

Mid Essex Hospital Services NHS Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Mid Essex Hospital Services NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

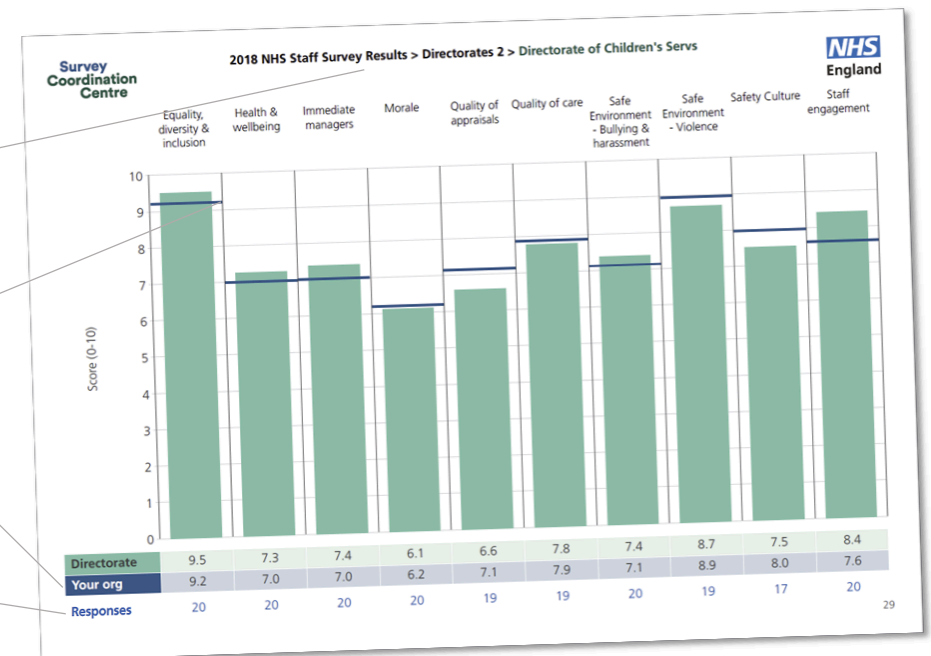
The directorate breakdowns used in this report were provided and defined by Mid Essex Hospital Services NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

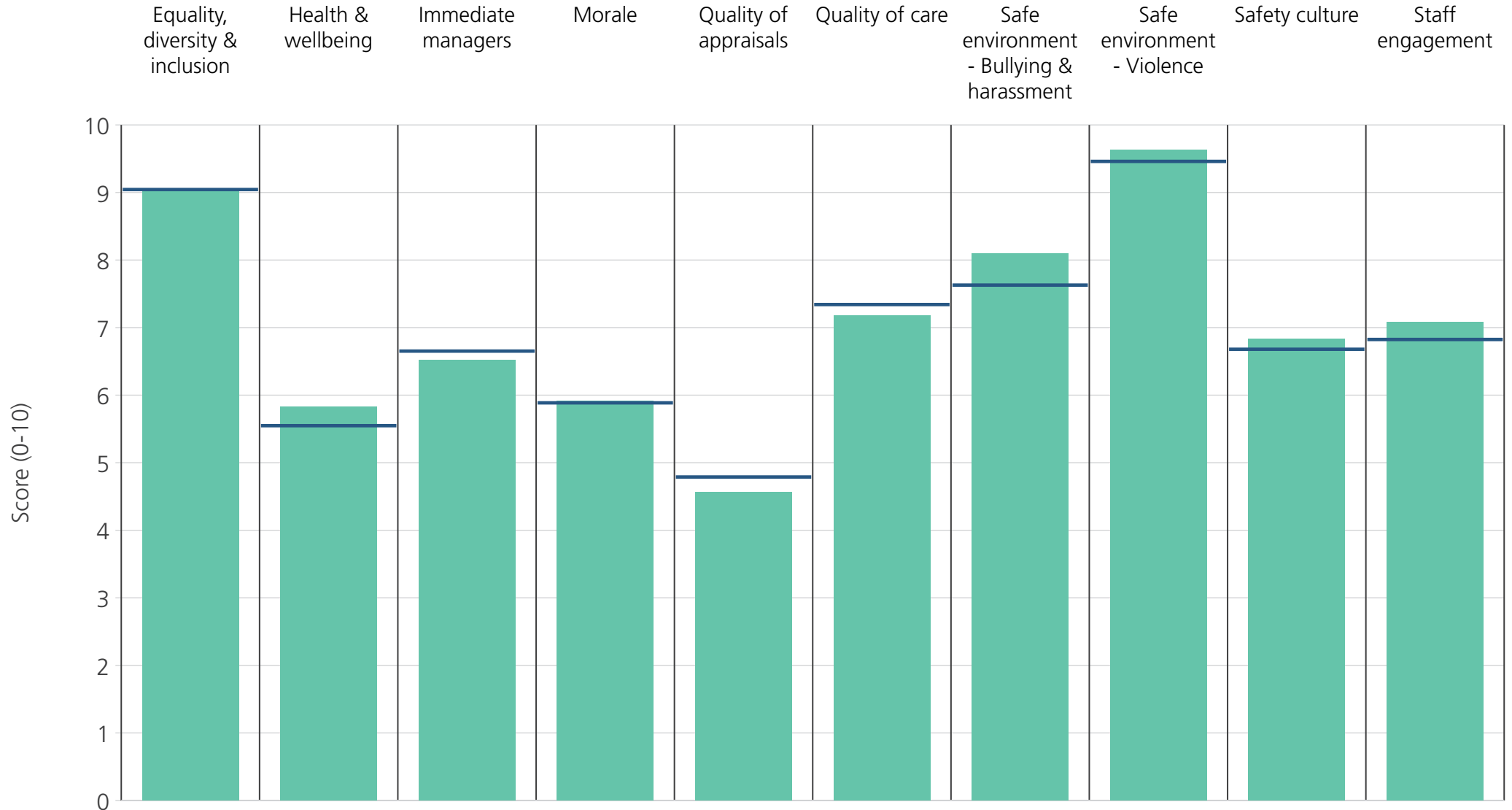
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



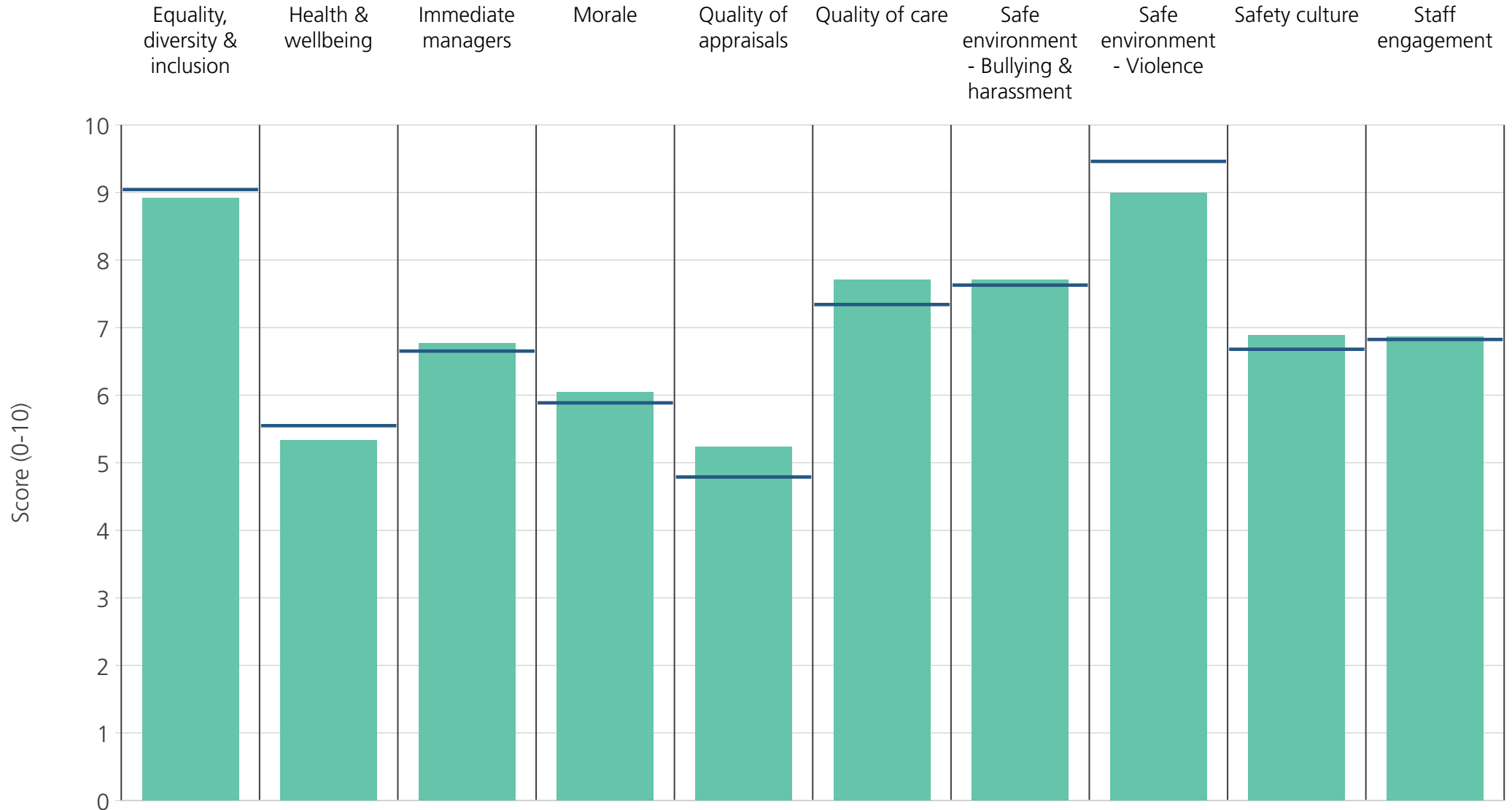
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

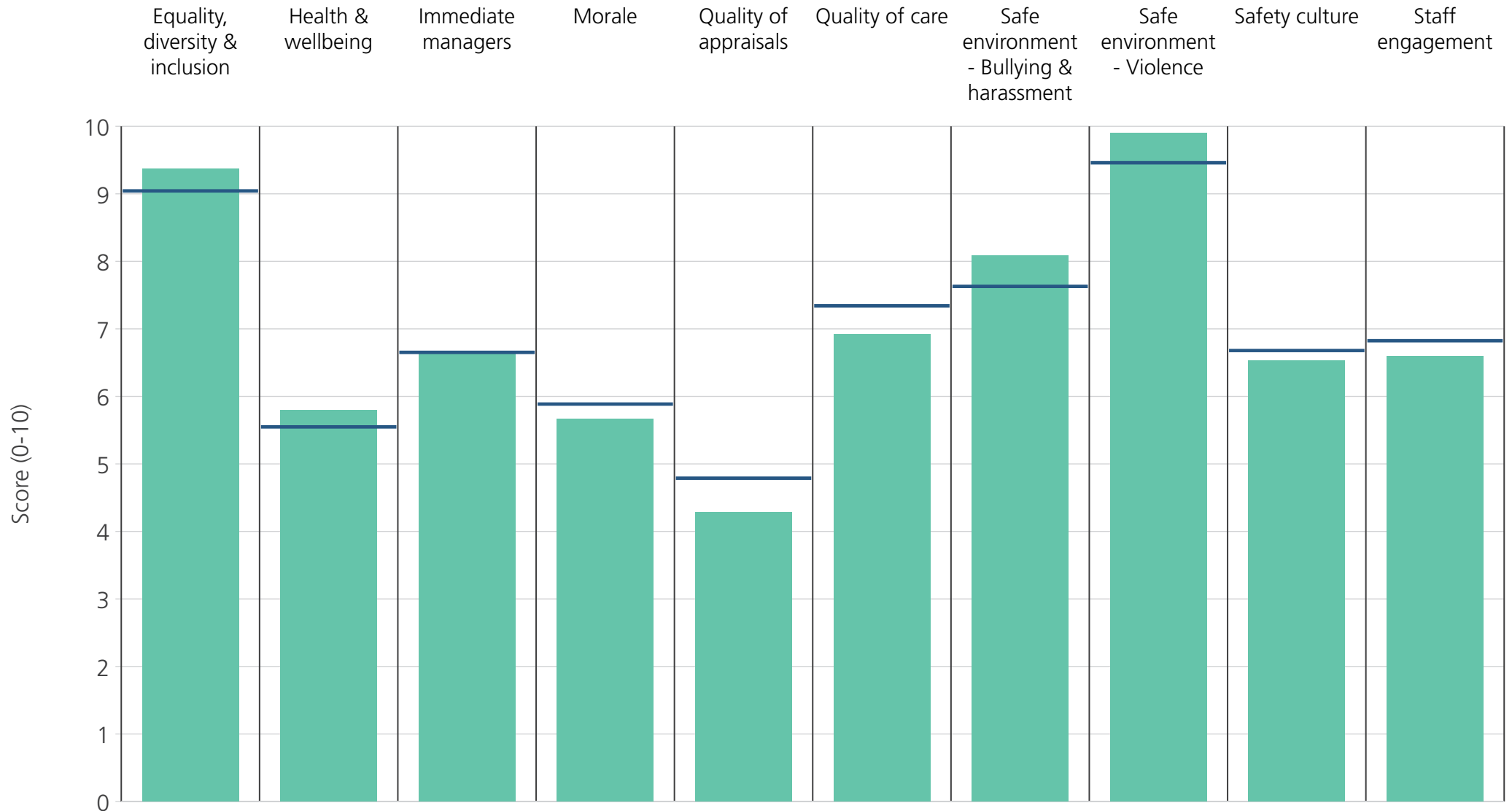
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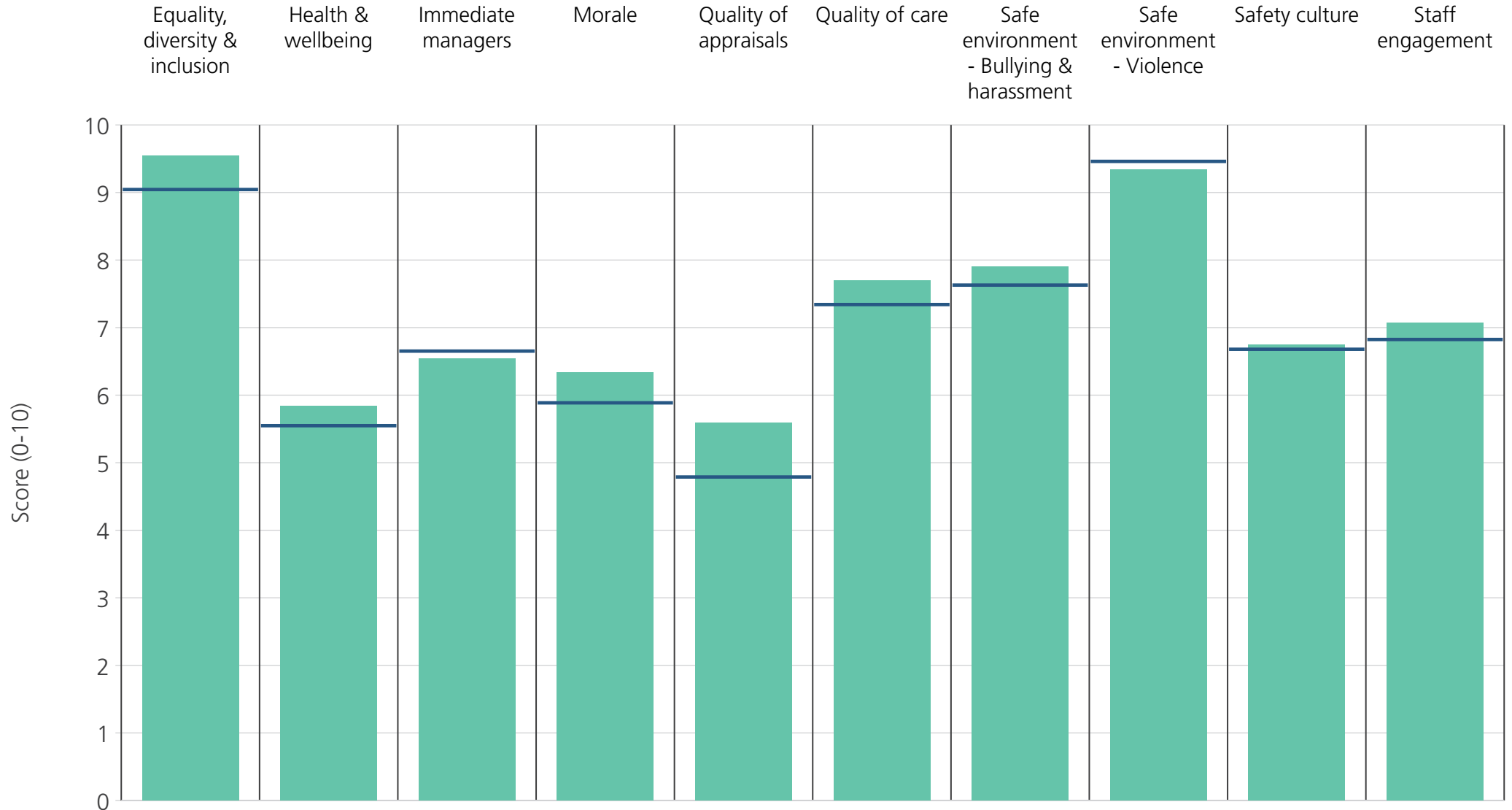
Directorate	9.1	5.8	6.5	5.9	4.6	7.2	8.1	9.6	6.8	7.1
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	64	66	66	64	58	66	64	64	65	66



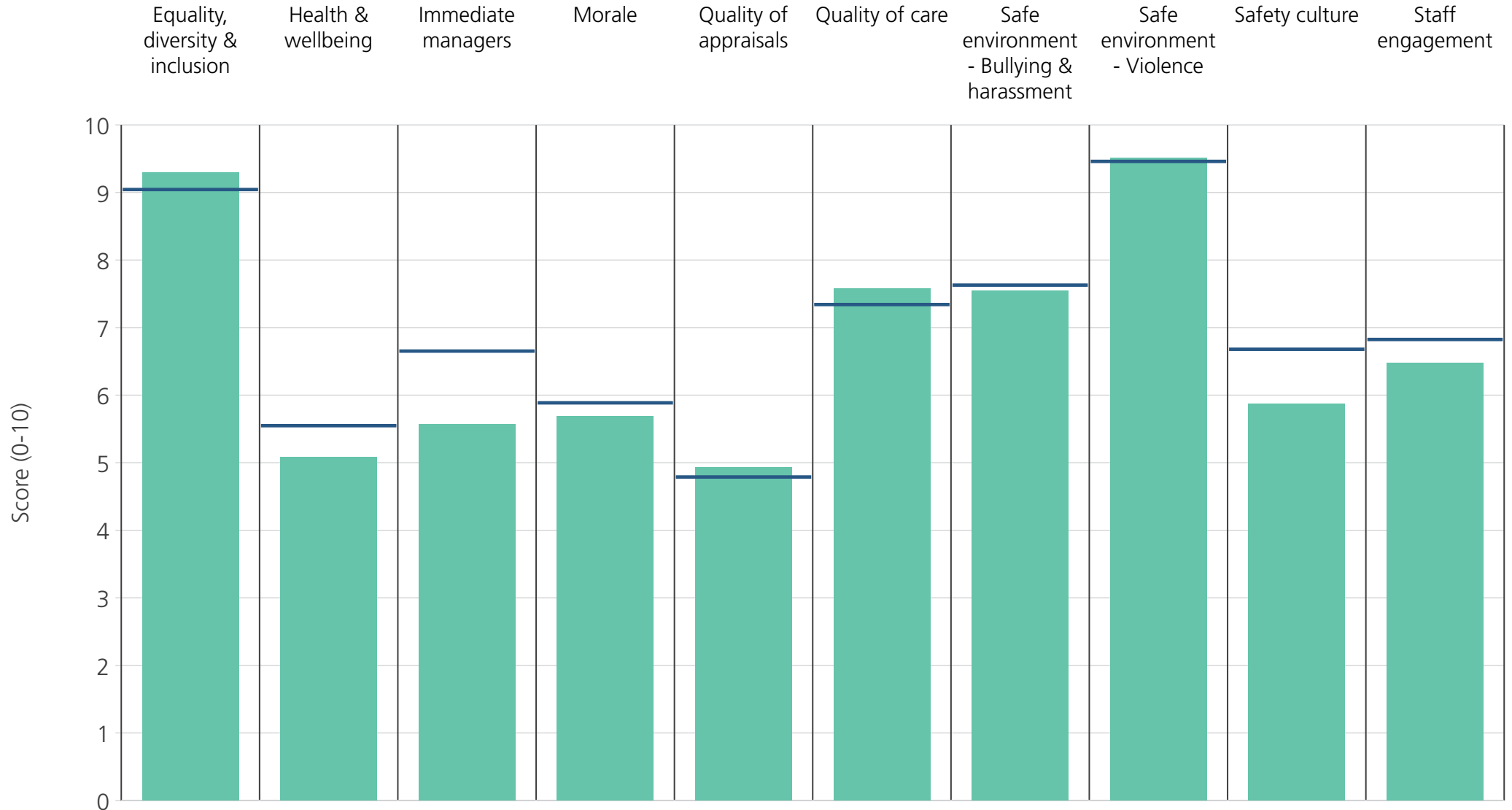
Directorate	8.9	5.3	6.8	6.0	5.2	7.7	7.7	9.0	6.9	6.9
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	229	237	240	229	186	233	236	233	232	244



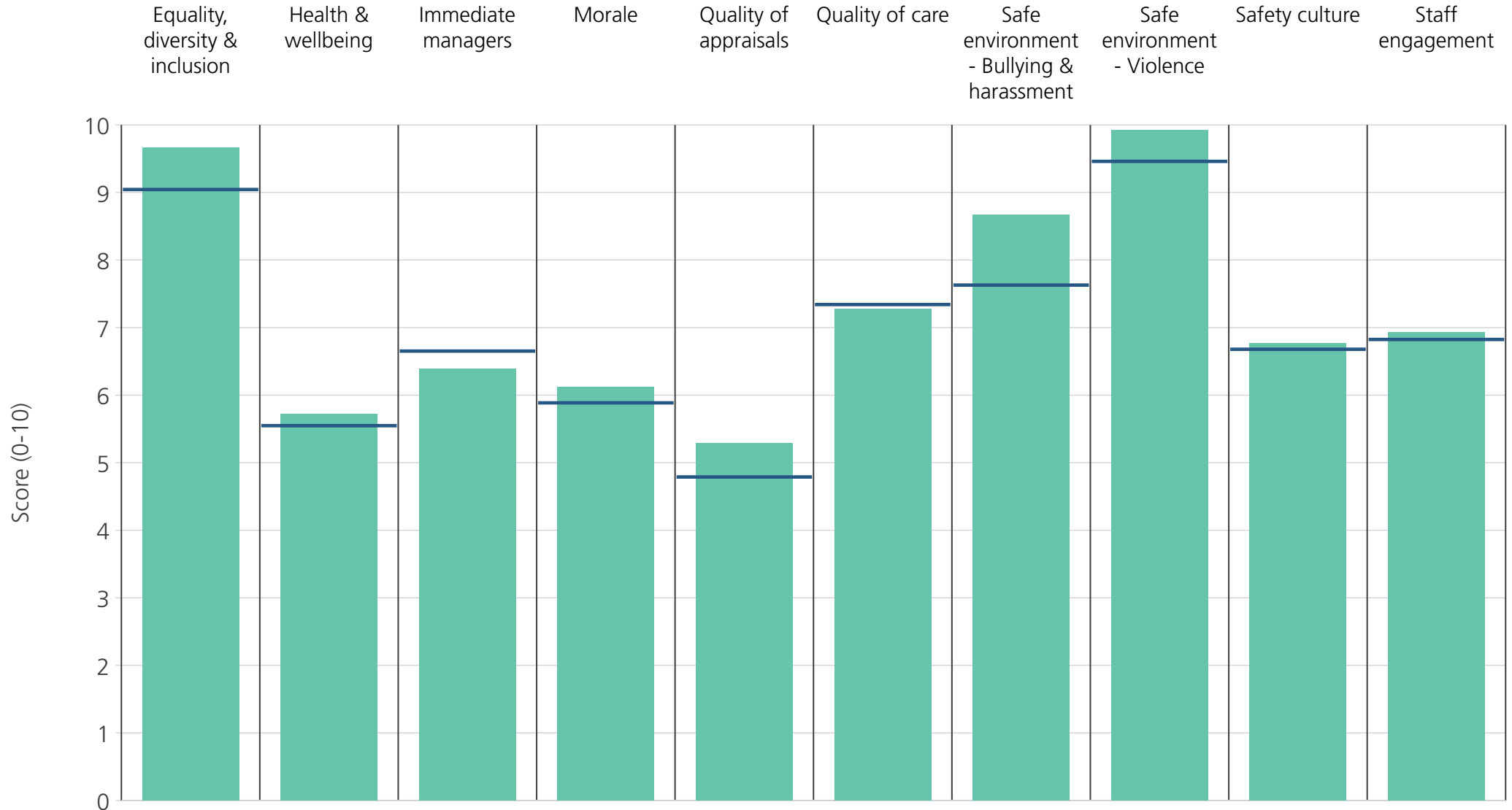
Directorate	9.4	5.8	6.7	5.7	4.3	6.9	8.1	9.9	6.5	6.6
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	398	402	401	396	315	263	397	401	398	411



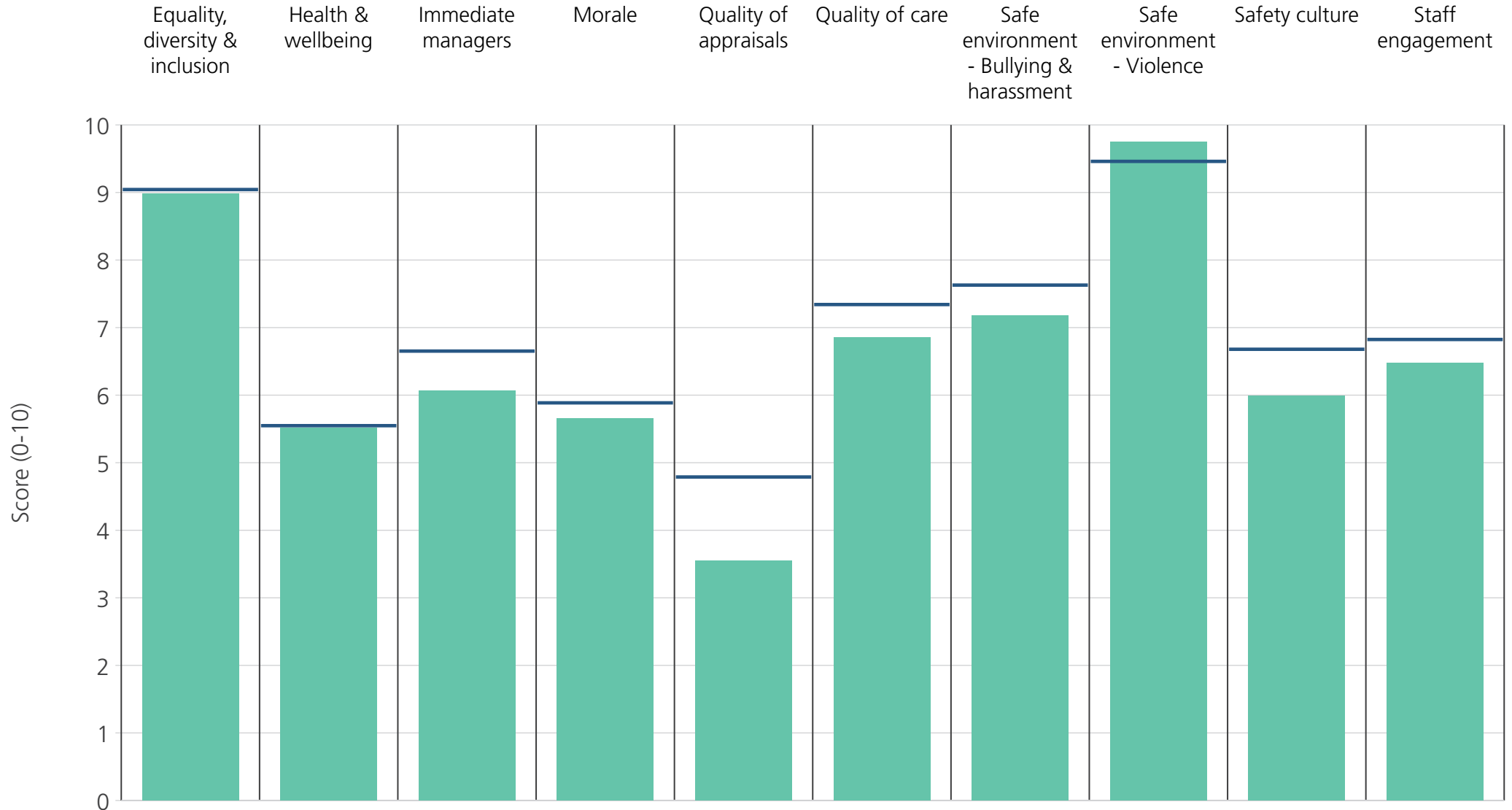
Directorate	9.5	5.8	6.5	6.3	5.6	7.7	7.9	9.3	6.7	7.1
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	91	93	94	90	80	95	92	93	93	96



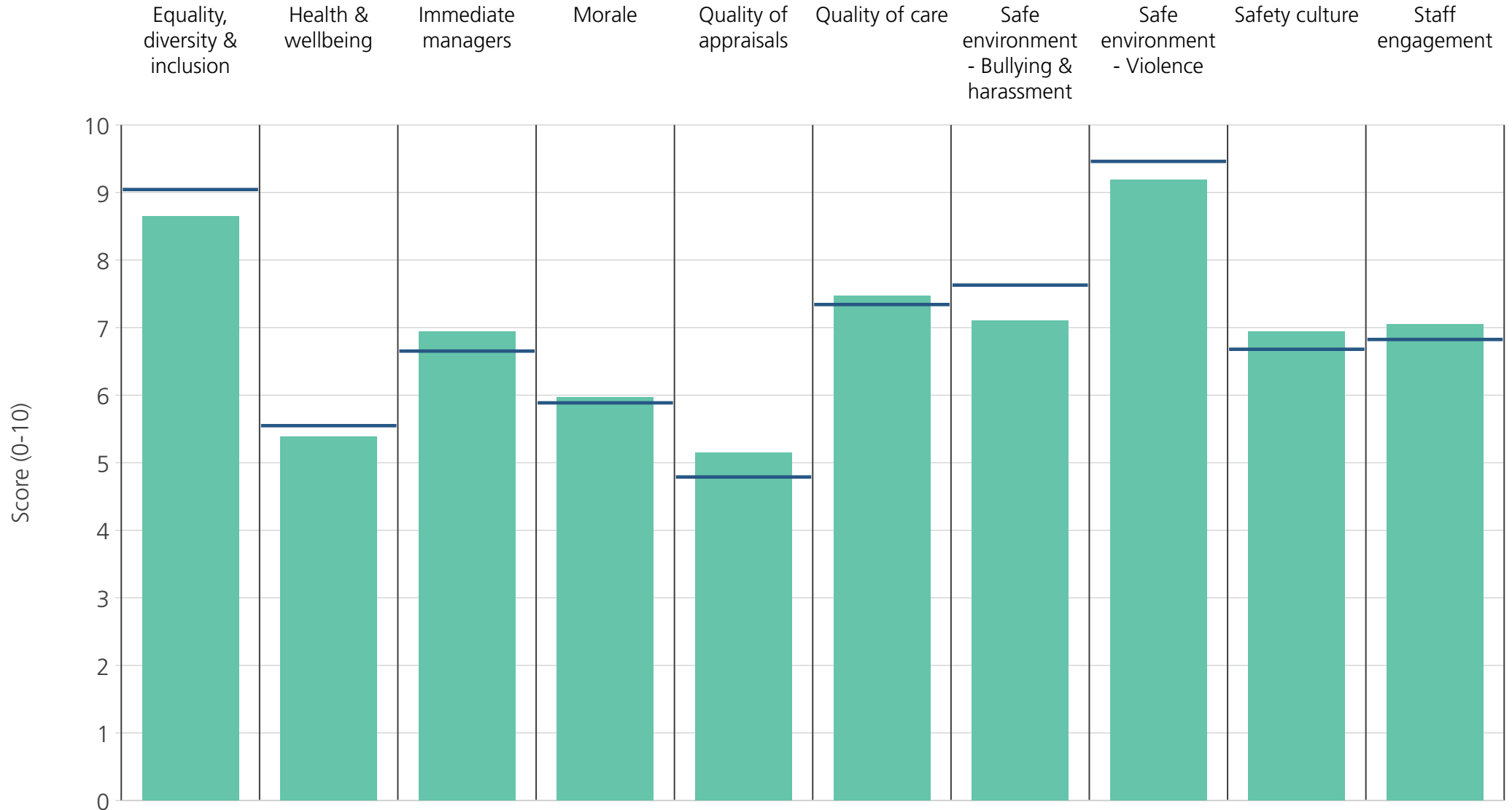
Directorate	9.3	5.1	5.6	5.7	4.9	7.6	7.5	9.5	5.9	6.5
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	52	54	54	53	39	41	53	54	53	55



Directorate	9.7	5.7	6.4	6.1	5.3	7.3	8.7	9.9	6.8	6.9
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	39	40	40	40	30	35	40	40	40	40



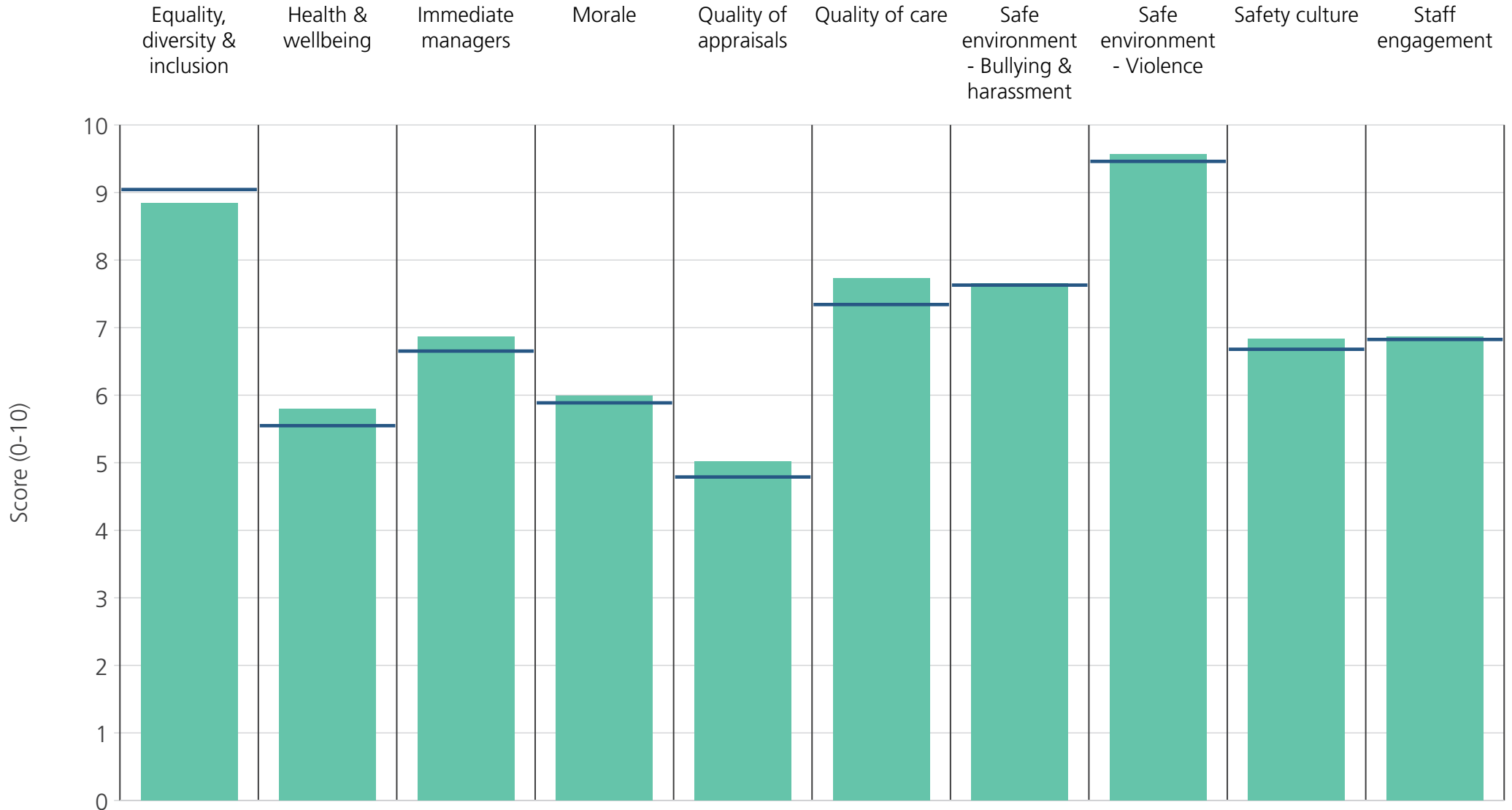
Directorate	9.0	5.5	6.1	5.7	3.5	6.9	7.2	9.8	6.0	6.5
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	124	122	122	118	112	125	124	121	123	126



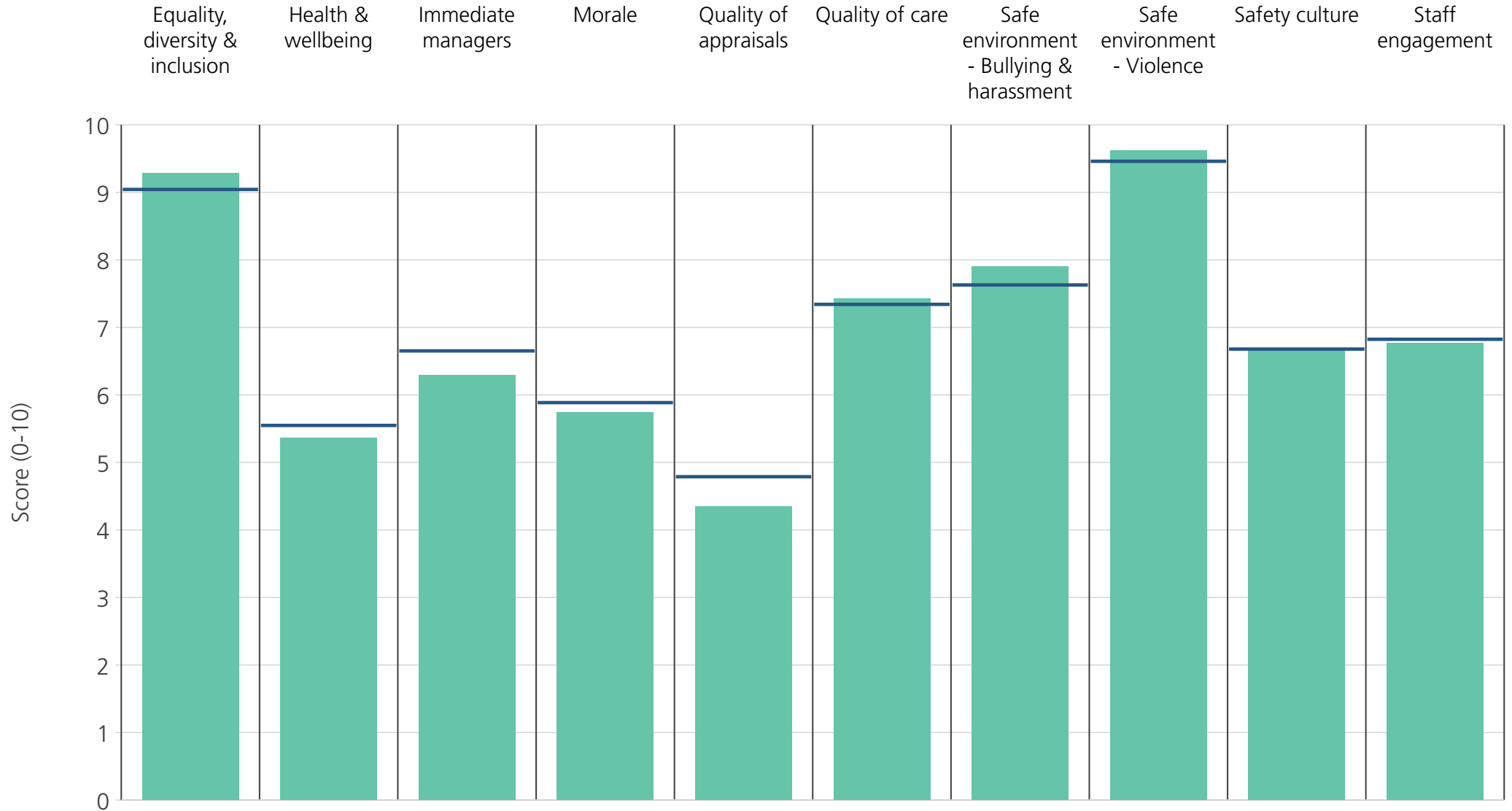
Directorate	8.6	5.4	6.9	6.0	5.2	7.5	7.1	9.2	6.9	7.0
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	445	452	453	442	392	450	447	446	449	454

Directorates 2

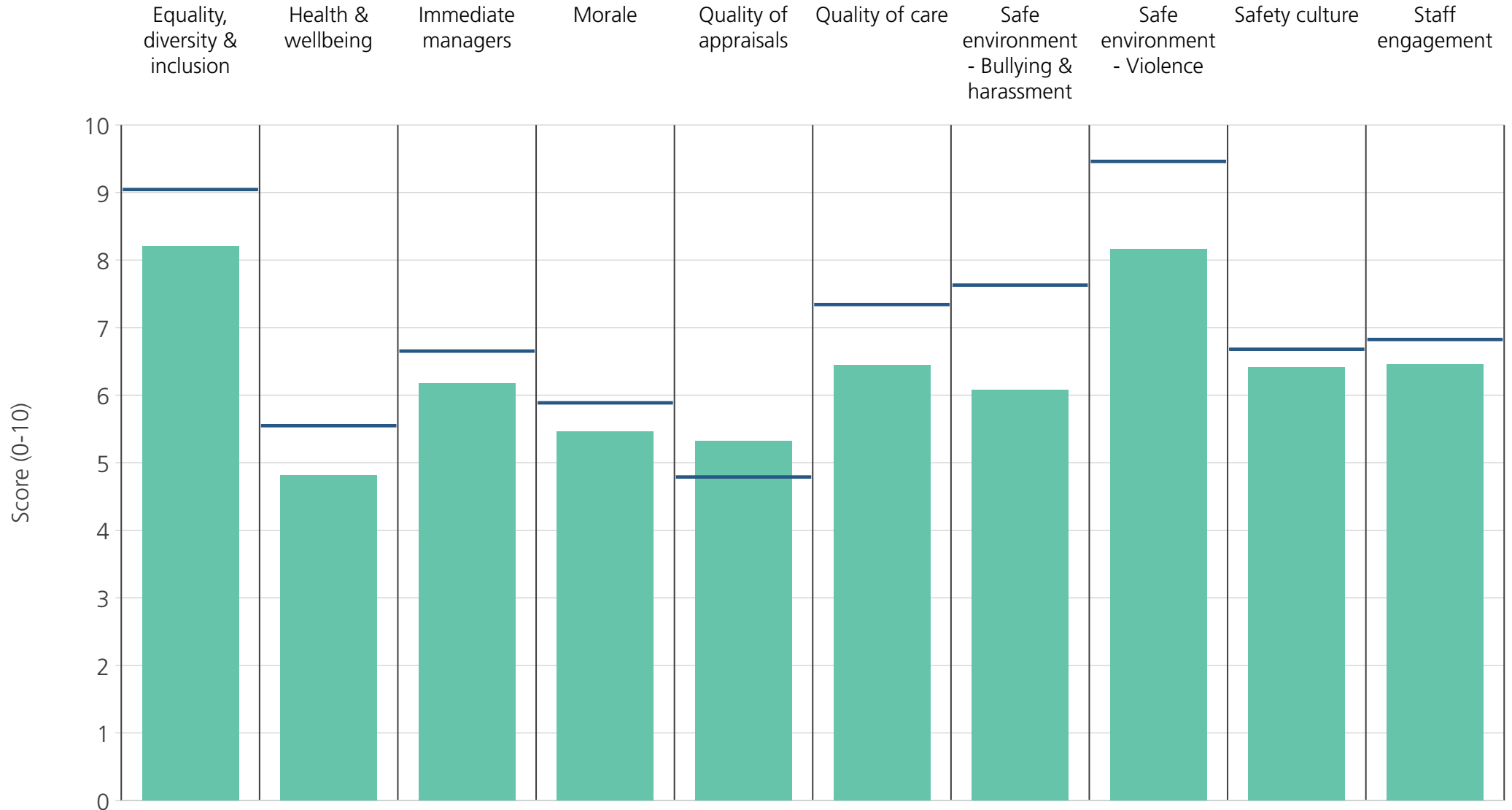
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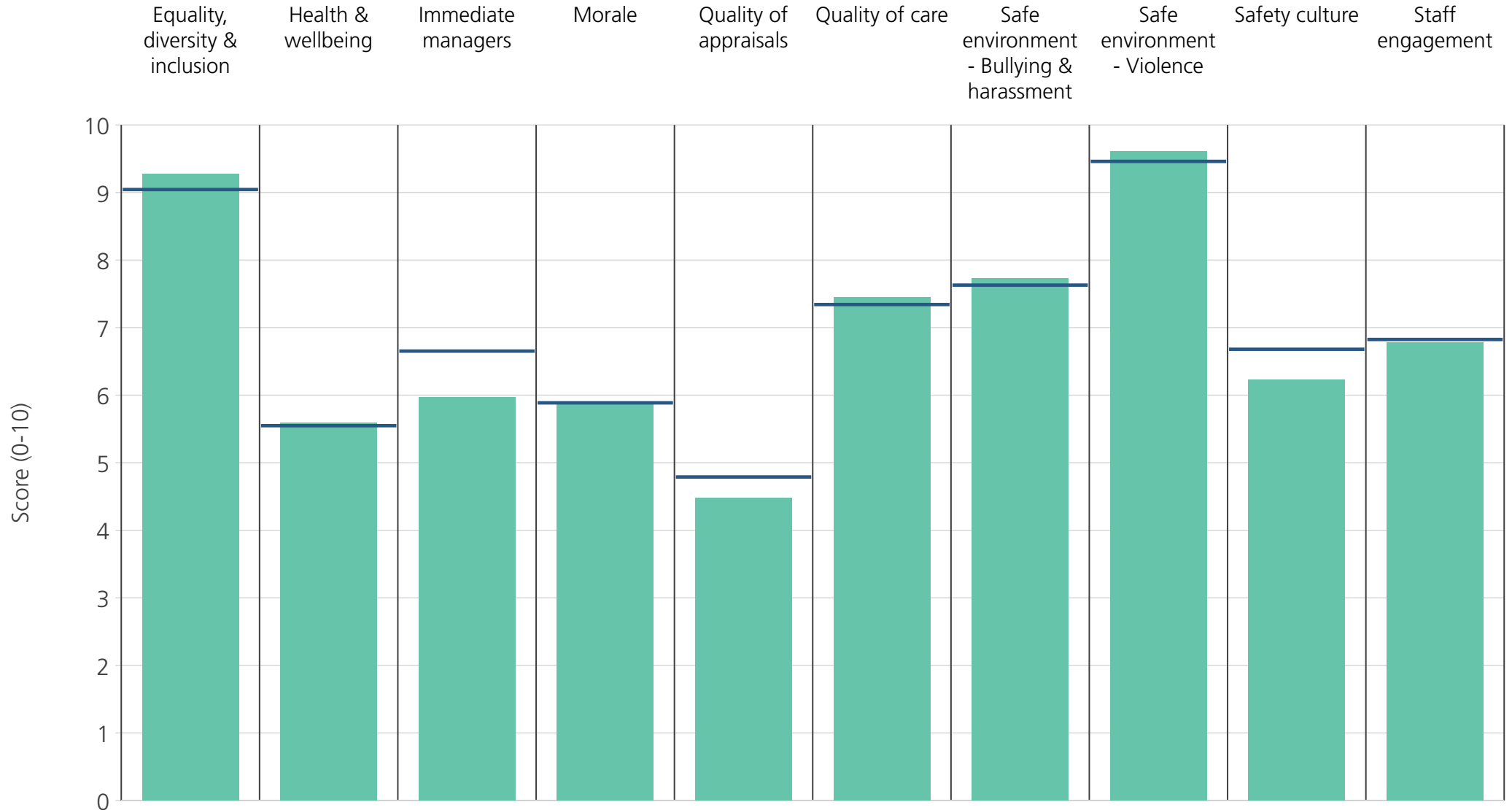
Directorate	8.8	5.8	6.9	6.0	5.0	7.7	7.6	9.6	6.8	6.9
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	255	256	259	254	233	253	253	251	256	262



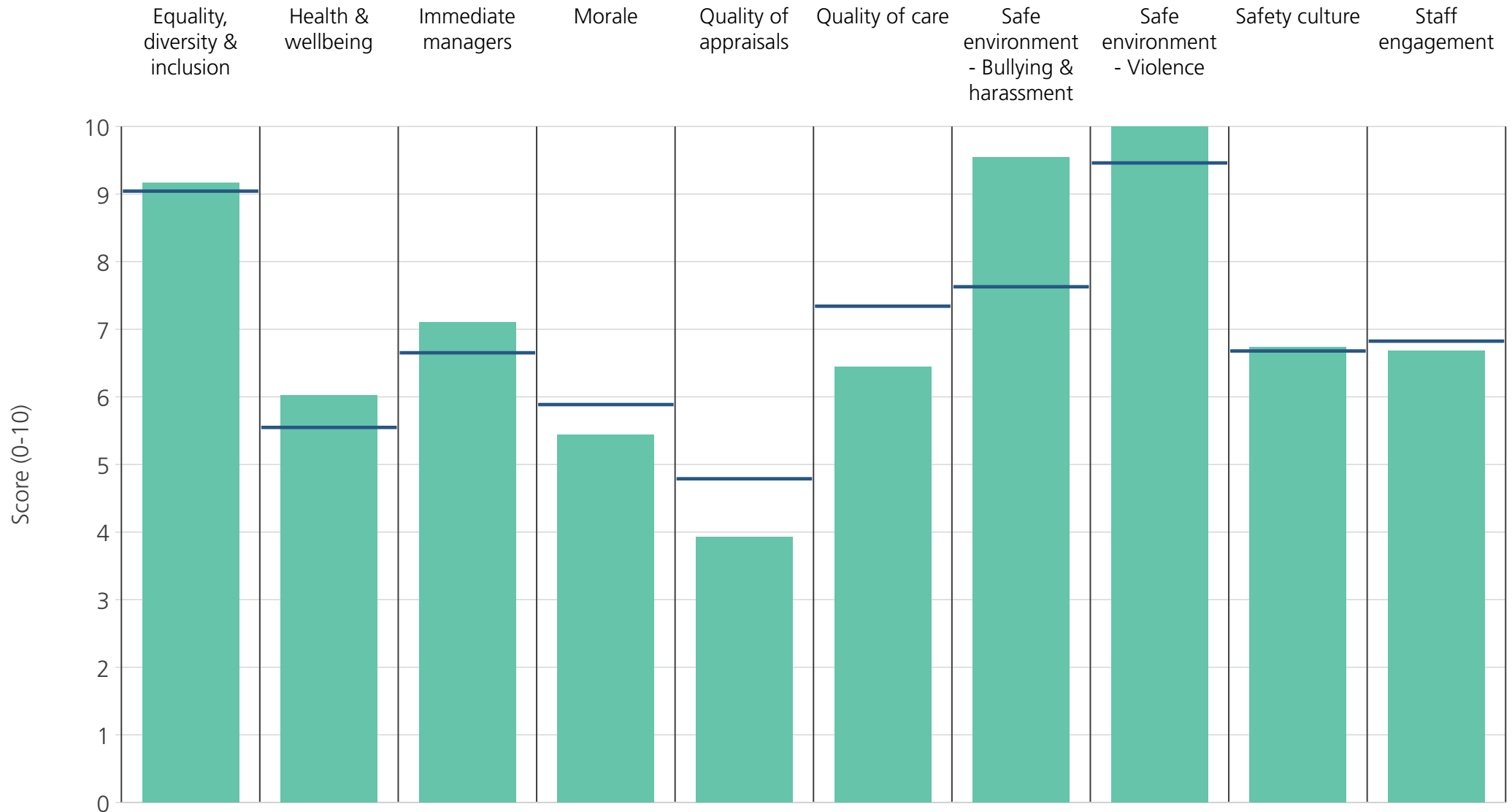
Directorate	9.3	5.4	6.3	5.7	4.3	7.4	7.9	9.6	6.7	6.8
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	140	143	143	139	109	128	140	142	142	144



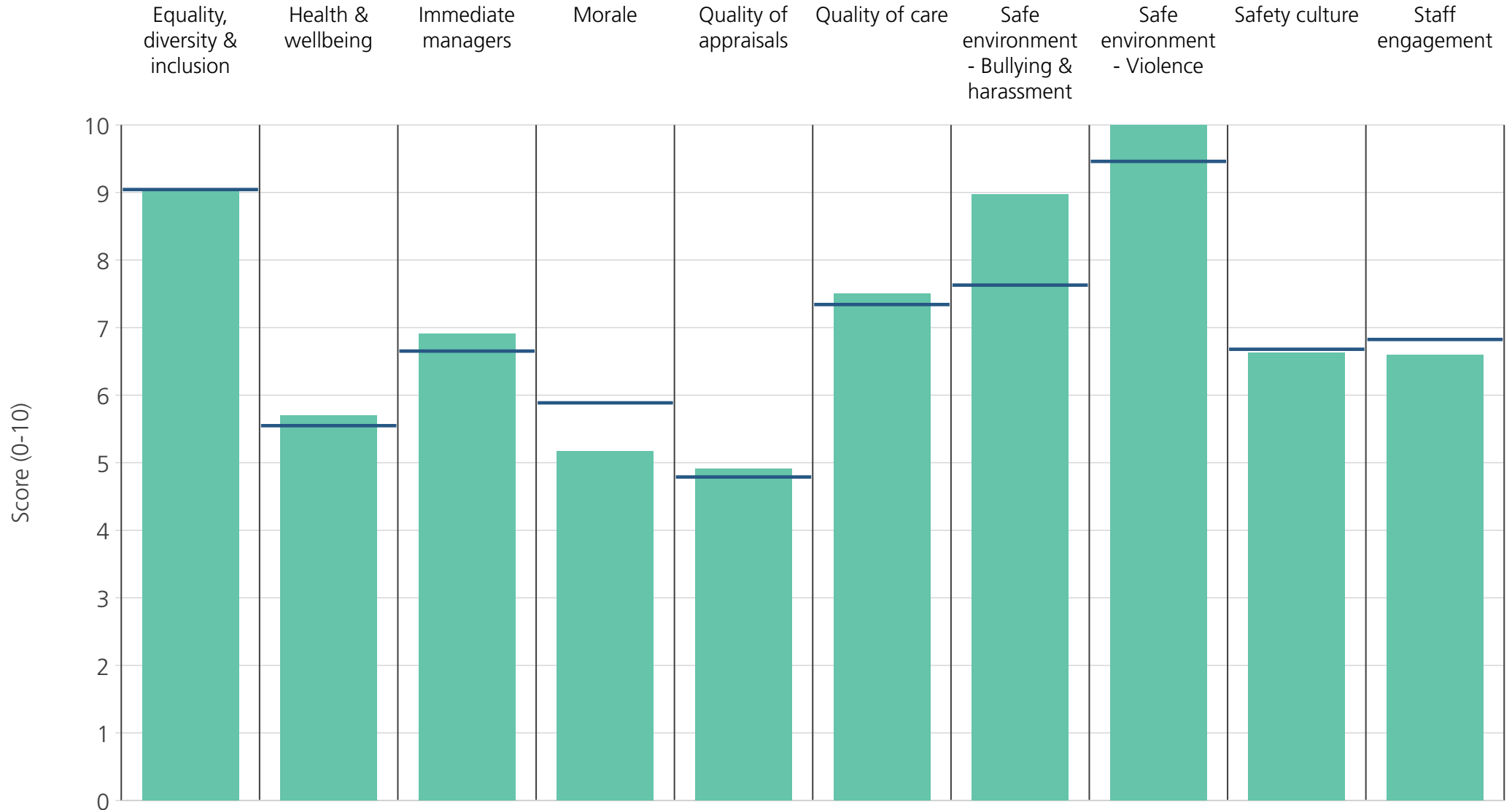
Directorate	8.2	4.8	6.2	5.5	5.3	6.4	6.1	8.2	6.4	6.5
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	71	70	70	67	50	68	71	69	69	71



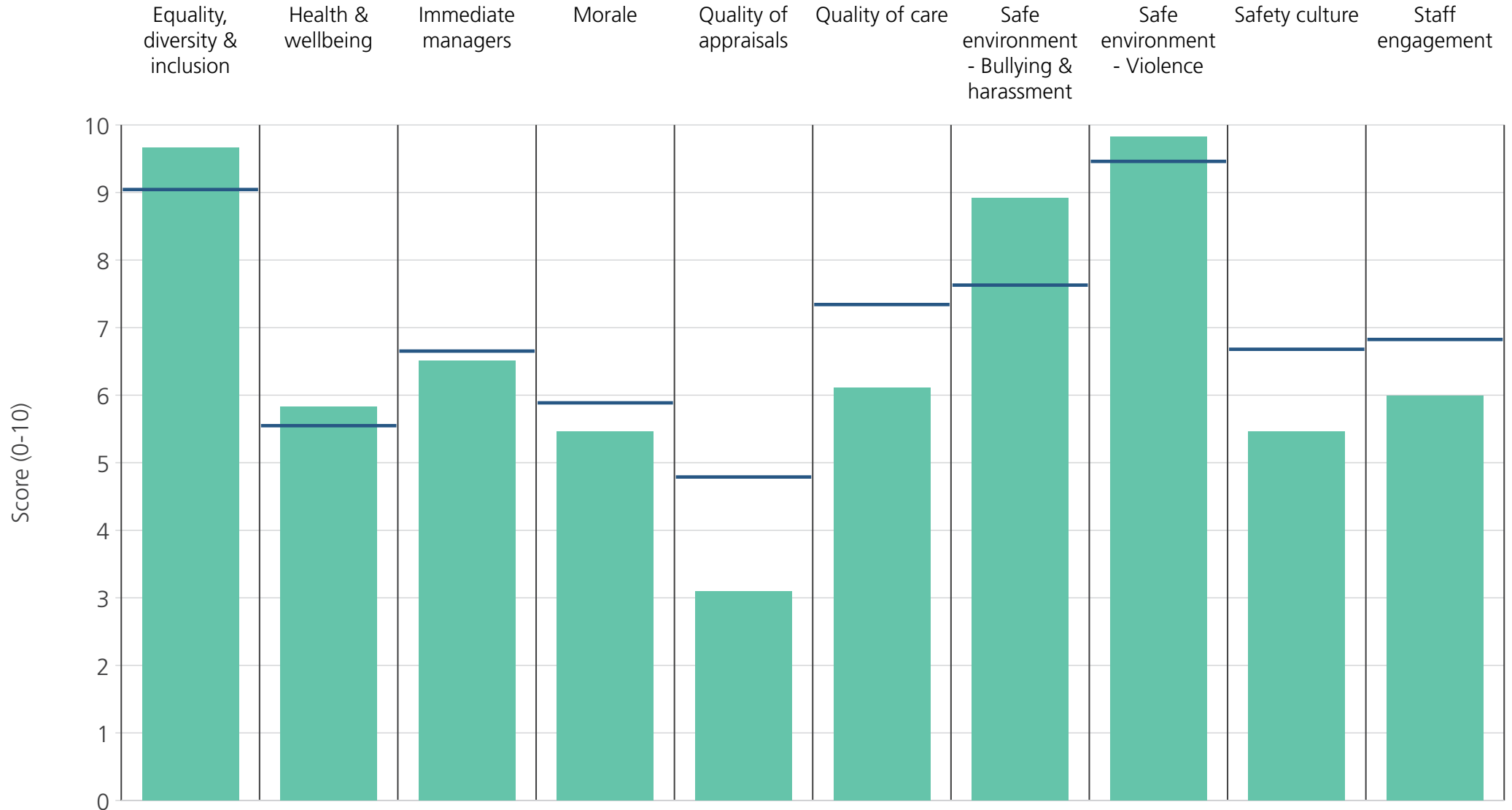
Directorate	9.3	5.6	6.0	5.9	4.5	7.4	7.7	9.6	6.2	6.8
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	69	70	71	68	53	49	69	69	69	71



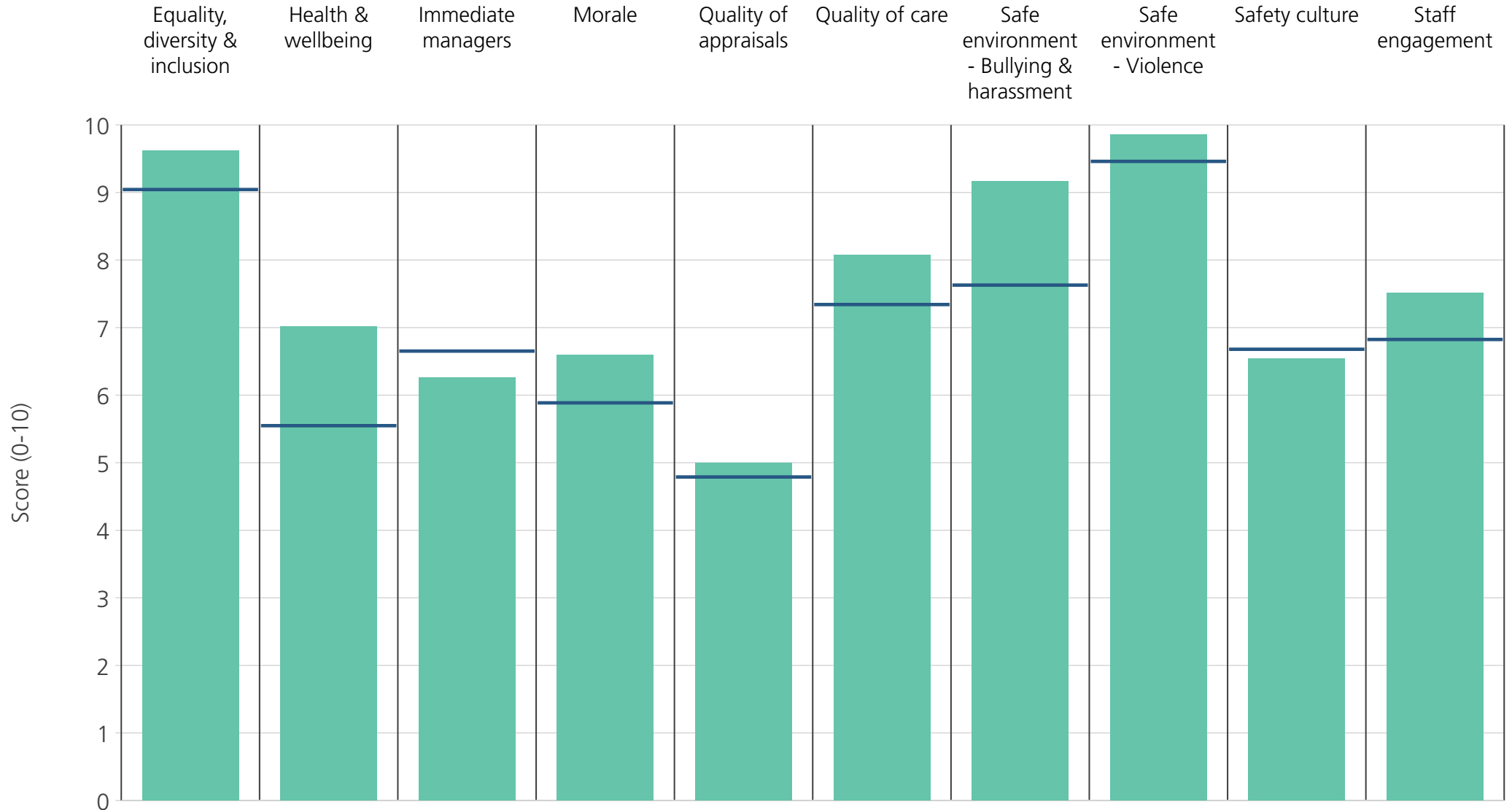
Directorate	9.2	6.0	7.1	5.4	3.9	6.4	9.5	10.0	6.7	6.7
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	28	29	29	29	14	13	29	29	29	29



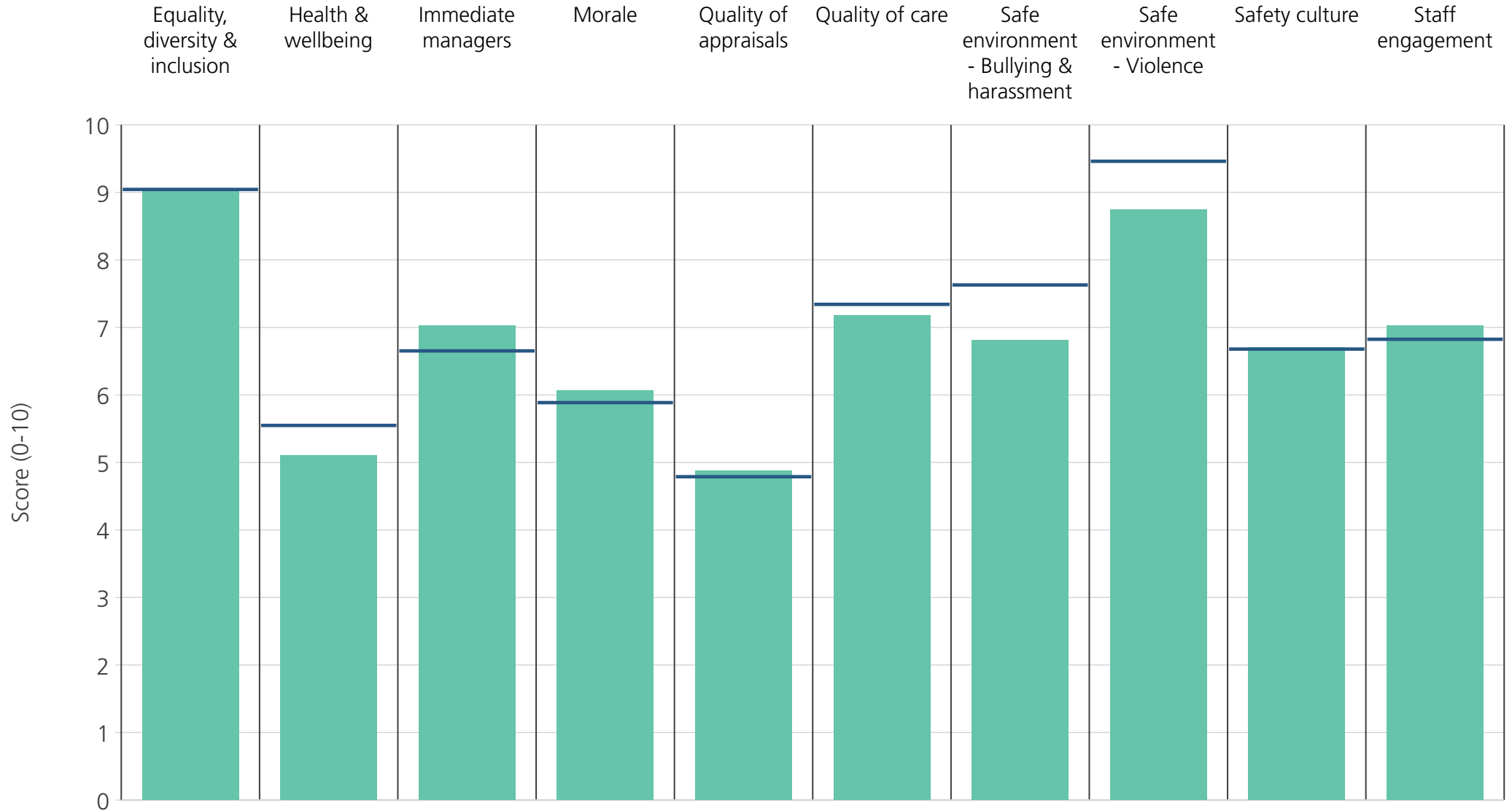
Directorate	9.0	5.7	6.9	5.2	4.9	7.5	9.0	10.0	6.6	6.6
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	57	57	57	57	41	21	55	57	56	58



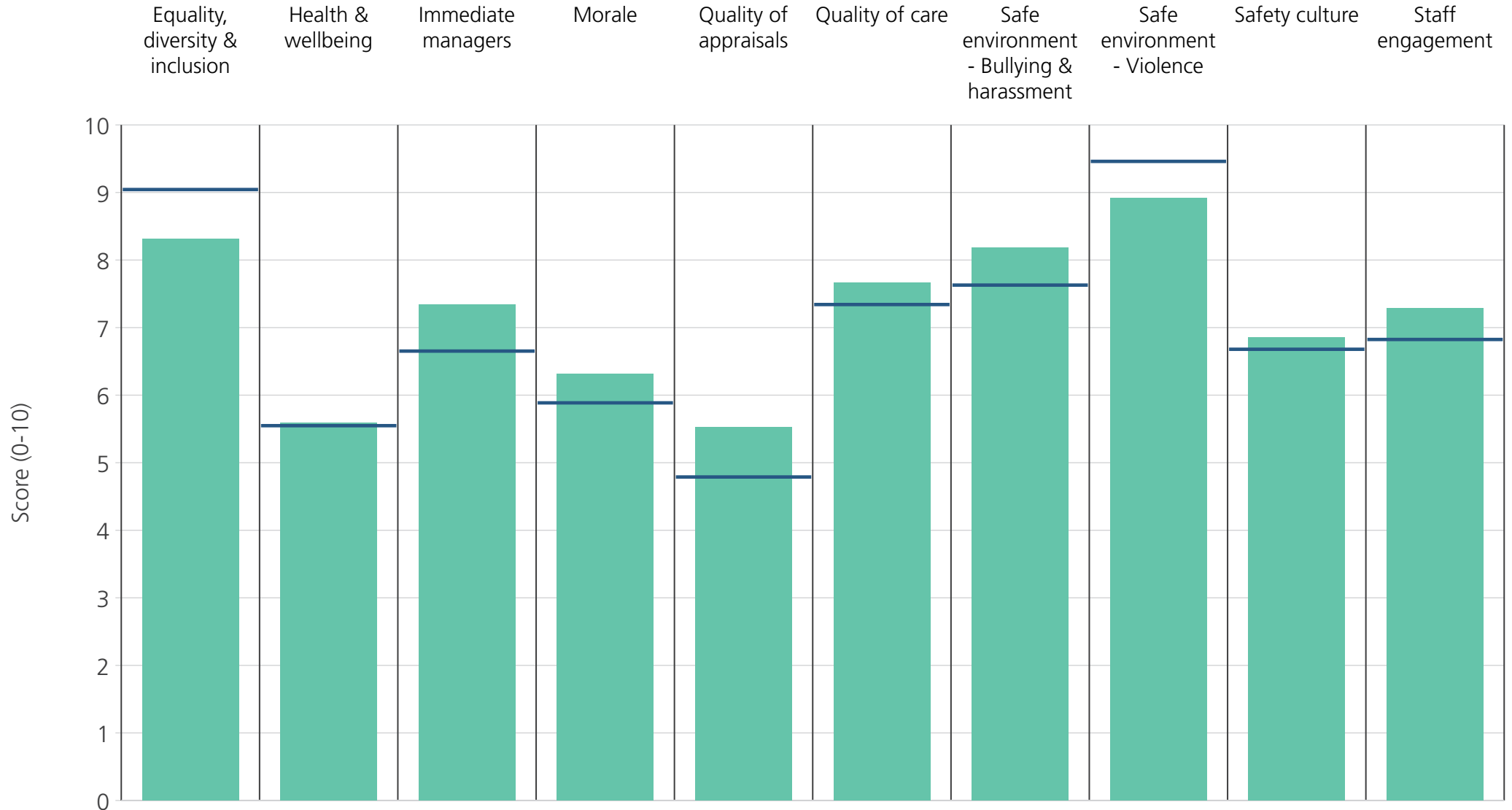
Directorate	9.7	5.8	6.5	5.5	3.1	6.1	8.9	9.8	5.5	6.0
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	39	39	39	38	28	20	40	39	38	43



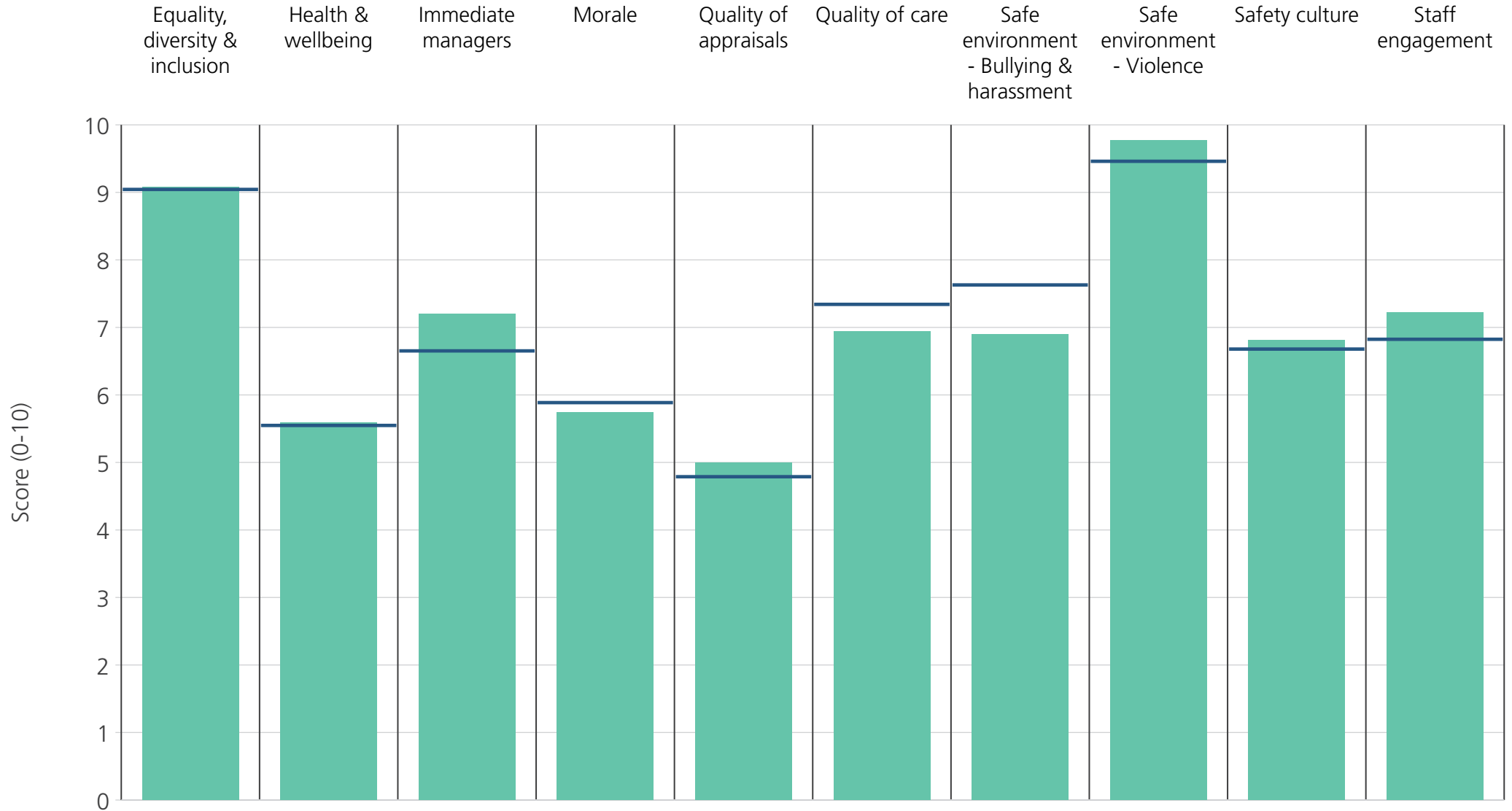
Directorate	9.6	7.0	6.3	6.6	5.0	8.1	9.2	9.9	6.5	7.5
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	22	24	24	23	22	23	24	24	24	25



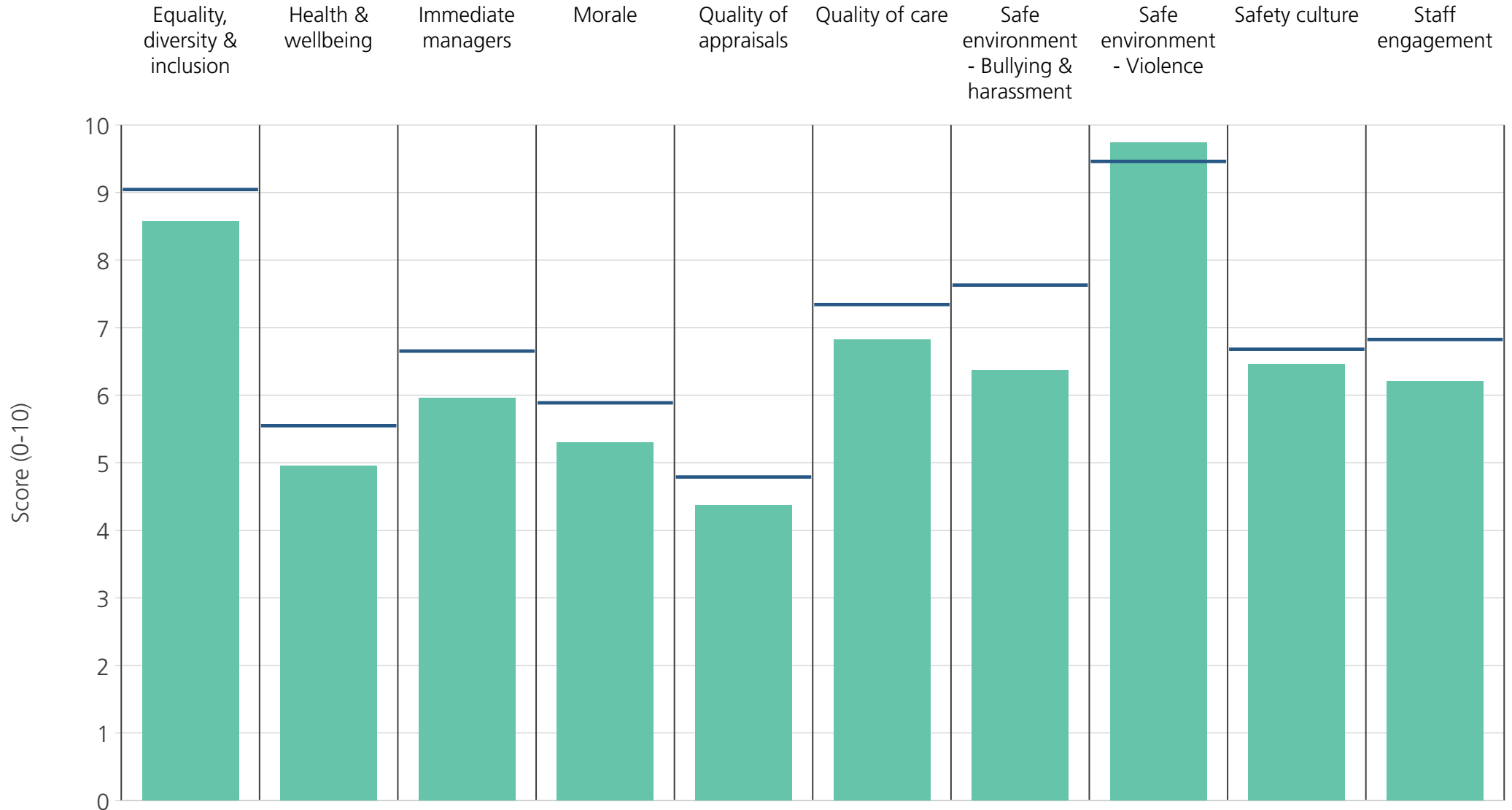
Directorate	9.0	5.1	7.0	6.1	4.9	7.2	6.8	8.7	6.7	7.0
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	115	118	119	112	94	114	115	118	115	123



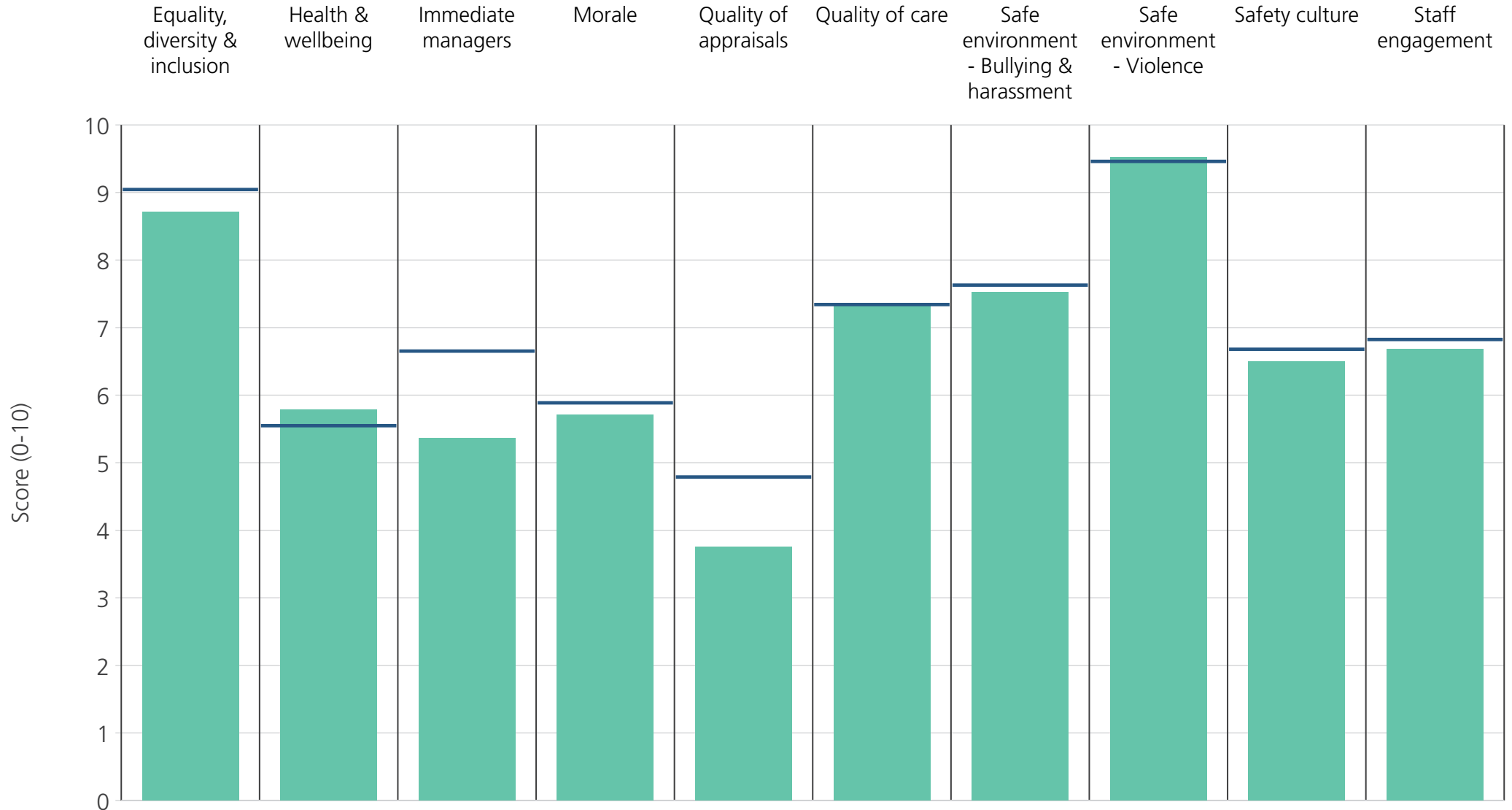
Directorate	8.3	5.6	7.3	6.3	5.5	7.7	8.2	8.9	6.9	7.3
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	34	33	33	34	26	35	34	34	34	35



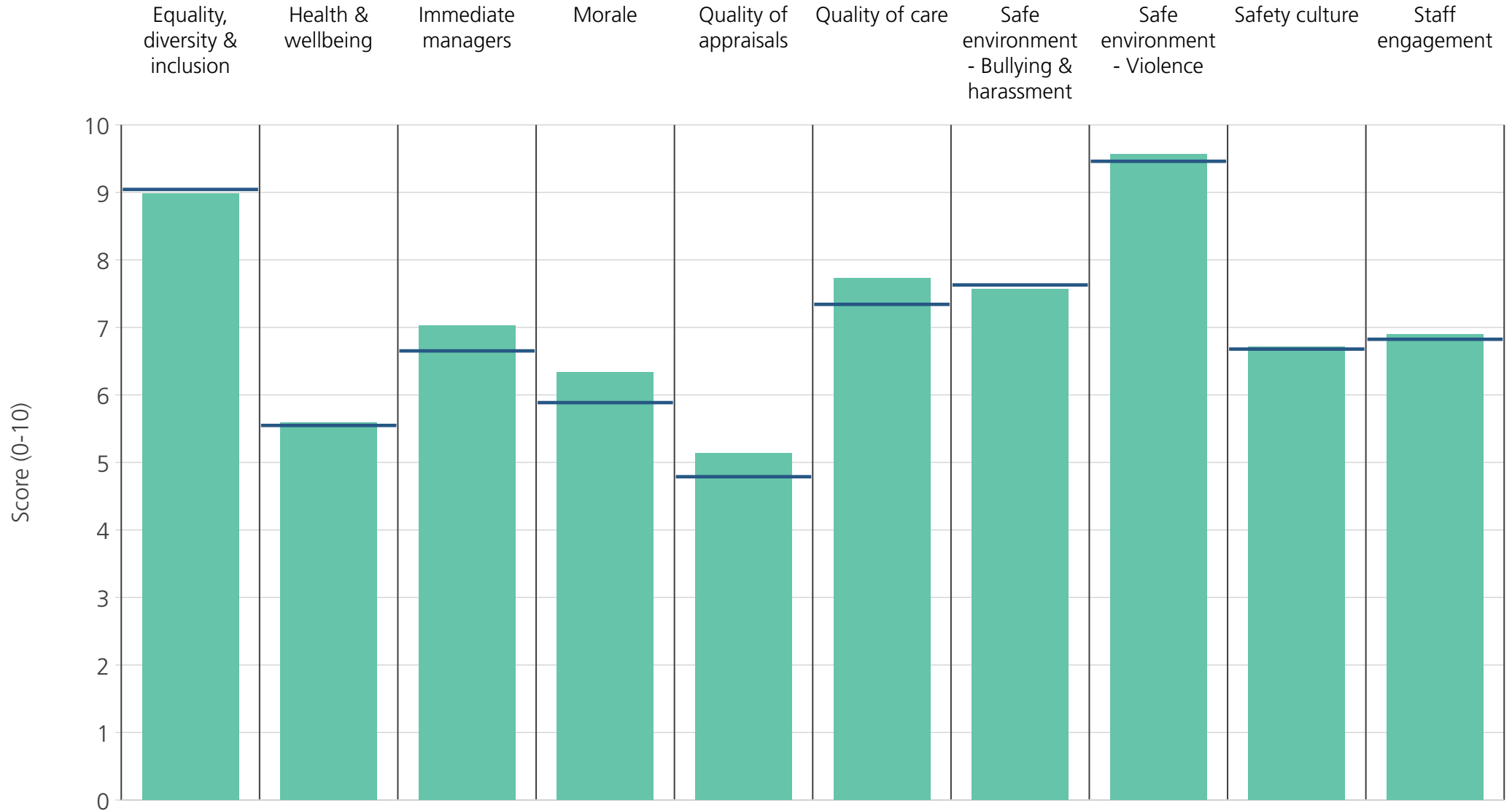
Directorate	9.1	5.6	7.2	5.7	5.0	6.9	6.9	9.8	6.8	7.2
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	29	29	27	29	27	17	29	29	29	29



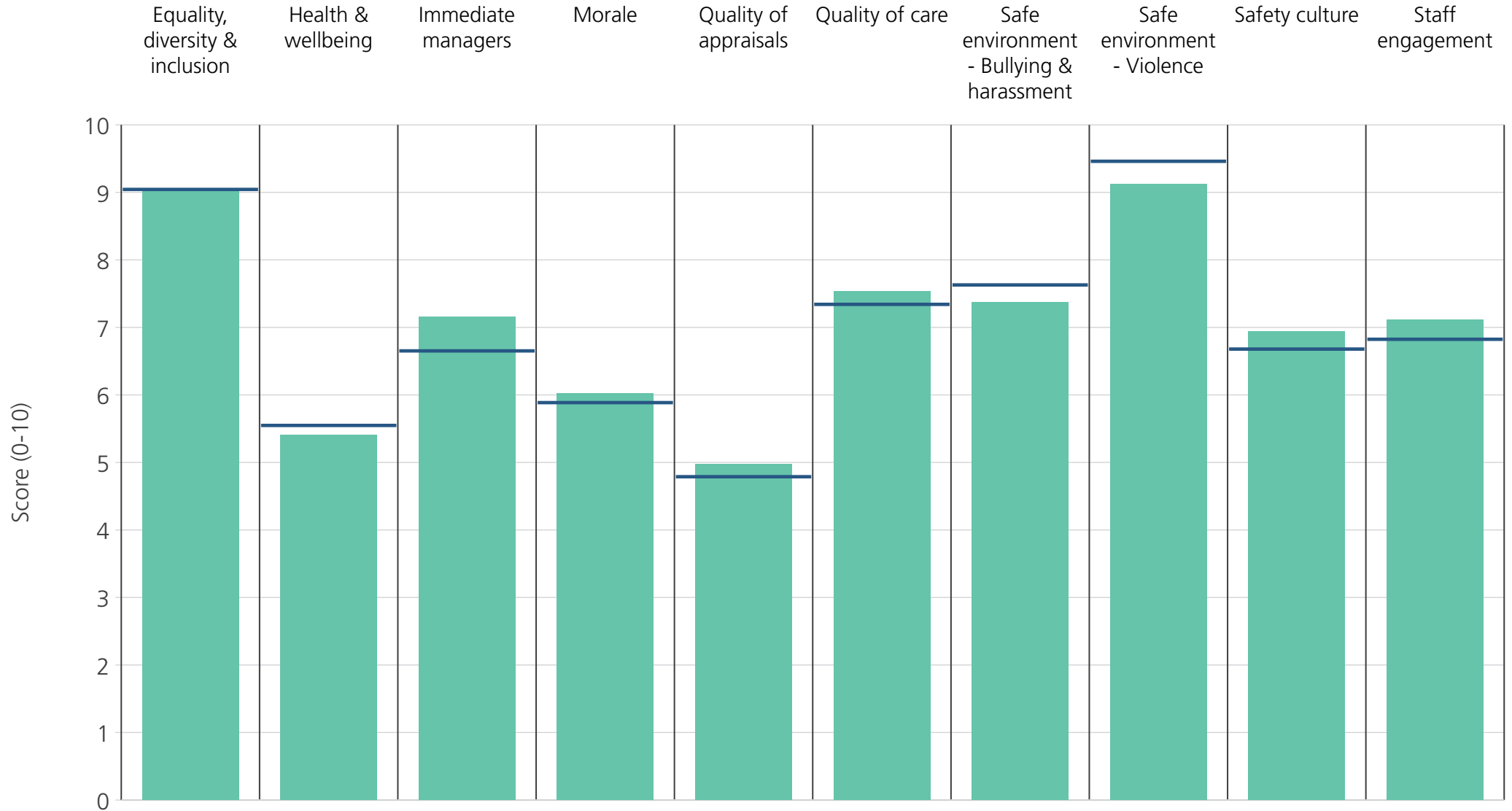
Directorate	8.6	4.9	6.0	5.3	4.4	6.8	6.4	9.7	6.5	6.2
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	62	65	65	60	44	58	62	63	63	66



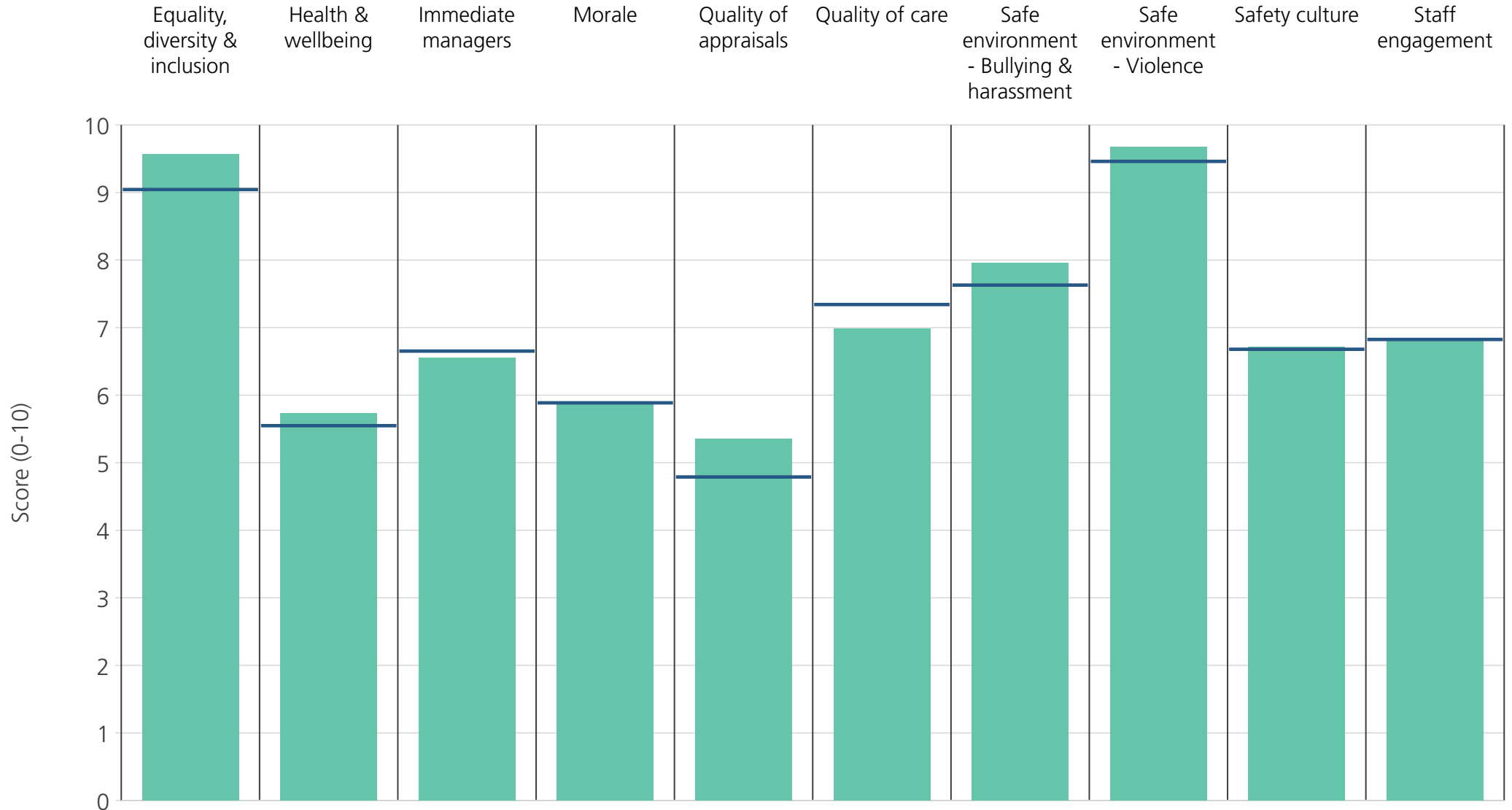
Directorate	8.7	5.8	5.4	5.7	3.8	7.3	7.5	9.5	6.5	6.7
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	33	35	35	34	30	35	35	35	34	35



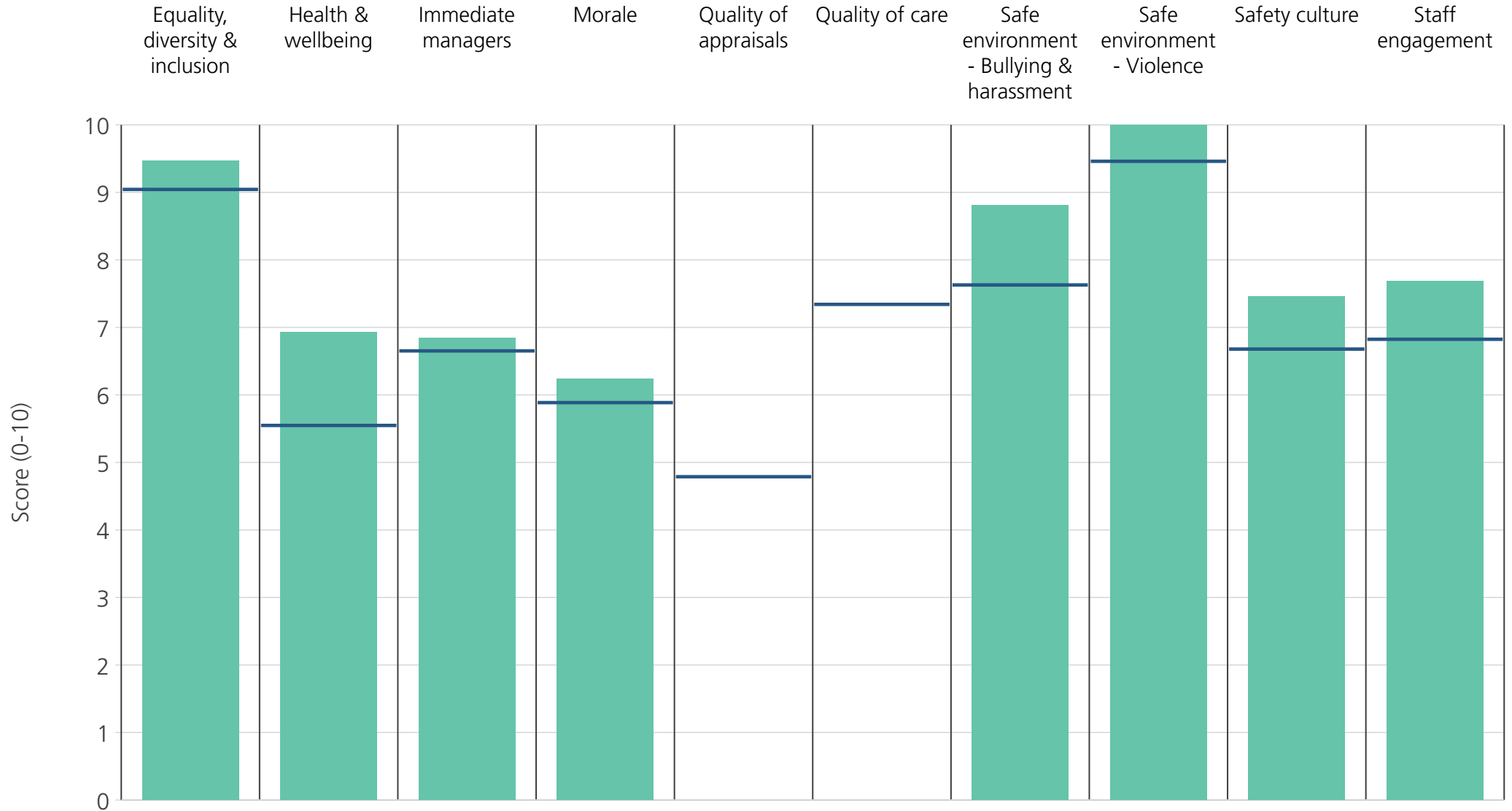
Directorate	9.0	5.6	7.0	6.3	5.1	7.7	7.6	9.6	6.7	6.9
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	167	170	170	168	156	160	170	169	170	170



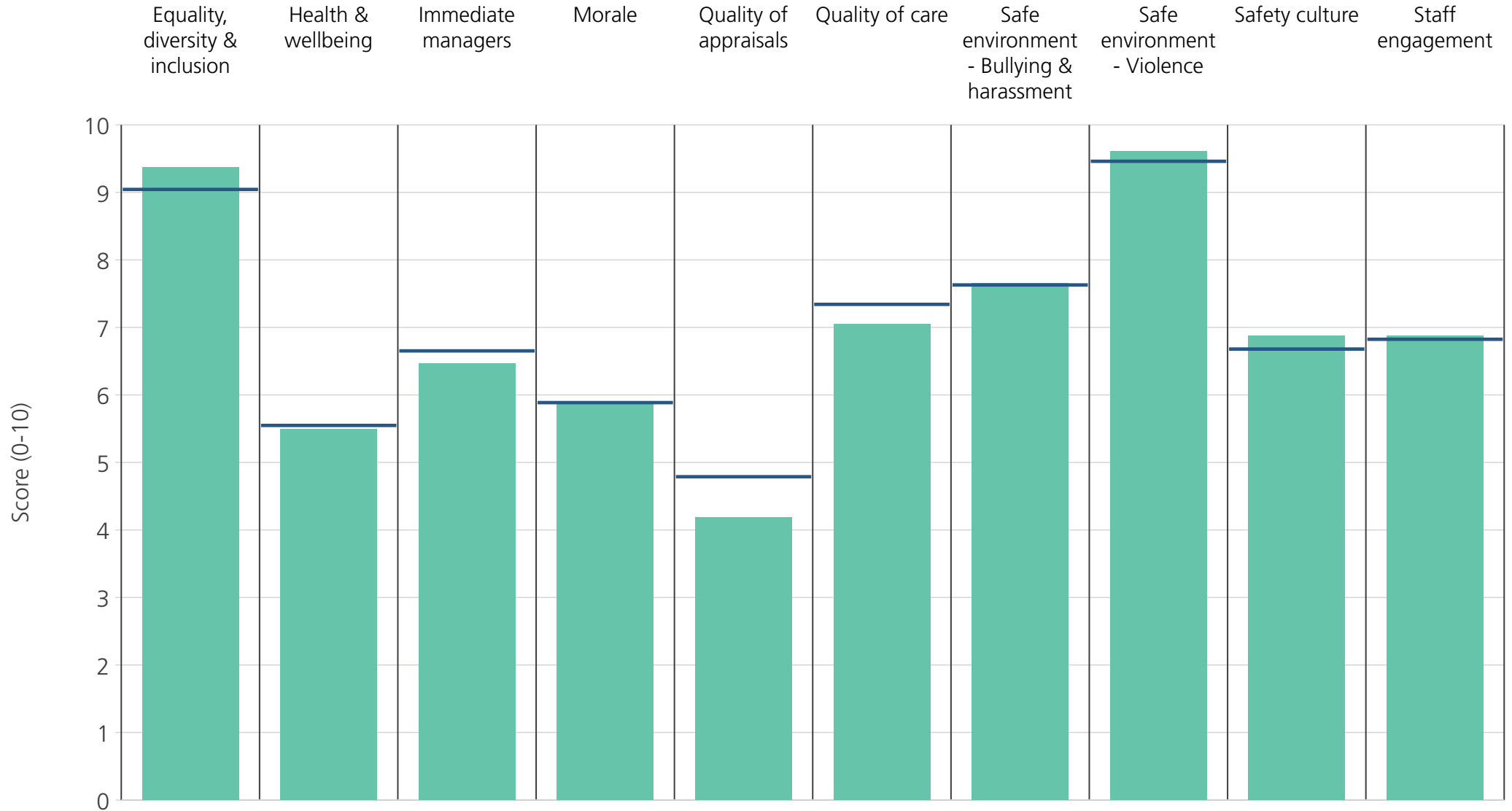
Directorate	9.1	5.4	7.2	6.0	5.0	7.5	7.4	9.1	6.9	7.1
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	86	87	87	87	73	85	87	87	87	87



Directorate	9.6	5.7	6.6	5.9	5.4	7.0	8.0	9.7	6.7	6.8
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	96	99	100	95	91	96	98	97	98	102



Directorate	9.5	6.9	6.8	6.2			8.8	10.0	7.5	7.7
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	14	14	14	14	10	9	14	14	14	14



Directorate	9.4	5.5	6.5	5.9	4.2	7.0	7.7	9.6	6.9	6.9
Your org	9.0	5.5	6.7	5.9	4.8	7.3	7.6	9.5	6.7	6.8
Responses	125	128	128	124	111	124	128	126	126	128