

Salford Royal NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Salford Royal NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Salford Royal NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

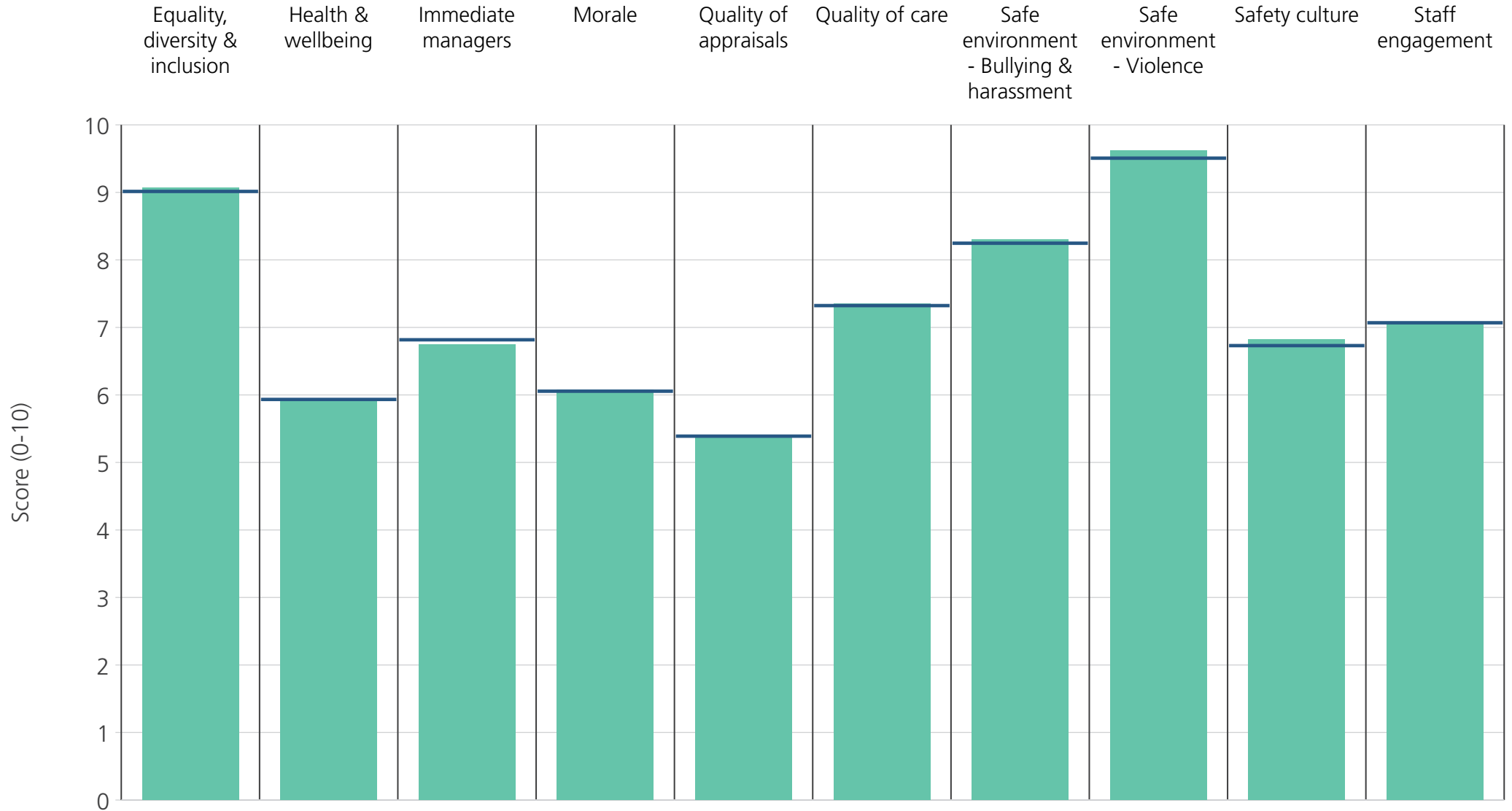
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



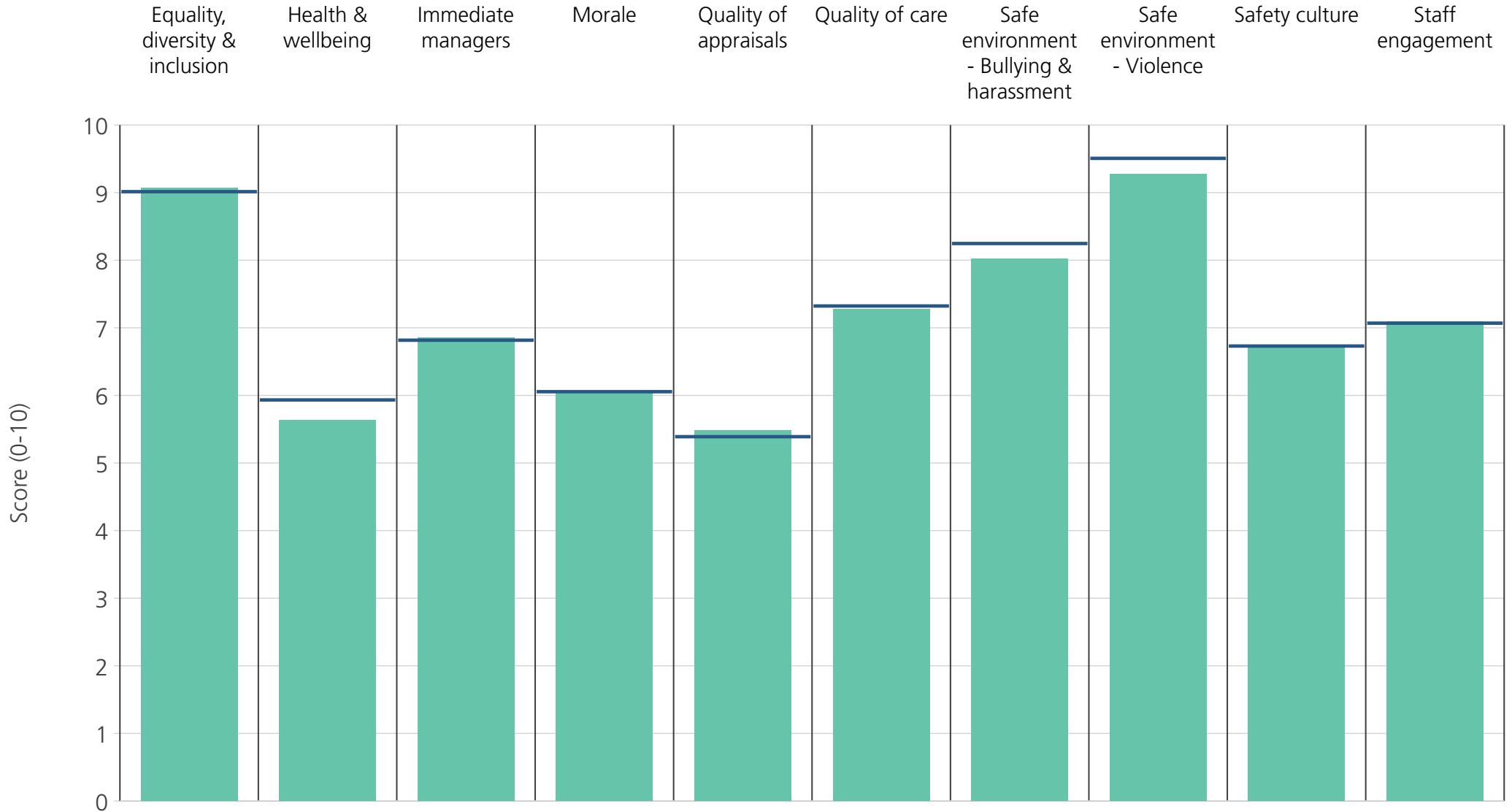
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

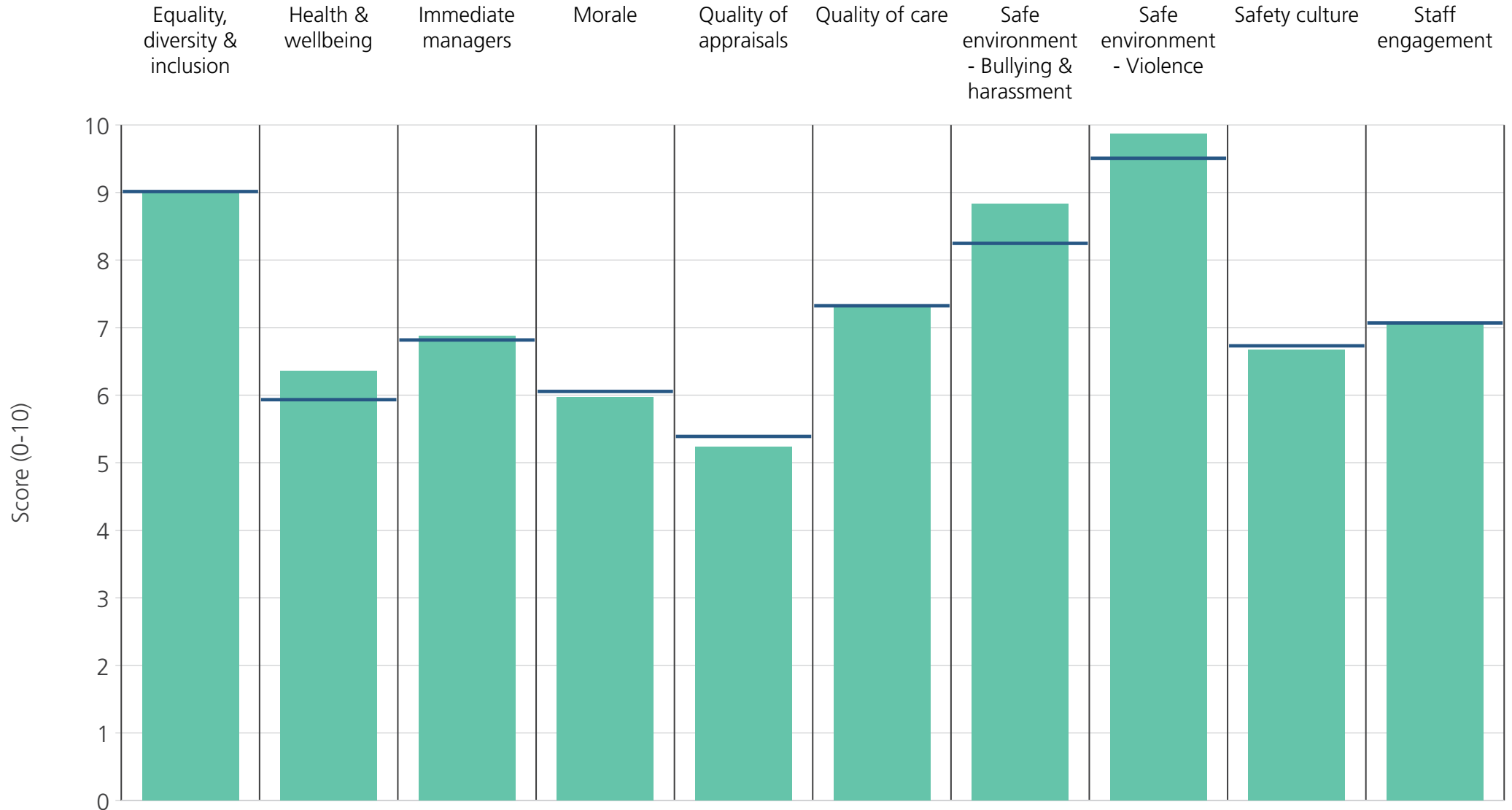
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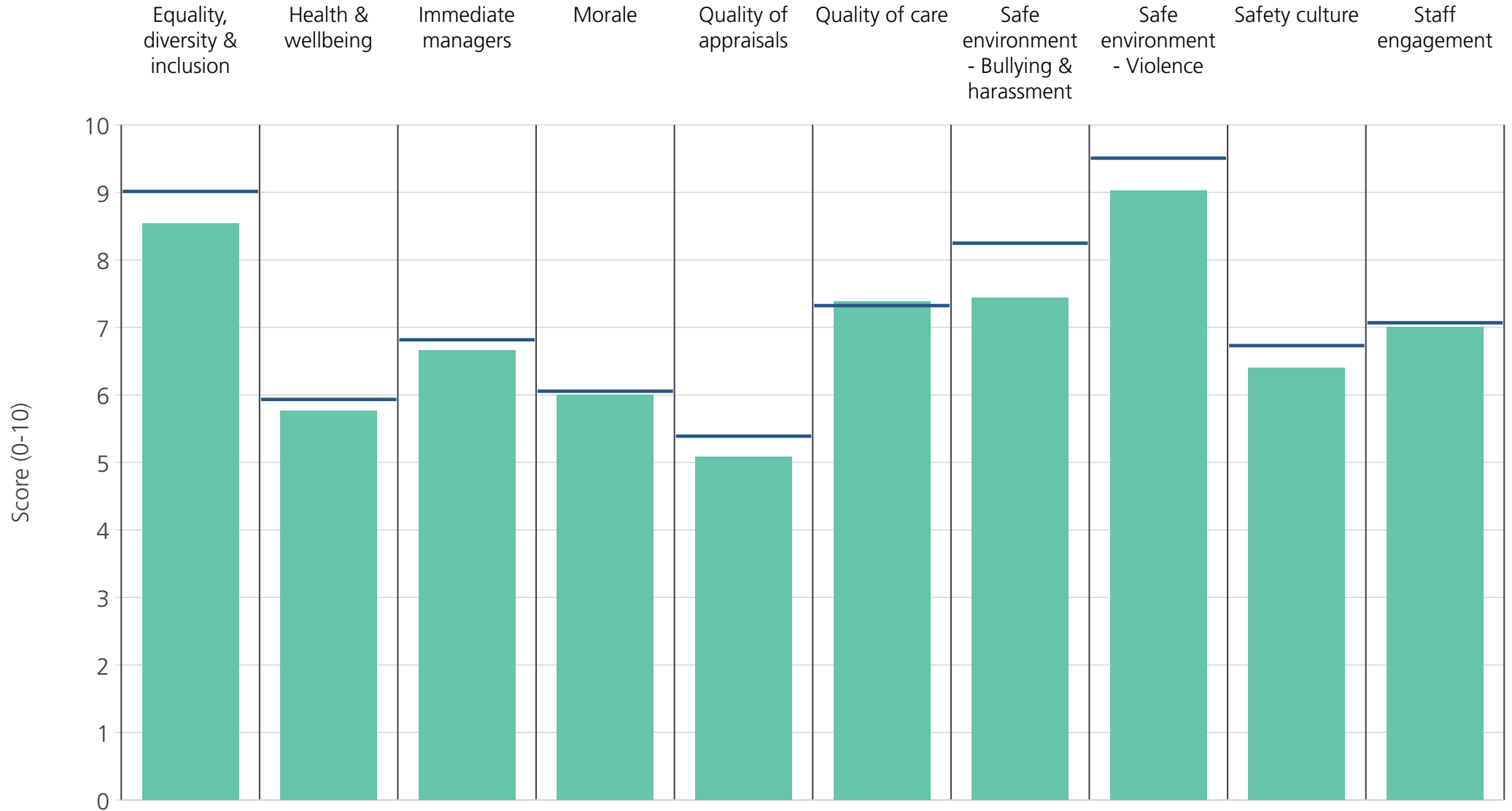
Directorate	9.1	5.9	6.7	6.1	5.4	7.3	8.3	9.6	6.8	7.1
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	1252	1270	1288	1245	1031	1233	1237	1230	1261	1328



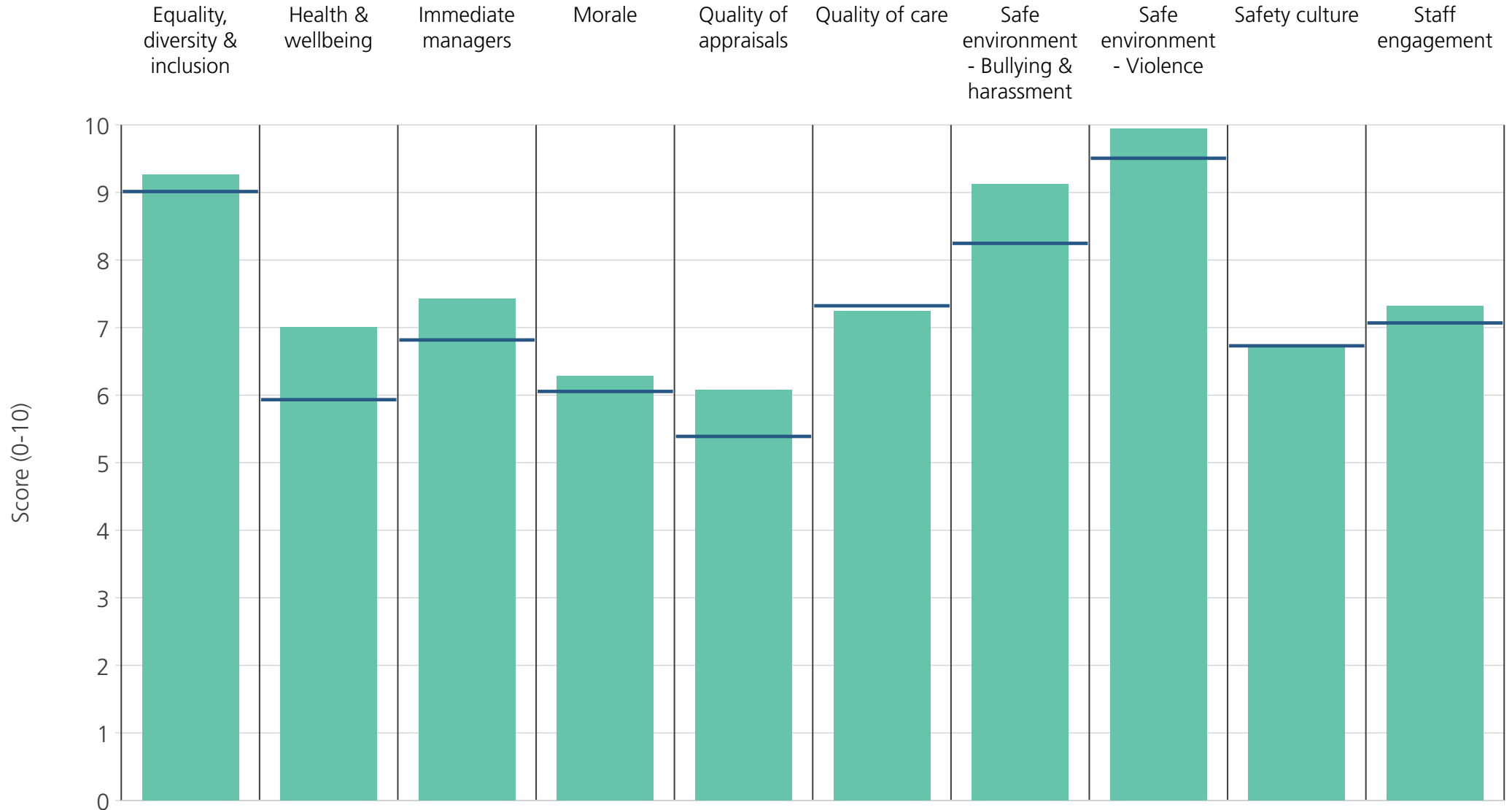
Directorate	9.1	5.6	6.9	6.1	5.5	7.3	8.0	9.3	6.7	7.1
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	996	1007	1013	982	798	954	972	974	998	1032



Directorate	9.0	6.4	6.9	6.0	5.2	7.3	8.8	9.9	6.7	7.1
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	489	493	497	487	371	324	481	479	484	508



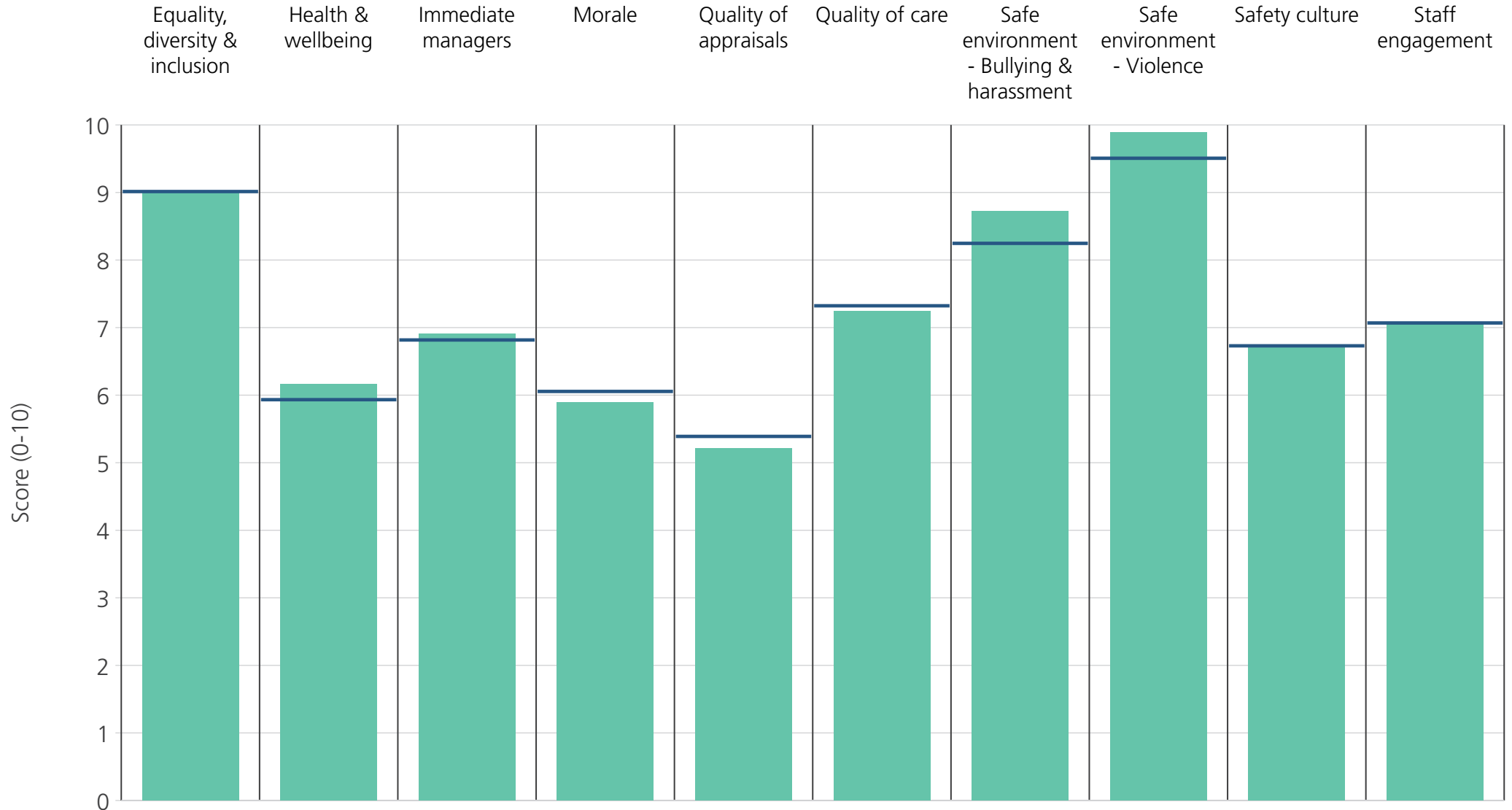
Directorate	8.5	5.8	6.7	6.0	5.1	7.4	7.4	9.0	6.4	7.0
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	289	292	296	285	240	294	283	279	287	307



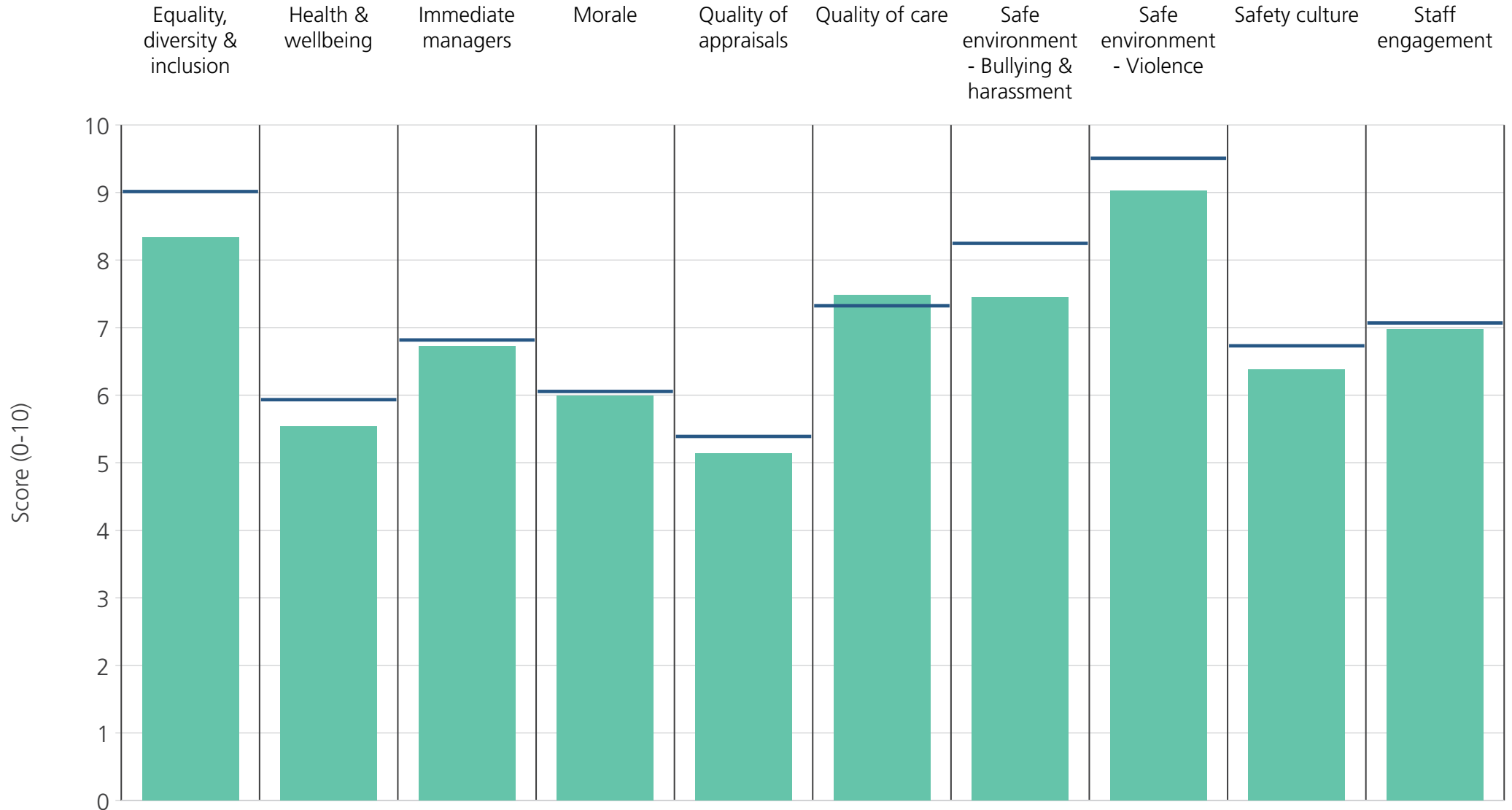
Directorate	9.3	7.0	7.4	6.3	6.1	7.2	9.1	9.9	6.7	7.3
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	119	119	119	118	105	49	118	117	118	122

Directorates 2

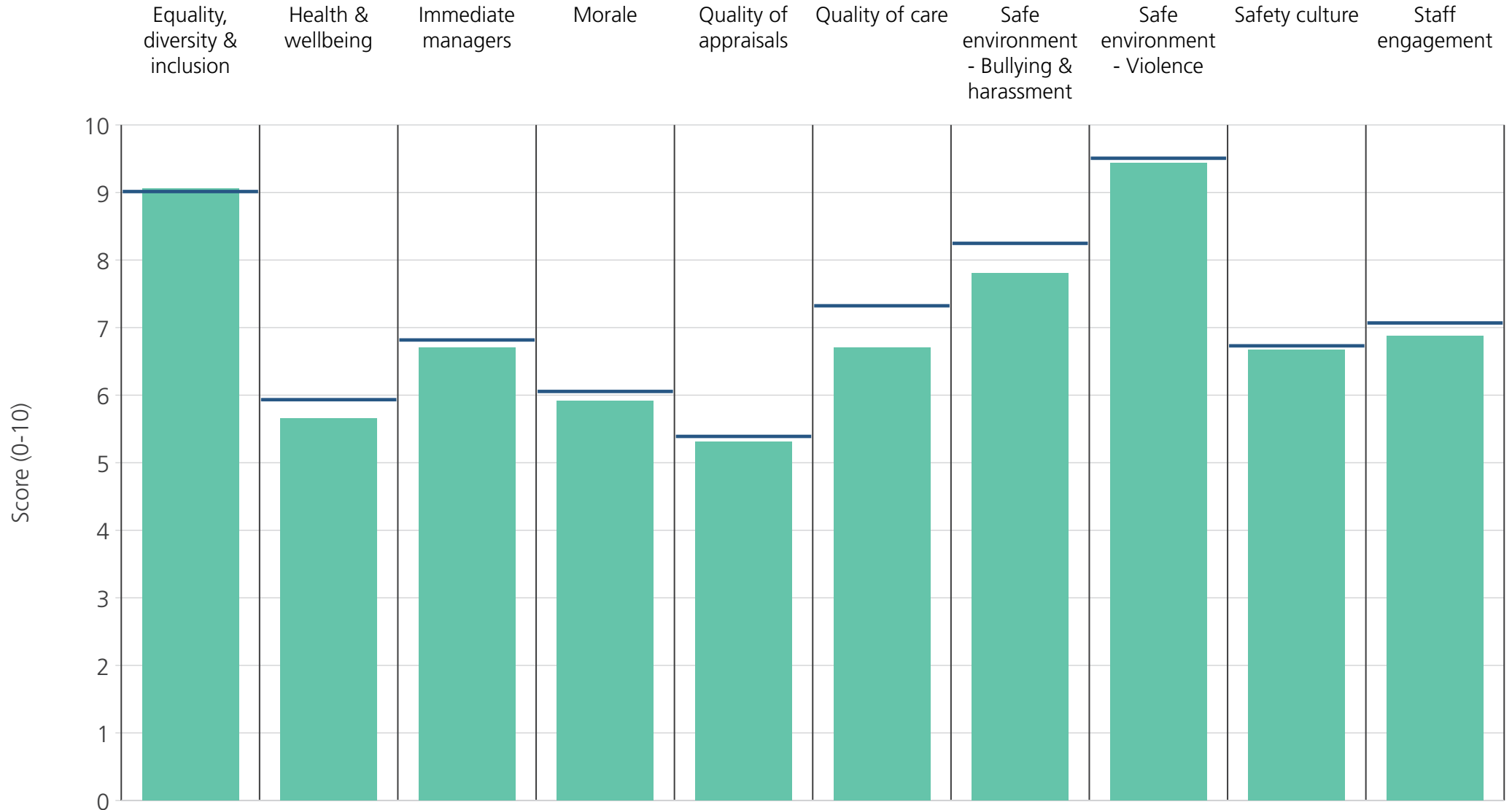
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2018 NHS Staff Survey Results



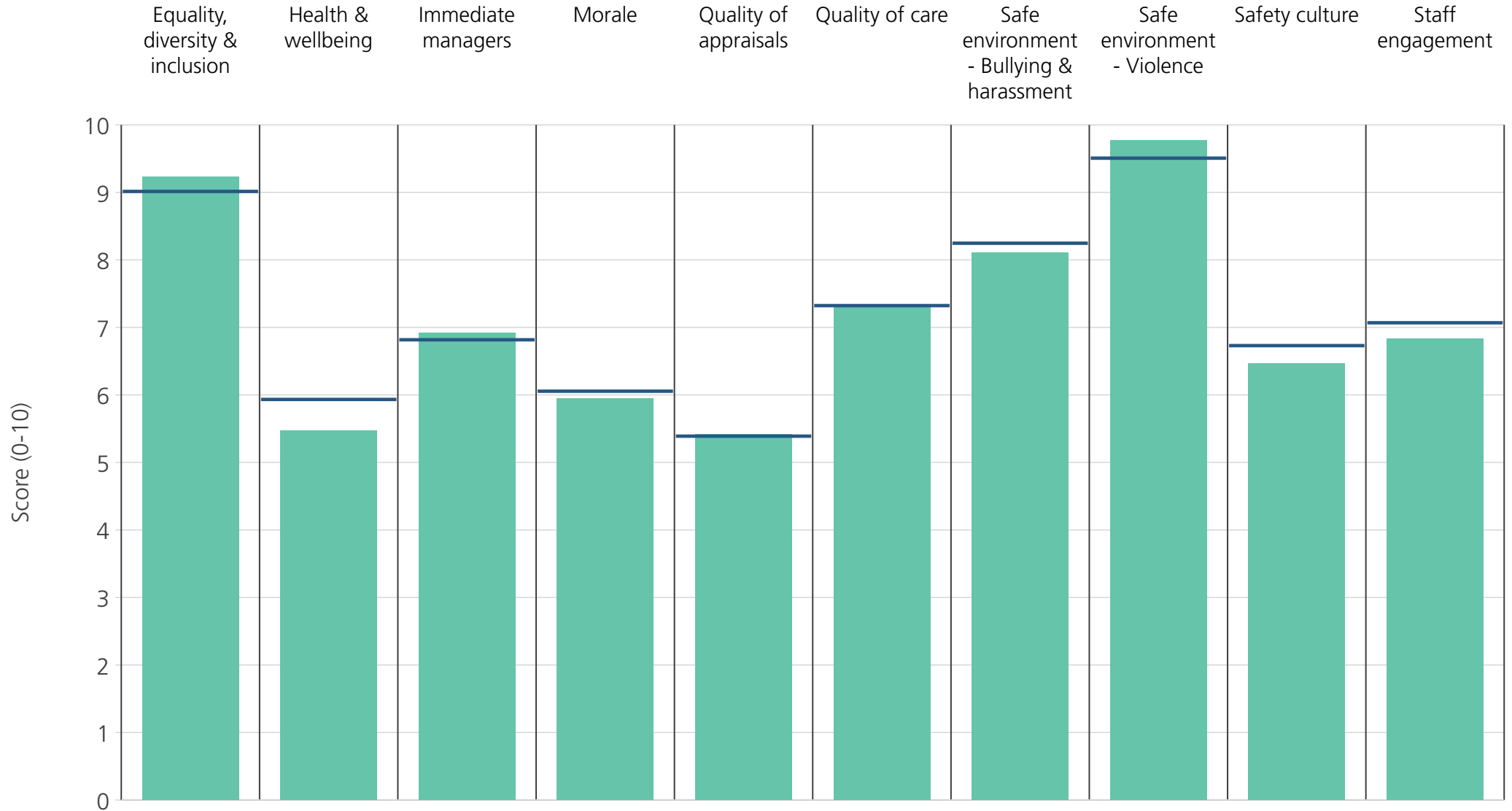
Directorate	9.0	6.2	6.9	5.9	5.2	7.2	8.7	9.9	6.7	7.1
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	533	537	541	531	418	363	523	520	528	550



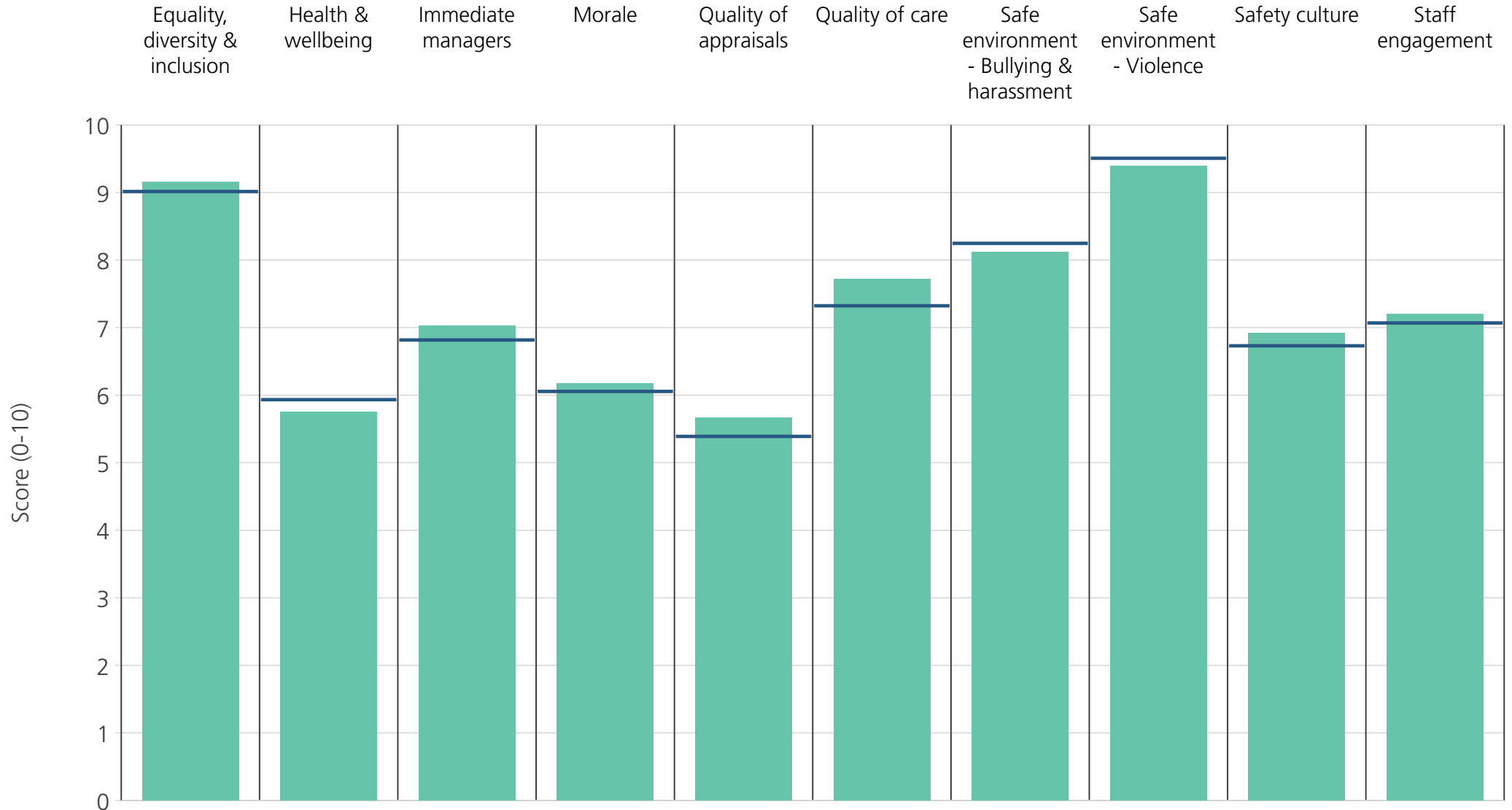
Directorate	8.3	5.5	6.7	6.0	5.1	7.5	7.4	9.0	6.4	7.0
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	156	157	160	155	133	161	154	152	157	168



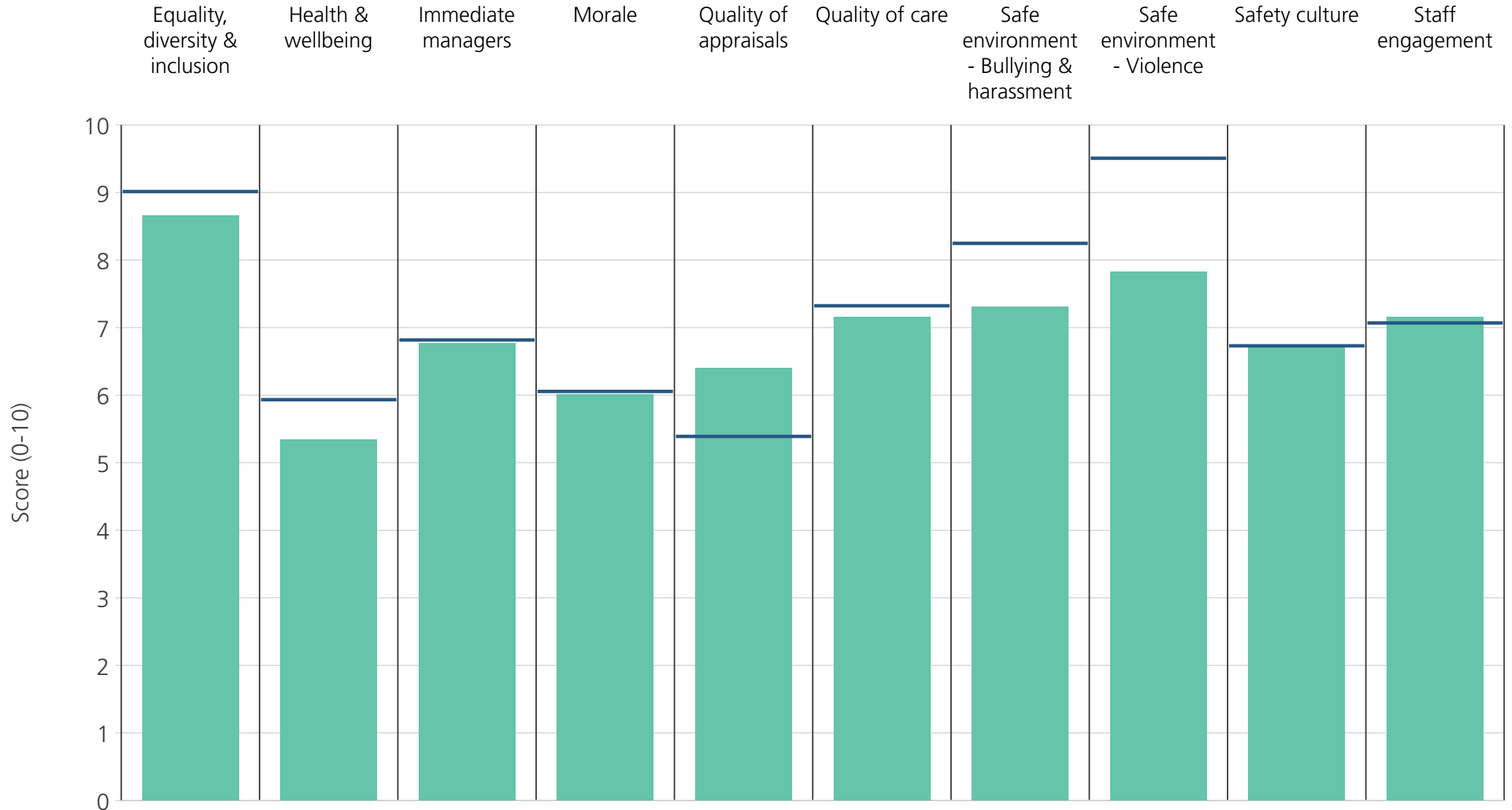
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Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	162	166	166	162	129	157	156	153	163	179



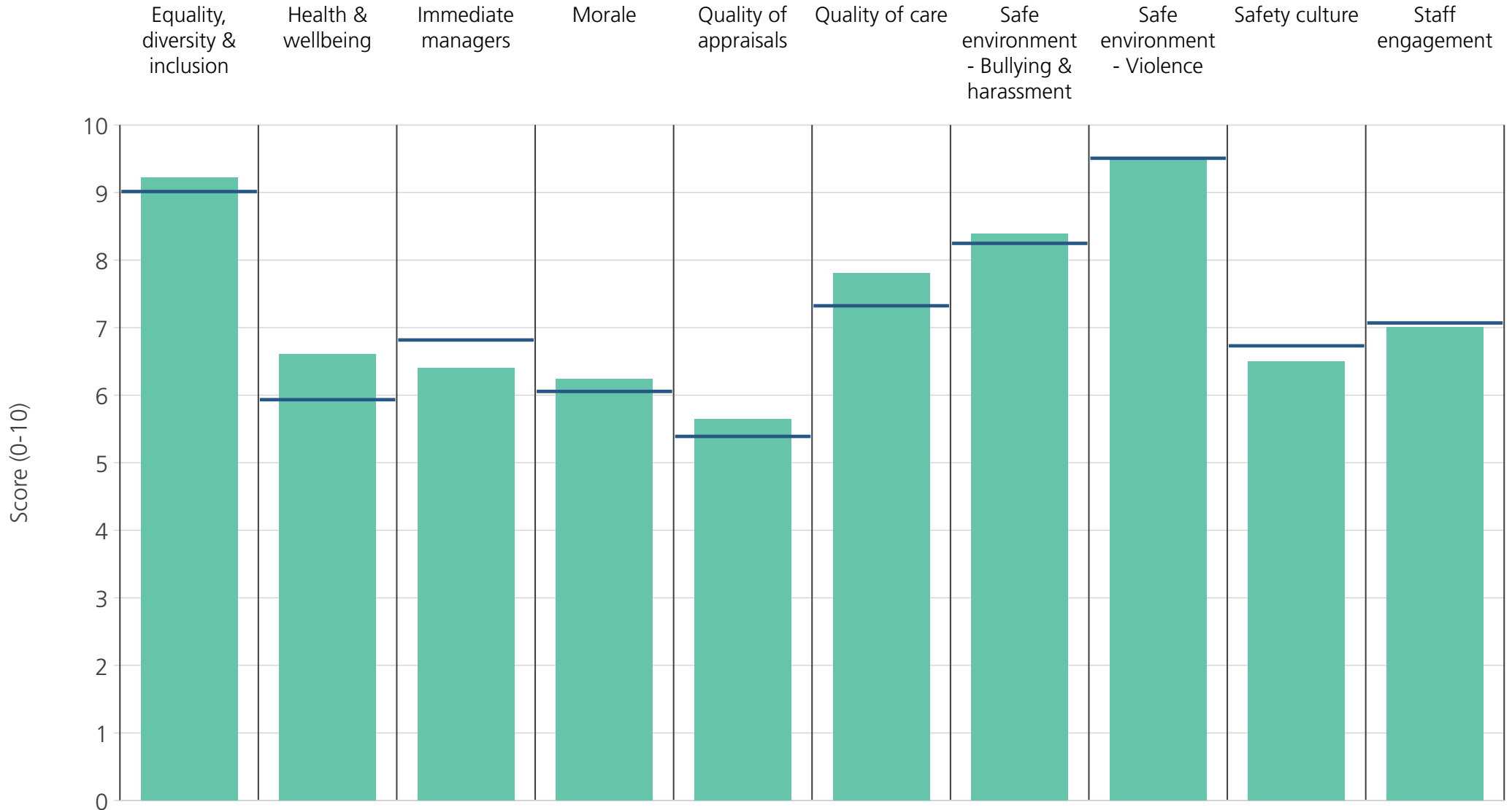
Directorate	9.2	5.5	6.9	5.9	5.4	7.3	8.1	9.8	6.5	6.8
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	240	242	245	240	191	215	232	232	239	246



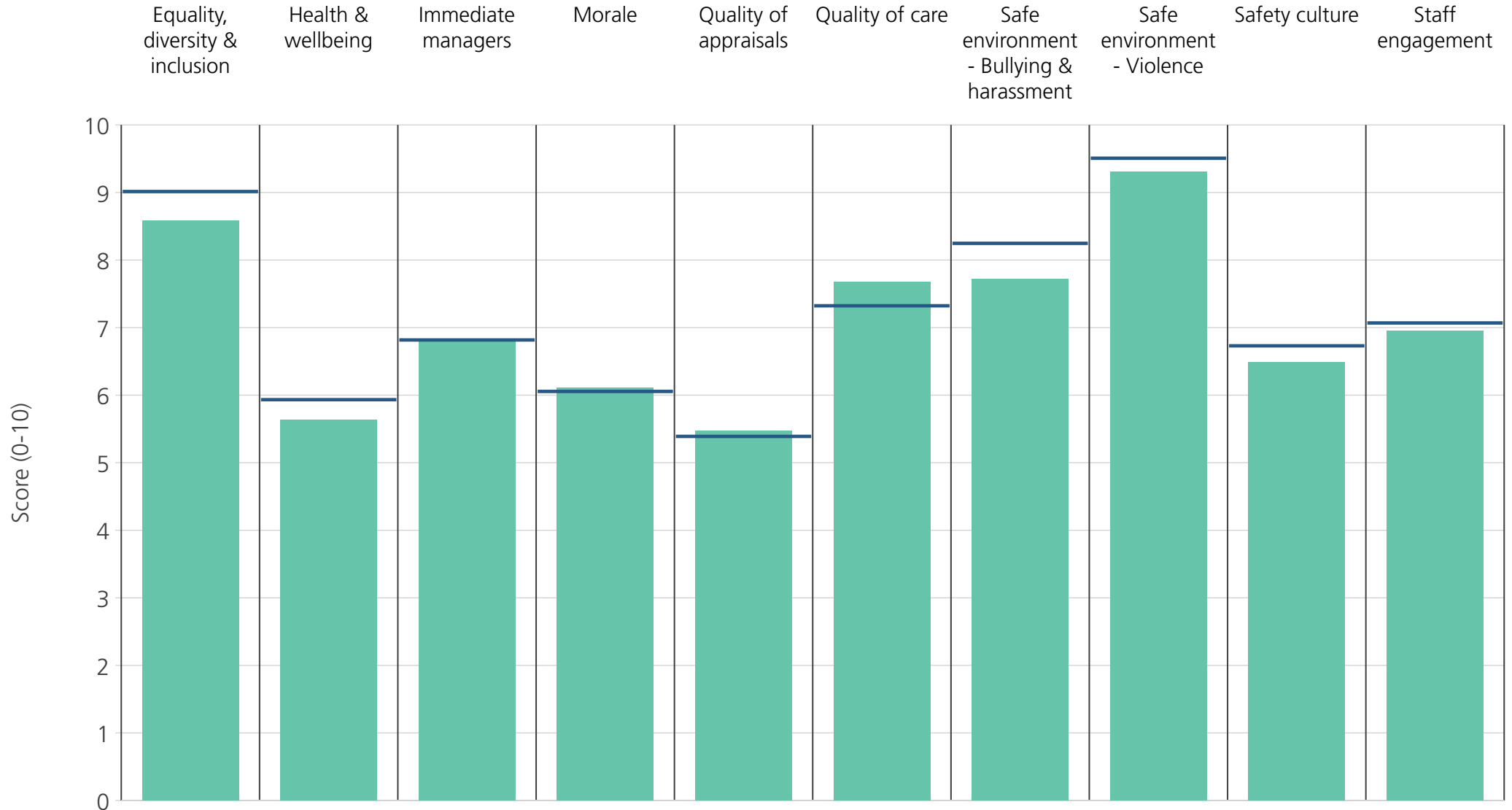
Directorate	9.2	5.8	7.0	6.2	5.7	7.7	8.1	9.4	6.9	7.2
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	203	205	208	204	159	200	192	197	207	215



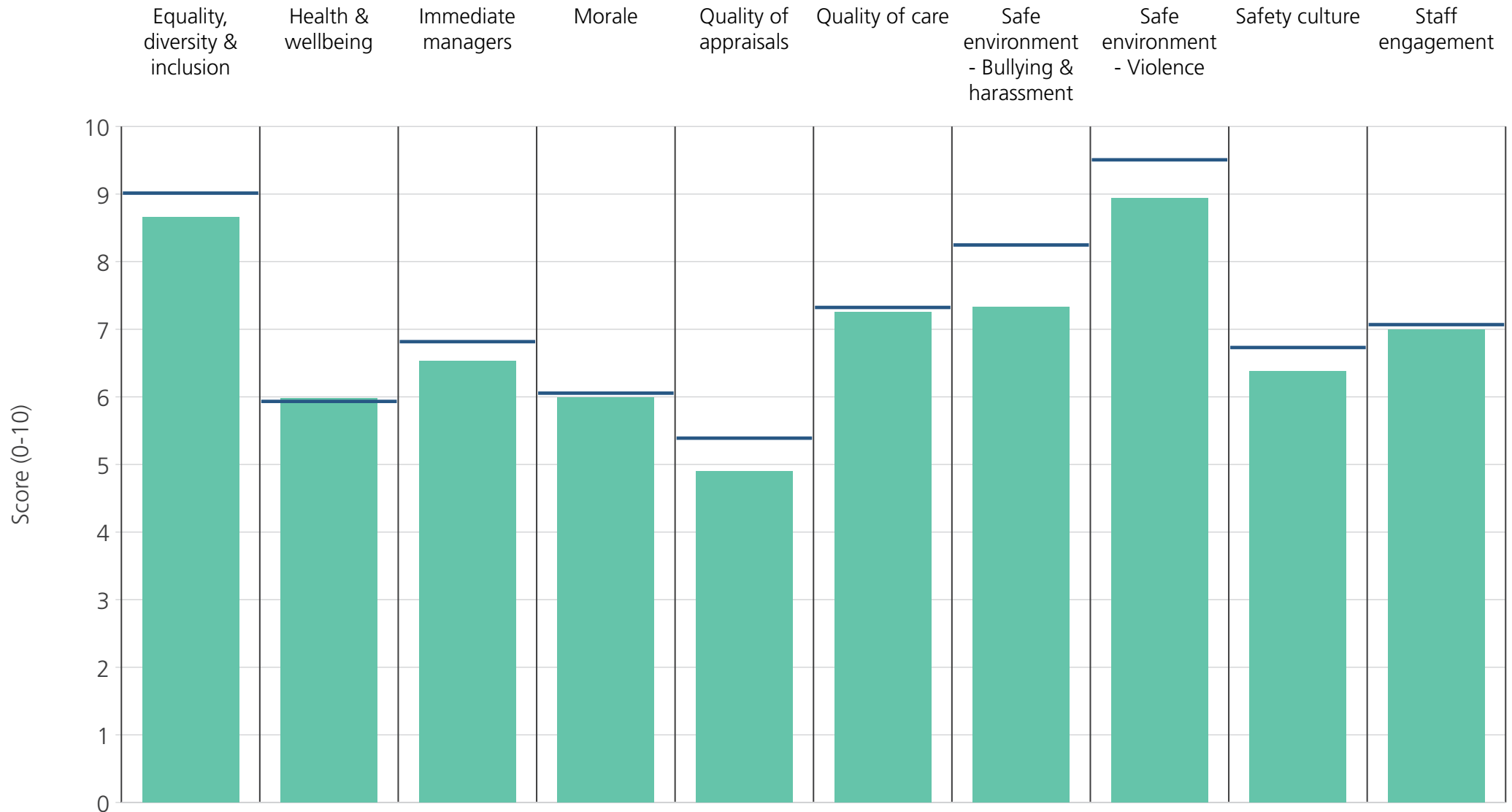
Directorate	8.7	5.3	6.8	6.0	6.4	7.2	7.3	7.8	6.7	7.2
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	122	124	123	118	85	120	120	119	122	125



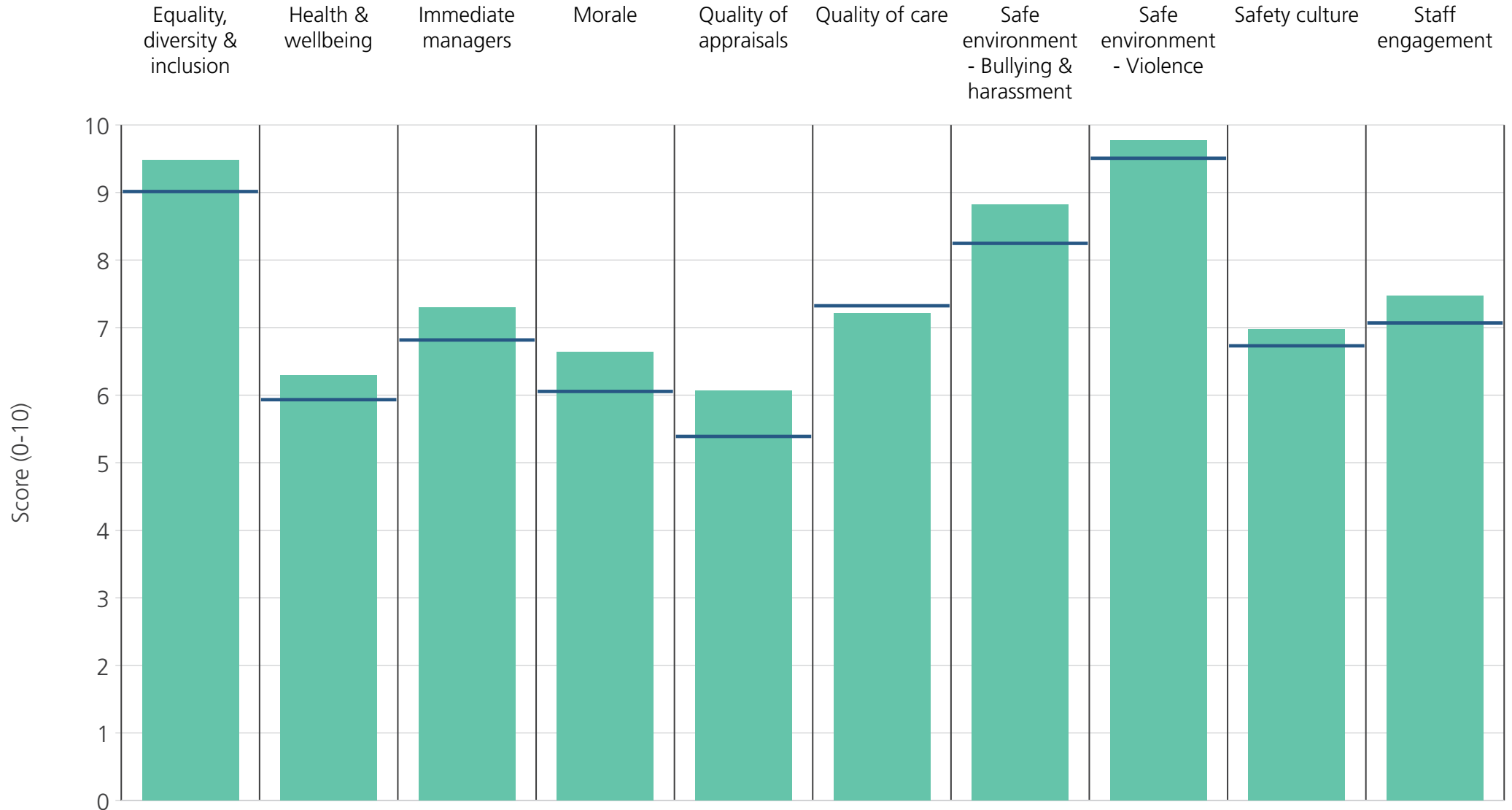
Directorate	9.2	6.6	6.4	6.2	5.6	7.8	8.4	9.5	6.5	7.0
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	66	67	67	66	42	57	64	64	66	70



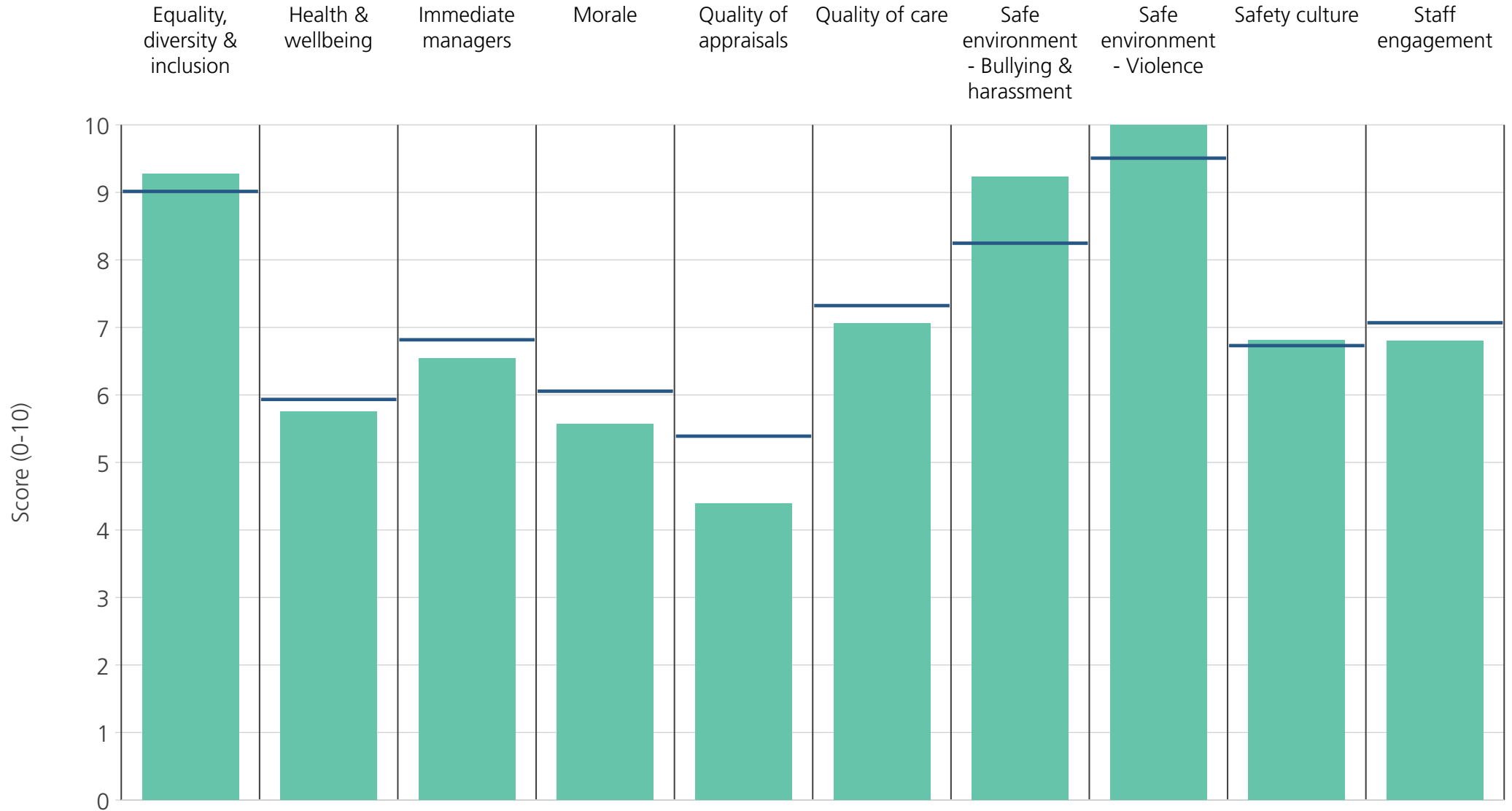
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Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	133	138	141	128	118	140	133	132	133	144



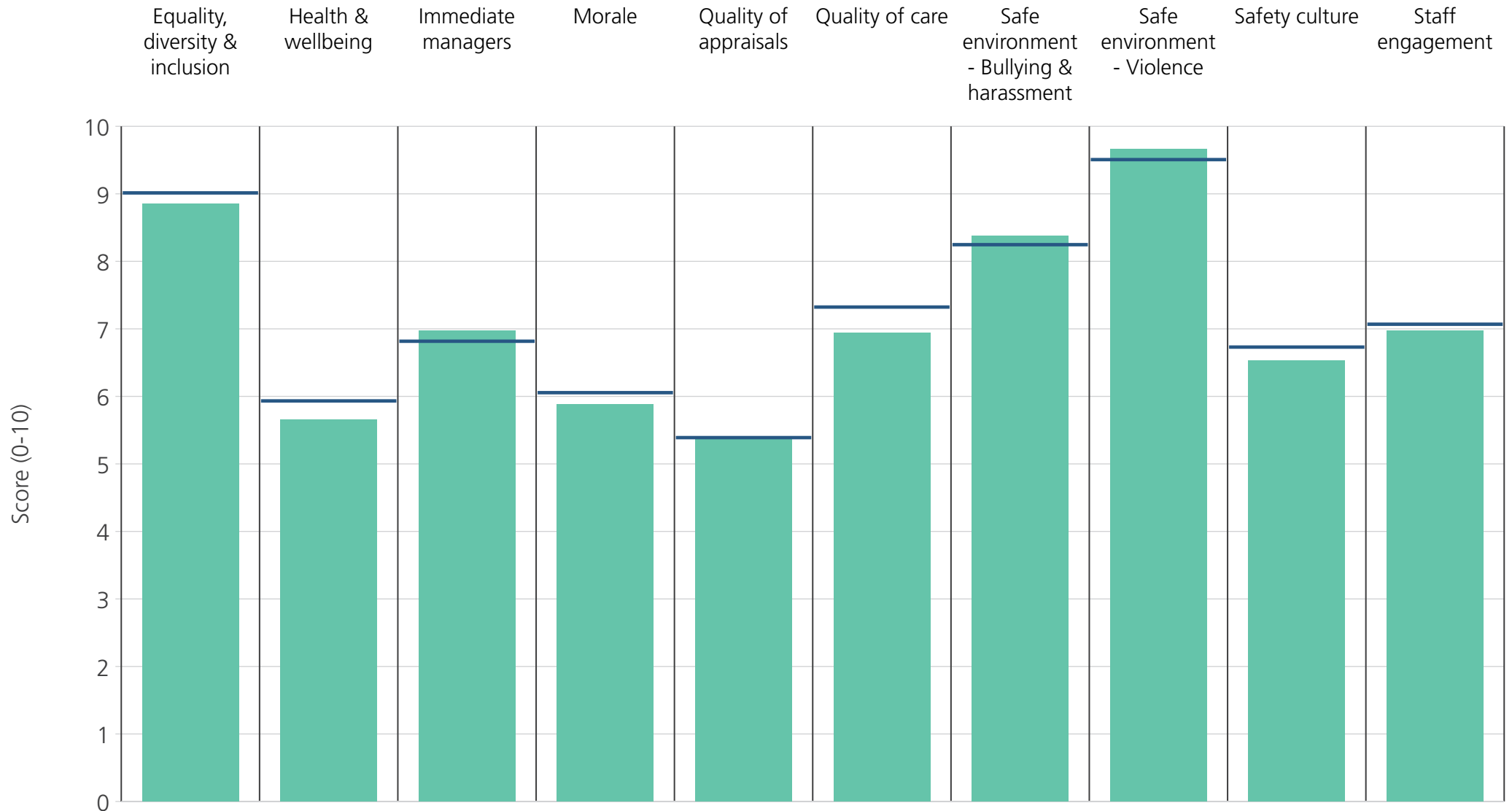
Directorate	8.7	6.0	6.5	6.0	4.9	7.3	7.3	8.9	6.4	7.0
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	119	121	122	116	96	120	115	113	116	125



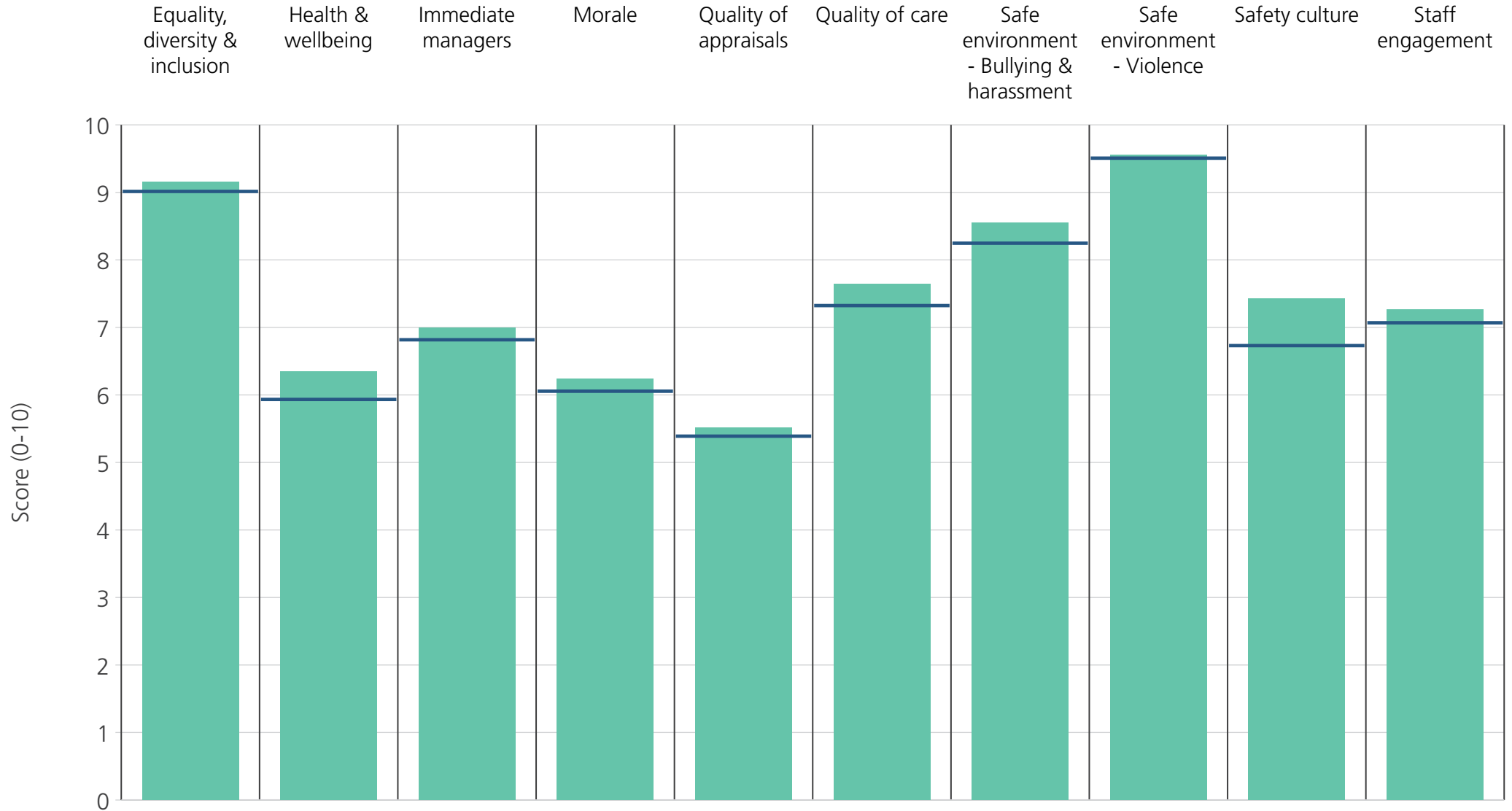
Directorate	9.5	6.3	7.3	6.6	6.1	7.2	8.8	9.8	7.0	7.5
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	145	145	145	145	132	143	146	146	146	147



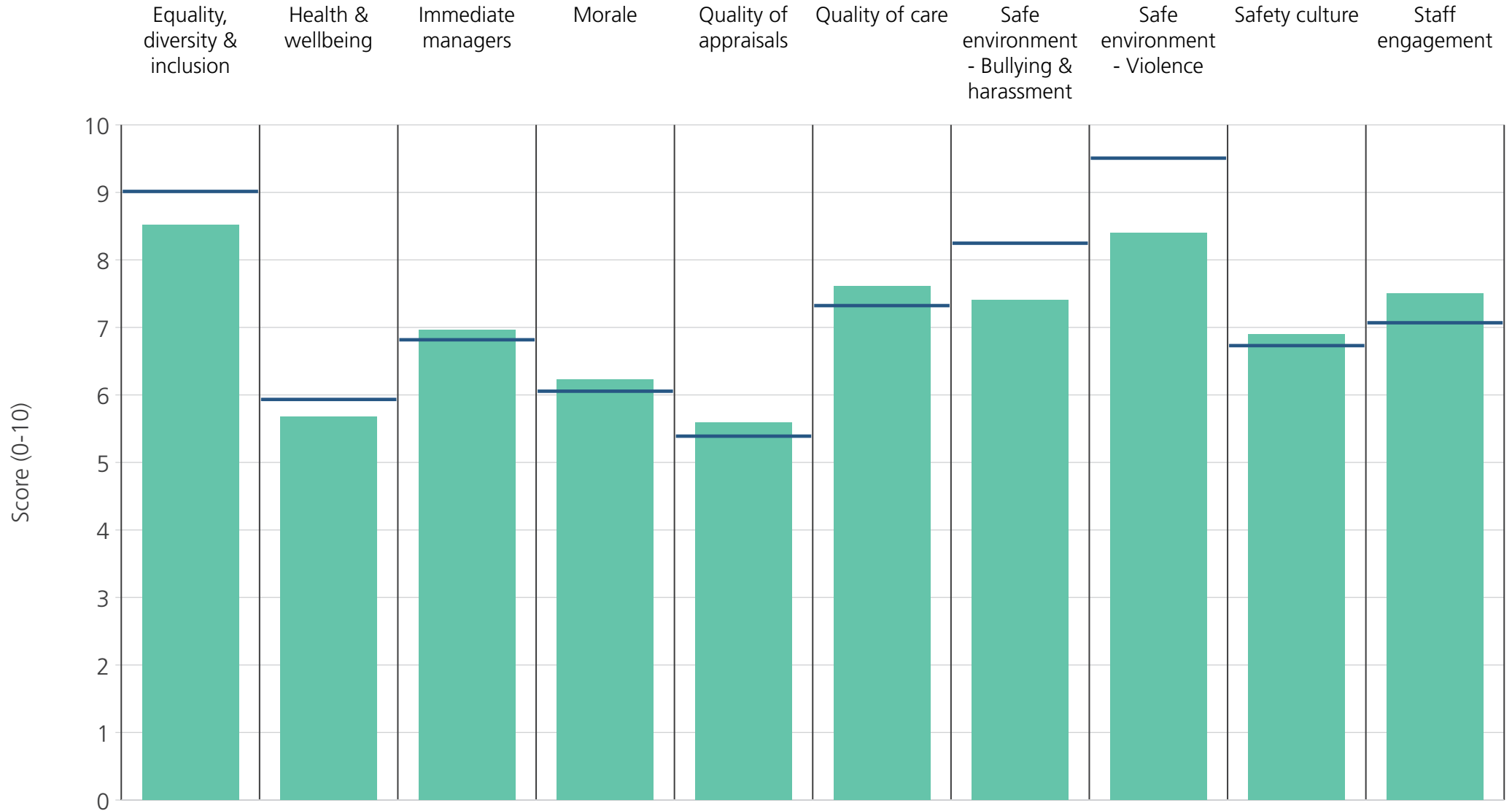
Directorate	9.3	5.8	6.5	5.6	4.4	7.1	9.2	10.0	6.8	6.8
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	121	122	122	119	107	114	121	120	121	123



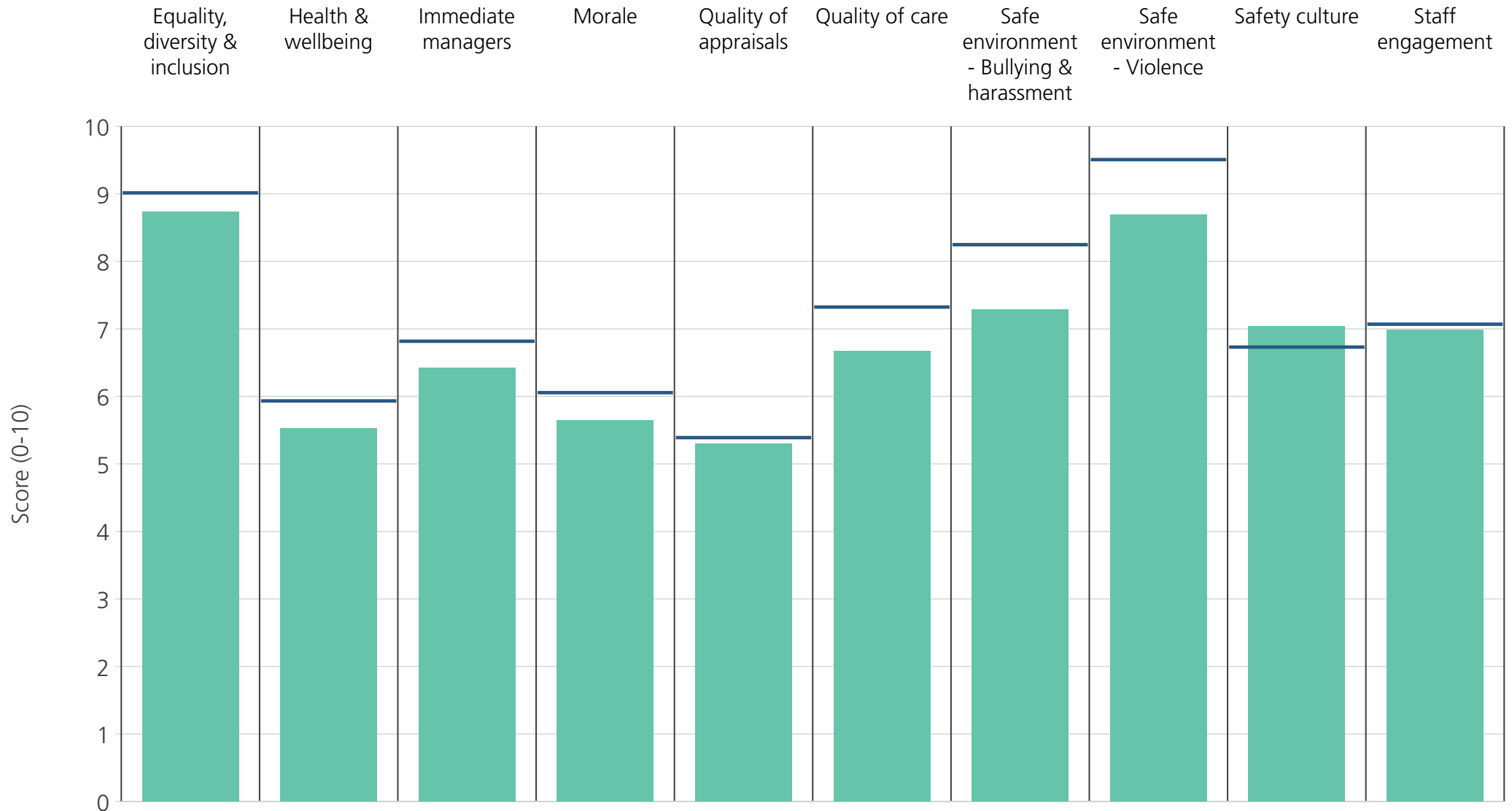
Directorate	8.9	5.7	7.0	5.9	5.4	6.9	8.4	9.7	6.5	7.0
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	150	149	151	143	129	148	148	147	148	152



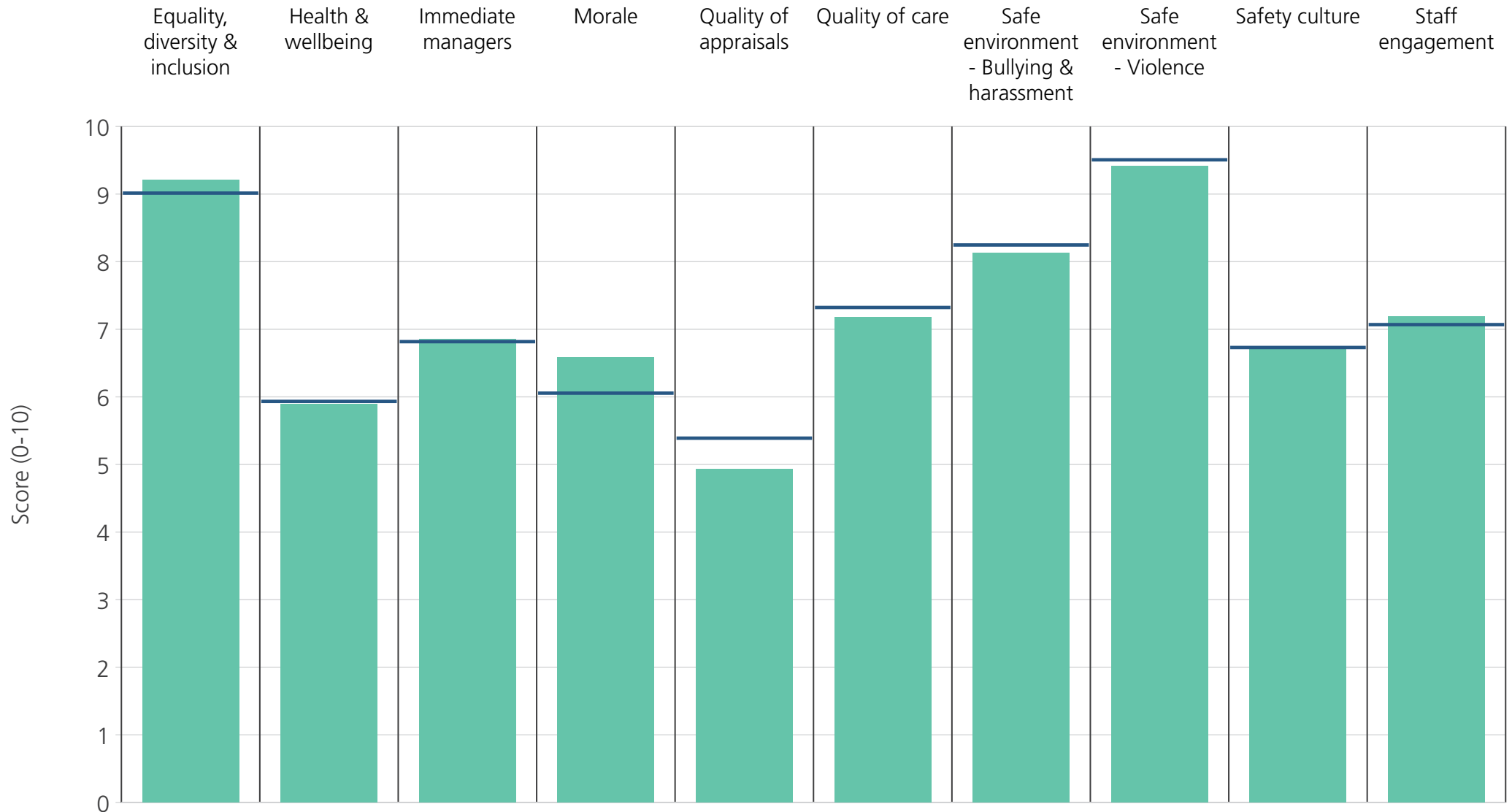
Directorate	9.2	6.3	7.0	6.2	5.5	7.6	8.6	9.6	7.4	7.3
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	136	138	140	136	111	136	136	136	137	143



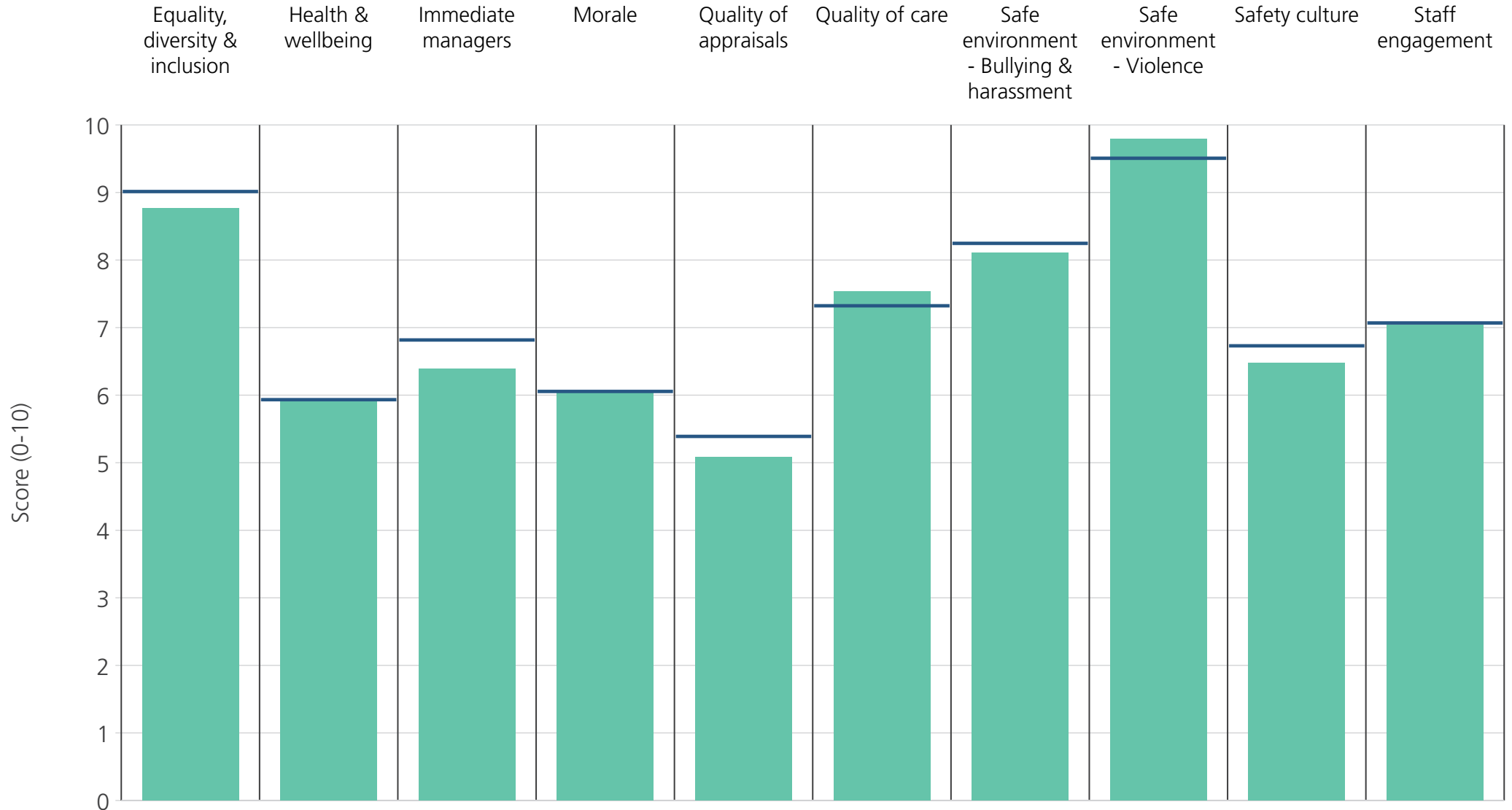
Directorate	8.5	5.7	7.0	6.2	5.6	7.6	7.4	8.4	6.9	7.5
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	69	71	76	71	55	76	72	71	72	79



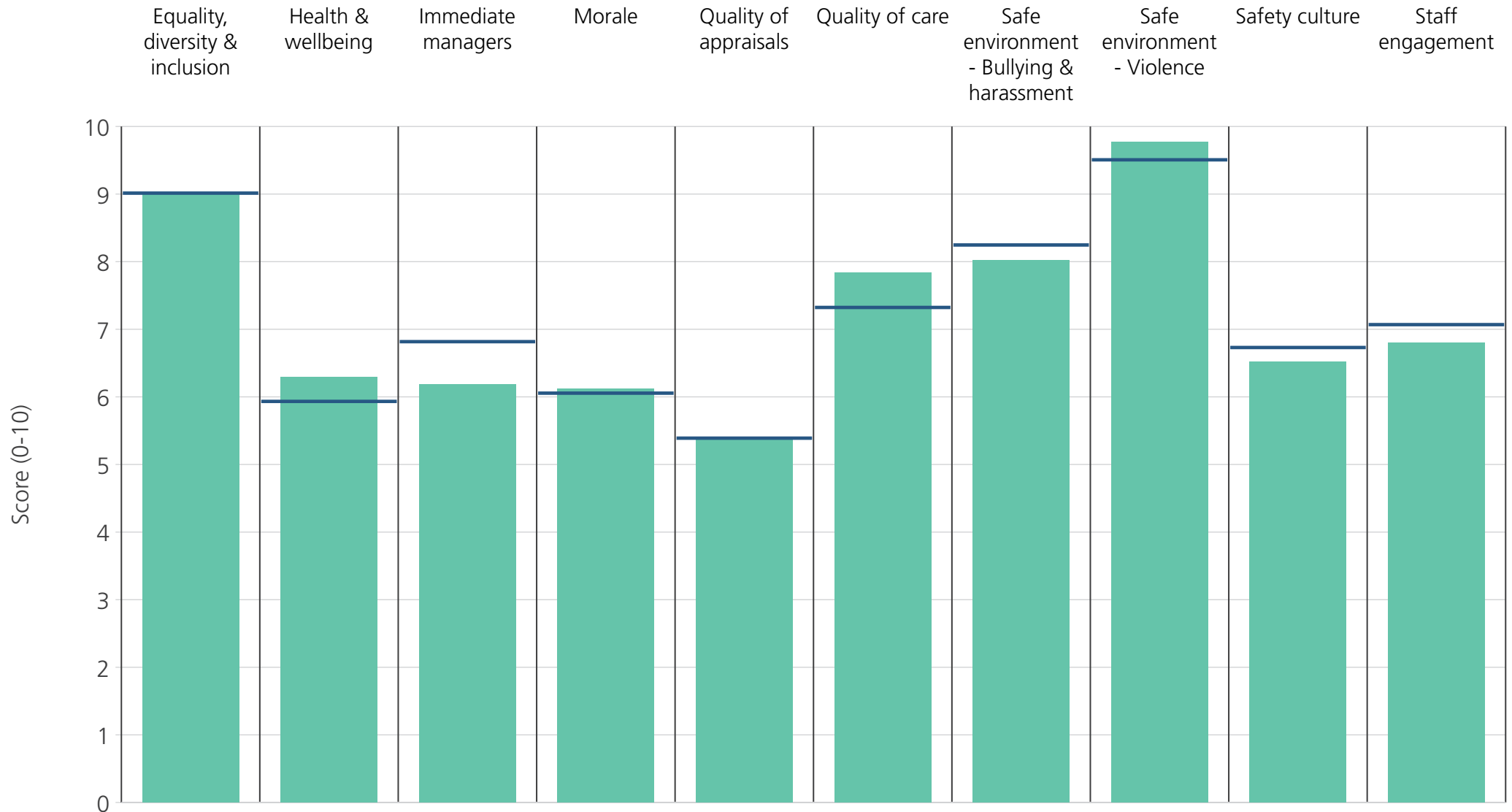
Directorate	8.7	5.5	6.4	5.6	5.3	6.7	7.3	8.7	7.0	7.0
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	87	90	90	85	79	88	86	85	87	92



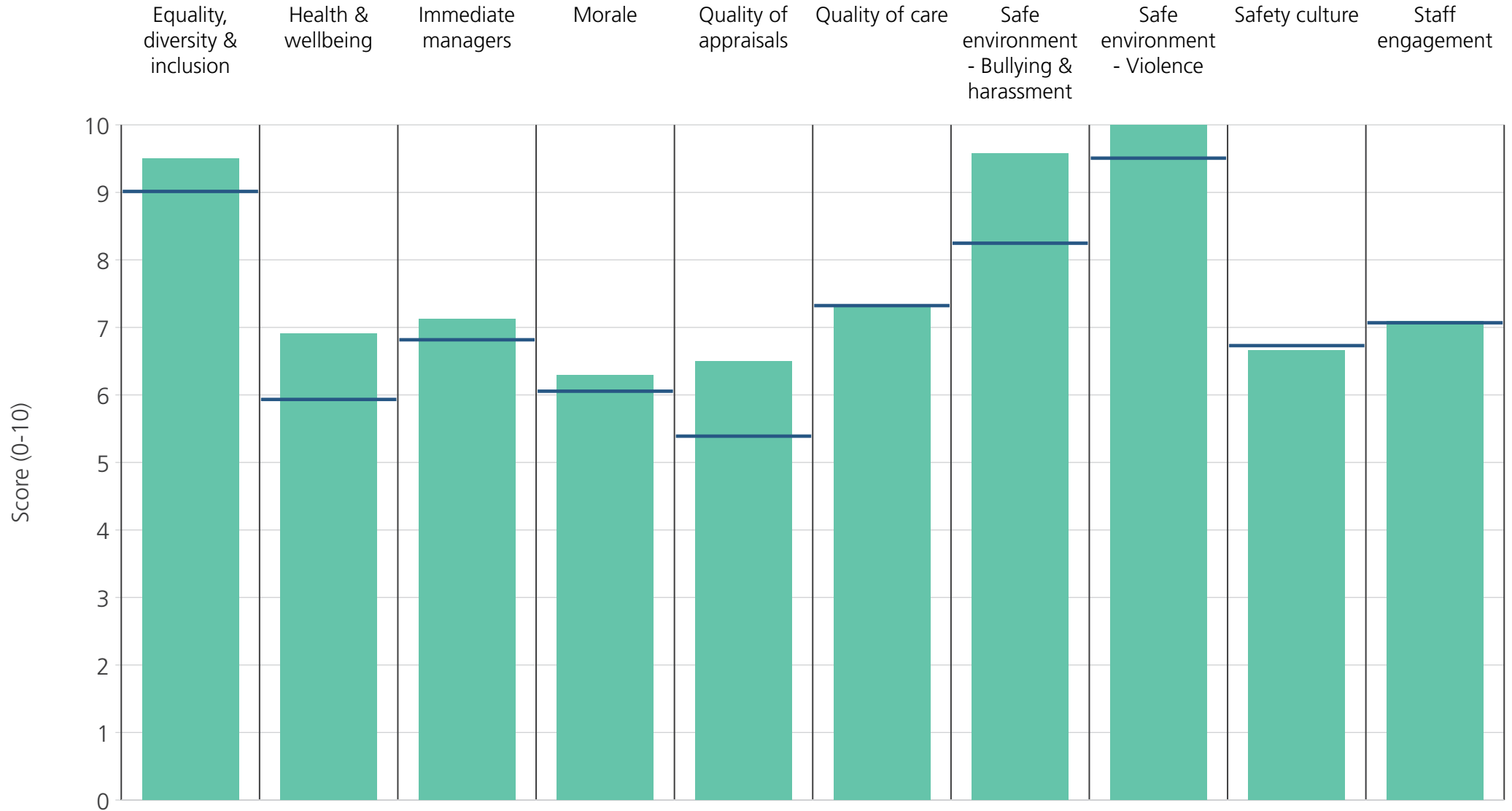
Directorate	9.2	5.9	6.9	6.6	4.9	7.2	8.1	9.4	6.7	7.2
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	90	92	91	91	69	86	91	91	91	97



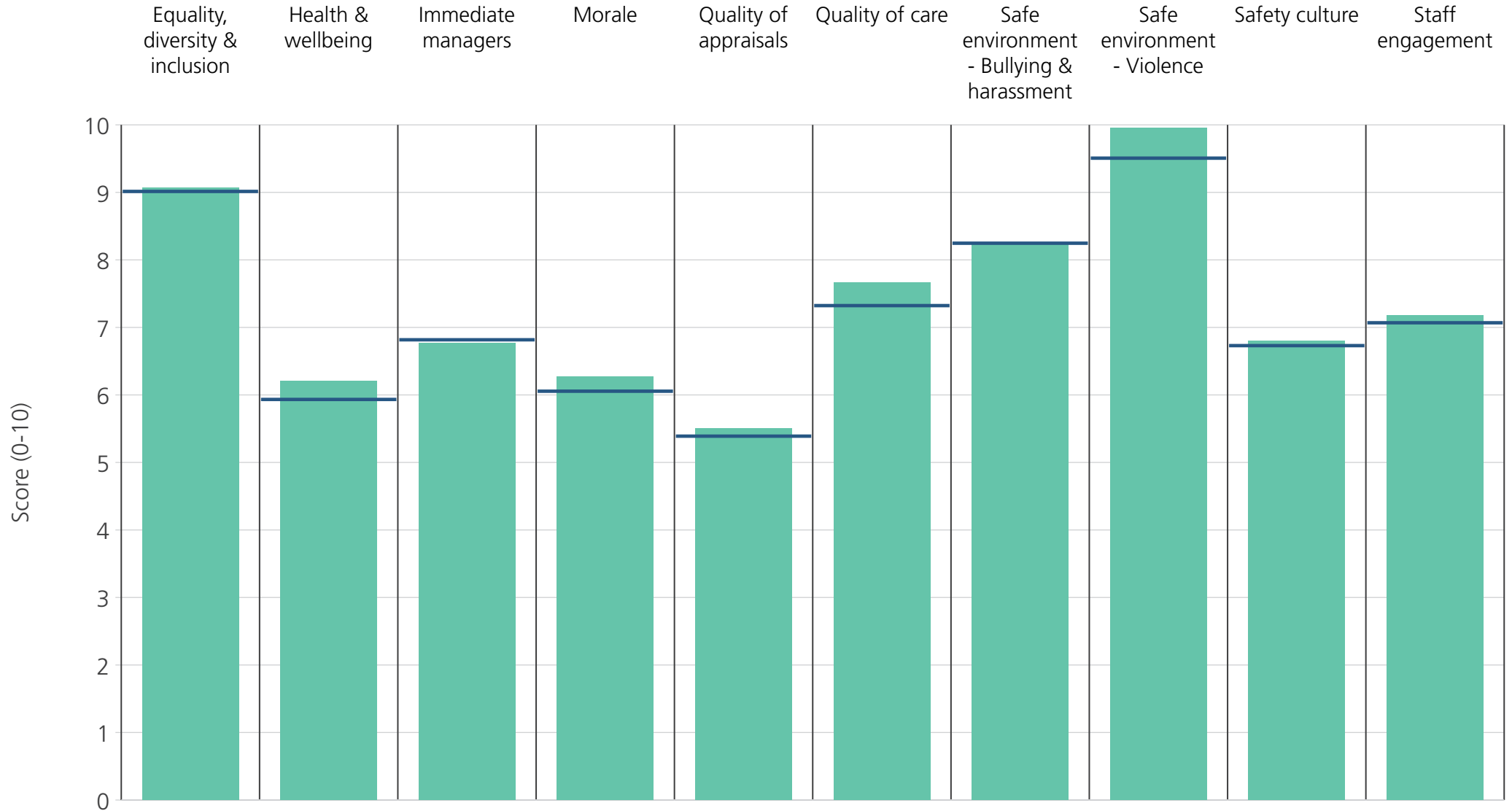
Directorate	8.8	5.9	6.4	6.0	5.1	7.5	8.1	9.8	6.5	7.0
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	82	81	83	80	48	81	82	82	81	85



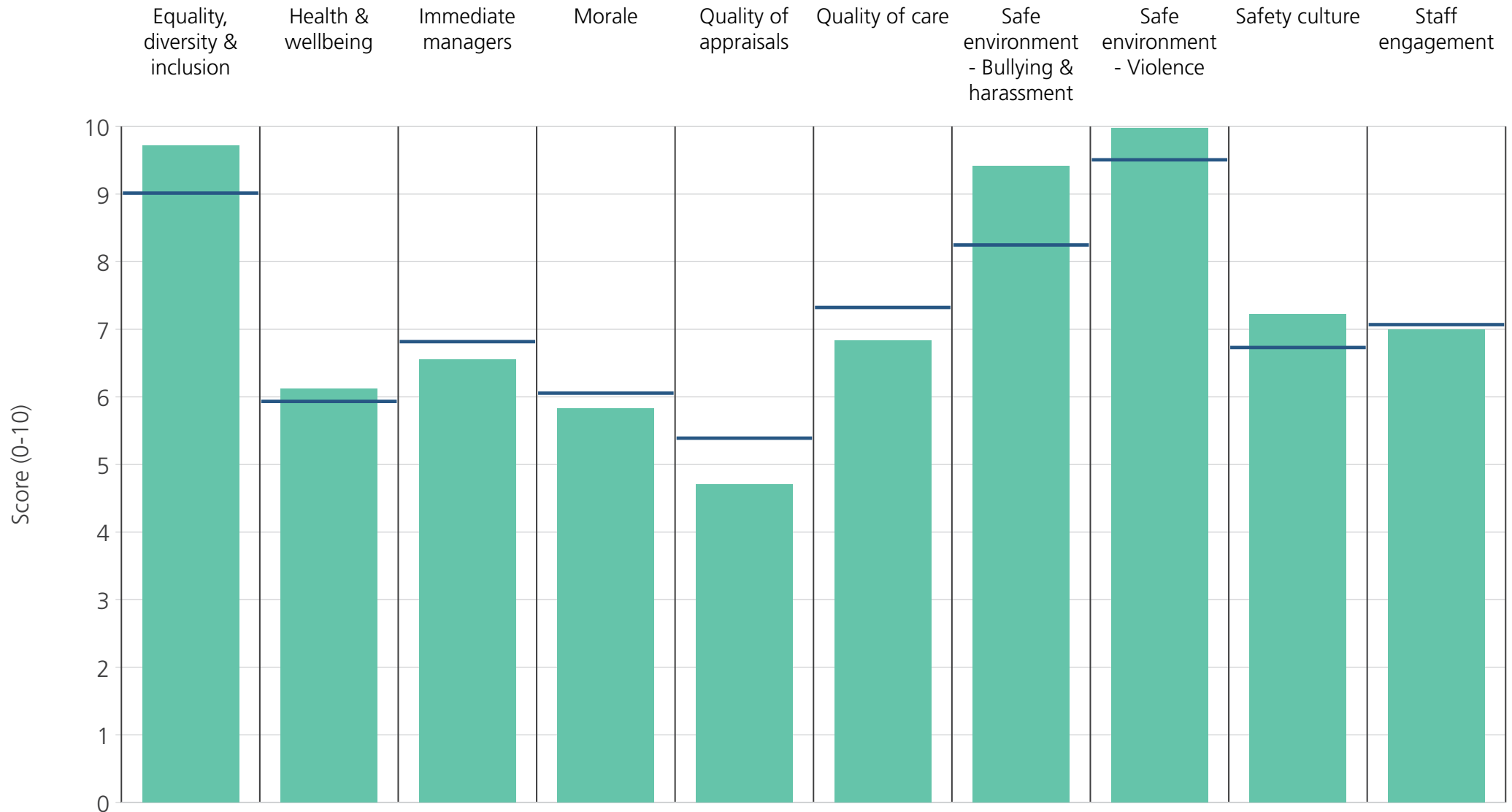
Directorate	9.0	6.3	6.2	6.1	5.4	7.8	8.0	9.8	6.5	6.8
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	114	114	116	114	96	109	108	107	116	121



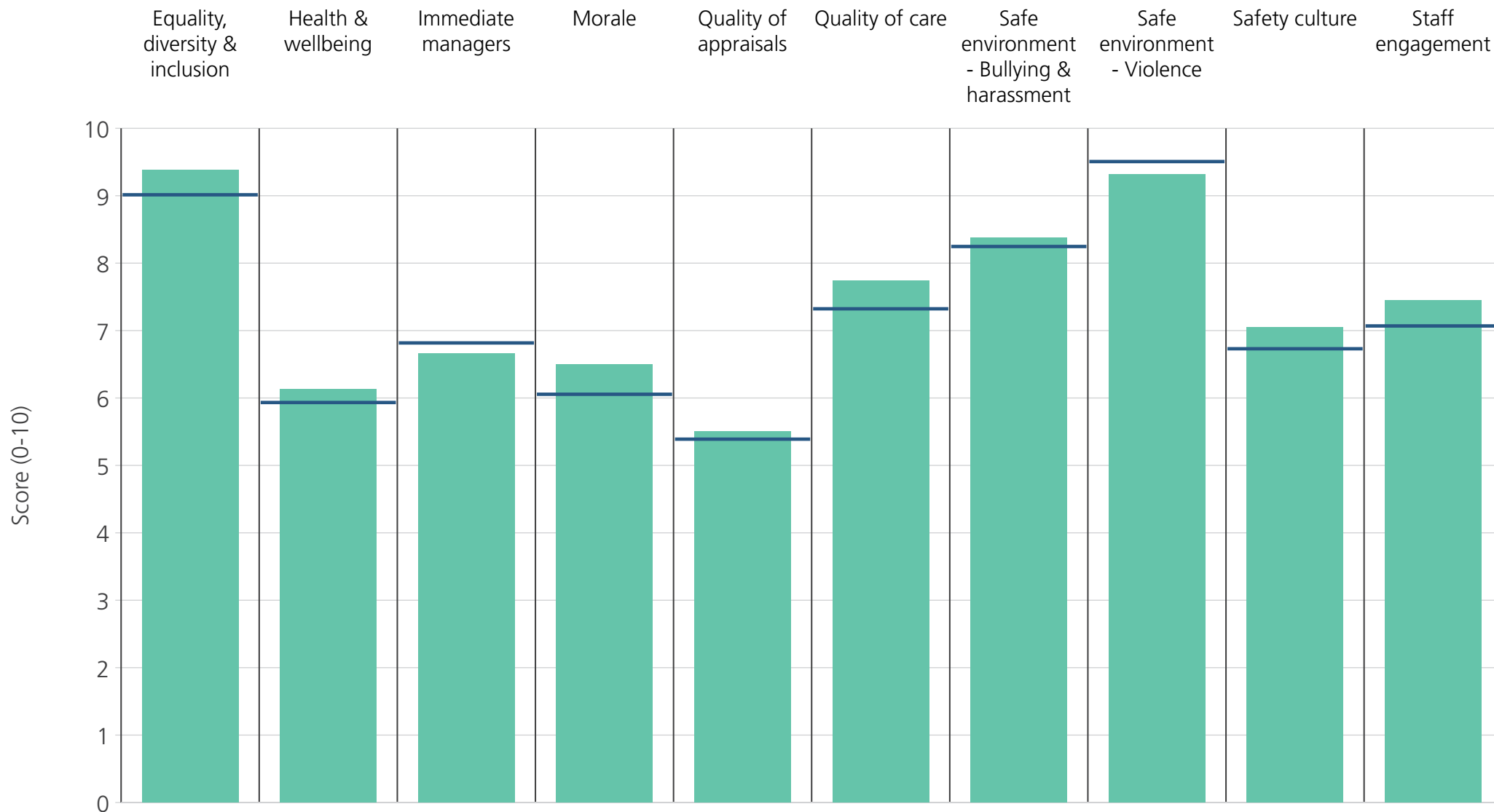
Directorate	9.5	6.9	7.1	6.3	6.5	7.3	9.6	10.0	6.7	7.1
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	40	40	40	39	30	17	39	39	39	41



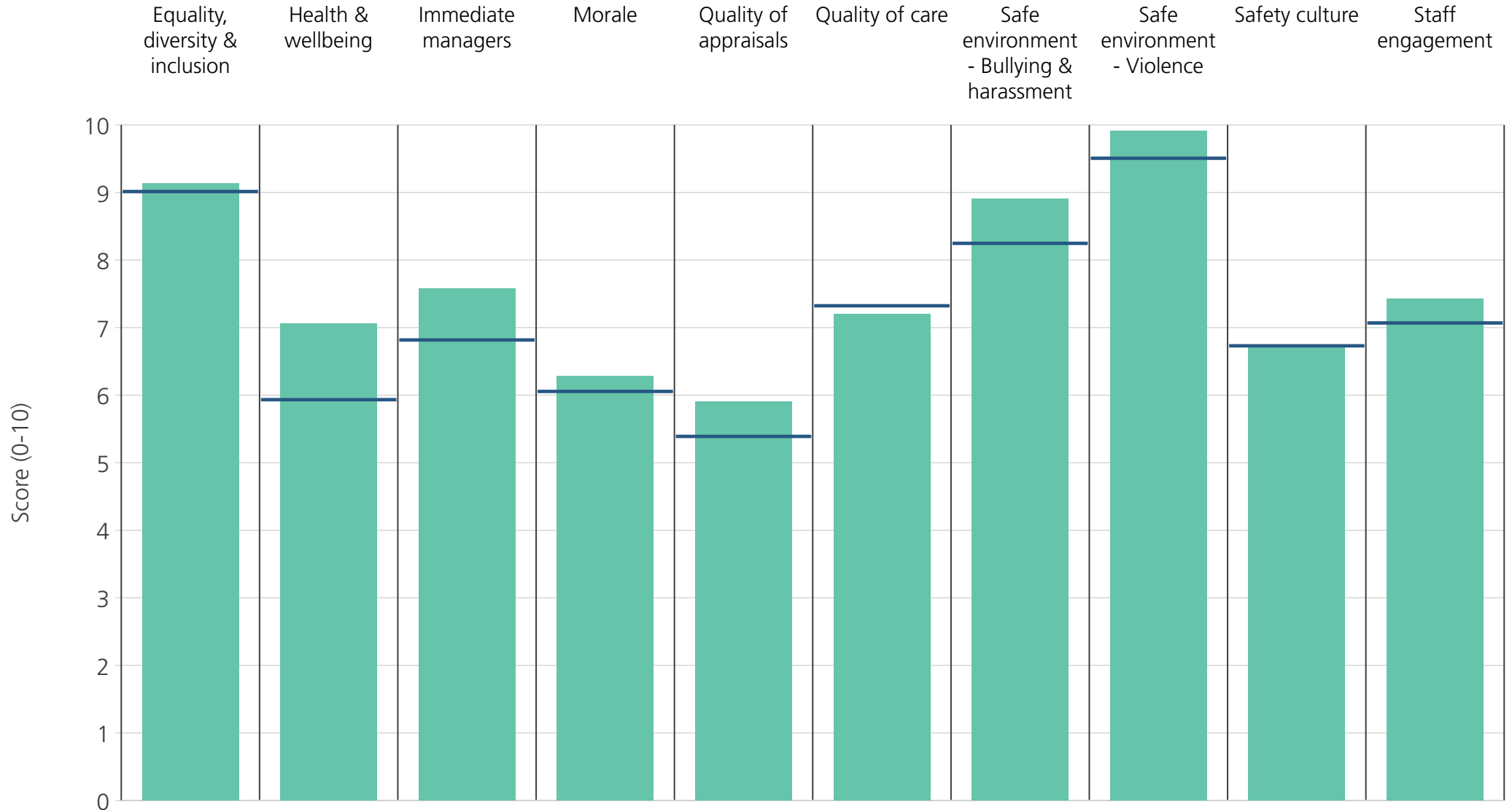
Directorate	9.1	6.2	6.8	6.3	5.5	7.7	8.2	10.0	6.8	7.2
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	76	78	79	77	62	73	73	74	78	81



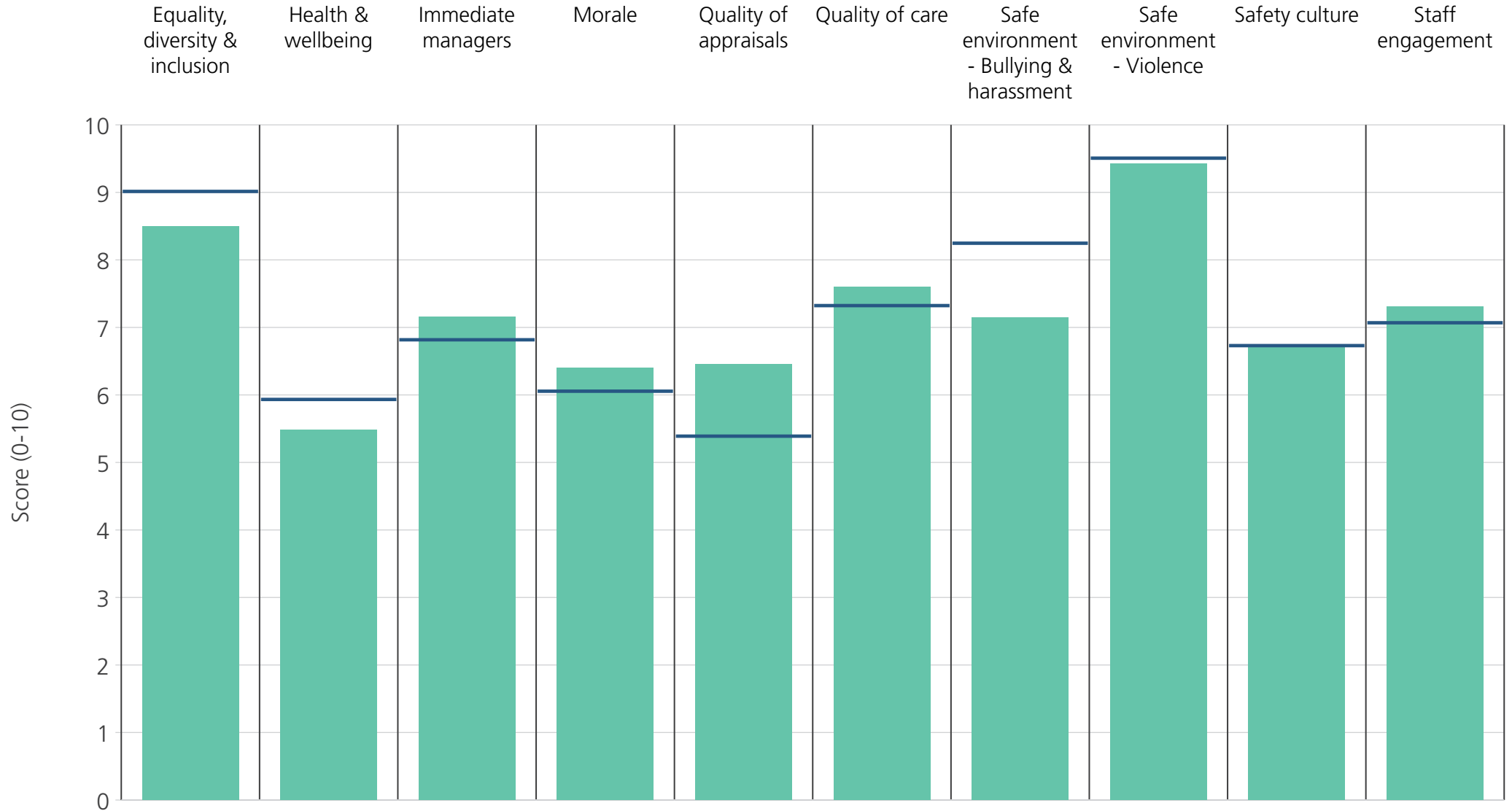
Directorate	9.7	6.1	6.6	5.8	4.7	6.8	9.4	10.0	7.2	7.0
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	114	115	118	113	90	109	113	113	114	120



Directorate	9.4	6.1	6.7	6.5	5.5	7.7	8.4	9.3	7.0	7.4
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	73	74	74	70	61	74	73	73	73	74



Directorate	9.1	7.1	7.6	6.3	5.9	7.2	8.9	9.9	6.7	7.4
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	79	79	79	79	75	32	79	78	79	81



Directorate	8.5	5.5	7.2	6.4	6.5	7.6	7.1	9.4	6.7	7.3
Your org	9.0	5.9	6.8	6.1	5.4	7.3	8.2	9.5	6.7	7.1
Responses	35	36	36	35	30	35	35	35	35	39