

West London NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for West London NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

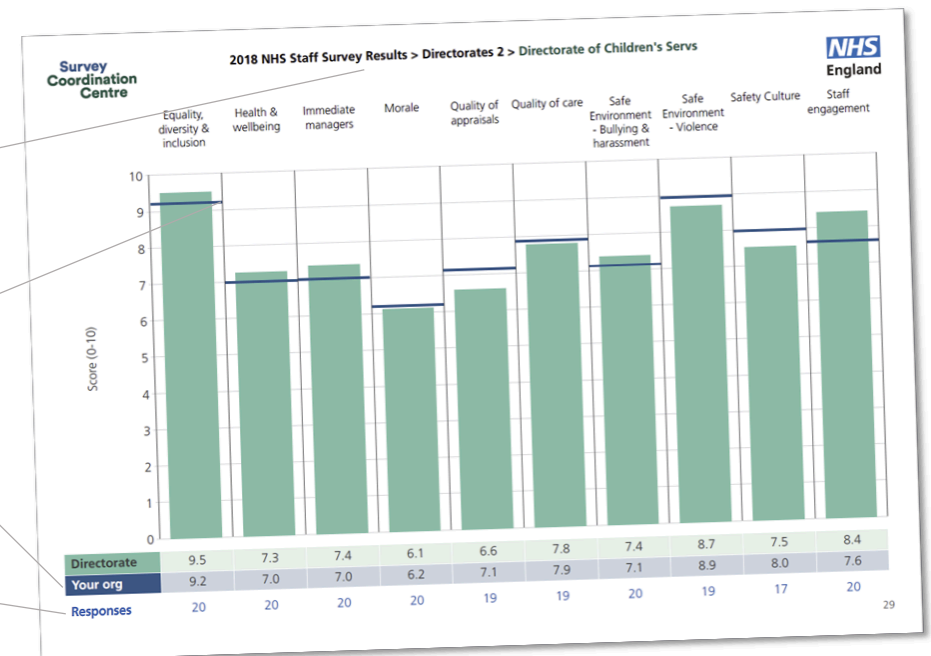
The directorate breakdowns used in this report were provided and defined by West London NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

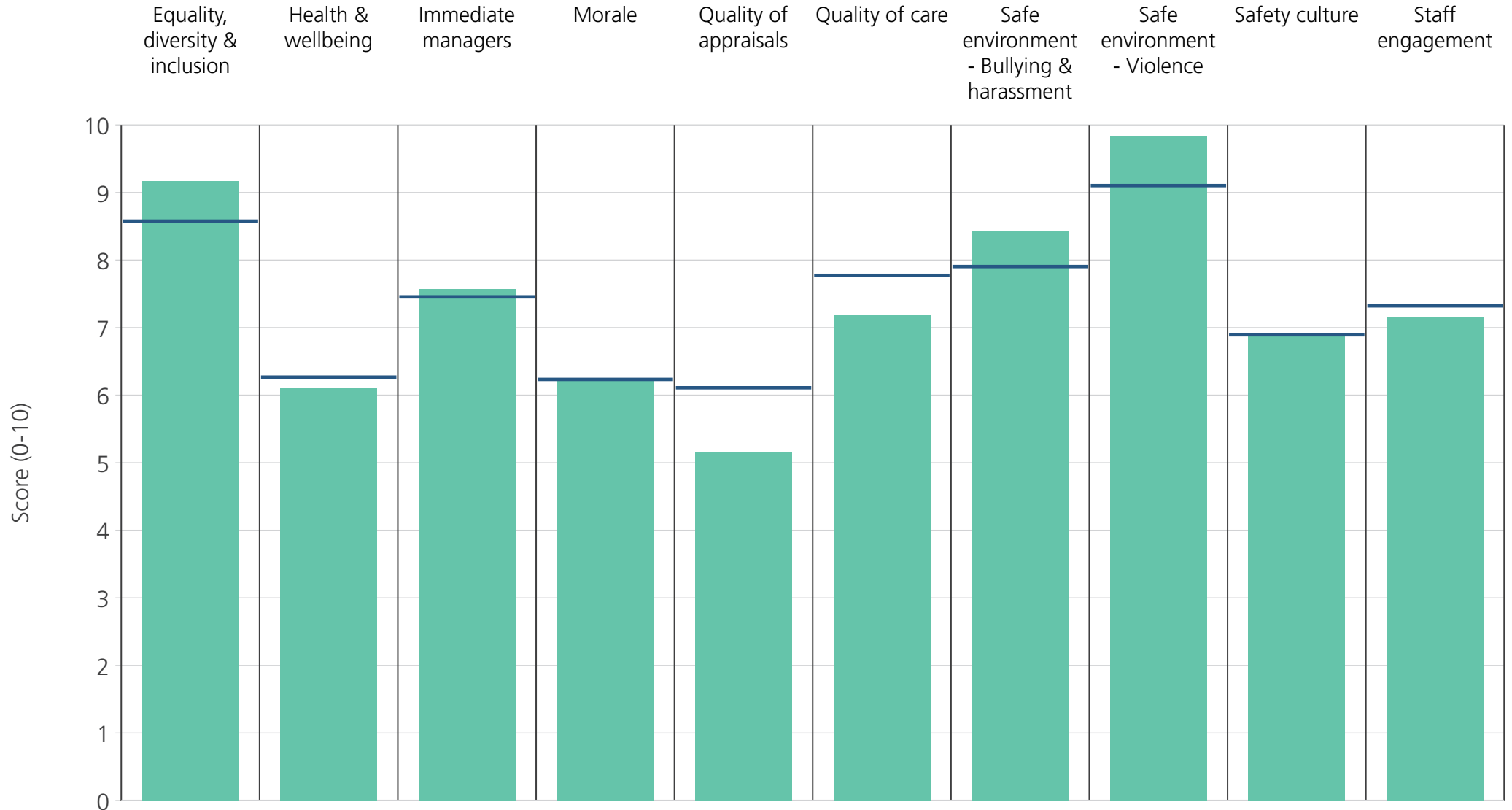
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

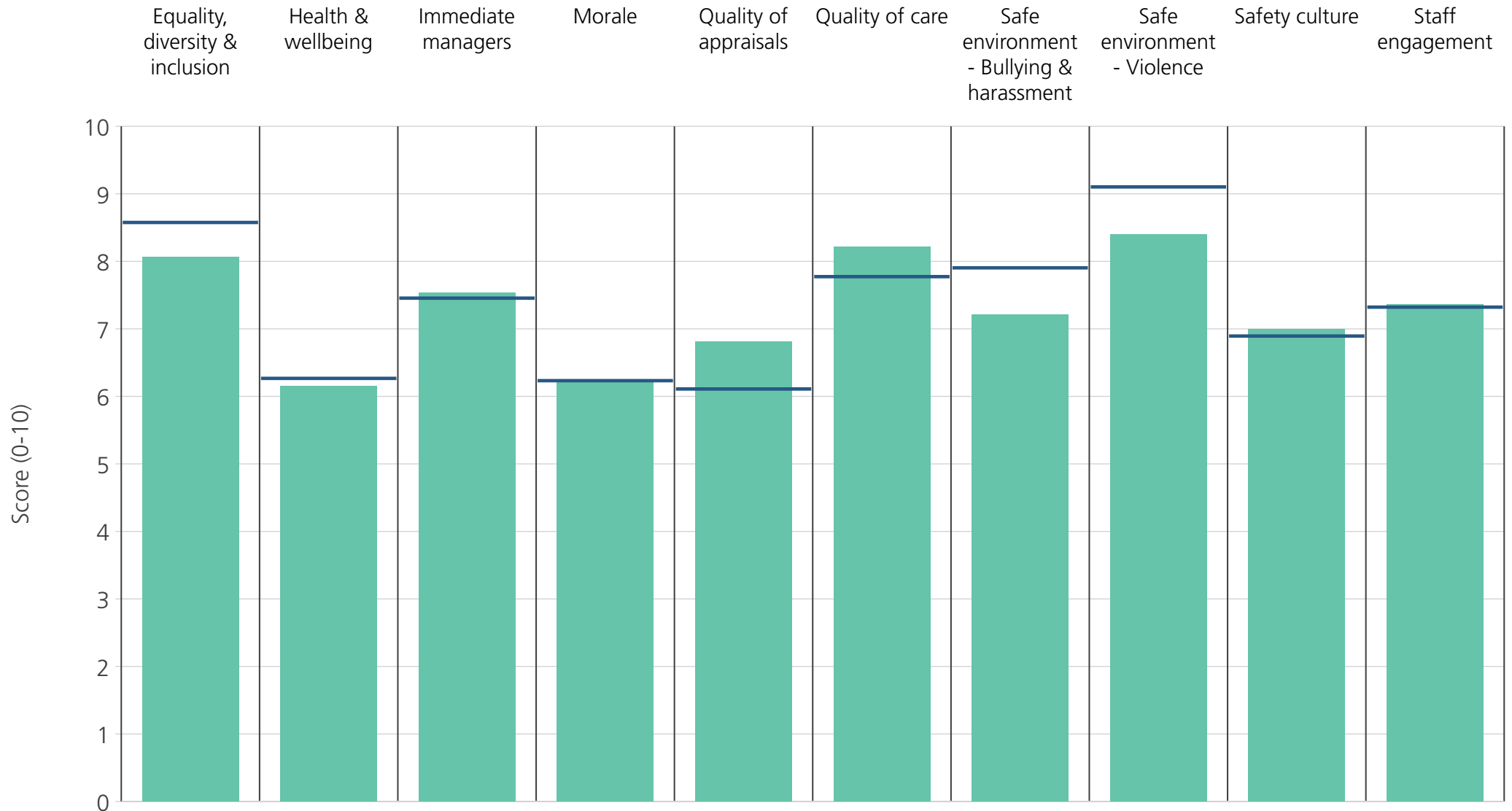


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

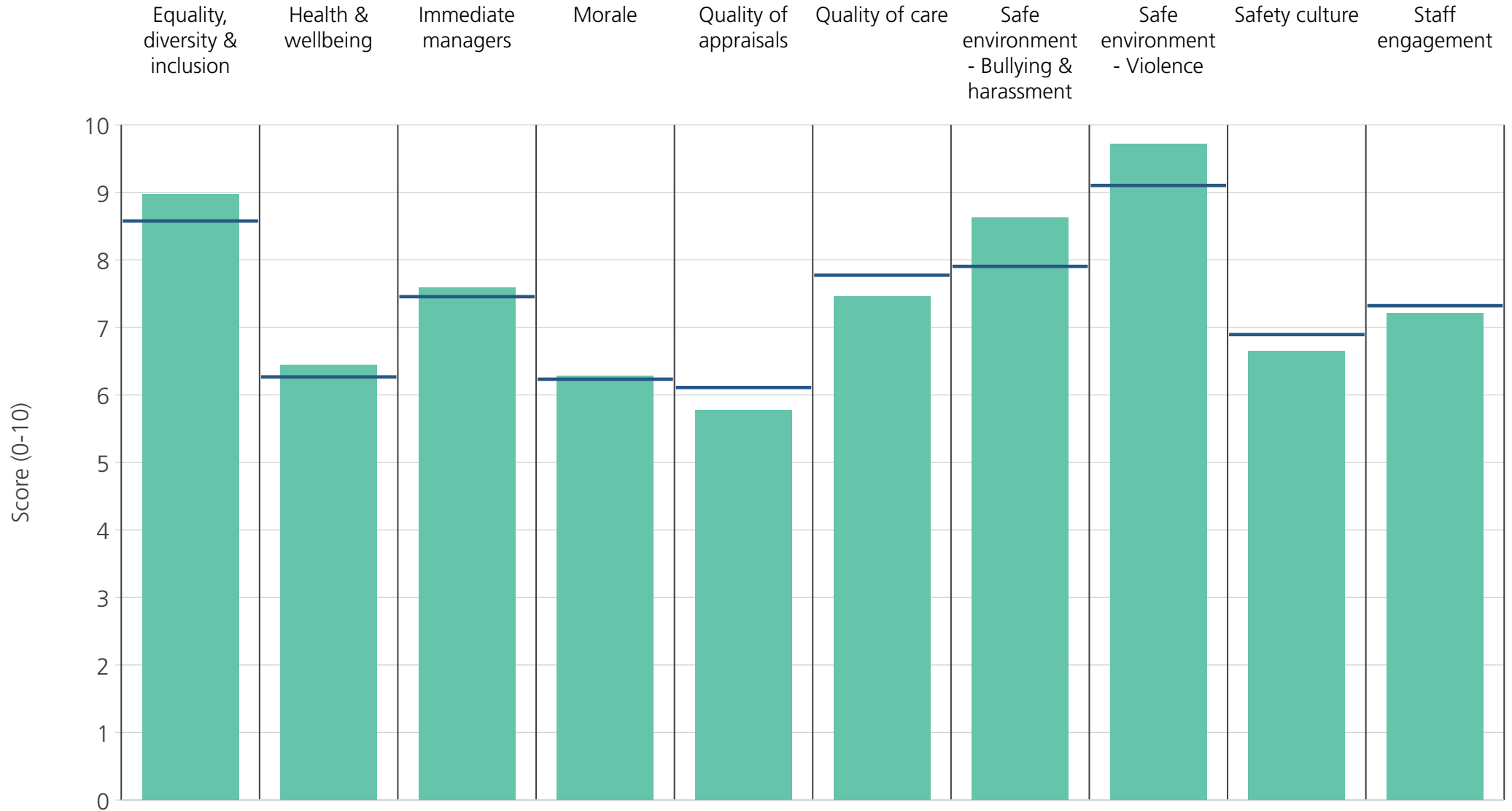
Directorates 1



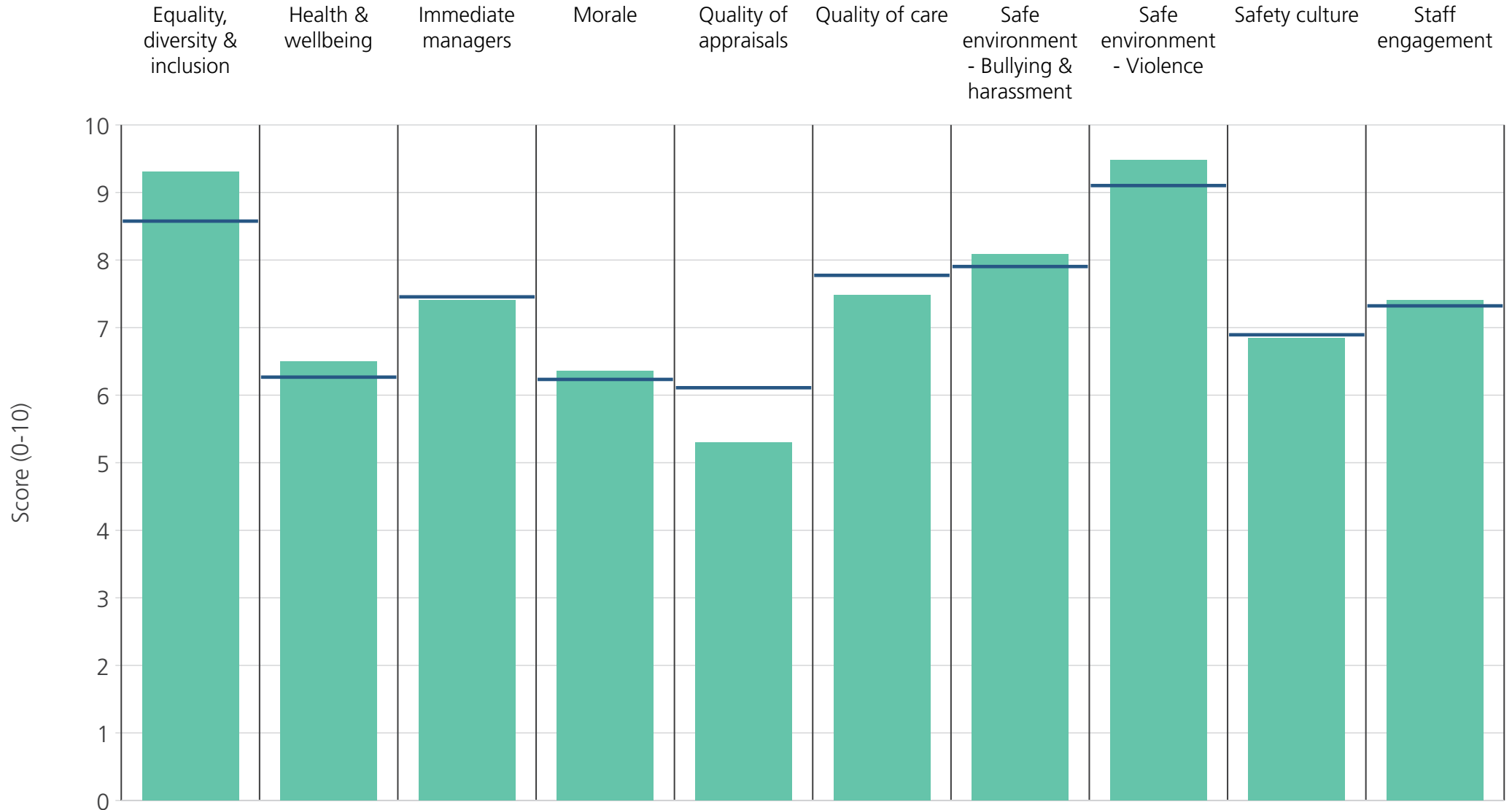
Directorate	9.2	6.1	7.6	6.2	5.2	7.2	8.4	9.8	6.9	7.1
Your org	8.6	6.3	7.5	6.2	6.1	7.8	7.9	9.1	6.9	7.3
Responses	167	168	167	164	136	168	166	167	164	168



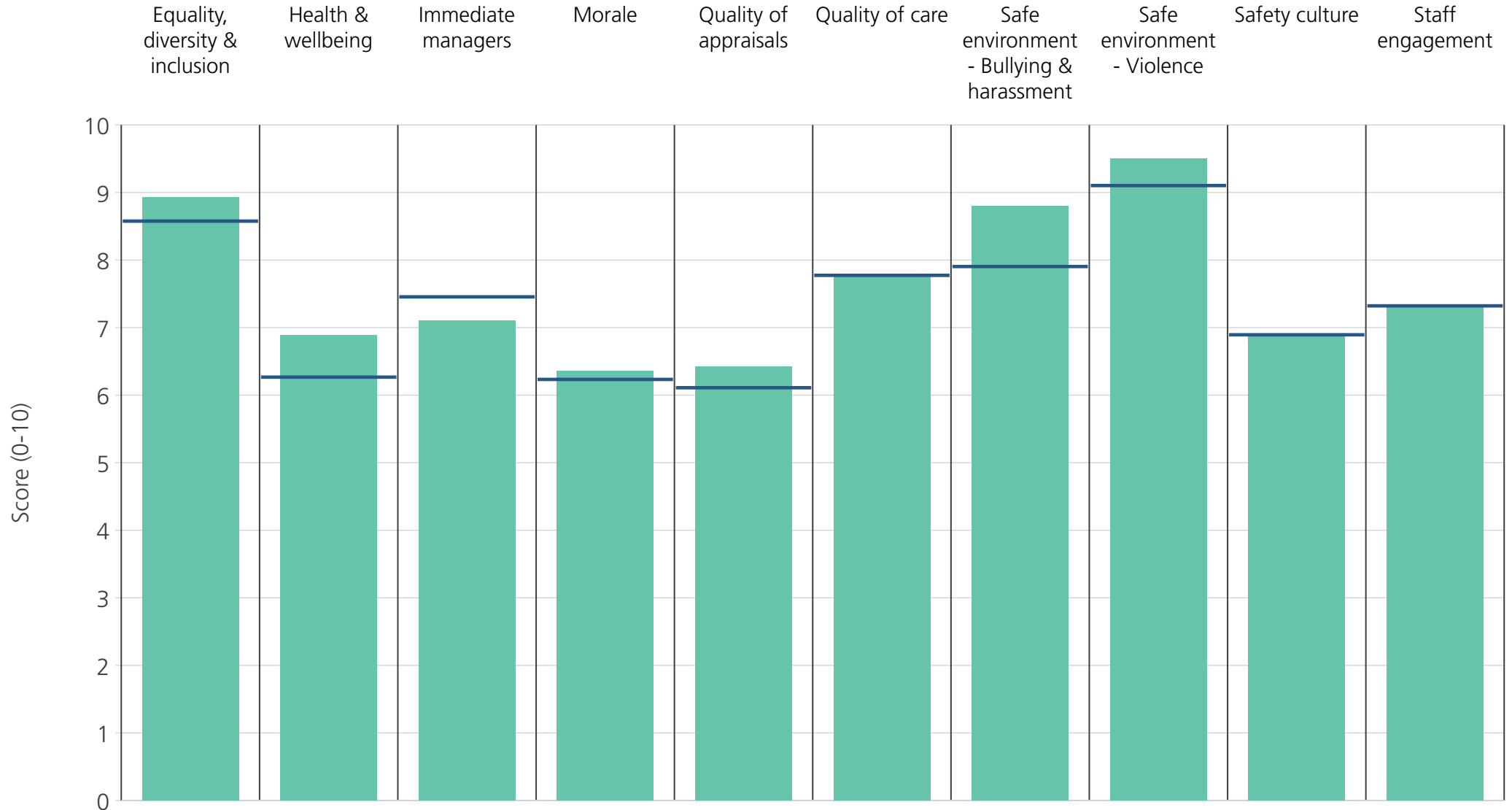
Directorate	8.1	6.2	7.5	6.2	6.8	8.2	7.2	8.4	7.0	7.4
Your org	8.6	6.3	7.5	6.2	6.1	7.8	7.9	9.1	6.9	7.3
Responses	374	377	379	370	259	377	369	374	375	382



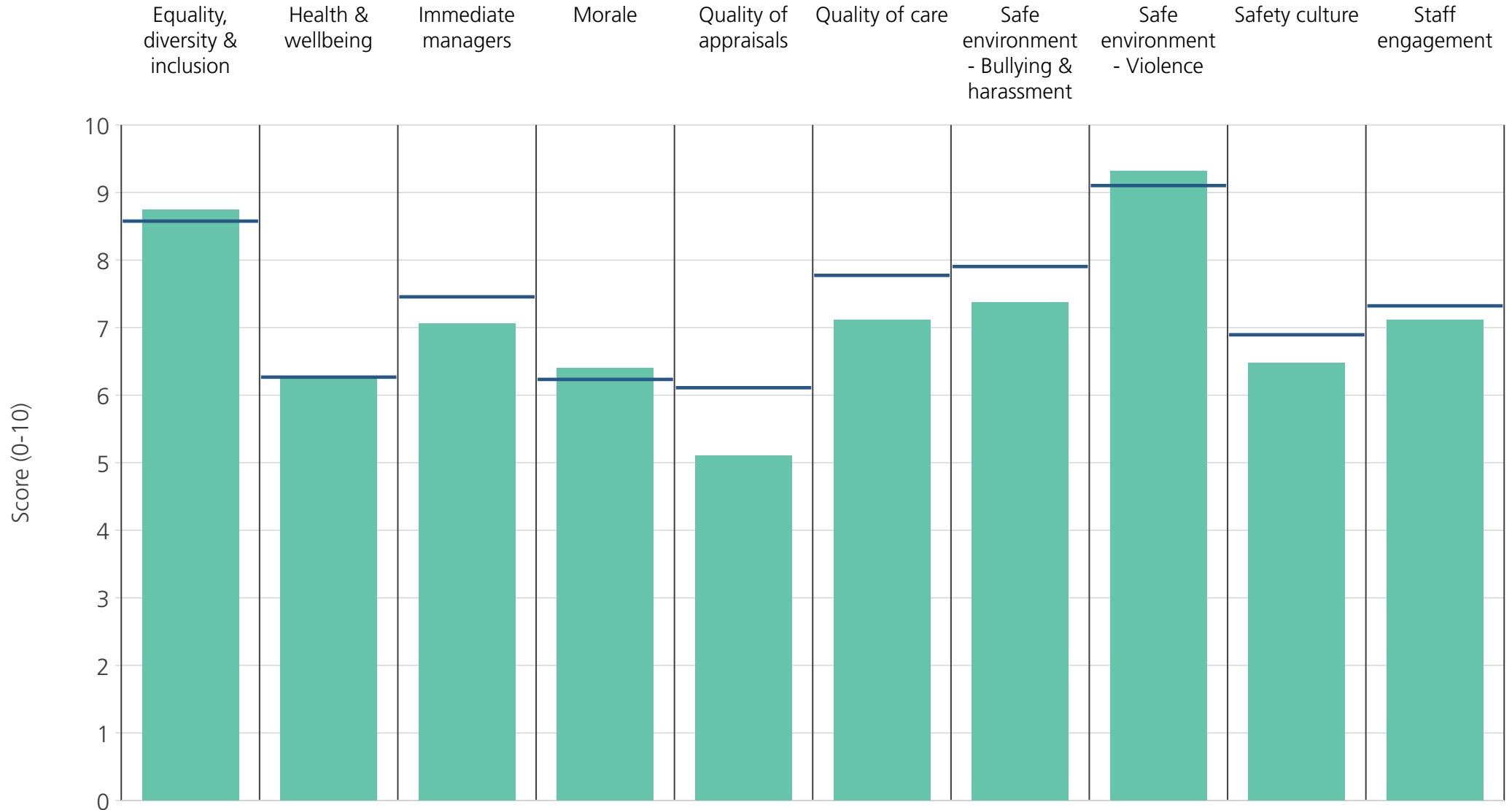
Directorate	9.0	6.4	7.6	6.3	5.8	7.5	8.6	9.7	6.6	7.2
Your org	8.6	6.3	7.5	6.2	6.1	7.8	7.9	9.1	6.9	7.3
Responses	439	441	439	438	362	234	431	430	436	443



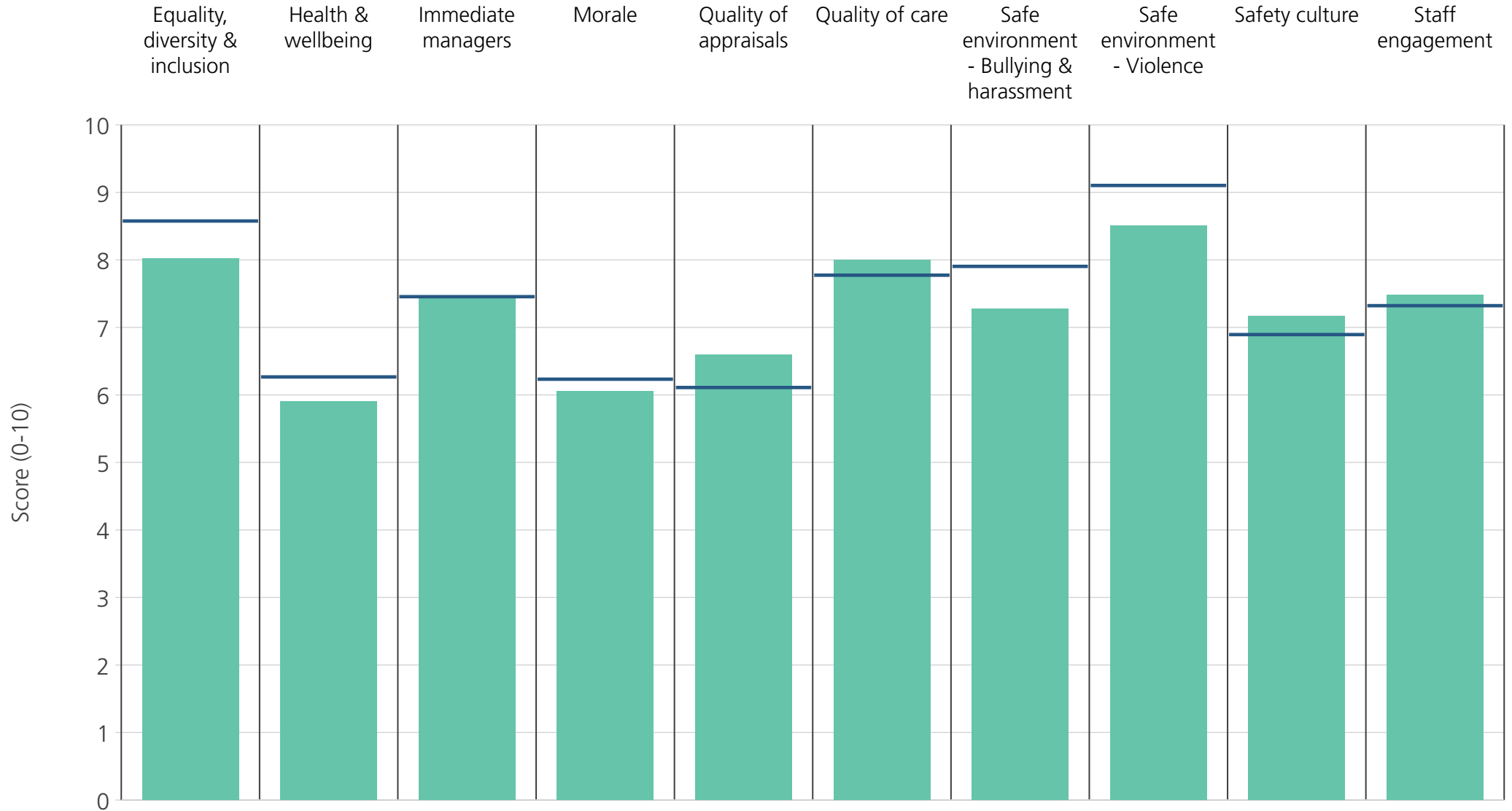
Directorate	9.3	6.5	7.4	6.4	5.3	7.5	8.1	9.5	6.8	7.4
Your org	8.6	6.3	7.5	6.2	6.1	7.8	7.9	9.1	6.9	7.3
Responses	86	85	85	83	76	84	86	84	85	85



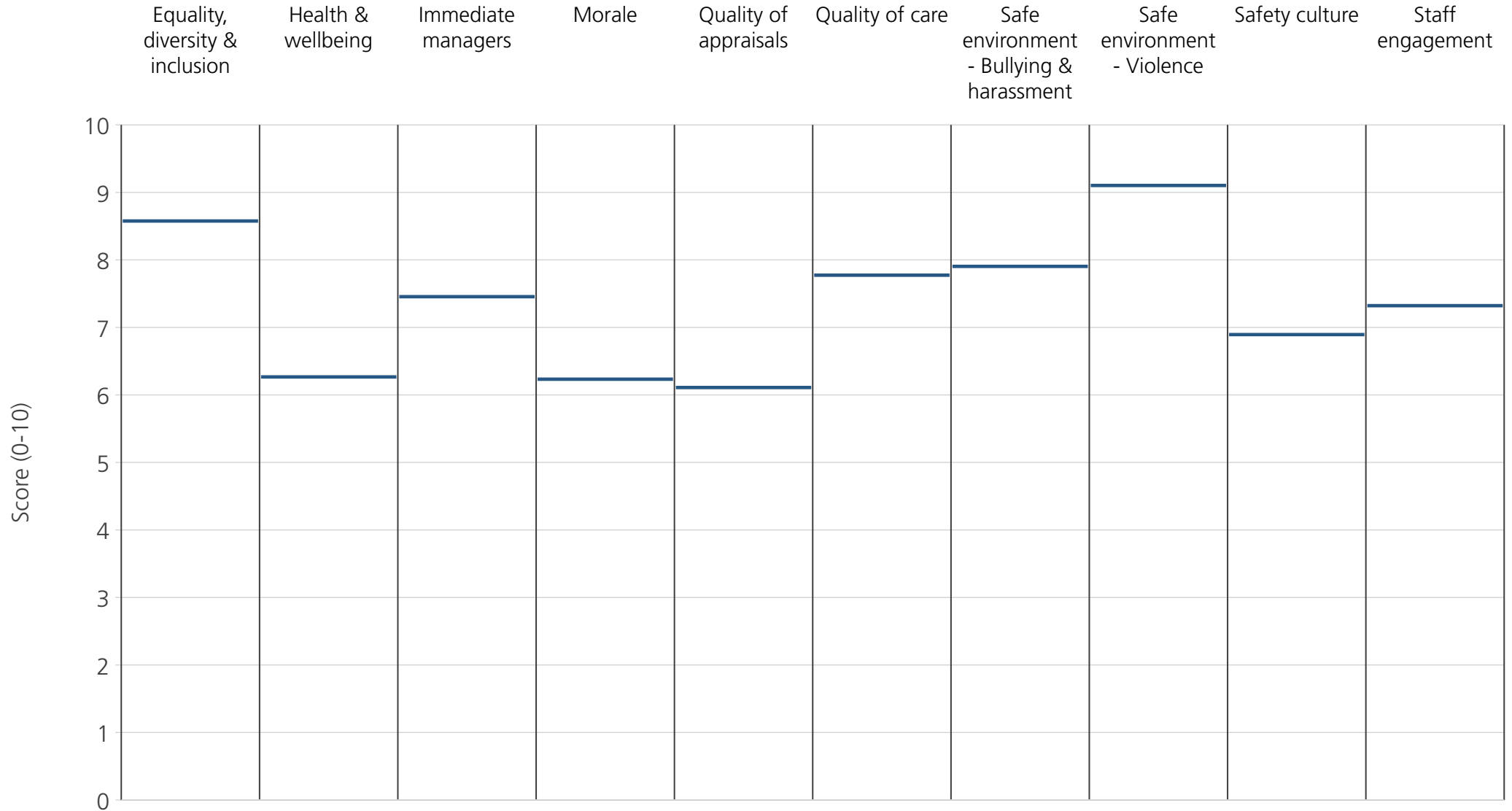
Directorate	8.9	6.9	7.1	6.4	6.4	7.8	8.8	9.5	6.9	7.3
Your org	8.6	6.3	7.5	6.2	6.1	7.8	7.9	9.1	6.9	7.3
Responses	210	214	217	202	143	177	200	201	210	216



Directorate	8.7	6.3	7.1	6.4	5.1	7.1	7.4	9.3	6.5	7.1
Your org	8.6	6.3	7.5	6.2	6.1	7.8	7.9	9.1	6.9	7.3
Responses	107	110	110	109	98	111	109	107	110	111

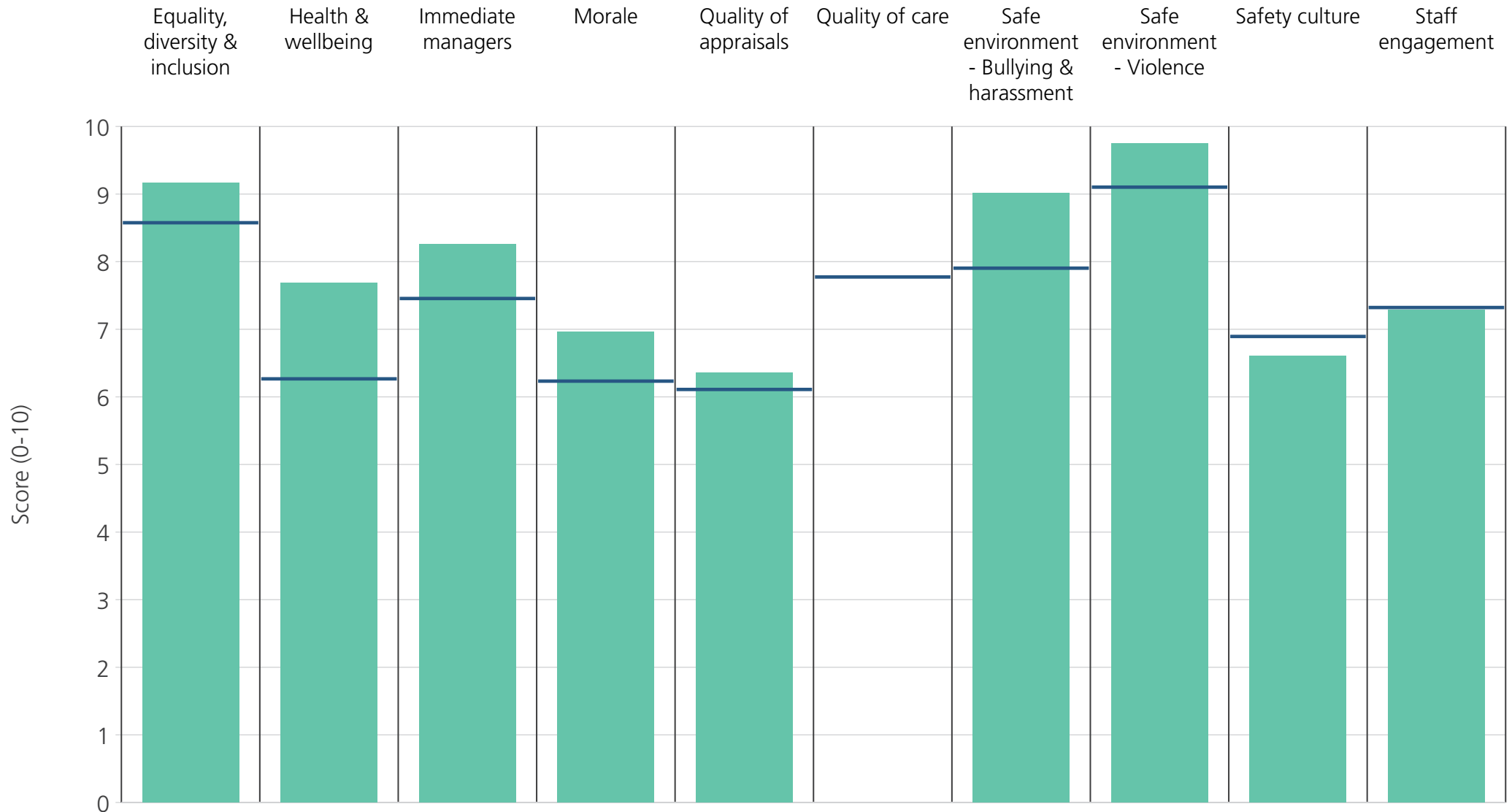


Directorate	8.0	5.9	7.5	6.1	6.6	8.0	7.3	8.5	7.2	7.5
Your org	8.6	6.3	7.5	6.2	6.1	7.8	7.9	9.1	6.9	7.3
Responses	422	430	428	431	365	422	428	423	431	432

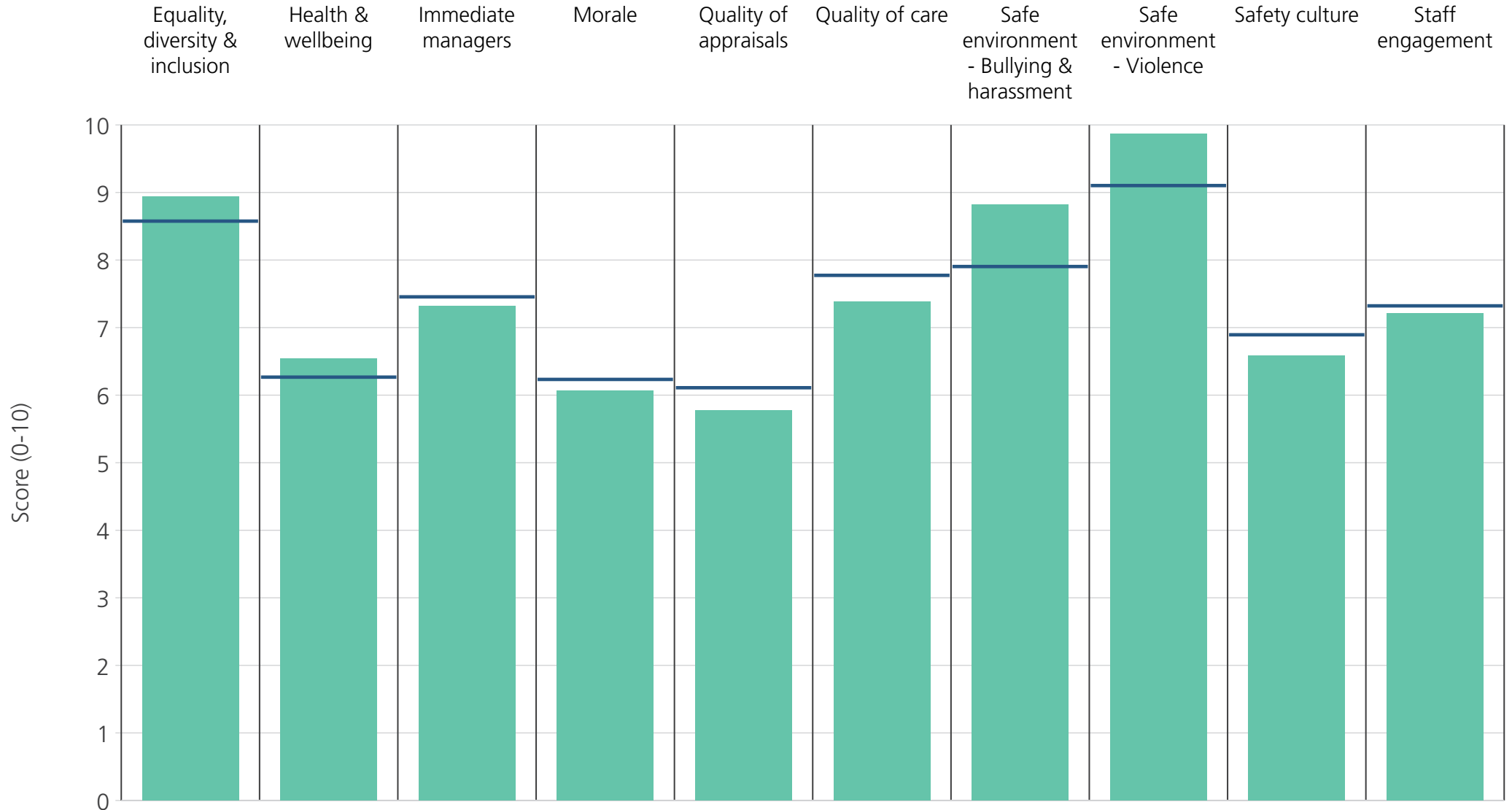


Directorate	8.6	6.3	7.5	6.2	6.1	7.8	7.9	9.1	6.9	7.3
Your org	8	8	8	8	8	8	8	8	8	8
Responses										

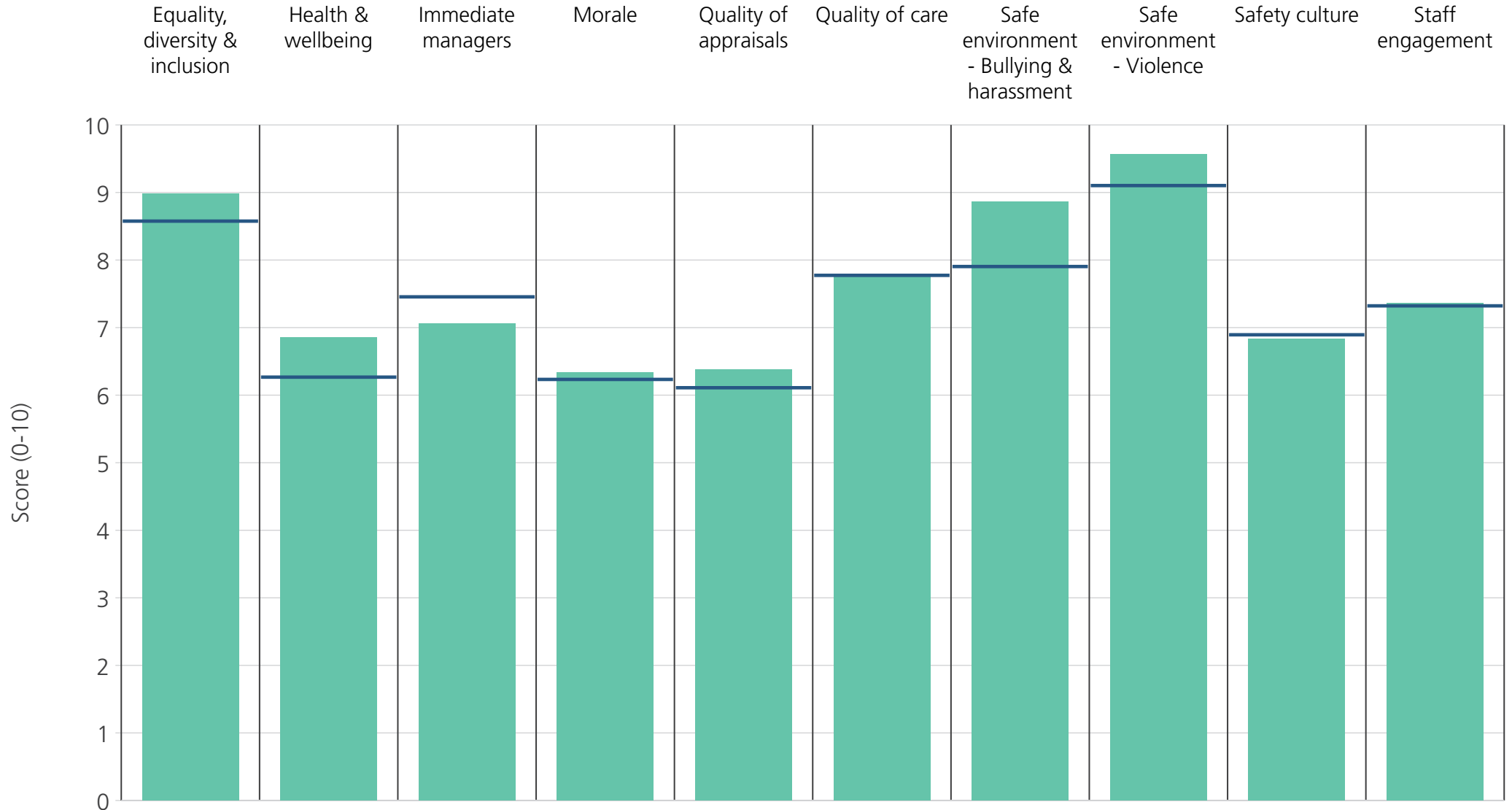
Directorates 2



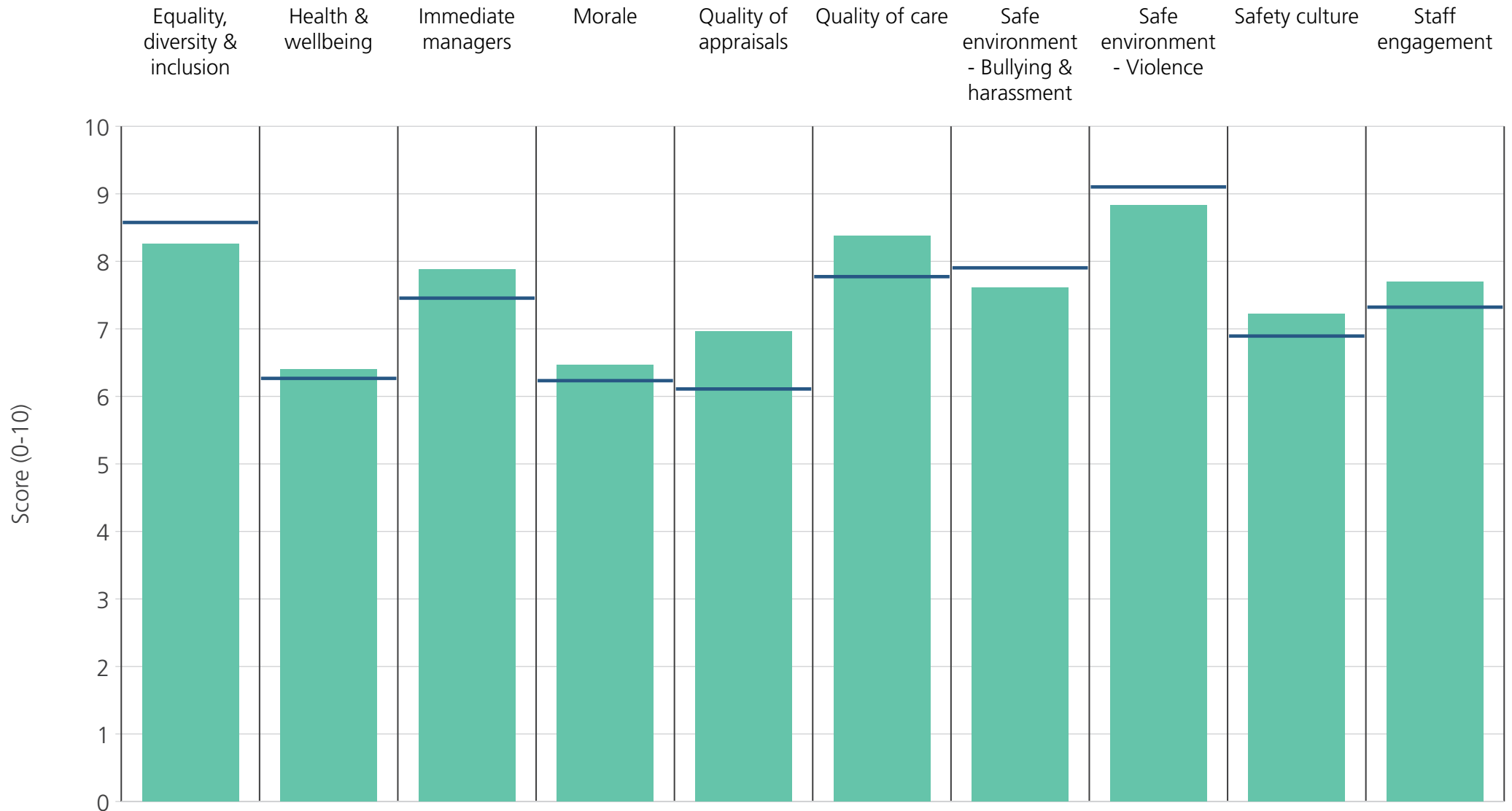
Directorate	9.2	7.7	8.3	7.0	6.4		9.0	9.7	6.6	7.3
Your org	8.6	6.3	7.5	6.2	6.1	7.8	7.9	9.1	6.9	7.3
Responses	27	27	27	27	12	5	27	26	27	27



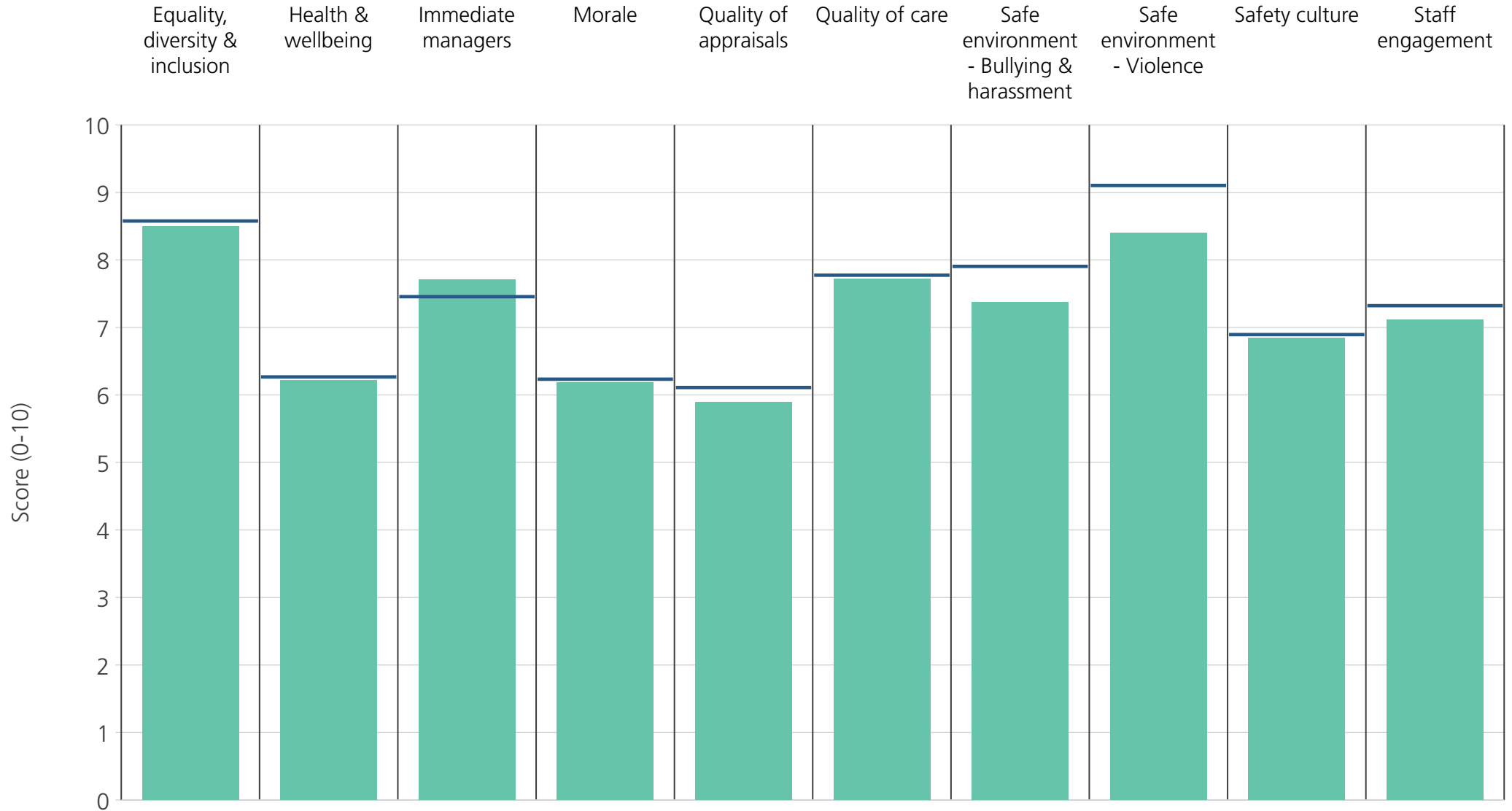
Directorate	8.9	6.5	7.3	6.1	5.8	7.4	8.8	9.9	6.6	7.2
Your org	8.6	6.3	7.5	6.2	6.1	7.8	7.9	9.1	6.9	7.3
Responses	175	175	175	175	135	84	171	173	172	176



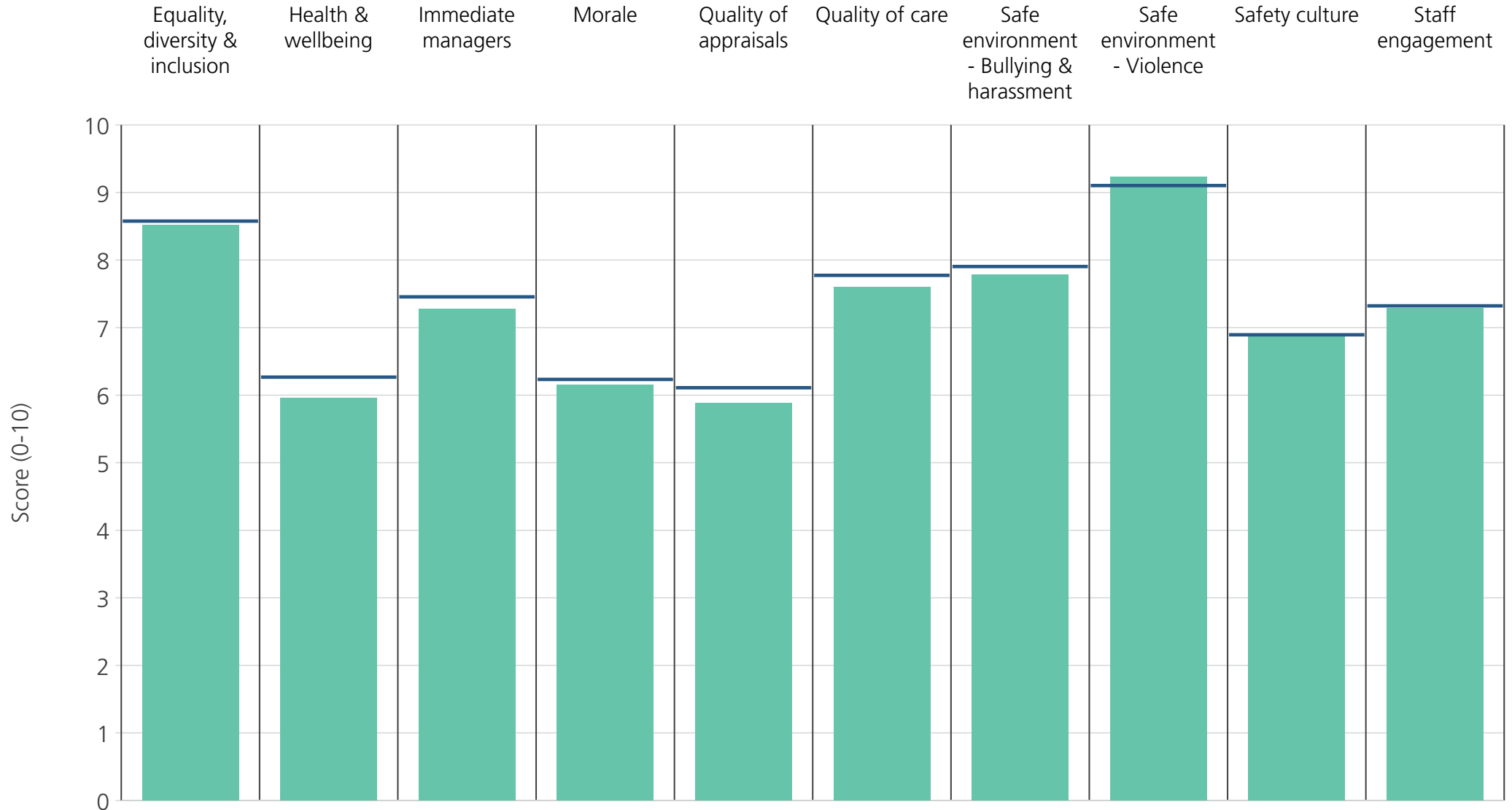
Directorate	9.0	6.9	7.1	6.3	6.4	7.8	8.9	9.6	6.8	7.4
Your org	8.6	6.3	7.5	6.2	6.1	7.8	7.9	9.1	6.9	7.3
Responses	206	210	213	198	150	175	196	198	206	212



Directorate	8.3	6.4	7.9	6.5	7.0	8.4	7.6	8.8	7.2	7.7
Your org	8.6	6.3	7.5	6.2	6.1	7.8	7.9	9.1	6.9	7.3
Responses	301	305	301	302	243	289	300	296	304	306



Directorate	8.5	6.2	7.7	6.2	5.9	7.7	7.4	8.4	6.8	7.1
Your org	8.6	6.3	7.5	6.2	6.1	7.8	7.9	9.1	6.9	7.3
Responses	366	364	367	364	297	329	360	361	366	368



Directorate	8.5	6.0	7.3	6.1	5.9	7.6	7.8	9.2	6.9	7.3
Your org	8.6	6.3	7.5	6.2	6.1	7.8	7.9	9.1	6.9	7.3
Responses	738	752	750	739	610	699	743	740	744	756