

Lincolnshire Partnership NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Lincolnshire Partnership NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Lincolnshire Partnership NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

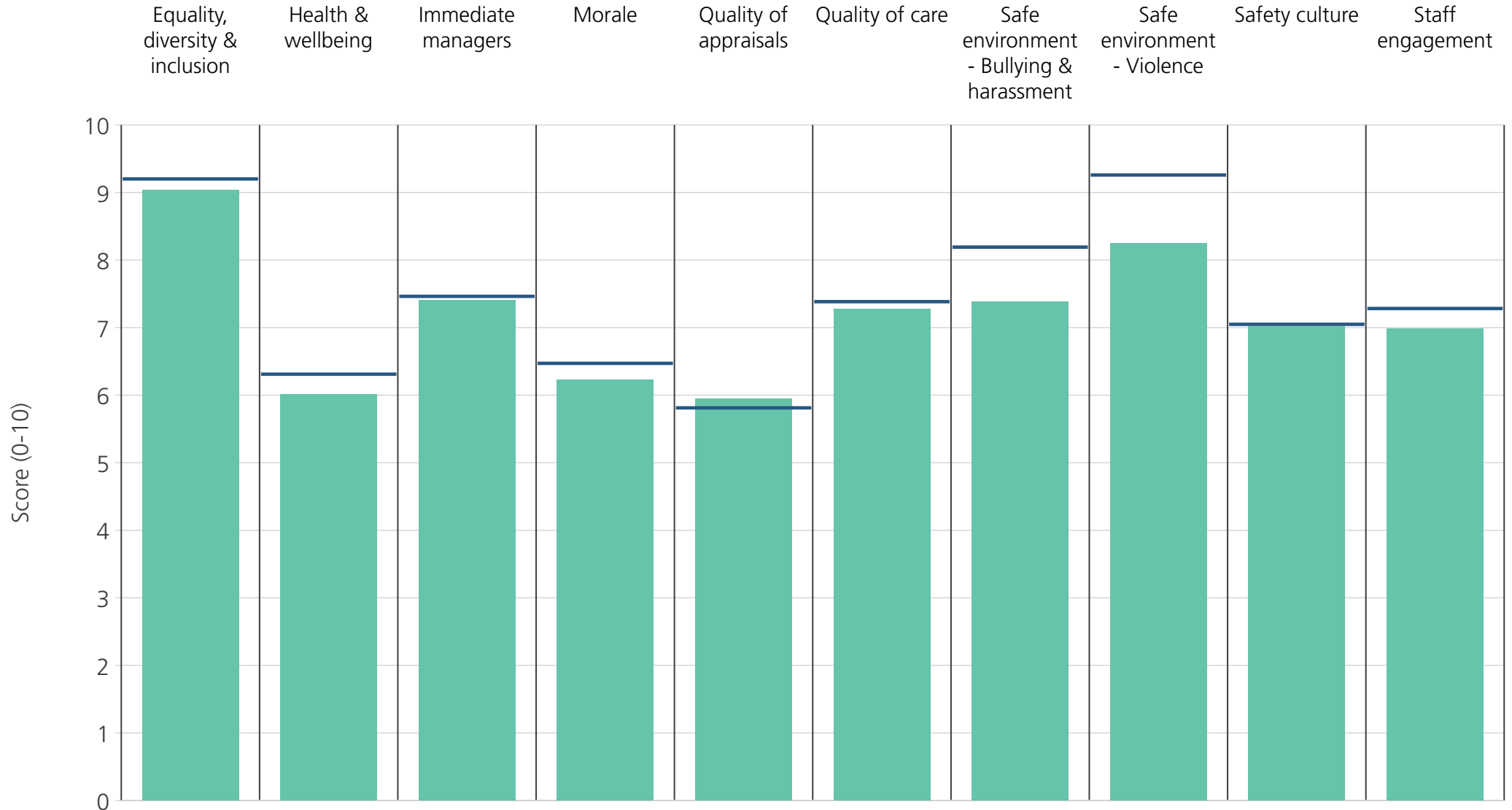
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



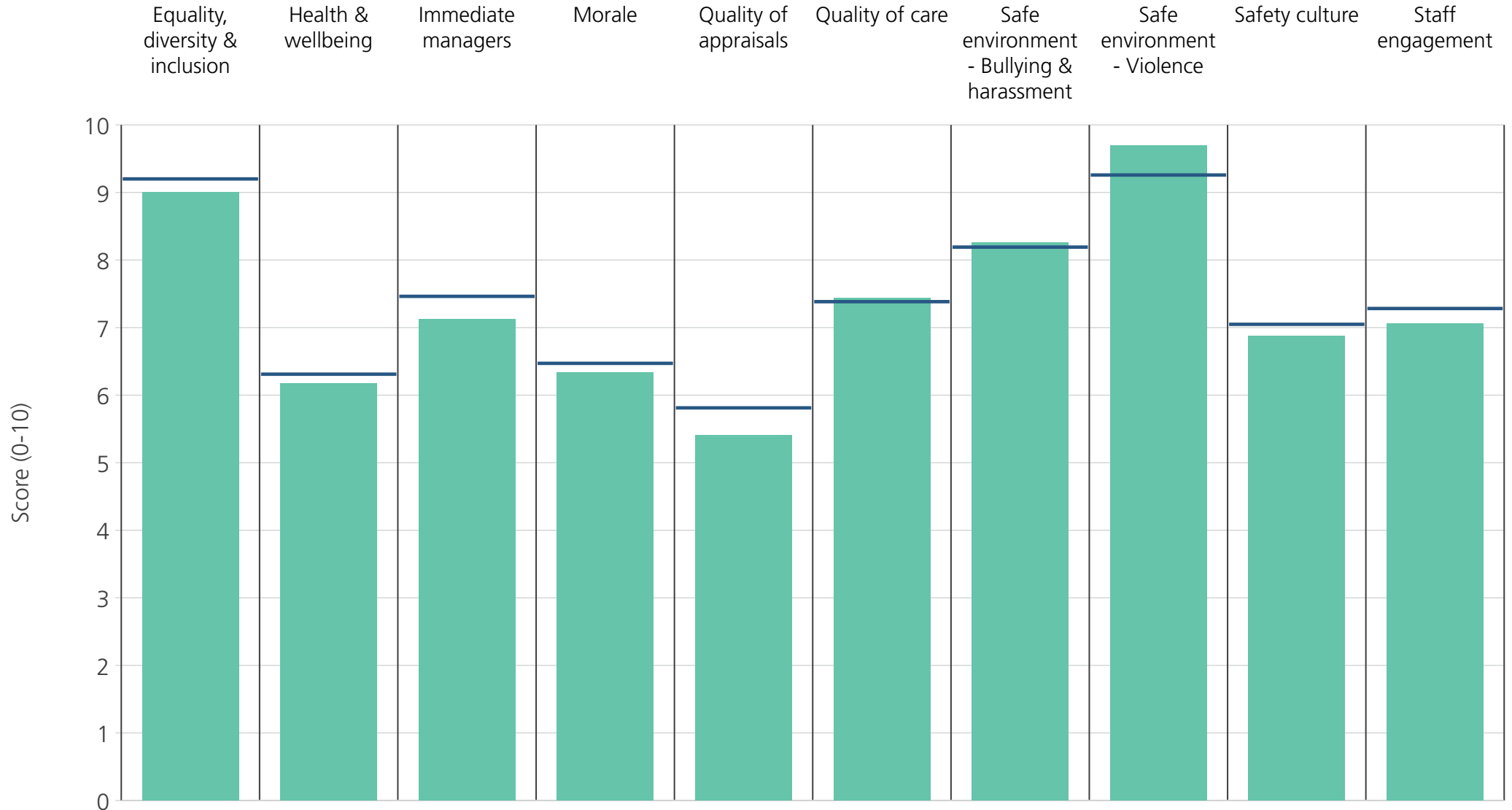
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

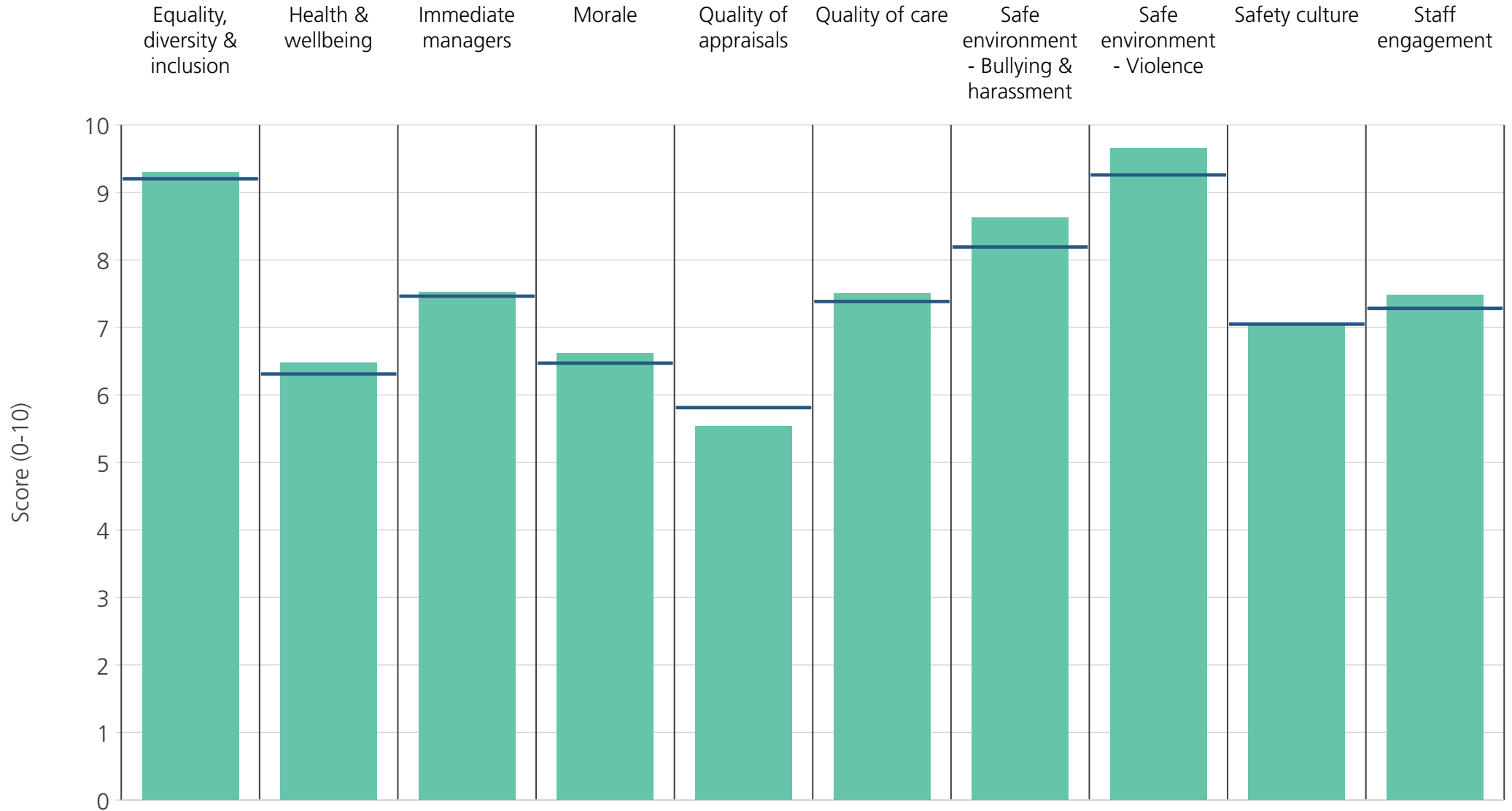
Lincolnshire Partnership NHS Foundation Trust
2018 NHS Staff Survey Results



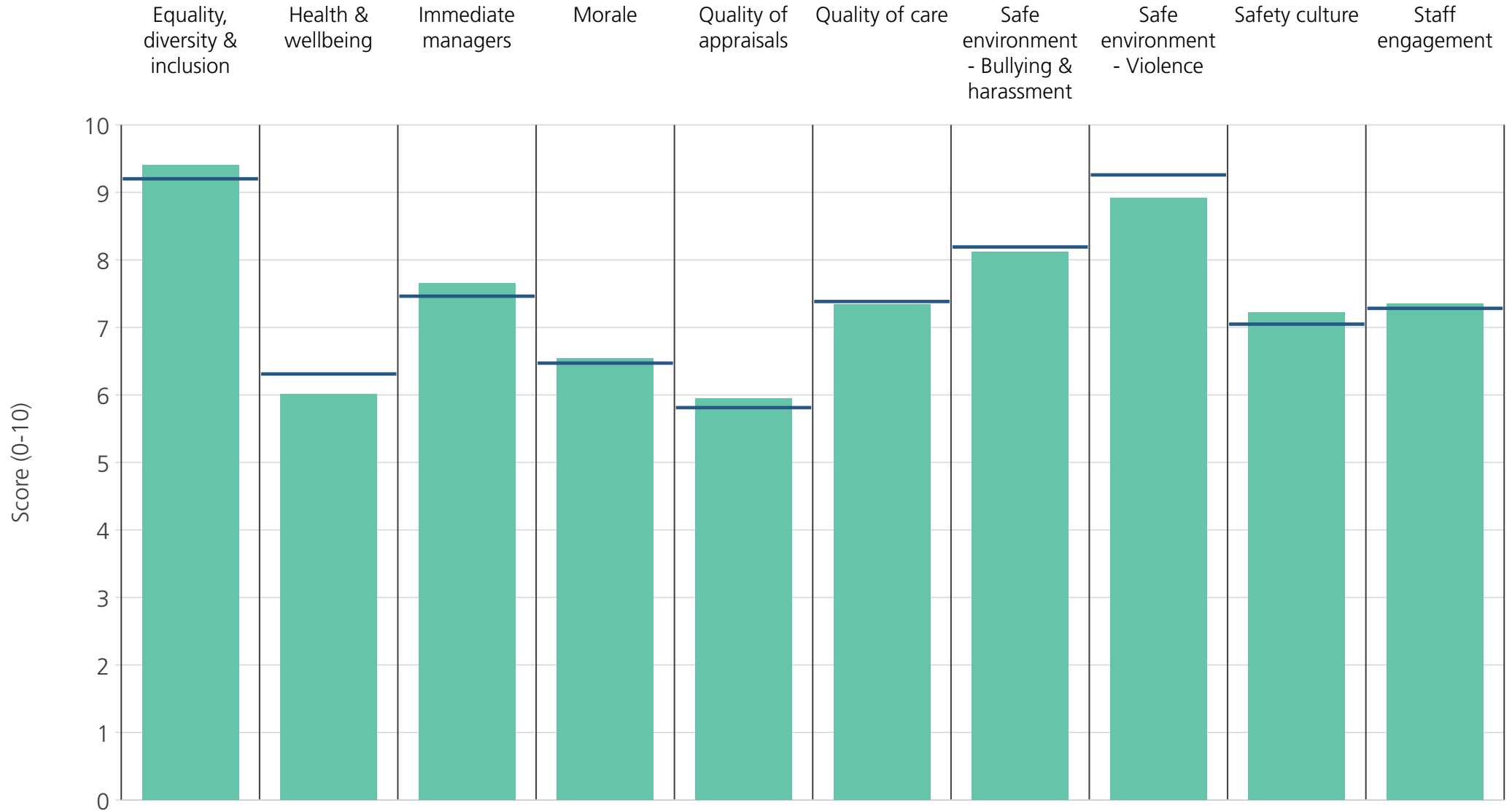
Directorate	9.0	6.0	7.4	6.2	5.9	7.3	7.4	8.3	7.0	7.0
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	275	277	282	270	236	276	276	269	276	290



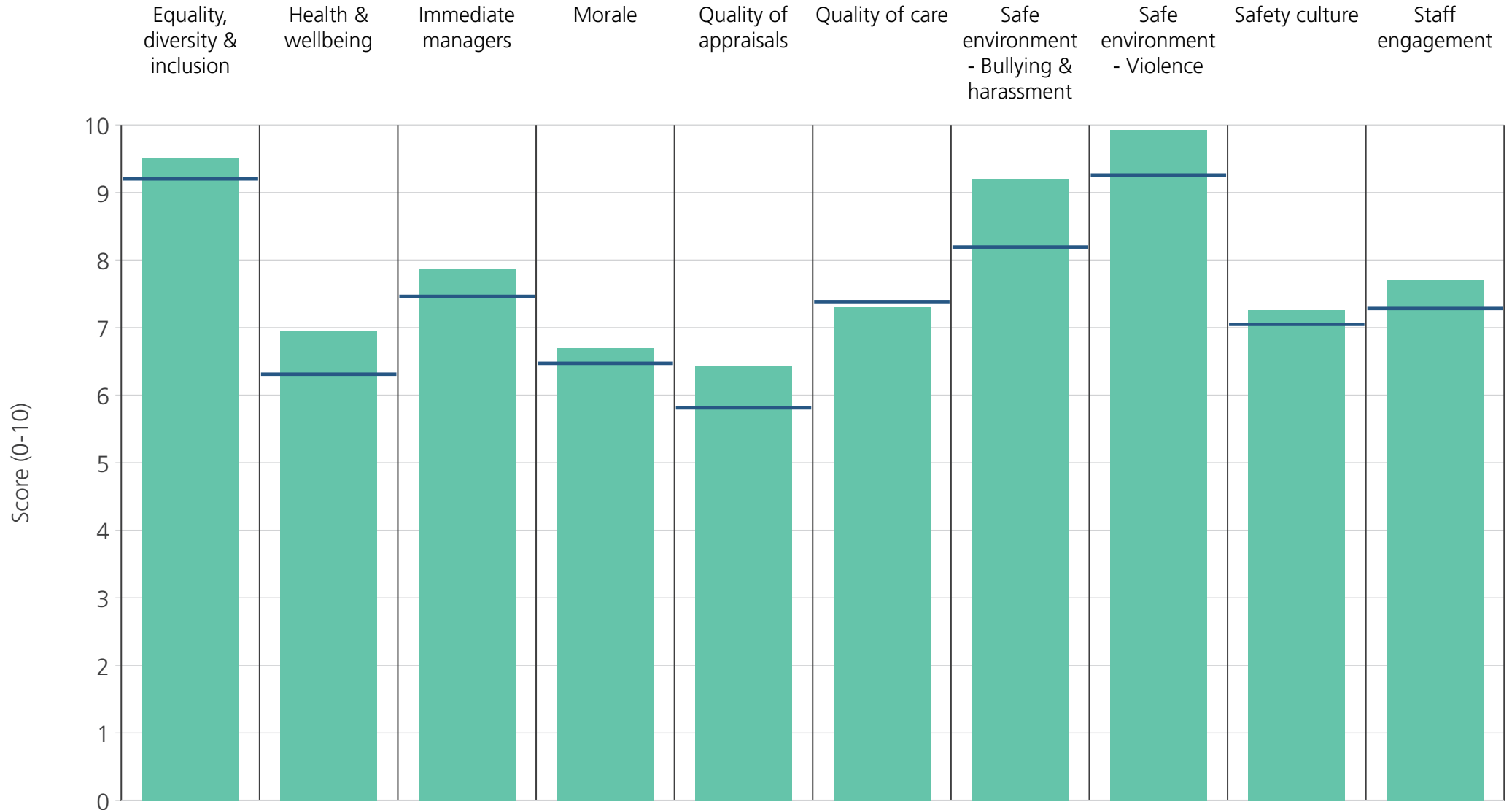
Directorate	9.0	6.2	7.1	6.3	5.4	7.4	8.3	9.7	6.9	7.1
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	253	255	258	250	221	248	249	248	253	264



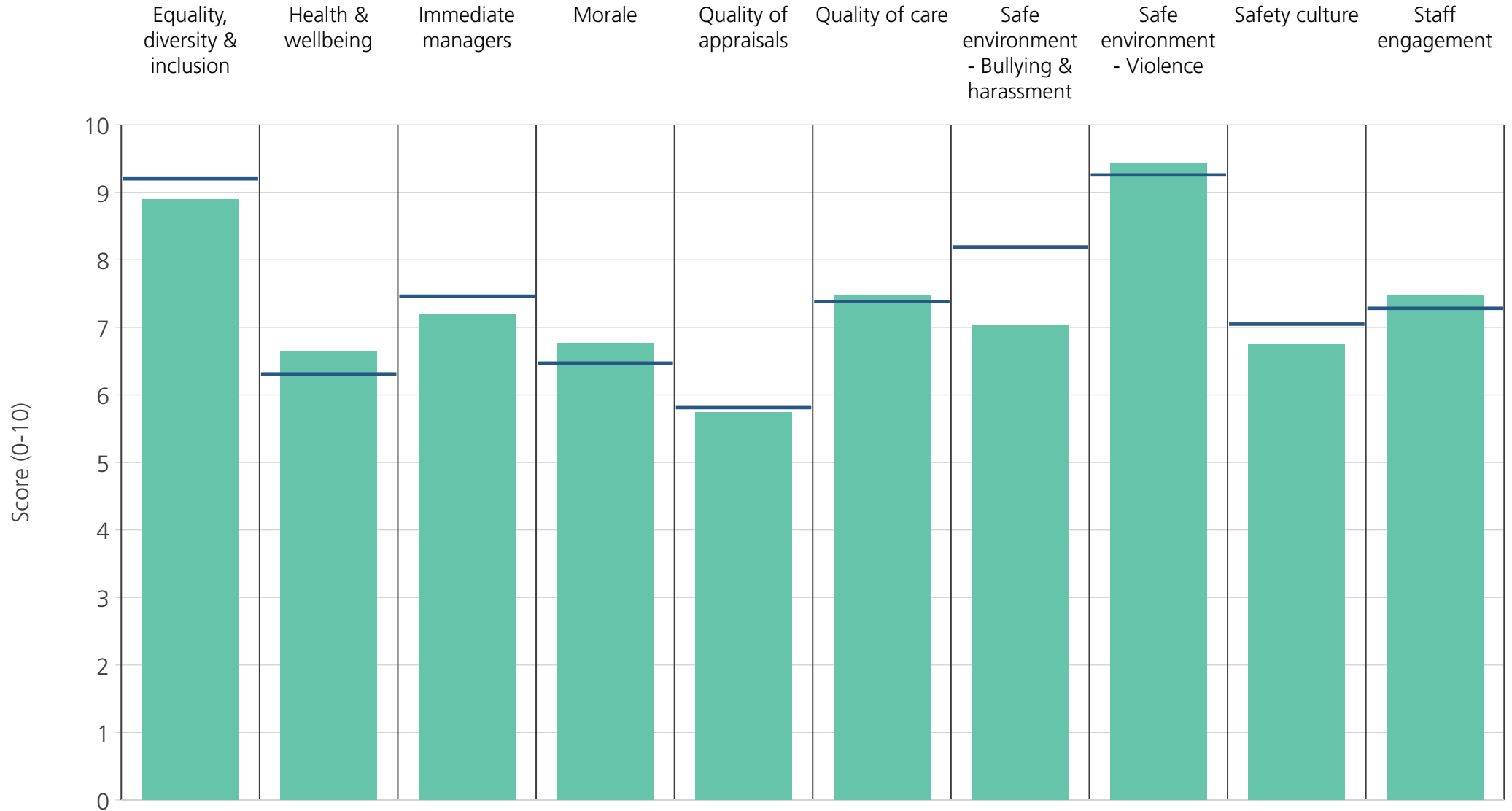
Directorate	9.3	6.5	7.5	6.6	5.5	7.5	8.6	9.7	7.1	7.5
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	235	236	236	231	204	224	233	233	232	241



Directorate	9.4	6.0	7.6	6.5	6.0	7.3	8.1	8.9	7.2	7.3
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	172	174	174	169	145	164	172	170	171	178



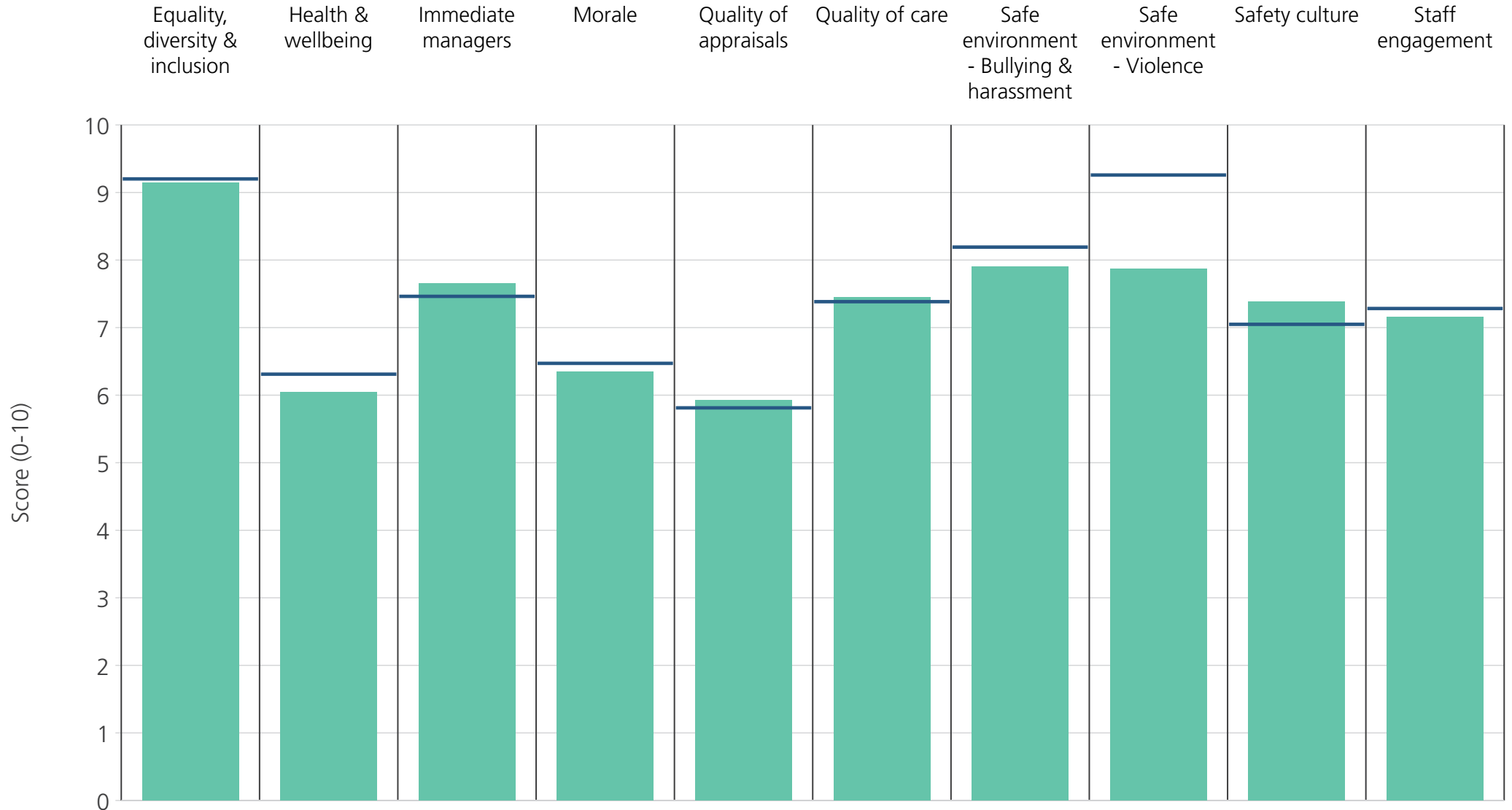
Directorate	9.5	6.9	7.9	6.7	6.4	7.3	9.2	9.9	7.3	7.7
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	181	179	182	181	160	71	179	178	180	184



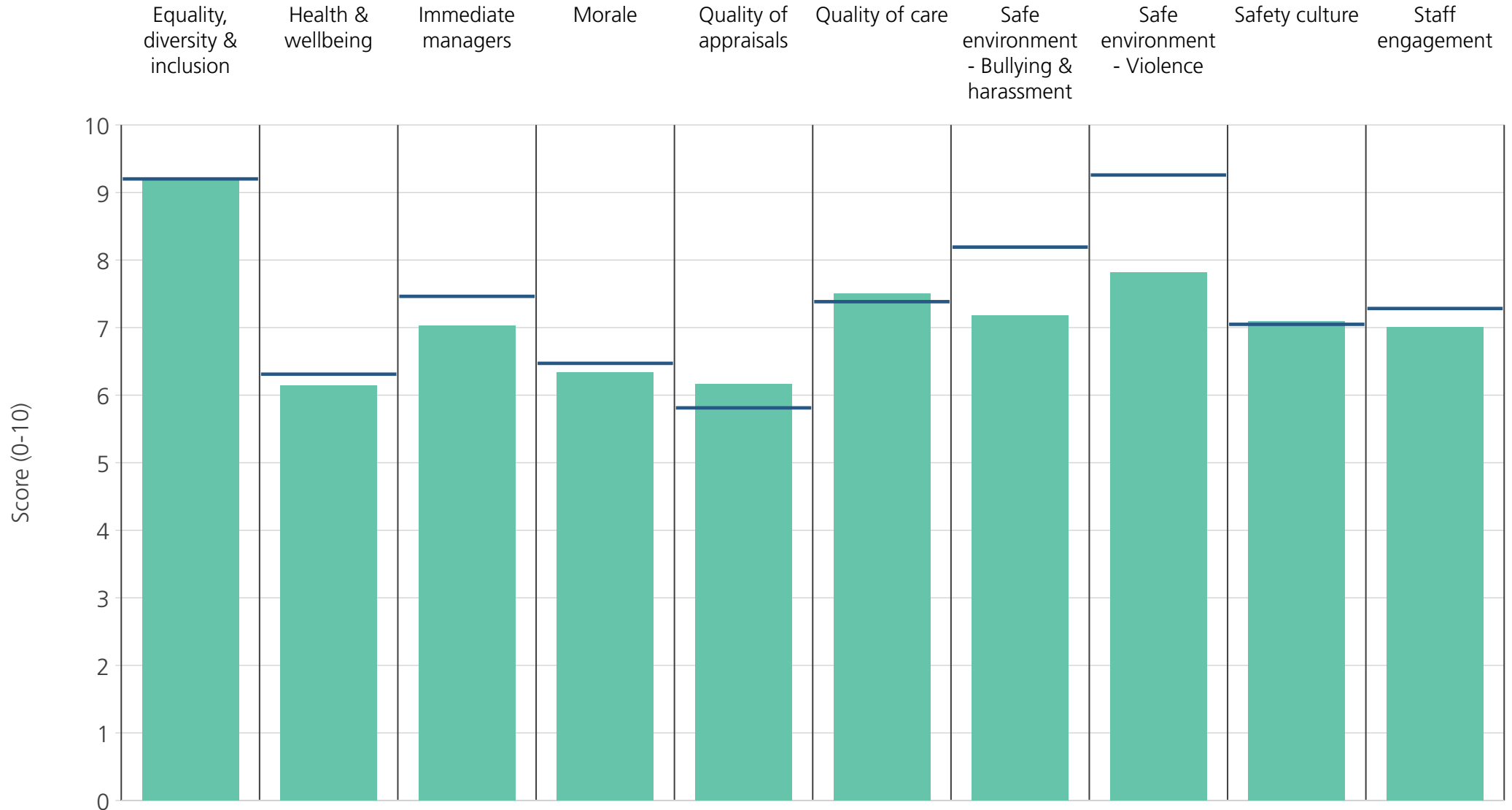
Directorate	8.9	6.7	7.2	6.8	5.7	7.5	7.0	9.4	6.8	7.5
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	53	53	53	53	42	49	54	53	53	55

Directorates 2

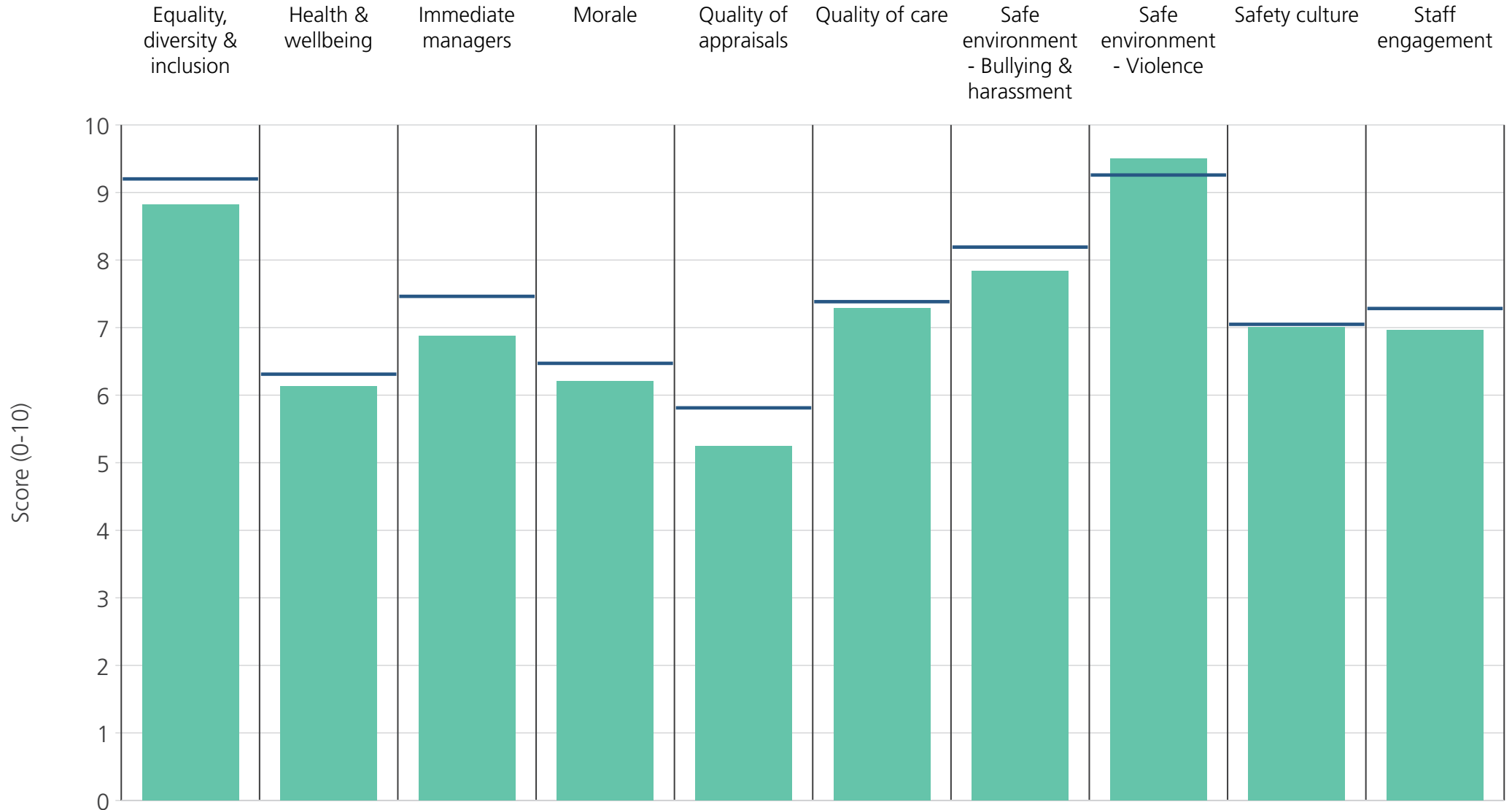
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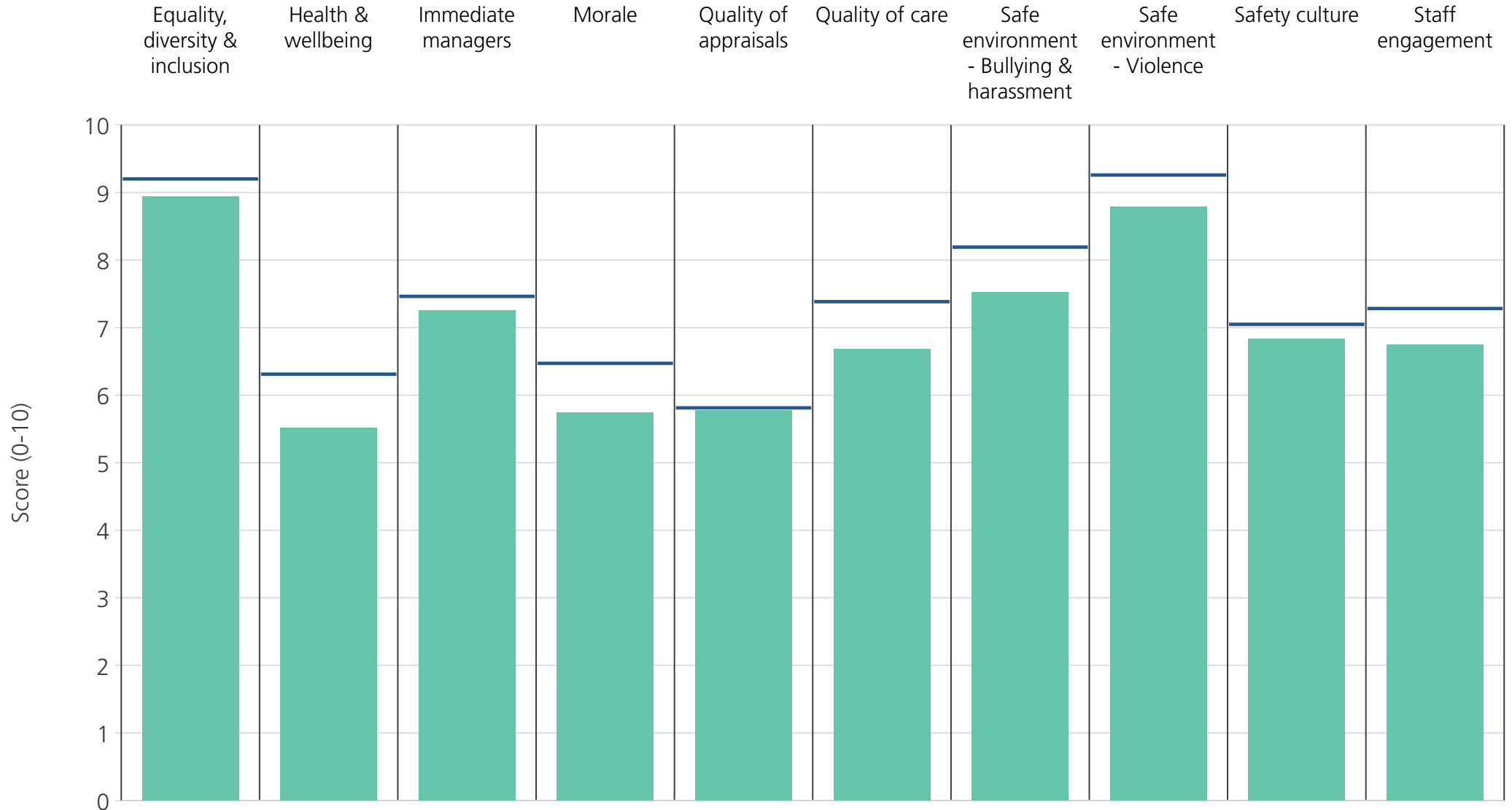
Directorate	9.1	6.0	7.7	6.3	5.9	7.5	7.9	7.9	7.4	7.2
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	74	75	75	71	57	71	73	72	72	79



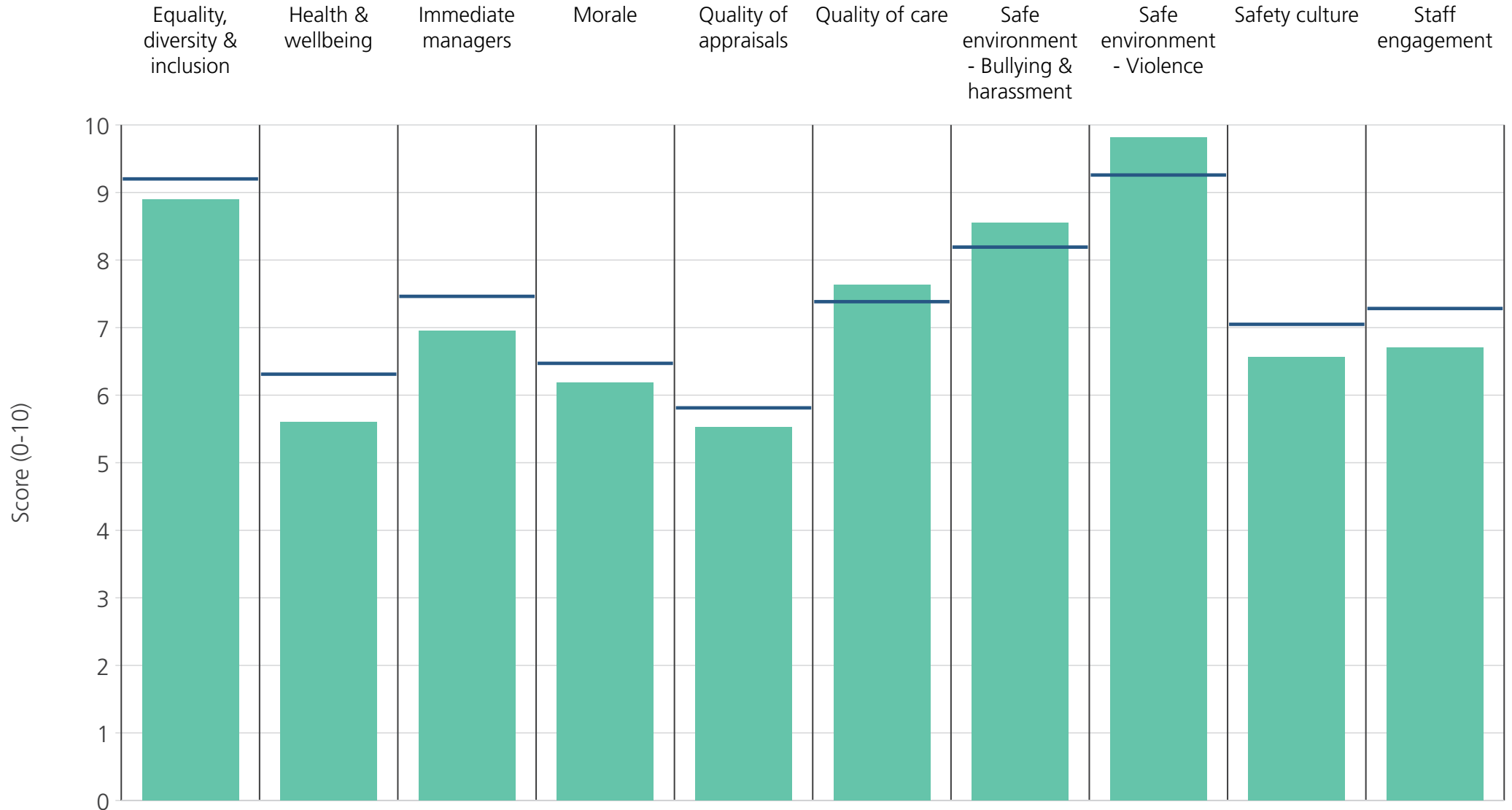
Directorate	9.2	6.1	7.0	6.3	6.2	7.5	7.2	7.8	7.1	7.0
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	98	98	100	94	84	97	97	93	96	100



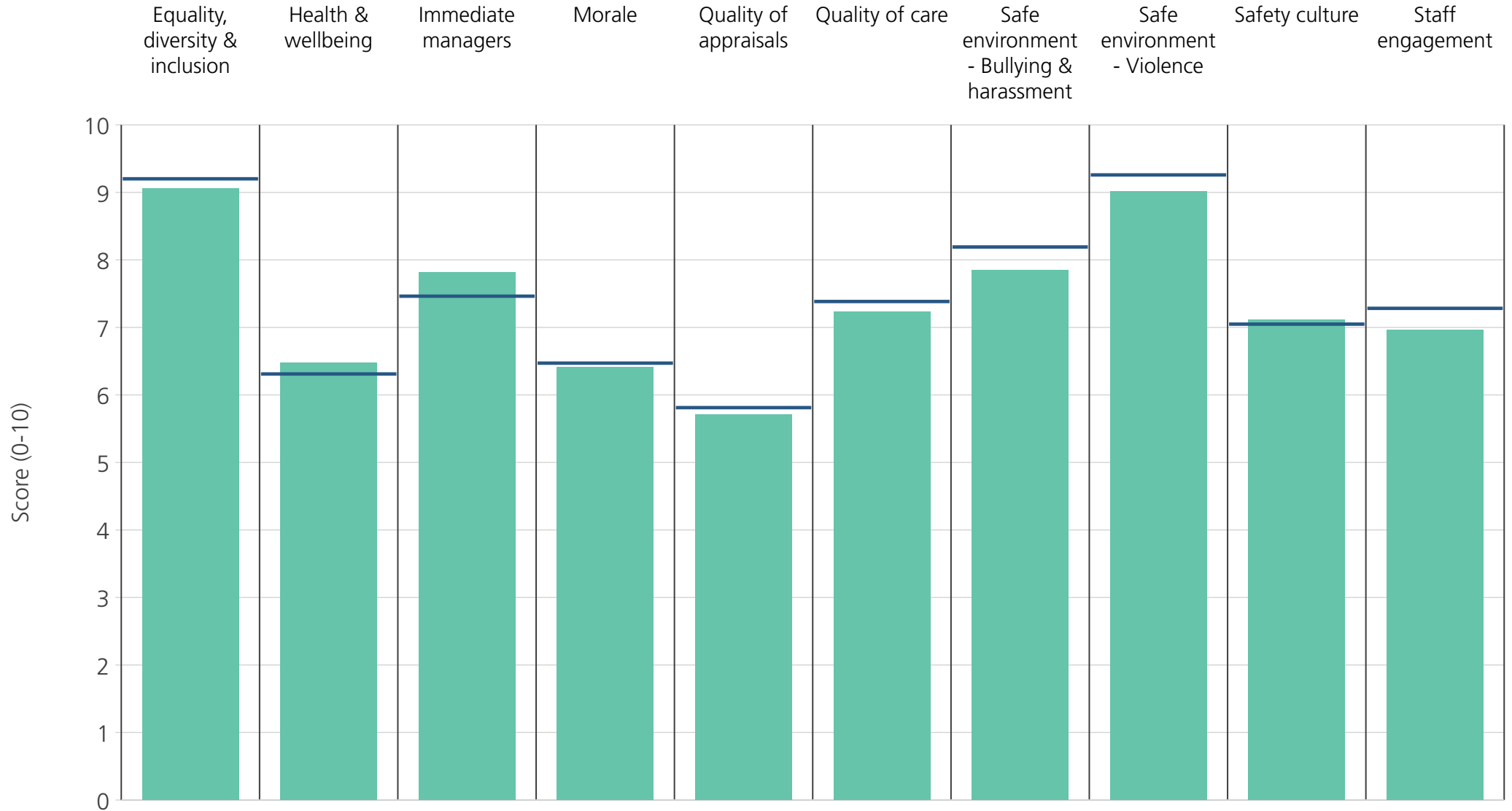
Directorate	8.8	6.1	6.9	6.2	5.2	7.3	7.8	9.5	7.0	7.0
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	97	99	101	97	88	98	94	94	97	104



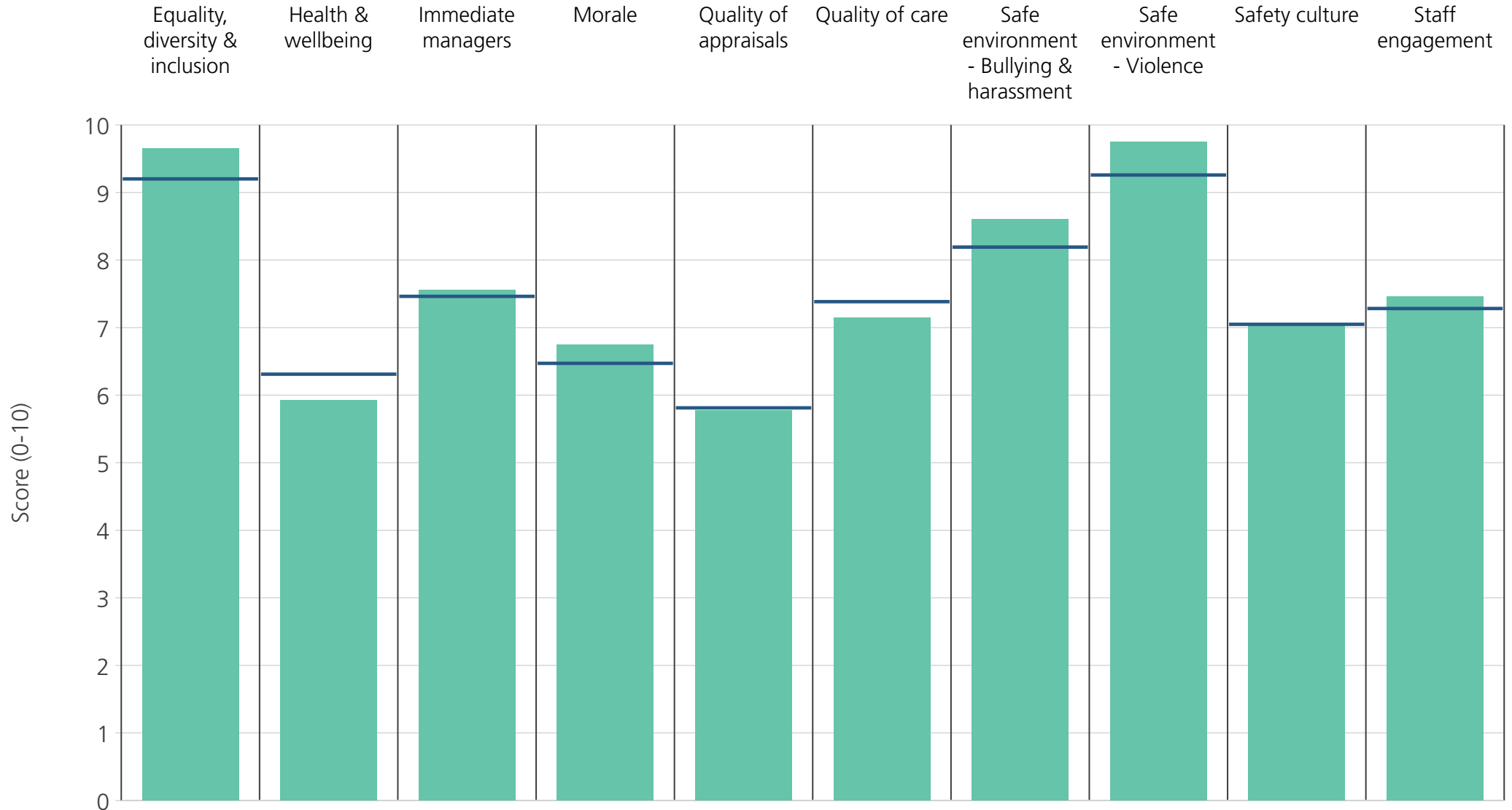
Directorate	8.9	5.5	7.2	5.7	5.8	6.7	7.5	8.8	6.8	6.7
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	65	67	66	66	58	65	66	66	66	71



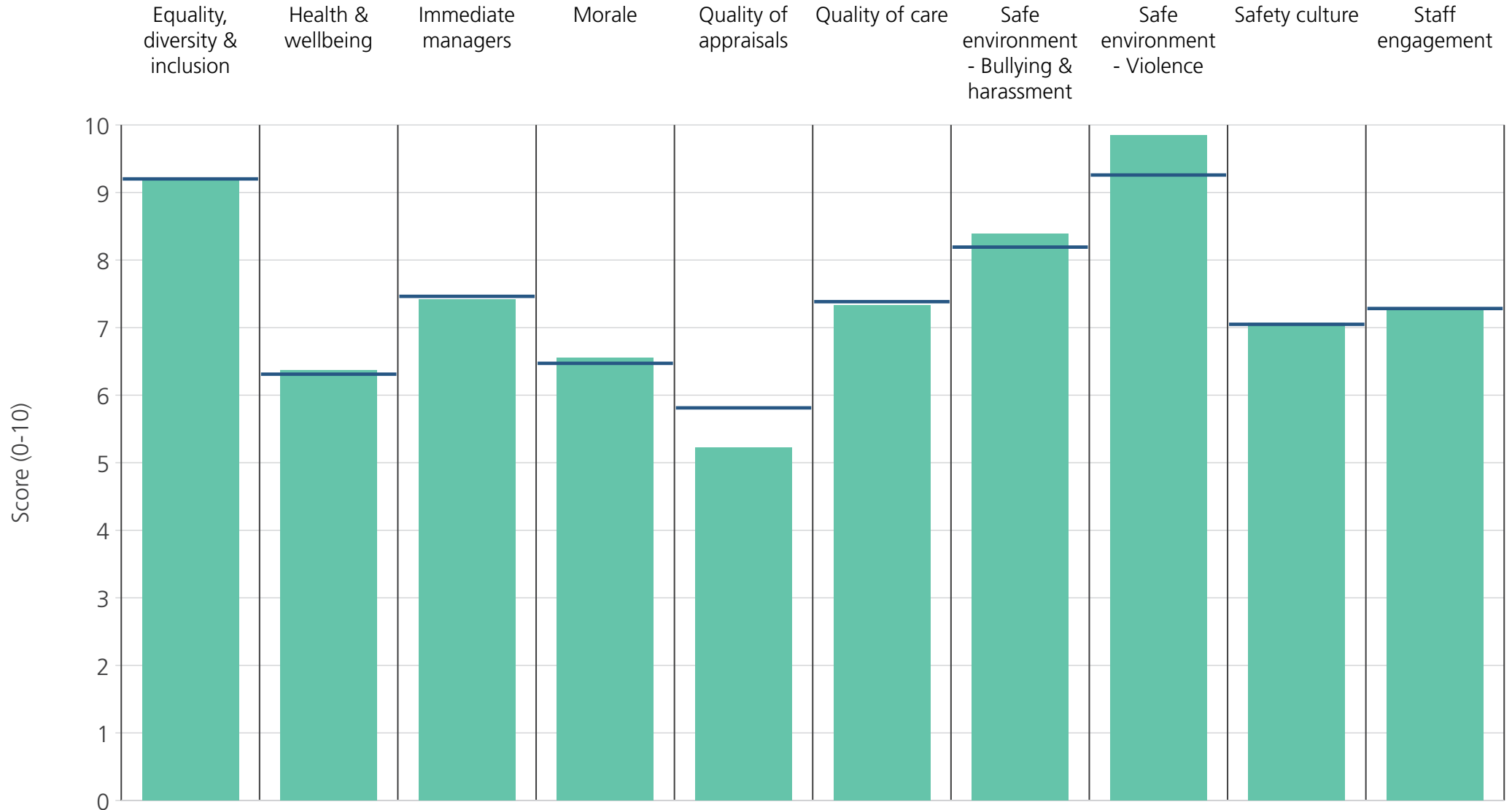
Directorate	8.9	5.6	6.9	6.2	5.5	7.6	8.5	9.8	6.6	6.7
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	72	71	72	69	60	70	71	71	72	72



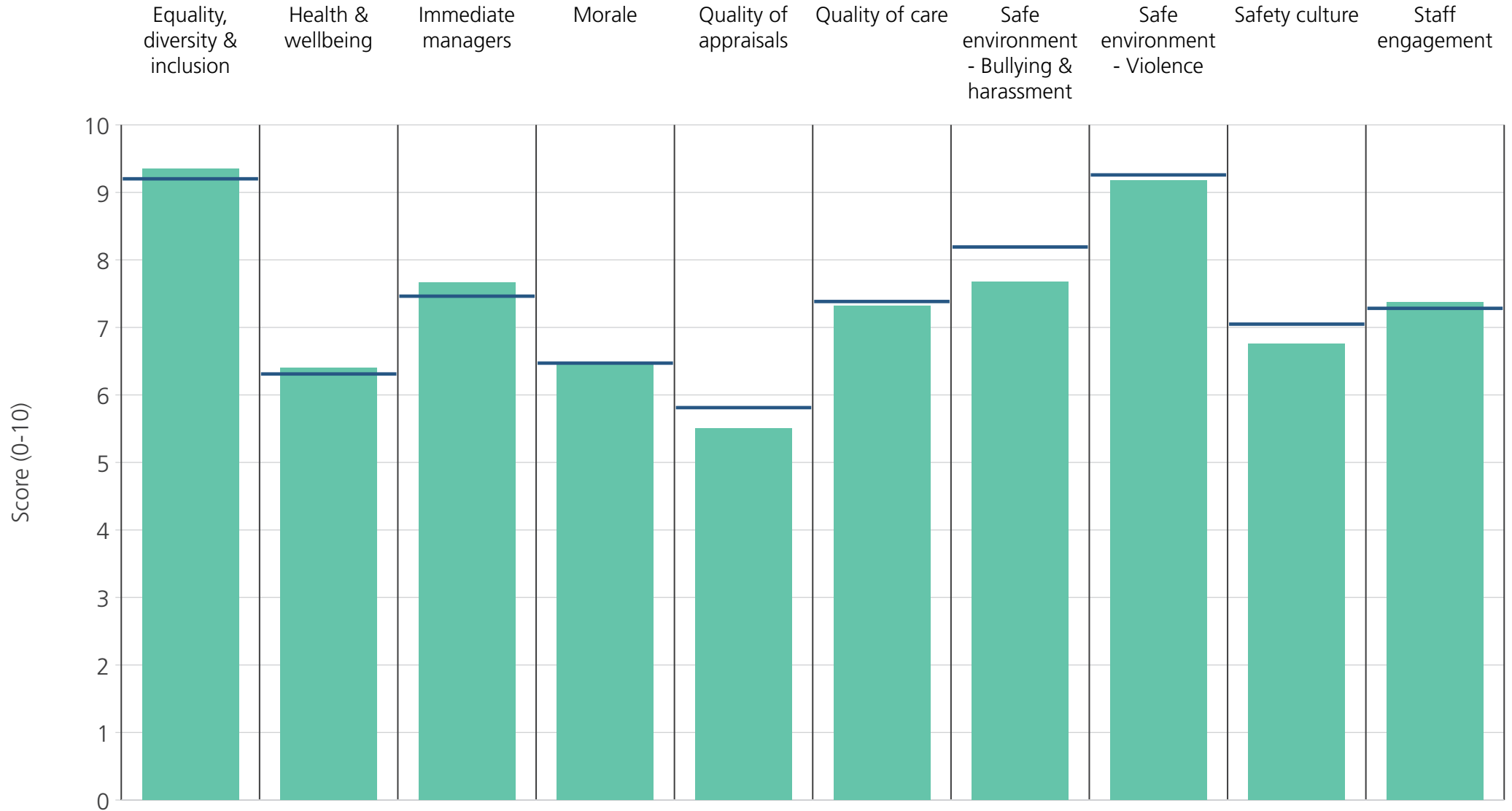
Directorate	9.1	6.5	7.8	6.4	5.7	7.2	7.8	9.0	7.1	7.0
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	61	60	64	60	58	62	62	59	62	66



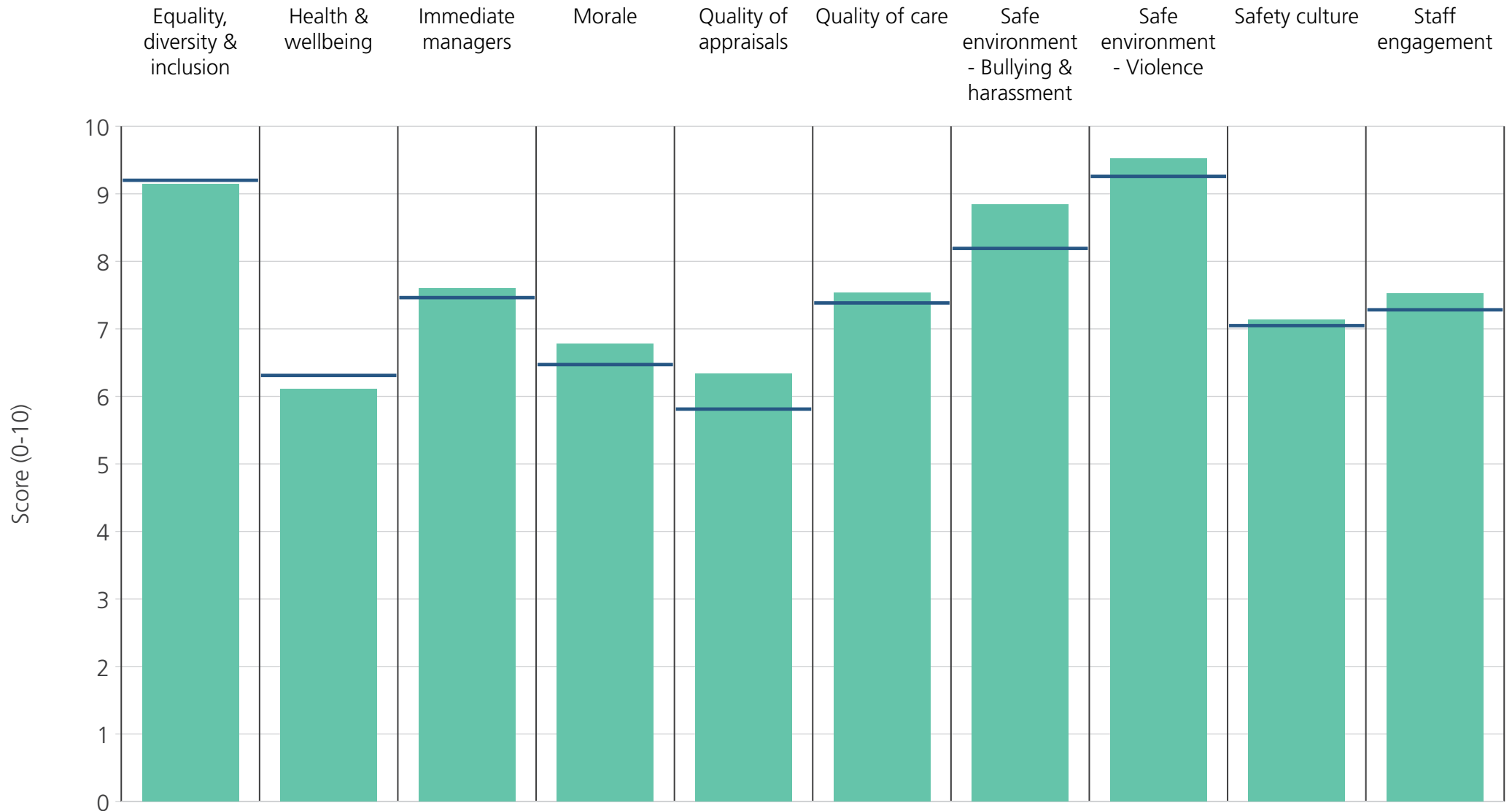
Directorate	9.7	5.9	7.6	6.8	5.8	7.1	8.6	9.8	7.0	7.5
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	80	81	81	81	73	76	81	81	81	81



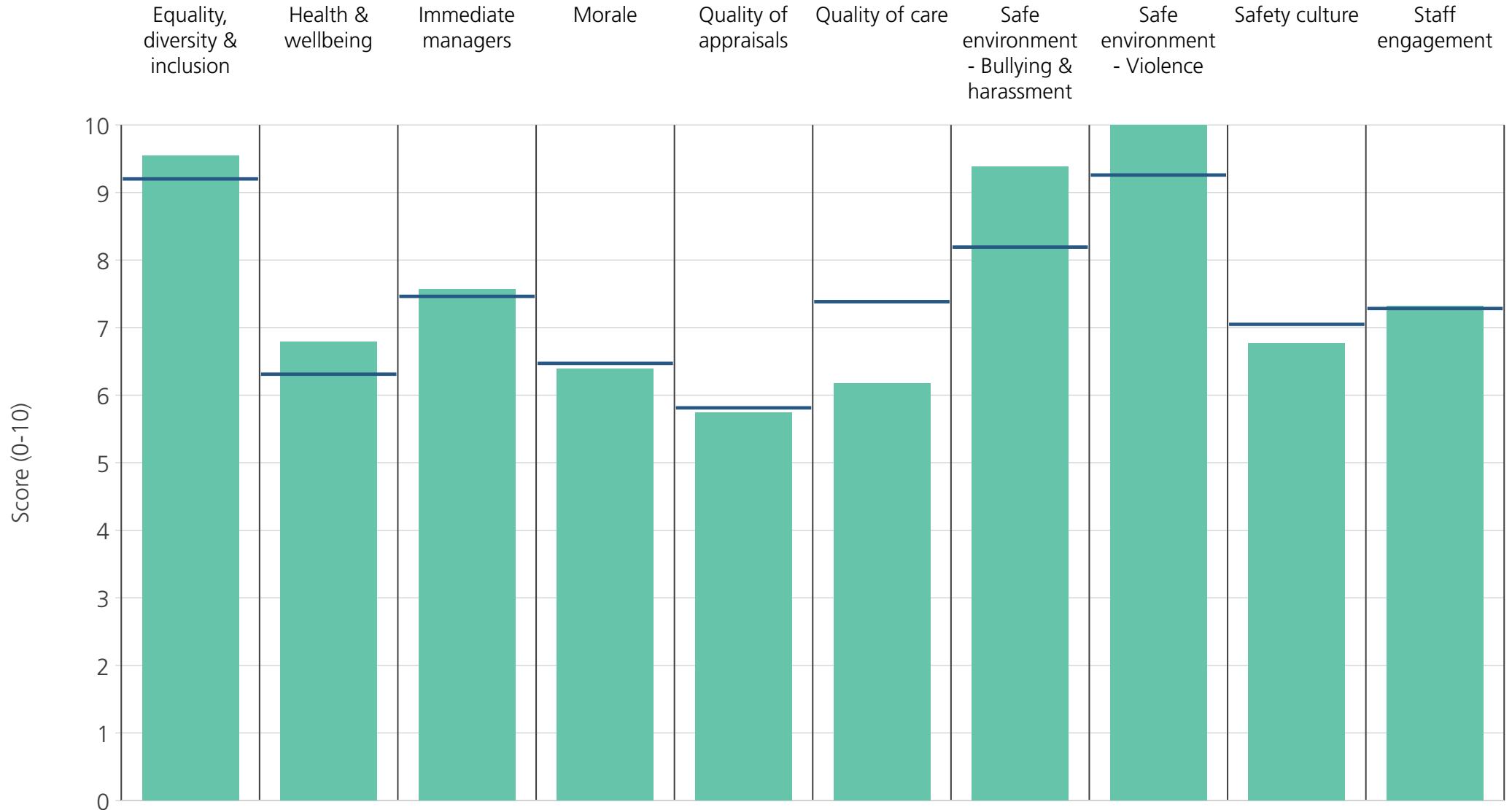
Directorate	9.2	6.4	7.4	6.6	5.2	7.3	8.4	9.8	7.1	7.3
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	66	67	67	65	61	64	66	66	65	69



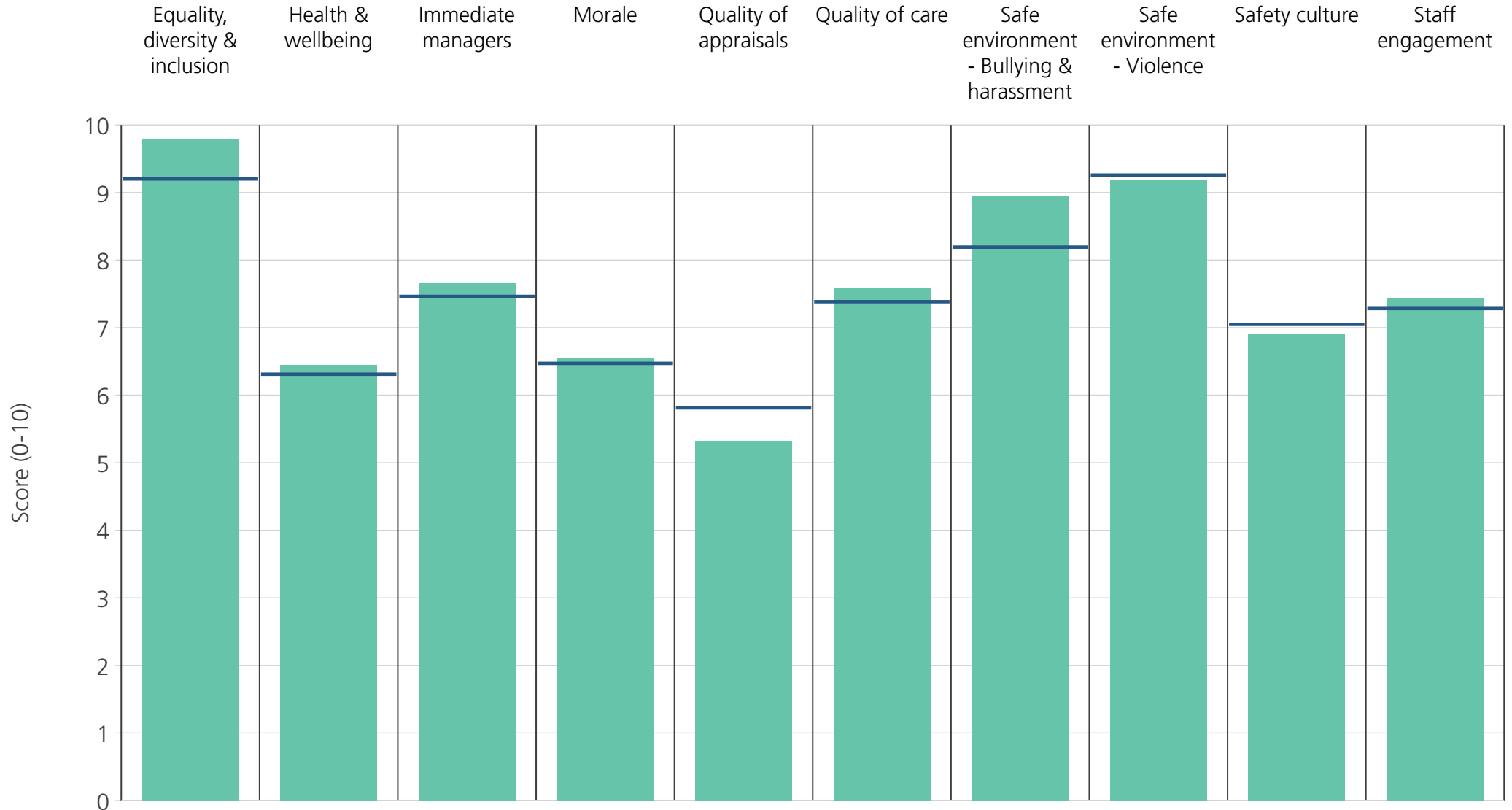
Directorate	9.3	6.4	7.7	6.4	5.5	7.3	7.7	9.2	6.8	7.4
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	64	63	63	63	48	58	63	61	64	65



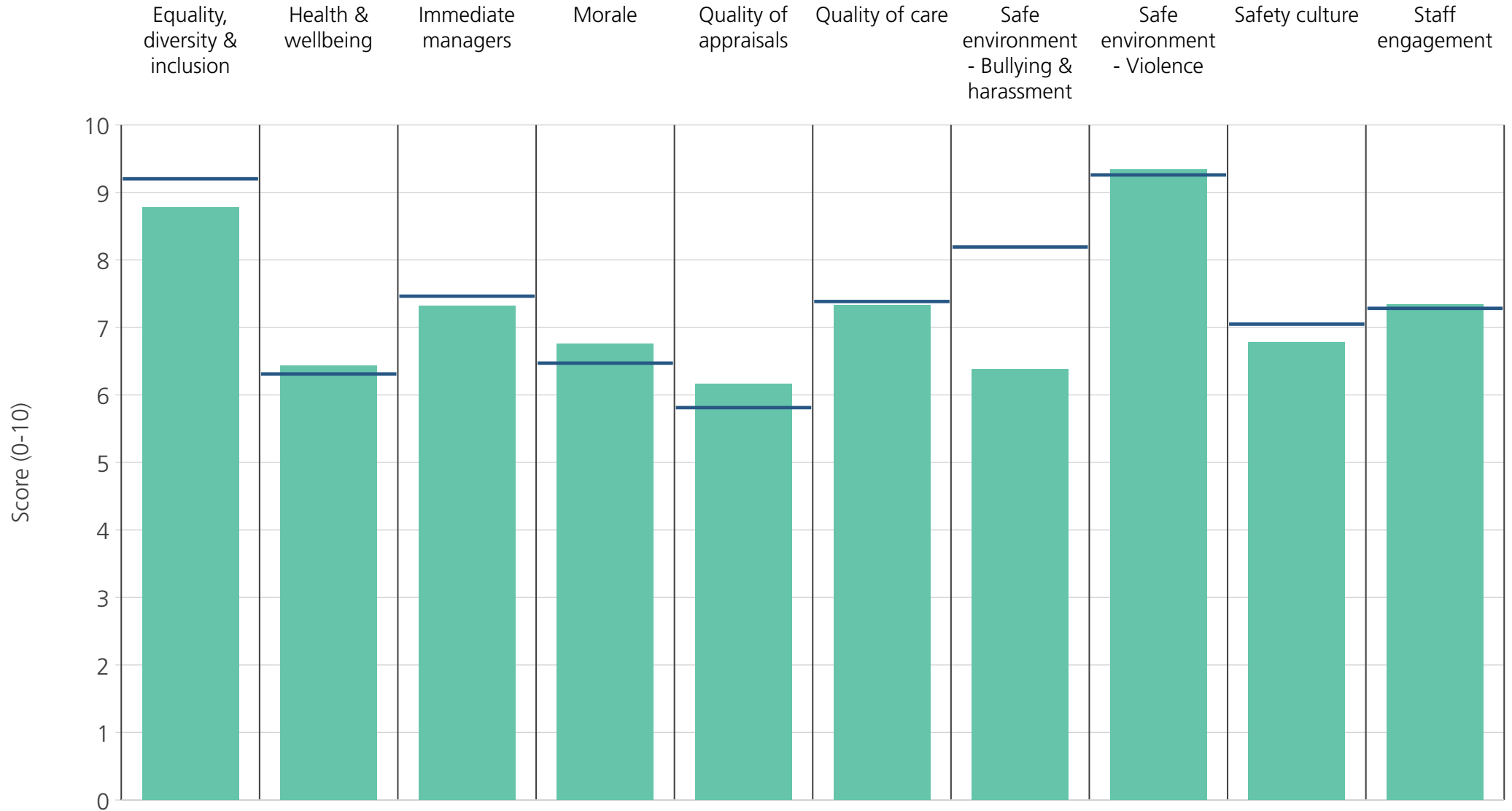
Directorate	9.1	6.1	7.6	6.8	6.3	7.5	8.8	9.5	7.1	7.5
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	70	70	69	70	60	66	69	69	70	71



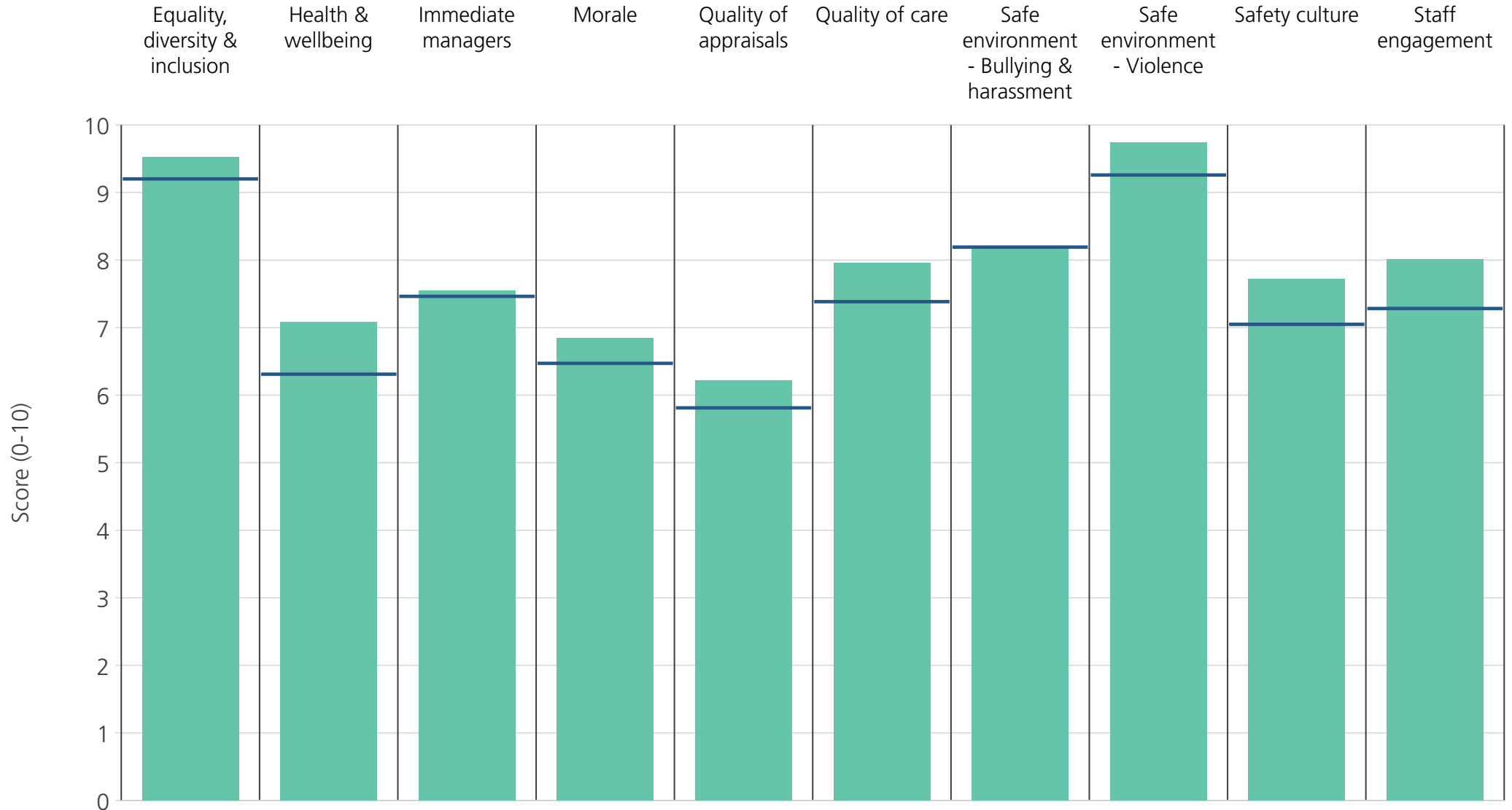
Directorate	9.5	6.8	7.6	6.4	5.7	6.2	9.4	10.0	6.8	7.3
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	67	66	67	67	61	17	65	65	66	67



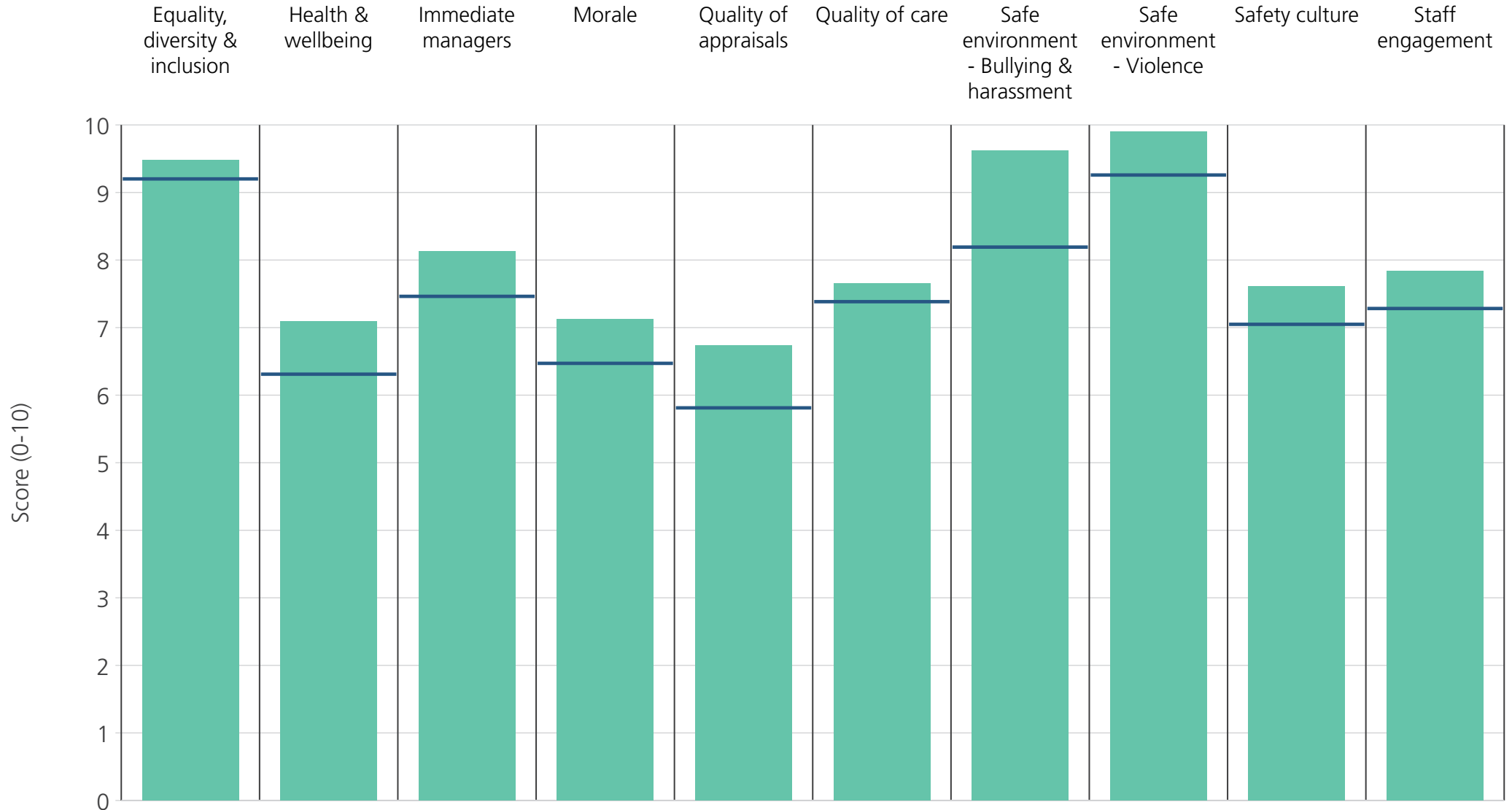
Directorate	9.8	6.4	7.7	6.5	5.3	7.6	8.9	9.2	6.9	7.4
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	41	41	41	40	37	38	41	41	40	42



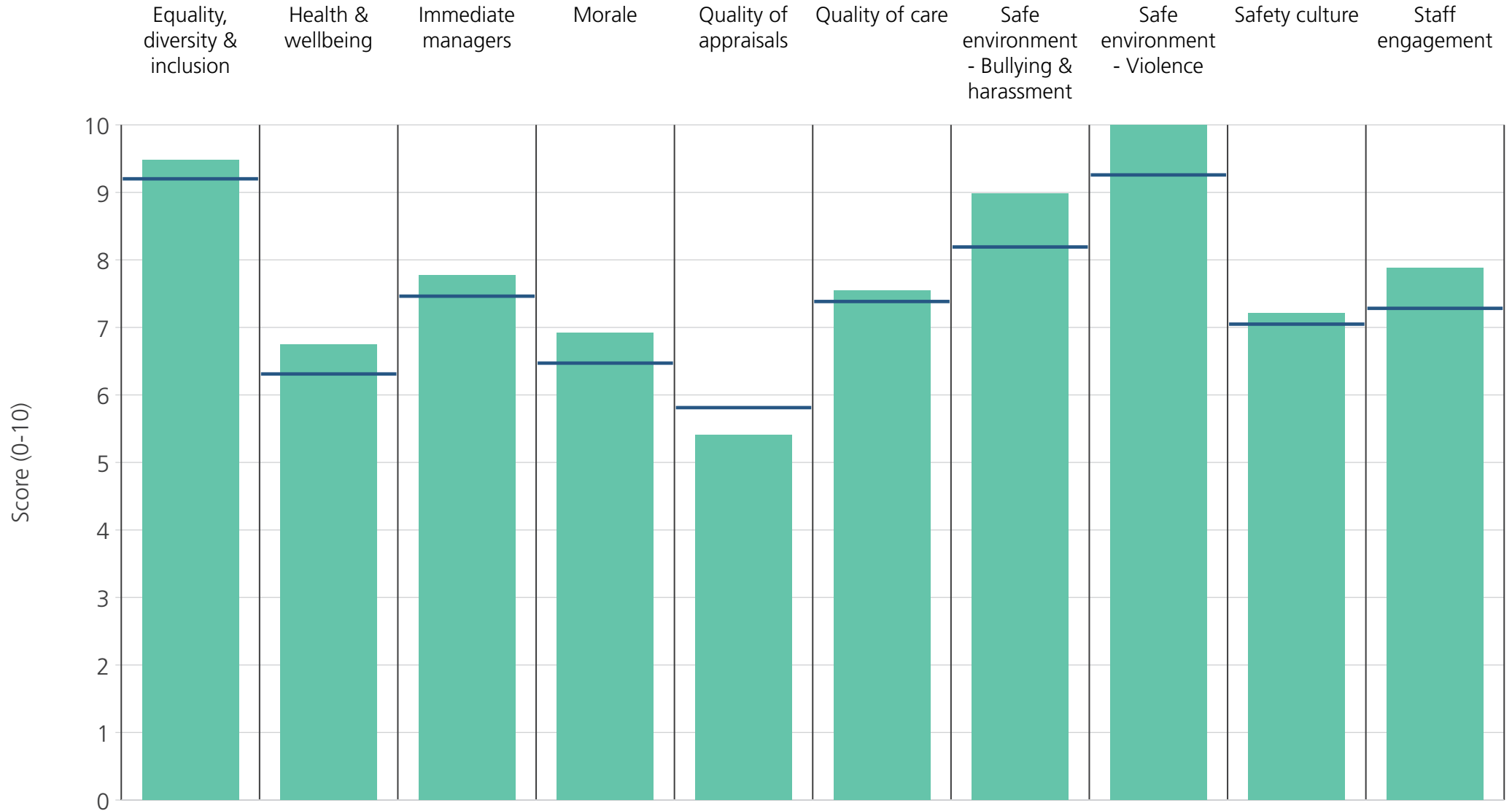
Directorate	8.8	6.4	7.3	6.8	6.2	7.3	6.4	9.3	6.8	7.3
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	34	35	35	34	30	35	35	35	34	36



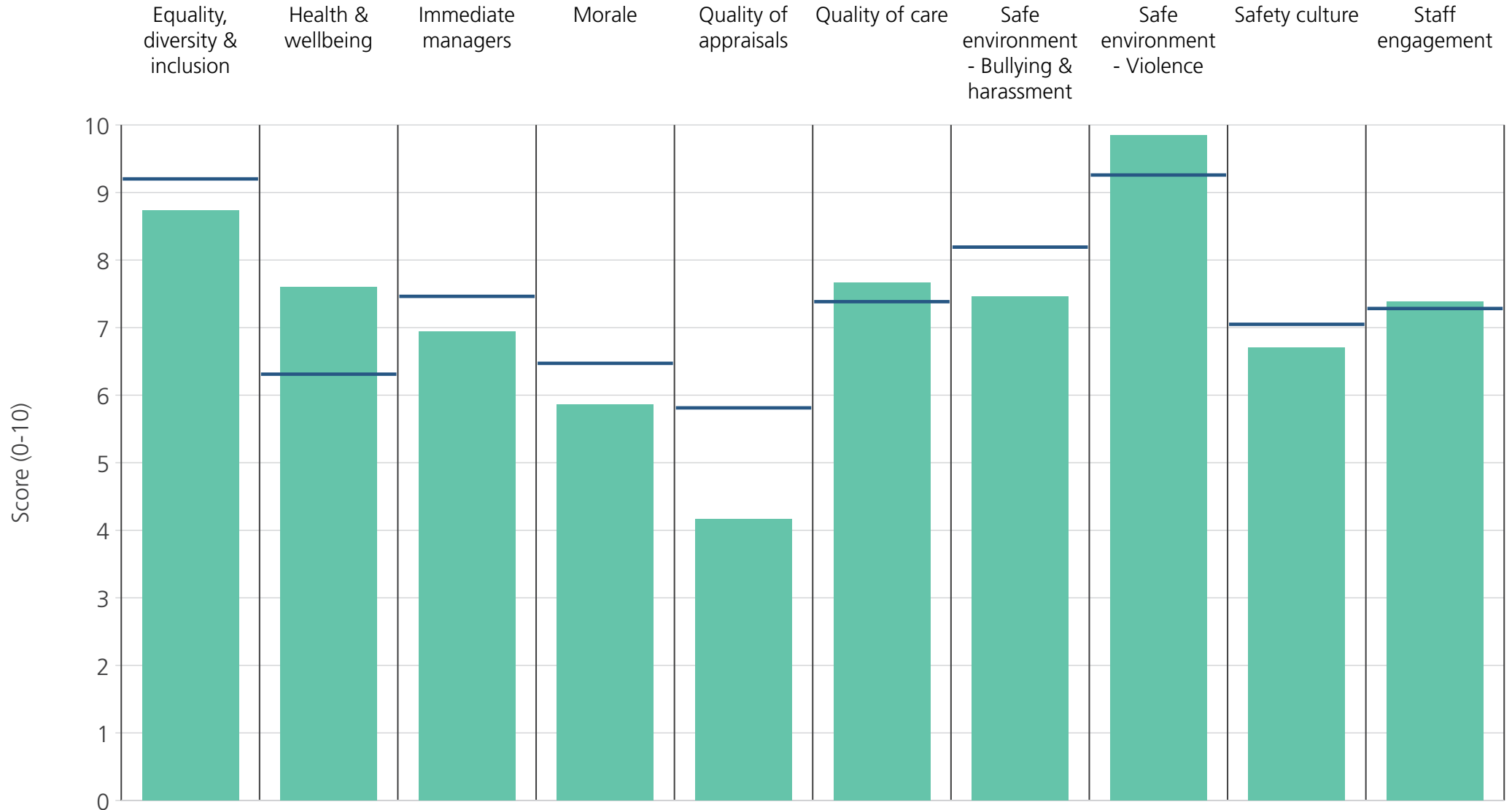
Directorate	9.5	7.1	7.5	6.8	6.2	8.0	8.2	9.7	7.7	8.0
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	38	38	38	38	35	33	38	38	38	40



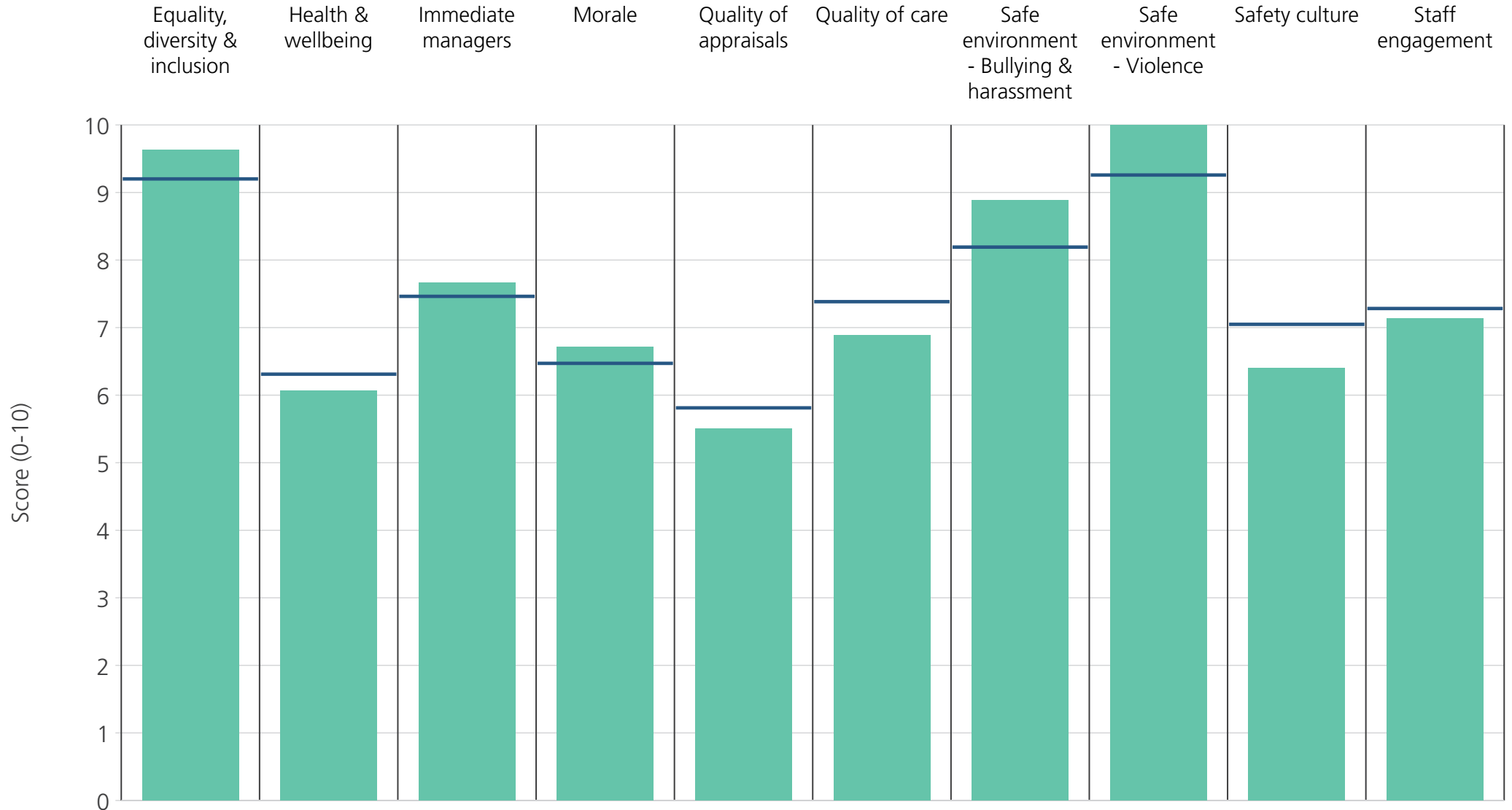
Directorate	9.5	7.1	8.1	7.1	6.7	7.7	9.6	9.9	7.6	7.8
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	35	34	35	35	31	11	35	35	35	36



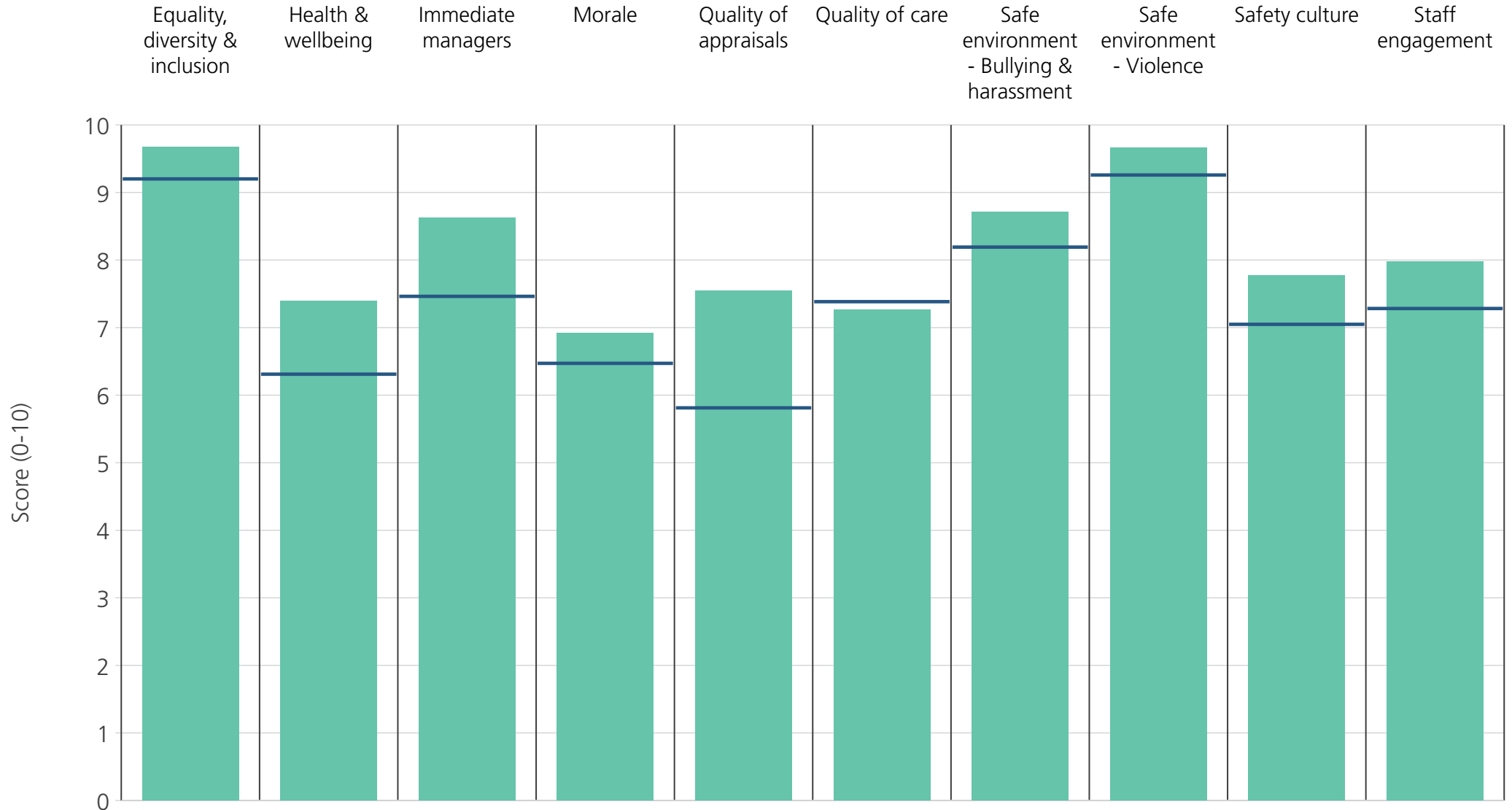
Directorate	9.5	6.8	7.8	6.9	5.4	7.5	9.0	10.0	7.2	7.9
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	37	37	38	37	34	35	36	36	37	38



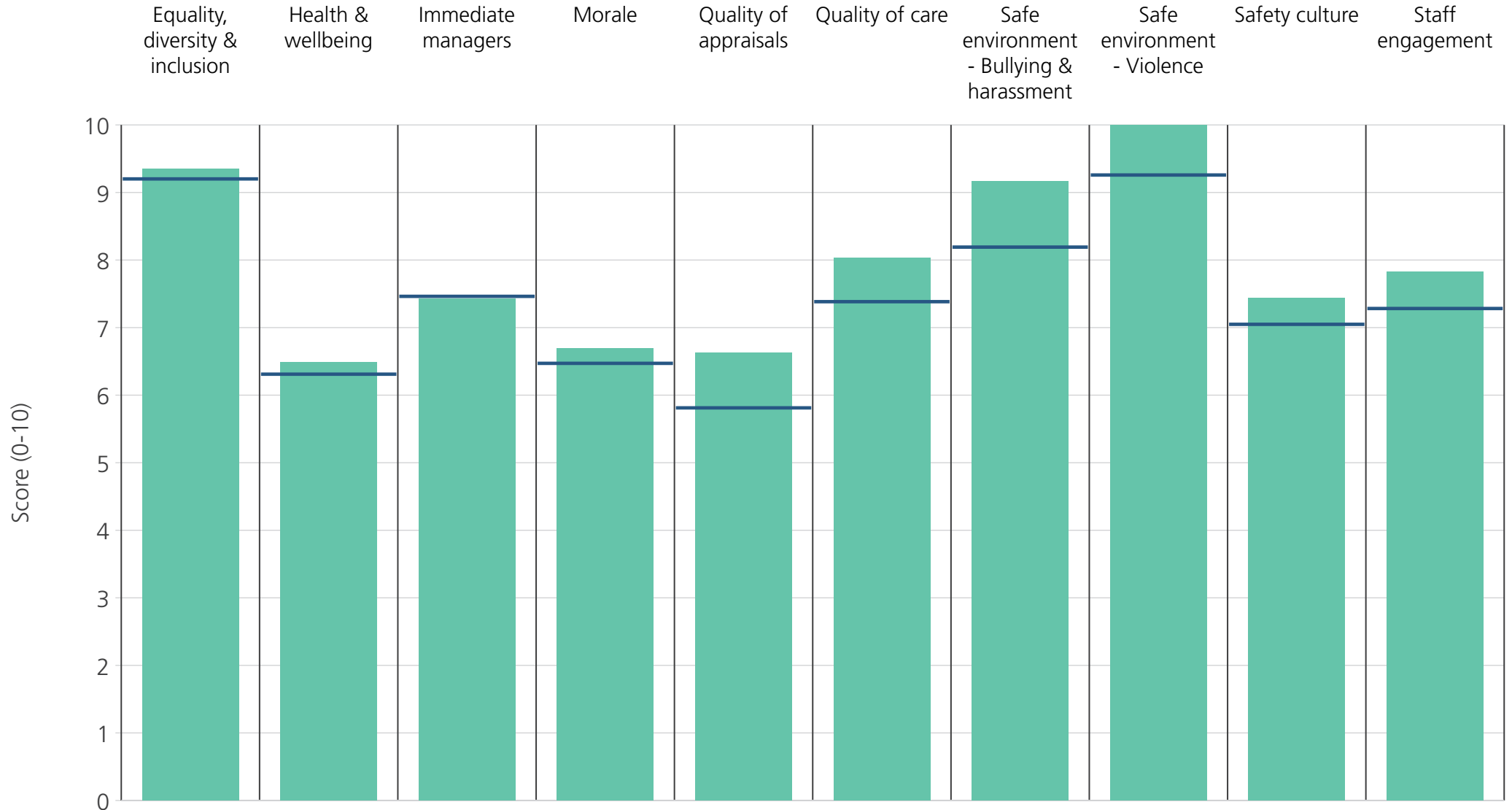
Directorate	8.7	7.6	6.9	5.9	4.2	7.7	7.5	9.8	6.7	7.4
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	21	21	21	19	12	21	21	21	20	21



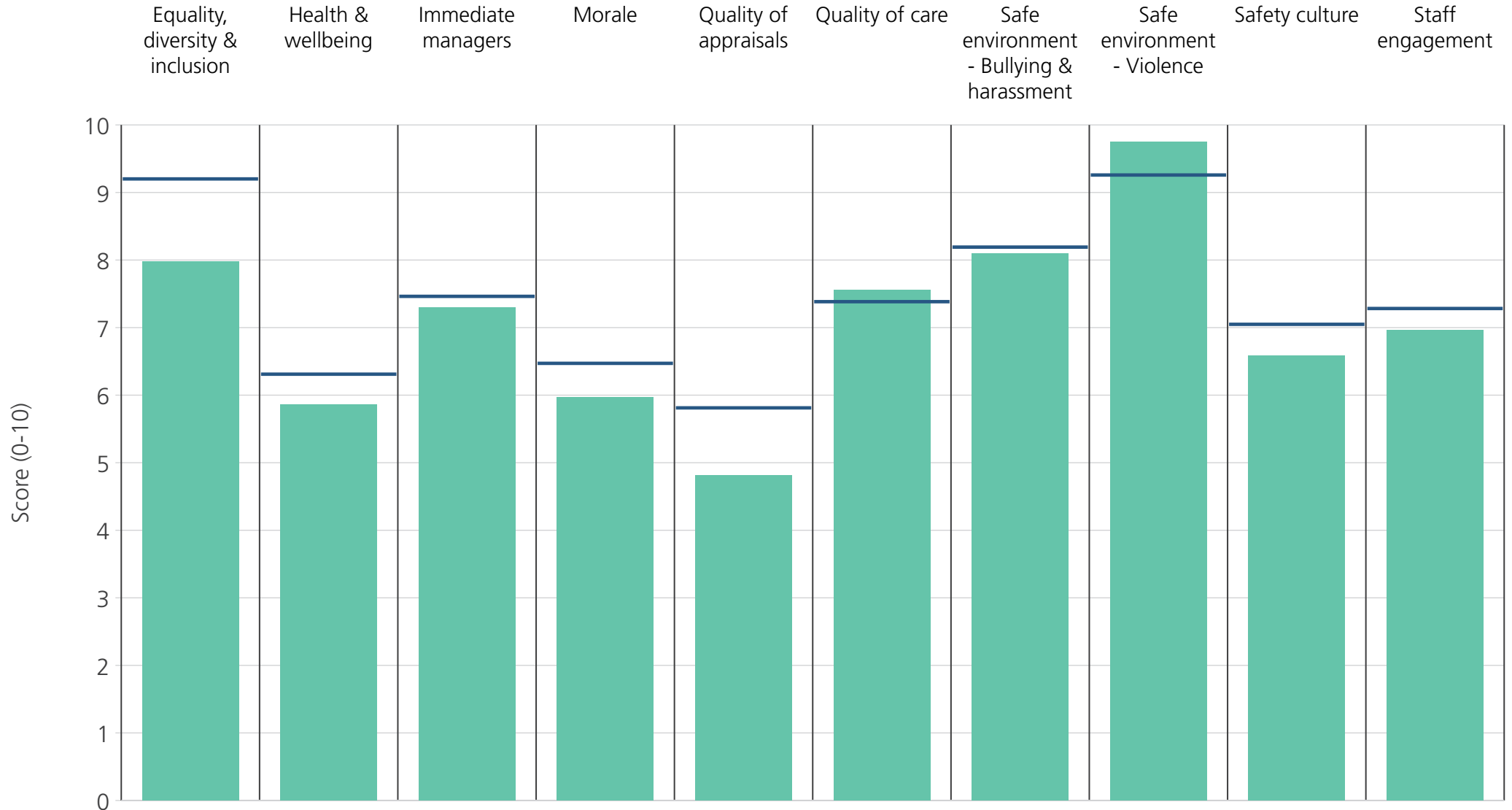
Directorate	9.6	6.1	7.7	6.7	5.5	6.9	8.9	10.0	6.4	7.1
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	18	19	19	18	15	19	18	18	18	19



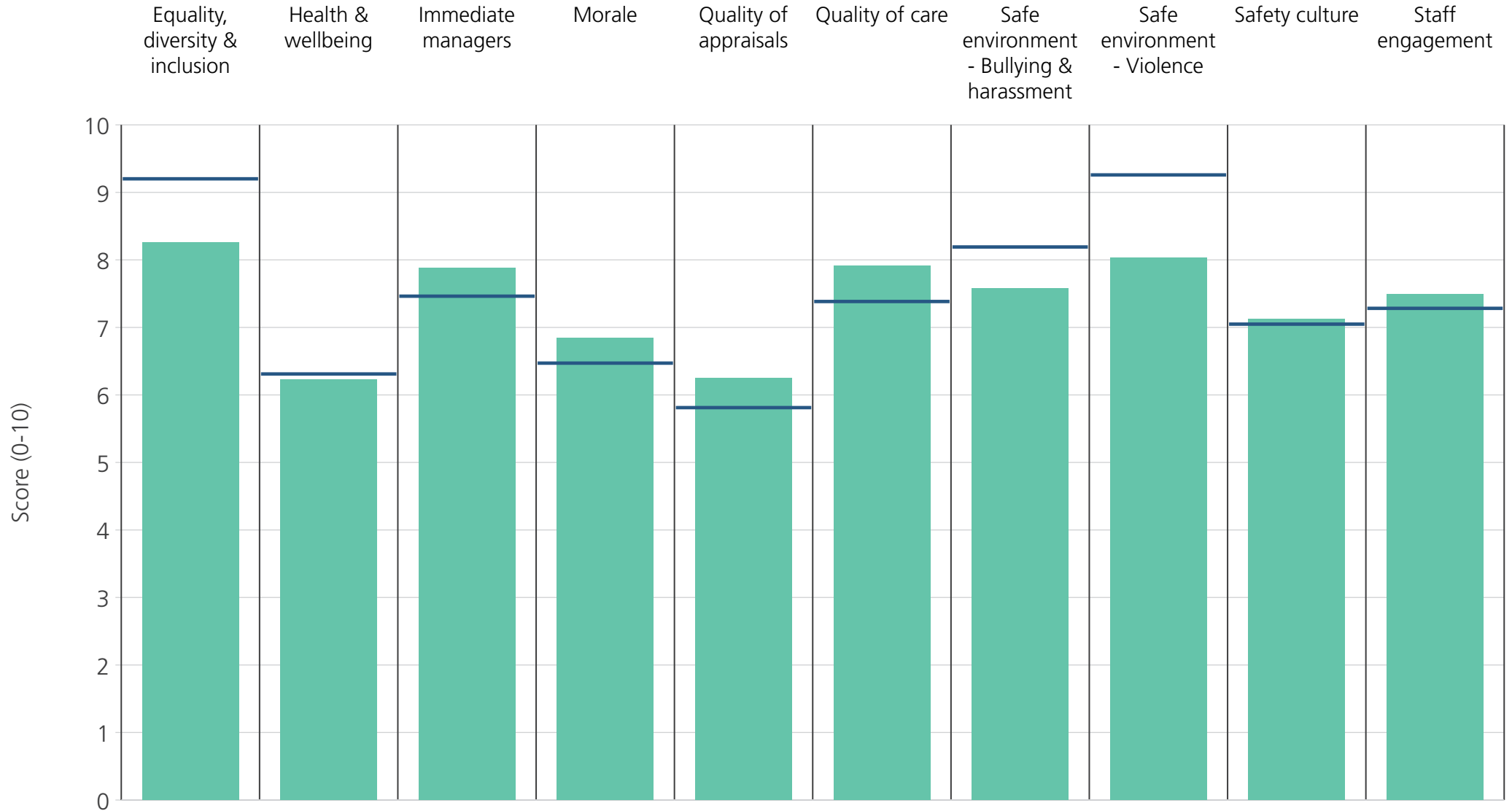
Directorate	9.7	7.4	8.6	6.9	7.5	7.3	8.7	9.7	7.8	8.0
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	31	31	31	31	28	16	31	30	31	32



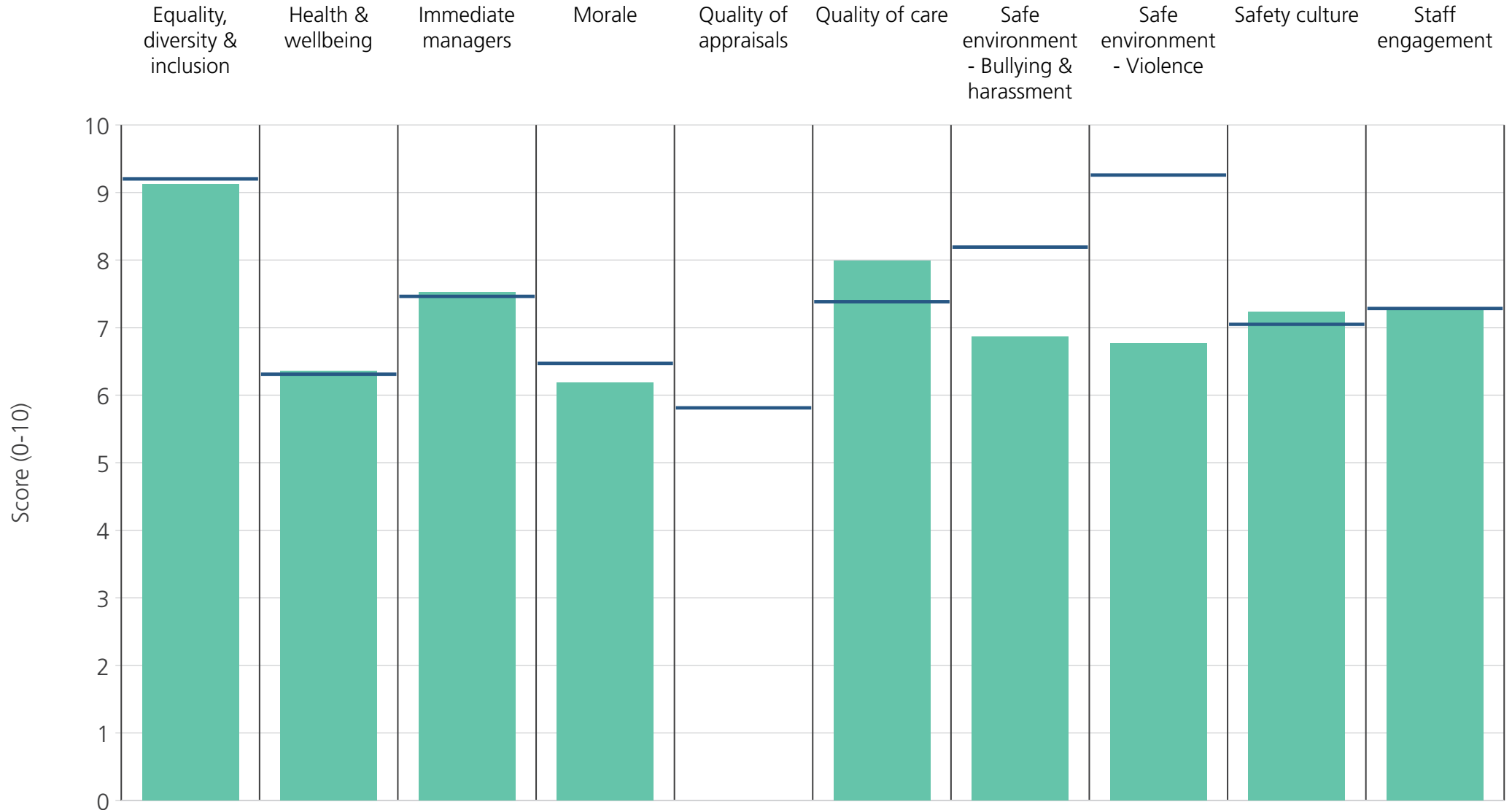
Directorate	9.3	6.5	7.4	6.7	6.6	8.0	9.2	10.0	7.4	7.8
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	28	28	29	28	23	14	28	28	28	29



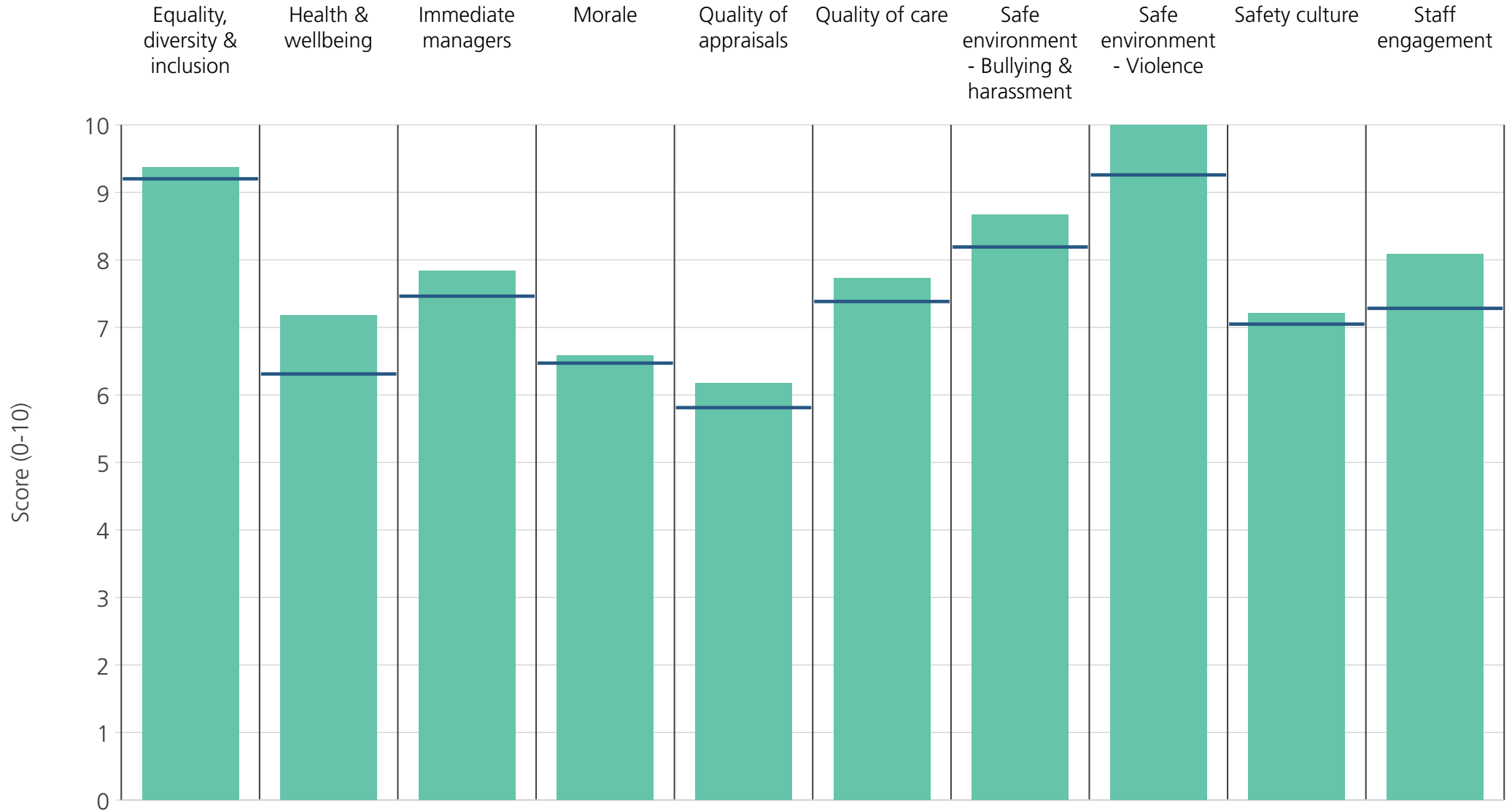
Directorate	8.0	5.9	7.3	6.0	4.8	7.6	8.1	9.7	6.6	7.0
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	14	14	14	14	13	14	14	13	14	14



Directorate	8.3	6.2	7.9	6.8	6.3	7.9	7.6	8.0	7.1	7.5
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	21	22	22	21	15	22	22	22	22	23



Directorate	9.1	6.4	7.5	6.2	5.8	8.0	6.9	6.8	7.2	7.3
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	17	17	17	16	10	17	17	17	17	17



Directorate	9.4	7.2	7.8	6.6	6.2	7.7	8.7	10.0	7.2	8.1
Your org	9.2	6.3	7.5	6.5	5.8	7.4	8.2	9.3	7.0	7.3
Responses	20	20	20	20	17	13	20	20	20	20