

# Hampshire Hospitals NHS Foundation Trust

2018 NHS Staff Survey

**Directorate Report**

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This directorate report for Hampshire Hospitals NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Hampshire Hospitals NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

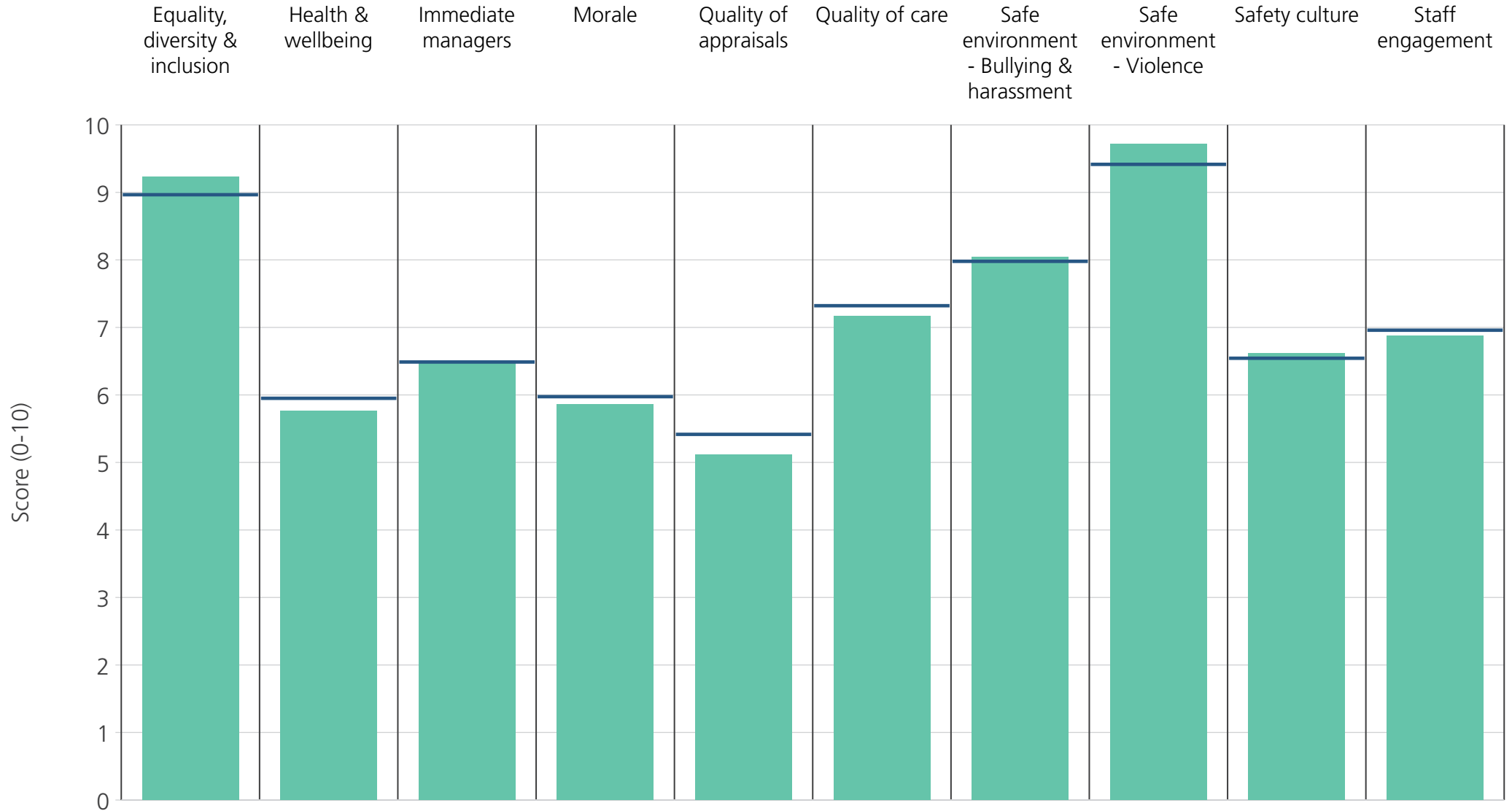
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



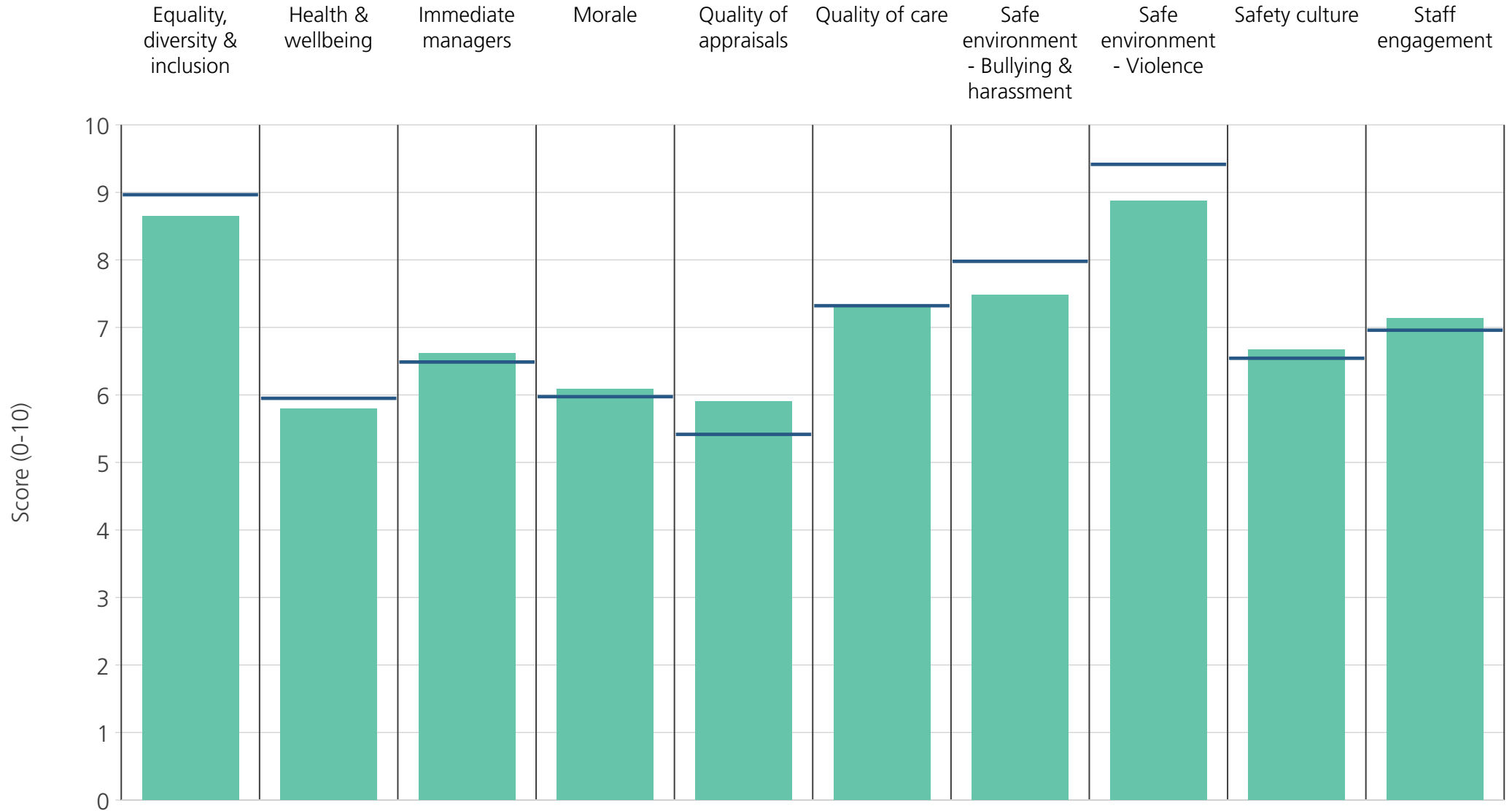
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

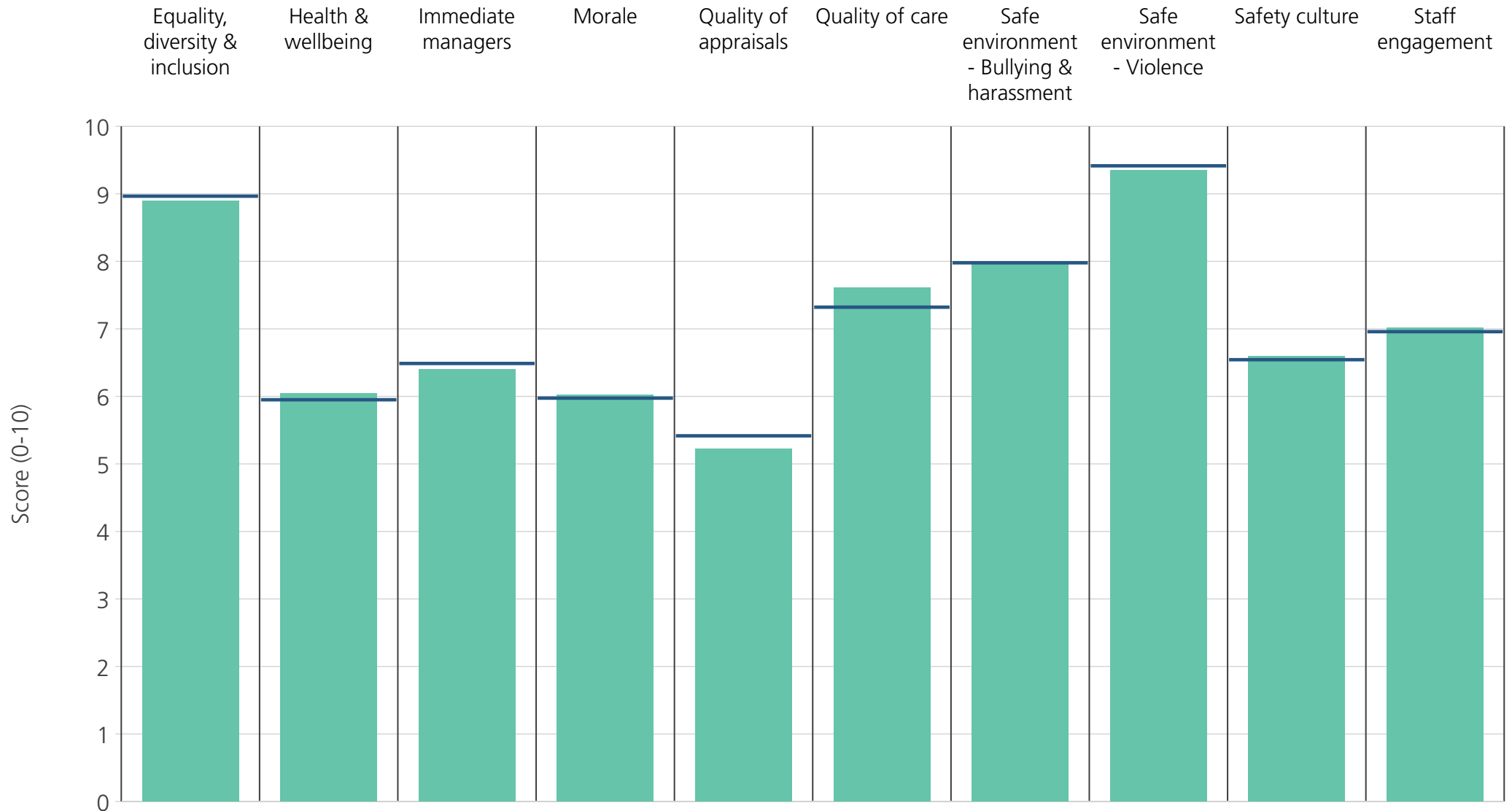
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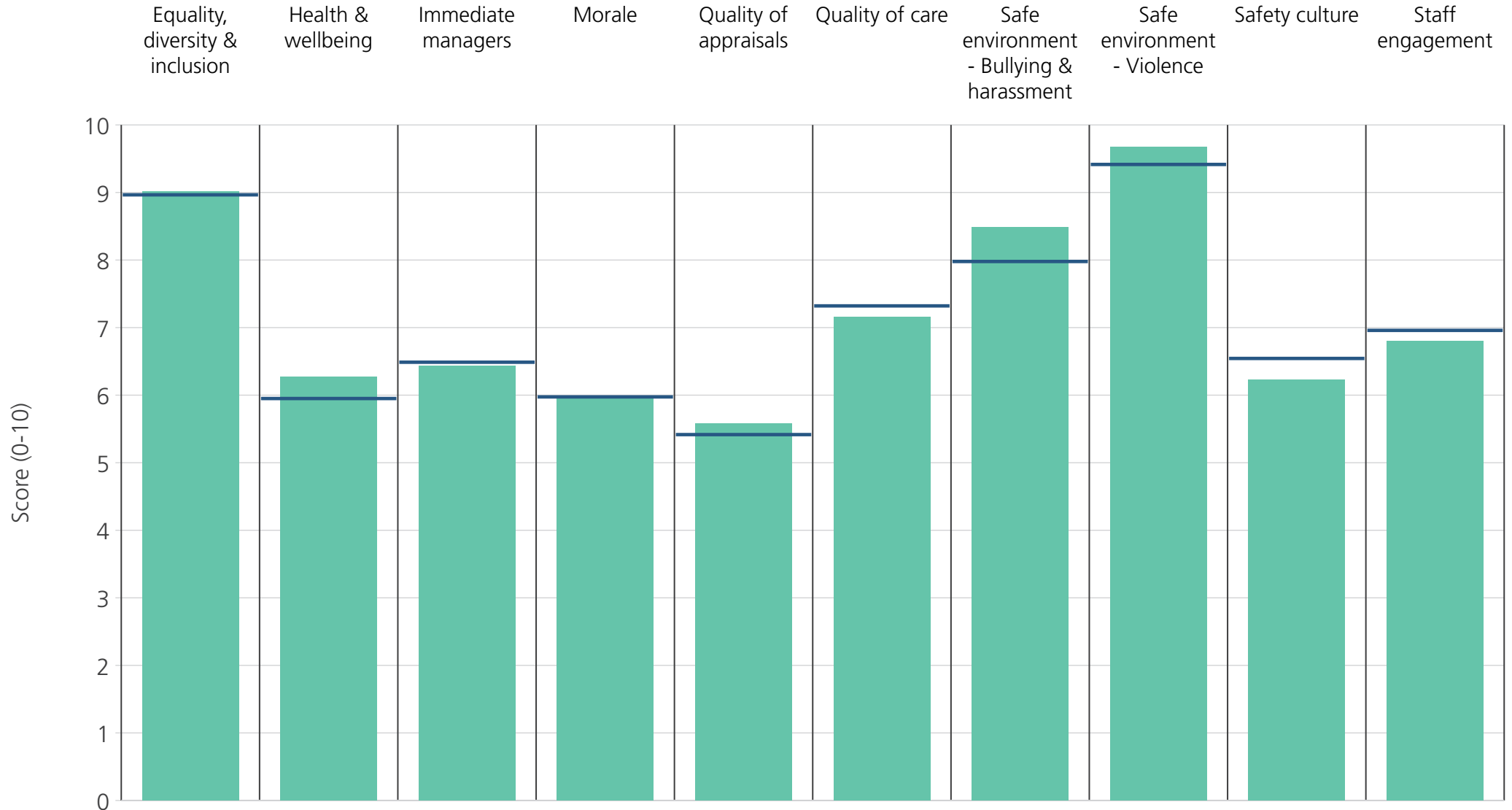
<b>Directorate</b>	9.2	5.8	6.5	5.9	5.1	7.2	8.0	9.7	6.6	6.9
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	738	752	753	730	571	716	739	736	738	771



<b>Directorate</b>	8.7	5.8	6.6	6.1	5.9	7.3	7.5	8.9	6.7	7.1
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	577	584	587	577	445	553	579	574	580	605



<b>Directorate</b>	8.9	6.0	6.4	6.0	5.2	7.6	8.0	9.3	6.6	7.0
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	632	646	649	624	499	624	630	631	632	667

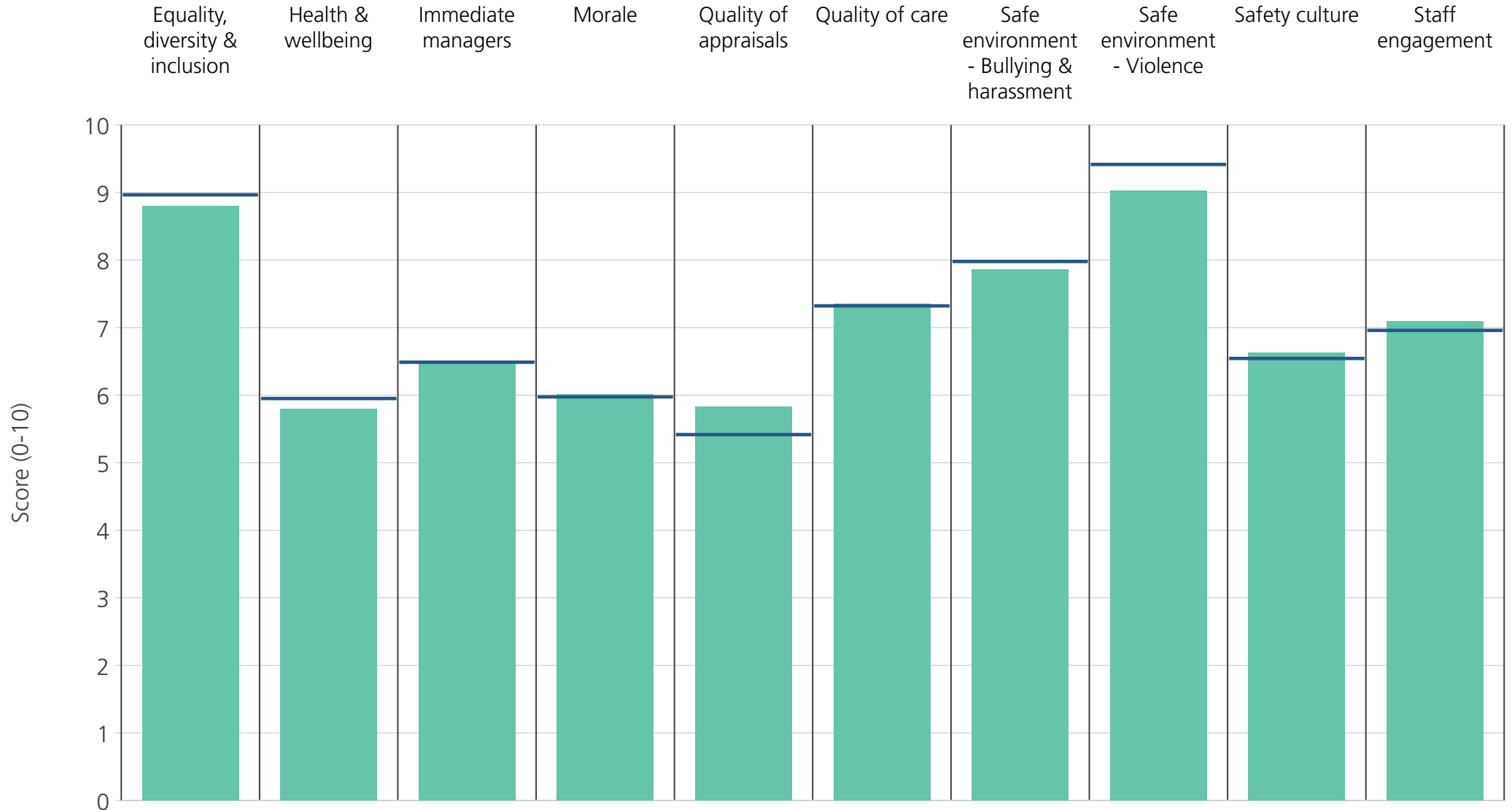


<b>Directorate</b>	9.0	6.3	6.4	5.9	5.6	7.2	8.5	9.7	6.2	6.8
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	516	523	531	512	347	339	514	512	518	532

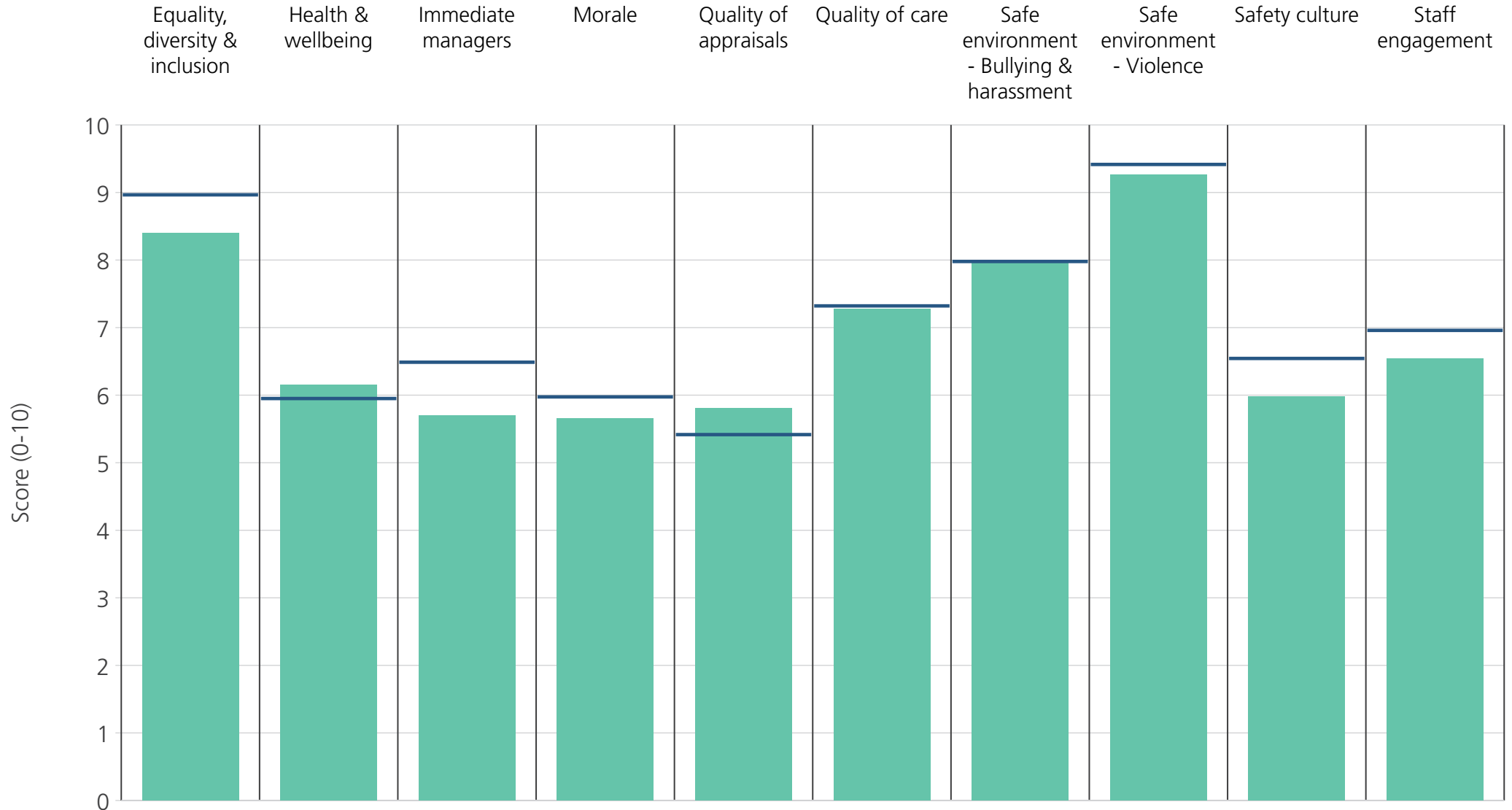


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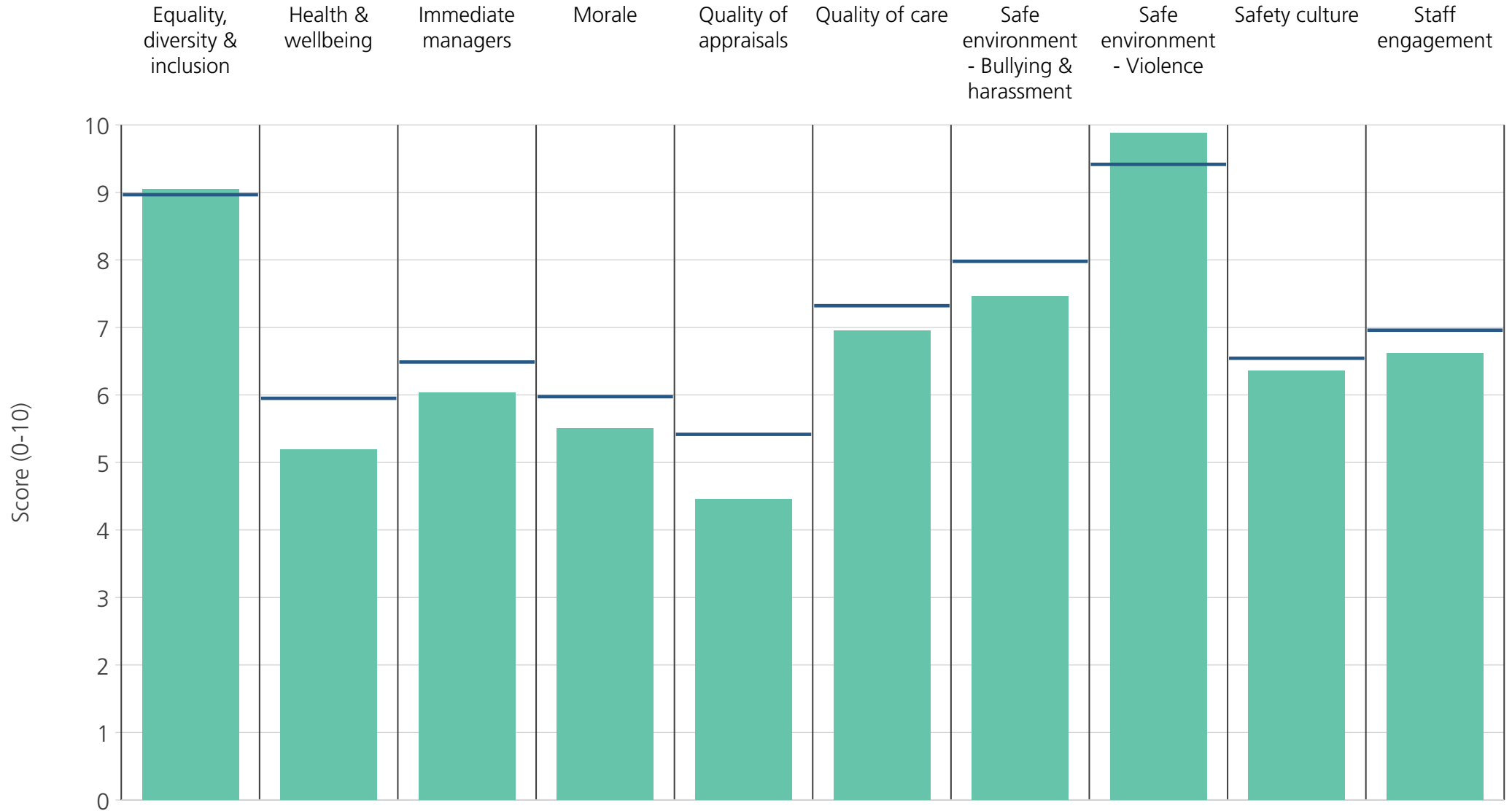
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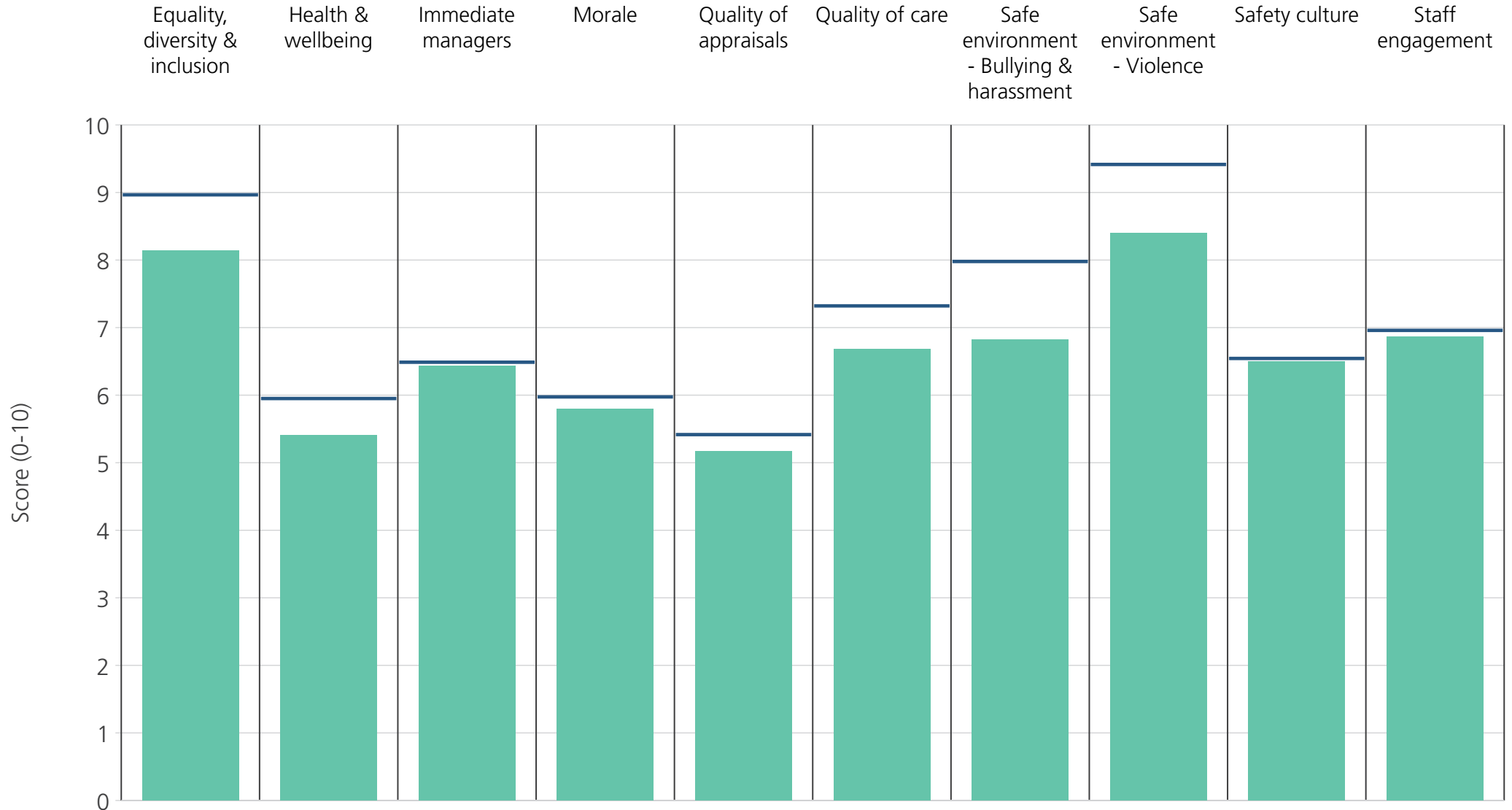
<b>Directorate</b>	8.8	5.8	6.5	6.0	5.8	7.4	7.9	9.0	6.6	7.1
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	212	213	217	211	159	205	213	213	212	224



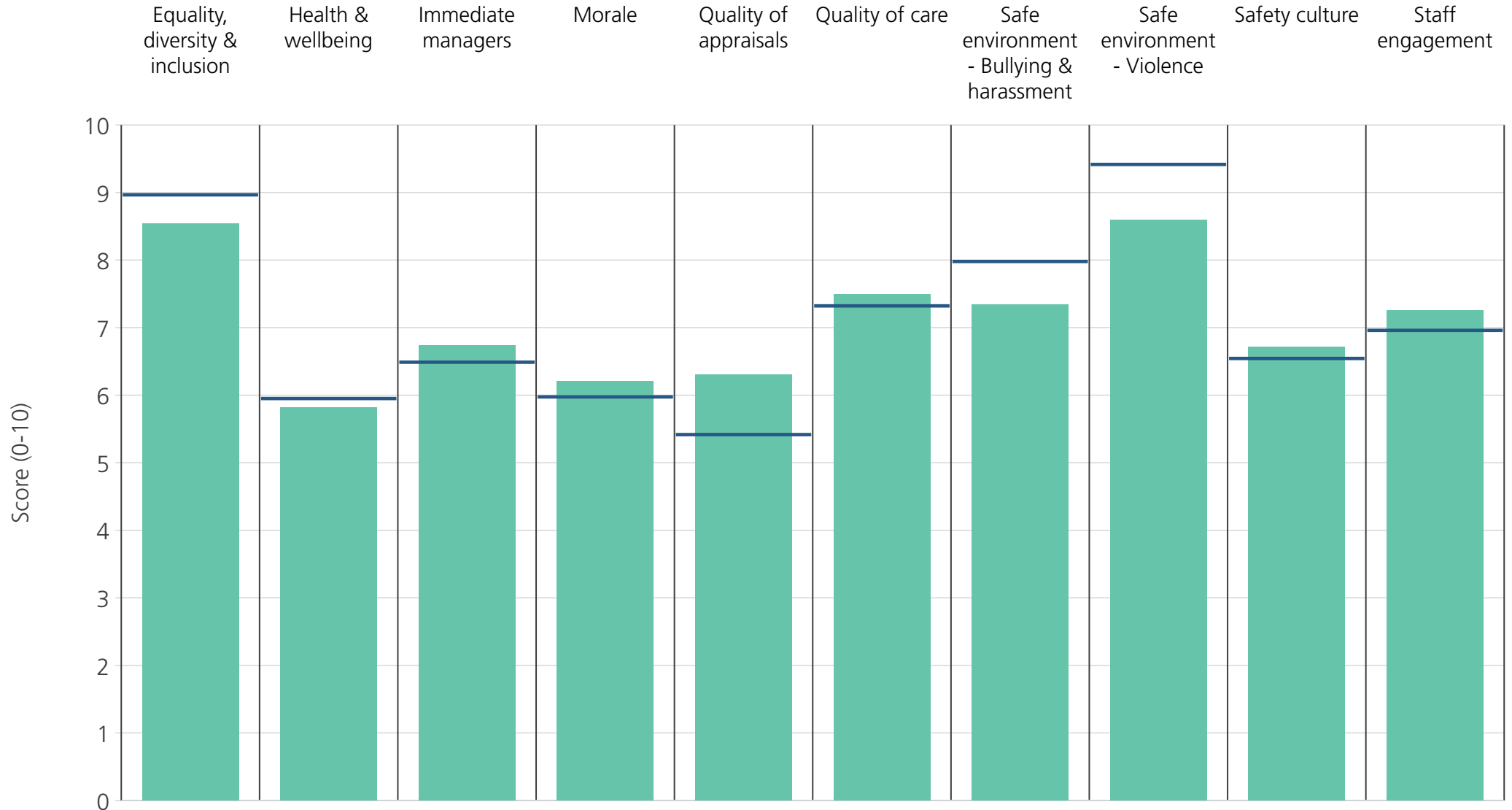
<b>Directorate</b>	8.4	6.2	5.7	5.7	5.8	7.3	8.0	9.3	6.0	6.5
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	178	179	186	177	123	150	179	176	180	184



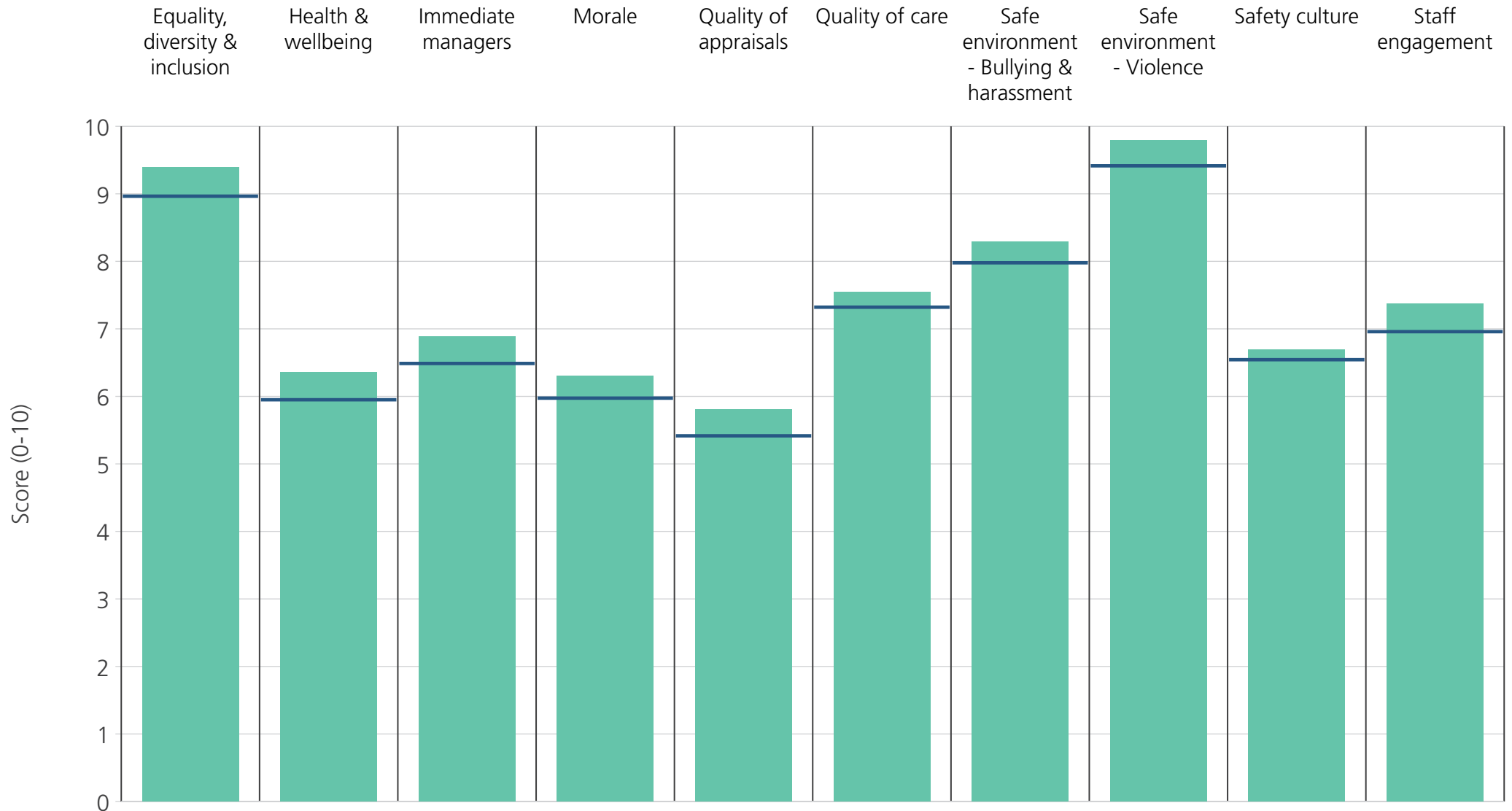
<b>Directorate</b>	9.0	5.2	6.0	5.5	4.5	7.0	7.5	9.9	6.4	6.6
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	162	166	165	158	108	162	160	161	159	171



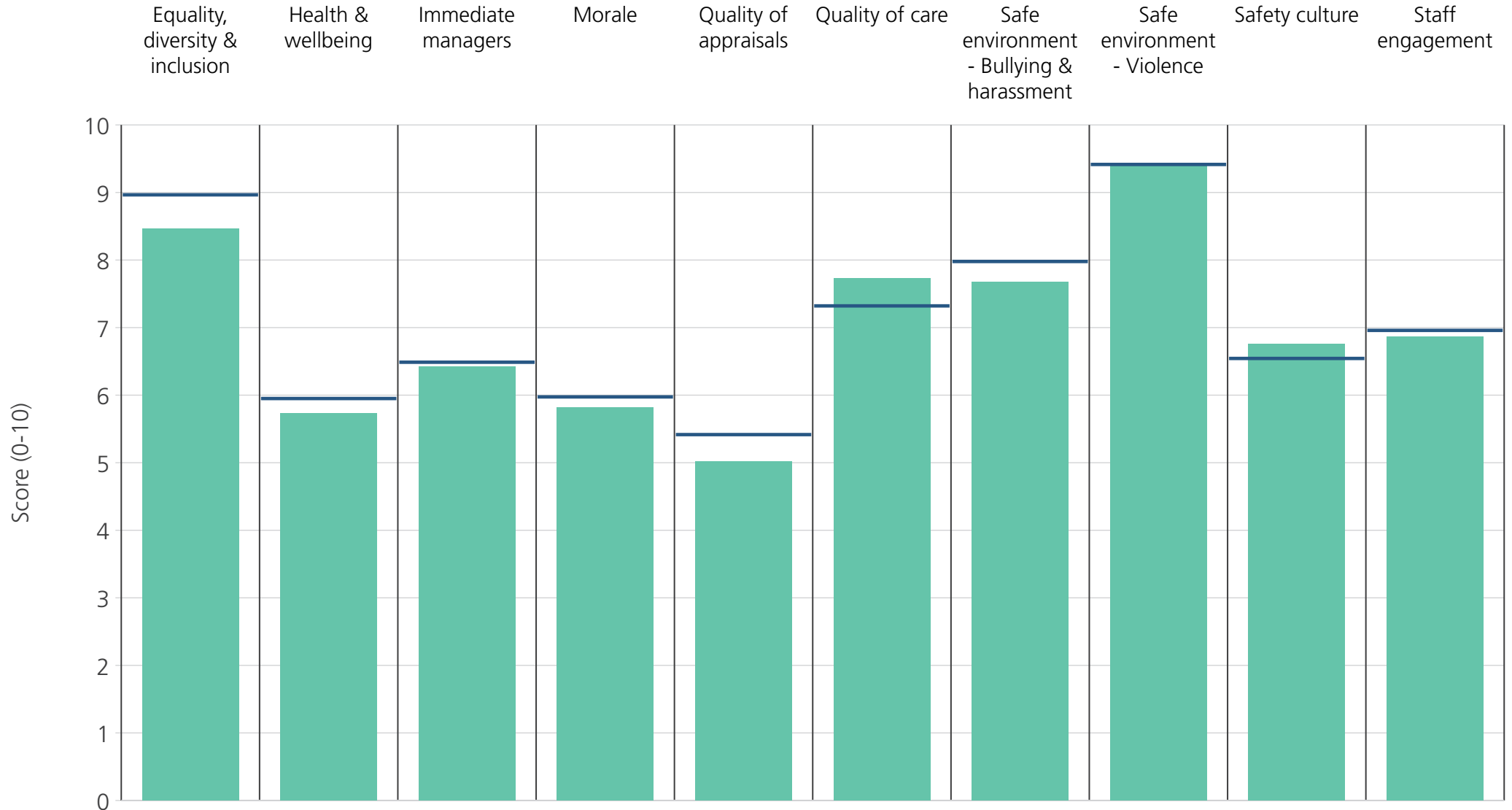
<b>Directorate</b>	8.1	5.4	6.4	5.8	5.2	6.7	6.8	8.4	6.5	6.9
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	105	108	109	105	74	104	106	104	106	114



<b>Directorate</b>	8.5	5.8	6.7	6.2	6.3	7.5	7.3	8.6	6.7	7.3
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	174	176	174	175	135	170	174	173	175	180

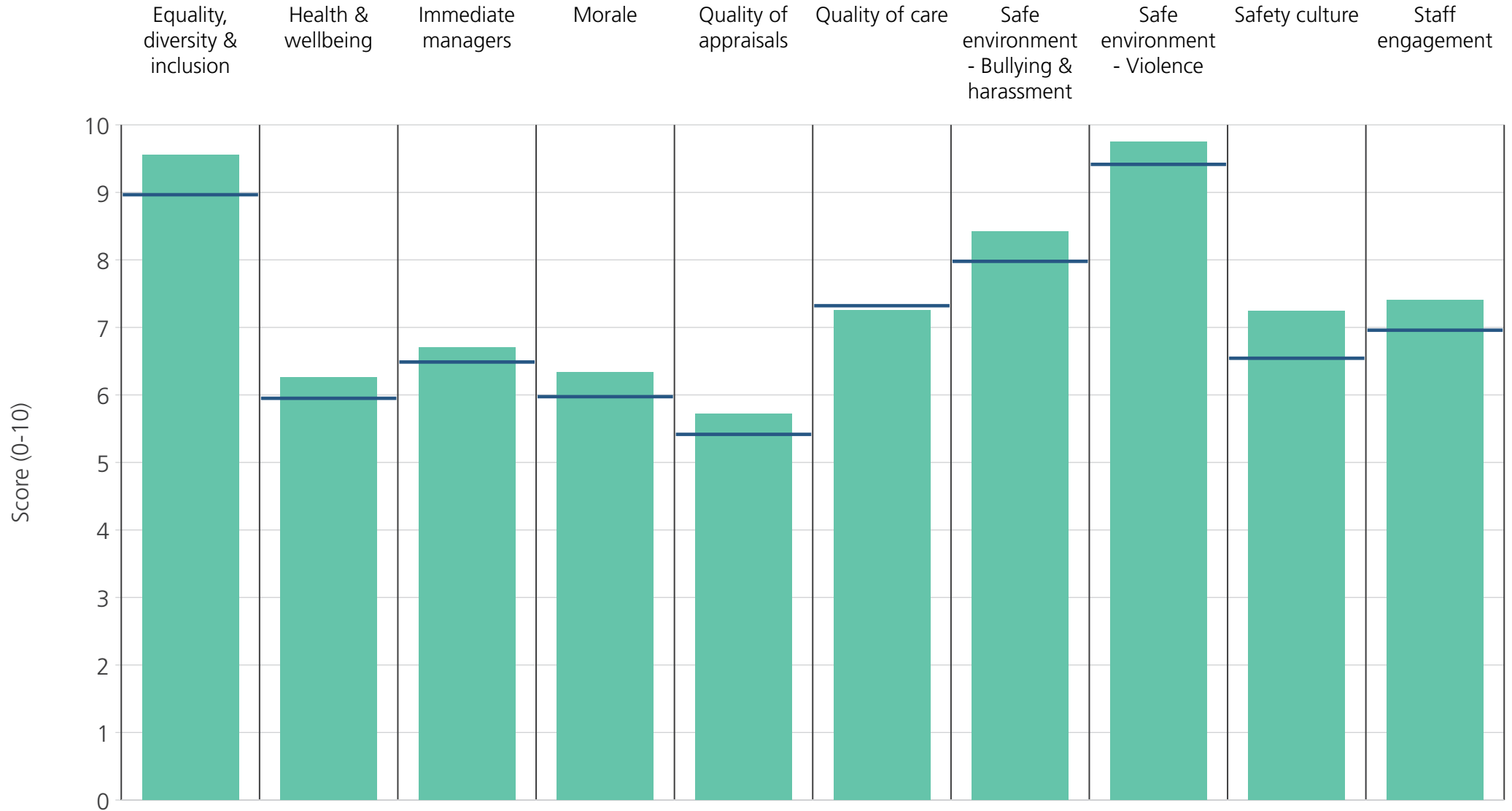


<b>Directorate</b>	9.4	6.4	6.9	6.3	5.8	7.5	8.3	9.8	6.7	7.4
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	217	221	223	216	172	168	216	211	218	224

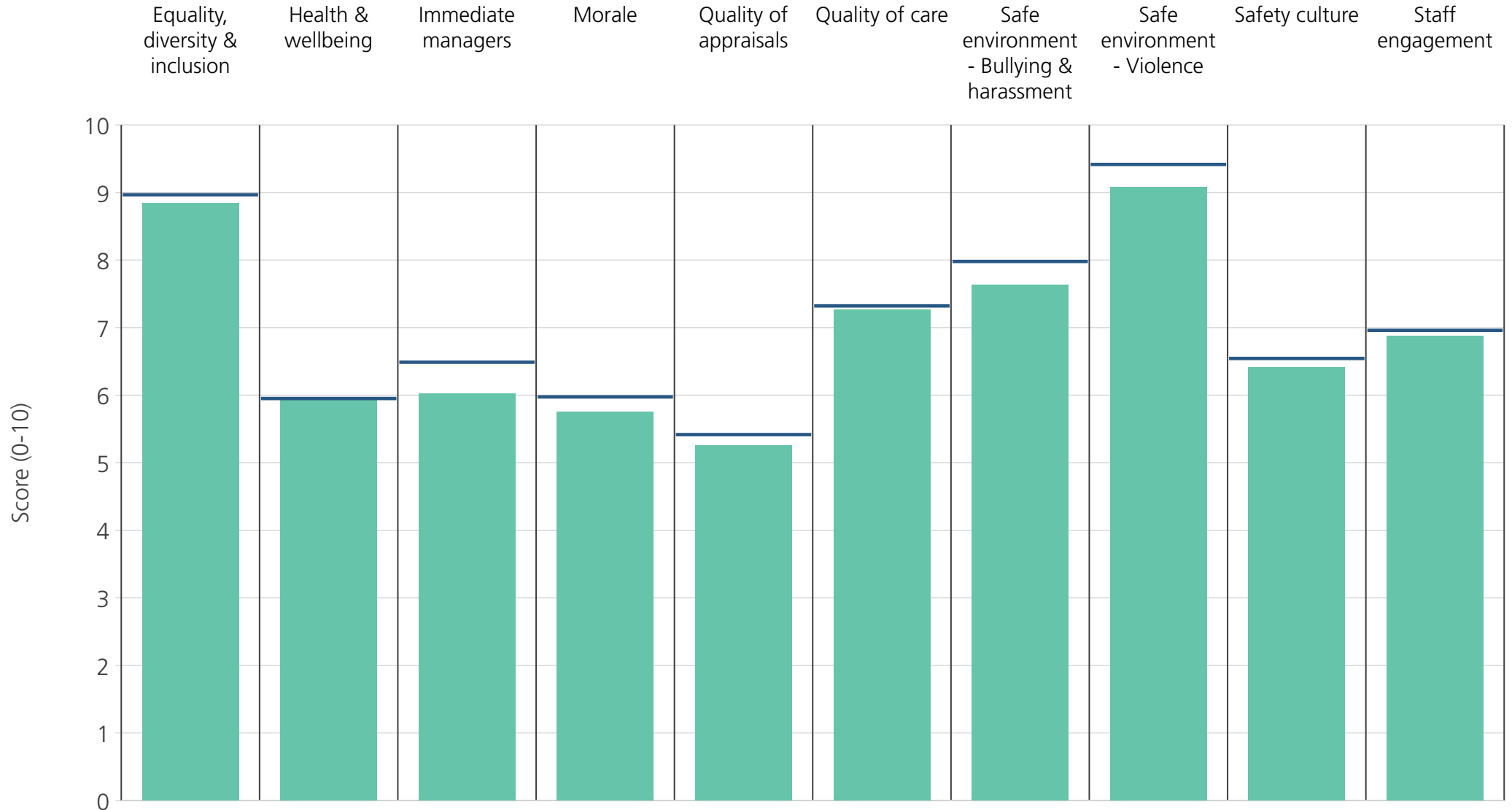


<b>Directorate</b>	8.5	5.7	6.4	5.8	5.0	7.7	7.7	9.4	6.8	6.9
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	153	158	159	151	136	157	155	154	155	165

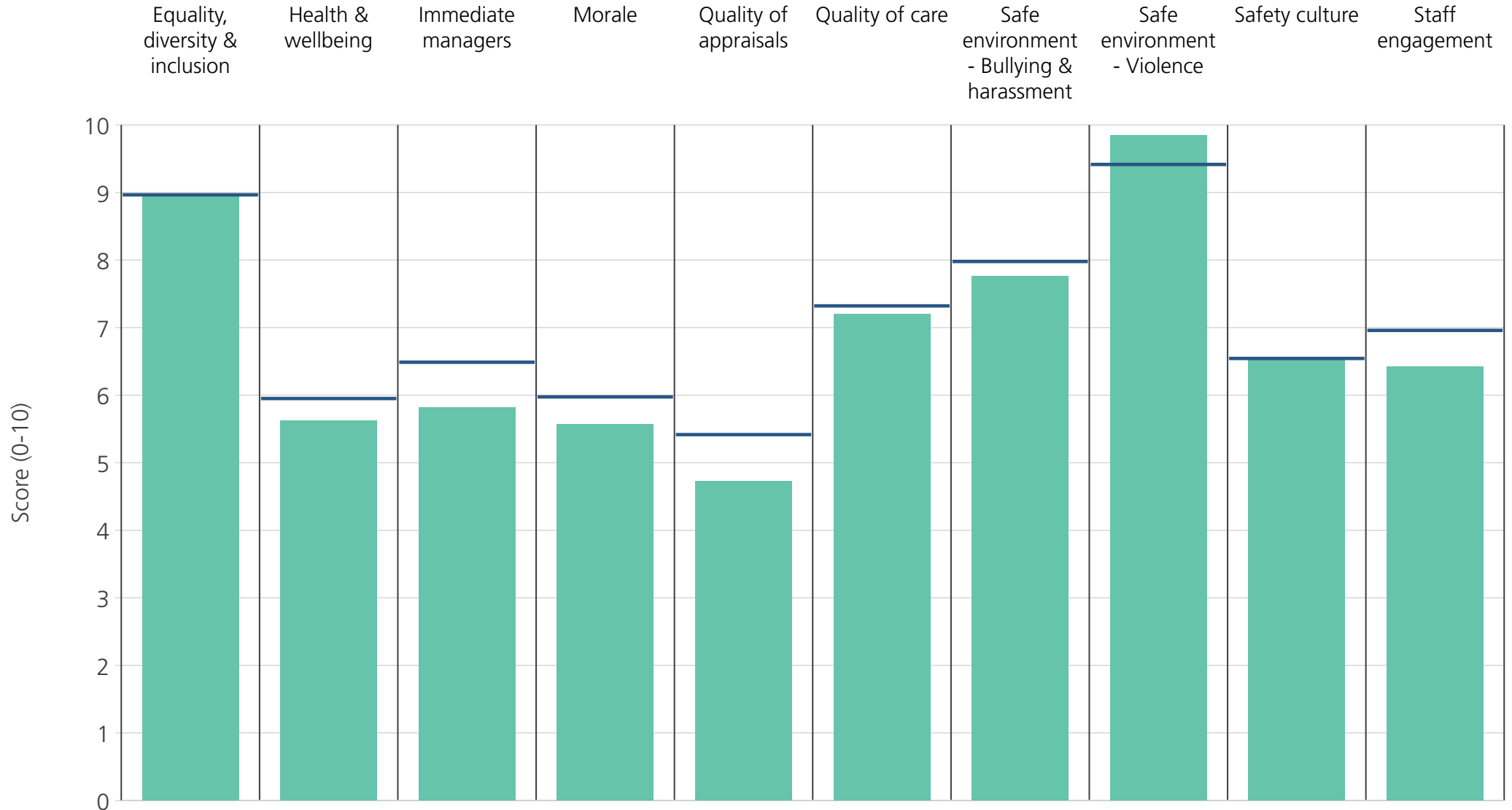




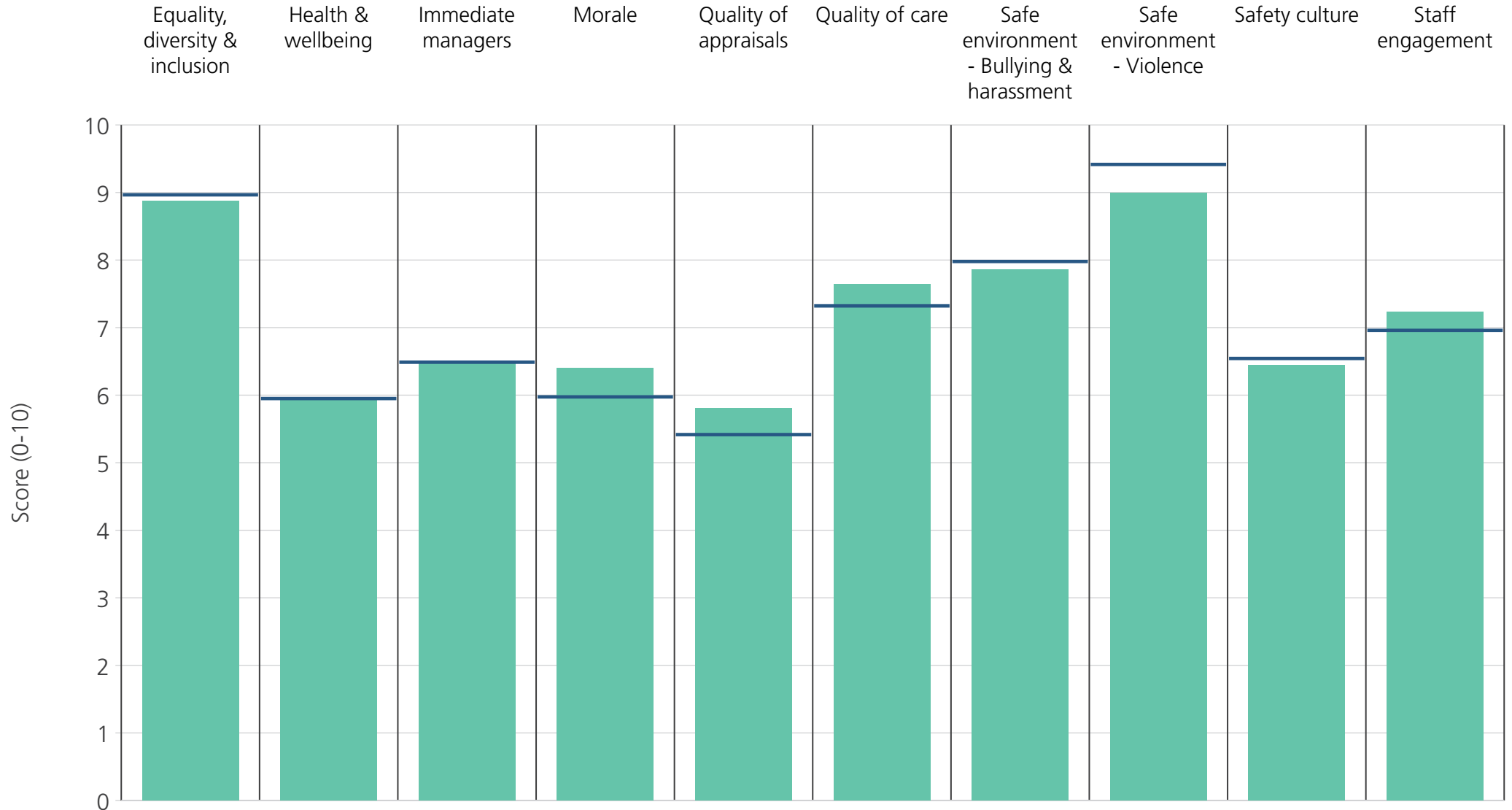
<b>Directorate</b>	9.6	6.3	6.7	6.3	5.7	7.3	8.4	9.7	7.2	7.4
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	134	138	138	131	109	134	134	131	135	141



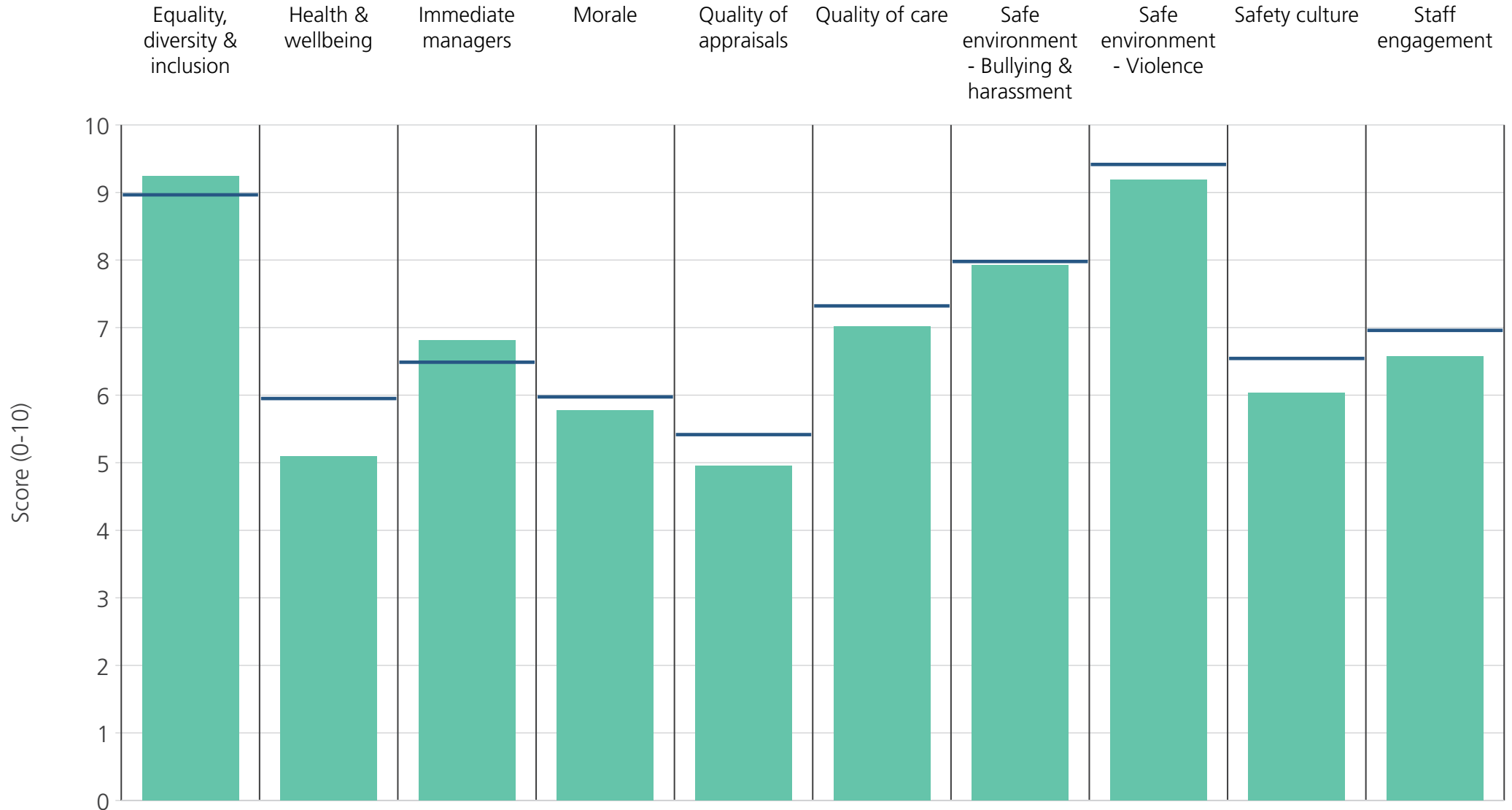
<b>Directorate</b>	8.8	6.0	6.0	5.8	5.3	7.3	7.6	9.1	6.4	6.9
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	109	111	111	111	78	110	109	109	110	116



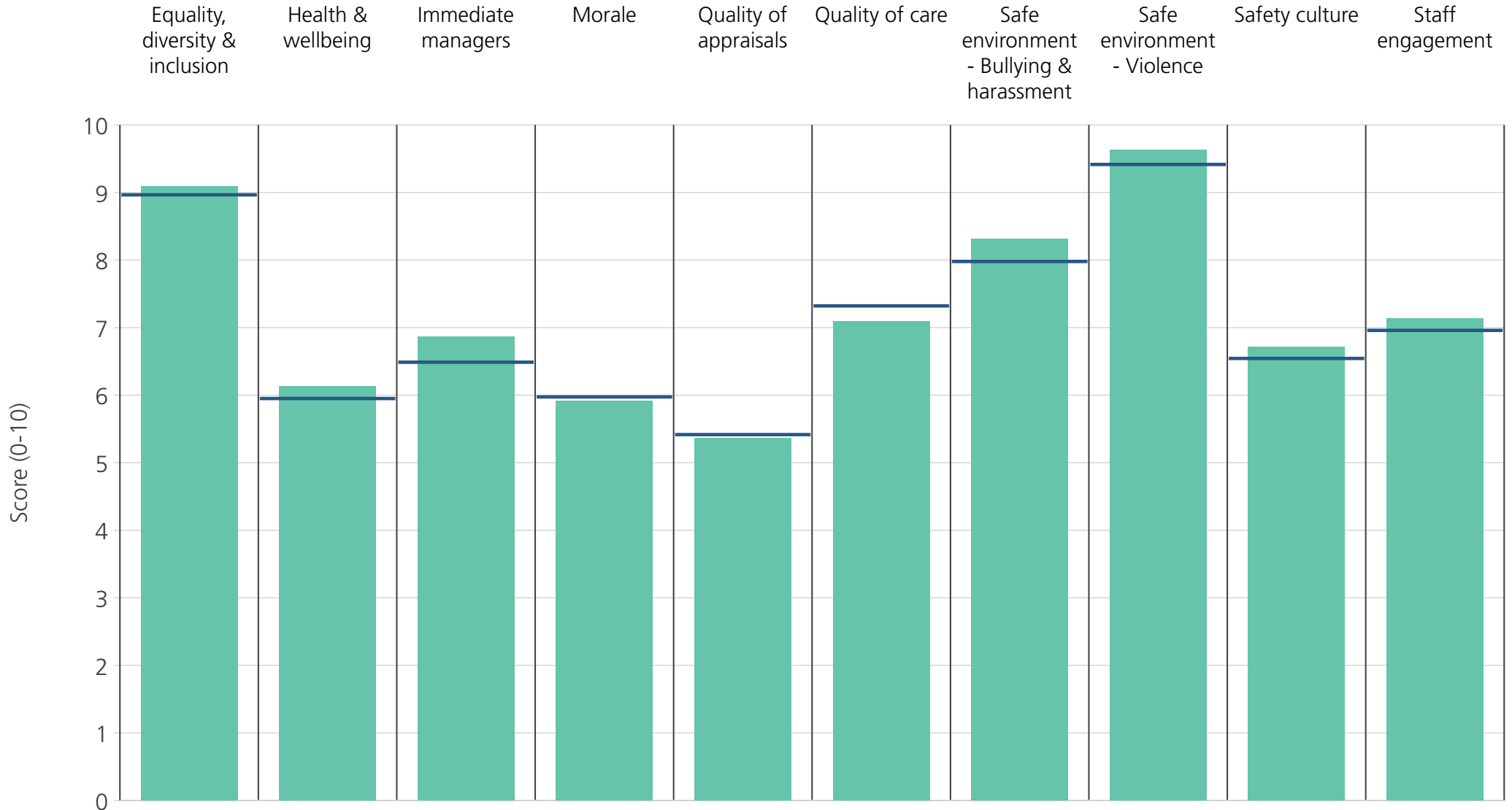
<b>Directorate</b>	9.0	5.6	5.8	5.6	4.7	7.2	7.8	9.8	6.5	6.4
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	102	105	105	103	82	100	104	105	104	108



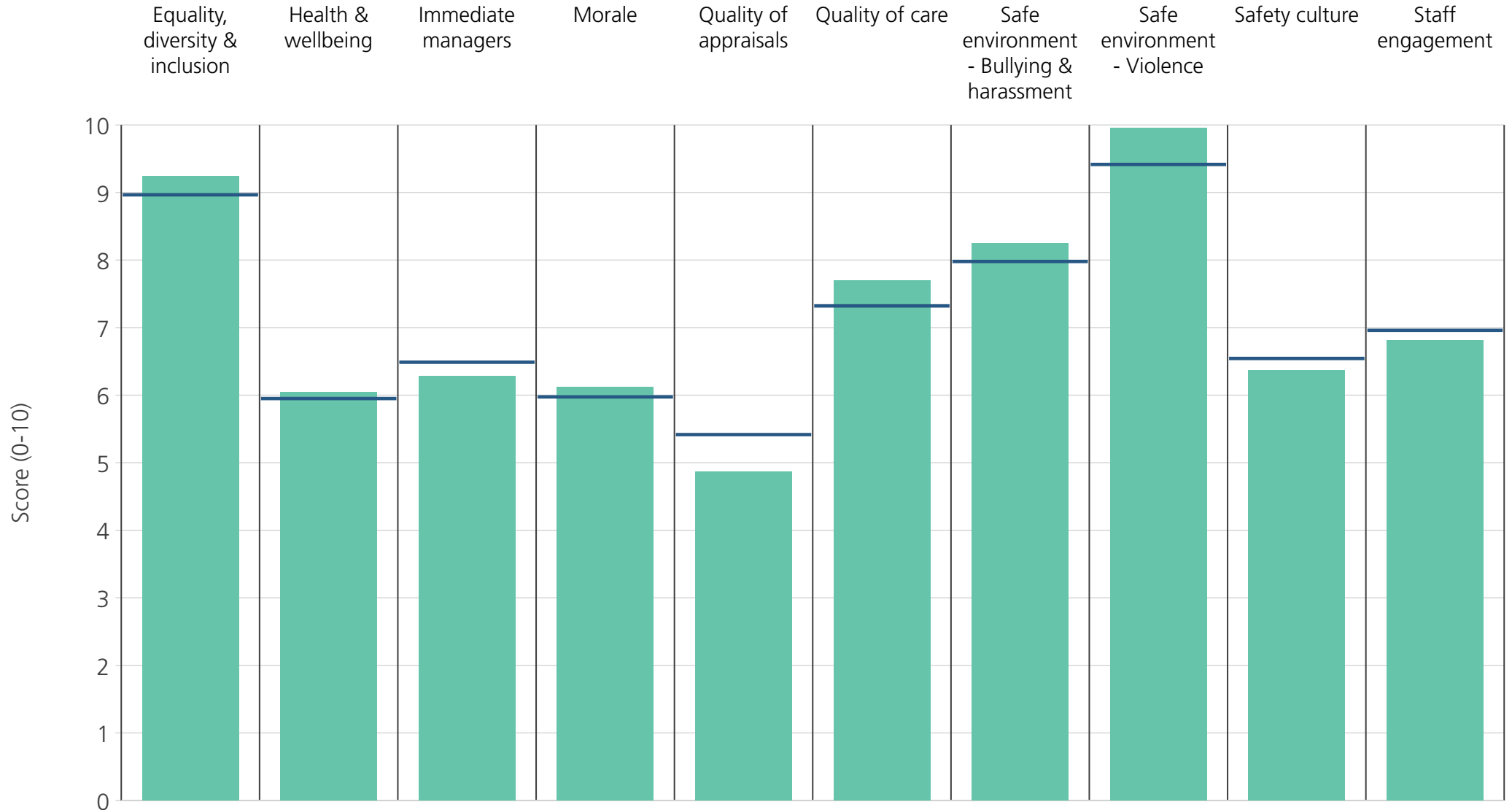
<b>Directorate</b>	8.9	6.0	6.5	6.4	5.8	7.6	7.9	9.0	6.4	7.2
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	92	94	94	87	65	92	92	93	90	96



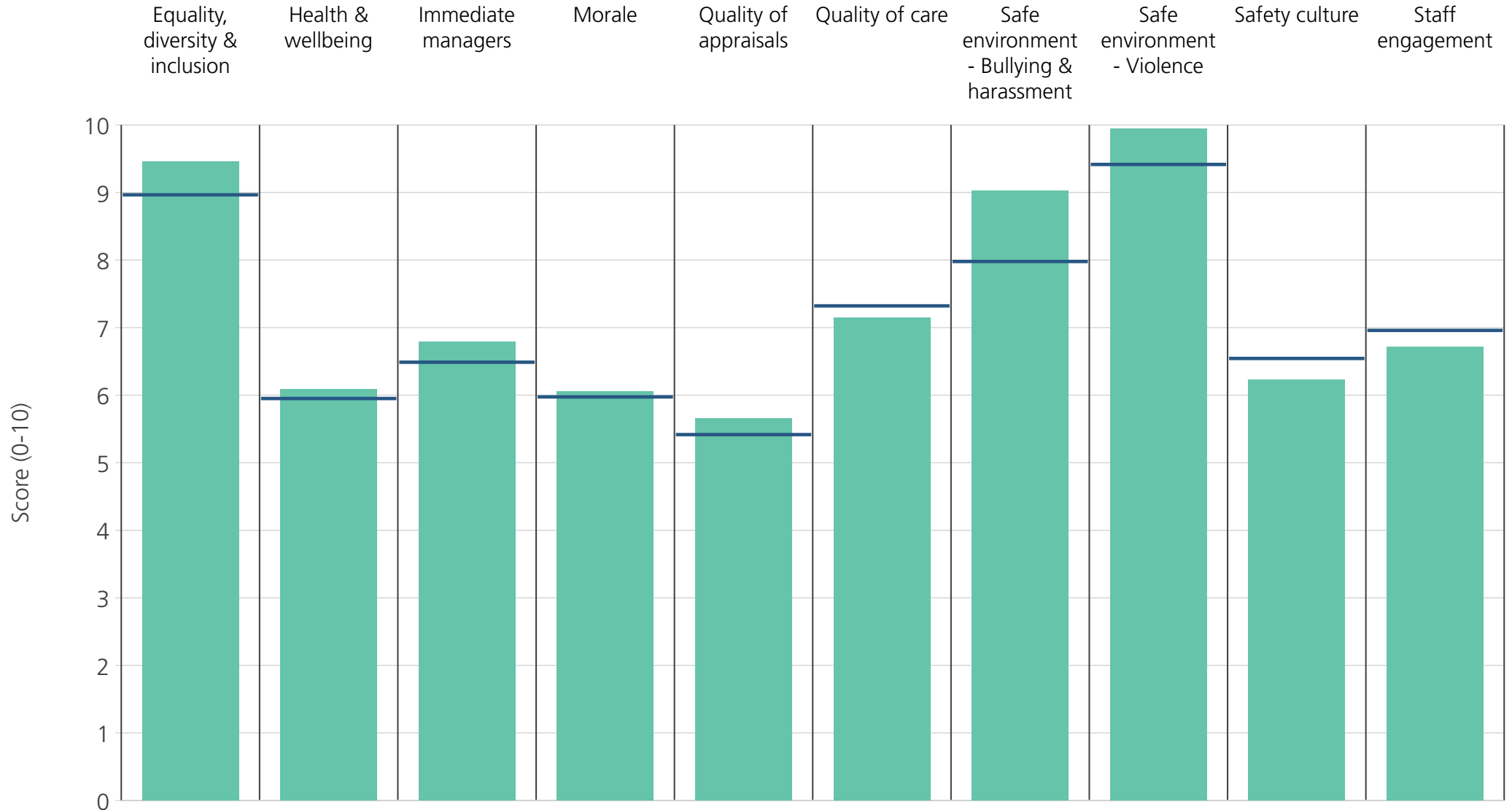
<b>Directorate</b>	9.2	5.1	6.8	5.8	5.0	7.0	7.9	9.2	6.0	6.6
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	96	98	98	97	78	99	98	97	98	101



<b>Directorate</b>	9.1	6.1	6.9	5.9	5.4	7.1	8.3	9.6	6.7	7.1
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	98	99	99	97	84	97	99	99	96	99

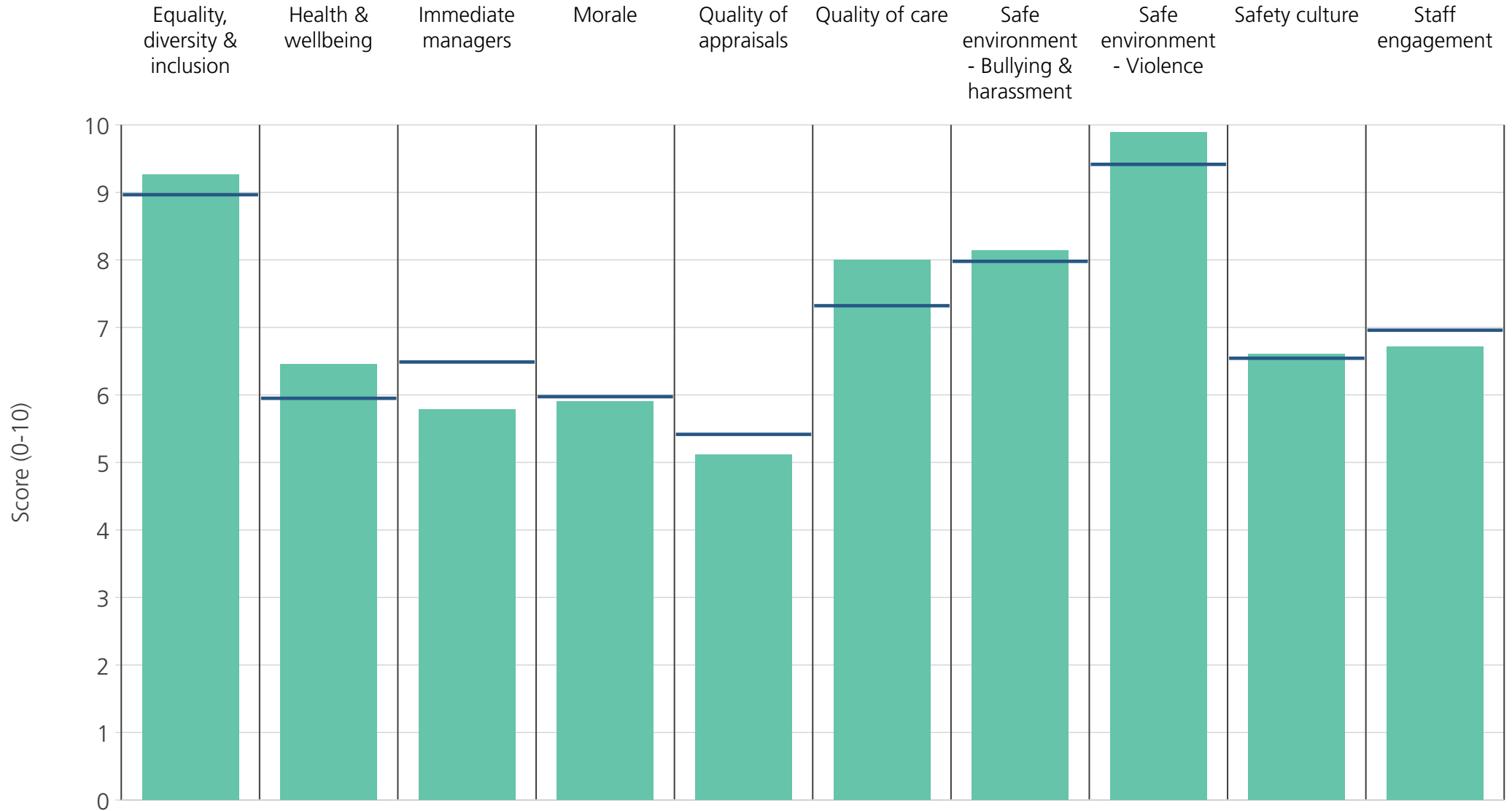


<b>Directorate</b>	9.2	6.0	6.3	6.1	4.9	7.7	8.2	10.0	6.4	6.8
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	80	80	81	78	54	65	79	79	80	81

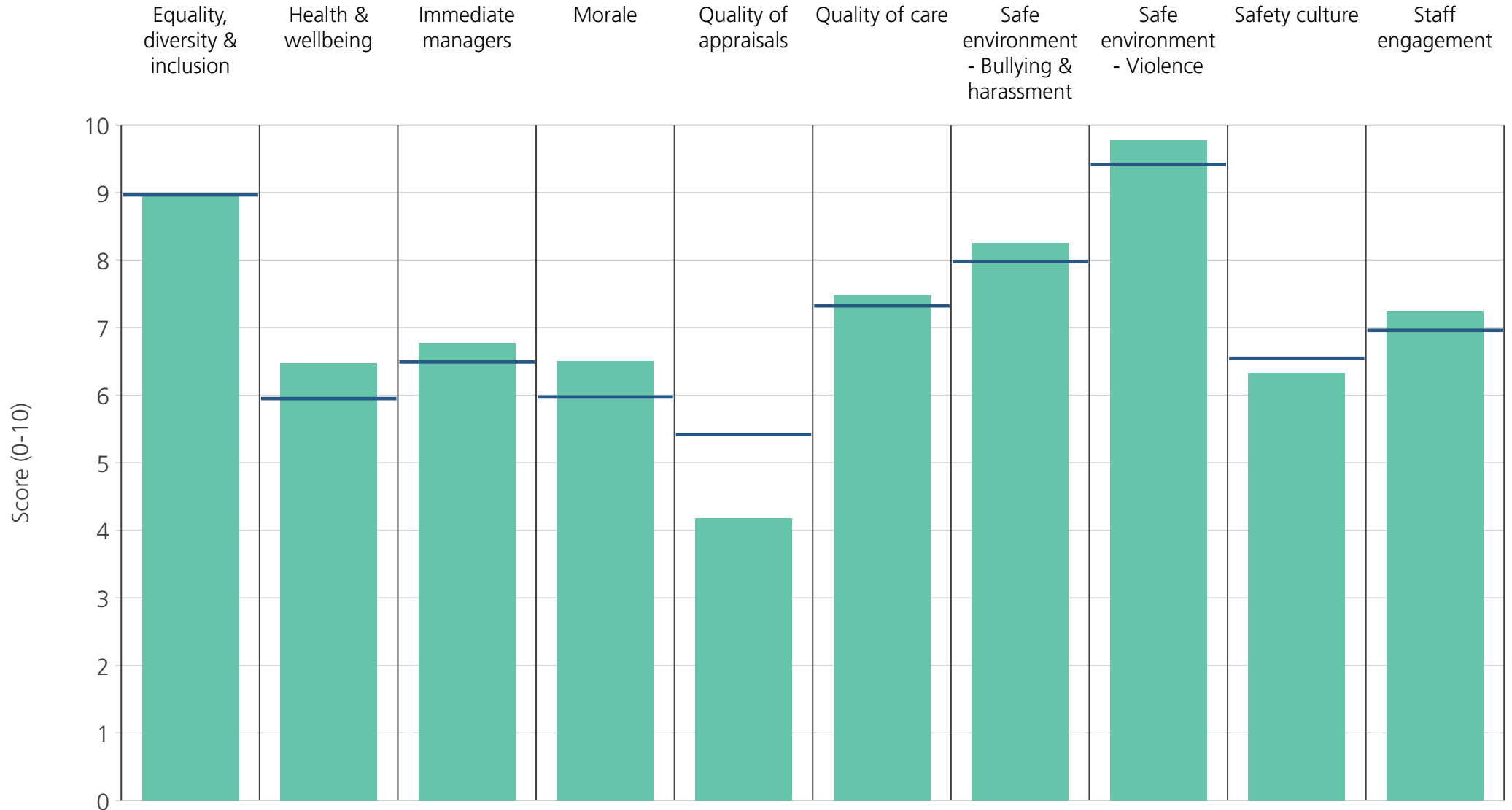


<b>Directorate</b>	9.5	6.1	6.8	6.1	5.7	7.1	9.0	9.9	6.2	6.7
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	125	128	127	123	80	57	126	127	124	127

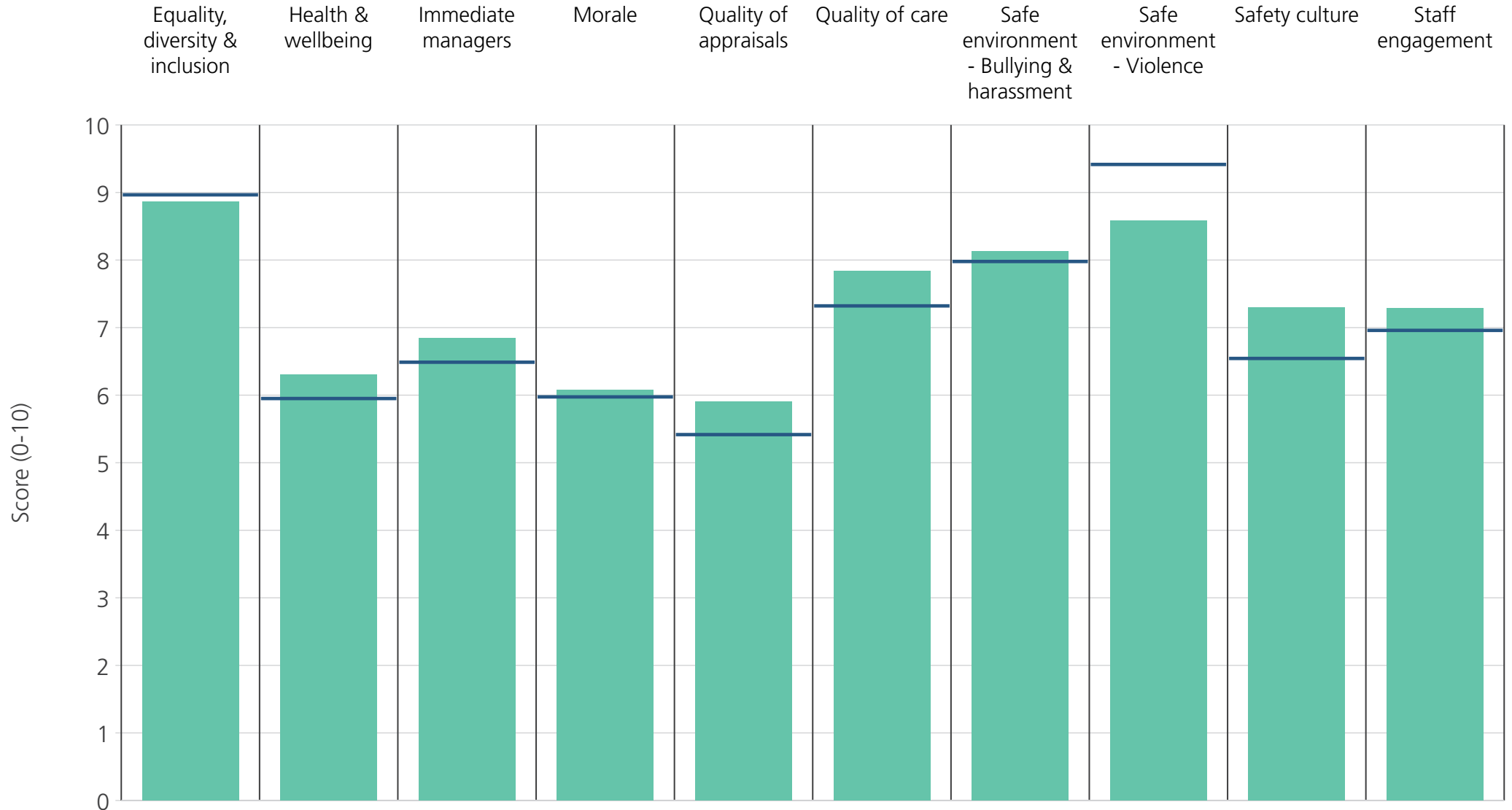




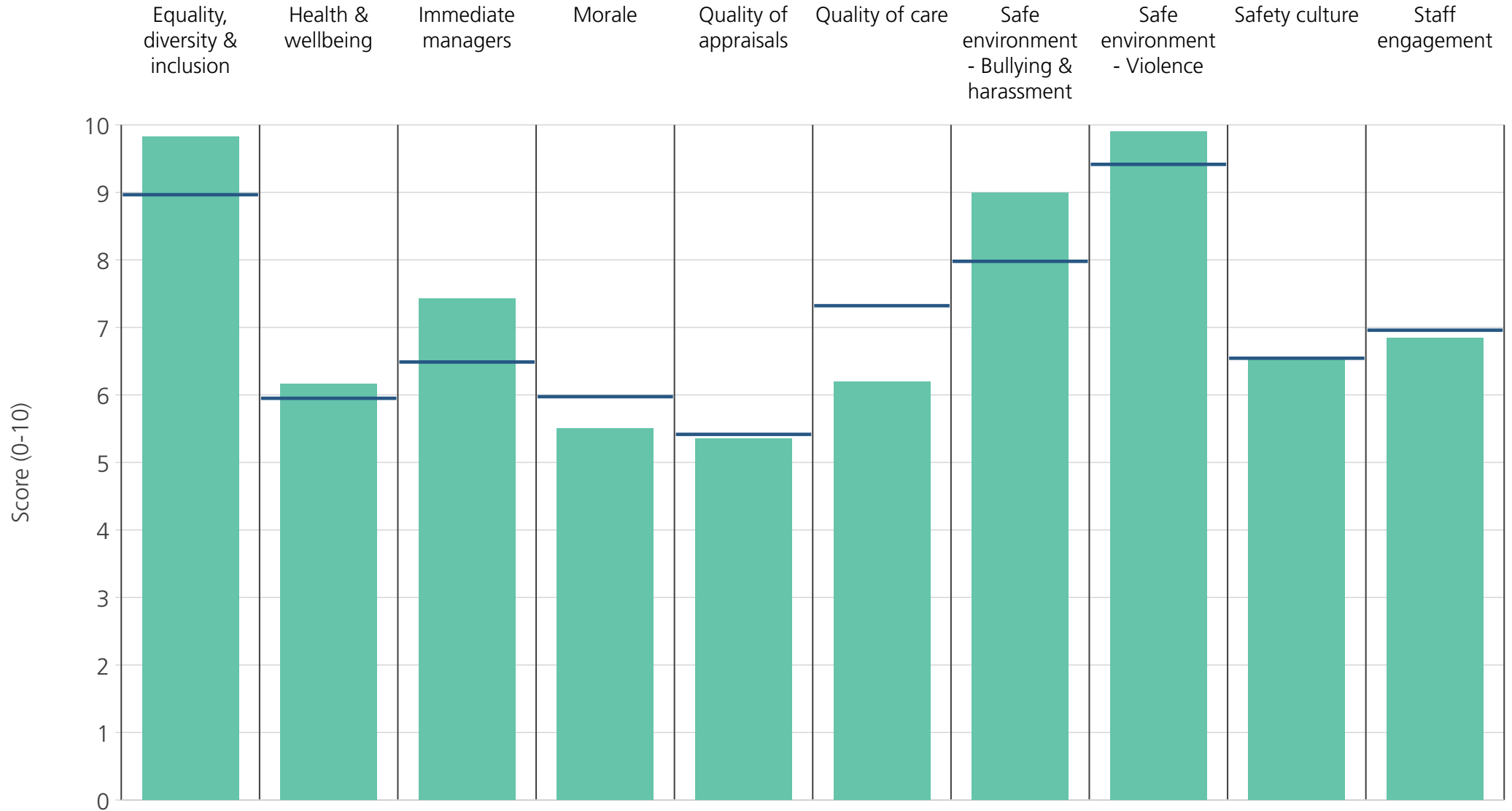
<b>Directorate</b>	9.3	6.5	5.8	5.9	5.1	8.0	8.1	9.9	6.6	6.7
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	61	61	61	61	45	59	59	61	61	62



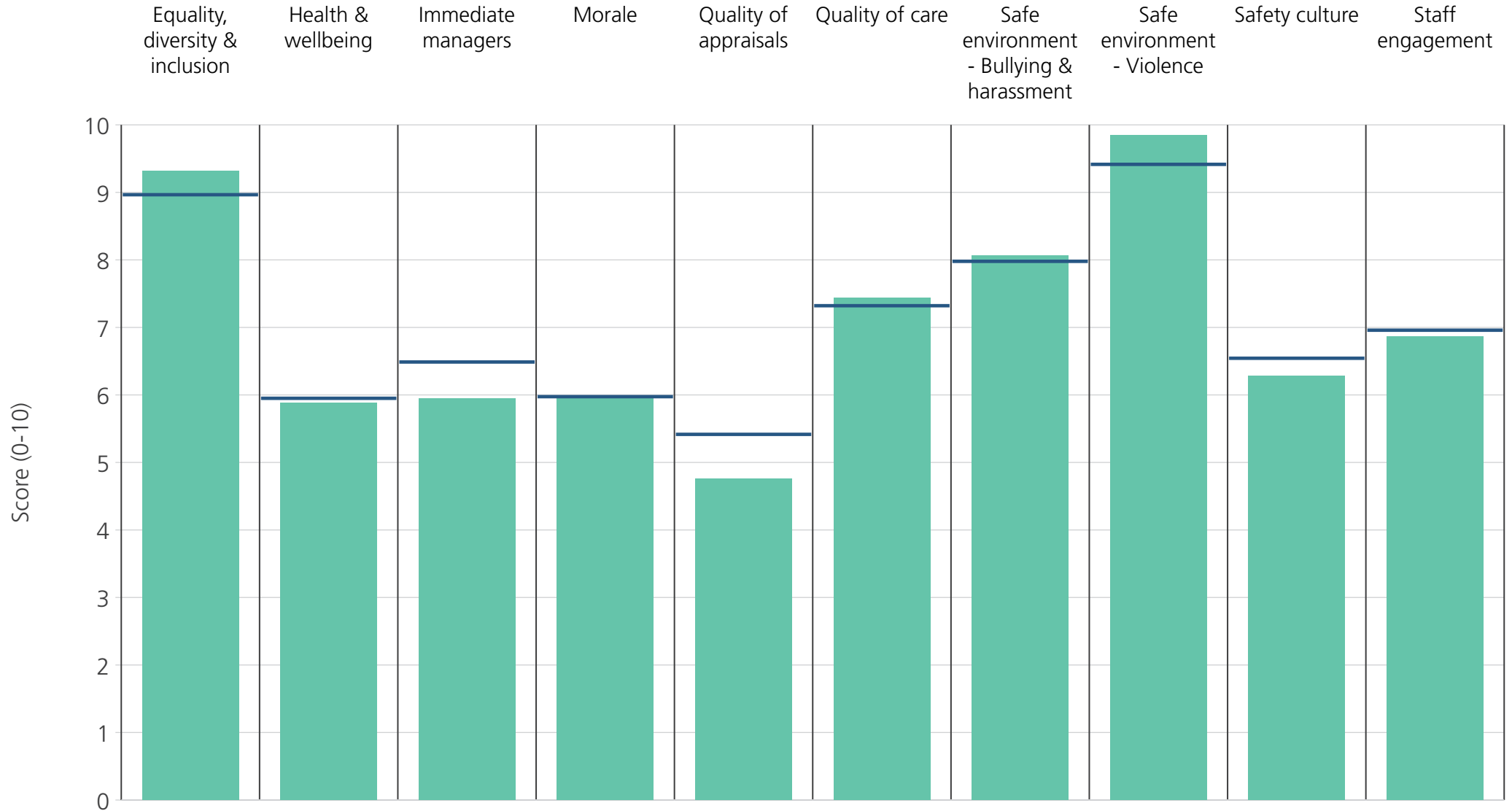
<b>Directorate</b>	9.0	6.5	6.8	6.5	4.2	7.5	8.2	9.8	6.3	7.2
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	56	58	58	55	44	58	57	57	56	61



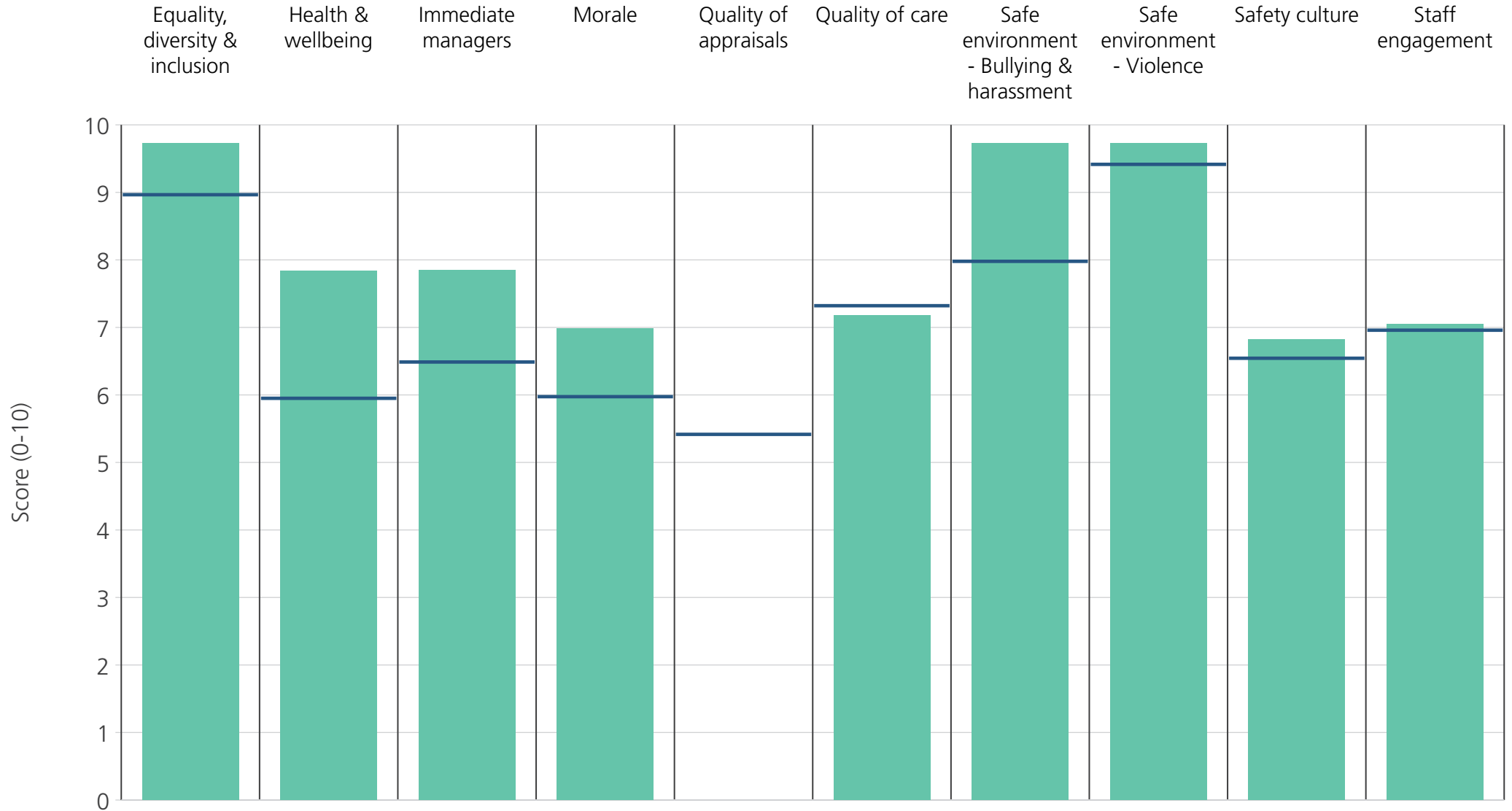
<b>Directorate</b>	8.9	6.3	6.8	6.1	5.9	7.8	8.1	8.6	7.3	7.3
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	74	75	76	74	62	75	73	73	74	75



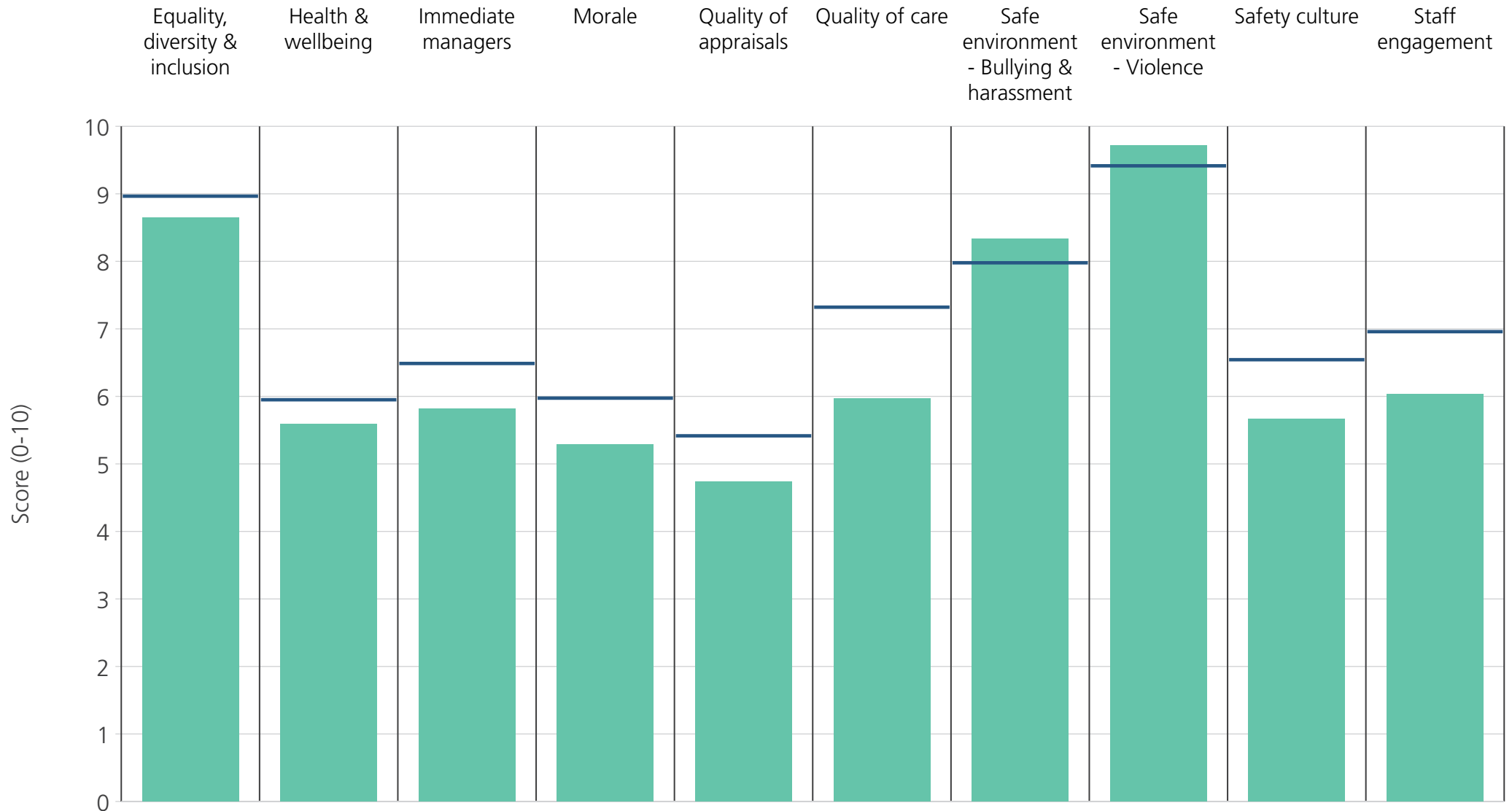
<b>Directorate</b>	9.8	6.2	7.4	5.5	5.4	6.2	9.0	9.9	6.5	6.8
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	34	34	35	34	28	31	33	32	34	37



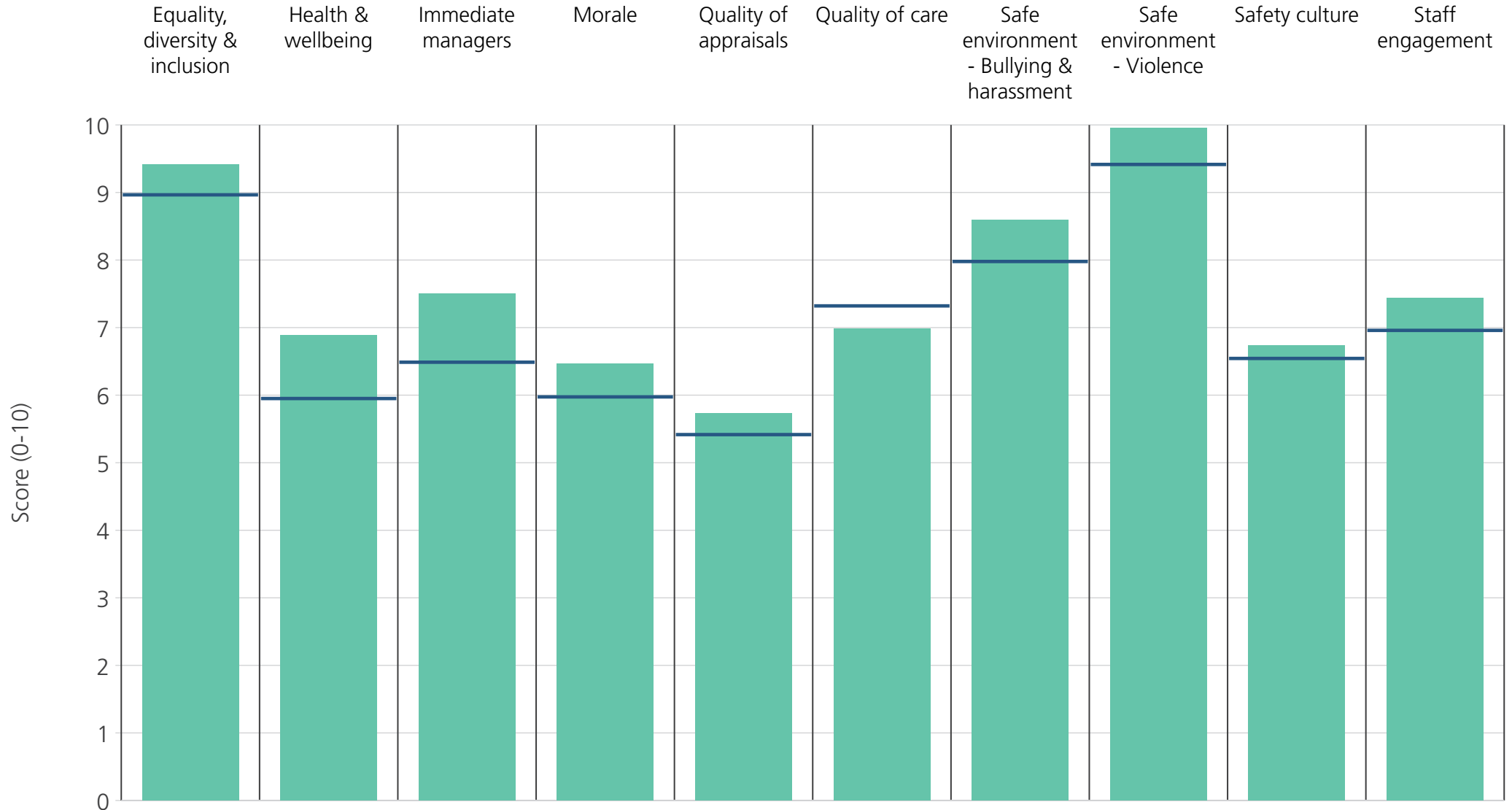
<b>Directorate</b>	9.3	5.9	5.9	6.0	4.8	7.4	8.1	9.8	6.3	6.9
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	45	45	45	44	37	38	43	43	44	47



<b>Directorate</b>	9.7	7.8	7.8	7.0	5.4	7.2	9.7	9.7	6.8	7.1
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	12	12	13	12	10	13	12	12	12	14

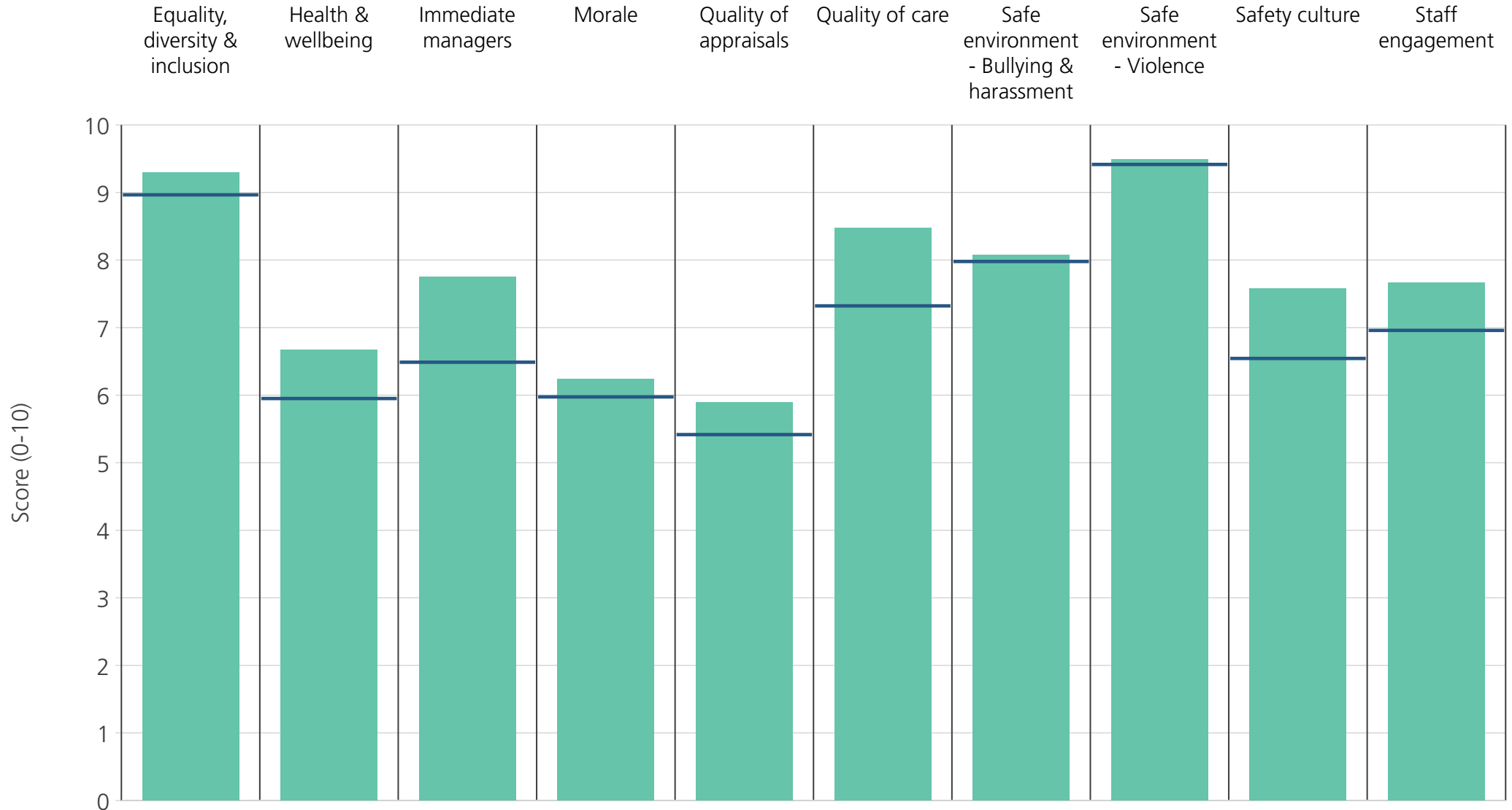


<b>Directorate</b>	8.7	5.6	5.8	5.3	4.7	6.0	8.3	9.7	5.7	6.0
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	47	48	48	47	24	30	44	47	47	49



<b>Directorate</b>	9.4	6.9	7.5	6.5	5.7	7.0	8.6	10.0	6.7	7.4
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	71	72	72	70	53	35	71	70	72	72





<b>Directorate</b>	9.3	6.7	7.8	6.2	5.9	8.5	8.1	9.5	7.6	7.7
<b>Your org</b>	9.0	6.0	6.5	6.0	5.4	7.3	8.0	9.4	6.5	7.0
<b>Responses</b>	26	26	26	26	22	23	26	26	26	27