

Queen Victoria Hospital NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Queen Victoria Hospital NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

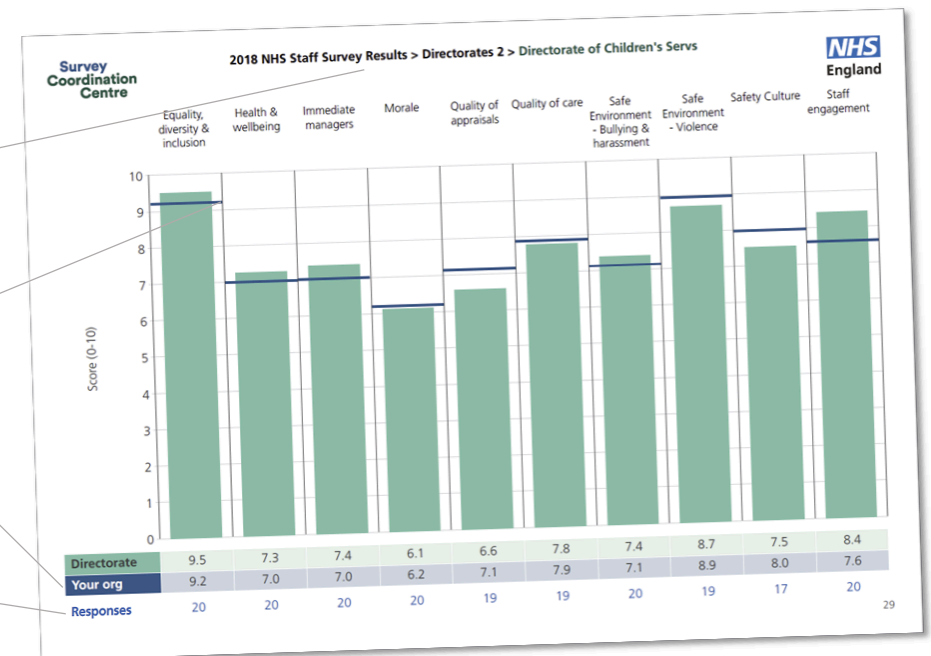
The directorate breakdowns used in this report were provided and defined by Queen Victoria Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

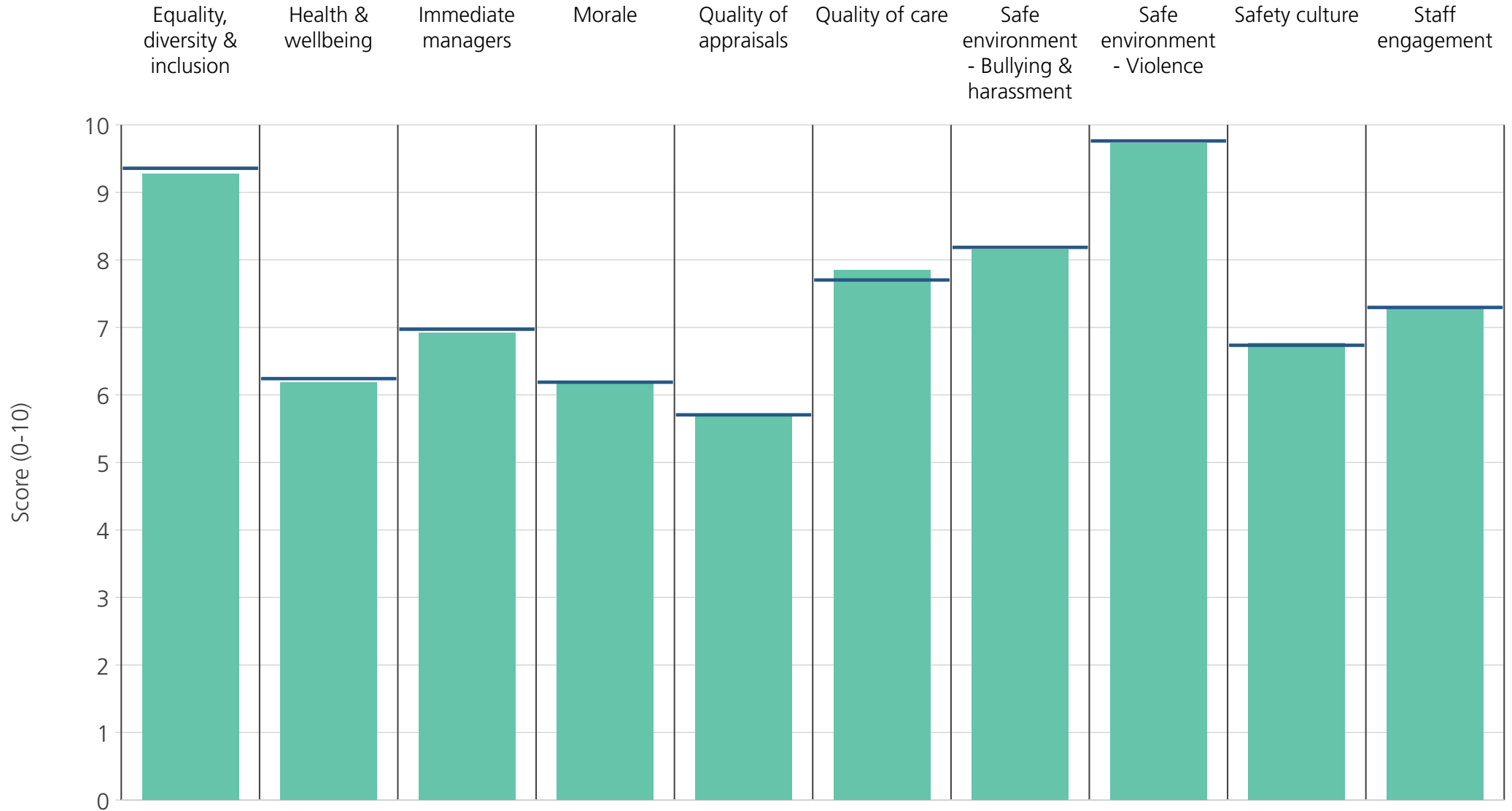
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



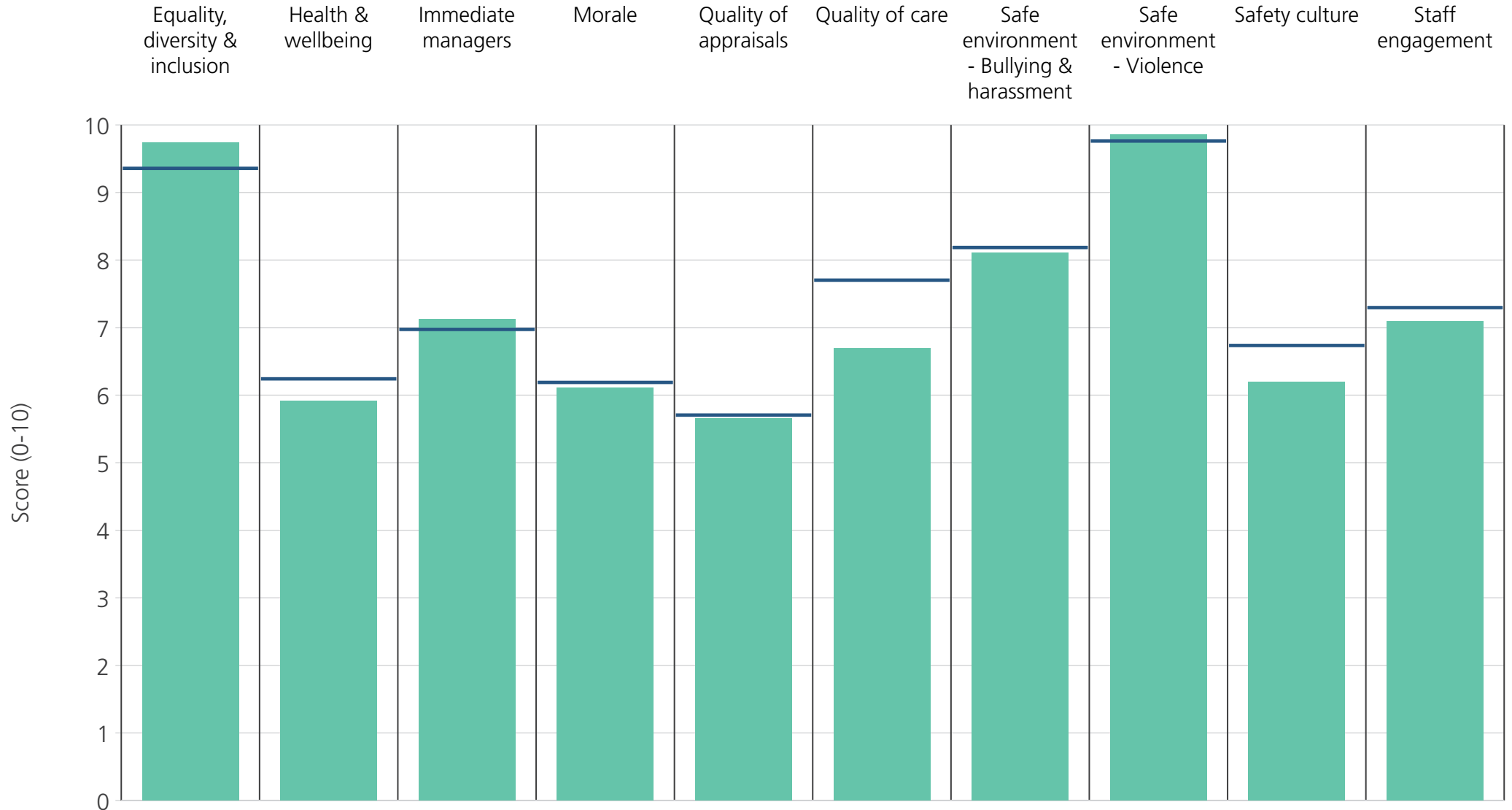
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

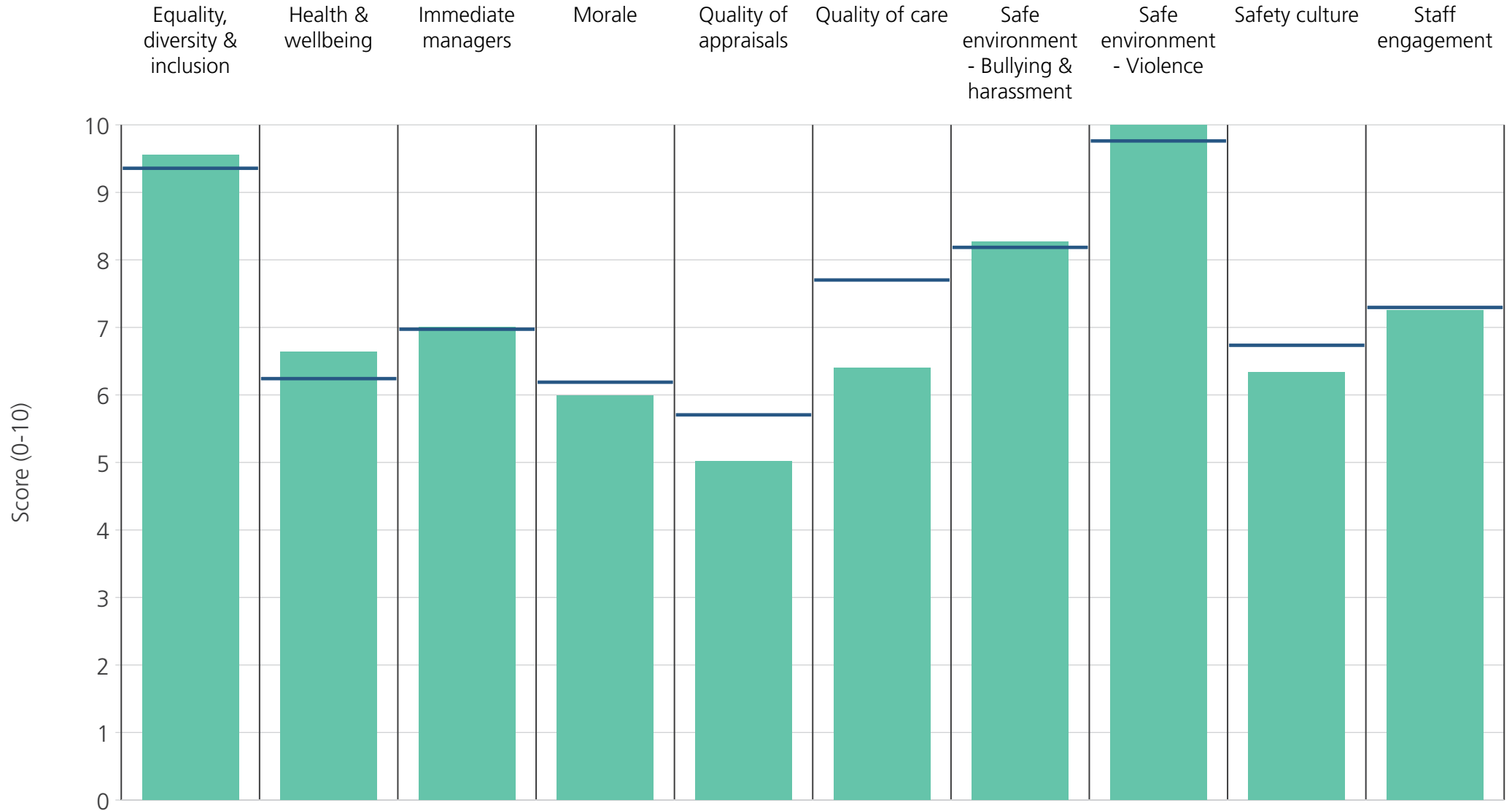
Queen Victoria Hospital NHS Foundation Trust
2018 NHS Staff Survey Results



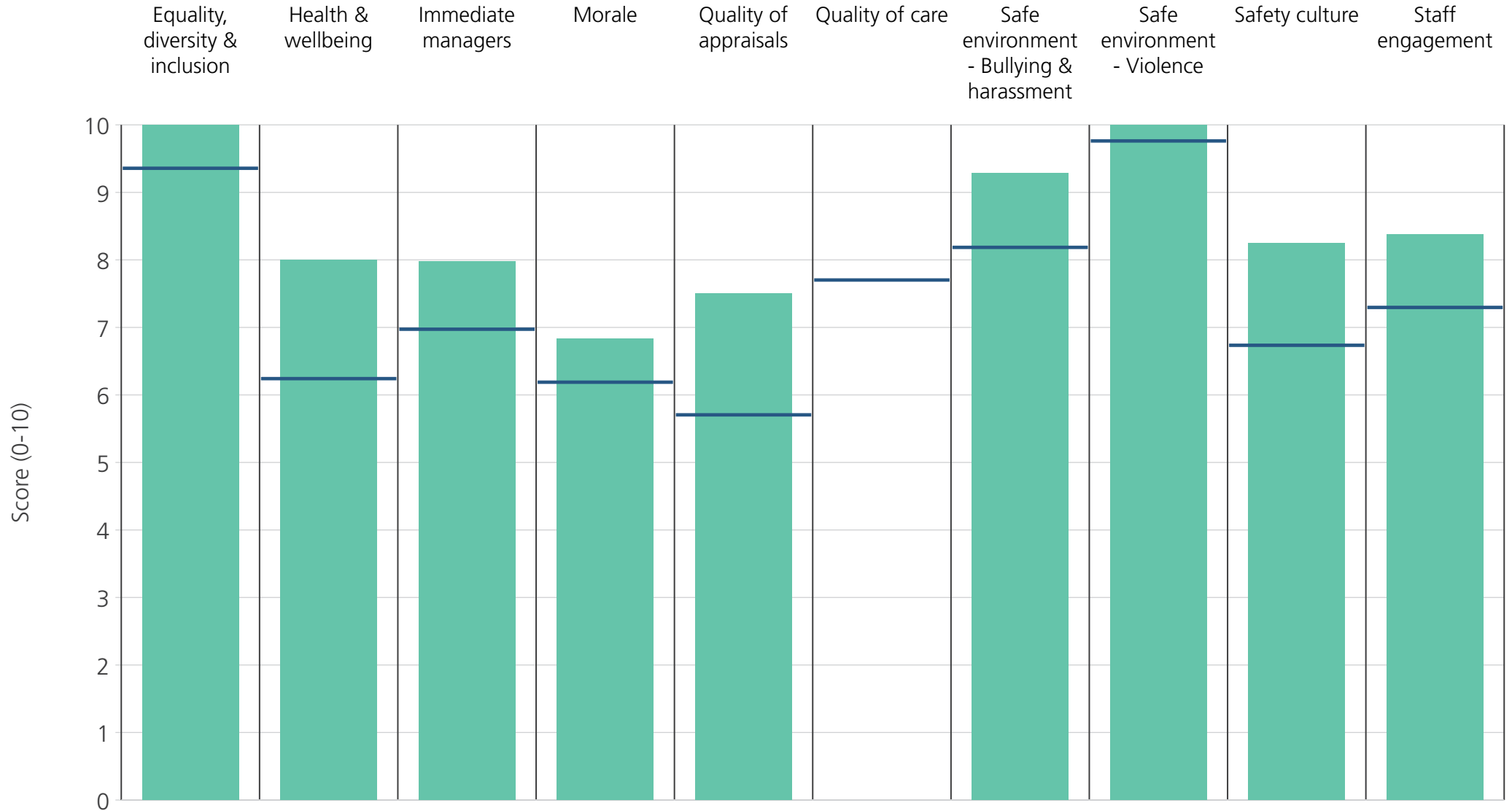
Directorate	9.3	6.2	6.9	6.2	5.7	7.9	8.2	9.7	6.8	7.3
Your org	9.4	6.2	7.0	6.2	5.7	7.7	8.2	9.8	6.7	7.3
Responses	401	407	409	400	341	383	401	403	403	409



Directorate	9.7	5.9	7.1	6.1	5.7	6.7	8.1	9.9	6.2	7.1
Your org	9.4	6.2	7.0	6.2	5.7	7.7	8.2	9.8	6.7	7.3
Responses	45	44	45	45	35	37	44	45	45	45

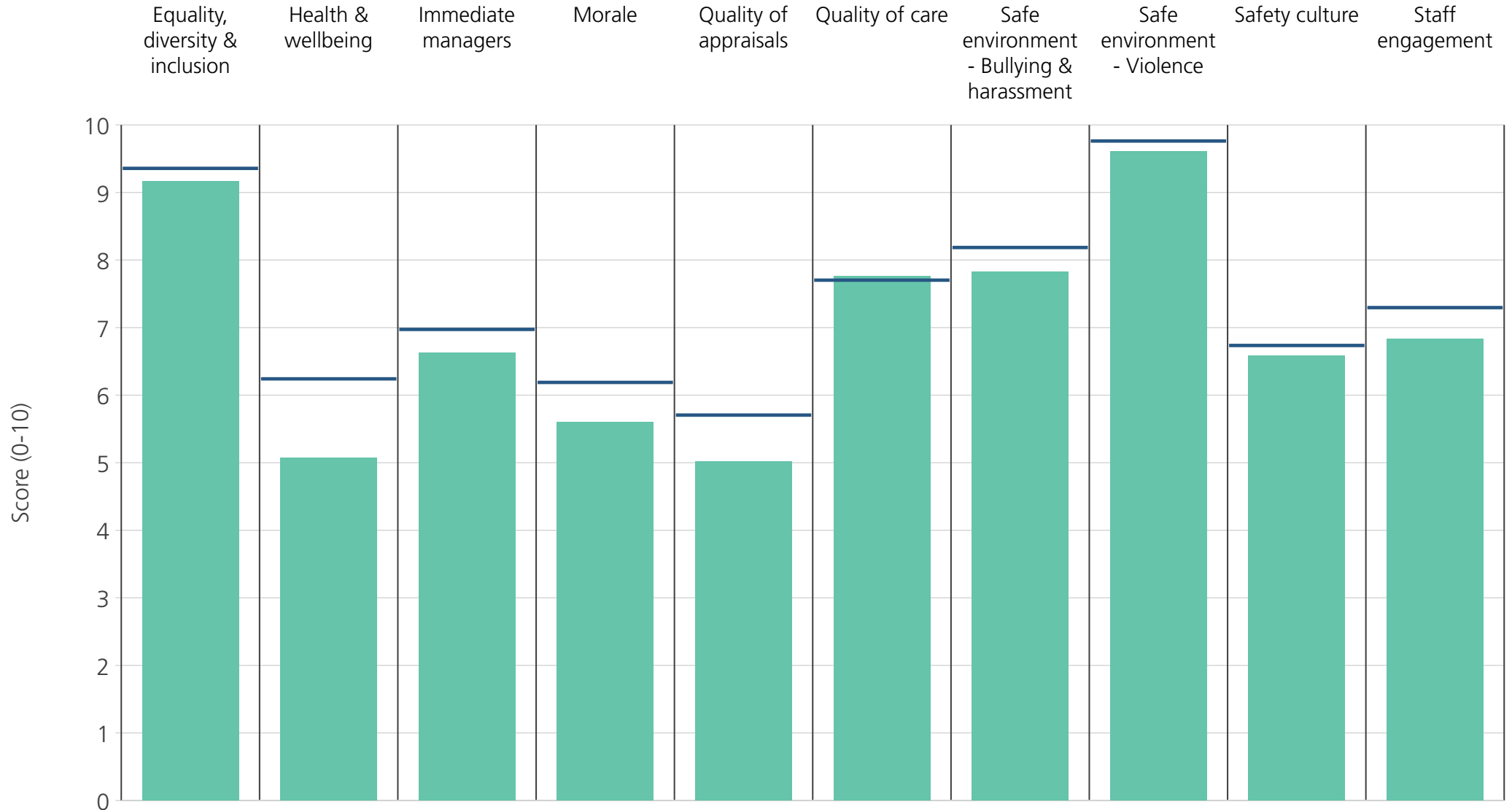


Directorate	9.6	6.6	7.0	6.0	5.0	6.4	8.3	10.0	6.3	7.3
Your org	9.4	6.2	7.0	6.2	5.7	7.7	8.2	9.8	6.7	7.3
Responses	26	28	28	26	21	14	26	28	26	28

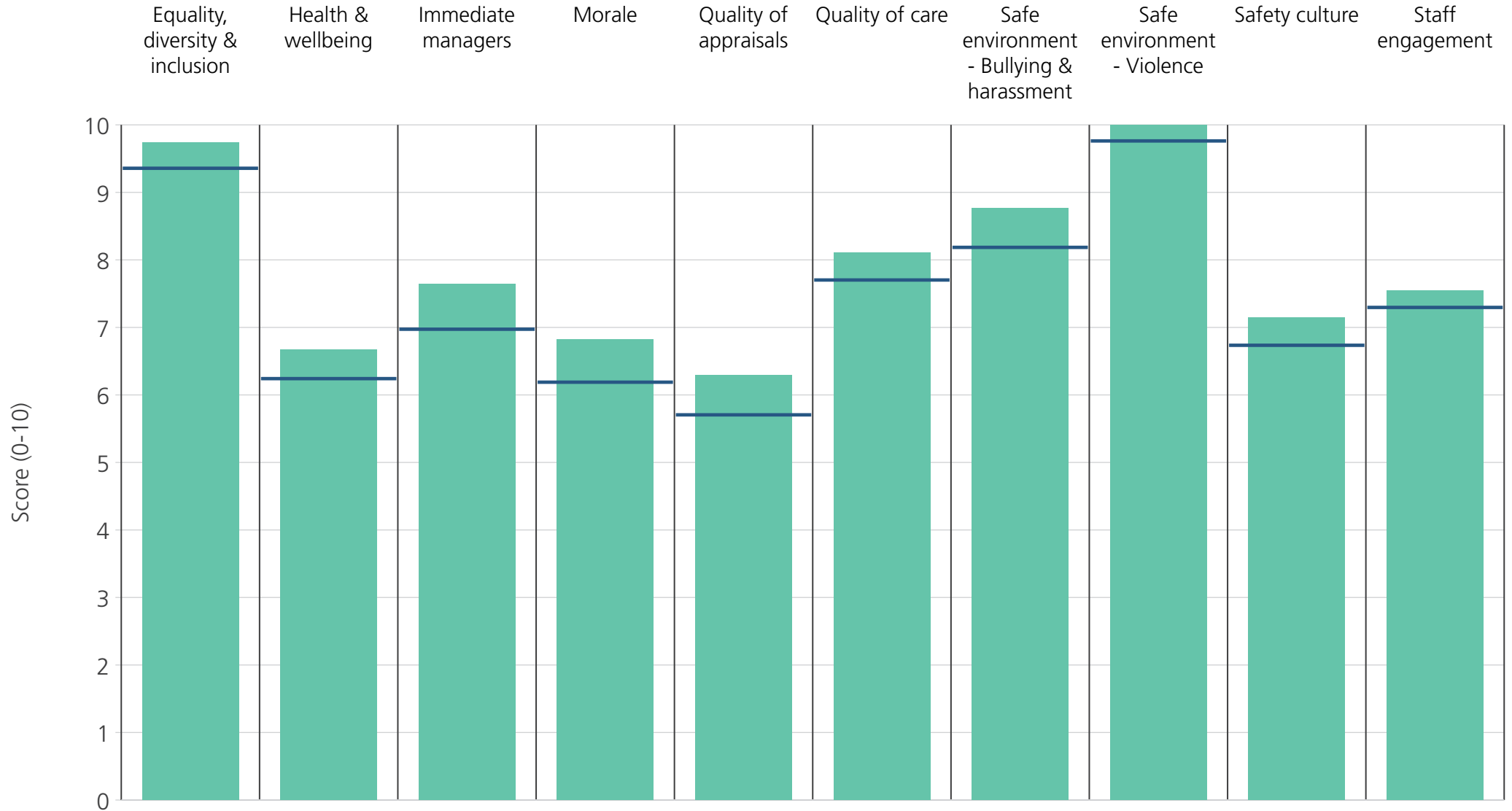


Directorate	10.0	8.0	8.0	6.8	7.5		9.3	10.0	8.2	8.4
Your org	9.4	6.2	7.0	6.2	5.7	7.7	8.2	9.8	6.7	7.3
Responses	14	14	14	14	12	7	14	14	14	14

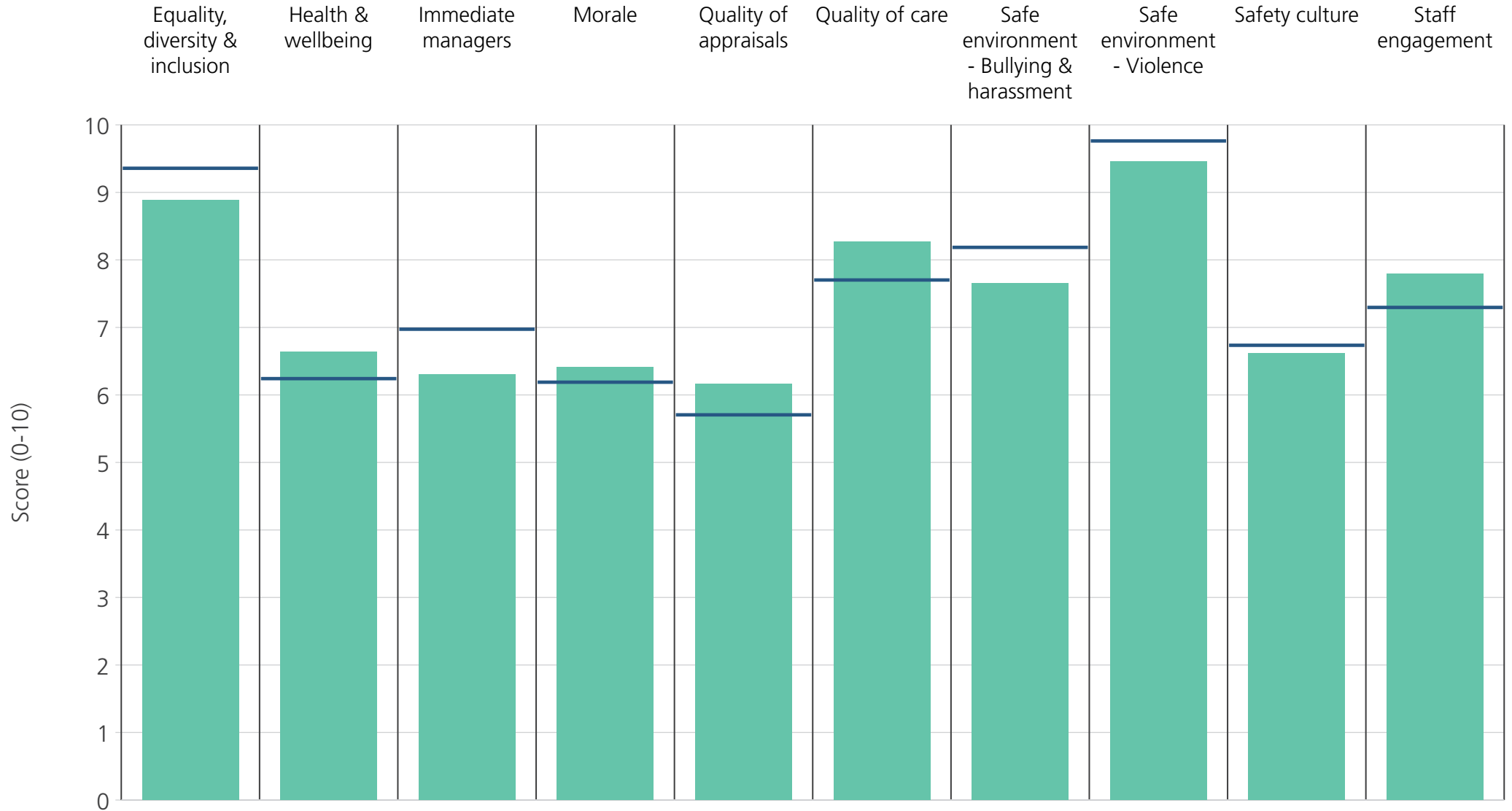
Directorates 2



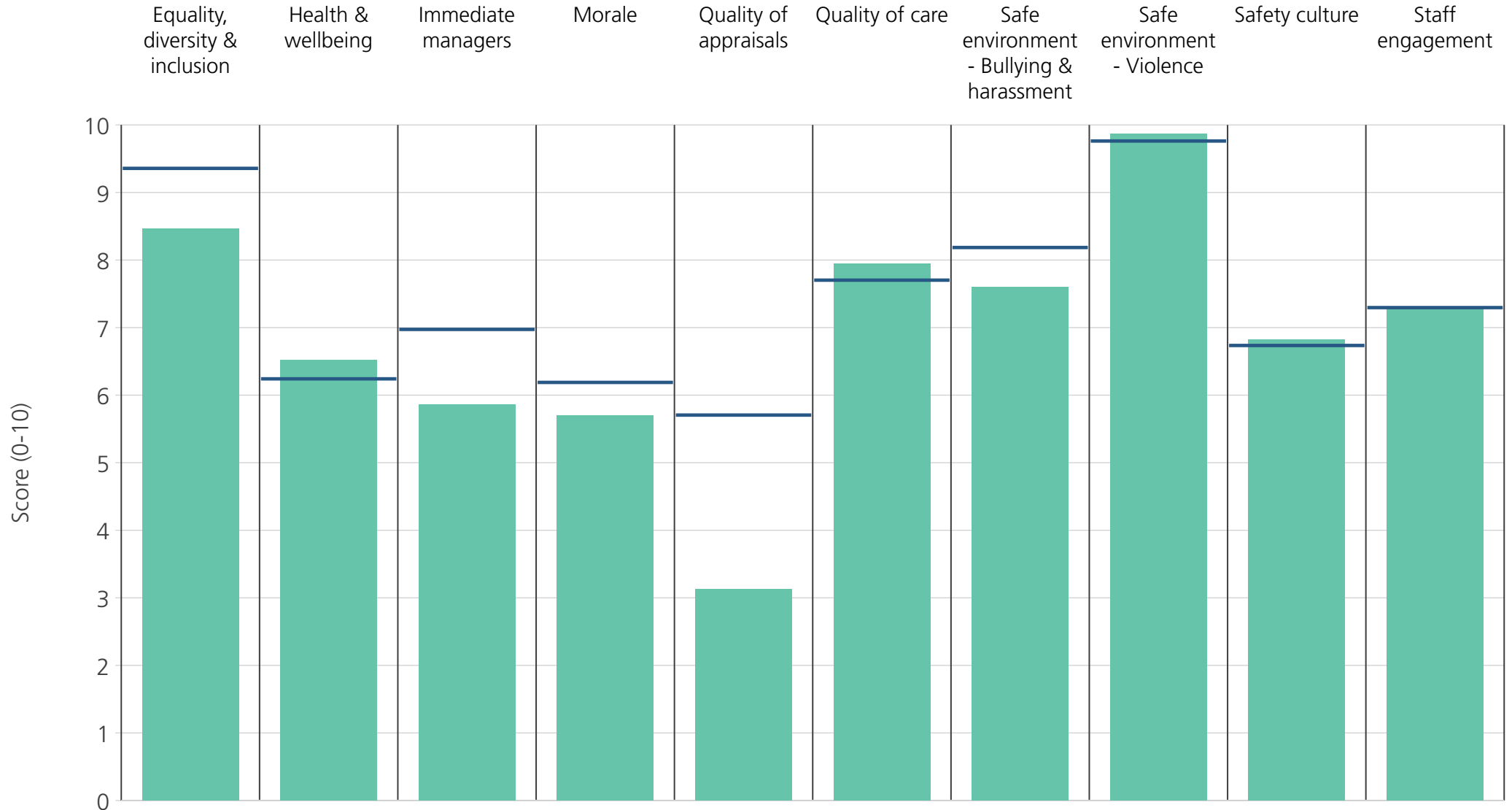
Directorate	9.2	5.1	6.6	5.6	5.0	7.8	7.8	9.6	6.6	6.8
Your org	9.4	6.2	7.0	6.2	5.7	7.7	8.2	9.8	6.7	7.3
Responses	93	95	95	95	75	94	92	93	95	96



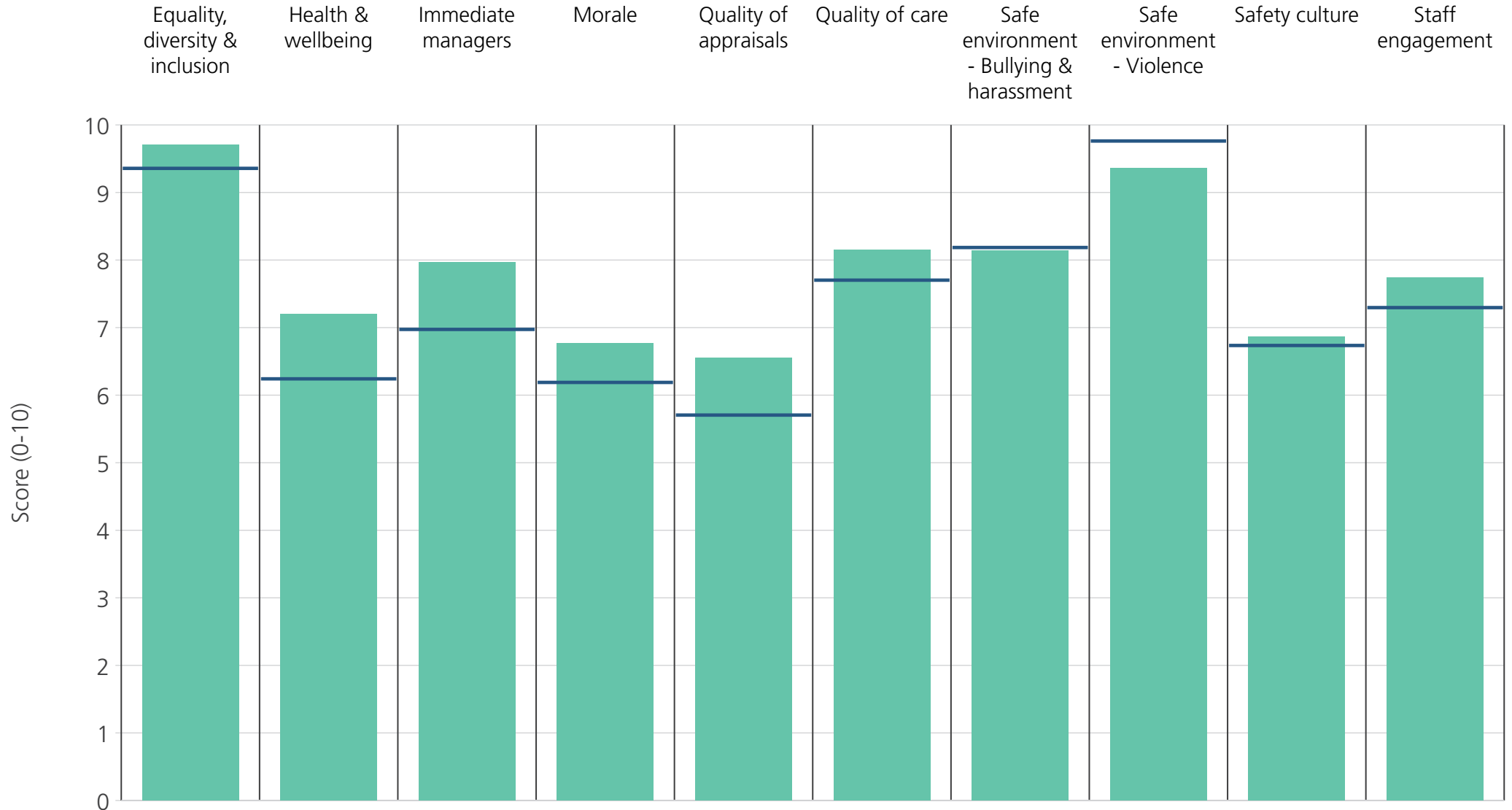
Directorate	9.7	6.7	7.6	6.8	6.3	8.1	8.8	10.0	7.1	7.5
Your org	9.4	6.2	7.0	6.2	5.7	7.7	8.2	9.8	6.7	7.3
Responses	101	103	102	100	97	99	101	101	102	102



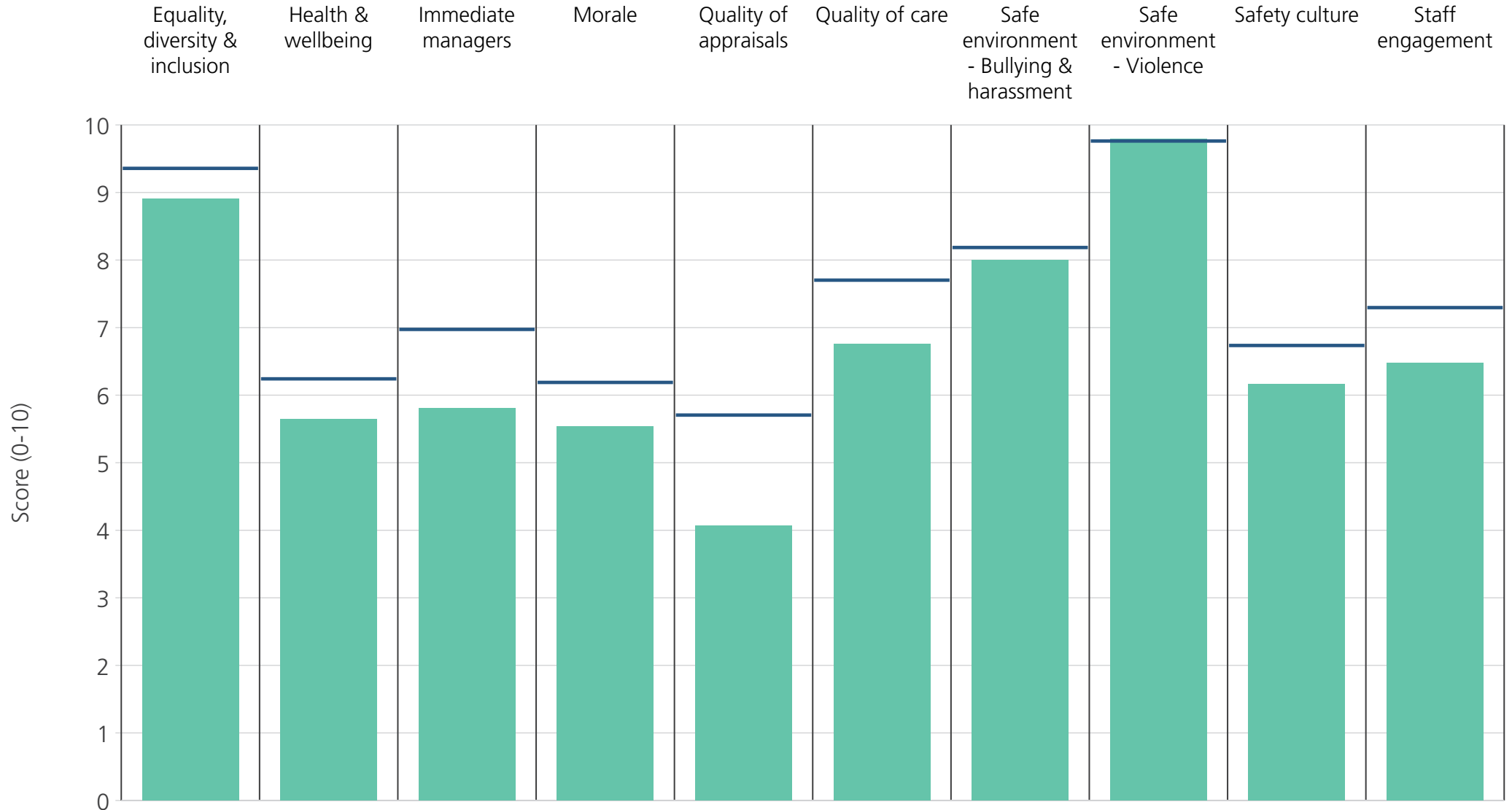
Directorate	8.9	6.6	6.3	6.4	6.2	8.3	7.7	9.5	6.6	7.8
Your org	9.4	6.2	7.0	6.2	5.7	7.7	8.2	9.8	6.7	7.3
Responses	36	36	38	36	27	37	37	37	36	38



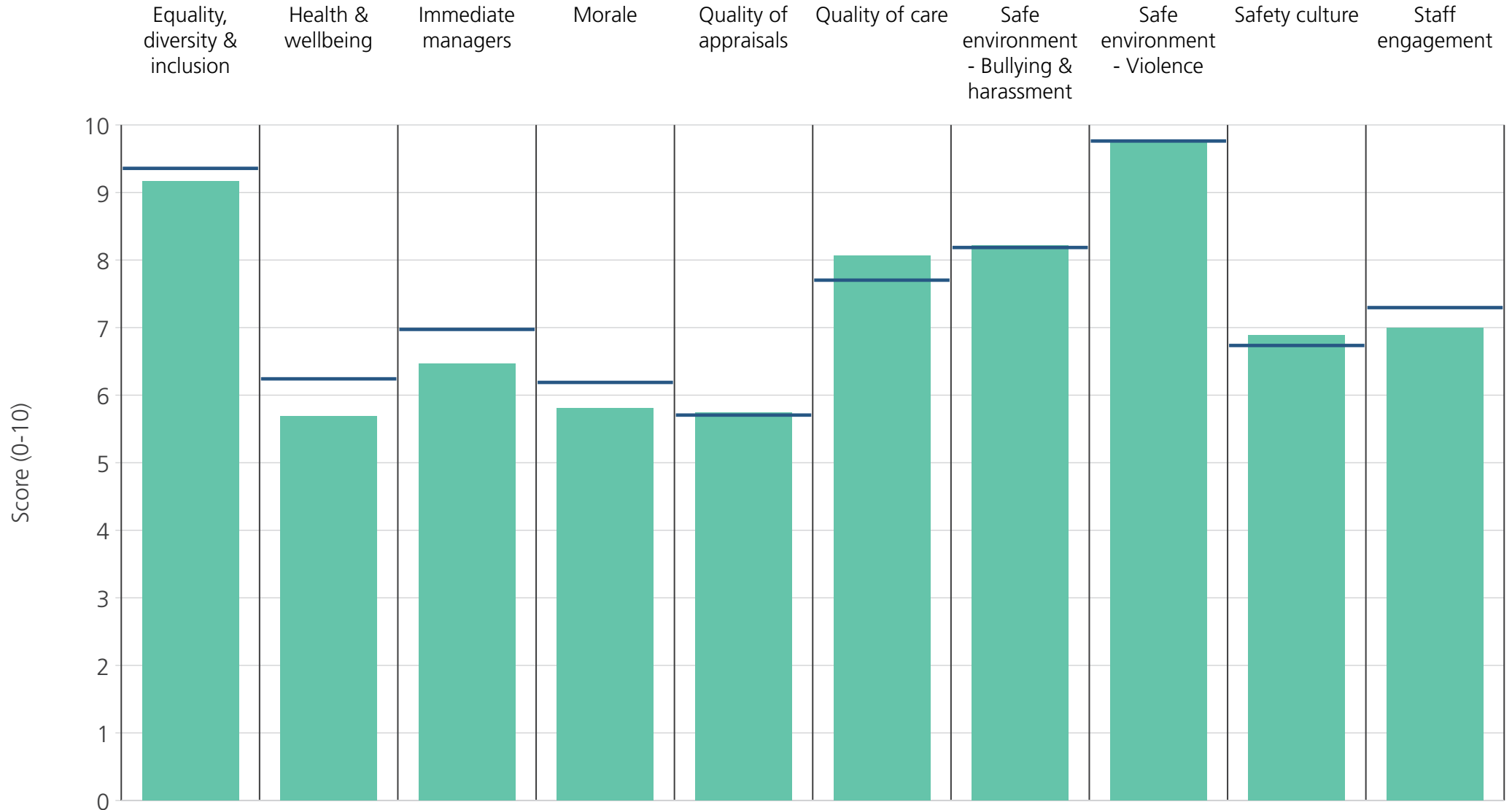
Directorate	8.5	6.5	5.9	5.7	3.1	7.9	7.6	9.9	6.8	7.3
Your org	9.4	6.2	7.0	6.2	5.7	7.7	8.2	9.8	6.7	7.3
Responses	26	26	26	26	14	26	25	25	26	26



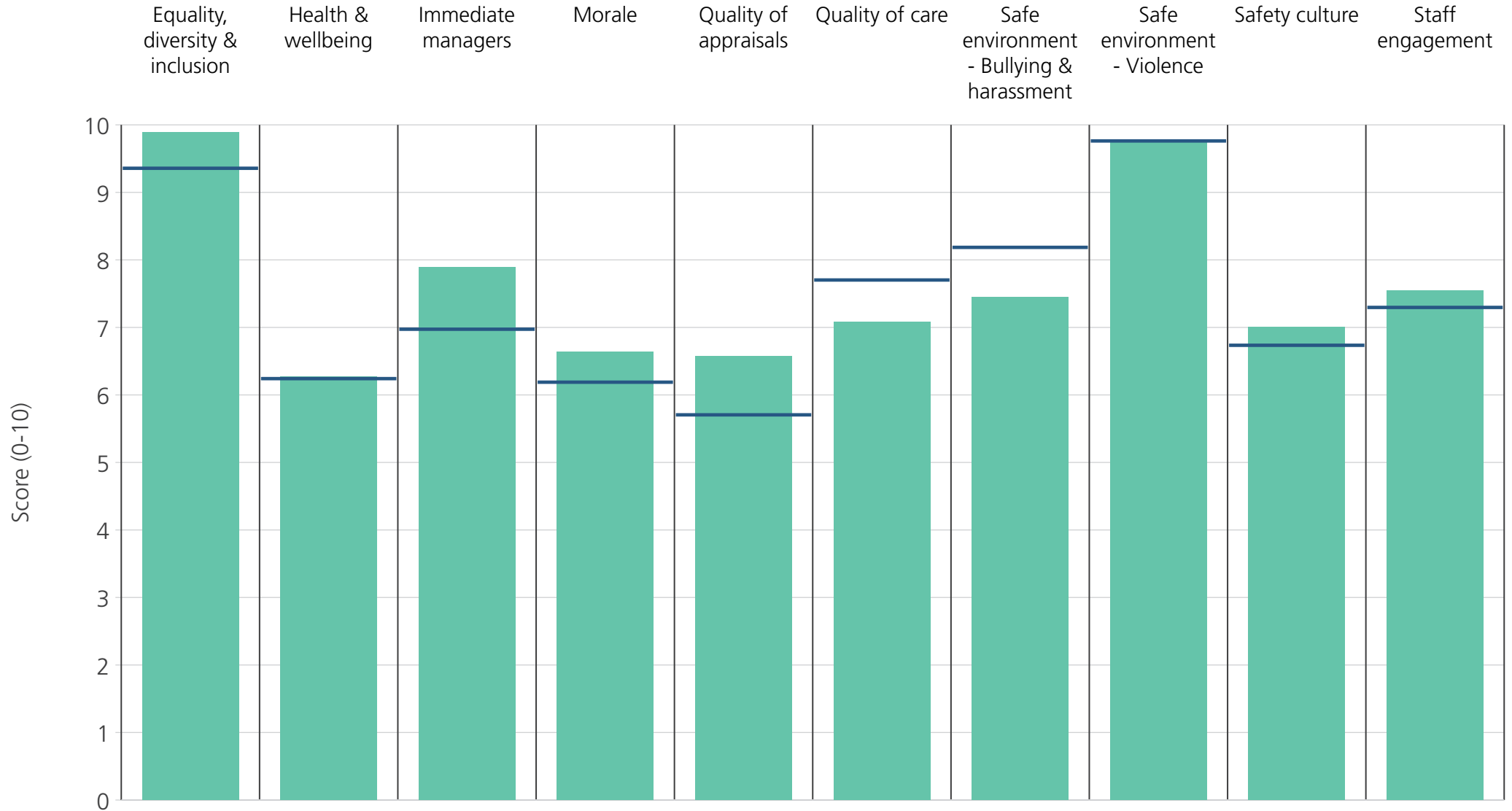
Directorate	9.7	7.2	8.0	6.8	6.6	8.2	8.1	9.4	6.9	7.7
Your org	9.4	6.2	7.0	6.2	5.7	7.7	8.2	9.8	6.7	7.3
Responses	43	42	43	43	41	42	43	42	43	43



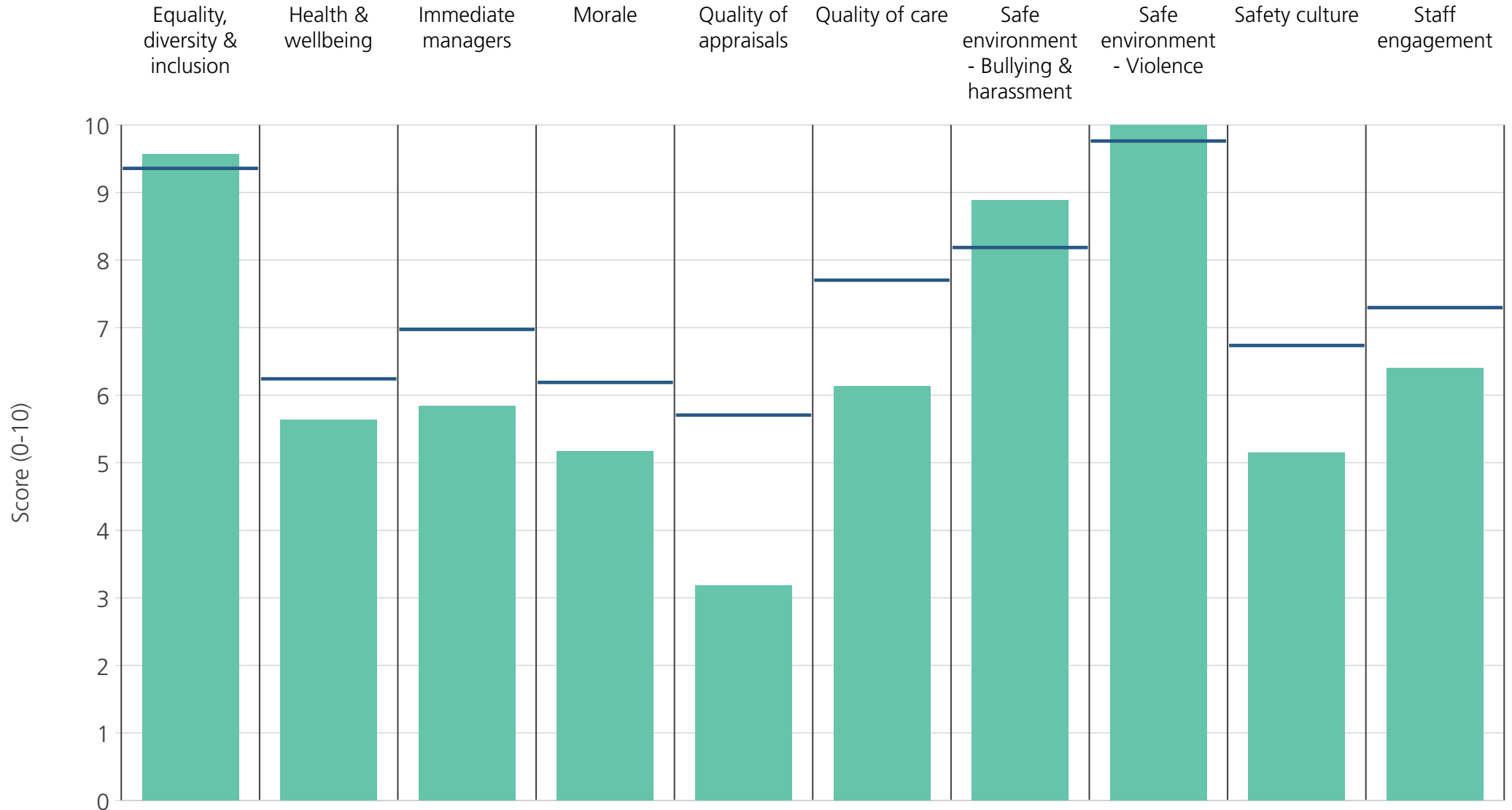
Directorate	8.9	5.6	5.8	5.5	4.1	6.8	8.0	9.8	6.2	6.5
Your org	9.4	6.2	7.0	6.2	5.7	7.7	8.2	9.8	6.7	7.3
Responses	32	32	32	29	24	28	30	32	29	32



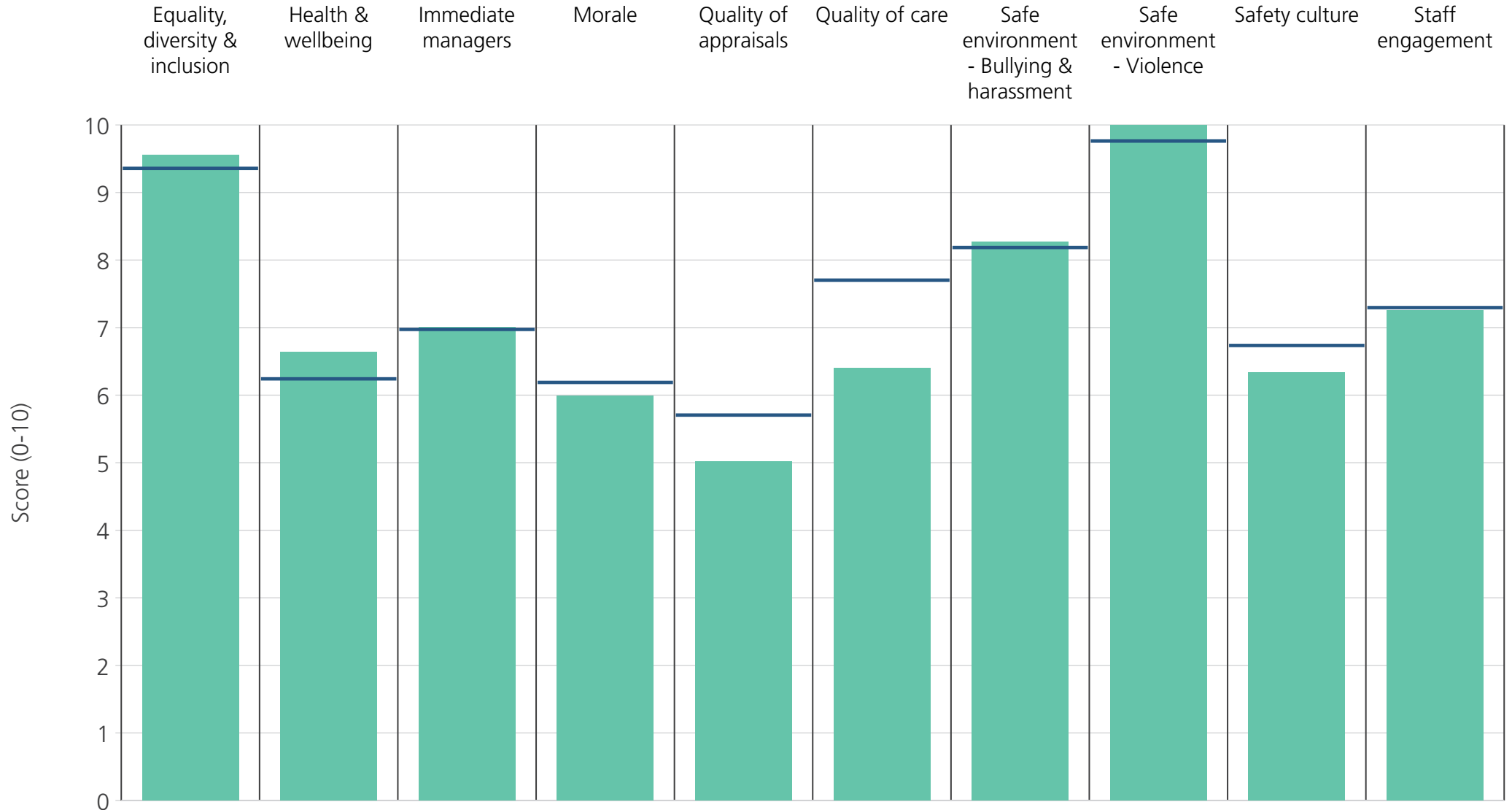
Directorate	9.2	5.7	6.5	5.8	5.7	8.1	8.2	9.8	6.9	7.0
Your org	9.4	6.2	7.0	6.2	5.7	7.7	8.2	9.8	6.7	7.3
Responses	28	28	28	28	22	25	28	28	28	27



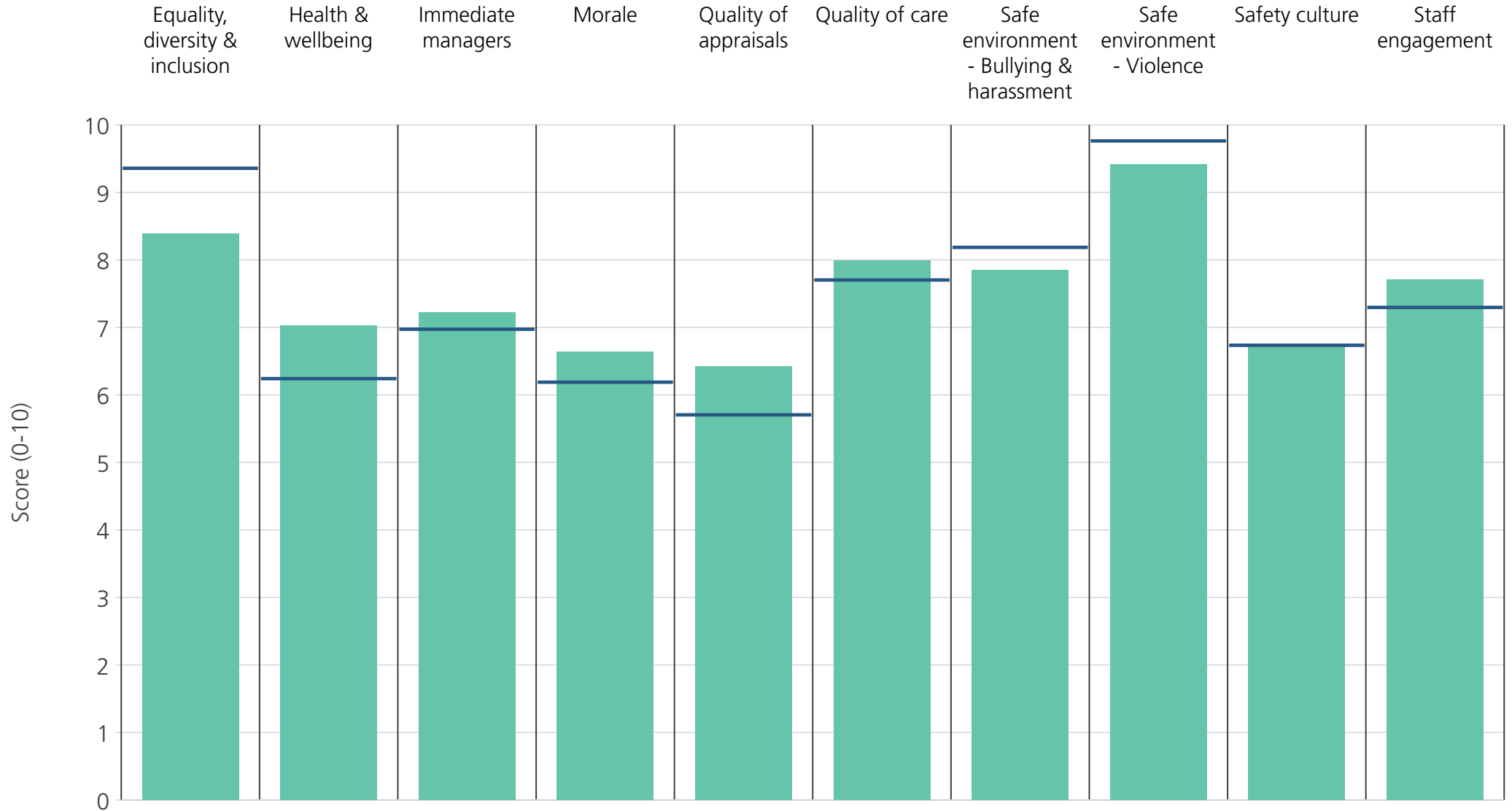
Directorate	9.9	6.3	7.9	6.6	6.6	7.1	7.4	9.8	7.0	7.5
Your org	9.4	6.2	7.0	6.2	5.7	7.7	8.2	9.8	6.7	7.3
Responses	30	29	30	30	28	26	30	30	29	30



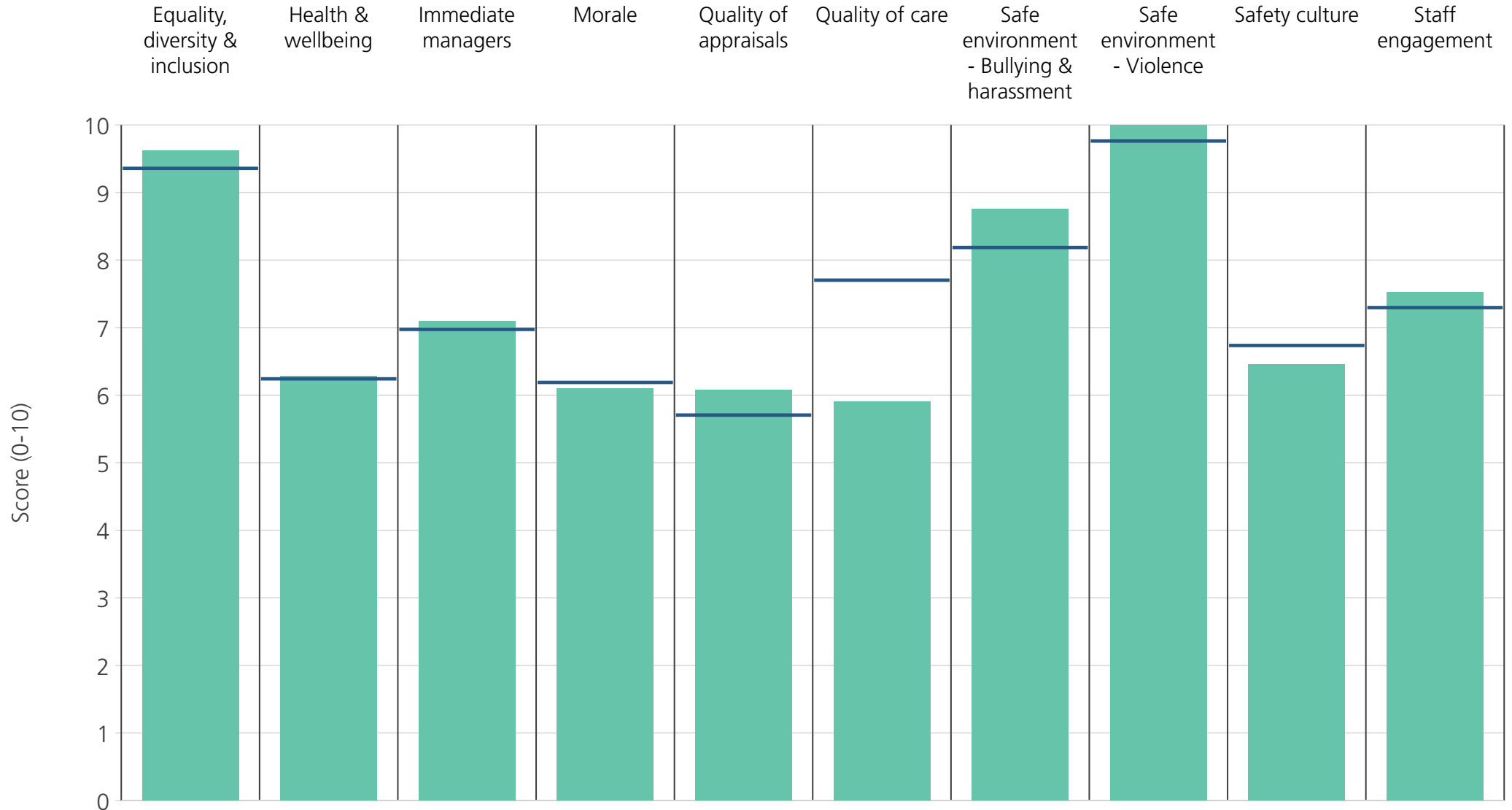
Directorate	9.6	5.6	5.8	5.2	3.2	6.1	8.9	10.0	5.1	6.4
Your org	9.4	6.2	7.0	6.2	5.7	7.7	8.2	9.8	6.7	7.3
Responses	19	19	19	19	11	14	18	19	19	19



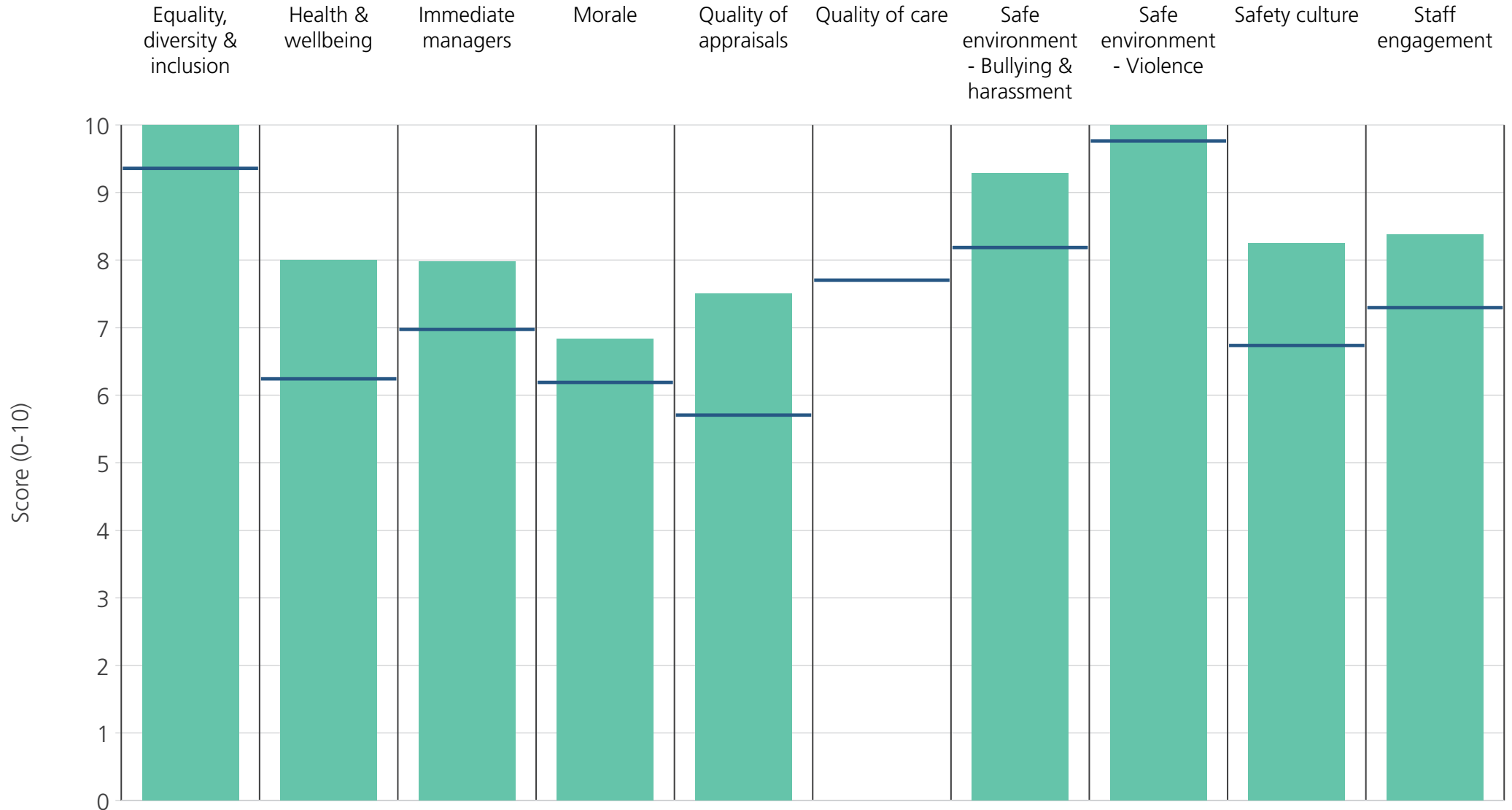
Directorate	9.6	6.6	7.0	6.0	5.0	6.4	8.3	10.0	6.3	7.3
Your org	9.4	6.2	7.0	6.2	5.7	7.7	8.2	9.8	6.7	7.3
Responses	26	28	28	26	21	14	26	28	26	28



Directorate	8.4	7.0	7.2	6.6	6.4	8.0	7.8	9.4	6.8	7.7
Your org	9.4	6.2	7.0	6.2	5.7	7.7	8.2	9.8	6.7	7.3
Responses	16	17	17	15	15	17	17	17	17	17



Directorate	9.6	6.3	7.1	6.1	6.1	5.9	8.8	10.0	6.4	7.5
Your org	9.4	6.2	7.0	6.2	5.7	7.7	8.2	9.8	6.7	7.3
Responses	22	24	24	24	22	12	24	24	24	24



Directorate	10.0	8.0	8.0	6.8	7.5		9.3	10.0	8.2	8.4
Your org	9.4	6.2	7.0	6.2	5.7	7.7	8.2	9.8	6.7	7.3
Responses	14	14	14	14	12	7	14	14	14	14