

# Oxford Health NHS Foundation Trust

2018 NHS Staff Survey

**Directorate Report**

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This directorate report for Oxford Health NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Oxford Health NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

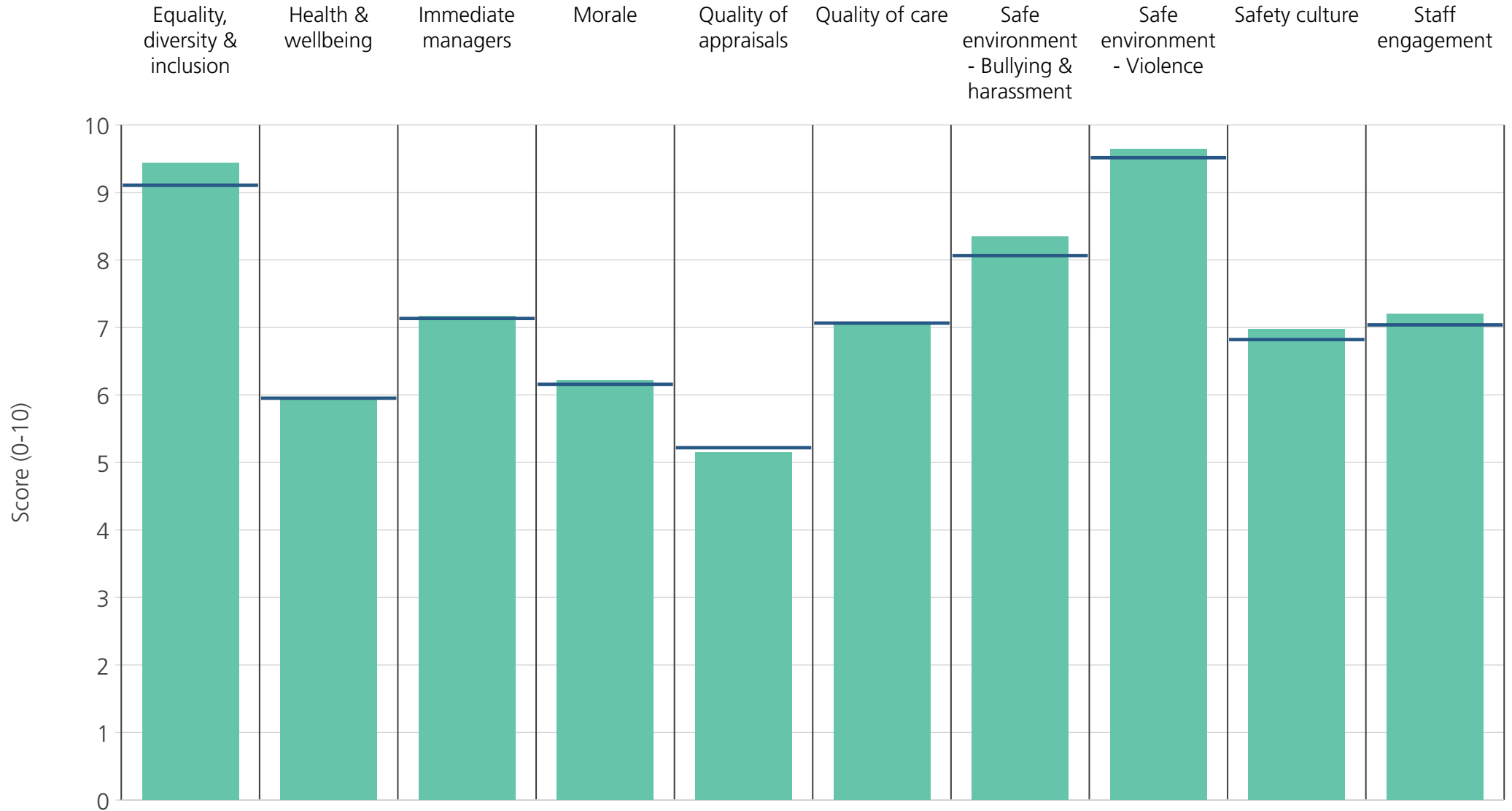
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

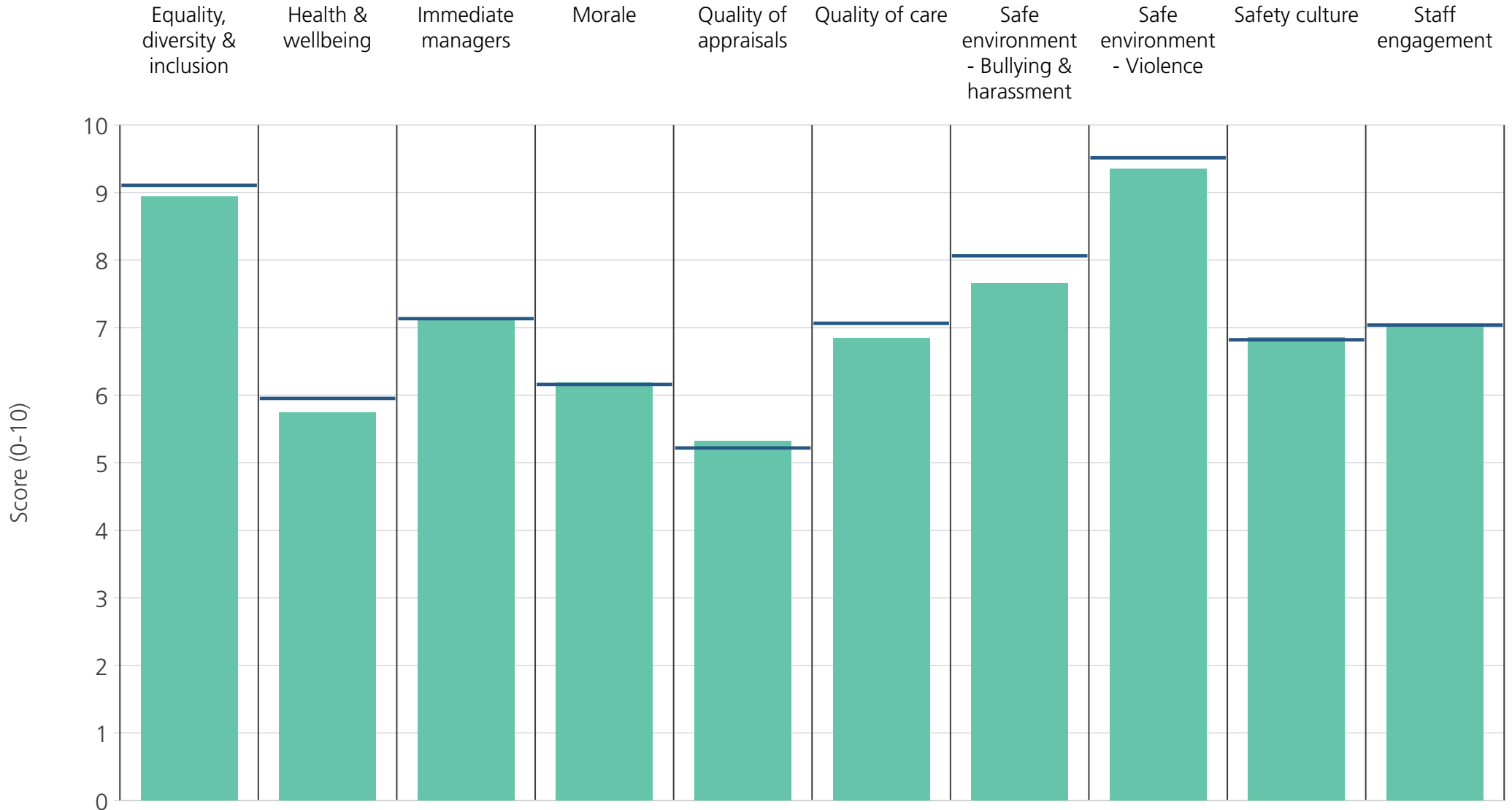


**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

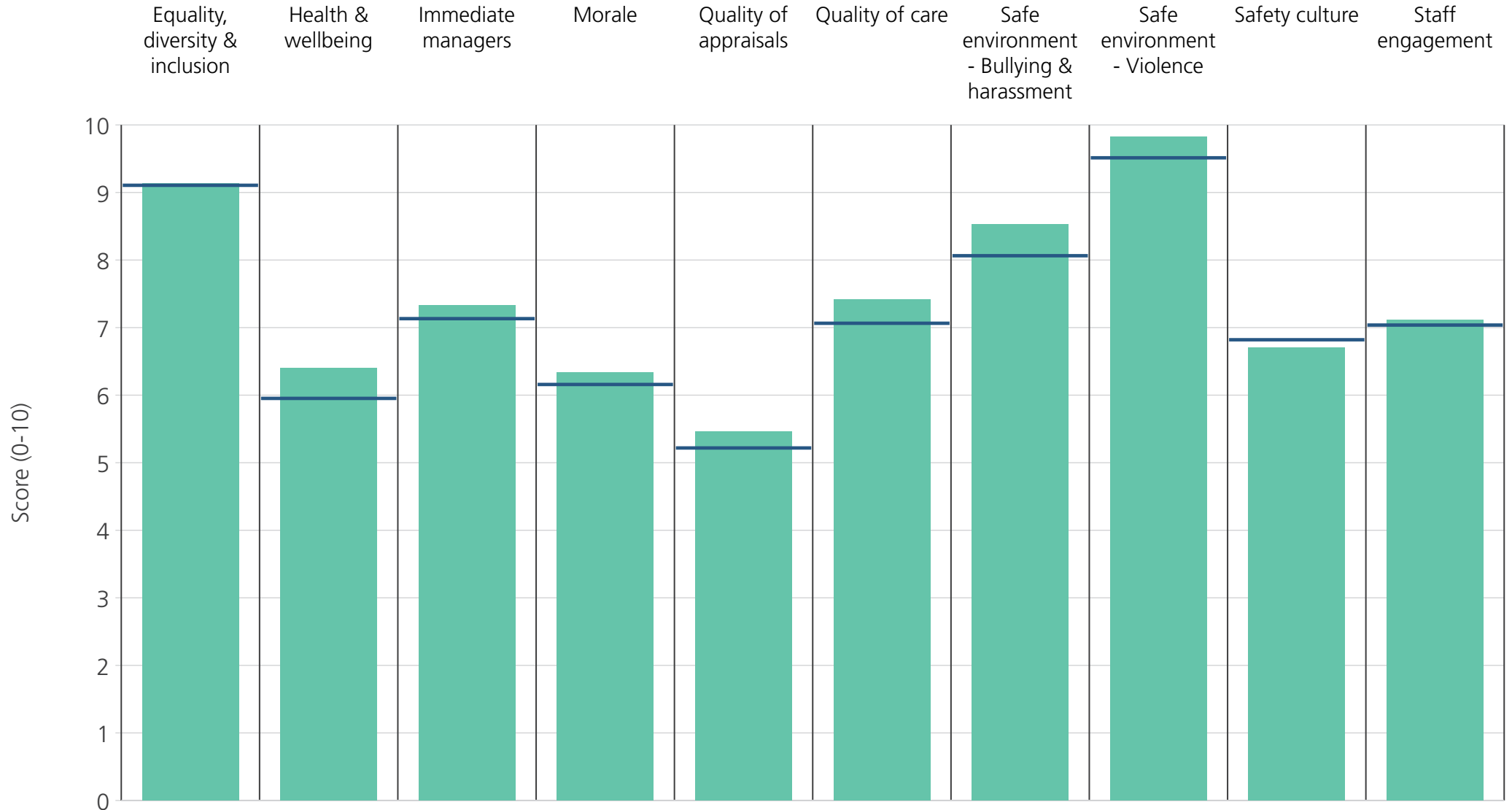
# Directorates 1



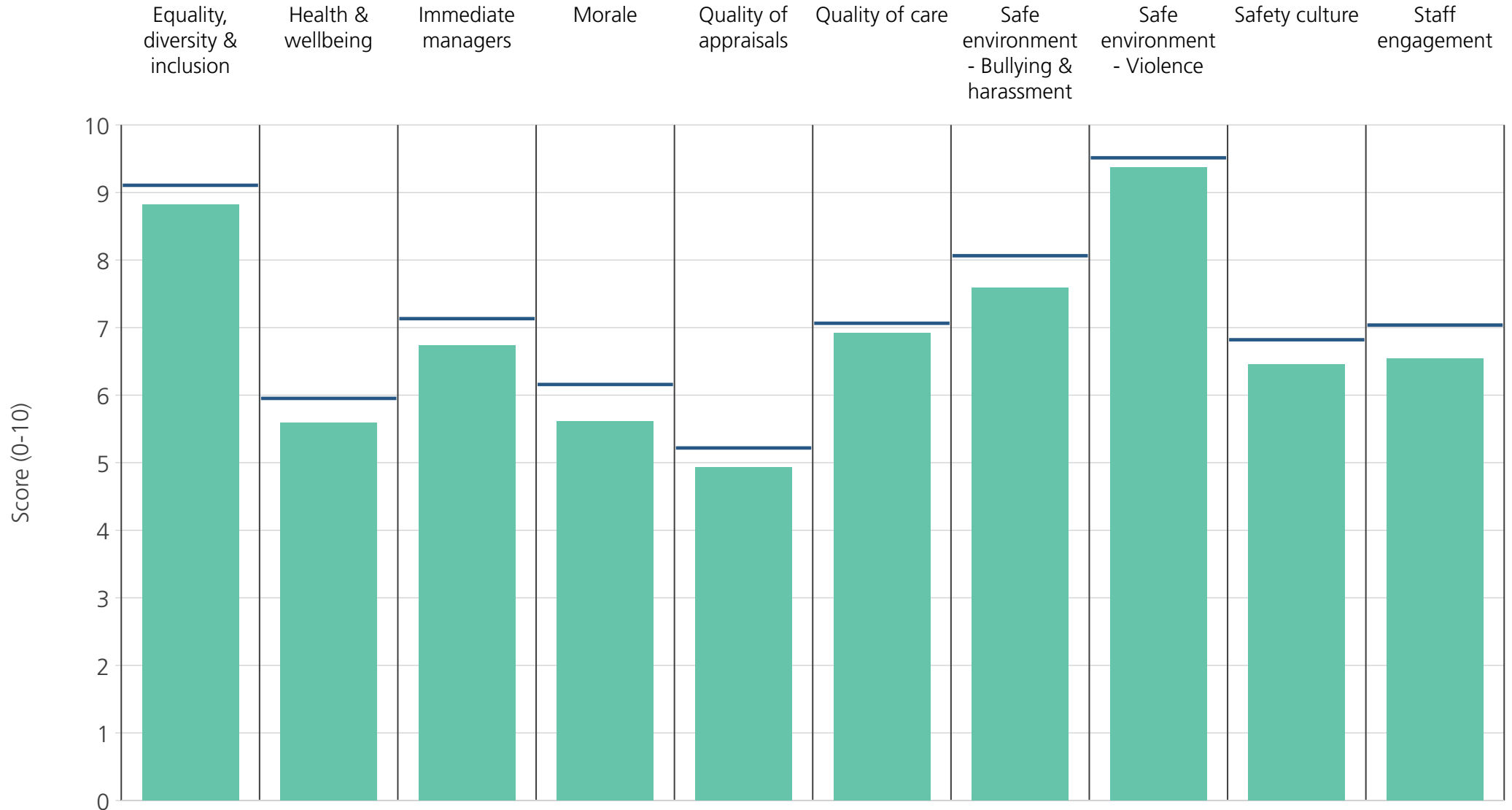
<b>Directorate</b>	9.4	6.0	7.2	6.2	5.1	7.1	8.3	9.6	7.0	7.2
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	944	951	953	924	738	912	926	933	937	964



<b>Directorate</b>	8.9	5.7	7.1	6.2	5.3	6.8	7.7	9.4	6.9	7.0
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	594	602	610	589	413	582	591	592	595	622

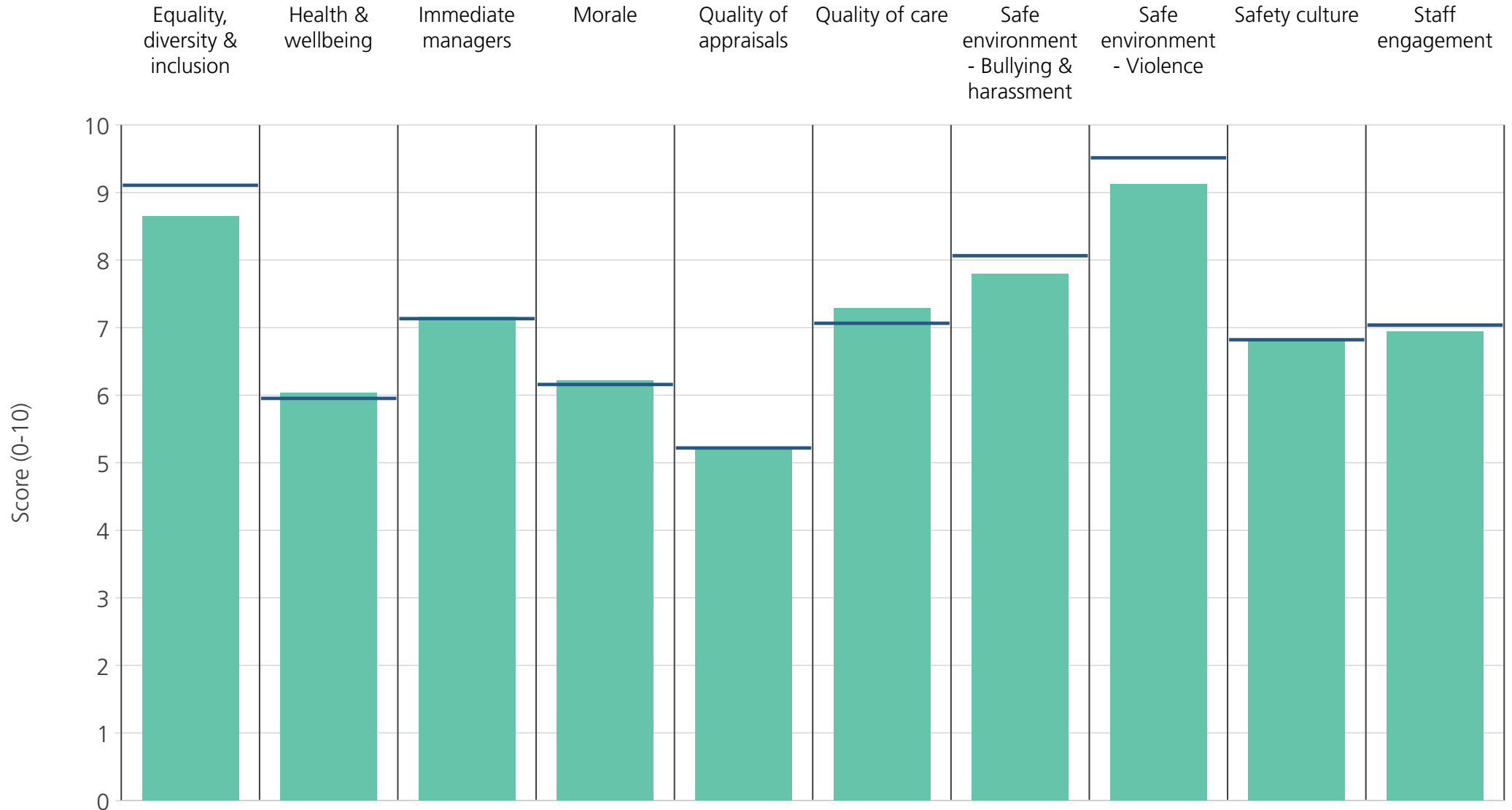


<b>Directorate</b>	9.1	6.4	7.3	6.3	5.5	7.4	8.5	9.8	6.7	7.1
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	458	462	466	452	313	251	451	451	454	470



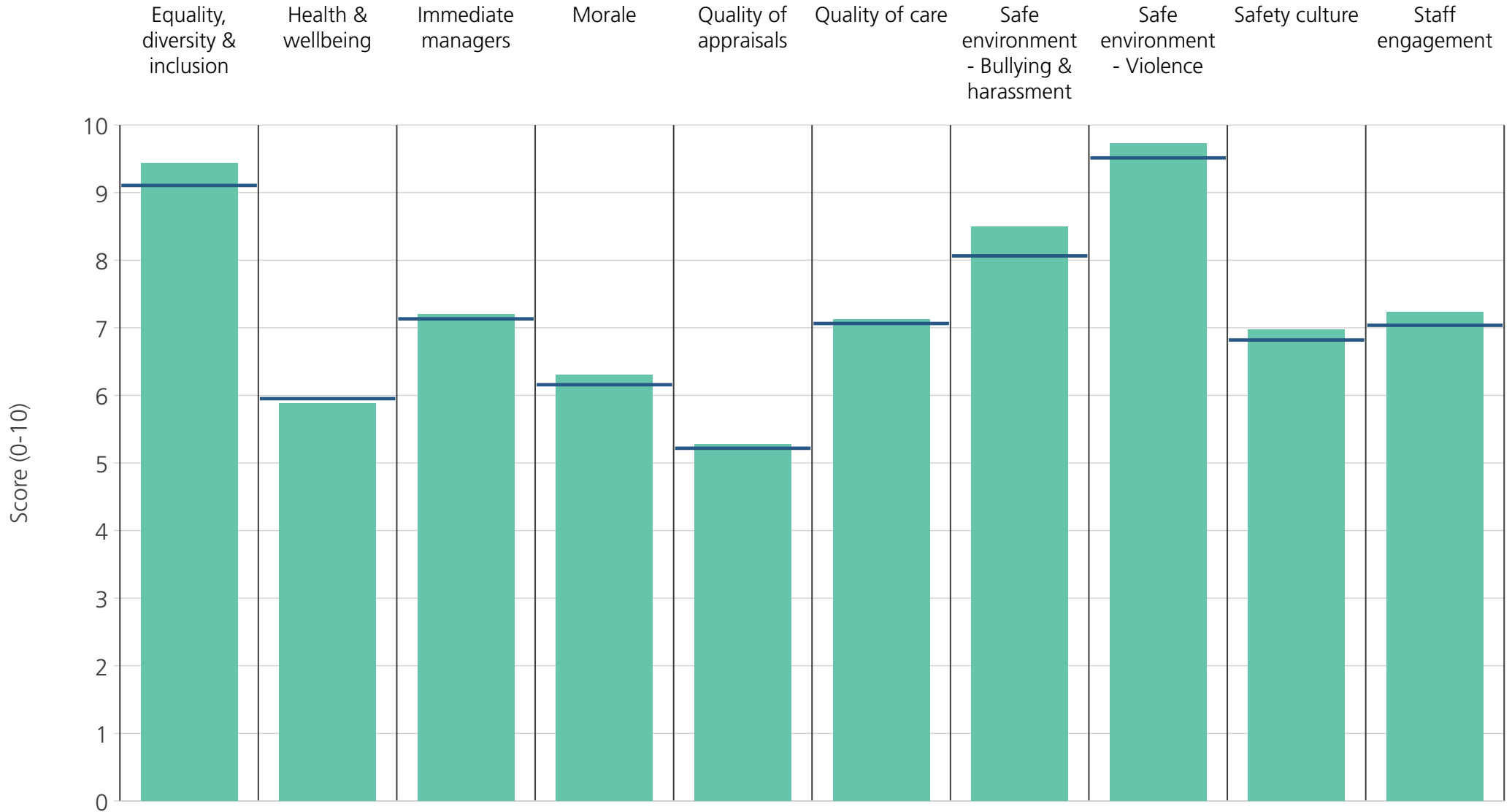
<b>Directorate</b>	8.8	5.6	6.7	5.6	4.9	6.9	7.6	9.4	6.5	6.5
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	307	314	314	308	212	301	305	306	309	329



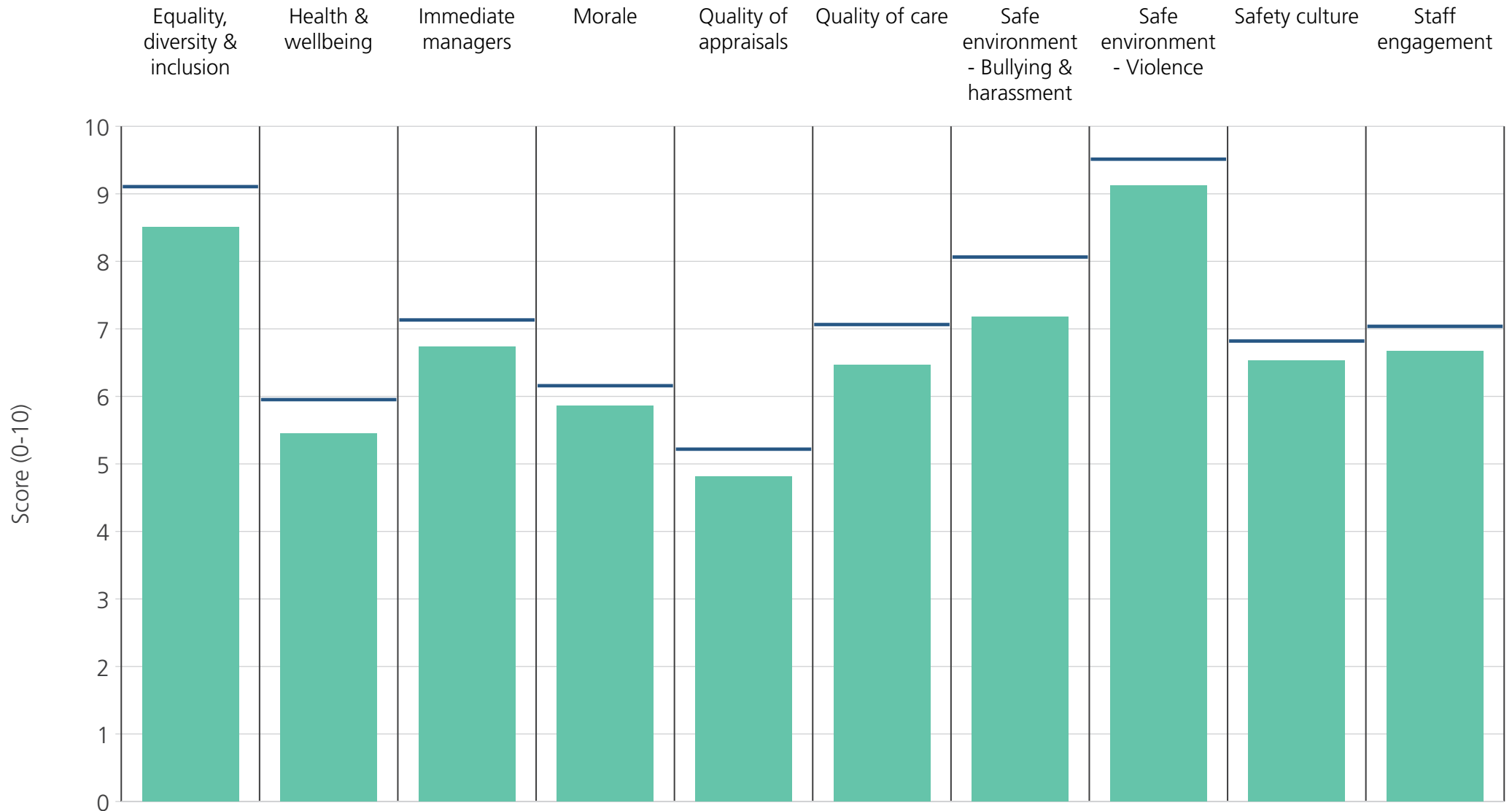


<b>Directorate</b>	8.6	6.0	7.2	6.2	5.2	7.3	7.8	9.1	6.8	6.9
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	298	303	310	299	217	299	300	300	302	316

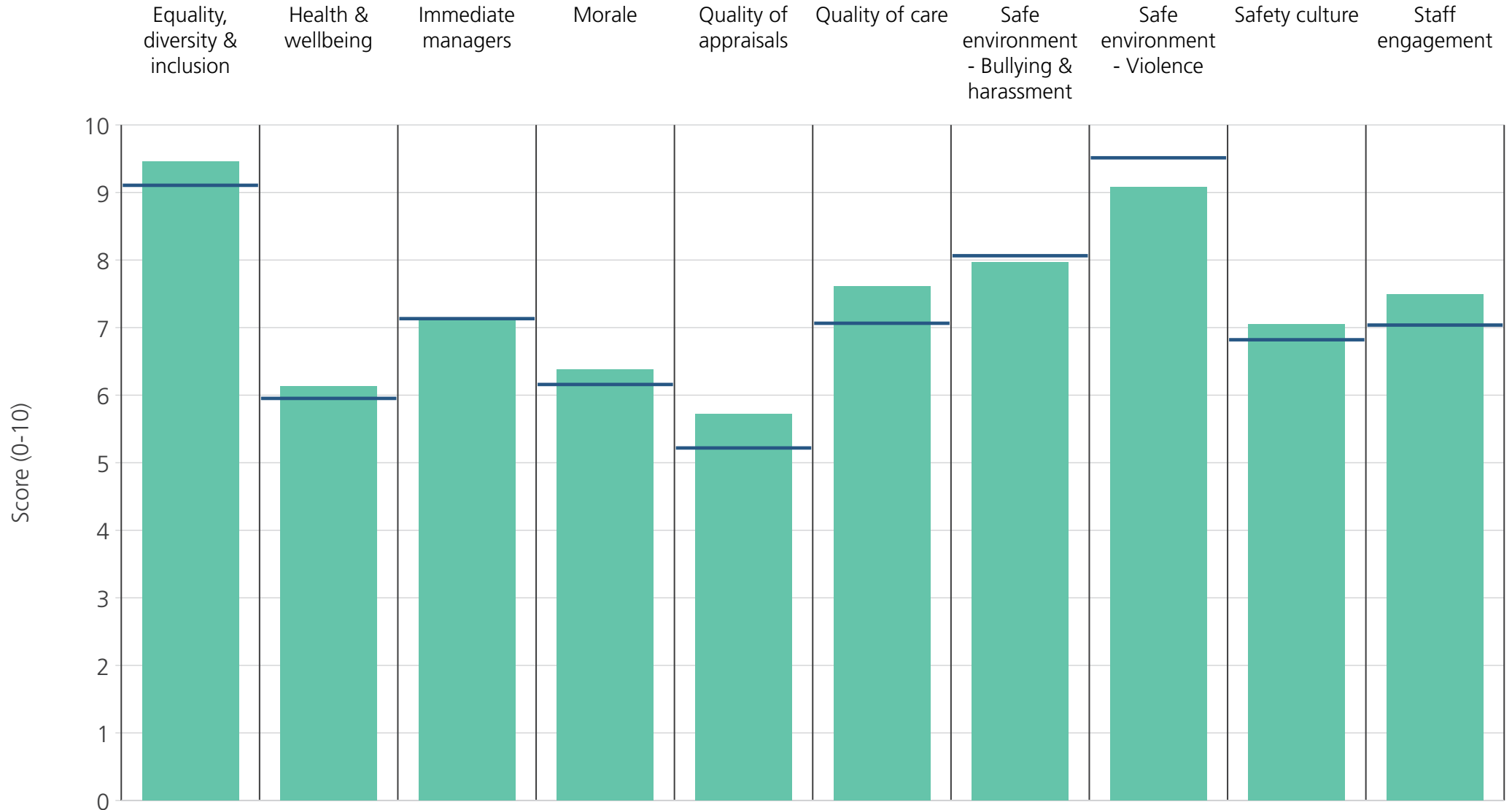
# Directorates 2



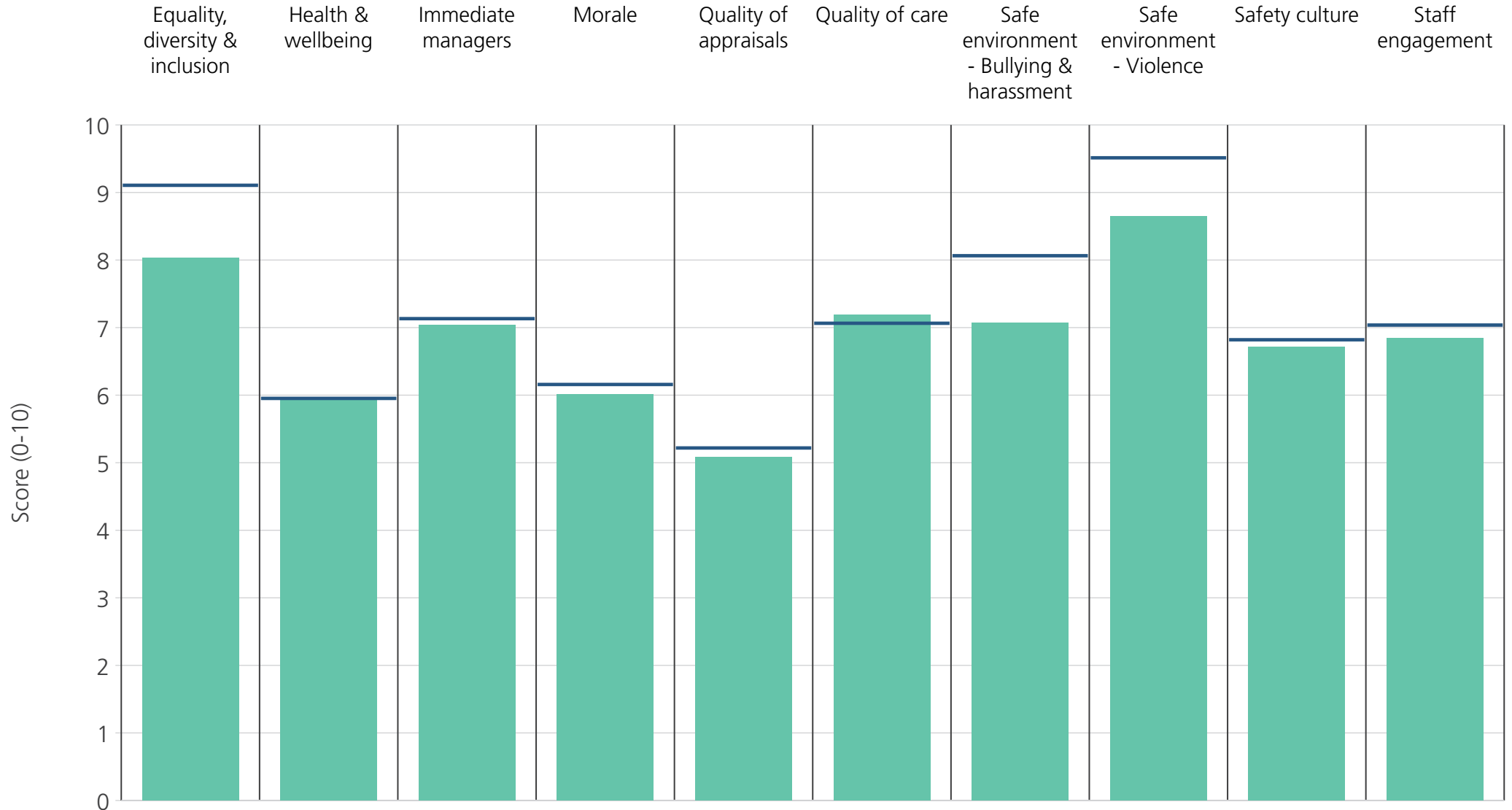
<b>Directorate</b>	9.4	5.9	7.2	6.3	5.3	7.1	8.5	9.7	7.0	7.2
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	413	415	417	400	297	402	407	410	408	424



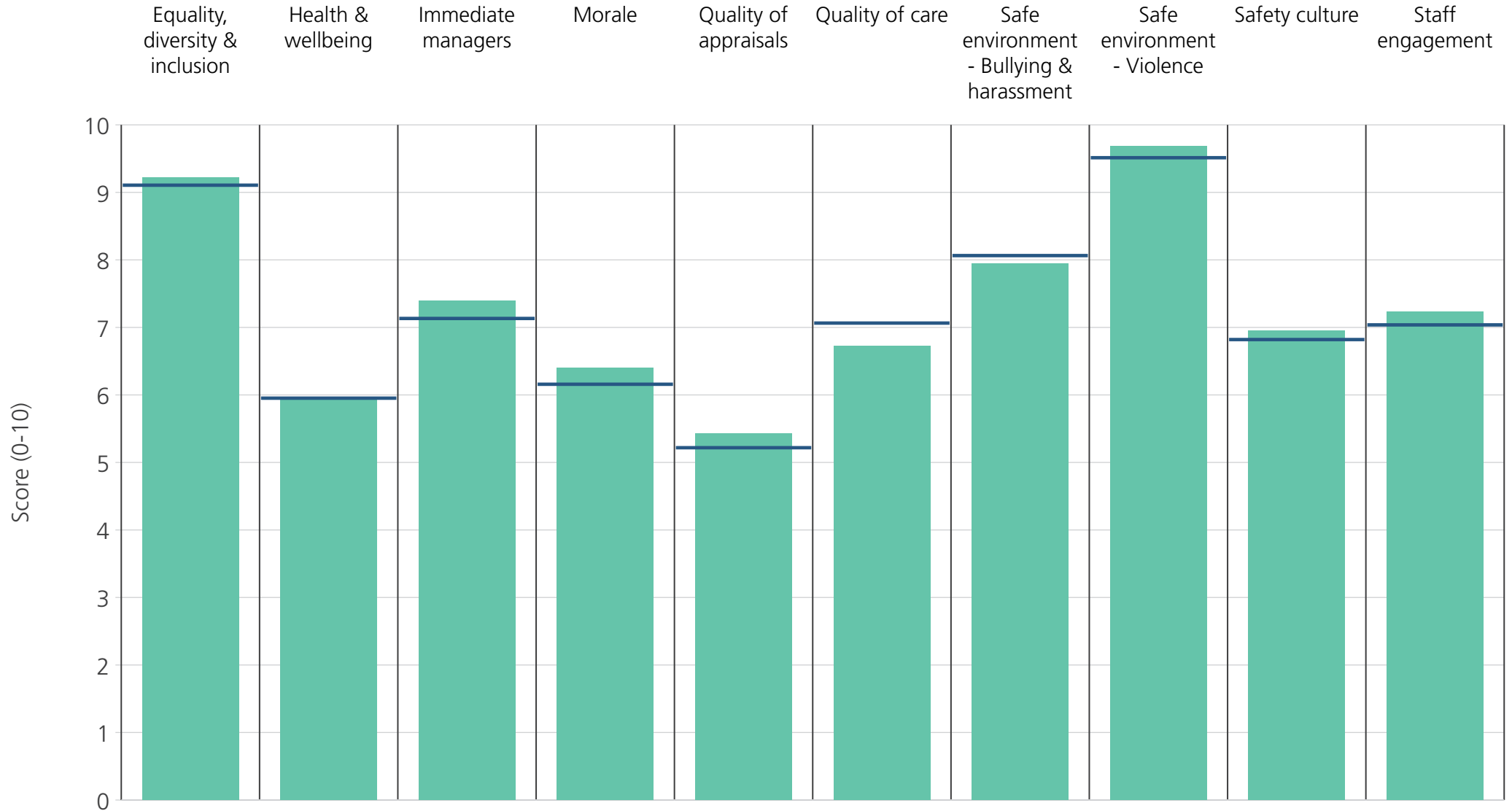
<b>Directorate</b>	8.5	5.4	6.7	5.9	4.8	6.5	7.2	9.1	6.5	6.7
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	208	214	218	203	132	211	207	209	208	224



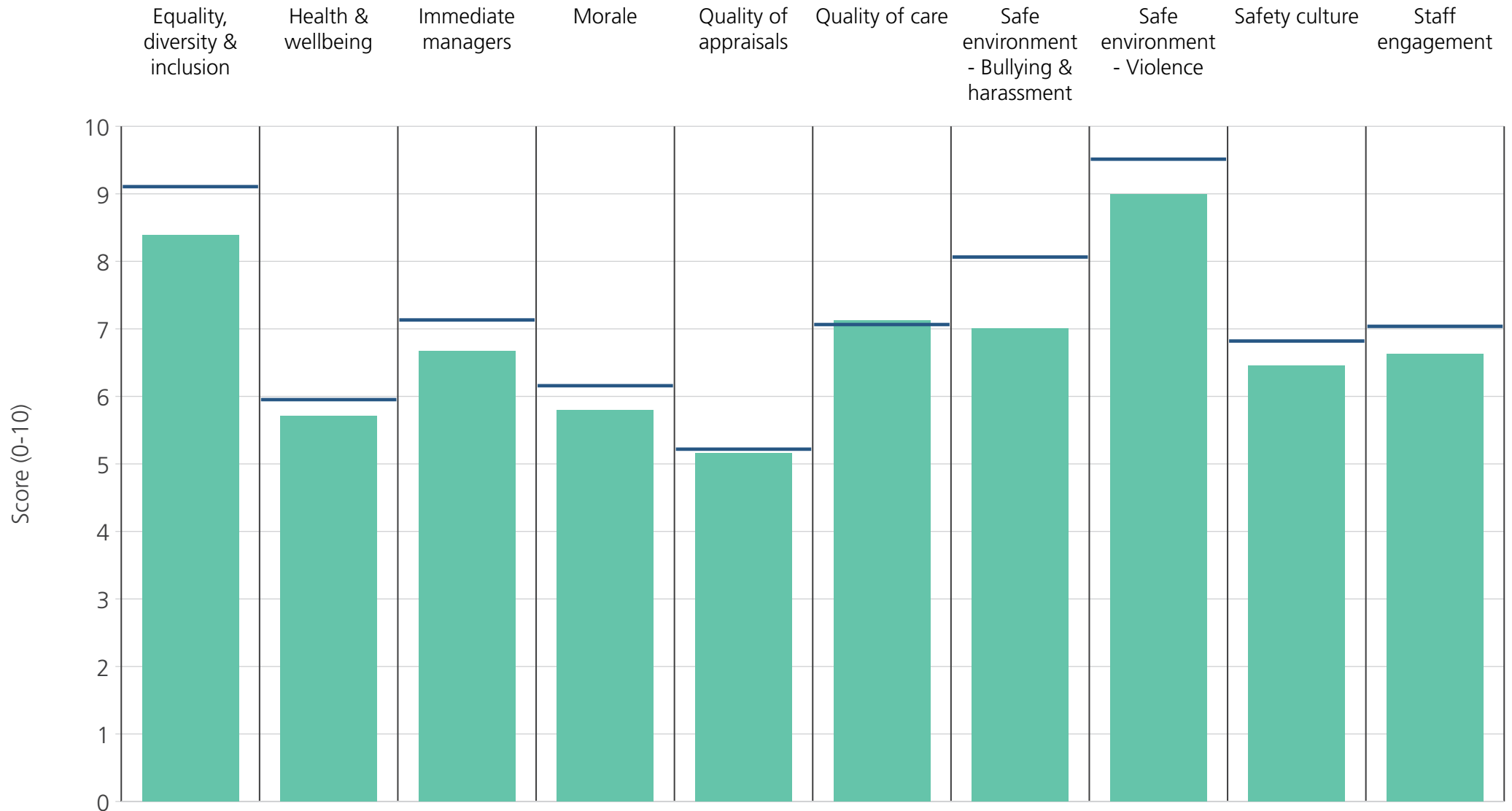
<b>Directorate</b>	9.5	6.1	7.1	6.4	5.7	7.6	8.0	9.1	7.0	7.5
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	200	203	203	196	168	195	194	195	200	204



<b>Directorate</b>	8.0	5.9	7.0	6.0	5.1	7.2	7.1	8.6	6.7	6.8
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	147	152	157	149	107	151	149	150	150	161

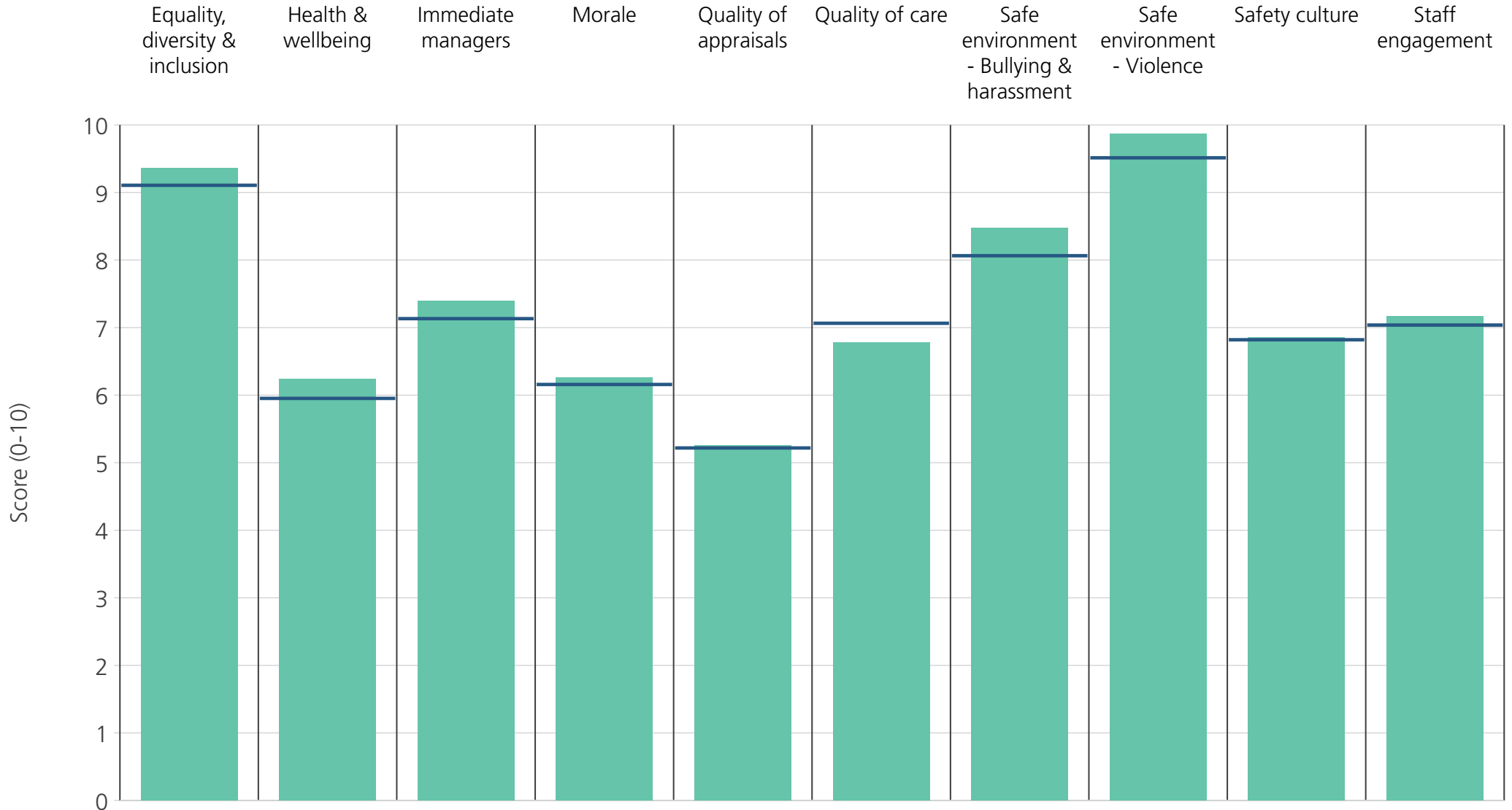


<b>Directorate</b>	9.2	5.9	7.4	6.4	5.4	6.7	7.9	9.7	6.9	7.2
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	190	191	193	189	139	183	190	190	191	195

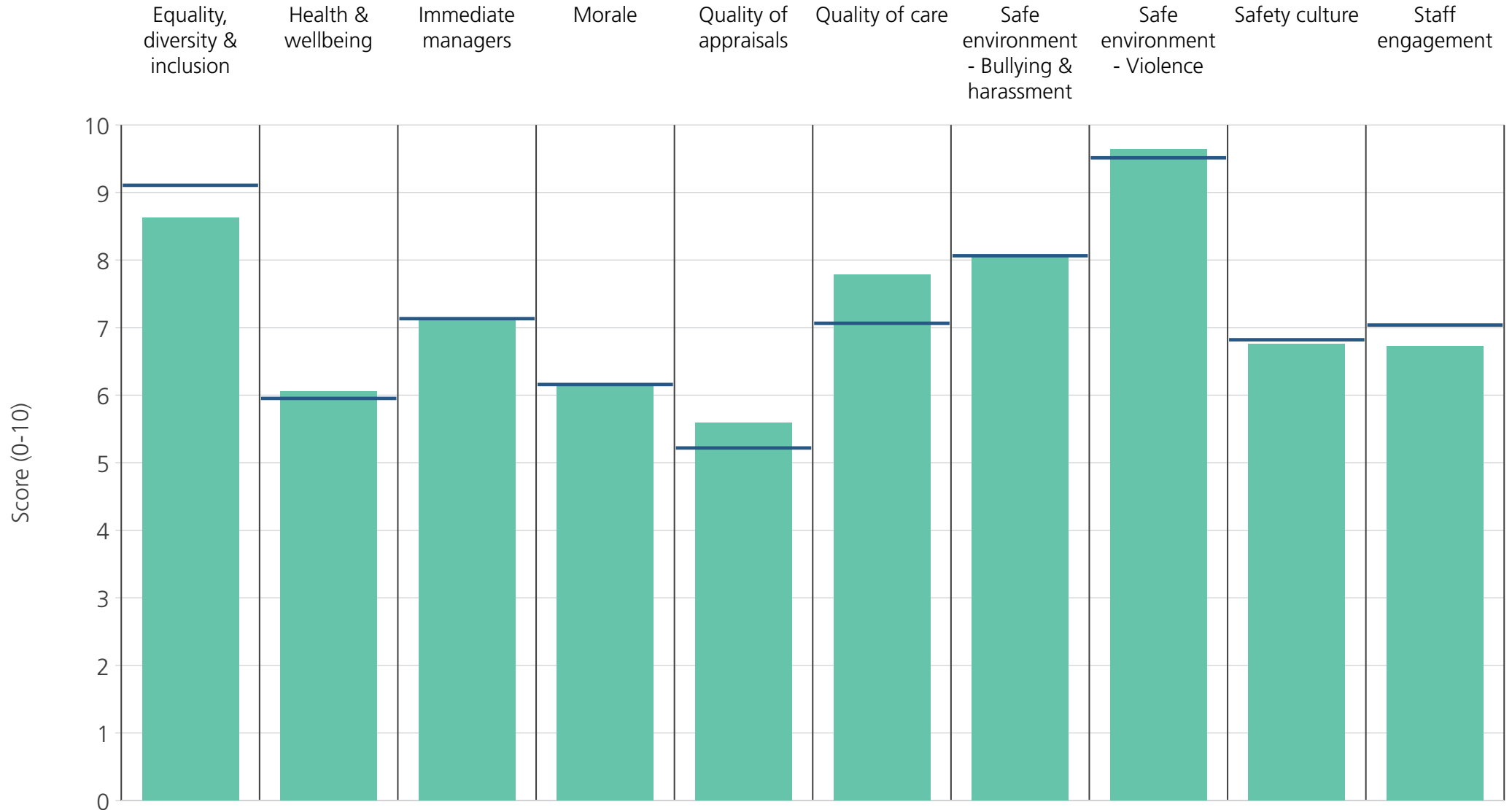


<b>Directorate</b>	8.4	5.7	6.7	5.8	5.2	7.1	7.0	9.0	6.5	6.6
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	143	145	144	143	99	135	143	143	145	148

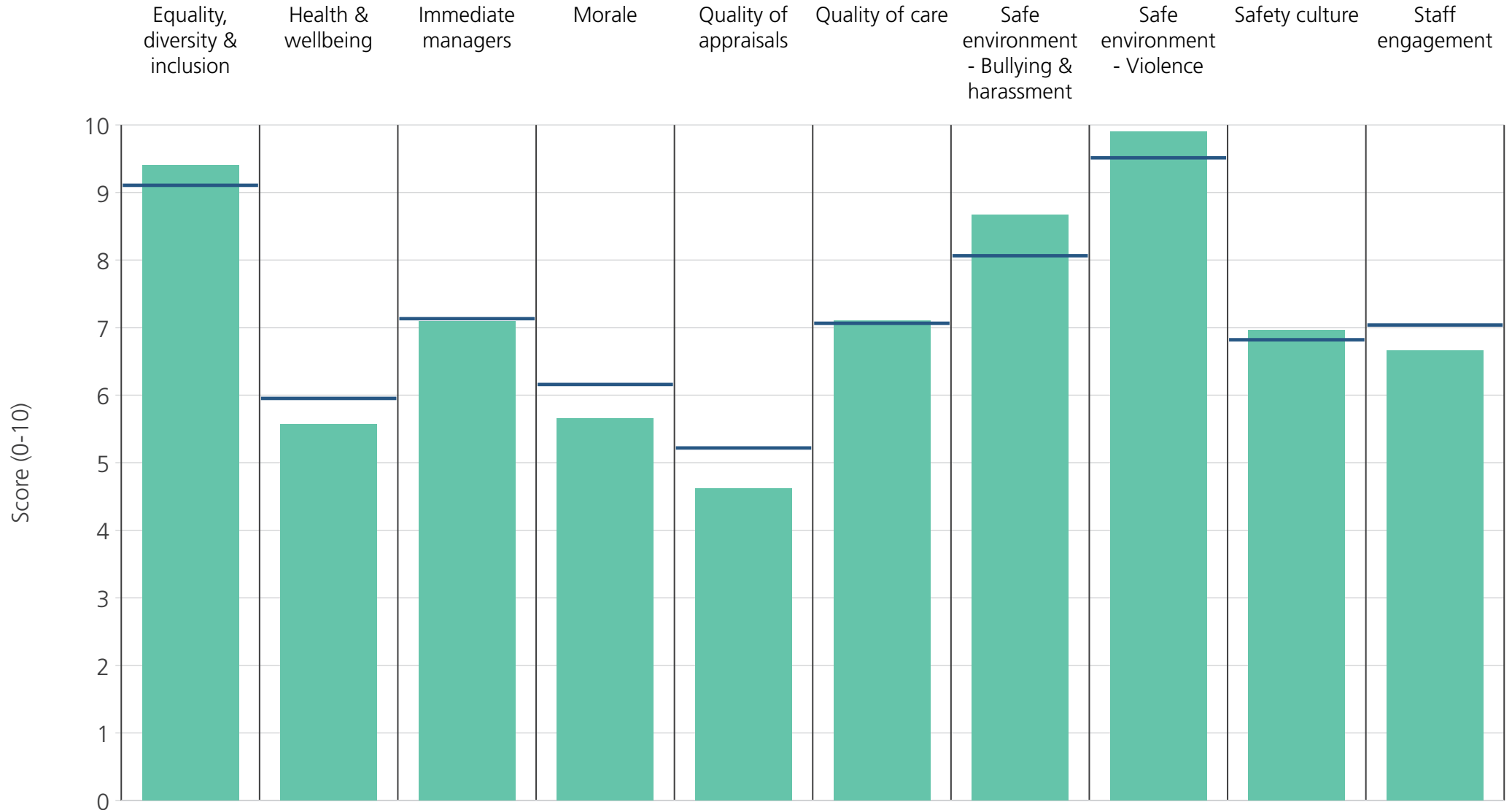




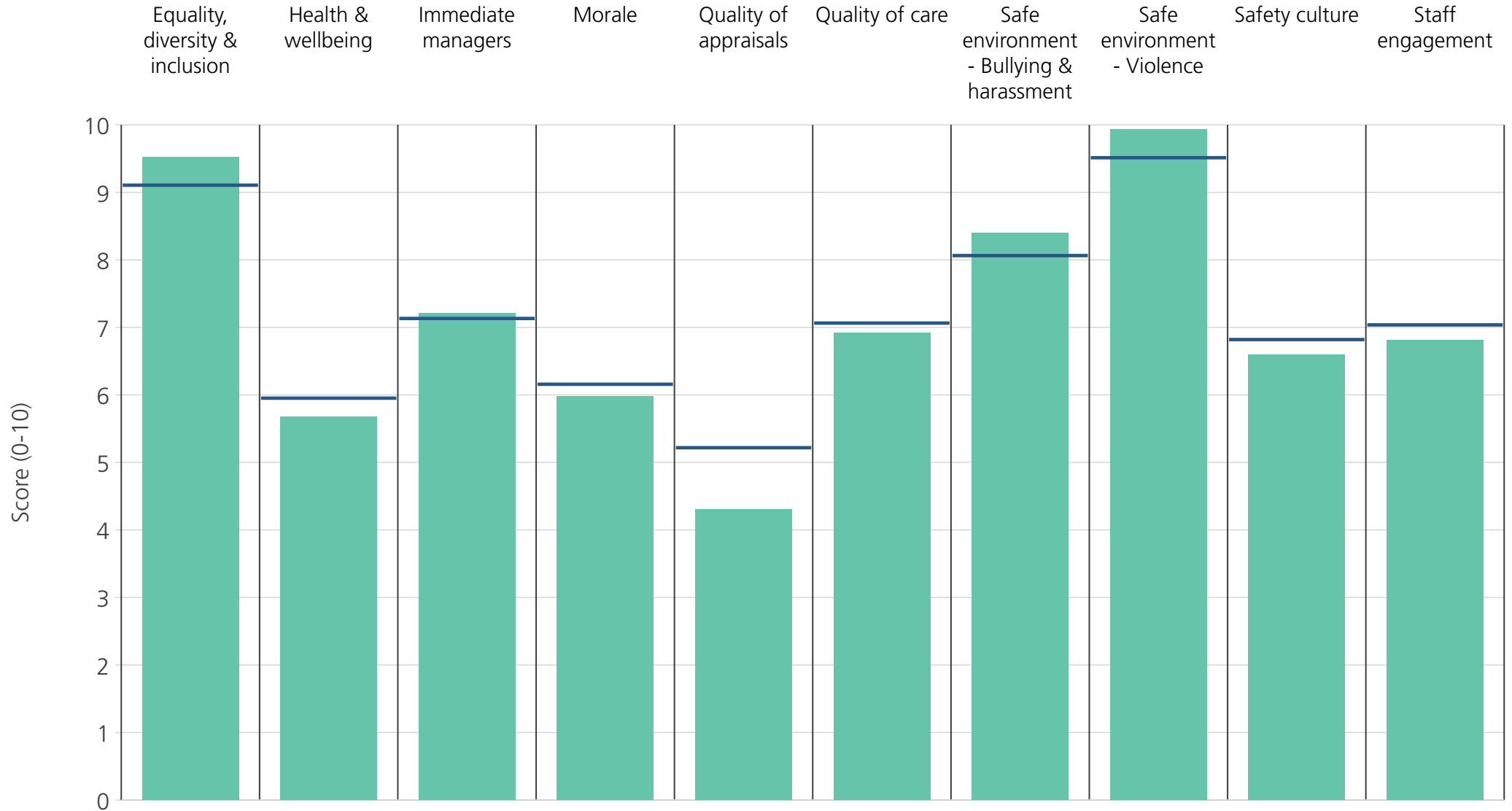
<b>Directorate</b>	9.4	6.2	7.4	6.3	5.3	6.8	8.5	9.9	6.8	7.2
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	177	176	180	172	122	114	173	174	176	182



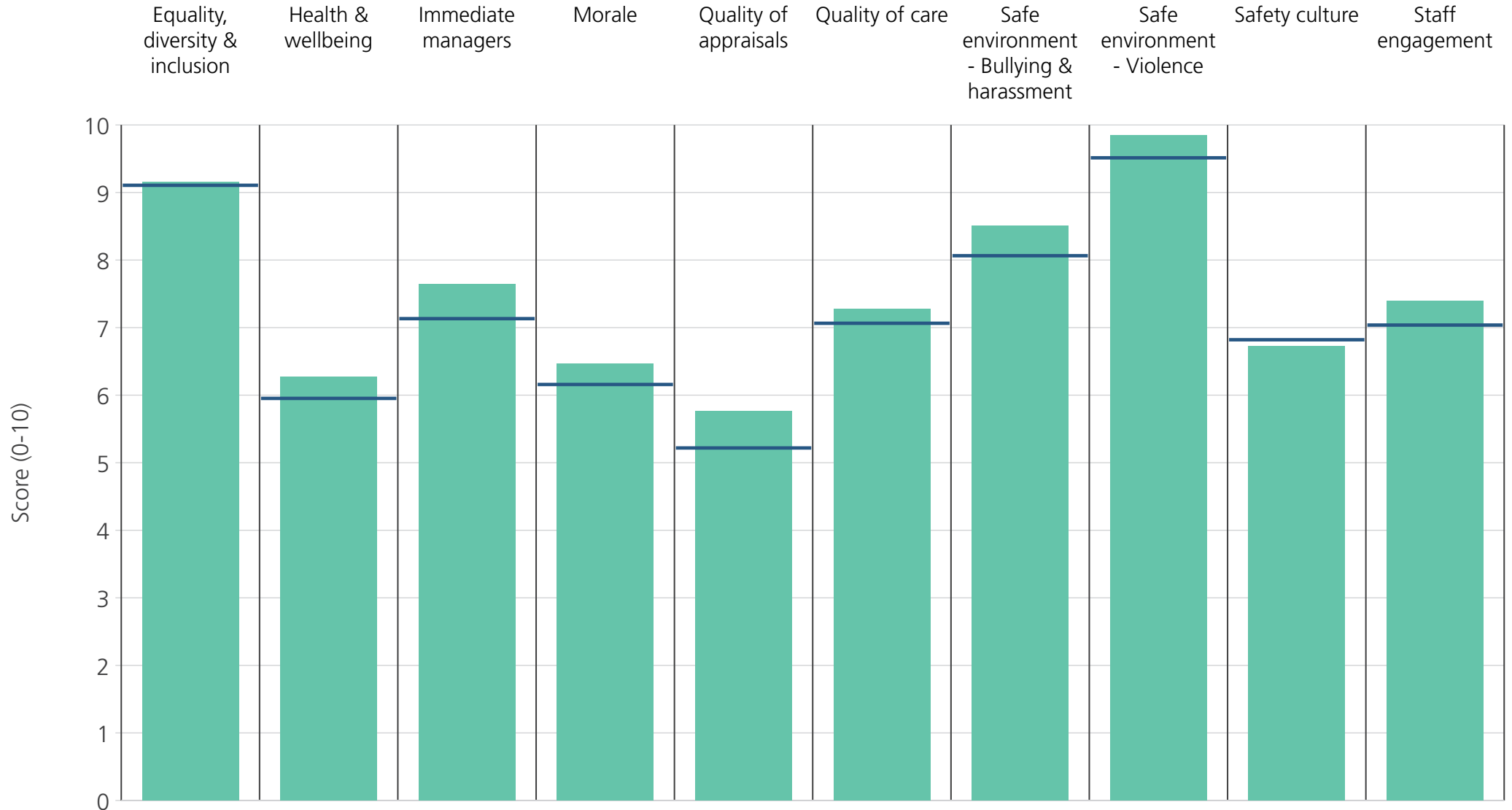
<b>Directorate</b>	8.6	6.1	7.1	6.1	5.6	7.8	8.1	9.6	6.8	6.7
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	111	114	115	109	73	77	109	110	108	114



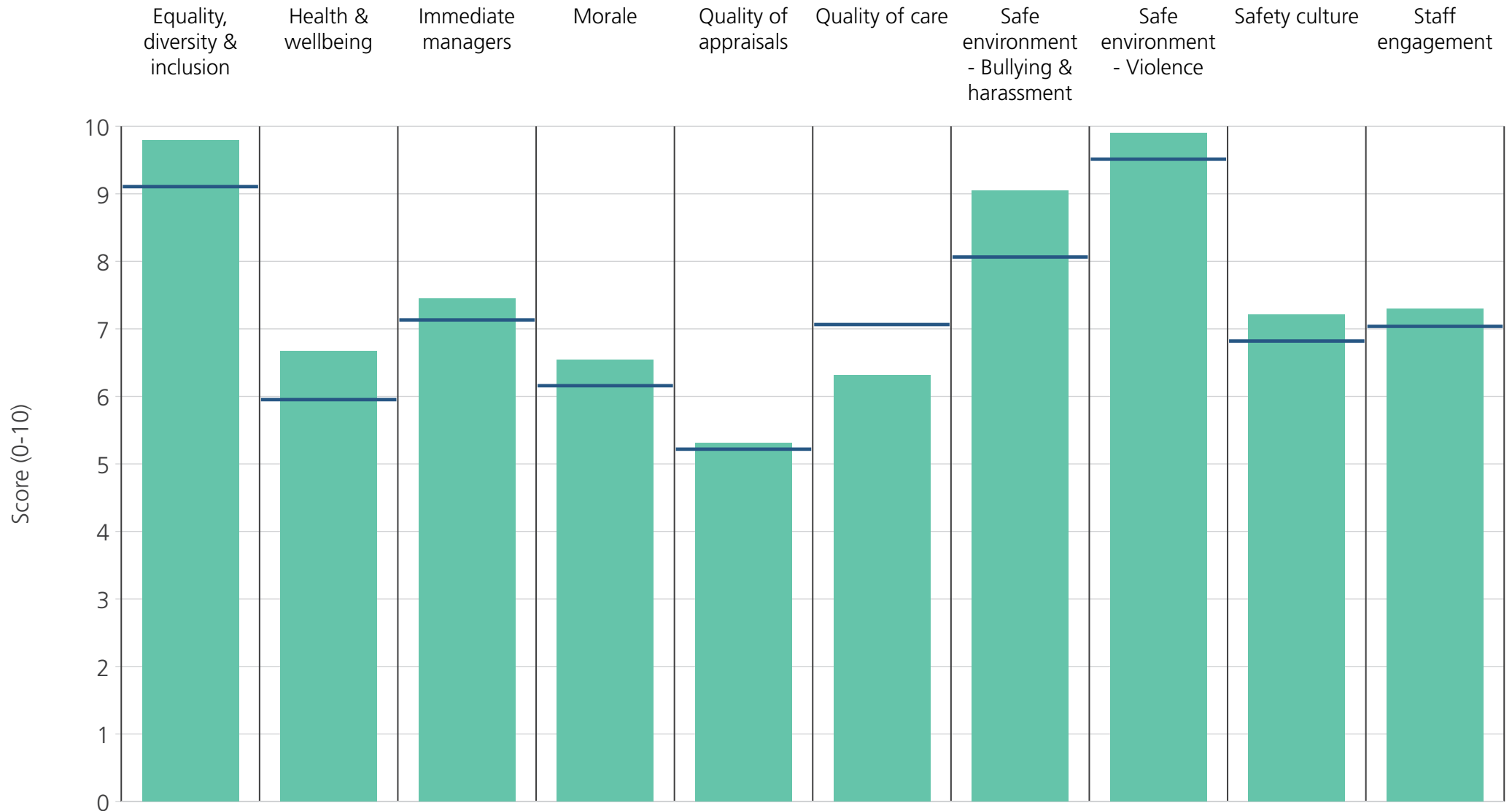
<b>Directorate</b>	9.4	5.6	7.1	5.7	4.6	7.1	8.7	9.9	7.0	6.7
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	104	106	106	103	76	102	104	104	102	113



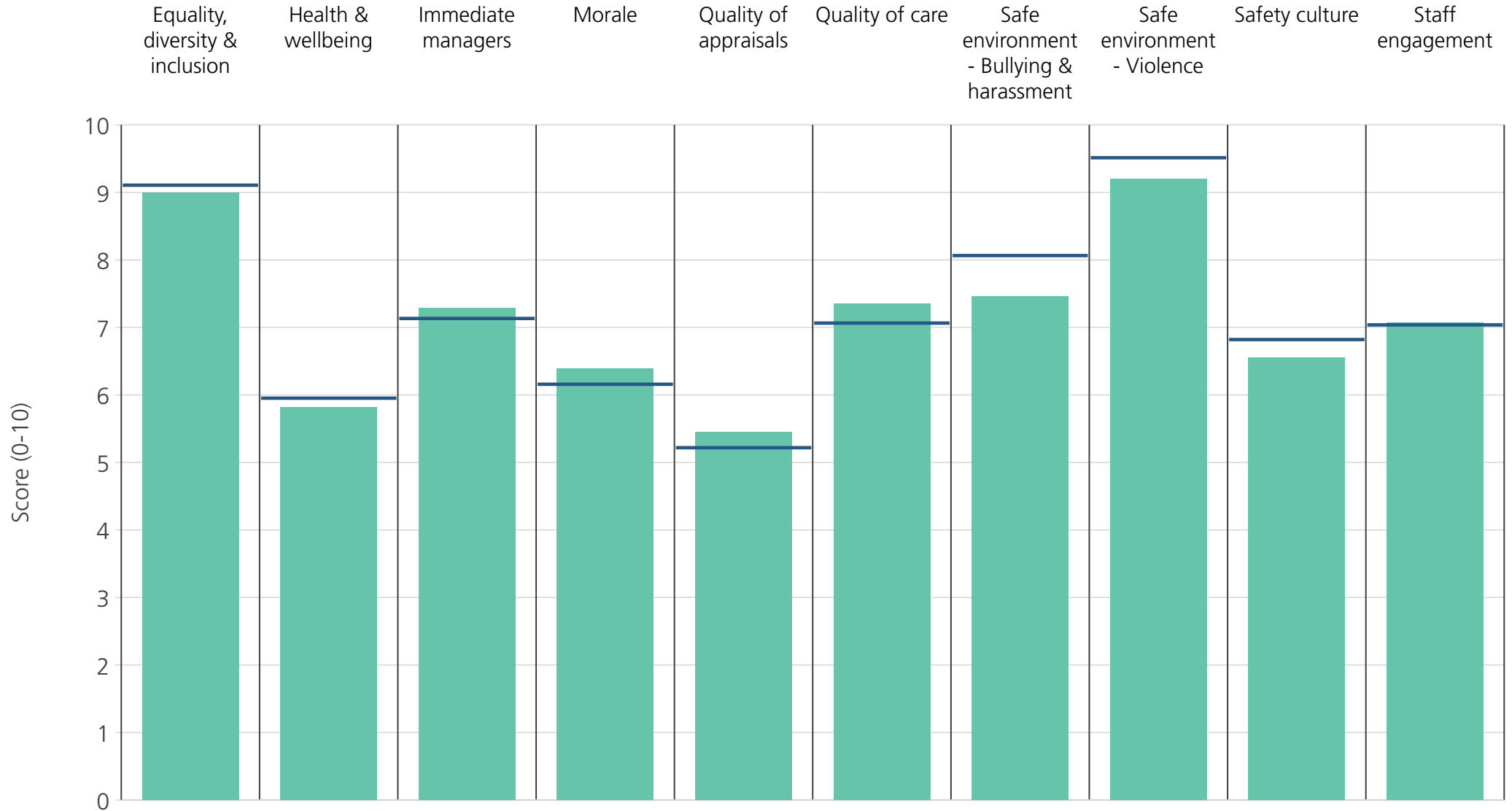
<b>Directorate</b>	9.5	5.7	7.2	6.0	4.3	6.9	8.4	9.9	6.6	6.8
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	104	105	105	103	88	102	104	104	102	106



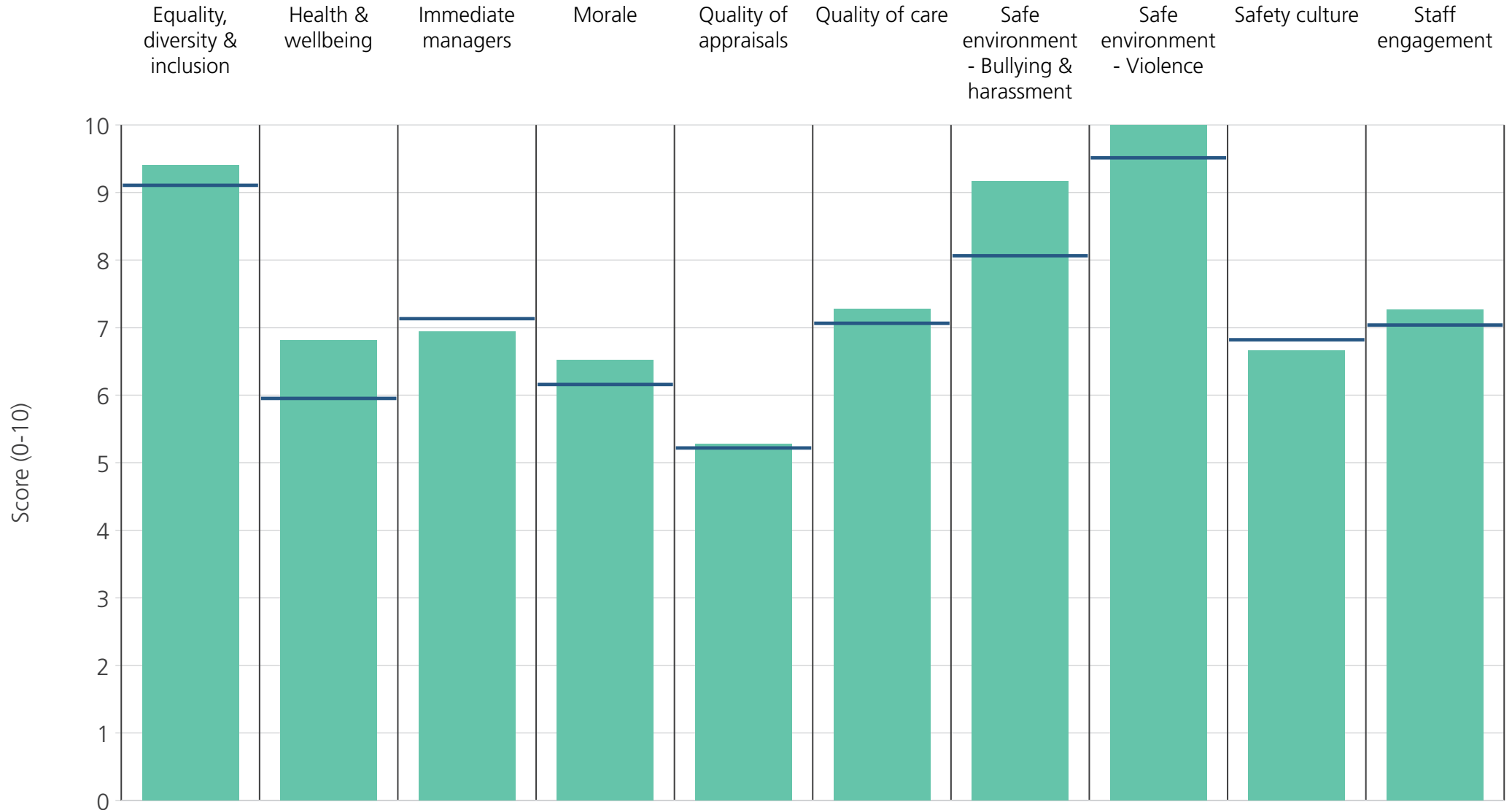
<b>Directorate</b>	9.2	6.3	7.6	6.5	5.8	7.3	8.5	9.9	6.7	7.4
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	89	89	90	88	69	58	89	89	88	90



<b>Directorate</b>	9.8	6.7	7.4	6.5	5.3	6.3	9.0	9.9	7.2	7.3
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	103	104	103	103	90	99	101	101	103	105

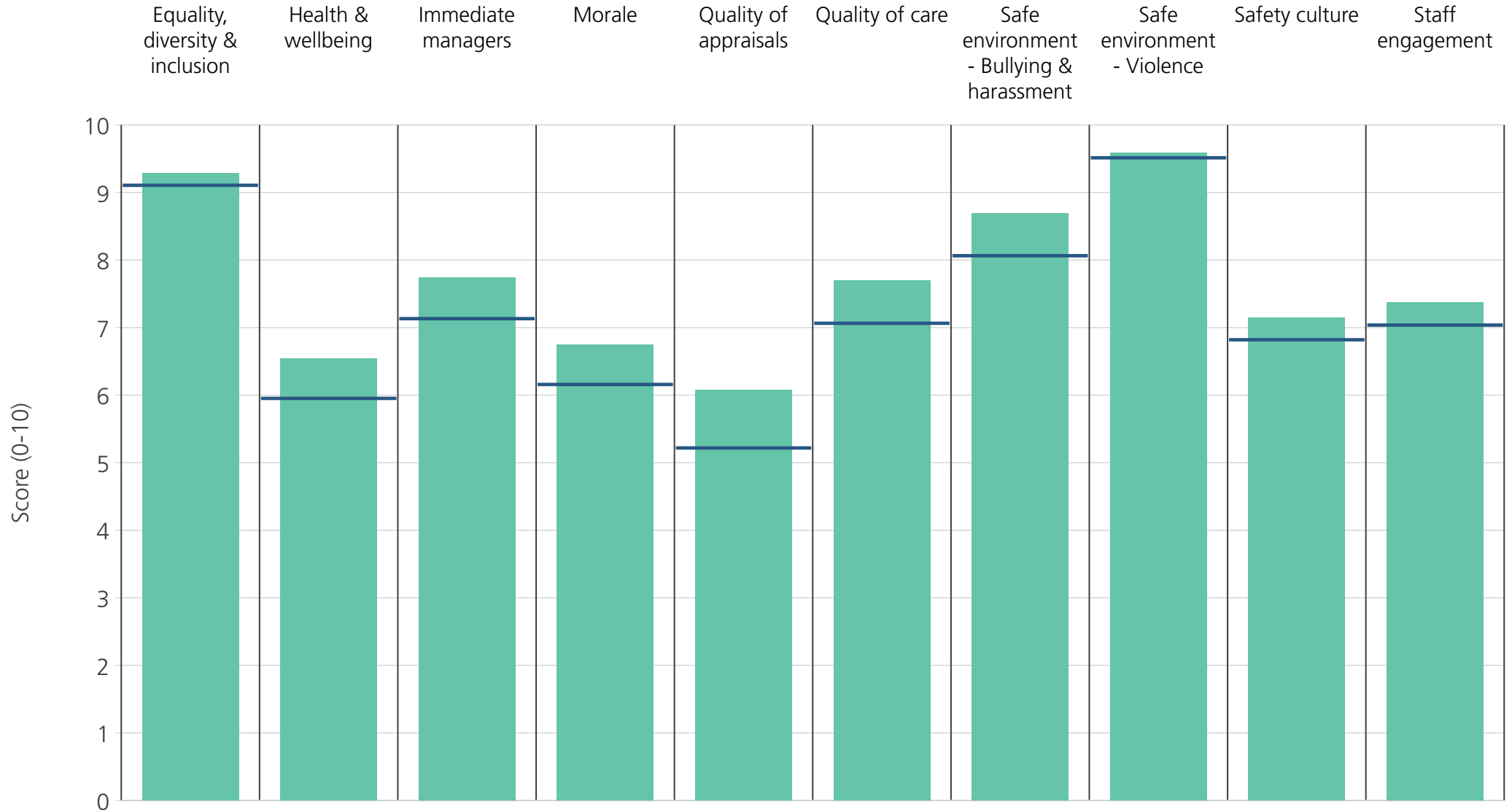


<b>Directorate</b>	9.0	5.8	7.3	6.4	5.4	7.3	7.5	9.2	6.6	7.1
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	79	79	80	79	59	77	76	75	79	82

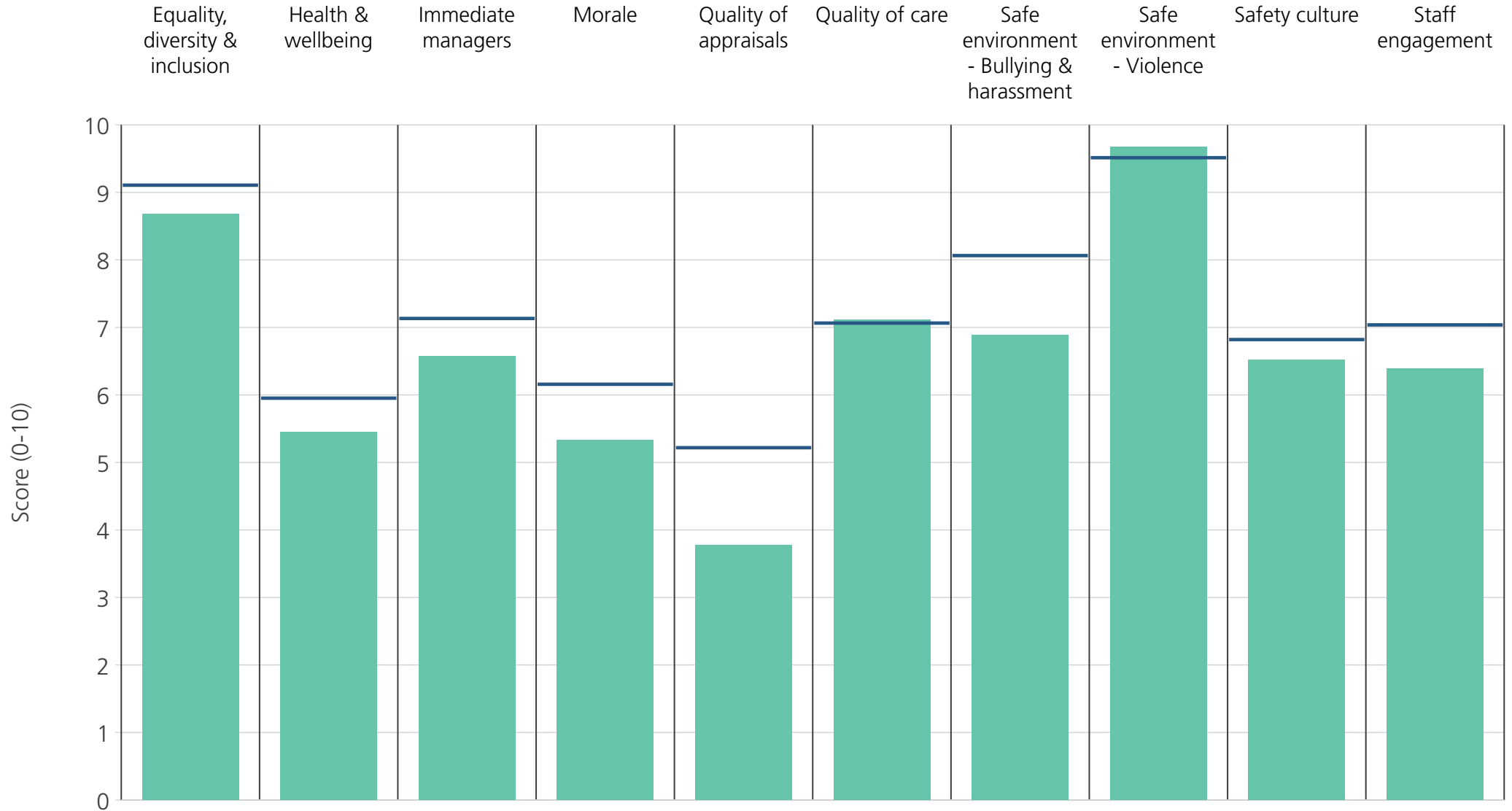


<b>Directorate</b>	9.4	6.8	6.9	6.5	5.3	7.3	9.2	10.0	6.7	7.3
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	72	72	71	71	46	20	72	70	72	72

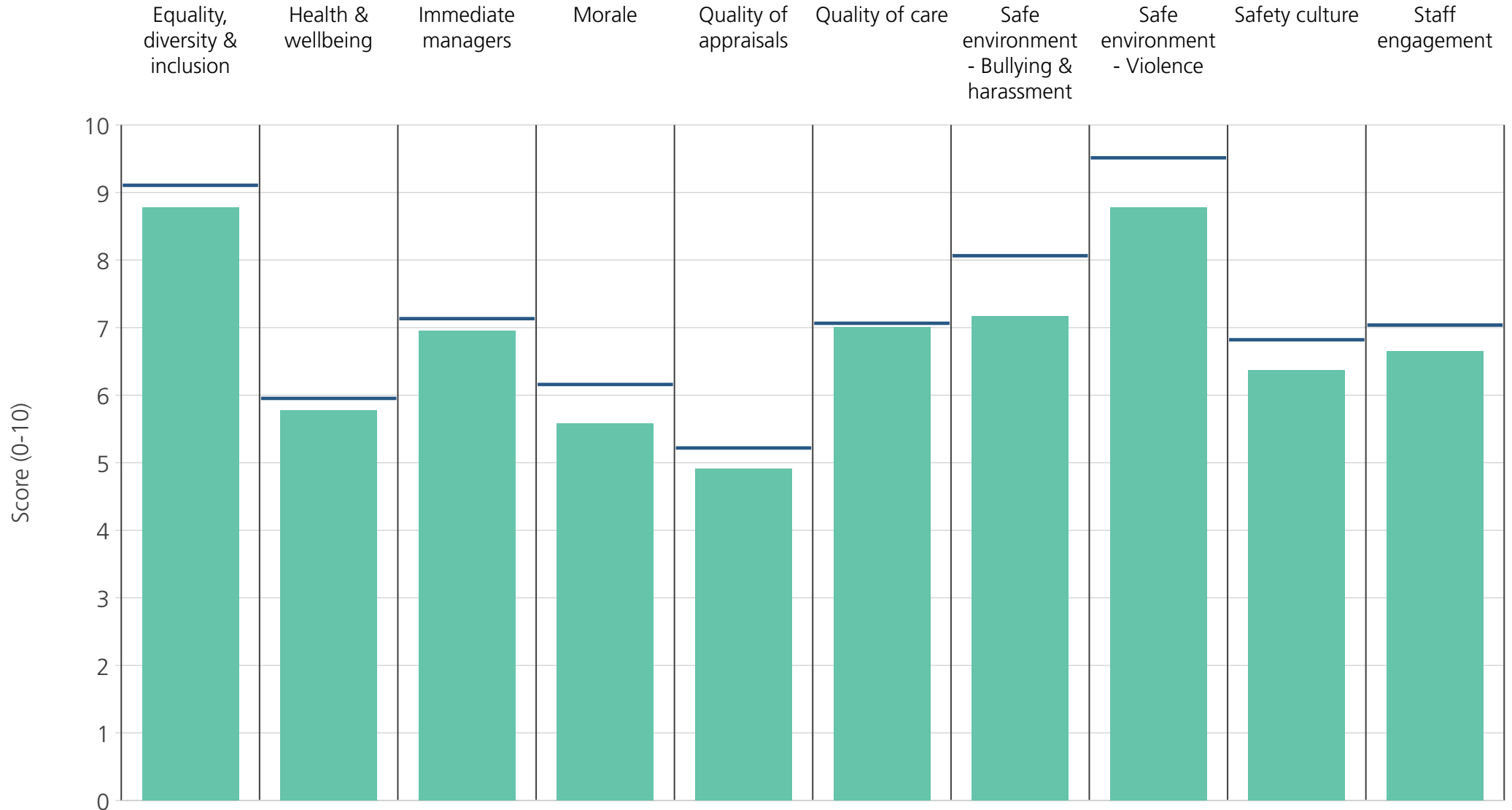




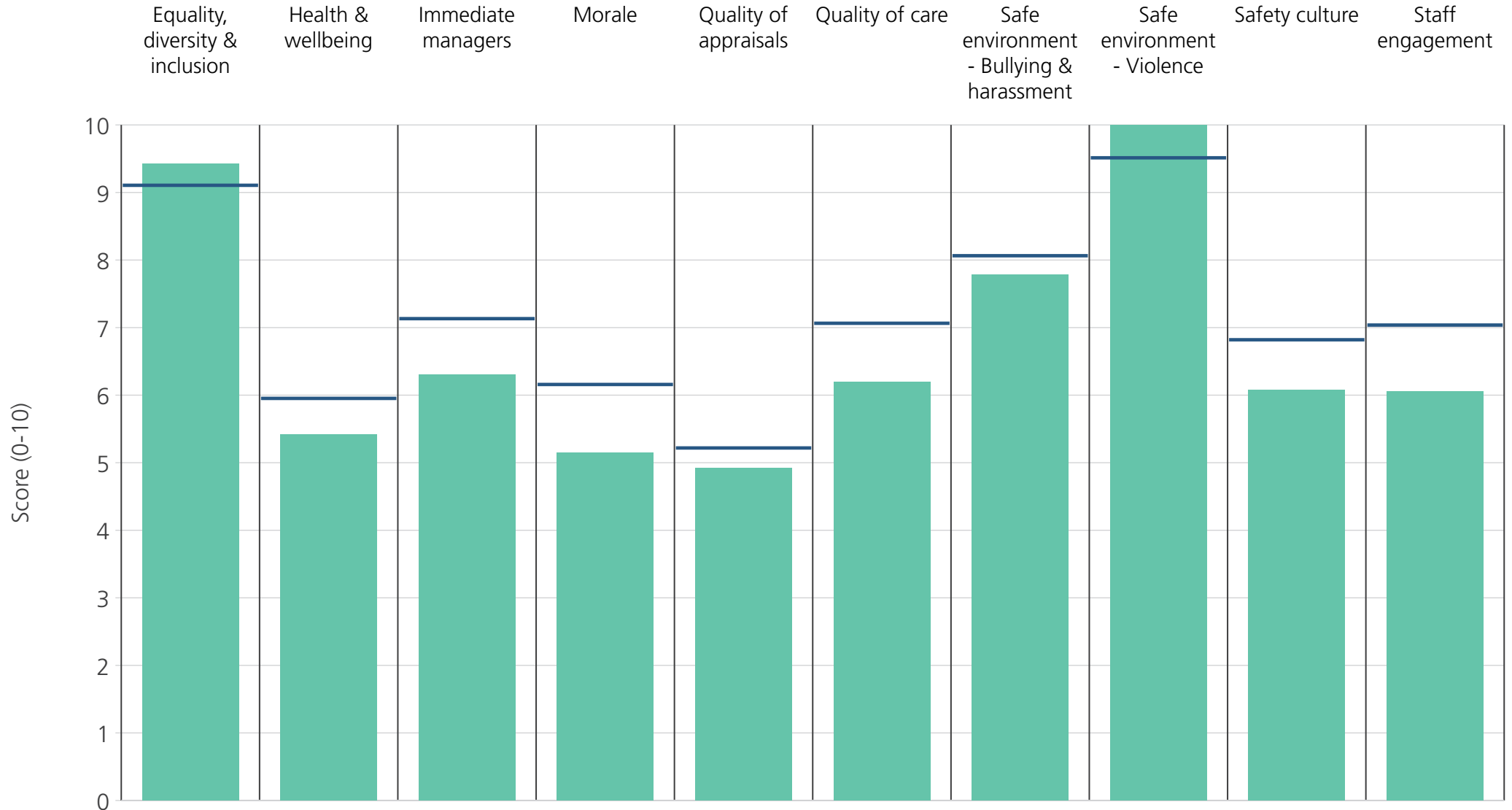
<b>Directorate</b>	9.3	6.5	7.7	6.8	6.1	7.7	8.7	9.6	7.1	7.4
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	73	74	75	74	50	72	74	72	75	76



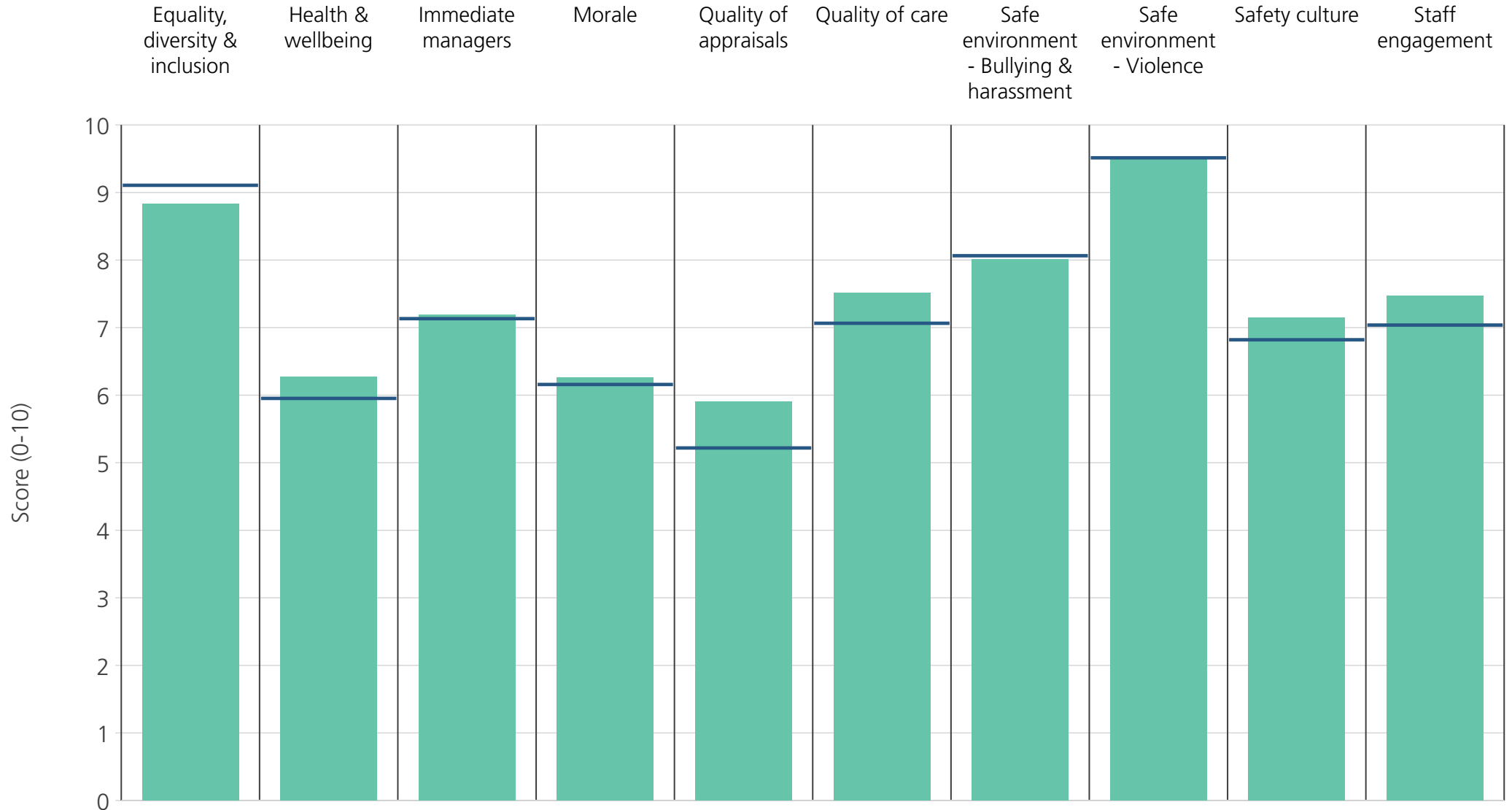
<b>Directorate</b>	8.7	5.5	6.6	5.3	3.8	7.1	6.9	9.7	6.5	6.4
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	62	62	63	62	41	58	60	61	62	64



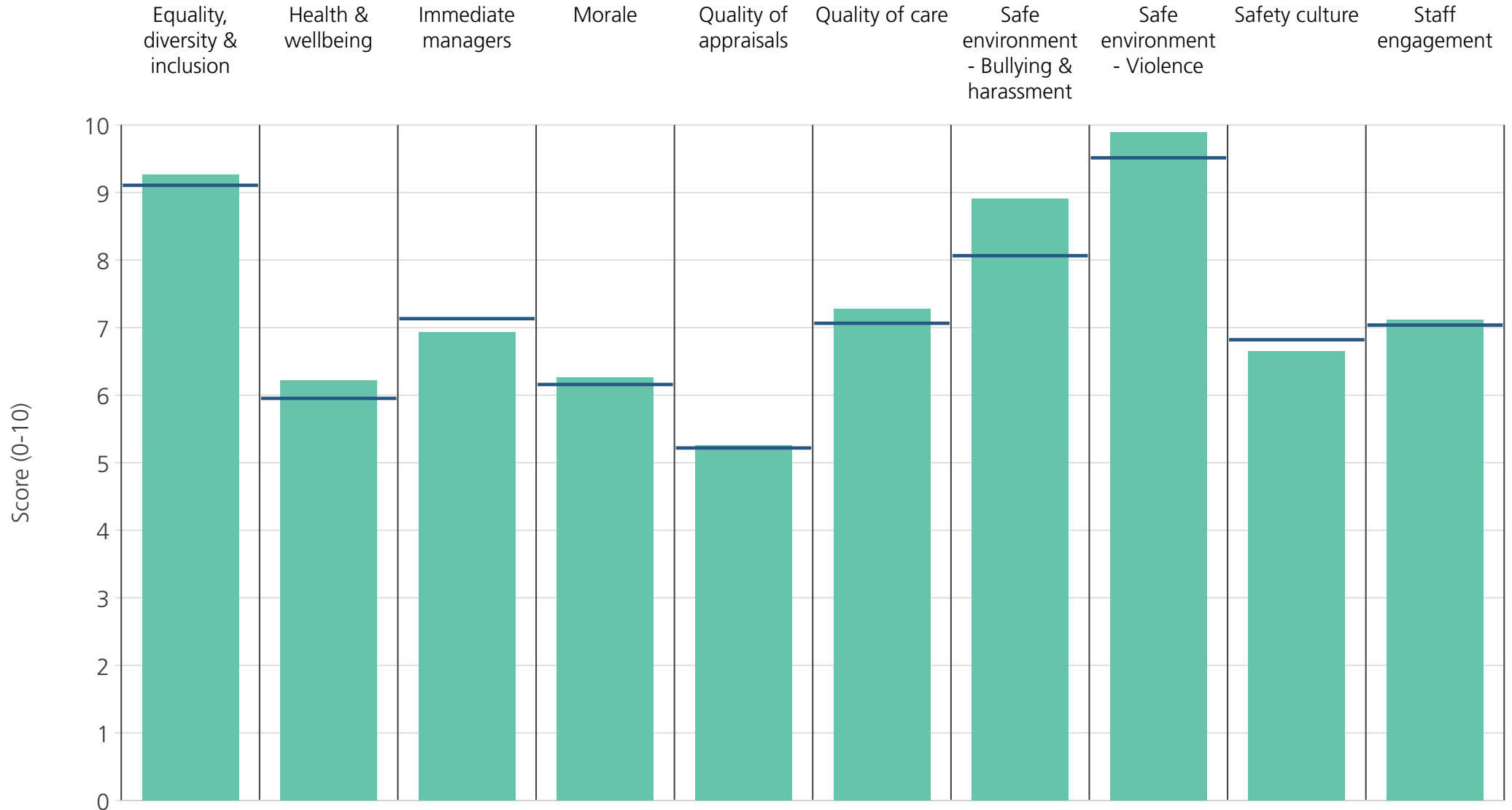
<b>Directorate</b>	8.8	5.8	7.0	5.6	4.9	7.0	7.2	8.8	6.4	6.6
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	38	40	40	39	27	39	37	38	39	42



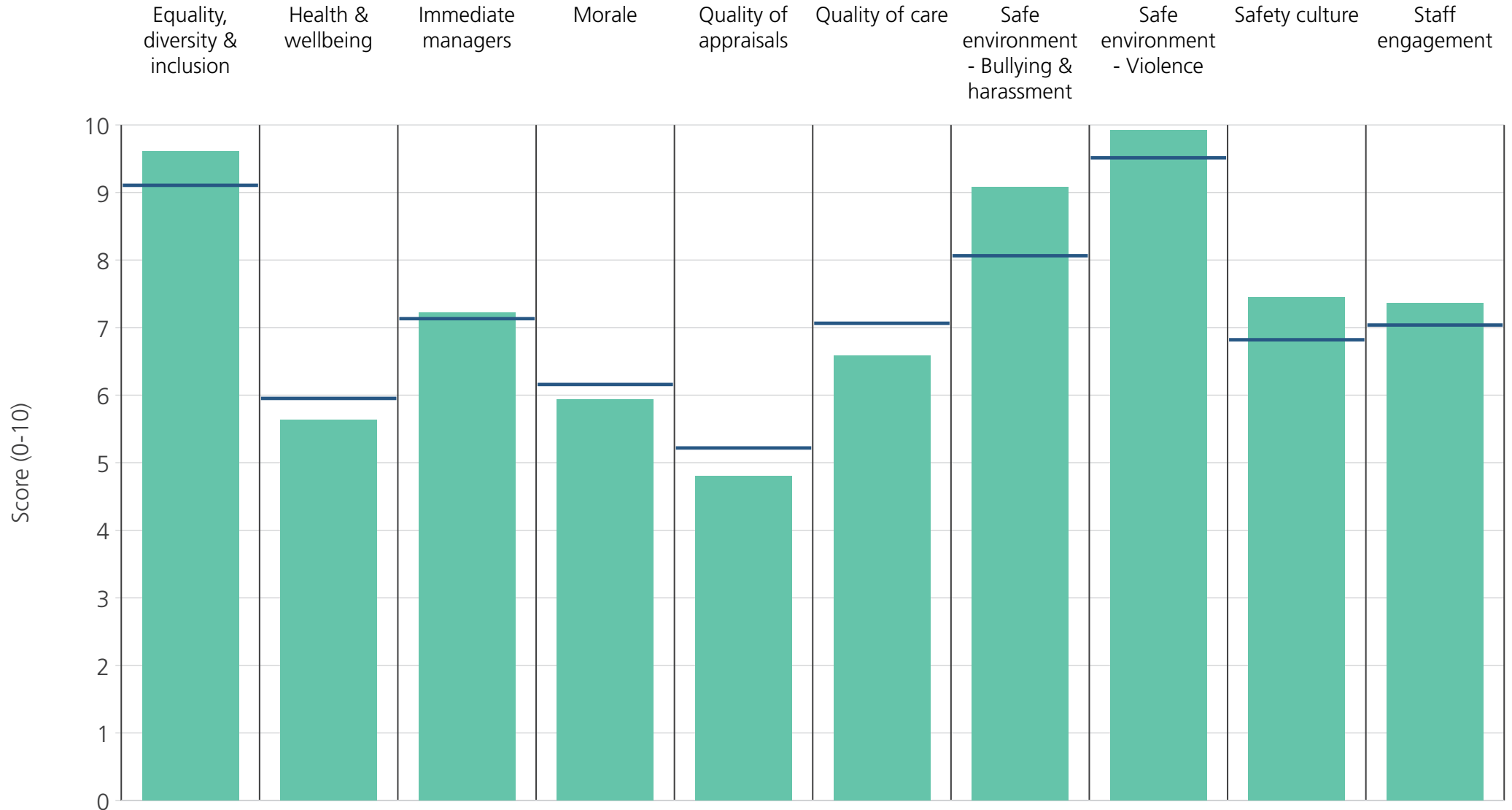
<b>Directorate</b>	9.4	5.4	6.3	5.1	4.9	6.2	7.8	10.0	6.1	6.1
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	46	47	48	47	33	48	45	45	47	51



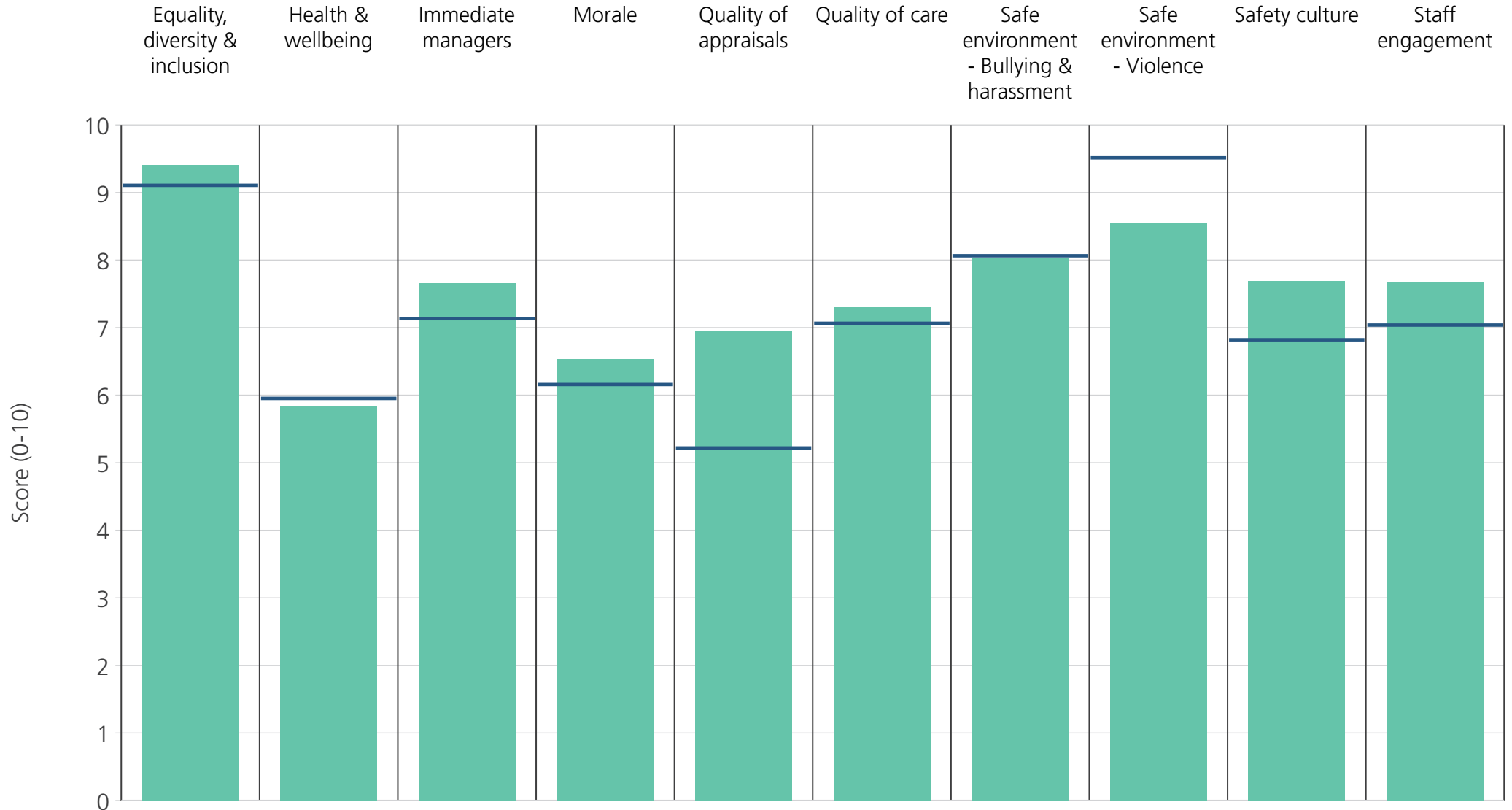
<b>Directorate</b>	8.8	6.3	7.2	6.3	5.9	7.5	8.0	9.5	7.1	7.5
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	47	46	47	47	29	46	47	47	46	47



<b>Directorate</b>	9.3	6.2	6.9	6.3	5.3	7.3	8.9	9.9	6.6	7.1
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	59	60	60	59	35	20	58	58	59	60

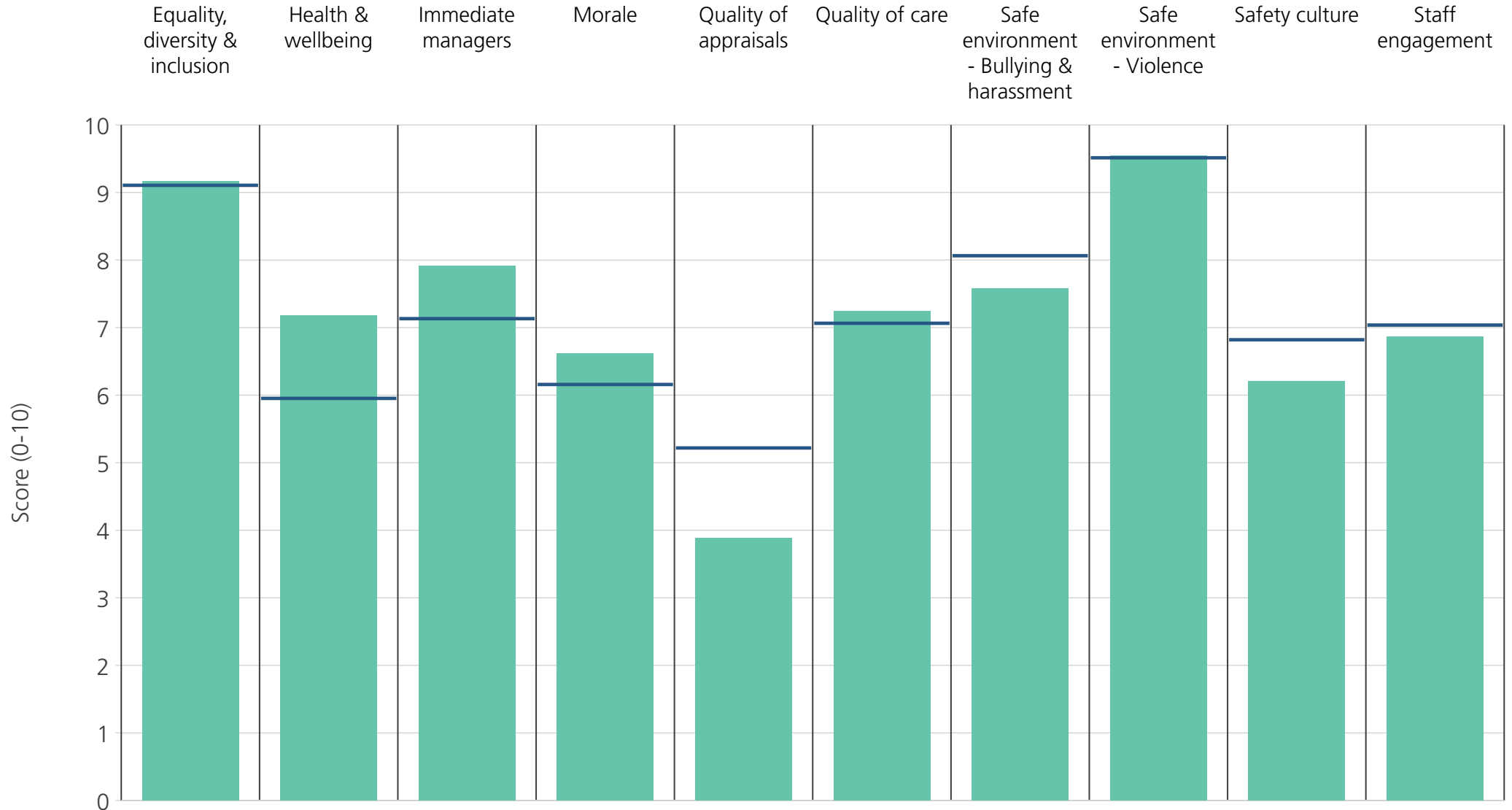


<b>Directorate</b>	9.6	5.6	7.2	5.9	4.8	6.6	9.1	9.9	7.4	7.4
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	42	42	42	41	38	40	40	42	42	42

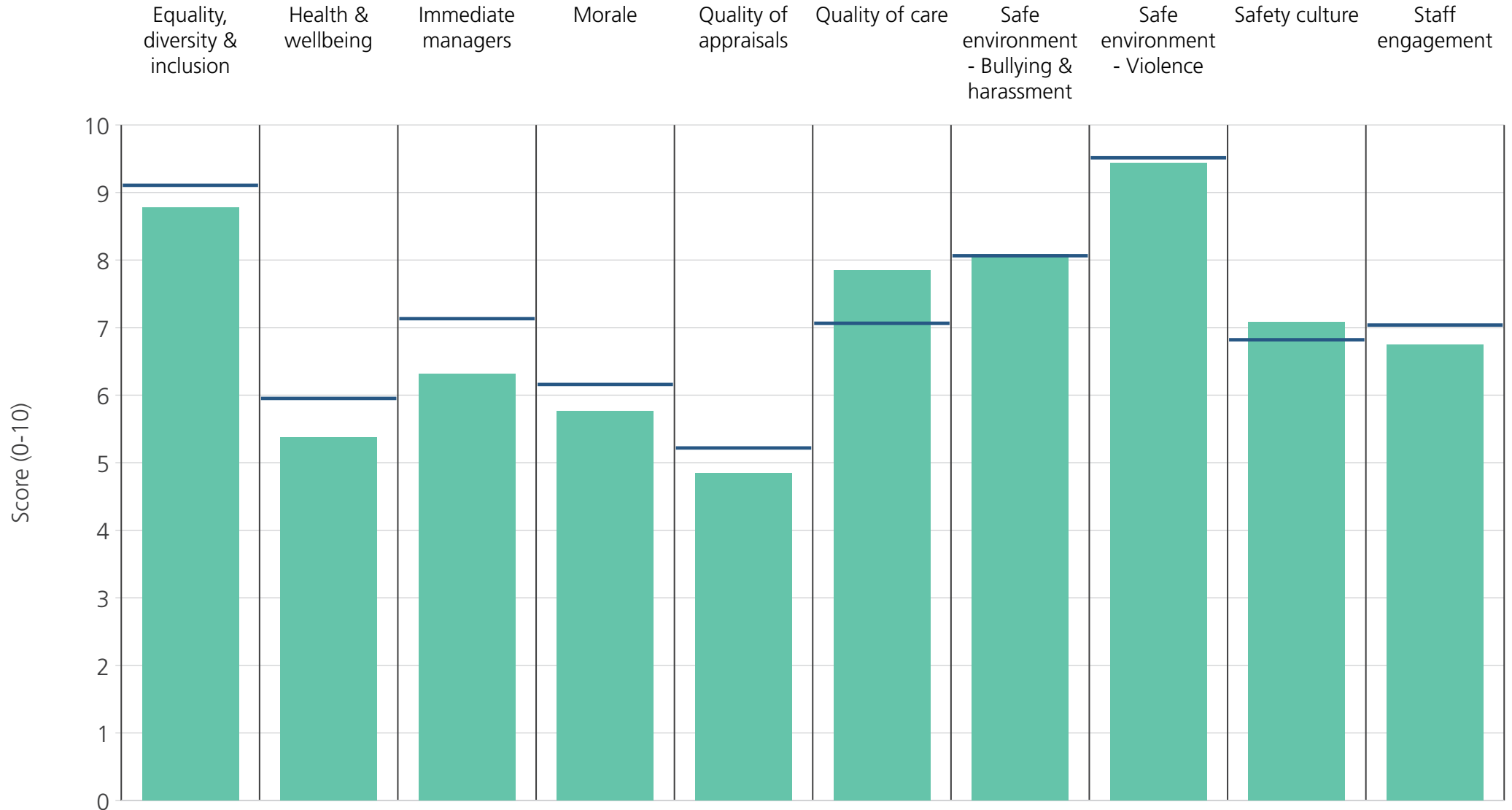


<b>Directorate</b>	9.4	5.8	7.6	6.5	7.0	7.3	8.0	8.5	7.7	7.7
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	31	33	33	32	23	32	32	32	32	34





<b>Directorate</b>	9.2	7.2	7.9	6.6	3.9	7.2	7.6	9.5	6.2	6.9
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	22	22	22	22	19	23	22	22	22	23



<b>Directorate</b>	8.8	5.4	6.3	5.8	4.8	7.8	8.1	9.4	7.1	6.7
<b>Your org</b>	9.1	6.0	7.1	6.2	5.2	7.1	8.1	9.5	6.8	7.0
<b>Responses</b>	41	41	41	41	33	41	40	41	41	42