

Bolton NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Bolton NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

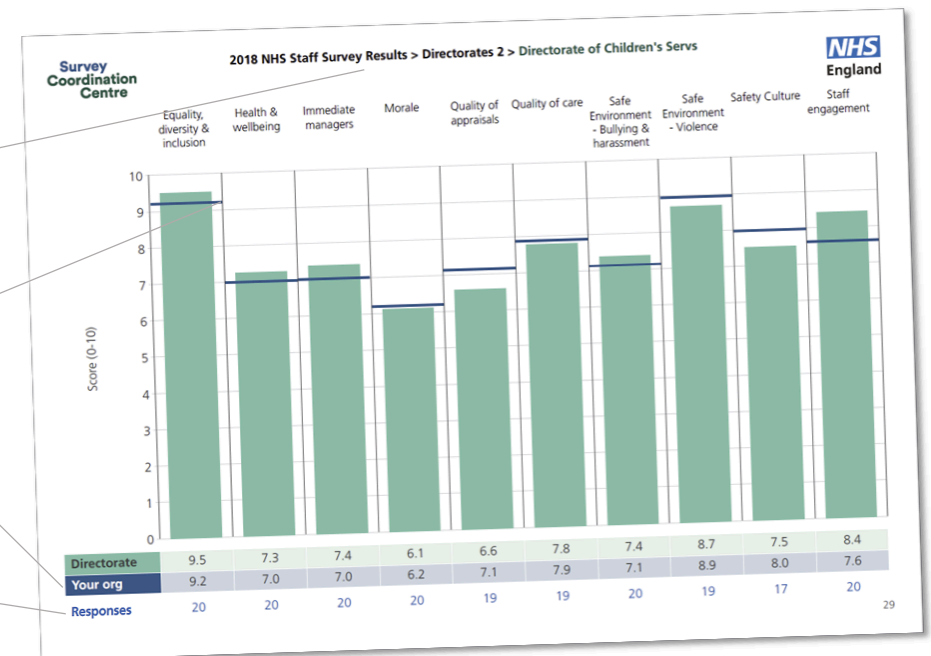
The directorate breakdowns used in this report were provided and defined by Bolton NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

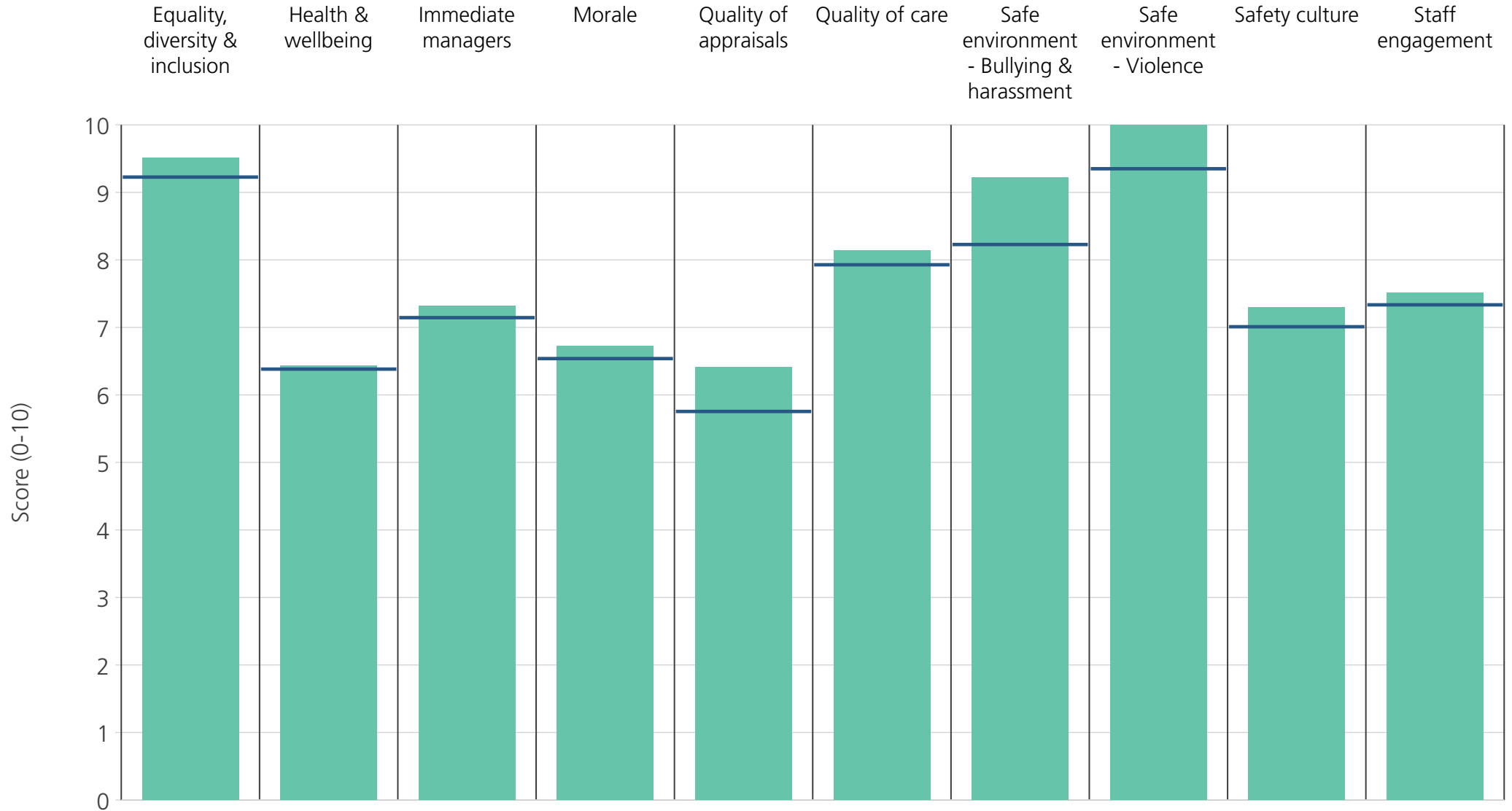
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

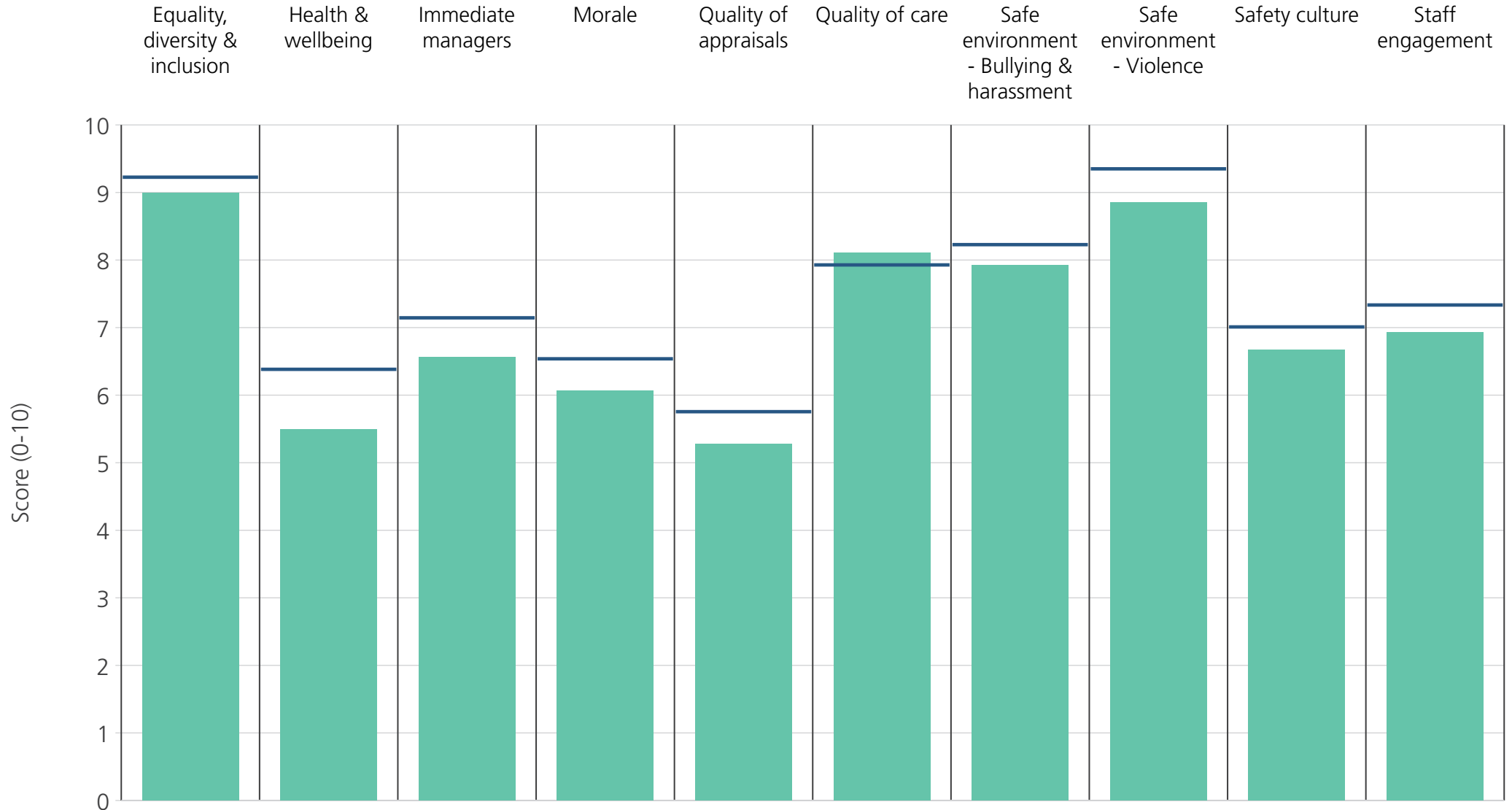


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

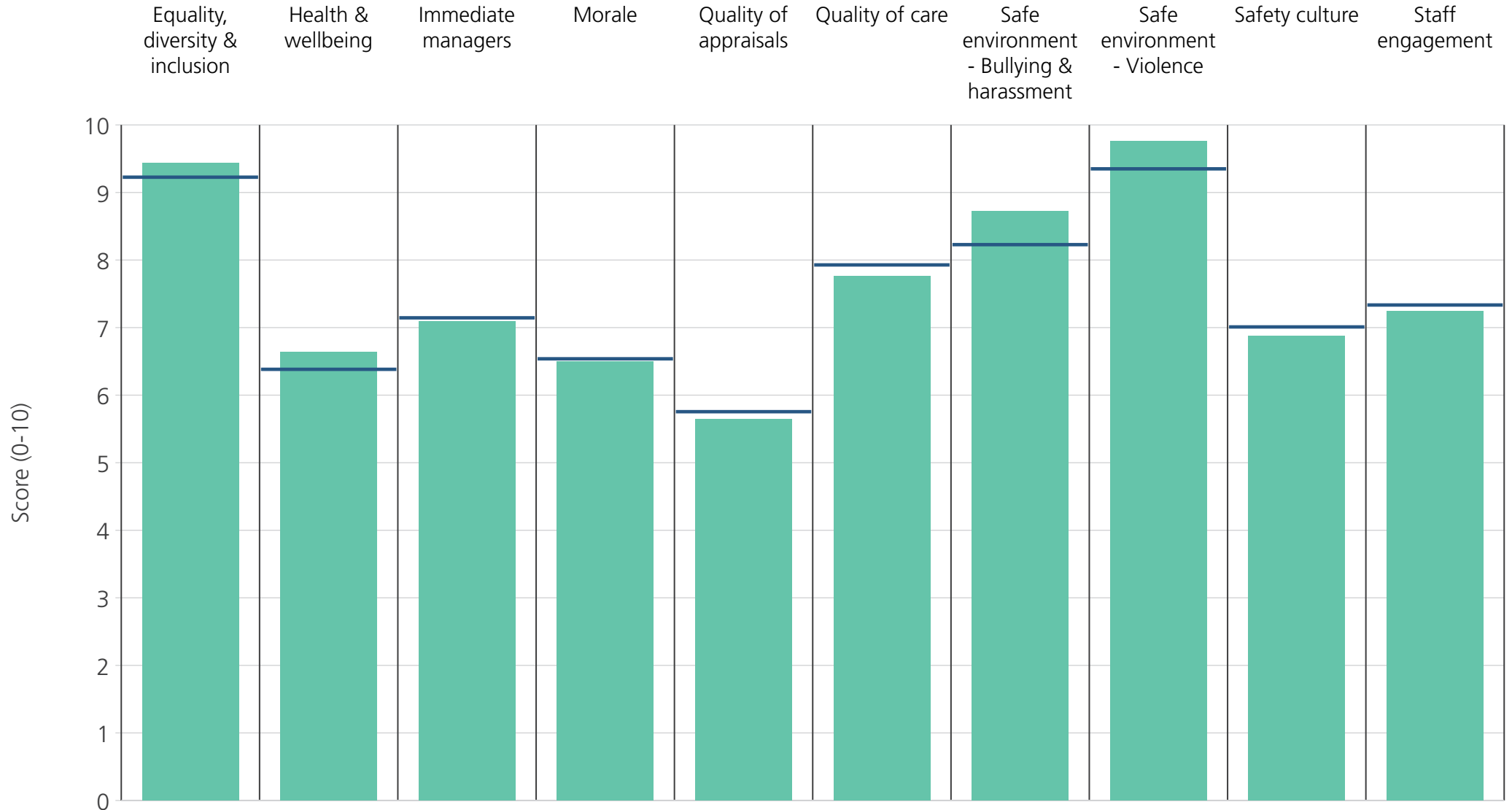
Directorates 1



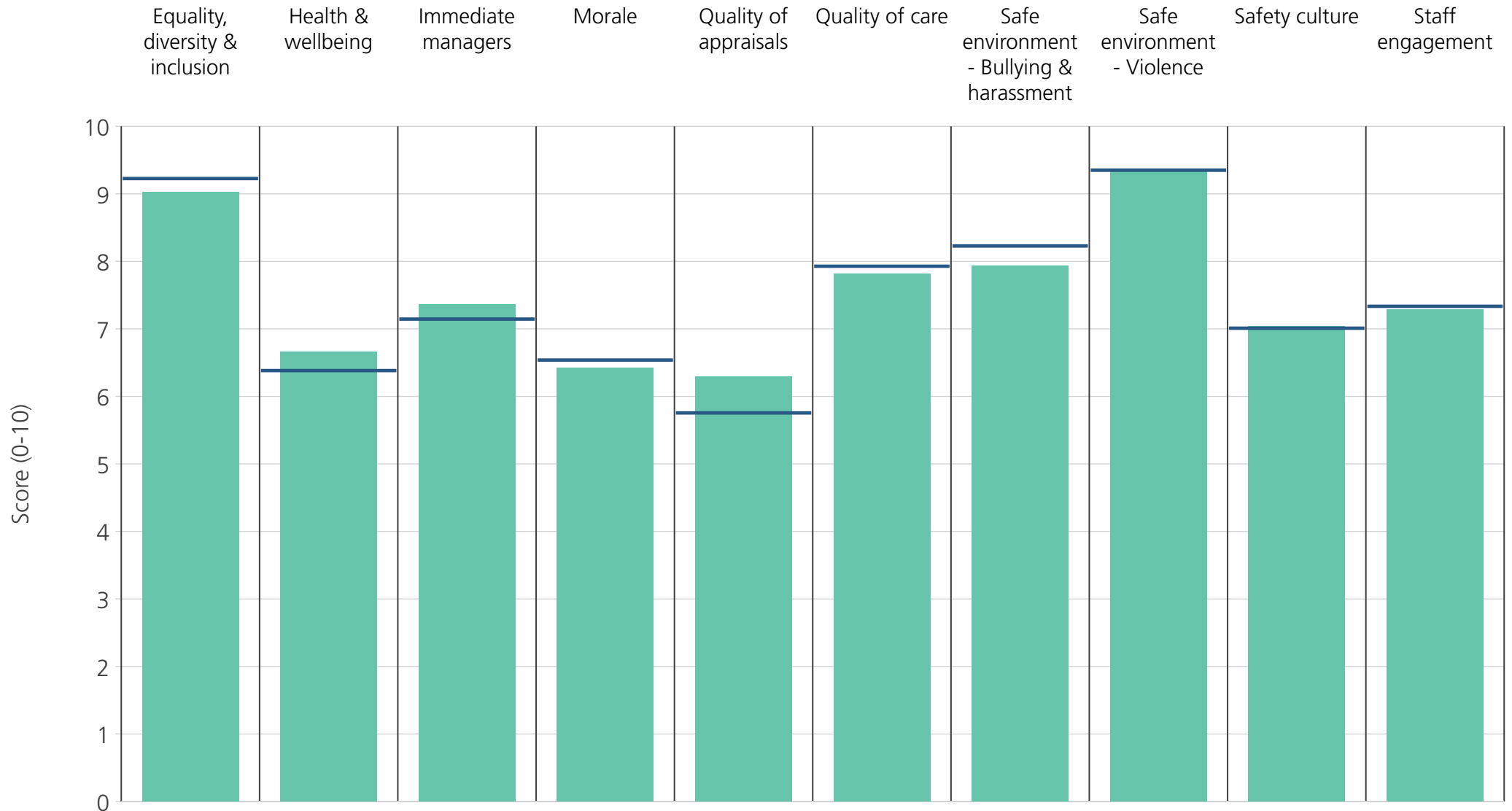
Directorate	9.5	6.4	7.3	6.7	6.4	8.1	9.2	10.0	7.3	7.5
Your org	9.2	6.4	7.1	6.5	5.8	7.9	8.2	9.3	7.0	7.3
Responses	17	16	17	17	16	17	17	17	17	17



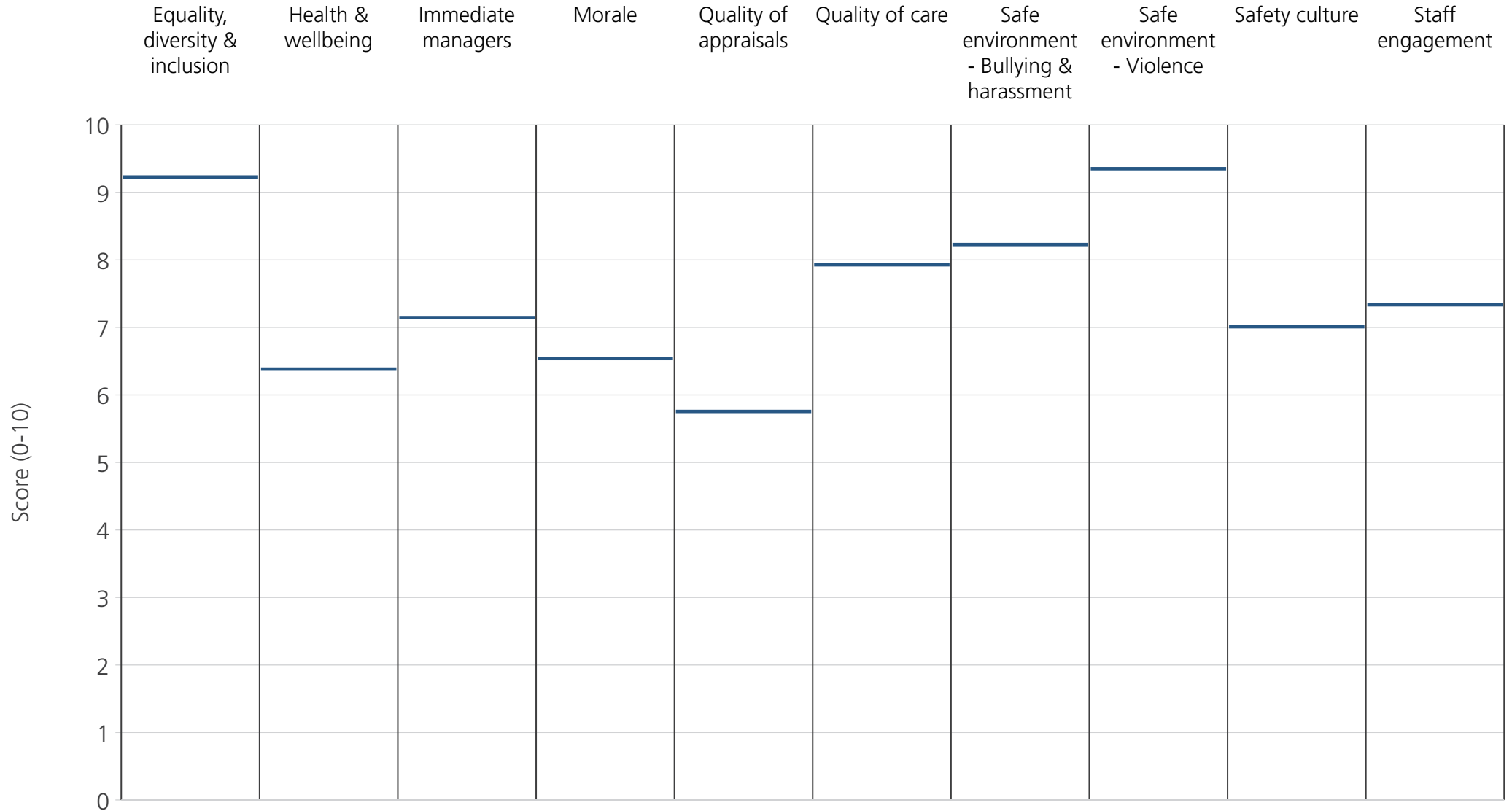
Directorate	9.0	5.5	6.6	6.1	5.3	8.1	7.9	8.9	6.7	6.9
Your org	9.2	6.4	7.1	6.5	5.8	7.9	8.2	9.3	7.0	7.3
Responses	95	96	96	93	80	94	93	93	96	96



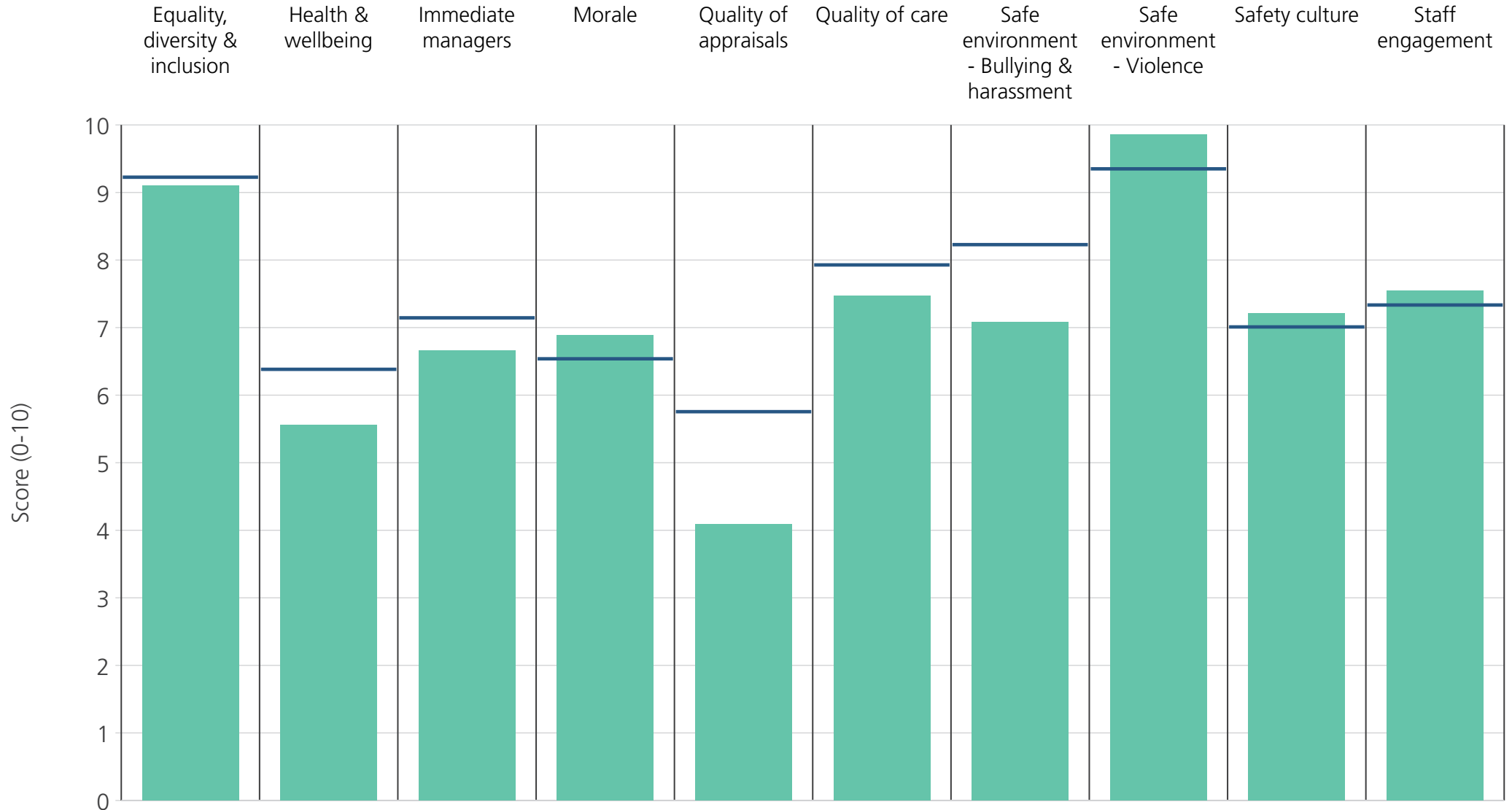
Directorate	9.4	6.6	7.1	6.5	5.6	7.8	8.7	9.8	6.9	7.2
Your org	9.2	6.4	7.1	6.5	5.8	7.9	8.2	9.3	7.0	7.3
Responses	193	194	194	194	177	138	190	193	193	195



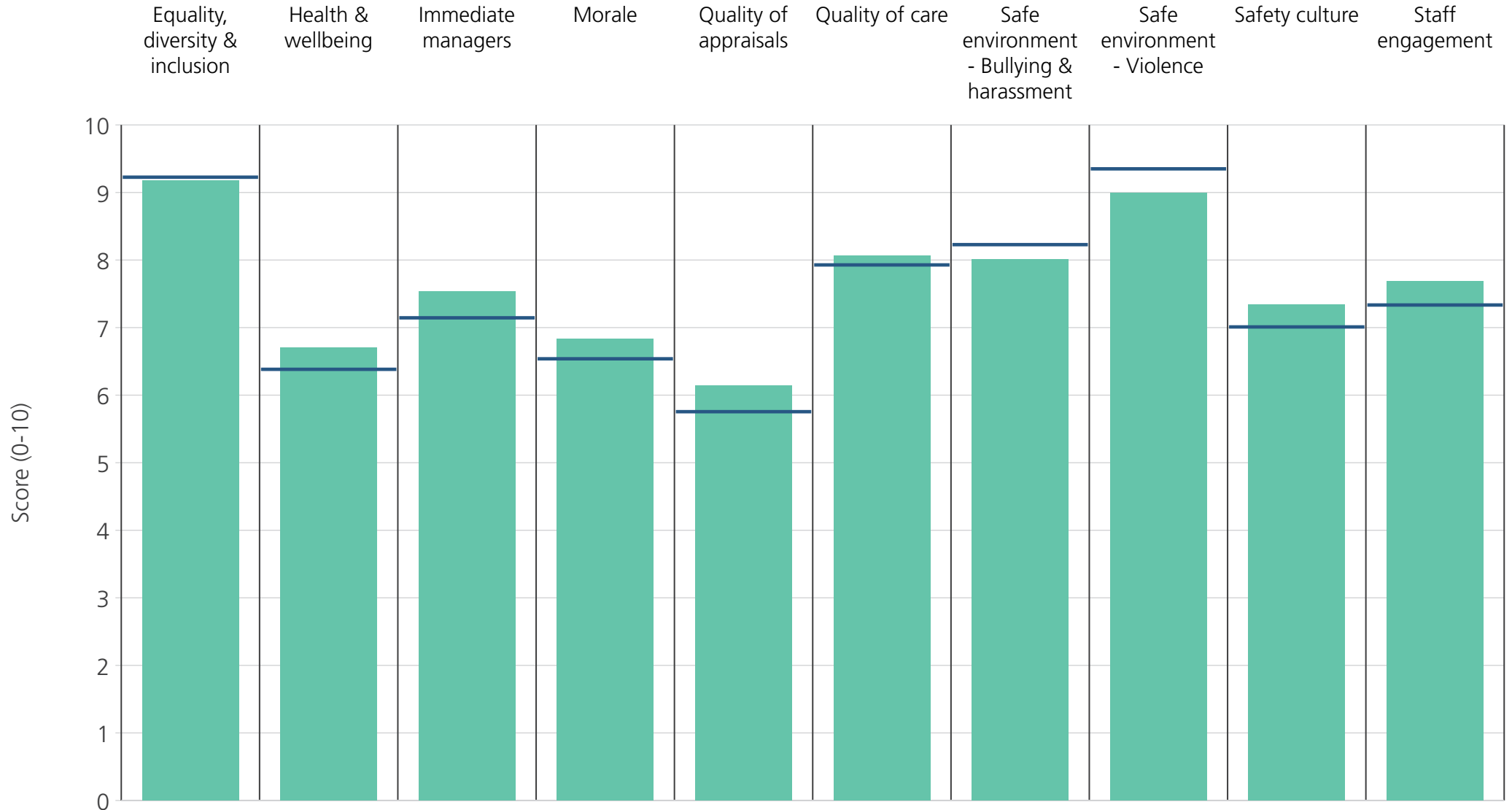
Directorate	9.0	6.7	7.4	6.4	6.3	7.8	7.9	9.3	7.0	7.3
Your org	9.2	6.4	7.1	6.5	5.8	7.9	8.2	9.3	7.0	7.3
Responses	55	55	56	56	54	53	55	55	55	56



Directorate										
Your org	9.2	6.4	7.1	6.5	5.8	7.9	8.2	9.3	7.0	7.3
Responses	9	9	9	9	9	9	9	9	9	9

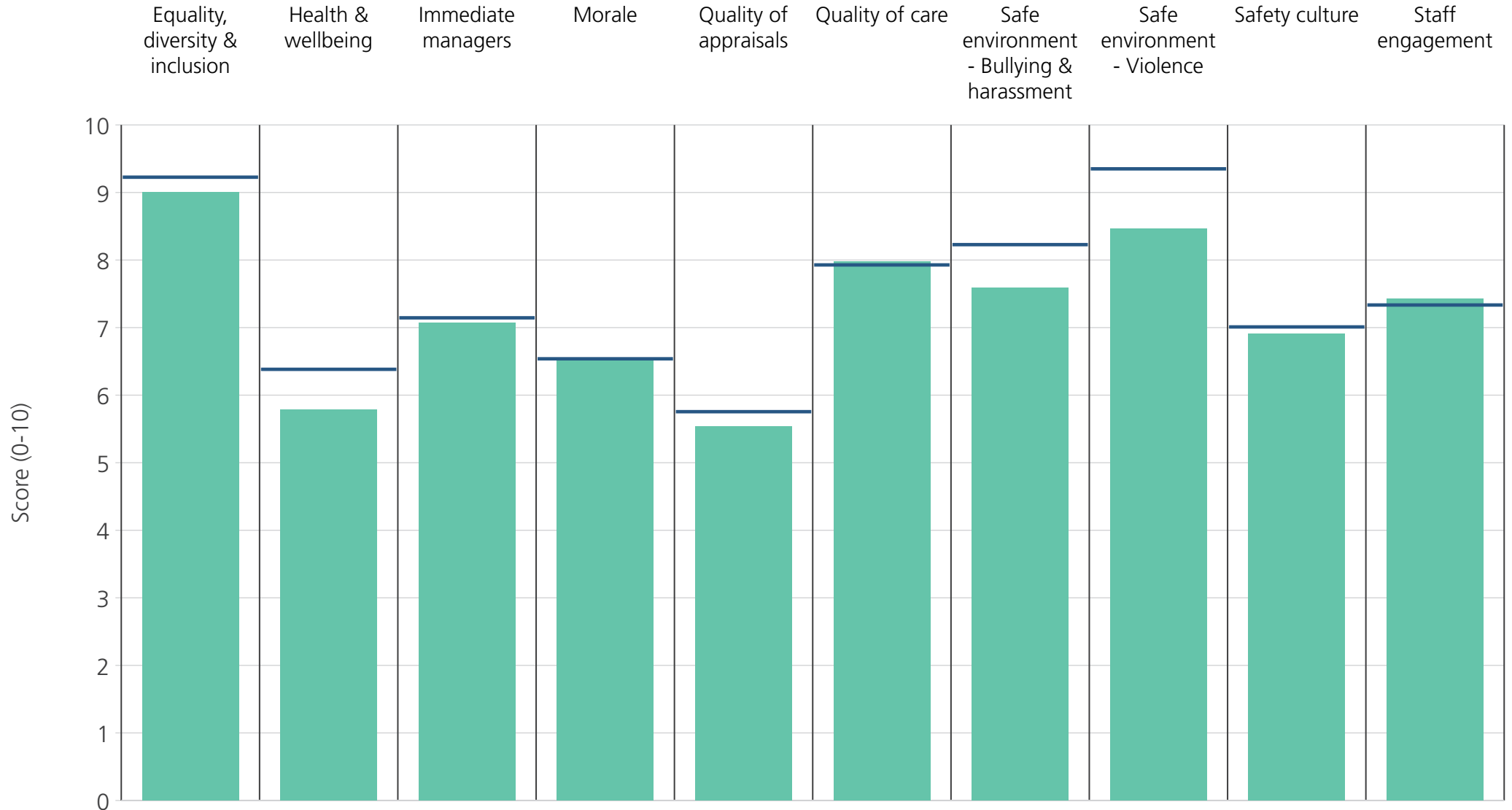


Directorate	9.1	5.6	6.7	6.9	4.1	7.5	7.1	9.9	7.2	7.5
Your org	9.2	6.4	7.1	6.5	5.8	7.9	8.2	9.3	7.0	7.3
Responses	24	24	24	24	22	24	24	24	24	24

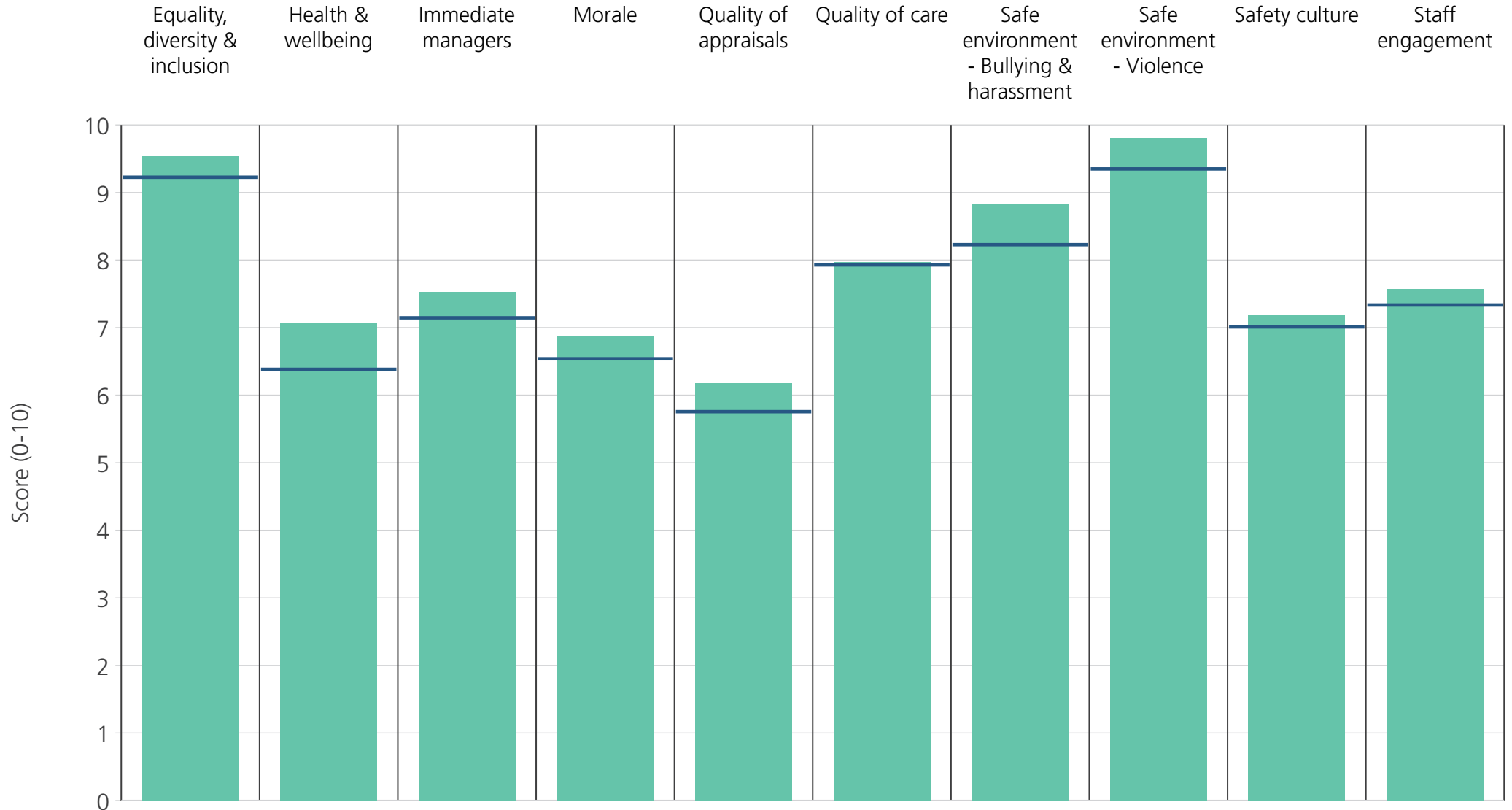


Directorate	9.2	6.7	7.5	6.8	6.1	8.1	8.0	9.0	7.3	7.7
Your org	9.2	6.4	7.1	6.5	5.8	7.9	8.2	9.3	7.0	7.3
Responses	151	152	153	152	143	149	150	150	152	153

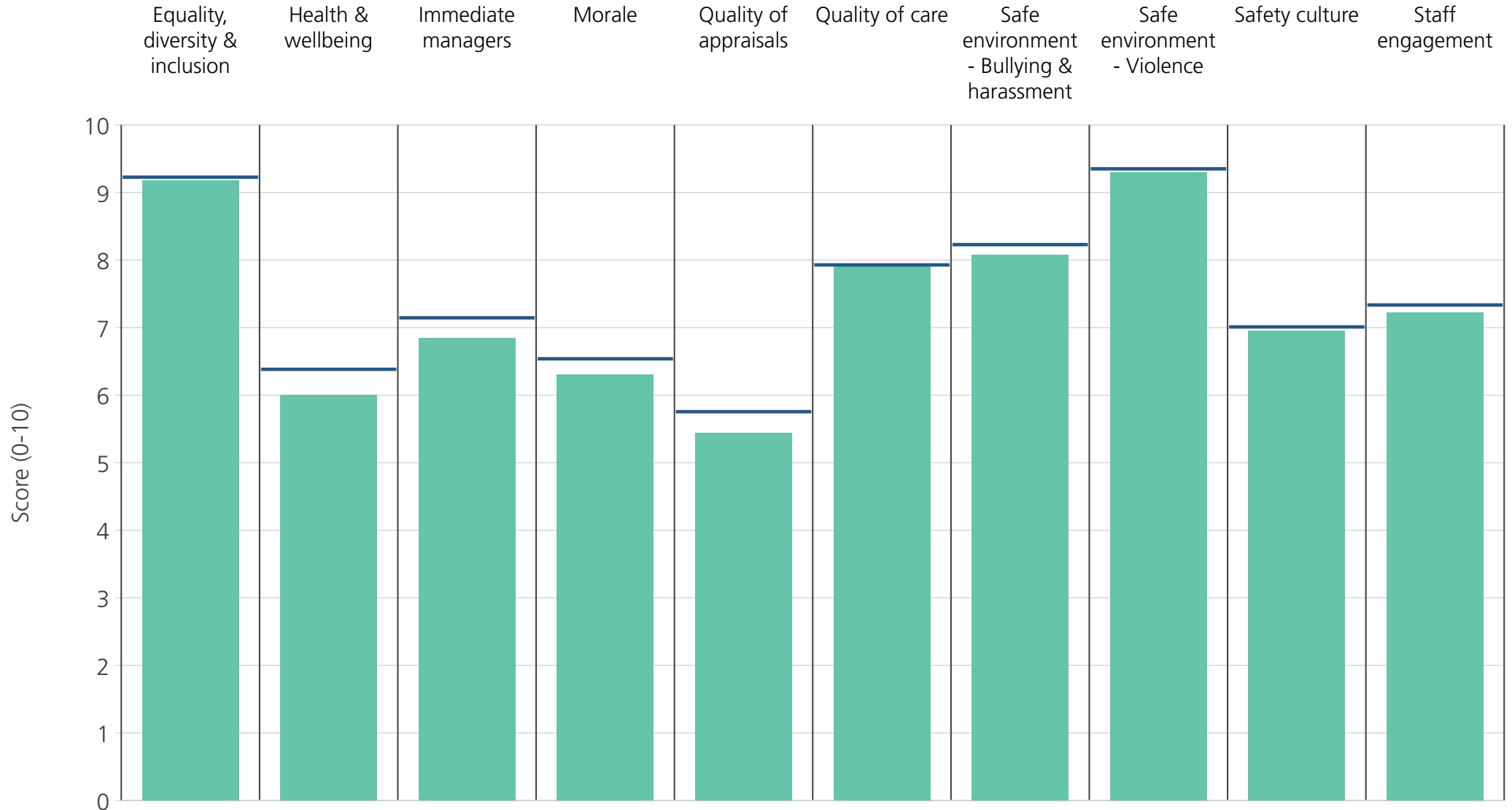
Directorates 2



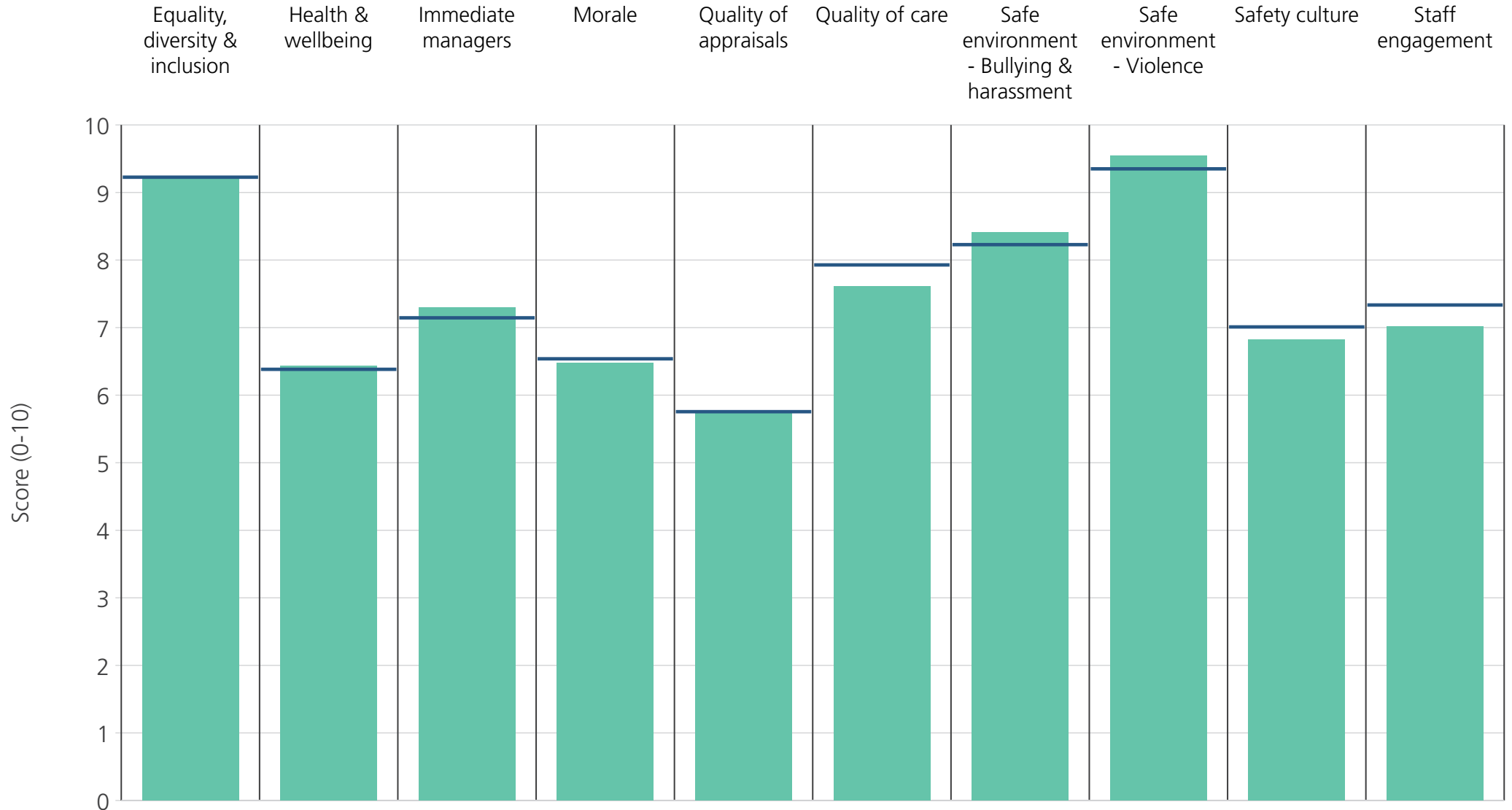
Directorate	9.0	5.8	7.1	6.5	5.5	8.0	7.6	8.5	6.9	7.4
Your org	9.2	6.4	7.1	6.5	5.8	7.9	8.2	9.3	7.0	7.3
Responses	81	81	82	82	72	81	78	78	81	82



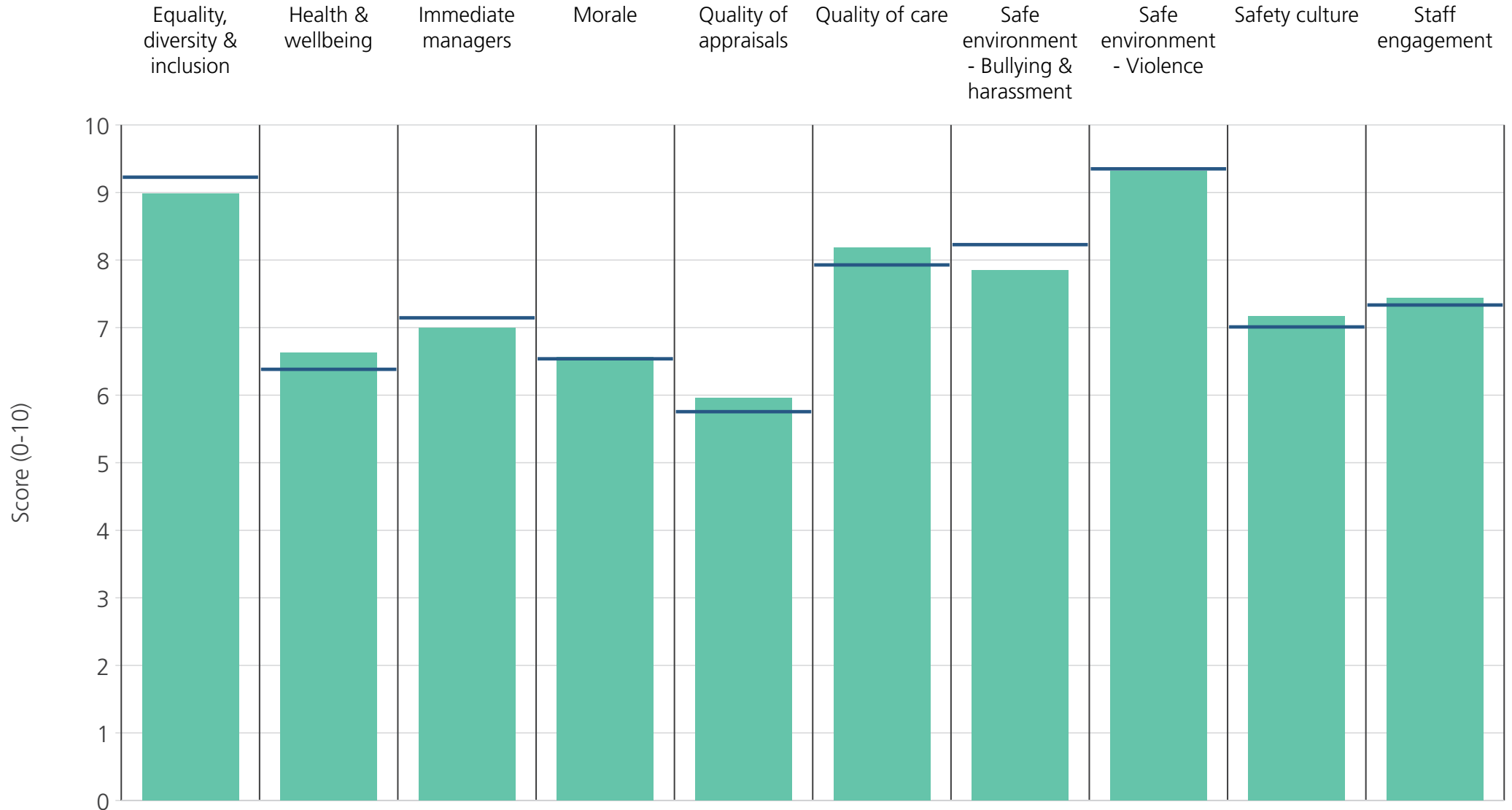
Directorate	9.5	7.1	7.5	6.9	6.2	8.0	8.8	9.8	7.2	7.6
Your org	9.2	6.4	7.1	6.5	5.8	7.9	8.2	9.3	7.0	7.3
Responses	142	142	143	143	132	96	141	142	142	144



Directorate	9.2	6.0	6.8	6.3	5.4	7.9	8.1	9.3	6.9	7.2
Your org	9.2	6.4	7.1	6.5	5.8	7.9	8.2	9.3	7.0	7.3
Responses	174	176	177	175	159	169	172	174	176	177



Directorate	9.2	6.4	7.3	6.5	5.7	7.6	8.4	9.5	6.8	7.0
Your org	9.2	6.4	7.1	6.5	5.8	7.9	8.2	9.3	7.0	7.3
Responses	88	88	87	85	82	81	88	88	88	87



Directorate	9.0	6.6	7.0	6.6	6.0	8.2	7.9	9.3	7.2	7.4
Your org	9.2	6.4	7.1	6.5	5.8	7.9	8.2	9.3	7.0	7.3
Responses	59	59	60	60	56	57	59	59	59	60