

Great Ormond Street Hospital for Children NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Great Ormond Street Hospital for Children NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

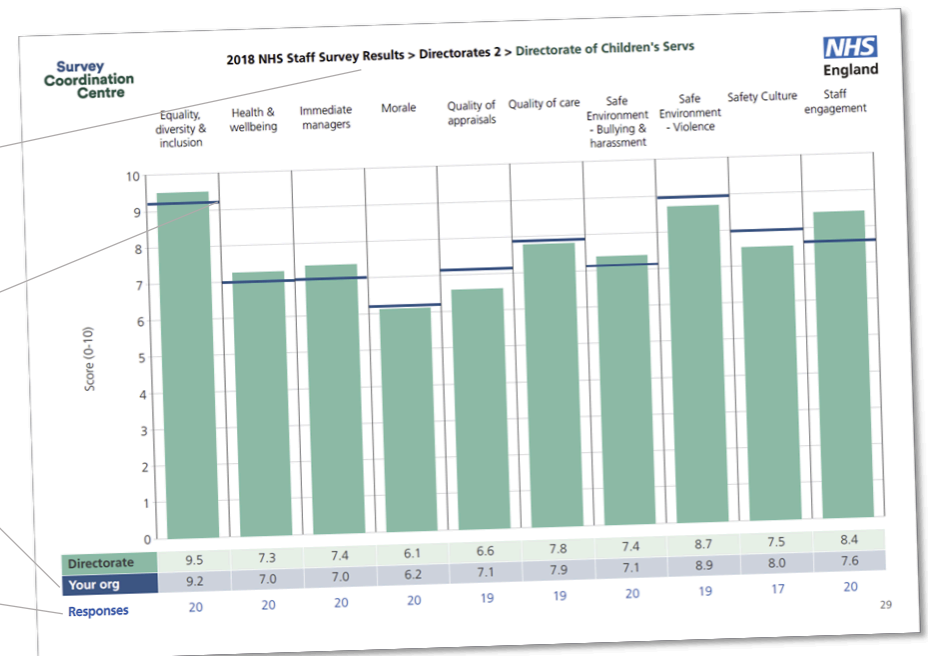
The directorate breakdowns used in this report were provided and defined by Great Ormond Street Hospital for Children NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

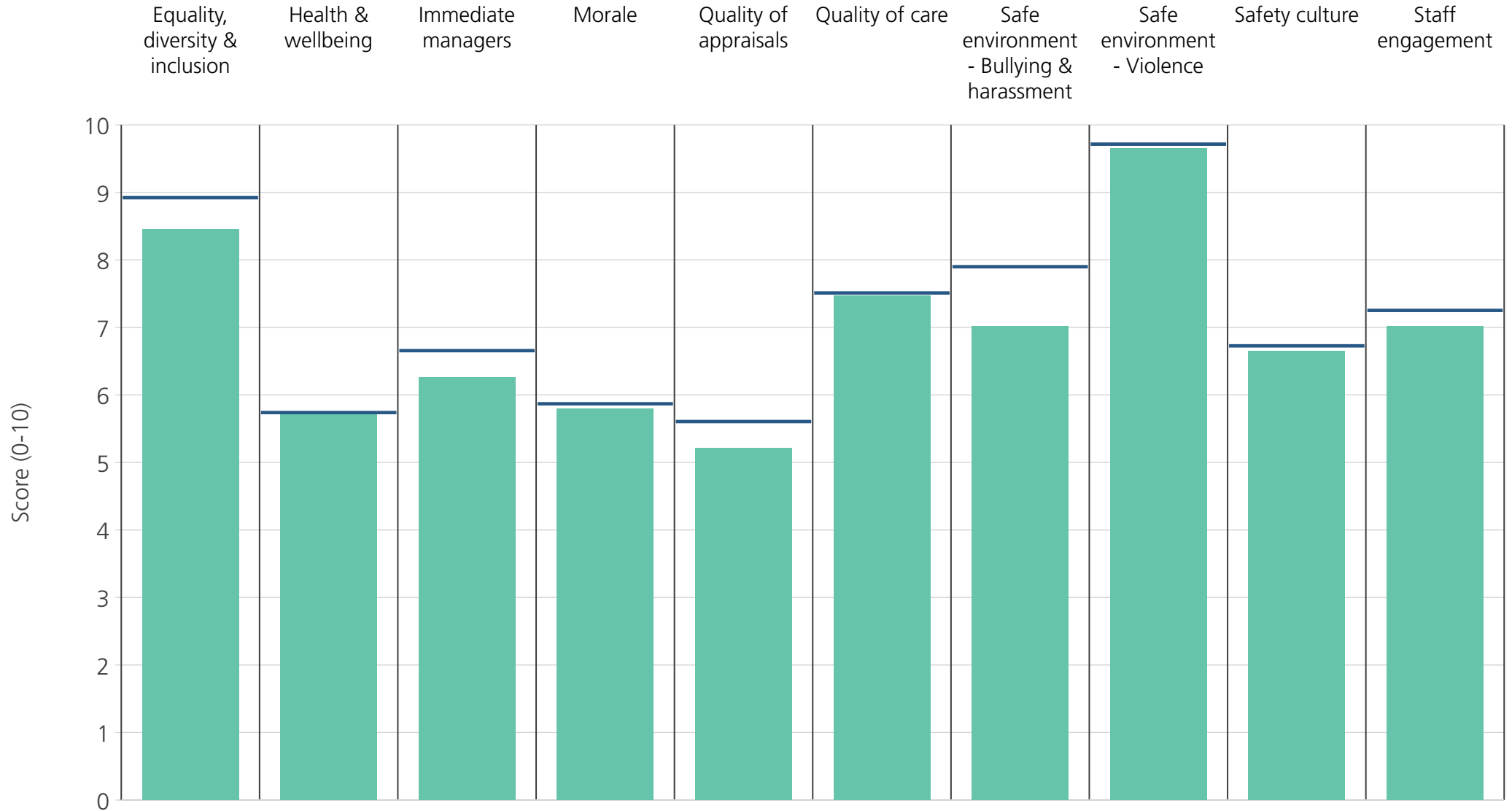
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



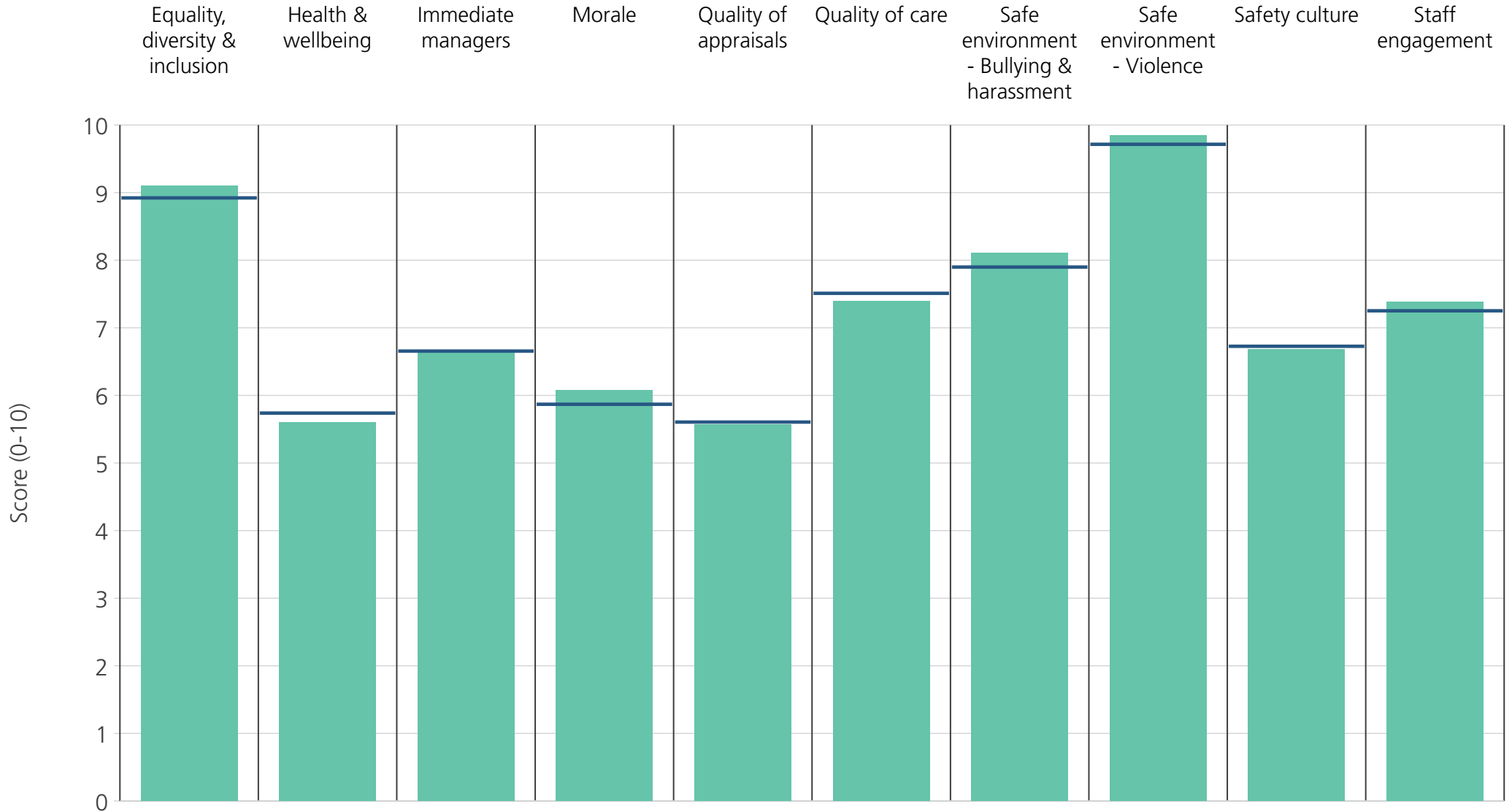
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

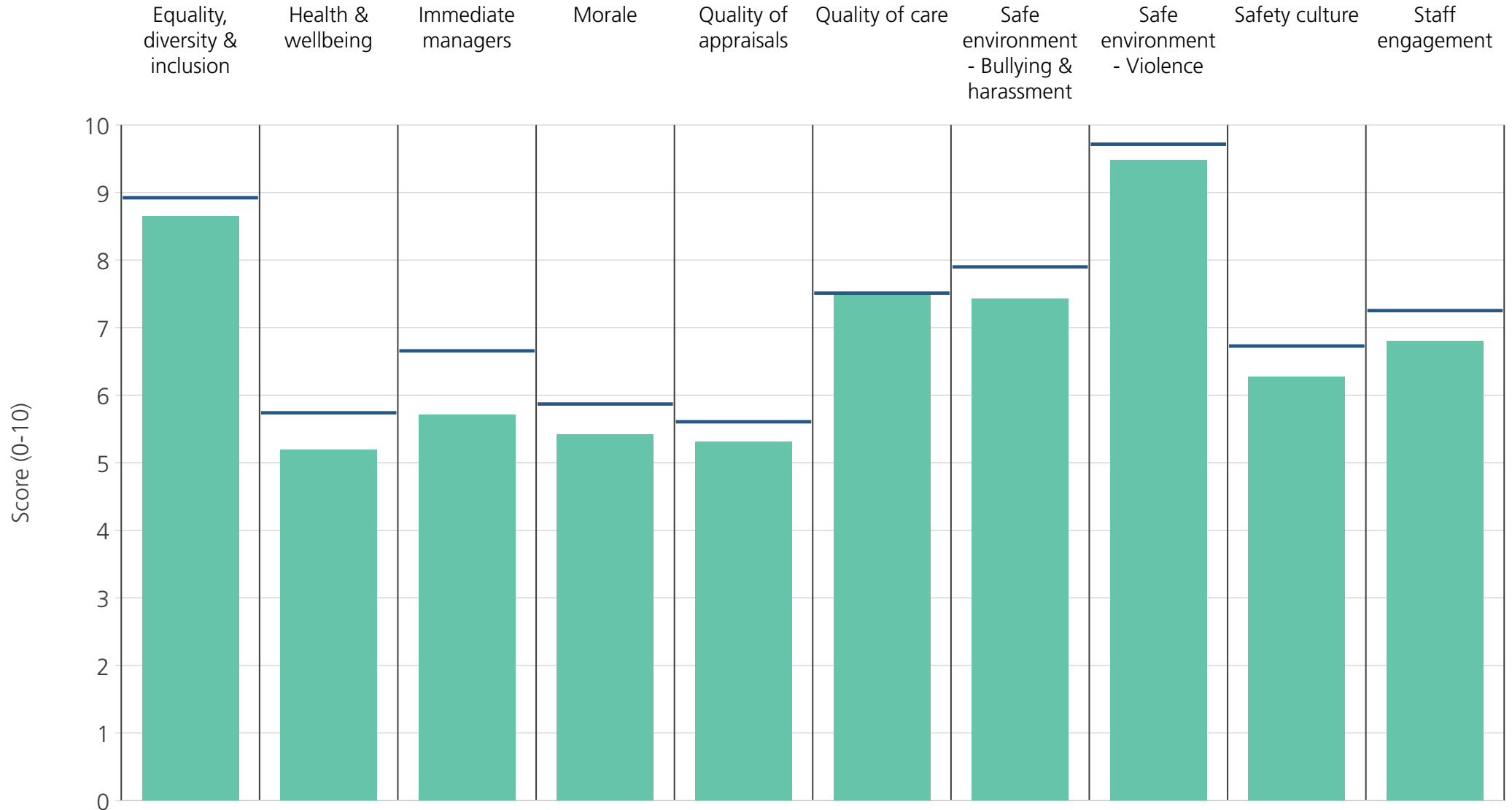
Great Ormond Street Hospital for Children NHS Foundation Trust
2018 NHS Staff Survey Results



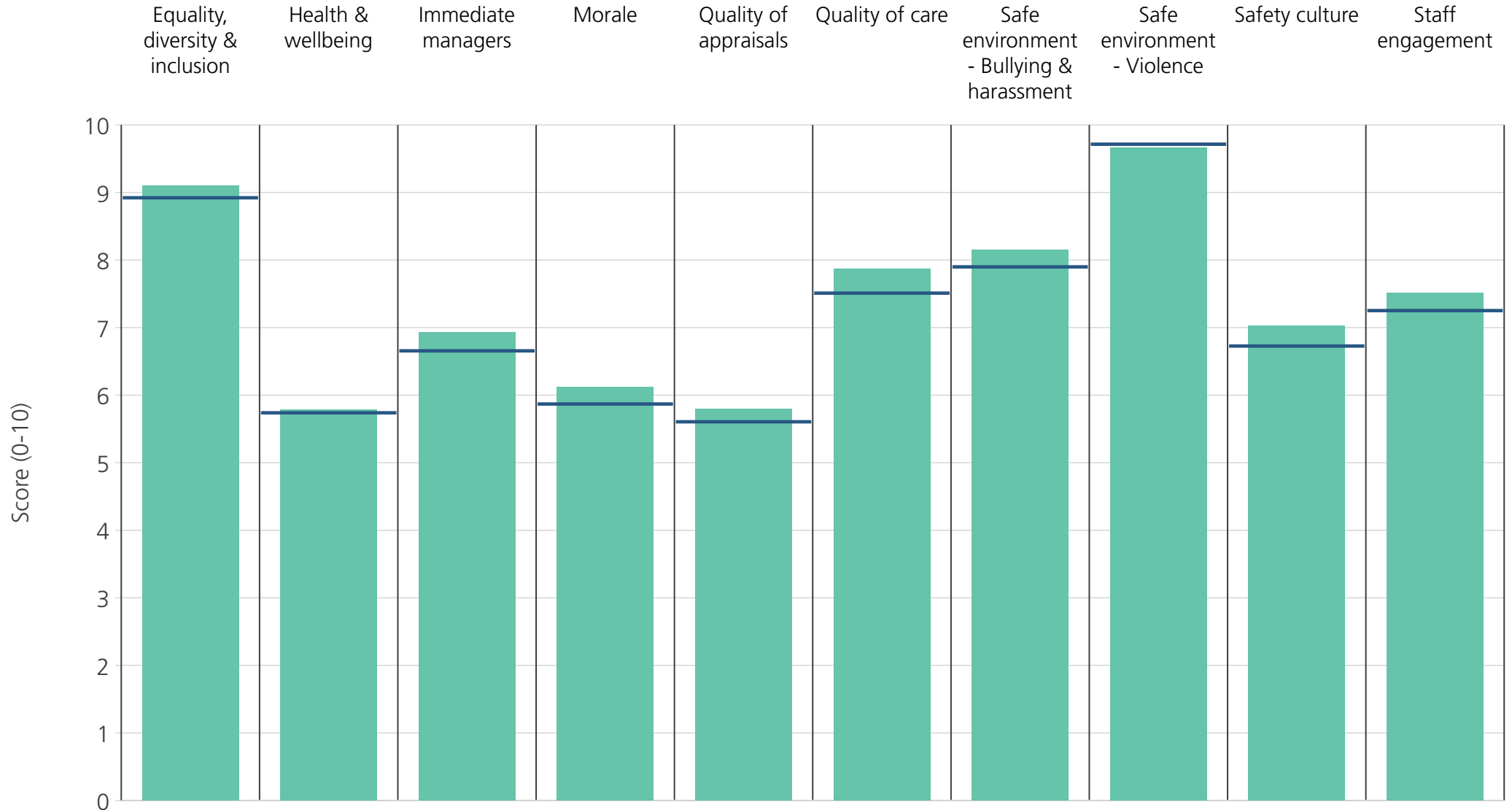
Directorate	8.5	5.7	6.3	5.8	5.2	7.5	7.0	9.6	6.7	7.0
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	280	282	282	274	238	267	281	280	278	283



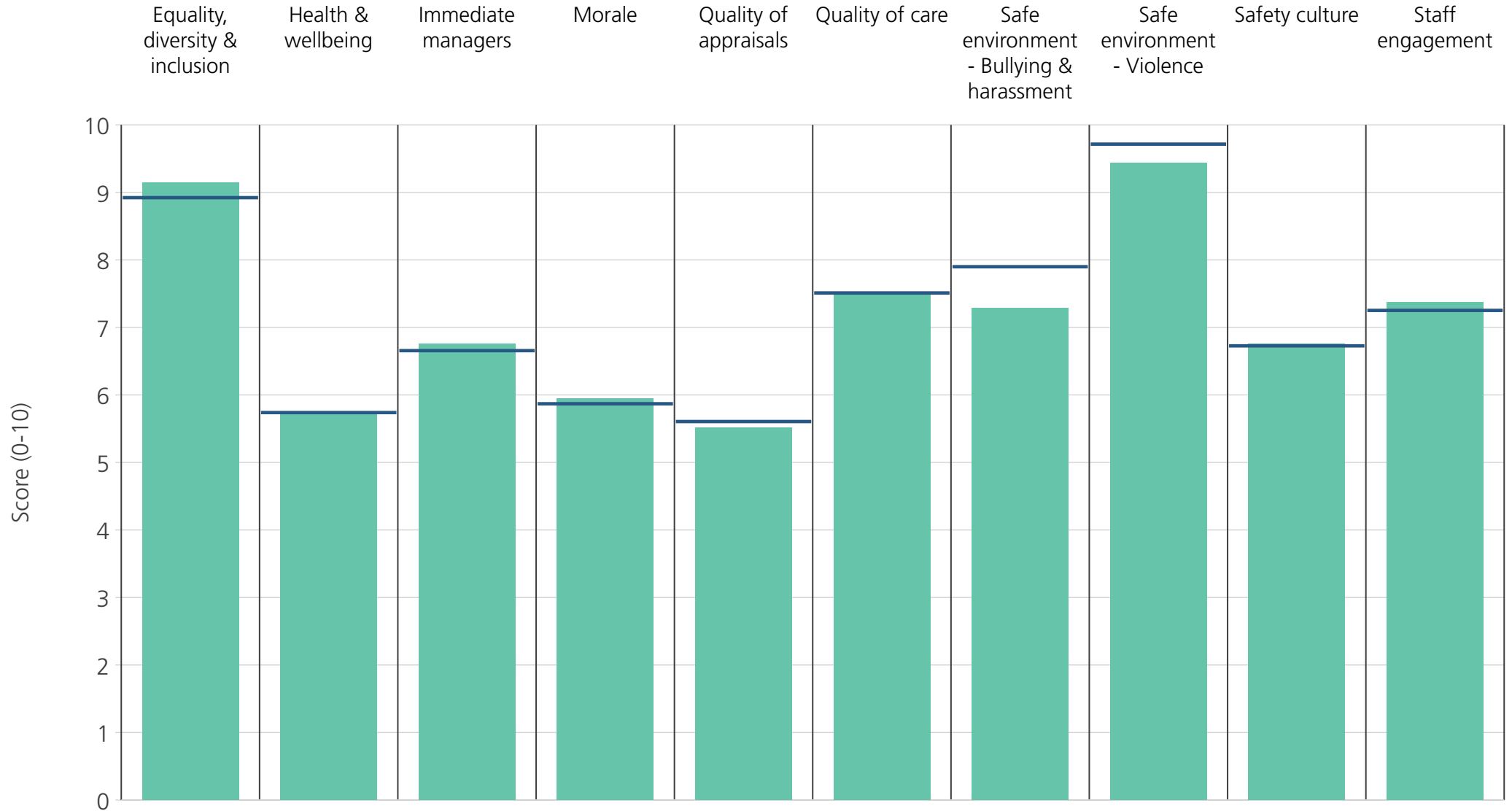
Directorate	9.1	5.6	6.6	6.1	5.6	7.4	8.1	9.9	6.7	7.4
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	363	366	363	354	314	349	355	357	360	370



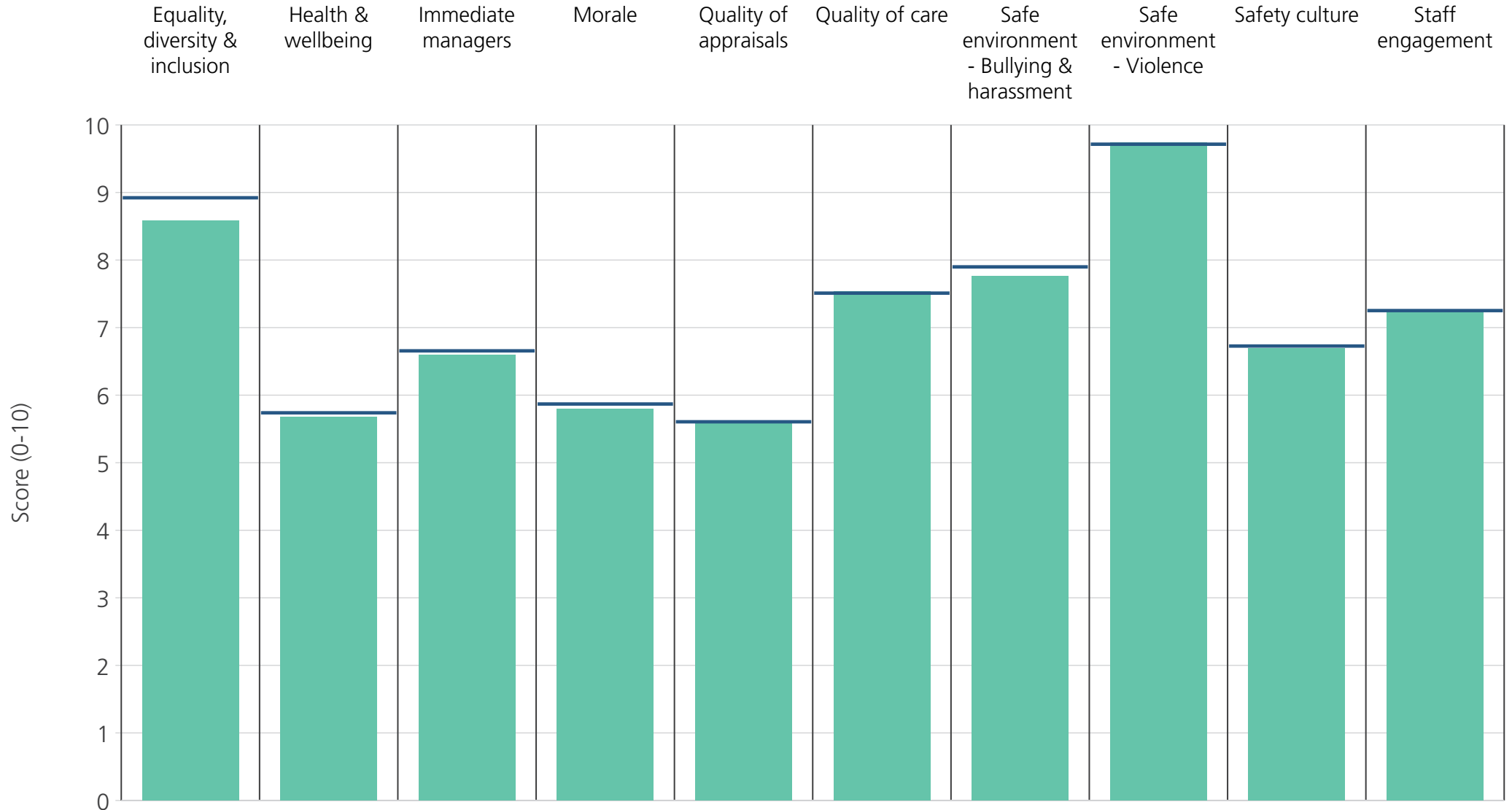
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Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	285	288	287	279	235	281	284	285	281	291



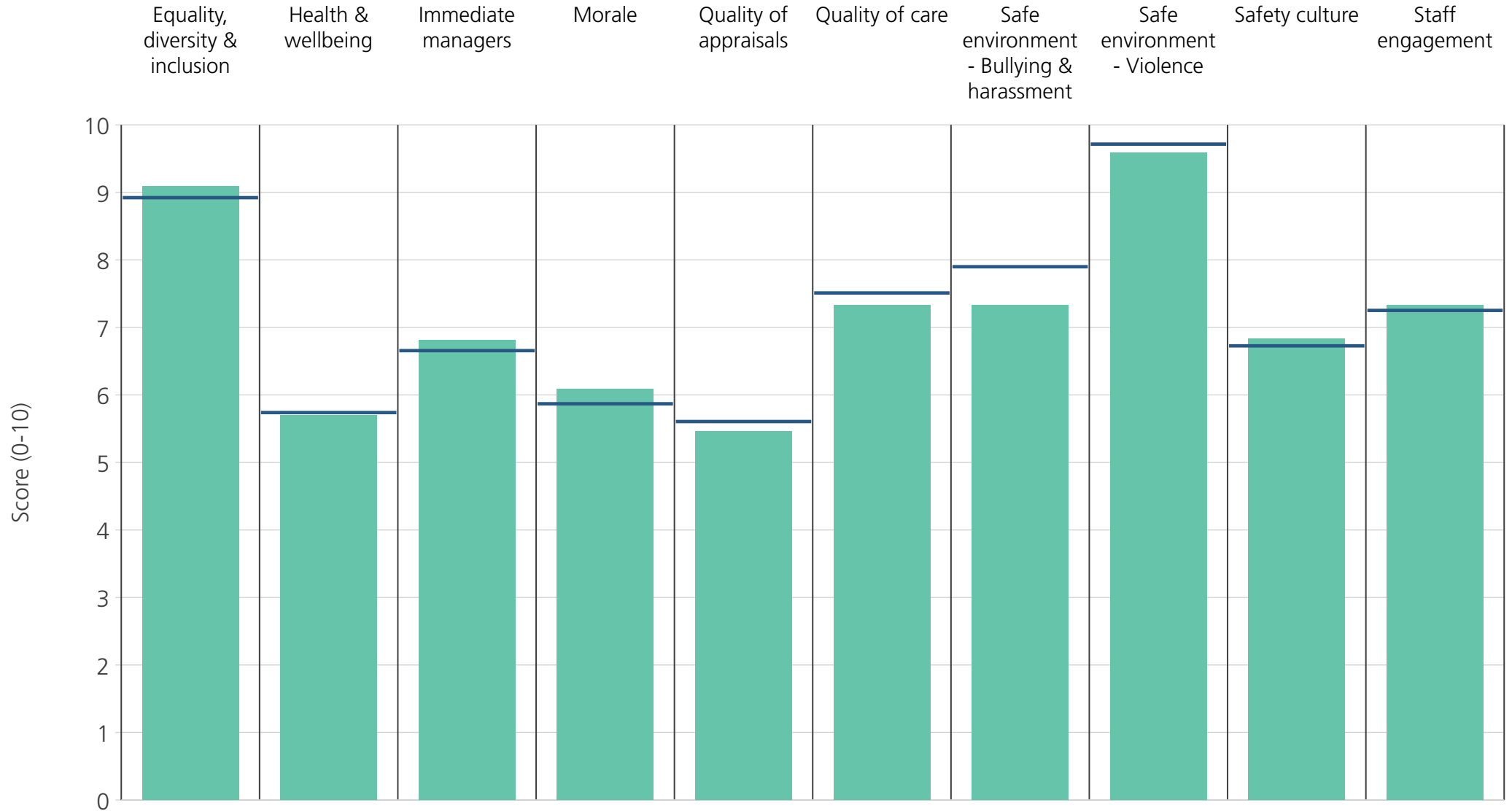
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Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	188	188	191	187	171	186	188	186	189	198



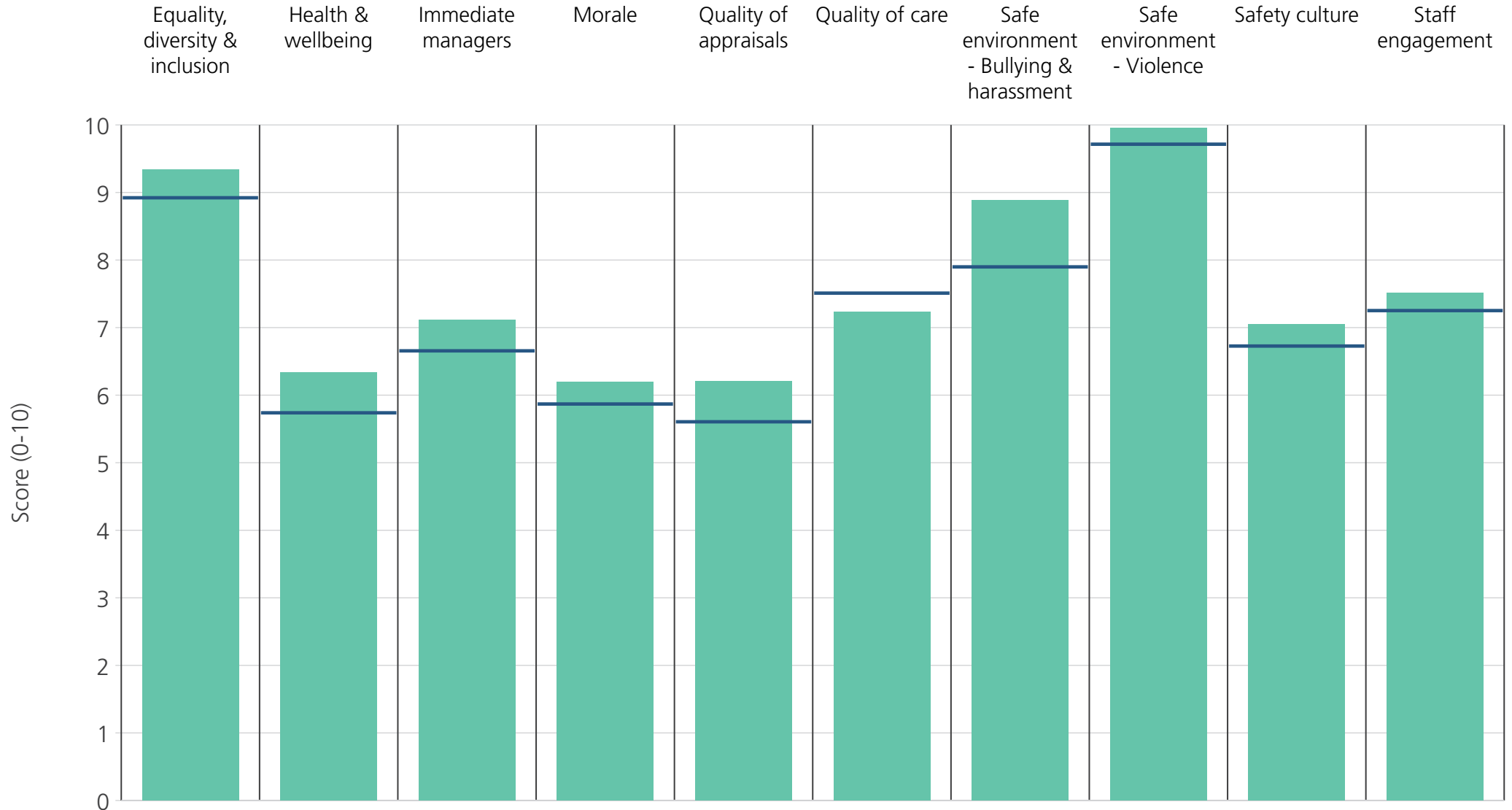
Directorate	9.1	5.7	6.8	5.9	5.5	7.5	7.3	9.4	6.8	7.4
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	160	161	163	159	138	162	160	161	160	167



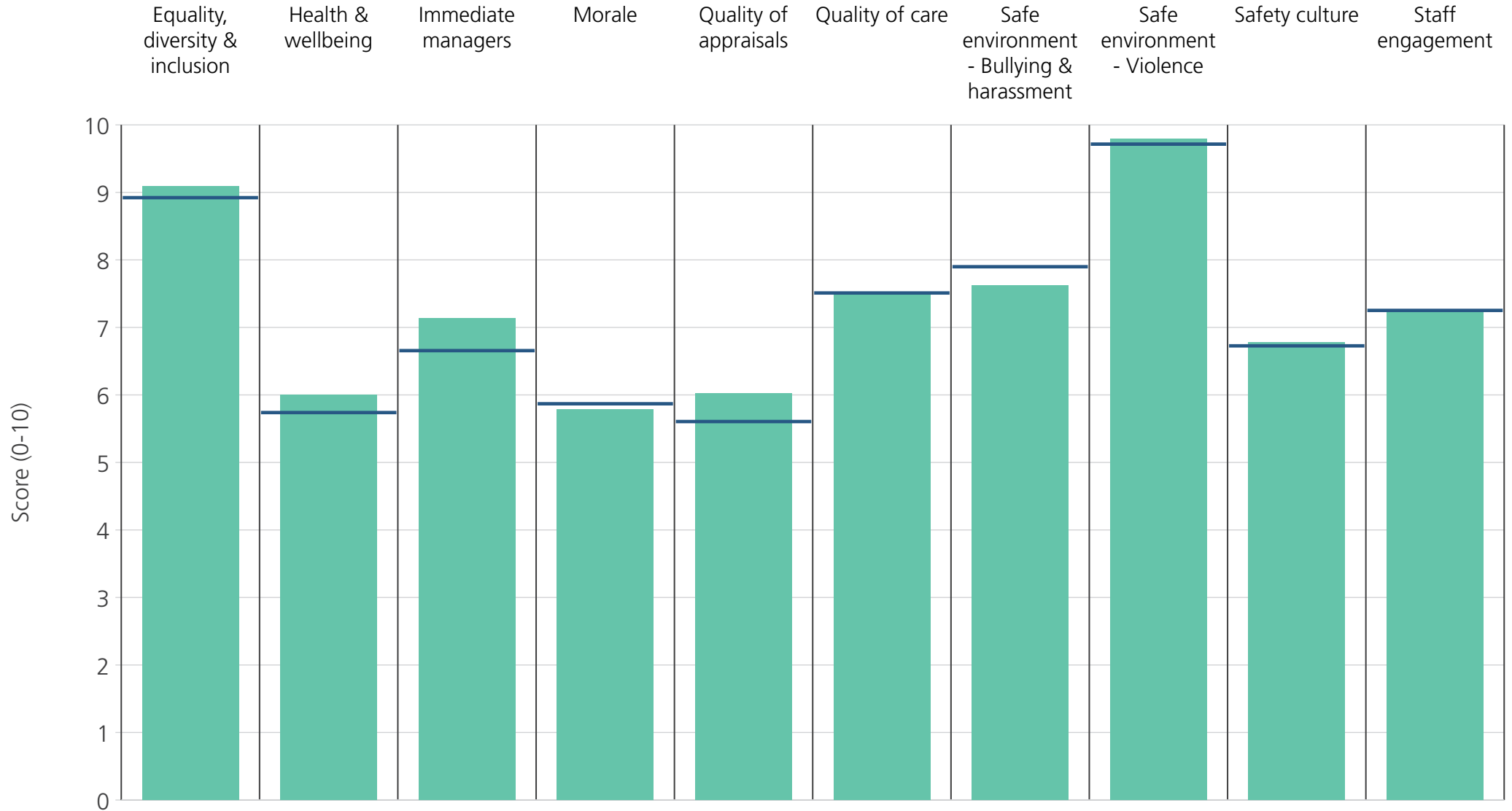
Directorate	8.6	5.7	6.6	5.8	5.6	7.5	7.8	9.7	6.7	7.3
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	152	157	157	150	111	144	151	151	153	158



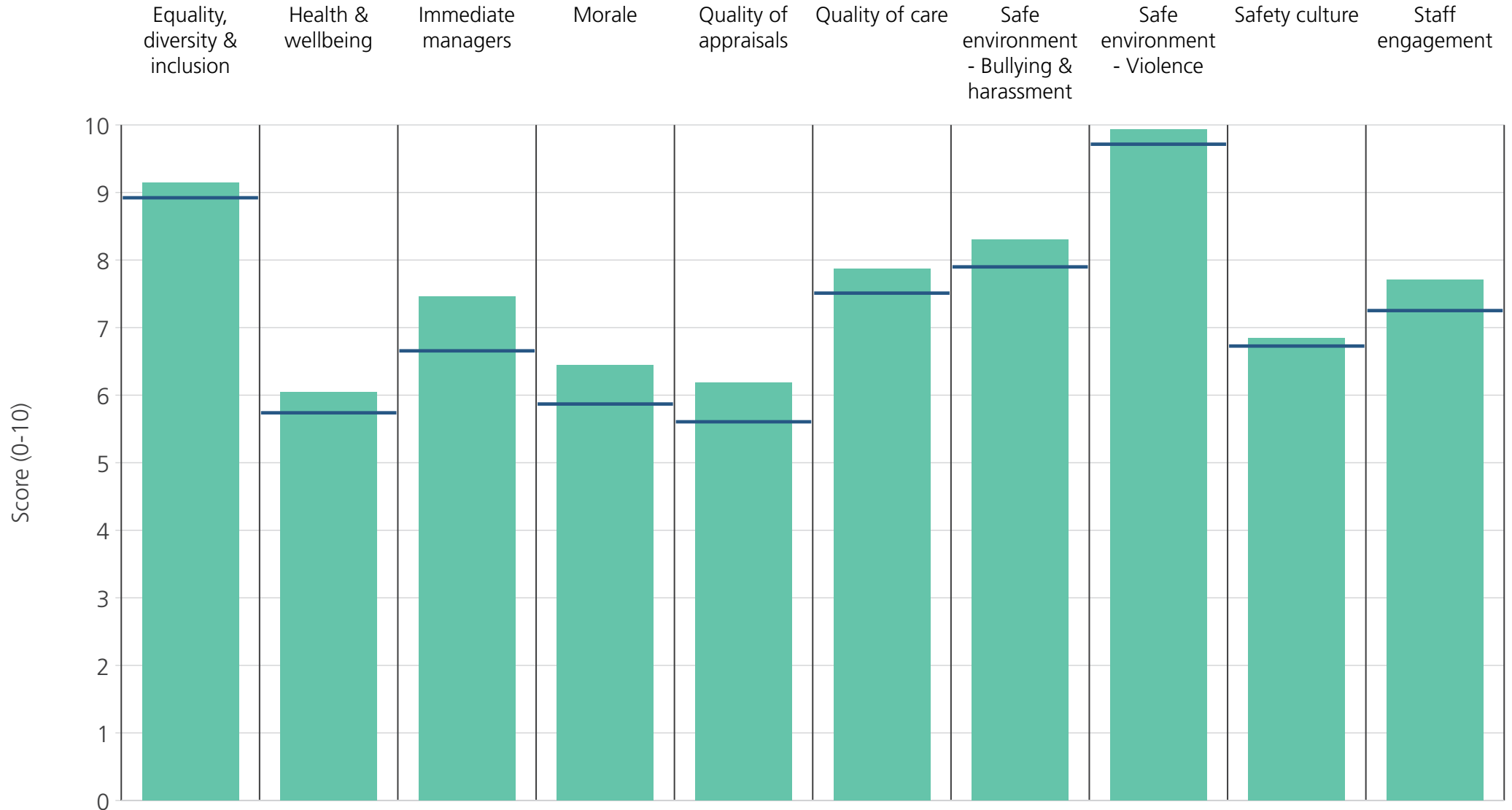
Directorate	9.1	5.7	6.8	6.1	5.5	7.3	7.3	9.6	6.8	7.3
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	113	115	115	110	98	108	114	113	113	115



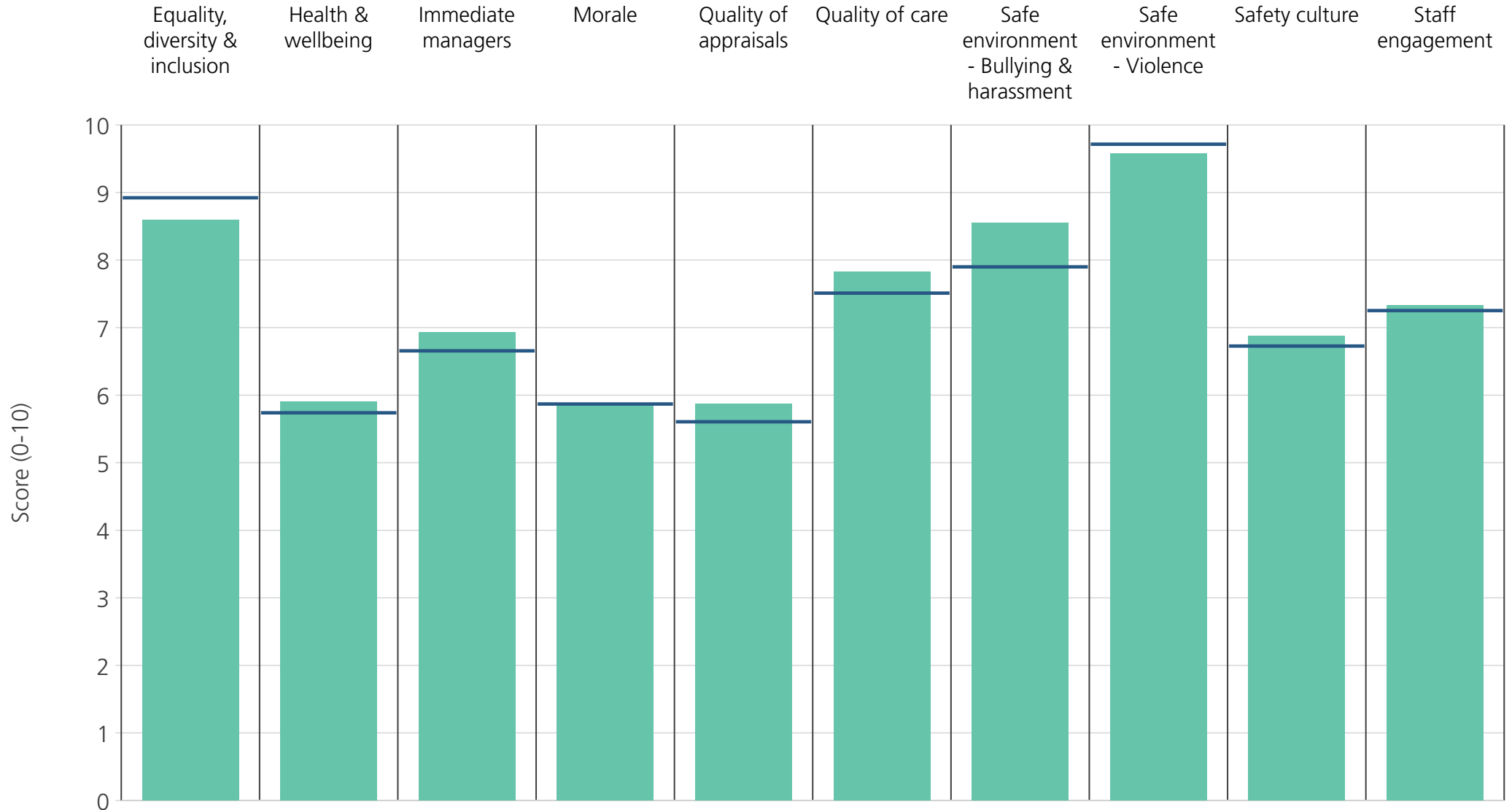
Directorate	9.3	6.3	7.1	6.2	6.2	7.2	8.9	10.0	7.0	7.5
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	148	148	150	149	114	87	146	148	148	156



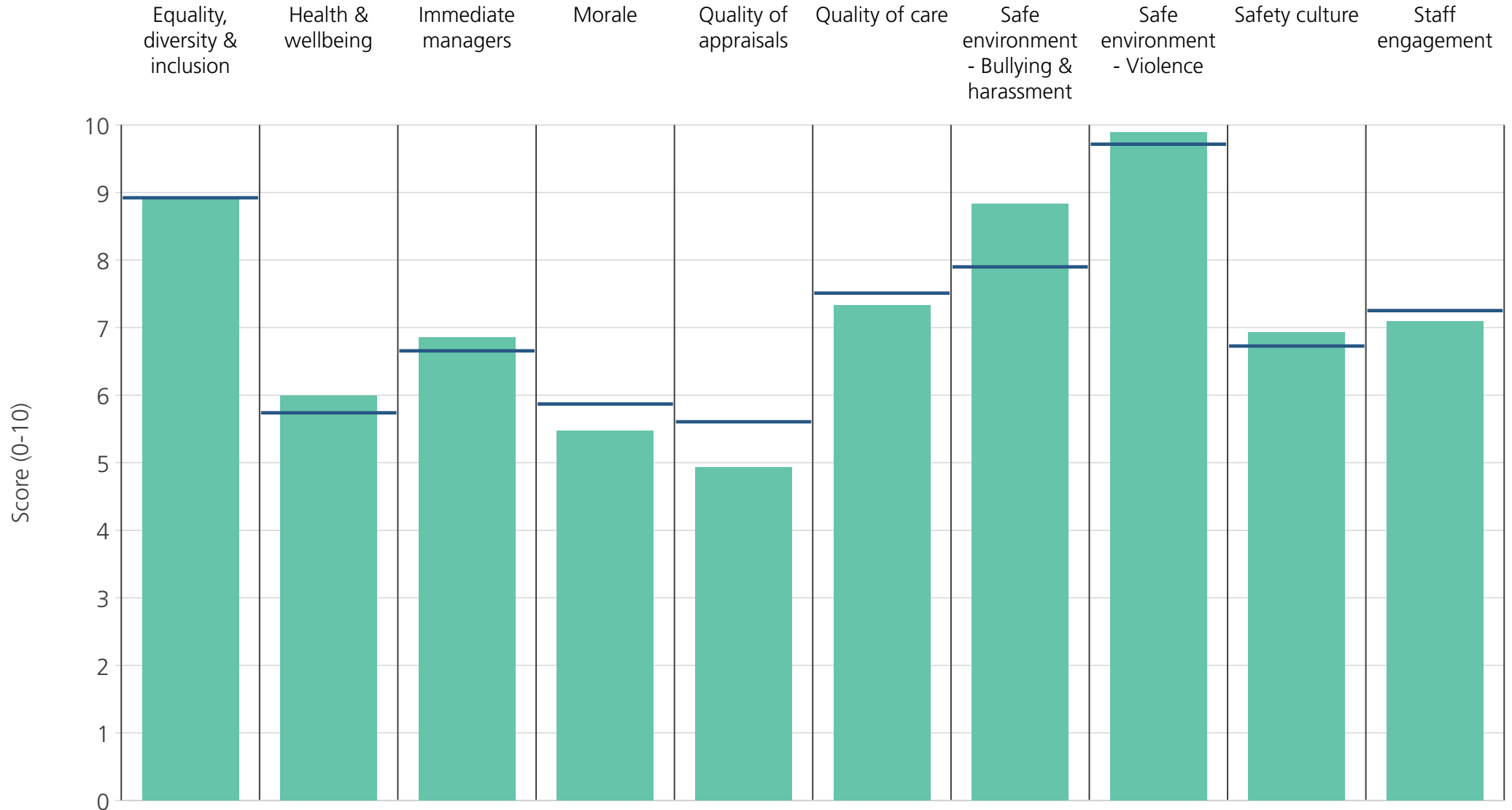
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Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	98	99	100	98	89	93	98	98	99	103



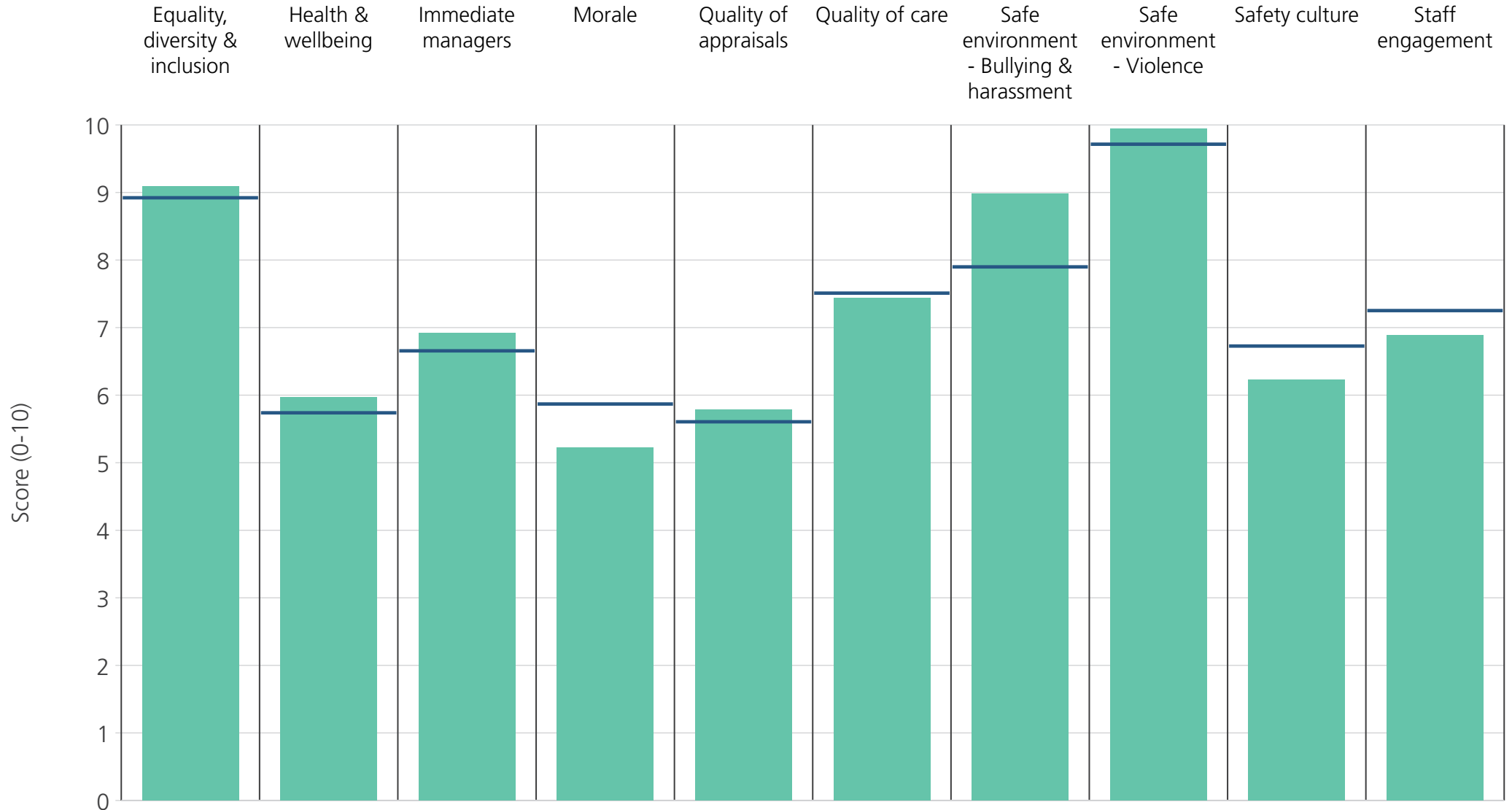
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Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	93	94	96	92	82	77	94	94	90	96



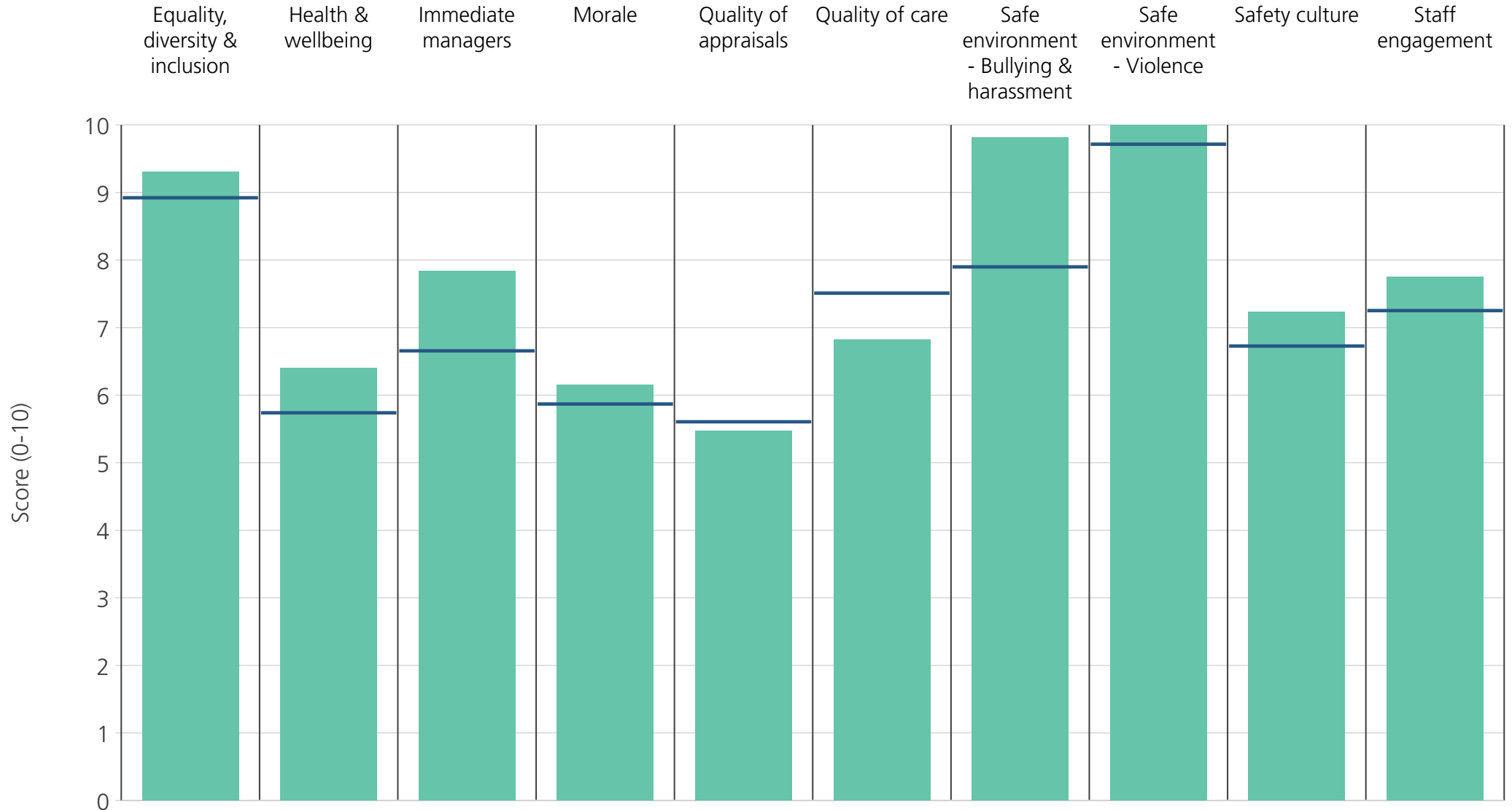
Directorate	8.6	5.9	6.9	5.8	5.9	7.8	8.5	9.6	6.9	7.3
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	97	97	97	96	72	75	93	94	95	99



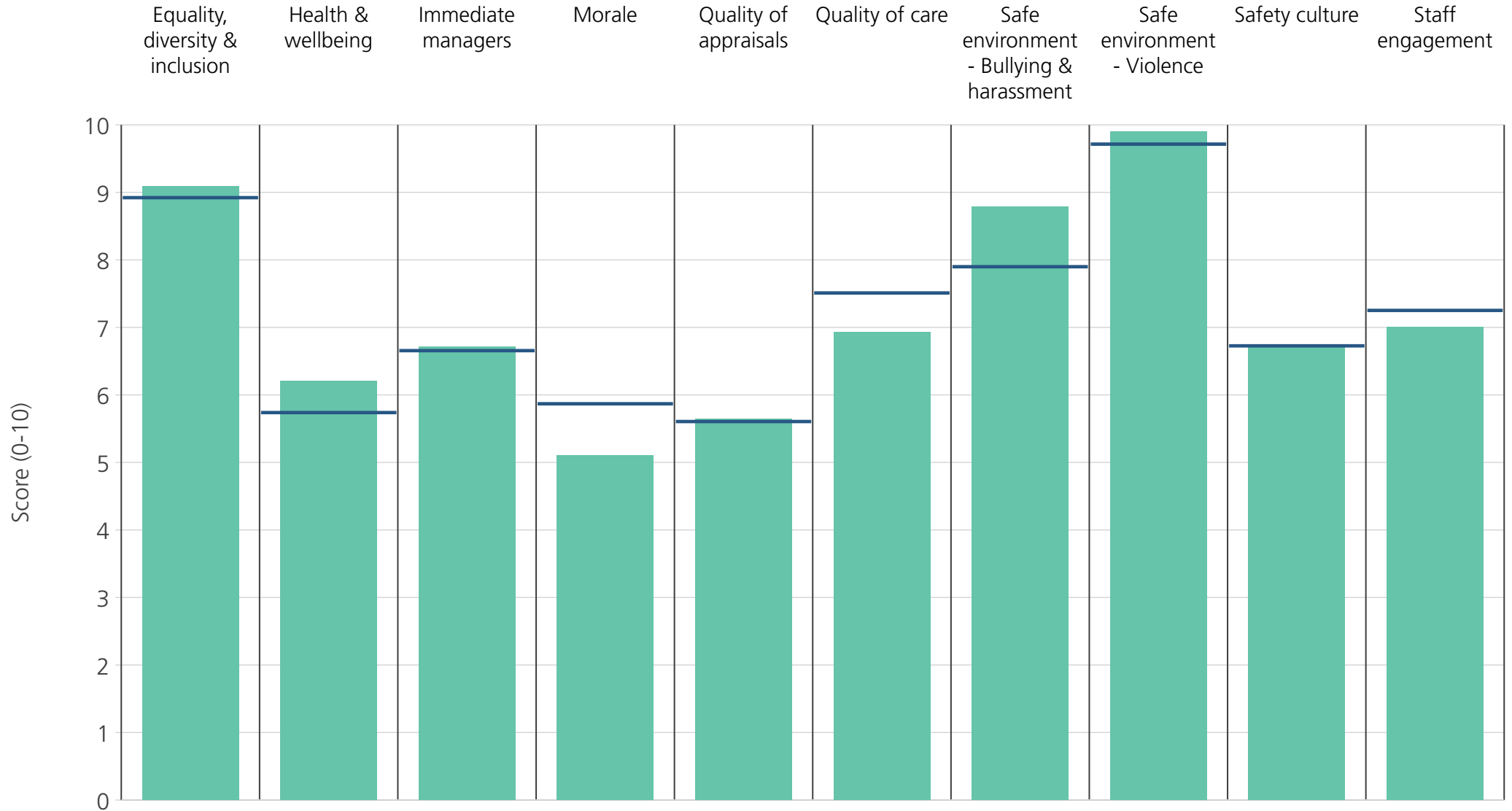
Directorate	8.9	6.0	6.8	5.5	4.9	7.3	8.8	9.9	6.9	7.1
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	64	63	64	64	52	45	63	63	64	65



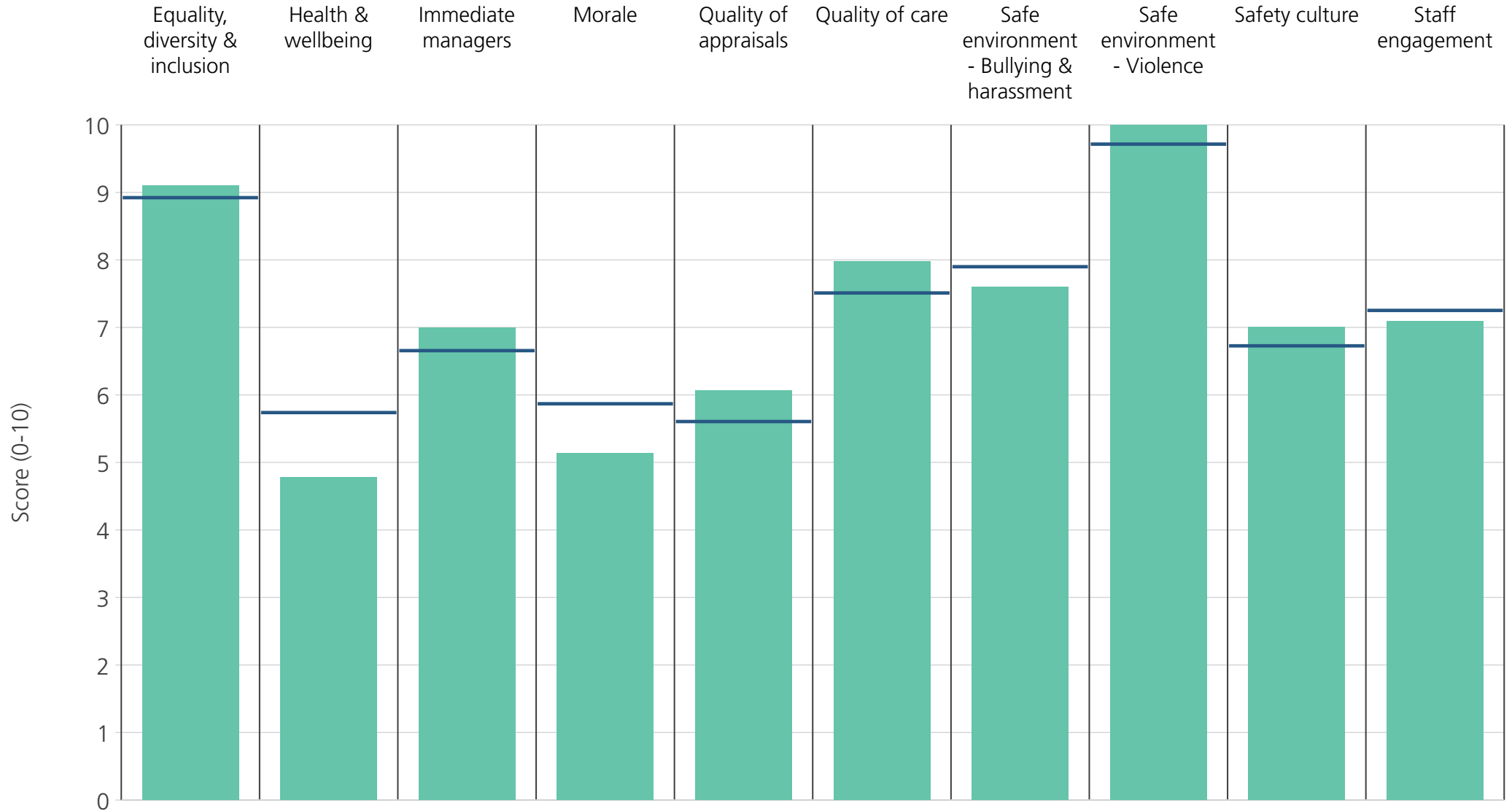
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Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	61	64	64	64	50	37	62	62	62	64



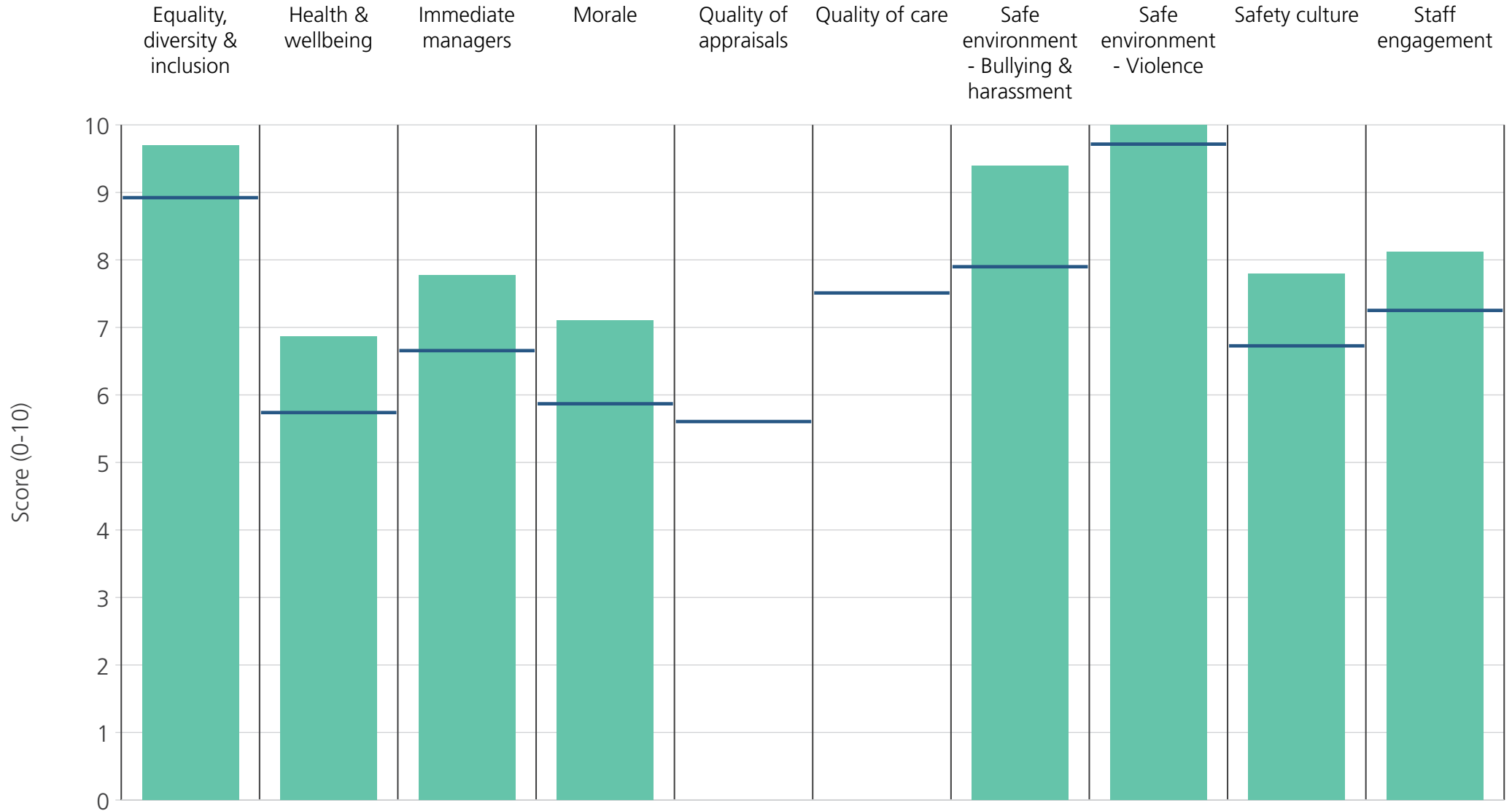
Directorate	9.3	6.4	7.8	6.2	5.5	6.8	9.8	10.0	7.2	7.8
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	36	37	37	36	24	16	36	36	36	37



Directorate	9.1	6.2	6.7	5.1	5.6	6.9	8.8	9.9	6.7	7.0
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	34	36	36	35	31	16	33	33	35	38



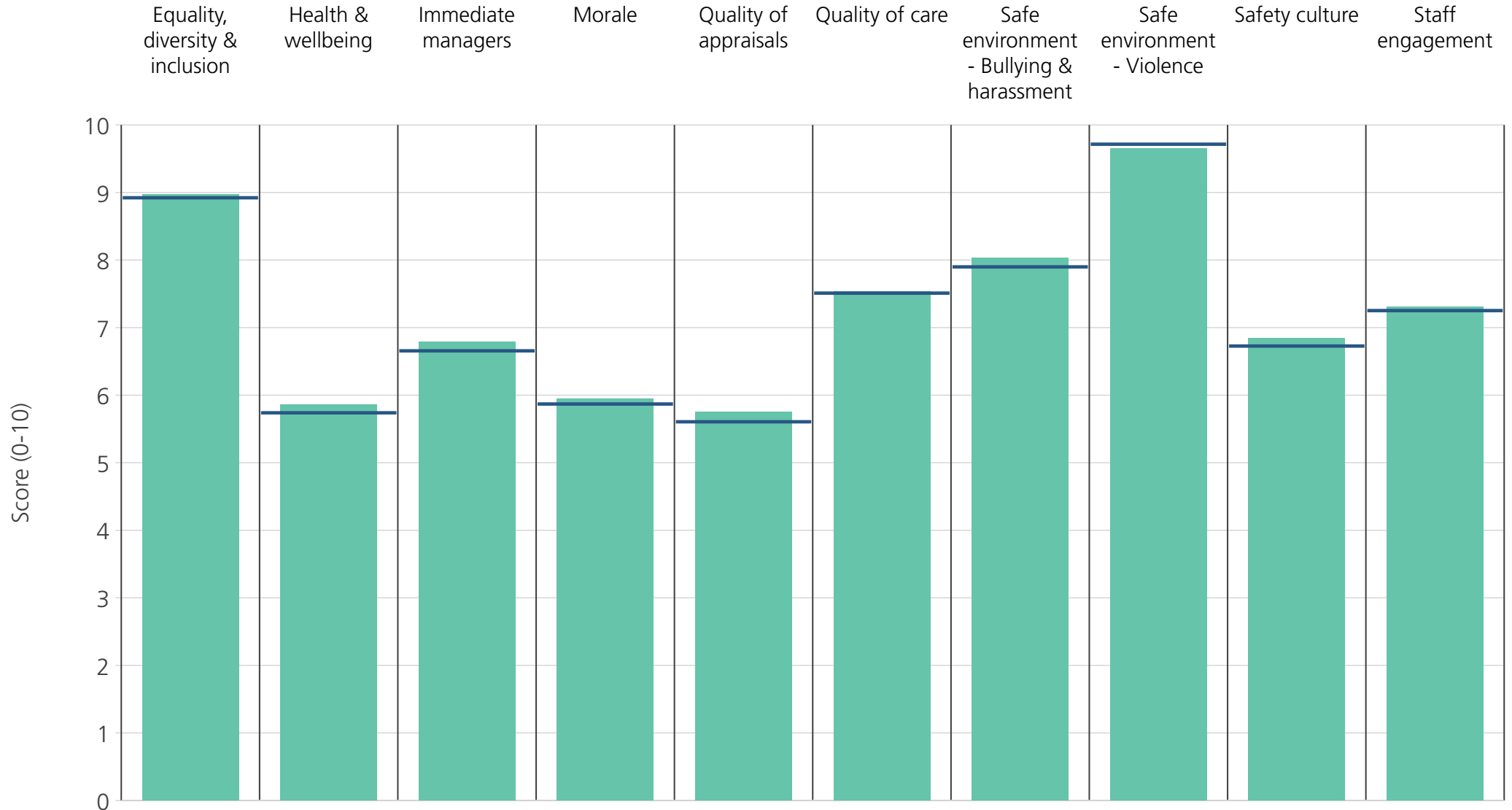
Directorate	9.1	4.8	7.0	5.1	6.1	8.0	7.6	10.0	7.0	7.1
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	25	25	25	23	20	14	25	24	24	25



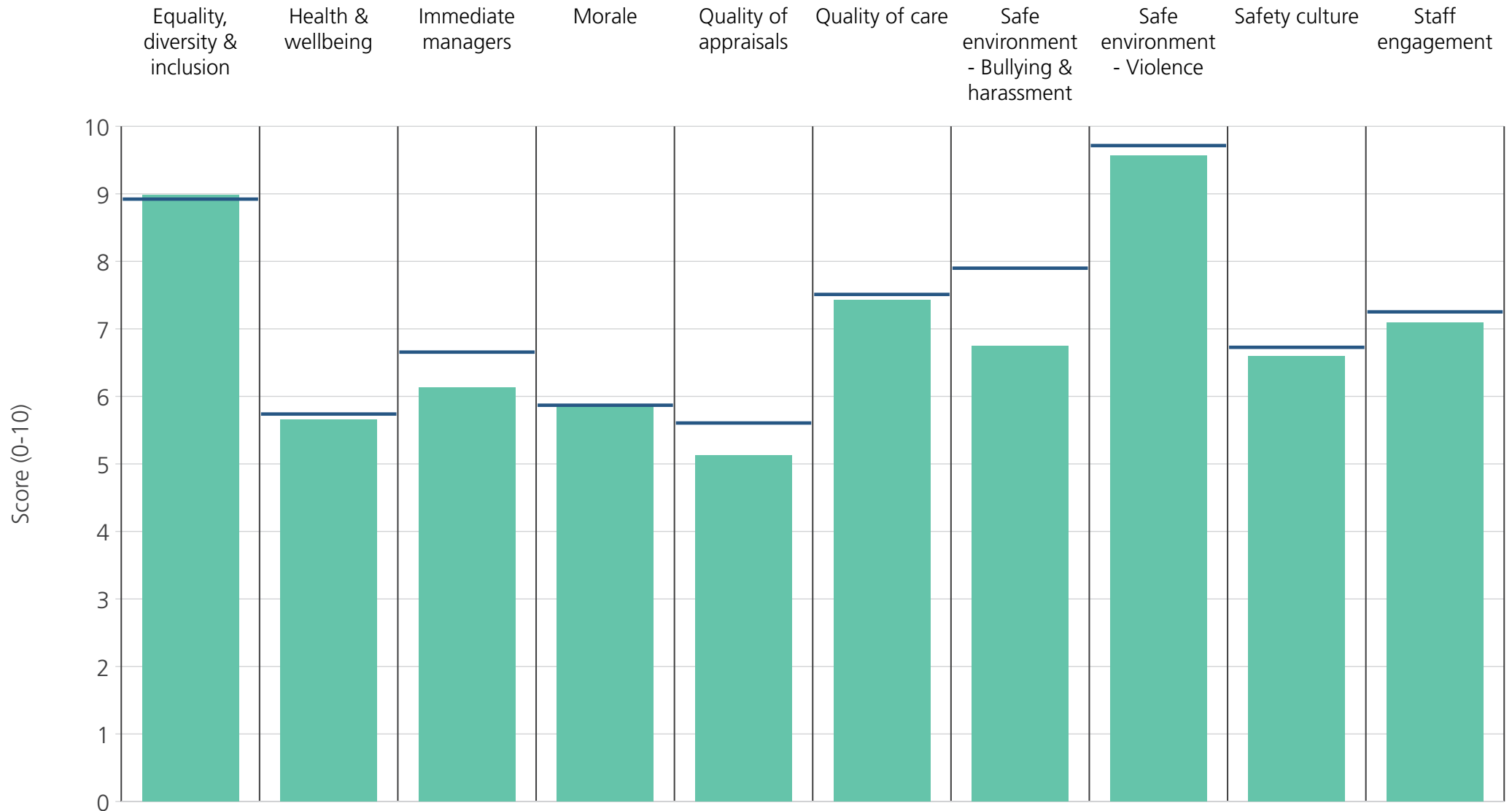
Directorate	9.7	6.9	7.8	7.1			9.4	10.0	7.8	8.1
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	11	11	11	11	8	5	11	11	11	11

Directorates 2

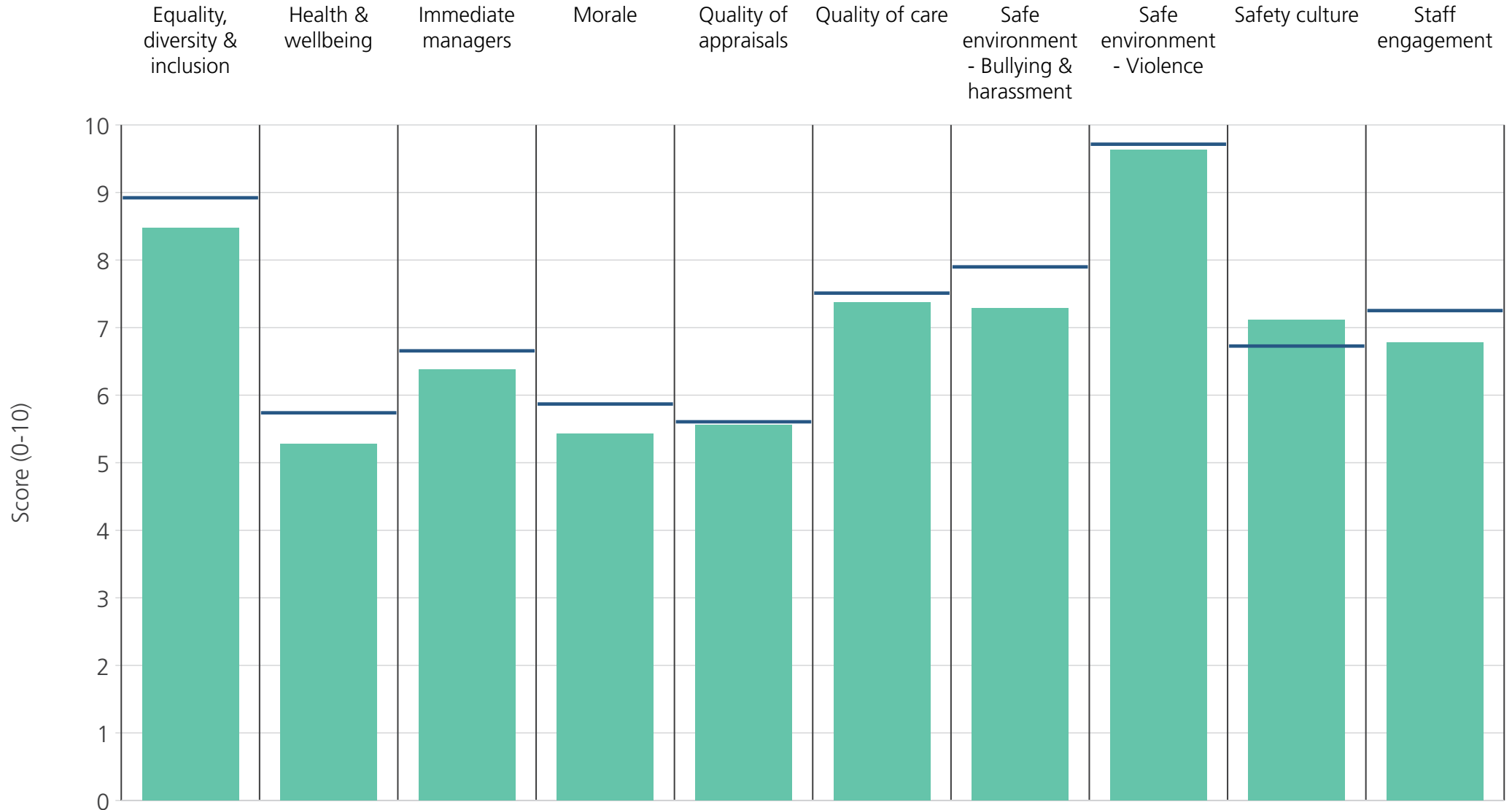
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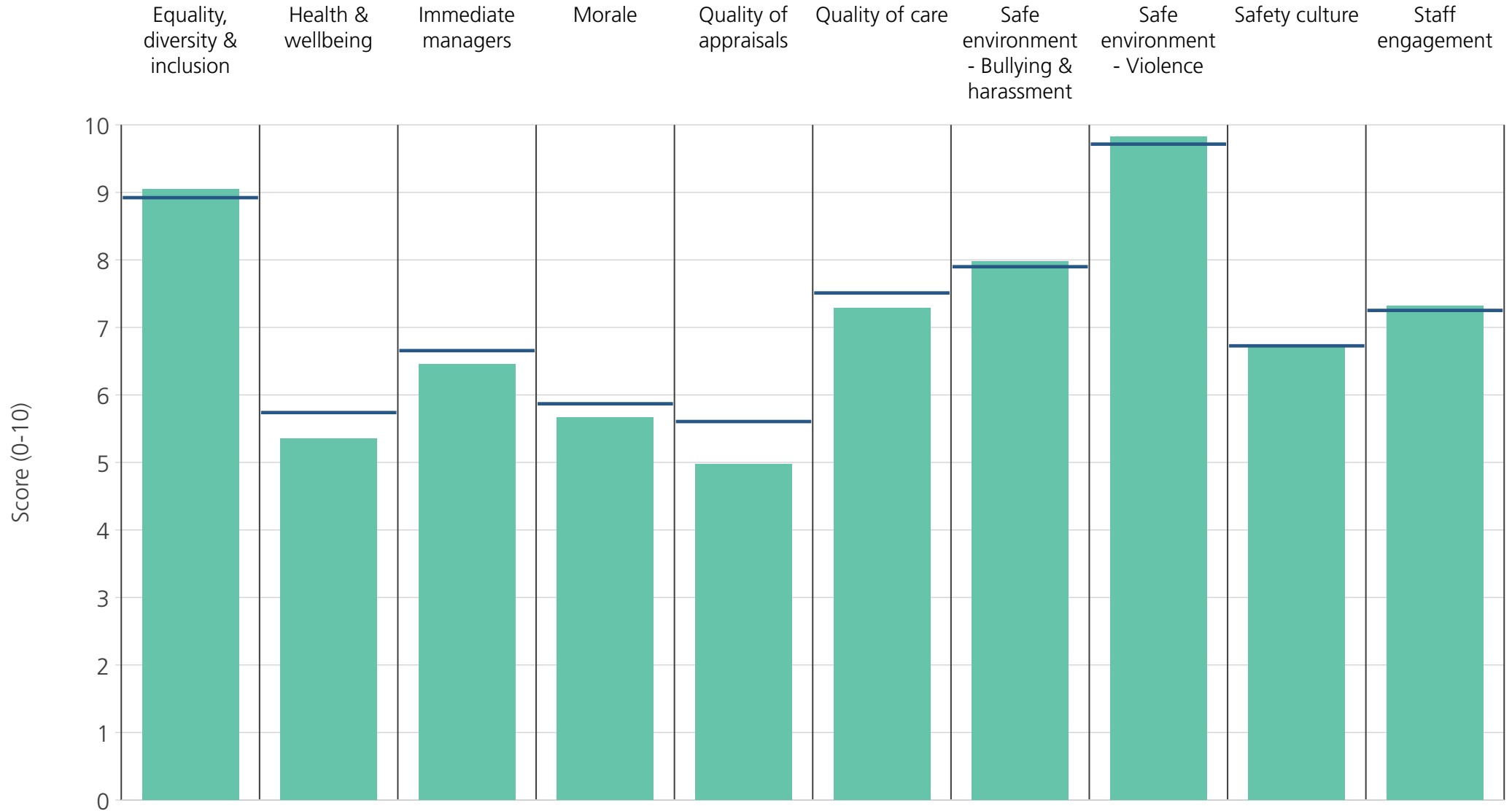
Directorate	9.0	5.9	6.8	5.9	5.7	7.5	8.0	9.6	6.8	7.3
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	1117	1125	1133	1097	930	986	1102	1102	1112	1151



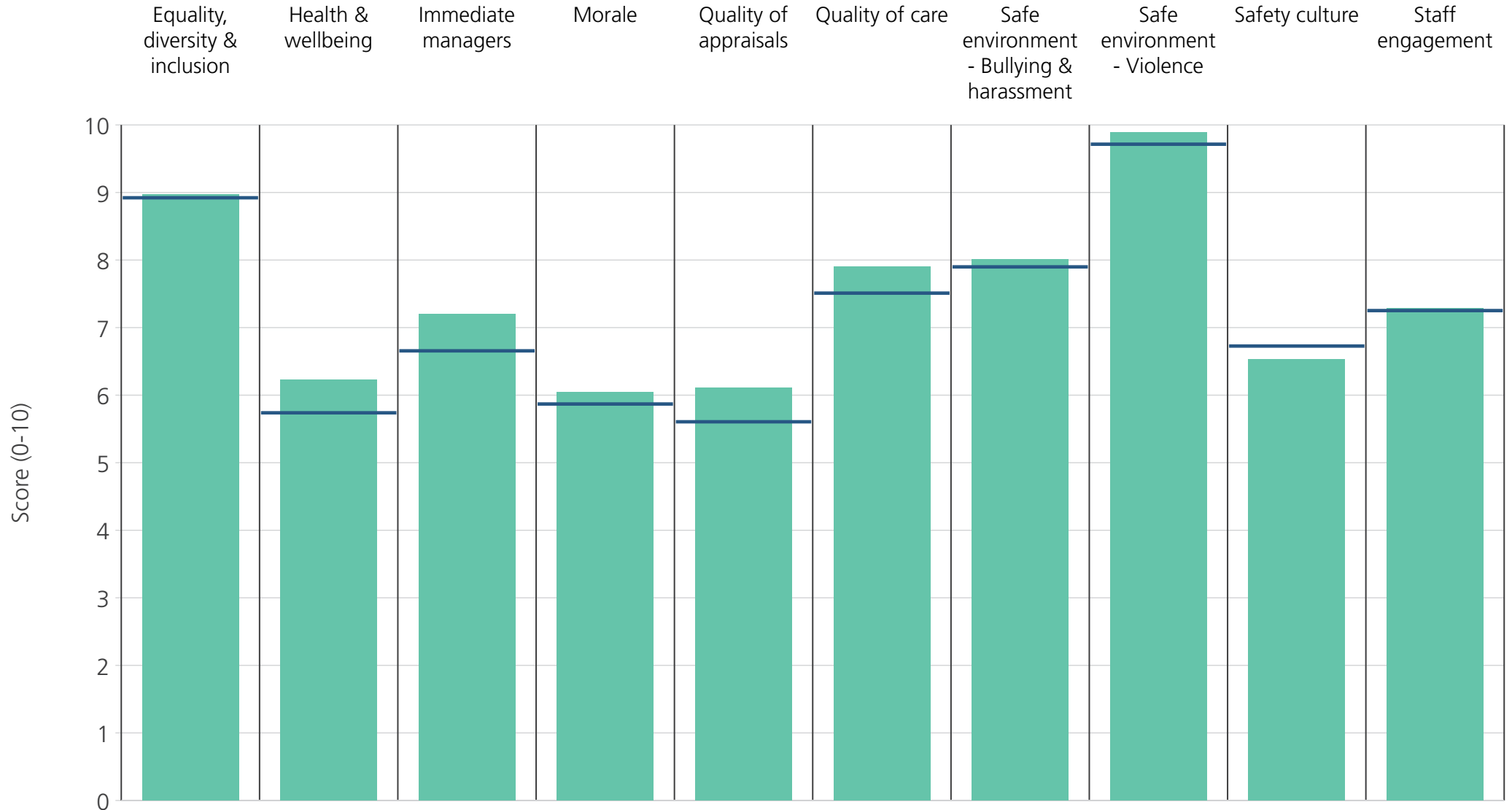
Directorate	9.0	5.7	6.1	5.8	5.1	7.4	6.8	9.6	6.6	7.1
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	80	80	80	78	68	74	80	80	79	80



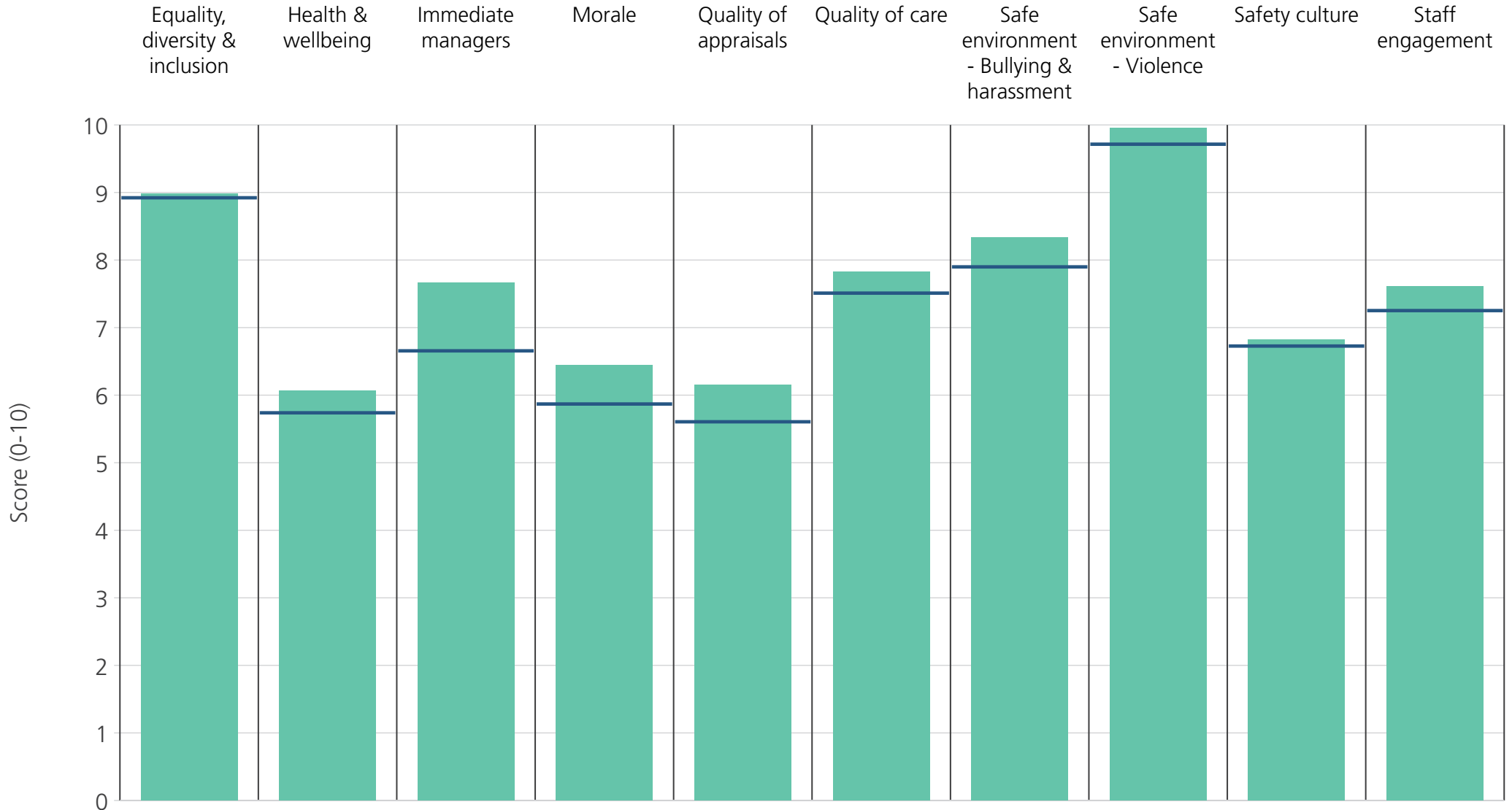
Directorate	8.5	5.3	6.4	5.4	5.6	7.4	7.3	9.6	7.1	6.8
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	53	54	54	53	46	54	54	54	53	55



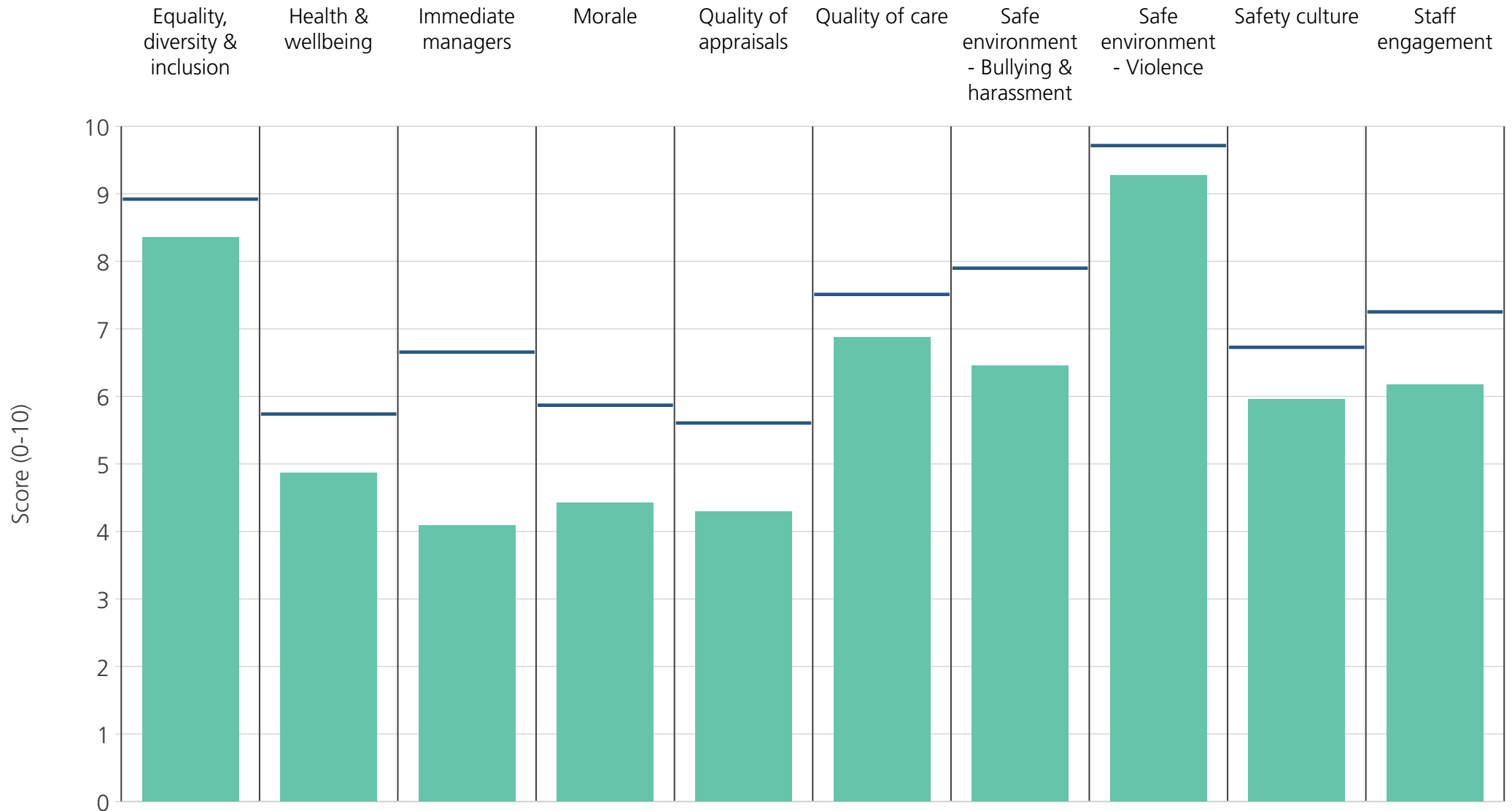
Directorate	9.0	5.3	6.5	5.7	5.0	7.3	8.0	9.8	6.7	7.3
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	57	58	57	56	47	57	57	56	56	59



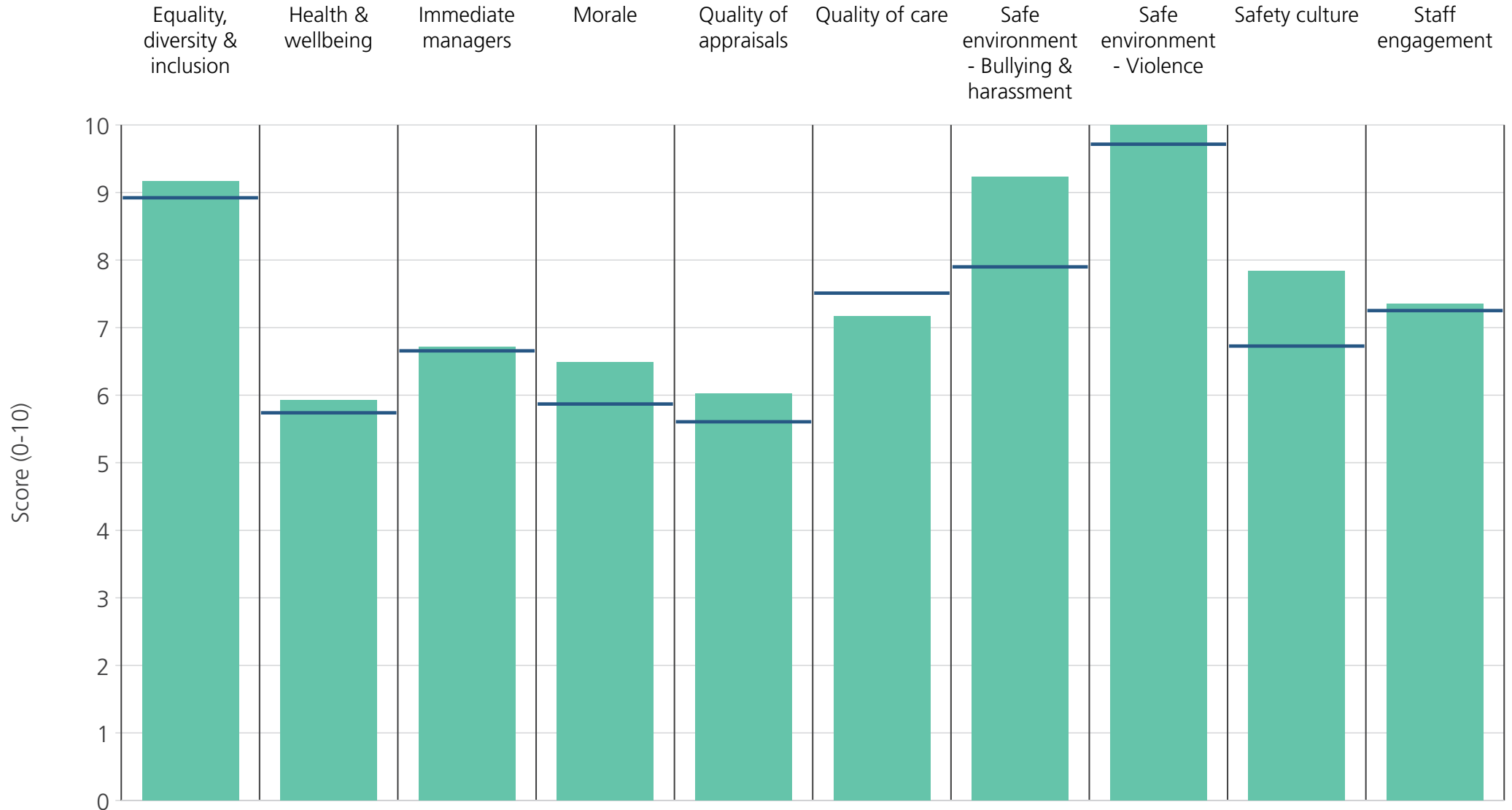
Directorate	9.0	6.2	7.2	6.0	6.1	7.9	8.0	9.9	6.5	7.3
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	61	62	62	61	55	55	61	61	61	65



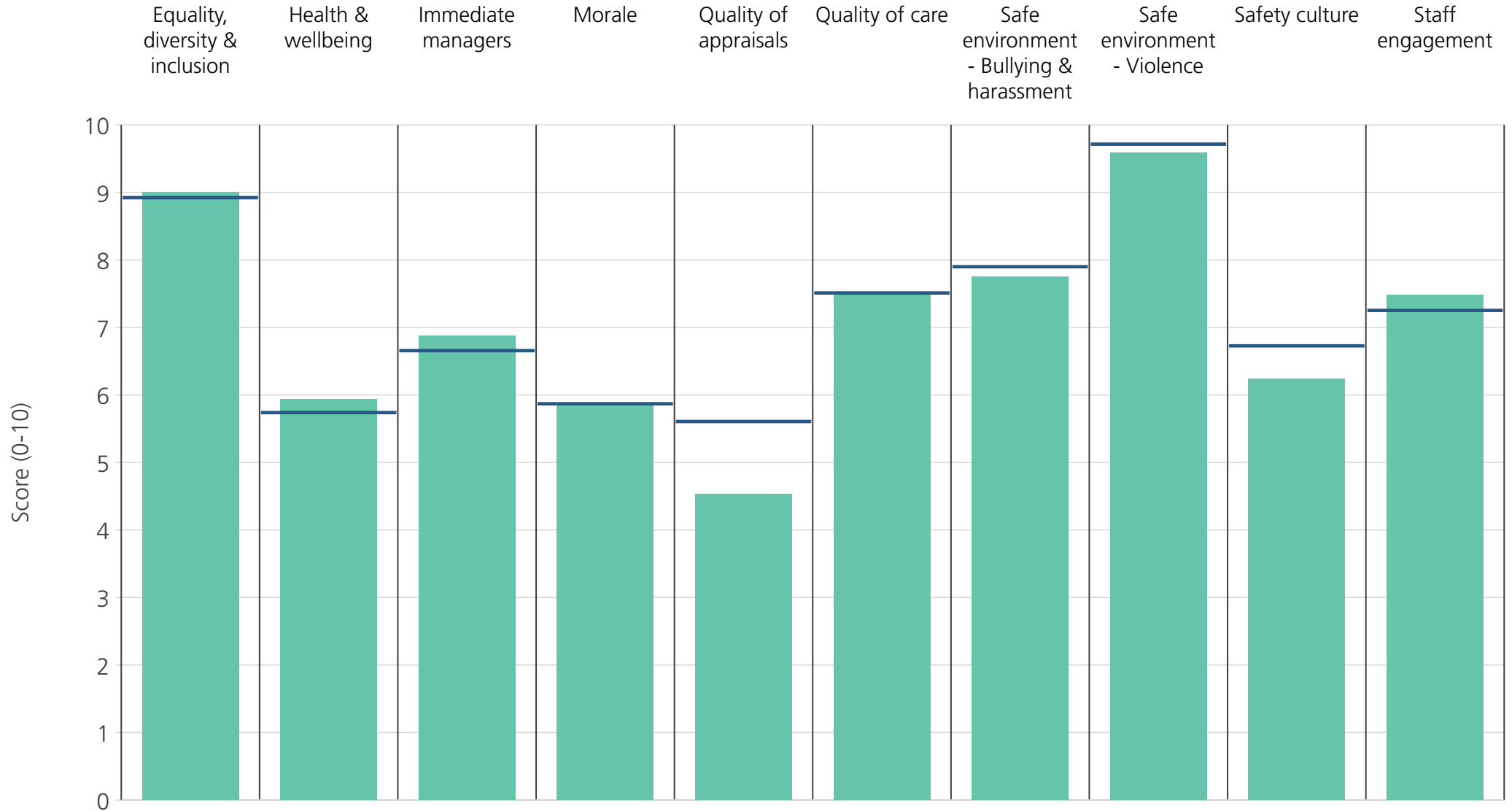
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Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	79	80	80	78	69	63	80	80	76	81



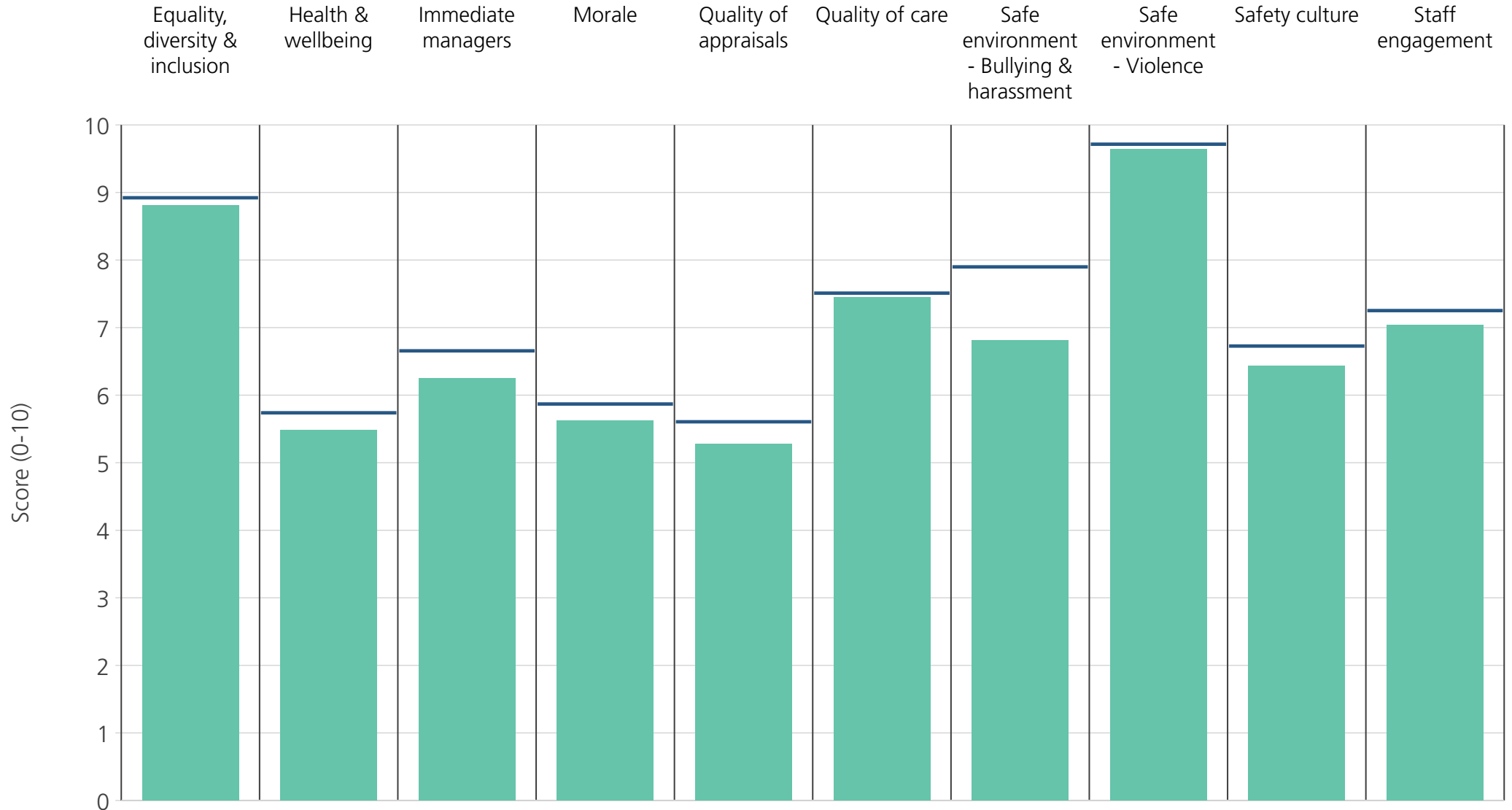
Directorate	8.4	4.9	4.1	4.4	4.3	6.9	6.5	9.3	6.0	6.2
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	48	48	48	48	40	48	48	48	48	48



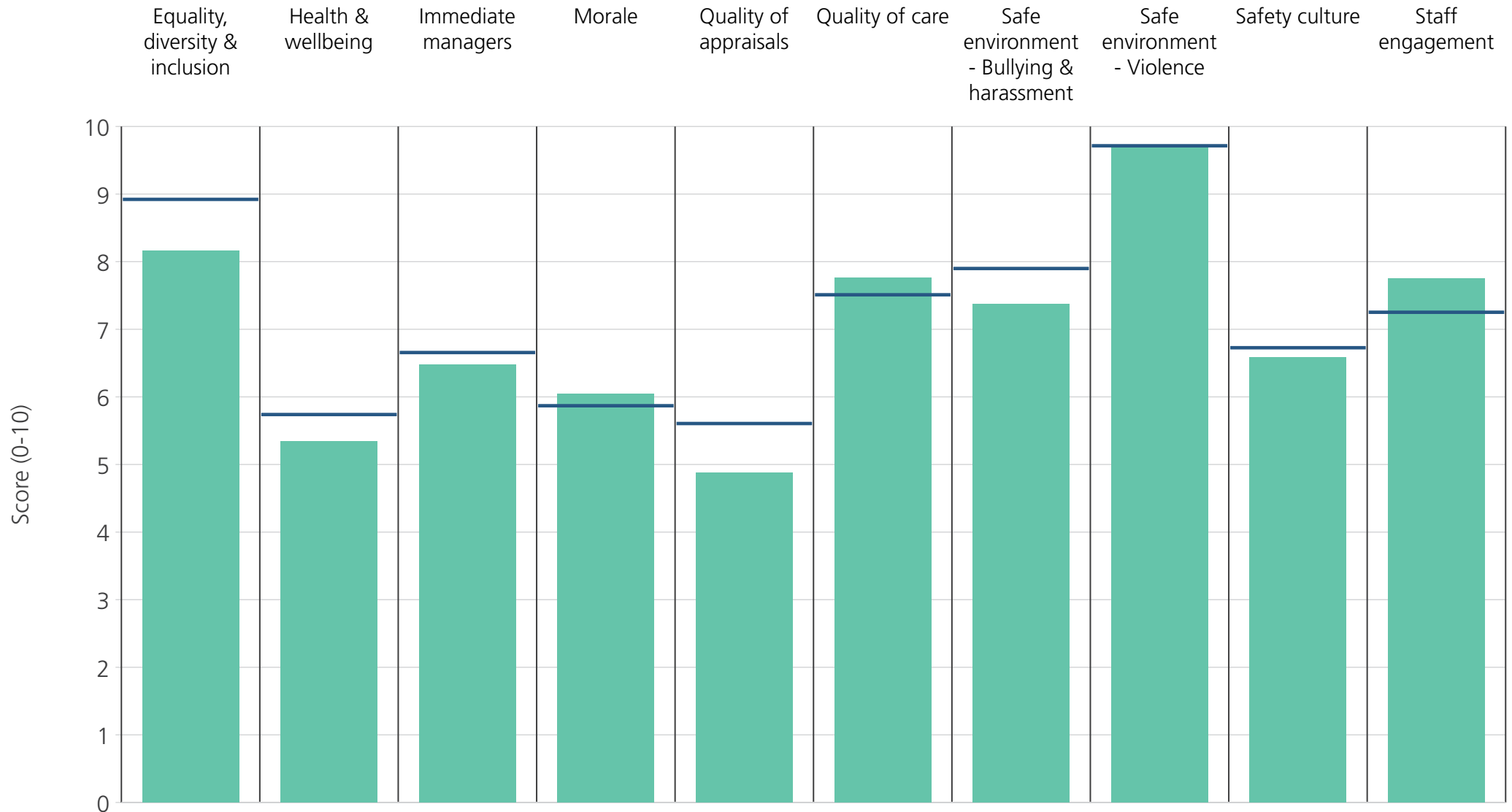
Directorate	9.2	5.9	6.7	6.5	6.0	7.2	9.2	10.0	7.8	7.4
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	41	42	42	40	38	36	39	39	40	42



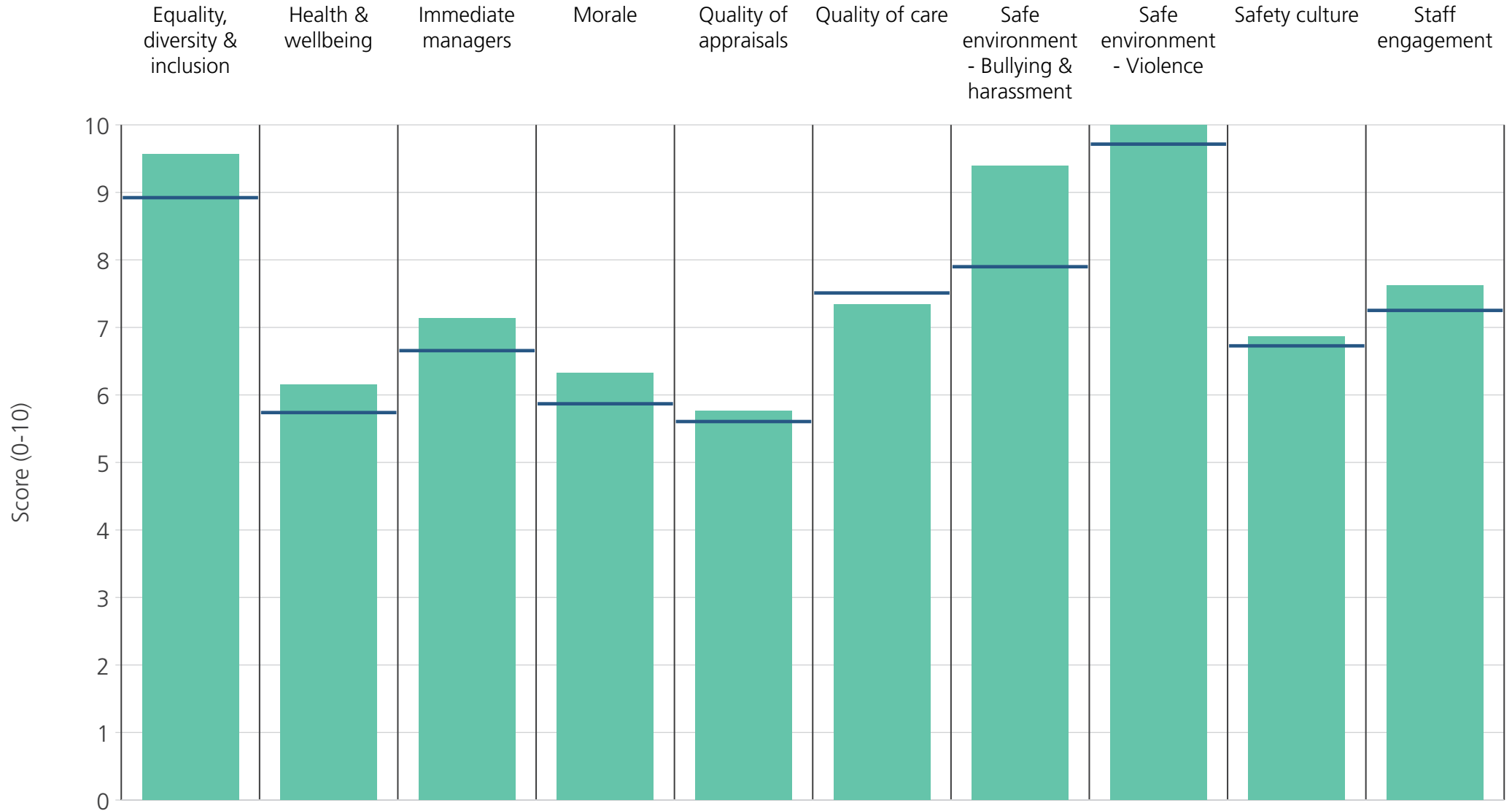
Directorate	9.0	5.9	6.9	5.9	4.5	7.5	7.8	9.6	6.2	7.5
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	40	40	40	40	35	39	40	40	40	40



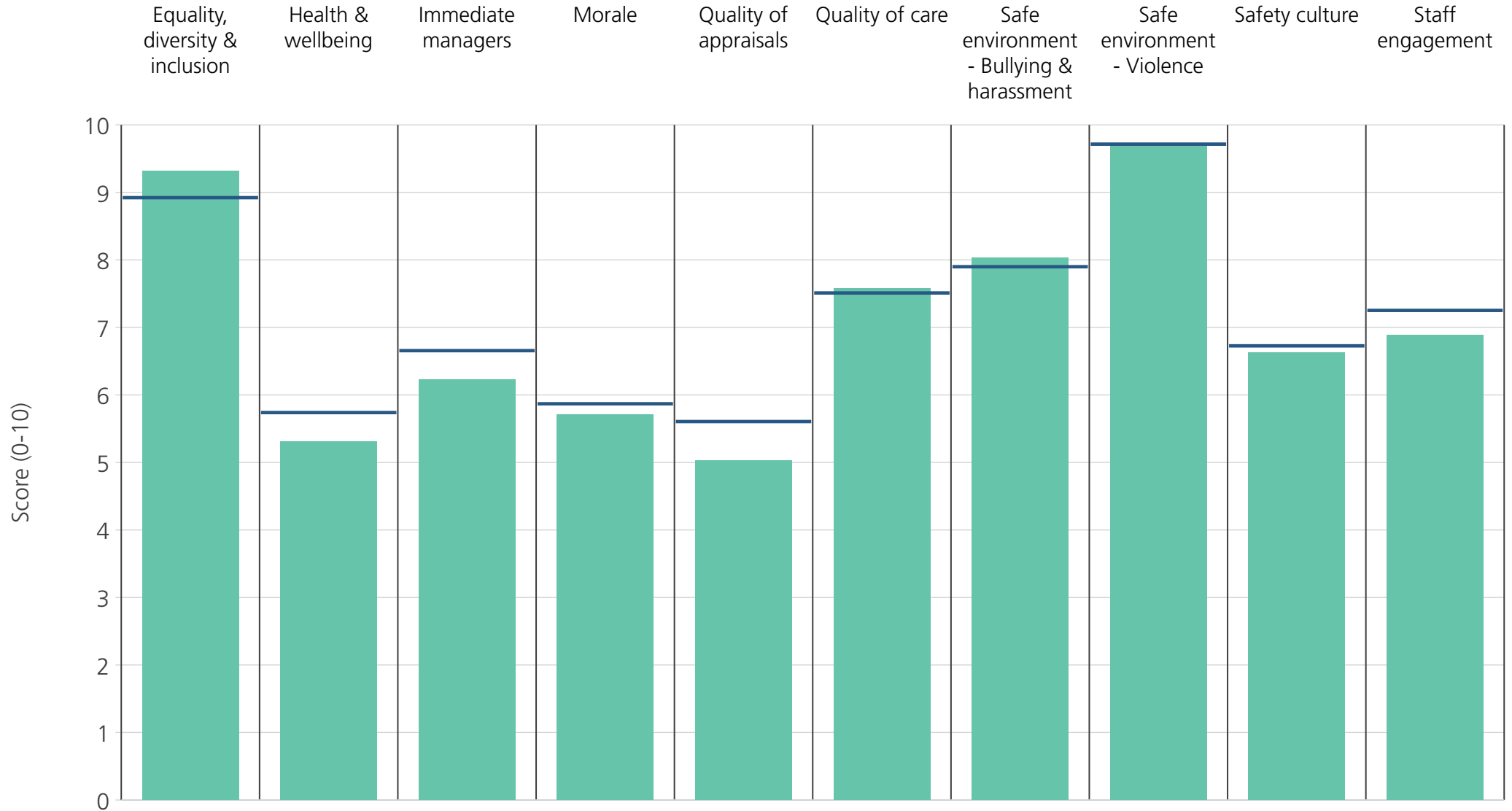
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Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	46	46	45	45	36	44	46	46	45	46



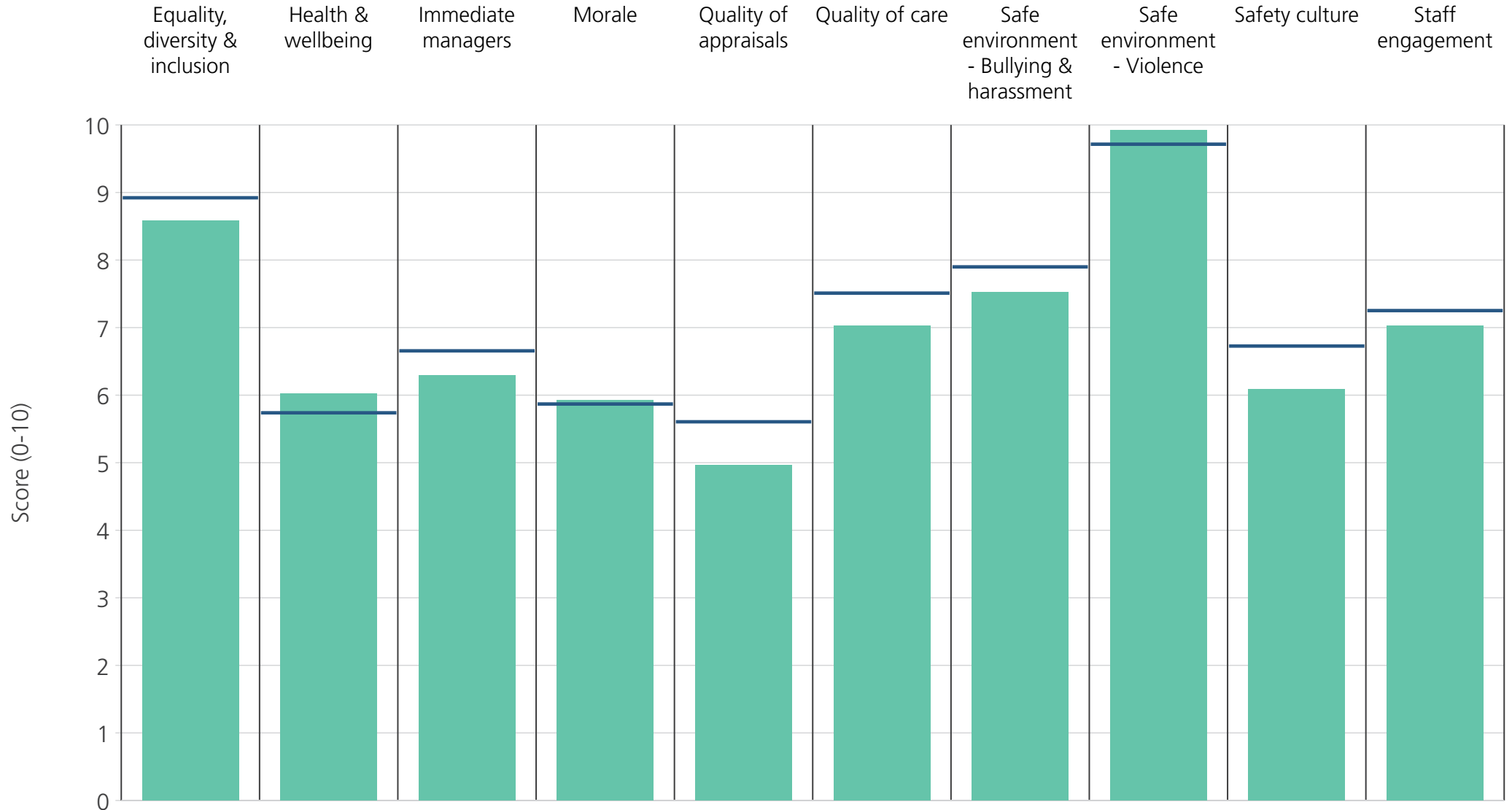
Directorate	8.2	5.3	6.5	6.0	4.9	7.8	7.4	9.7	6.6	7.8
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	47	48	48	45	31	47	47	47	46	48



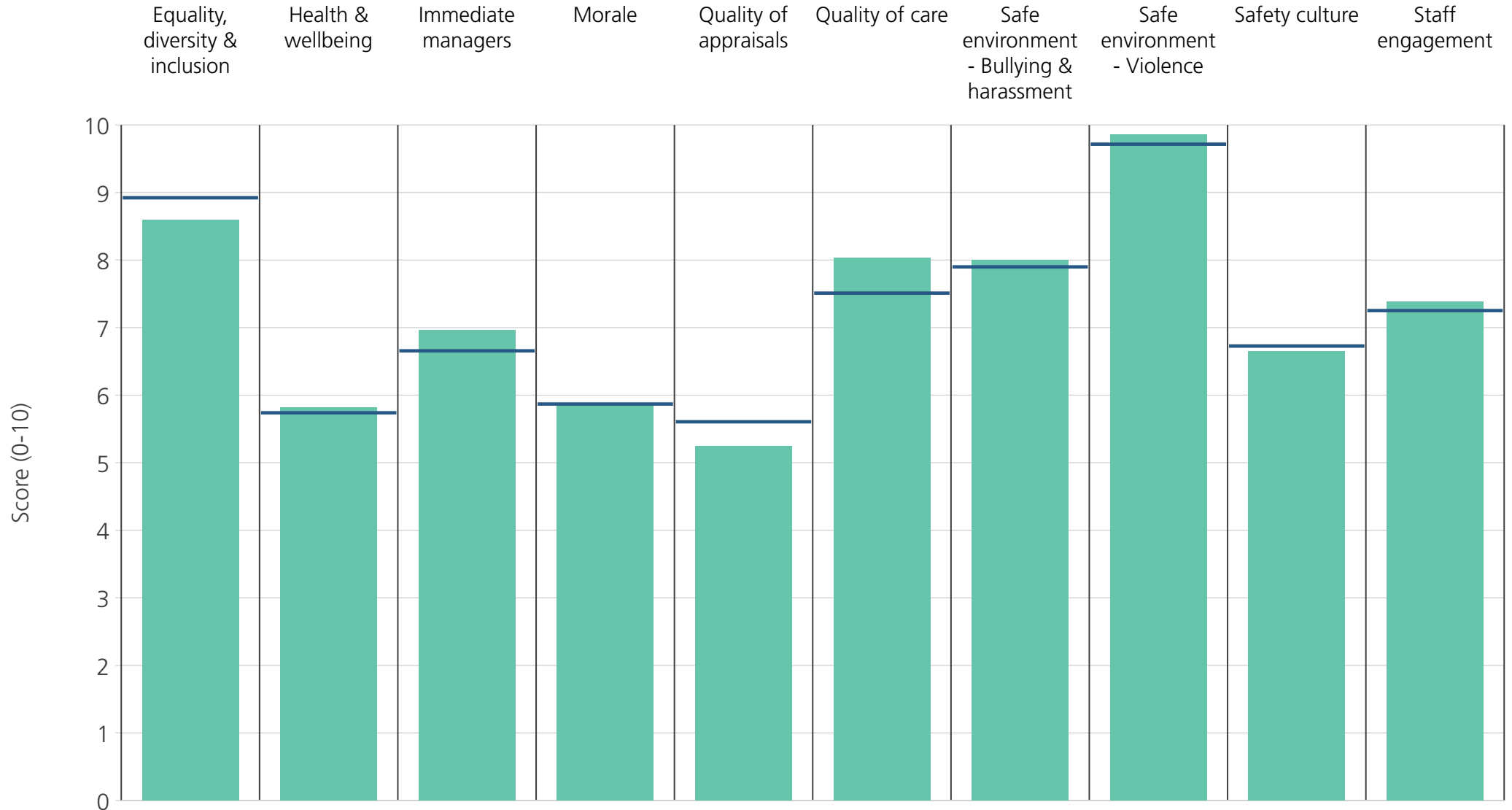
Directorate	9.6	6.2	7.1	6.3	5.8	7.3	9.4	10.0	6.9	7.6
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	61	61	62	62	47	36	60	62	61	64



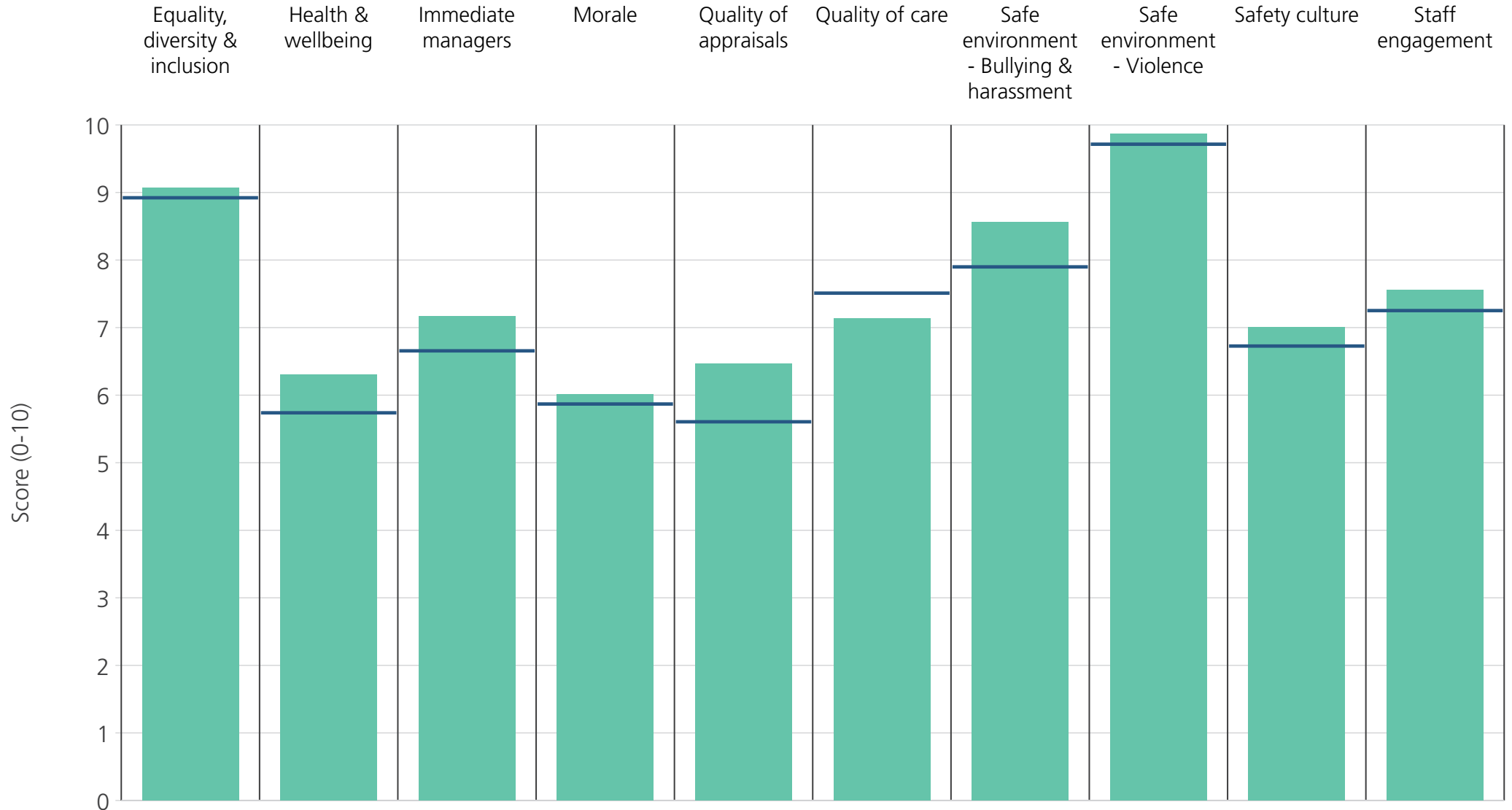
Directorate	9.3	5.3	6.2	5.7	5.0	7.6	8.0	9.7	6.6	6.9
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	43	45	44	42	37	44	44	44	42	46



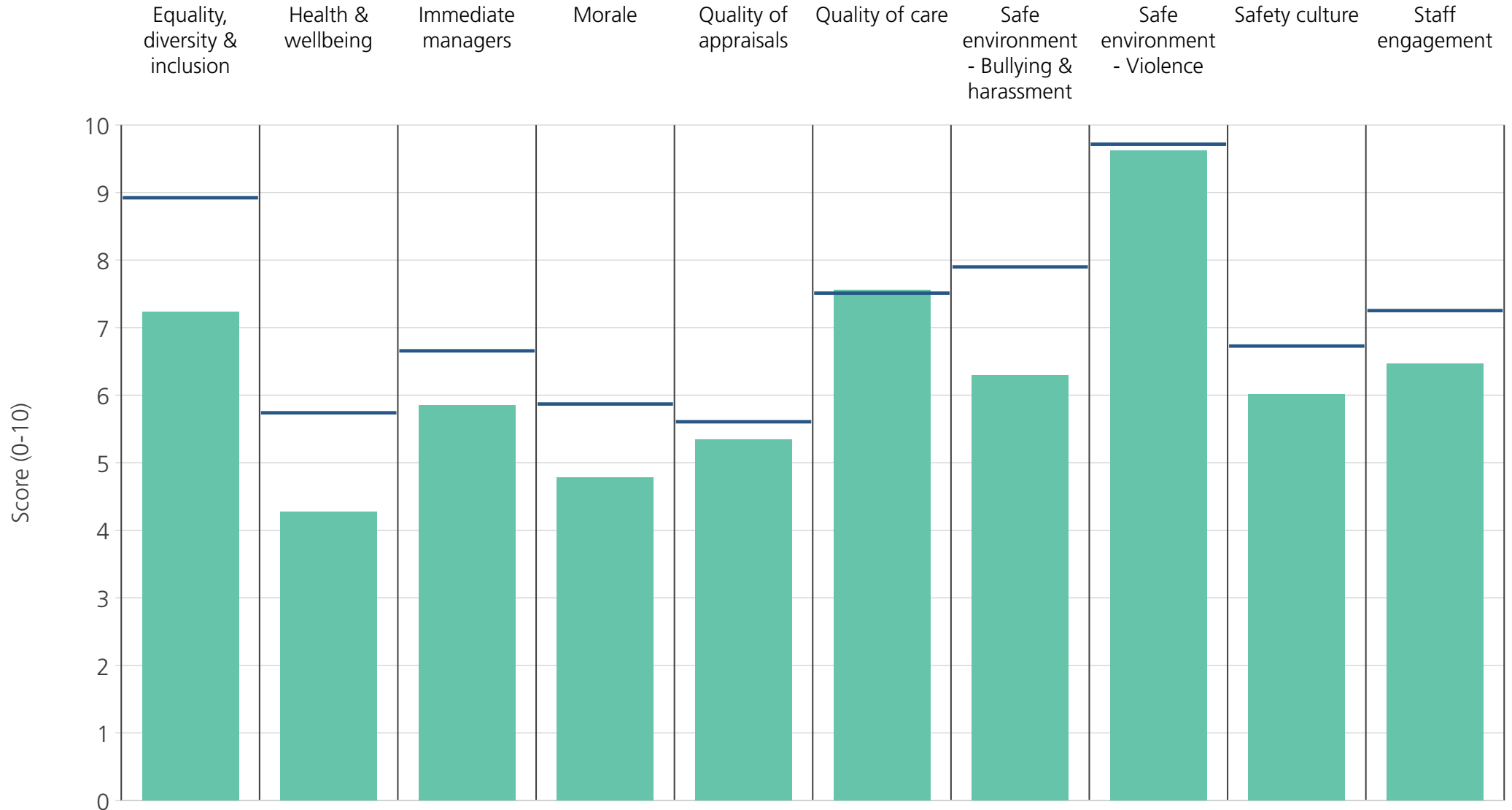
Directorate	8.6	6.0	6.3	5.9	5.0	7.0	7.5	9.9	6.1	7.0
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	43	44	44	43	34	36	43	43	44	44



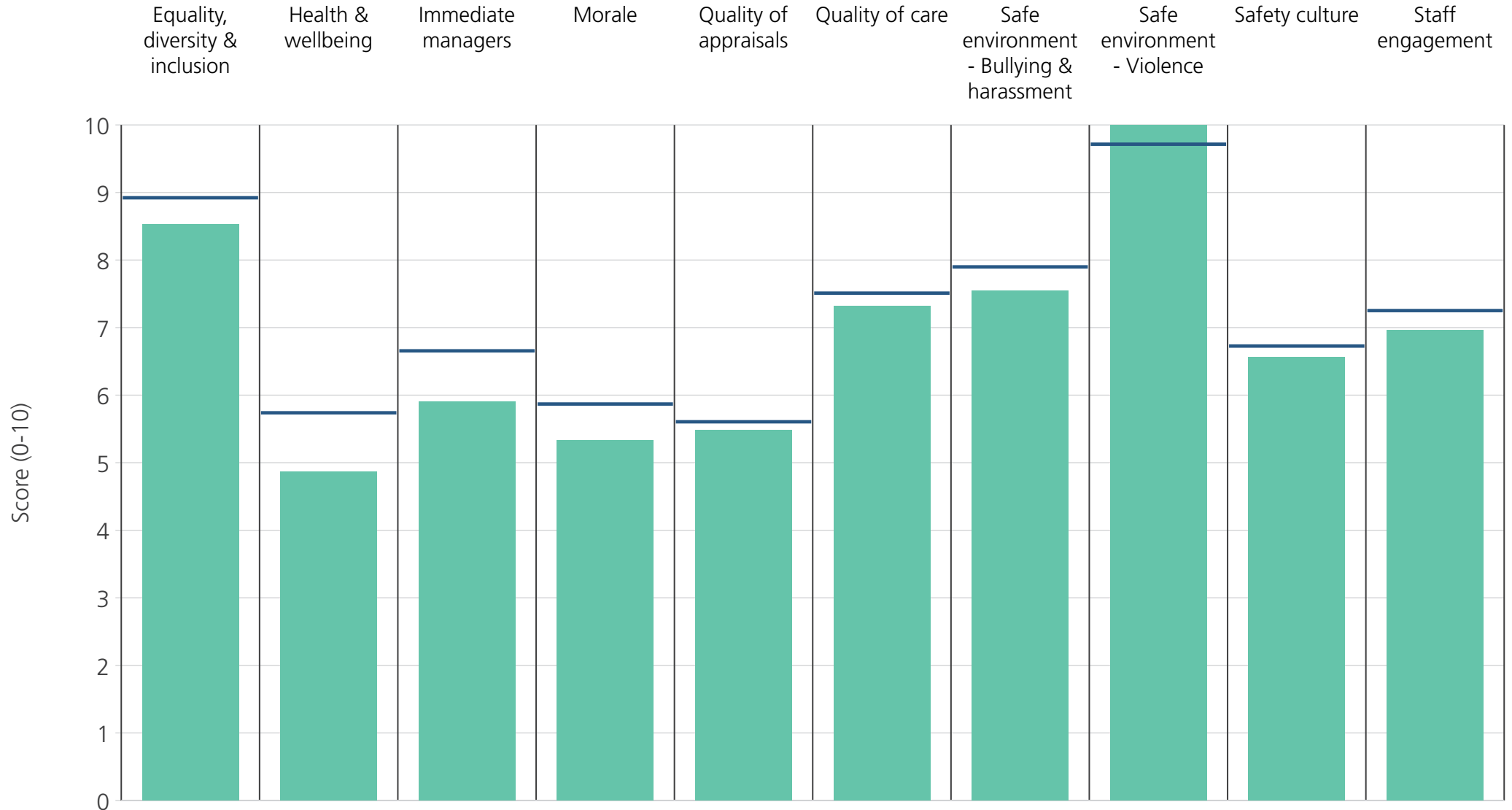
Directorate	8.6	5.8	7.0	5.9	5.2	8.0	8.0	9.9	6.6	7.4
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	45	45	46	45	41	44	45	45	45	49



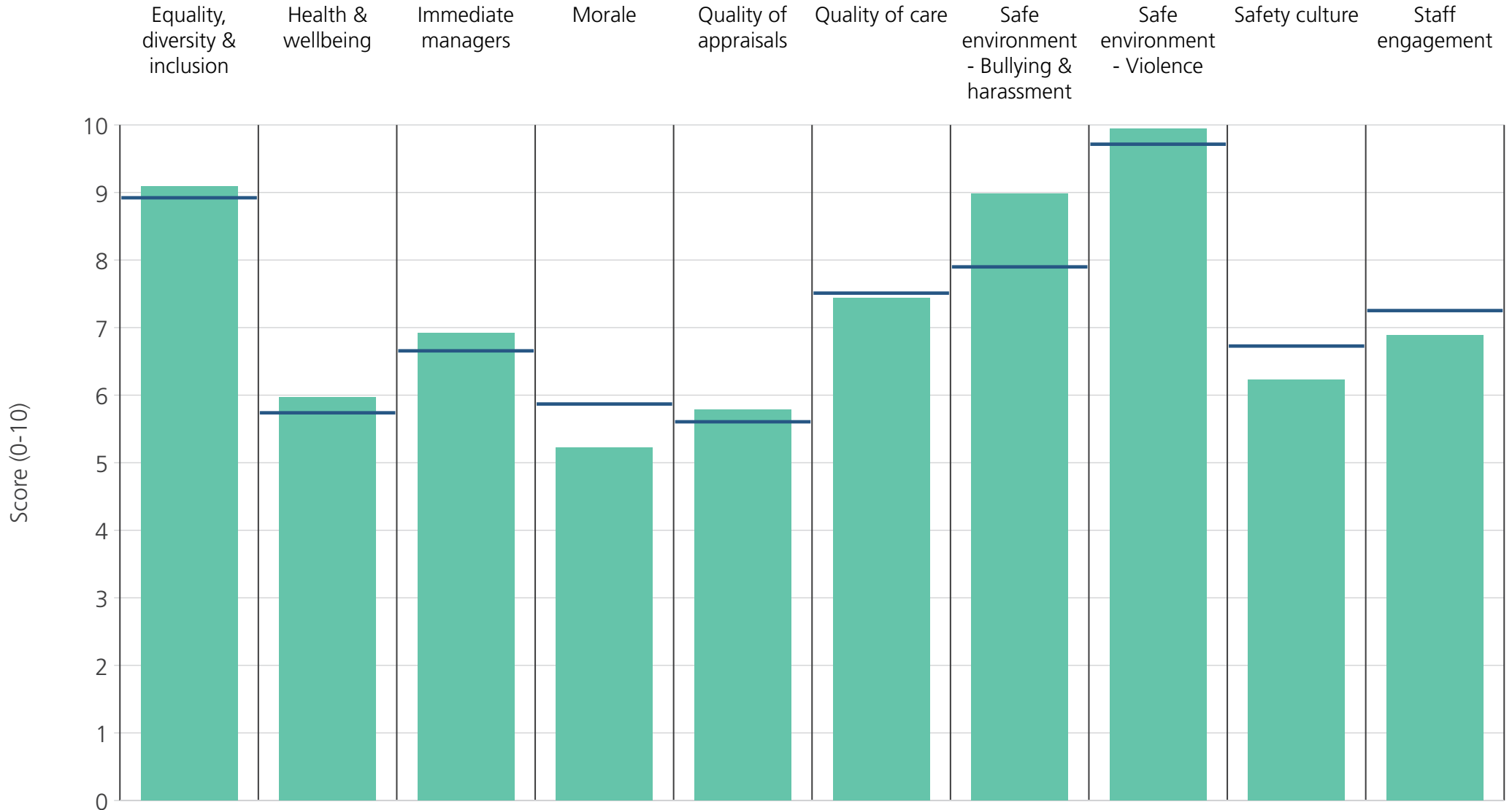
Directorate	9.1	6.3	7.2	6.0	6.5	7.1	8.6	9.9	7.0	7.6
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	52	53	53	53	37	35	51	51	53	56



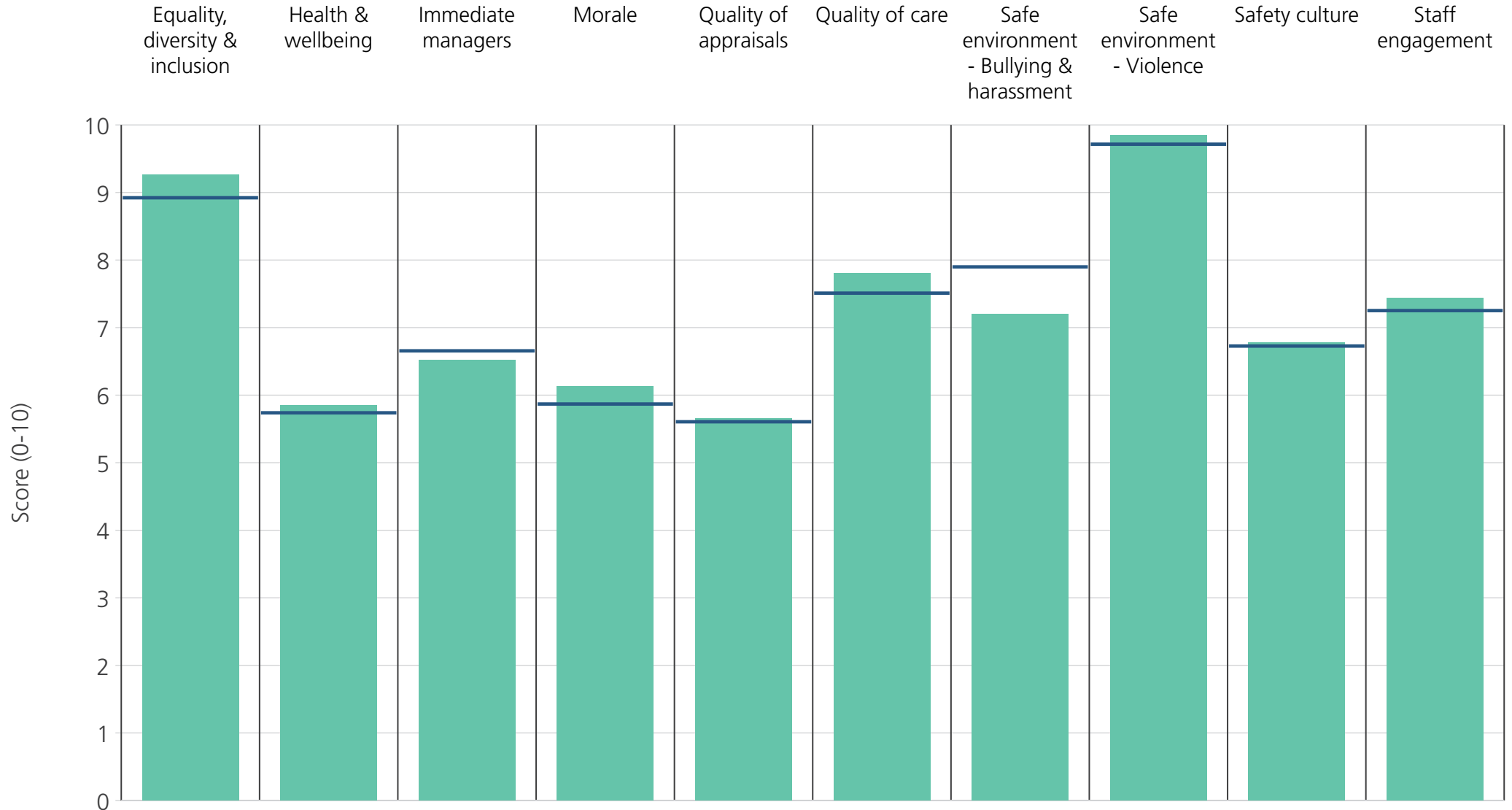
Directorate	7.2	4.3	5.9	4.8	5.3	7.6	6.3	9.6	6.0	6.5
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	44	44	44	43	33	44	44	44	44	44



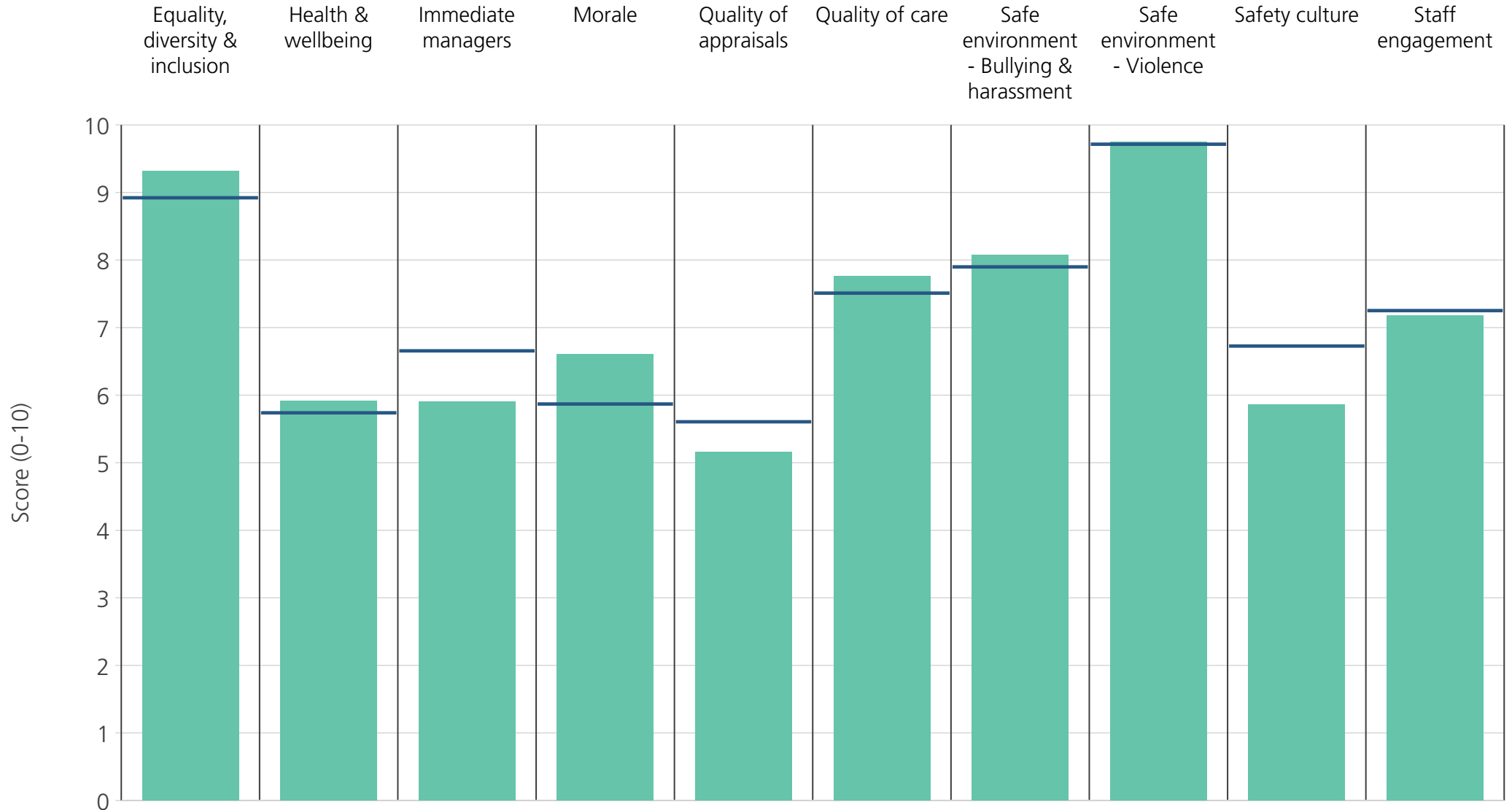
Directorate	8.5	4.9	5.9	5.3	5.5	7.3	7.5	10.0	6.6	7.0
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	34	34	34	34	33	32	34	34	34	34



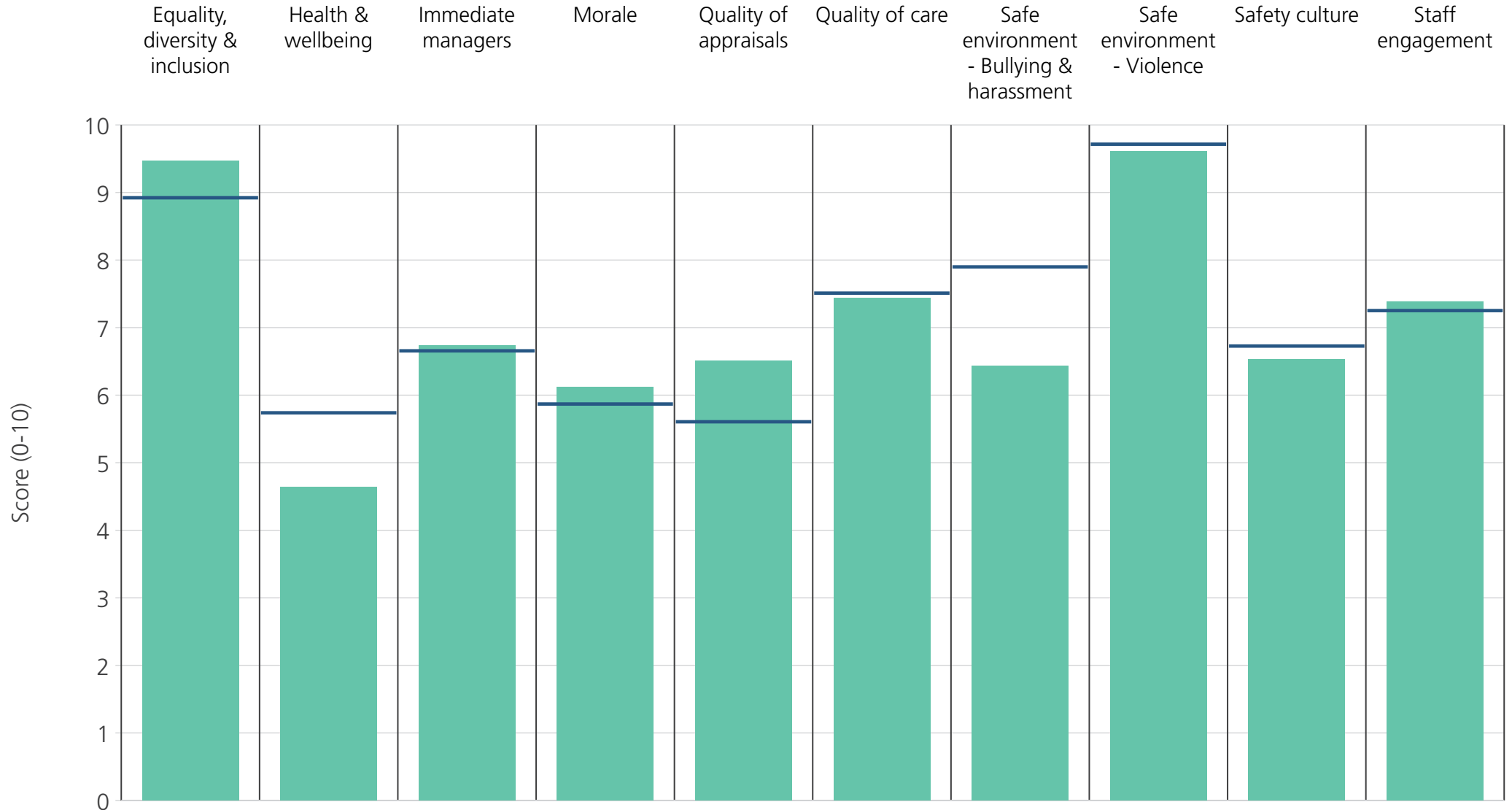
Directorate	9.1	6.0	6.9	5.2	5.8	7.4	9.0	9.9	6.2	6.9
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	61	64	64	64	50	37	62	62	62	64



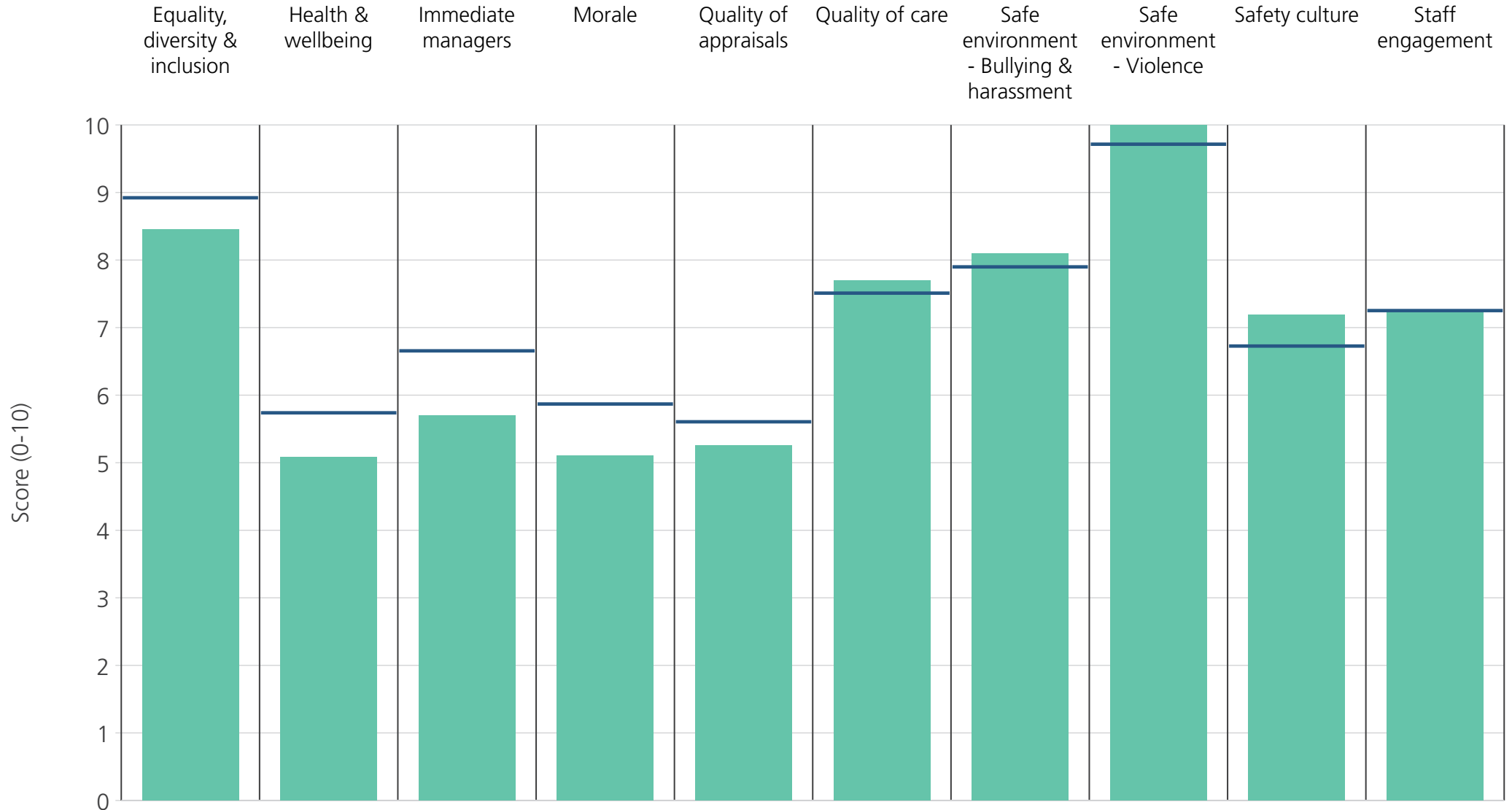
Directorate	9.3	5.9	6.5	6.1	5.7	7.8	7.2	9.8	6.8	7.4
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	43	44	44	44	38	41	44	44	44	45



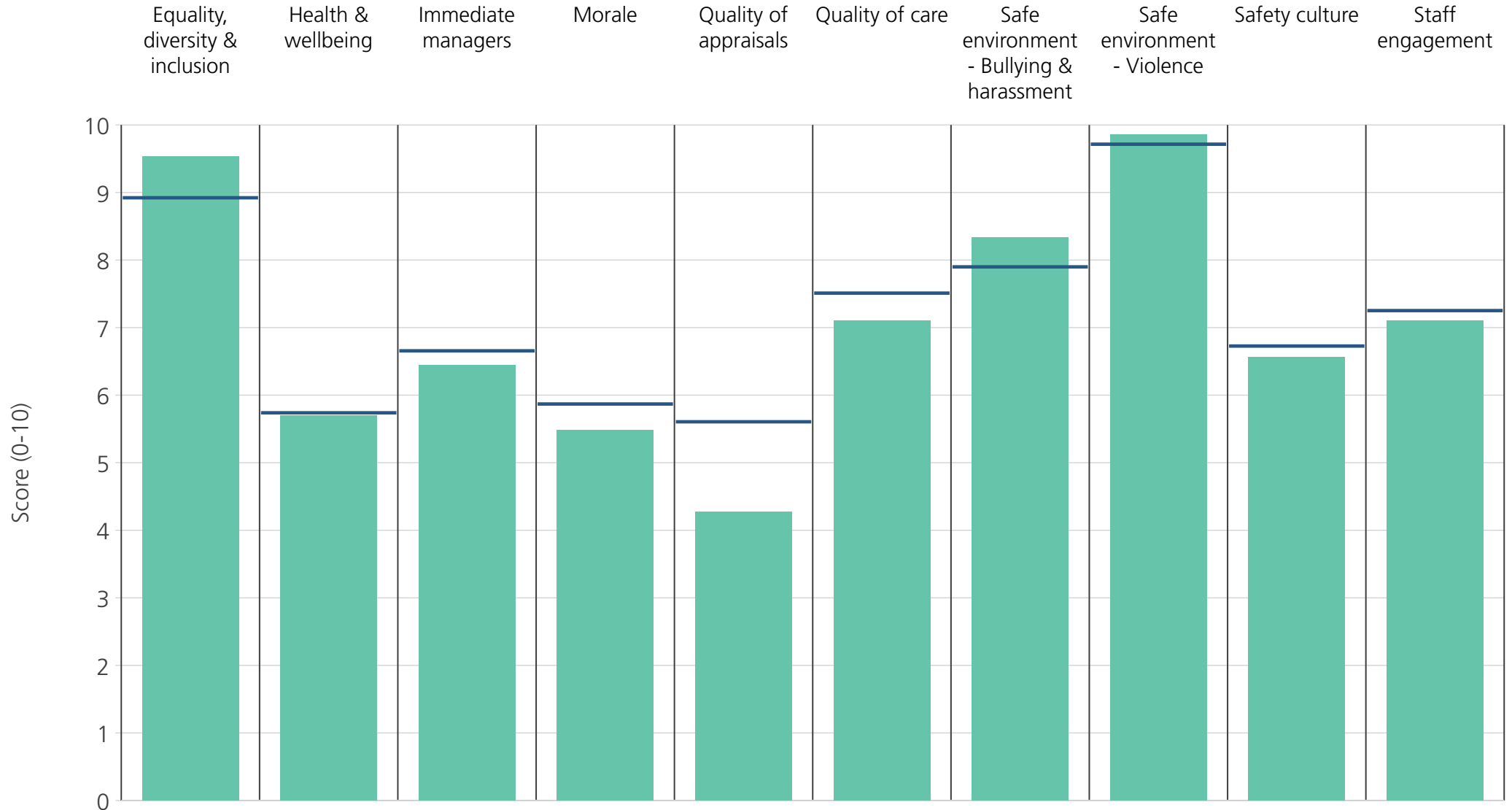
Directorate	9.3	5.9	5.9	6.6	5.2	7.8	8.1	9.8	5.9	7.2
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	27	27	27	26	23	25	26	27	27	27



Directorate	9.5	4.6	6.7	6.1	6.5	7.4	6.4	9.6	6.5	7.4
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	42	42	42	41	42	41	42	42	42	43



Directorate	8.5	5.1	5.7	5.1	5.3	7.7	8.1	10.0	7.2	7.2
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	21	21	21	20	18	21	21	21	21	21



Directorate	9.5	5.7	6.4	5.5	4.3	7.1	8.3	9.9	6.6	7.1
Your org	8.9	5.7	6.7	5.9	5.6	7.5	7.9	9.7	6.7	7.3
Responses	23	24	24	23	19	23	24	24	23	24