

Tavistock and Portman NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Tavistock and Portman NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Tavistock and Portman NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

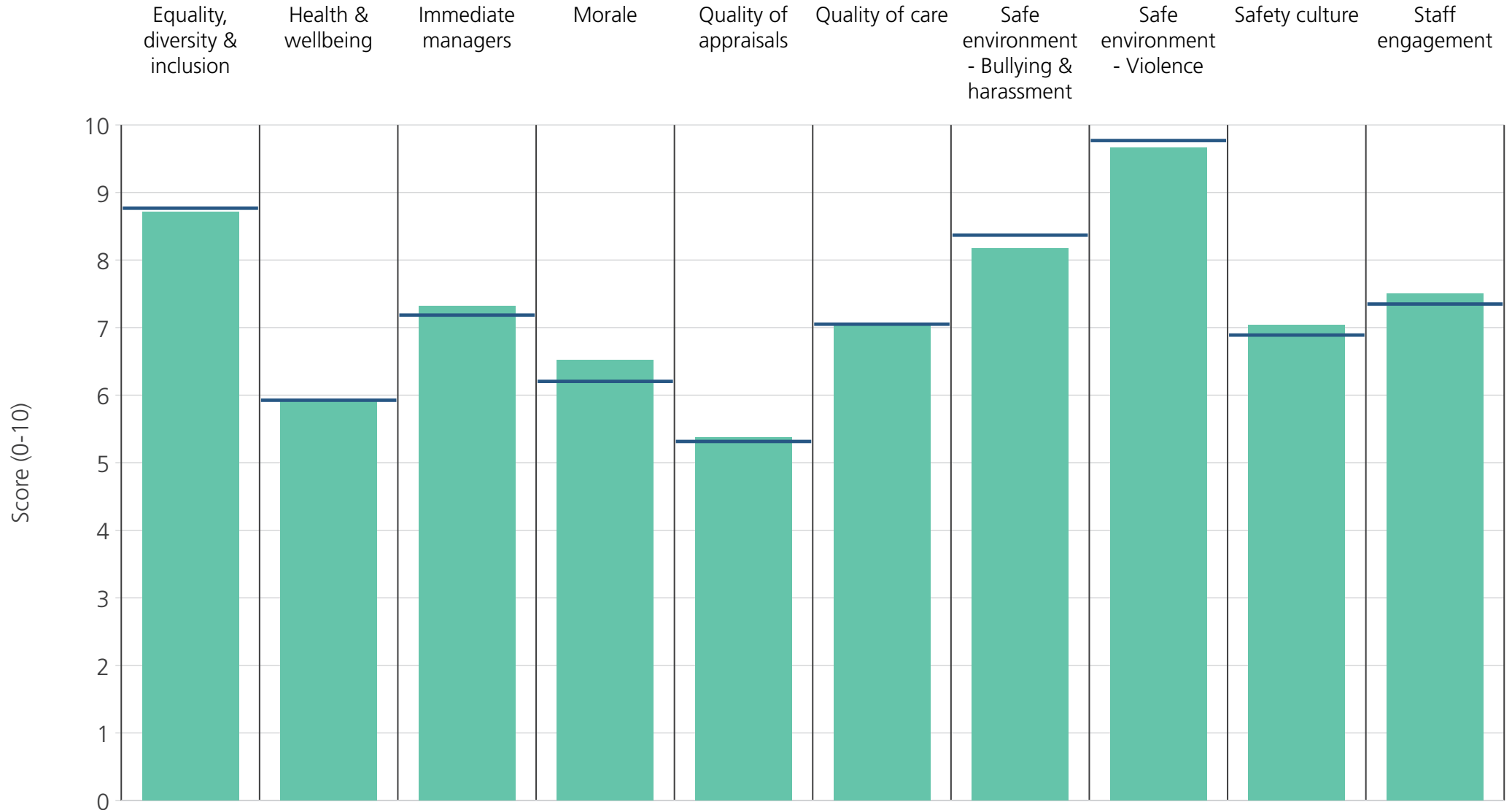
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



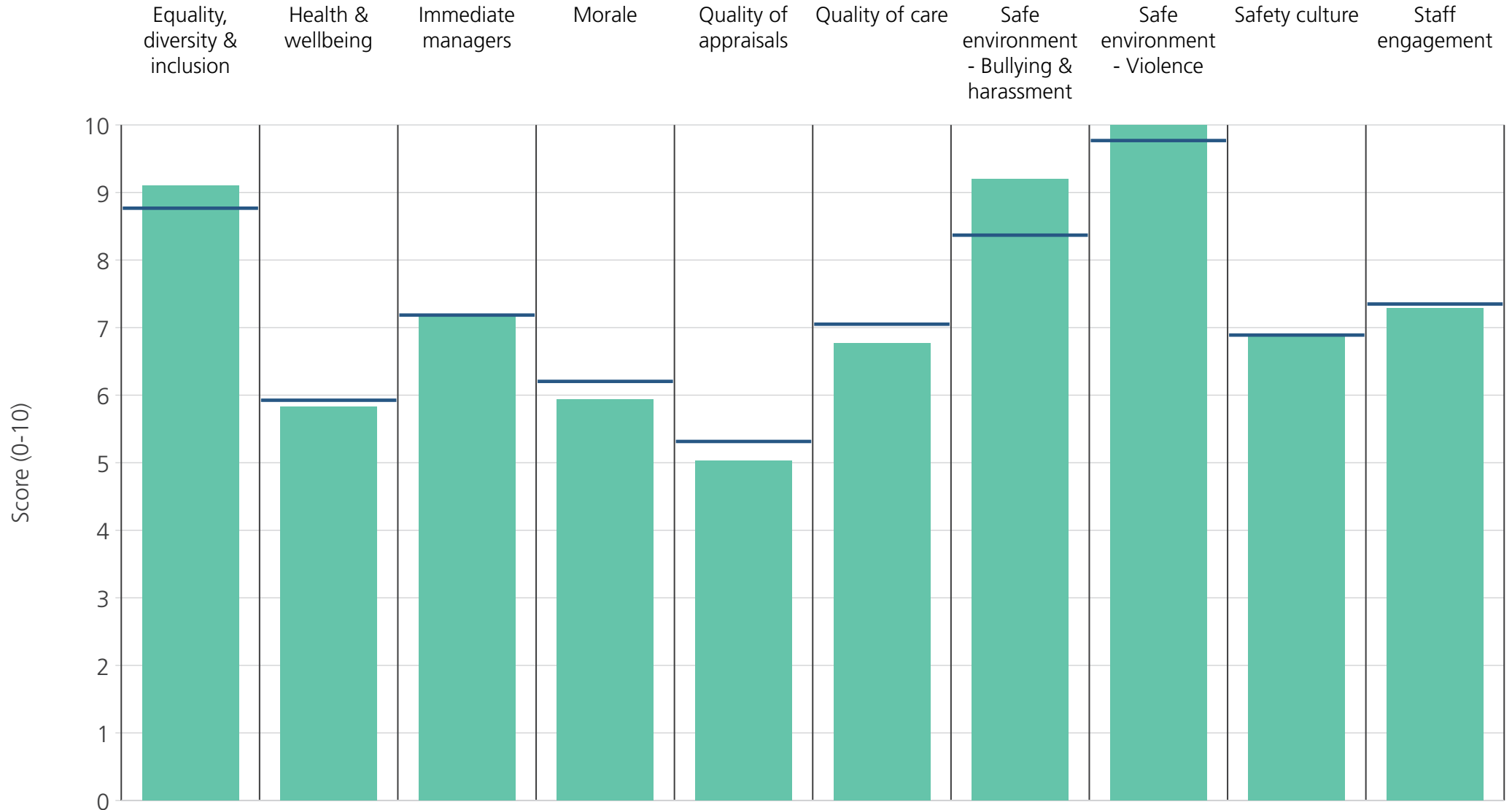
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

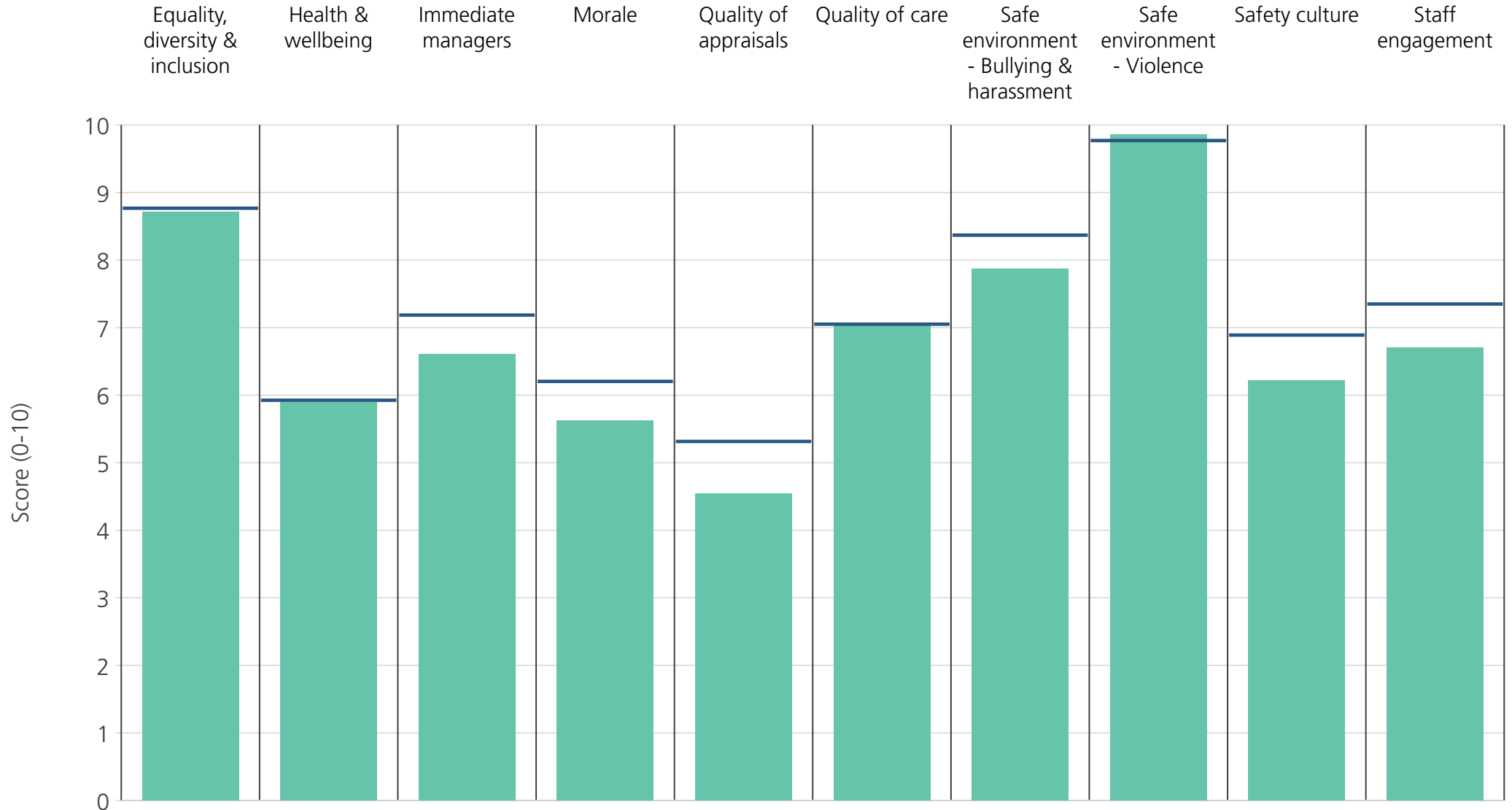
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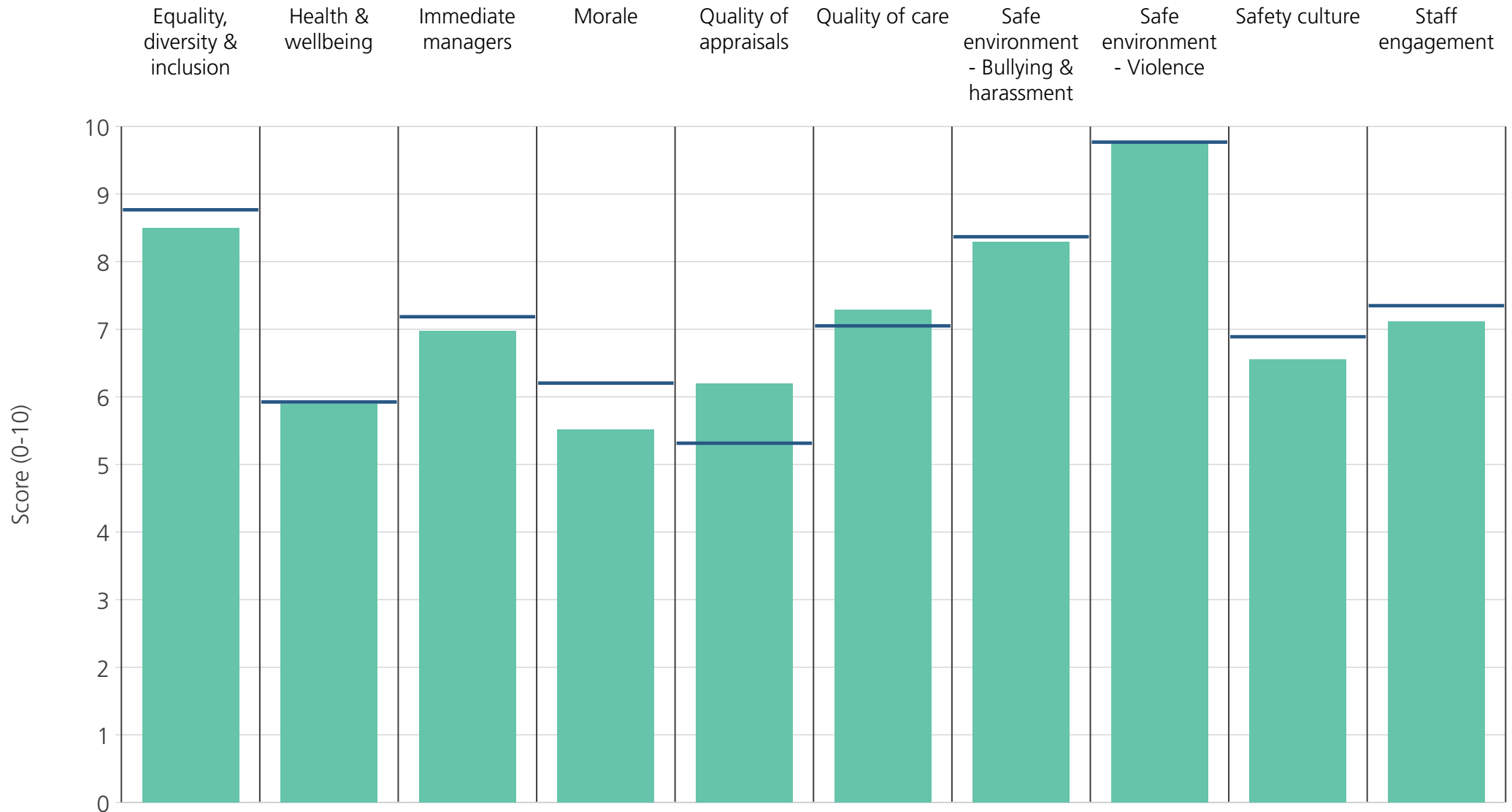
Directorate	8.7	5.9	7.3	6.5	5.4	7.0	8.2	9.7	7.0	7.5
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	202	204	202	200	190	179	202	203	203	203



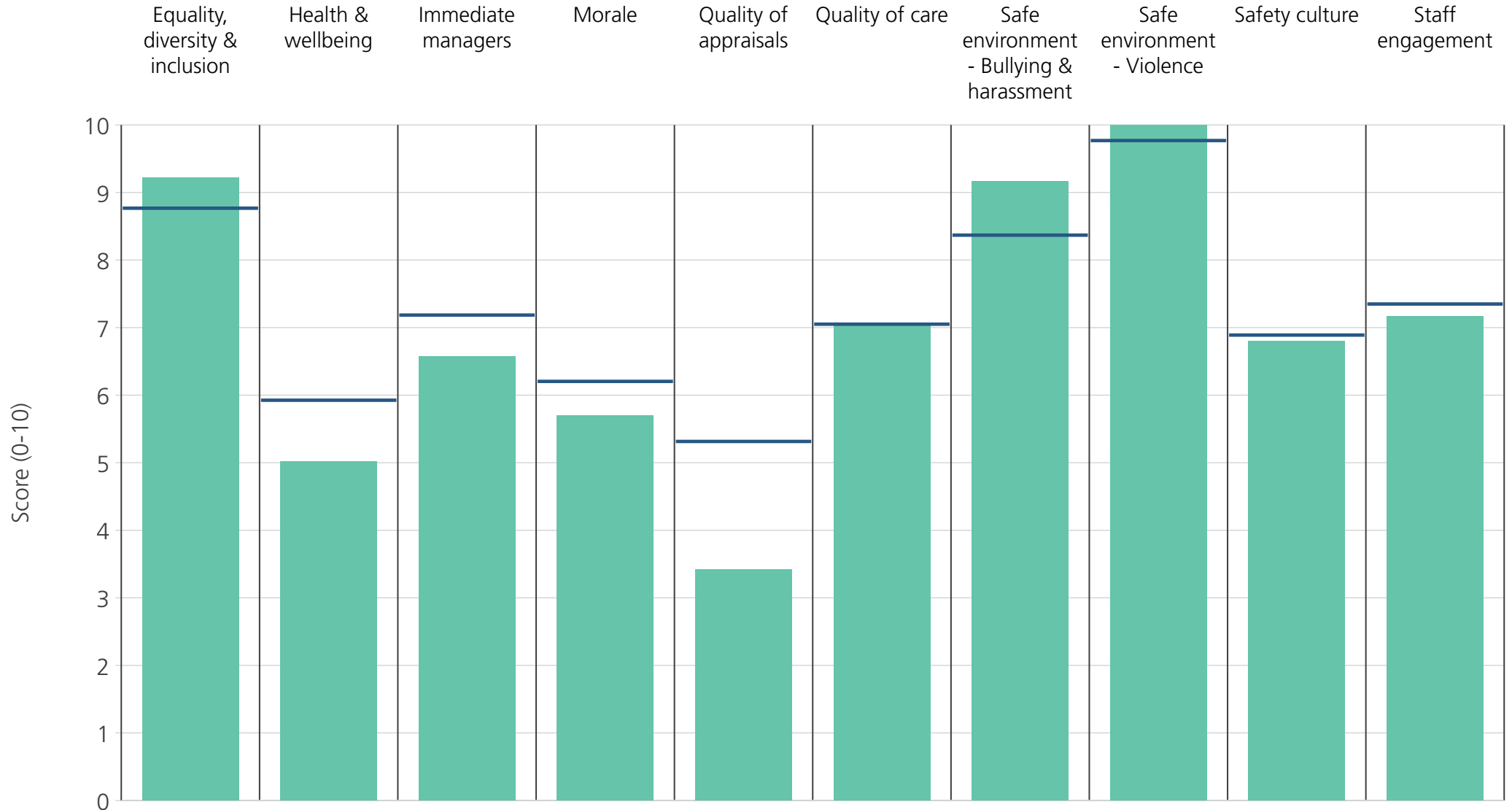
Directorate	9.1	5.8	7.2	5.9	5.0	6.8	9.2	10.0	6.9	7.3
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	55	53	53	55	49	28	54	55	55	55



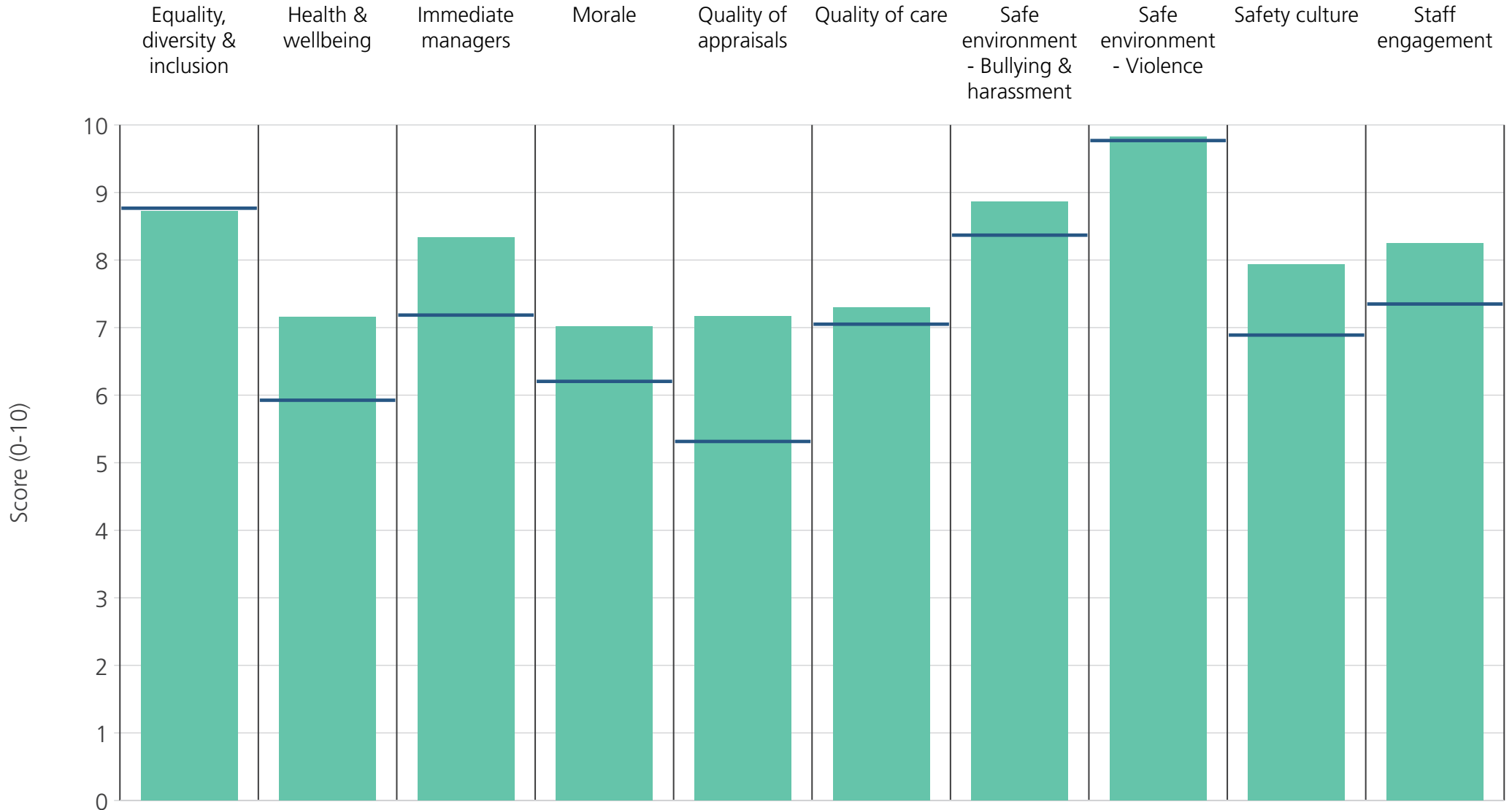
Directorate	8.7	5.9	6.6	5.6	4.5	7.1	7.9	9.9	6.2	6.7
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	49	49	49	49	46	51	47	48	49	51



Directorate	8.5	5.9	7.0	5.5	6.2	7.3	8.3	9.8	6.6	7.1
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	41	40	40	40	36	19	41	41	40	40



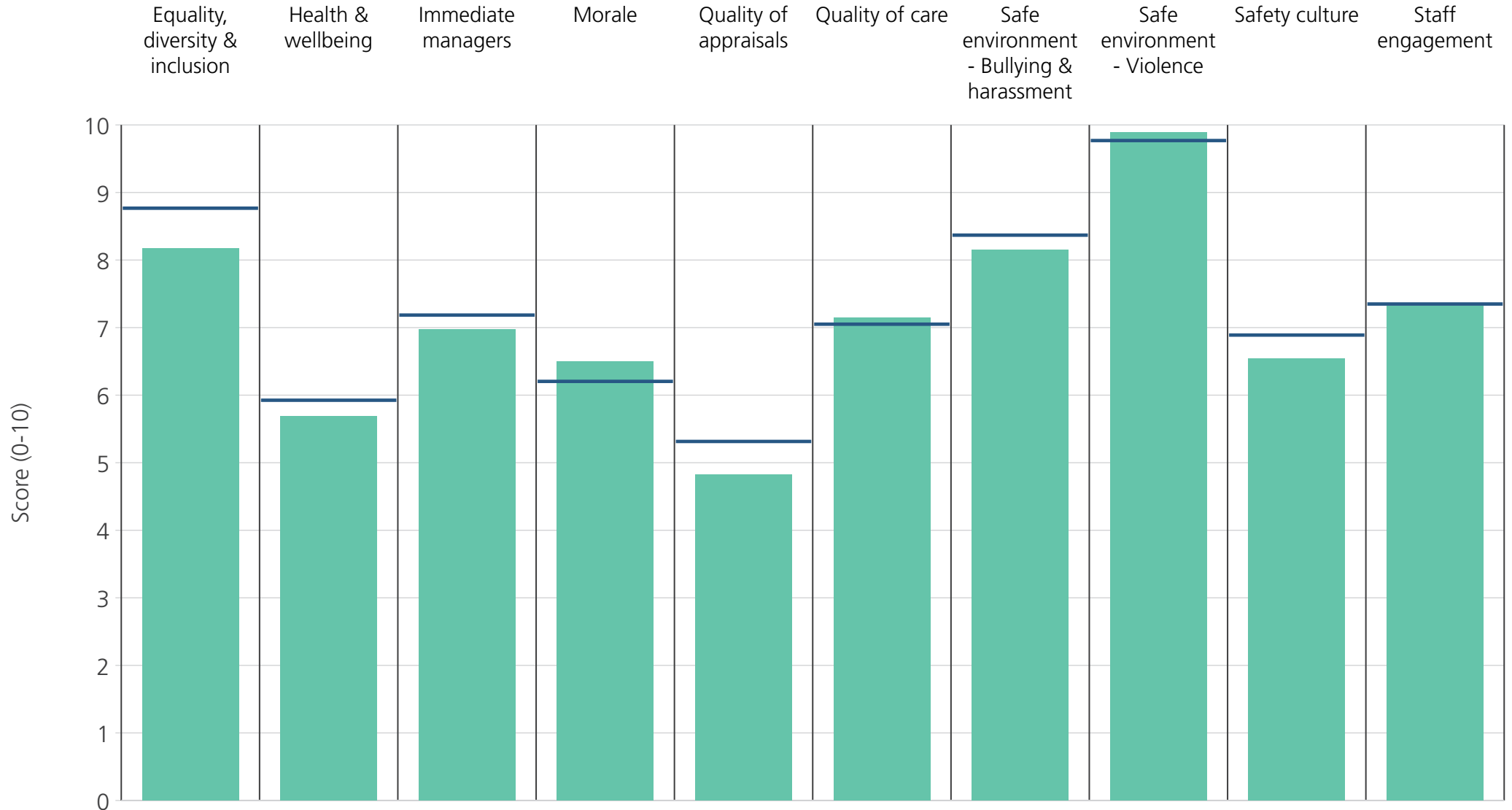
Directorate	9.2	5.0	6.6	5.7	3.4	7.1	9.2	10.0	6.8	7.2
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	16	16	16	16	15	13	16	16	16	16



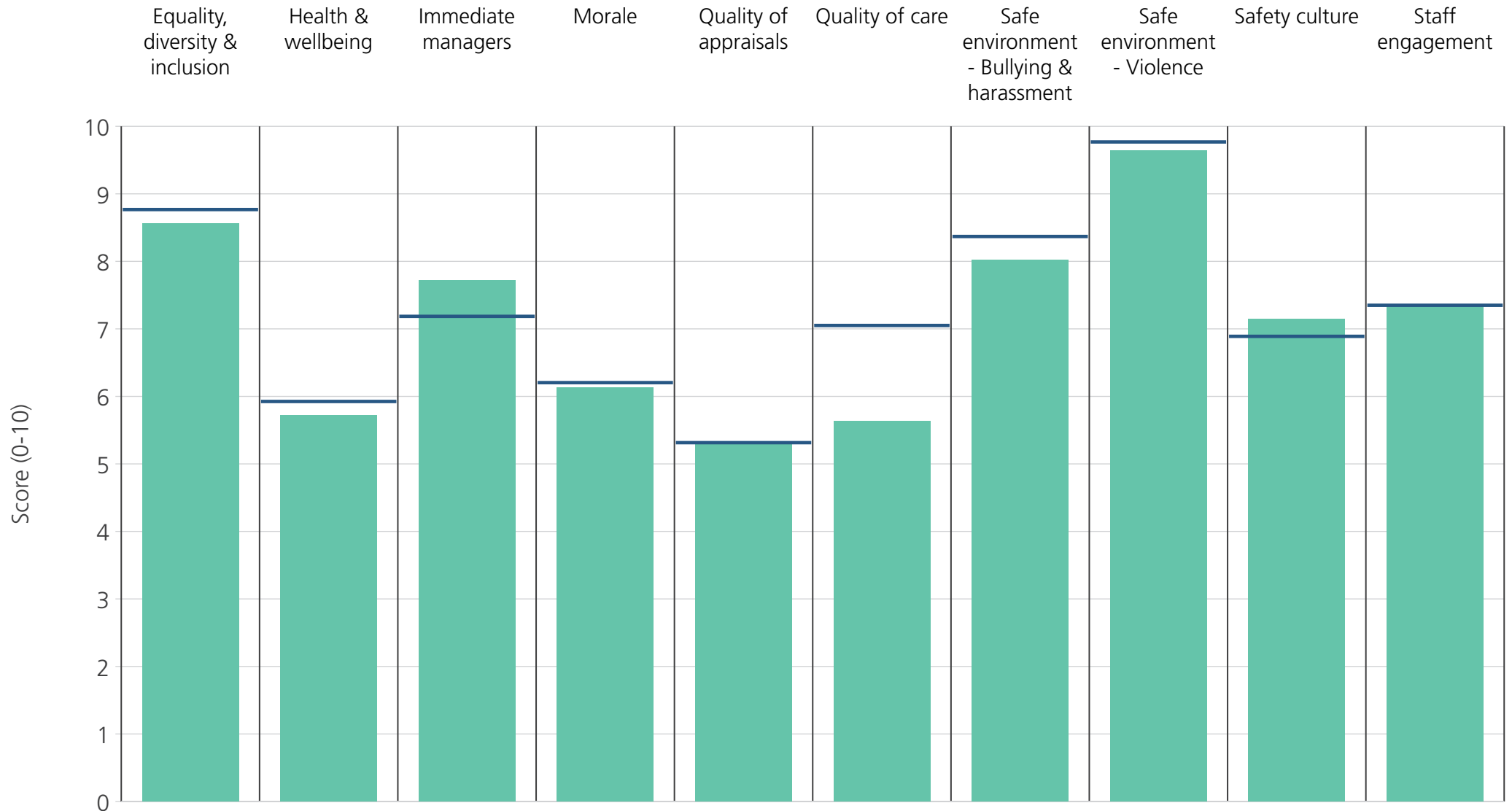
Directorate	8.7	7.2	8.3	7.0	7.2	7.3	8.9	9.8	7.9	8.2
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	19	19	19	19	19	14	19	19	19	19

Directorates 2

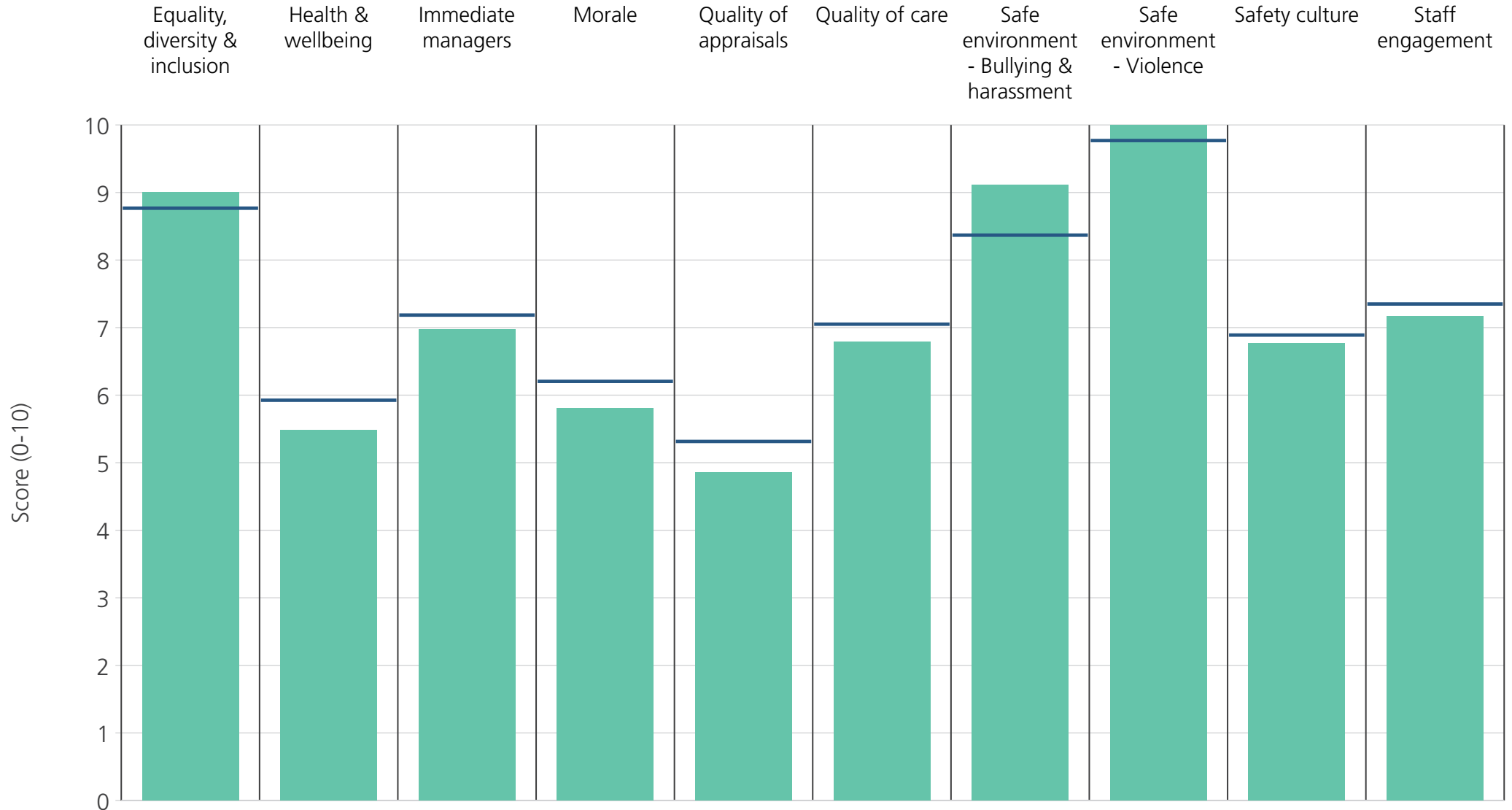
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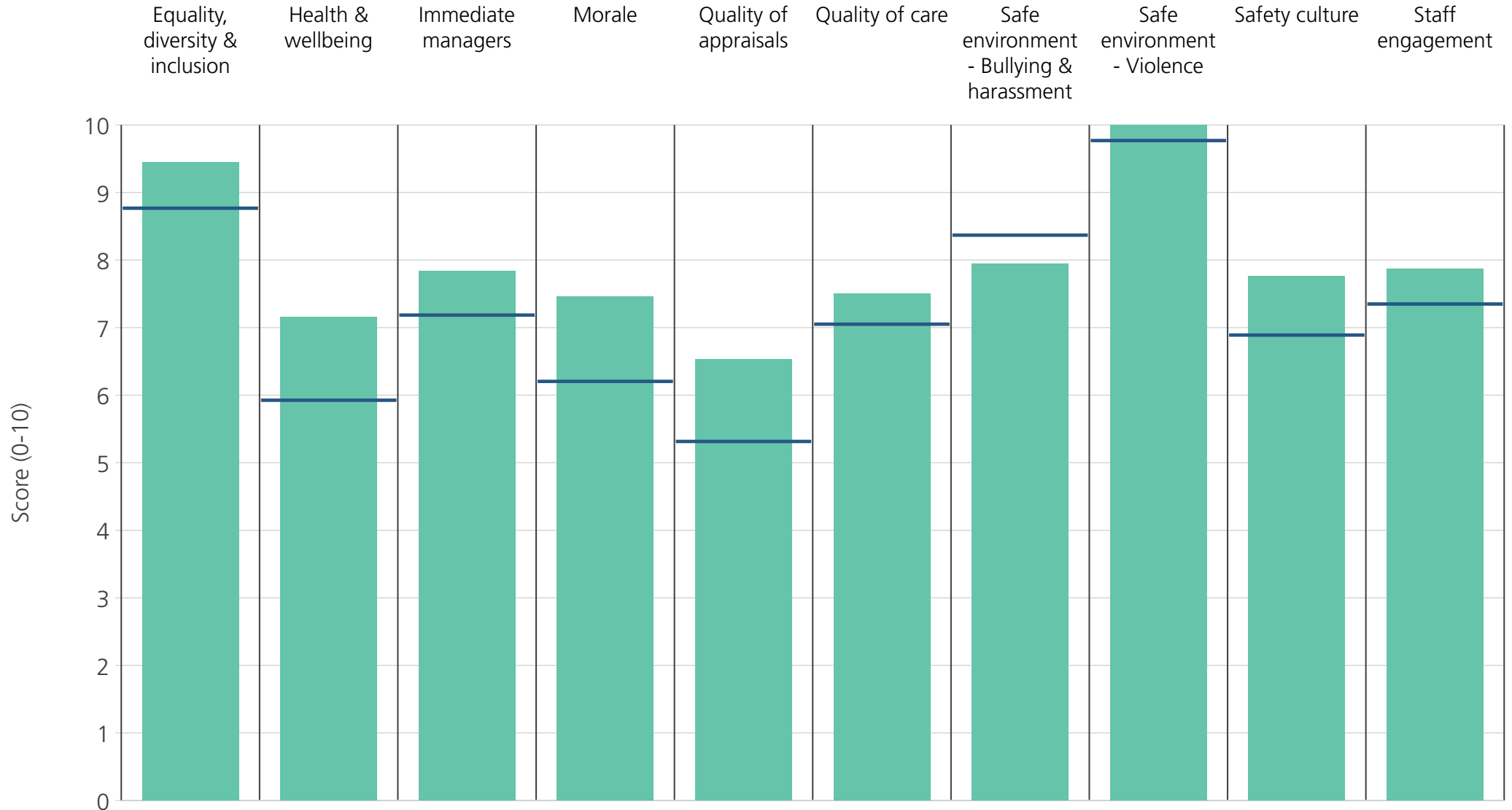
Directorate	8.2	5.7	7.0	6.5	4.8	7.1	8.1	9.9	6.5	7.3
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	74	74	74	73	71	69	72	73	74	74



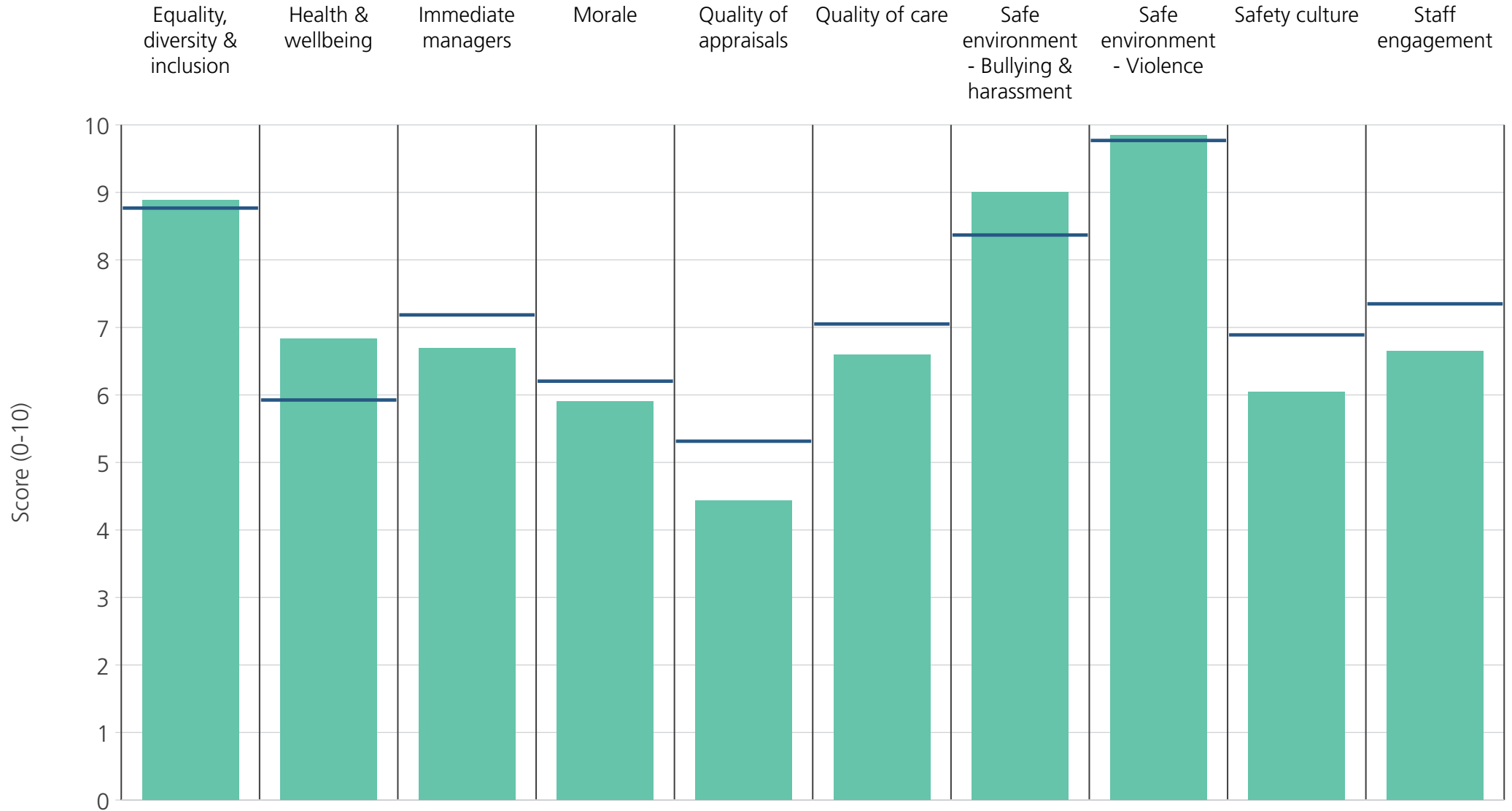
Directorate	8.6	5.7	7.7	6.1	5.3	5.6	8.0	9.6	7.1	7.3
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	37	37	36	37	35	33	37	37	37	37



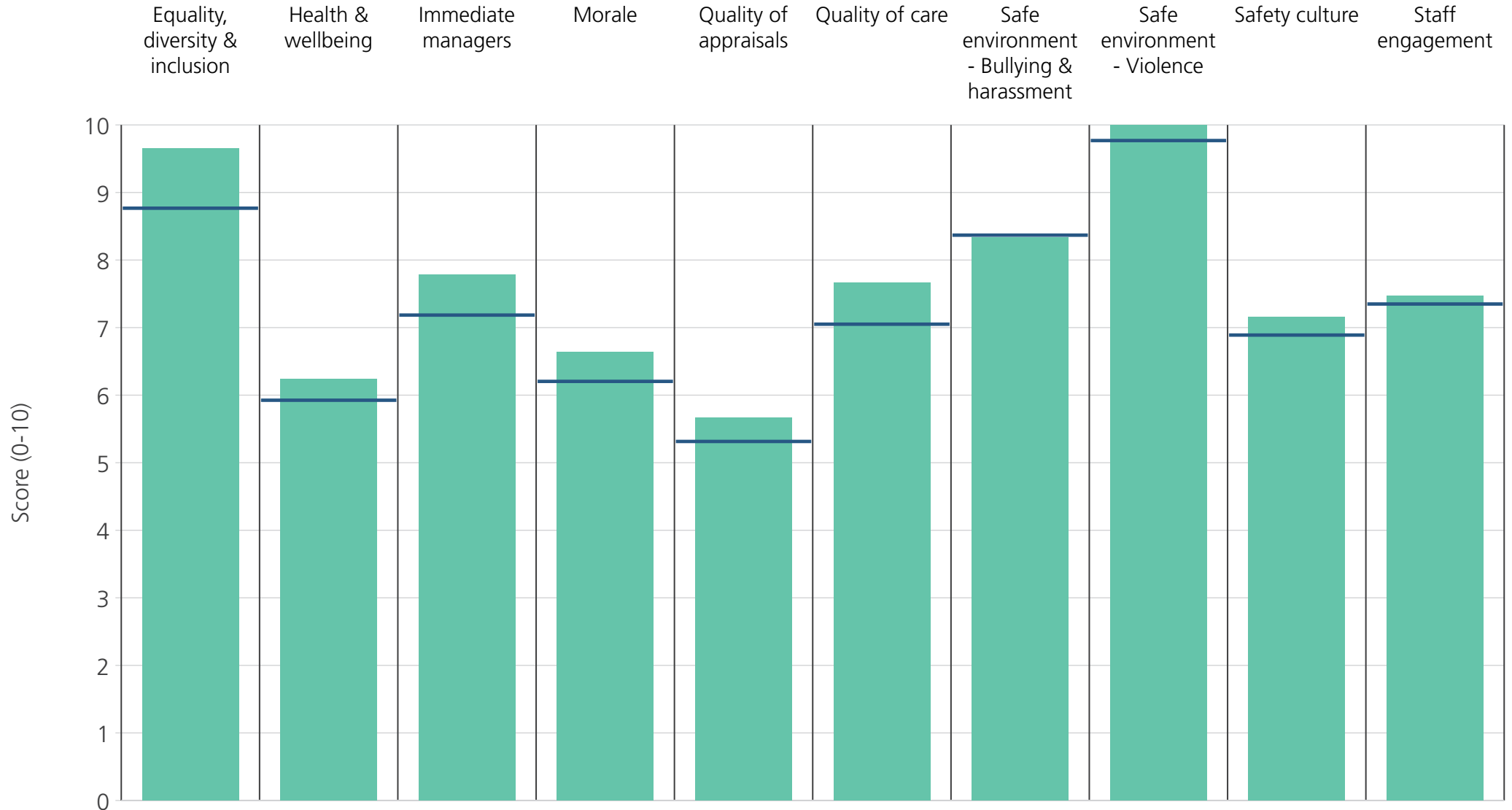
Directorate	9.0	5.5	7.0	5.8	4.9	6.8	9.1	10.0	6.8	7.2
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	46	44	44	46	43	24	45	46	46	46



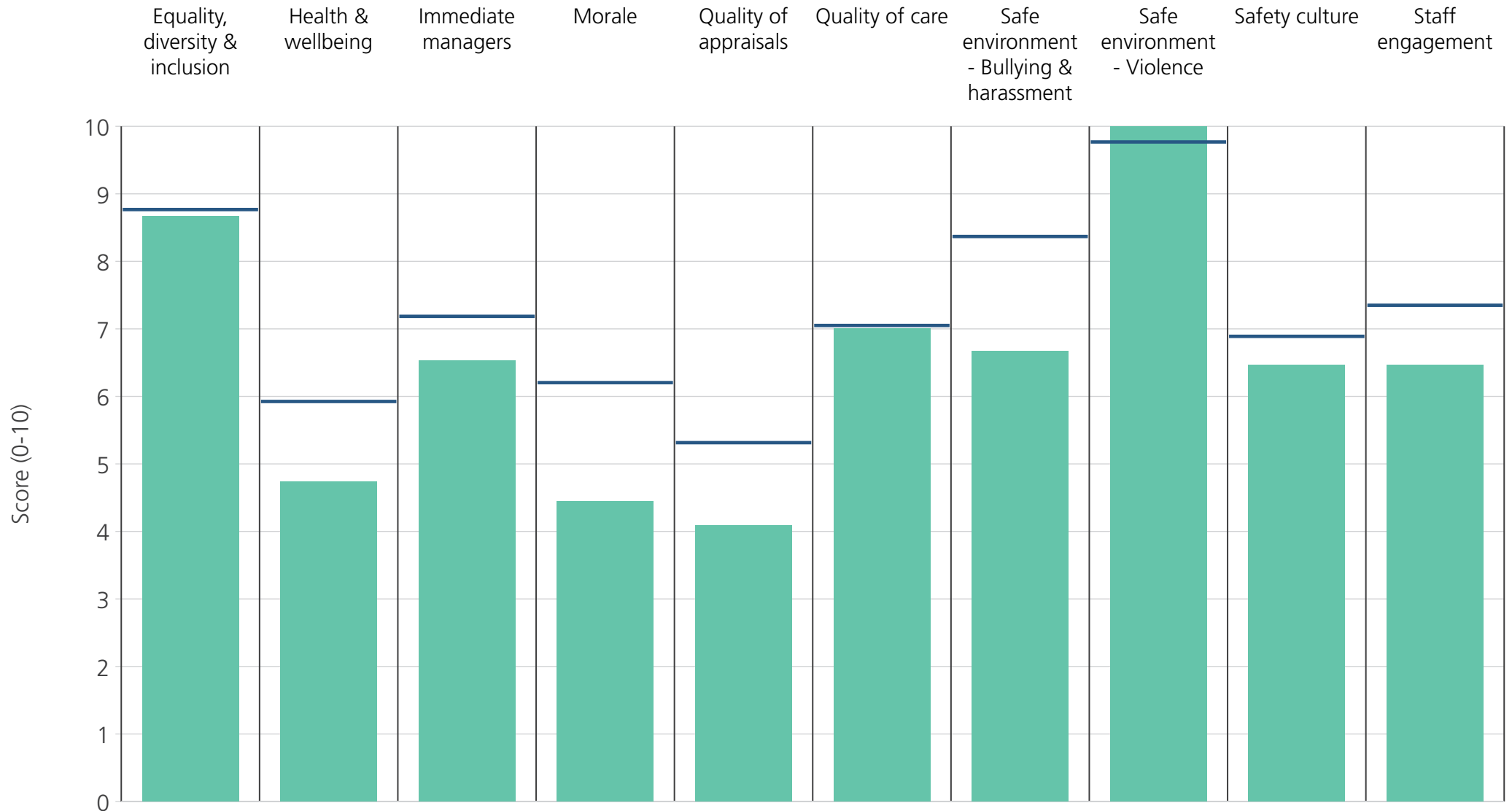
Directorate	9.4	7.2	7.8	7.5	6.5	7.5	7.9	10.0	7.8	7.9
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	33	34	33	32	31	31	34	34	34	33



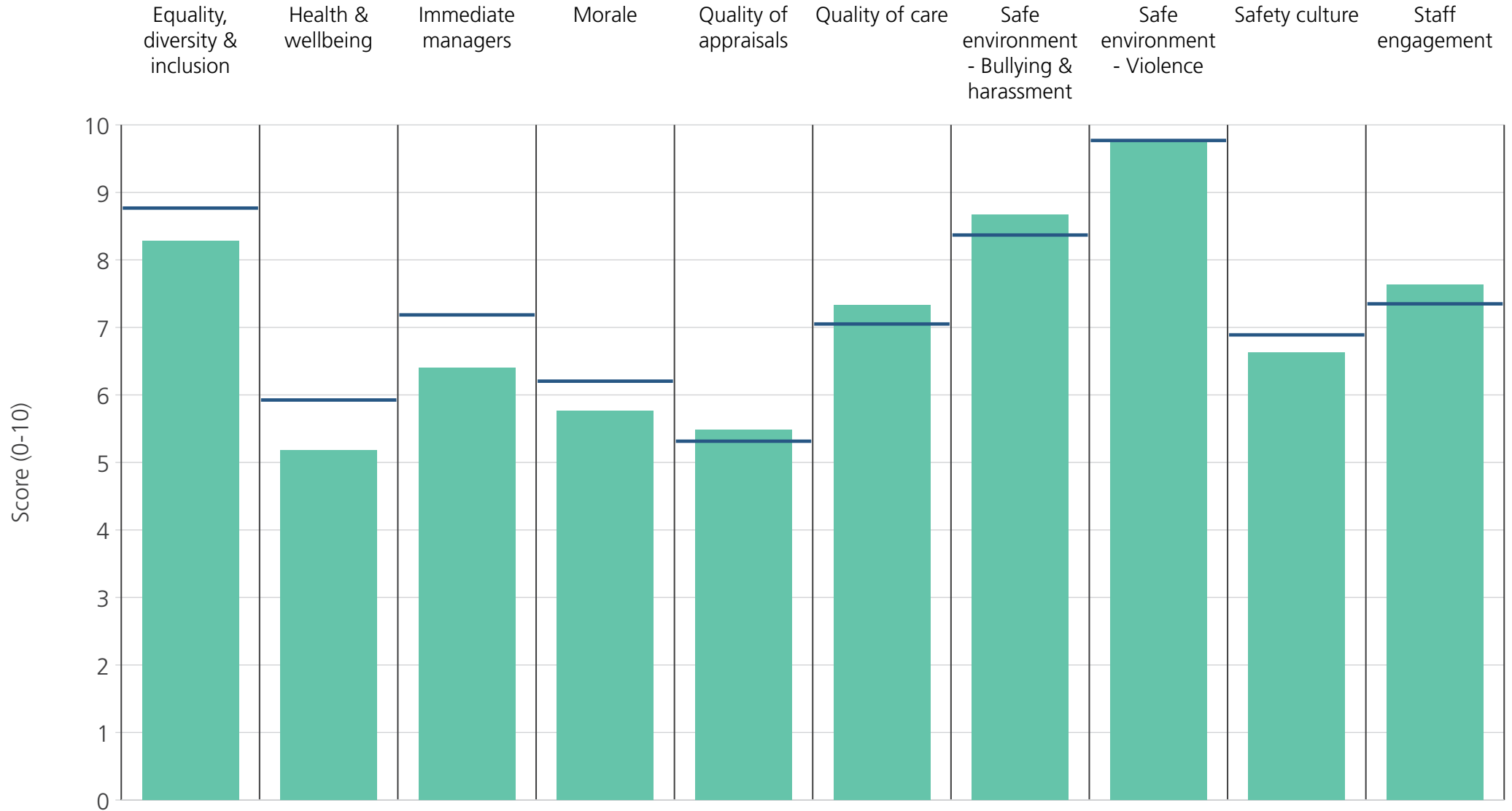
Directorate	8.9	6.8	6.7	5.9	4.4	6.6	9.0	9.8	6.0	6.6
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	21	21	21	21	20	22	20	21	21	22



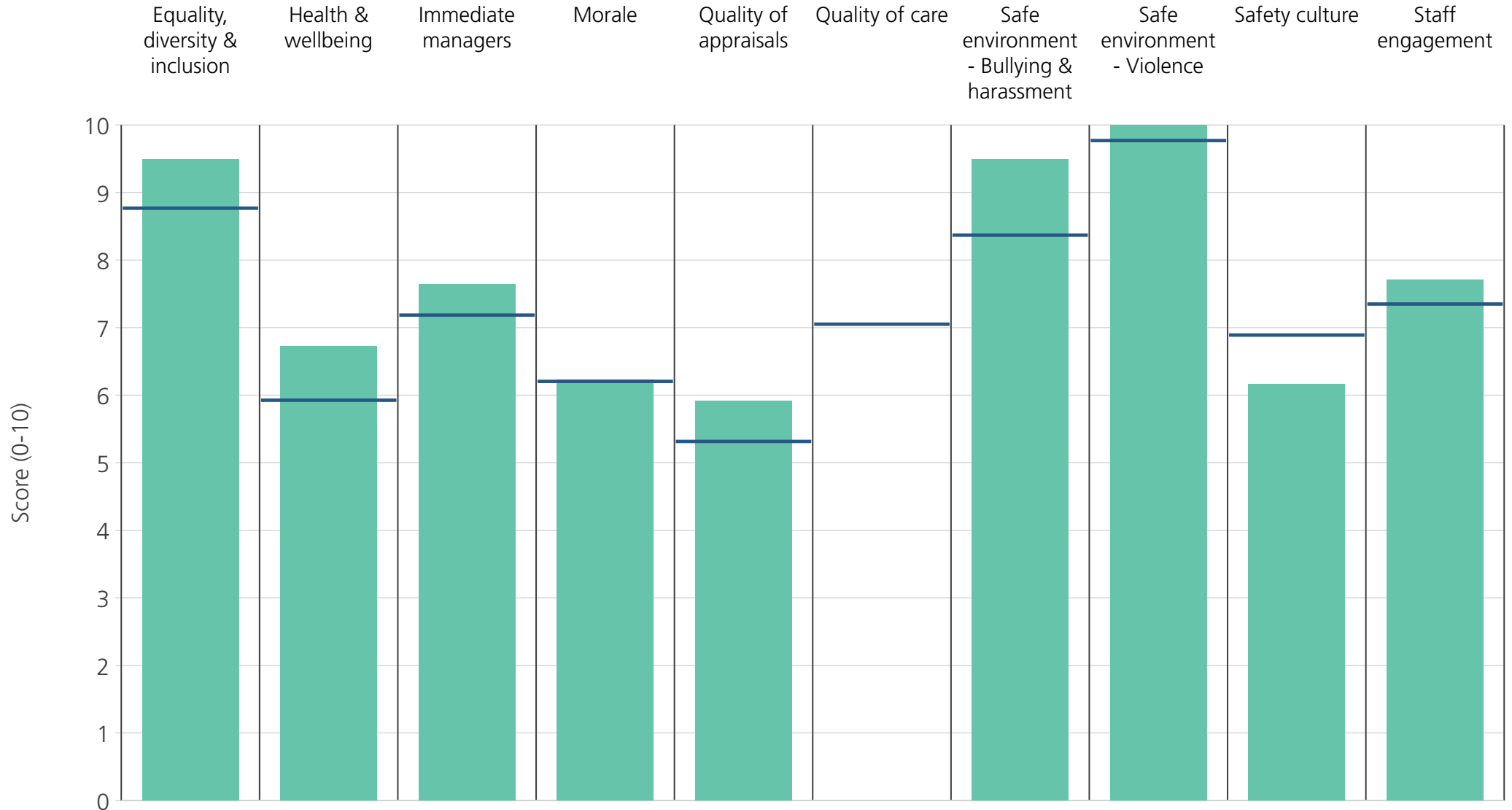
Directorate	9.7	6.2	7.8	6.6	5.7	7.7	8.3	10.0	7.2	7.5
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	17	18	18	17	17	15	18	18	18	18



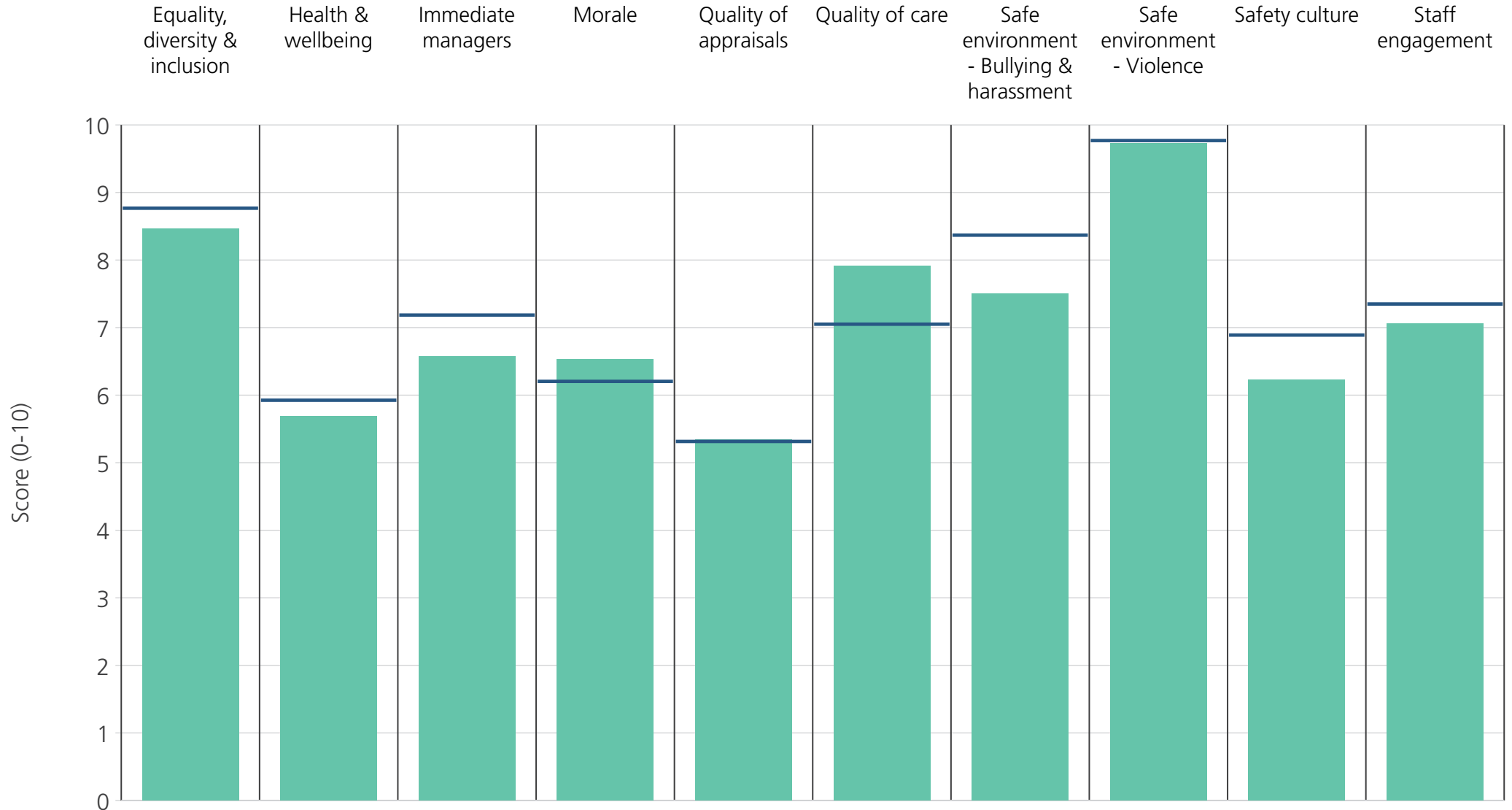
Directorate	8.7	4.7	6.5	4.4	4.1	7.0	6.7	10.0	6.5	6.5
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	15	15	15	15	15	15	15	15	15	15



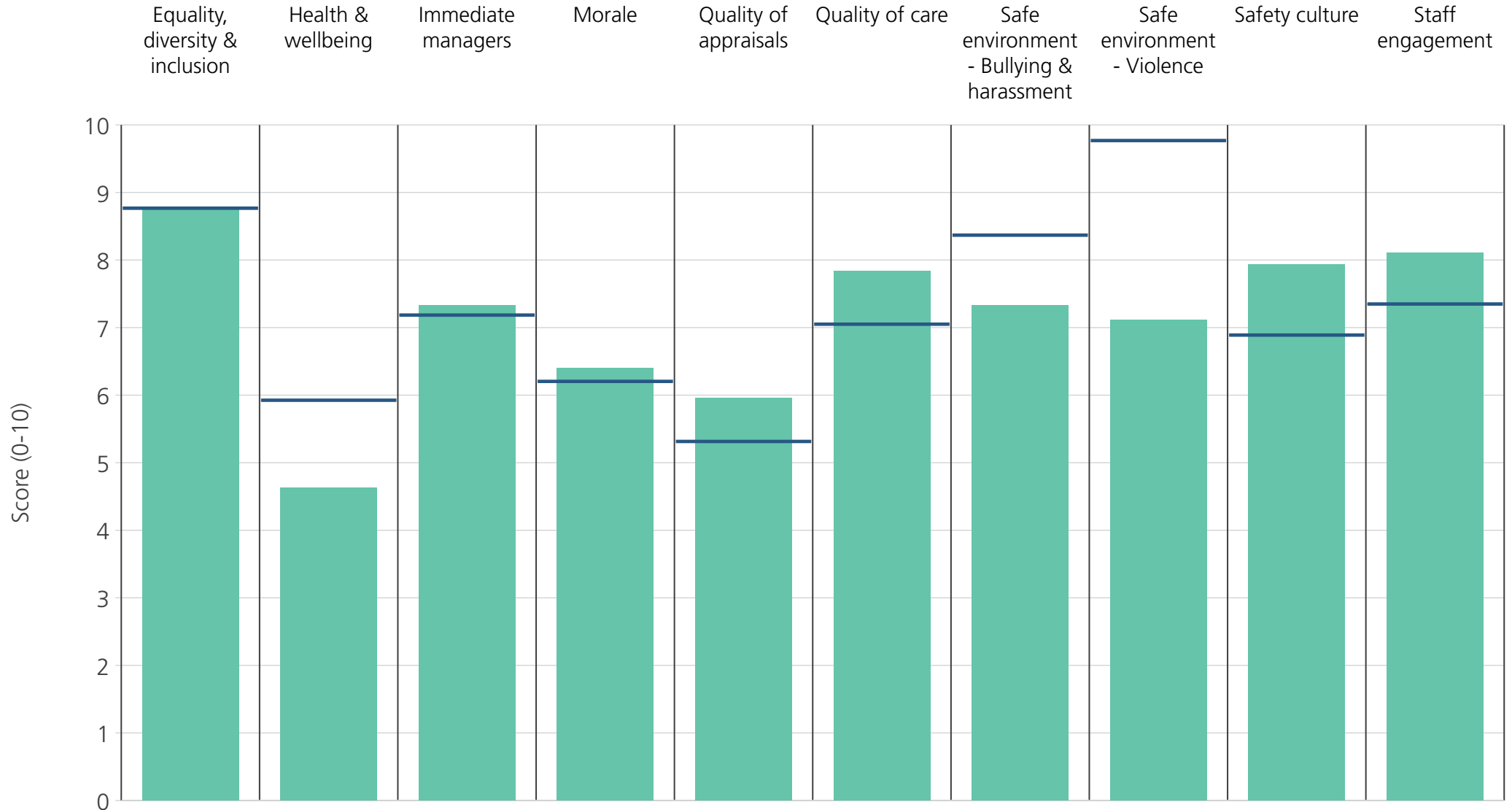
Directorate	8.3	5.2	6.4	5.8	5.5	7.3	8.7	9.8	6.6	7.6
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	15	15	15	15	13	15	15	15	15	15



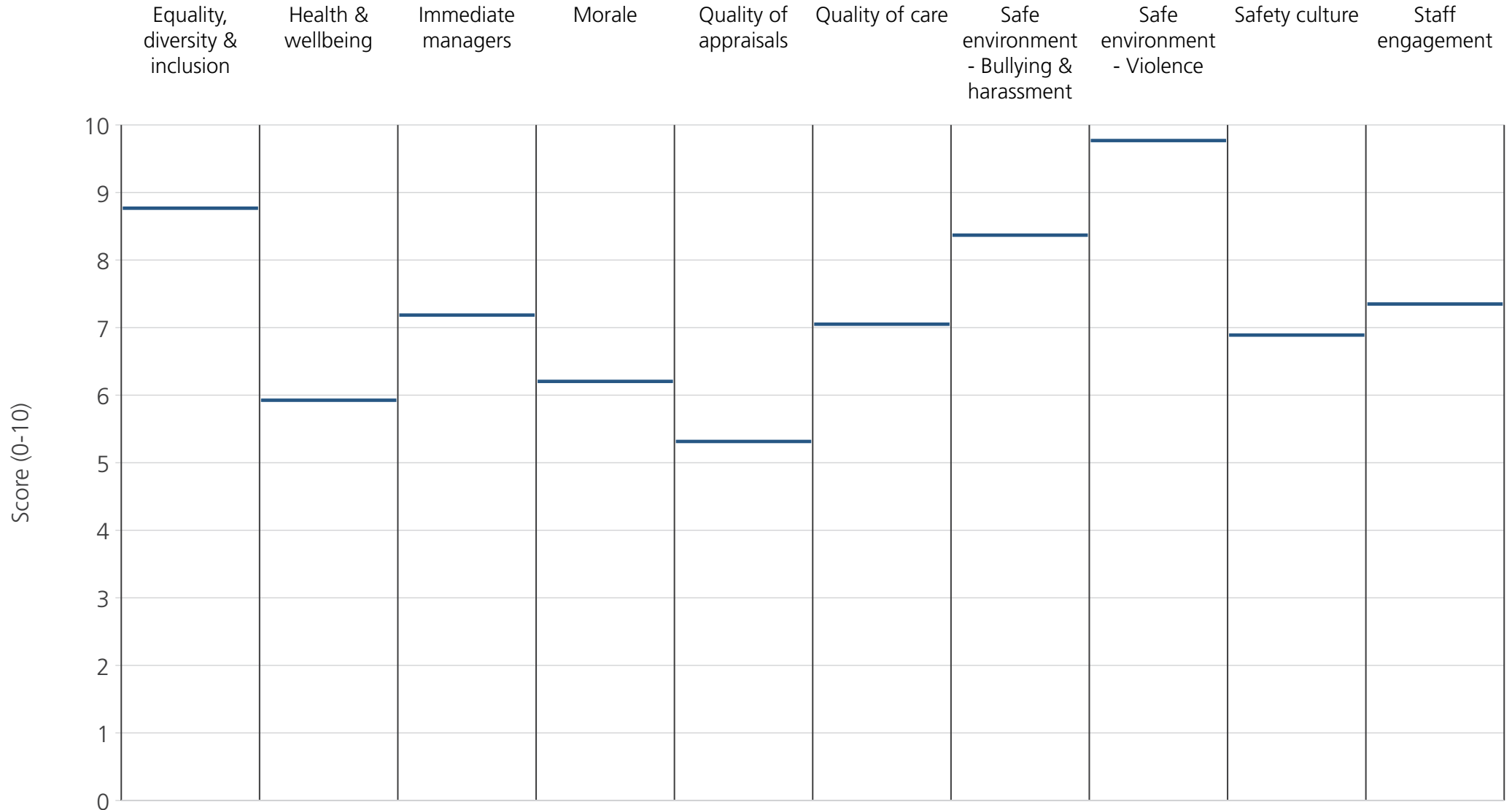
Directorate	9.5	6.7	7.6	6.2	5.9		9.5	10.0	6.2	7.7
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	13	11	12	12	11	5	13	13	13	12



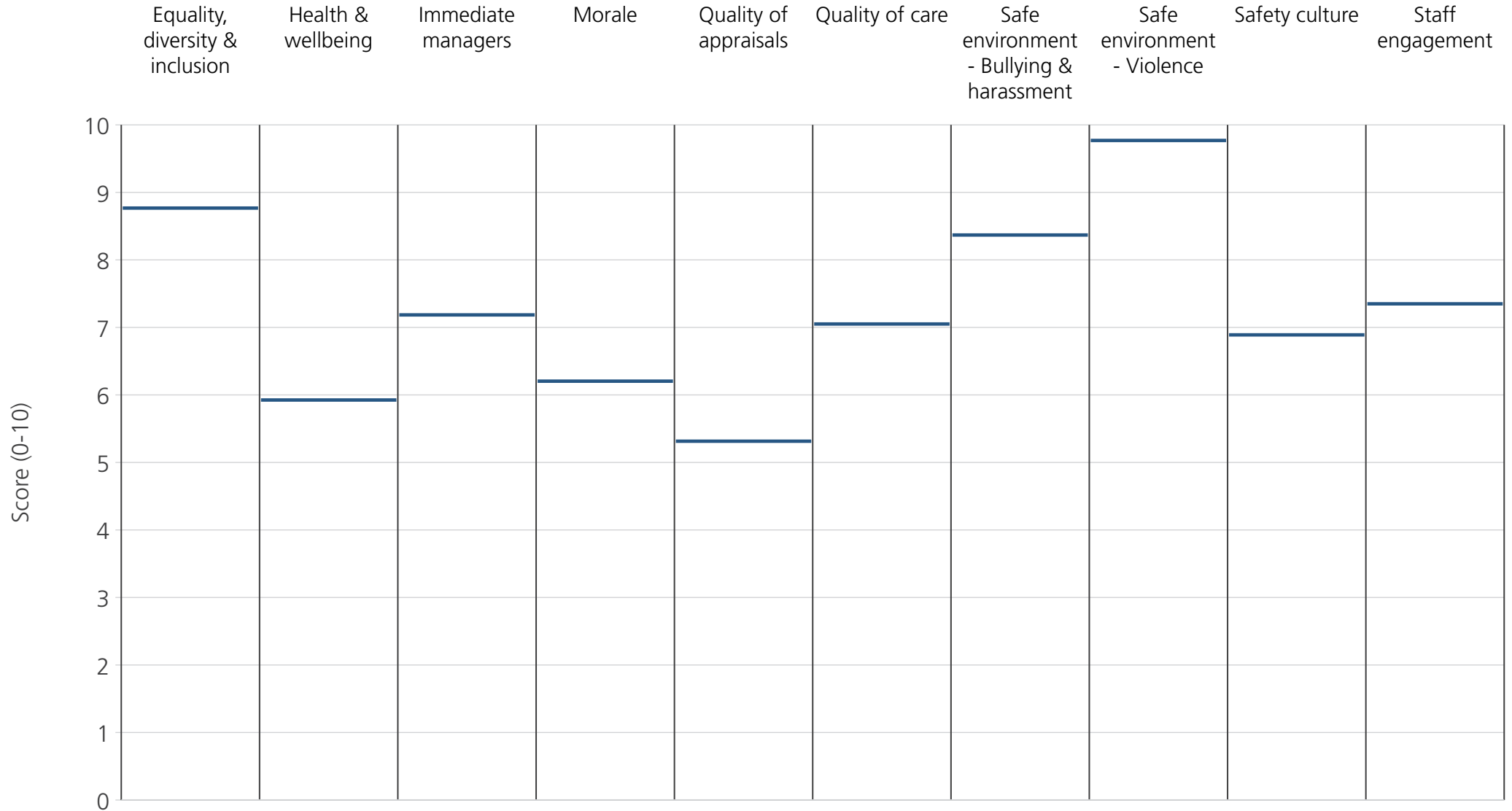
Directorate	8.5	5.7	6.6	6.5	5.3	7.9	7.5	9.7	6.2	7.1
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	13	13	13	13	11	14	12	12	13	14



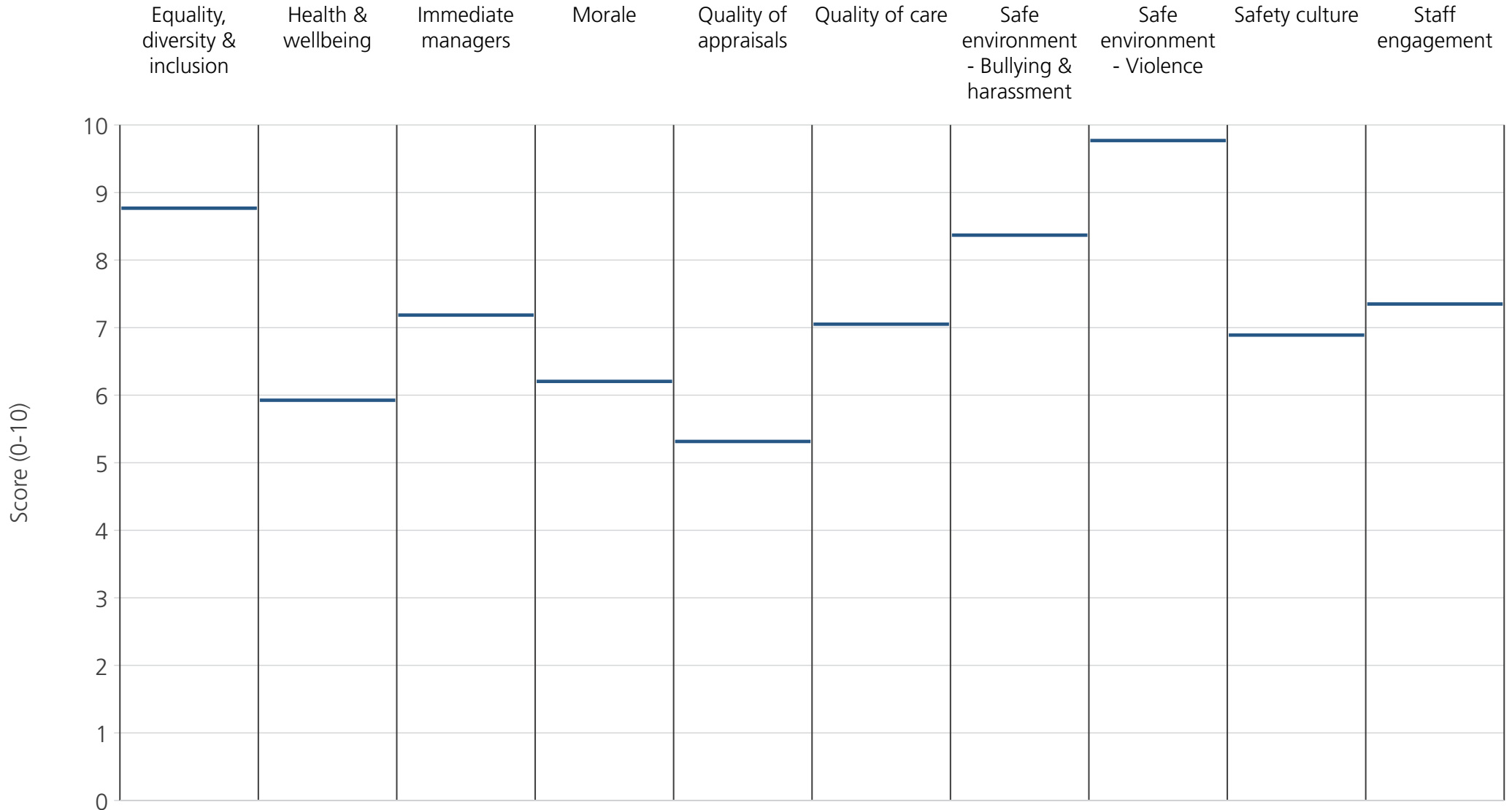
Directorate	8.8	4.6	7.3	6.4	6.0	7.8	7.3	7.1	7.9	8.1
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	15	15	15	15	13	15	15	15	15	15



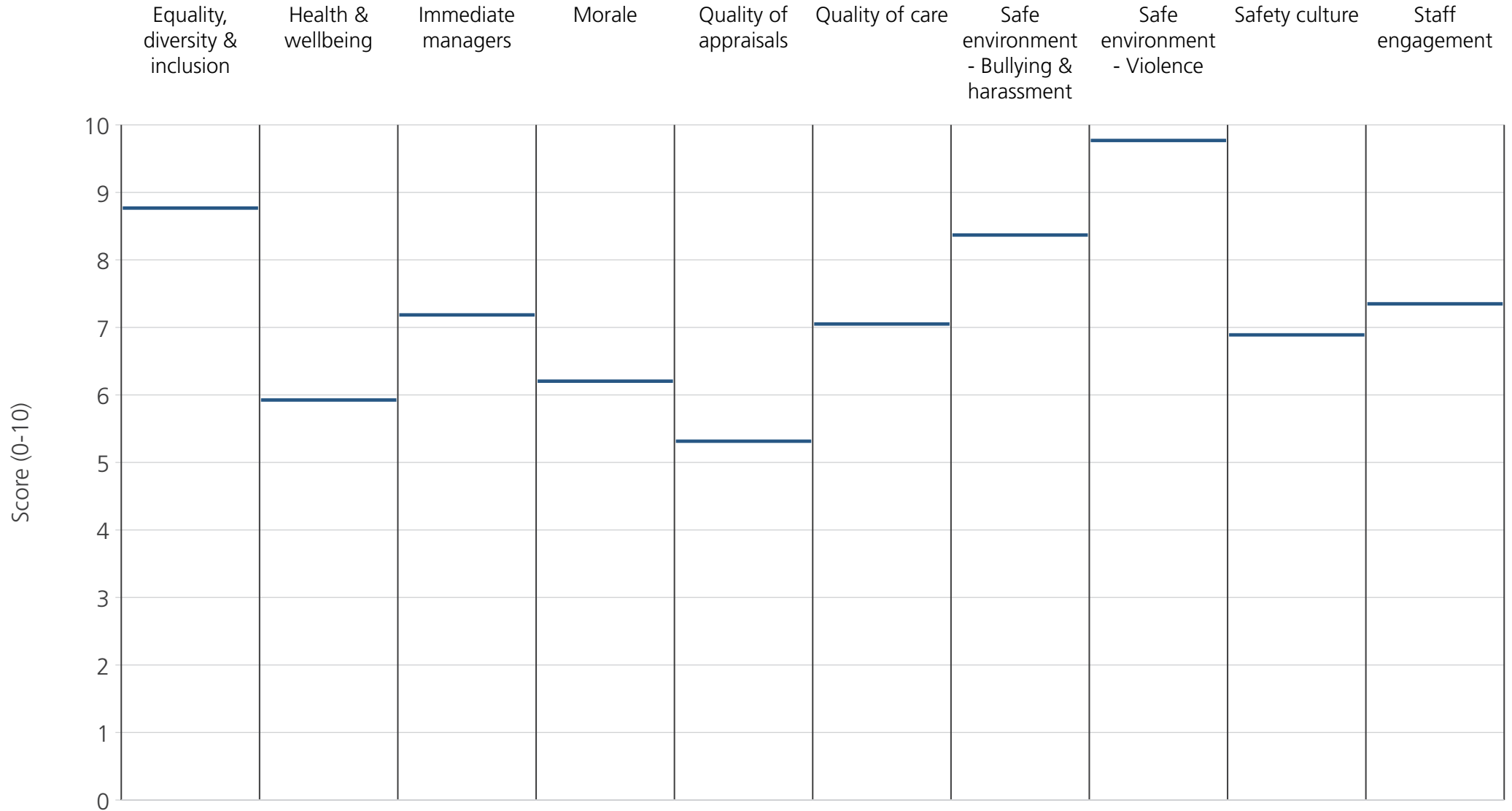
Directorate	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	9	9	9	9	6	4	9	9	9	9



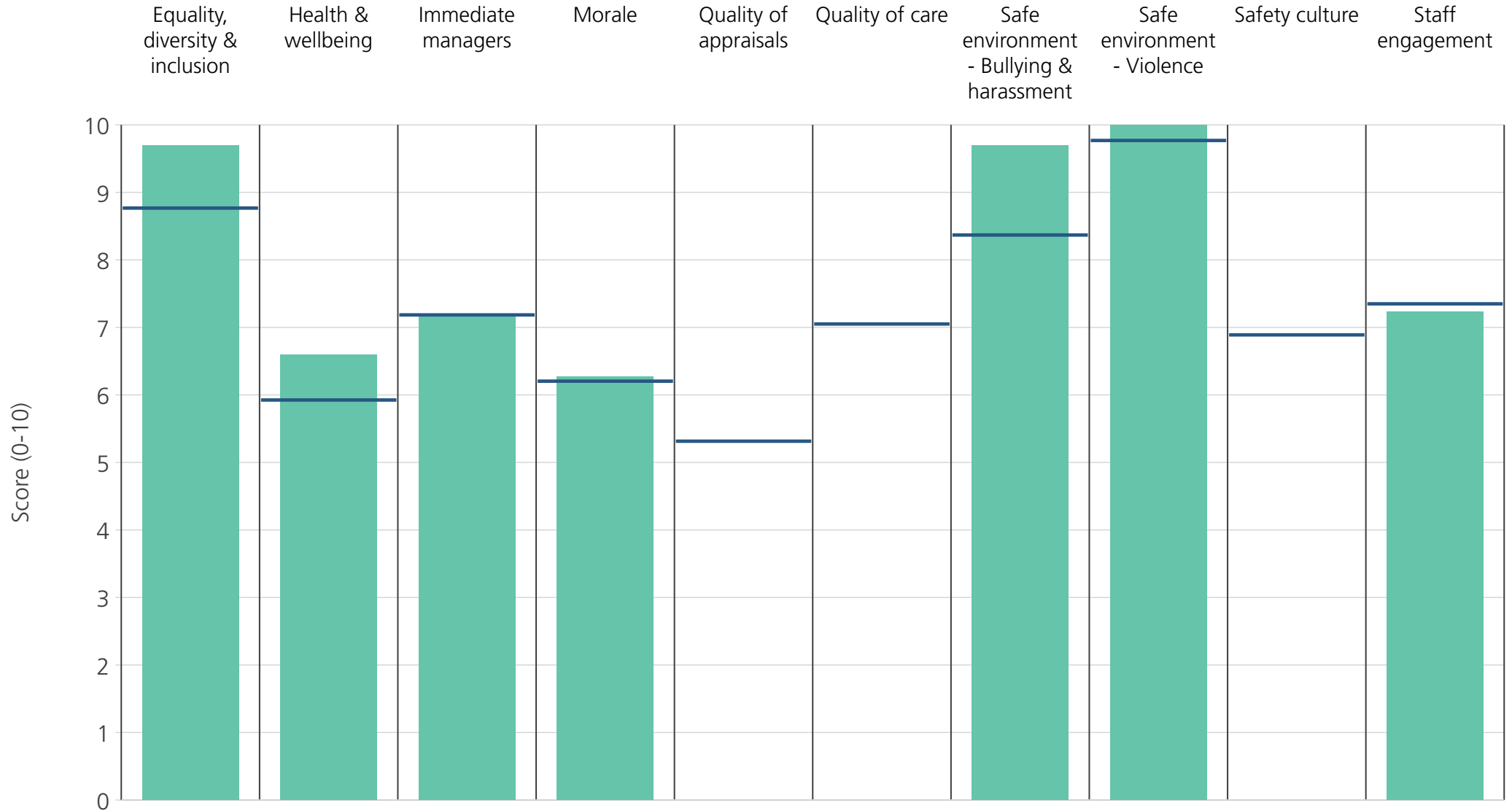
Directorate	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	7	8	7	7	6	4	7	7	6	7



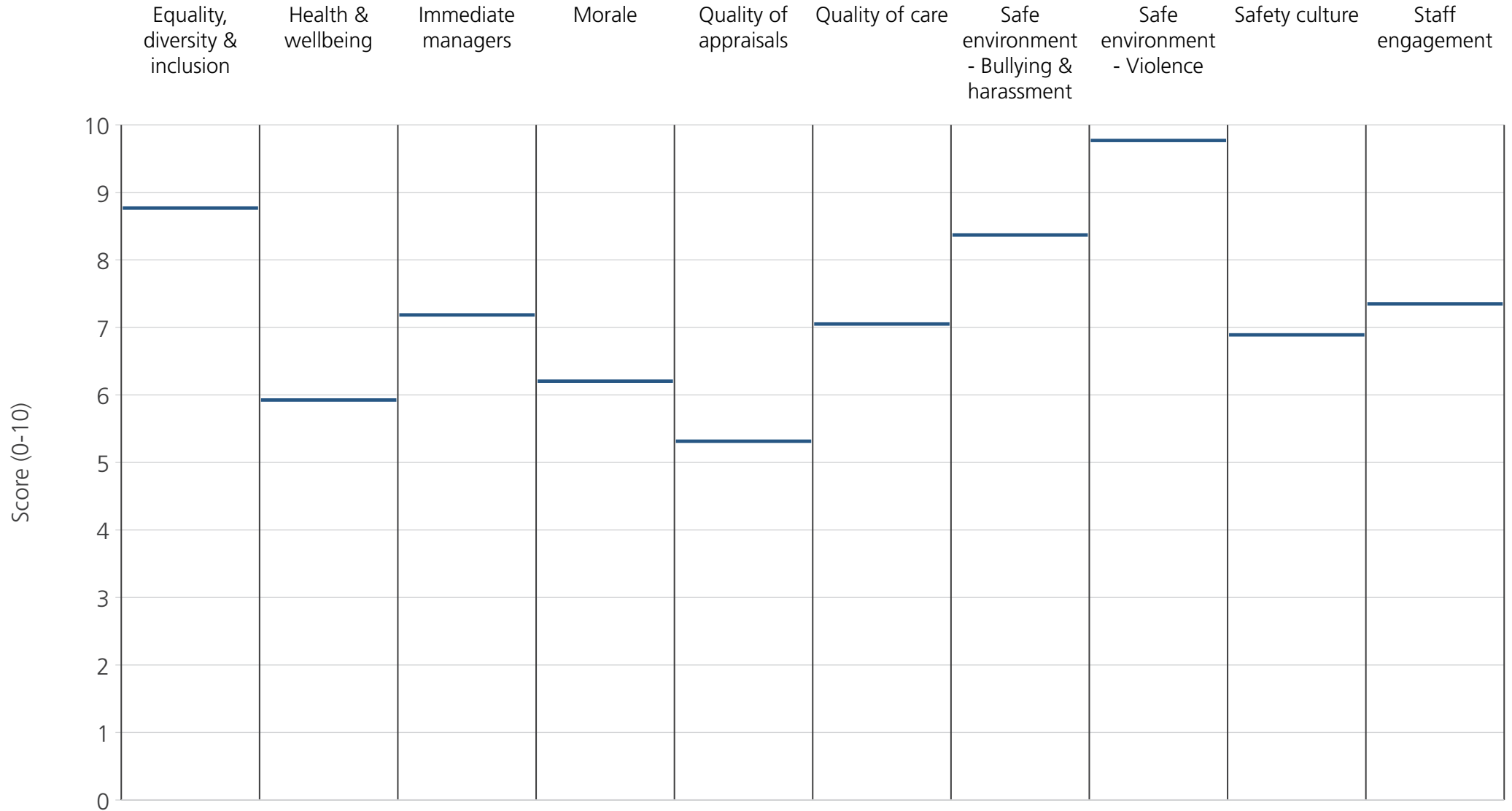
Directorate	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	10	10	10	10	9	7	10	10	10	10



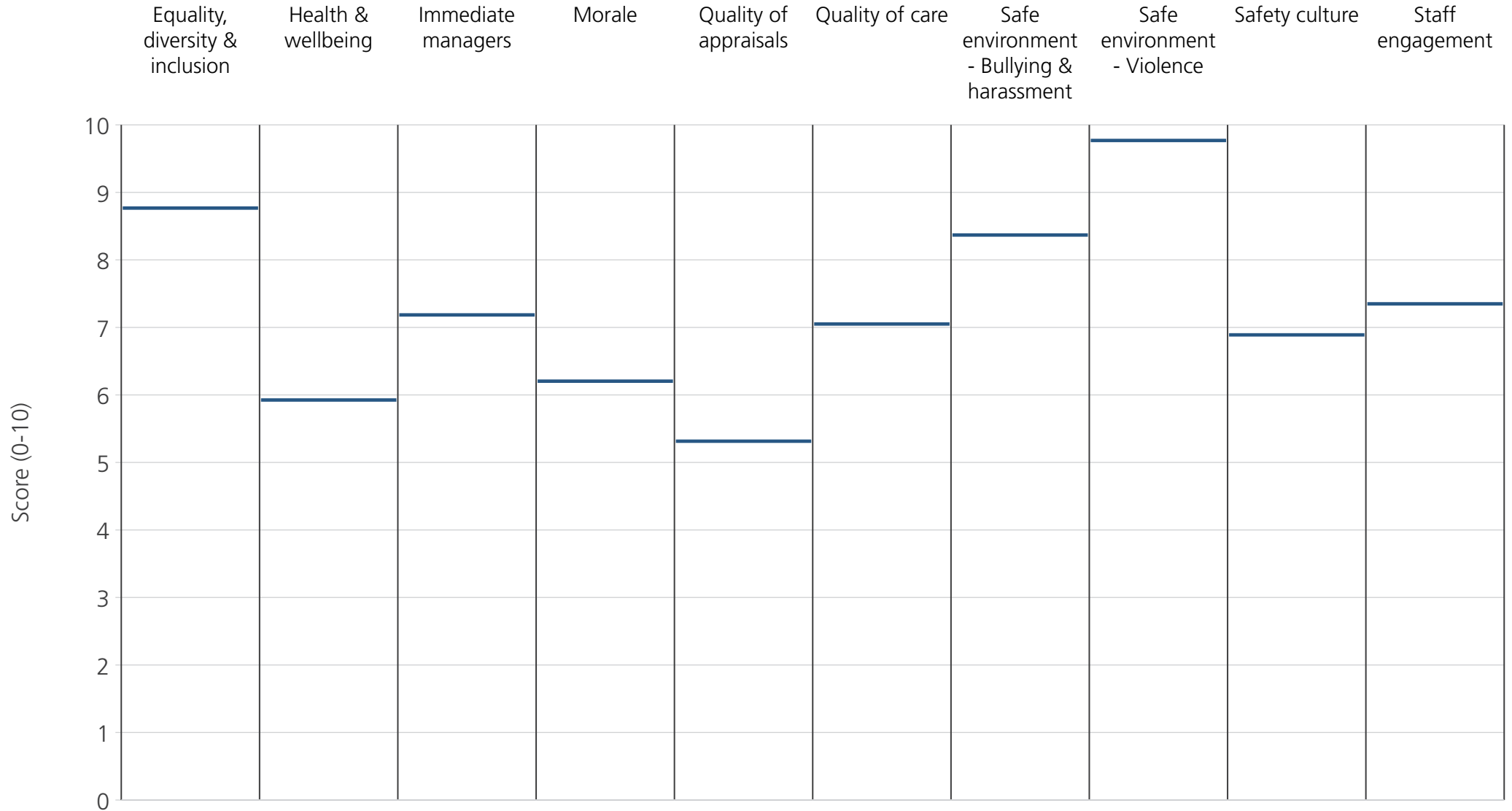
Directorate	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	6	6	6	6	6	6	6	6	6	6



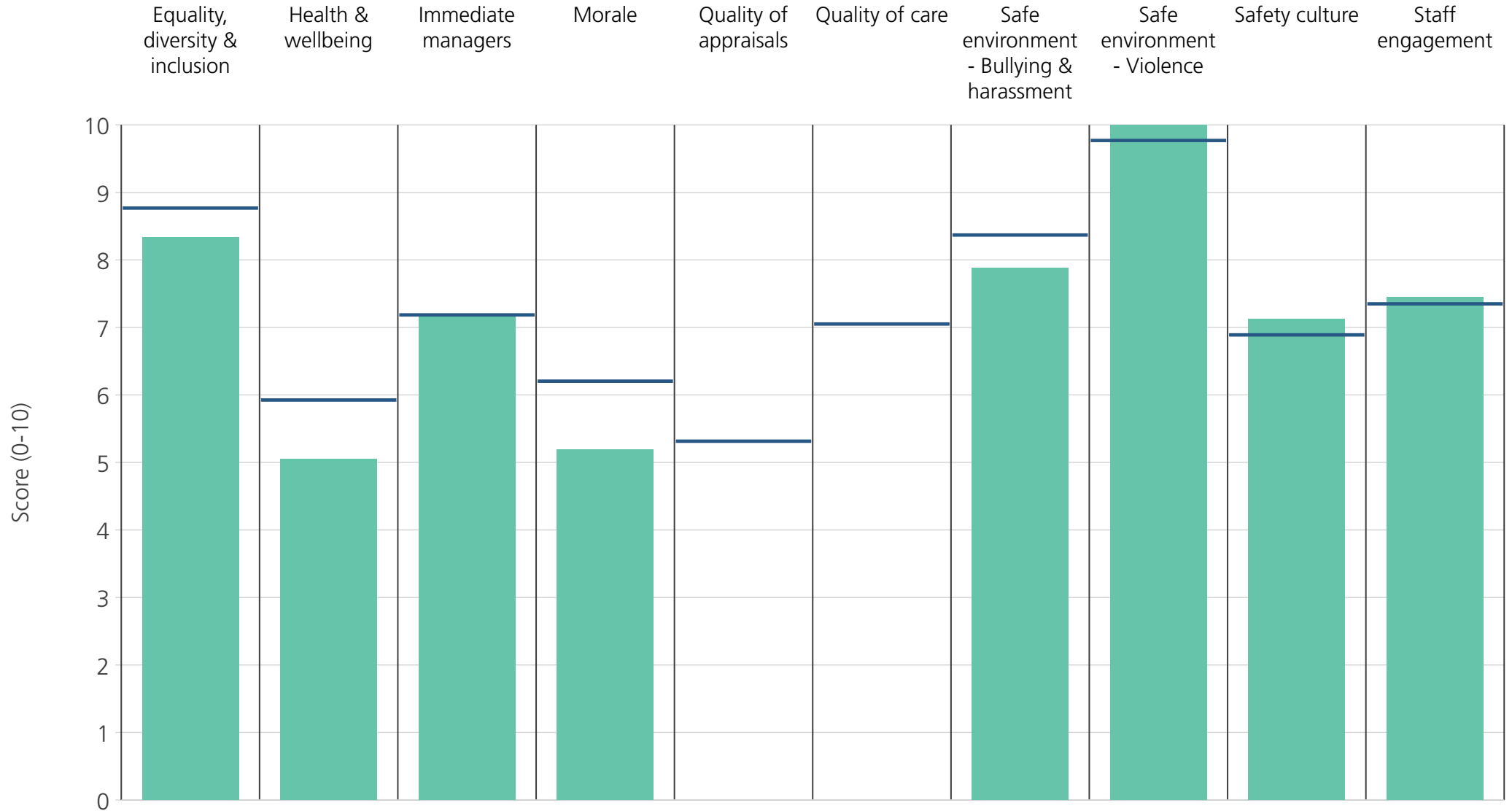
Directorate	9.7	6.6	7.2	6.3			9.7	10.0		7.2
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	11	11	11	11	10	1	11	11	10	11



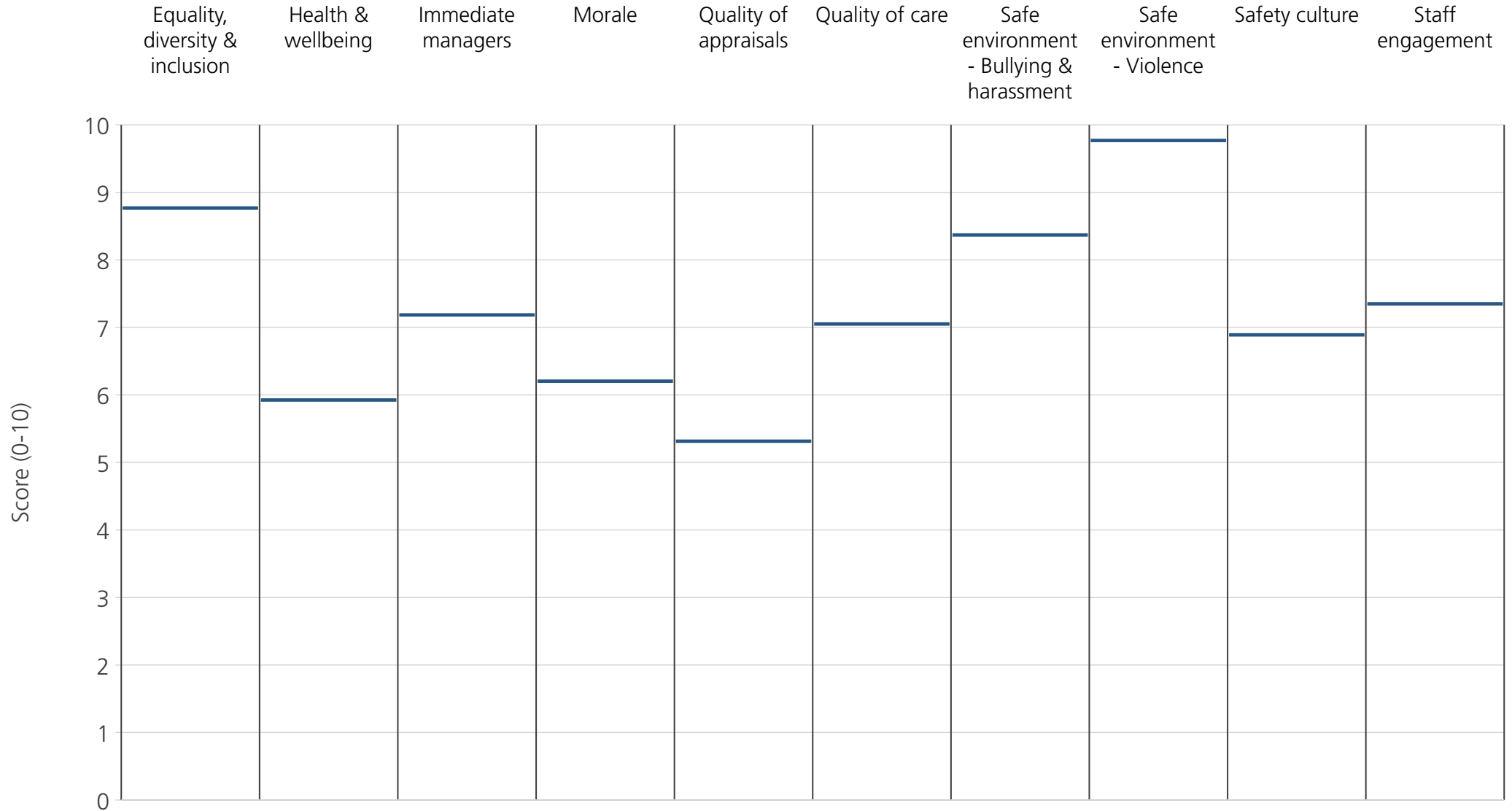
Directorate	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	9	9	9	9	9	4	9	9	9	9



Directorate	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	10	10	10	10	9	5	10	10	10	10



Directorate	8.3	5.0	7.2	5.2			7.9	10.0	7.1	7.4
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	11	11	11	11	10	5	11	11	11	11



Directorate	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Your org	8.8	5.9	7.2	6.2	5.3	7.1	8.4	9.8	6.9	7.3
Responses	10	10	10	10	10	10	10	10	10	10