

North Staffordshire Combined Healthcare NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for North Staffordshire Combined Healthcare NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by North Staffordshire Combined Healthcare NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

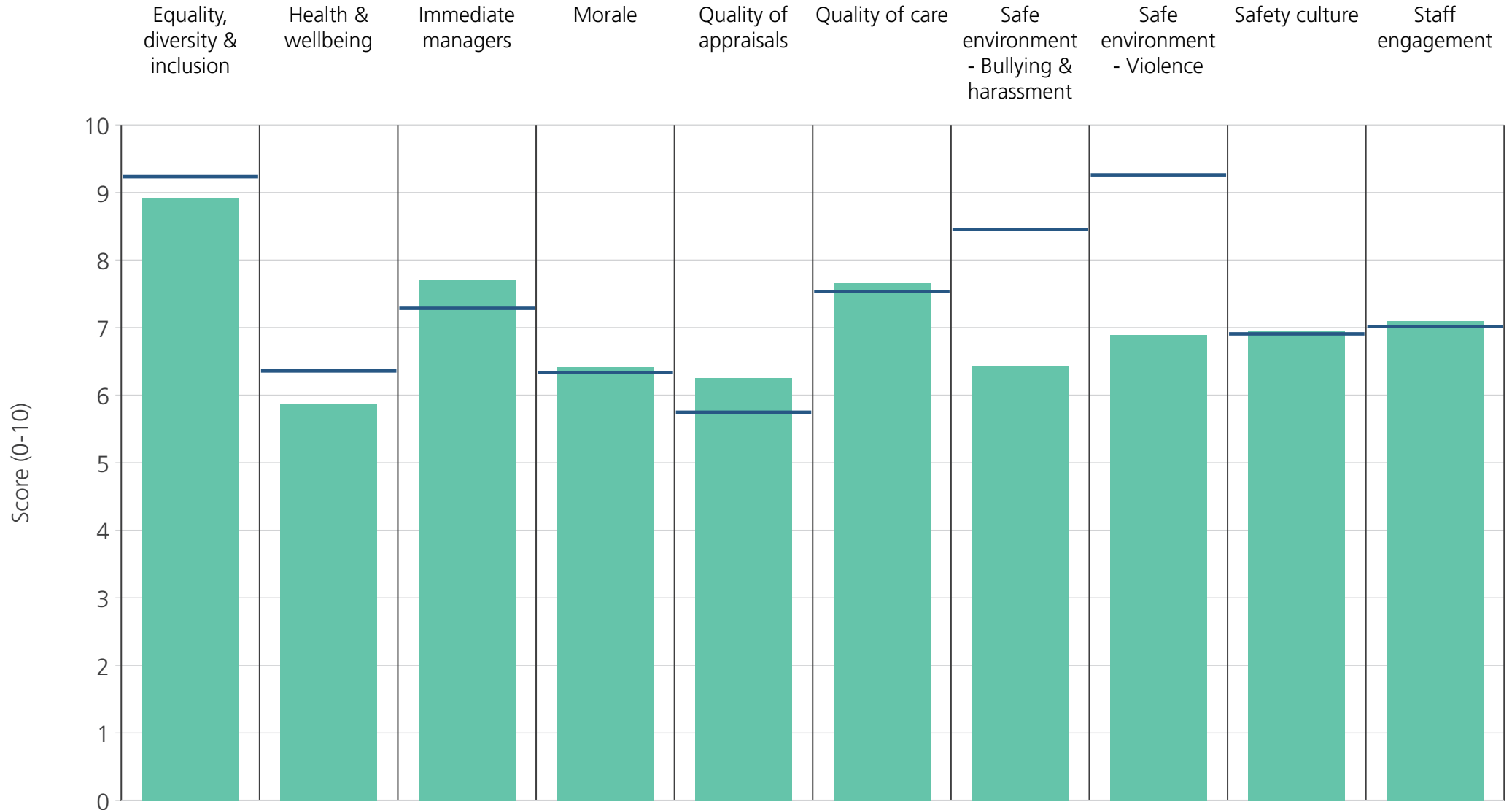
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



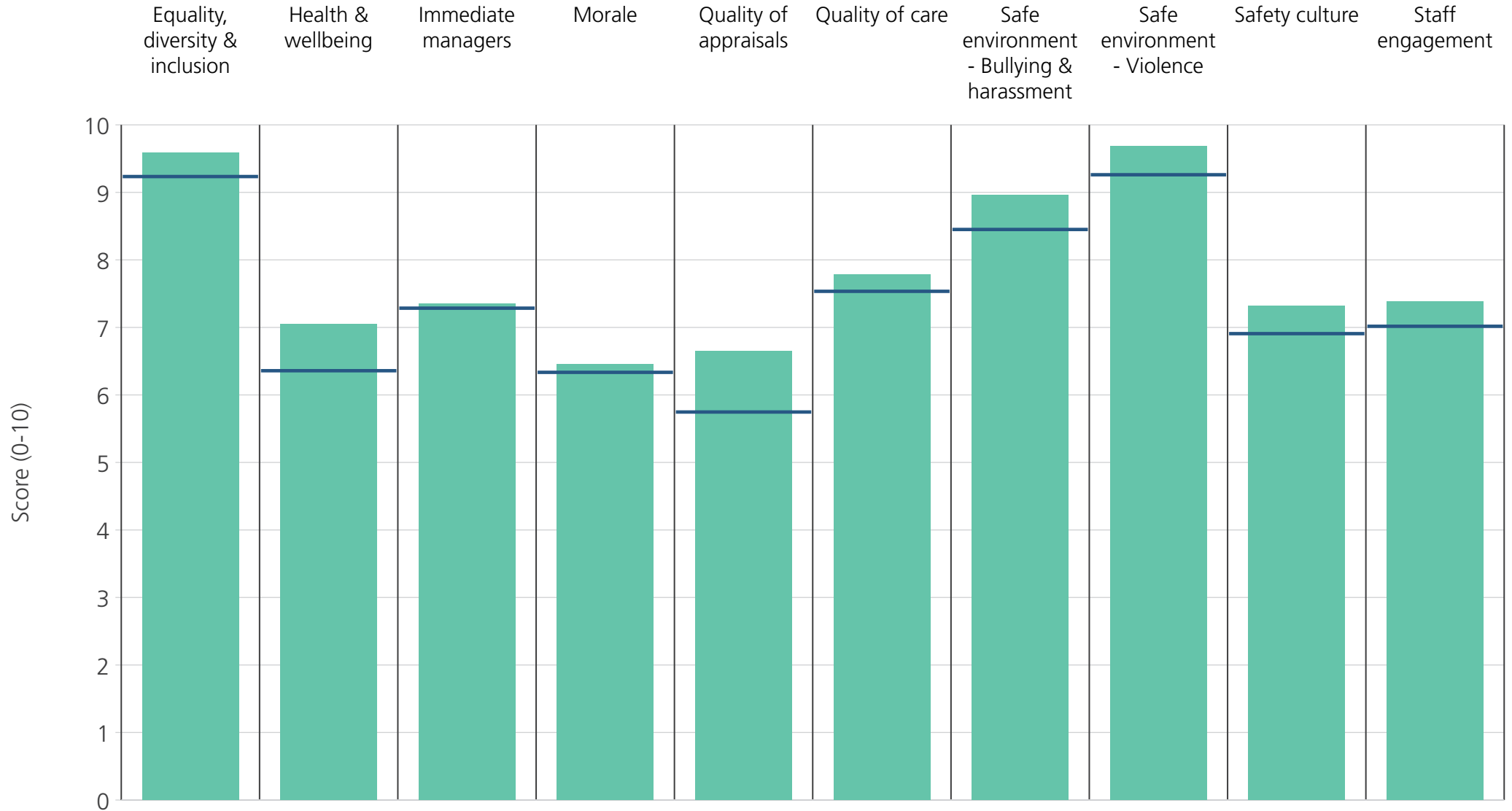
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

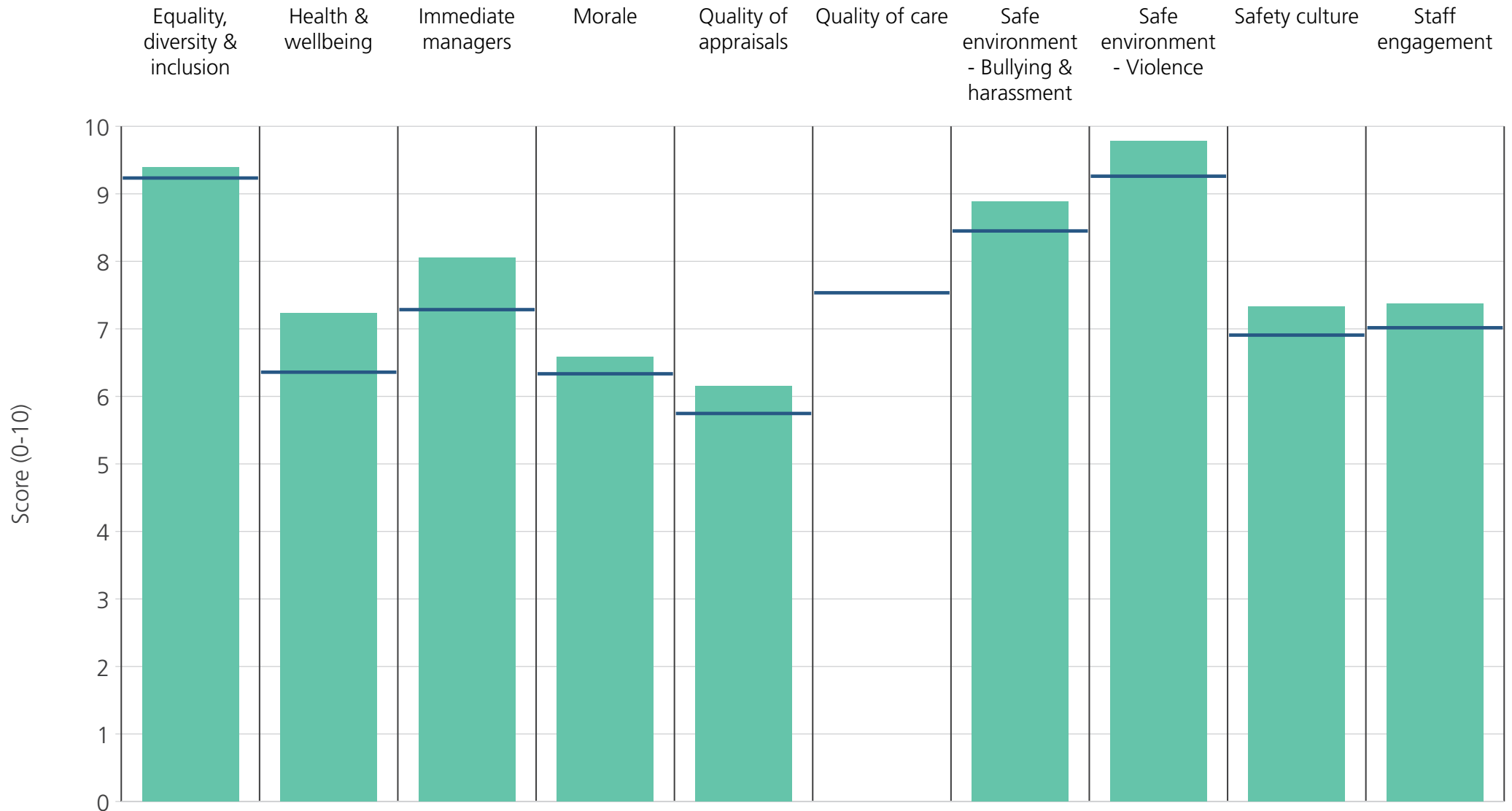
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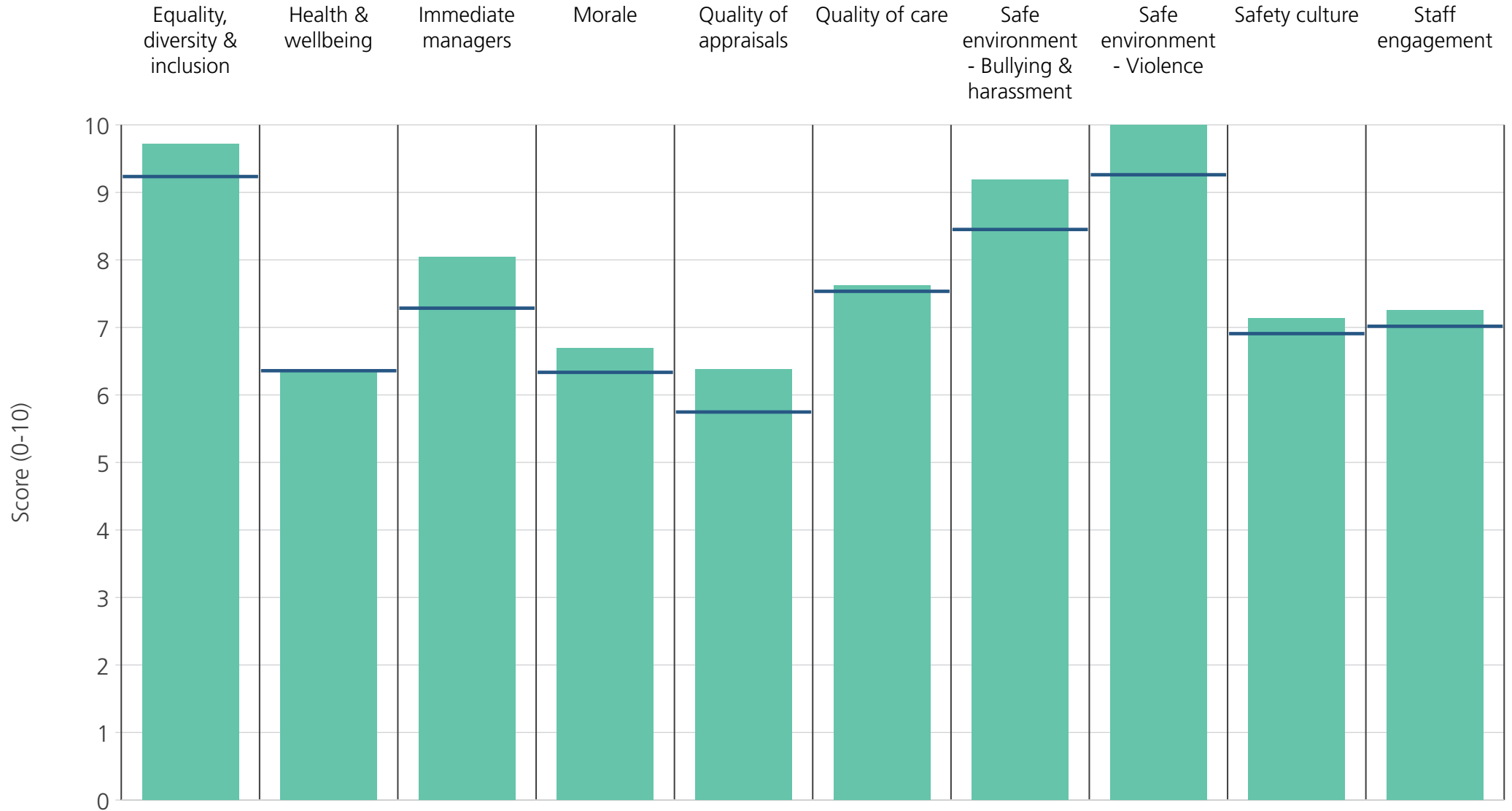
Directorate	8.9	5.9	7.7	6.4	6.3	7.7	6.4	6.9	7.0	7.1
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	54	54	55	55	41	52	55	54	55	56



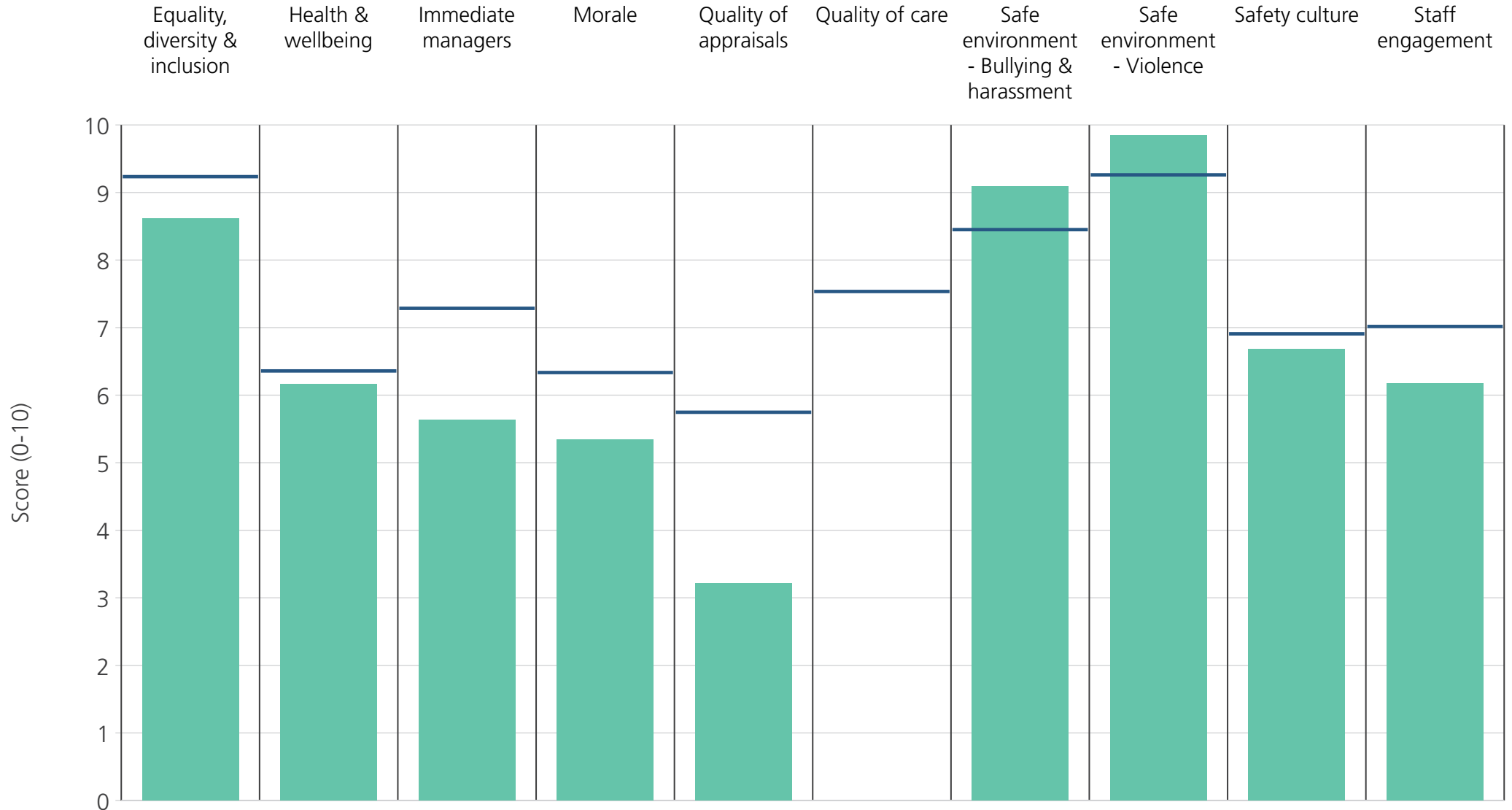
Directorate	9.6	7.1	7.3	6.5	6.7	7.8	9.0	9.7	7.3	7.4
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	32	31	32	32	28	29	32	32	32	32



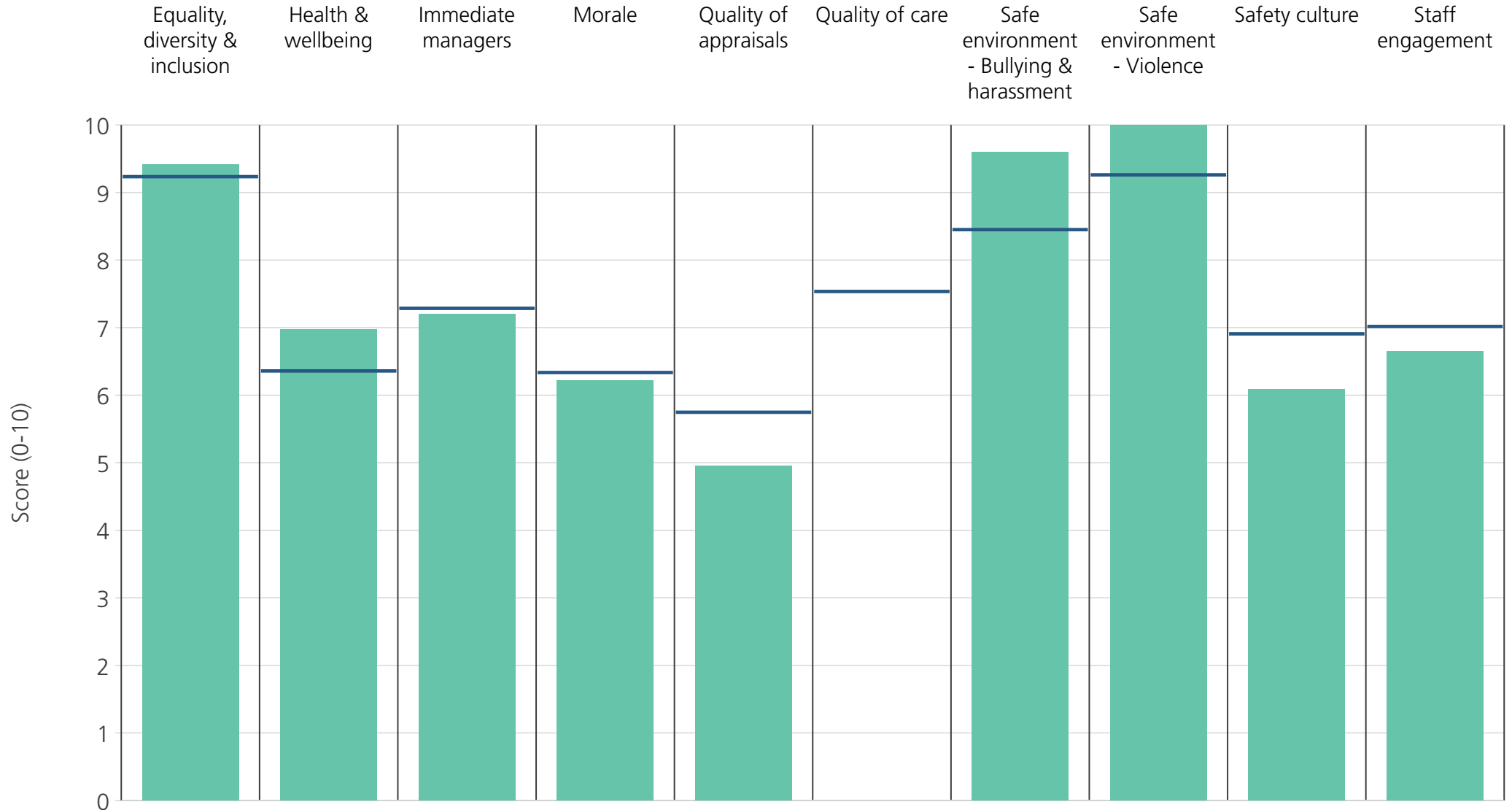
Directorate	9.4	7.2	8.1	6.6	6.2		8.9	9.8	7.3	7.4
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	15	15	16	15	13	4	15	15	15	16



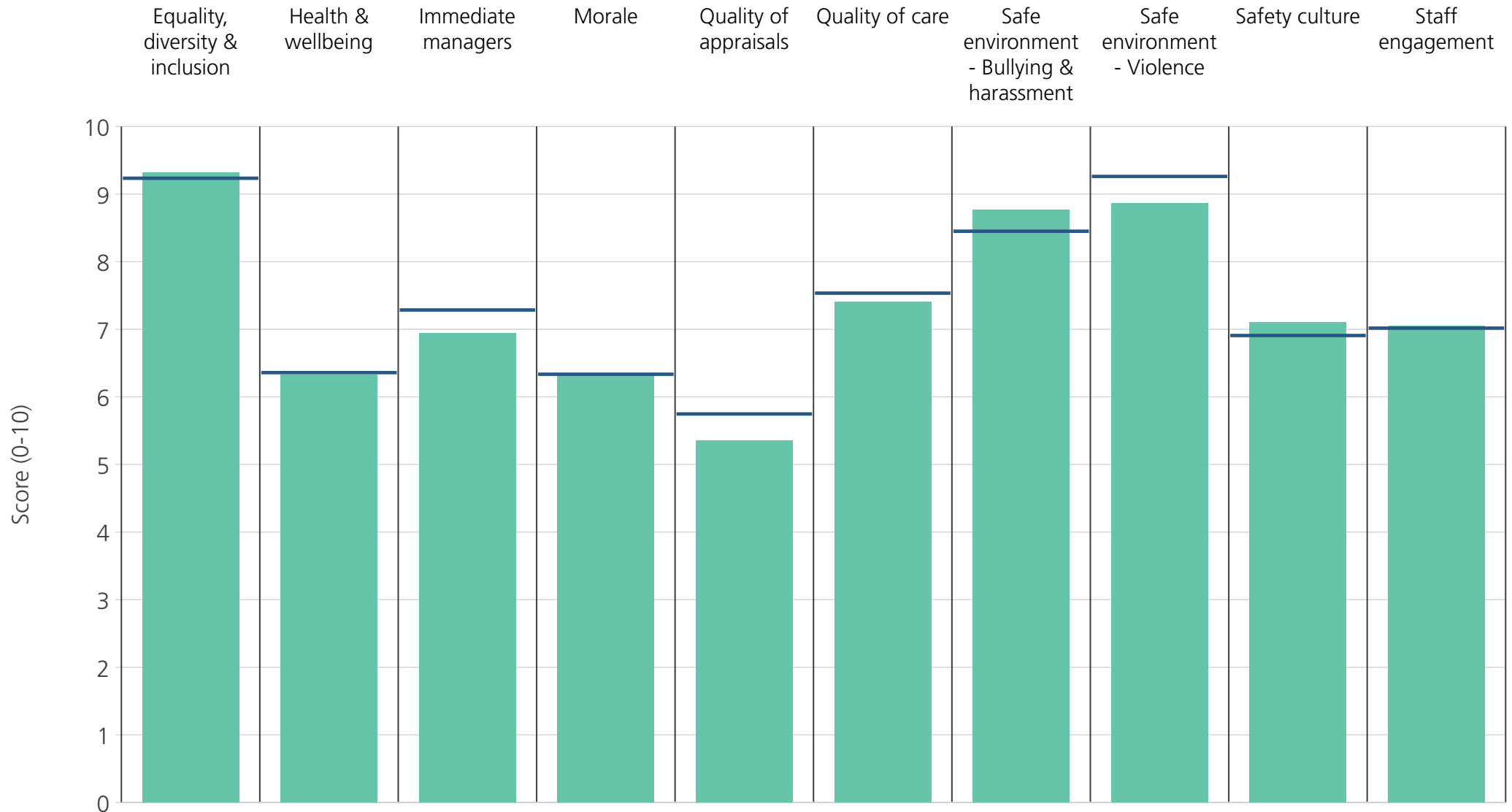
Directorate	9.7	6.4	8.0	6.7	6.4	7.6	9.2	10.0	7.1	7.3
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	47	47	47	47	43	20	45	44	47	47



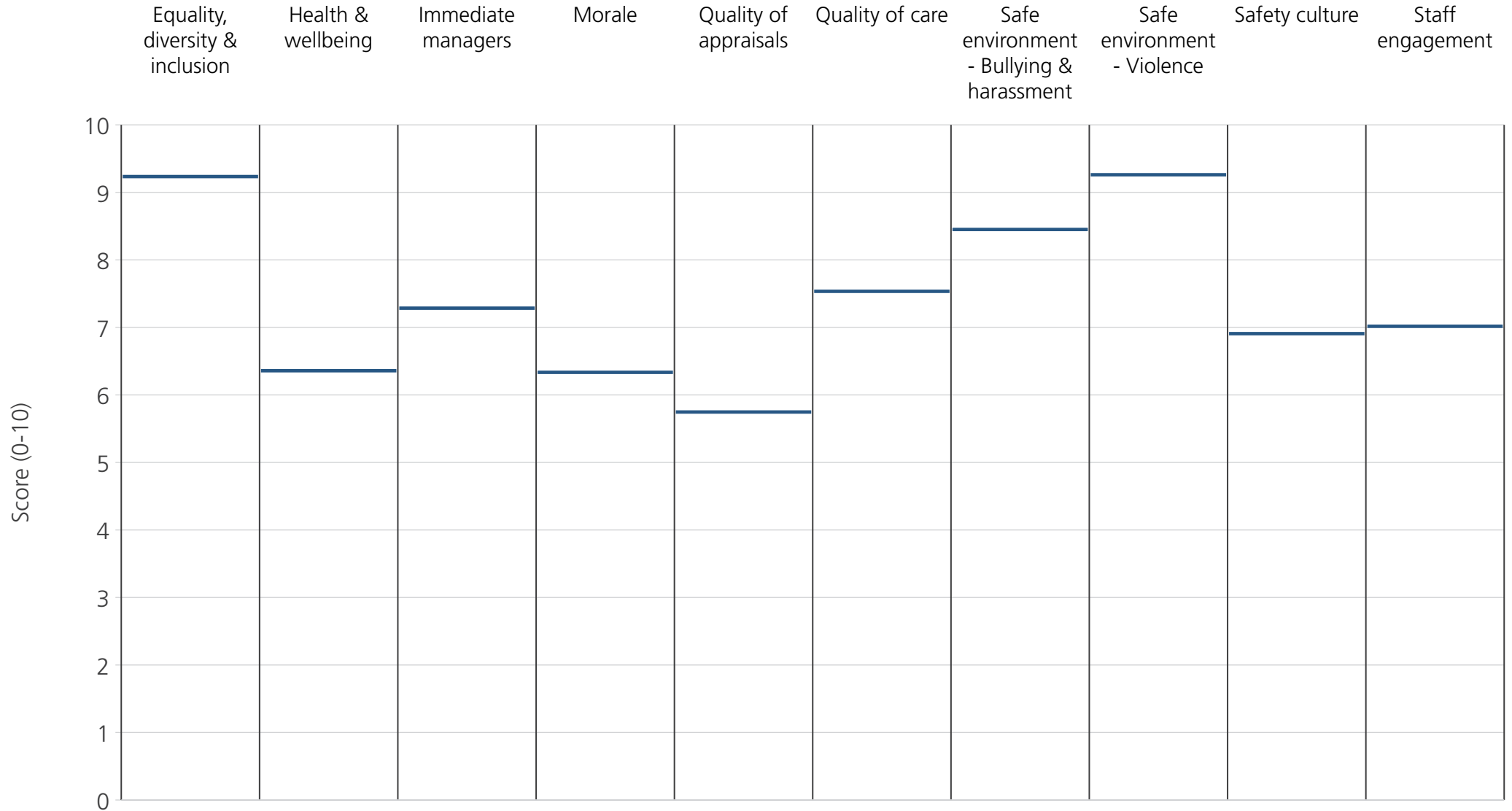
Directorate	8.6	6.2	5.6	5.3	3.2	7.5	9.1	9.8	6.7	6.2
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	21	22	22	22	21	8	22	22	21	22



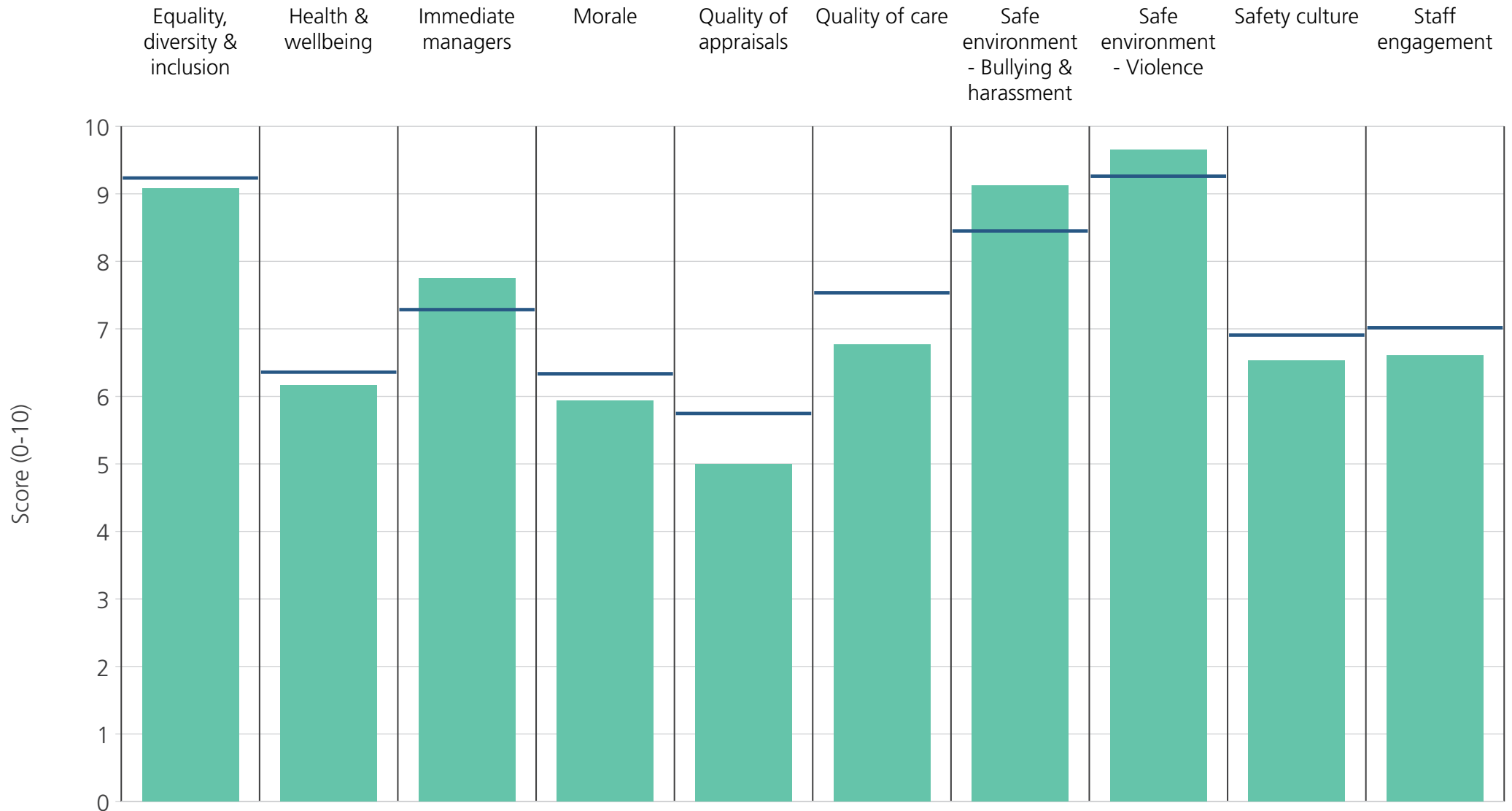
Directorate	9.4	7.0	7.2	6.2	5.0		9.6	10.0	6.1	6.7
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	40	41	41	41	37	3	41	41	40	41



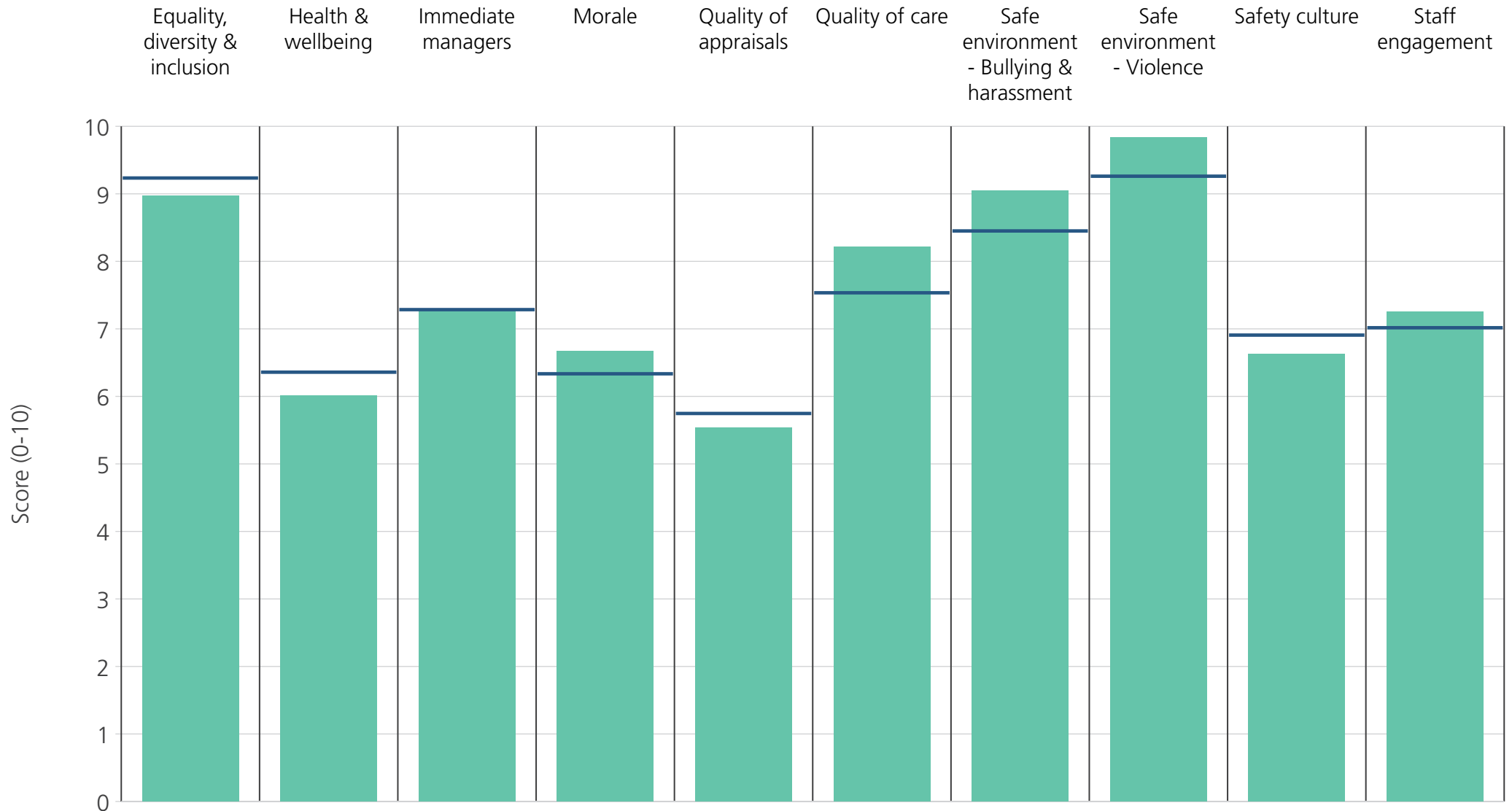
Directorate	9.3	6.3	6.9	6.3	5.3	7.4	8.8	8.9	7.1	7.0
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	81	83	85	83	72	76	81	82	83	85



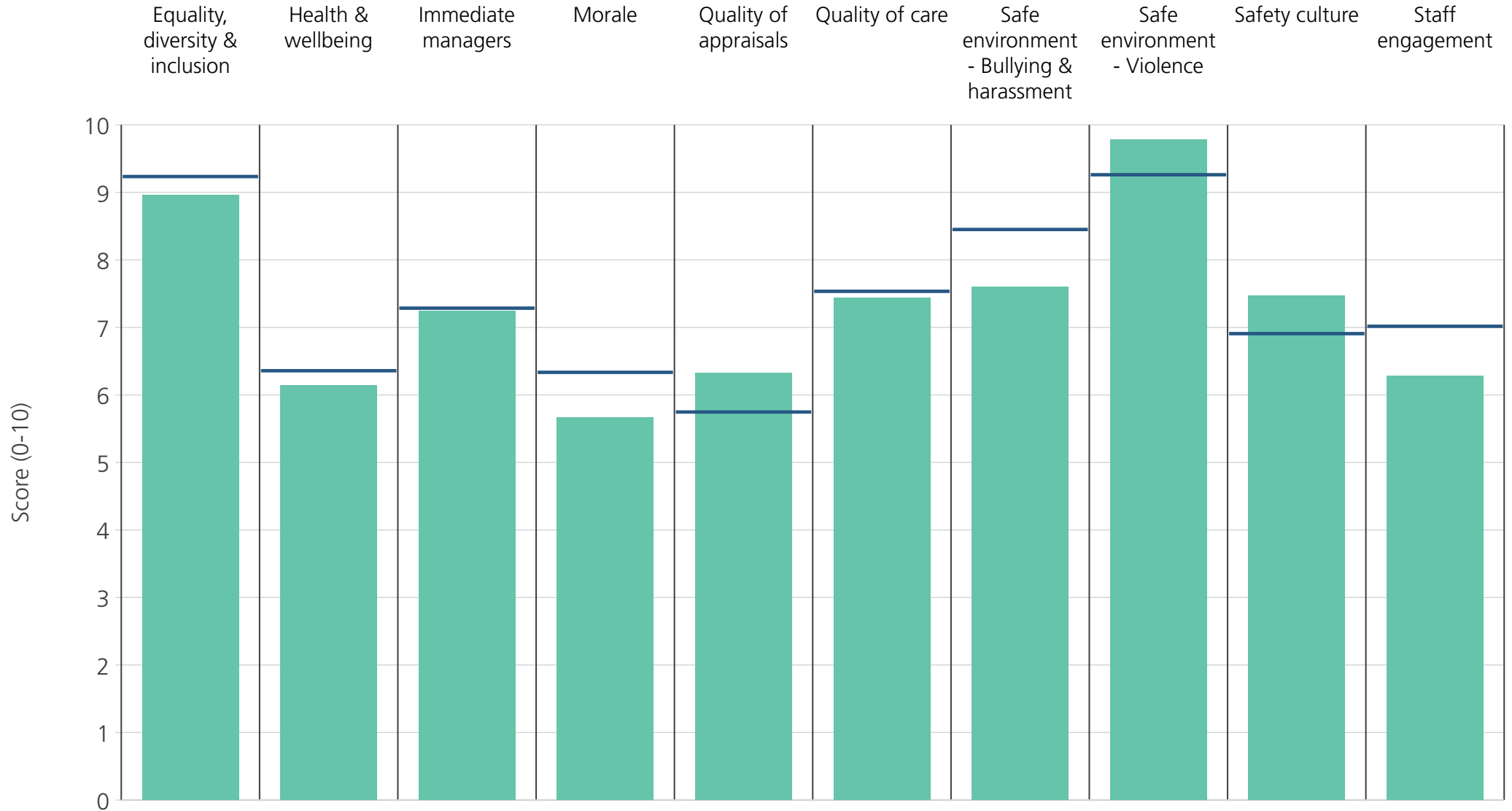
Directorate	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Your org	8	8	7	8	8	8	8	8	8	8
Responses										



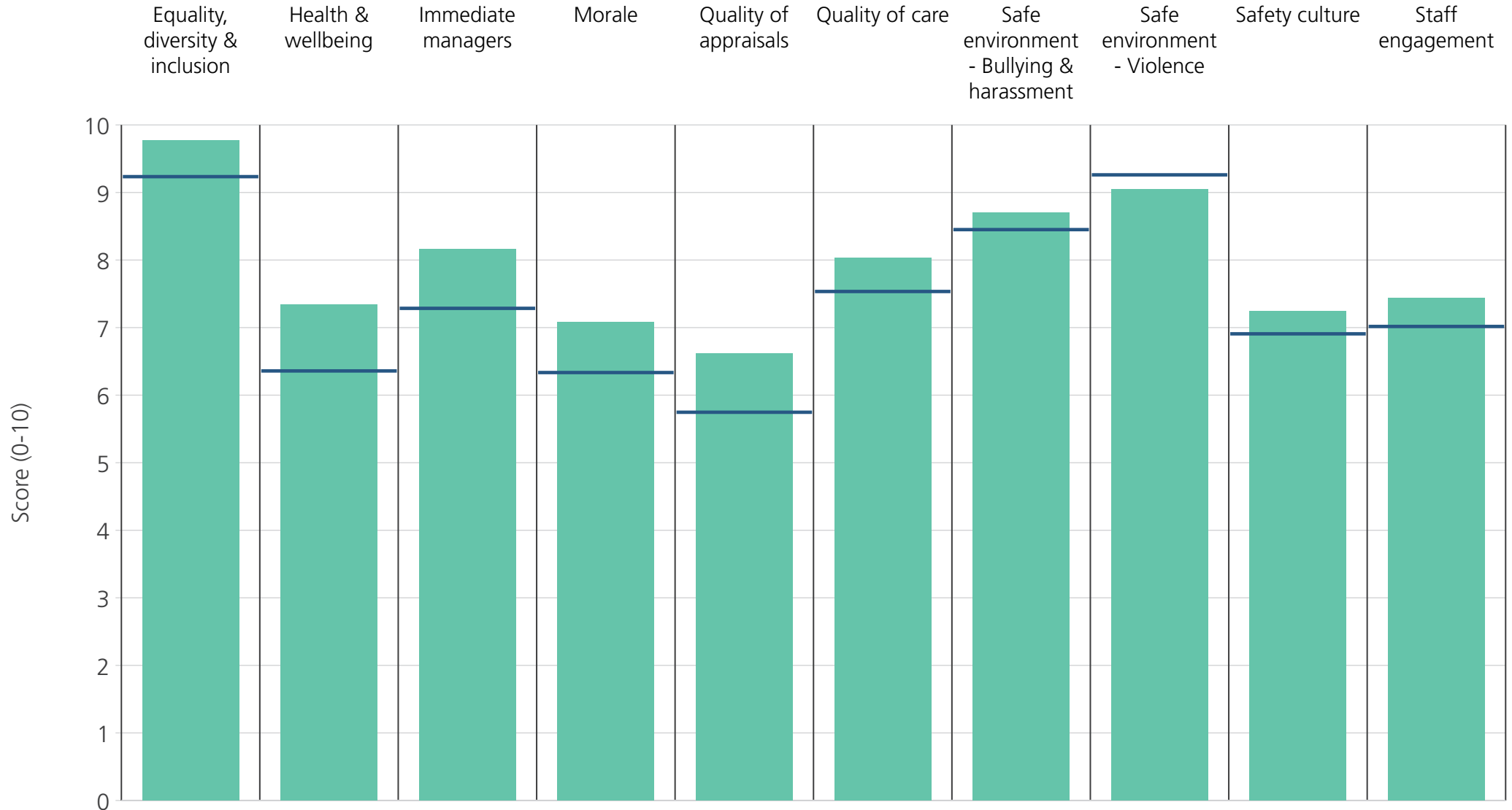
Directorate	9.1	6.2	7.8	5.9	5.0	6.8	9.1	9.6	6.5	6.6
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	18	19	18	18	14	13	19	19	19	19



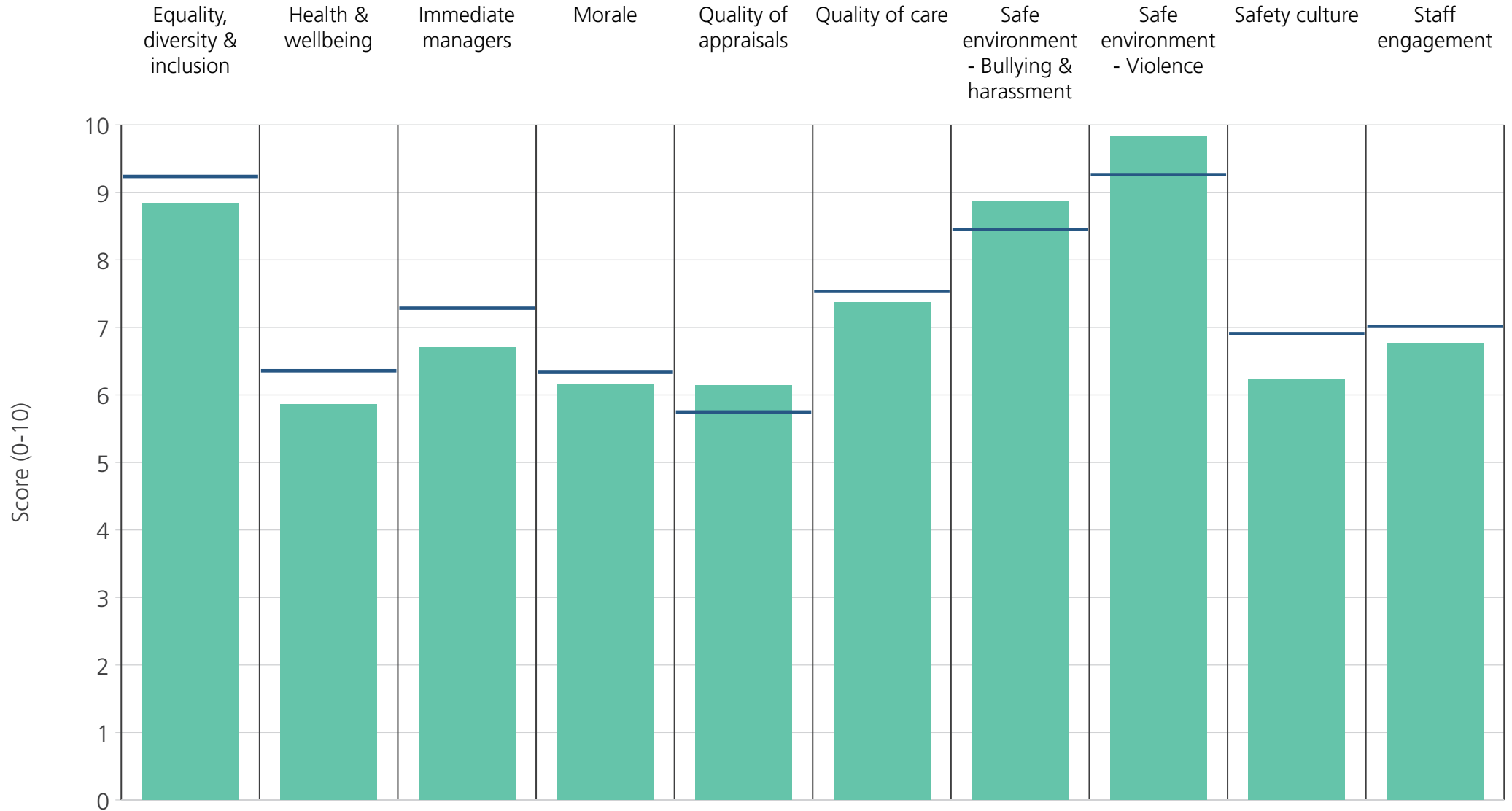
Directorate	9.0	6.0	7.3	6.7	5.5	8.2	9.0	9.8	6.6	7.2
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	21	21	21	21	21	21	21	20	21	21



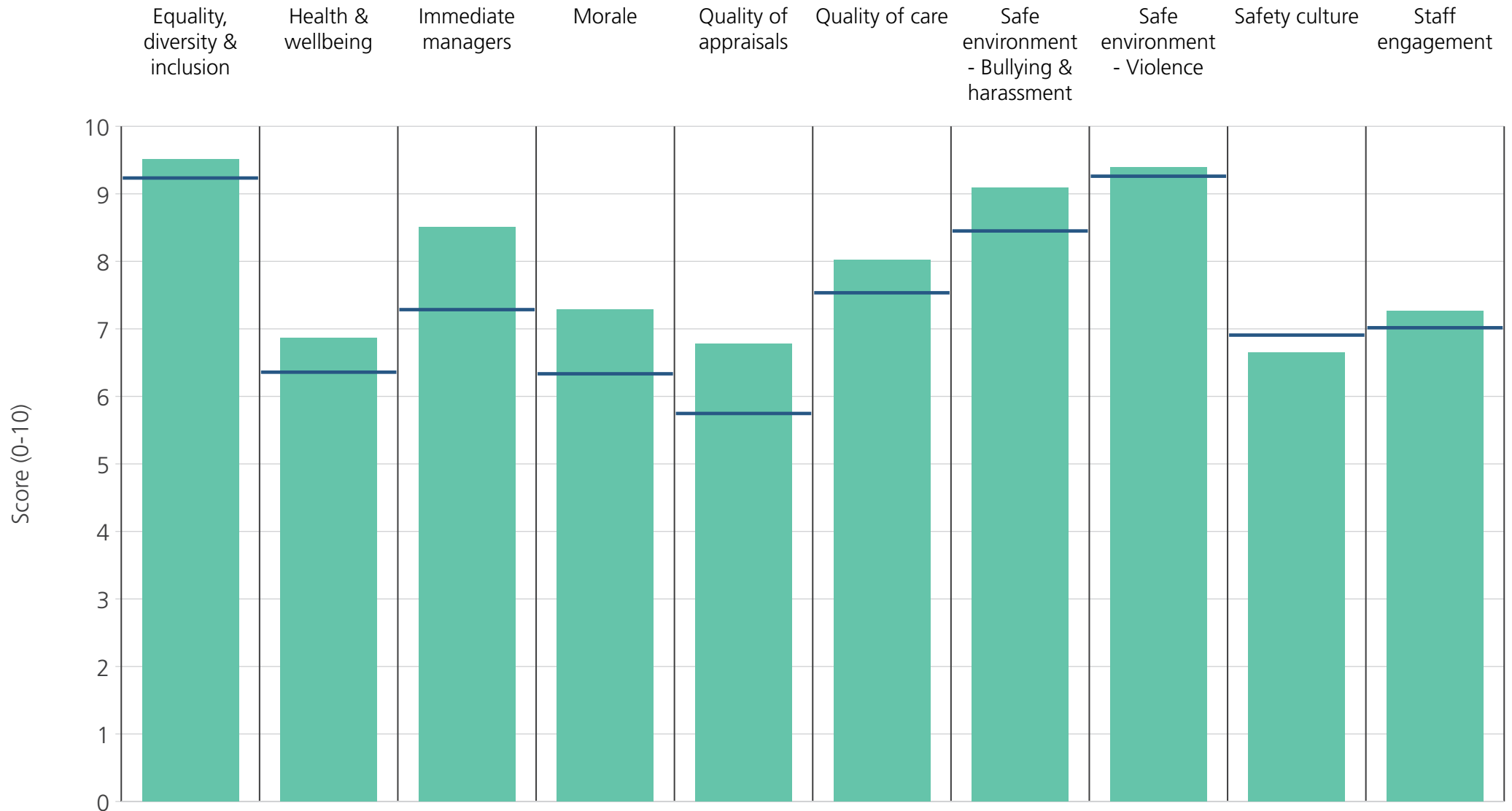
Directorate	9.0	6.1	7.2	5.7	6.3	7.4	7.6	9.8	7.5	6.3
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	16	16	16	16	16	14	16	15	16	16



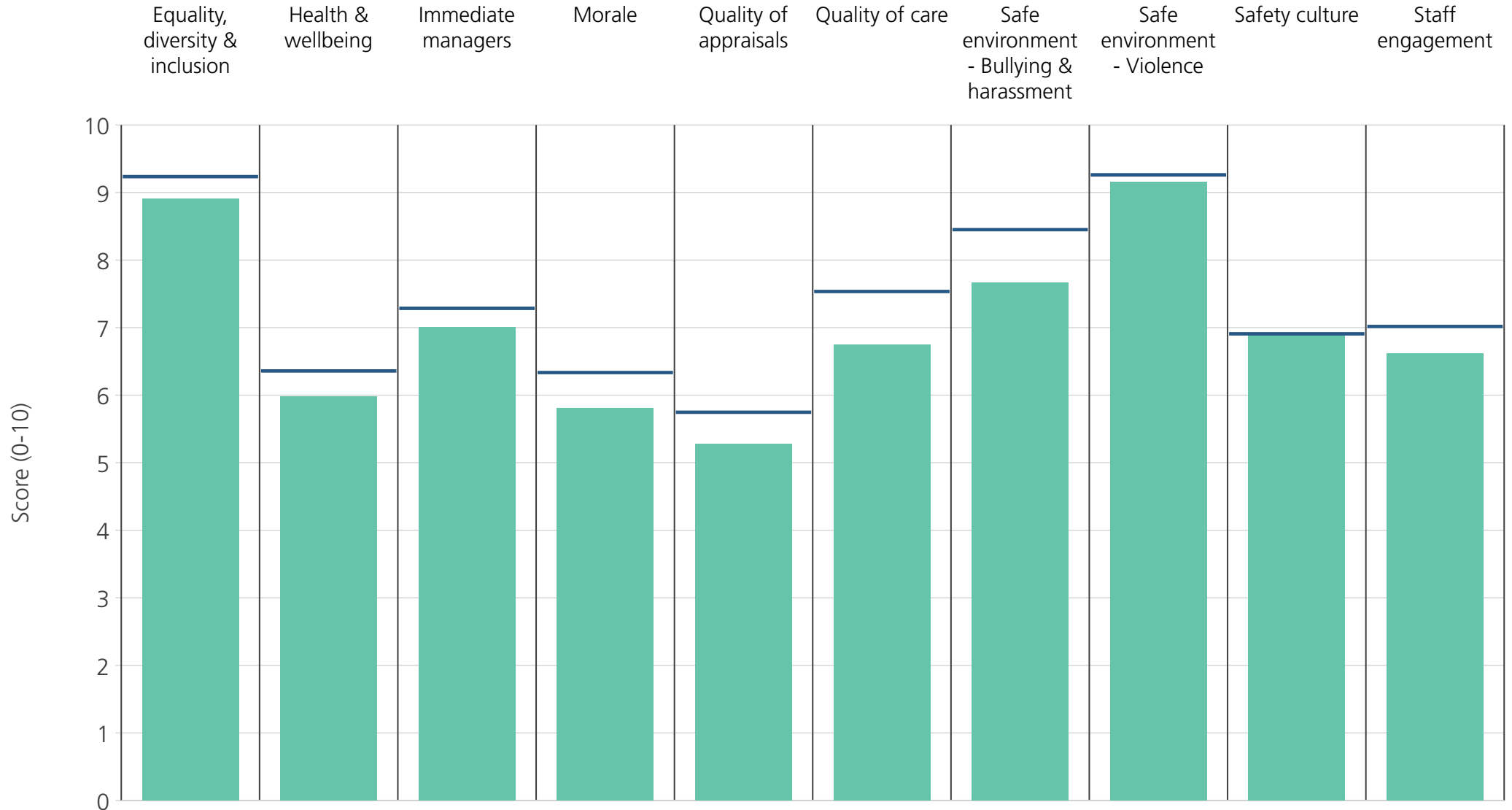
Directorate	9.8	7.3	8.2	7.1	6.6	8.0	8.7	9.0	7.2	7.4
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	78	78	78	77	71	75	77	77	78	79



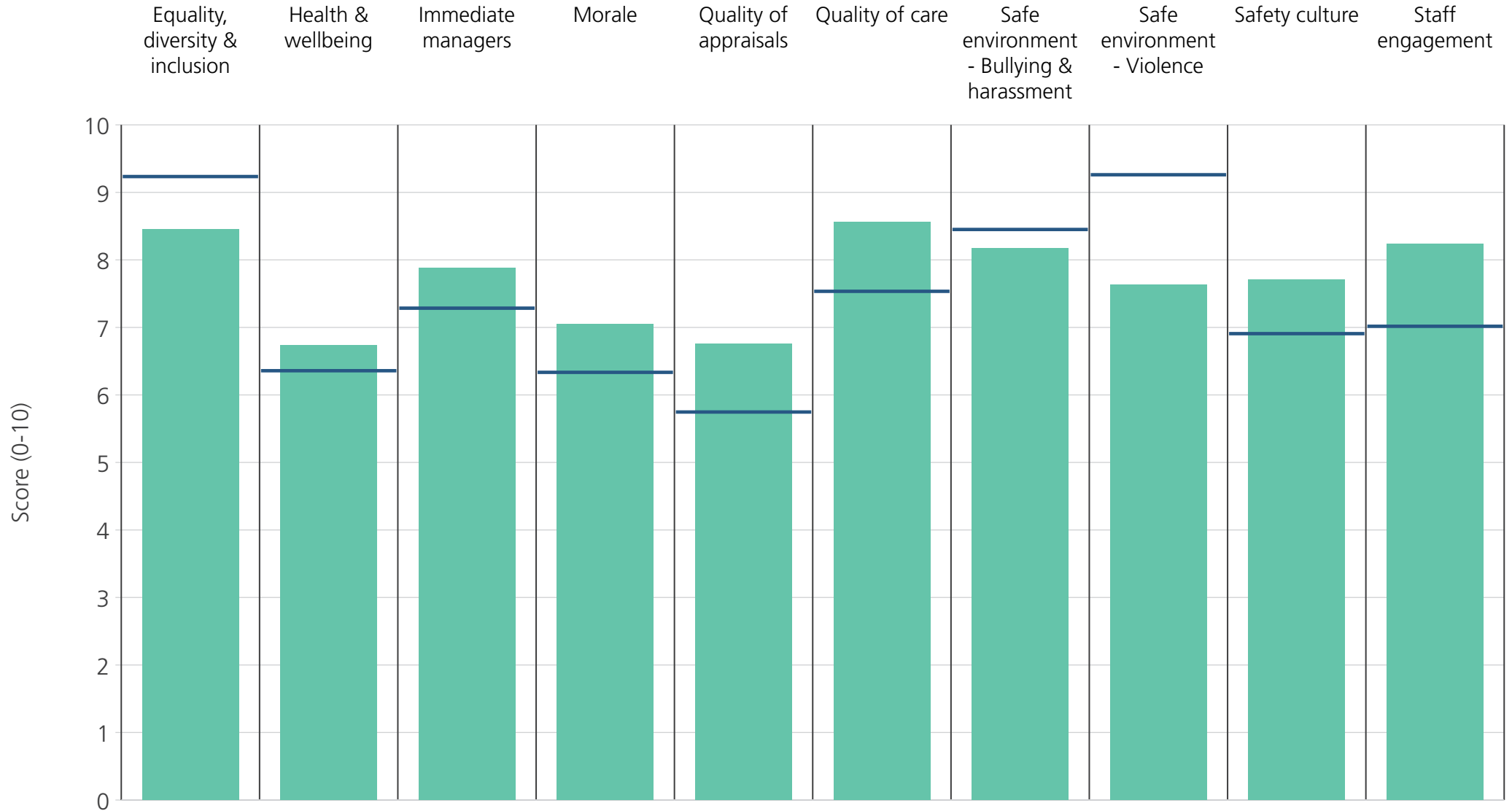
Directorate	8.8	5.9	6.7	6.2	6.1	7.4	8.9	9.8	6.2	6.8
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	41	41	41	41	35	40	41	41	41	42



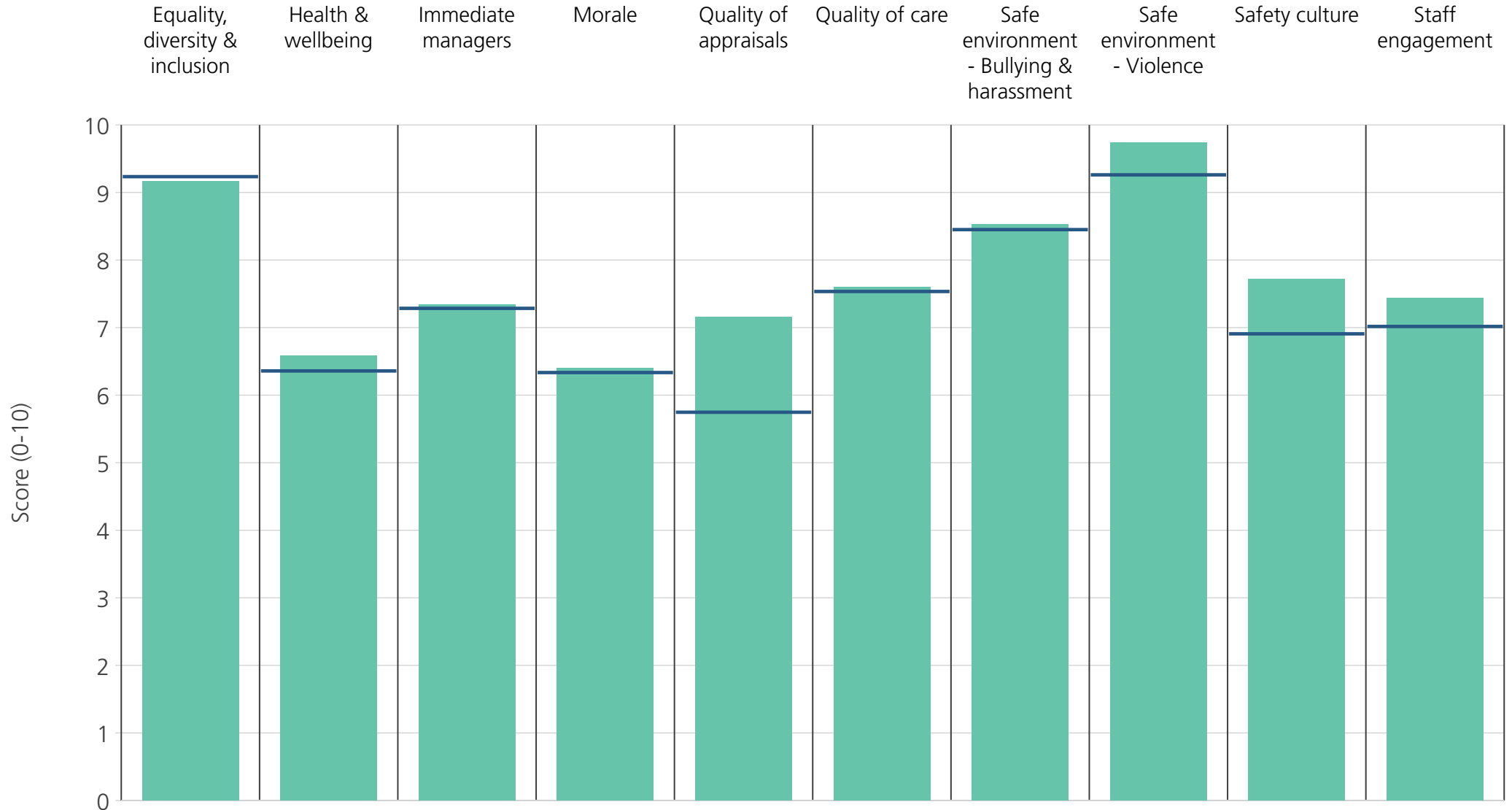
Directorate	9.5	6.9	8.5	7.3	6.8	8.0	9.1	9.4	6.6	7.3
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	22	22	22	22	19	21	22	22	22	22



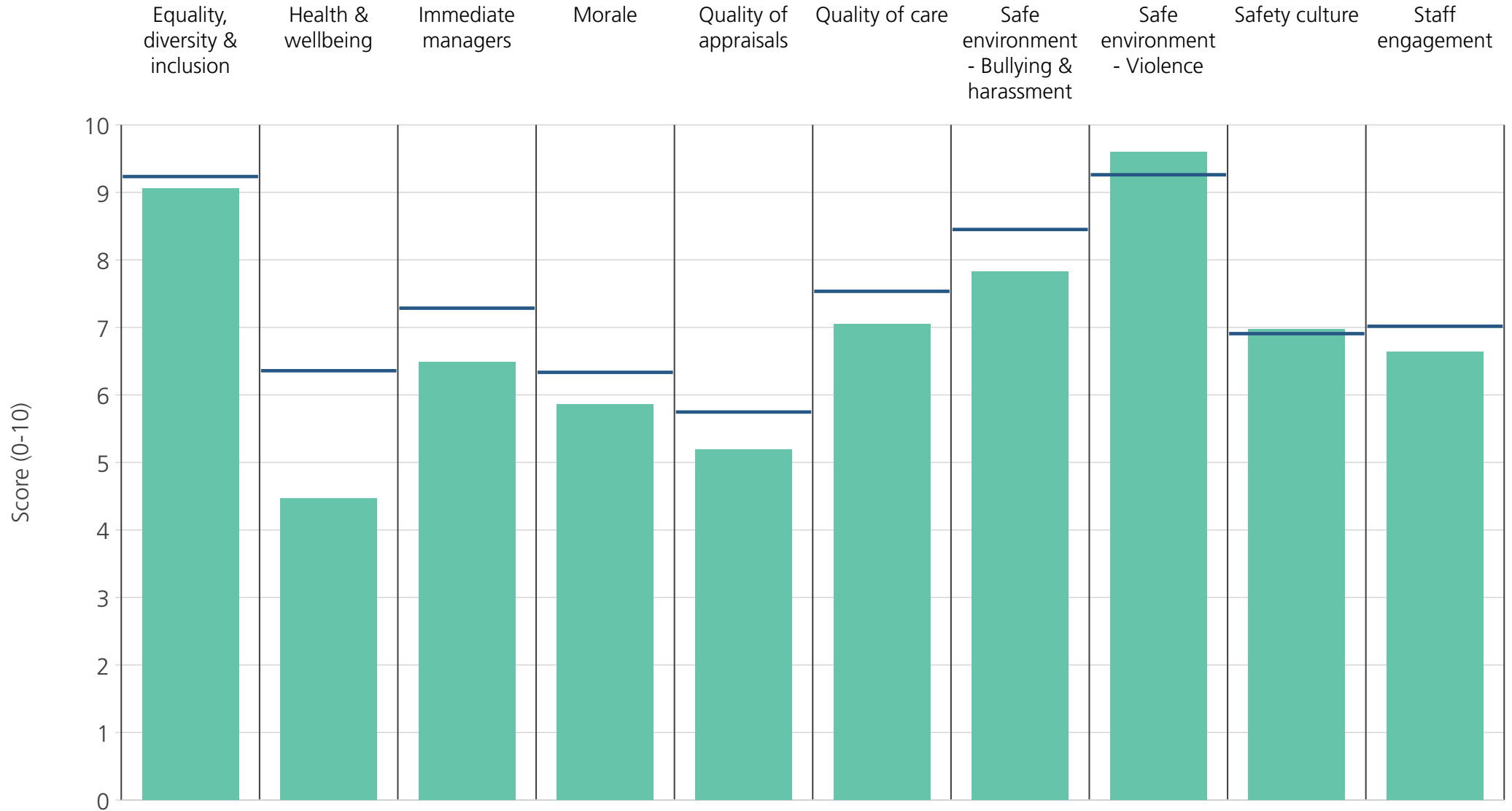
Directorate	8.9	6.0	7.0	5.8	5.3	6.8	7.7	9.2	6.9	6.6
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	51	52	53	52	49	50	52	51	52	53



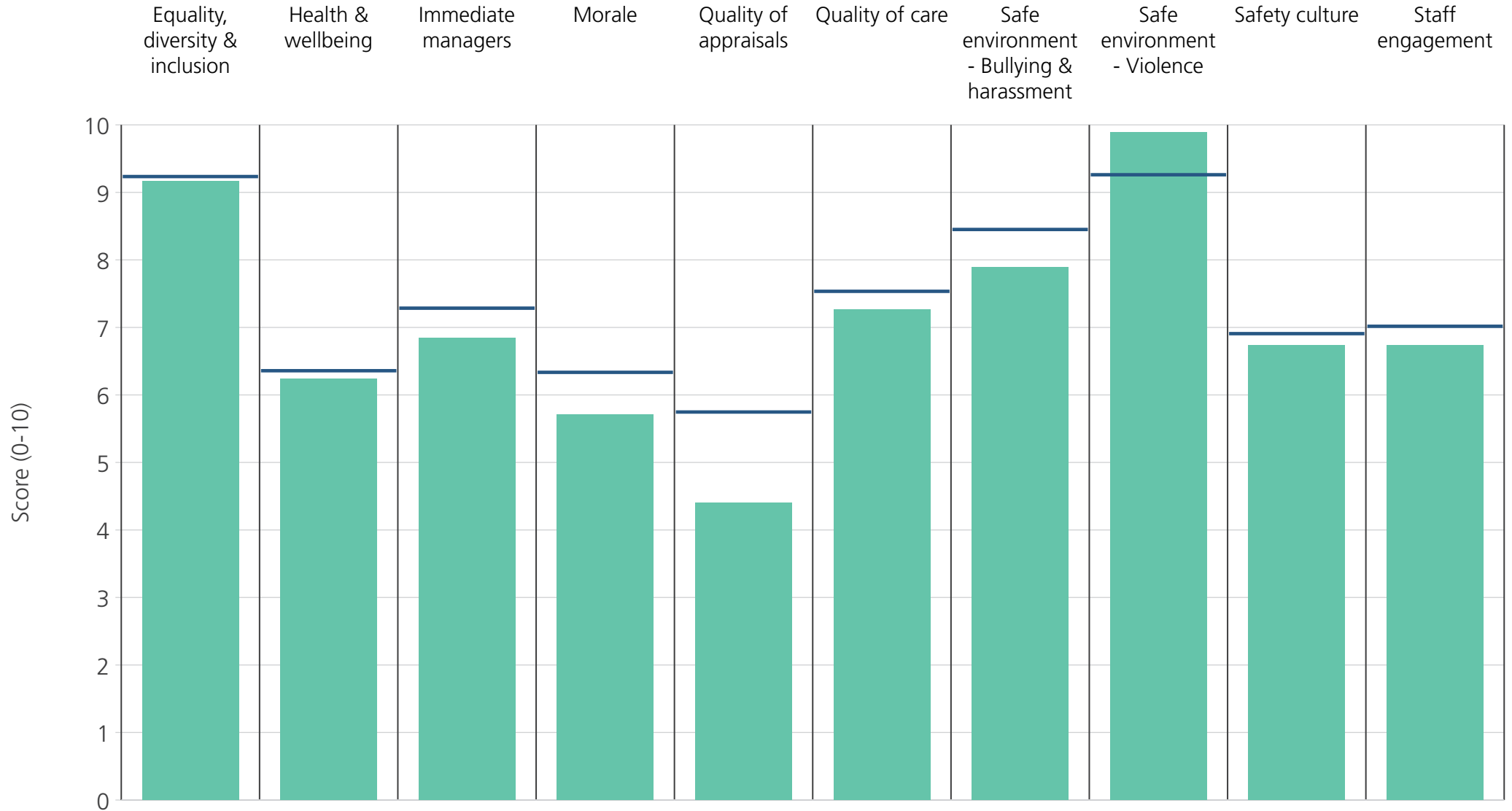
Directorate	8.5	6.7	7.9	7.0	6.8	8.6	8.2	7.6	7.7	8.2
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	27	31	31	29	27	30	31	31	29	31



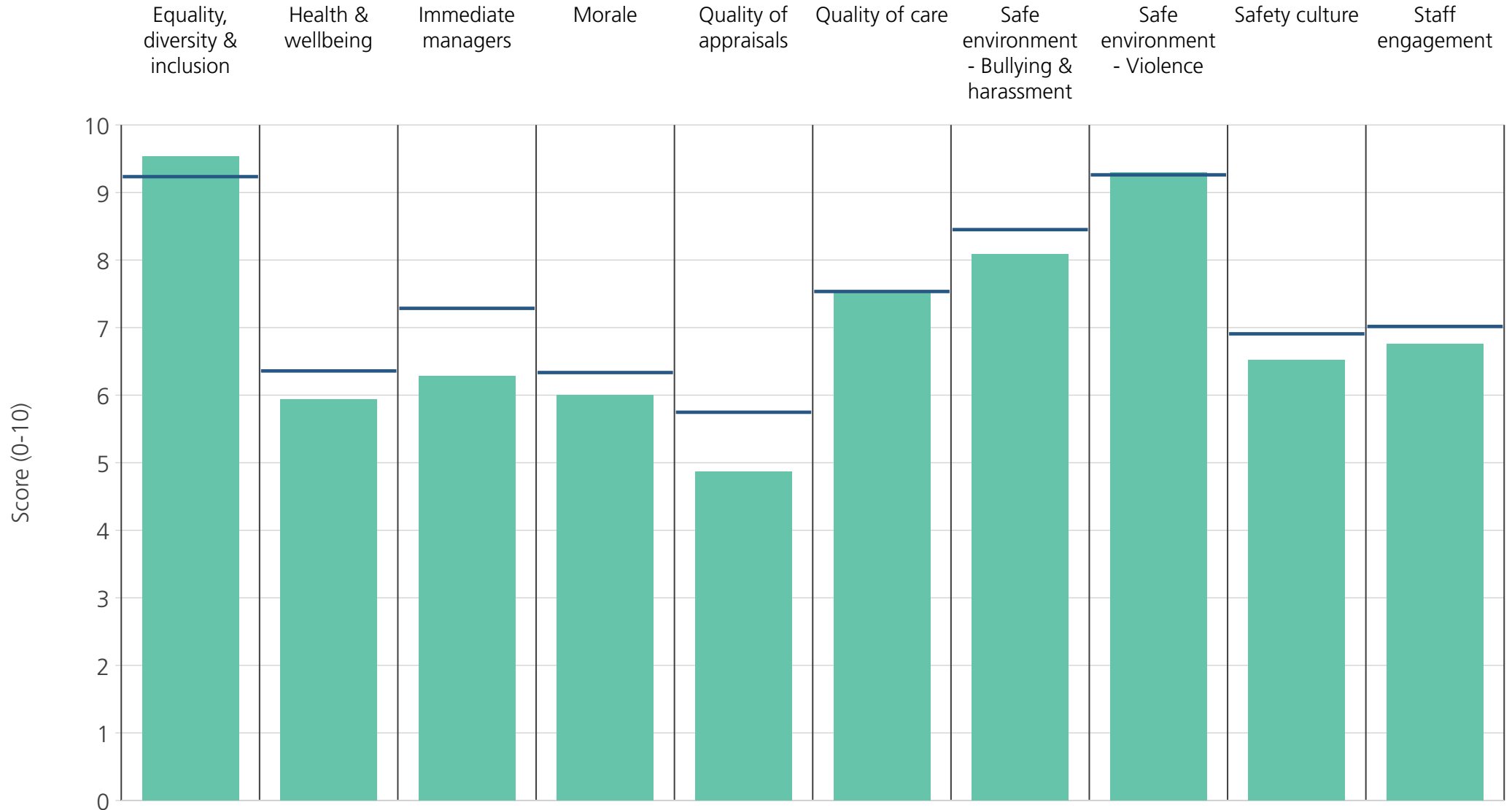
Directorate	9.2	6.6	7.3	6.4	7.2	7.6	8.5	9.7	7.7	7.4
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	24	25	25	24	18	16	25	25	25	25



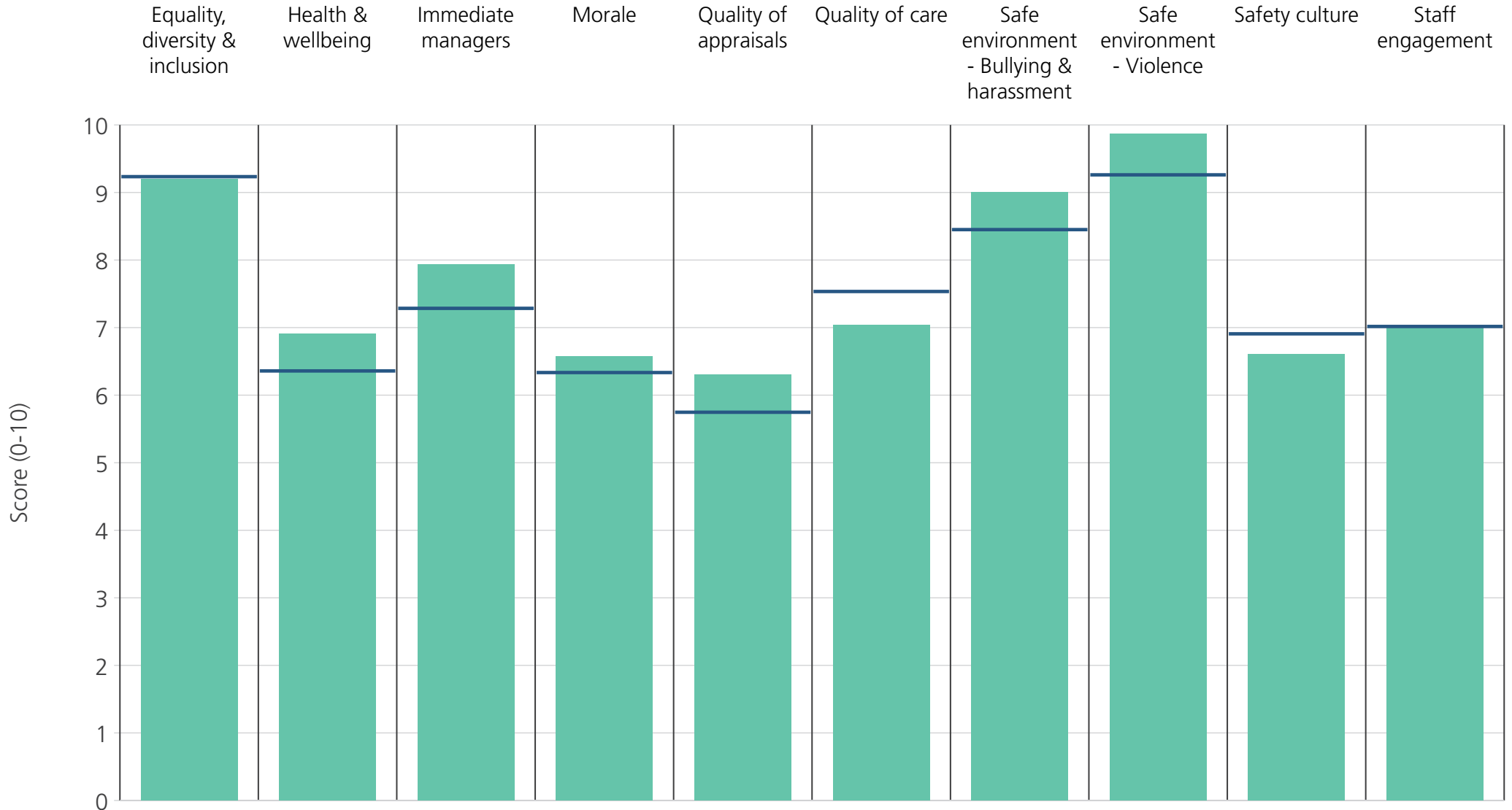
Directorate	9.1	4.5	6.5	5.9	5.2	7.0	7.8	9.6	7.0	6.6
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	46	46	46	46	43	42	46	46	46	46



Directorate	9.2	6.2	6.8	5.7	4.4	7.3	7.9	9.9	6.7	6.7
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	29	30	30	30	27	28	30	30	30	30



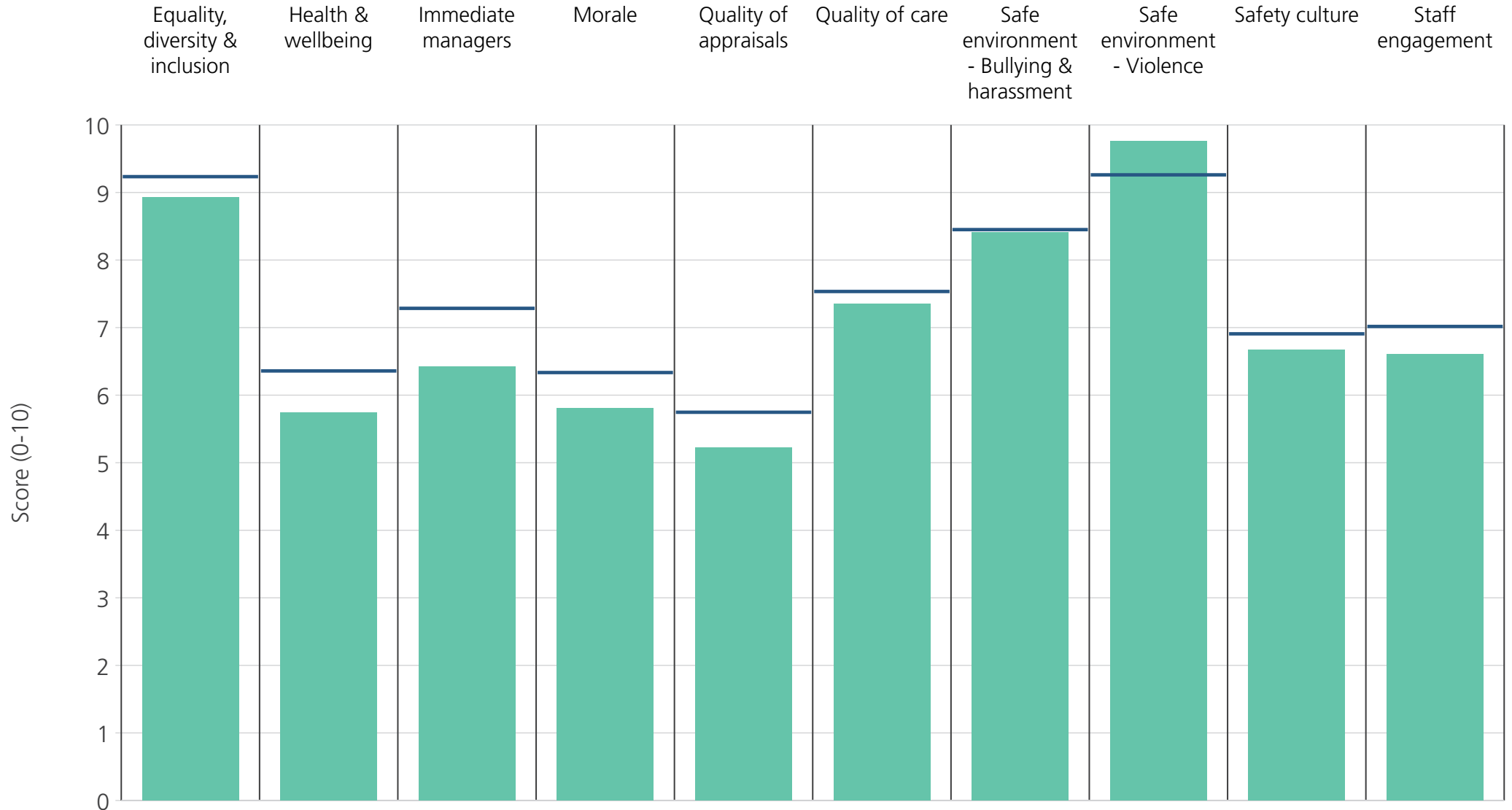
Directorate	9.5	5.9	6.3	6.0	4.9	7.5	8.1	9.3	6.5	6.8
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	54	54	54	54	48	48	54	52	54	55



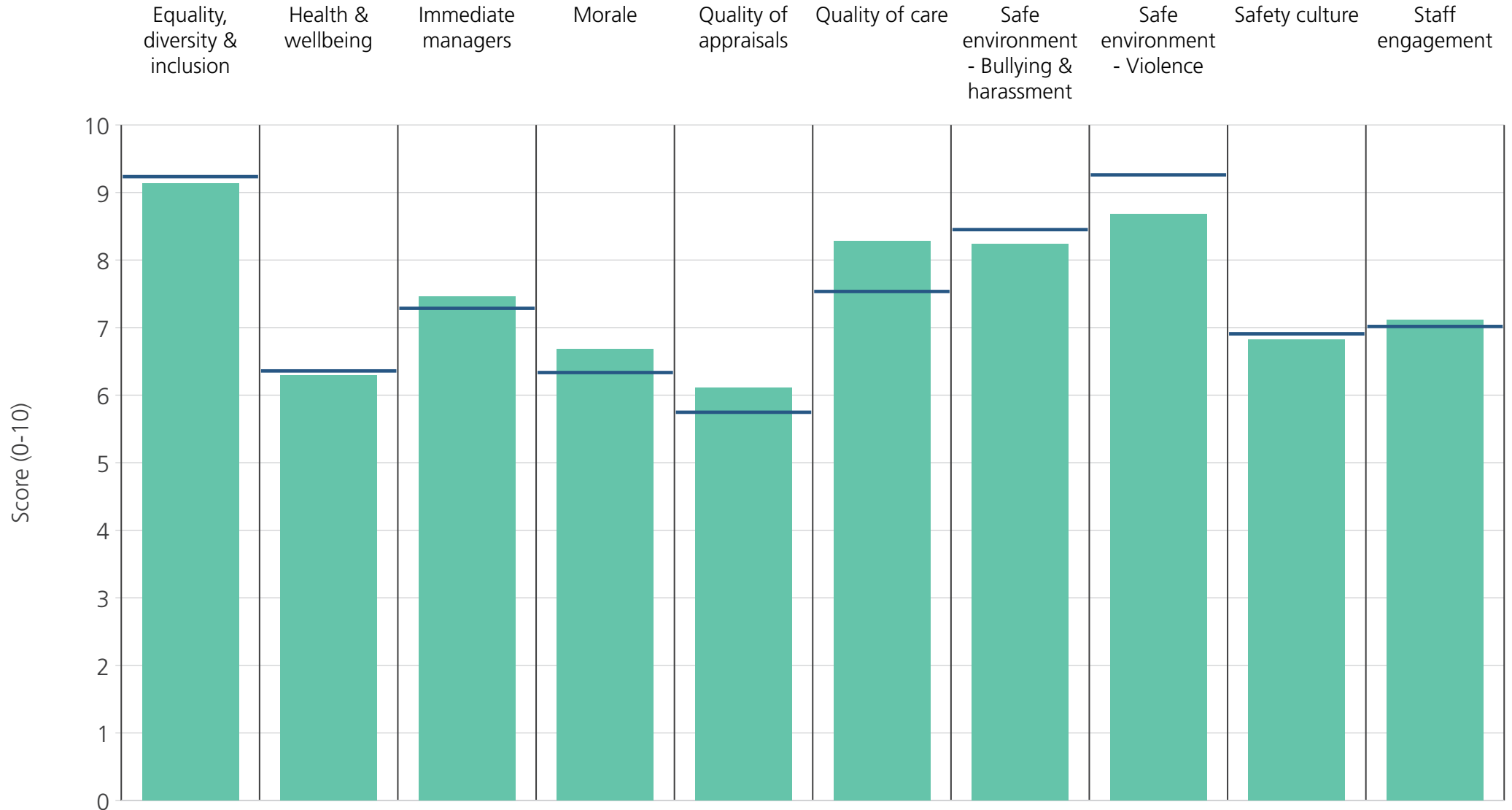
Directorate	9.2	6.9	7.9	6.6	6.3	7.0	9.0	9.9	6.6	7.0
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	50	50	50	50	43	18	50	49	50	50

Directorates 2

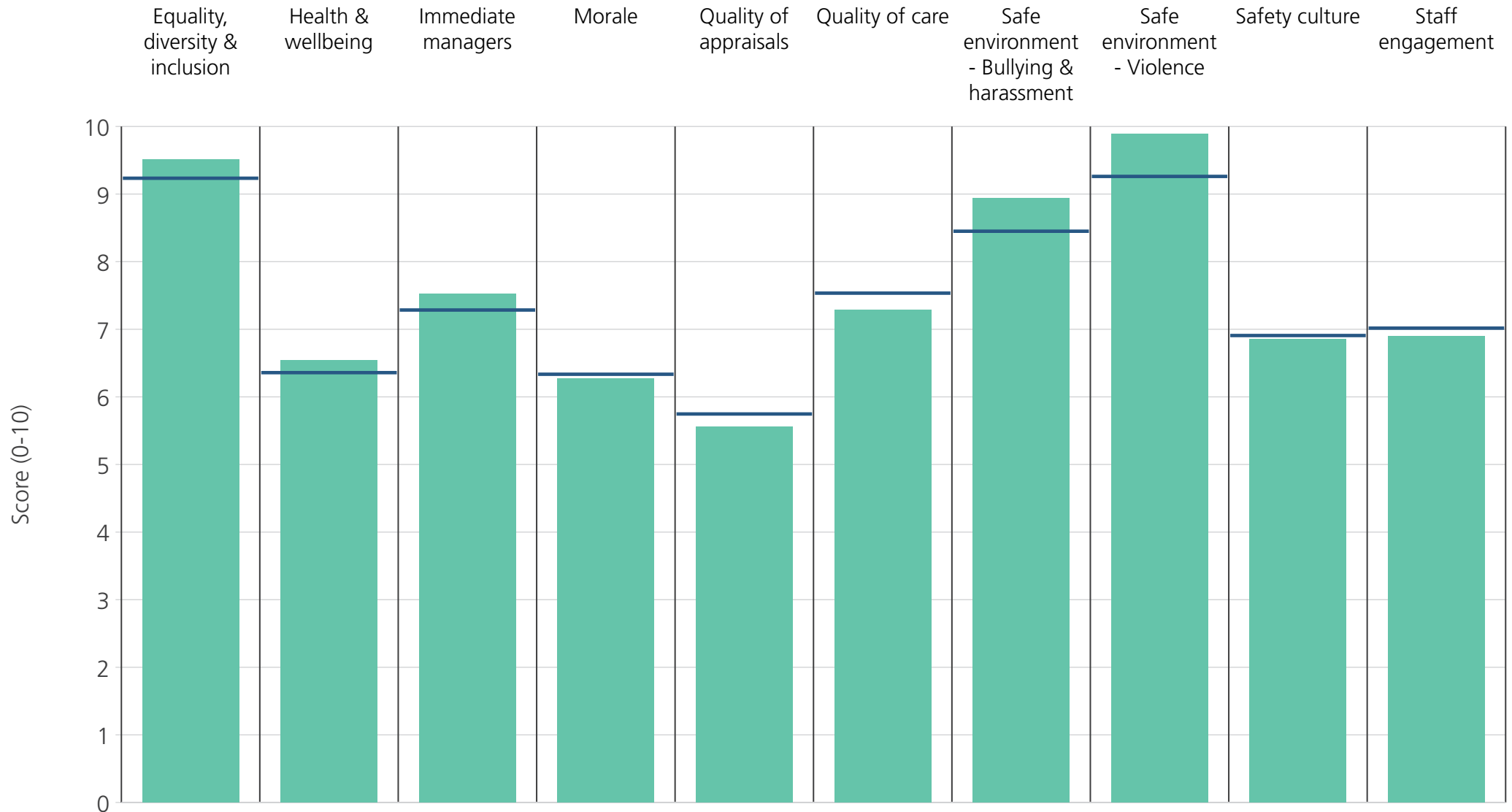
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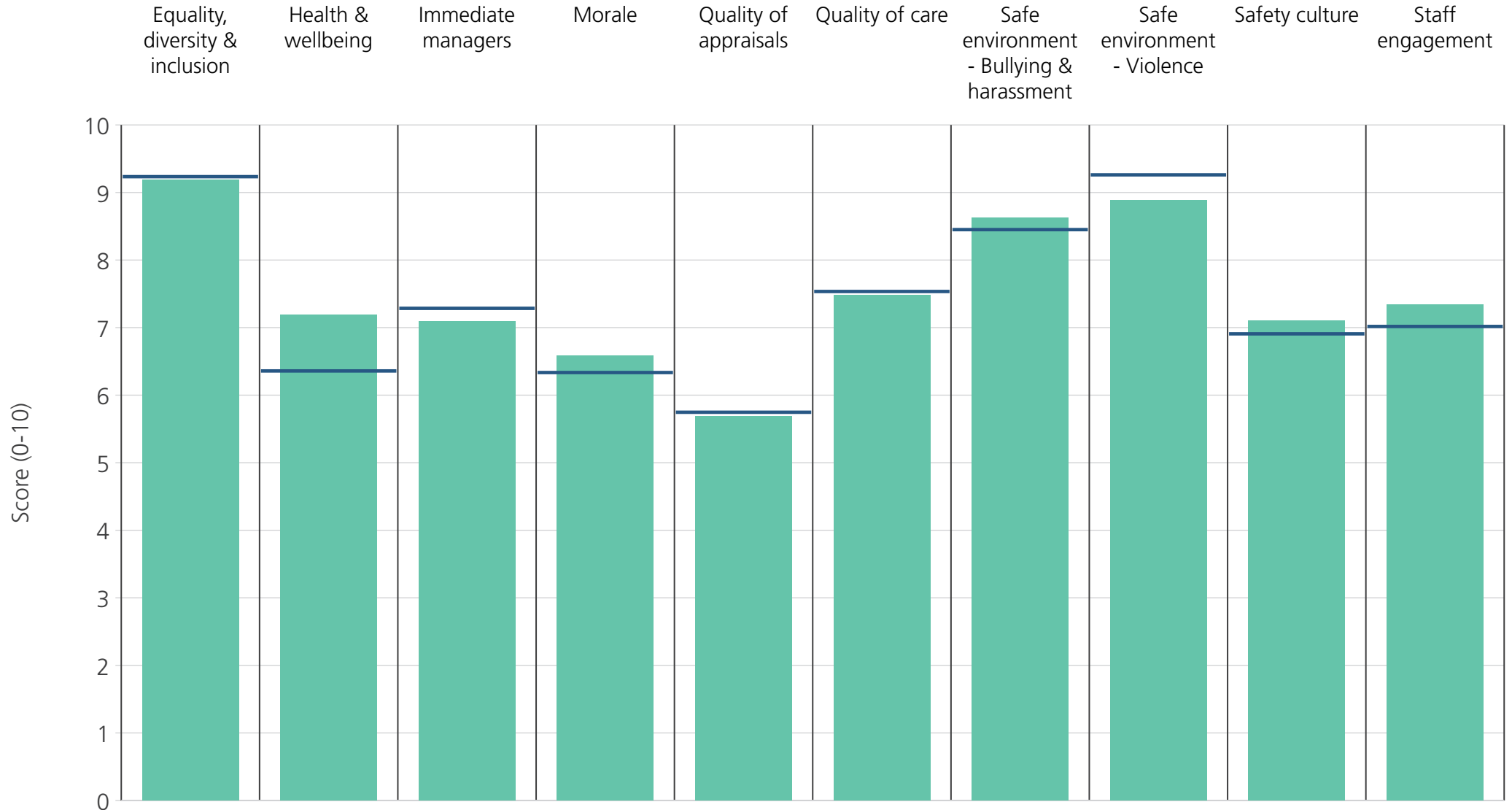
Directorate	8.9	5.7	6.4	5.8	5.2	7.4	8.4	9.8	6.7	6.6
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	83	84	83	83	74	83	84	83	84	85



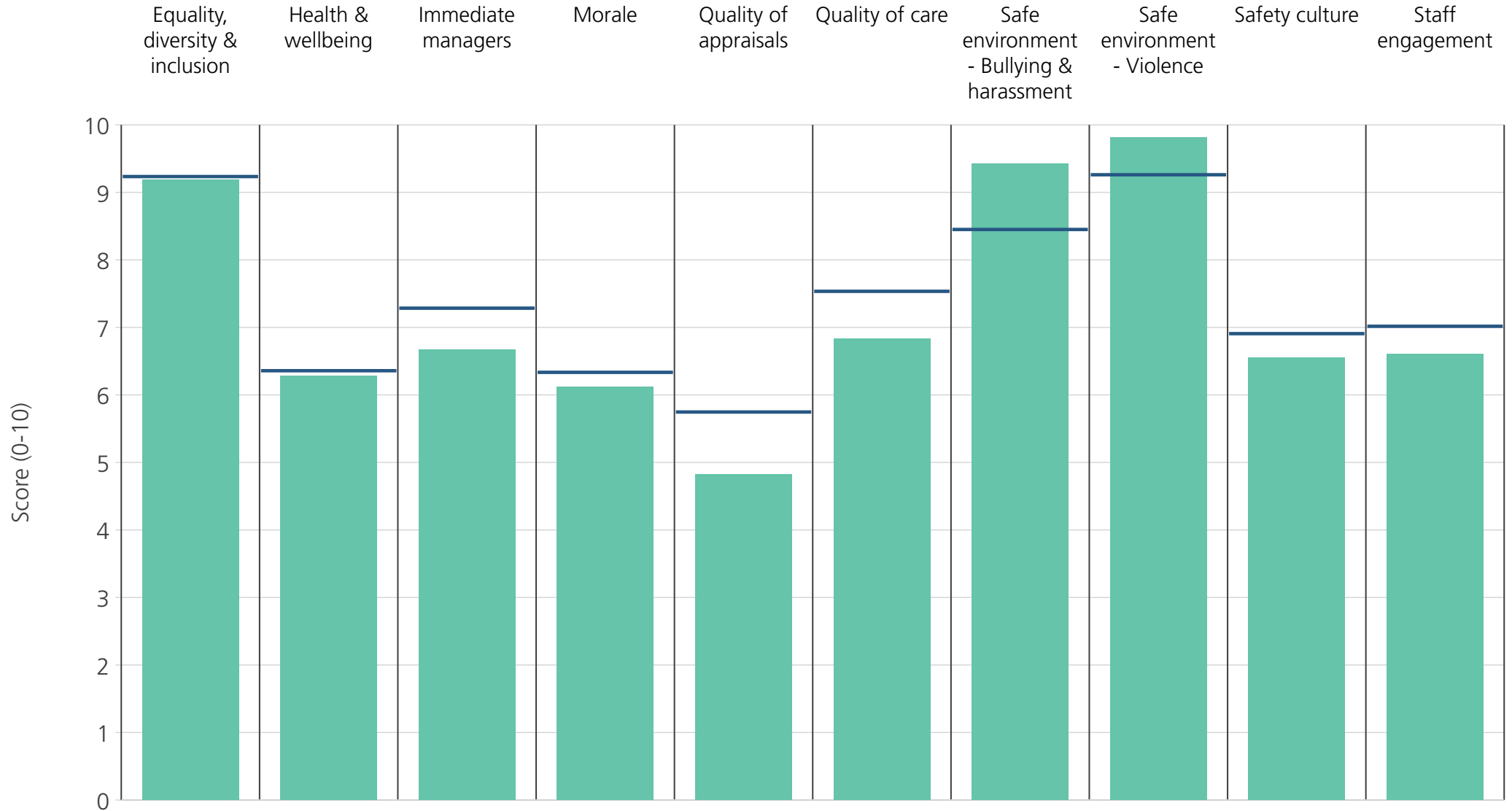
Directorate	9.1	6.3	7.5	6.7	6.1	8.3	8.2	8.7	6.8	7.1
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	153	156	157	154	134	156	155	154	156	157



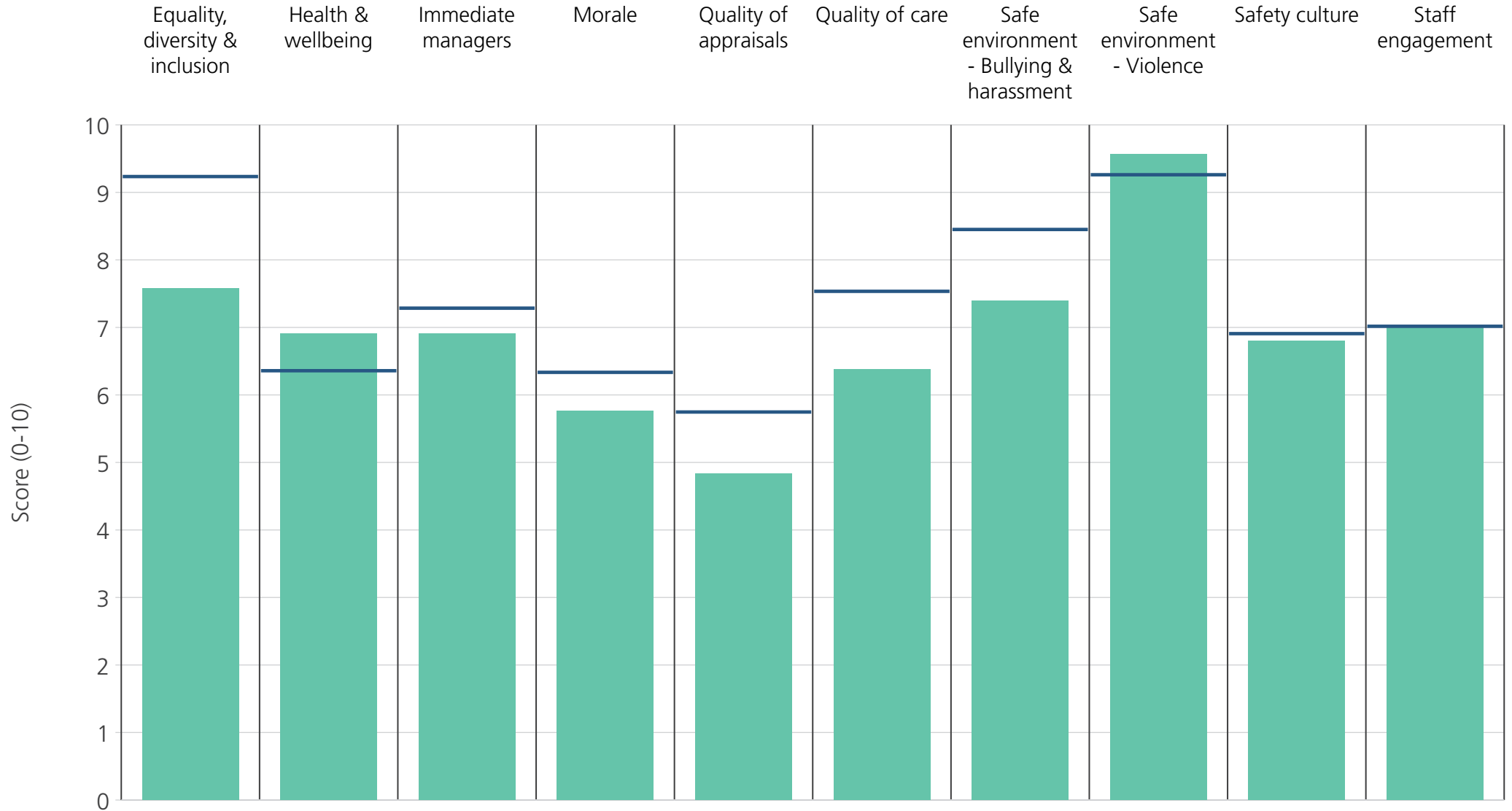
Directorate	9.5	6.5	7.5	6.3	5.6	7.3	8.9	9.9	6.9	6.9
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	215	218	220	218	192	67	217	216	216	221



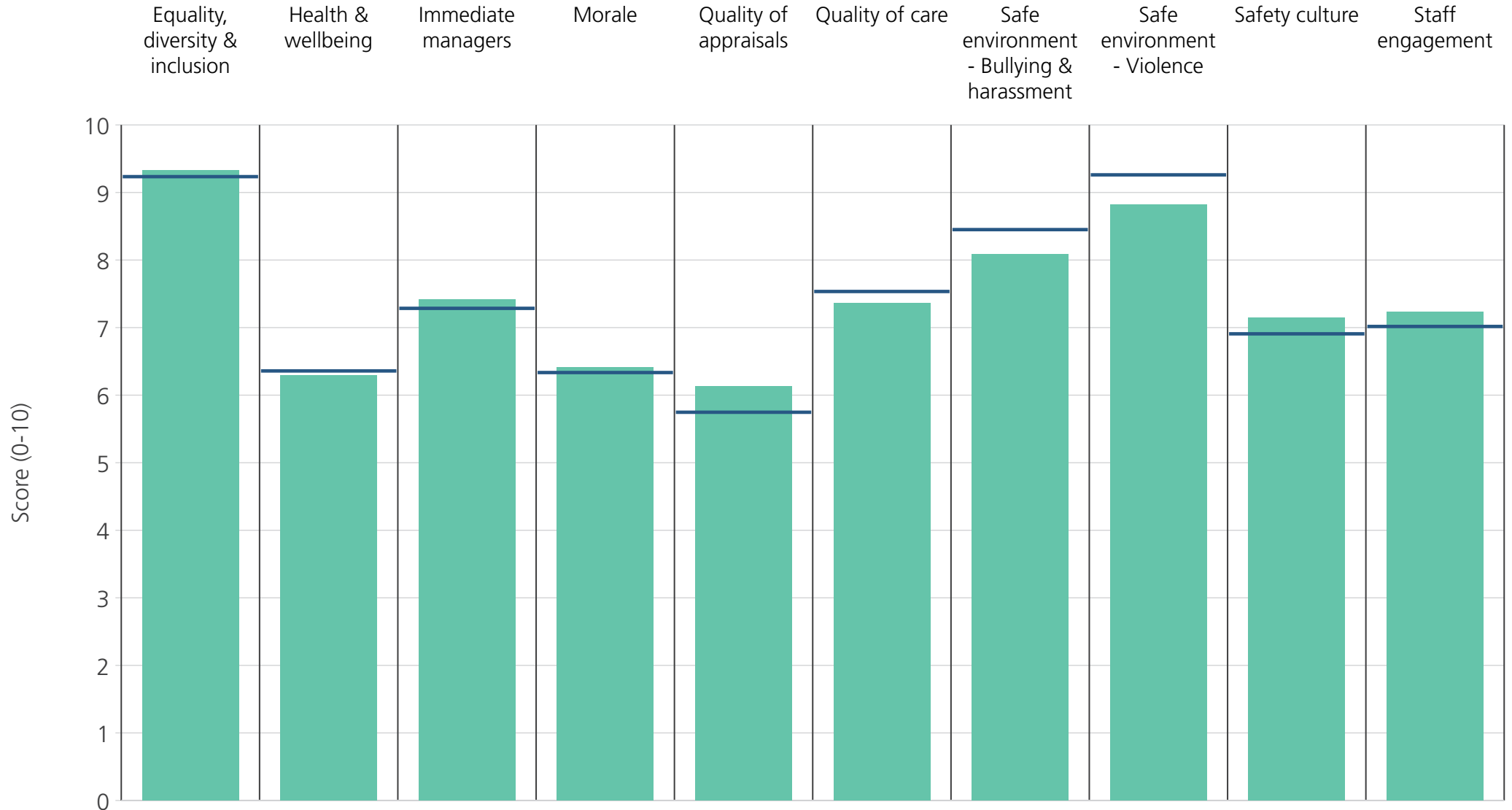
Directorate	9.2	7.2	7.1	6.6	5.7	7.5	8.6	8.9	7.1	7.3
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	33	34	33	34	31	34	34	33	34	34



Directorate	9.2	6.3	6.7	6.1	4.8	6.8	9.4	9.8	6.6	6.6
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	37	38	39	39	33	20	35	36	38	39



Directorate	7.6	6.9	6.9	5.8	4.8	6.4	7.4	9.6	6.8	7.0
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	22	23	23	23	22	23	23	23	23	23



Directorate	9.3	6.3	7.4	6.4	6.1	7.4	8.1	8.8	7.1	7.2
Your org	9.2	6.4	7.3	6.3	5.7	7.5	8.5	9.3	6.9	7.0
Responses	232	233	235	232	208	233	235	231	233	237