

# Salisbury NHS Foundation Trust

2018 NHS Staff Survey

**Directorate Report**

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This directorate report for Salisbury NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Salisbury NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

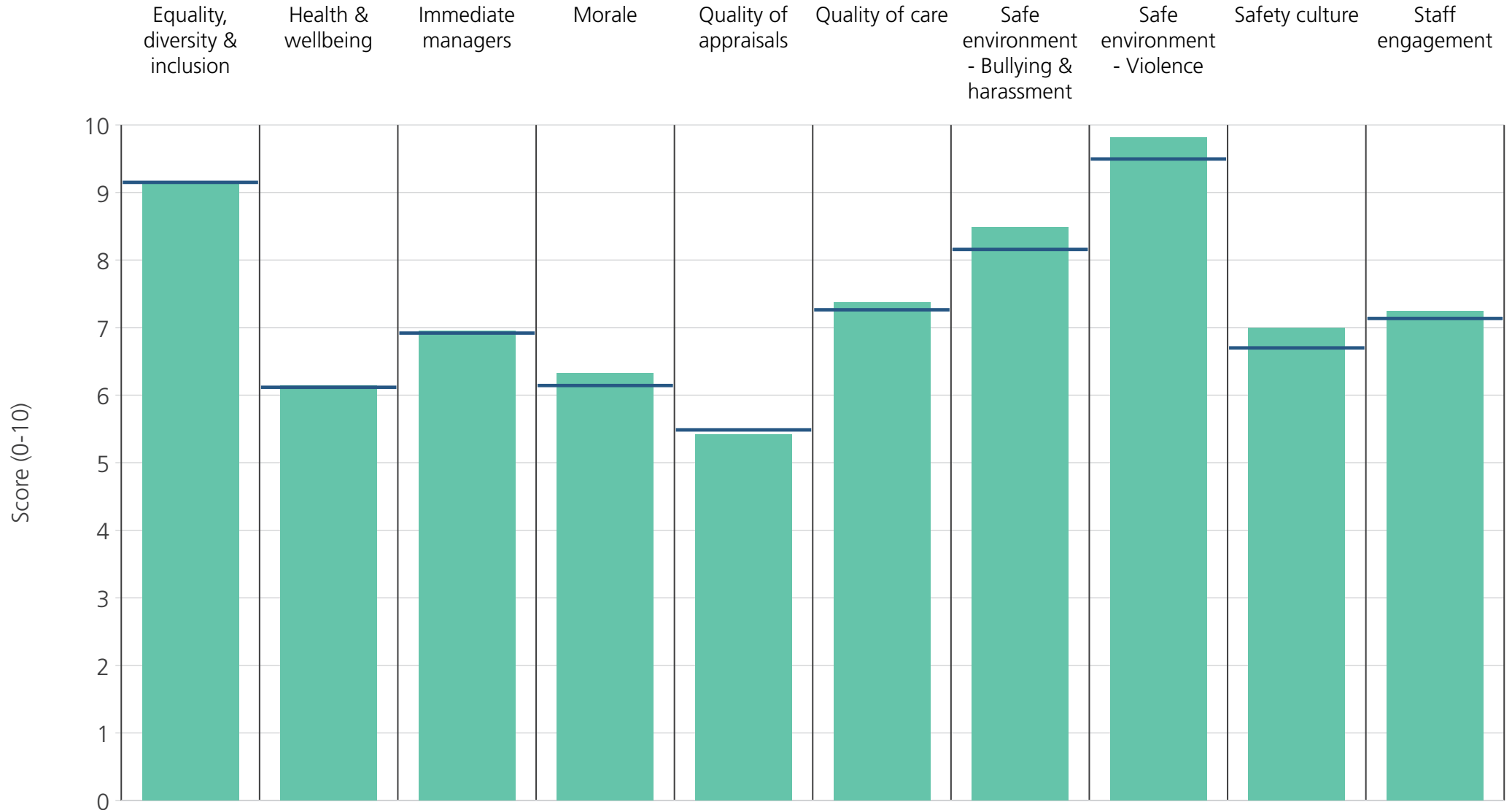
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

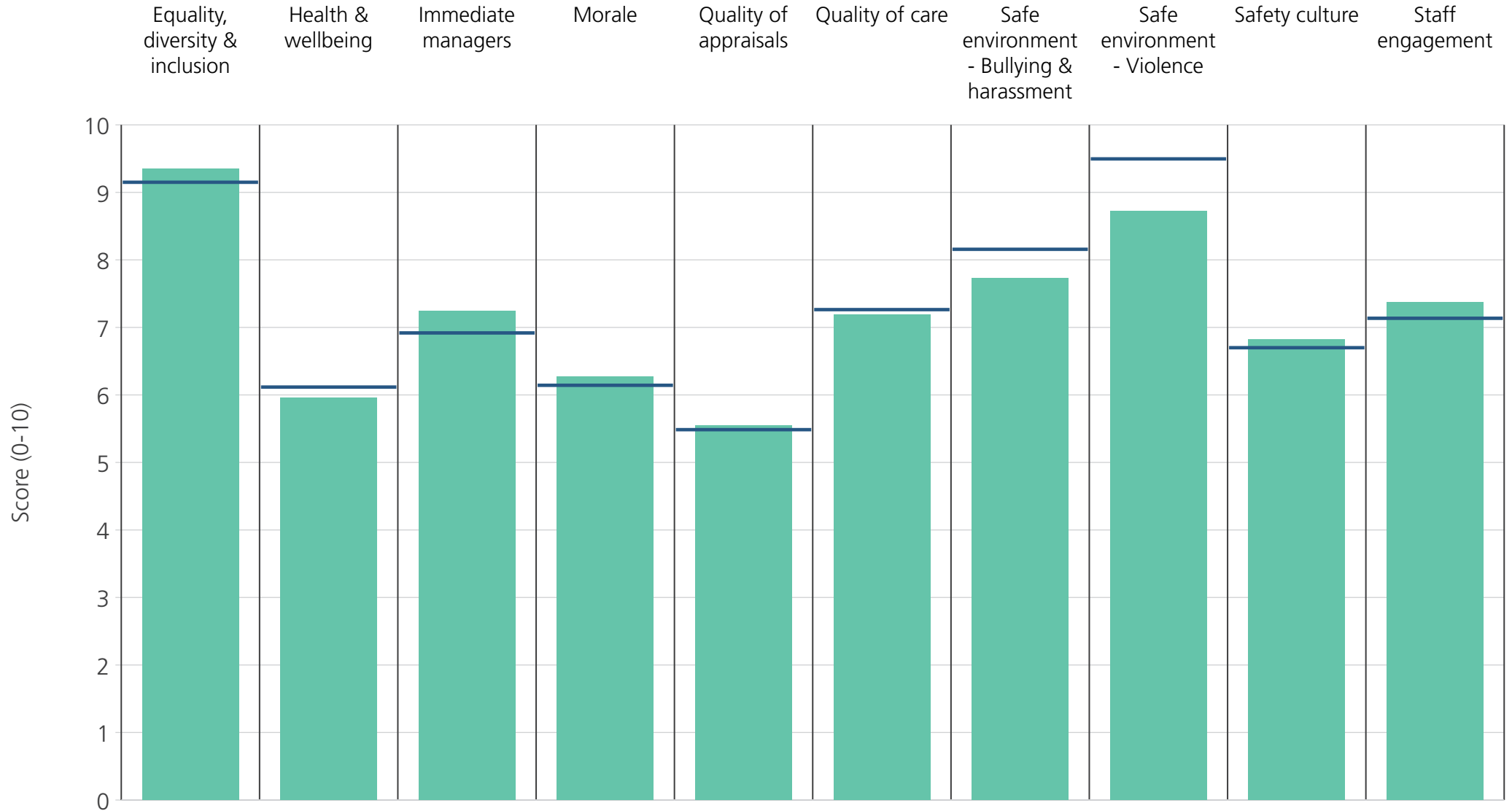


**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

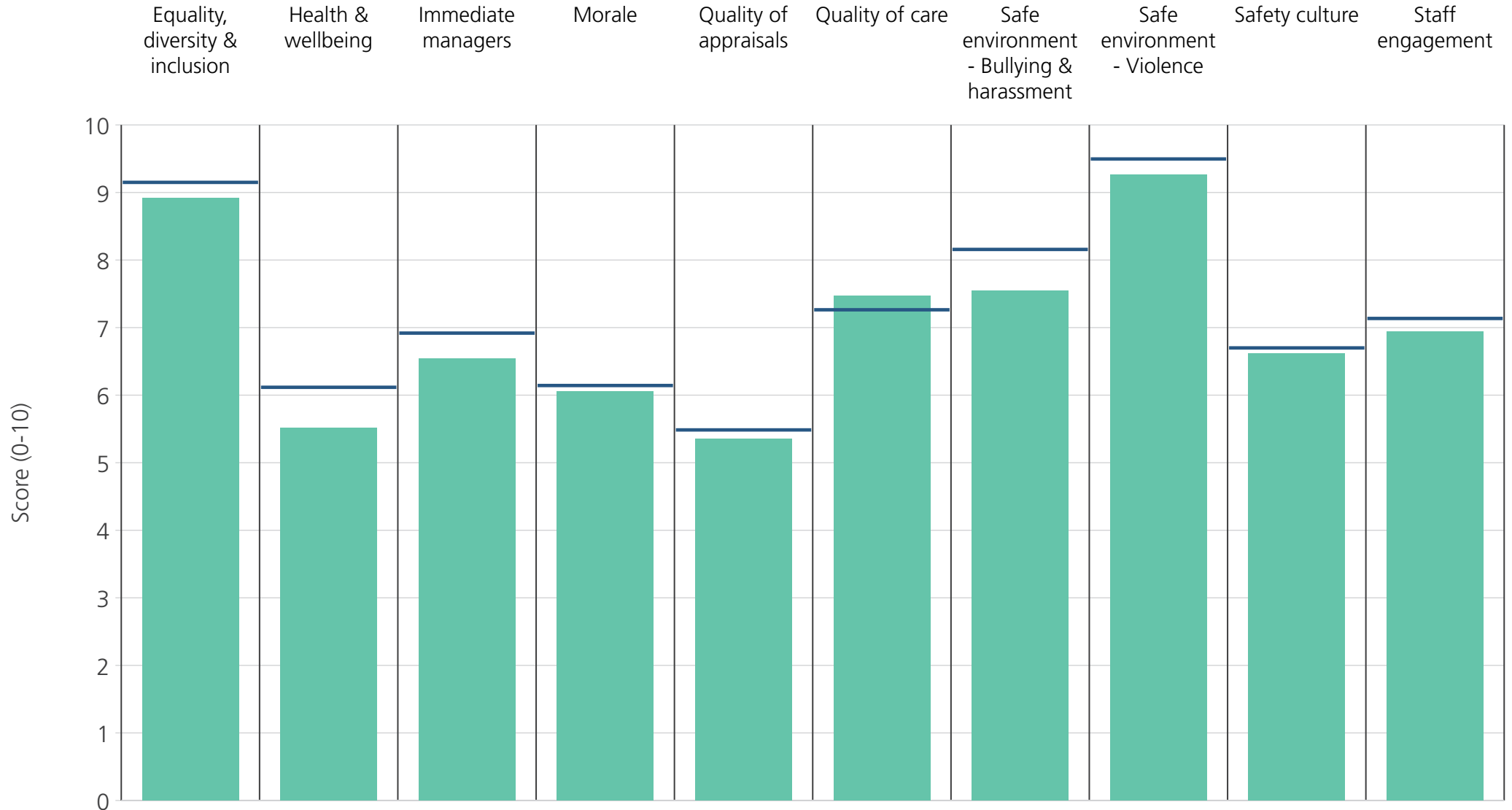
# Directorates 1



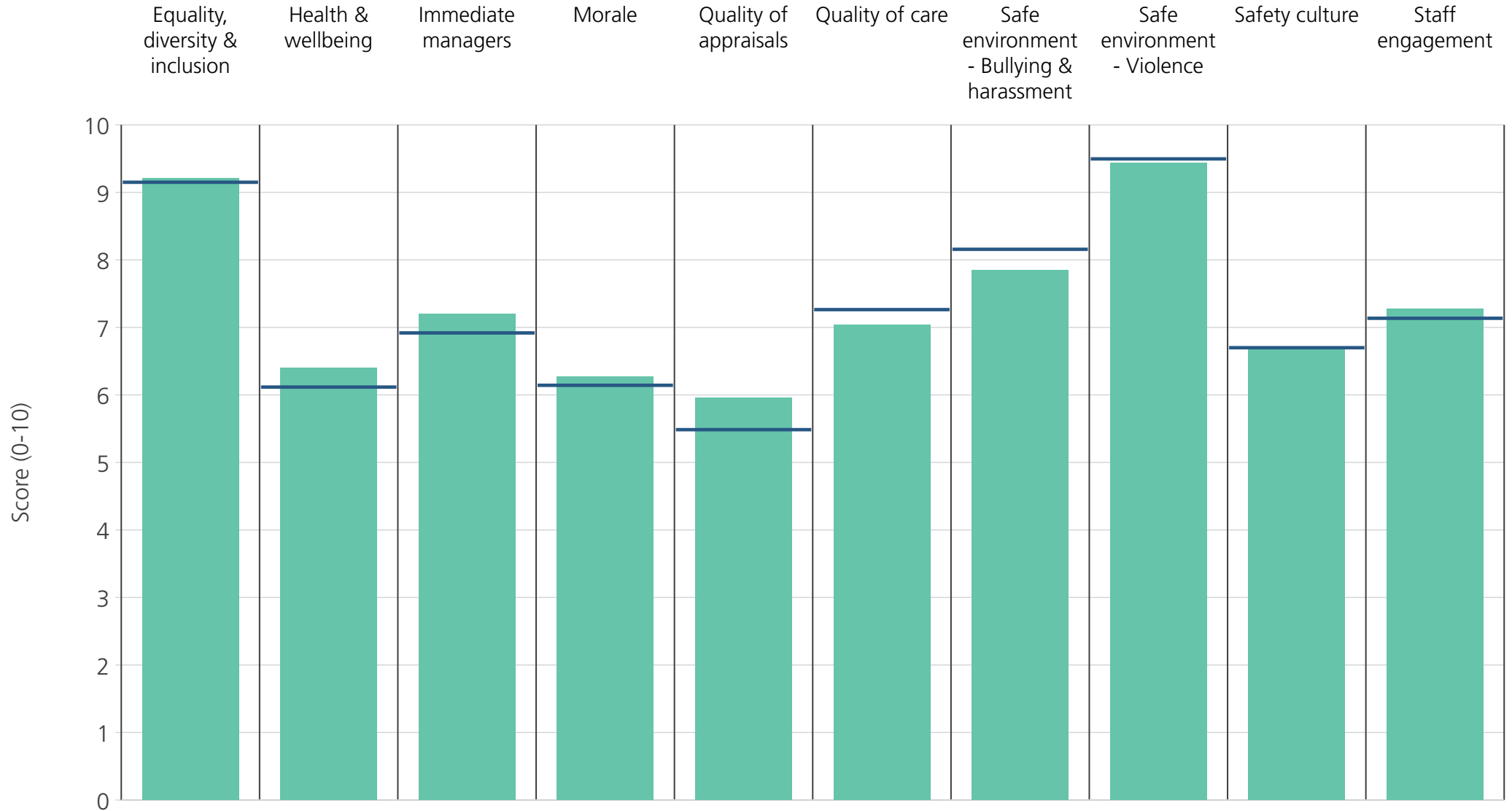
<b>Directorate</b>	9.2	6.1	6.9	6.3	5.4	7.4	8.5	9.8	7.0	7.2
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	297	297	299	295	265	284	295	294	297	304



<b>Directorate</b>	9.3	6.0	7.2	6.3	5.5	7.2	7.7	8.7	6.8	7.4
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	210	214	213	209	177	204	212	209	211	217

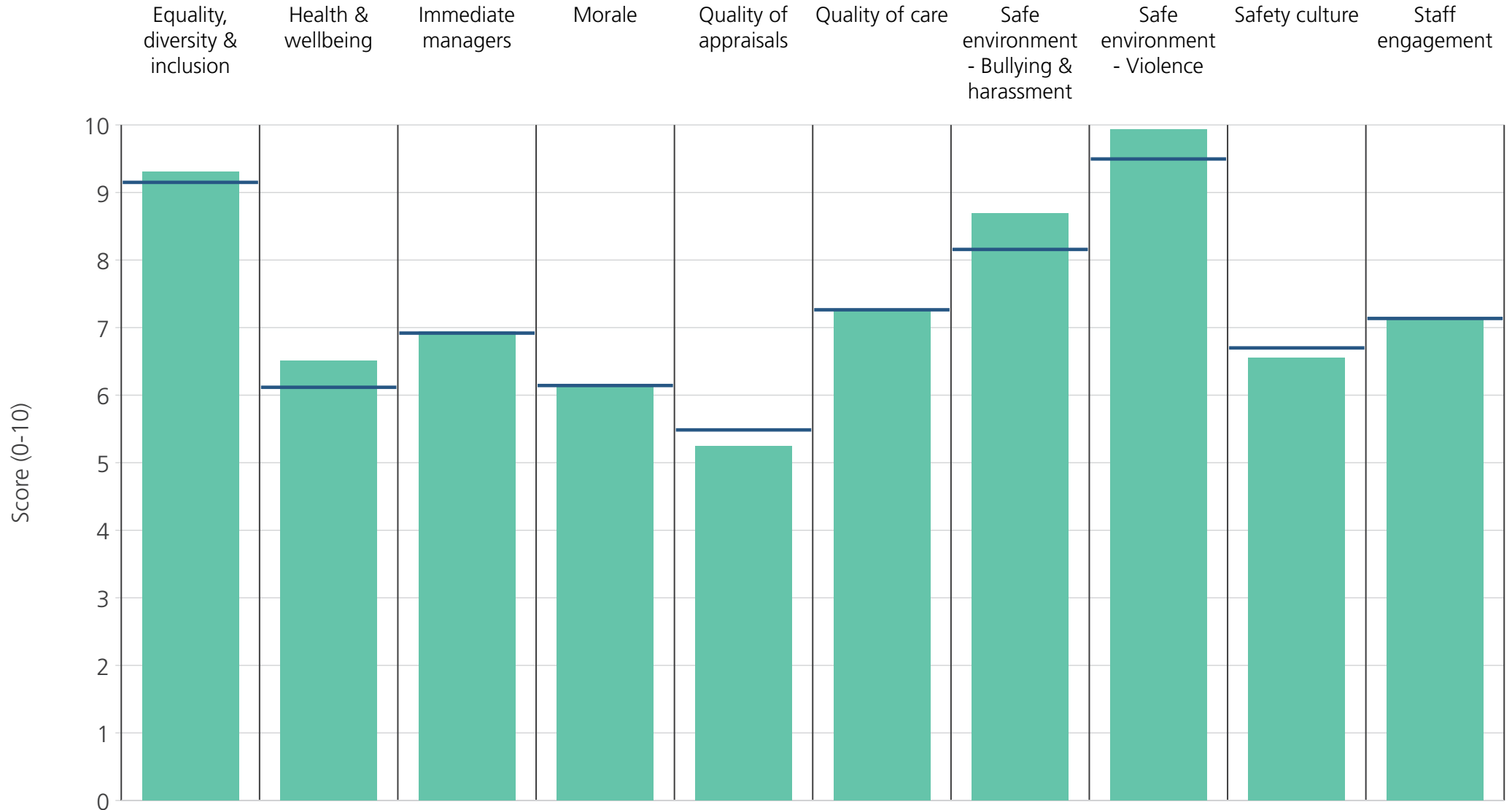


<b>Directorate</b>	8.9	5.5	6.5	6.1	5.4	7.5	7.5	9.3	6.6	6.9
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	244	244	247	239	206	241	242	242	242	250

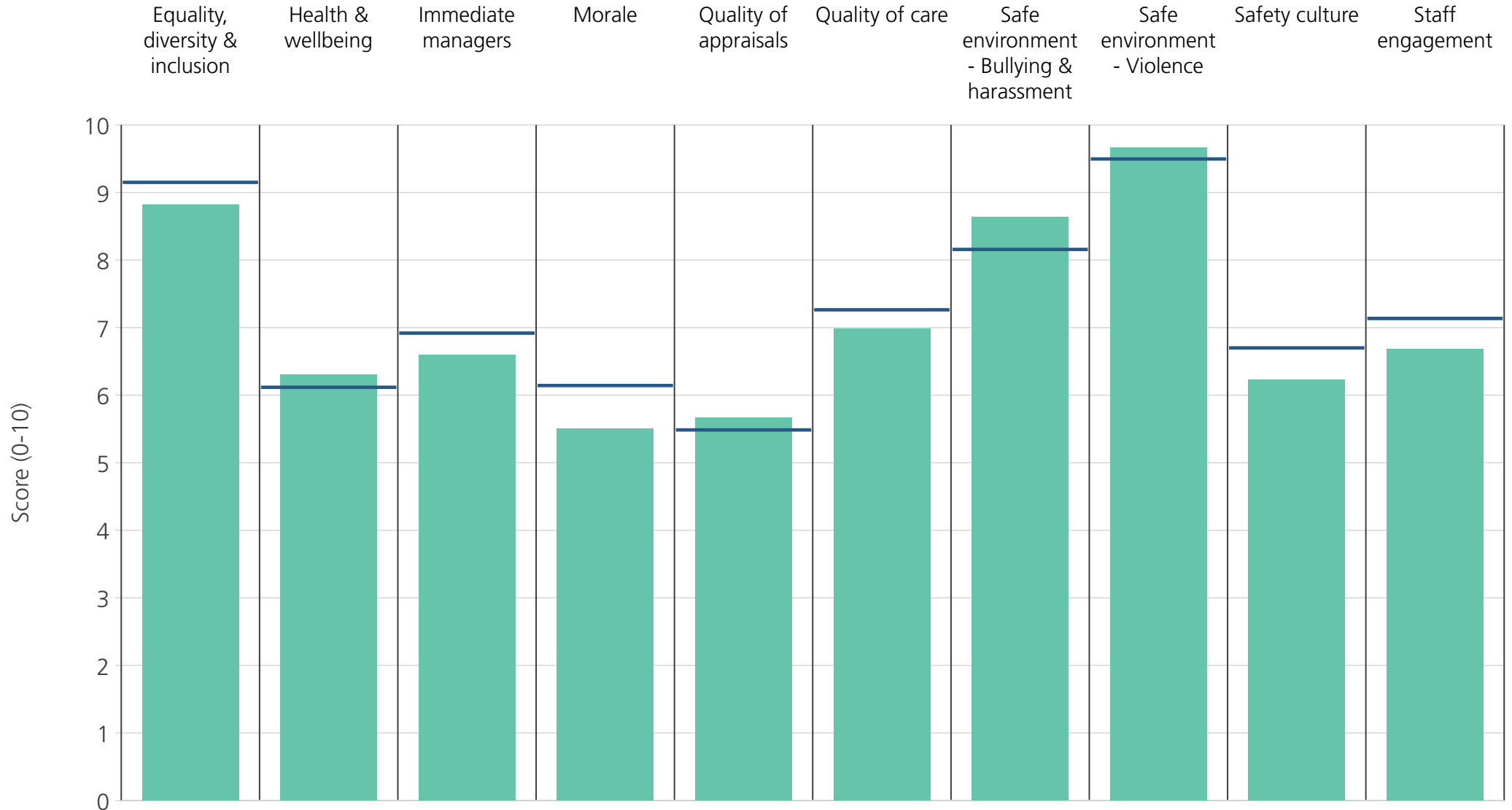


<b>Directorate</b>	9.2	6.4	7.2	6.3	6.0	7.0	7.8	9.4	6.7	7.3
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	171	174	174	172	155	168	171	172	173	177



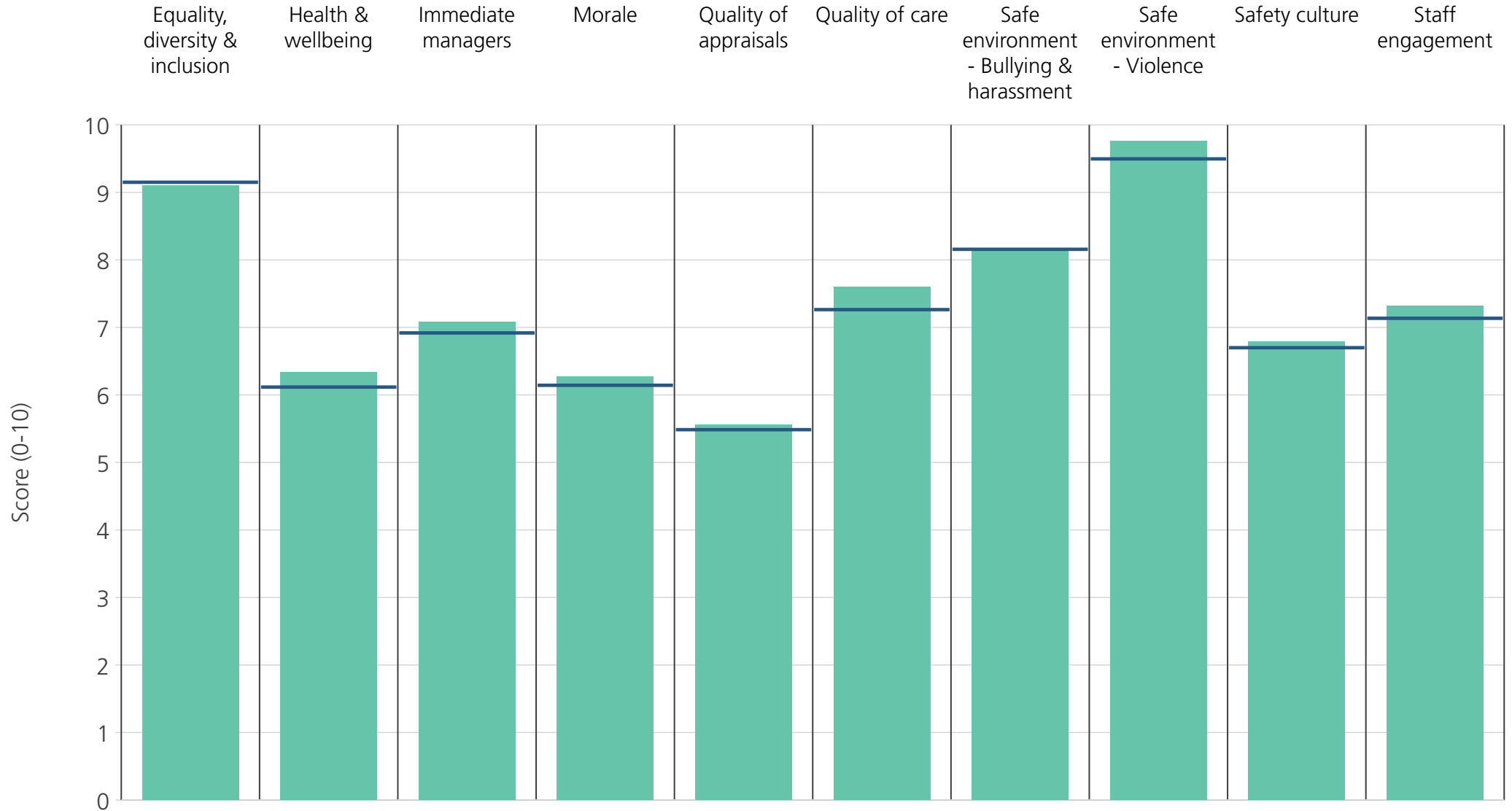


<b>Directorate</b>	9.3	6.5	6.9	6.1	5.2	7.3	8.7	9.9	6.6	7.1
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	256	257	258	254	225	156	256	256	254	265

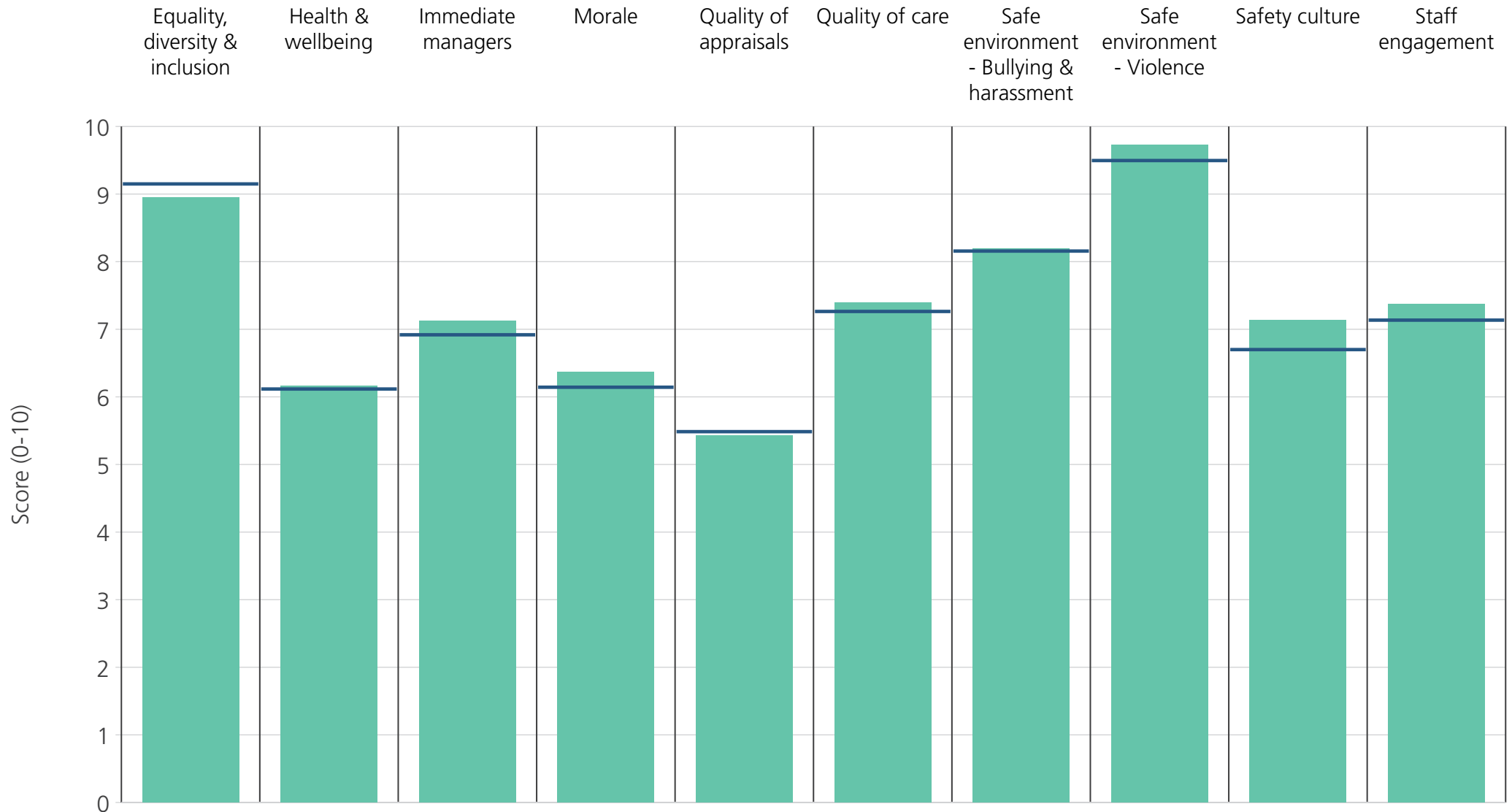


<b>Directorate</b>	8.8	6.3	6.6	5.5	5.7	7.0	8.6	9.7	6.2	6.7
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	121	120	121	120	99	96	119	120	119	121

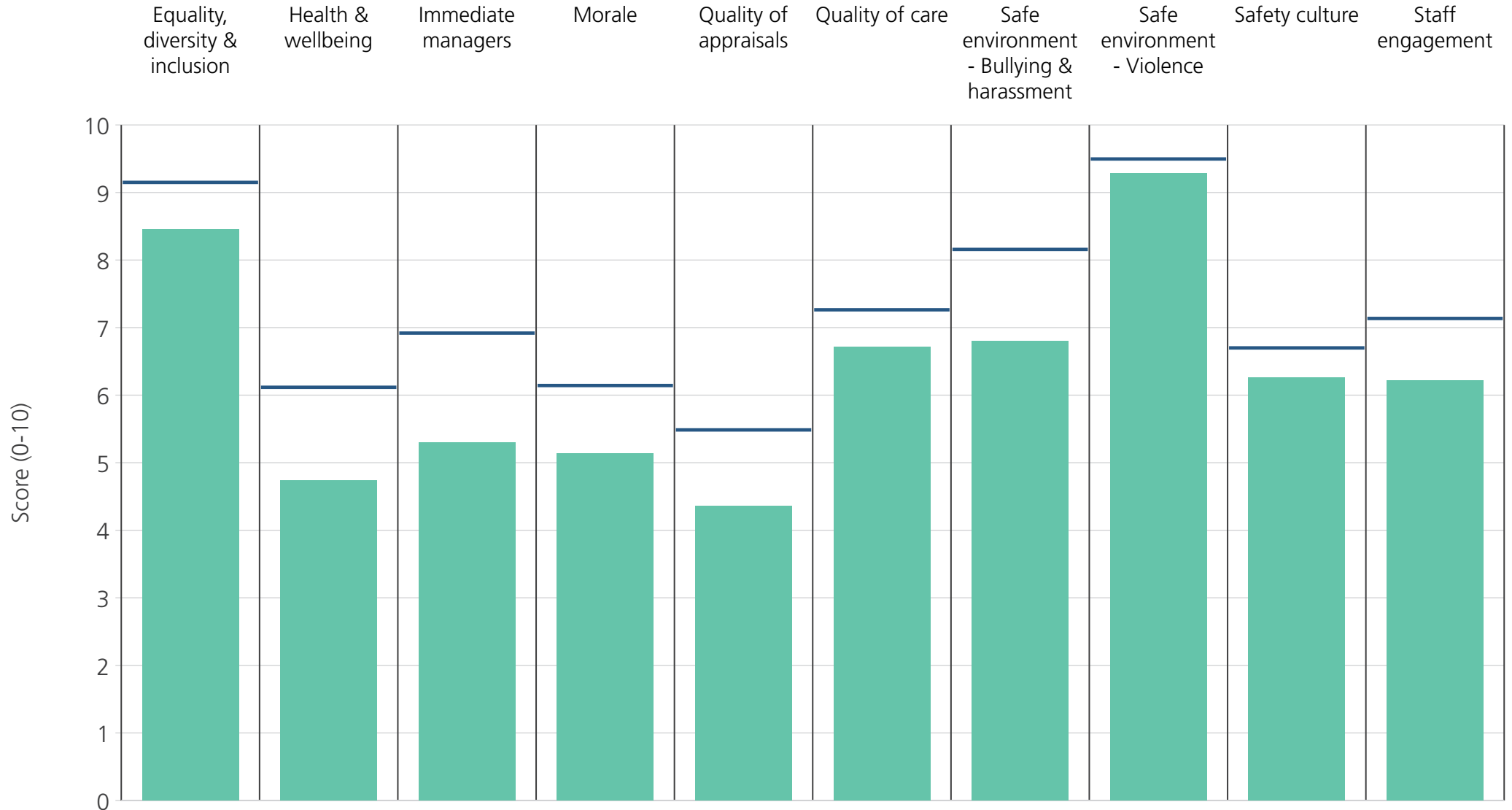
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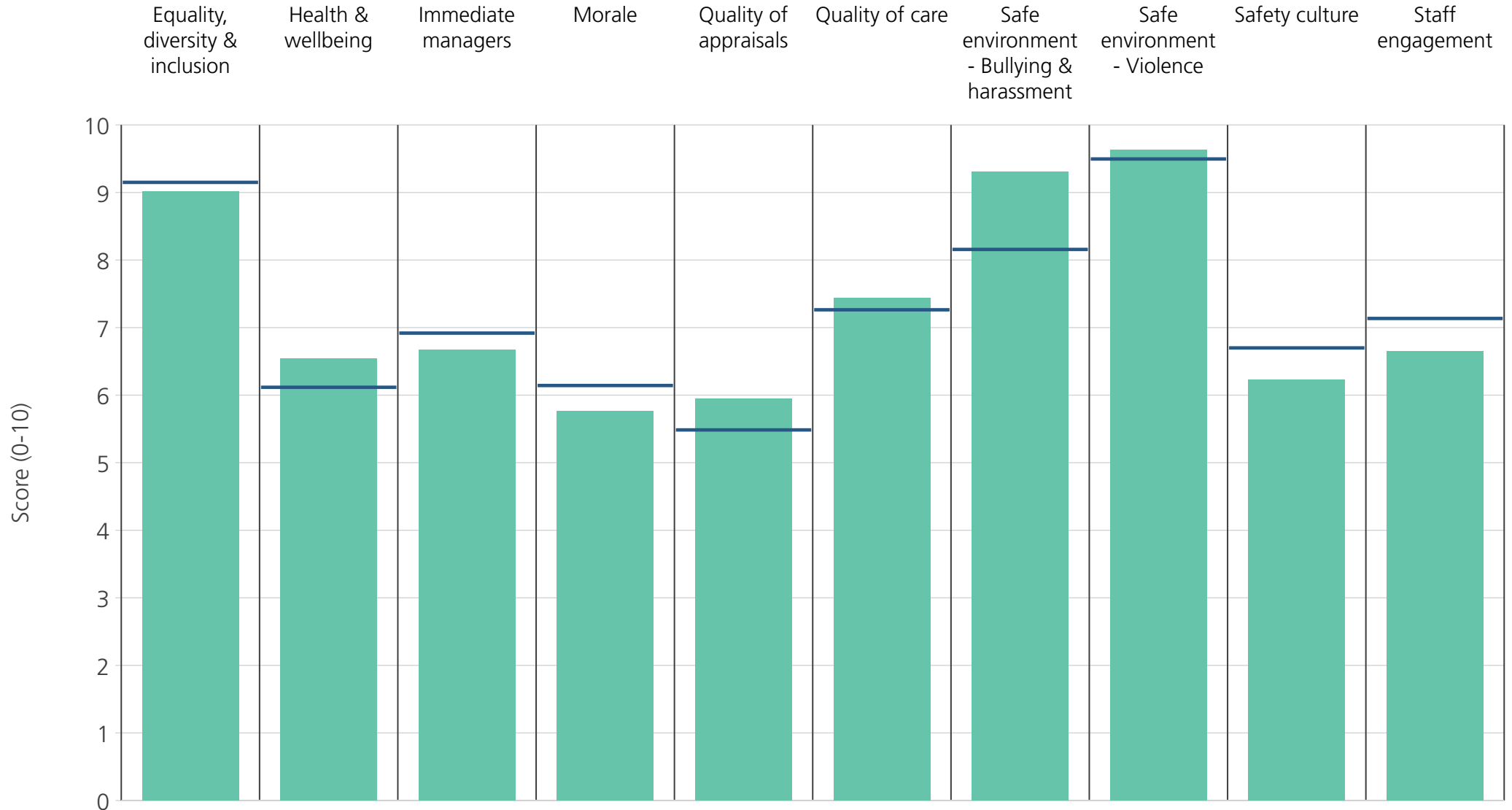
<b>Directorate</b>	9.1	6.3	7.1	6.3	5.6	7.6	8.1	9.8	6.8	7.3
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	360	361	363	353	317	308	360	360	358	373



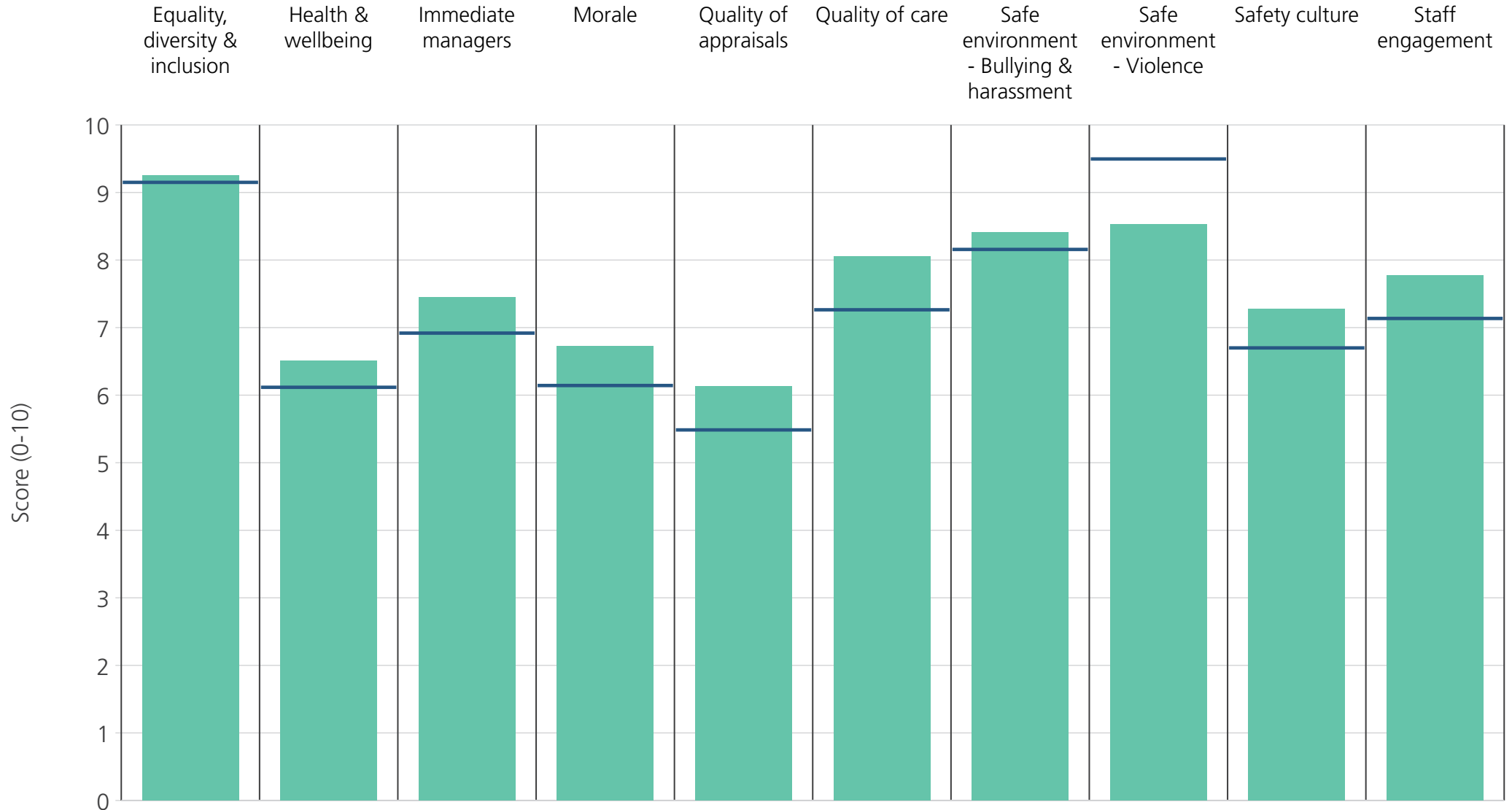
<b>Directorate</b>	8.9	6.2	7.1	6.4	5.4	7.4	8.2	9.7	7.1	7.4
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	75	75	75	75	70	72	74	74	75	75



<b>Directorate</b>	8.5	4.7	5.3	5.1	4.4	6.7	6.8	9.3	6.3	6.2
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	77	77	78	76	64	78	75	75	76	79

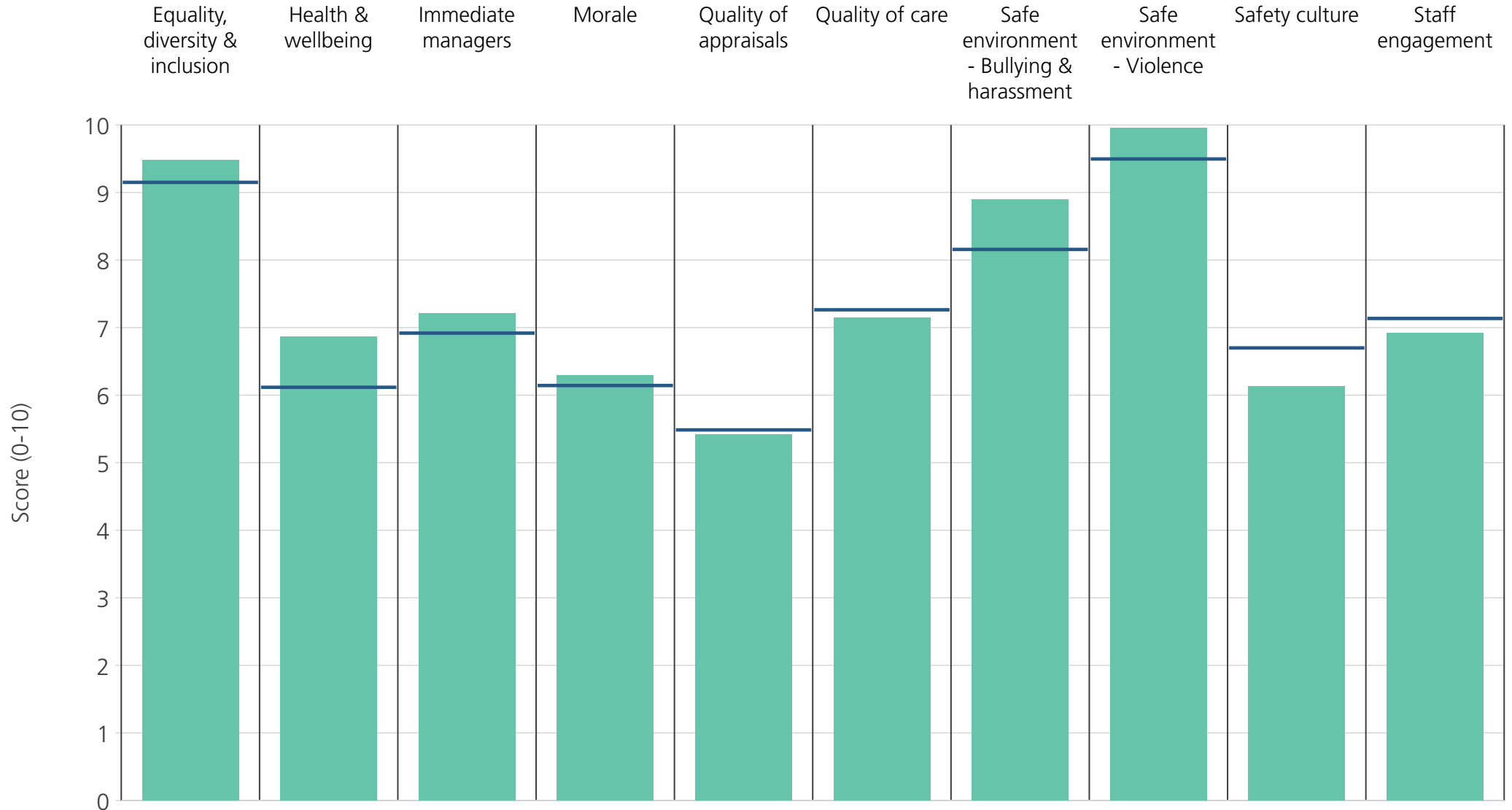


<b>Directorate</b>	9.0	6.5	6.7	5.8	5.9	7.4	9.3	9.6	6.2	6.6
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	64	62	64	64	52	53	62	63	63	64

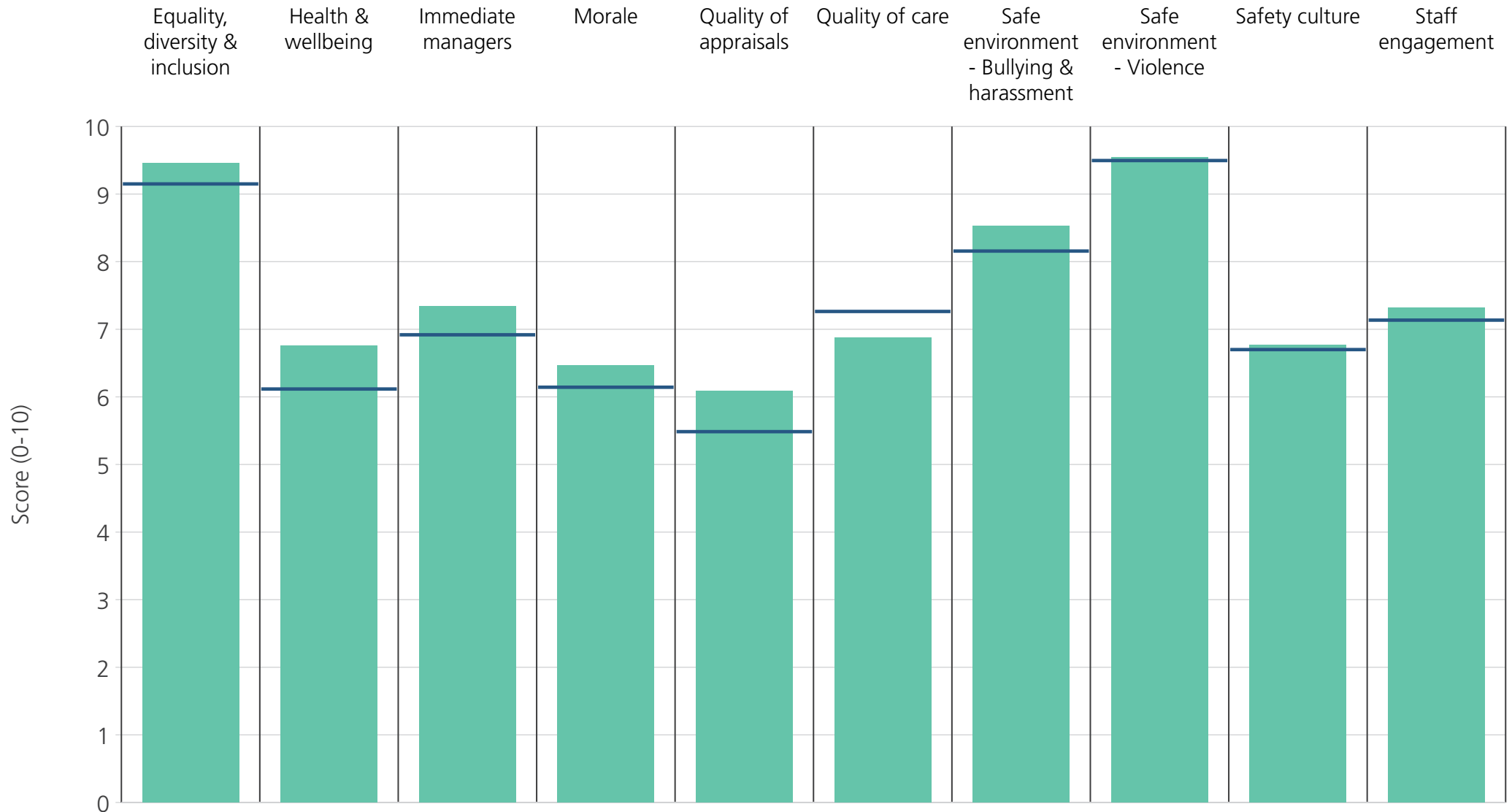


<b>Directorate</b>	9.2	6.5	7.4	6.7	6.1	8.0	8.4	8.5	7.3	7.8
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	41	41	42	42	32	41	42	42	42	43

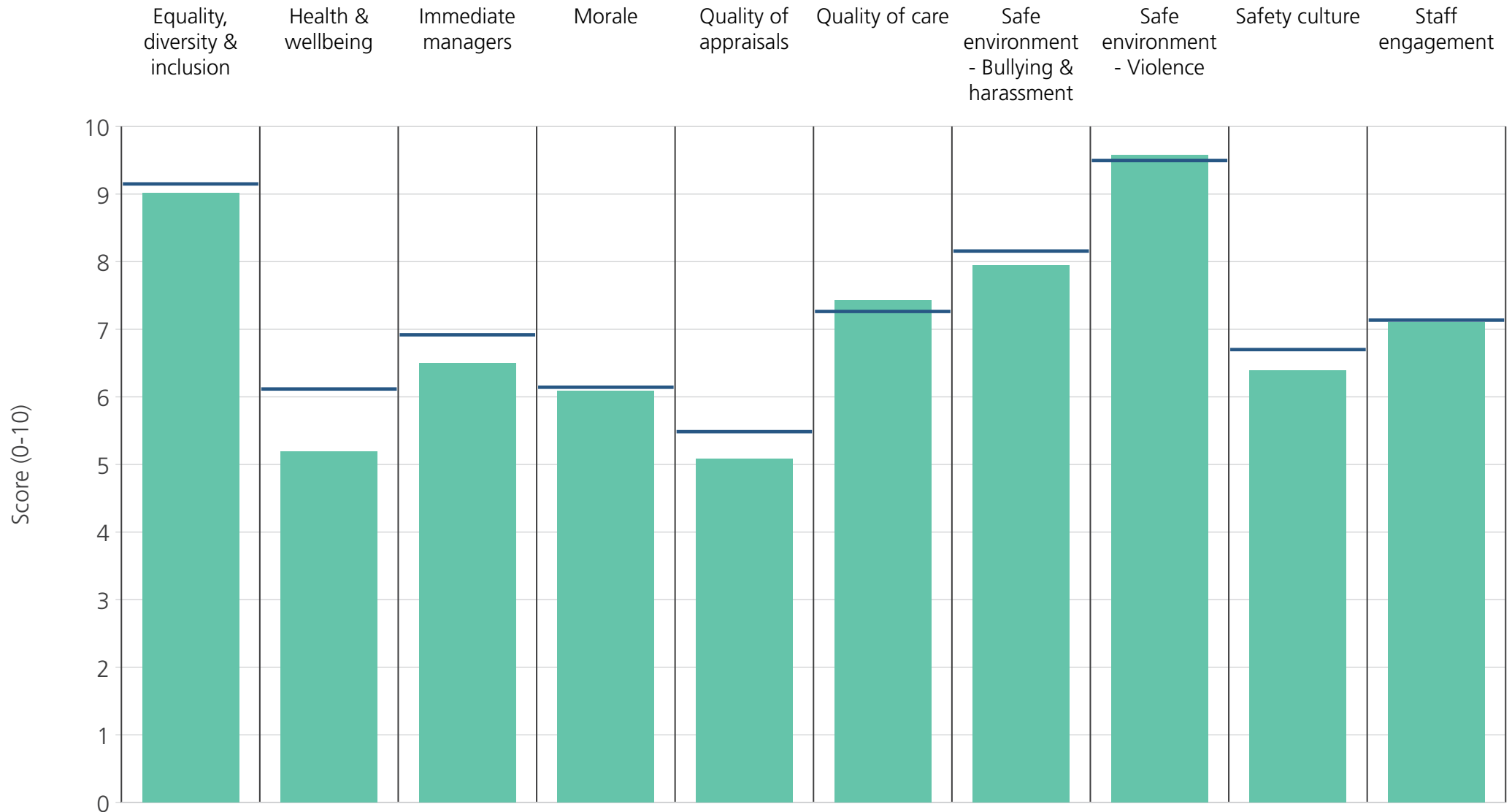




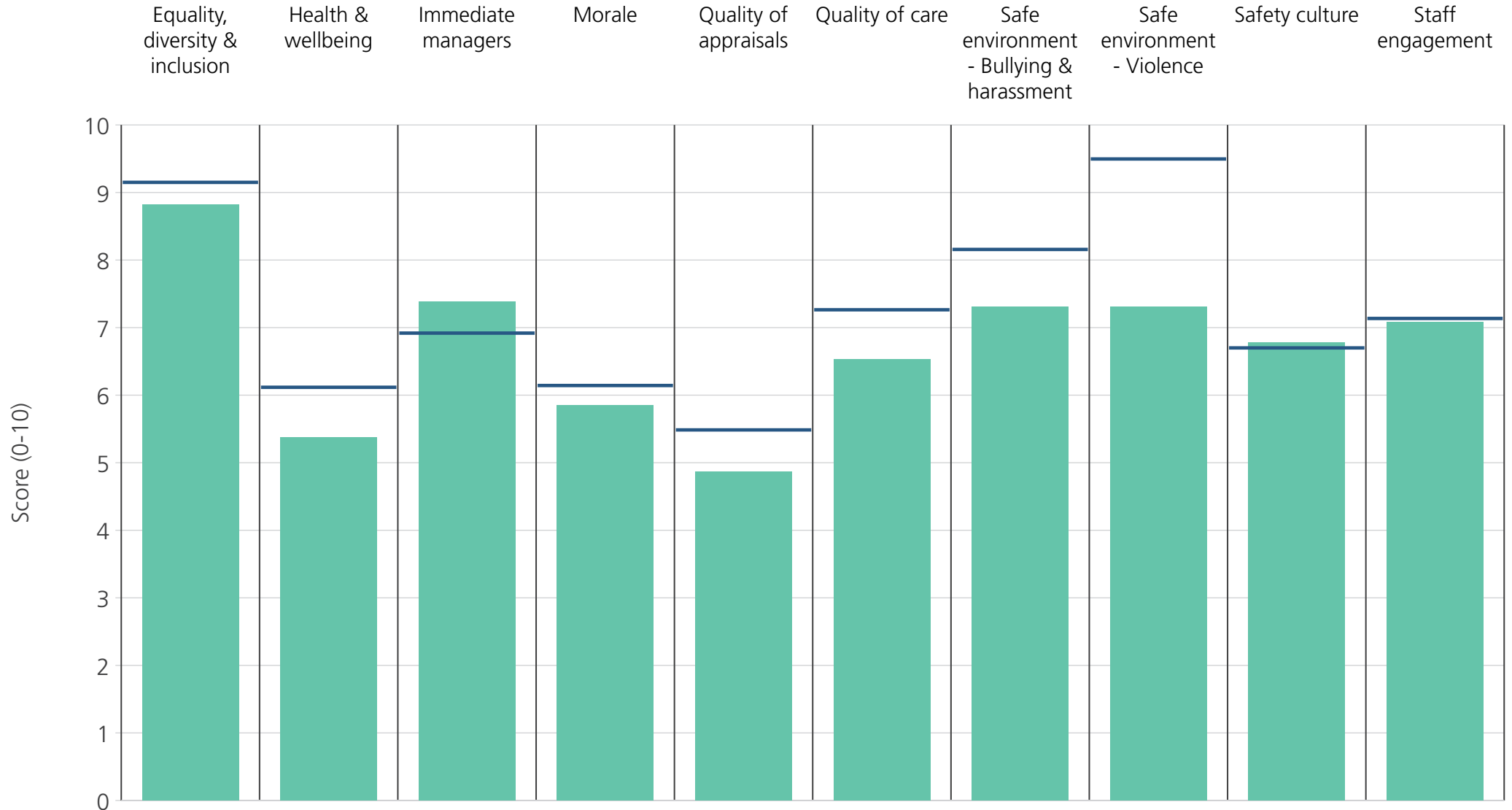
<b>Directorate</b>	9.5	6.9	7.2	6.3	5.4	7.1	8.9	10.0	6.1	6.9
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	79	80	80	80	77	48	80	79	80	81



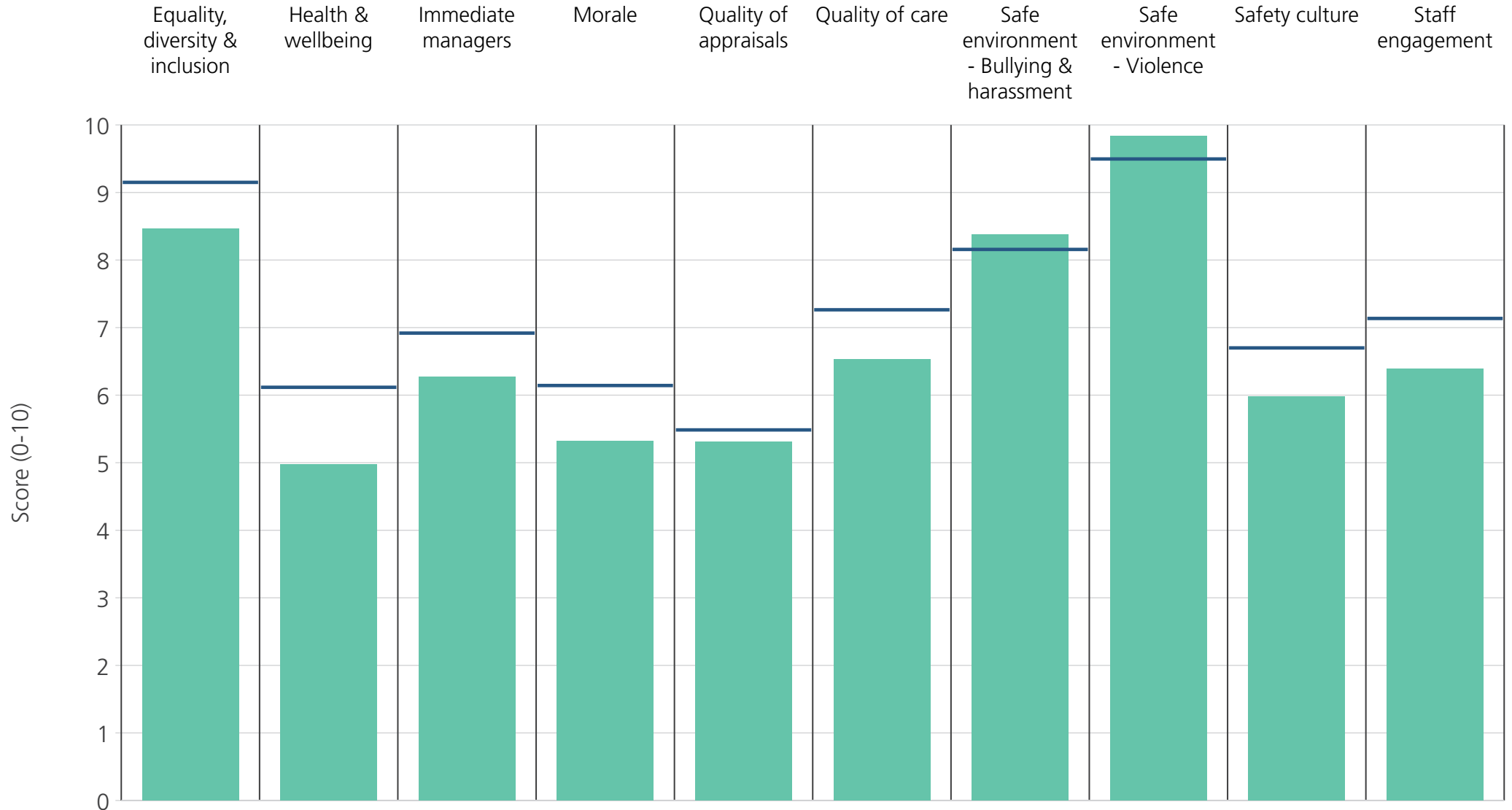
<b>Directorate</b>	9.5	6.8	7.3	6.5	6.1	6.9	8.5	9.5	6.8	7.3
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	43	44	44	44	40	45	43	44	44	45



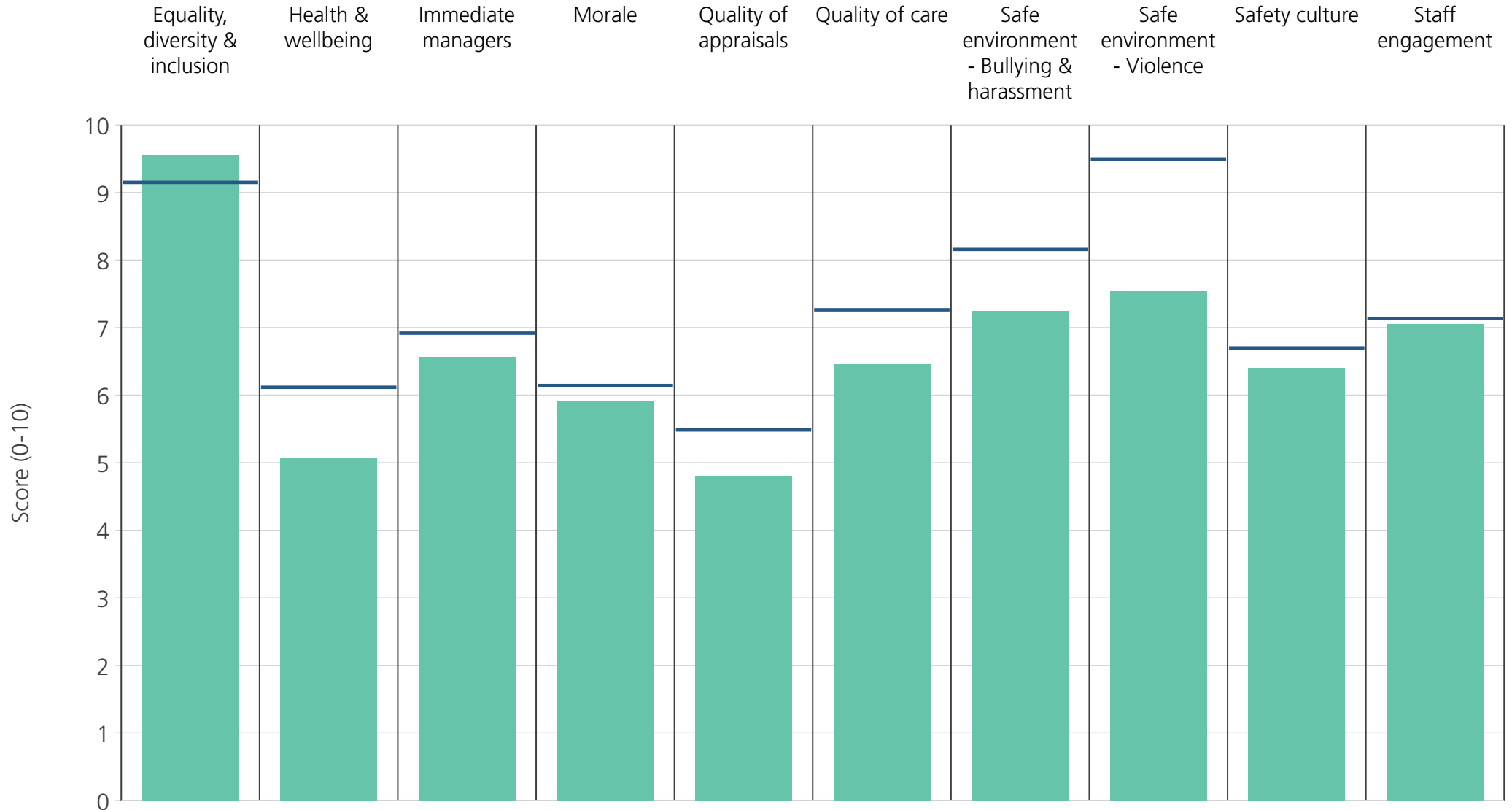
<b>Directorate</b>	9.0	5.2	6.5	6.1	5.1	7.4	7.9	9.6	6.4	7.1
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	39	39	40	39	30	36	39	39	39	40



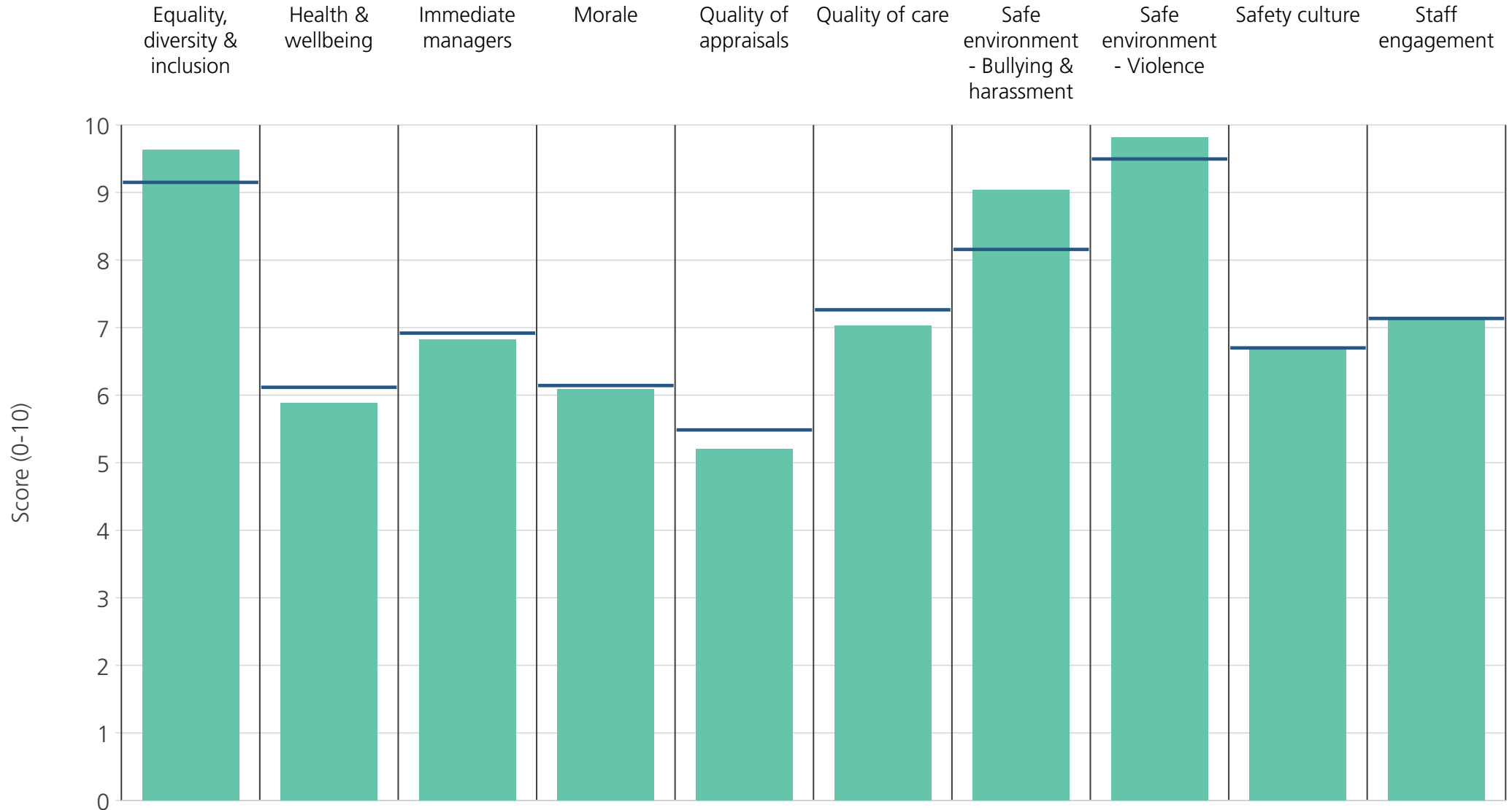
<b>Directorate</b>	8.8	5.4	7.4	5.8	4.9	6.5	7.3	7.3	6.8	7.1
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	31	31	31	30	18	30	31	31	31	31



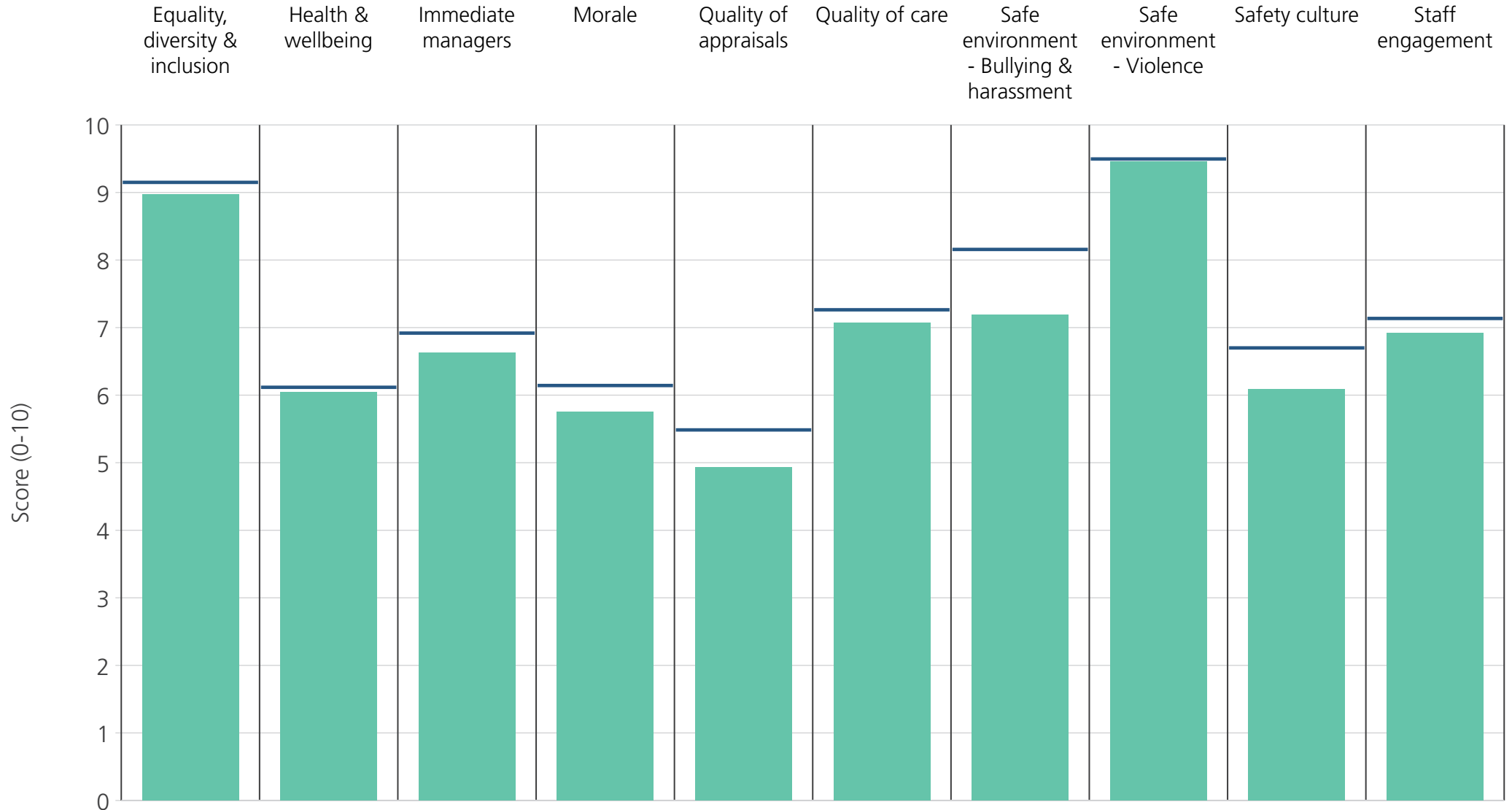
<b>Directorate</b>	8.5	5.0	6.3	5.3	5.3	6.5	8.4	9.8	6.0	6.4
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	40	41	41	41	37	40	39	40	41	42



<b>Directorate</b>	9.5	5.1	6.6	5.9	4.8	6.4	7.2	7.5	6.4	7.1
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	22	23	22	22	19	23	23	23	22	23

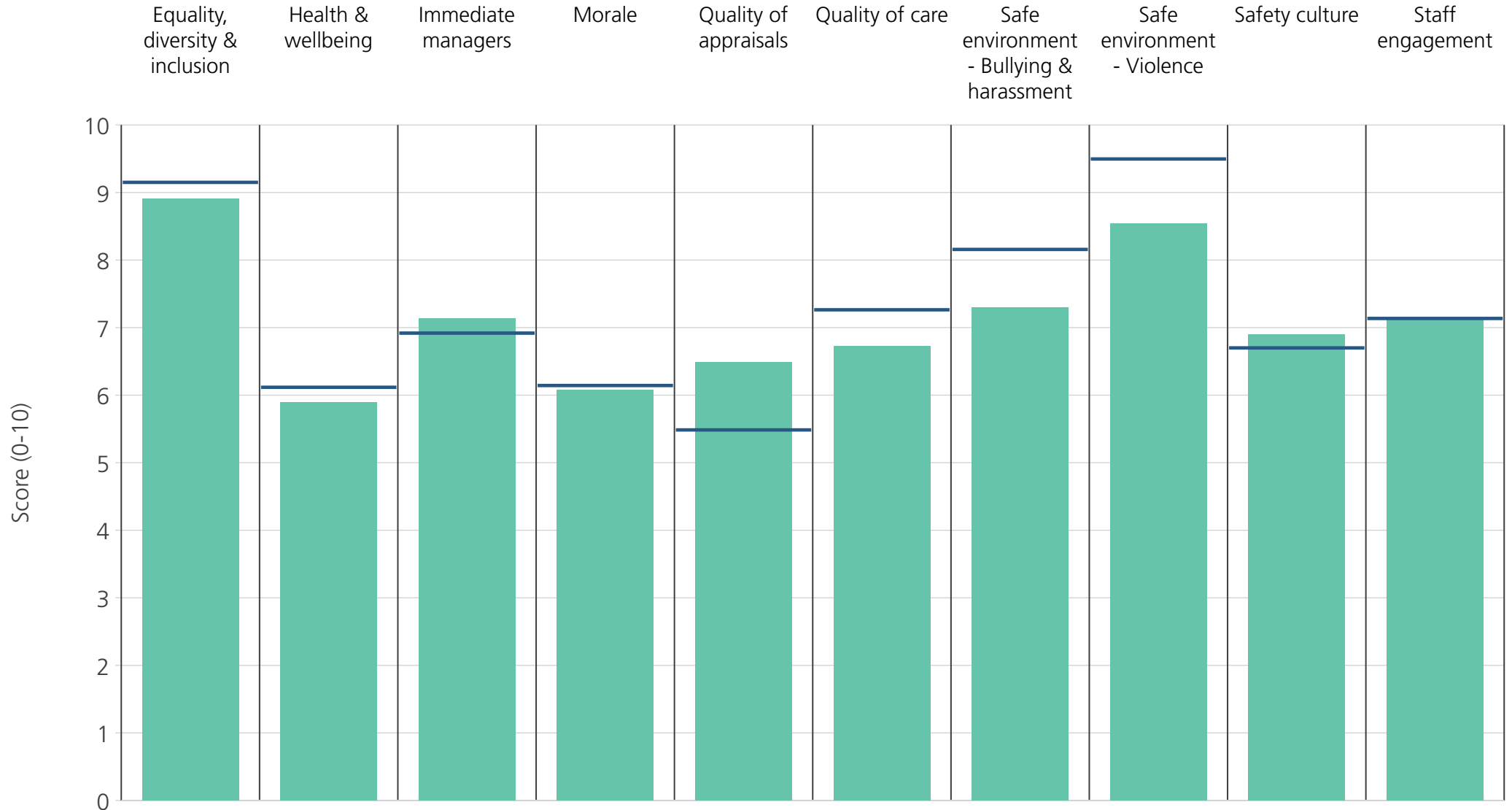


<b>Directorate</b>	9.6	5.9	6.8	6.1	5.2	7.0	9.0	9.8	6.7	7.1
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	69	70	70	69	55	39	69	70	69	71

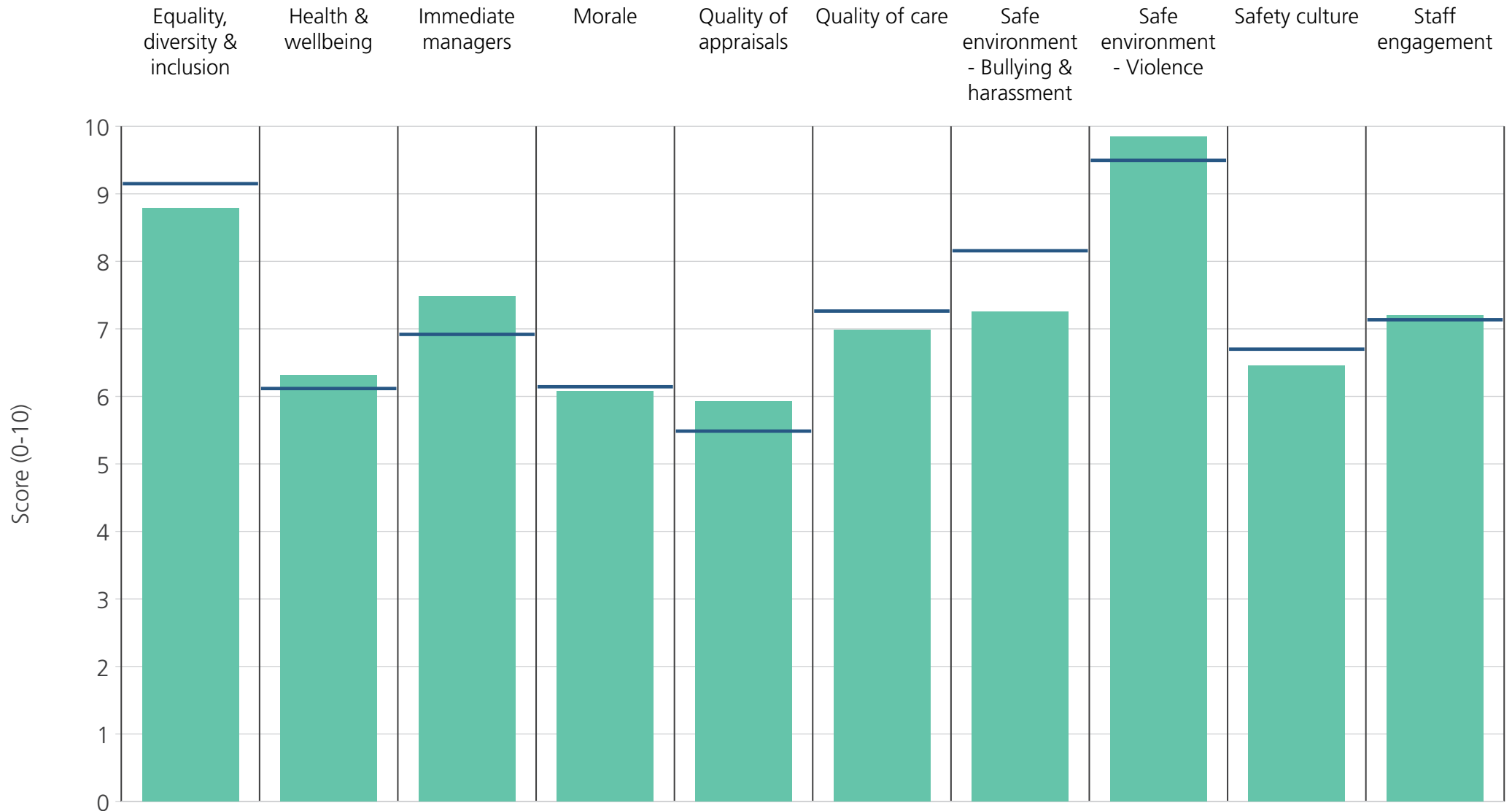


<b>Directorate</b>	9.0	6.0	6.6	5.7	4.9	7.1	7.2	9.5	6.1	6.9
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	39	39	39	39	34	39	38	37	38	41

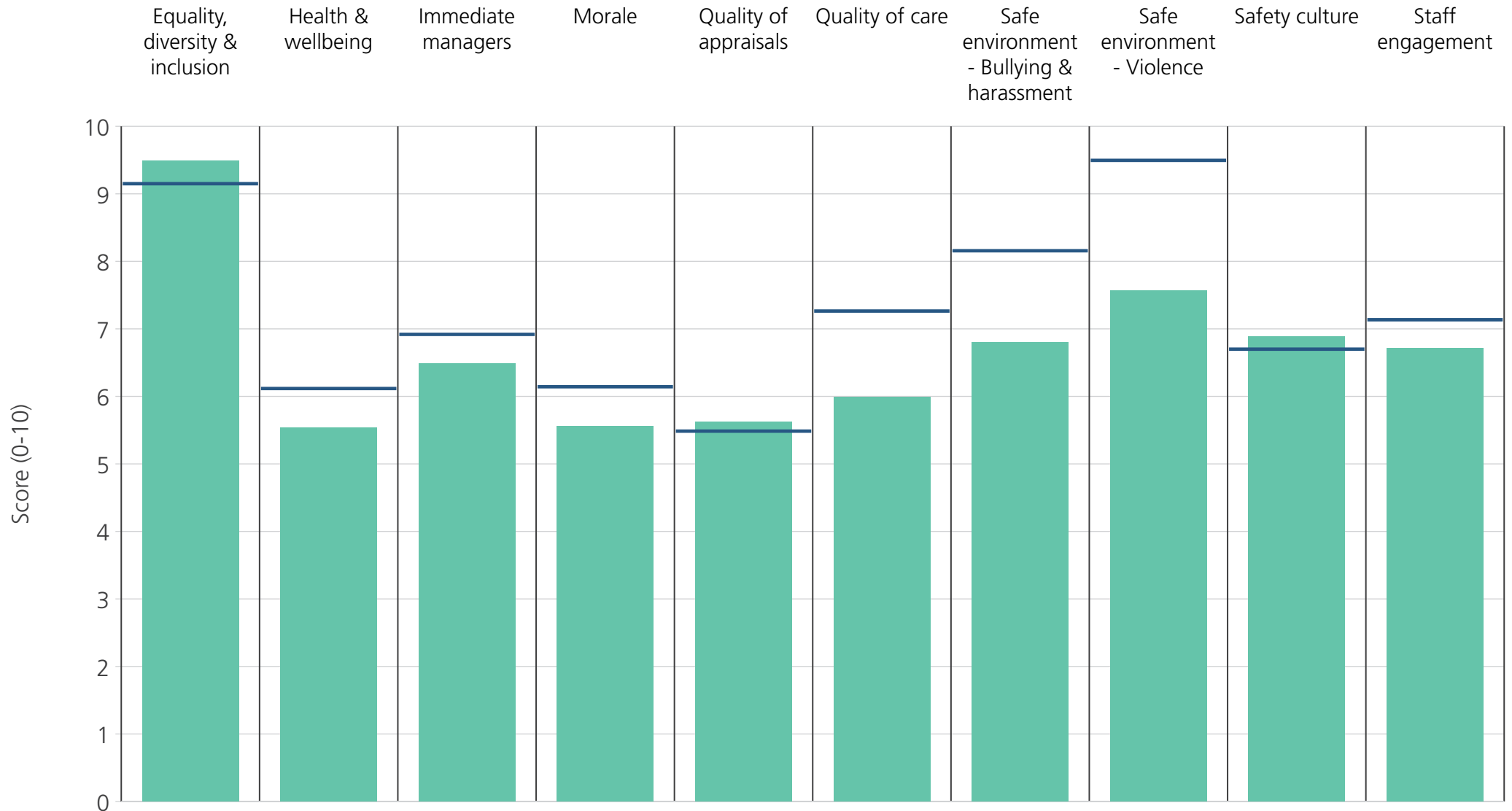




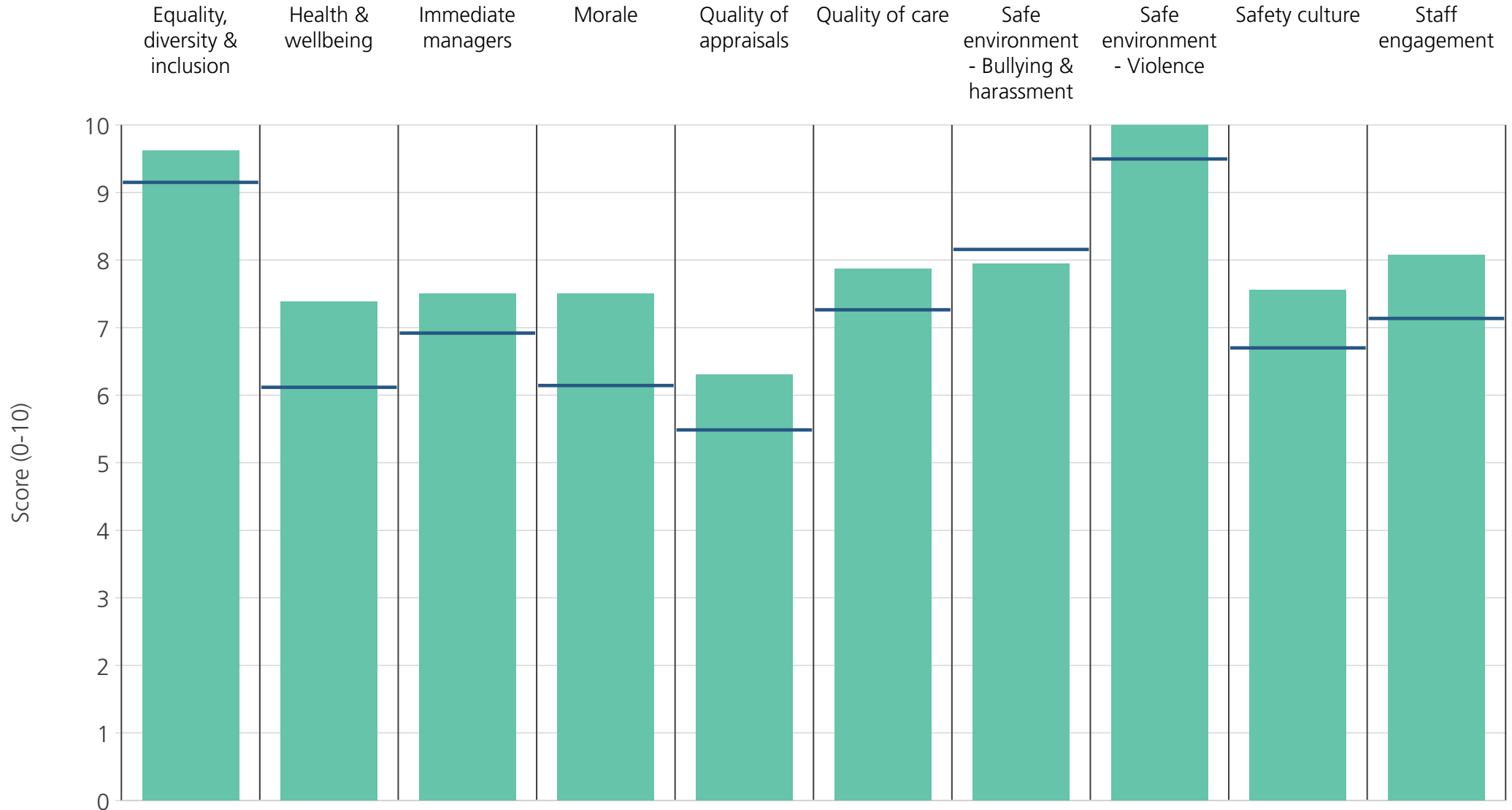
<b>Directorate</b>	8.9	5.9	7.1	6.1	6.5	6.7	7.3	8.5	6.9	7.1
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	32	32	32	32	26	29	32	32	32	32



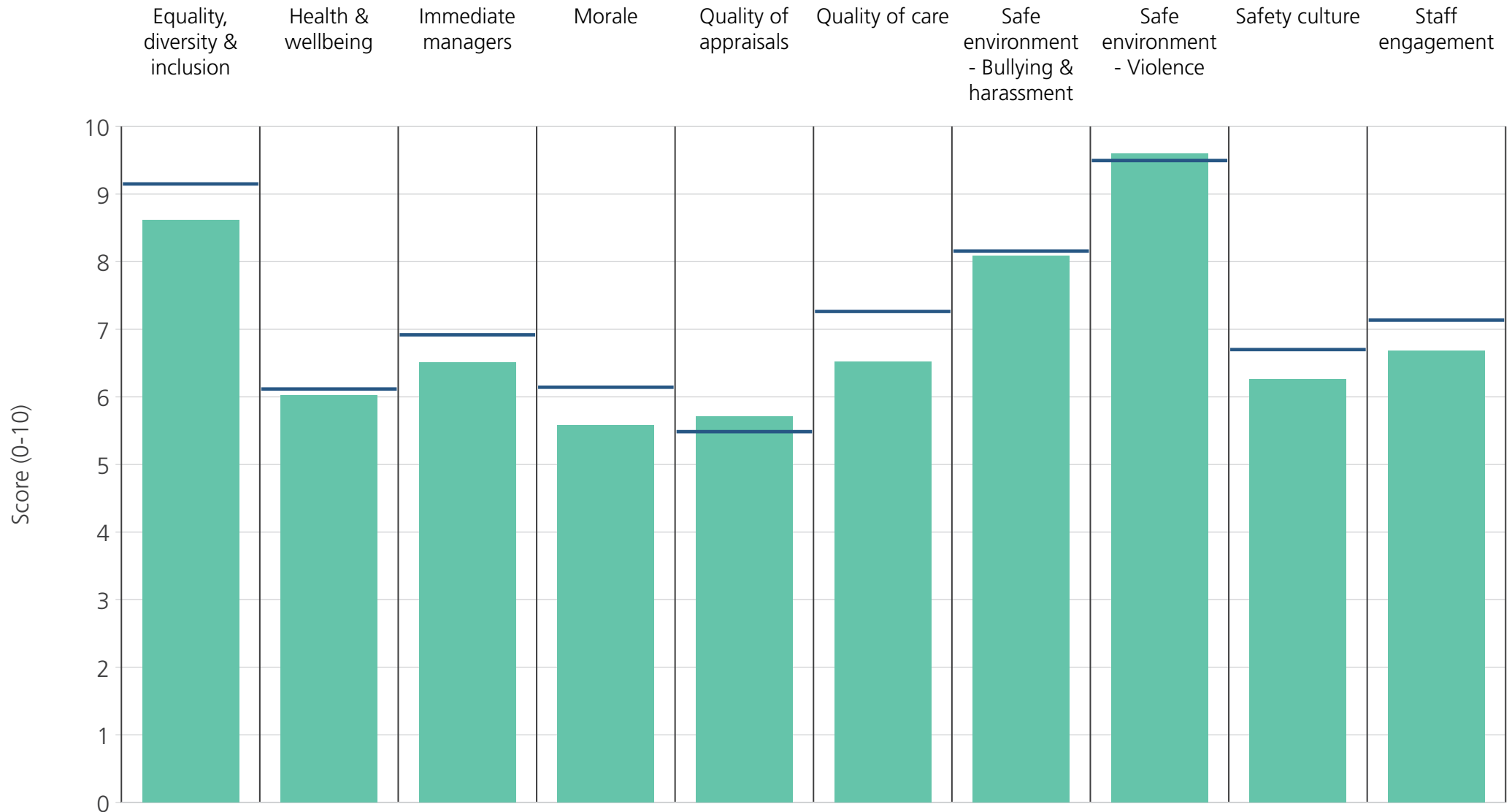
<b>Directorate</b>	8.8	6.3	7.5	6.1	5.9	7.0	7.3	9.8	6.5	7.2
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	20	21	21	19	19	21	20	21	21	21



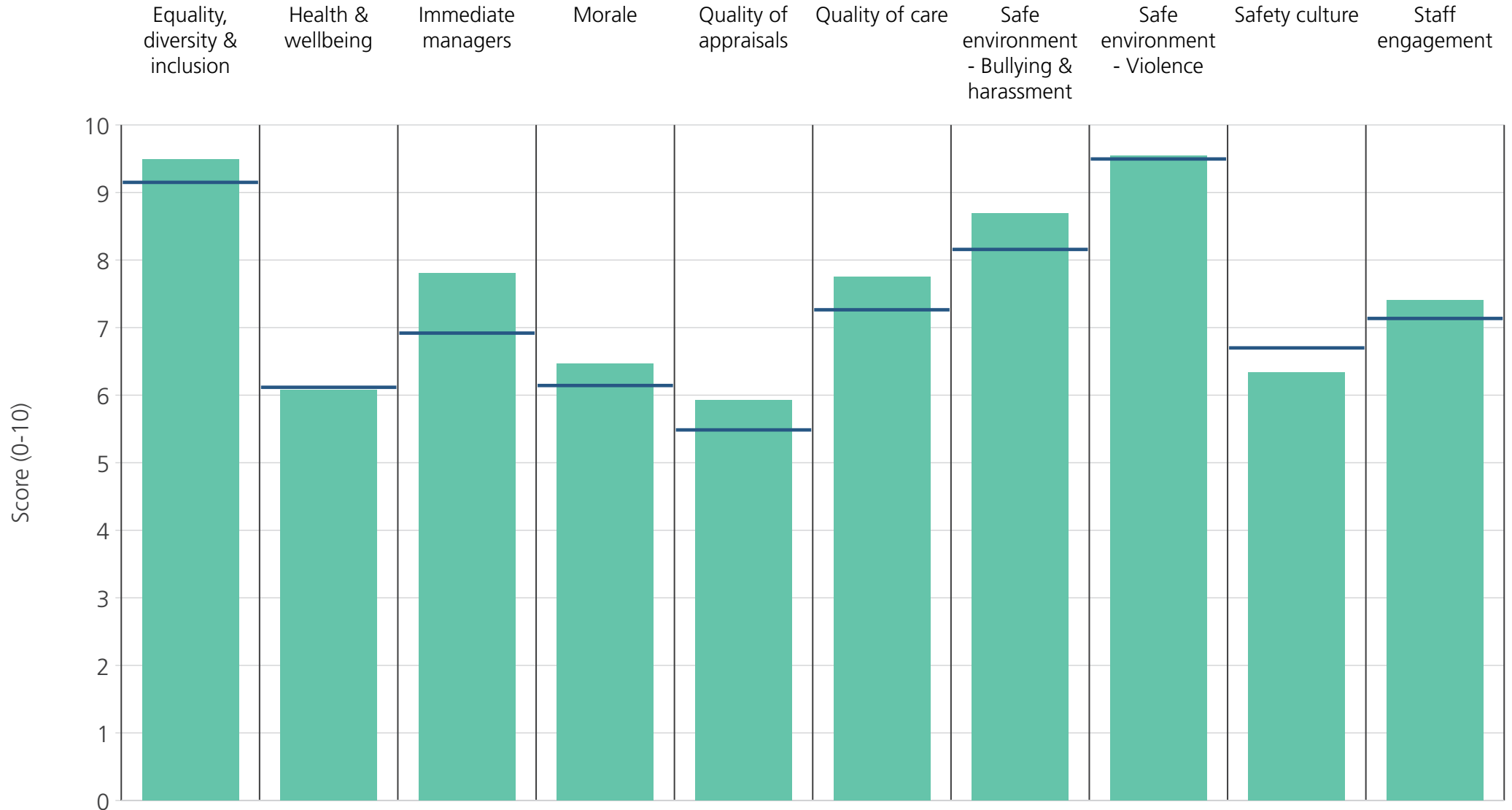
<b>Directorate</b>	9.5	5.5	6.5	5.6	5.6	6.0	6.8	7.6	6.9	6.7
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	26	26	26	26	22	26	26	26	26	26



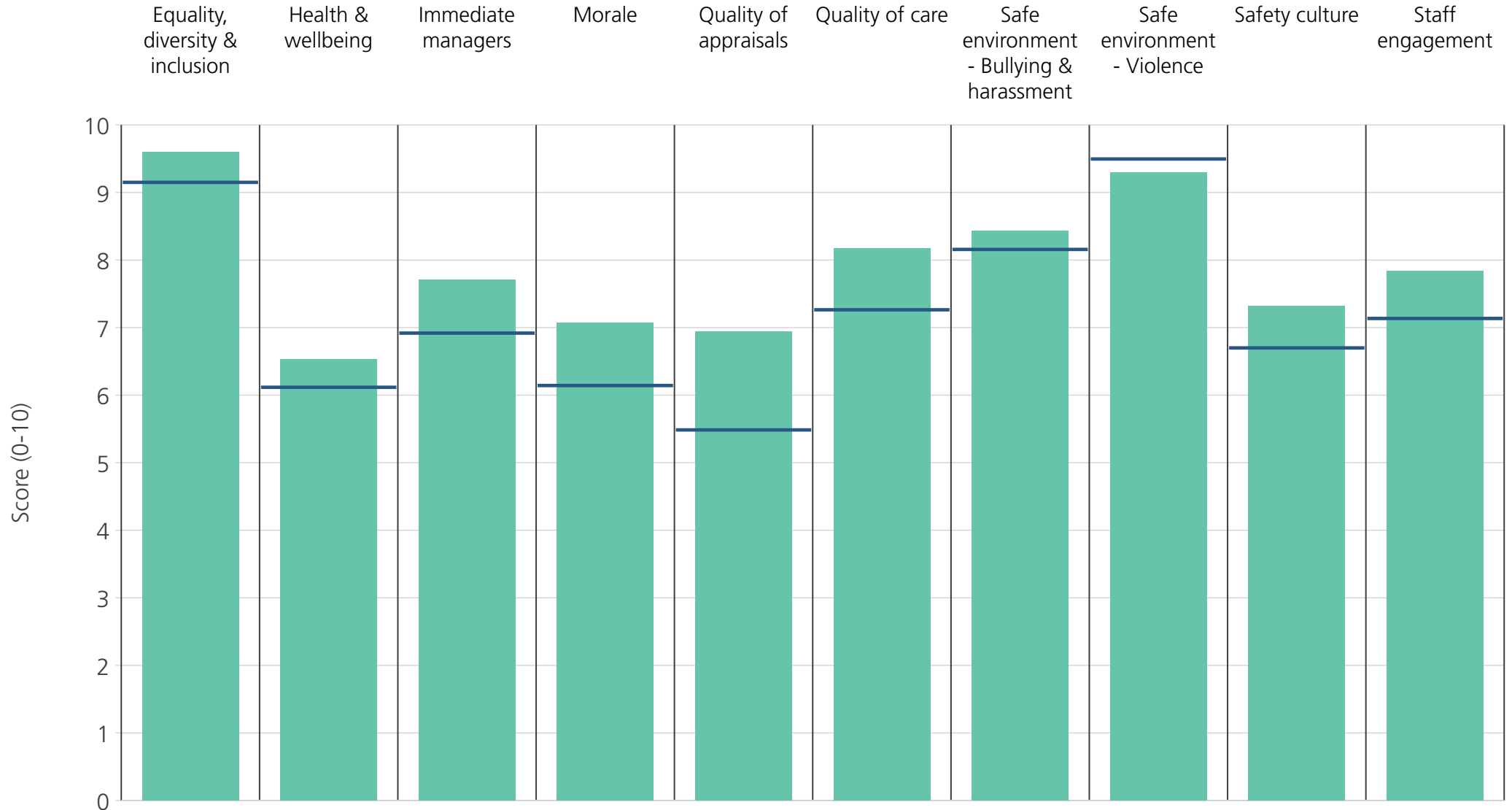
<b>Directorate</b>	9.6	7.4	7.5	7.5	6.3	7.9	7.9	10.0	7.6	8.1
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	26	26	26	26	26	25	26	25	26	27



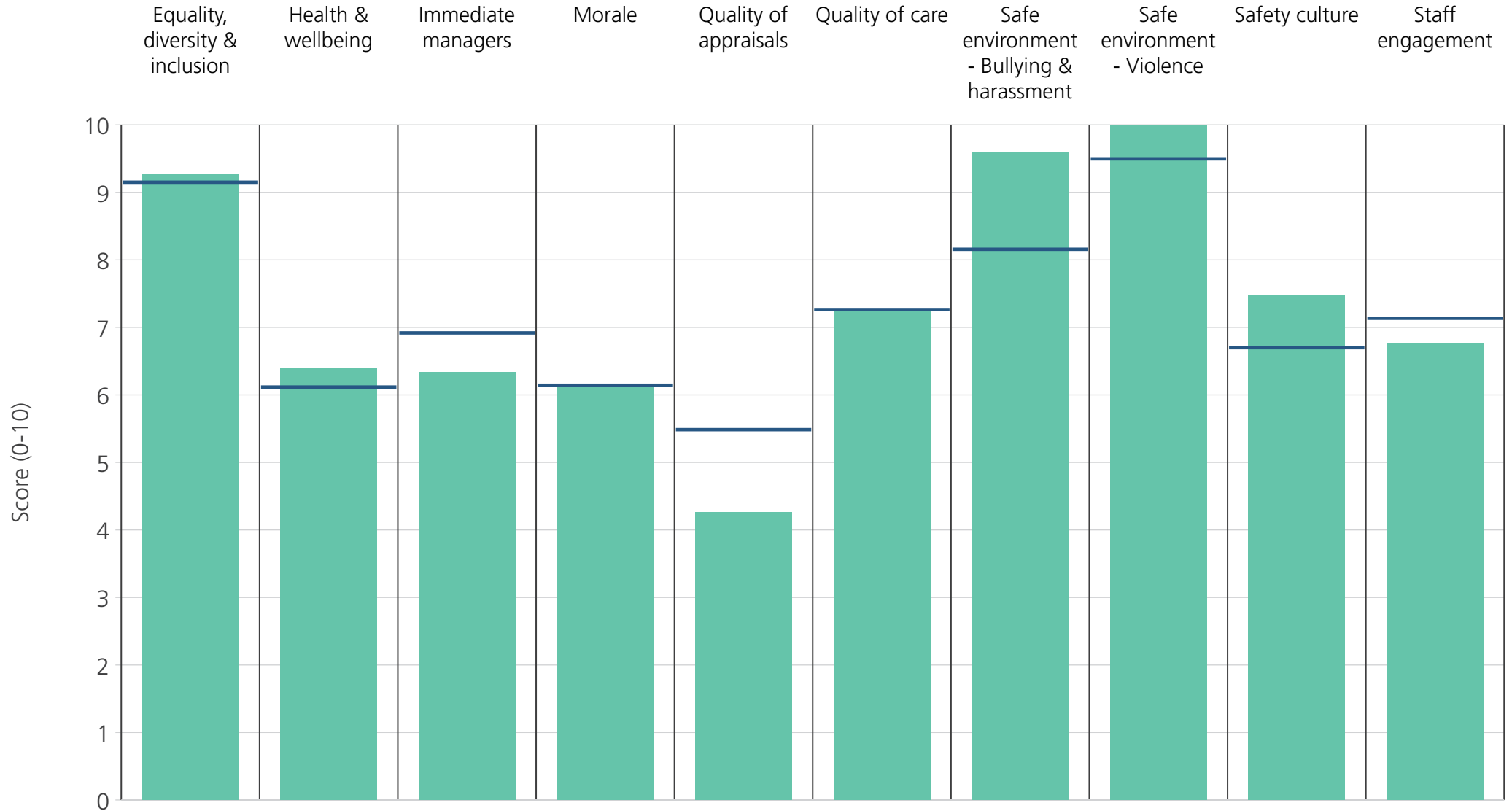
<b>Directorate</b>	8.6	6.0	6.5	5.6	5.7	6.5	8.1	9.6	6.3	6.7
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	33	34	33	33	28	28	33	33	32	33



<b>Directorate</b>	9.5	6.1	7.8	6.5	5.9	7.8	8.7	9.5	6.3	7.4
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	23	23	22	23	22	23	23	22	23	23

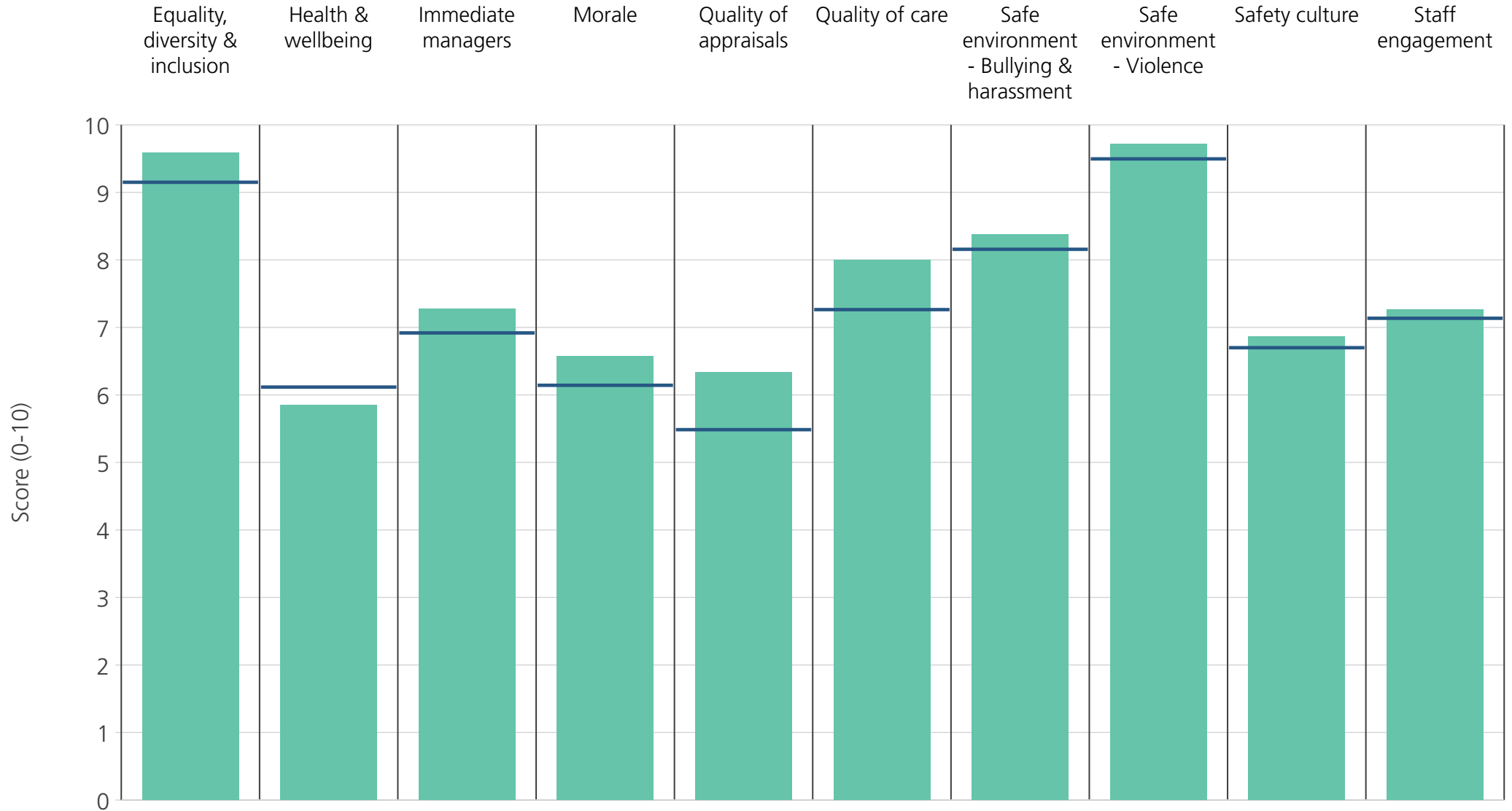


<b>Directorate</b>	9.6	6.5	7.7	7.1	6.9	8.2	8.4	9.3	7.3	7.8
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	33	33	33	33	29	30	33	33	33	34

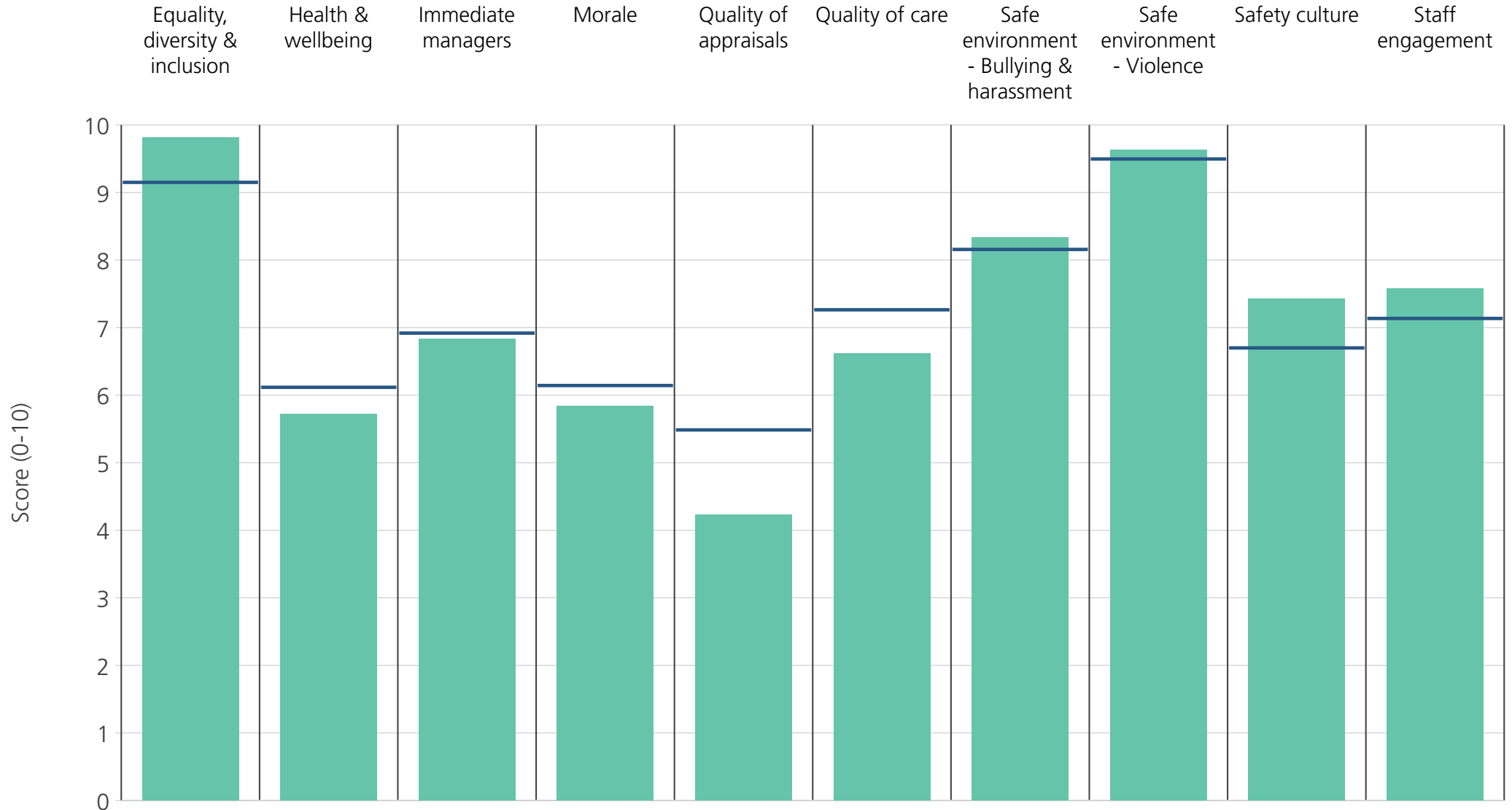


<b>Directorate</b>	9.3	6.4	6.3	6.1	4.3	7.2	9.6	10.0	7.5	6.8
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	41	41	42	39	38	37	41	40	41	42

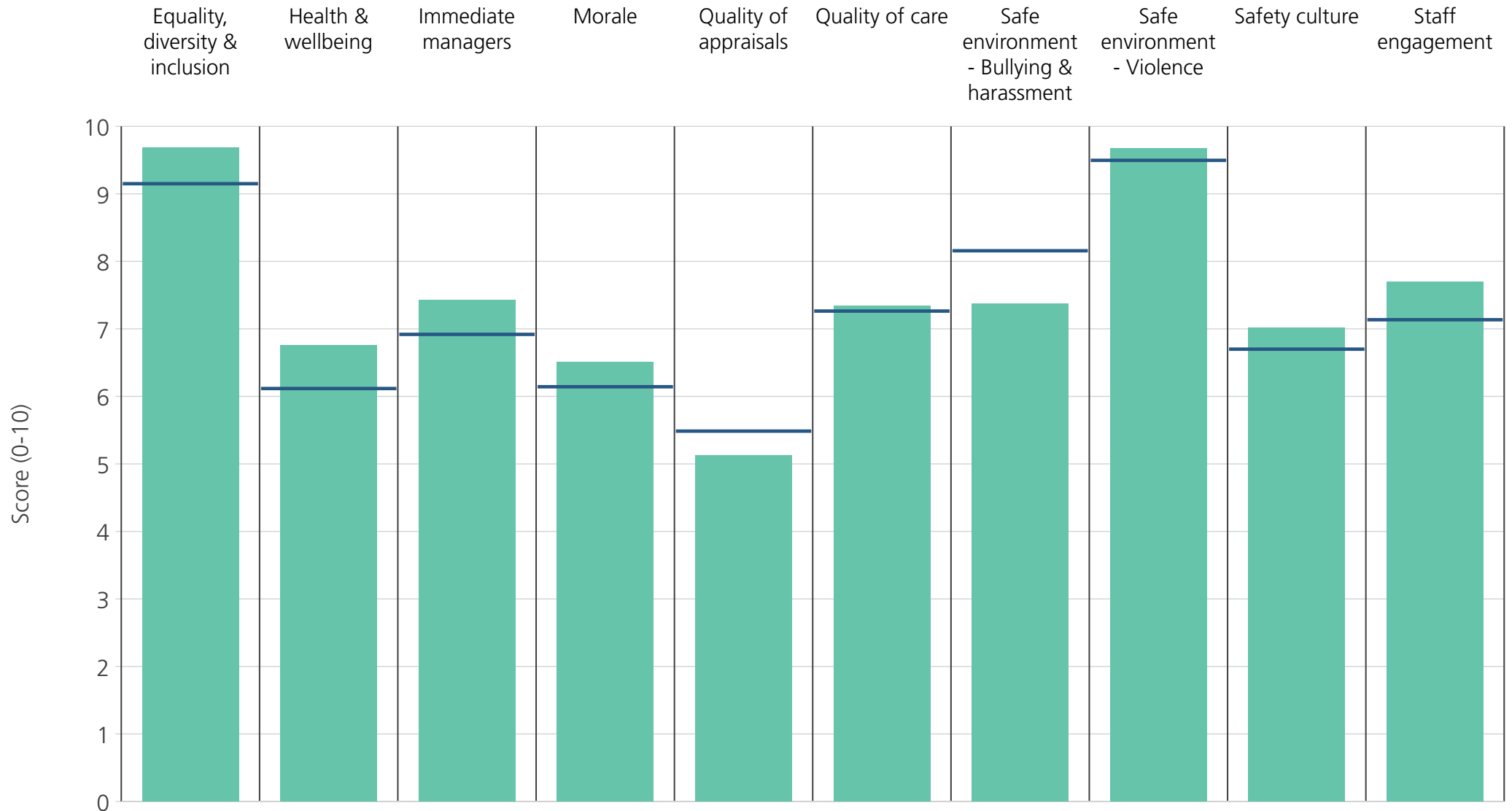




<b>Directorate</b>	9.6	5.8	7.3	6.6	6.3	8.0	8.4	9.7	6.9	7.3
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	36	36	36	35	28	32	35	35	35	35



<b>Directorate</b>	9.8	5.7	6.8	5.8	4.2	6.6	8.3	9.6	7.4	7.6
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	18	18	18	17	13	17	18	18	17	19



<b>Directorate</b>	9.7	6.8	7.4	6.5	5.1	7.3	7.4	9.7	7.0	7.7
<b>Your org</b>	9.1	6.1	6.9	6.1	5.5	7.3	8.2	9.5	6.7	7.1
<b>Responses</b>	32	33	34	32	31	29	33	31	32	34