

# Tameside and Glossop Integrated Care NHS Foundation Trust

2018 NHS Staff Survey

**Directorate Report**

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This directorate report for Tameside and Glossop Integrated Care NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Tameside and Glossop Integrated Care NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

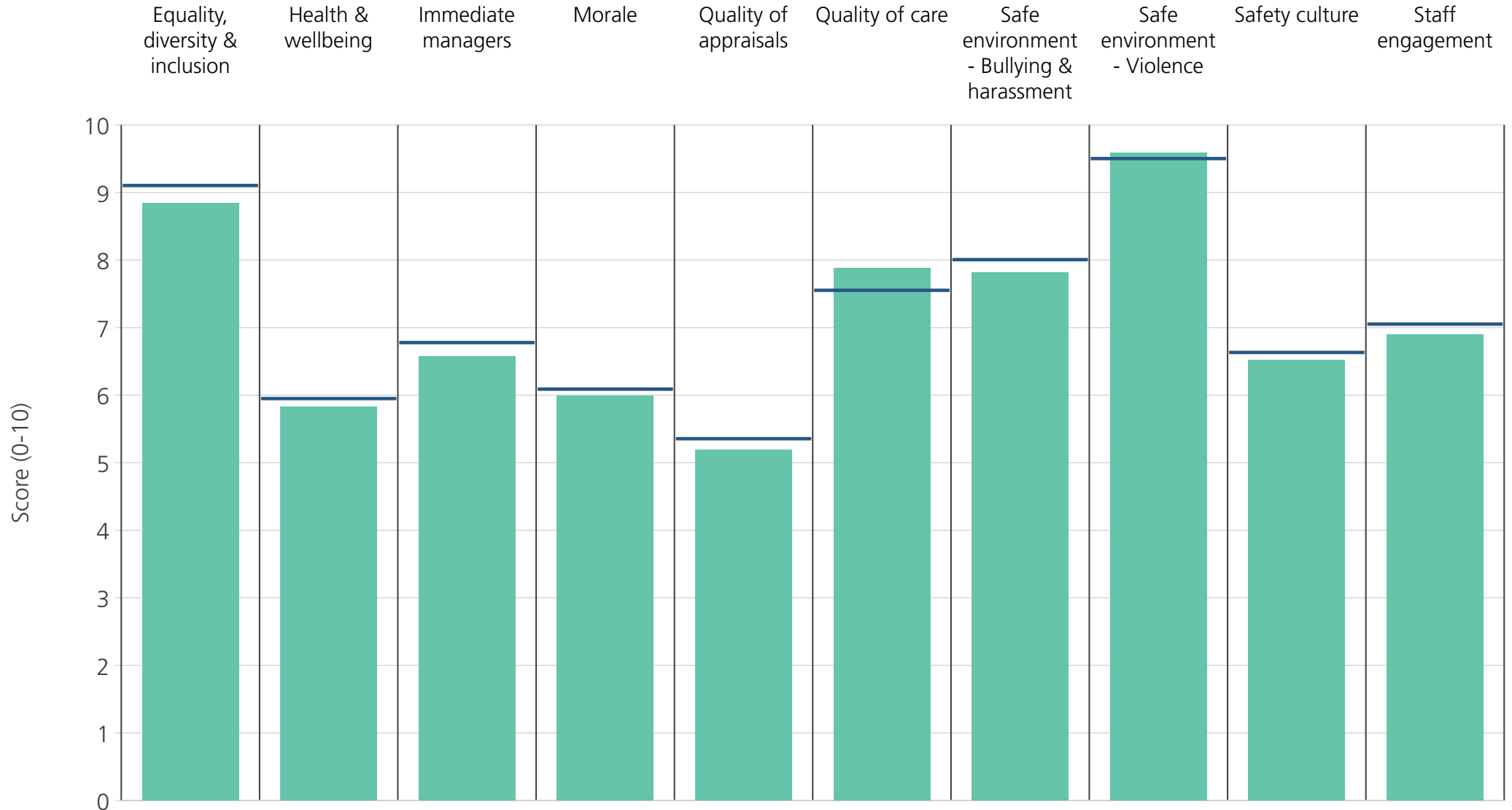
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



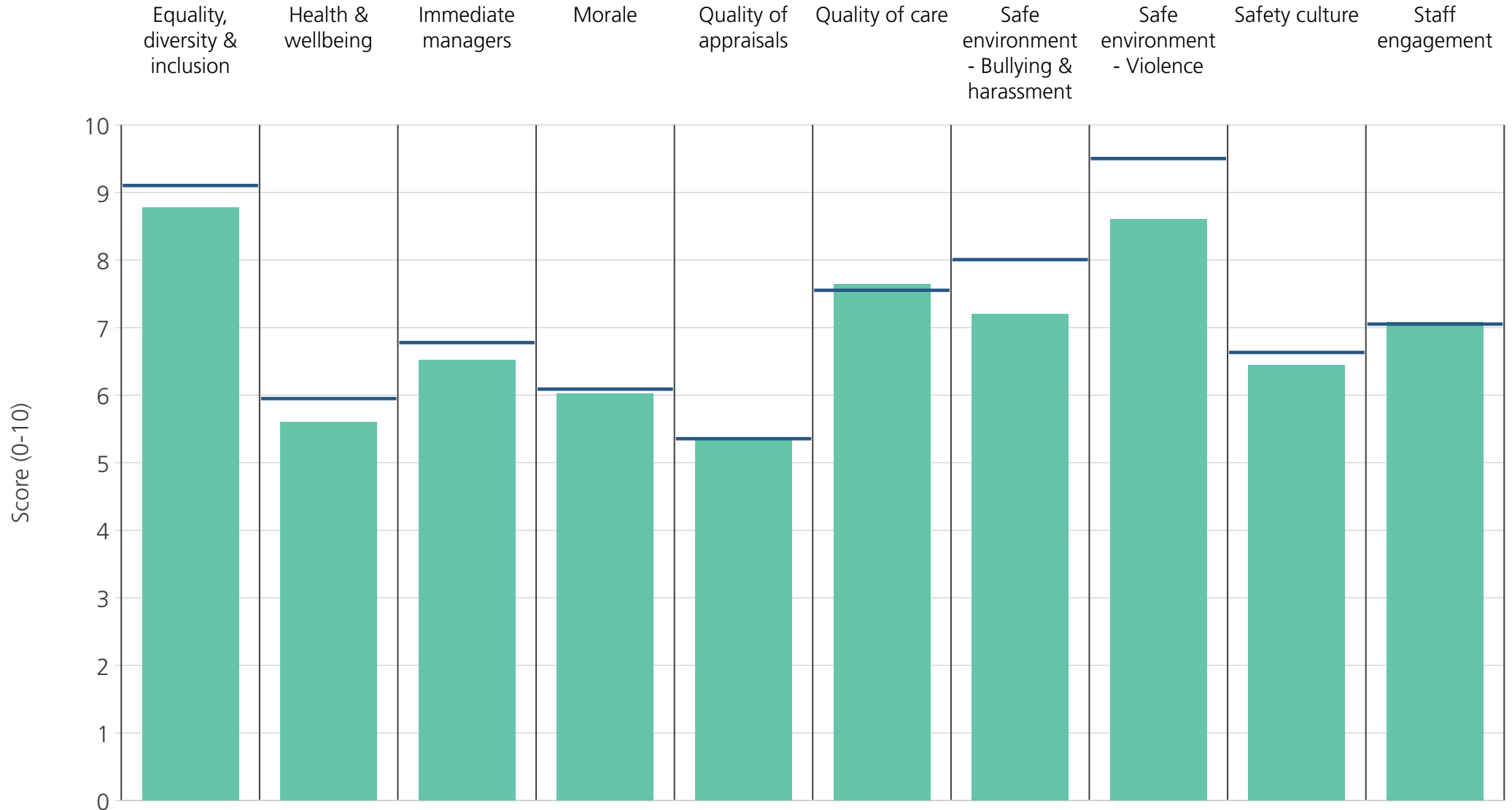
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

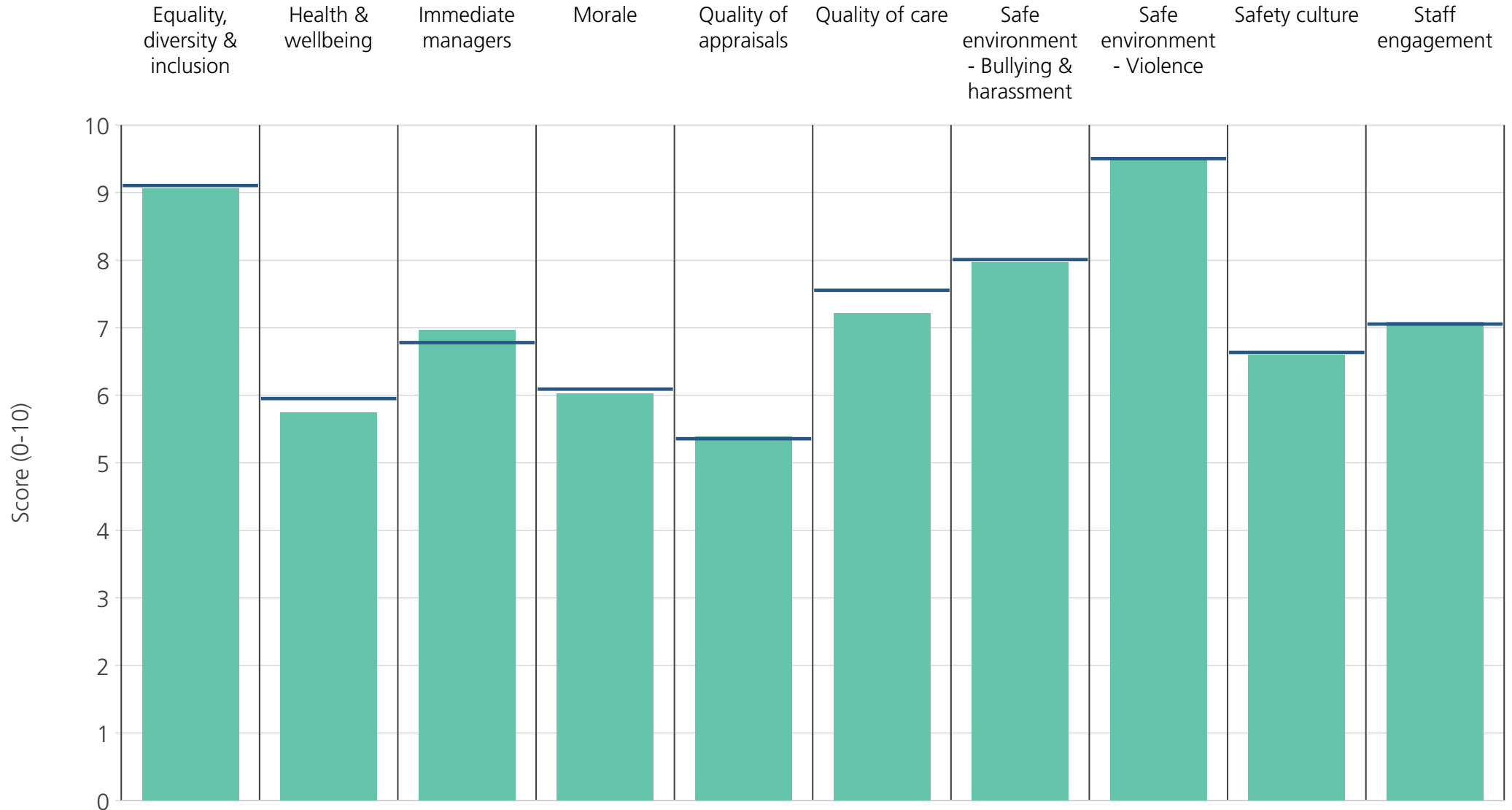
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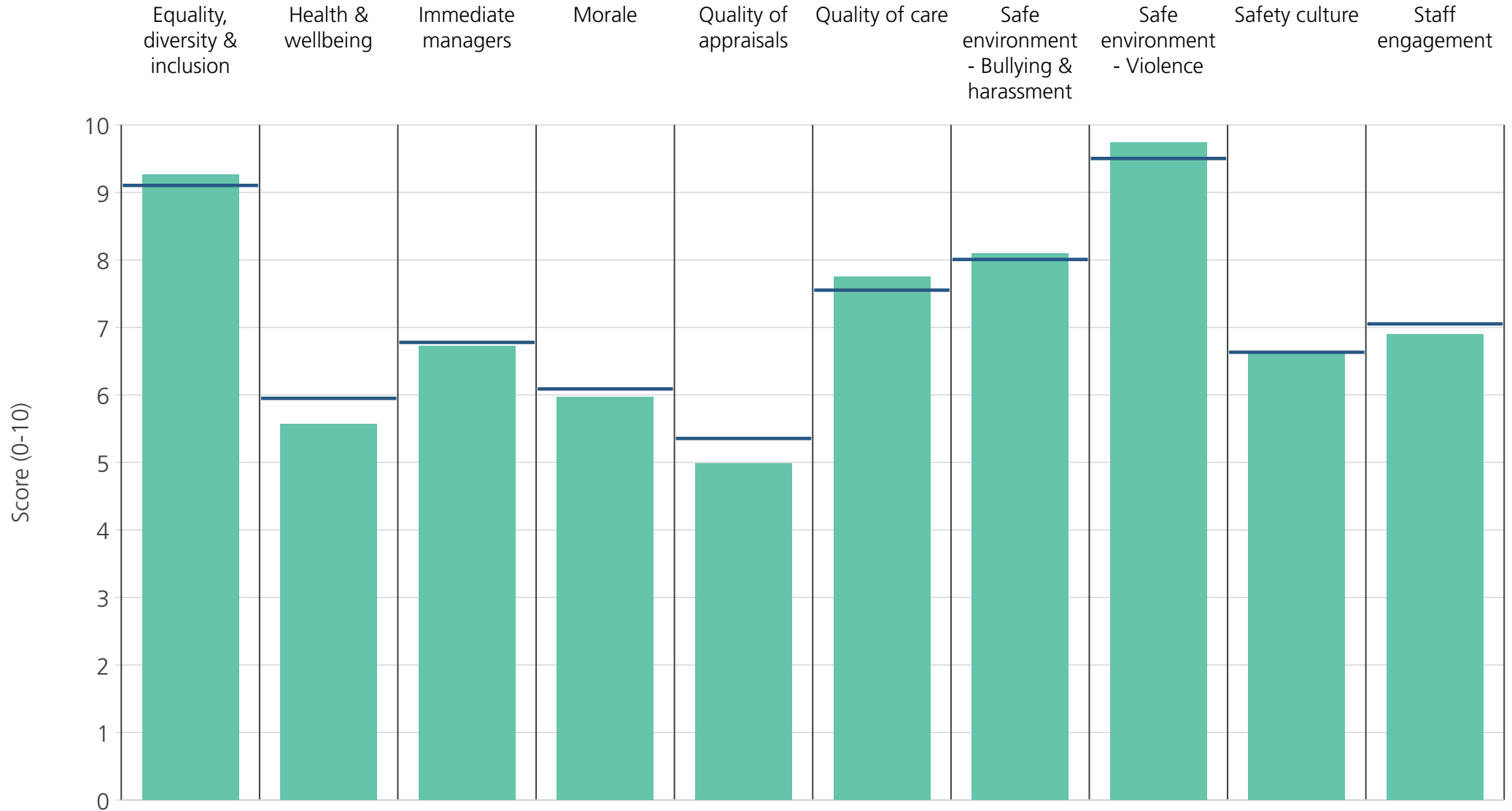
<b>Directorate</b>	8.8	5.8	6.6	6.0	5.2	7.9	7.8	9.6	6.5	6.9
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	308	310	313	303	281	291	309	307	305	321



<b>Directorate</b>	8.8	5.6	6.5	6.0	5.4	7.6	7.2	8.6	6.4	7.1
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	253	261	262	251	213	250	253	253	255	265

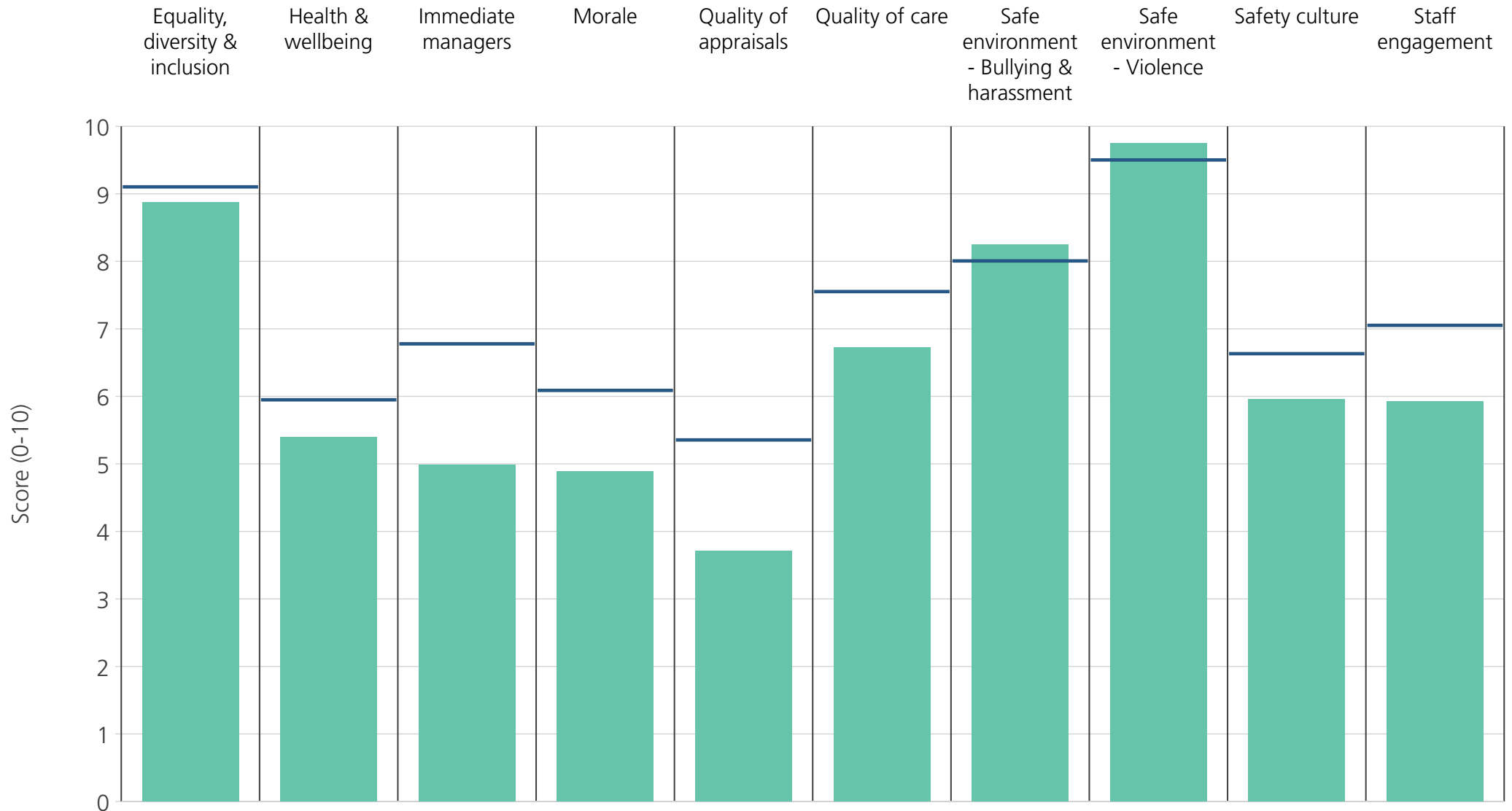


<b>Directorate</b>	9.1	5.7	7.0	6.0	5.4	7.2	8.0	9.5	6.6	7.1
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	271	273	273	270	247	262	269	268	272	279

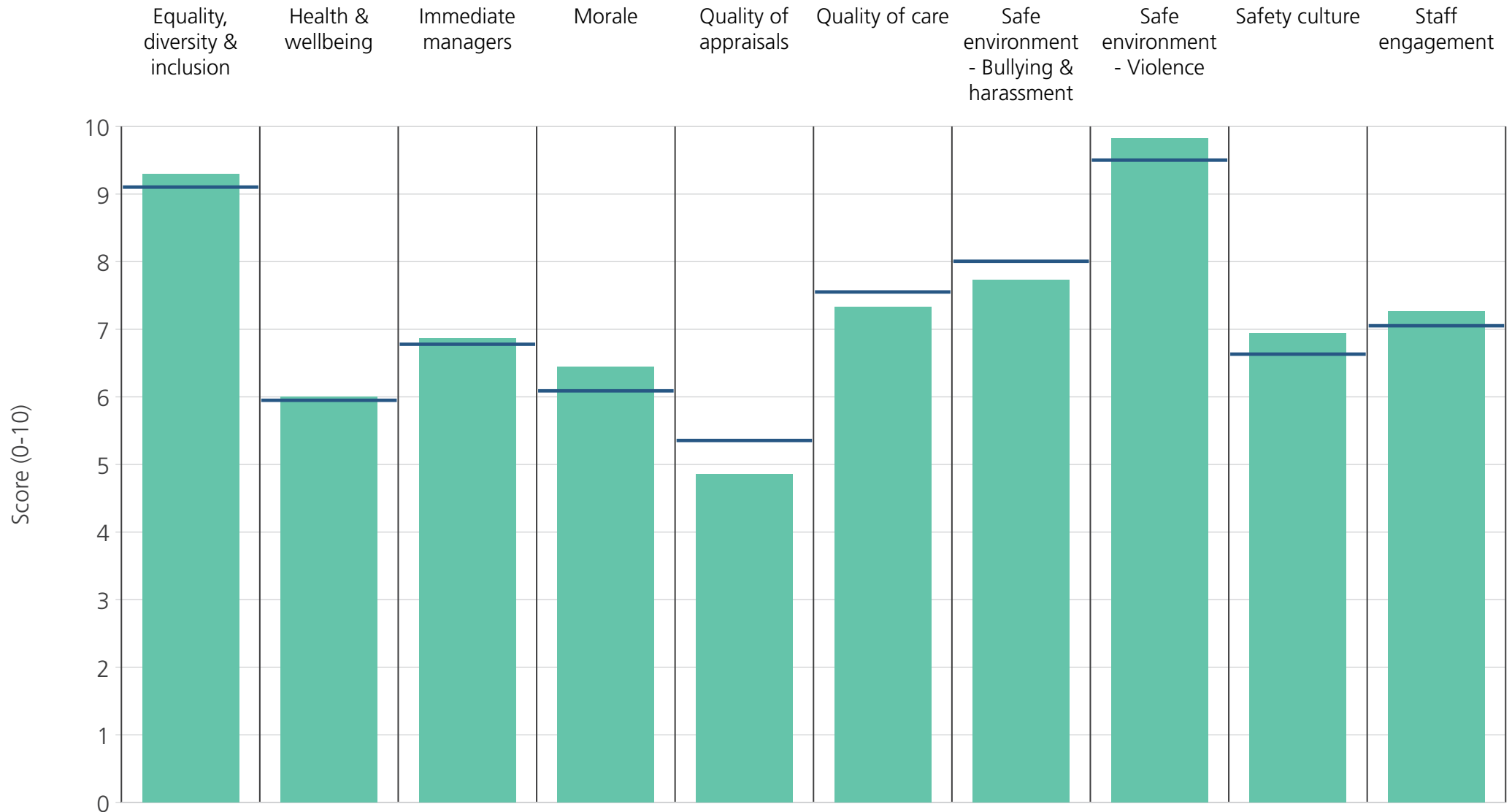


<b>Directorate</b>	9.3	5.6	6.7	6.0	5.0	7.7	8.1	9.7	6.6	6.9
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	170	172	173	168	164	162	167	167	168	175

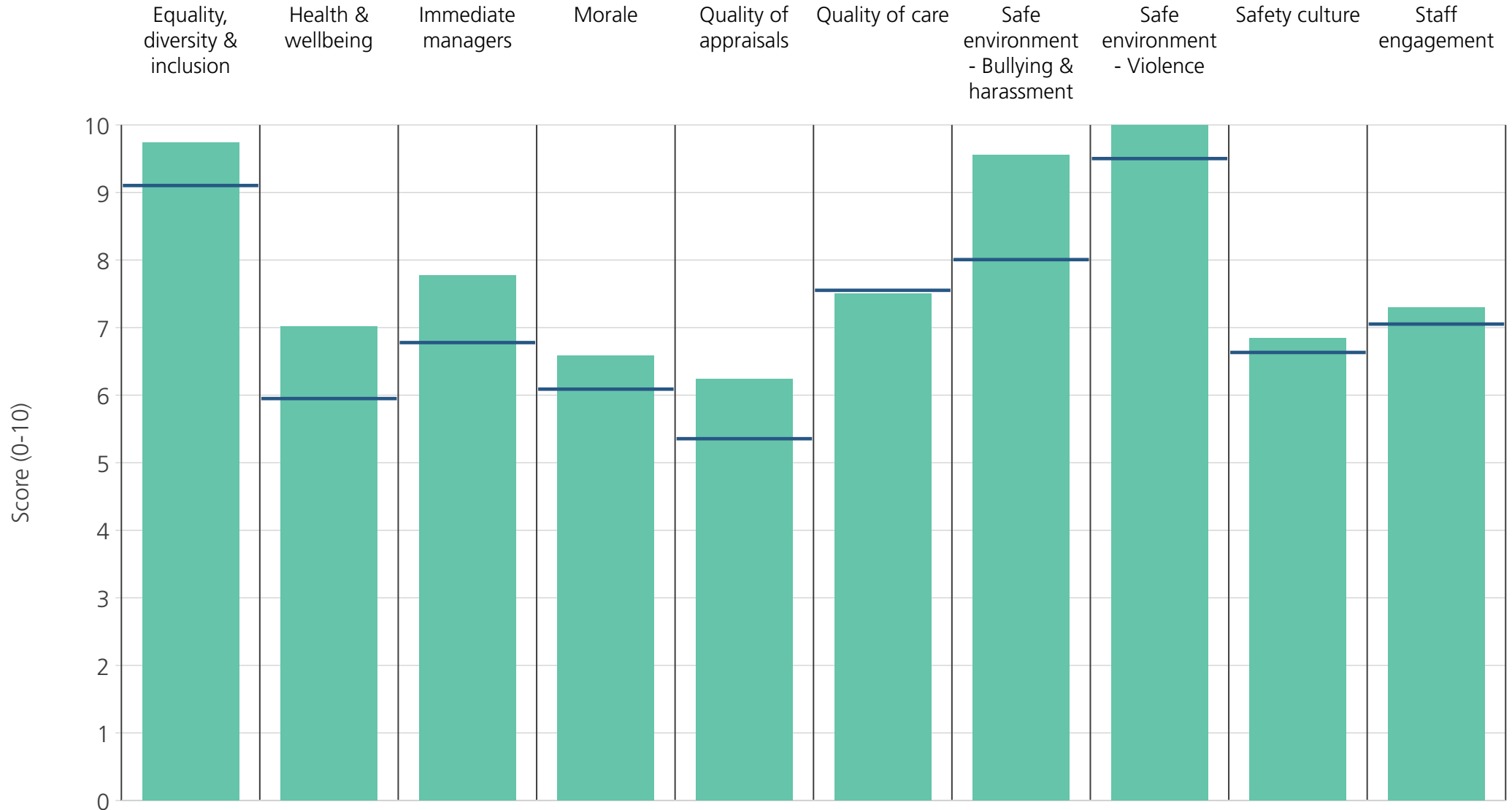




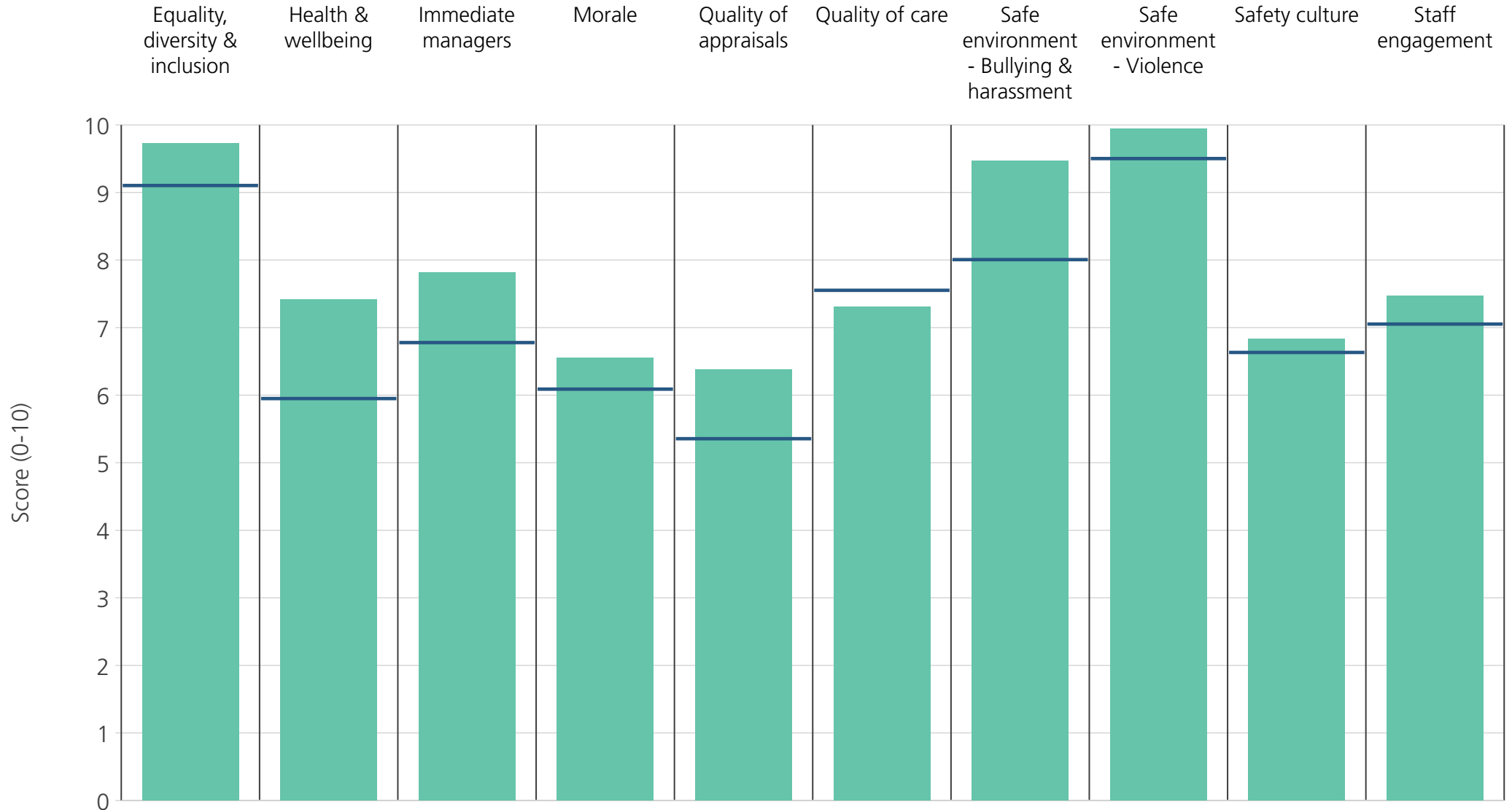
<b>Directorate</b>	8.9	5.4	5.0	4.9	3.7	6.7	8.2	9.7	6.0	5.9
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	83	83	82	79	75	46	78	79	81	80



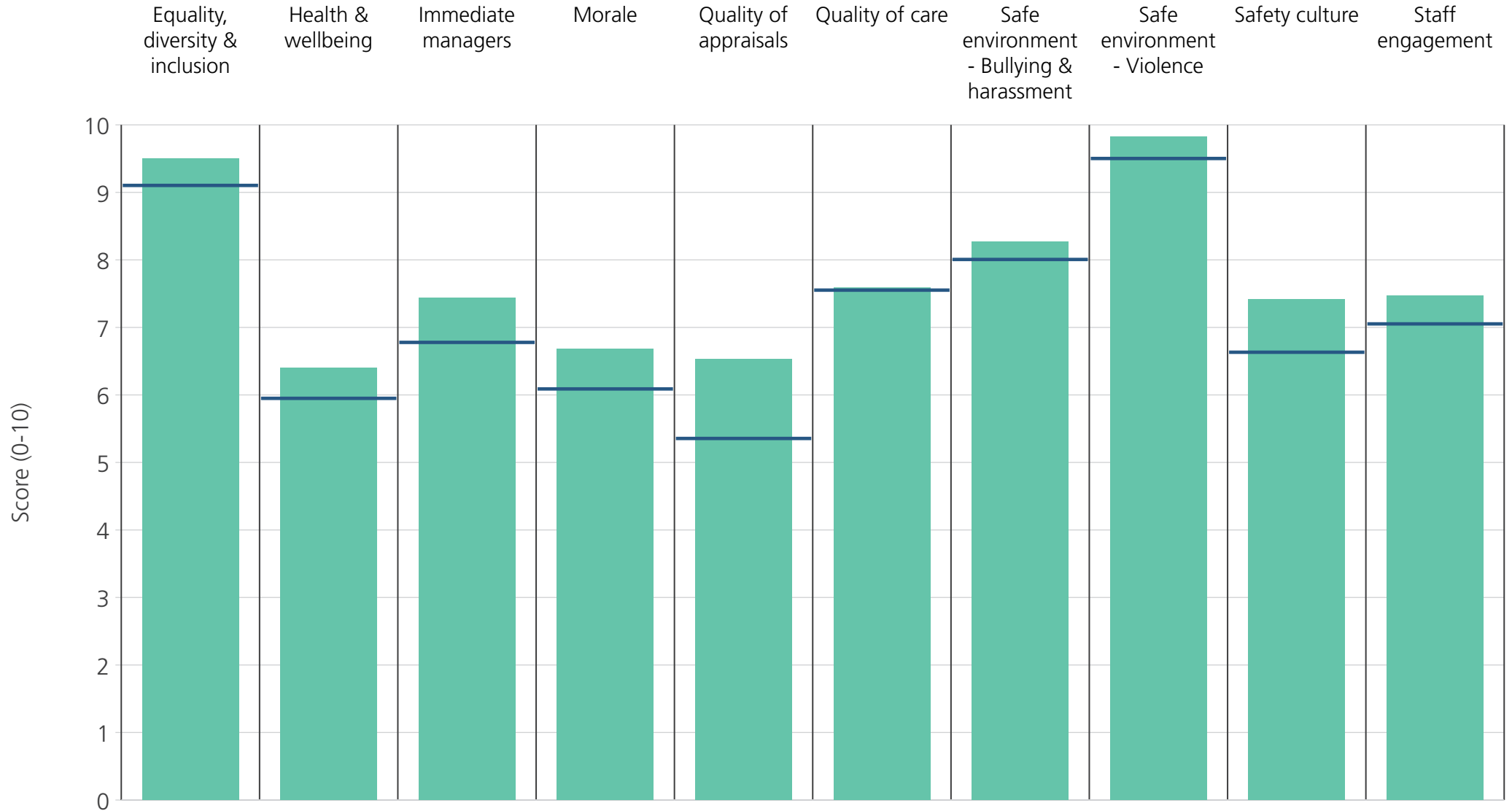
<b>Directorate</b>	9.3	6.0	6.9	6.4	4.9	7.3	7.7	9.8	6.9	7.3
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	113	116	116	111	102	108	113	113	113	118



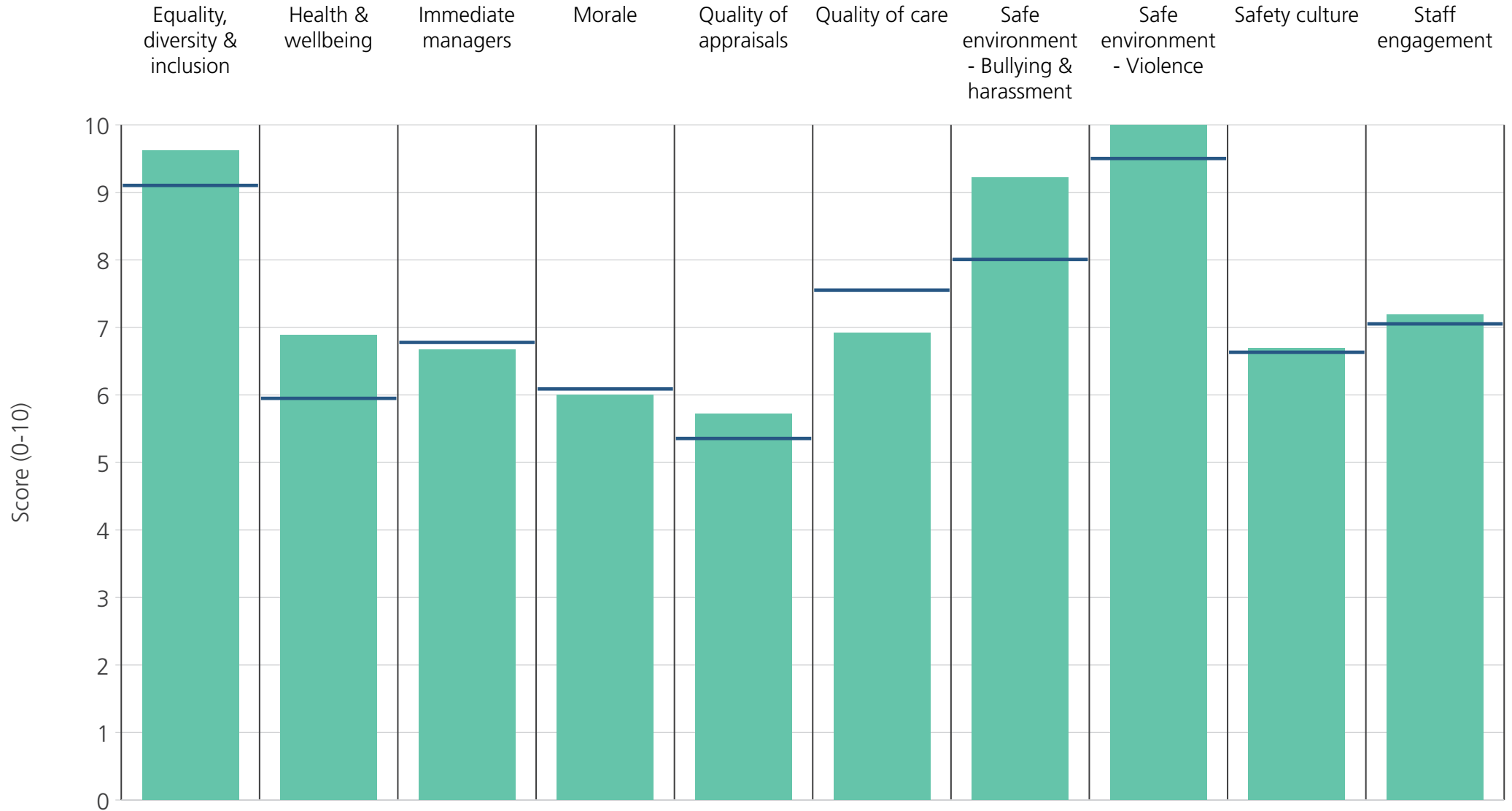
<b>Directorate</b>	9.7	7.0	7.8	6.6	6.2	7.5	9.6	10.0	6.8	7.3
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	63	61	64	62	60	39	63	62	62	65



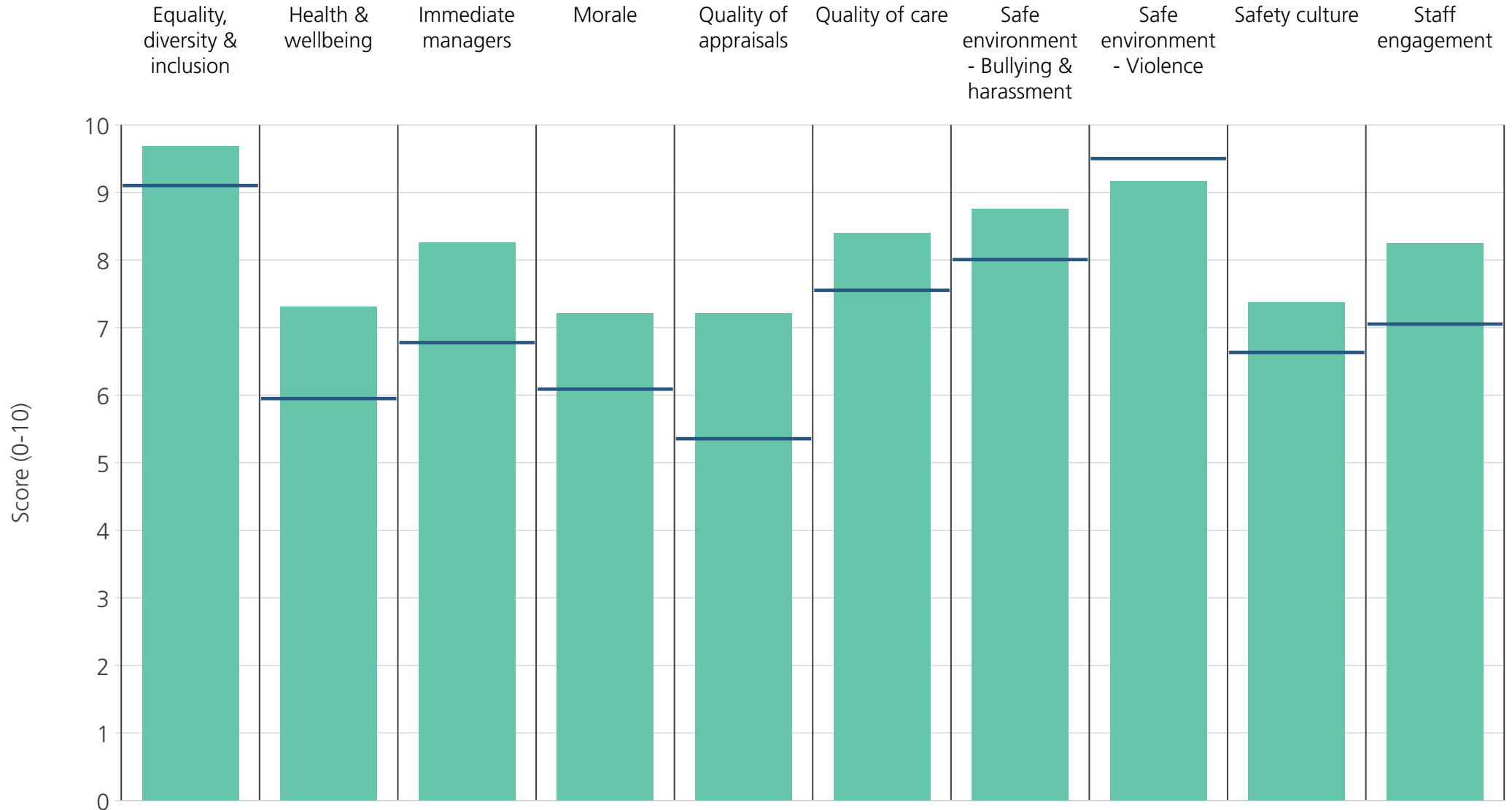
<b>Directorate</b>	9.7	7.4	7.8	6.6	6.4	7.3	9.5	9.9	6.8	7.5
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	58	58	58	58	56	35	56	56	58	58



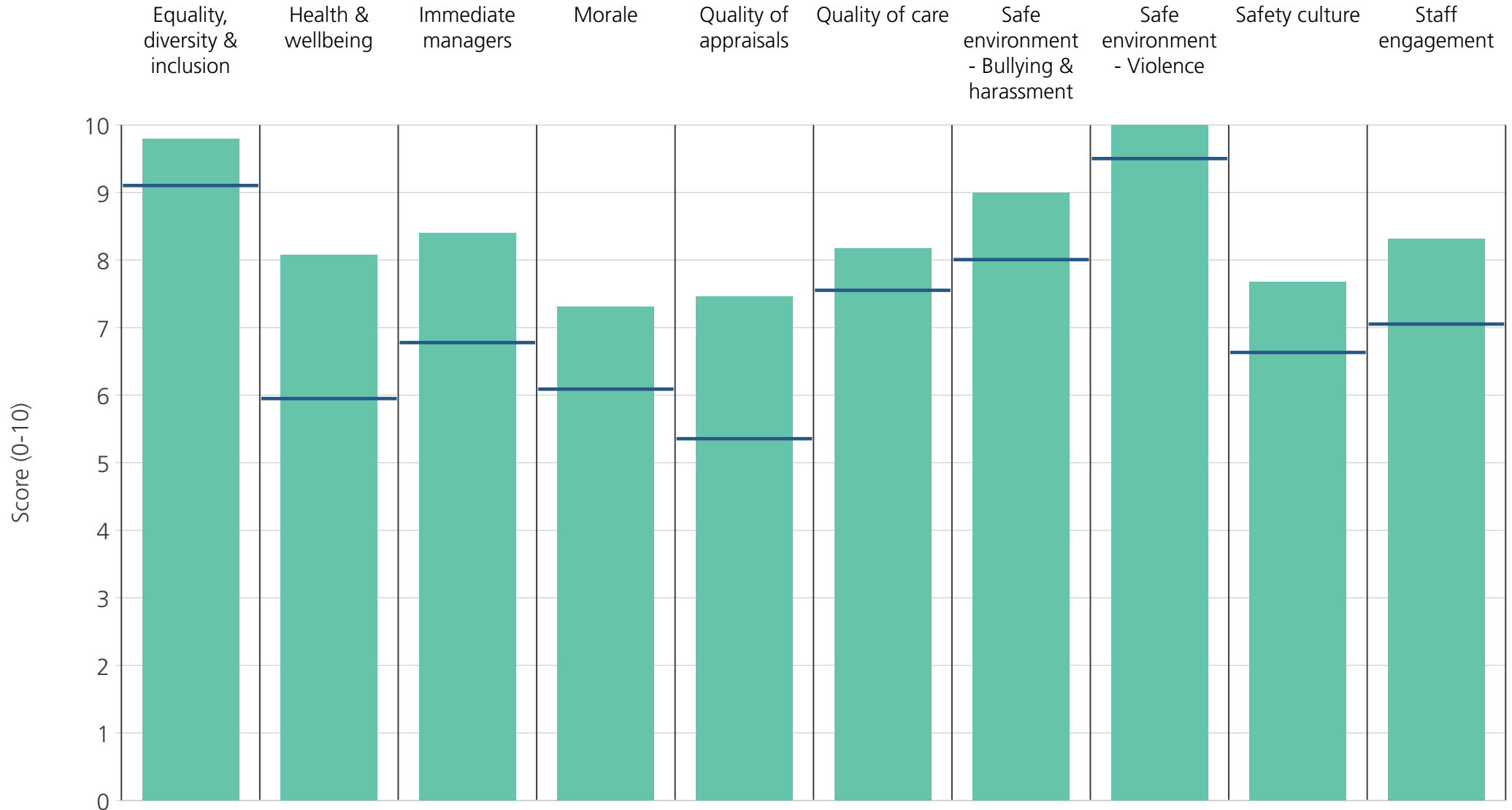
<b>Directorate</b>	9.5	6.4	7.4	6.7	6.5	7.6	8.3	9.8	7.4	7.5
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	58	58	58	59	57	45	56	56	59	61



<b>Directorate</b>	9.6	6.9	6.7	6.0	5.7	6.9	9.2	10.0	6.7	7.2
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	35	35	35	35	33	15	34	34	34	35



<b>Directorate</b>	9.7	7.3	8.3	7.2	7.2	8.4	8.8	9.2	7.4	8.2
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	16	16	17	16	13	12	16	16	16	17

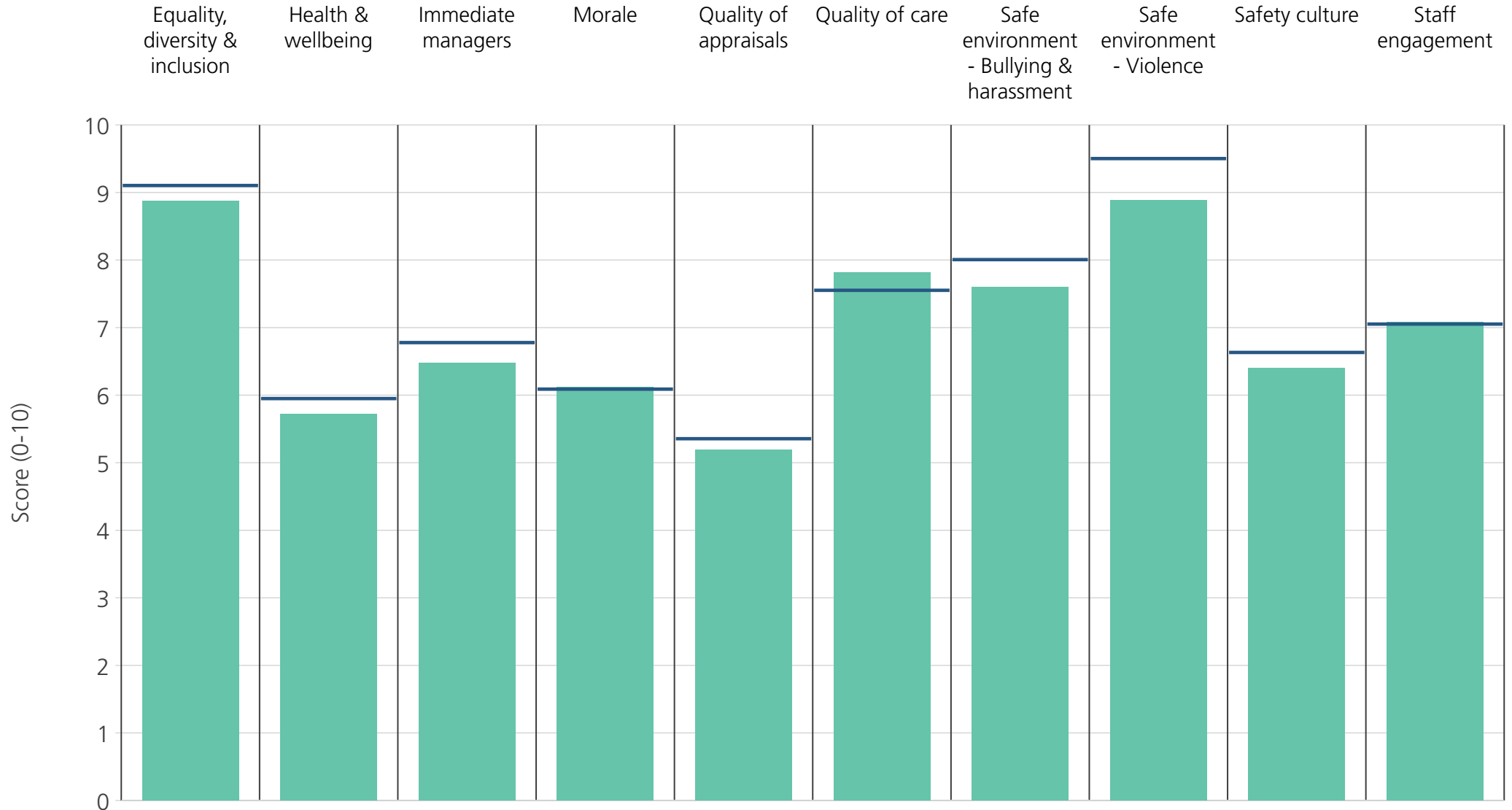


Directorate	9.8	8.1	8.4	7.3	7.5	8.2	9.0	10.0	7.7	8.3
Your org	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
Responses	28	28	29	27	27	16	28	28	27	29

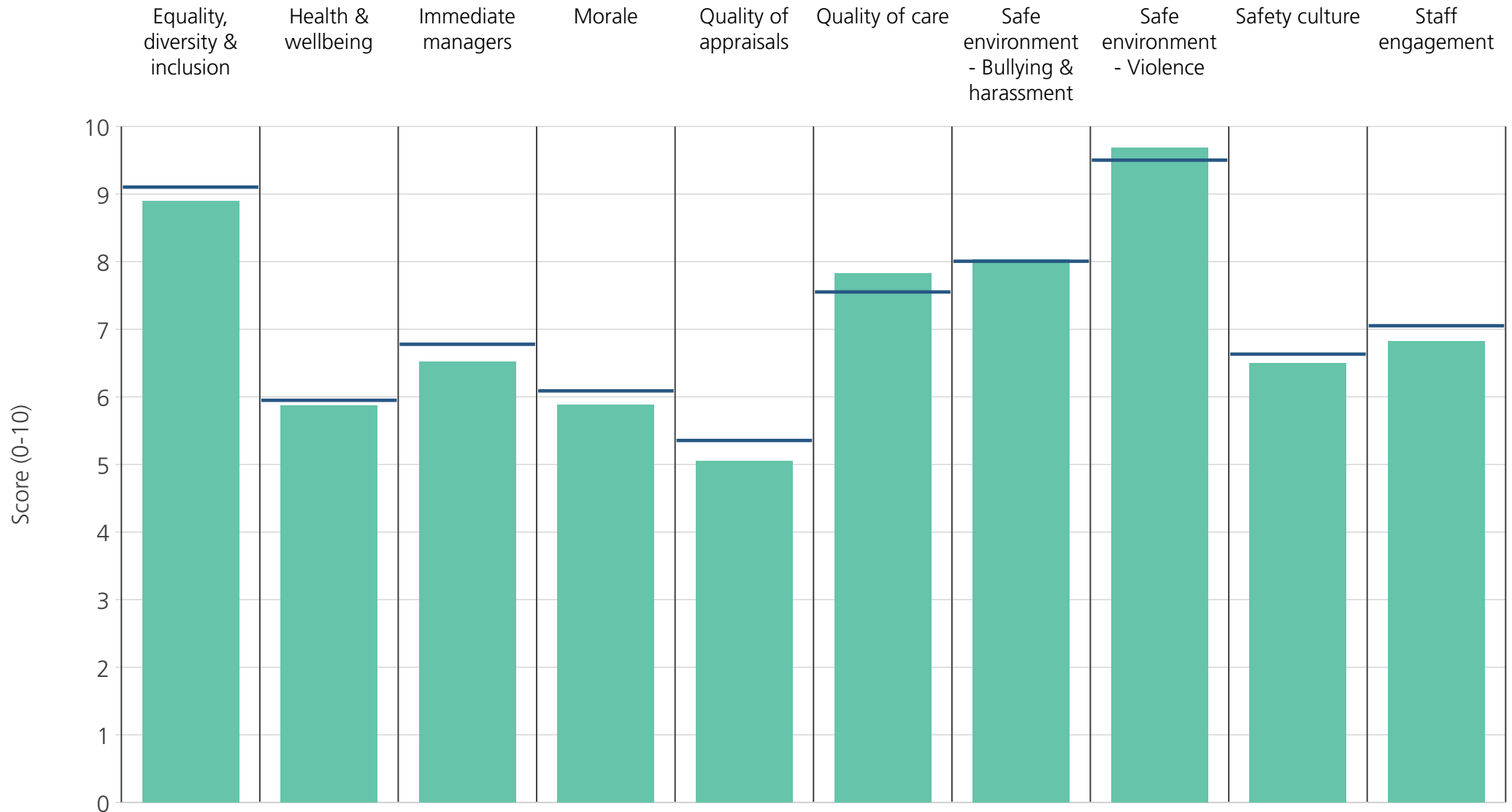


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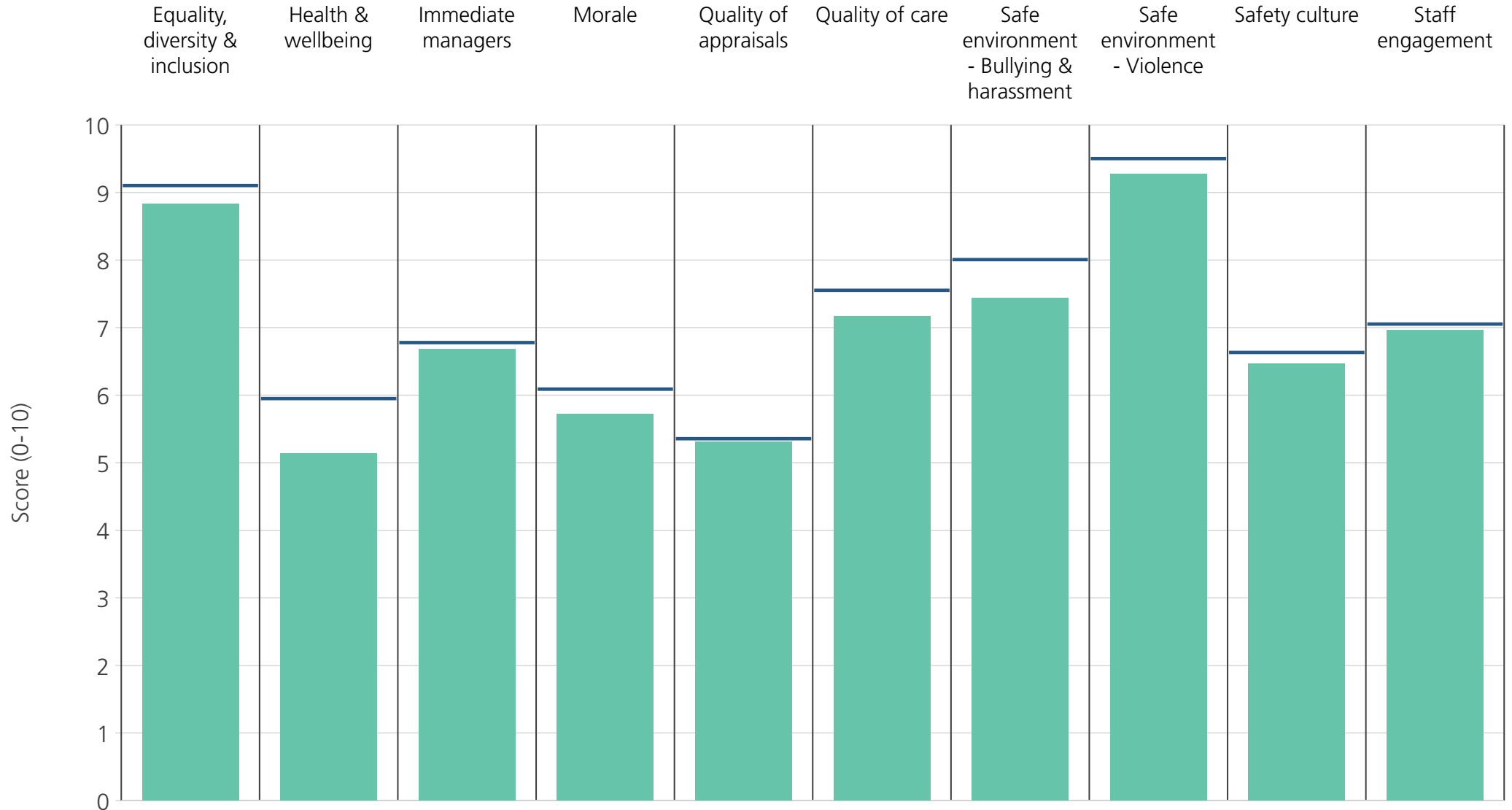
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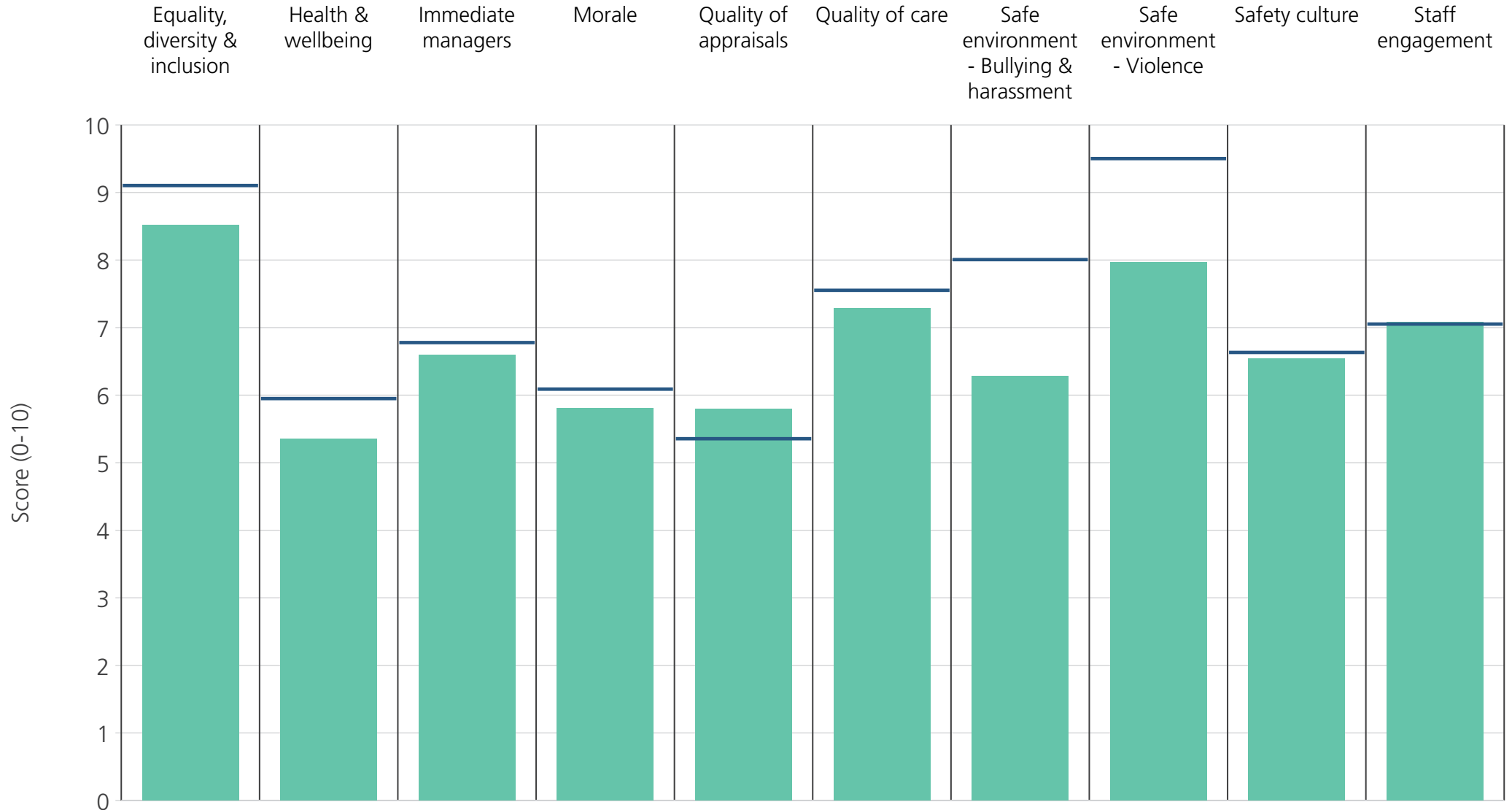
<b>Directorate</b>	8.9	5.7	6.5	6.1	5.2	7.8	7.6	8.9	6.4	7.1
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	178	181	181	176	152	170	176	176	179	185



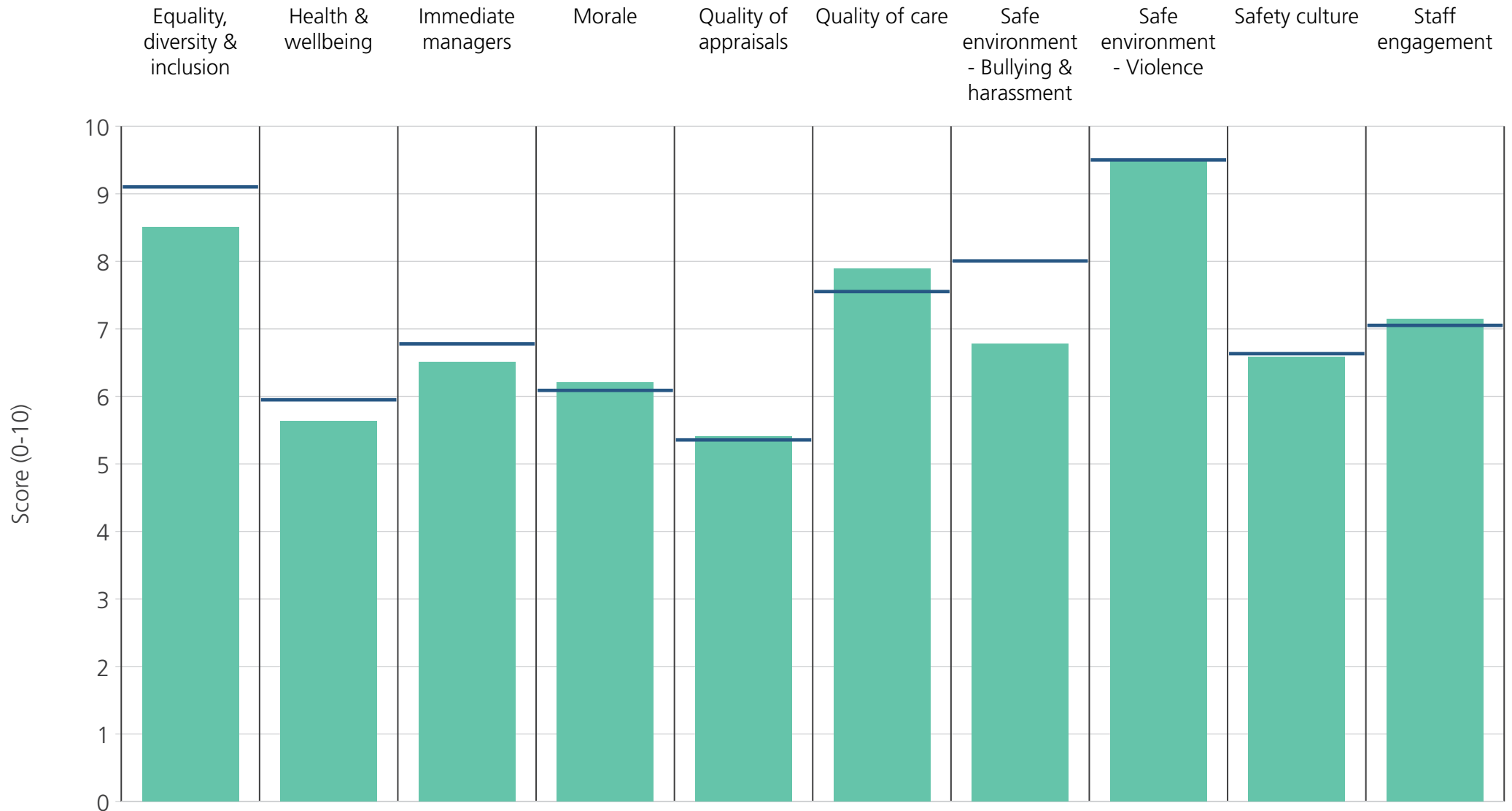
<b>Directorate</b>	8.9	5.9	6.5	5.9	5.1	7.8	8.0	9.7	6.5	6.8
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	219	221	223	215	196	202	220	219	217	230



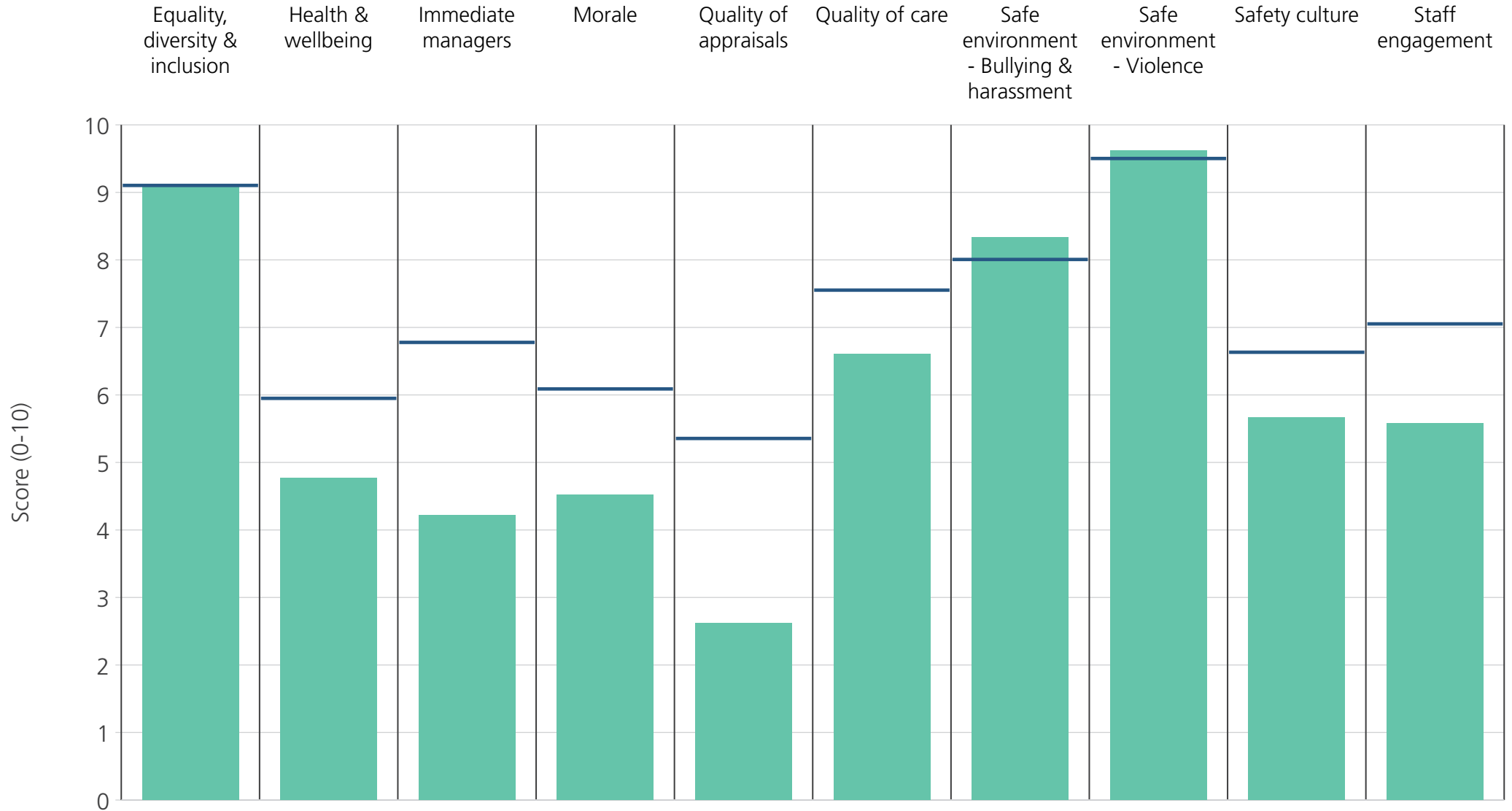
<b>Directorate</b>	8.8	5.1	6.7	5.7	5.3	7.2	7.4	9.3	6.5	7.0
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	145	146	146	144	128	147	143	143	146	150



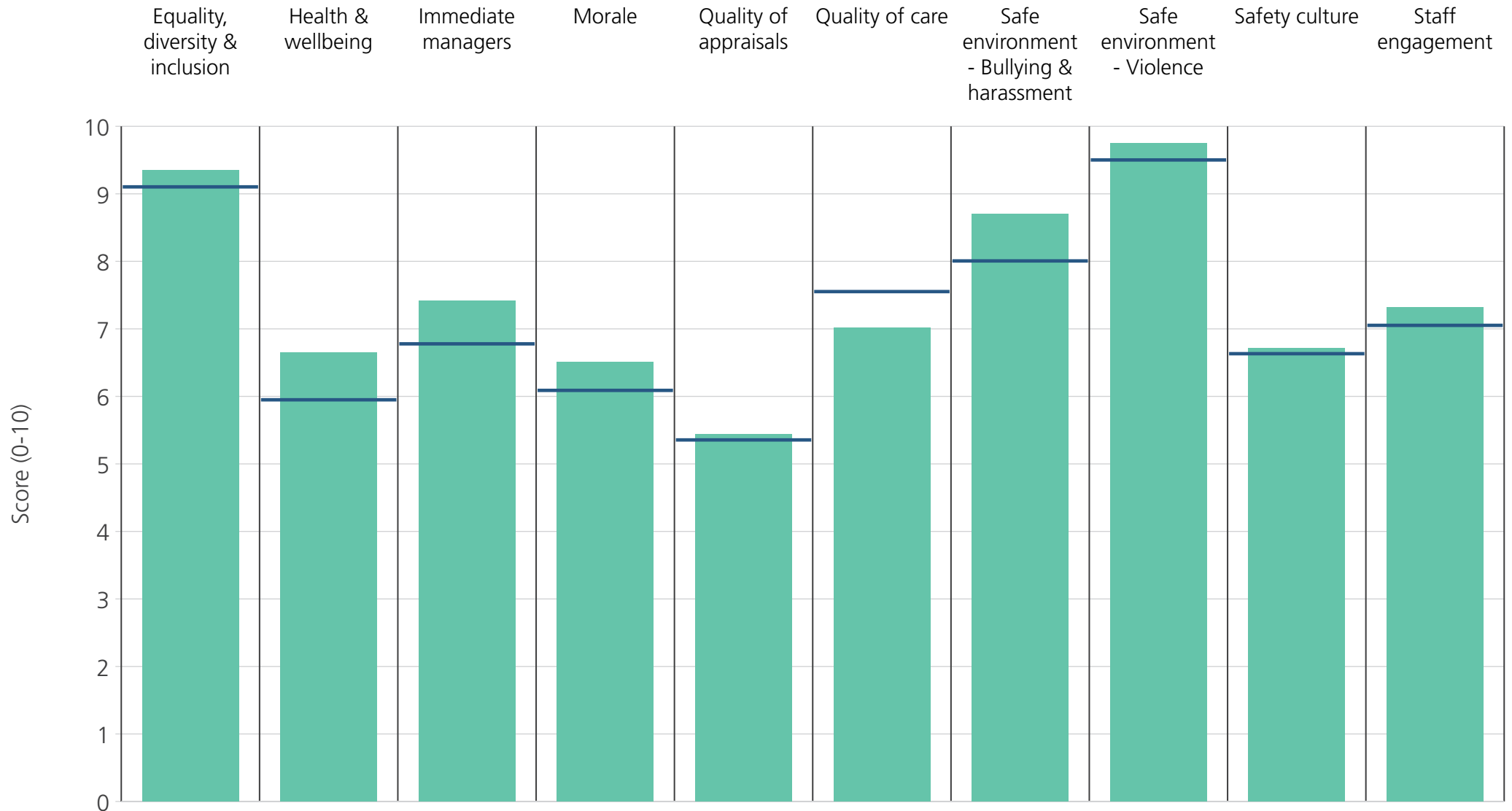
<b>Directorate</b>	8.5	5.4	6.6	5.8	5.8	7.3	6.3	8.0	6.5	7.1
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	75	80	81	75	61	80	77	77	76	80



<b>Directorate</b>	8.5	5.6	6.5	6.2	5.4	7.9	6.8	9.5	6.6	7.2
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	58	58	59	59	58	58	58	57	59	60

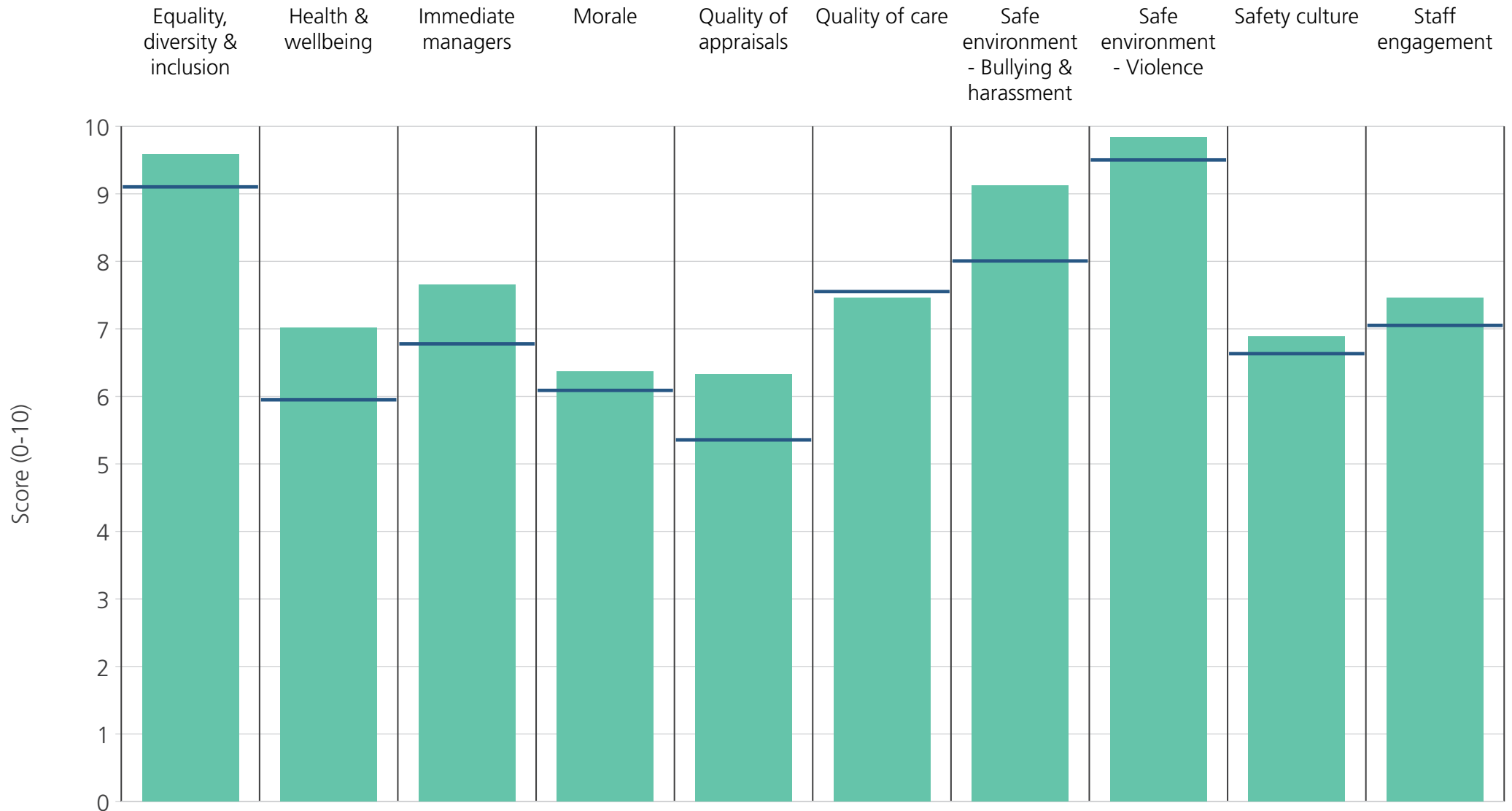


<b>Directorate</b>	9.1	4.8	4.2	4.5	2.6	6.6	8.3	9.6	5.7	5.6
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	54	54	54	51	47	33	52	52	53	53

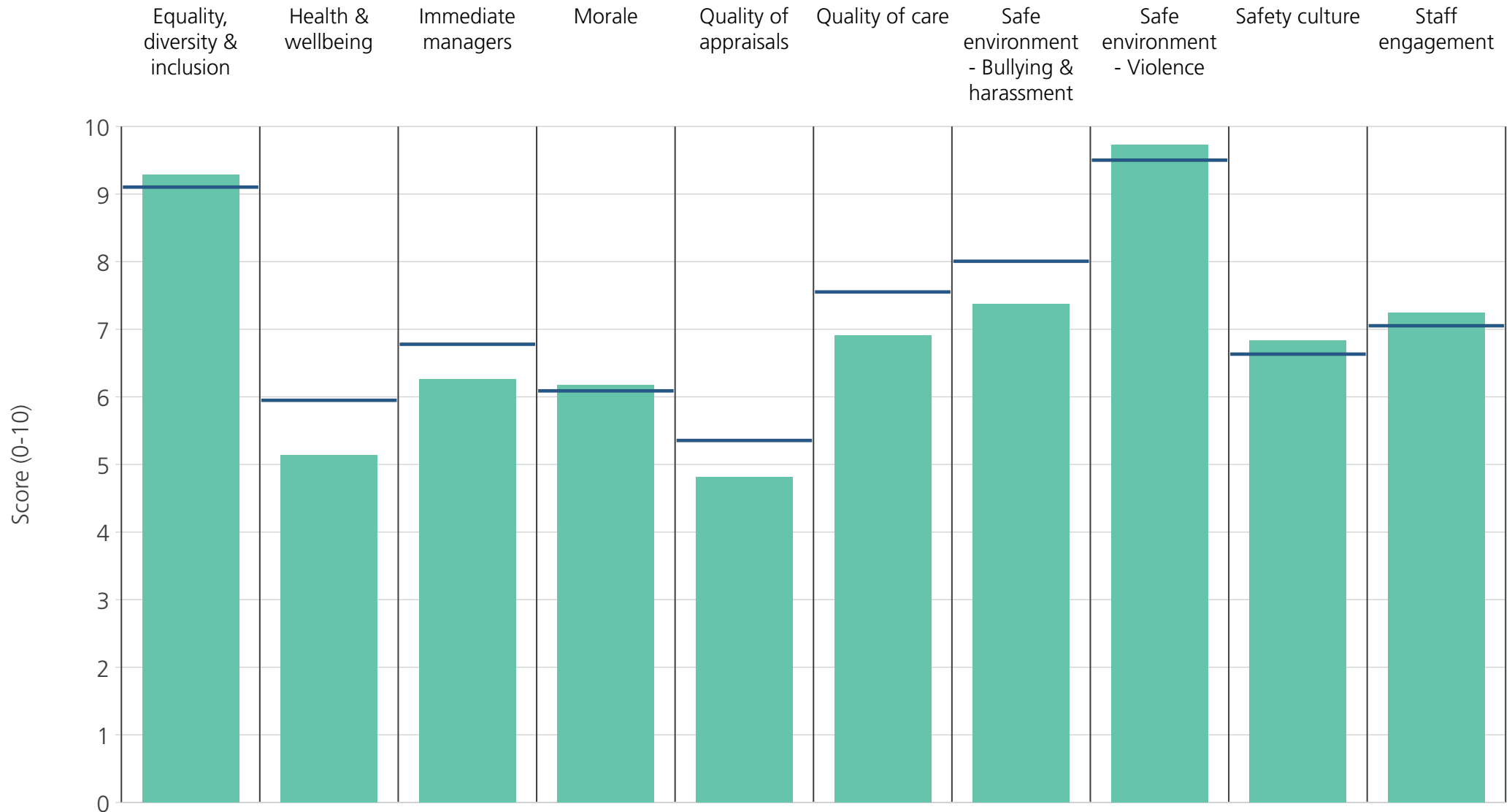


<b>Directorate</b>	9.4	6.6	7.4	6.5	5.4	7.0	8.7	9.8	6.7	7.3
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	81	81	81	81	76	81	81	80	81	82

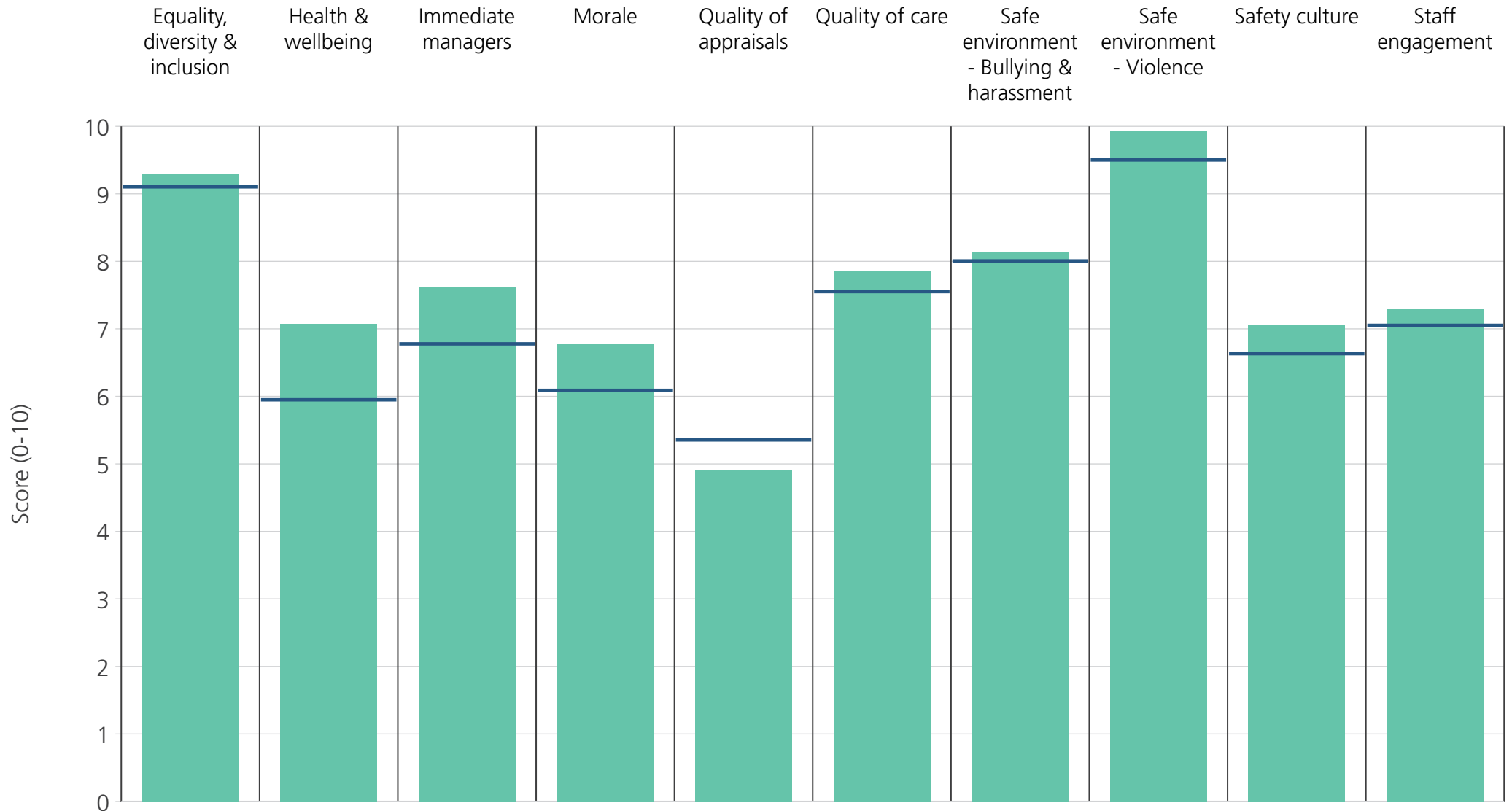




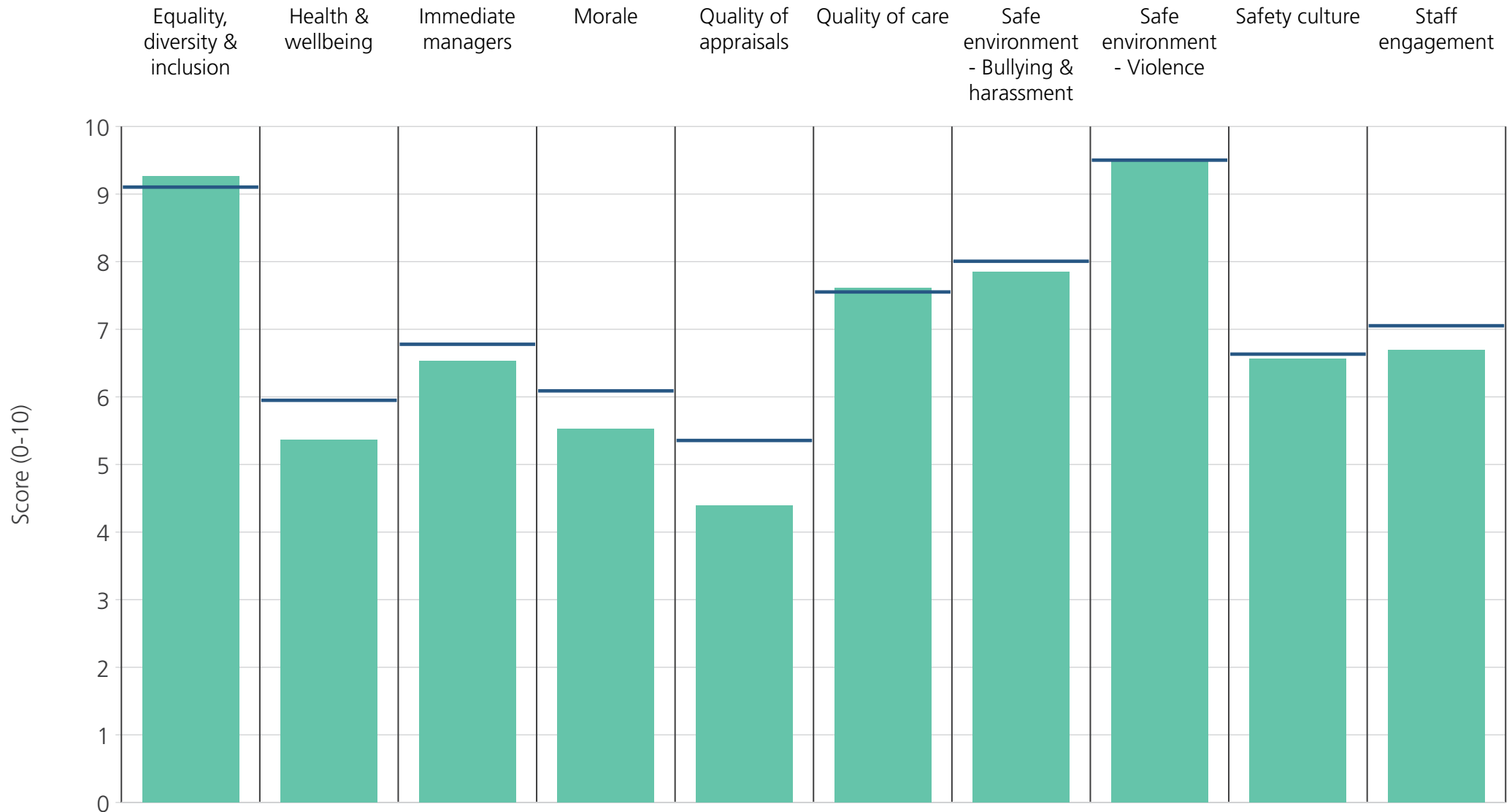
<b>Directorate</b>	9.6	7.0	7.7	6.4	6.3	7.5	9.1	9.8	6.9	7.5
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	107	106	108	106	100	65	103	103	106	108



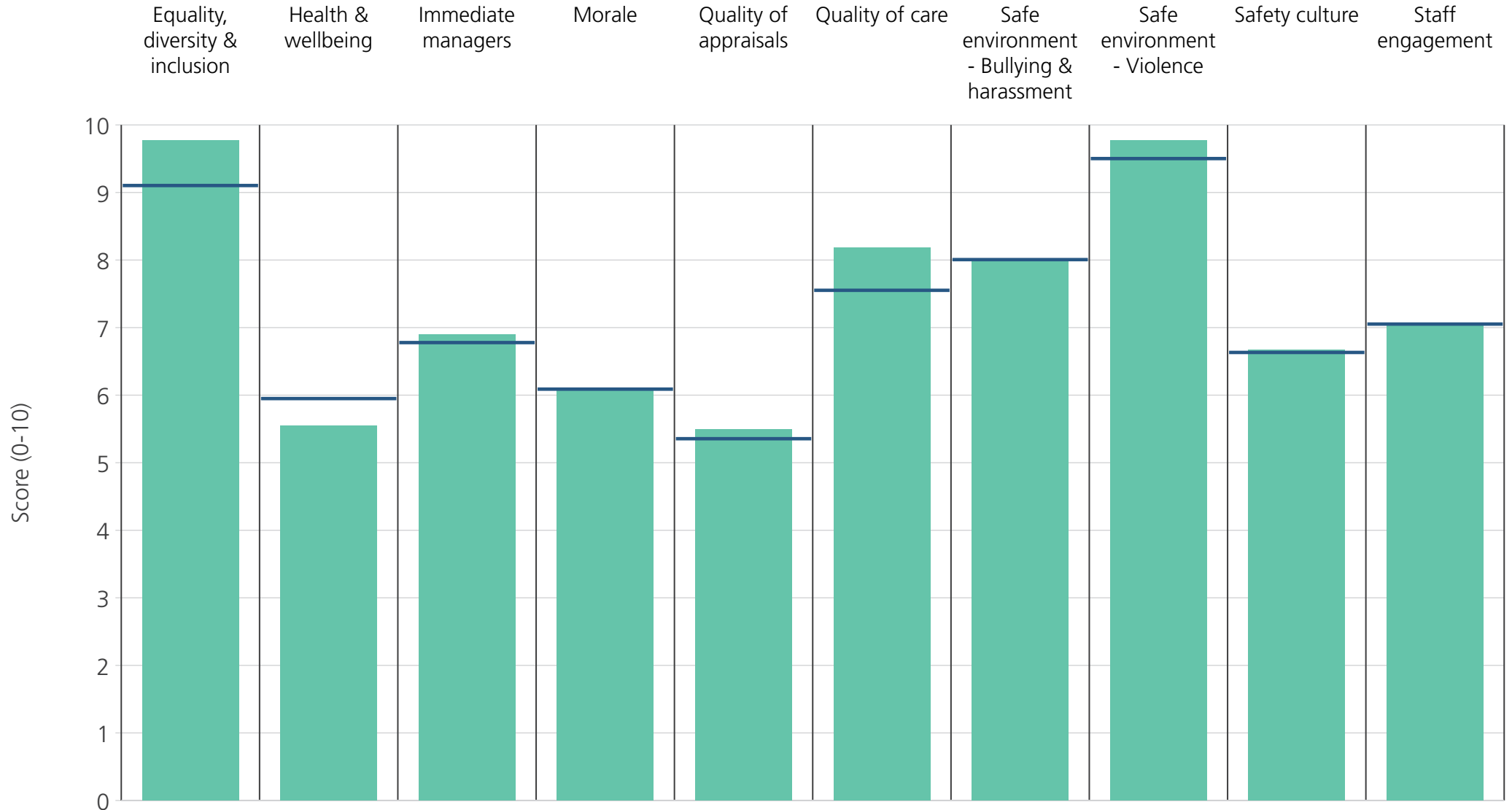
<b>Directorate</b>	9.3	5.1	6.3	6.2	4.8	6.9	7.4	9.7	6.8	7.2
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	61	64	64	60	53	60	61	62	61	64



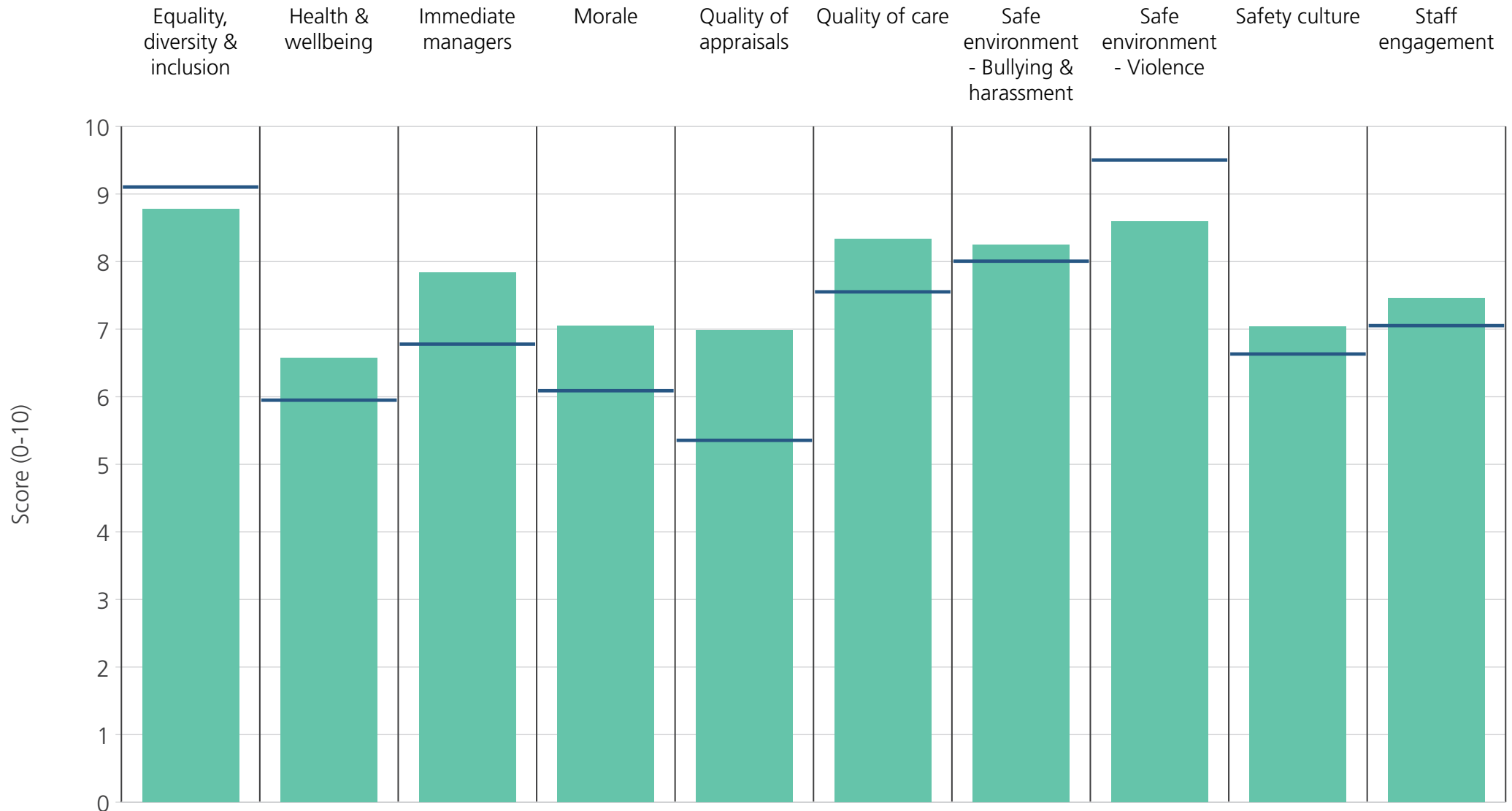
<b>Directorate</b>	9.3	7.1	7.6	6.8	4.9	7.8	8.1	9.9	7.1	7.3
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	52	52	52	51	49	48	52	51	52	54



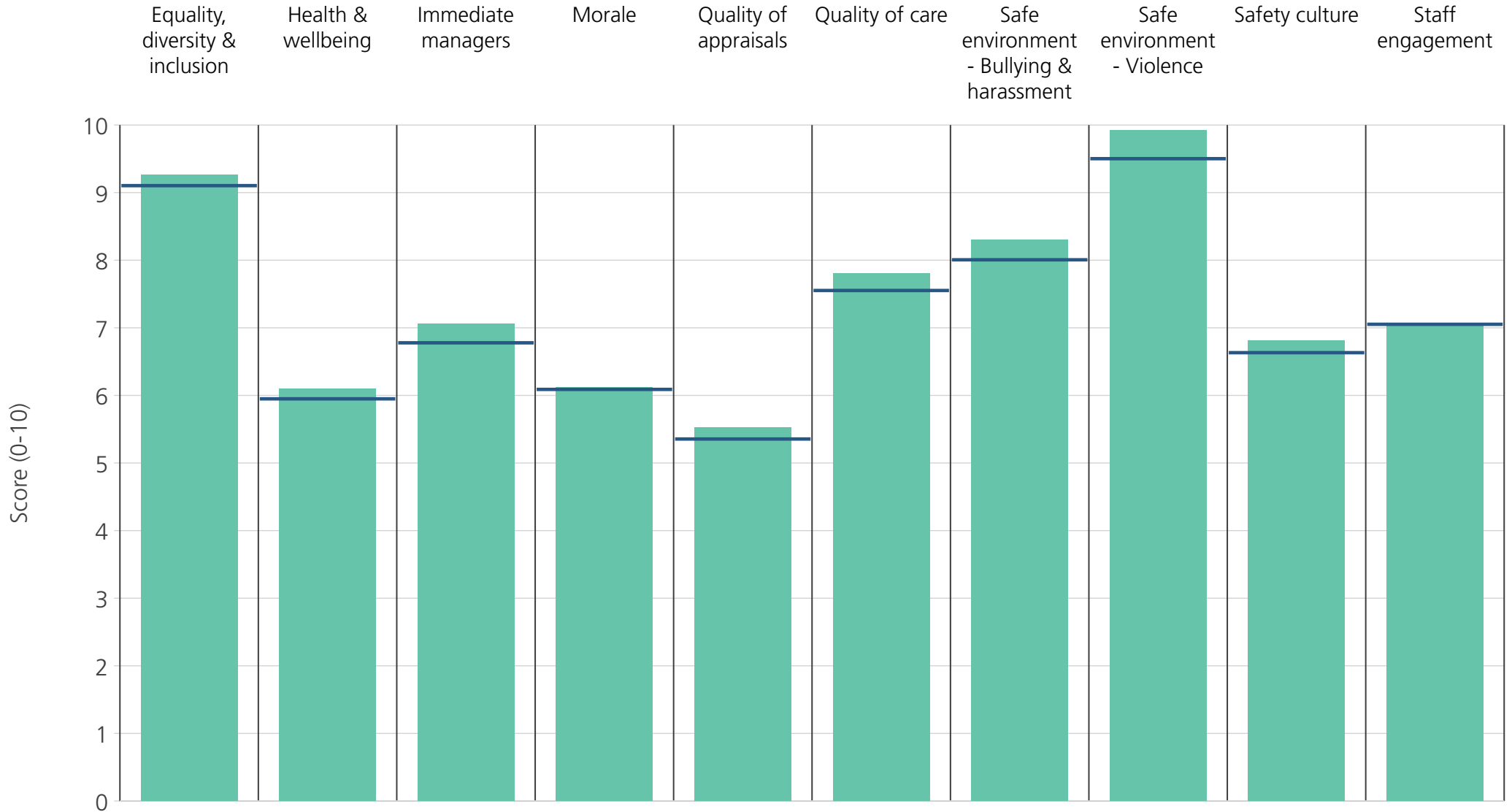
<b>Directorate</b>	9.3	5.4	6.5	5.5	4.4	7.6	7.9	9.5	6.6	6.7
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	51	53	53	50	49	51	52	51	50	55



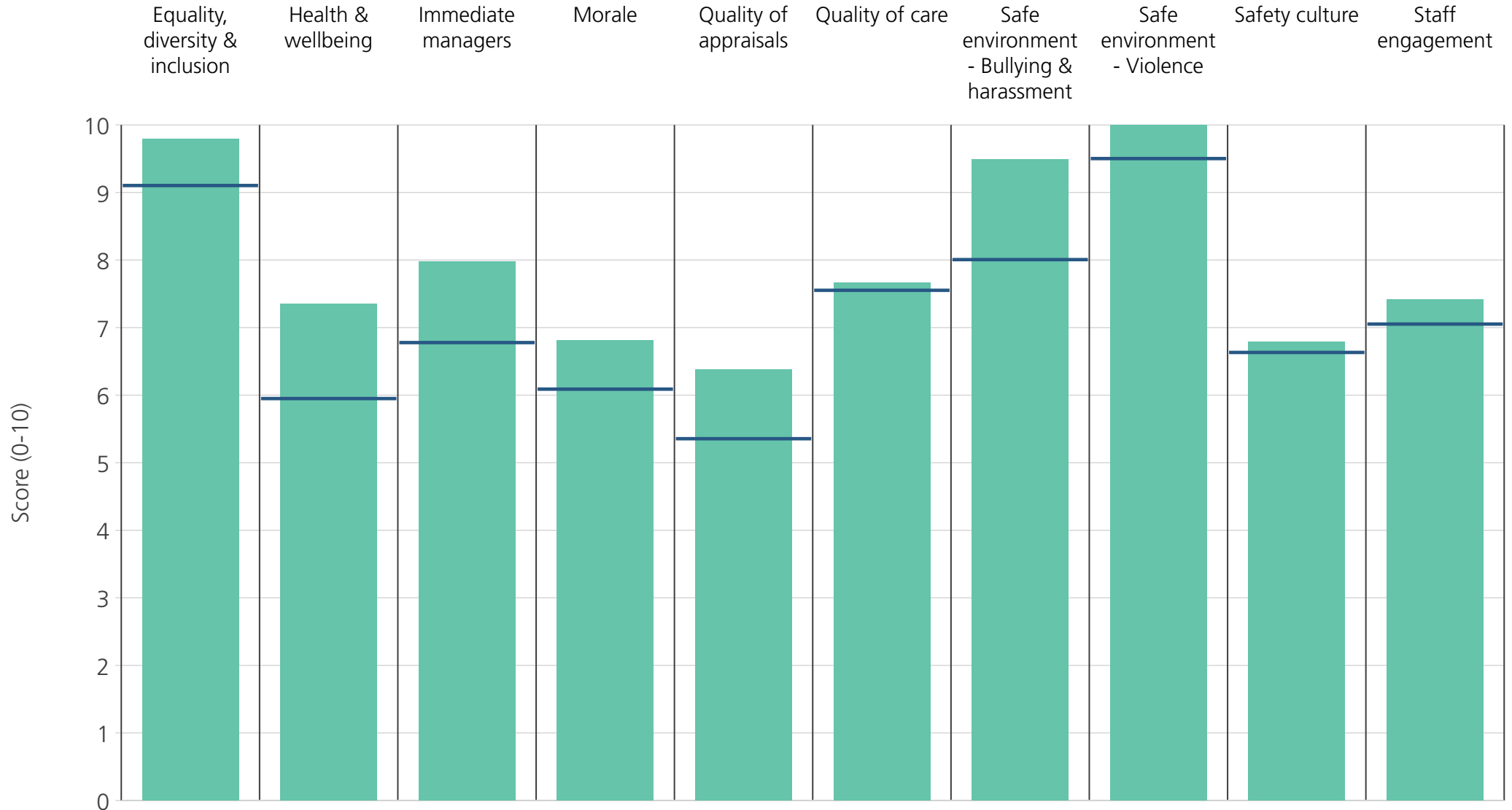
<b>Directorate</b>	9.8	5.5	6.9	6.1	5.5	8.2	8.0	9.8	6.7	7.1
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	44	44	45	44	42	44	43	43	44	45



<b>Directorate</b>	8.8	6.6	7.8	7.0	7.0	8.3	8.2	8.6	7.0	7.5
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	19	19	19	17	17	19	19	19	17	19

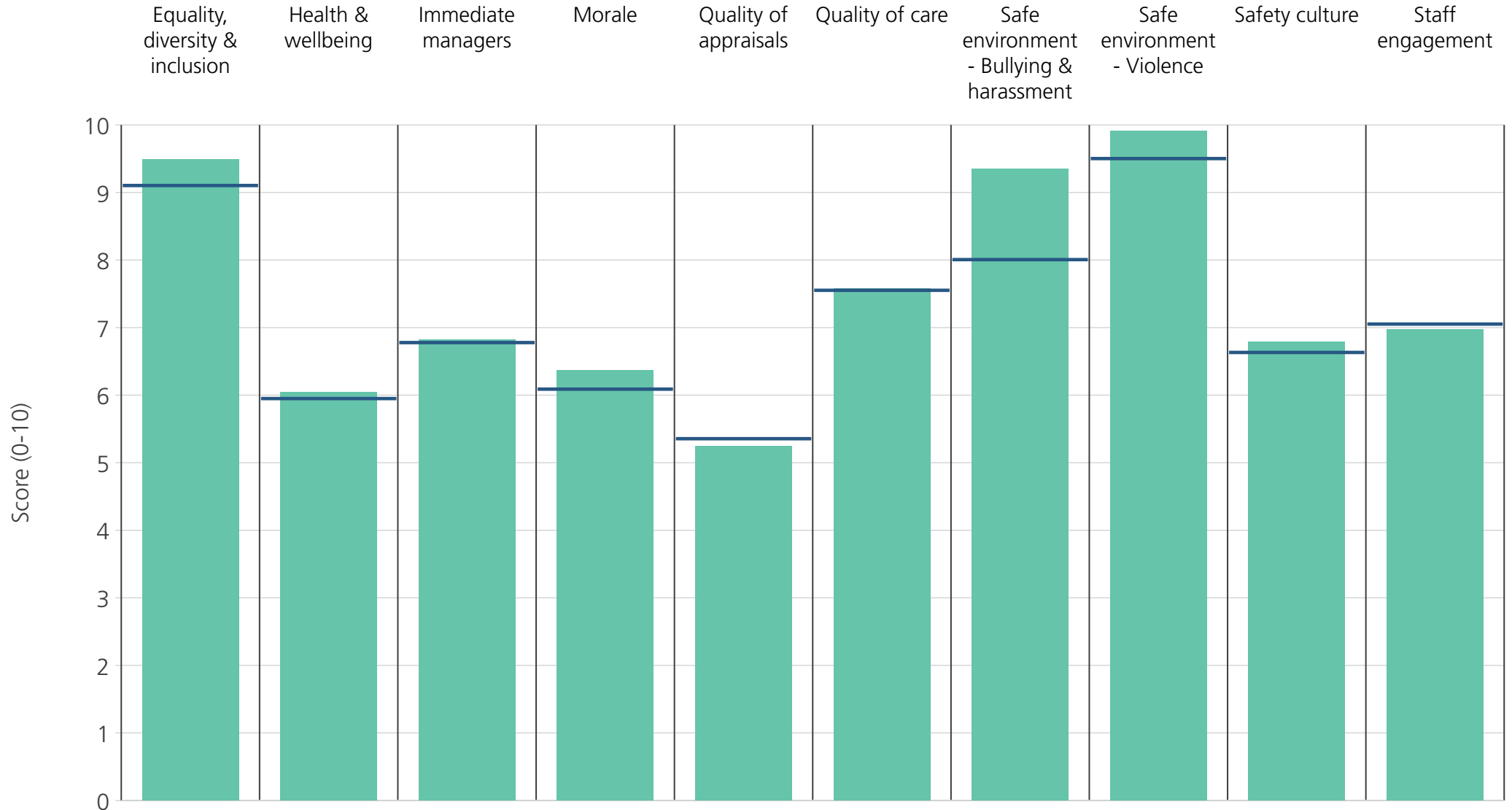


<b>Directorate</b>	9.3	6.1	7.1	6.1	5.5	7.8	8.3	9.9	6.8	7.1
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	45	46	46	45	43	34	45	45	45	47

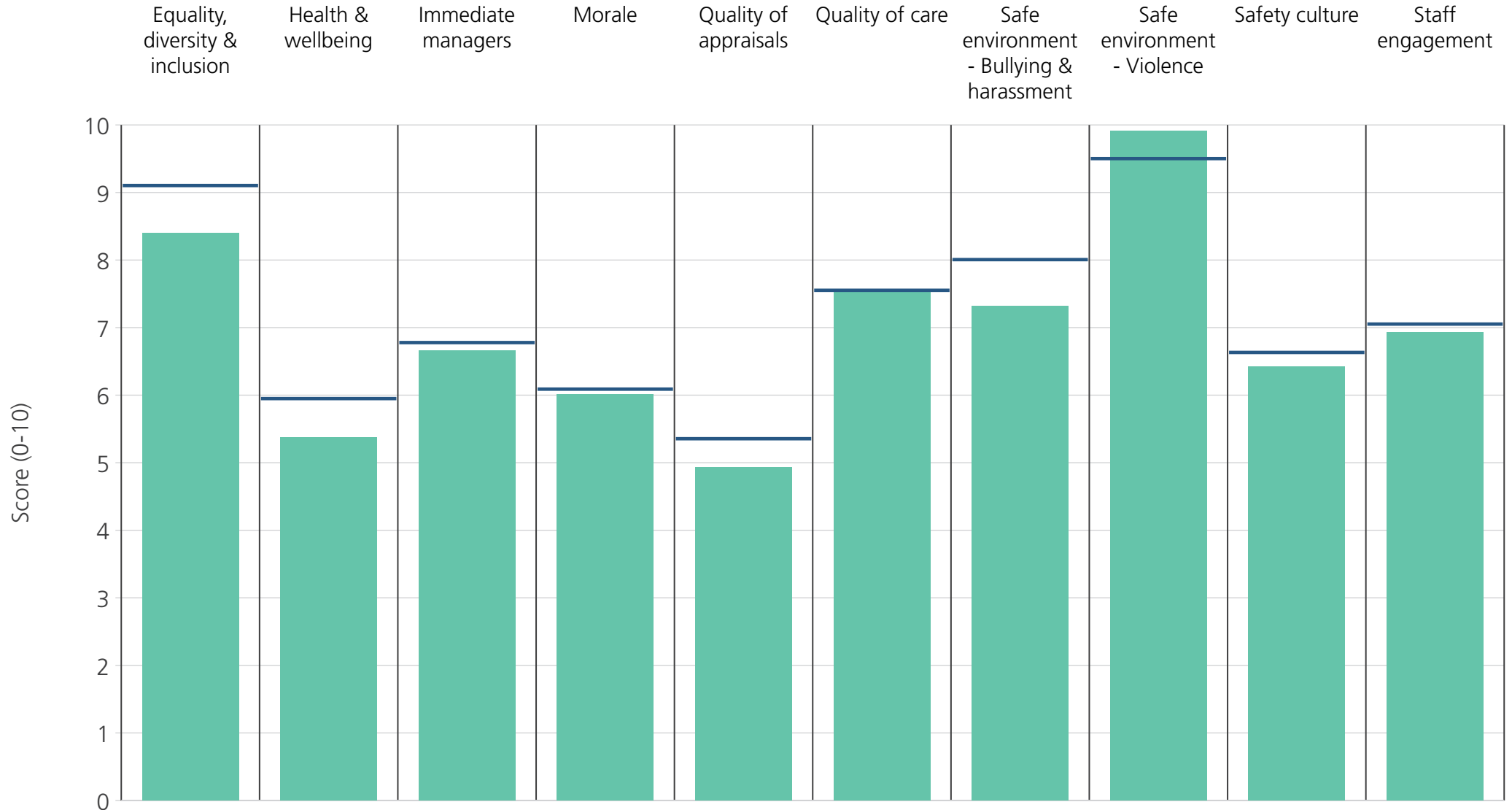


<b>Directorate</b>	9.8	7.3	8.0	6.8	6.4	7.7	9.5	10.0	6.8	7.4
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	49	48	50	49	47	30	49	48	49	51

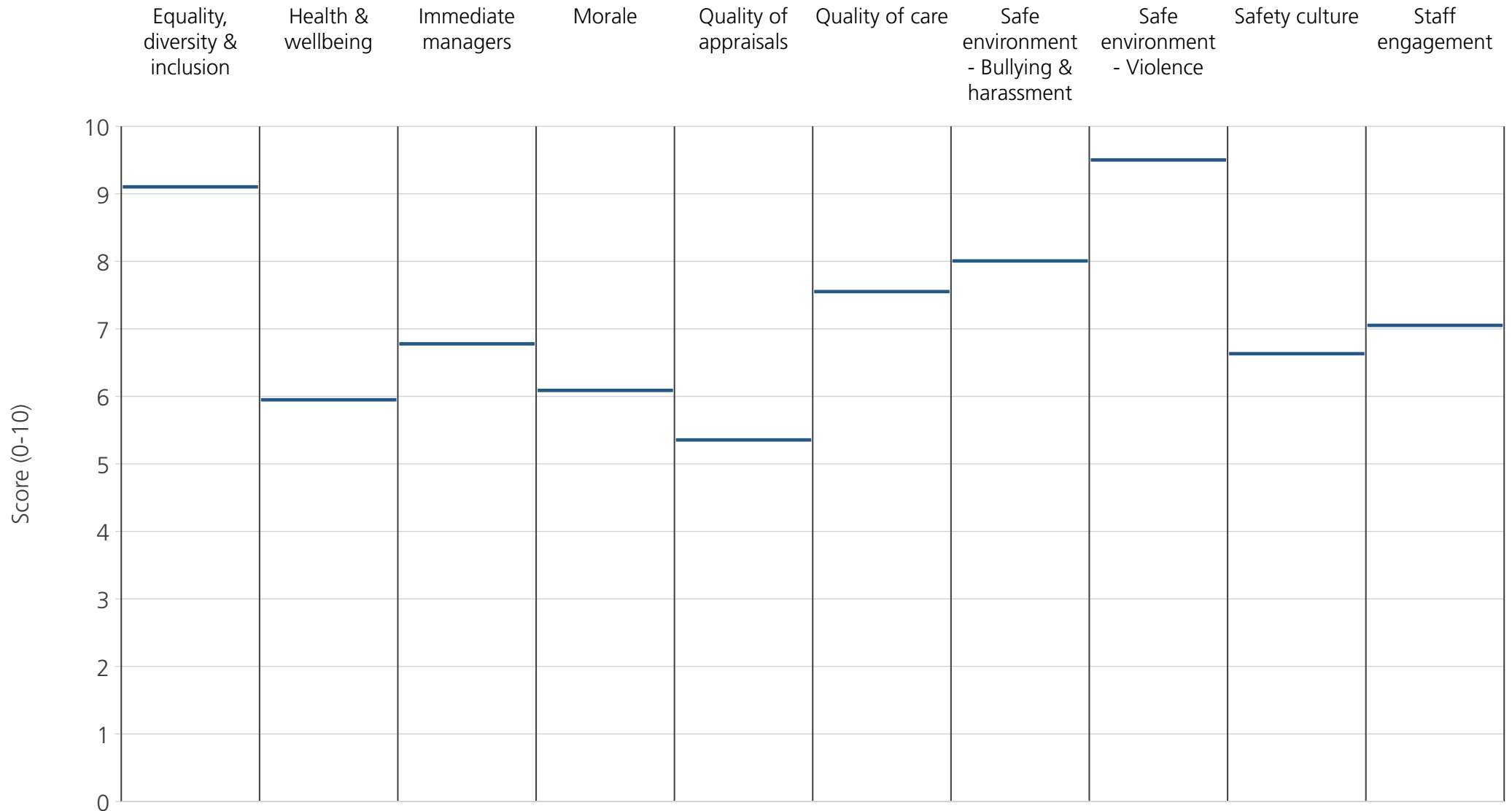




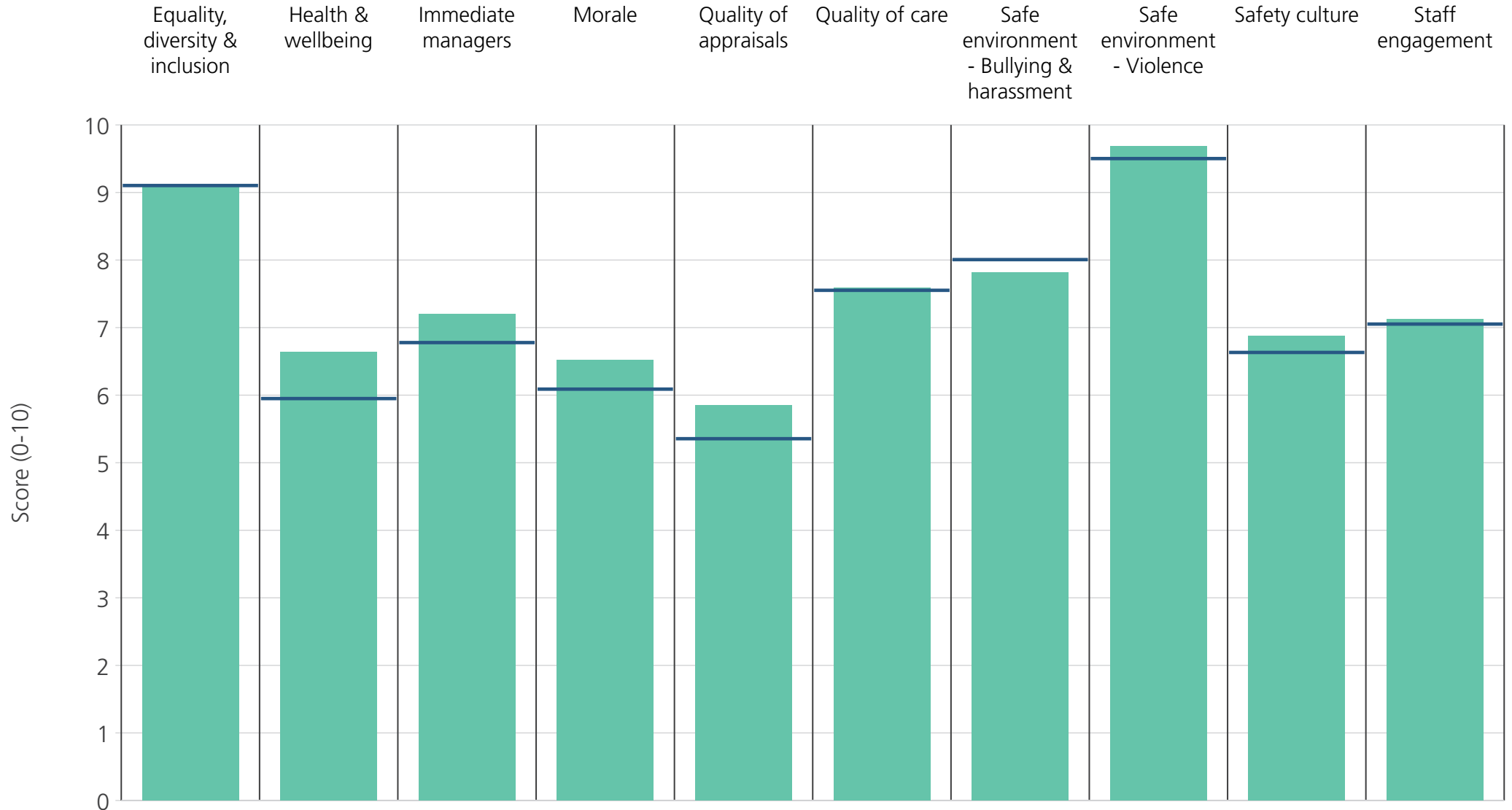
<b>Directorate</b>	9.5	6.0	6.8	6.4	5.2	7.6	9.4	9.9	6.8	7.0
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	39	39	39	38	37	33	36	37	38	39



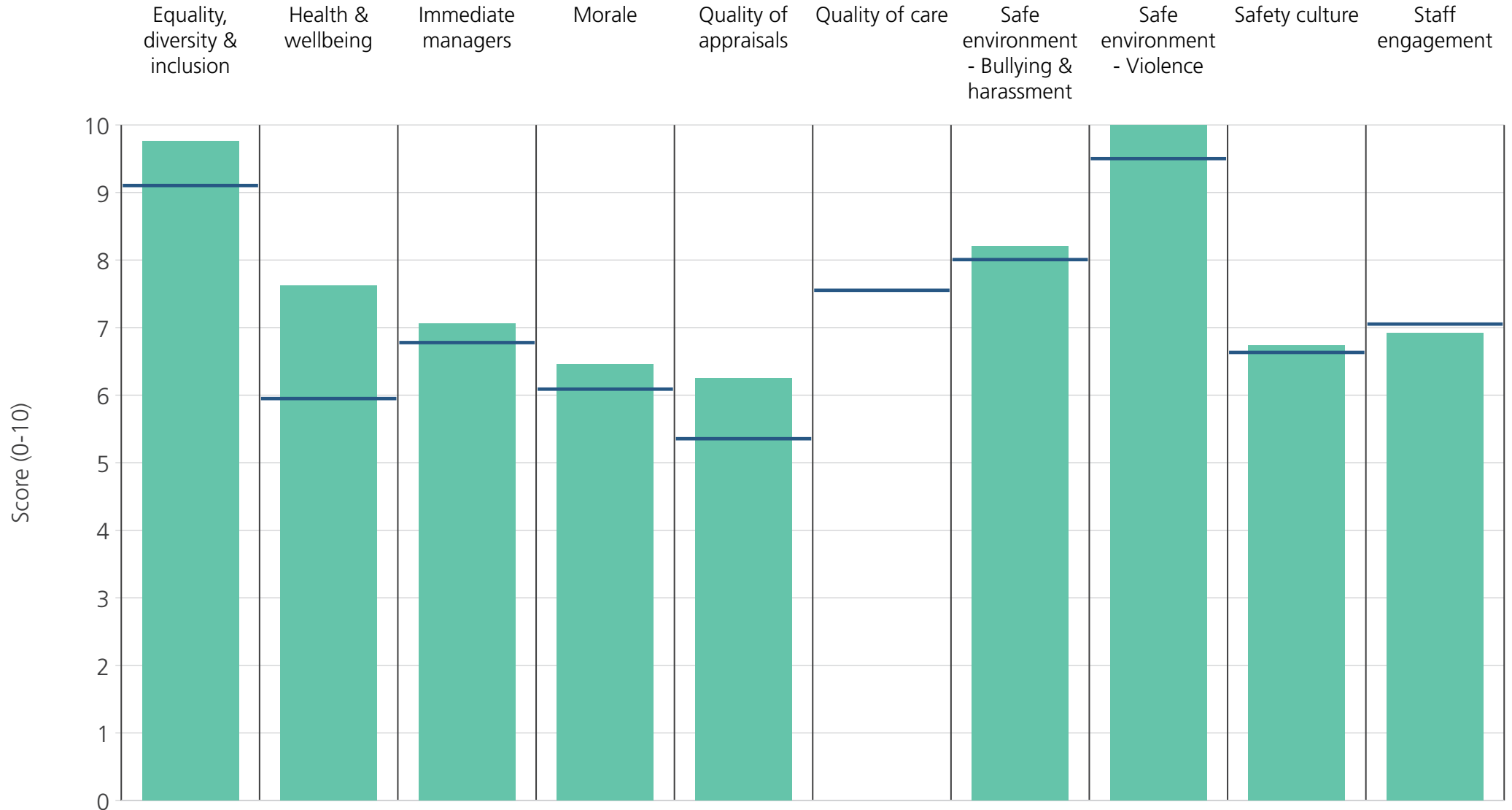
<b>Directorate</b>	8.4	5.4	6.7	6.0	4.9	7.5	7.3	9.9	6.4	6.9
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	36	36	36	36	36	34	36	36	36	36



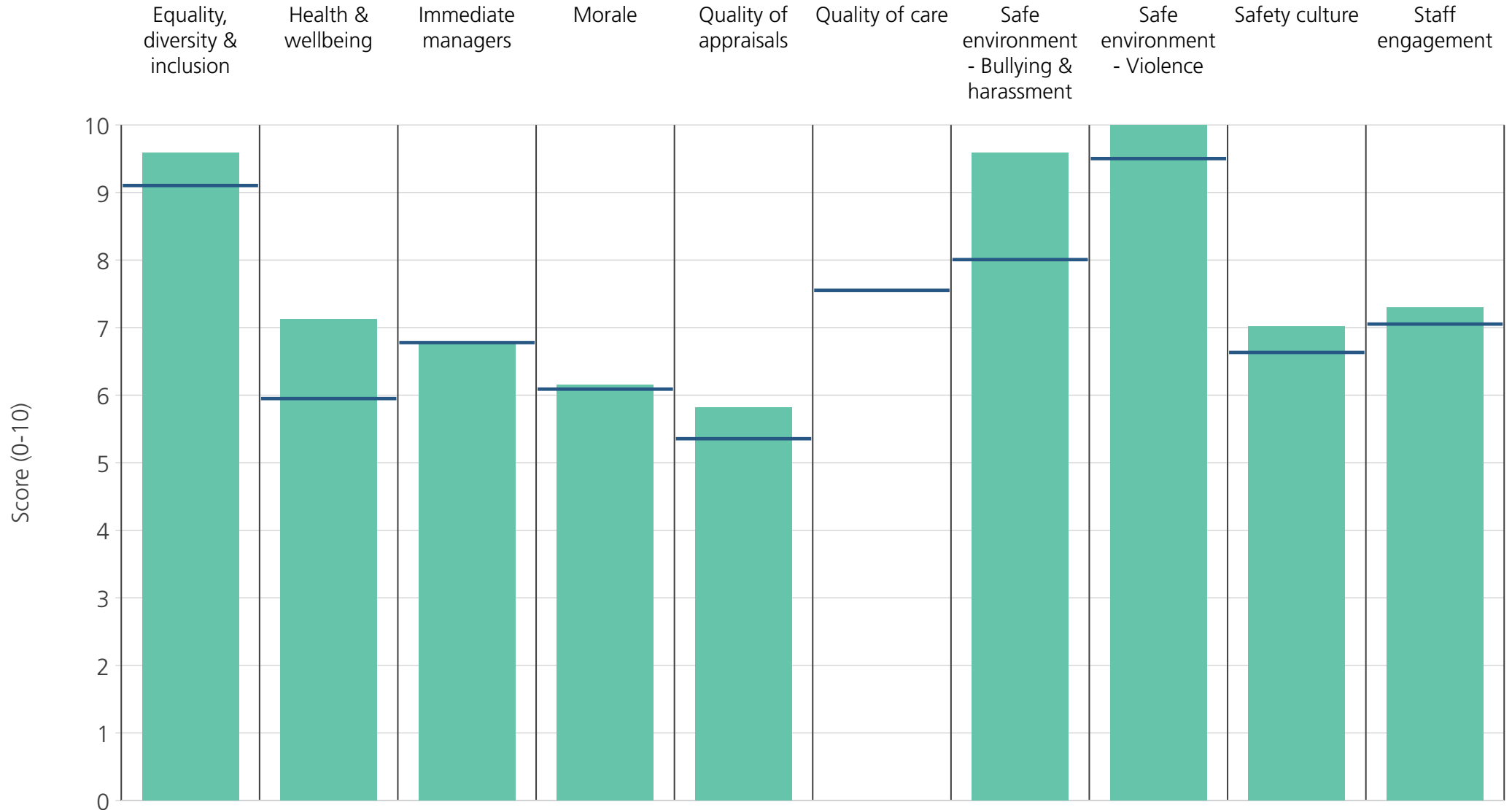
<b>Directorate</b>										
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	8	8	8	8	7	2	7	8	7	7



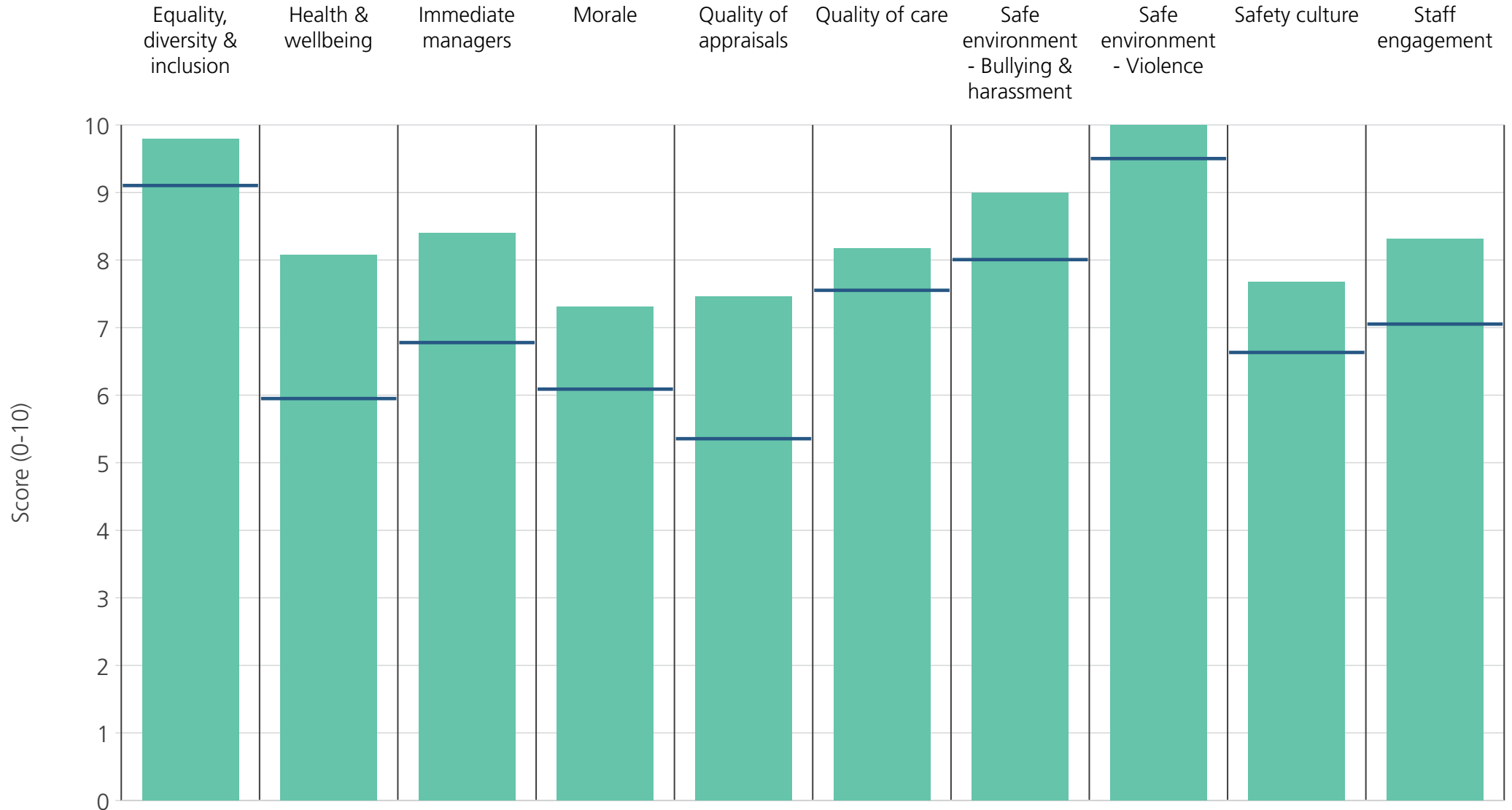
<b>Directorate</b>	9.1	6.6	7.2	6.5	5.8	7.6	7.8	9.7	6.9	7.1
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	33	32	32	33	31	27	32	32	33	34



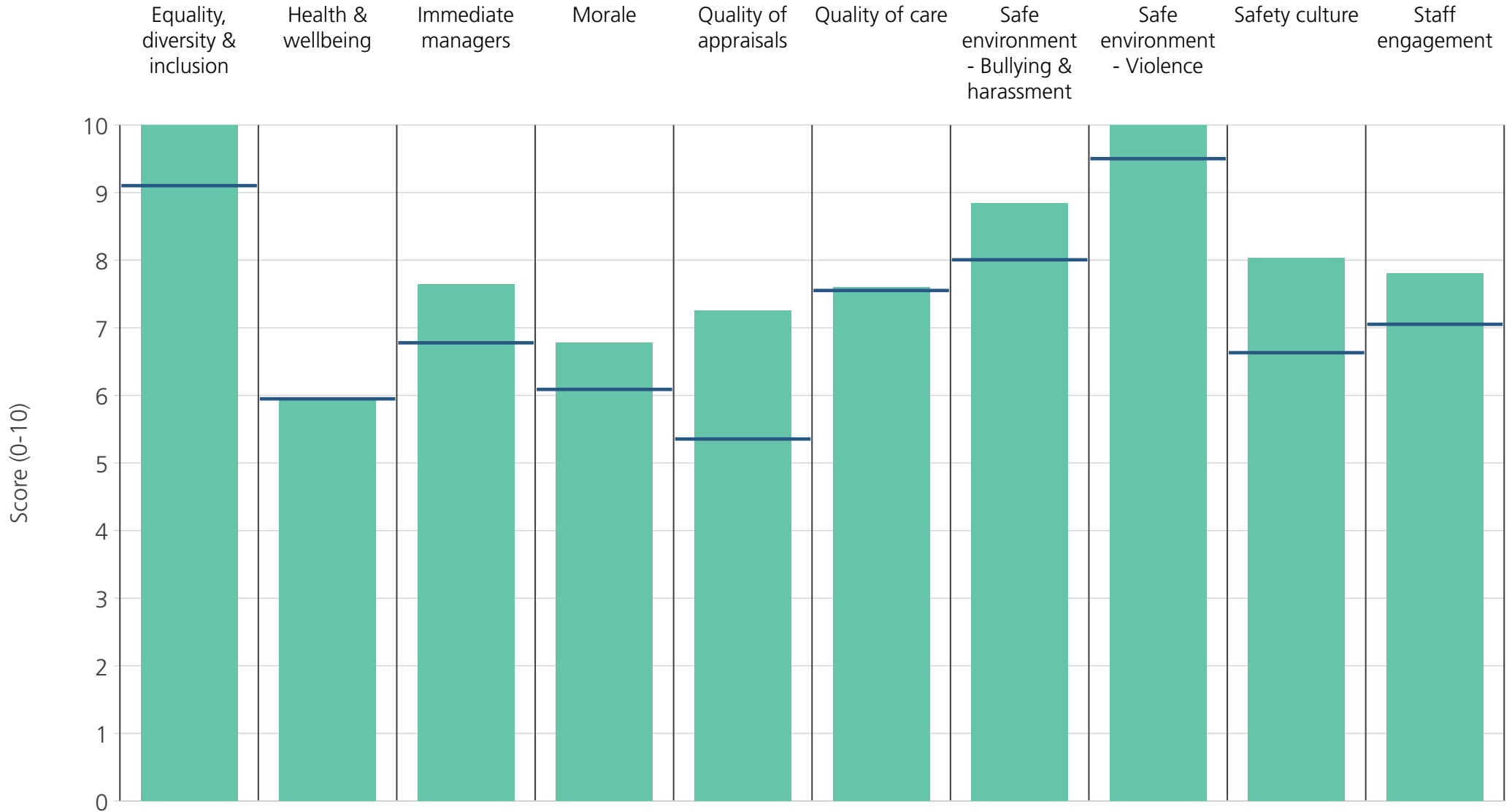
<b>Directorate</b>	9.8	7.6	7.1	6.5	6.3		8.2	10.0	6.7	6.9
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	14	14	13	13	14	10	13	13	14	13



Directorate	9.6	7.1	6.8	6.2	5.8		9.6	10.0	7.0	7.3
Your org	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
Responses	24	24	24	24	23	8	24	24	23	24

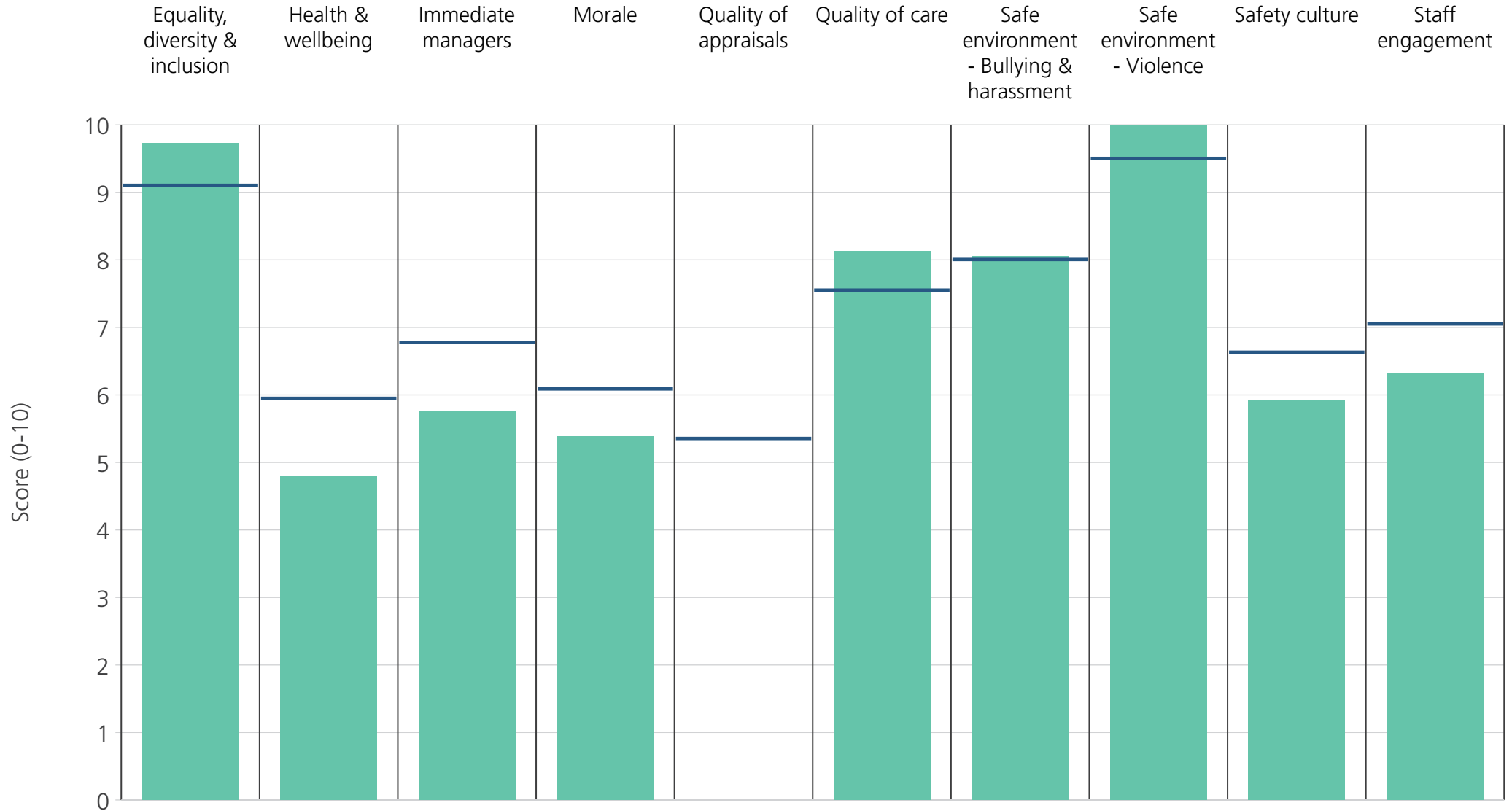


<b>Directorate</b>	9.8	8.1	8.4	7.3	7.5	8.2	9.0	10.0	7.7	8.3
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	28	28	29	27	27	16	28	28	27	29



<b>Directorate</b>	10.0	6.0	7.6	6.8	7.3	7.6	8.8	10.0	8.0	7.8
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	24	25	25	25	25	17	23	23	25	26





<b>Directorate</b>	9.7	4.8	5.8	5.4		8.1	8.1	10.0	5.9	6.3
<b>Your org</b>	9.1	5.9	6.8	6.1	5.4	7.6	8.0	9.5	6.6	7.1
<b>Responses</b>	12	12	12	12	10	12	12	12	12	12