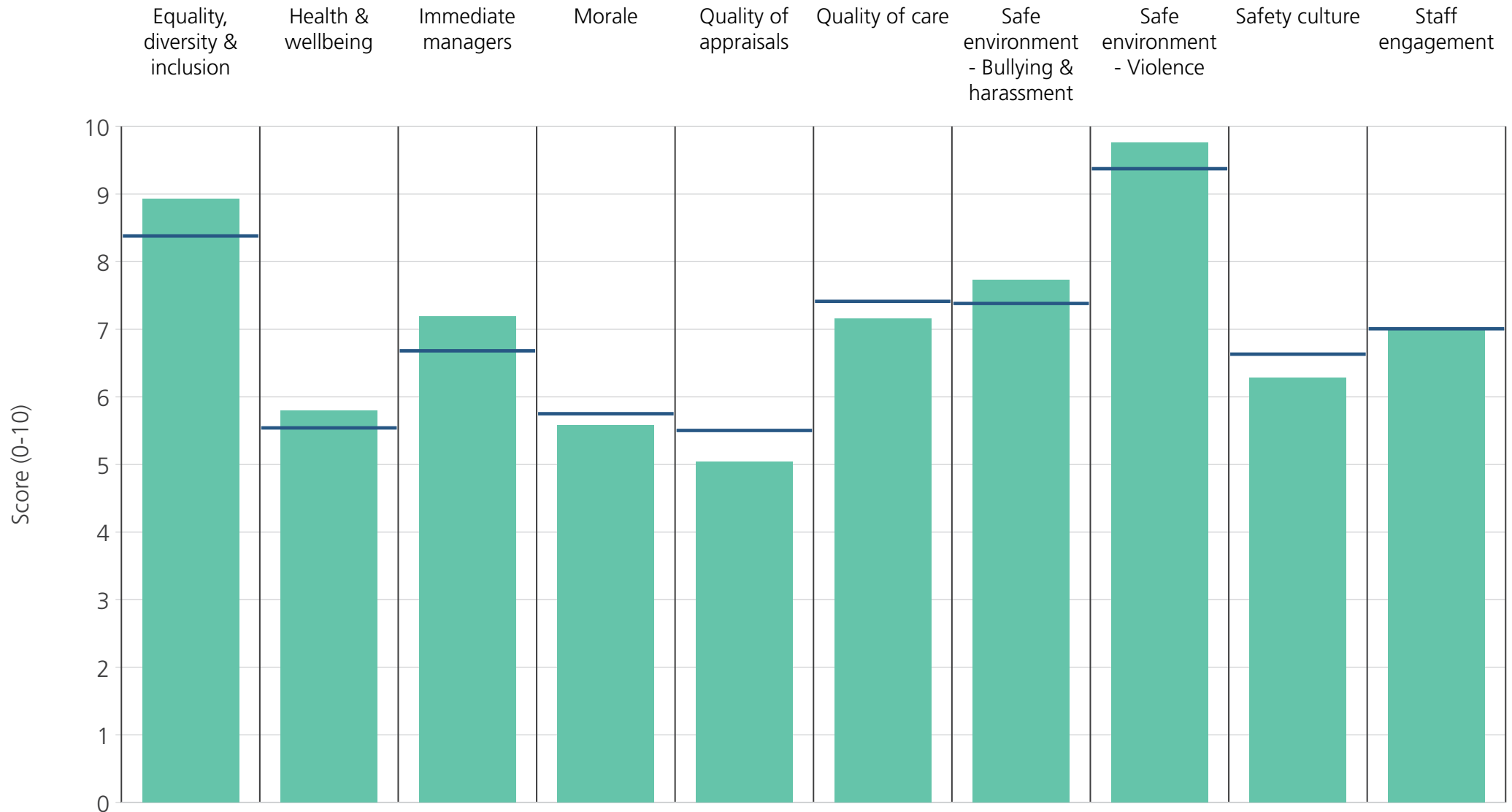


<b>Directorate</b>	8.7	5.8	6.5	5.6	4.6	7.3	9.1	9.9	6.3	7.0
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	33	33	34	33	30	21	33	33	33	34





<b>Directorate</b>	8.7	6.2	6.6	5.5	4.7	7.6	8.8	10.0	6.1	6.6
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	38	39	40	38	31	19	39	39	38	41



<b>Directorate</b>	8.9	5.8	7.2	5.6	5.0	7.2	7.7	9.8	6.3	7.0
<b>Your org</b>	8.4	5.5	6.7	5.8	5.5	7.4	7.4	9.4	6.6	7.0
<b>Responses</b>	42	42	42	42	35	32	41	41	42	43