

Oxleas NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Oxleas NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Oxleas NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

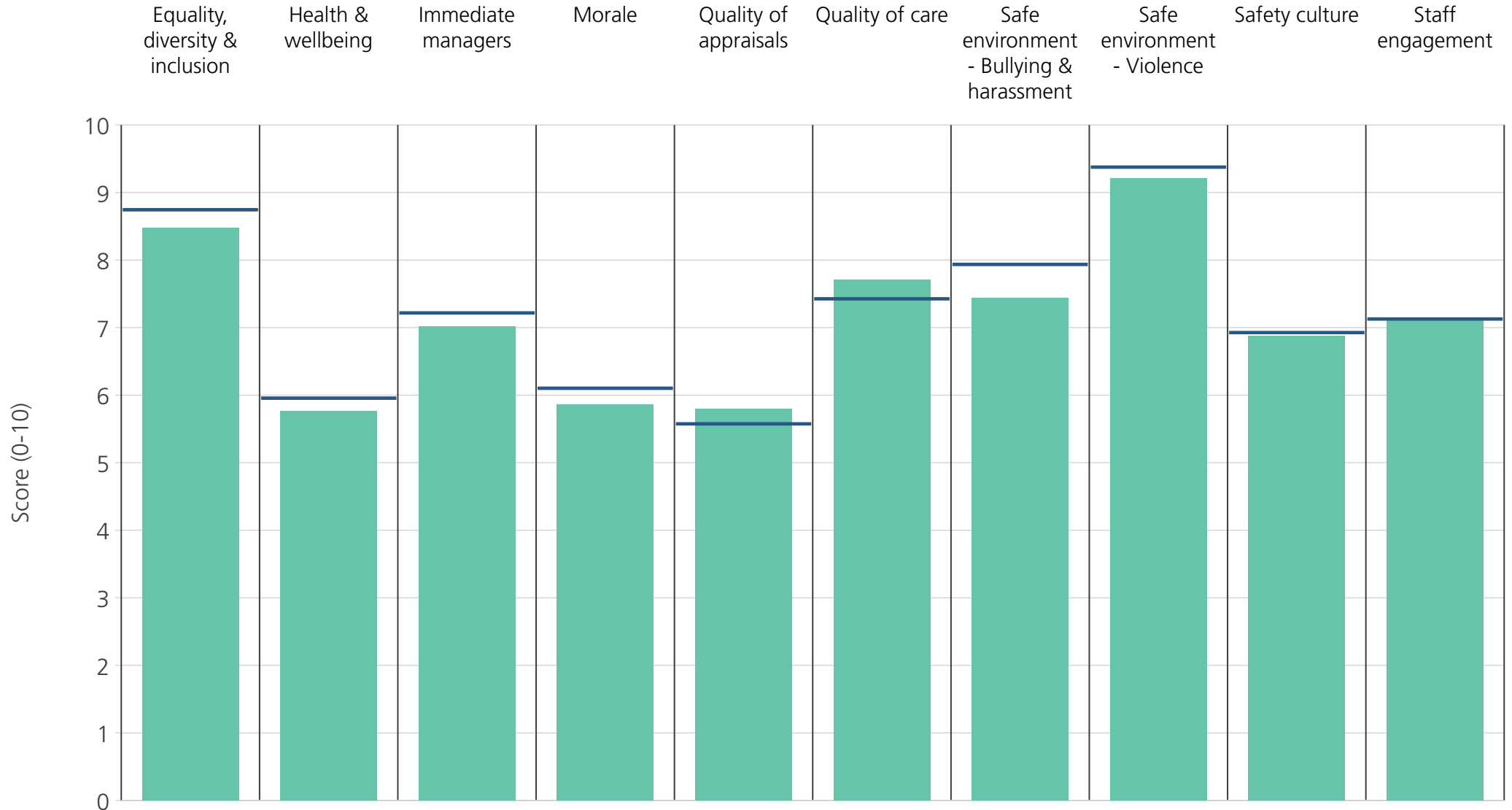
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

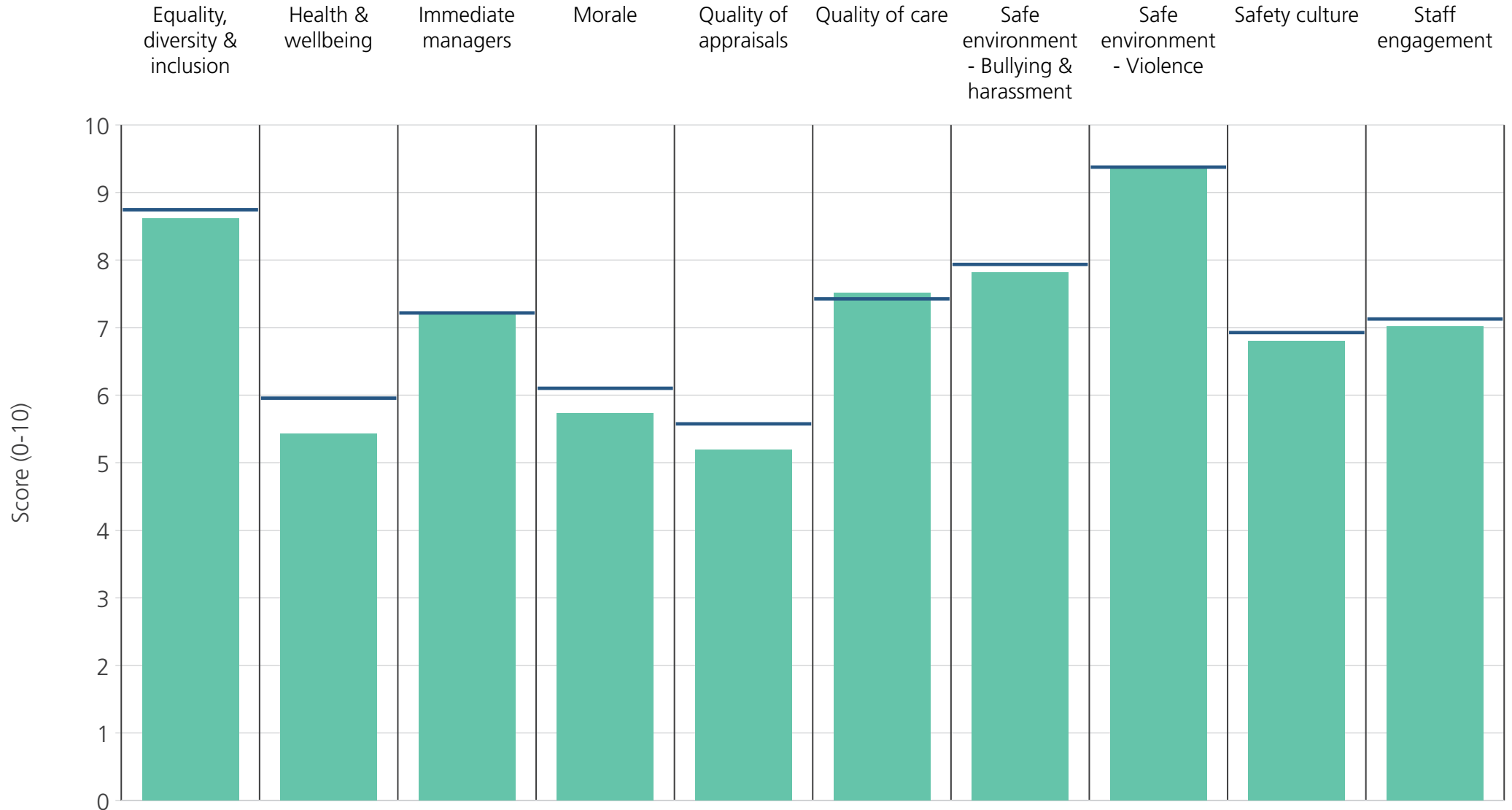


! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

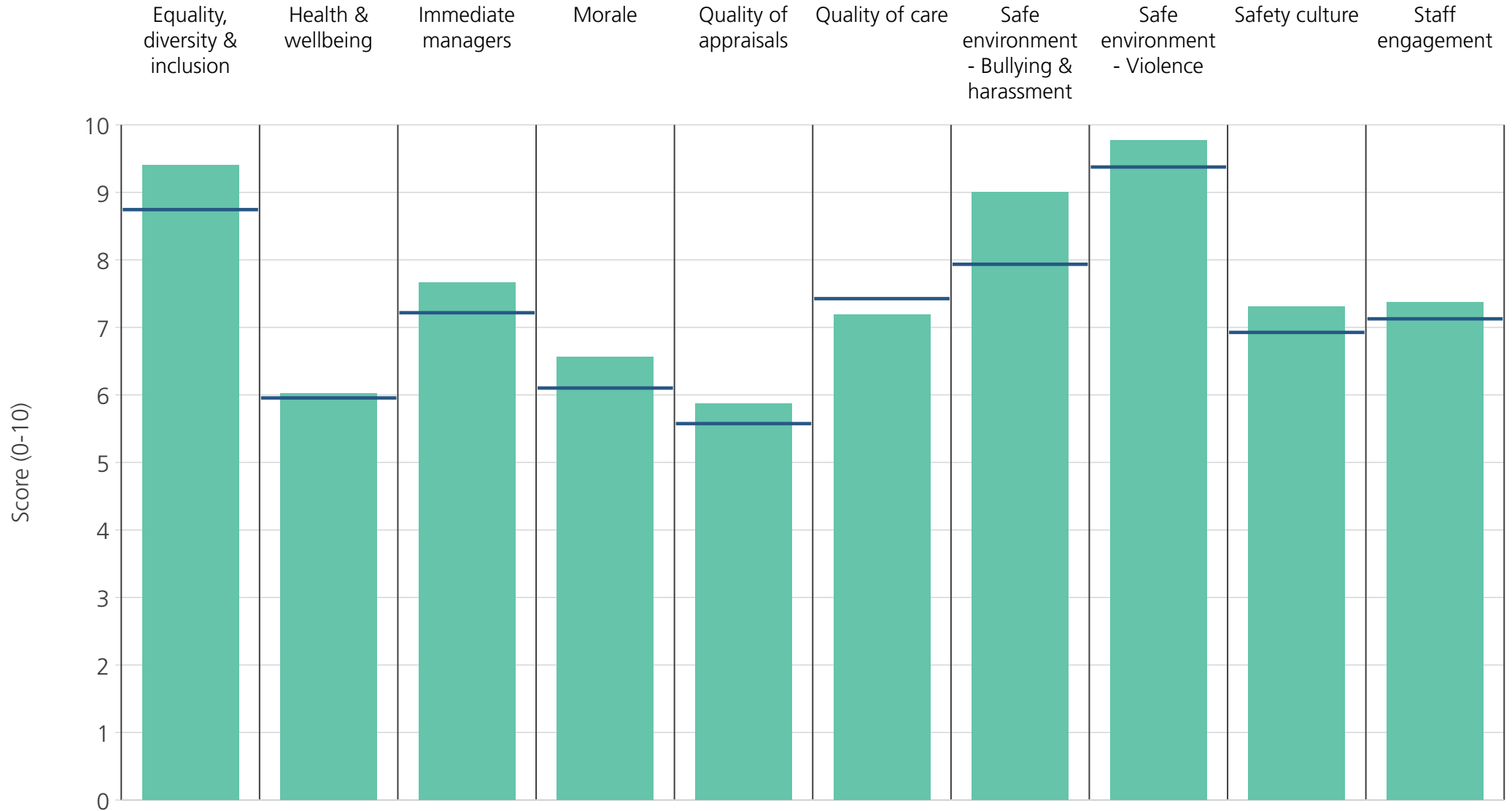
Directorates 1



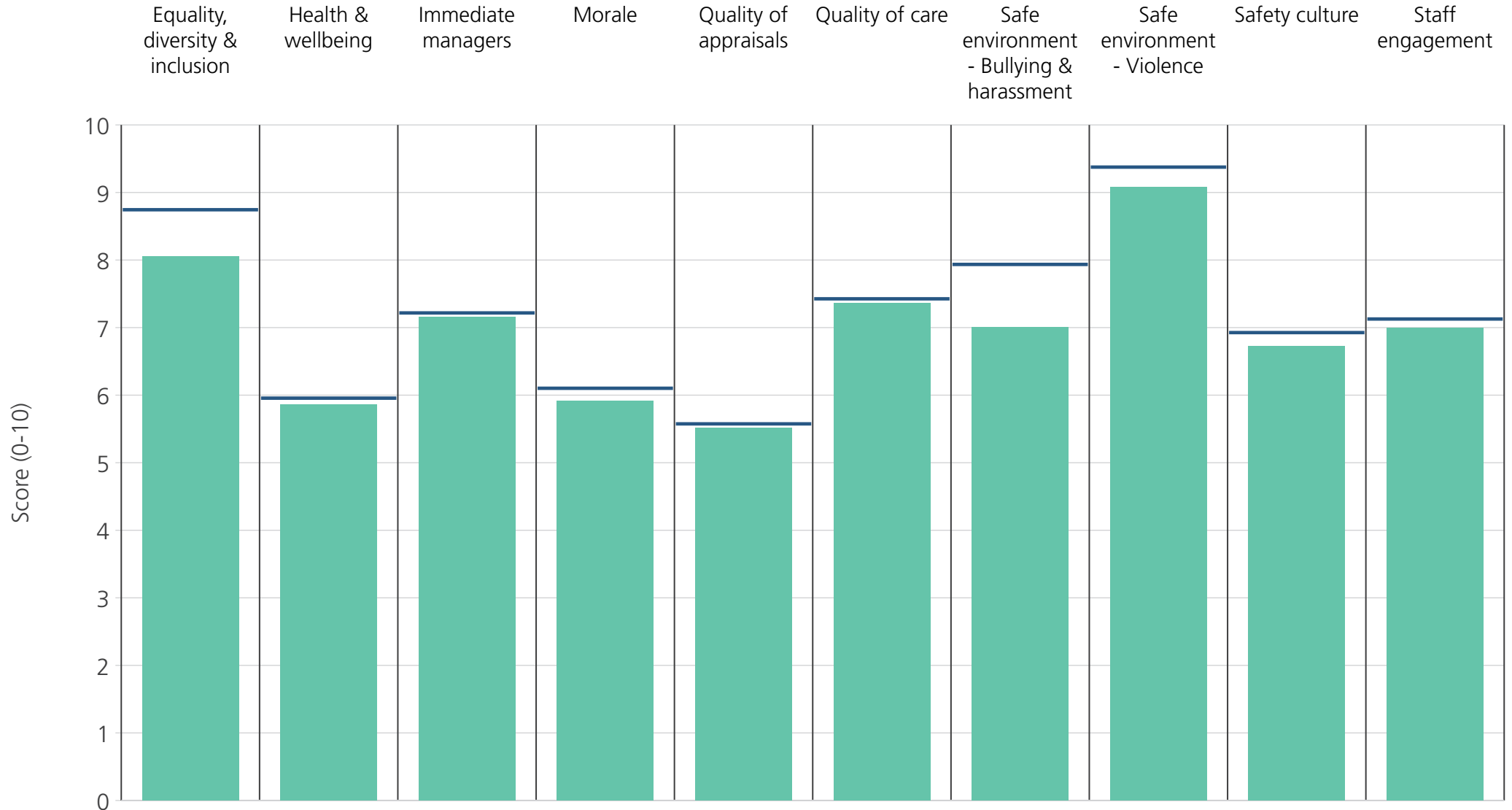
Directorate	8.5	5.8	7.0	5.9	5.8	7.7	7.4	9.2	6.9	7.1
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	338	336	337	329	286	317	328	324	335	346



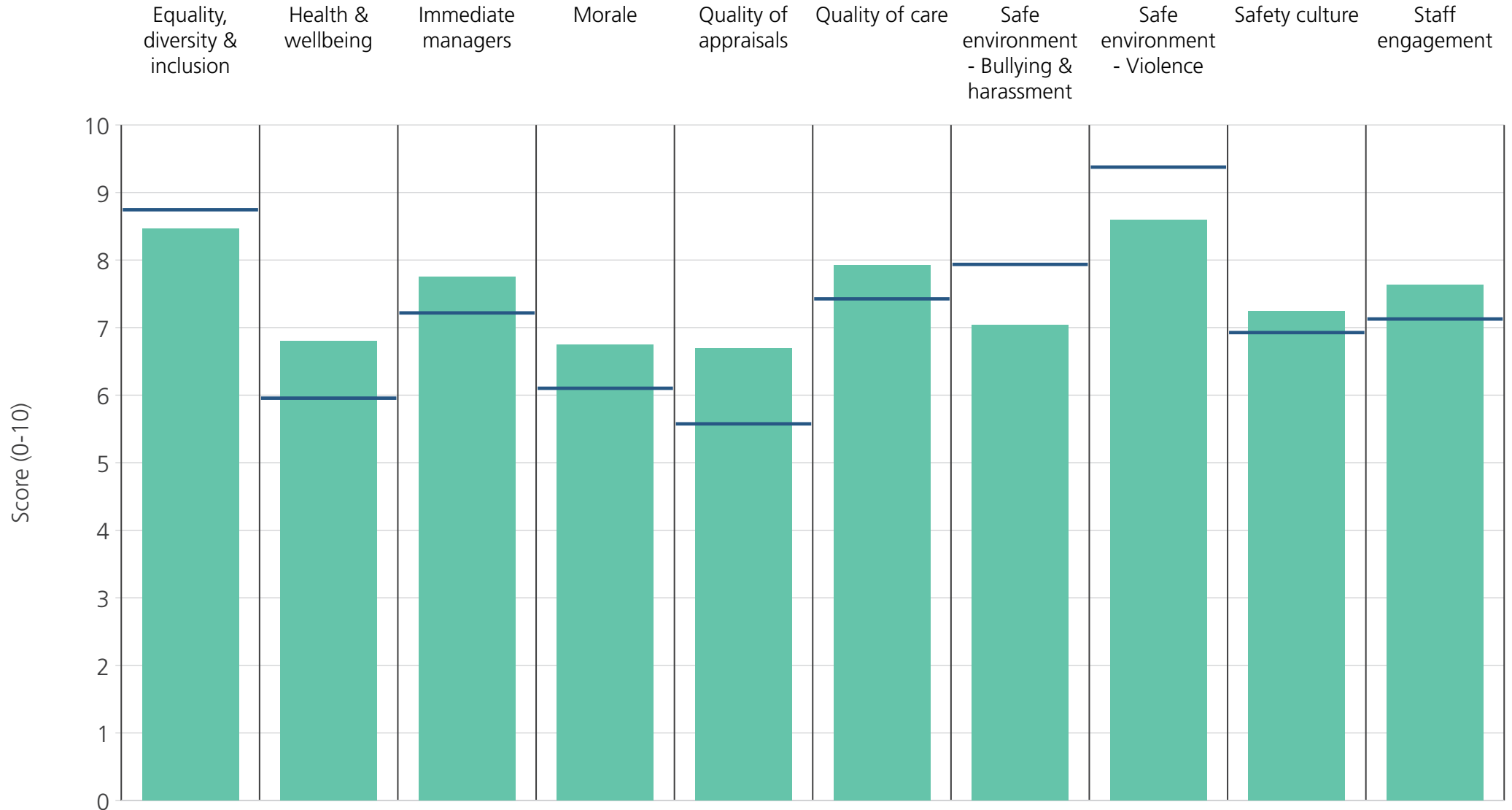
Directorate	8.6	5.4	7.2	5.7	5.2	7.5	7.8	9.4	6.8	7.0
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	271	271	275	262	228	258	262	263	271	282



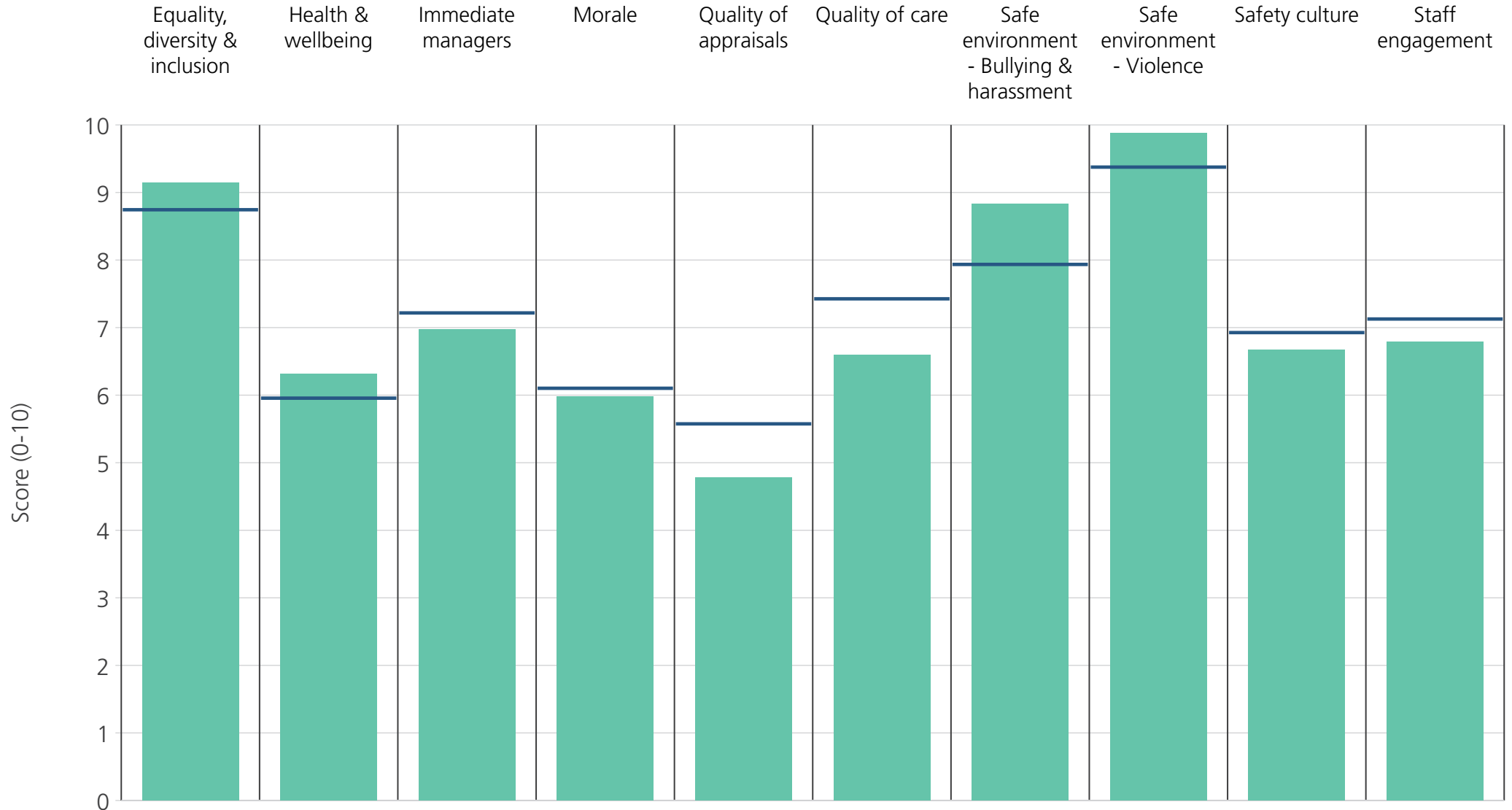
Directorate	9.4	6.0	7.7	6.6	5.9	7.2	9.0	9.8	7.3	7.4
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	258	262	264	252	230	240	253	256	262	269



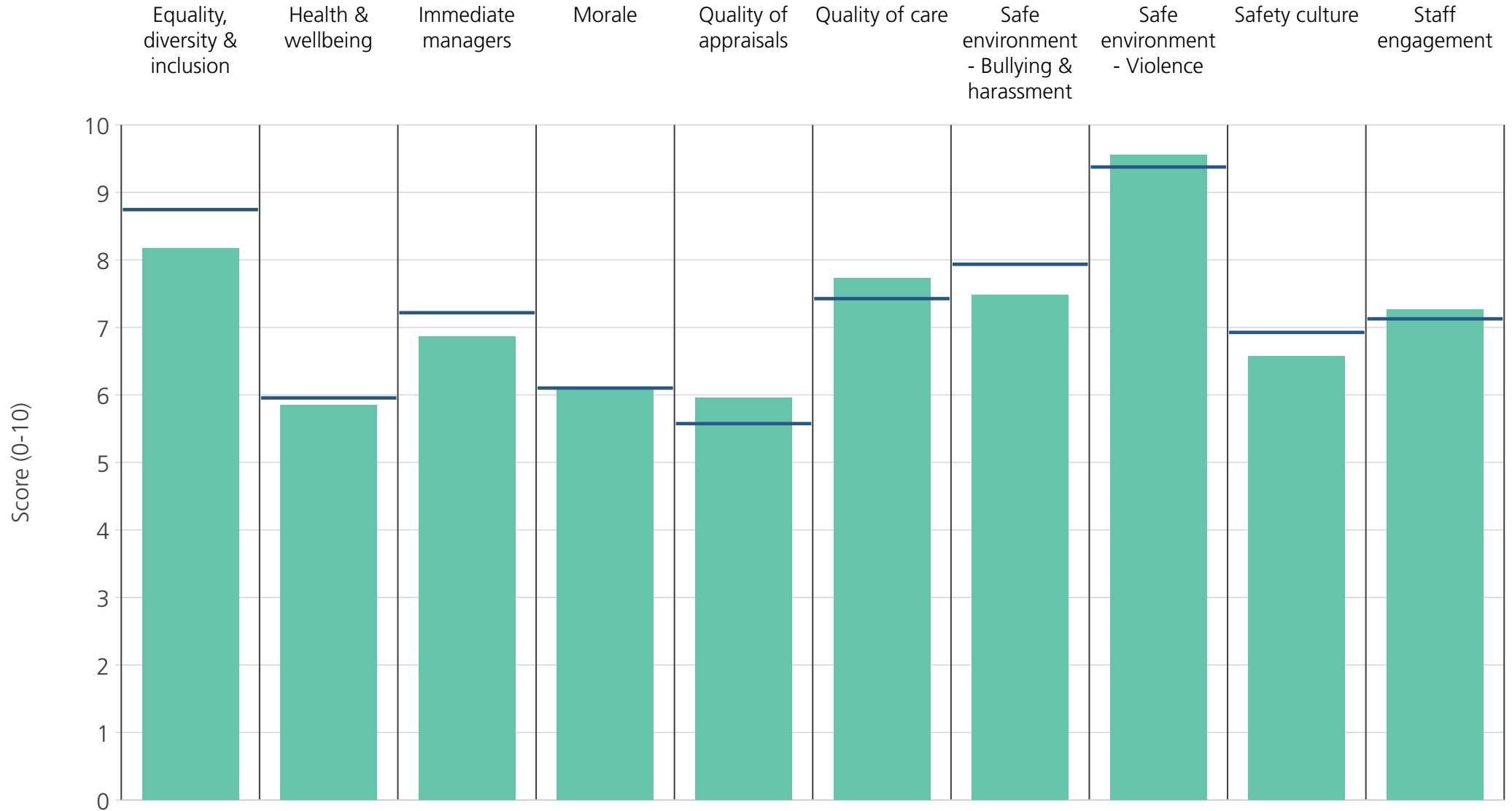
Directorate	8.1	5.9	7.2	5.9	5.5	7.4	7.0	9.1	6.7	7.0
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	186	193	194	188	158	185	190	190	193	198



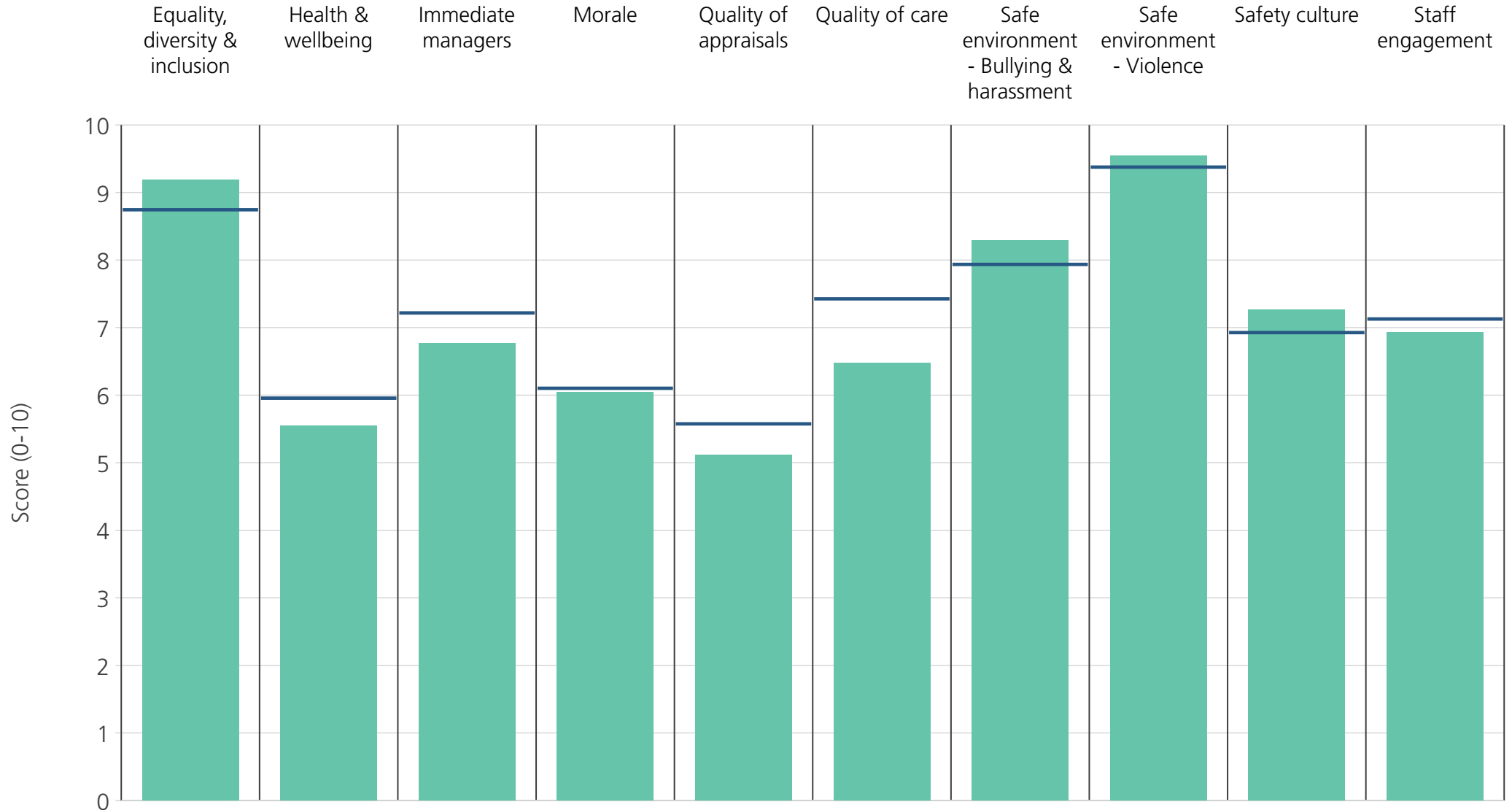
Directorate	8.5	6.8	7.8	6.7	6.7	7.9	7.0	8.6	7.2	7.6
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	124	126	126	120	108	117	122	123	125	129



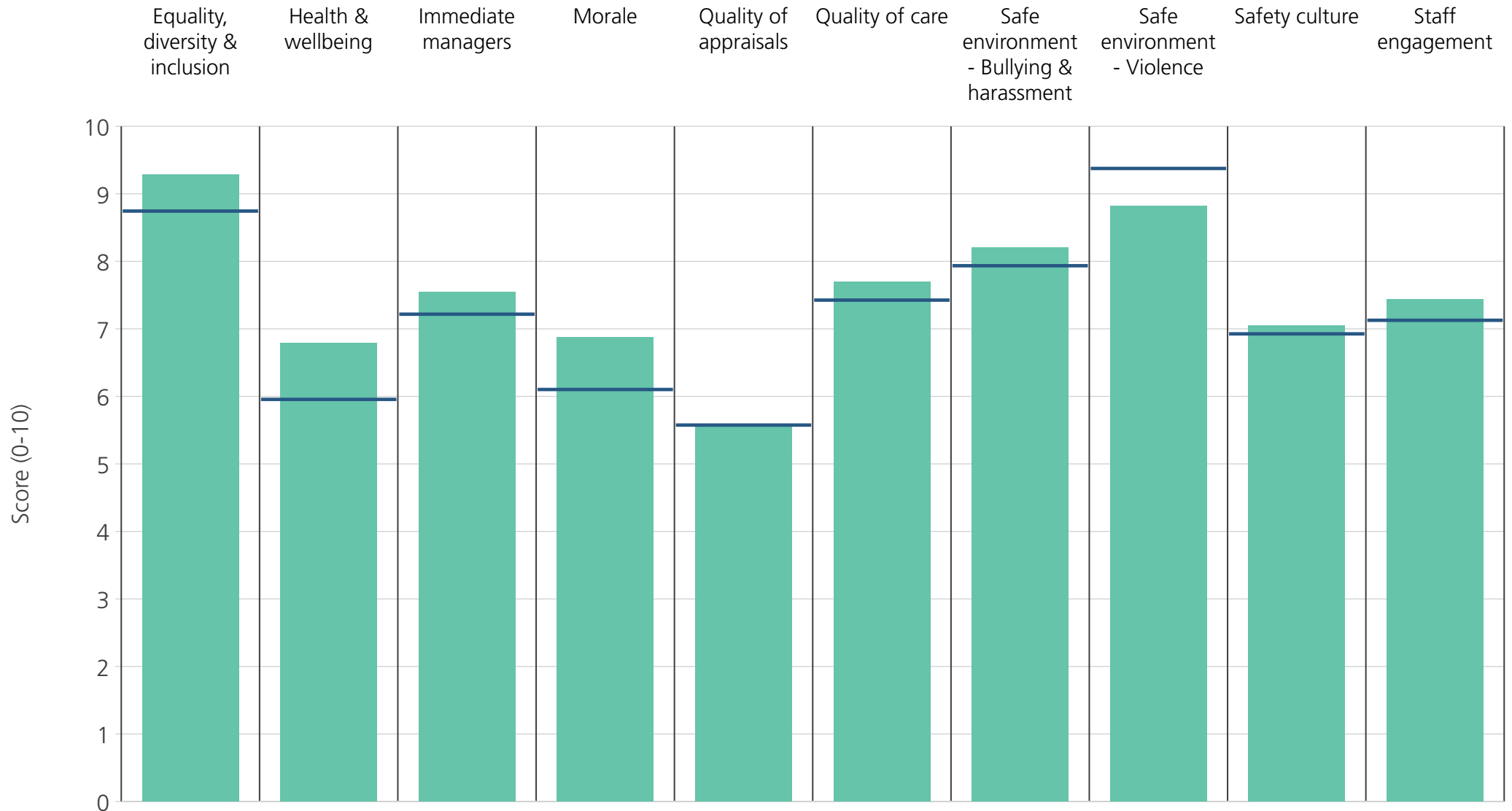
Directorate	9.1	6.3	7.0	6.0	4.8	6.6	8.8	9.9	6.7	6.8
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	235	234	236	230	194	89	227	226	233	235



Directorate	8.2	5.8	6.9	6.1	6.0	7.7	7.5	9.6	6.6	7.3
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	81	84	84	79	67	79	82	82	80	88

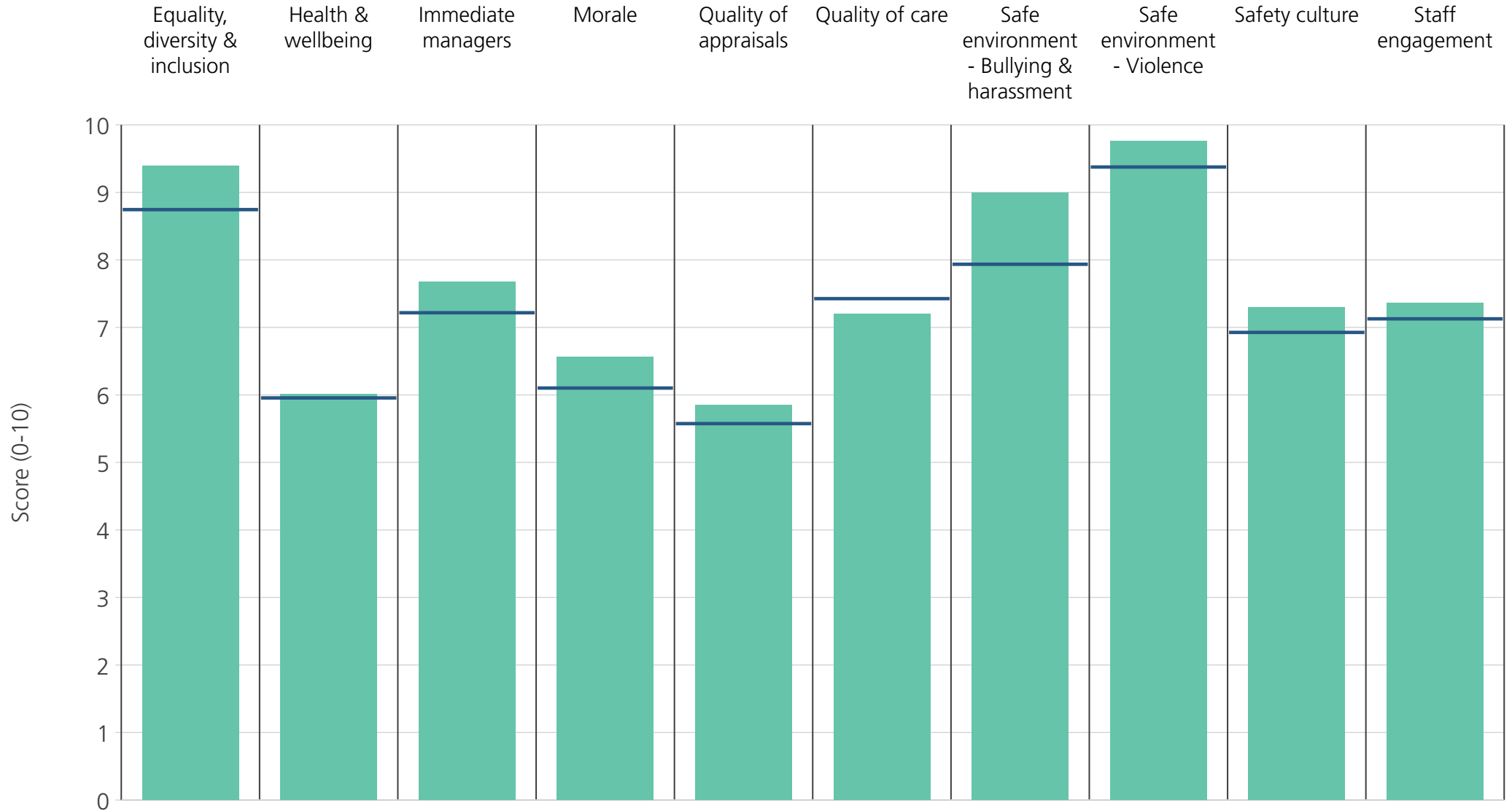


Directorate	9.2	5.5	6.8	6.0	5.1	6.5	8.3	9.5	7.3	6.9
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	76	76	76	76	53	73	74	73	76	78

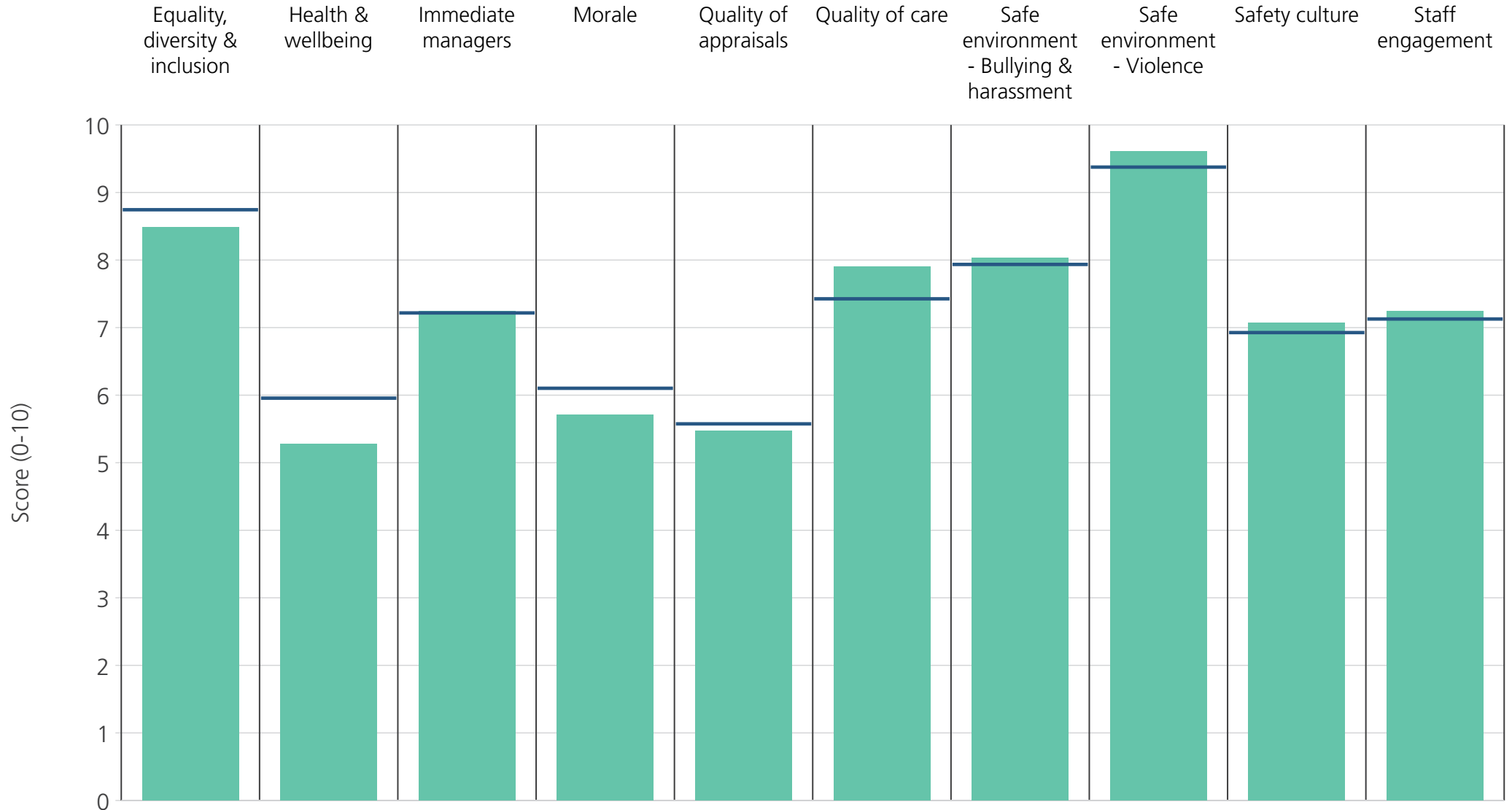


Directorate	9.3	6.8	7.5	6.9	5.6	7.7	8.2	8.8	7.1	7.4
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	68	68	68	68	57	66	65	65	67	70

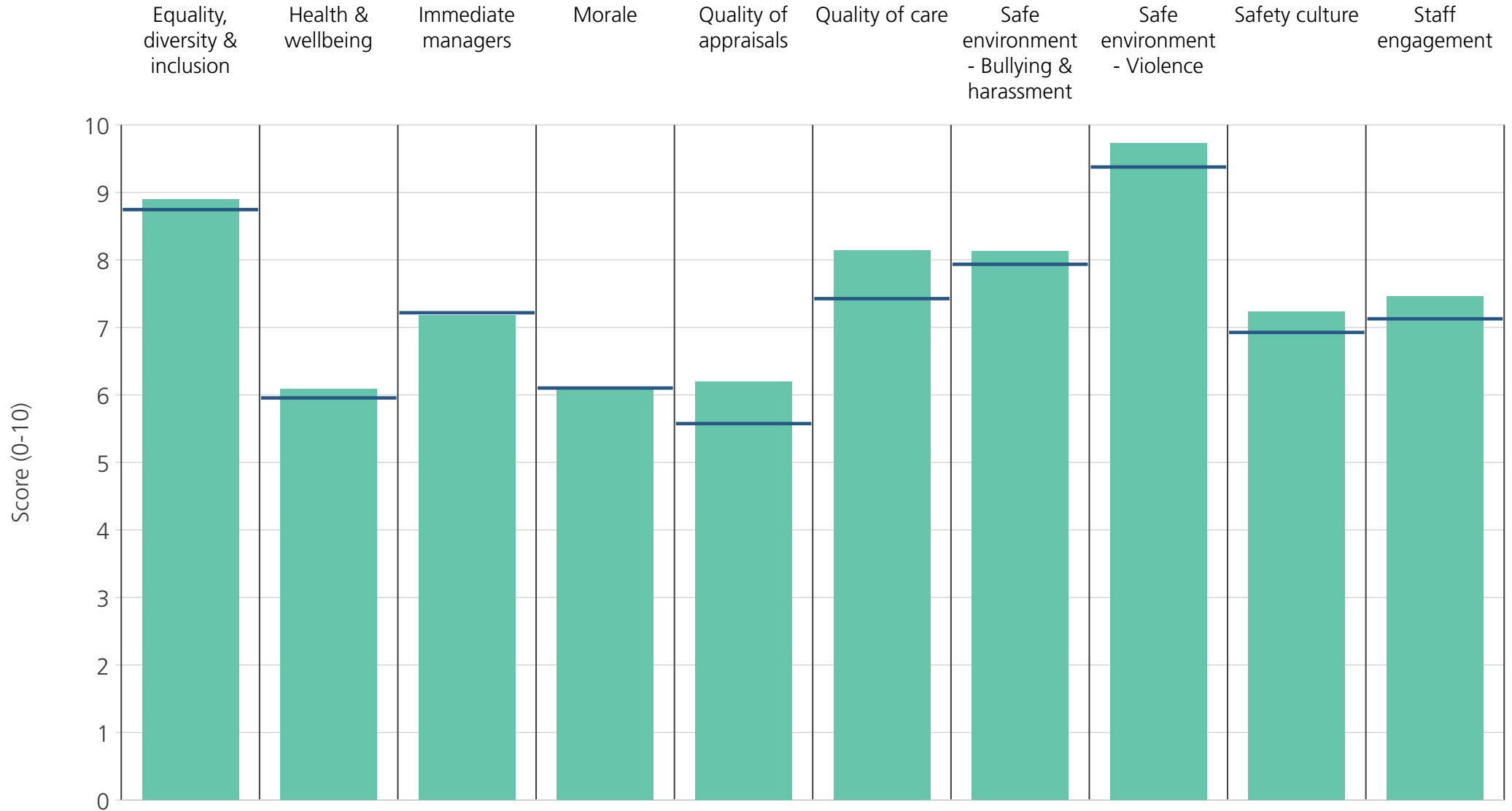
Directorates 2



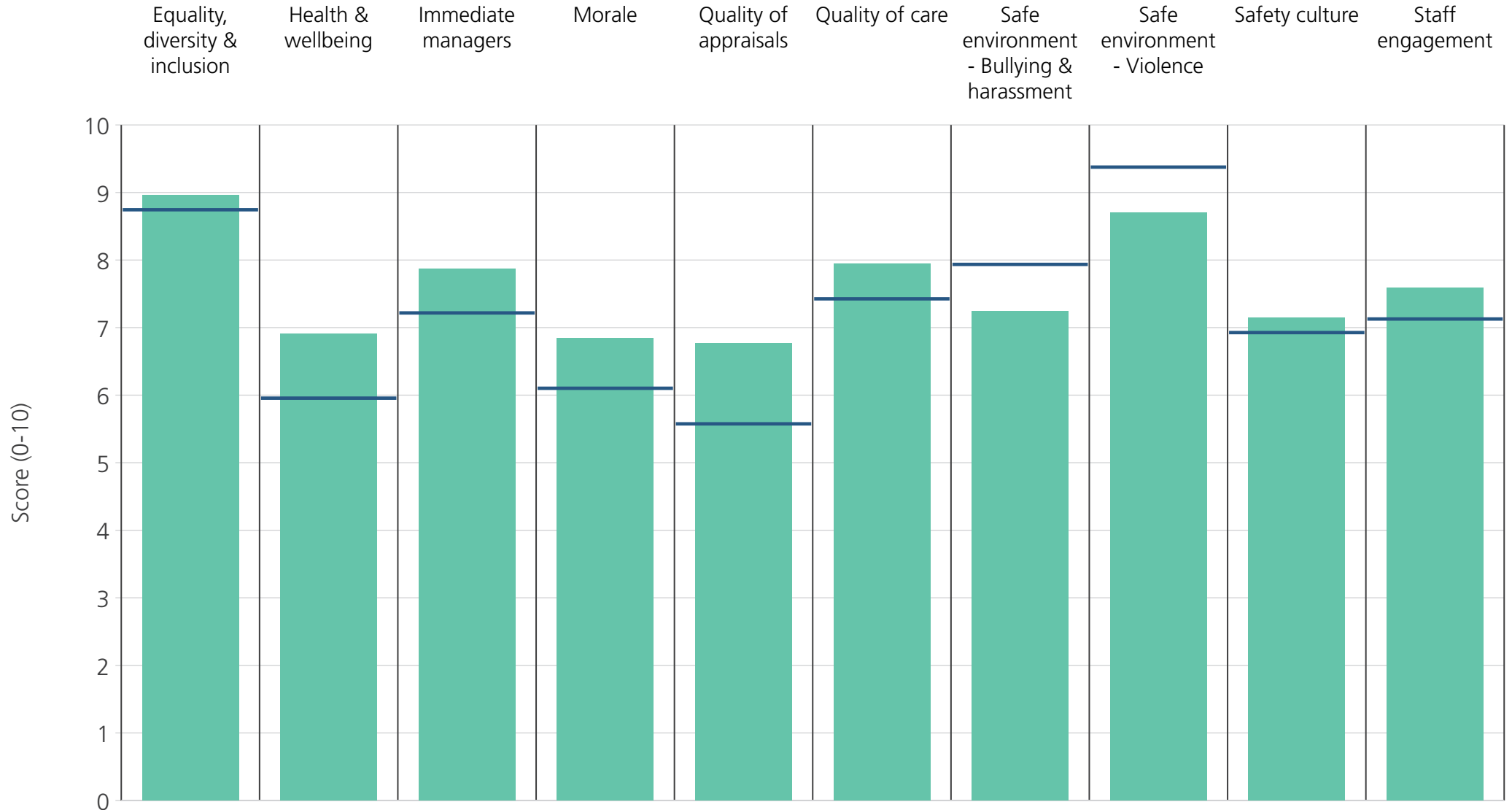
Directorate	9.4	6.0	7.7	6.6	5.9	7.2	9.0	9.8	7.3	7.4
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	247	250	252	241	221	236	241	244	251	257



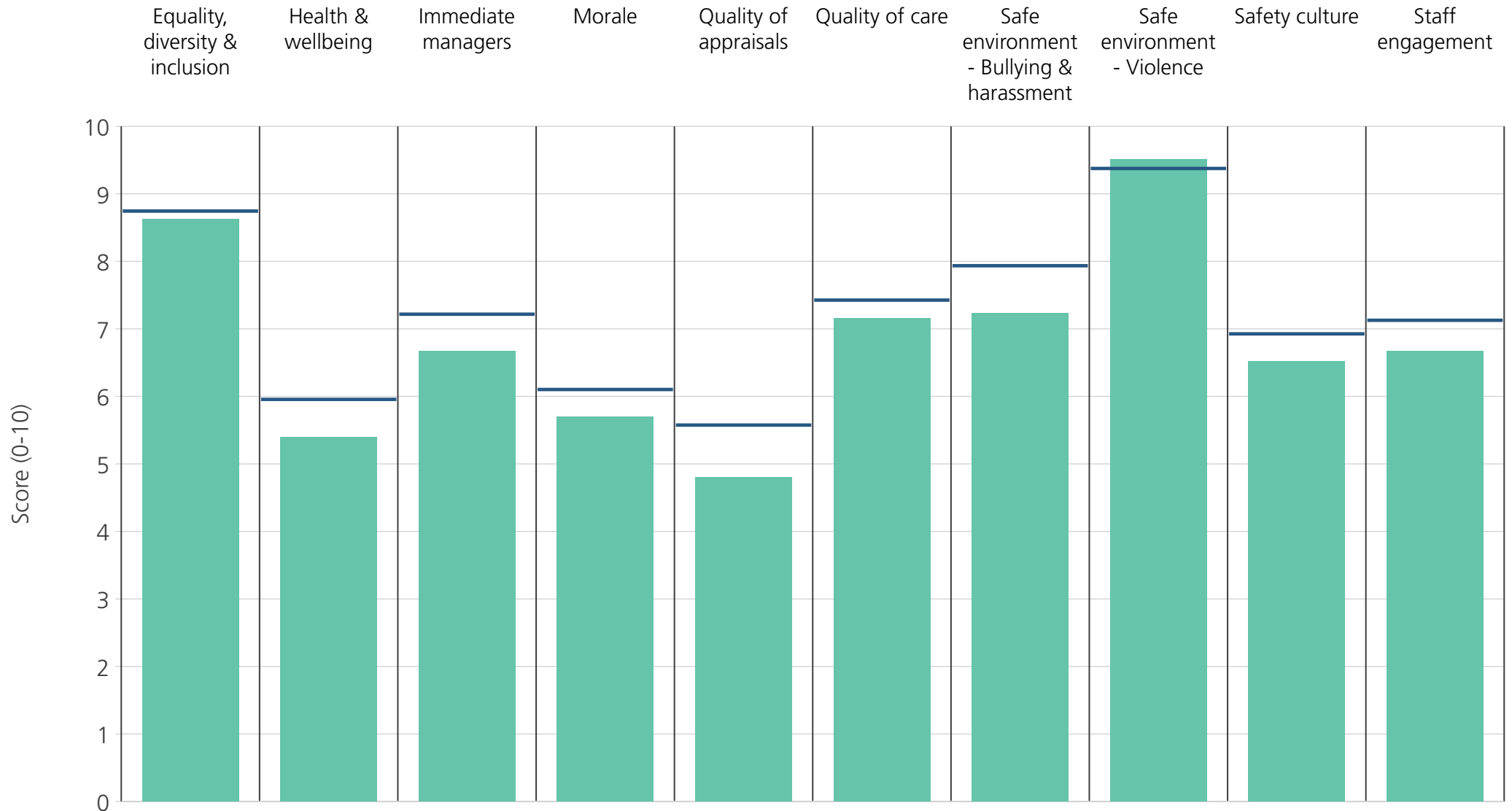
Directorate	8.5	5.3	7.2	5.7	5.5	7.9	8.0	9.6	7.1	7.2
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	140	139	142	136	115	132	133	135	140	149



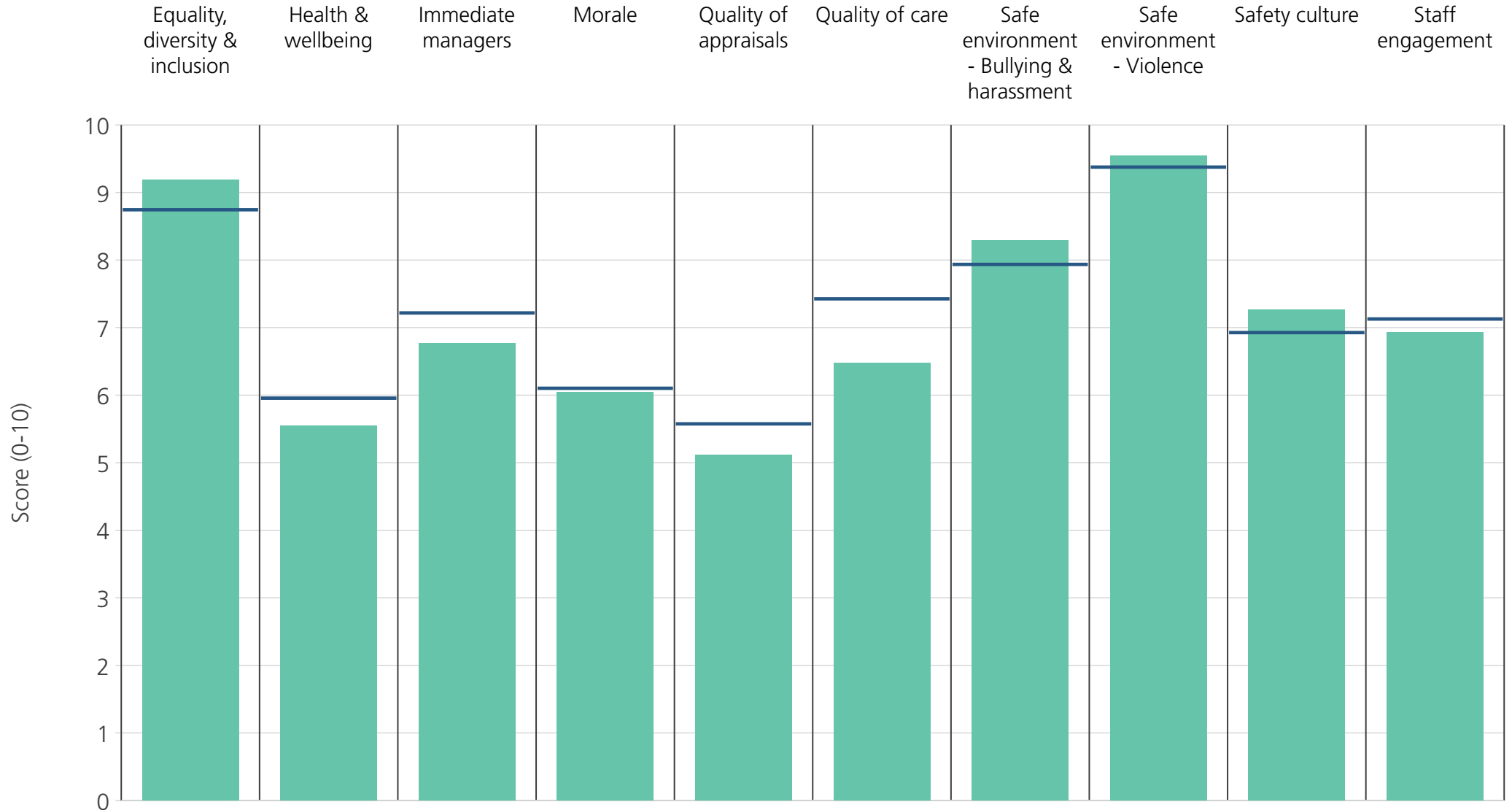
Directorate	8.9	6.1	7.2	6.1	6.2	8.1	8.1	9.7	7.2	7.5
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	127	127	128	123	115	122	123	123	125	131



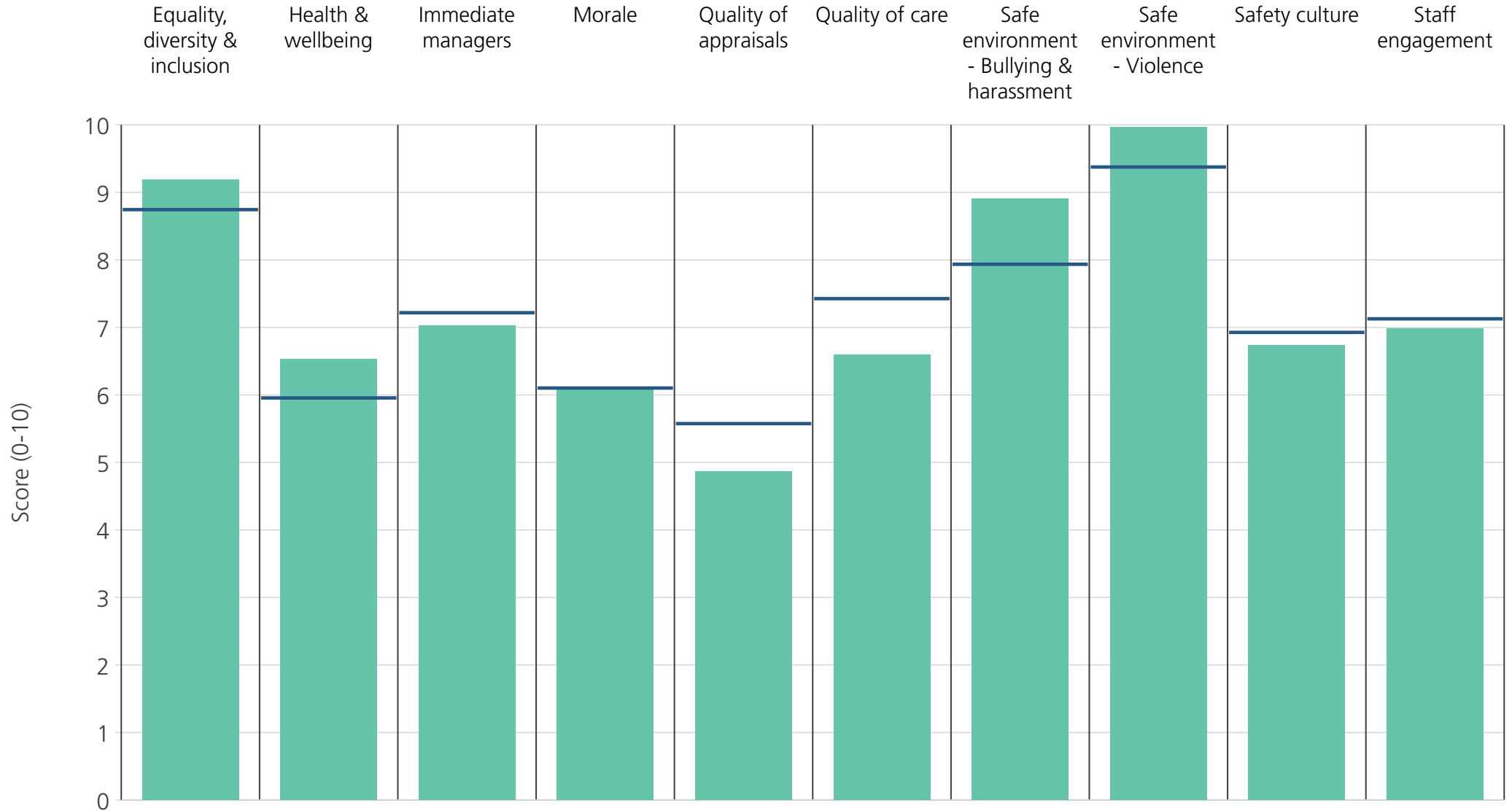
Directorate	9.0	6.9	7.9	6.8	6.8	7.9	7.2	8.7	7.1	7.6
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	87	87	86	83	73	78	86	85	87	89



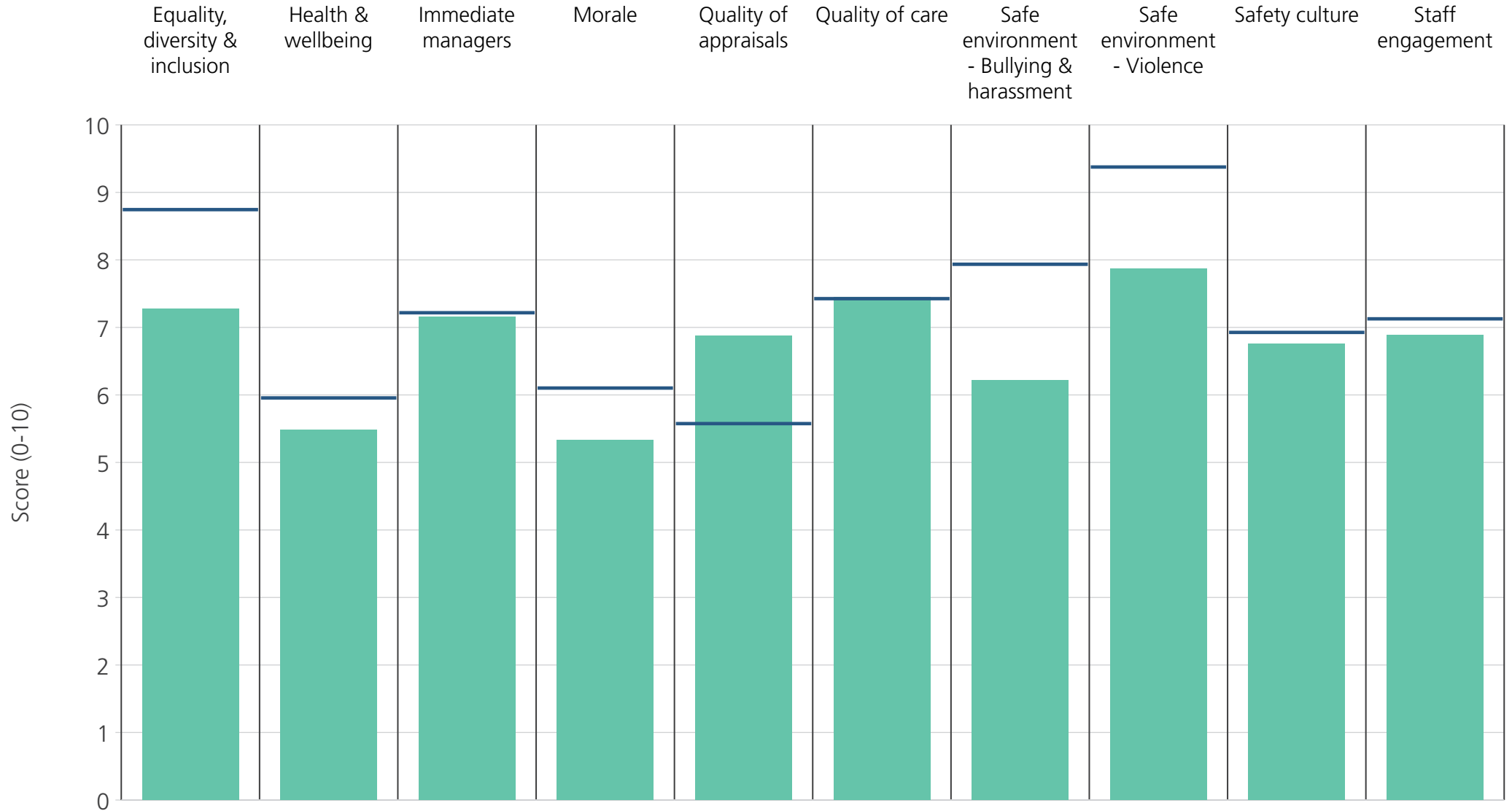
Directorate	8.6	5.4	6.7	5.7	4.8	7.2	7.2	9.5	6.5	6.7
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	116	116	115	113	95	102	111	110	115	118



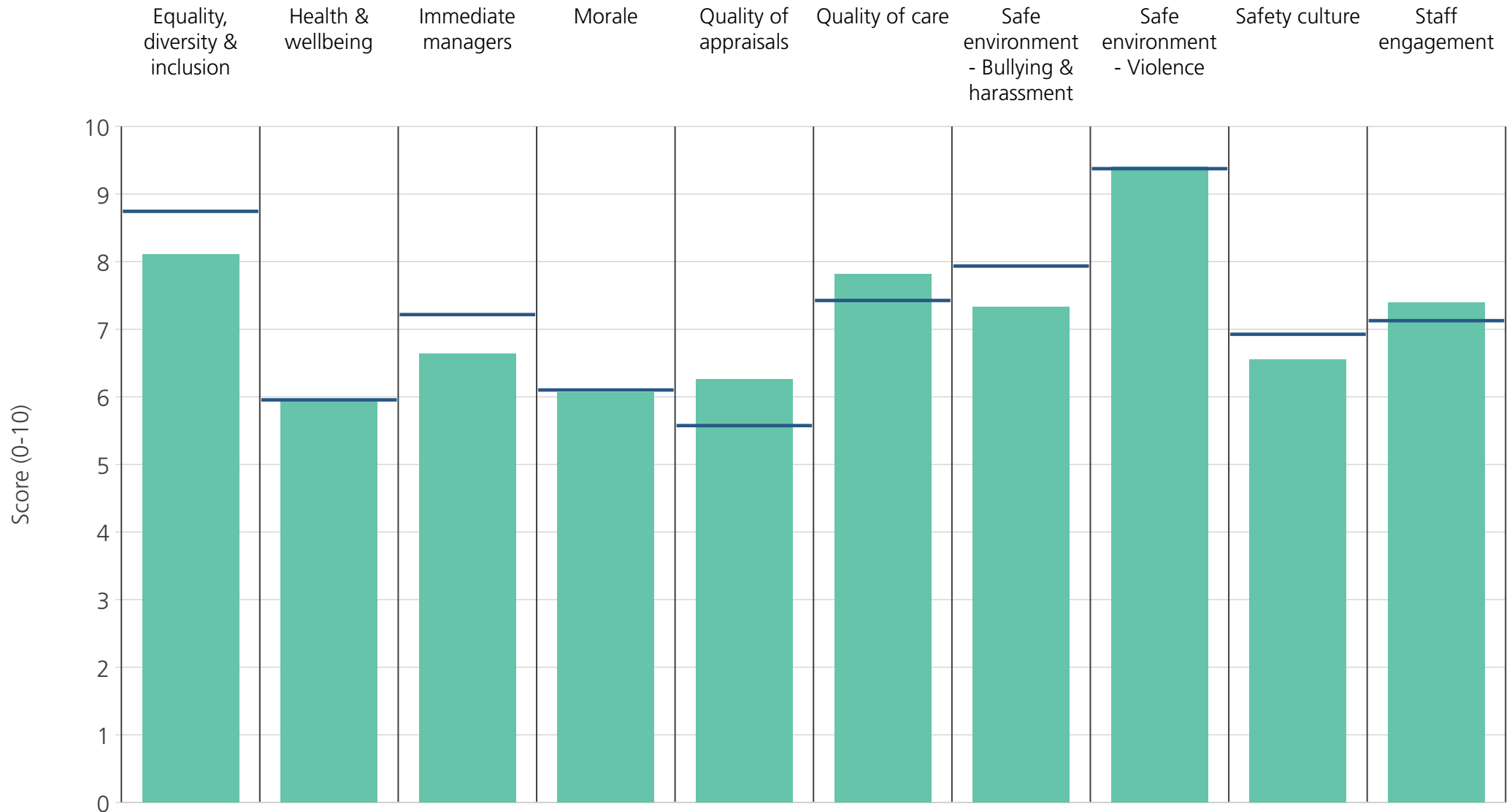
Directorate	9.2	5.5	6.8	6.0	5.1	6.5	8.3	9.5	7.3	6.9
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	76	76	76	76	53	73	74	73	76	78



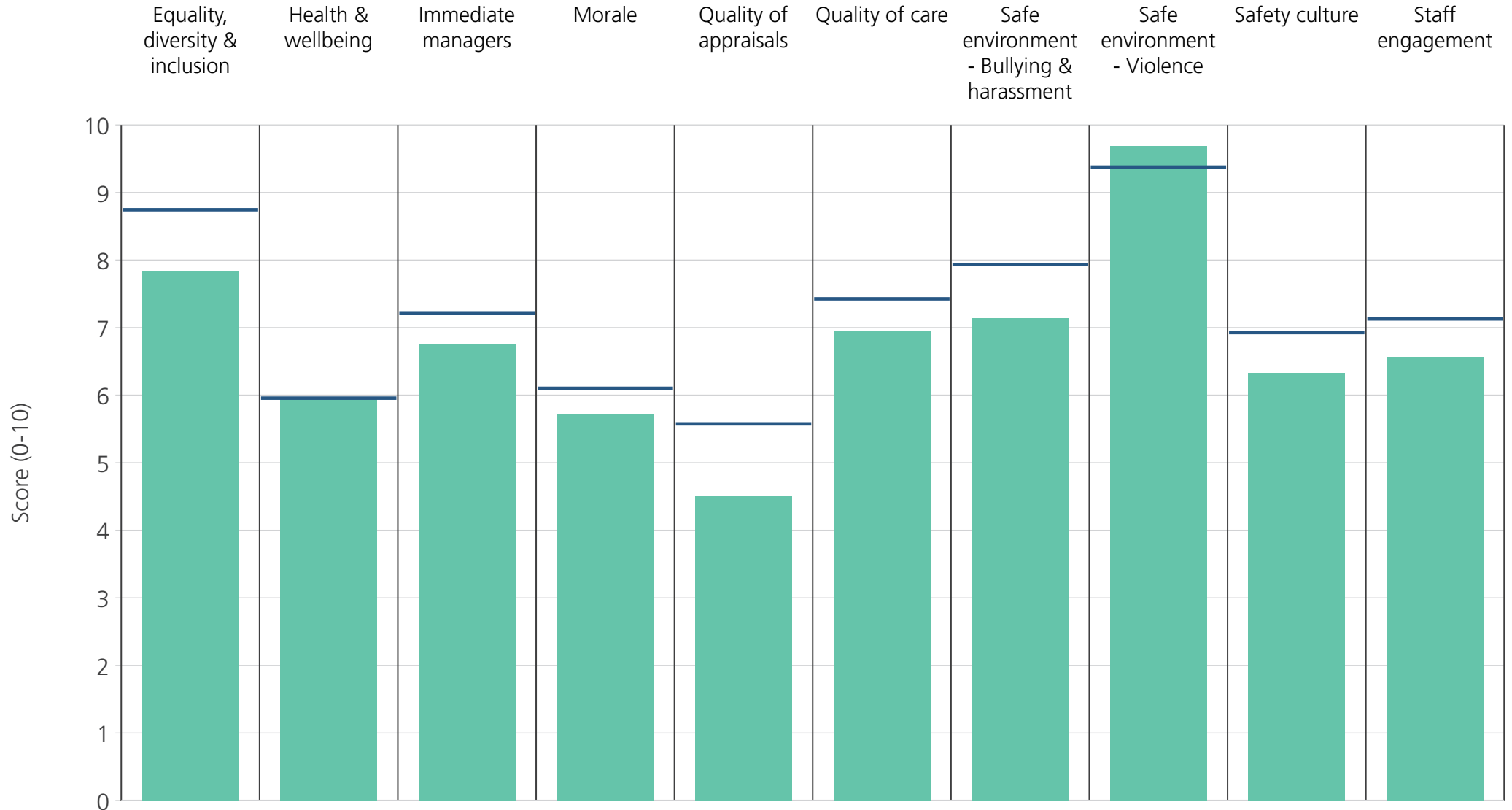
Directorate	9.2	6.5	7.0	6.1	4.9	6.6	8.9	10.0	6.7	7.0
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	107	107	107	105	91	37	105	105	107	107



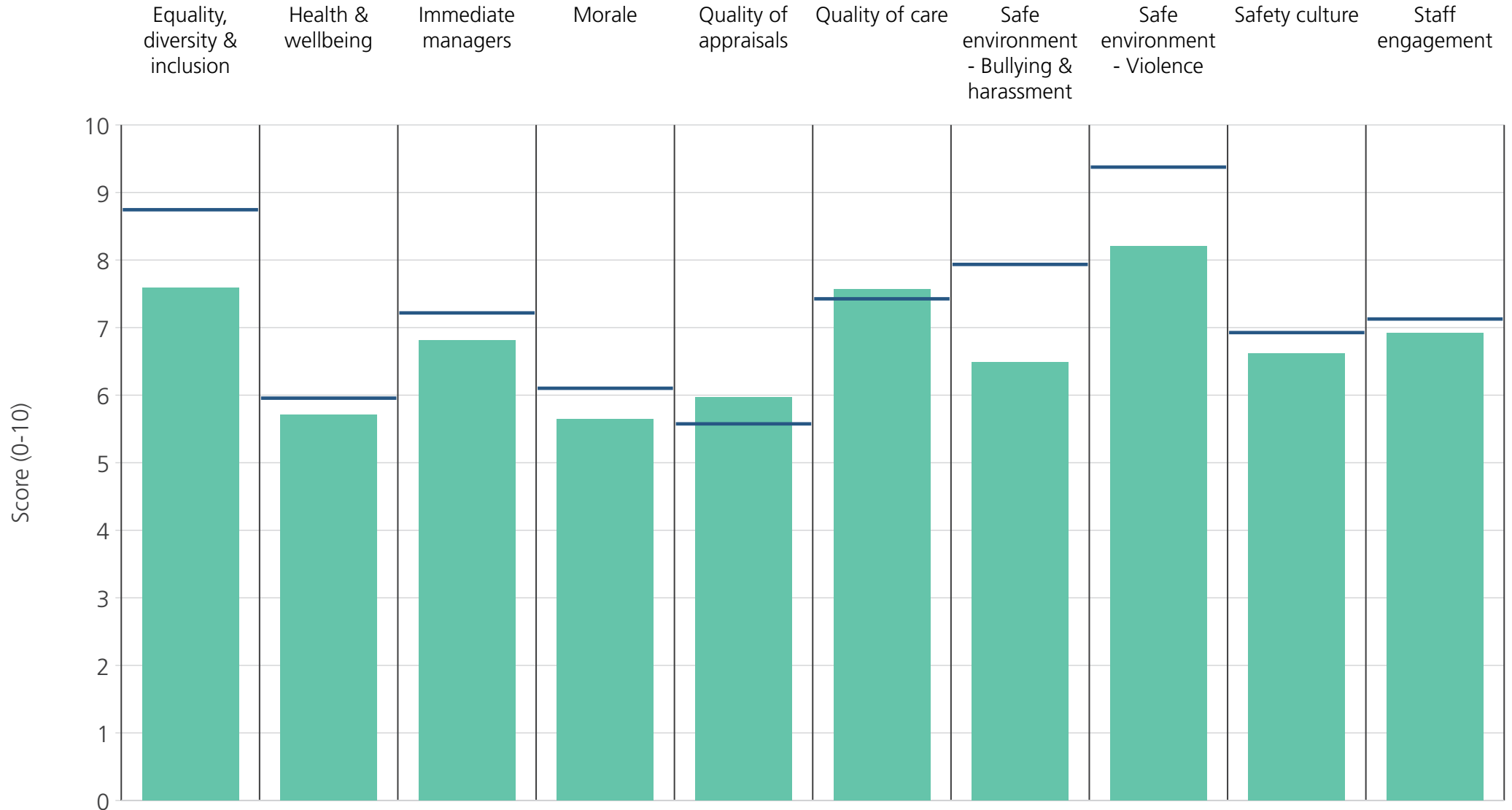
Directorate	7.3	5.5	7.2	5.3	6.9	7.4	6.2	7.9	6.8	6.9
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	52	52	52	53	40	52	52	50	53	53



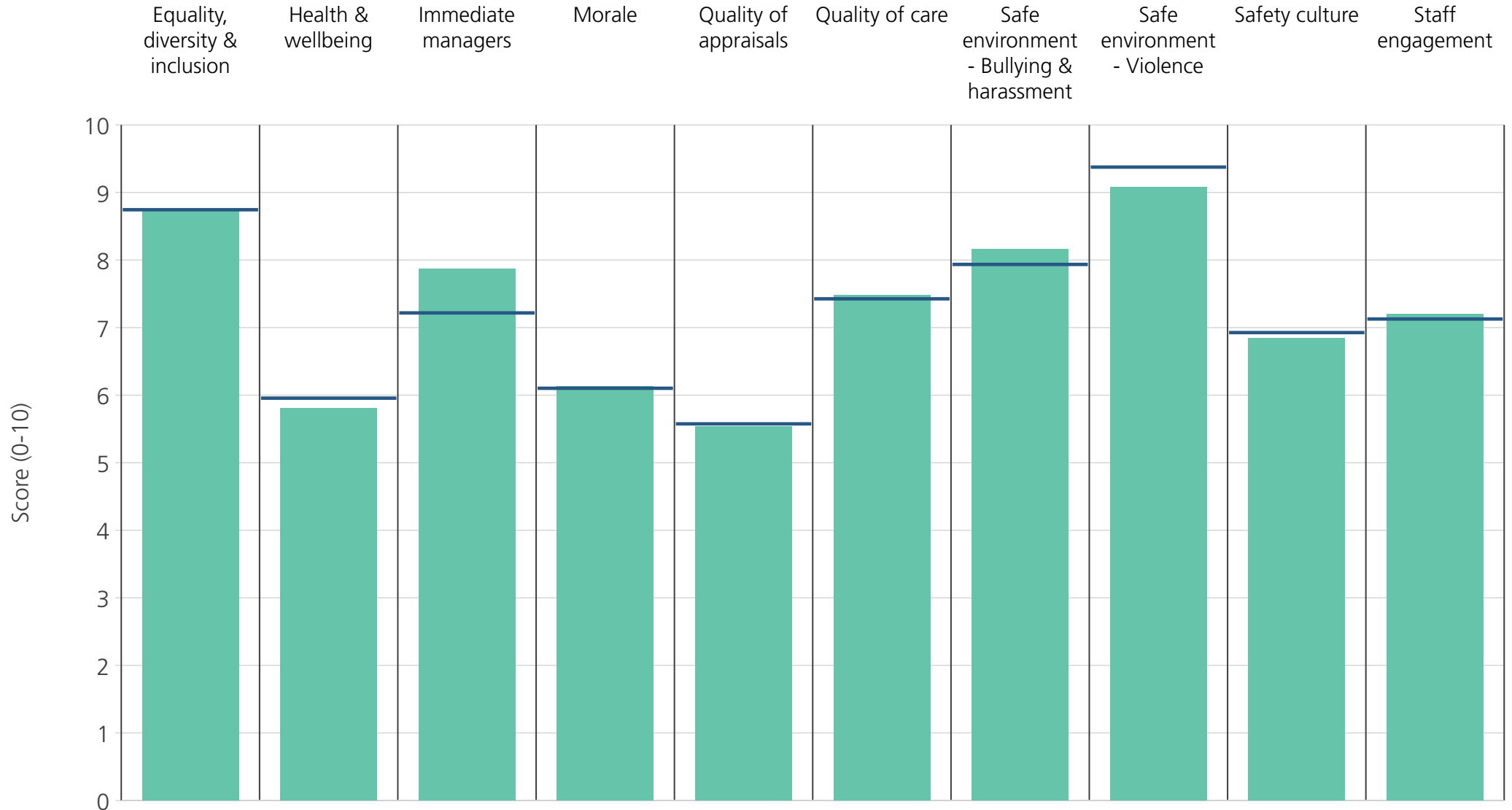
Directorate	8.1	5.9	6.6	6.1	6.3	7.8	7.3	9.4	6.6	7.4
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	40	40	40	39	33	39	40	39	40	43



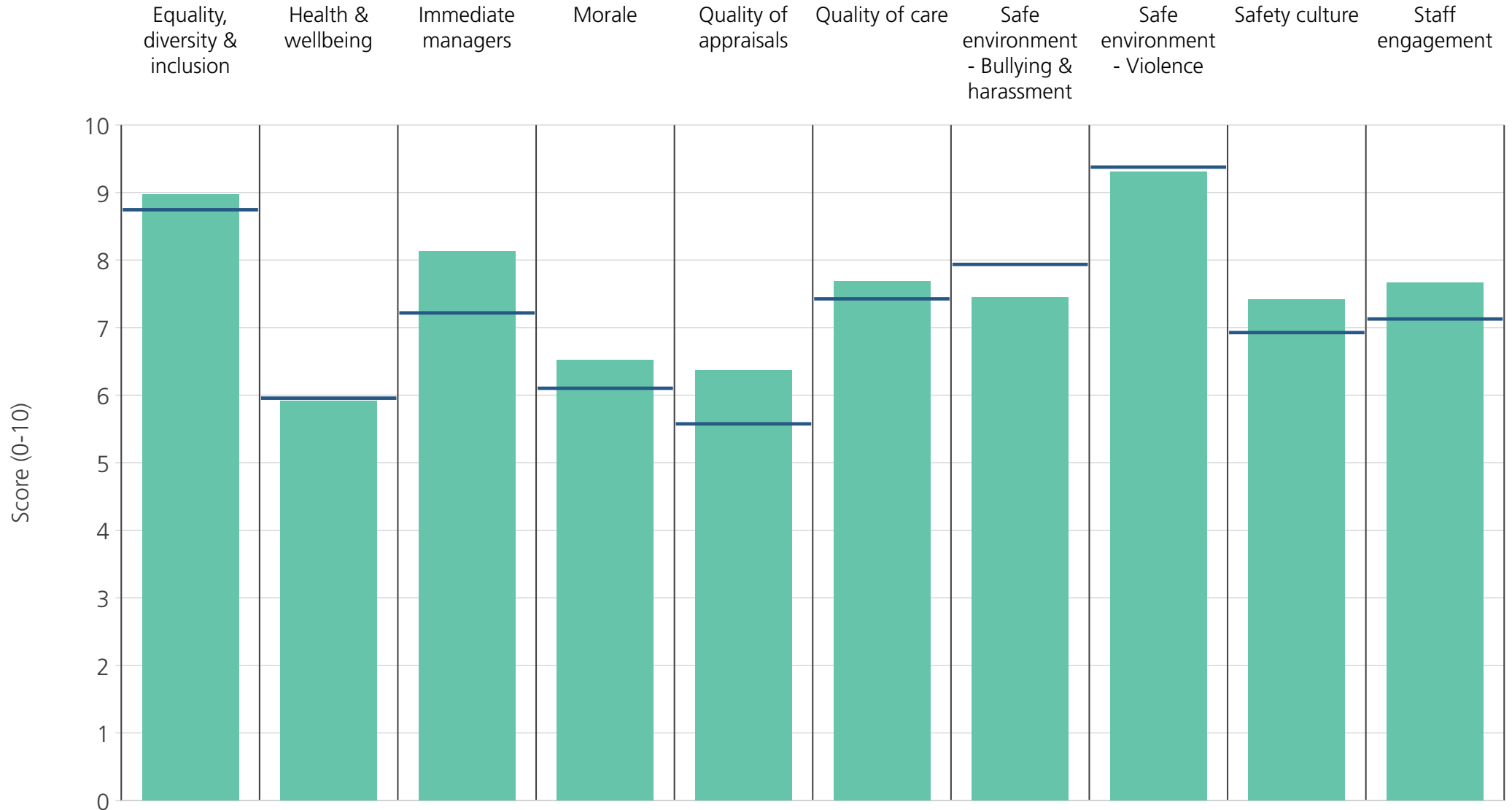
Directorate	7.8	6.0	6.7	5.7	4.5	6.9	7.1	9.7	6.3	6.6
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	72	73	74	73	63	71	72	73	74	74



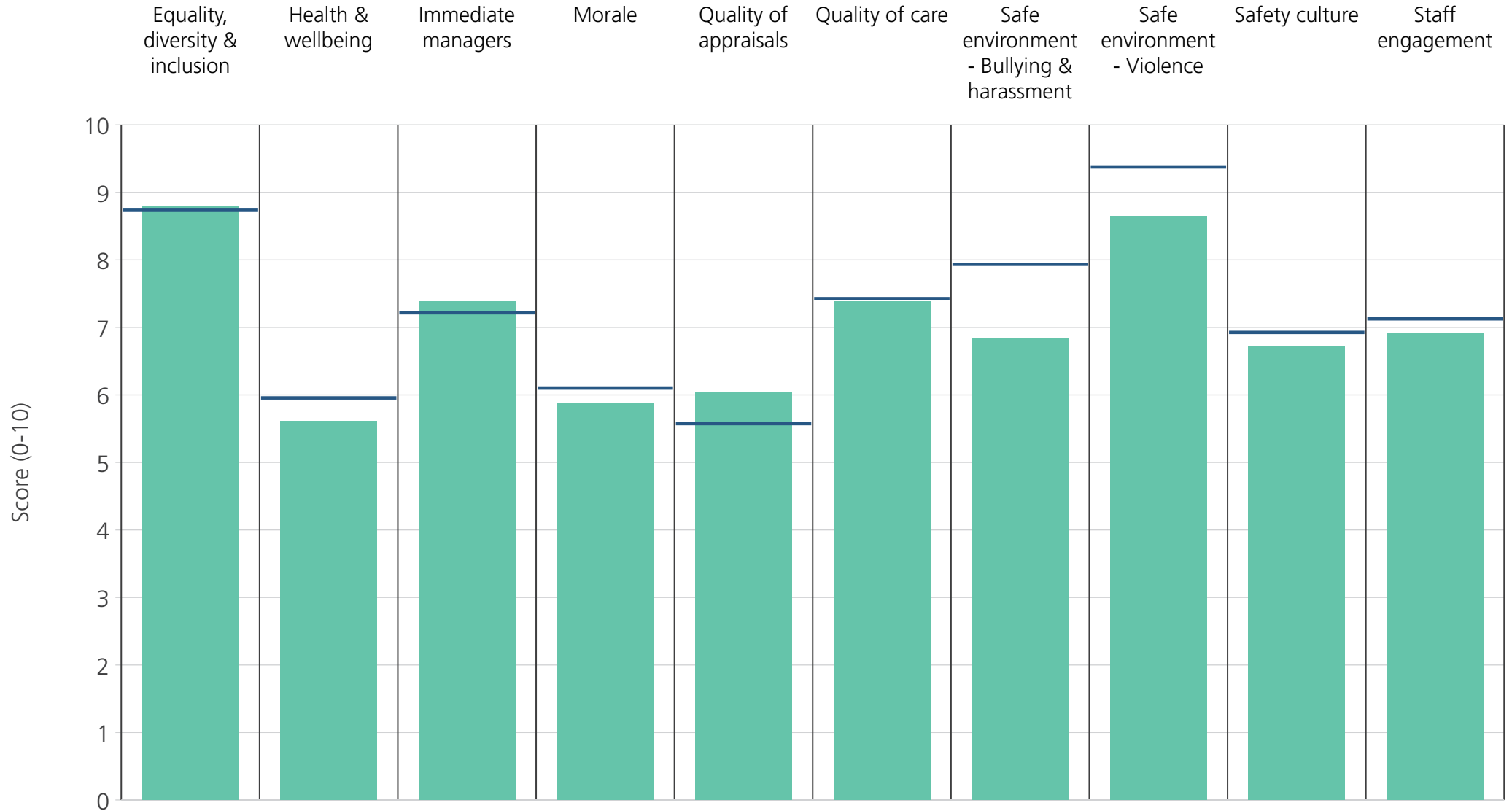
Directorate	7.6	5.7	6.8	5.6	6.0	7.6	6.5	8.2	6.6	6.9
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	64	66	66	64	45	64	65	64	65	69



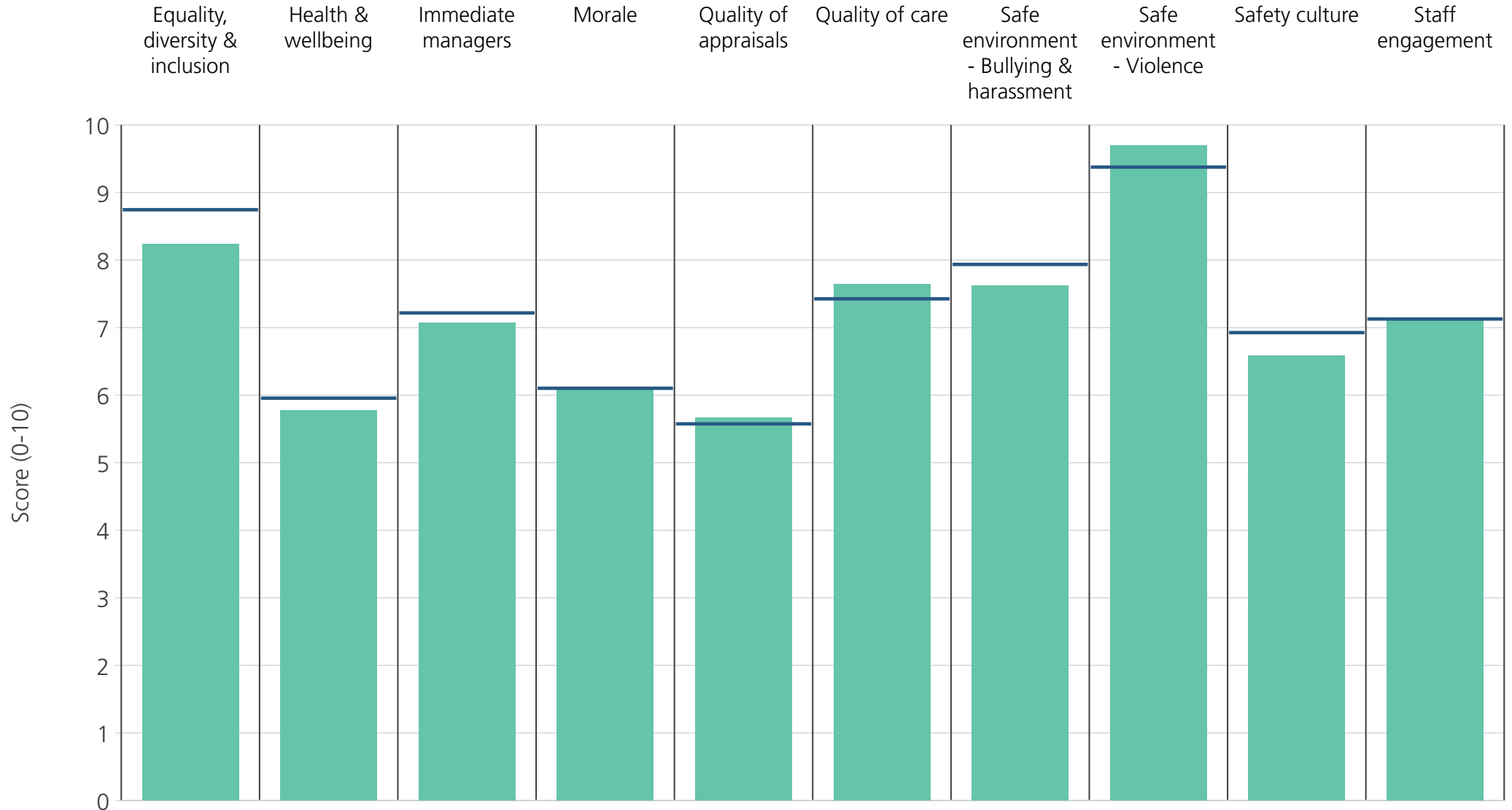
Directorate	8.8	5.8	7.9	6.1	5.5	7.5	8.2	9.1	6.8	7.2
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	48	48	49	47	42	45	47	47	48	49



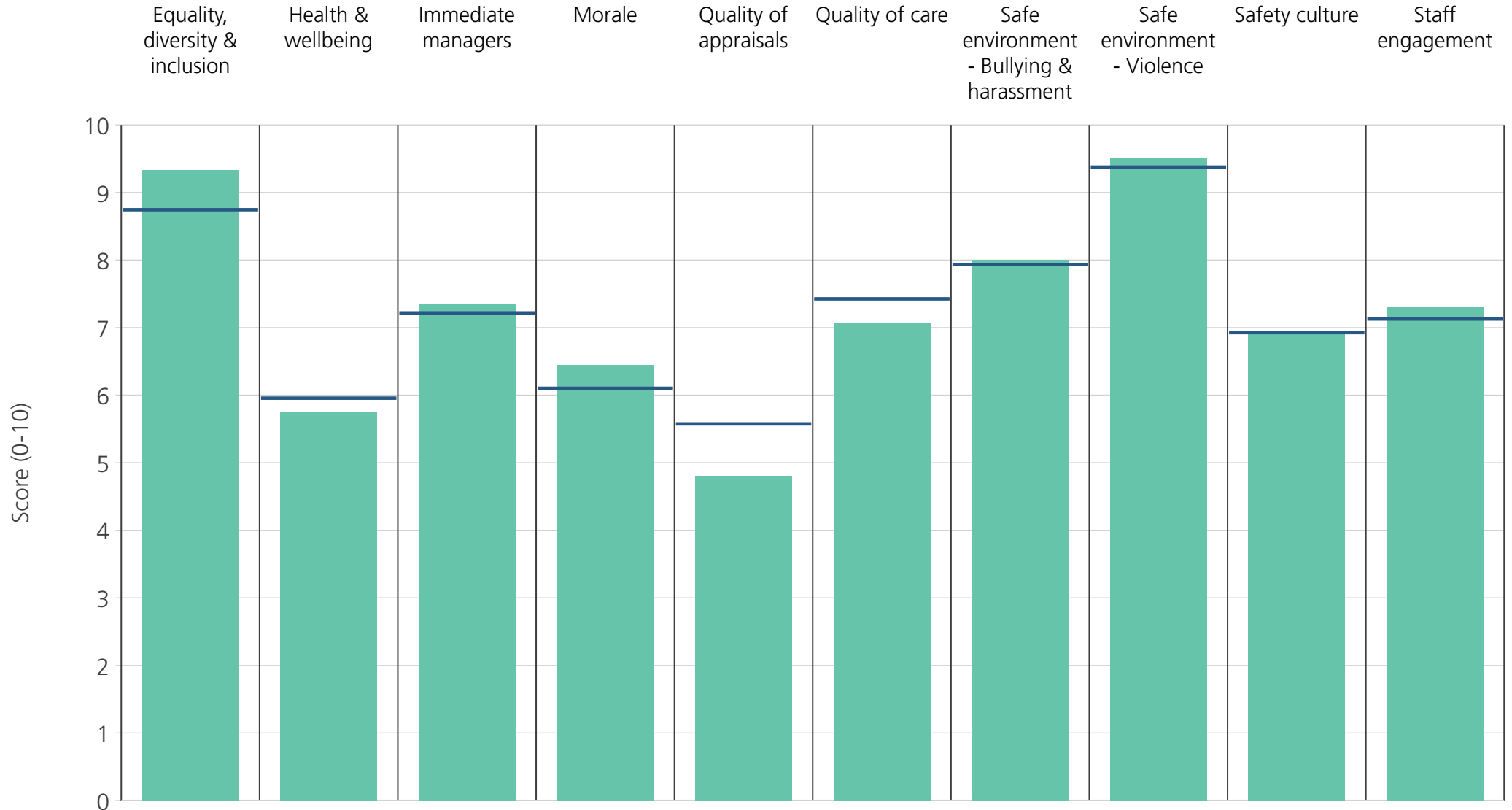
Directorate	9.0	5.9	8.1	6.5	6.4	7.7	7.5	9.3	7.4	7.7
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	50	54	54	51	50	50	53	53	54	55



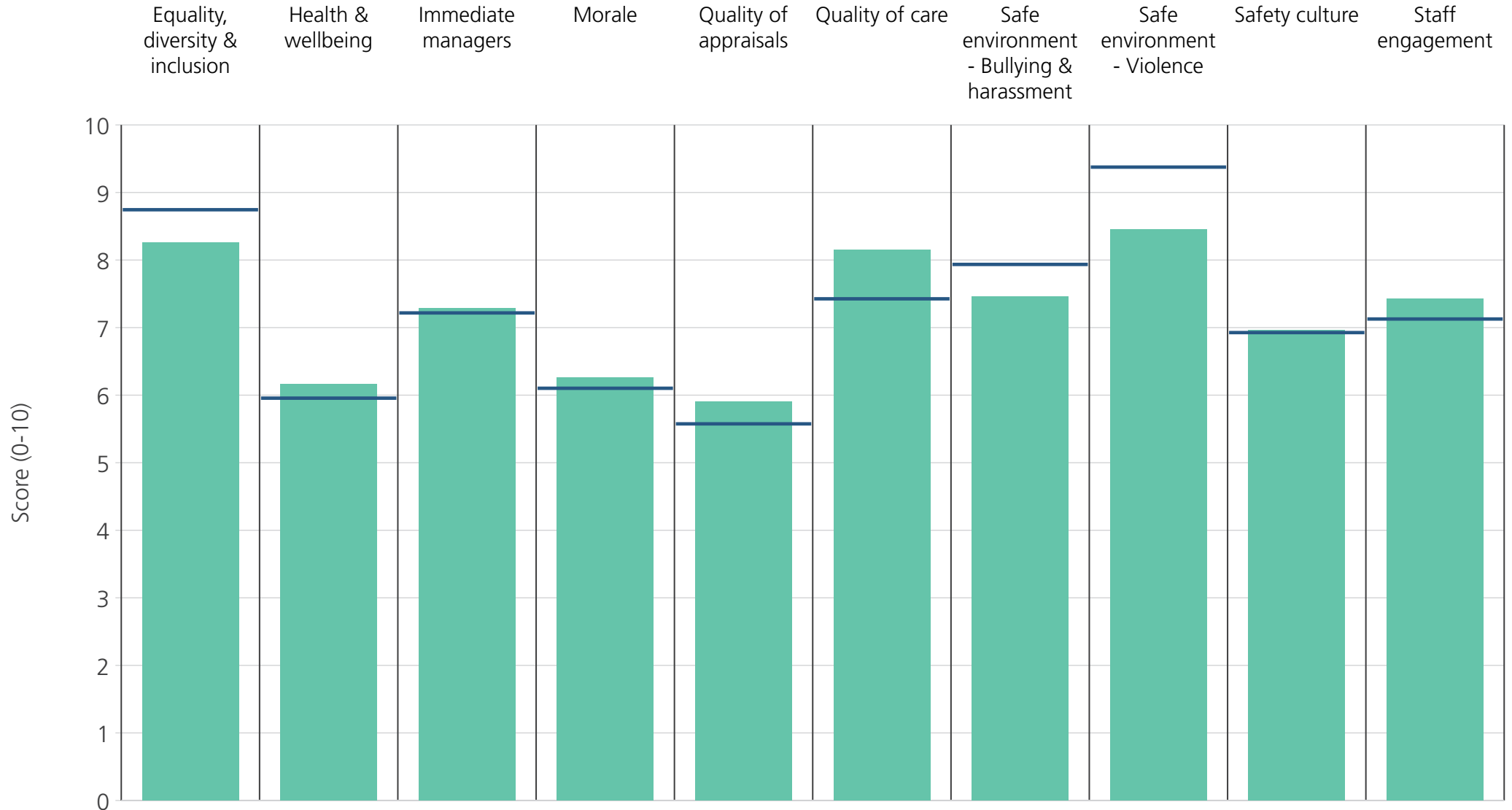
Directorate	8.8	5.6	7.4	5.9	6.0	7.4	6.8	8.6	6.7	6.9
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	36	37	37	34	29	36	37	37	37	37



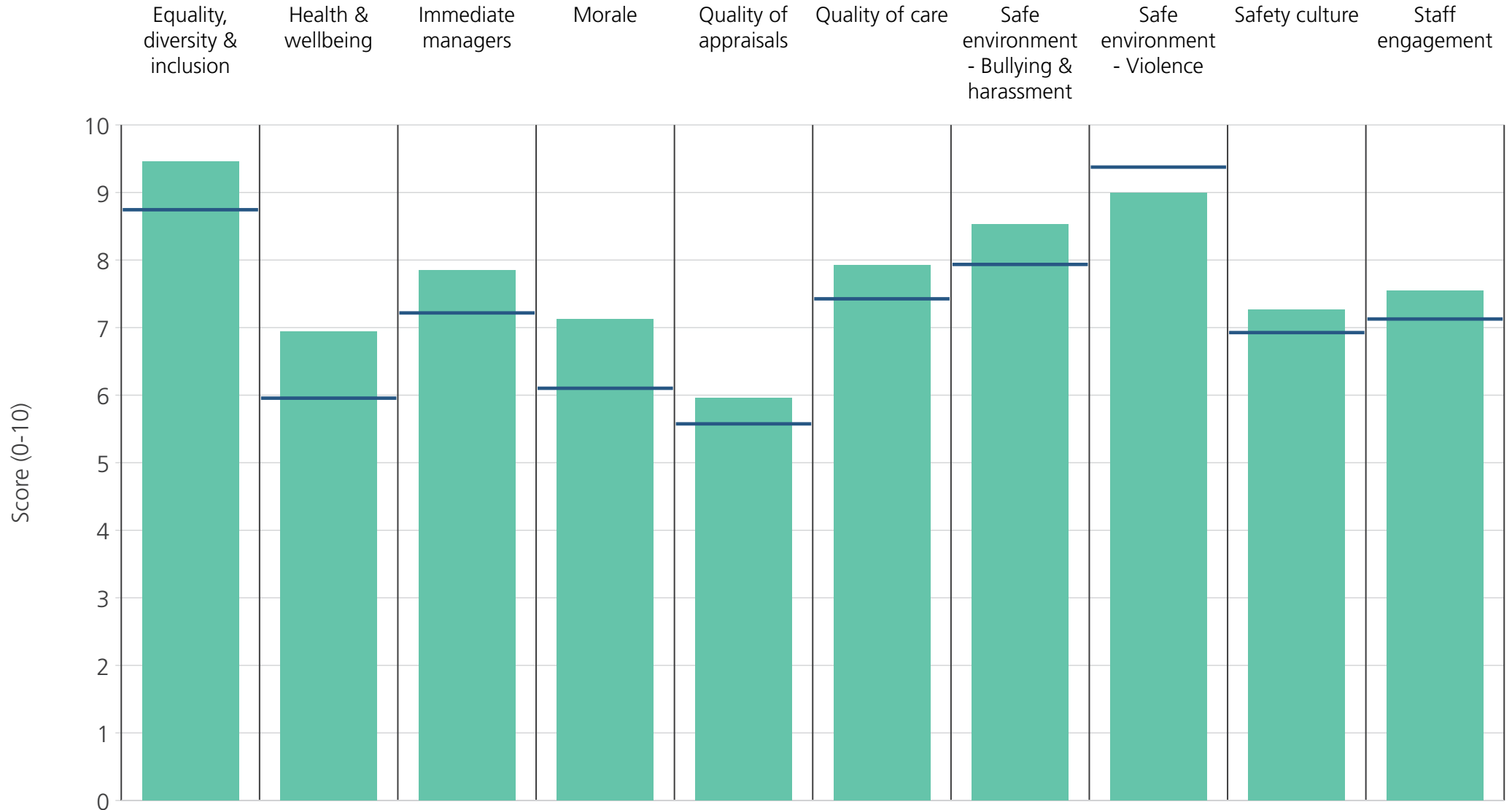
Directorate	8.2	5.8	7.1	6.1	5.7	7.6	7.6	9.7	6.6	7.1
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	41	44	44	40	34	40	42	43	40	45



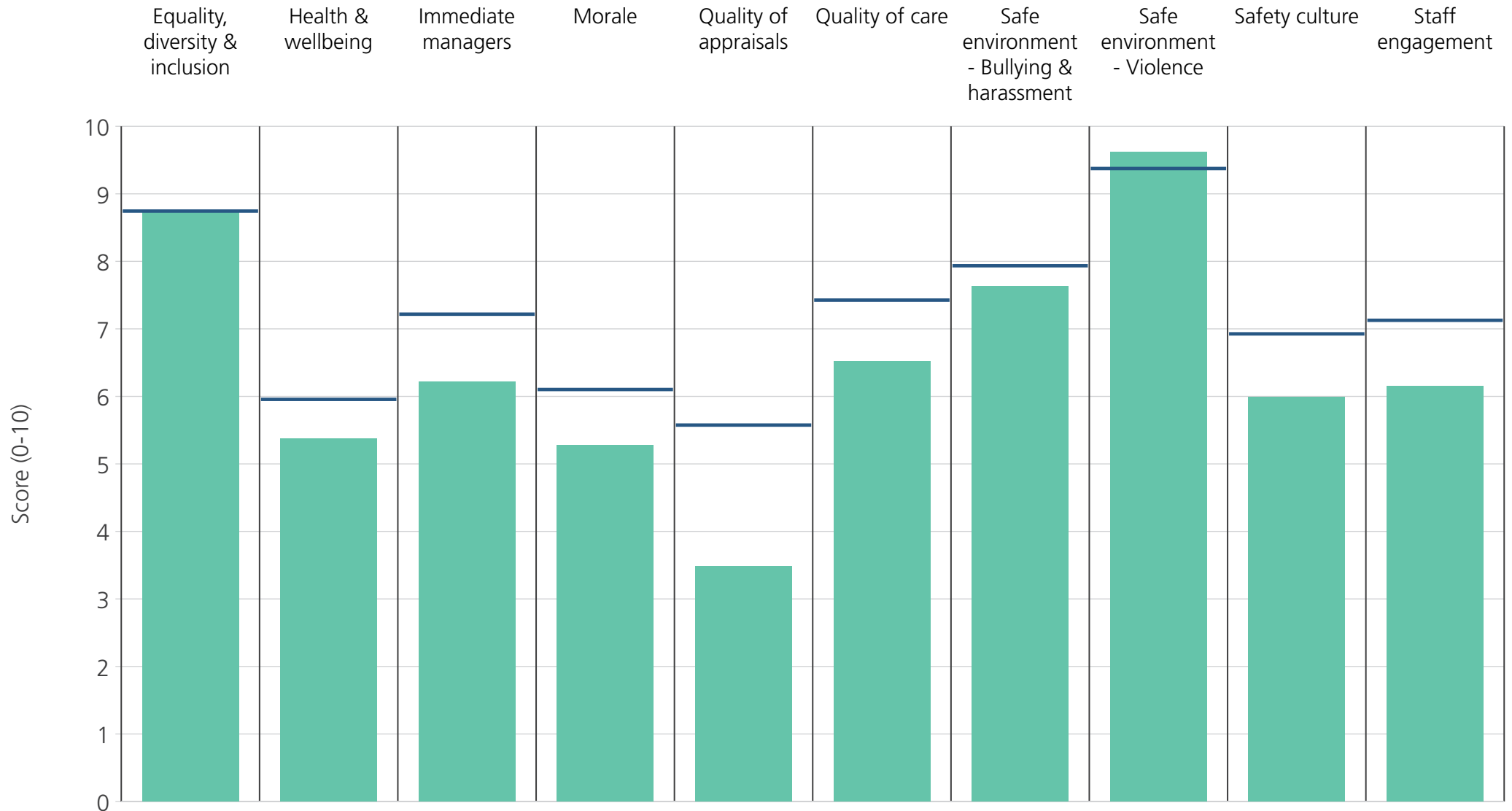
Directorate	9.3	5.8	7.4	6.4	4.8	7.1	8.0	9.5	6.9	7.3
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	58	61	62	57	51	39	60	60	59	61



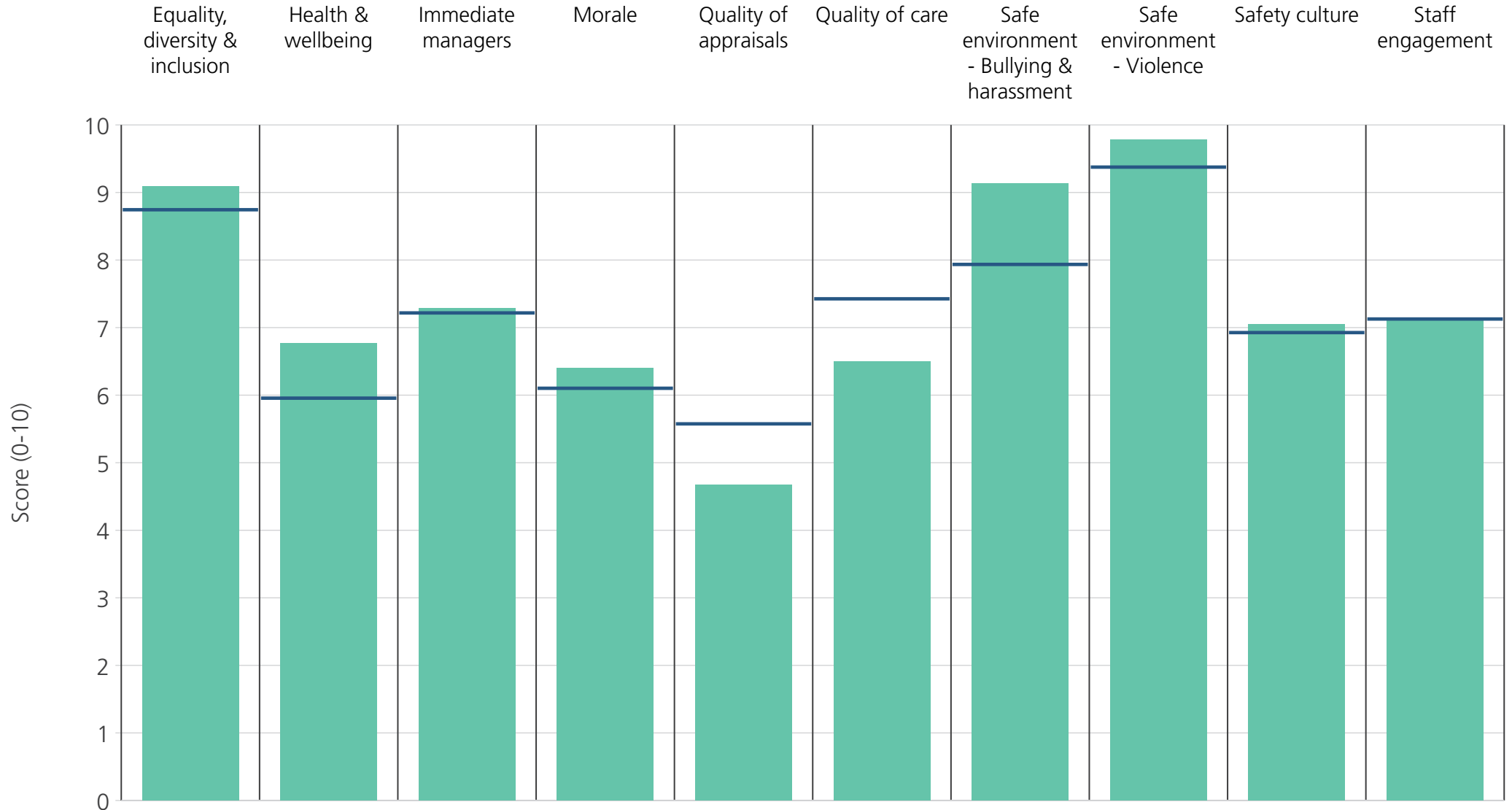
Directorate	8.3	6.2	7.3	6.3	5.9	8.2	7.5	8.5	7.0	7.4
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	43	41	42	40	36	41	42	41	42	44



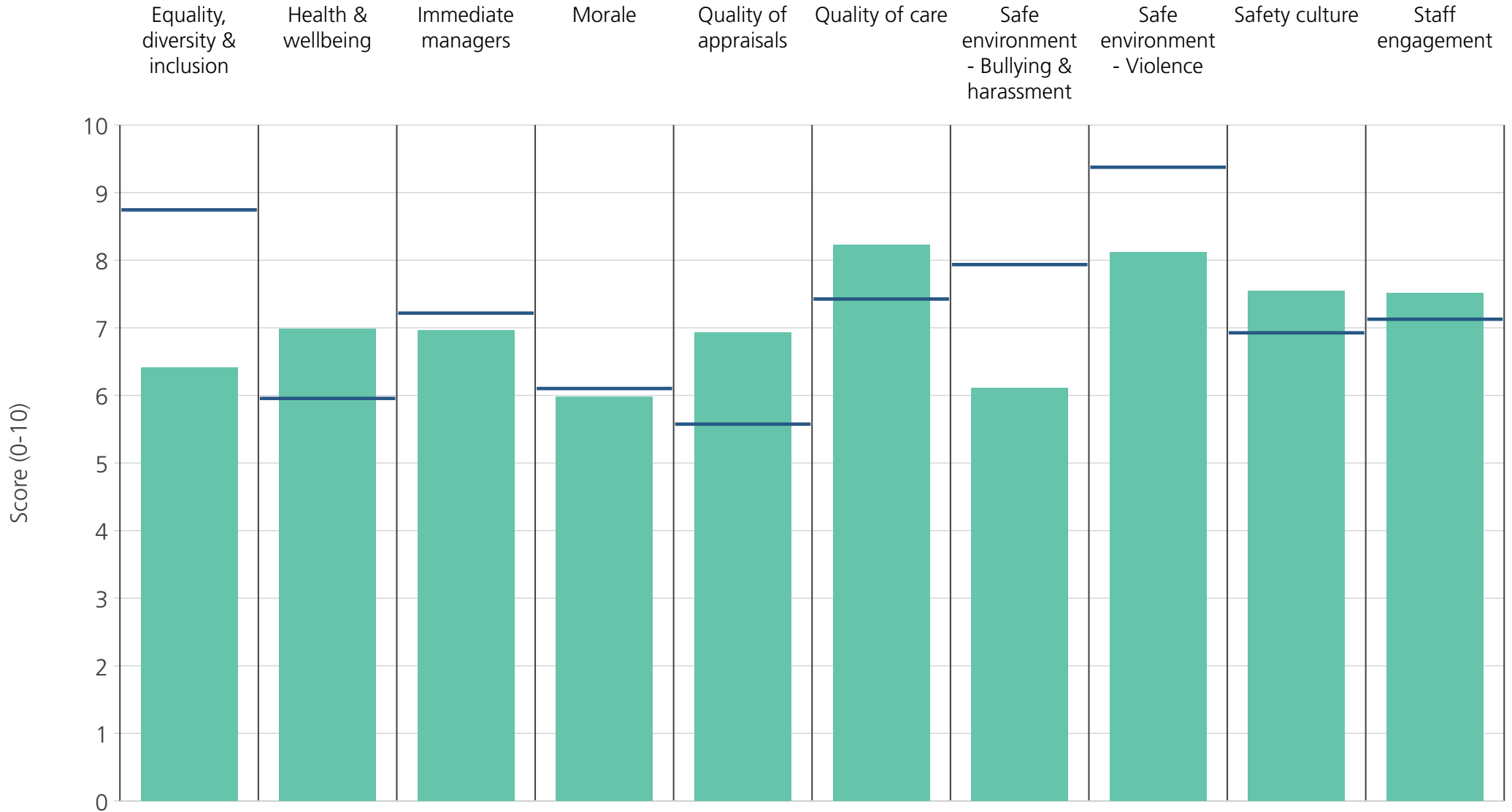
Directorate	9.5	6.9	7.8	7.1	6.0	7.9	8.5	9.0	7.3	7.5
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	46	46	46	46	39	47	43	43	45	48



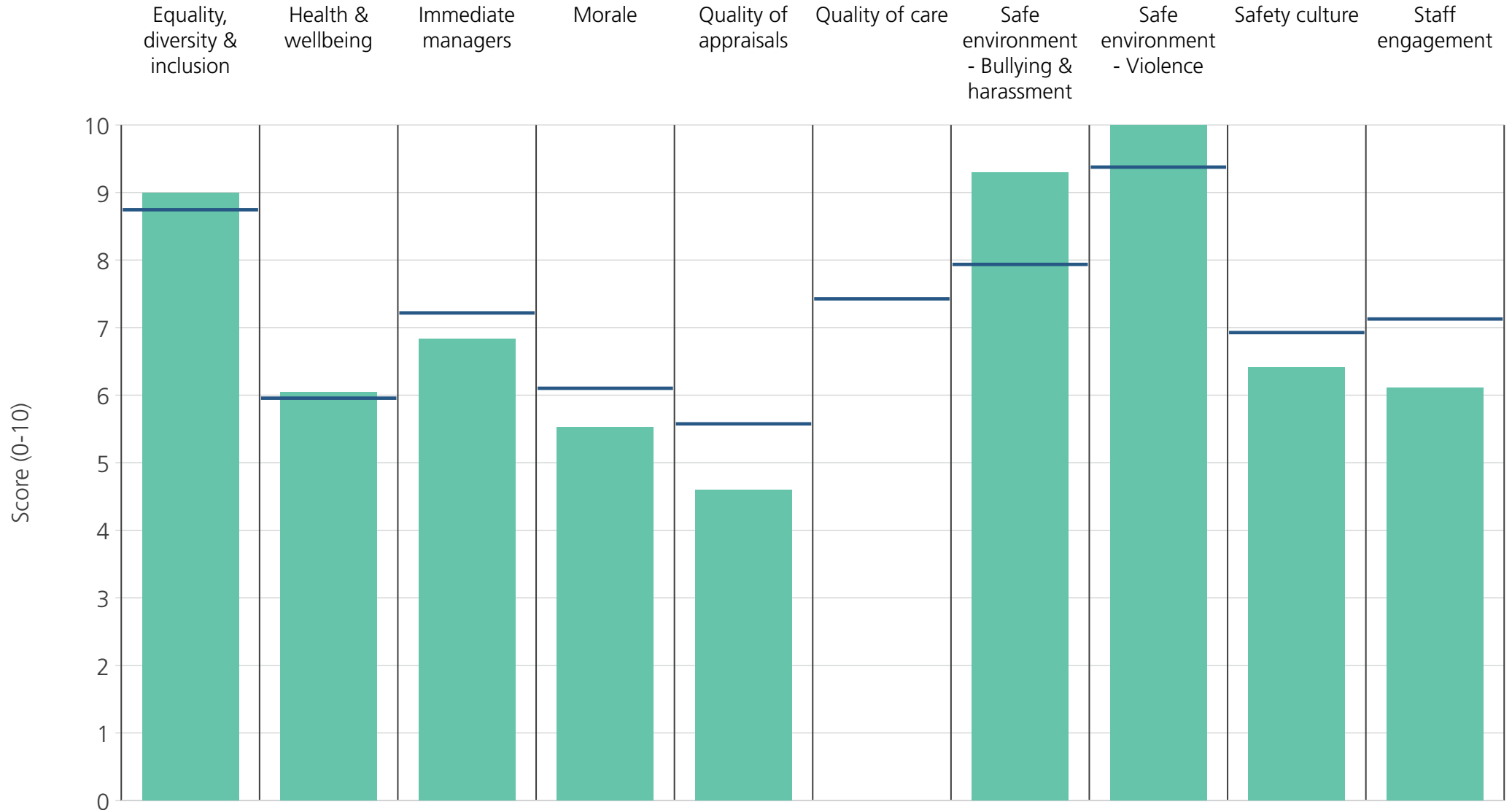
Directorate	8.8	5.4	6.2	5.3	3.5	6.5	7.6	9.6	6.0	6.1
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	47	47	47	45	42	45	45	44	46	47



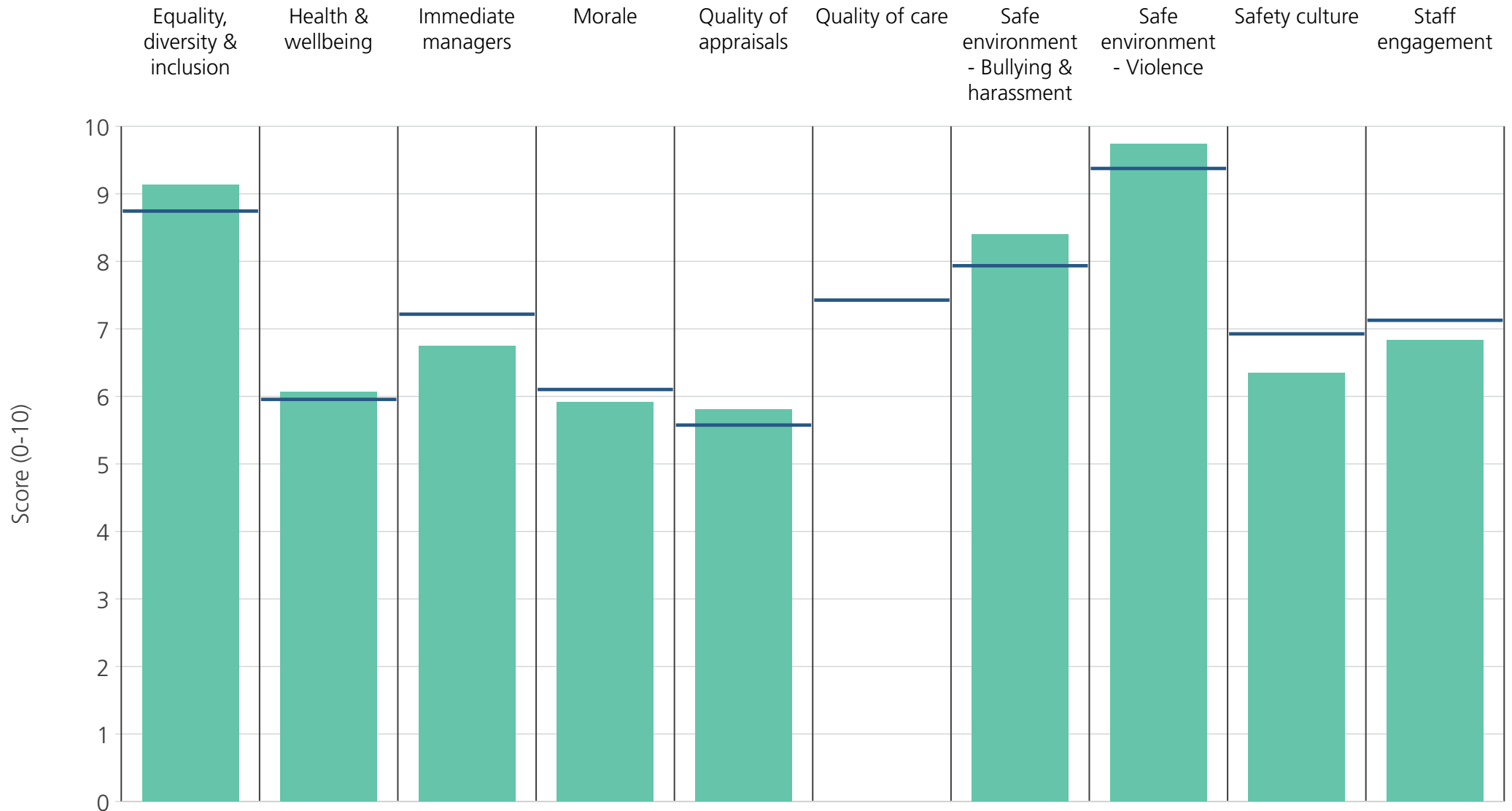
Directorate	9.1	6.8	7.3	6.4	4.7	6.5	9.1	9.8	7.1	7.1
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	46	46	46	45	42	30	46	46	45	46



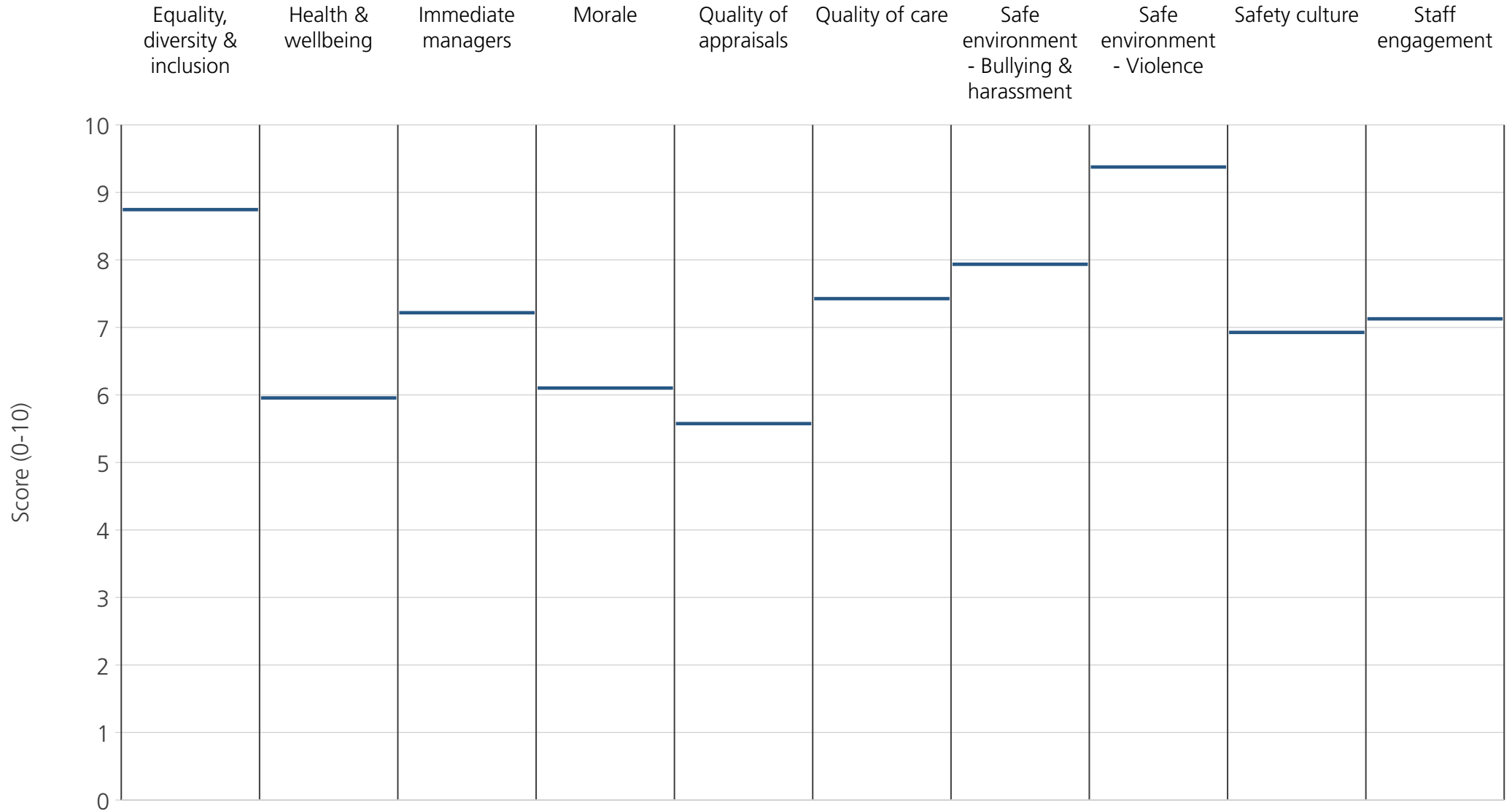
Directorate	6.4	7.0	7.0	6.0	6.9	8.2	6.1	8.1	7.5	7.5
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	23	23	24	23	22	23	21	23	23	24



Directorate	9.0	6.0	6.8	5.5	4.6		9.3	10.0	6.4	6.1
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	39	38	39	39	25	6	33	32	39	39



Directorate	9.1	6.1	6.7	5.9	5.8		8.4	9.7	6.3	6.8
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	25	25	25	24	19	10	25	25	24	25



Directorate	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Your org	8.7	6.0	7.2	6.1	5.6	7.4	7.9	9.4	6.9	7.1
Responses	7	7	7	7	6	6	7	7	7	7