

# Kettering General Hospital NHS Foundation Trust

2018 NHS Staff Survey

**Directorate Report**

**Contents**

Introduction . . . . .	3
Themes – Directorates 1 . . . . .	4
Add Prof Scientific and Technic . . . . .	5
Additional Clinical Services . . . . .	6
Administrative and Clerical . . . . .	7
Allied Health Professionals . . . . .	8
Estates and Ancillary . . . . .	9
Healthcare Scientists . . . . .	10
Medical and Dental . . . . .	11
Nursing and Midwifery Registered . . . . .	12
Themes – Directorates 2 . . . . .	13
Core Services Division . . . . .	14
Corporate Division . . . . .	15
Facilities Division . . . . .	16
Family Health Division . . . . .	17
Medicine Division . . . . .	18
Surgery Division . . . . .	19

This directorate report for Kettering General Hospital NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Kettering General Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

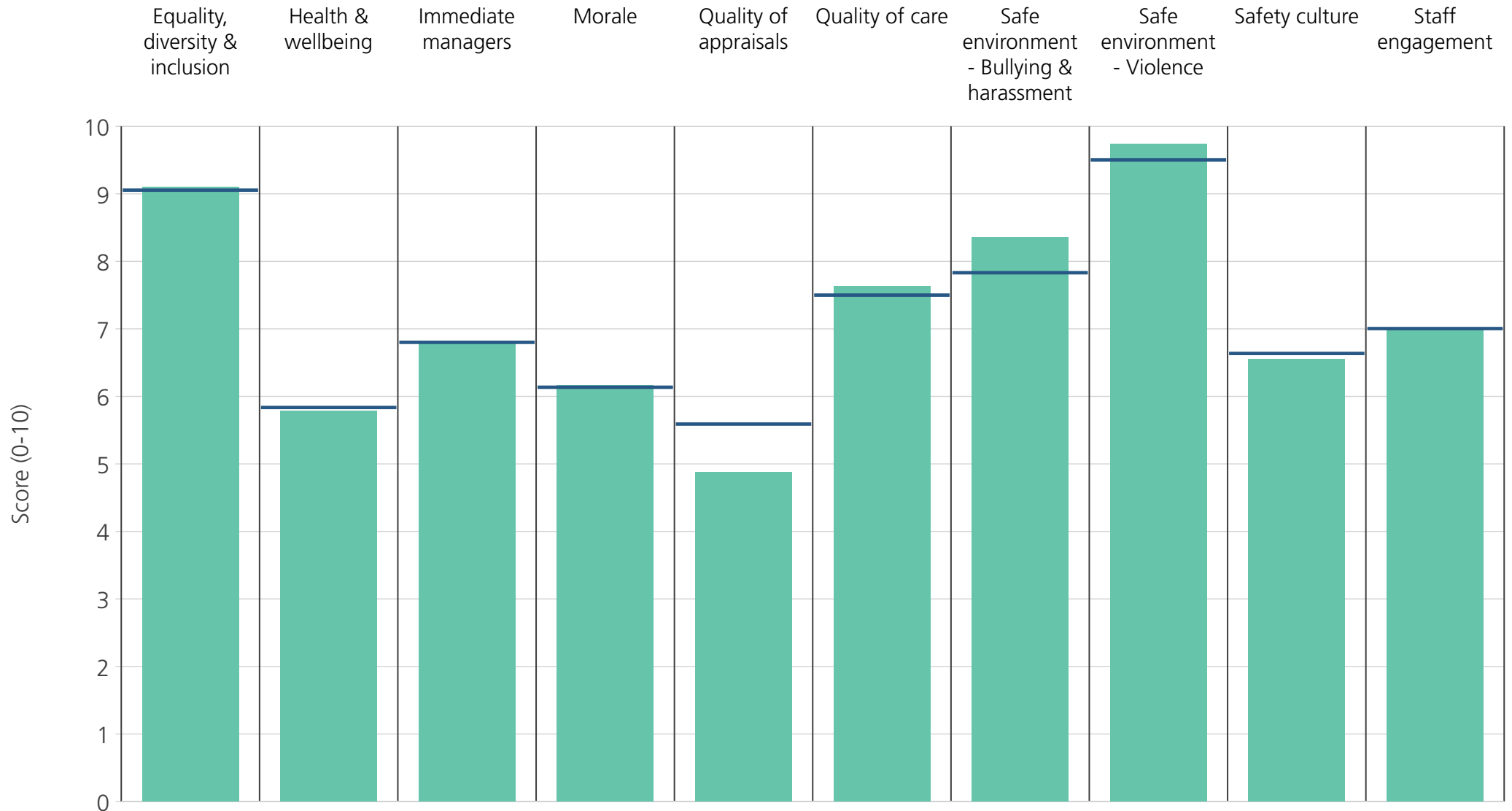
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



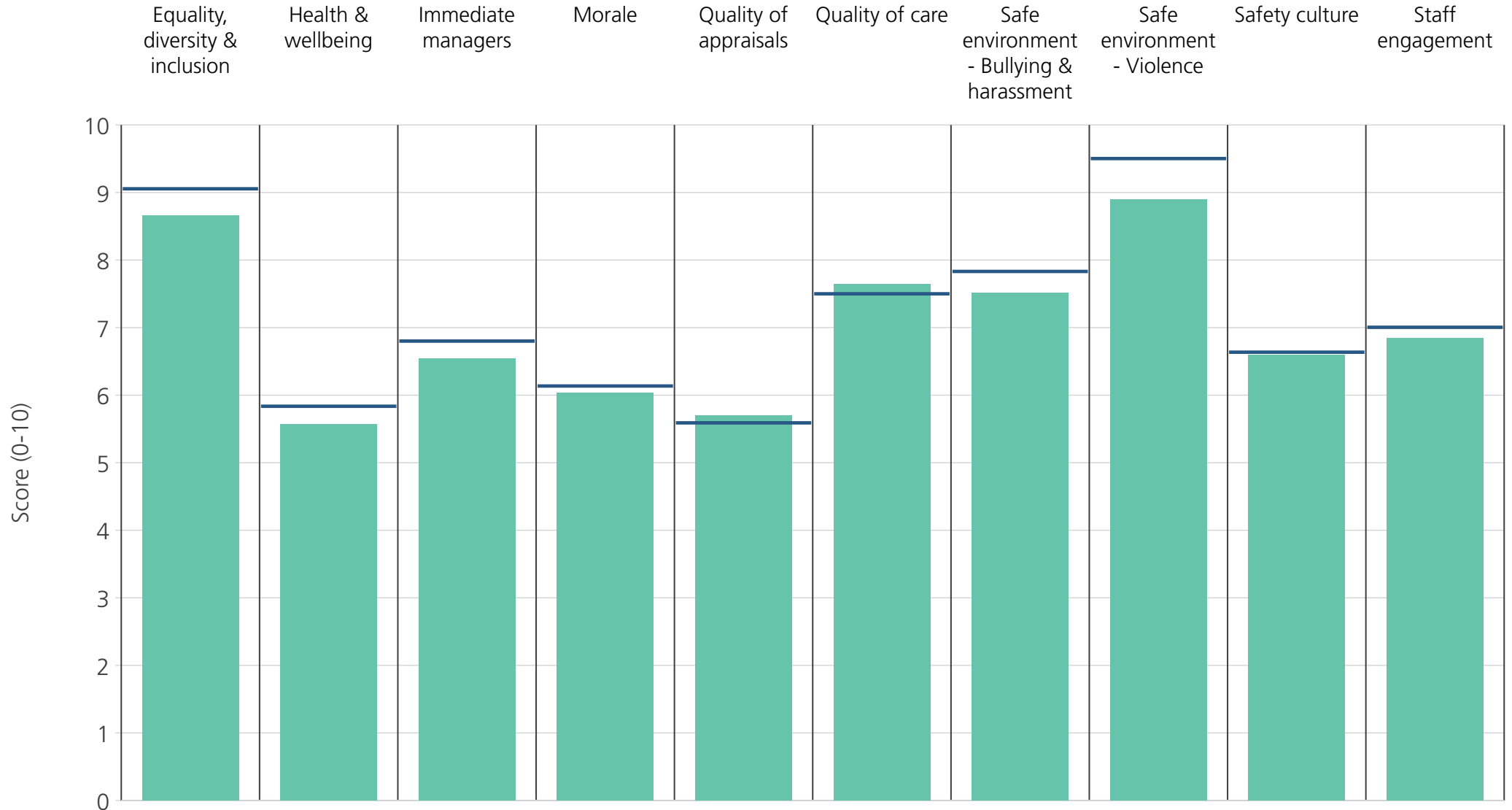
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

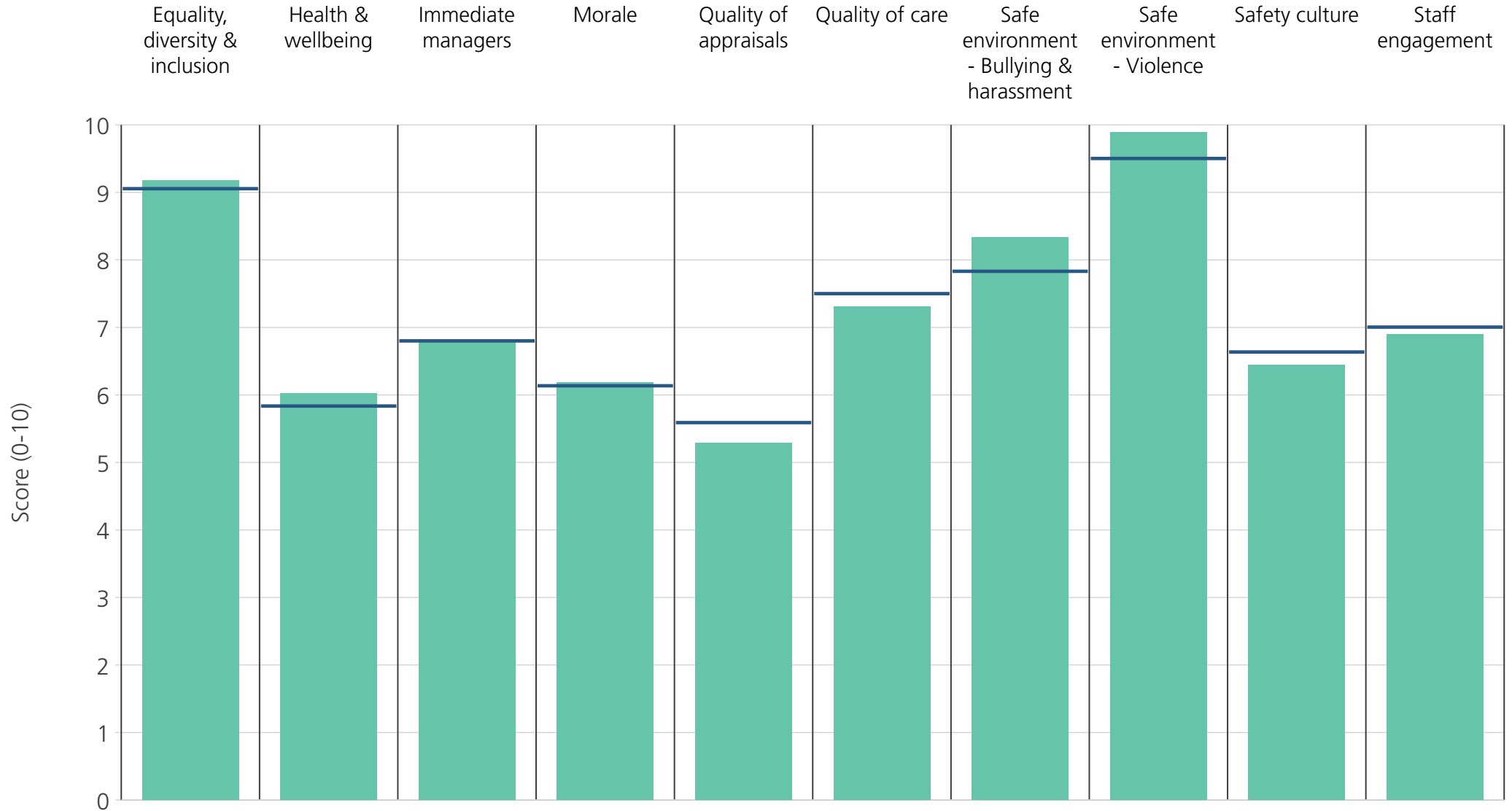
Kettering General Hospital NHS Foundation Trust  
2018 NHS Staff Survey Results



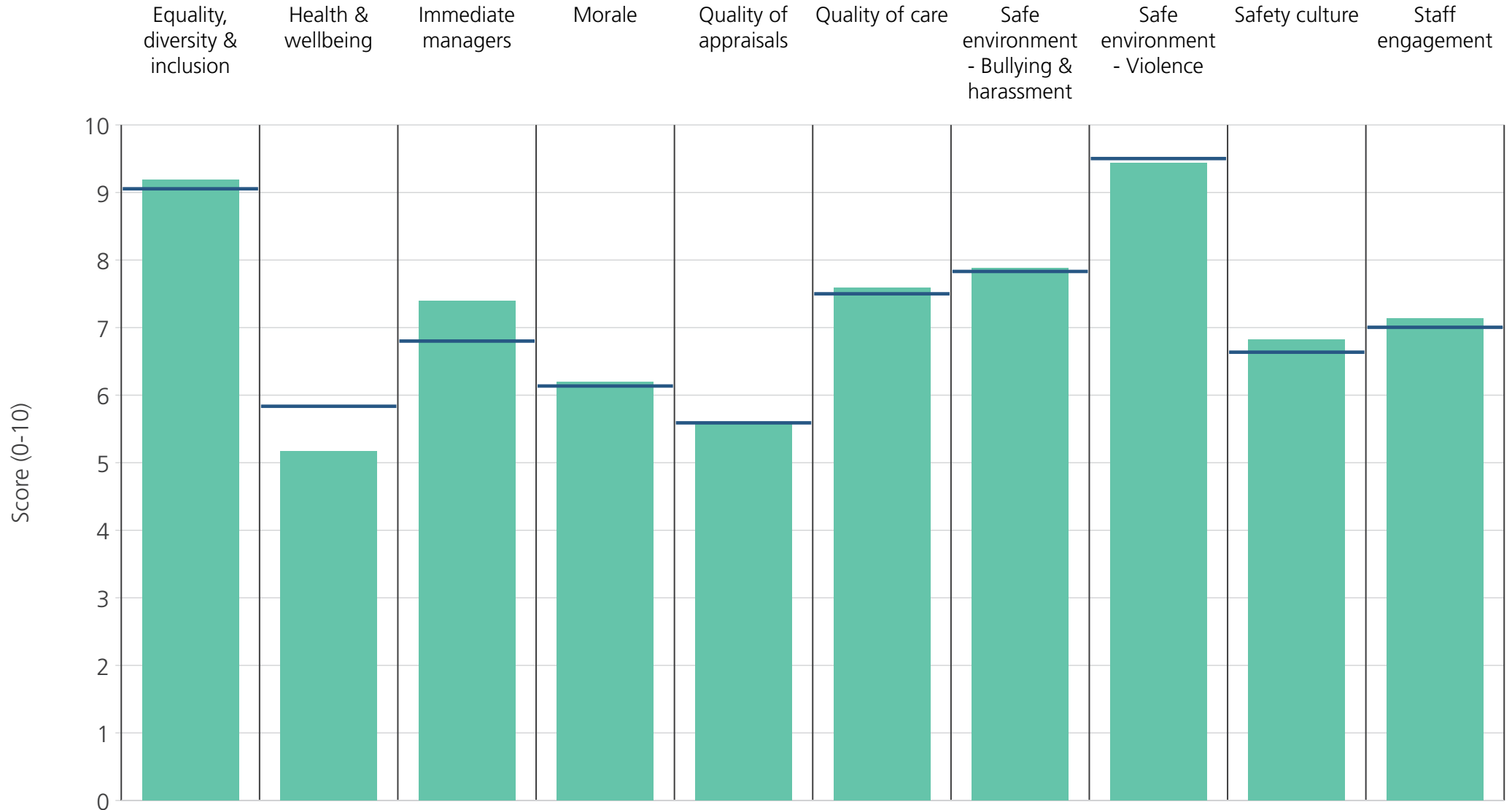
<b>Directorate</b>	9.1	5.8	6.8	6.2	4.9	7.6	8.4	9.7	6.5	7.0
<b>Your org</b>	9.1	5.8	6.8	6.1	5.6	7.5	7.8	9.5	6.6	7.0
<b>Responses</b>	141	141	143	140	125	137	141	140	142	144



<b>Directorate</b>	8.7	5.6	6.5	6.0	5.7	7.6	7.5	8.9	6.6	6.8
<b>Your org</b>	9.1	5.8	6.8	6.1	5.6	7.5	7.8	9.5	6.6	7.0
<b>Responses</b>	250	251	255	250	196	243	251	254	251	257

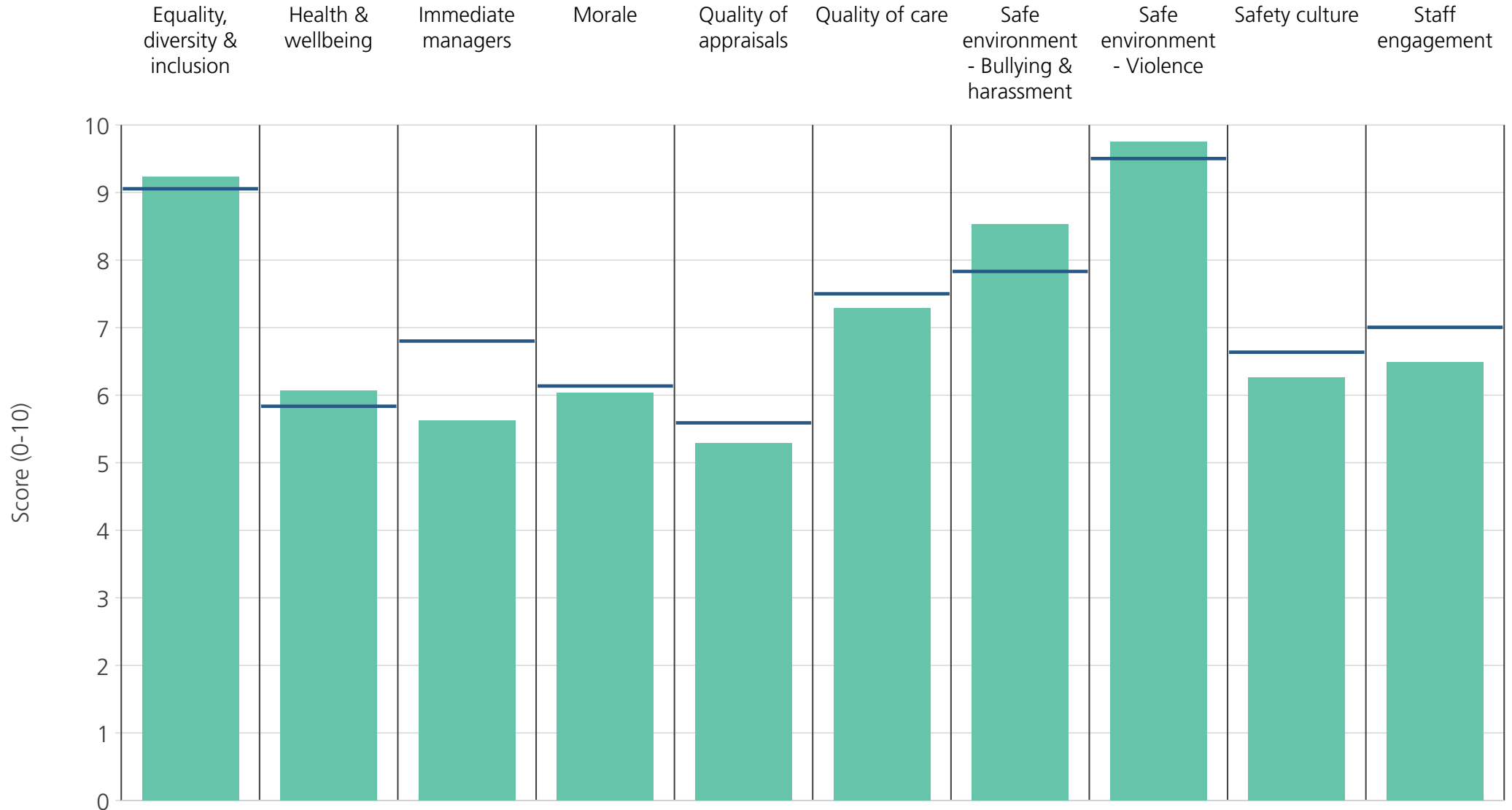


<b>Directorate</b>	9.2	6.0	6.8	6.2	5.3	7.3	8.3	9.9	6.4	6.9
<b>Your org</b>	9.1	5.8	6.8	6.1	5.6	7.5	7.8	9.5	6.6	7.0
<b>Responses</b>	526	528	530	524	403	314	530	523	523	532

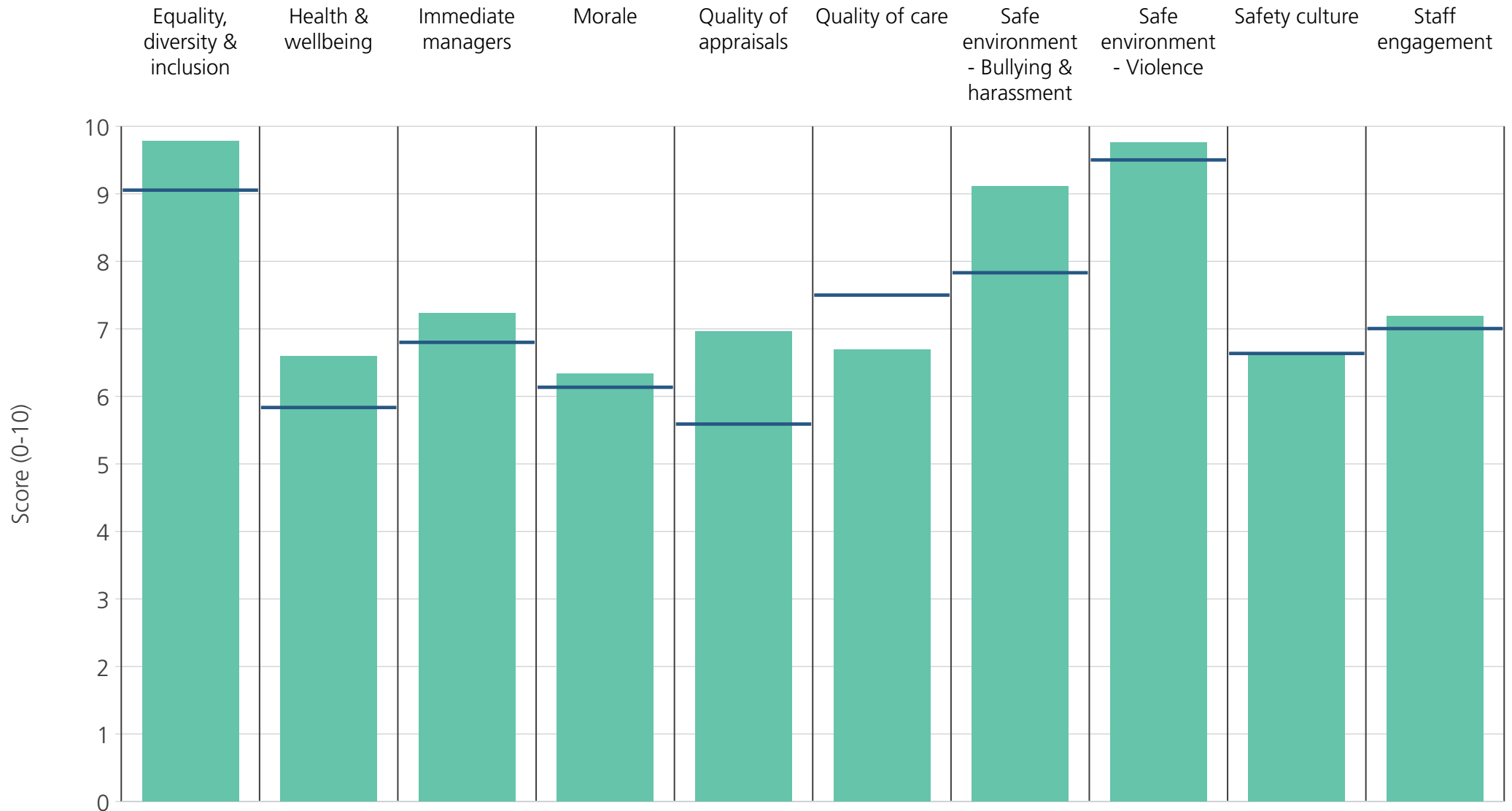


<b>Directorate</b>	9.2	5.2	7.4	6.2	5.6	7.6	7.9	9.4	6.8	7.1
<b>Your org</b>	9.1	5.8	6.8	6.1	5.6	7.5	7.8	9.5	6.6	7.0
<b>Responses</b>	84	84	84	82	73	84	84	83	84	84

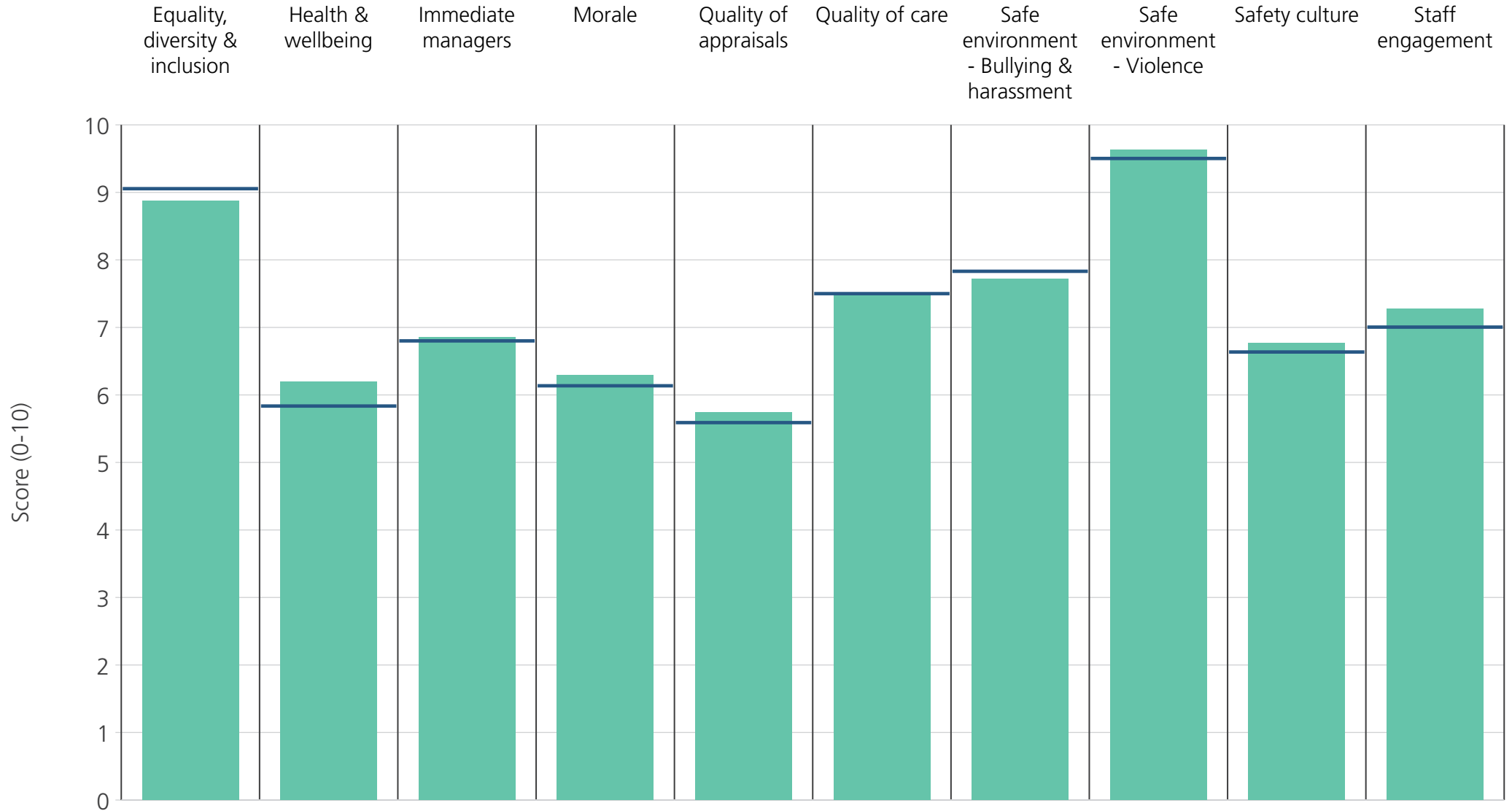




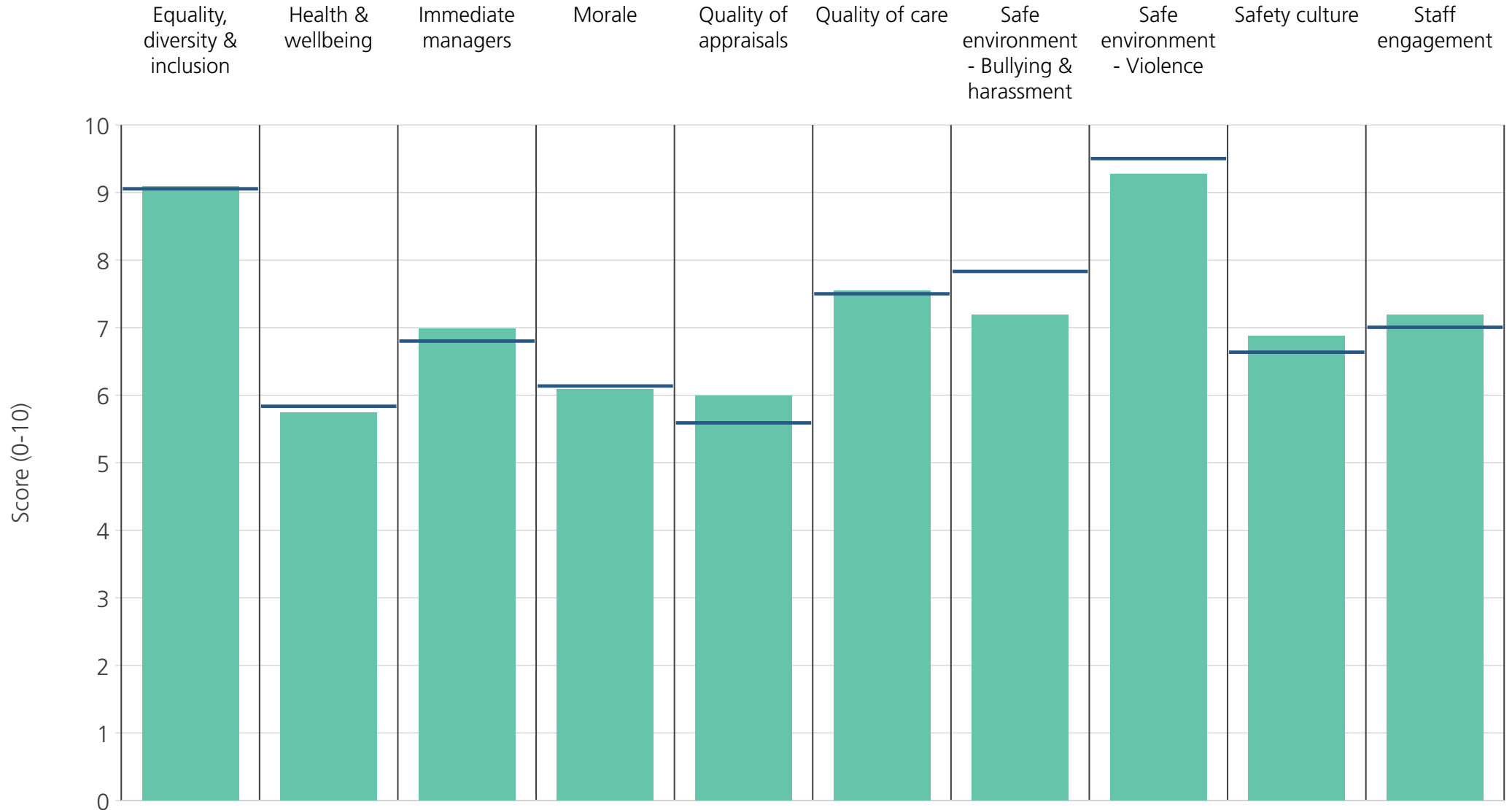
<b>Directorate</b>	9.2	6.1	5.6	6.0	5.3	7.3	8.5	9.7	6.3	6.5
<b>Your org</b>	9.1	5.8	6.8	6.1	5.6	7.5	7.8	9.5	6.6	7.0
<b>Responses</b>	77	79	79	77	63	51	77	79	78	81



<b>Directorate</b>	9.8	6.6	7.2	6.3	7.0	6.7	9.1	9.8	6.6	7.2
<b>Your org</b>	9.1	5.8	6.8	6.1	5.6	7.5	7.8	9.5	6.6	7.0
<b>Responses</b>	15	15	15	15	14	15	15	14	15	15



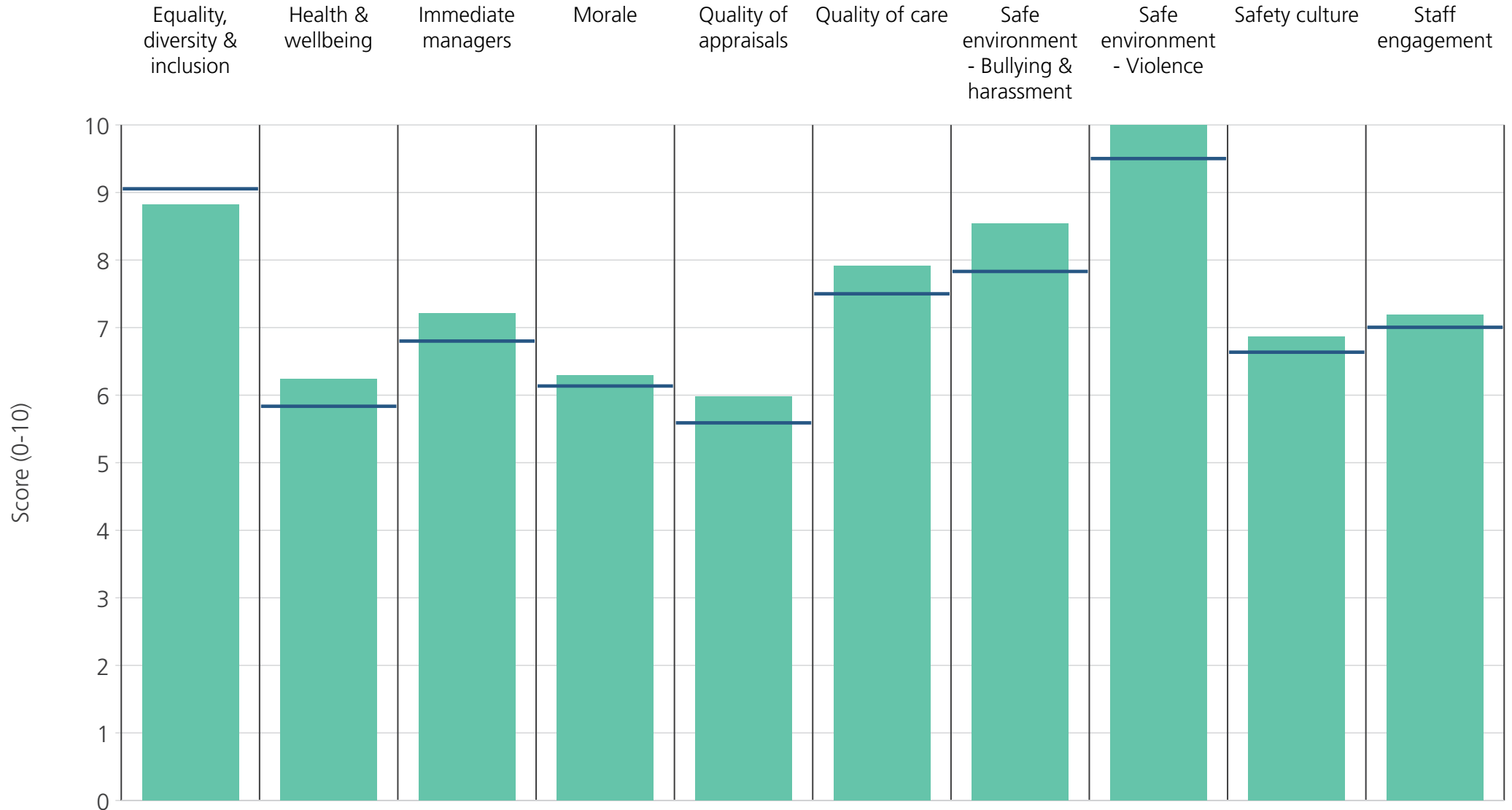
<b>Directorate</b>	8.9	6.2	6.9	6.3	5.7	7.5	7.7	9.6	6.8	7.3
<b>Your org</b>	9.1	5.8	6.8	6.1	5.6	7.5	7.8	9.5	6.6	7.0
<b>Responses</b>	139	140	140	137	130	142	139	140	139	143



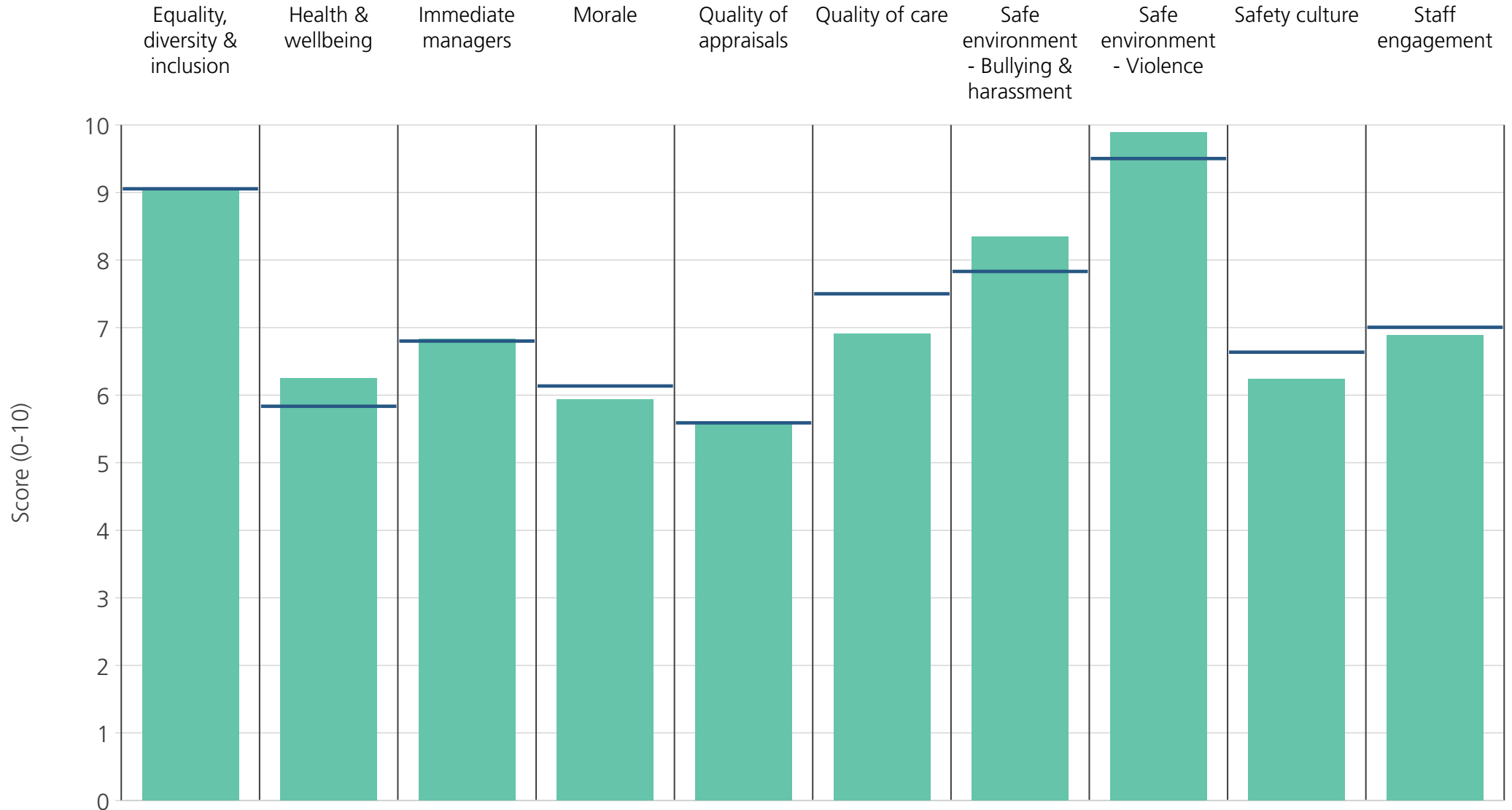
<b>Directorate</b>	9.1	5.7	7.0	6.1	6.0	7.5	7.2	9.3	6.9	7.2
<b>Your org</b>	9.1	5.8	6.8	6.1	5.6	7.5	7.8	9.5	6.6	7.0
<b>Responses</b>	495	498	499	496	429	499	499	498	497	504

# Directorates 2

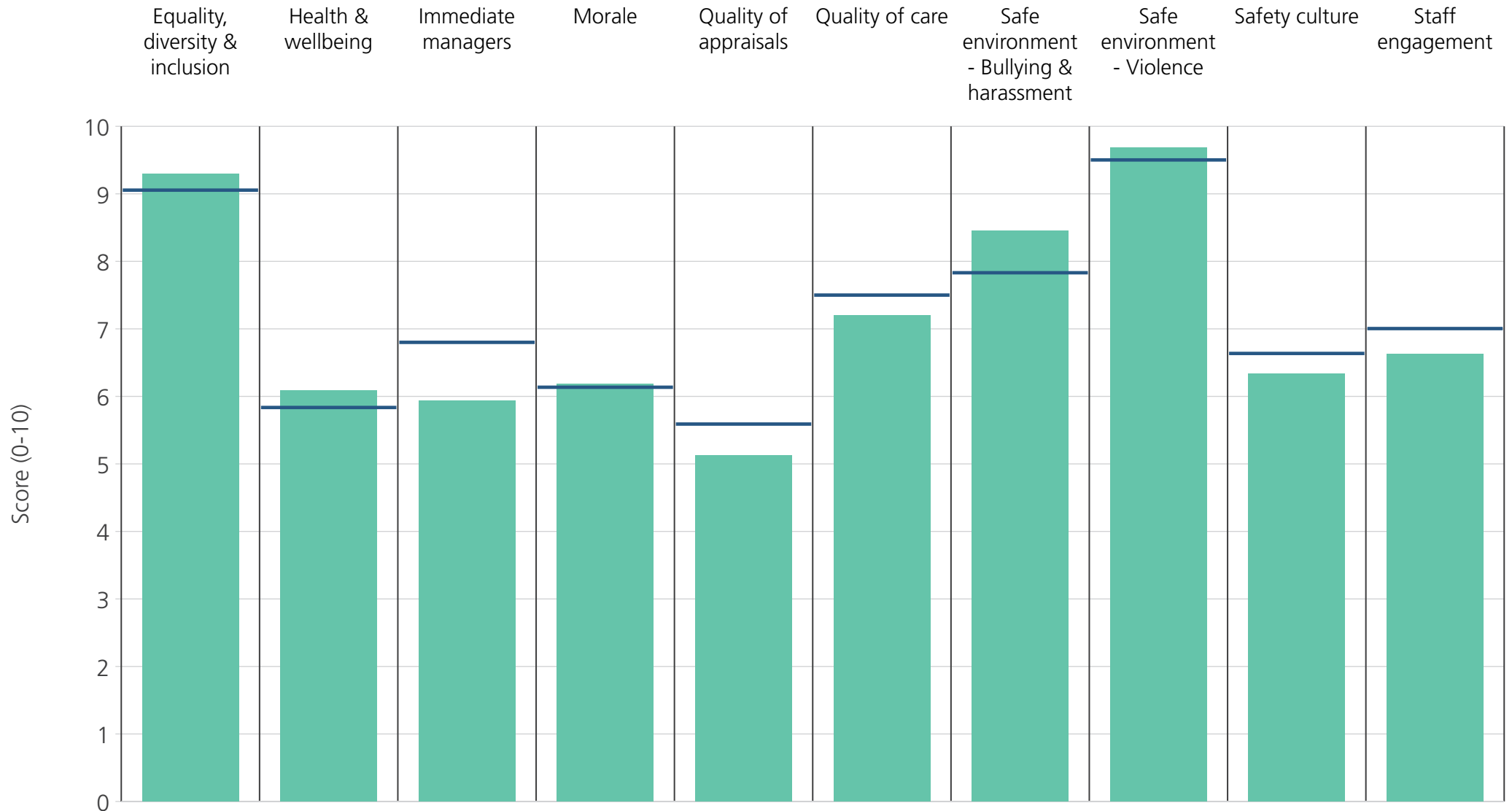
Kettering General Hospital NHS Foundation Trust  
2018 NHS Staff Survey Results



<b>Directorate</b>	8.8	6.2	7.2	6.3	6.0	7.9	8.5	10.0	6.9	7.2
<b>Your org</b>	9.1	5.8	6.8	6.1	5.6	7.5	7.8	9.5	6.6	7.0
<b>Responses</b>	41	40	41	41	32	29	41	40	40	41

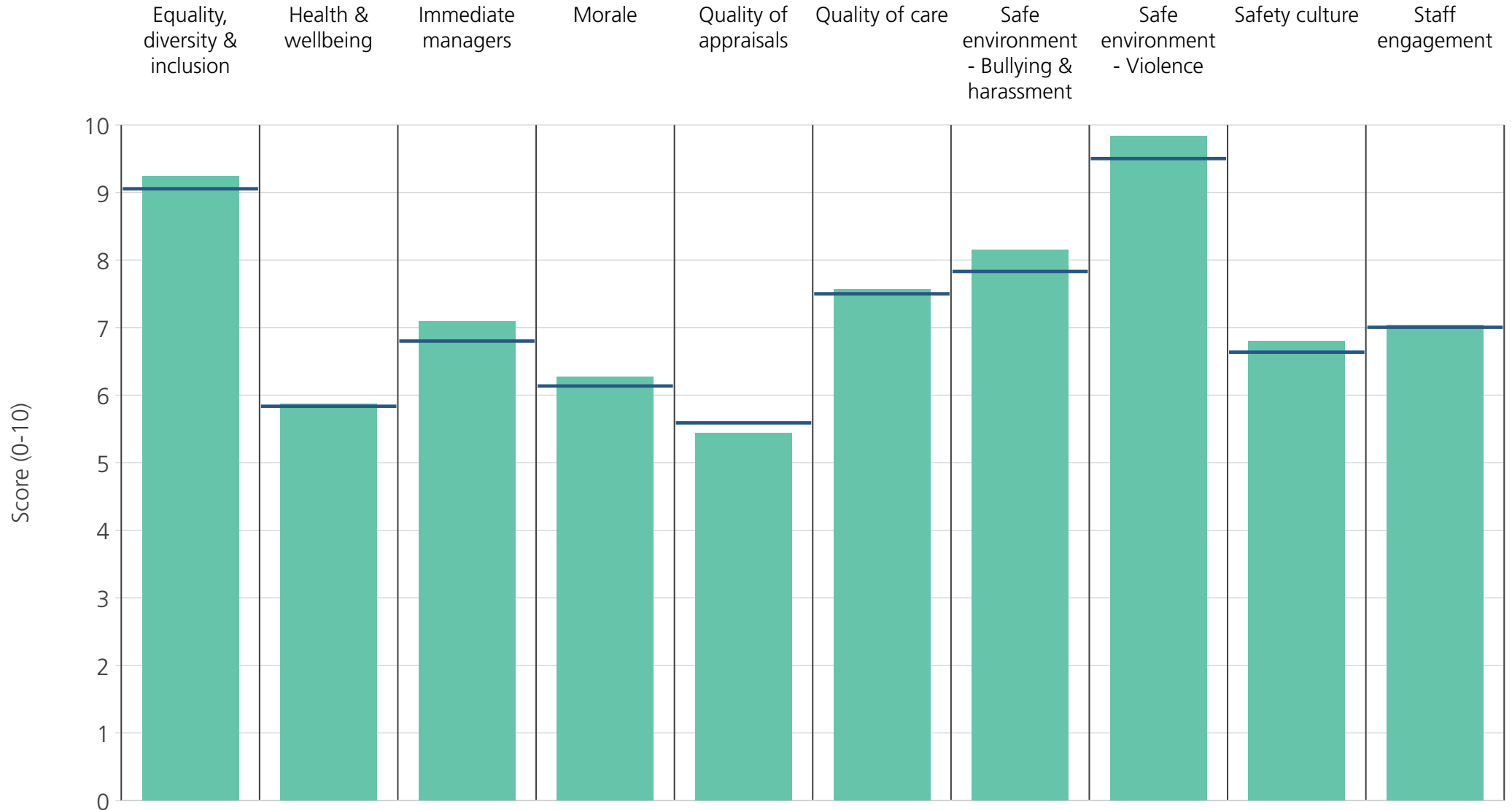


<b>Directorate</b>	9.1	6.3	6.8	5.9	5.6	6.9	8.3	9.9	6.2	6.9
<b>Your org</b>	9.1	5.8	6.8	6.1	5.6	7.5	7.8	9.5	6.6	7.0
<b>Responses</b>	235	237	237	236	178	119	237	237	234	238

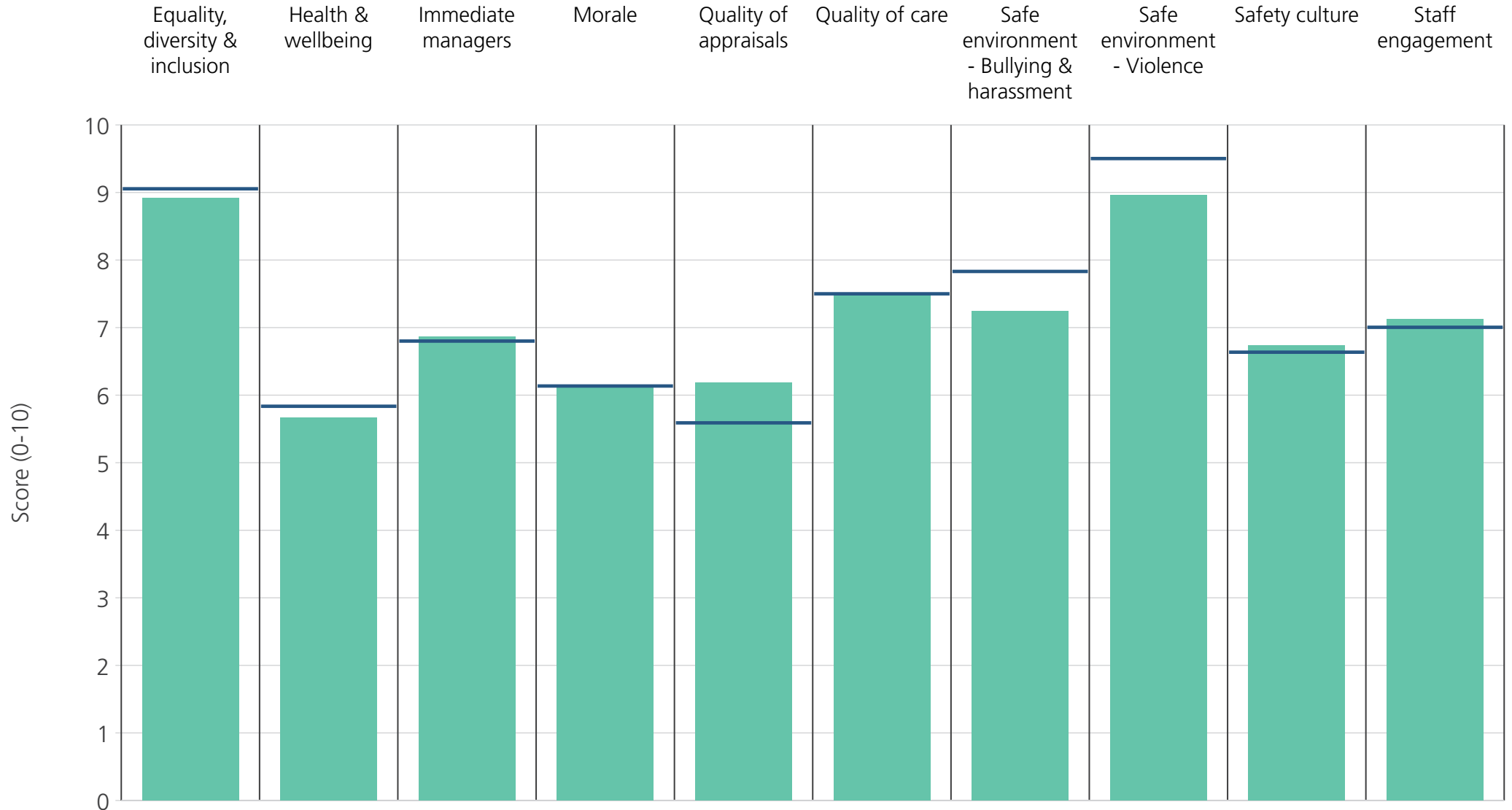


<b>Directorate</b>	9.3	6.1	5.9	6.2	5.1	7.2	8.5	9.7	6.3	6.6
<b>Your org</b>	9.1	5.8	6.8	6.1	5.6	7.5	7.8	9.5	6.6	7.0
<b>Responses</b>	96	96	97	95	77	60	95	96	97	99

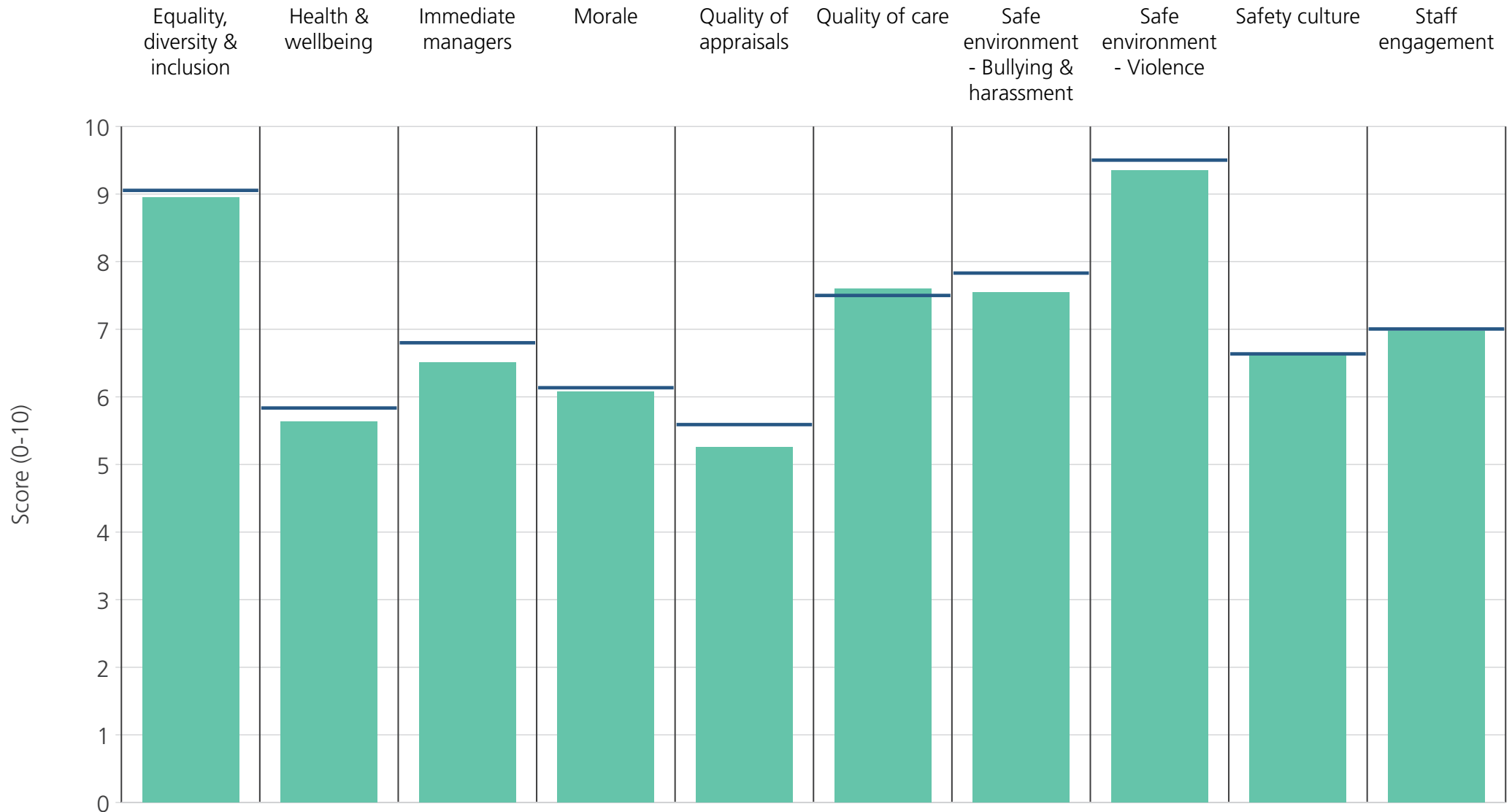




<b>Directorate</b>	9.2	5.9	7.1	6.3	5.4	7.6	8.2	9.8	6.8	7.0
<b>Your org</b>	9.1	5.8	6.8	6.1	5.6	7.5	7.8	9.5	6.6	7.0
<b>Responses</b>	511	514	516	508	455	468	512	514	512	517



<b>Directorate</b>	8.9	5.7	6.9	6.1	6.2	7.5	7.2	9.0	6.7	7.1
<b>Your org</b>	9.1	5.8	6.8	6.1	5.6	7.5	7.8	9.5	6.6	7.0
<b>Responses</b>	436	436	439	432	347	408	436	432	437	446



<b>Directorate</b>	8.9	5.6	6.5	6.1	5.3	7.6	7.5	9.3	6.6	7.0
<b>Your org</b>	9.1	5.8	6.8	6.1	5.6	7.5	7.8	9.5	6.6	7.0
<b>Responses</b>	408	413	415	409	344	401	415	412	409	419