

Cumbria Partnership NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

Contents

Introduction	3	262 23440 Cockermonth and Maryport Community Team	26
Themes – Directorates 1	4	262 40610 Specialist Child North	27
262 Community Health L4	5	262 24107 Strengthening Families	28
262 Mental Health L4	6	262 84521 Hadrian	29
262 Specialist Services L4	7	262 20440 Workington Community Team	30
262 Childrens L4	8	262 84541 Ruskin	31
262 Director of Strategy & Support Services L4	9	262 84570 Carlisle Older Age CMHT	32
262 Director of HR & OD L4	10	262 31210 Ramsey Unit	33
262 Director of Quality & Nursing L4	11	262 40574 Sexual Health - County Wide	34
262 Medical Director L4	12	262 70421 Penrith Jubilee Ward	35
262 Corporate L4	13	262 63243 Dental-Carlisle & Eden	36
Themes – Directorates 2	14	262 95812 Financial Management	37
OTHER	15	262 5C472 0-5 Furness & South Lakes	38
Other	16		
262 84670 First Step	17		
262 60440 Eden Community Team	18		
262 10440 Copeland Community Team	19		
262 65440 Keswick & Solway Community Team	20		
262 42440 Carlisle Urban Community Team	21		
262 84700 Domestic Services	22		
262 40444 Community Rehabilitation Service	23		
262 84595 Carlisle CMHT	24		
262 10639 West Community Physiotherapy	25		

This directorate report for Cumbria Partnership NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Cumbria Partnership NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

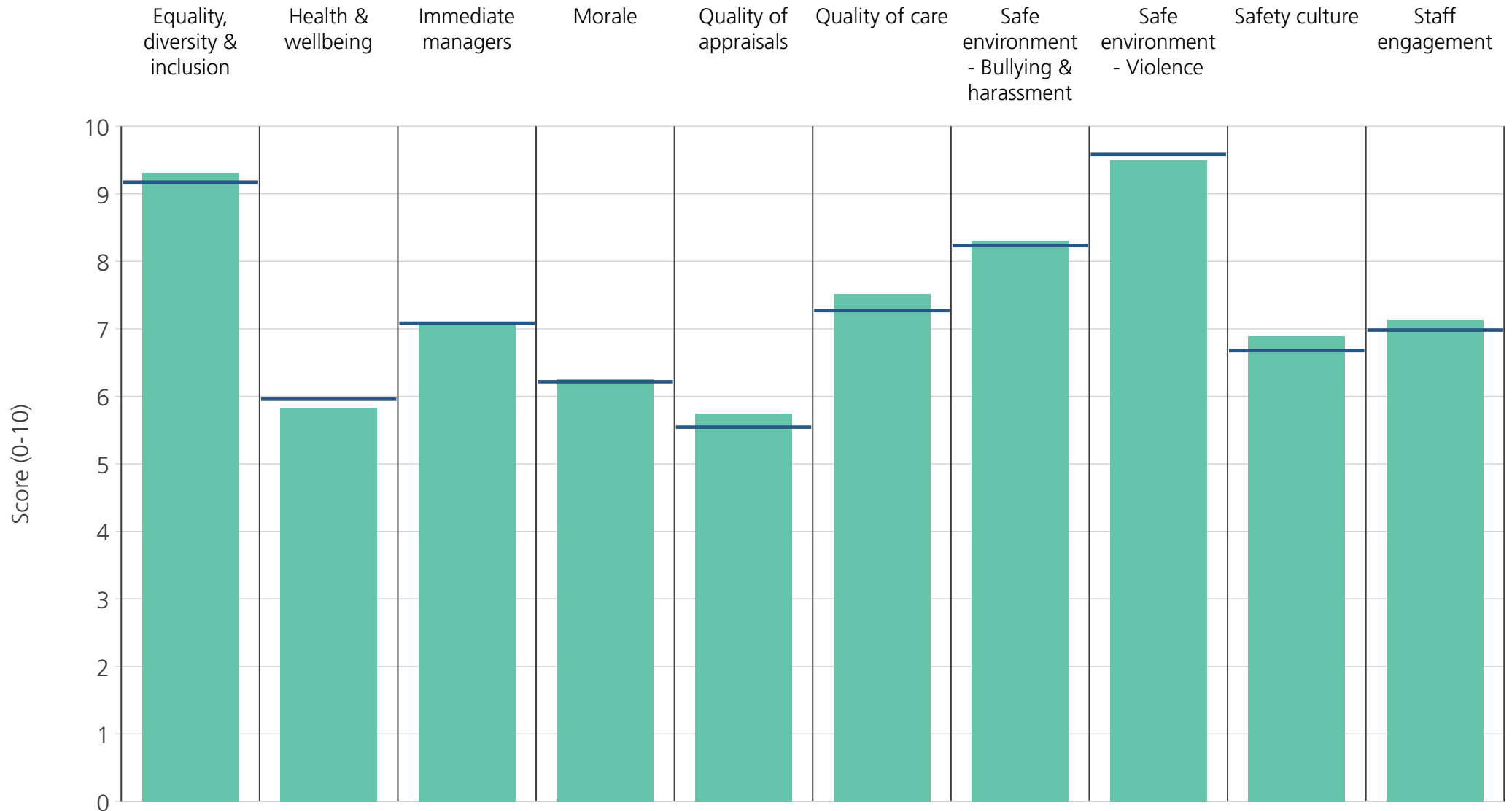
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



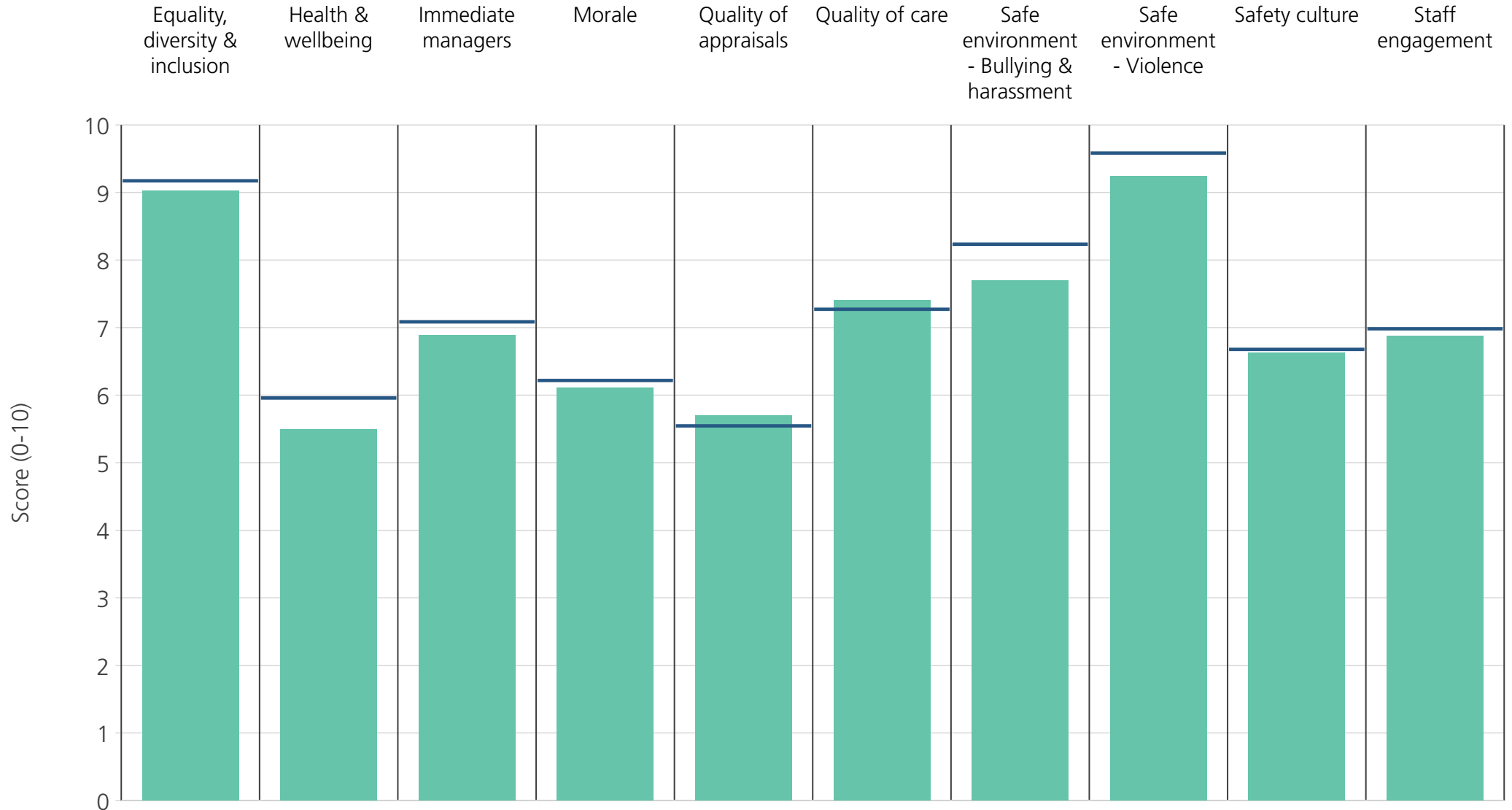
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

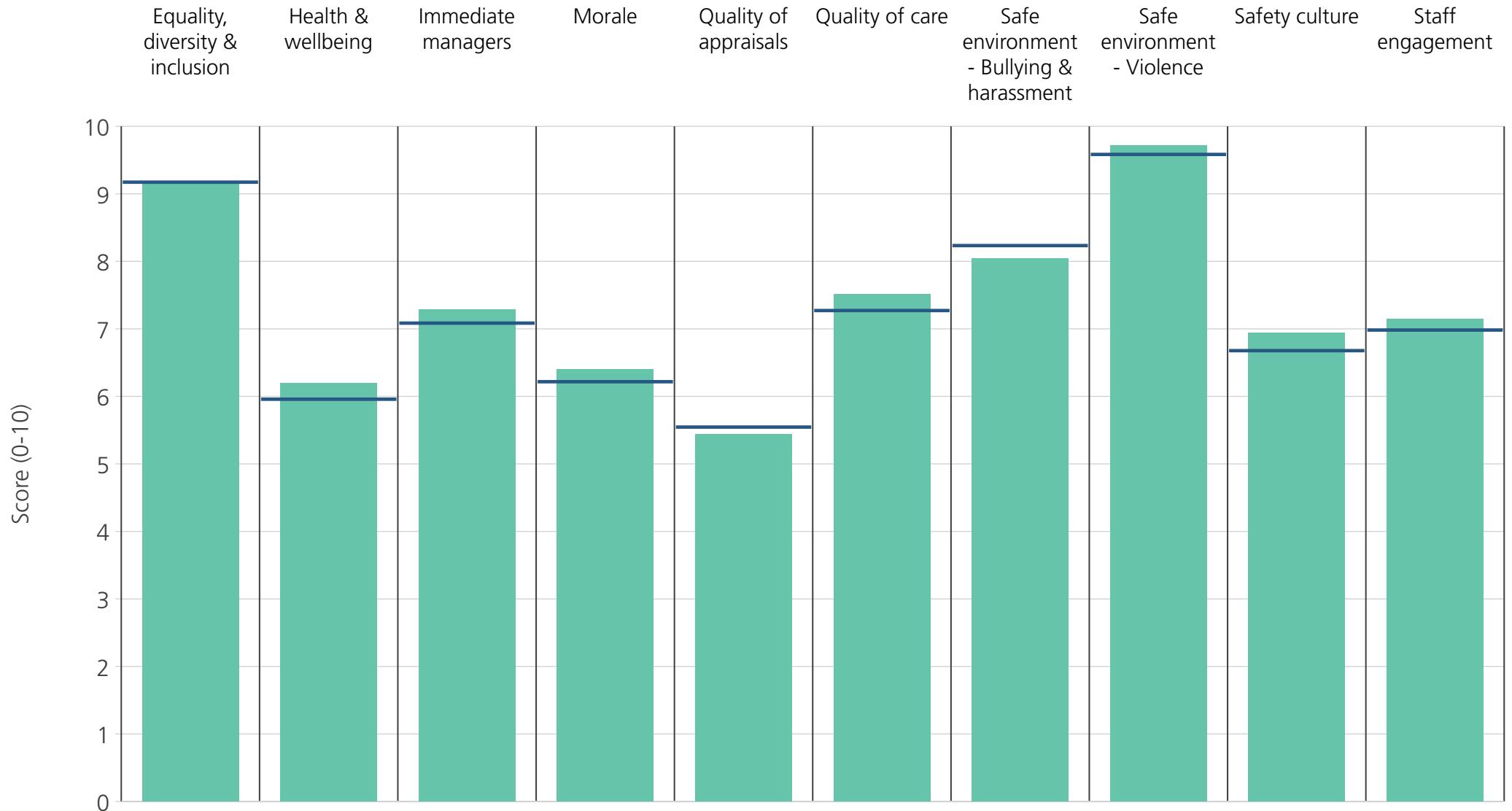
Cumbria Partnership NHS Foundation Trust
2018 NHS Staff Survey Results



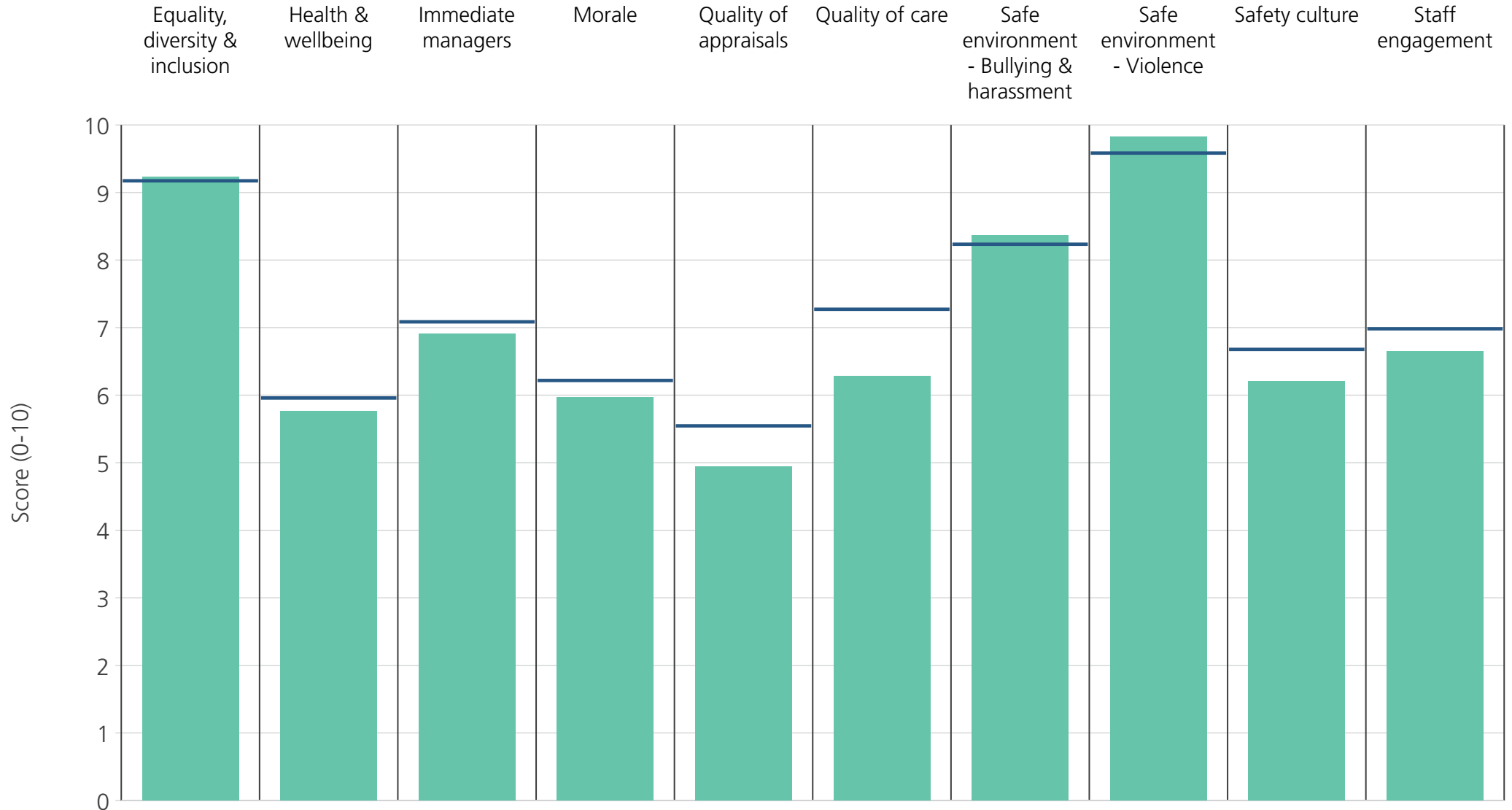
Directorate	9.3	5.8	7.1	6.3	5.7	7.5	8.3	9.5	6.9	7.1
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	468	468	477	467	438	458	465	465	470	483



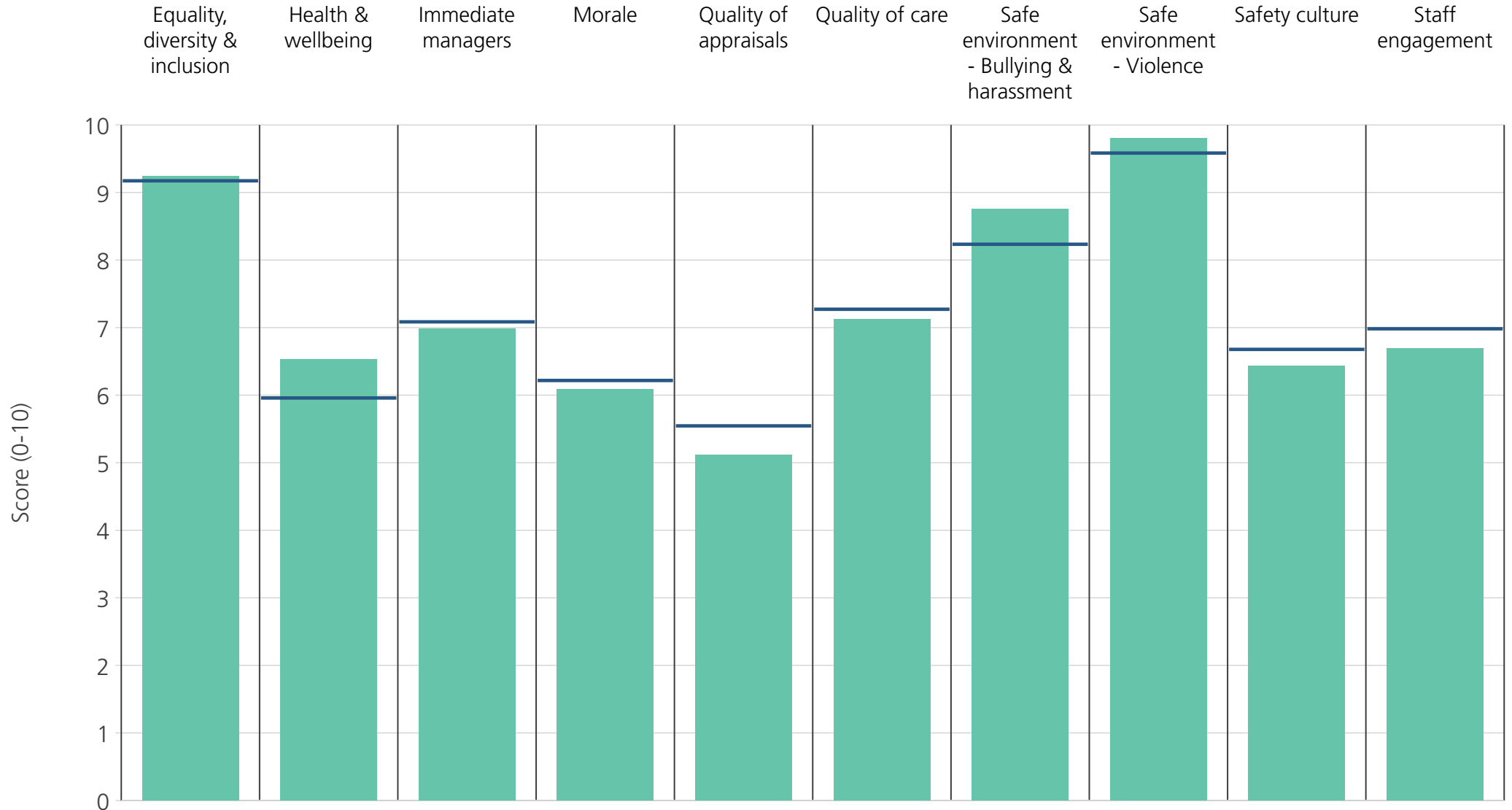
Directorate	9.0	5.5	6.9	6.1	5.7	7.4	7.7	9.2	6.6	6.9
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	364	370	370	361	331	350	365	359	362	382



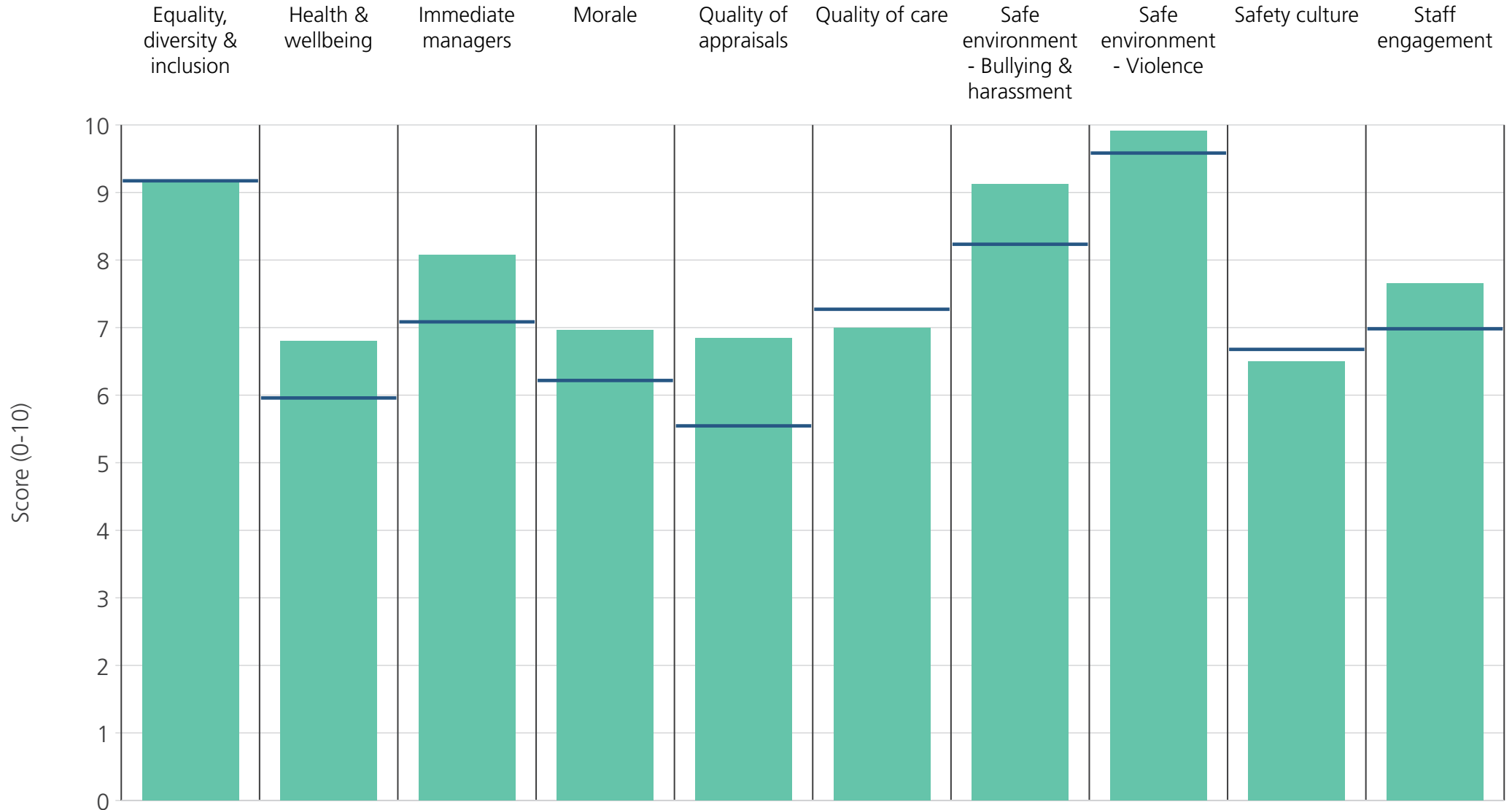
Directorate	9.2	6.2	7.3	6.4	5.4	7.5	8.0	9.7	6.9	7.1
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	210	214	216	206	189	206	209	208	210	219



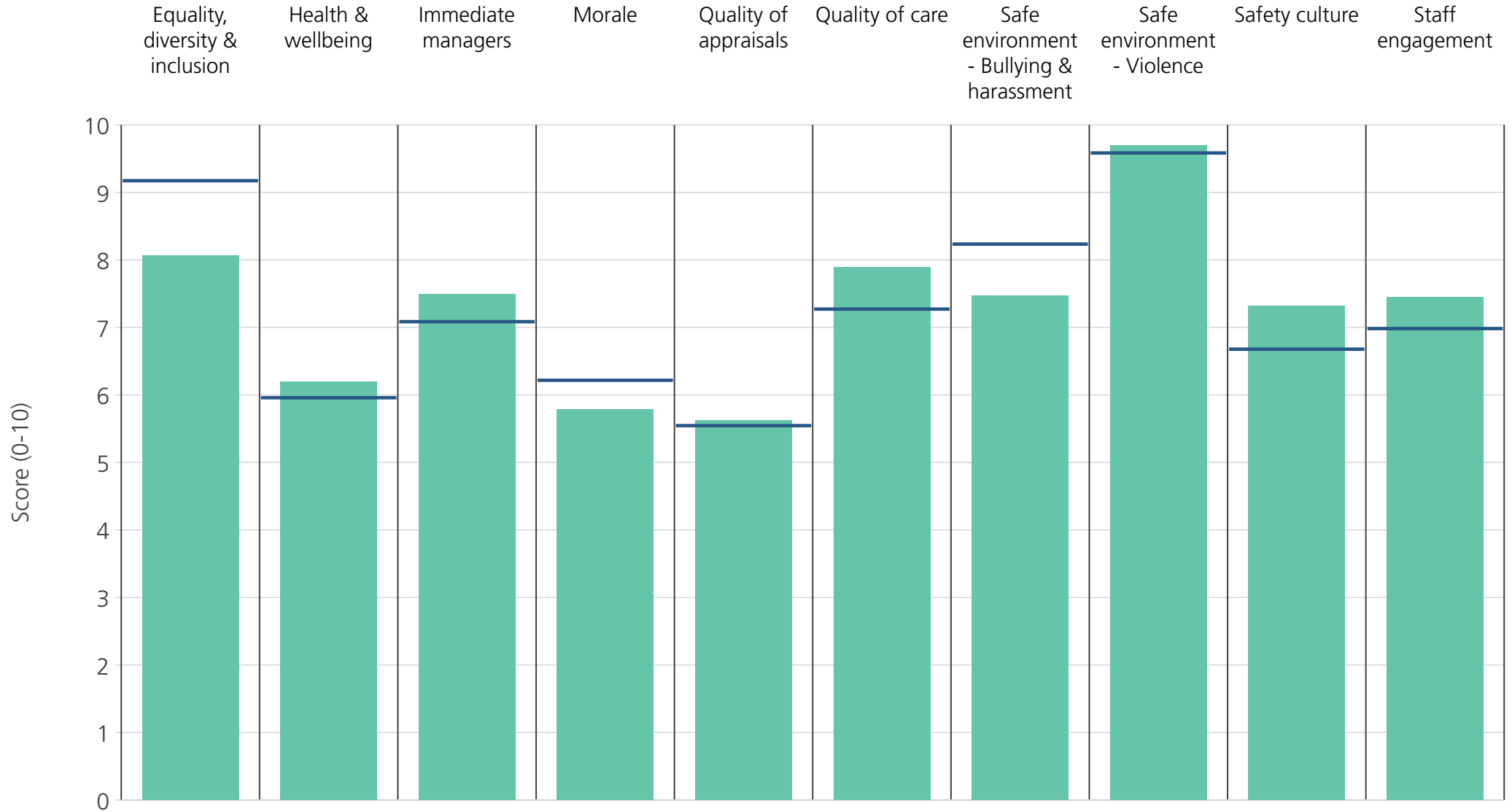
Directorate	9.2	5.8	6.9	6.0	4.9	6.3	8.4	9.8	6.2	6.6
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	216	218	220	211	207	197	218	215	215	224



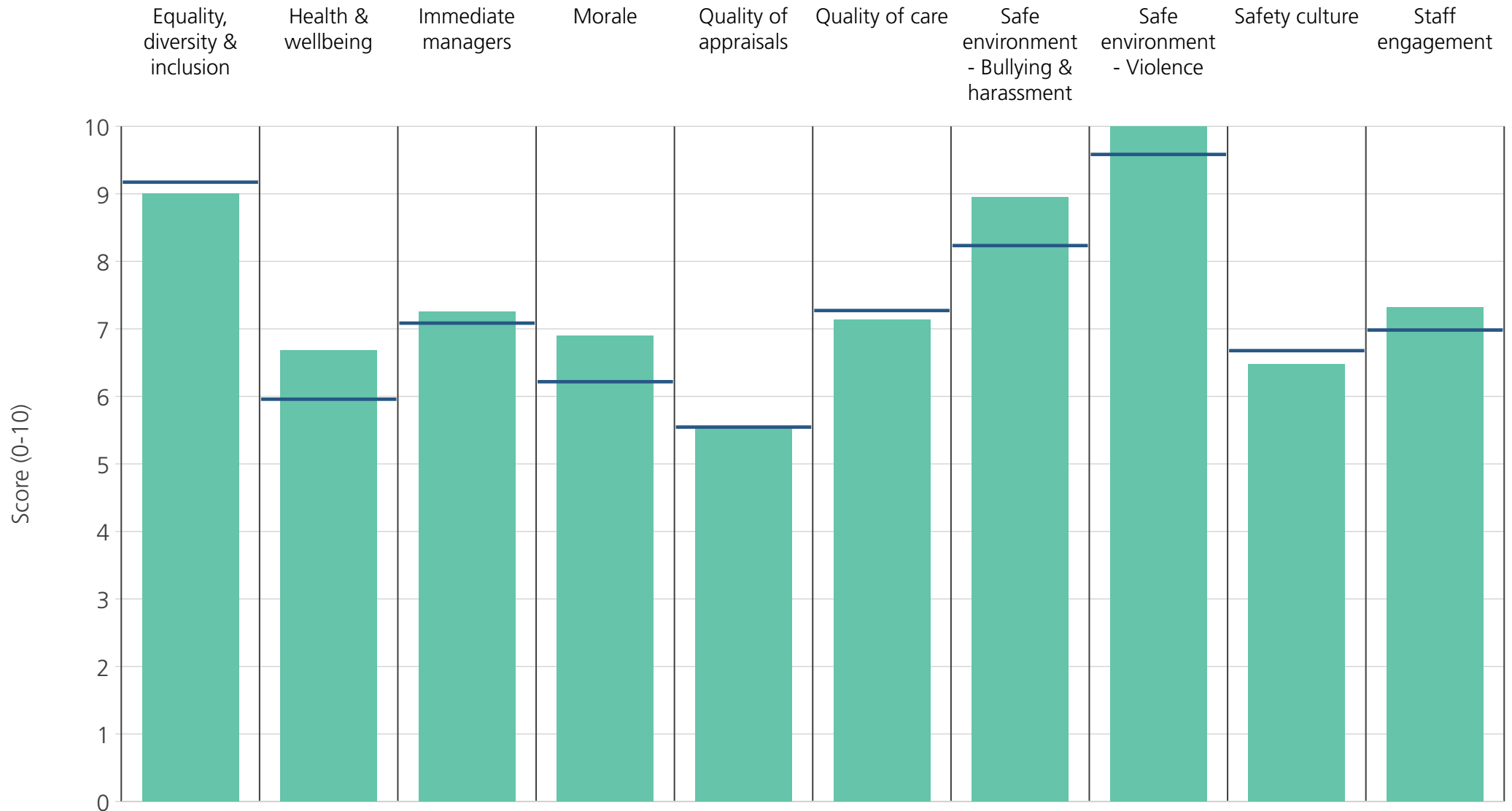
Directorate	9.2	6.5	7.0	6.1	5.1	7.1	8.8	9.8	6.4	6.7
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	193	195	195	192	174	90	187	190	192	195



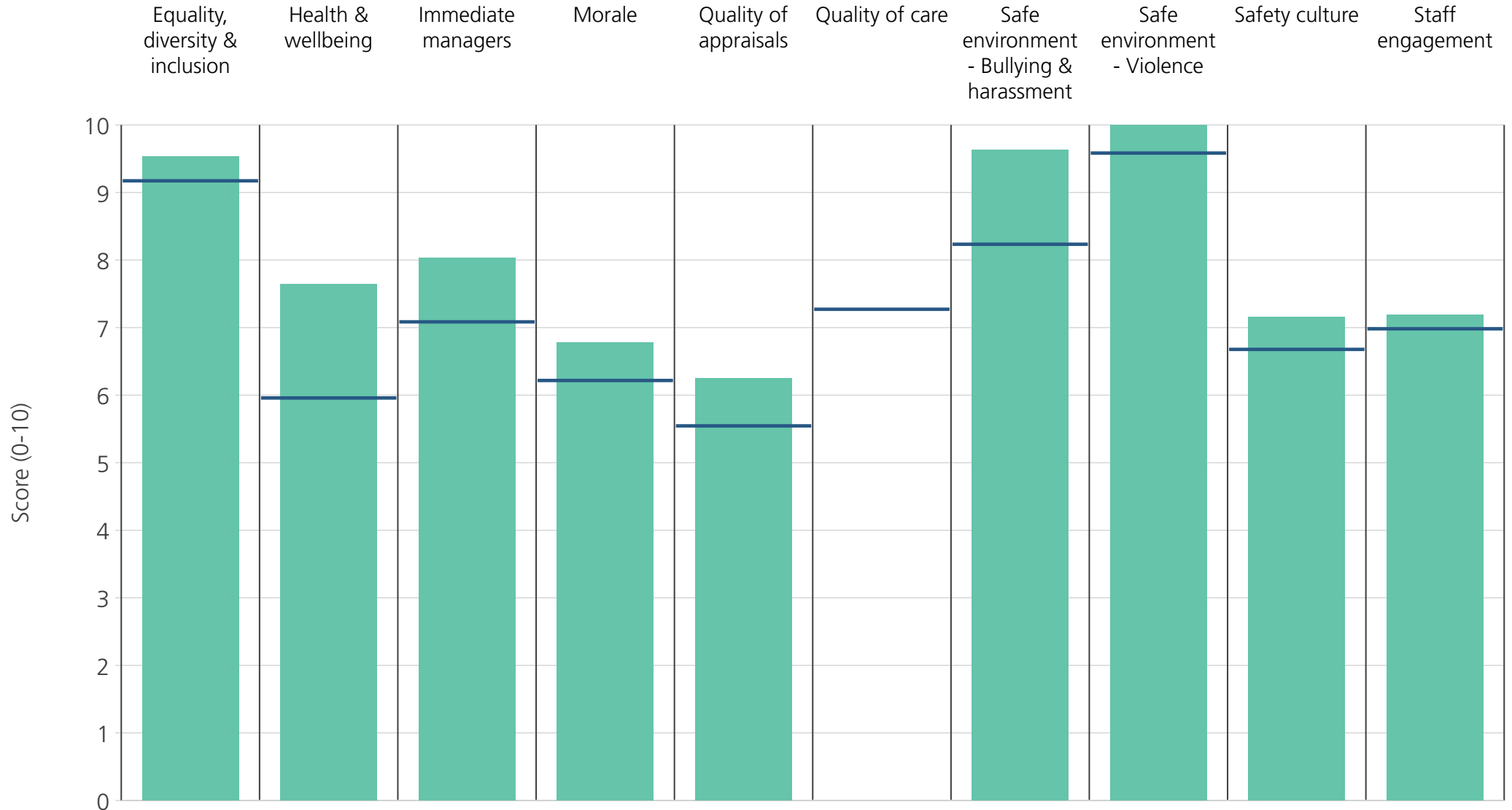
Directorate	9.2	6.8	8.1	7.0	6.8	7.0	9.1	9.9	6.5	7.7
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	59	59	59	56	57	18	57	58	58	59



Directorate	8.1	6.2	7.5	5.8	5.6	7.9	7.5	9.7	7.3	7.5
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	34	34	34	34	28	19	33	33	34	34



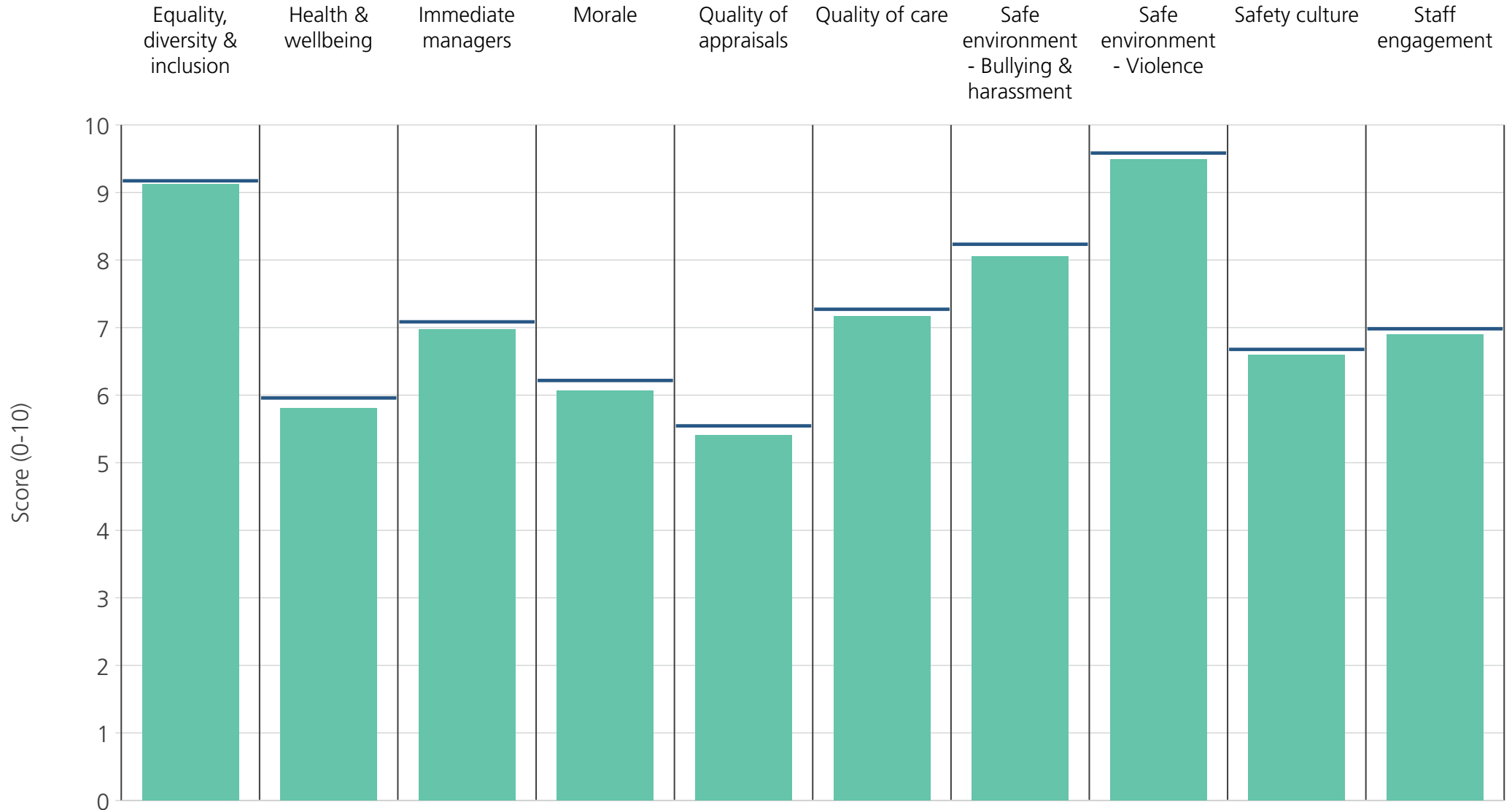
Directorate	9.0	6.7	7.3	6.9	5.5	7.1	9.0	10.0	6.5	7.3
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	35	36	35	34	31	23	35	35	33	36



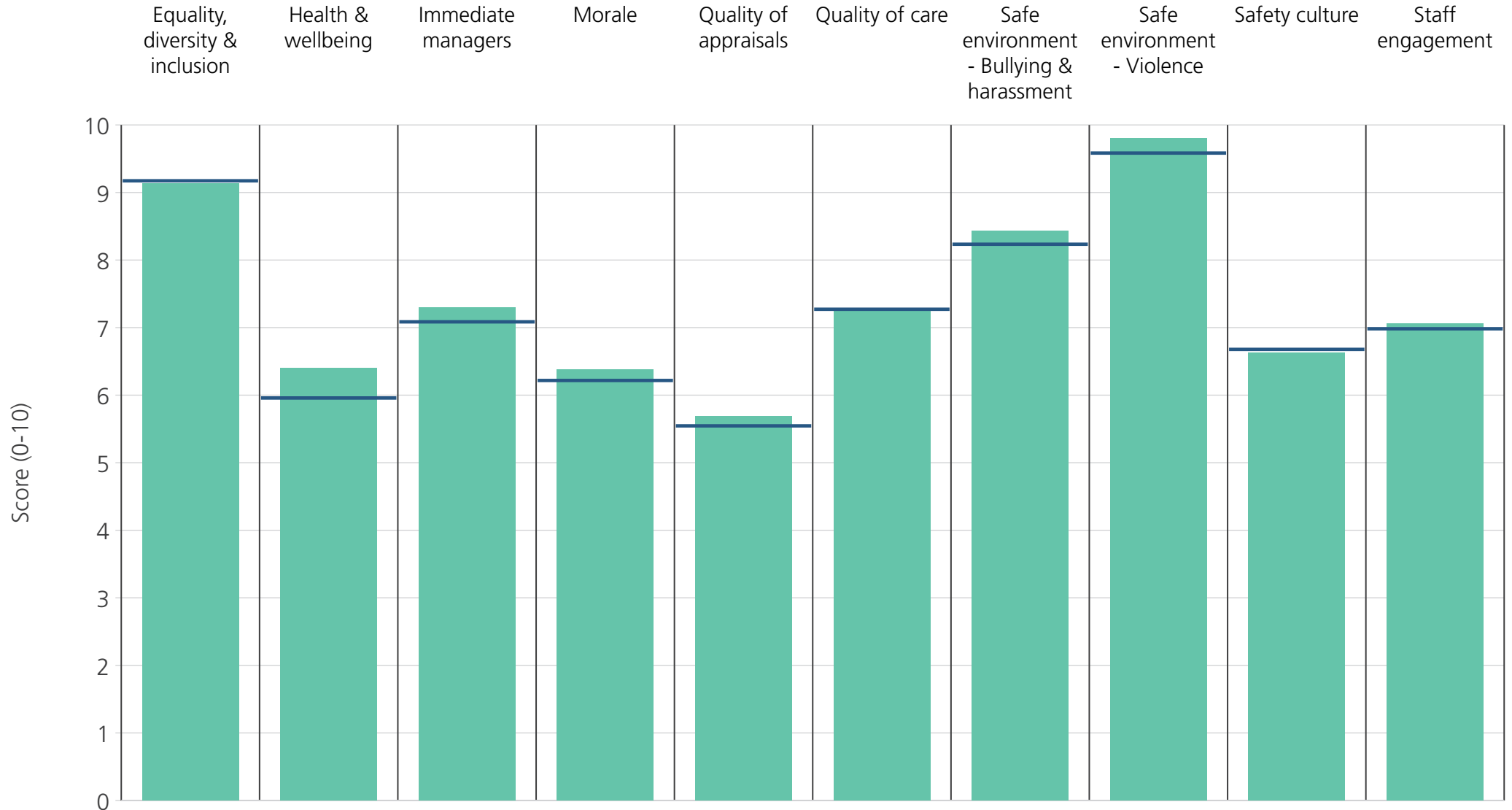
Directorate	9.5	7.6	8.0	6.8	6.3	7.3	9.6	10.0	7.2	7.2
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	18	18	18	18	15	6	18	18	18	19

Directorates 2

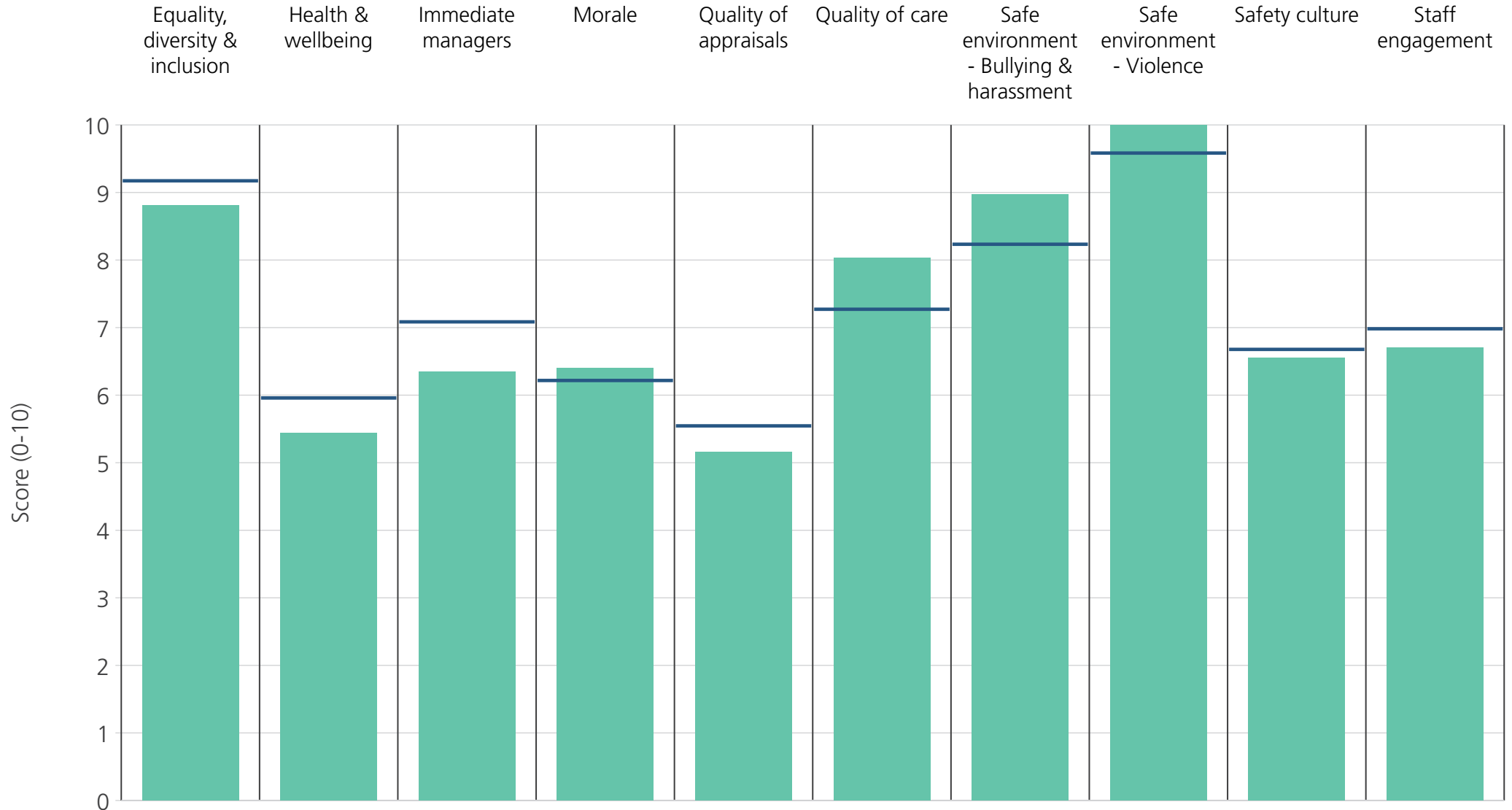
Cumbria Partnership NHS Foundation Trust
2018 NHS Staff Survey Results



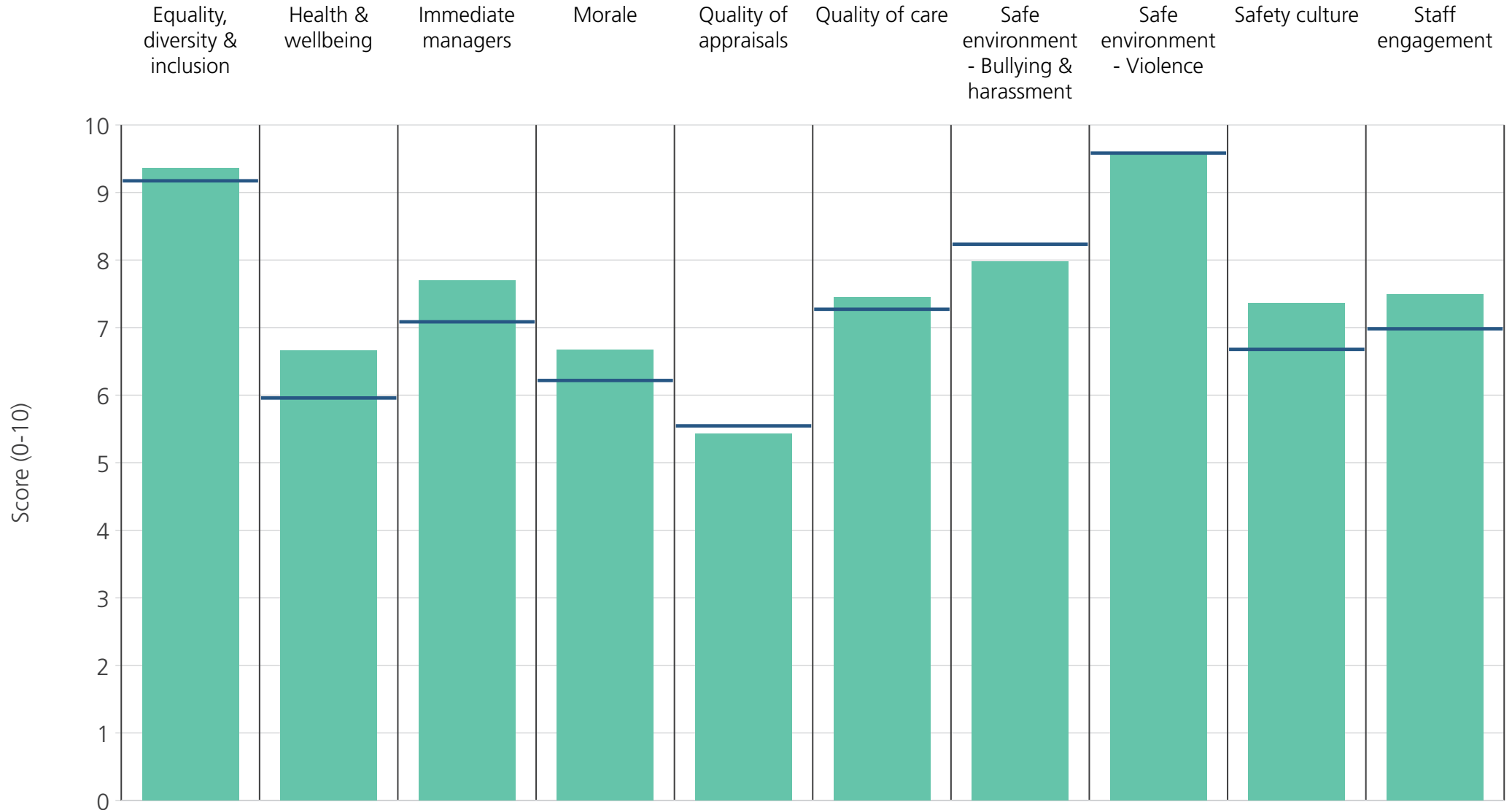
Directorate	9.1	5.8	7.0	6.1	5.4	7.2	8.0	9.5	6.6	6.9
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	841	851	855	825	758	705	836	830	836	871



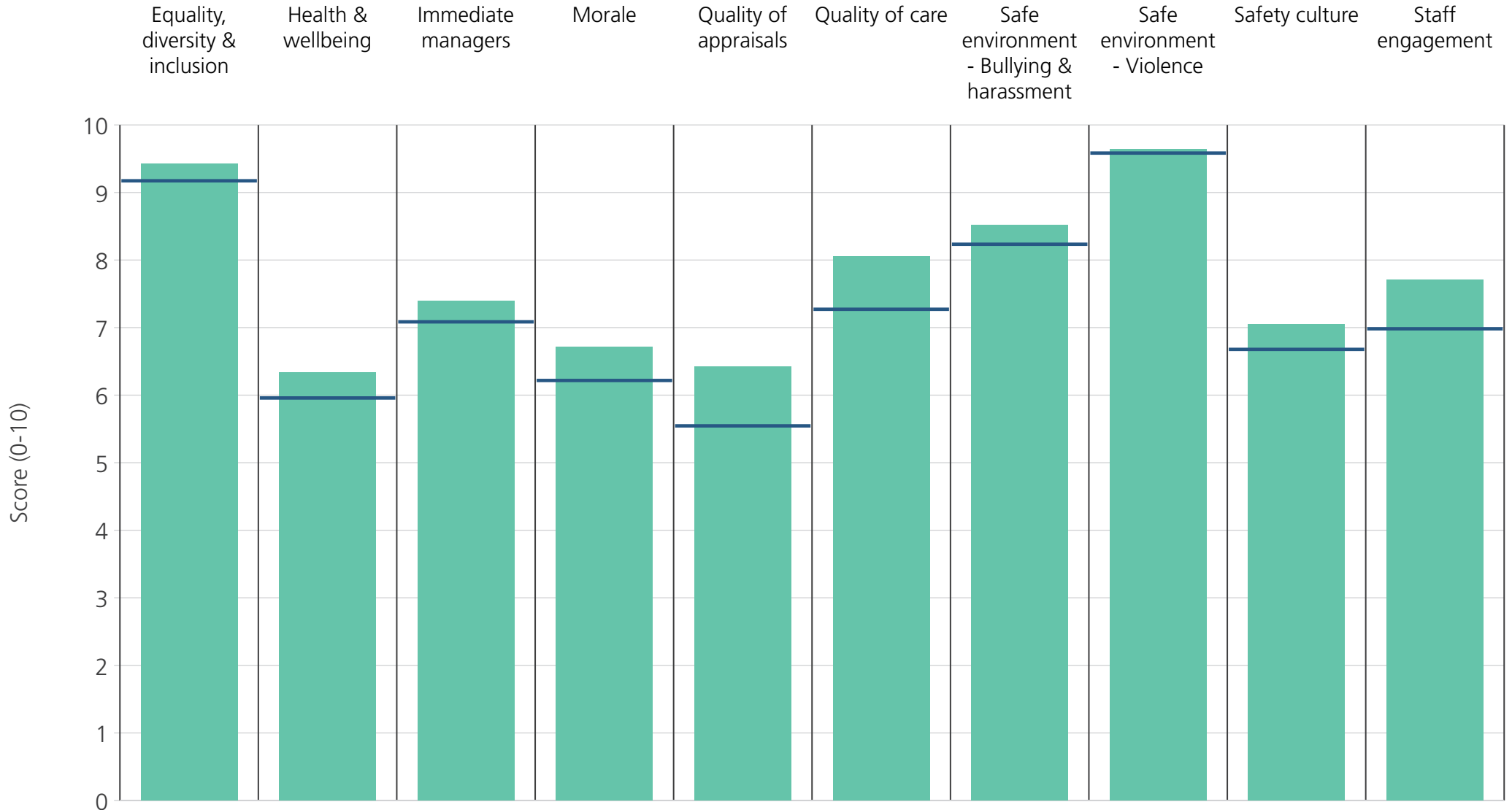
Directorate	9.1	6.4	7.3	6.4	5.7	7.3	8.4	9.8	6.6	7.1
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	287	289	290	286	264	213	285	284	286	295



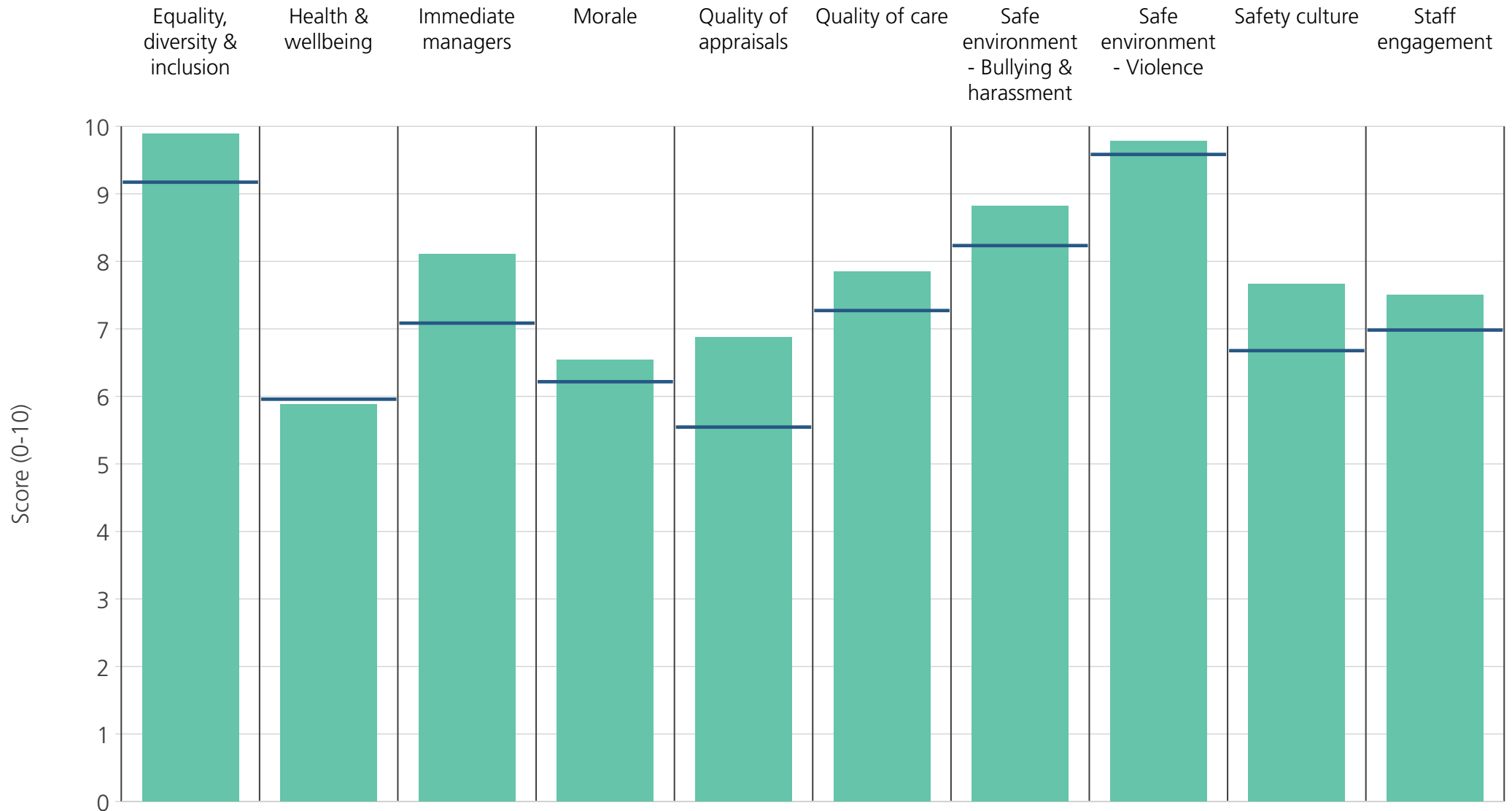
Directorate	8.8	5.4	6.4	6.4	5.2	8.0	9.0	10.0	6.5	6.7
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	65	65	65	65	63	64	65	63	65	66



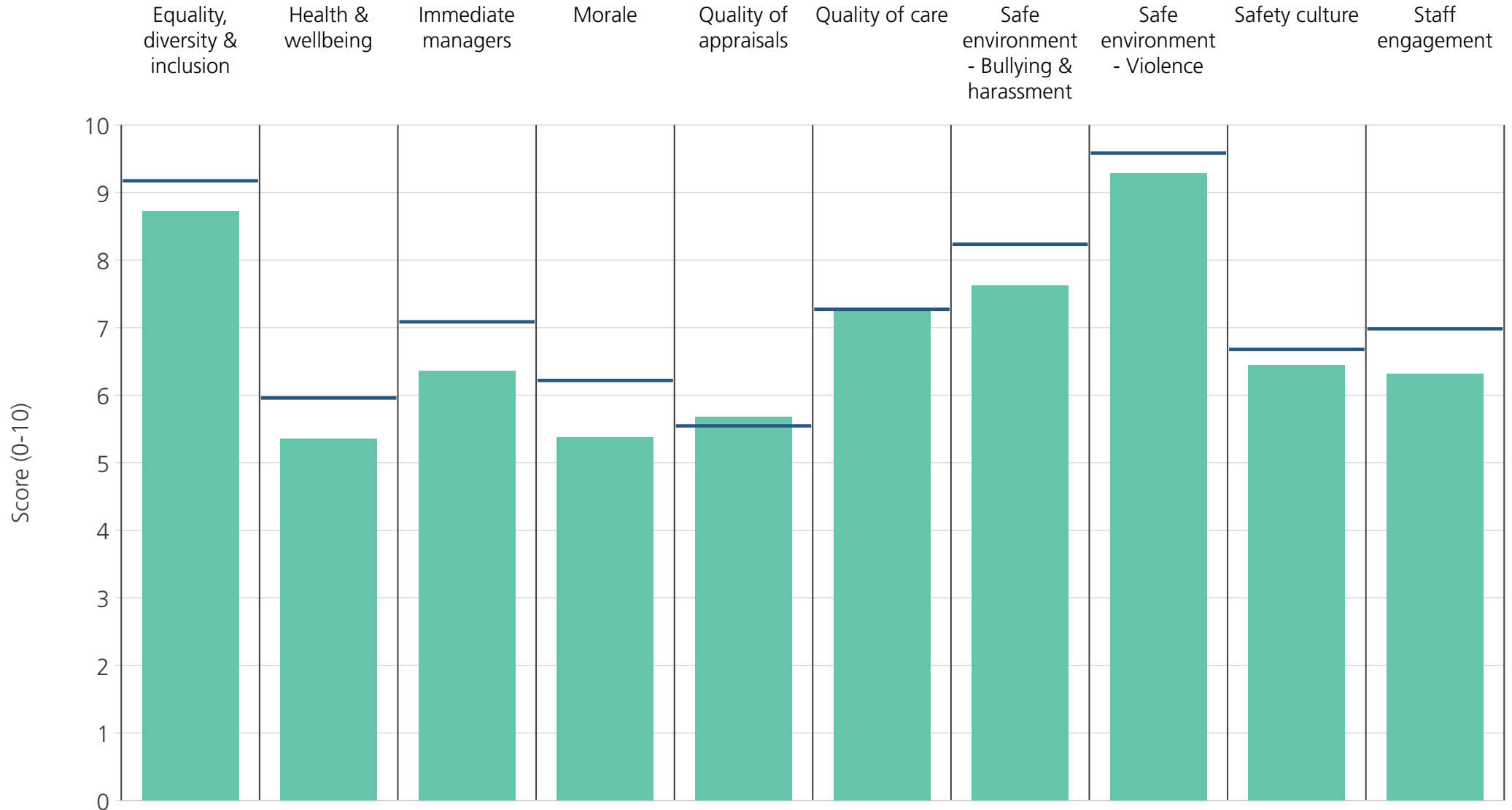
Directorate	9.4	6.7	7.7	6.7	5.4	7.5	8.0	9.6	7.4	7.5
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	34	34	34	34	32	34	33	33	34	36



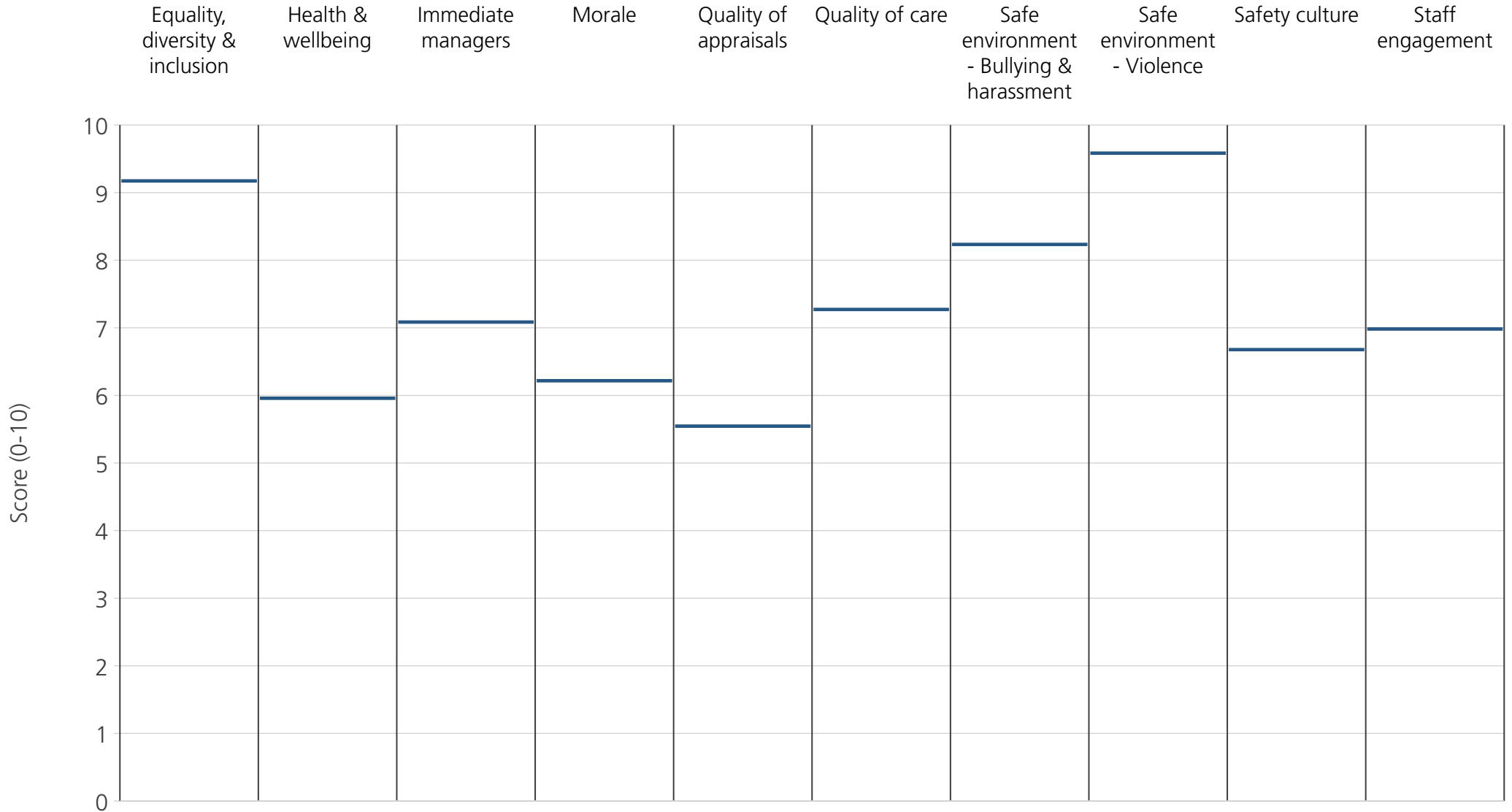
Directorate	9.4	6.3	7.4	6.7	6.4	8.0	8.5	9.6	7.0	7.7
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	38	36	38	38	36	38	36	37	38	38



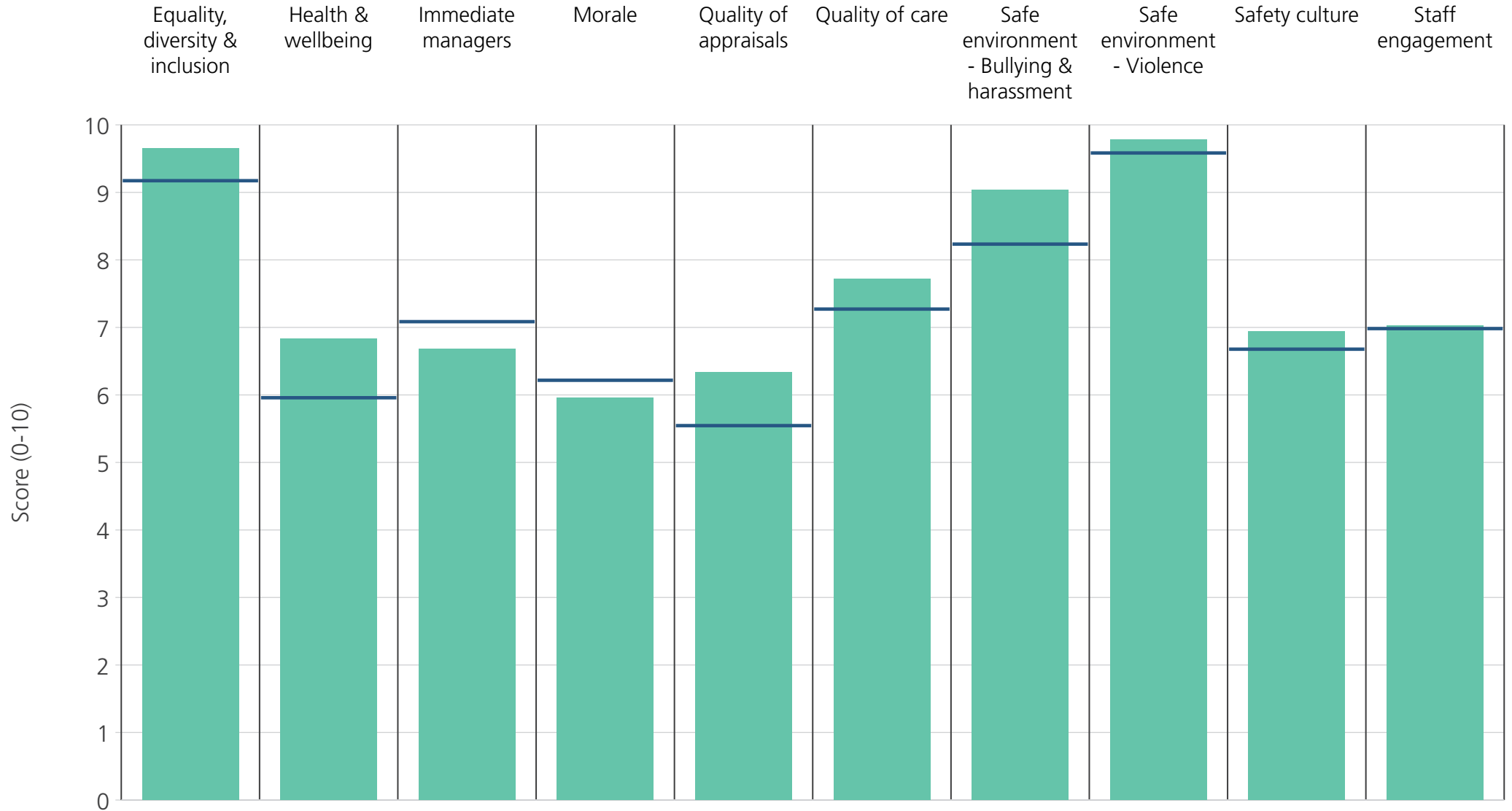
Directorate	9.9	5.9	8.1	6.5	6.9	7.8	8.8	9.8	7.7	7.5
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	30	30	32	30	30	31	31	31	30	32



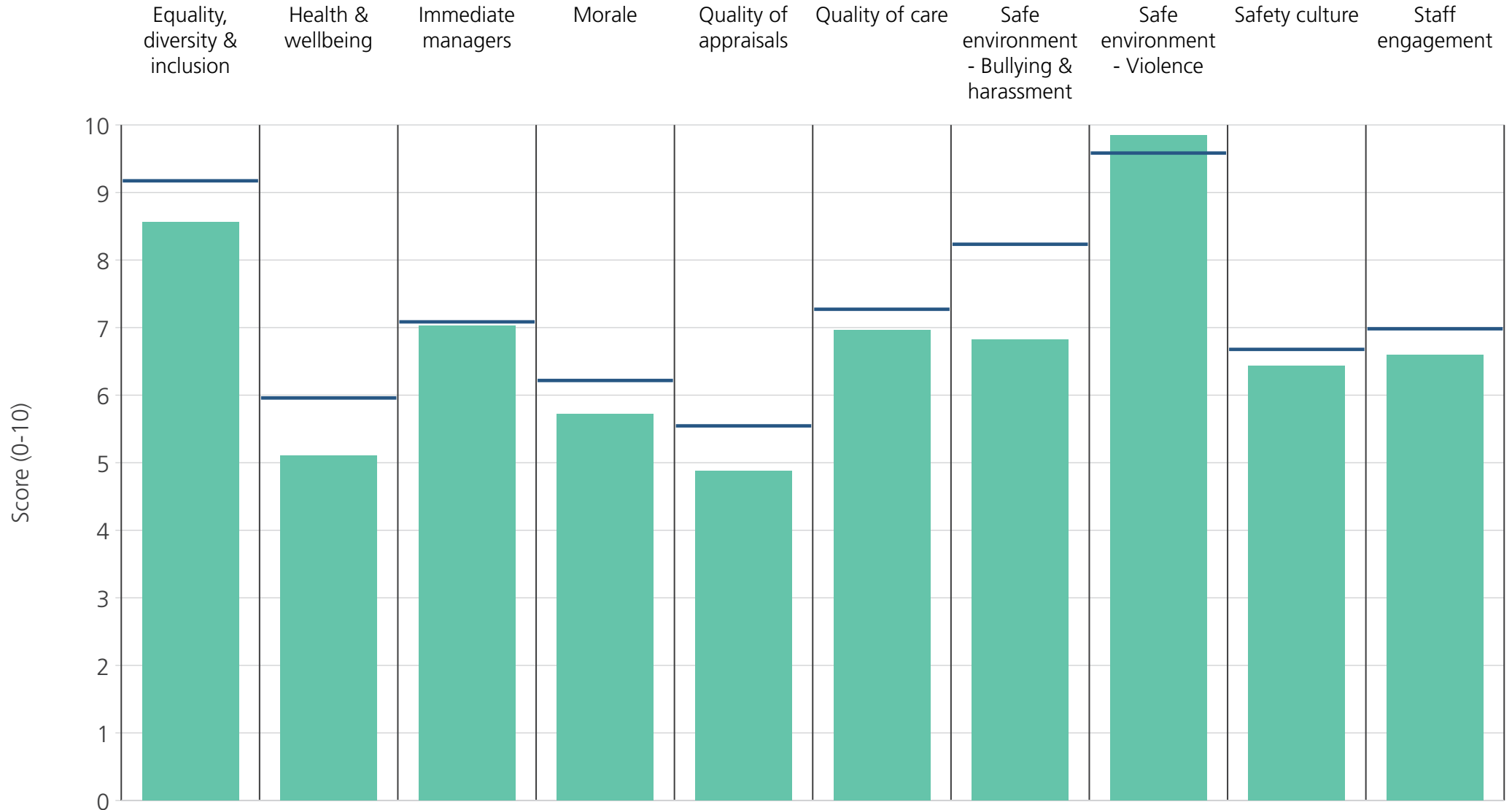
Directorate	8.7	5.3	6.4	5.4	5.7	7.3	7.6	9.3	6.4	6.3
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	15	15	15	15	13	14	14	14	15	15



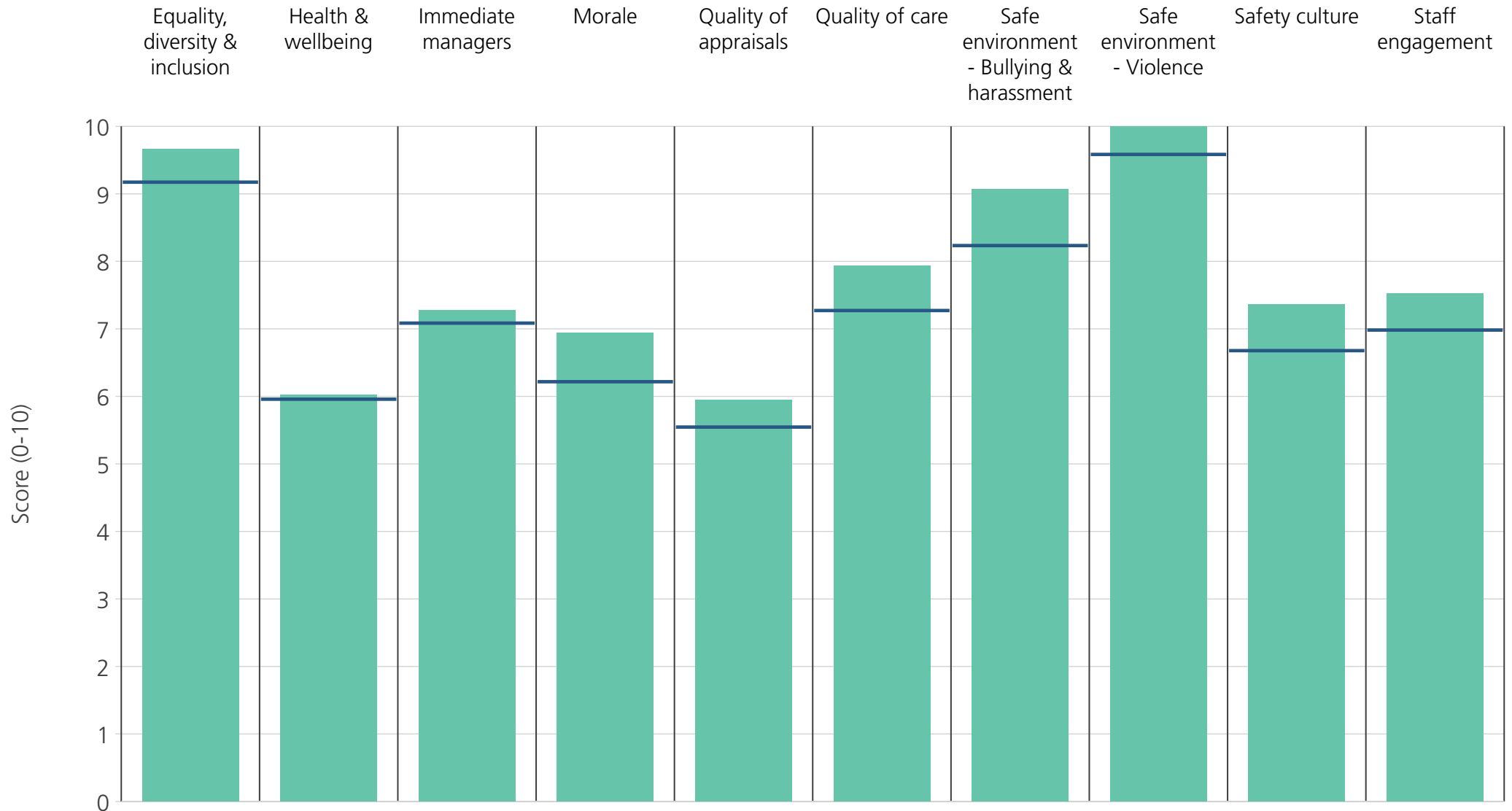
Directorate										
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	7	8	8	6	6	6	6	7	6	7



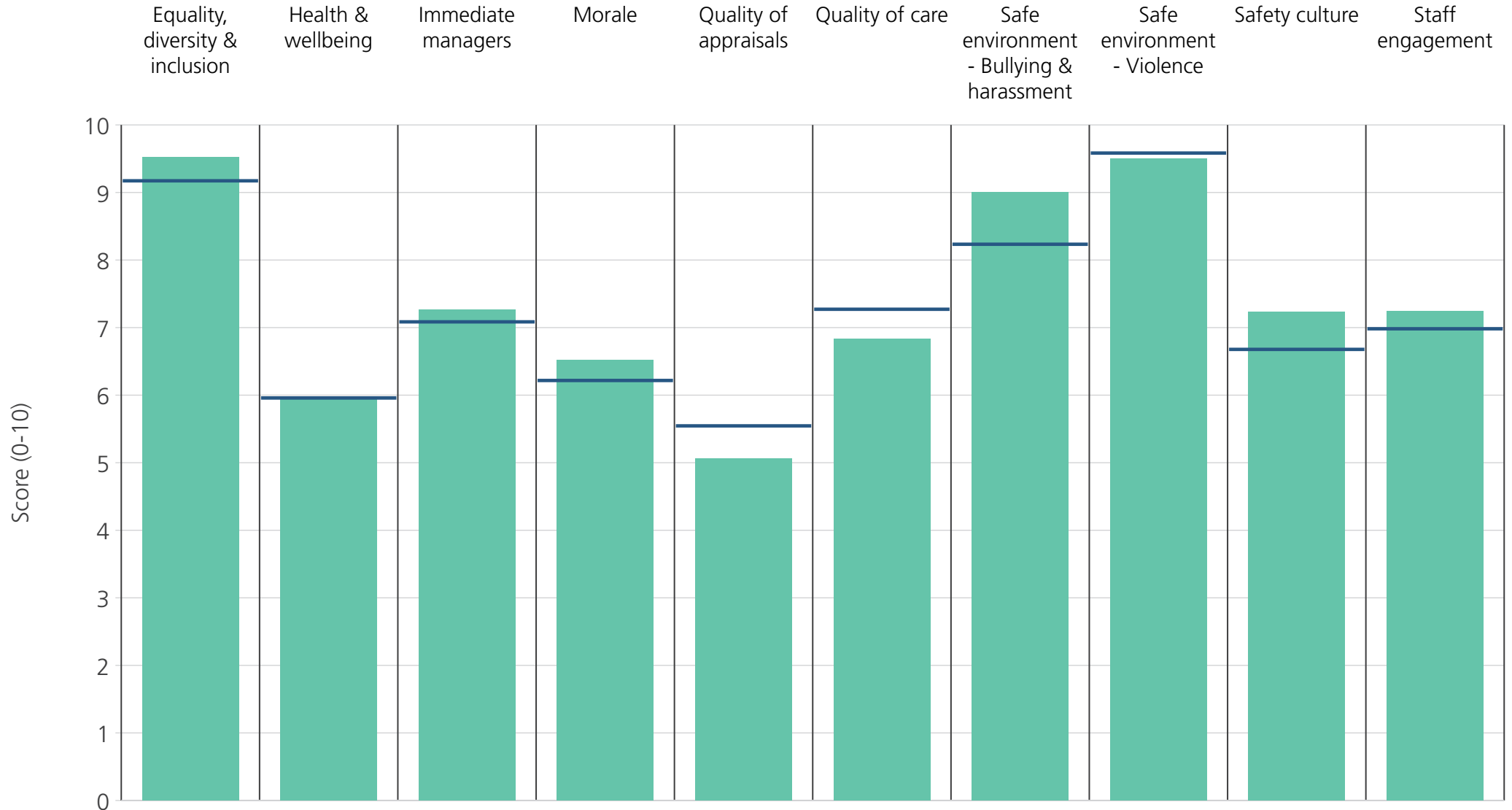
Directorate	9.7	6.8	6.7	6.0	6.3	7.7	9.0	9.8	6.9	7.0
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	31	30	32	31	30	31	31	31	31	32



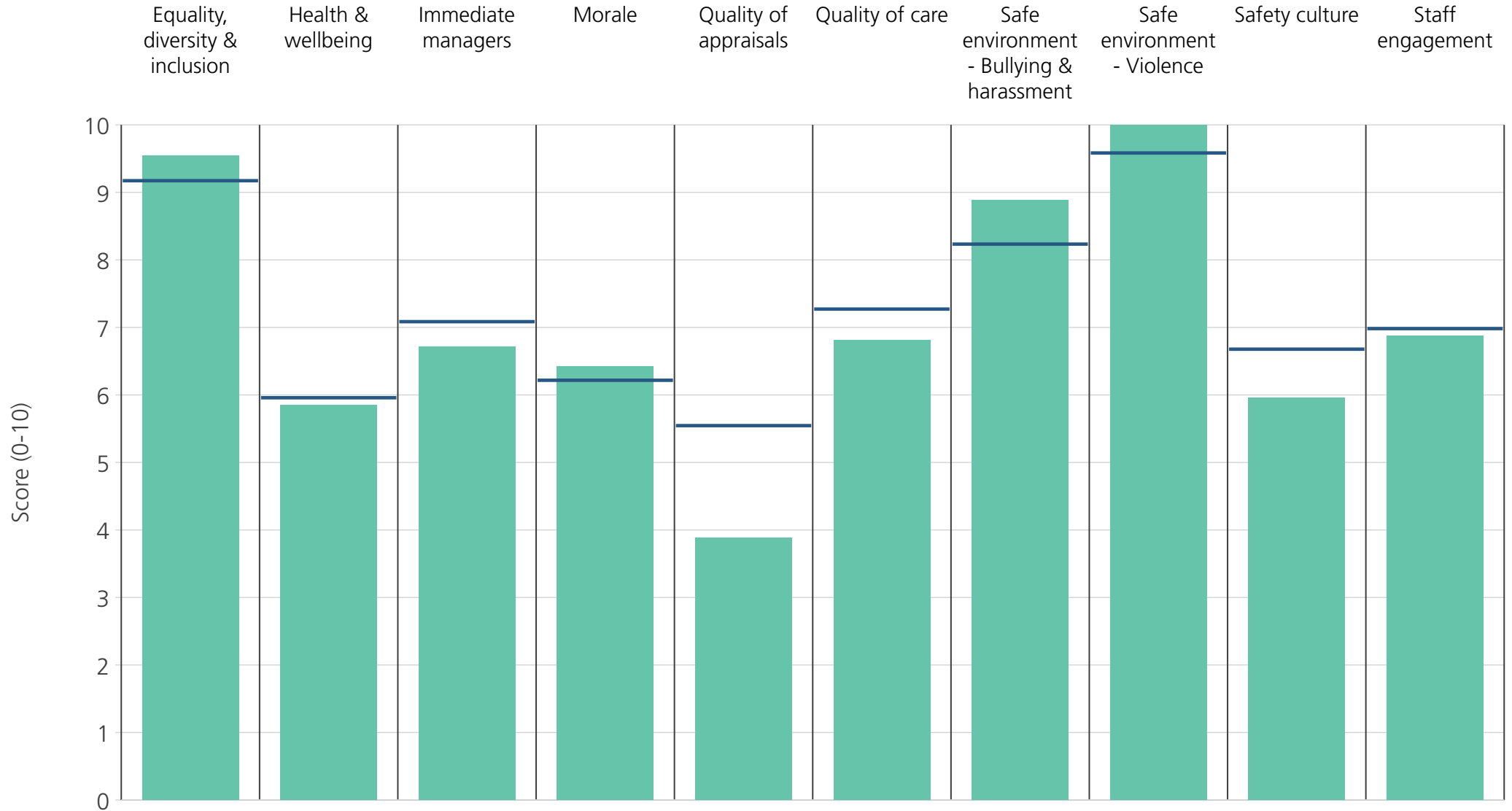
Directorate	8.6	5.1	7.0	5.7	4.9	7.0	6.8	9.8	6.4	6.6
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	22	23	23	22	20	20	22	22	22	25



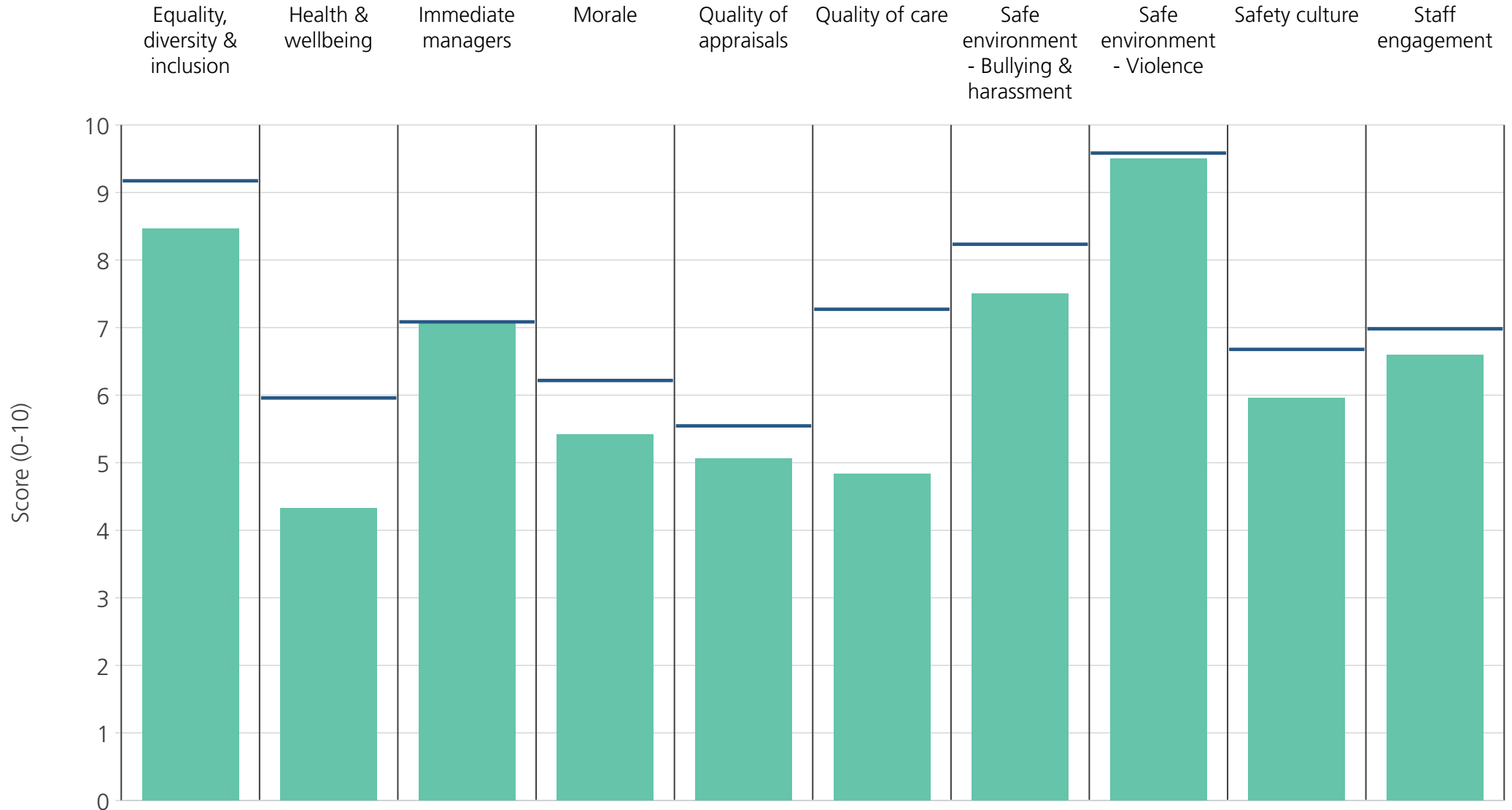
Directorate	9.7	6.0	7.3	6.9	5.9	7.9	9.1	10.0	7.4	7.5
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	25	24	25	25	25	24	25	25	25	25



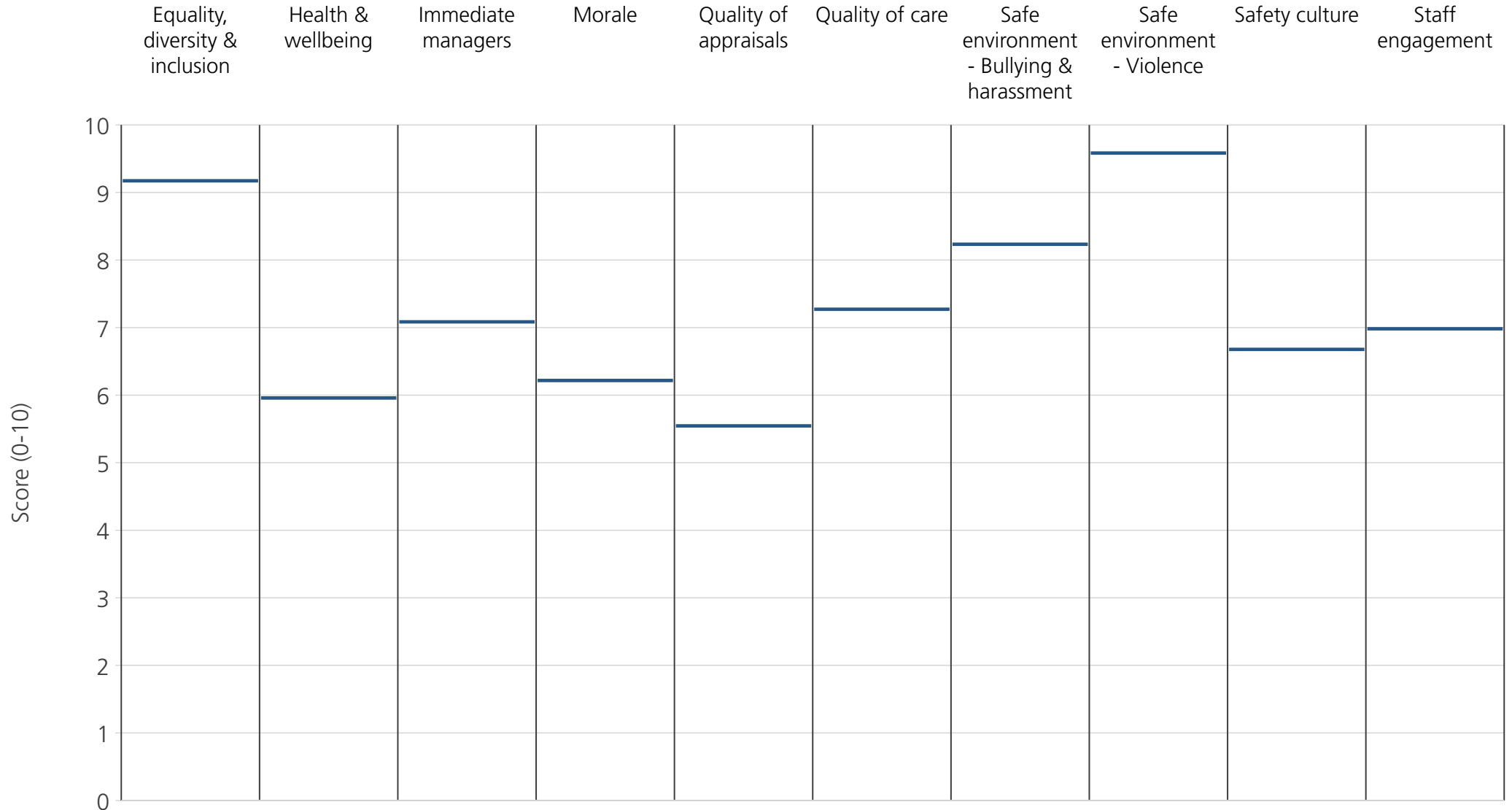
Directorate	9.5	6.0	7.3	6.5	5.1	6.8	9.0	9.5	7.2	7.2
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	21	21	21	21	20	20	20	20	21	21



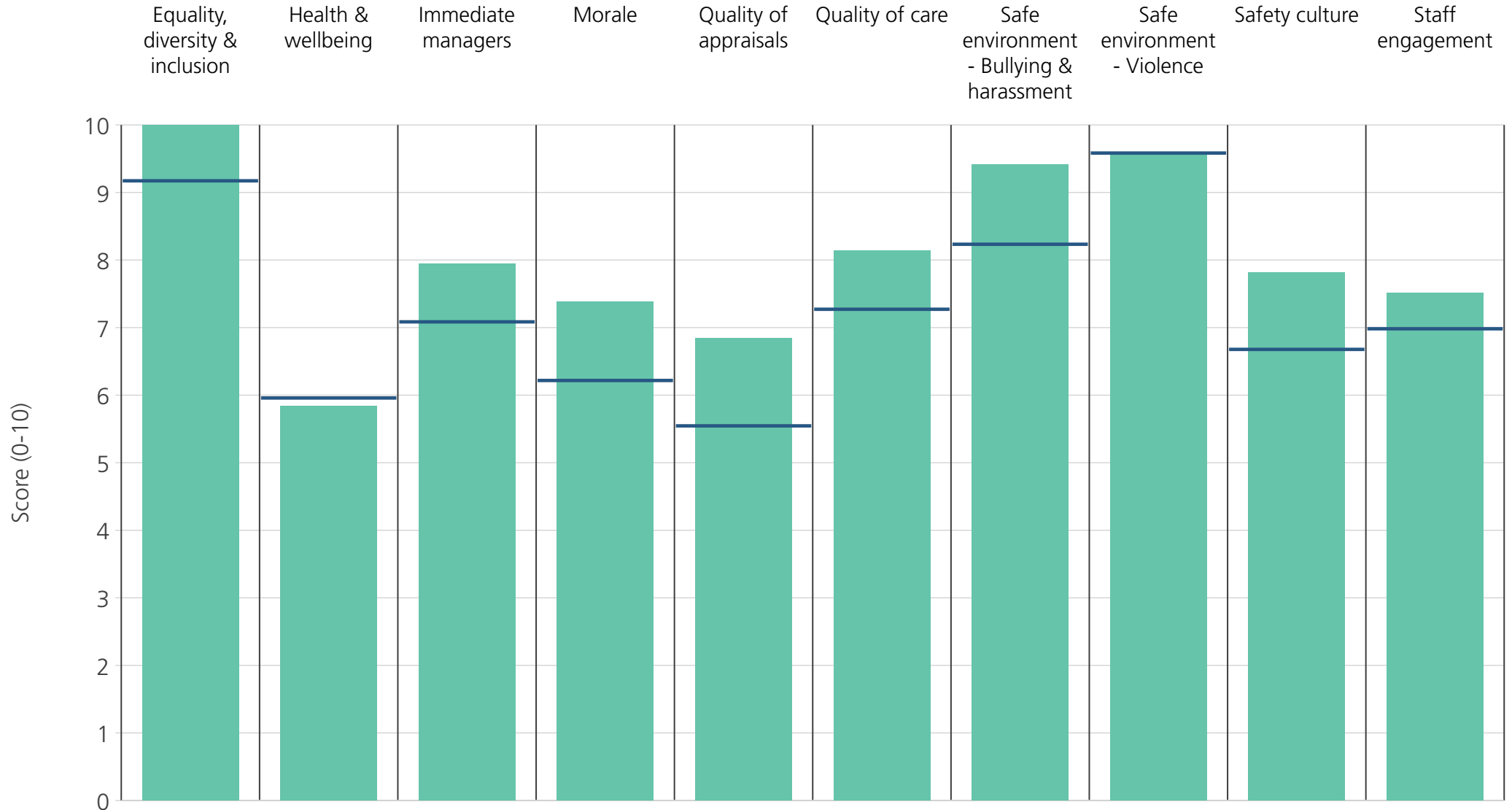
Directorate	9.5	5.9	6.7	6.4	3.9	6.8	8.9	10.0	6.0	6.9
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	29	30	30	29	29	30	30	30	29	30



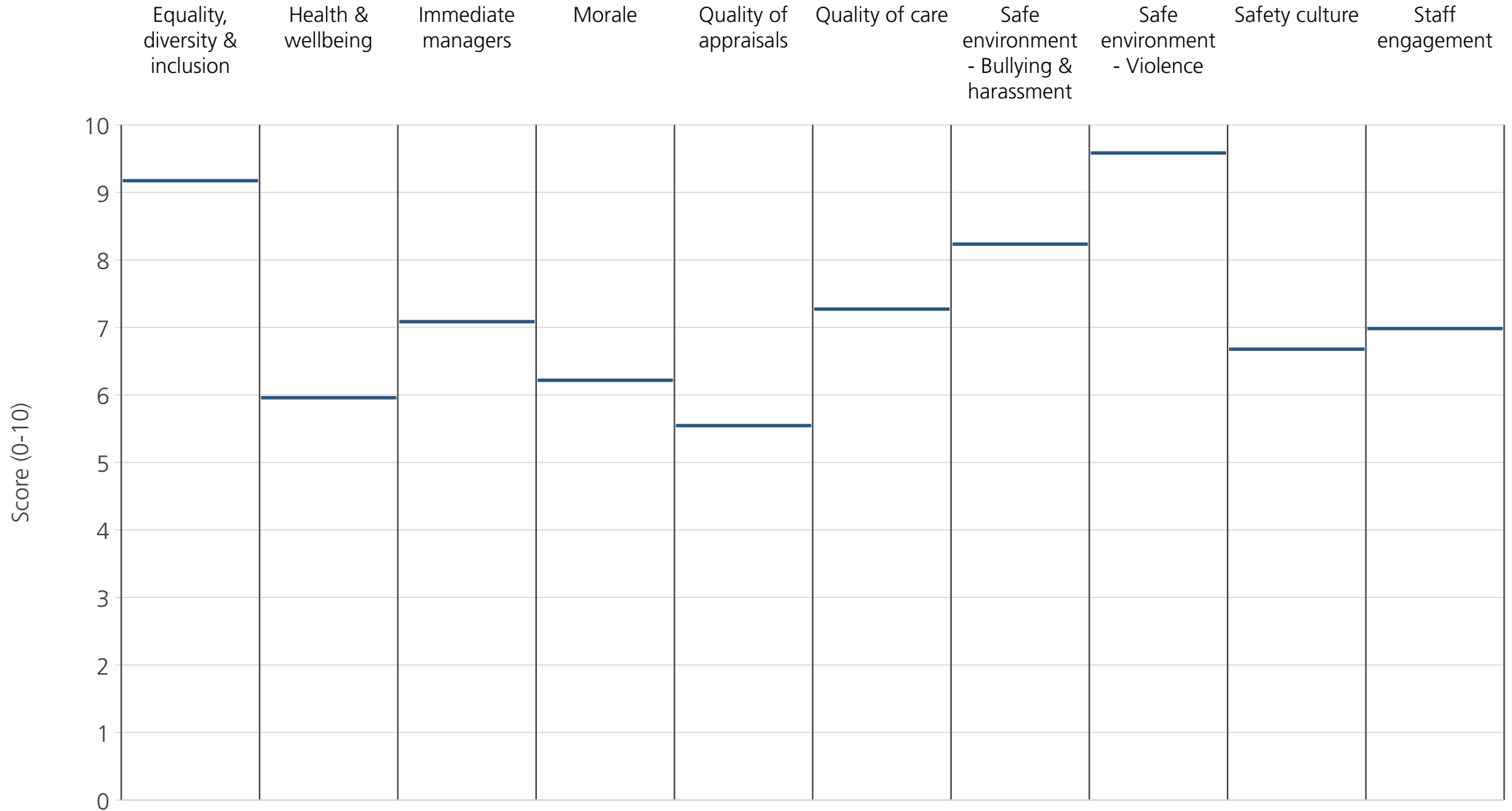
Directorate	8.5	4.3	7.1	5.4	5.1	4.8	7.5	9.5	6.0	6.6
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	19	20	20	20	20	20	20	20	20	20



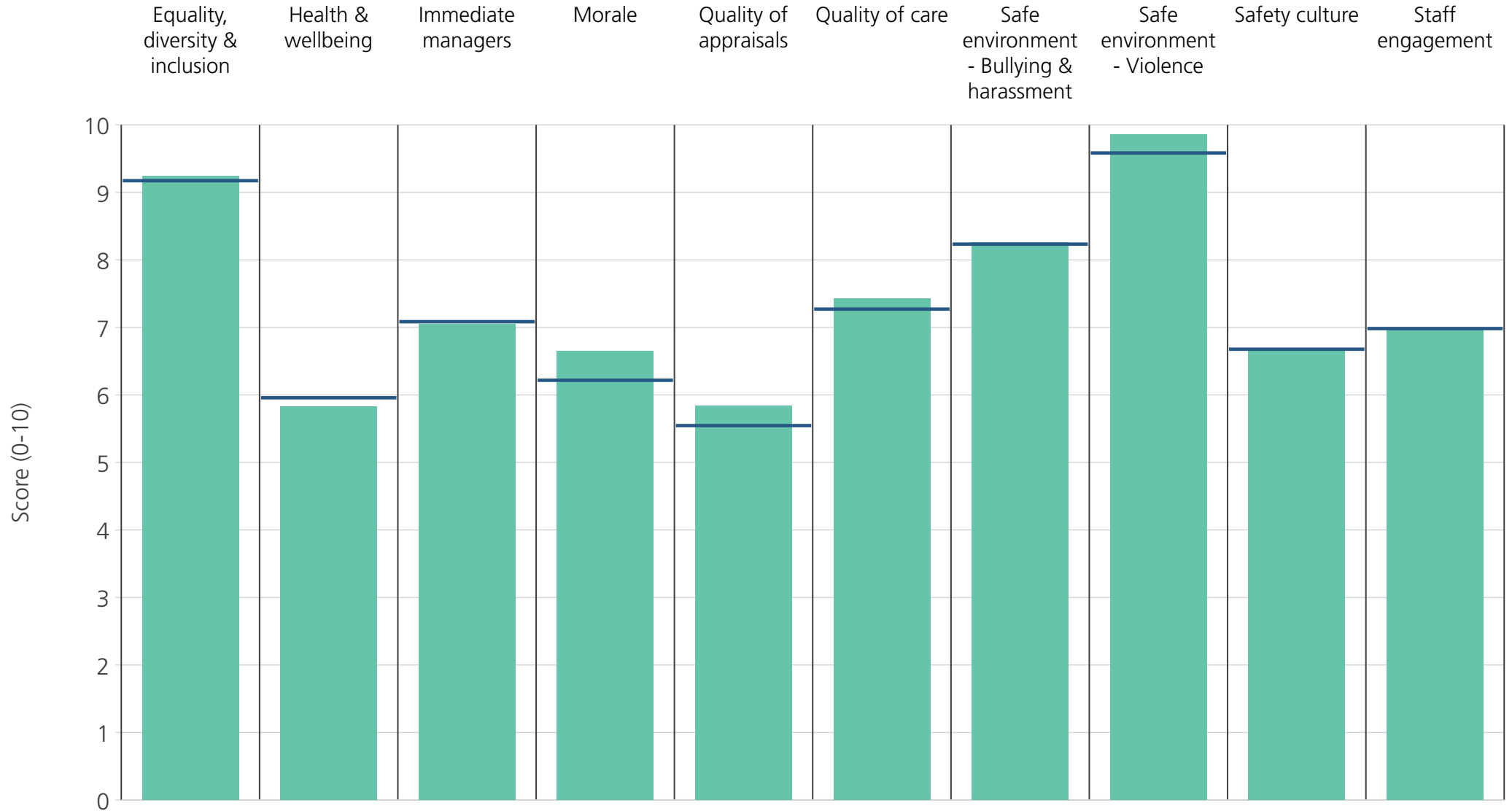
Directorate										
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	9	9	9	9	8	9	9	9	9	9



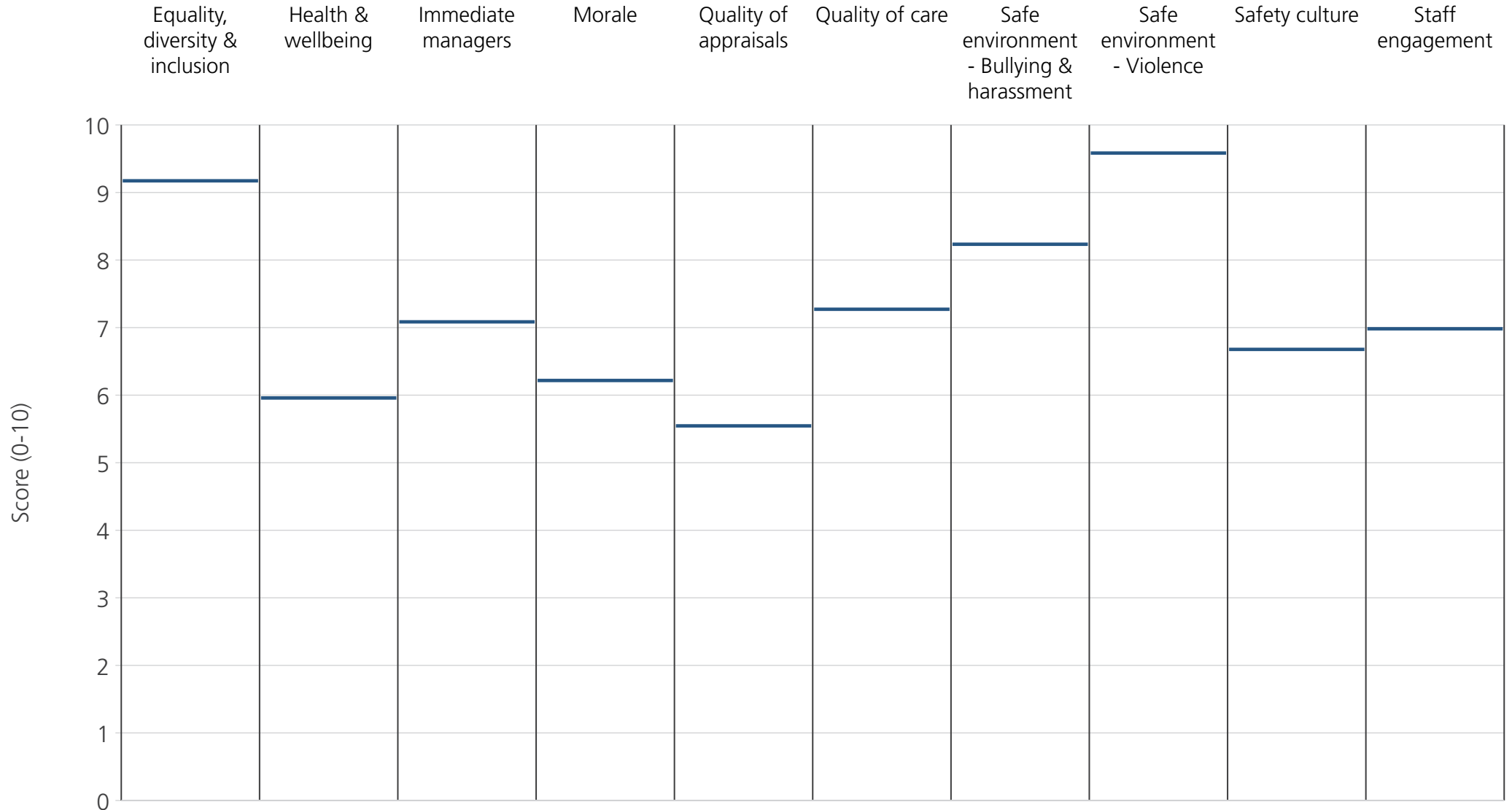
Directorate	10.0	5.8	7.9	7.4	6.8	8.1	9.4	9.6	7.8	7.5
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	17	17	17	16	17	17	17	16	17	17



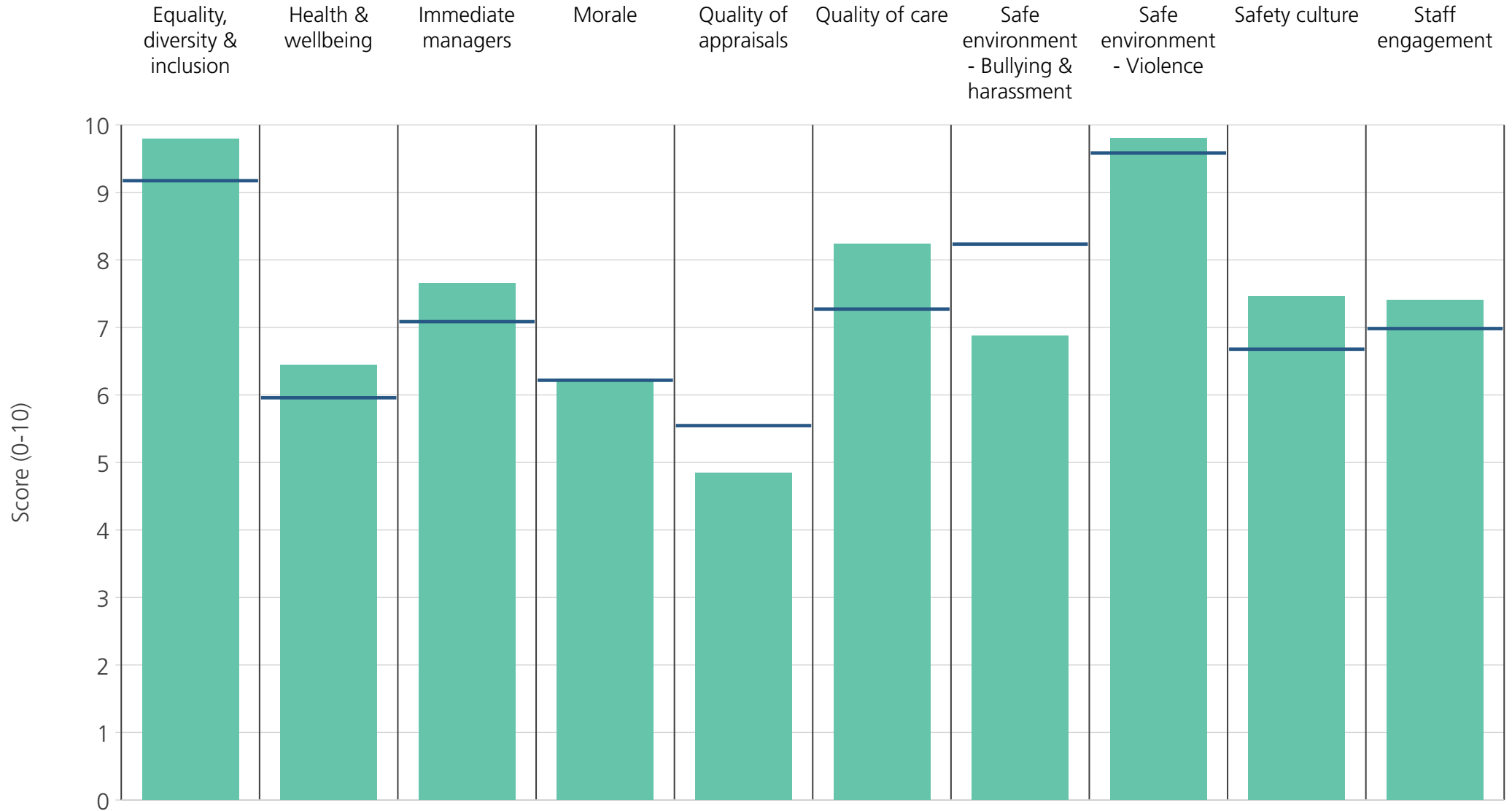
Directorate										
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	7	8	8	8	8	7	7	7	8	8



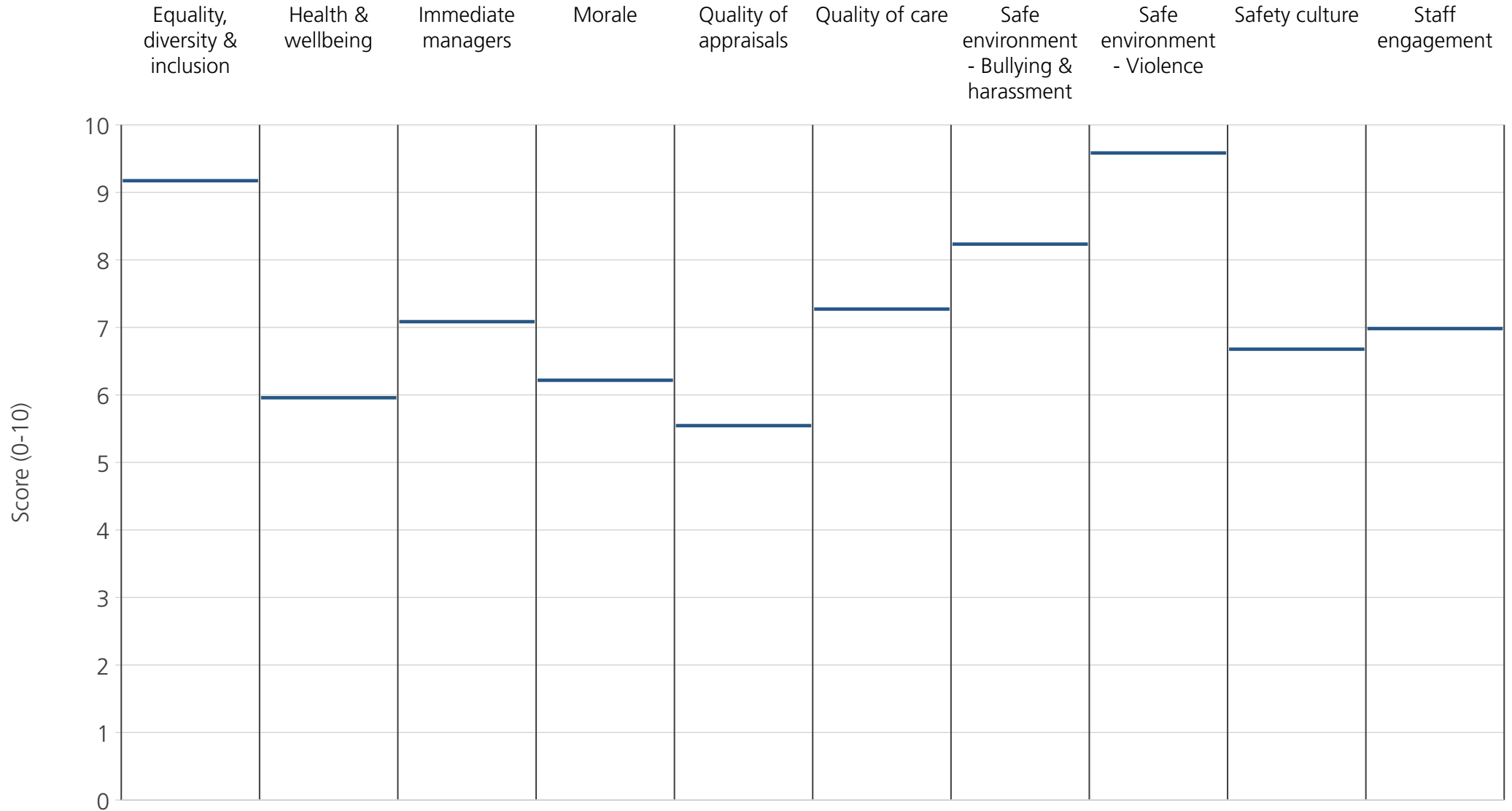
Directorate	9.2	5.8	7.0	6.6	5.8	7.4	8.3	9.9	6.7	7.0
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	22	23	23	23	21	22	23	23	23	23



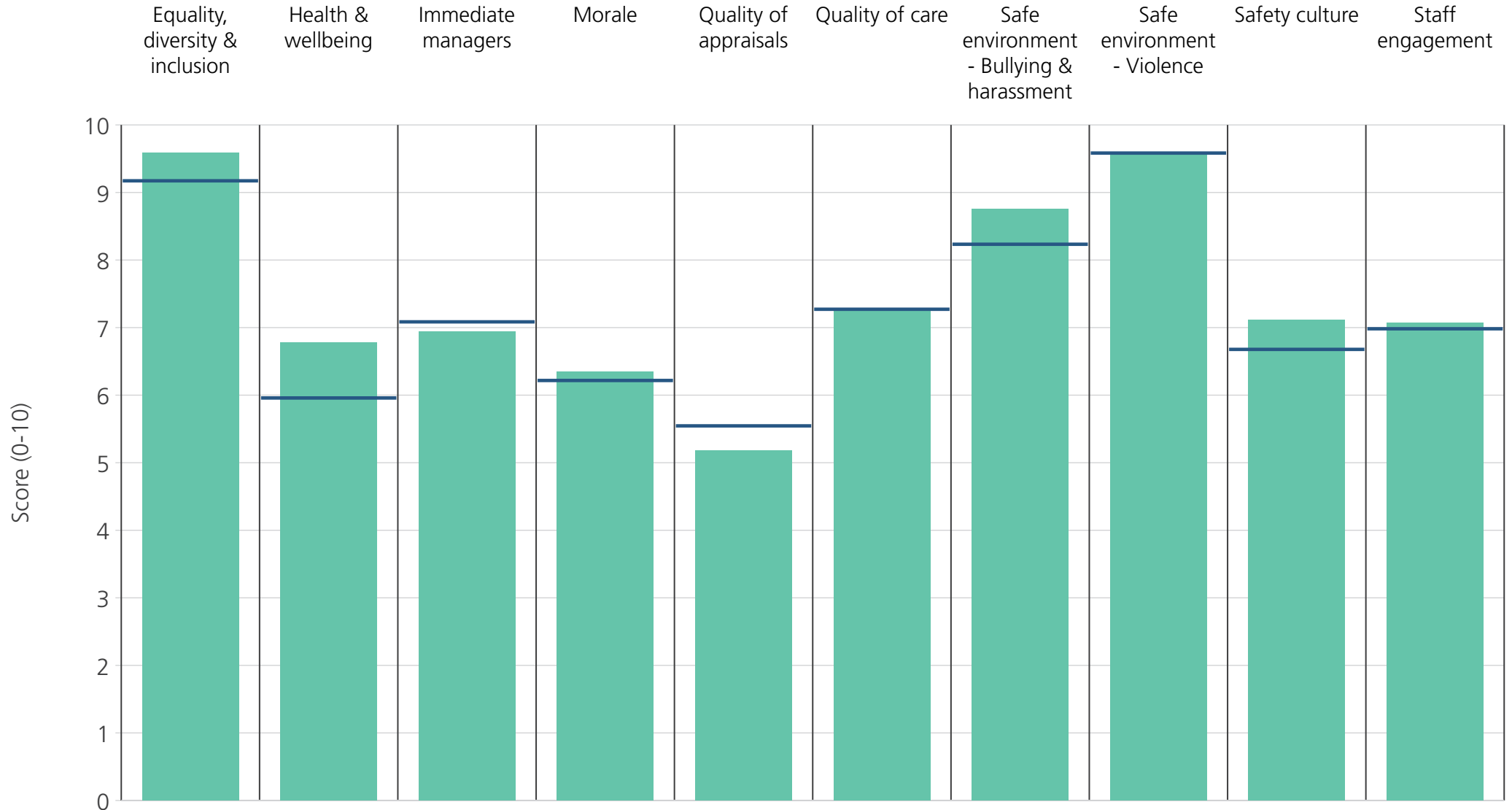
Directorate										
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	6	6	6	6	5	6	6	6	6	7



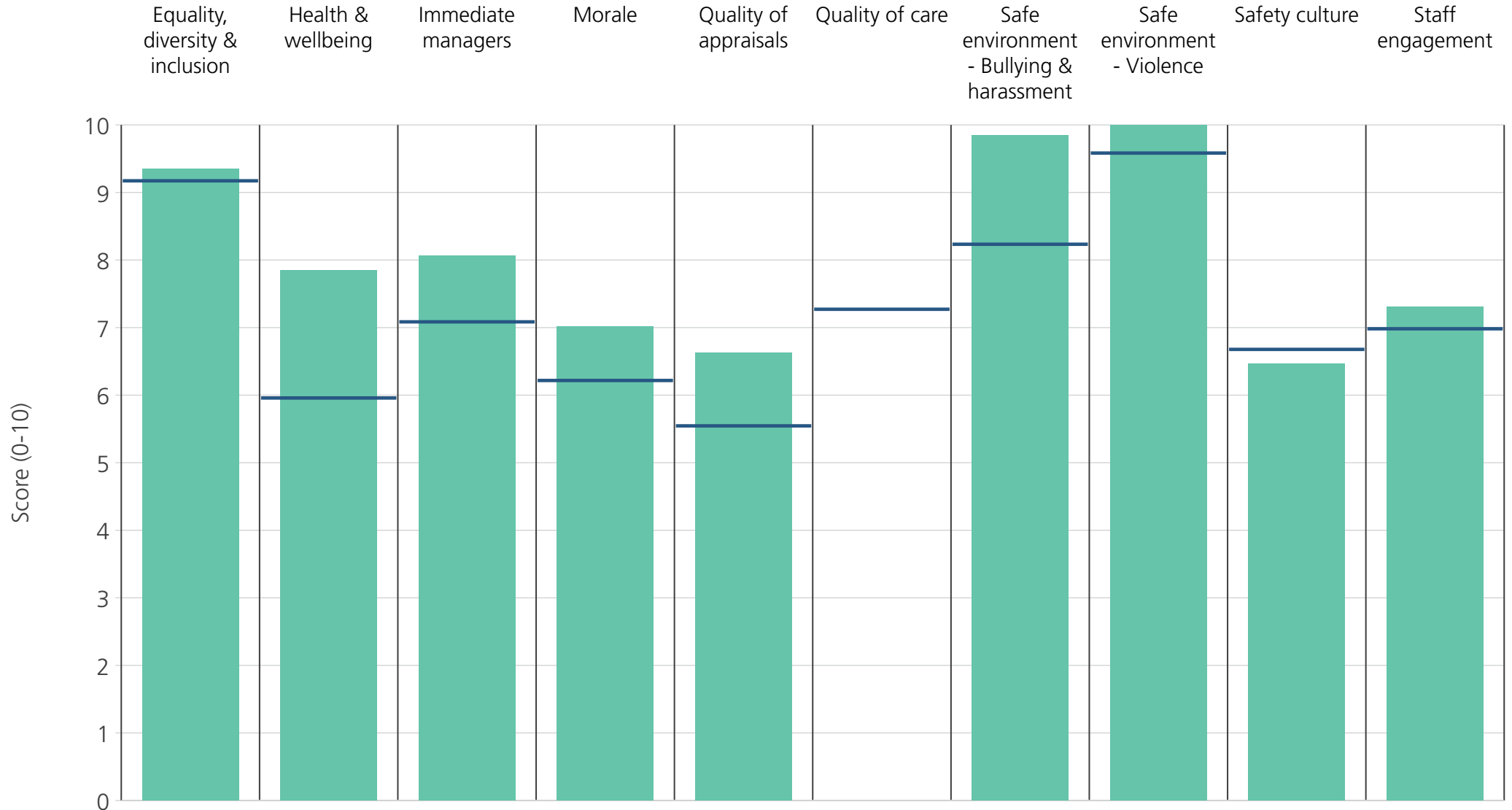
Directorate	9.8	6.4	7.7	6.2	4.8	8.2	6.9	9.8	7.5	7.4
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	16	17	17	16	16	17	16	17	16	17



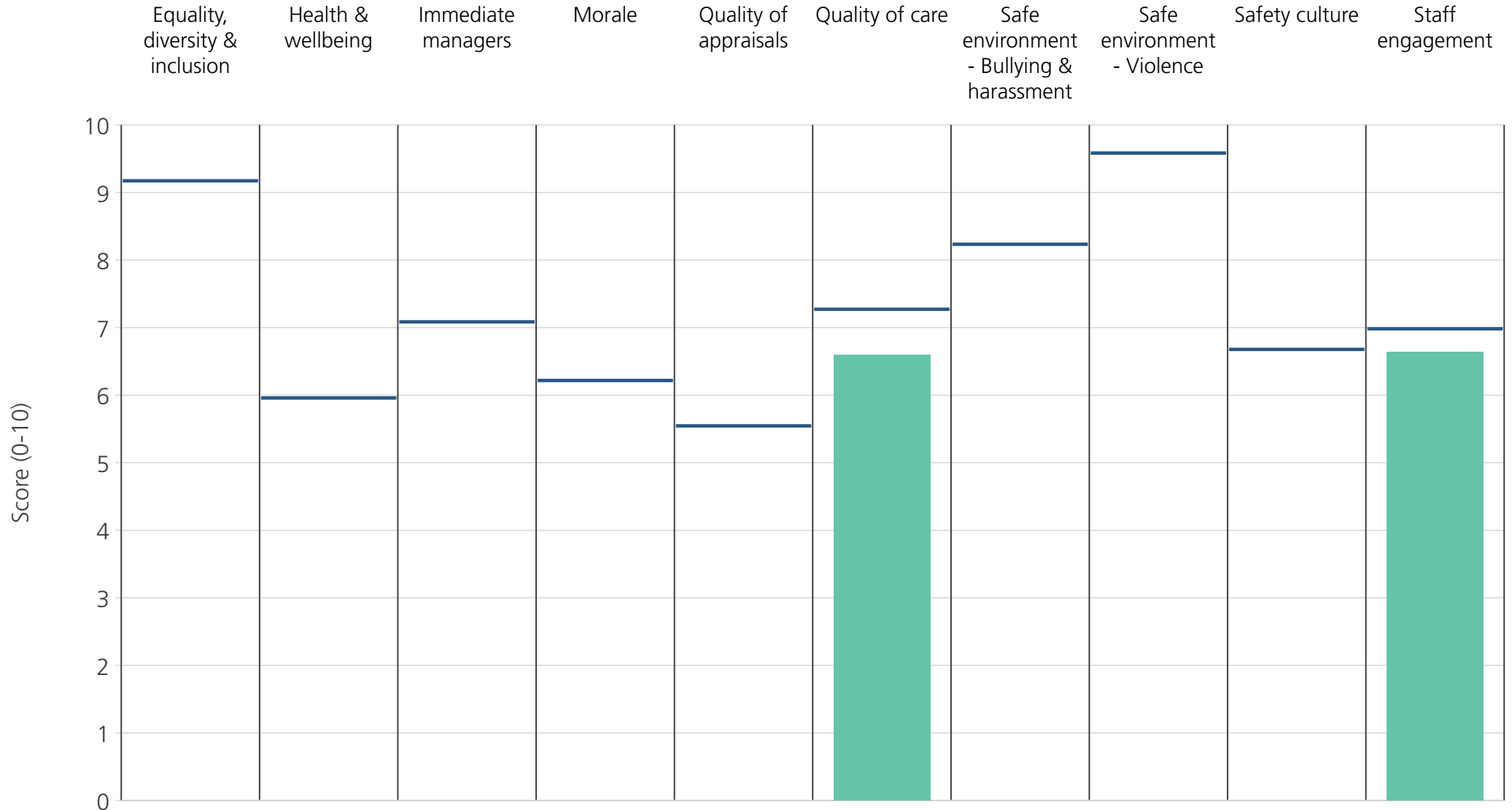
Directorate										
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	7	7	7	6	6	7	7	7	7	7



Directorate	9.6	6.8	6.9	6.3	5.2	7.3	8.8	9.6	7.1	7.1
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	16	16	16	16	14	15	16	16	16	16



Directorate	9.3	7.8	8.1	7.0	6.6		9.8	10.0	6.5	7.3
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0
Responses	23	23	23	23	20	6	22	23	23	23



Directorate						6.6					6.6
Your org	9.2	6.0	7.1	6.2	5.5	7.3	8.2	9.6	6.7	7.0	
Responses	10	10	10	9	9	11	10	10	9	11	