

# The Princess Alexandra Hospital NHS Trust

2018 NHS Staff Survey

**Directorate Report**

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This directorate report for The Princess Alexandra Hospital NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

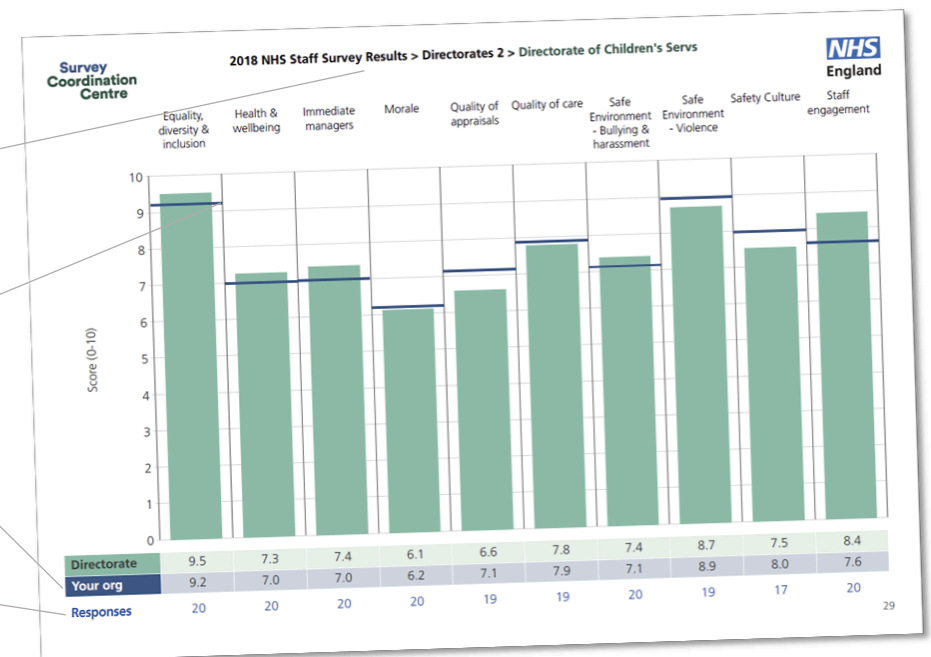
The directorate breakdowns used in this report were provided and defined by The Princess Alexandra Hospital NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

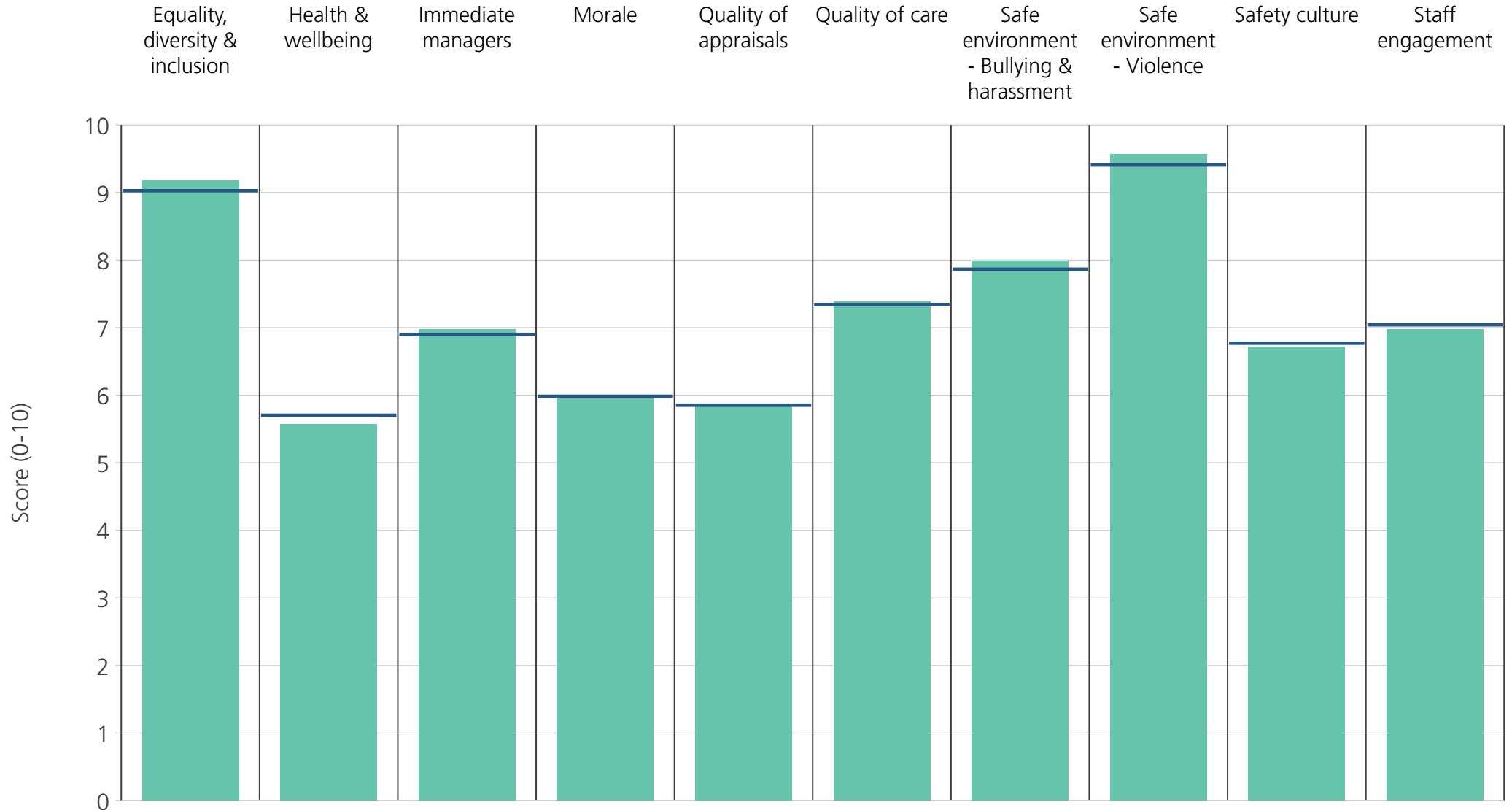
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



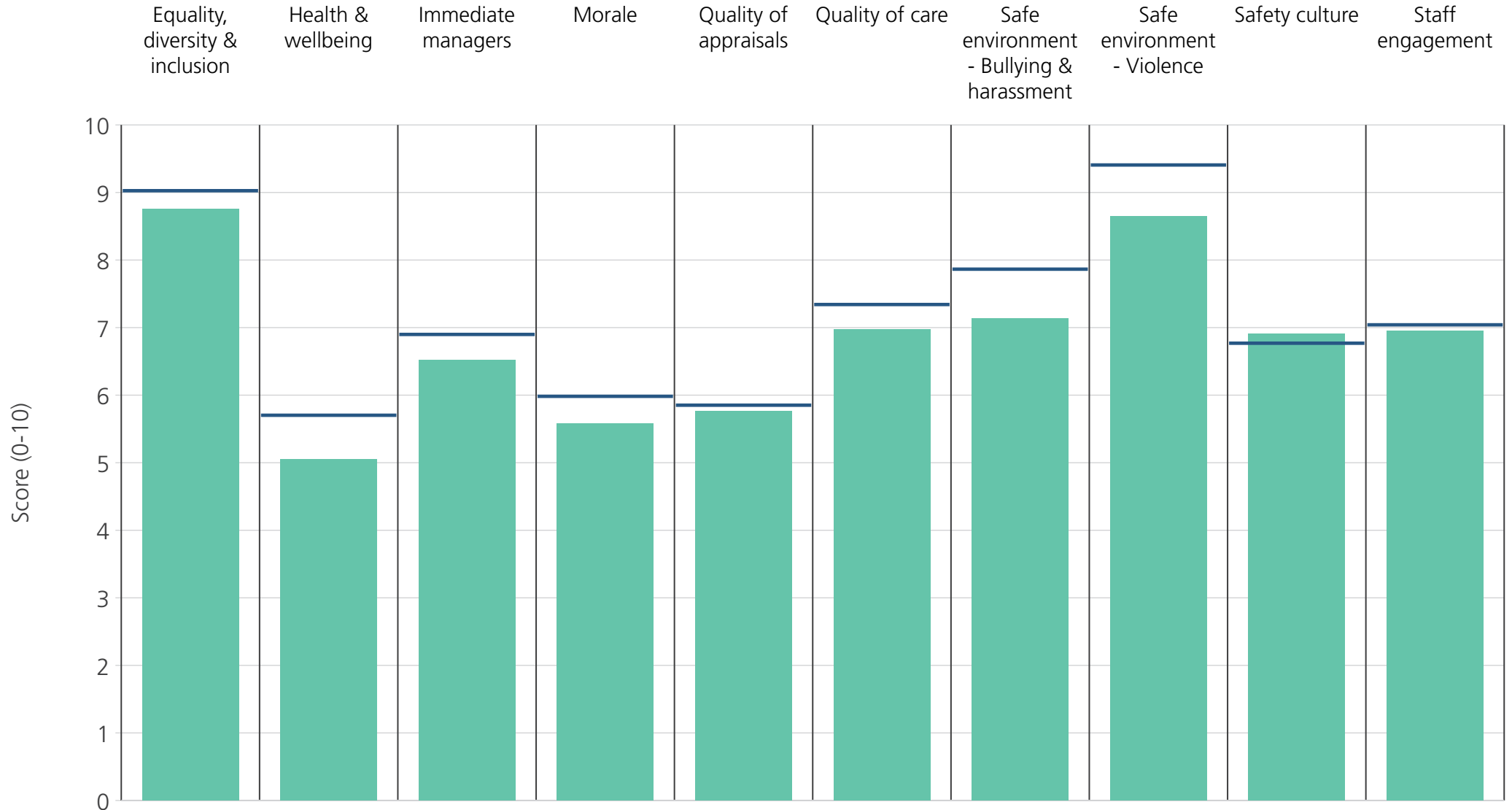
**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

# Directorates 1

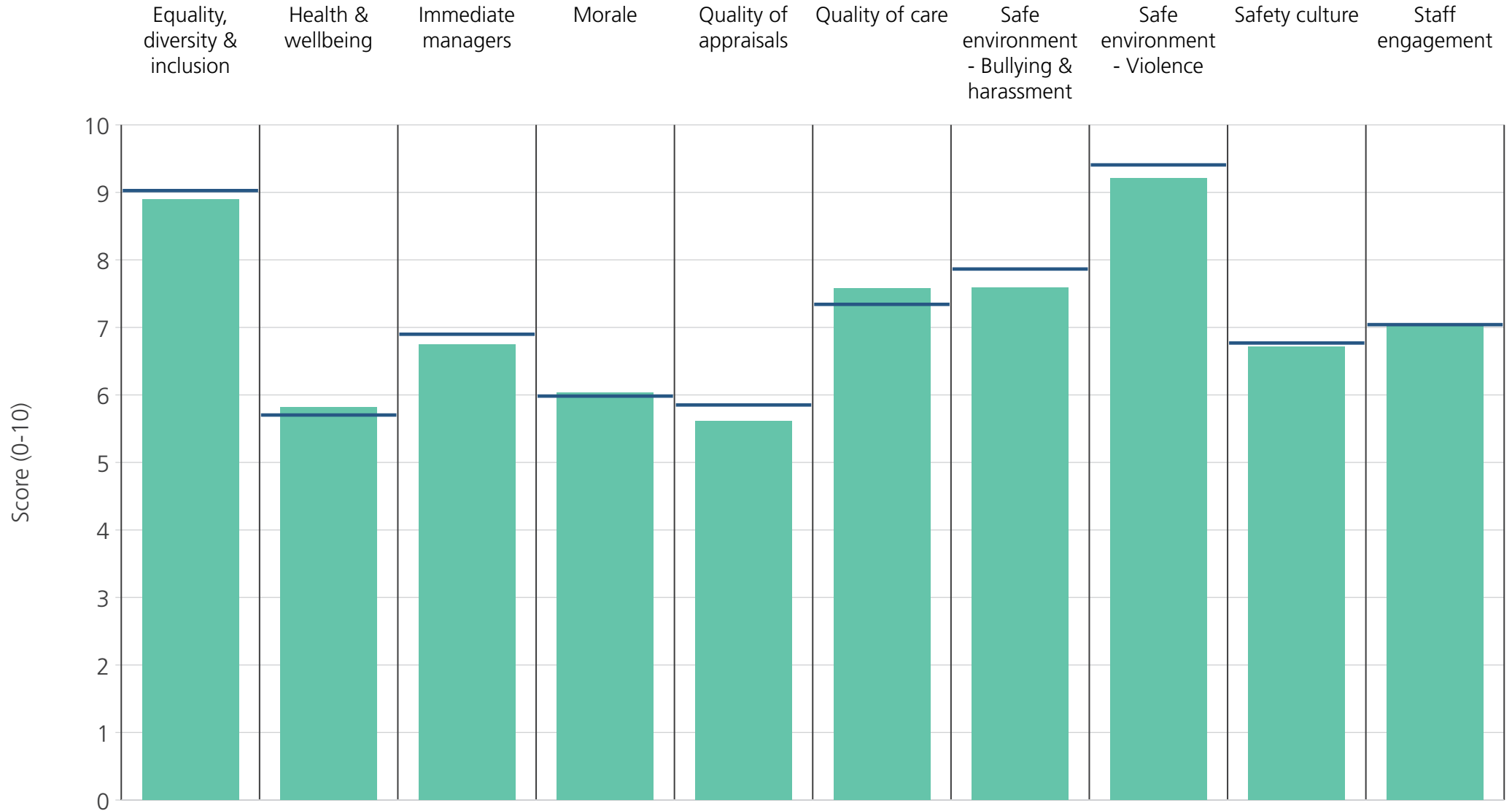
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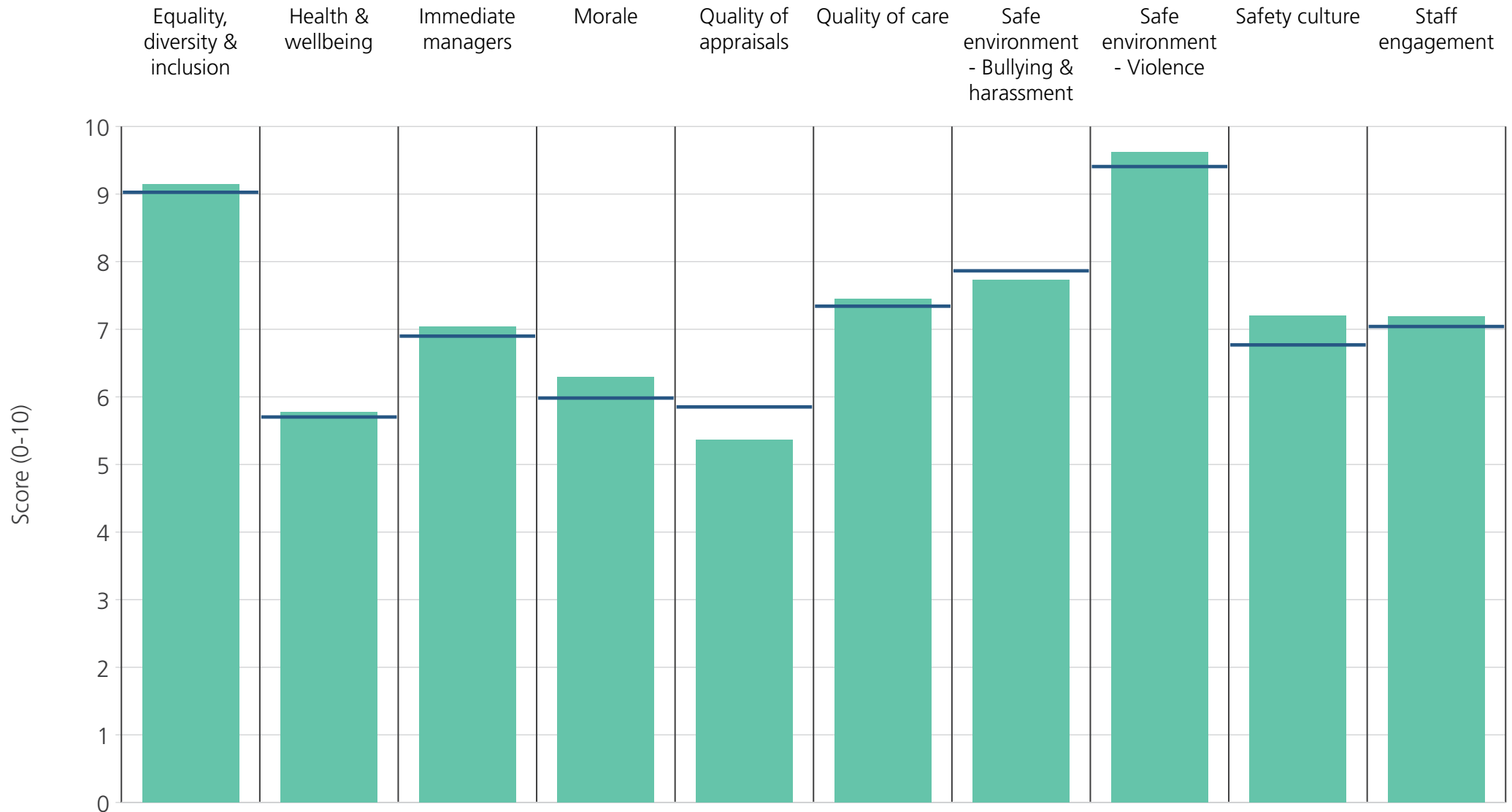
<b>Directorate</b>	9.2	5.6	7.0	5.9	5.8	7.4	8.0	9.6	6.7	7.0
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	380	383	381	376	339	357	373	373	378	389



<b>Directorate</b>	8.8	5.1	6.5	5.6	5.8	7.0	7.1	8.6	6.9	7.0
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	205	208	209	199	152	211	205	205	204	225

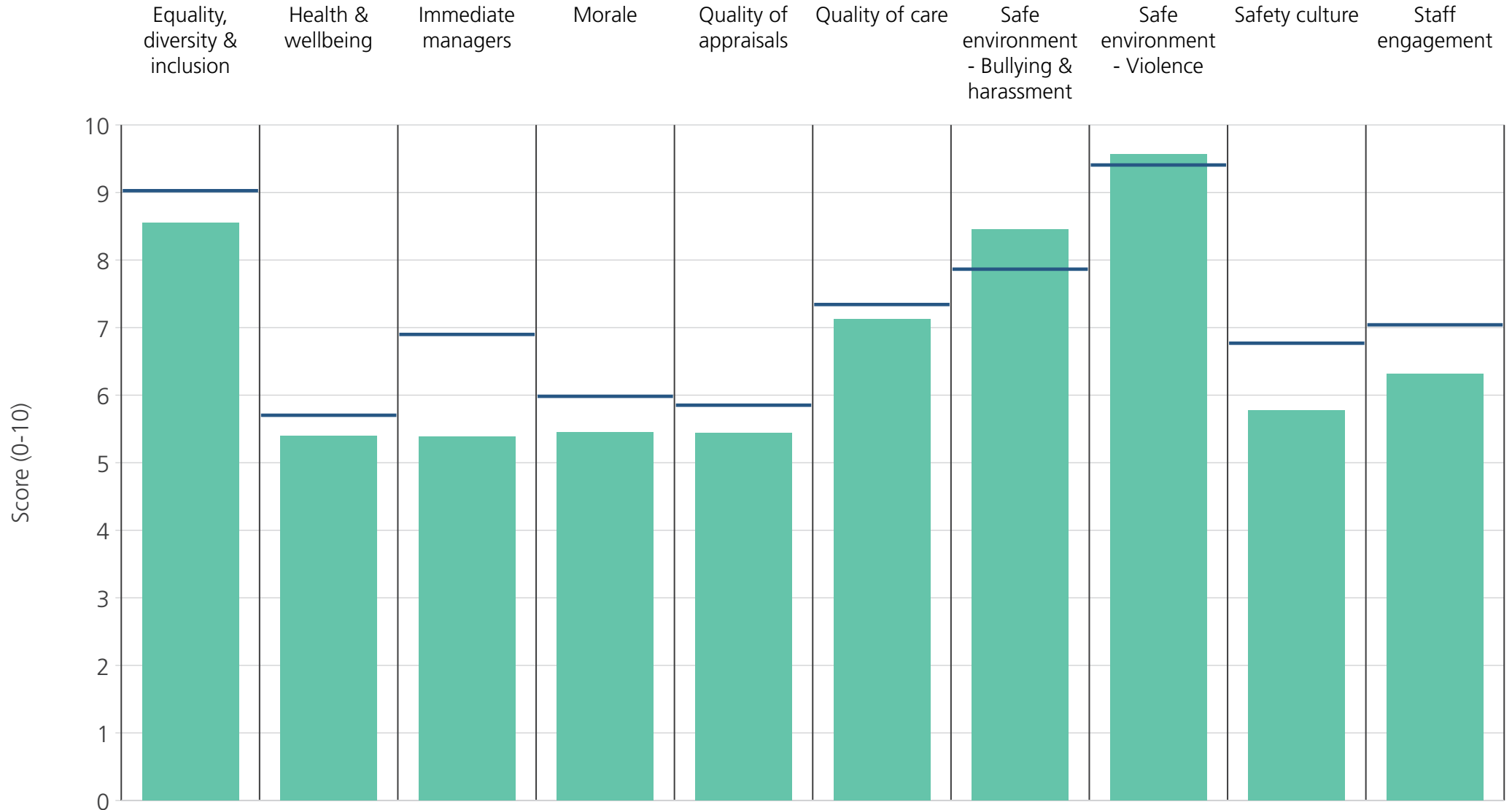


<b>Directorate</b>	8.9	5.8	6.7	6.0	5.6	7.6	7.6	9.2	6.7	7.1
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	197	199	203	195	167	198	200	199	199	207

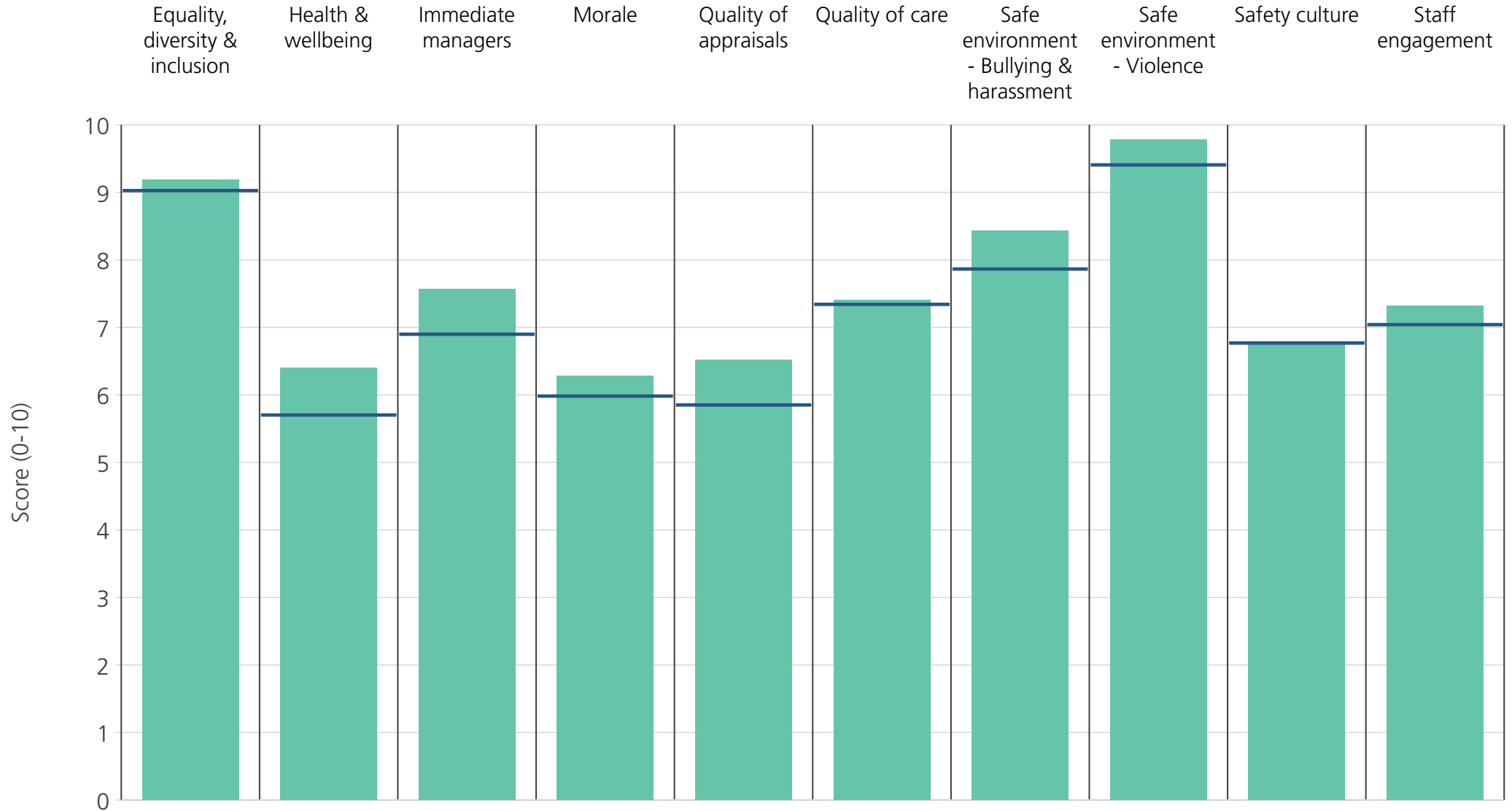


<b>Directorate</b>	9.1	5.8	7.0	6.3	5.4	7.4	7.7	9.6	7.2	7.2
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	160	162	163	159	141	163	160	159	161	169





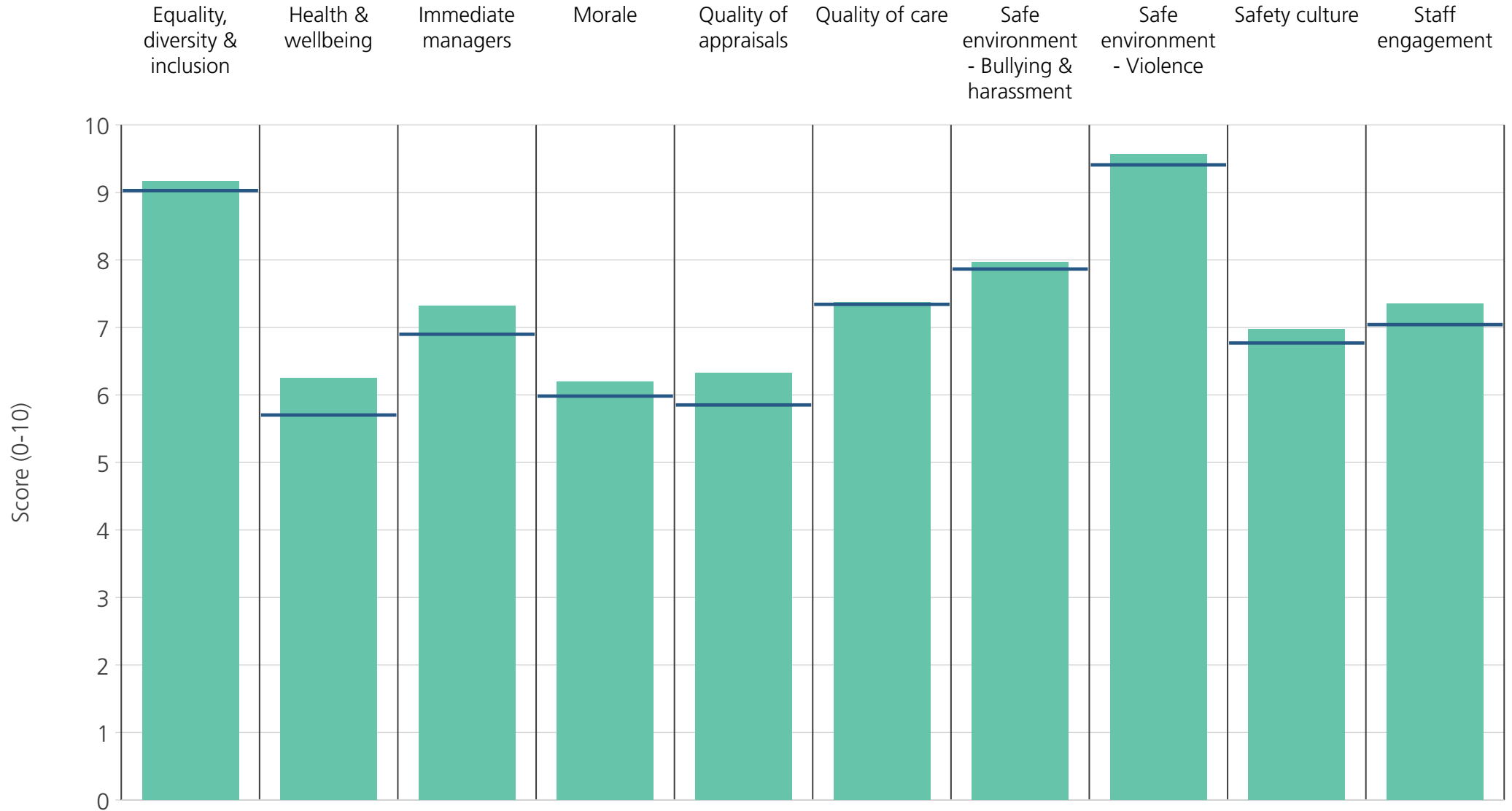
<b>Directorate</b>	8.5	5.4	5.4	5.5	5.4	7.1	8.5	9.6	5.8	6.3
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	71	71	70	69	43	54	69	69	68	71



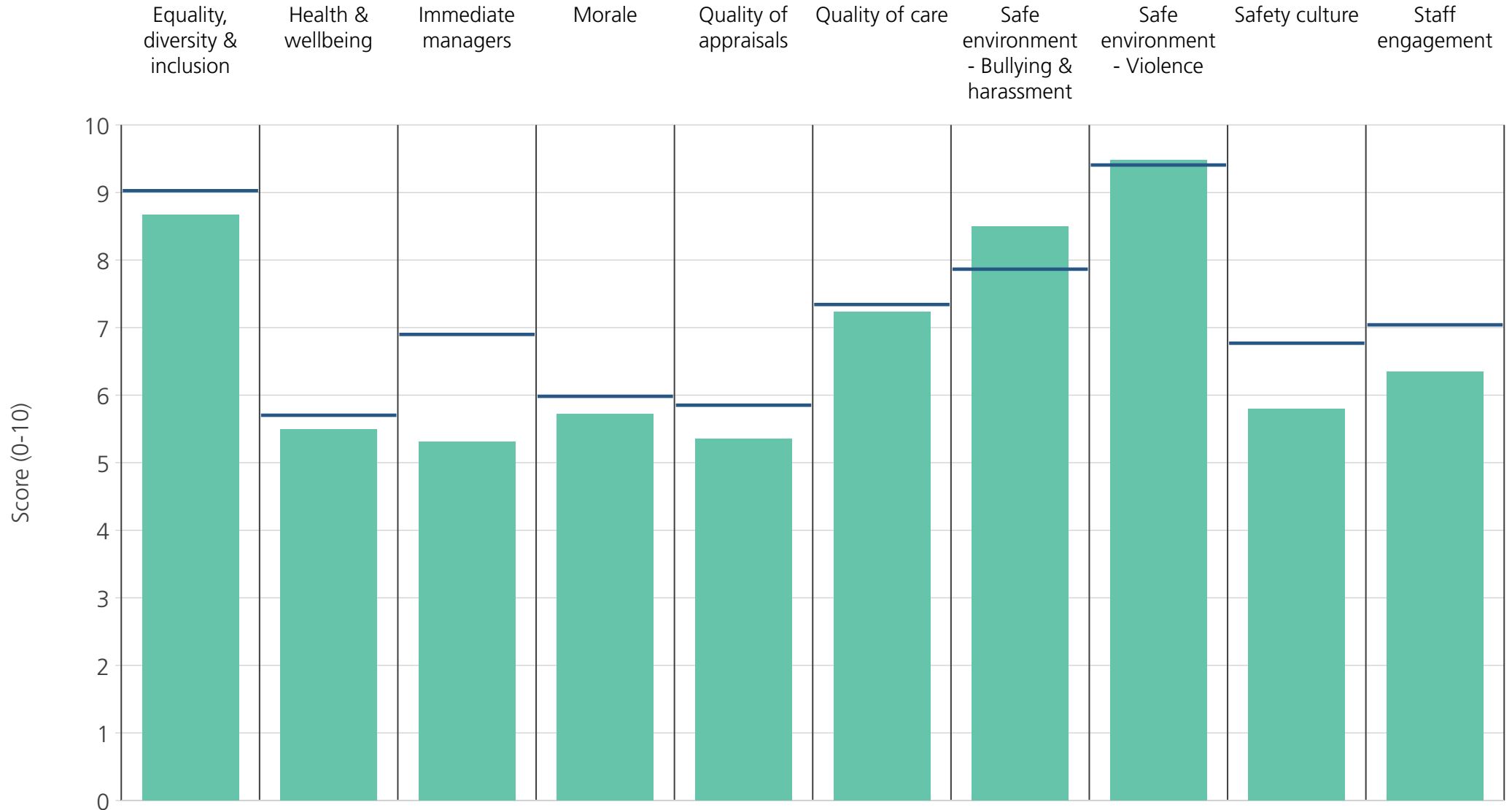
<b>Directorate</b>	9.2	6.4	7.6	6.3	6.5	7.4	8.4	9.8	6.8	7.3
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	247	247	247	247	222	151	245	243	247	251

# Directorates 2

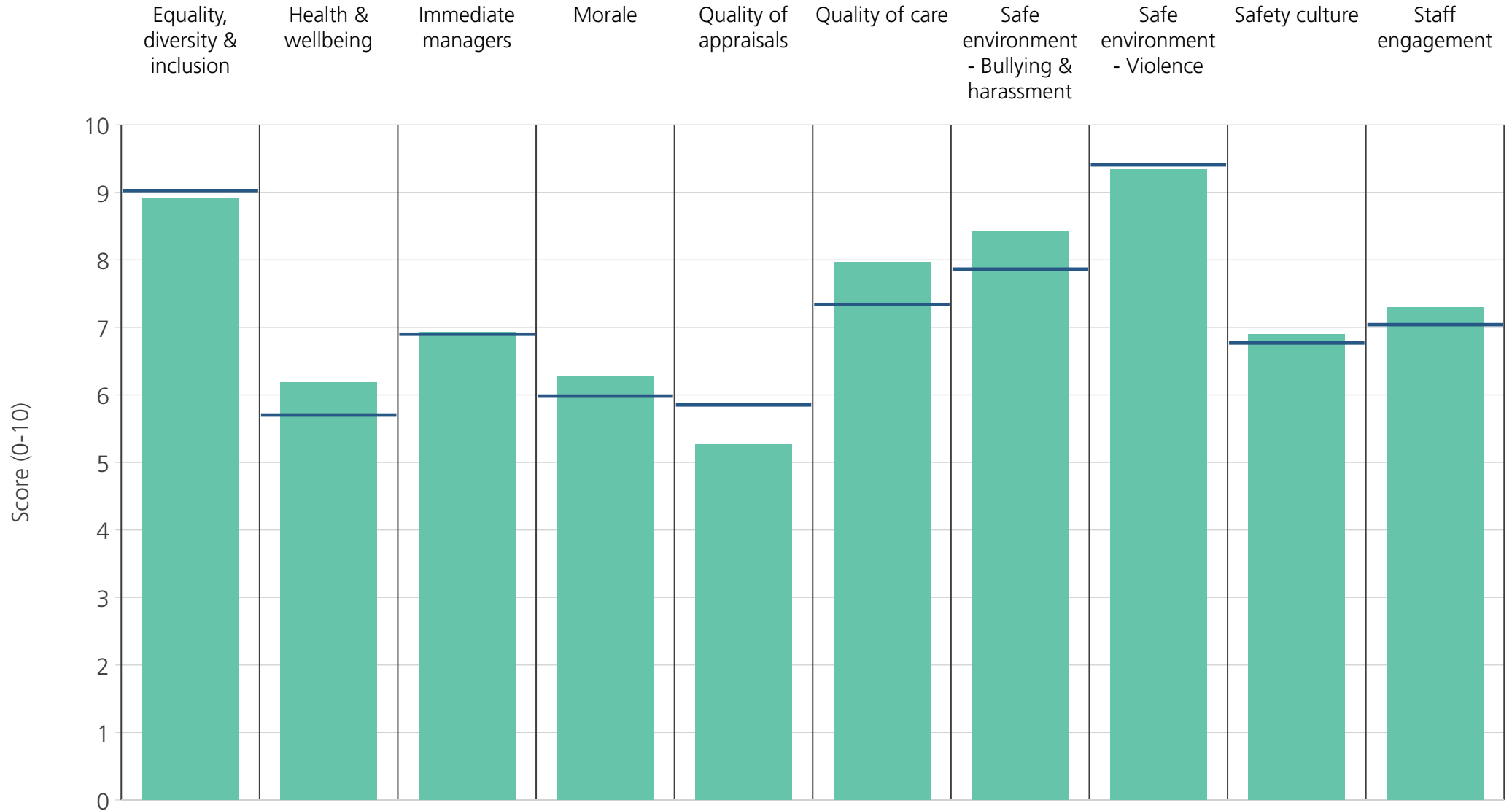
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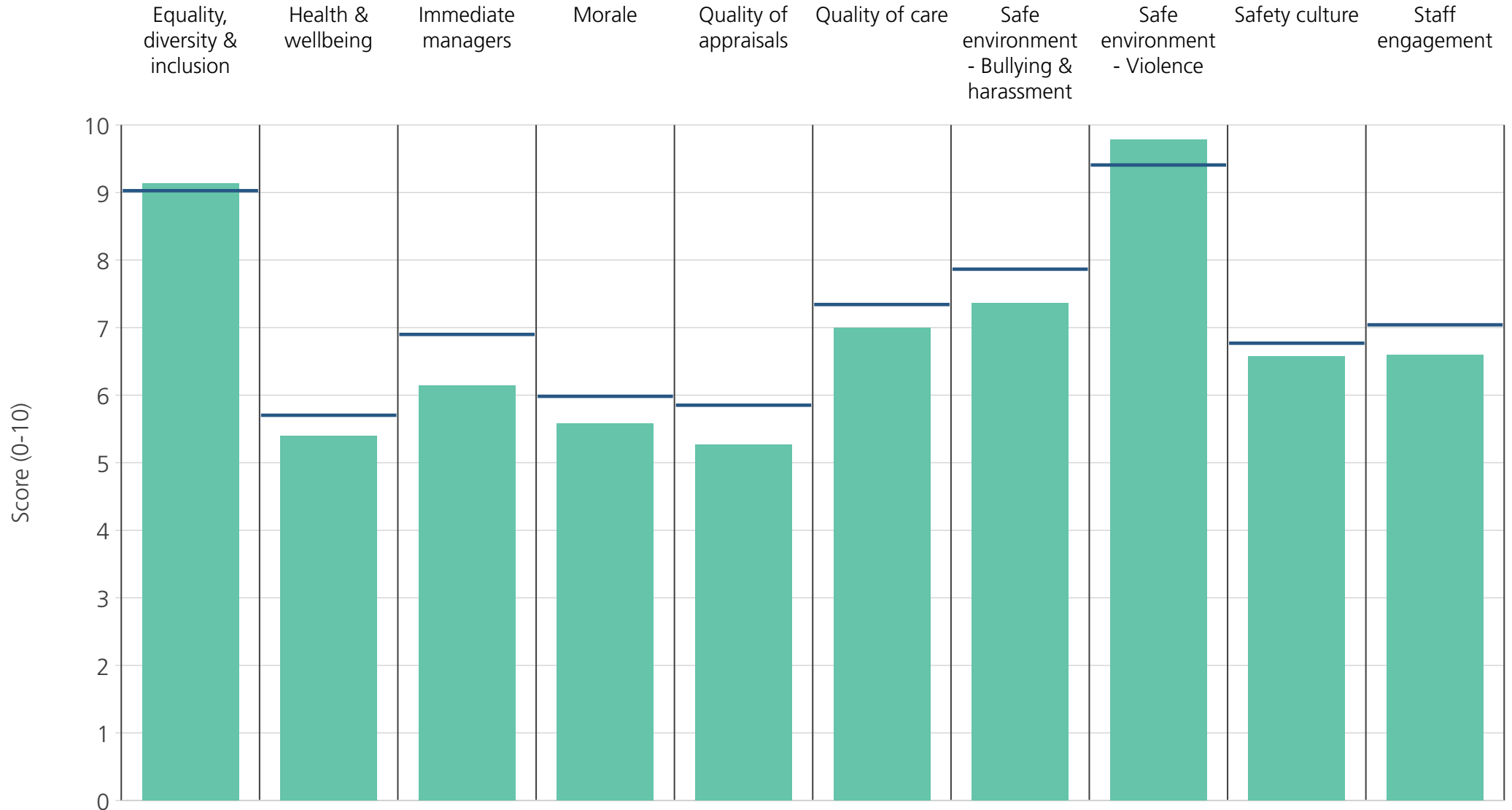
<b>Directorate</b>	9.2	6.3	7.3	6.2	6.3	7.4	8.0	9.6	7.0	7.3
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	296	297	297	292	250	233	296	295	295	305



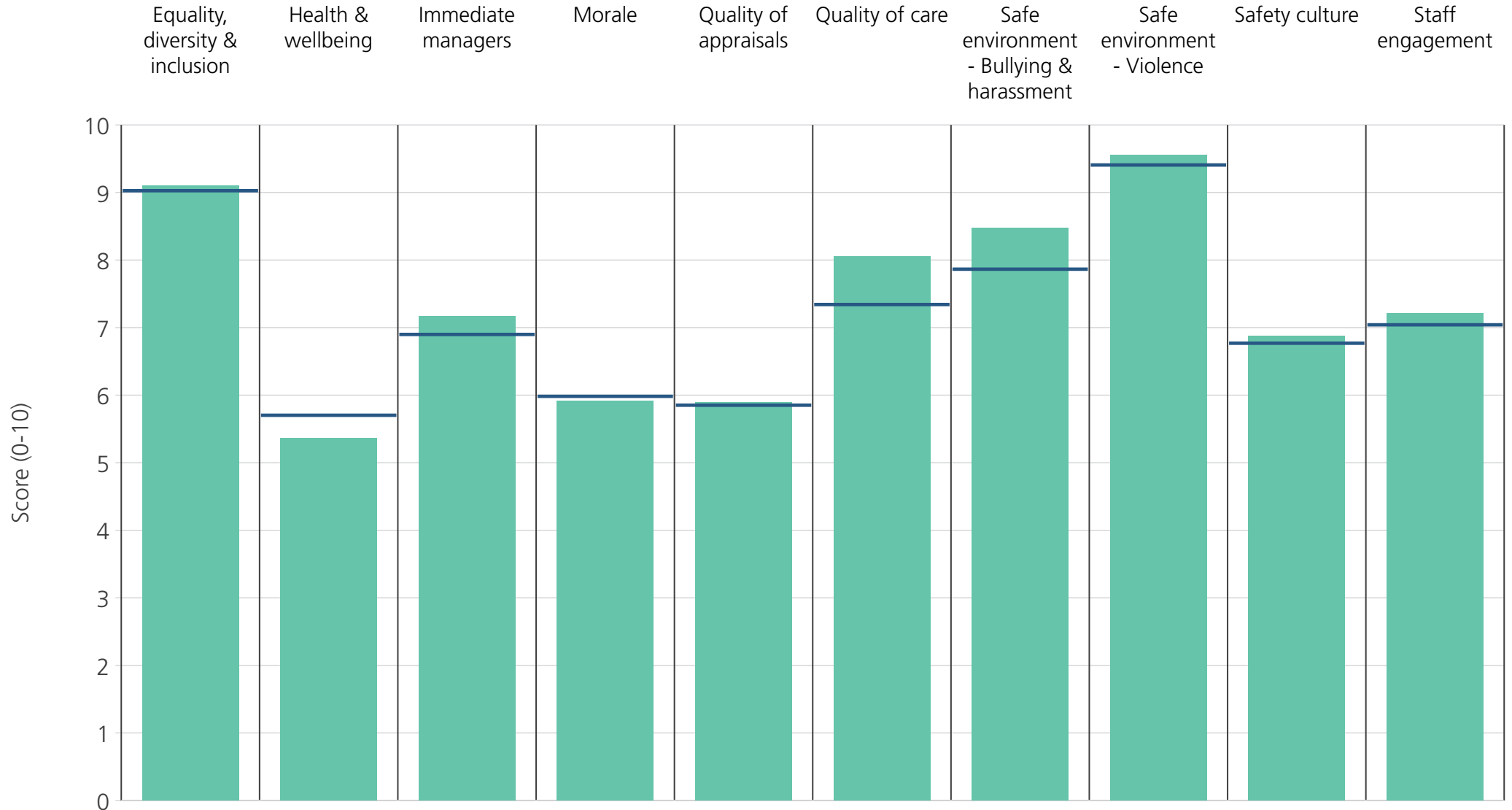
<b>Directorate</b>	8.7	5.5	5.3	5.7	5.4	7.2	8.5	9.5	5.8	6.3
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	52	52	52	50	35	41	51	51	50	52



<b>Directorate</b>	8.9	6.2	6.9	6.3	5.3	8.0	8.4	9.3	6.9	7.3
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	76	78	79	76	69	73	76	76	77	81

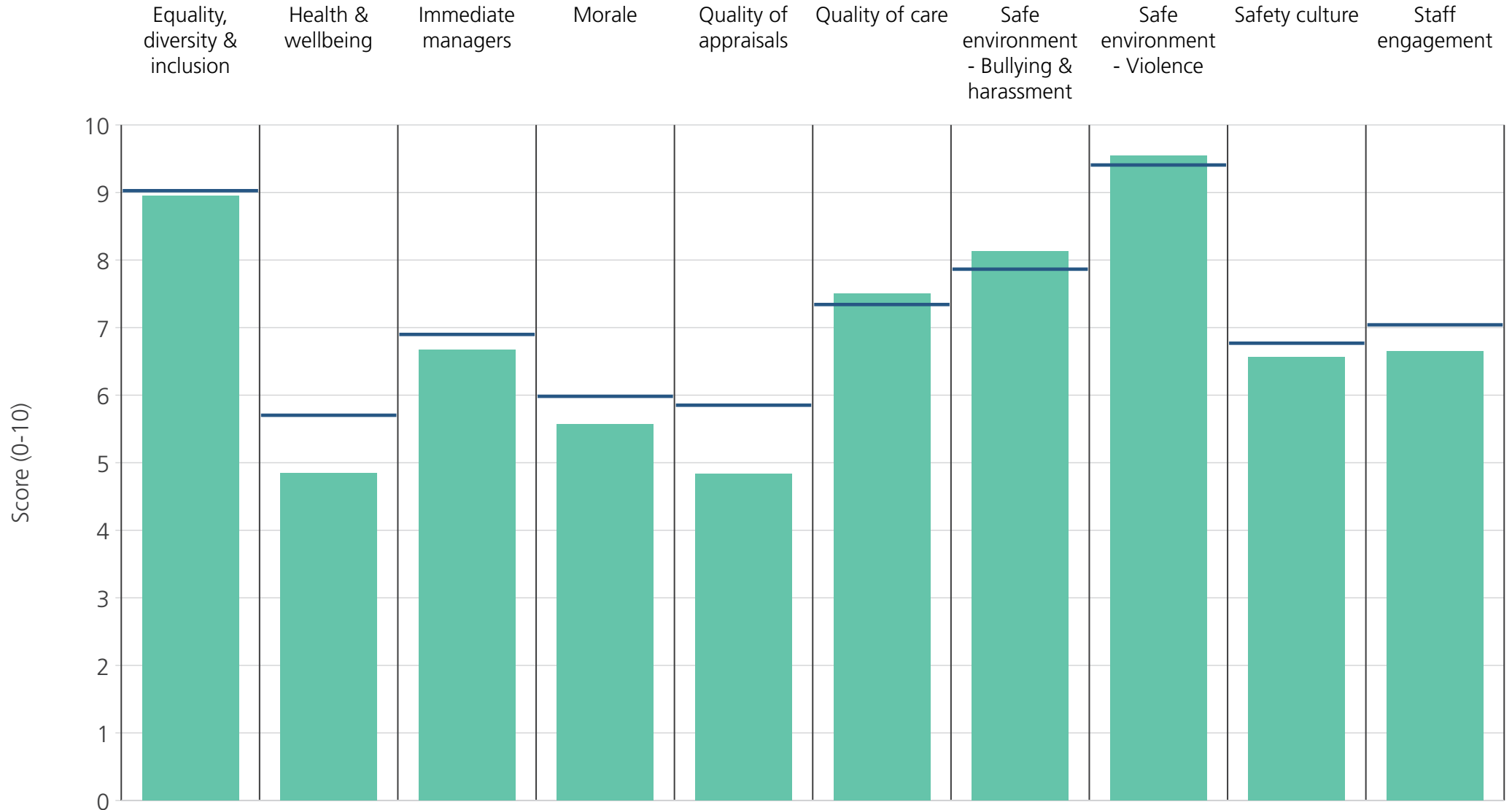


<b>Directorate</b>	9.1	5.4	6.1	5.6	5.3	7.0	7.4	9.8	6.6	6.6
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	97	98	97	96	85	85	94	92	95	100

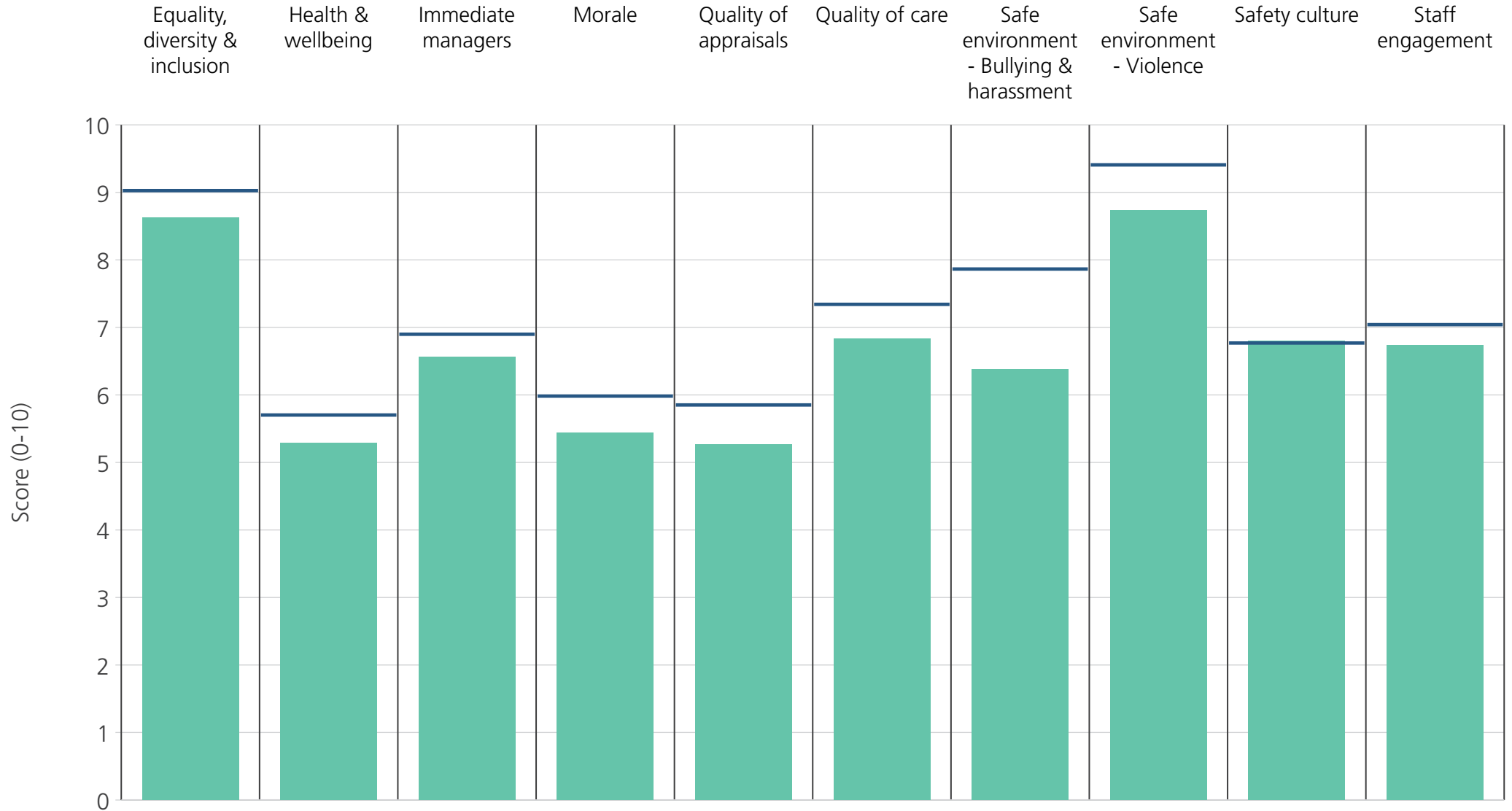


<b>Directorate</b>	9.1	5.4	7.2	5.9	5.9	8.1	8.5	9.6	6.9	7.2
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	49	49	49	48	42	45	48	49	49	50

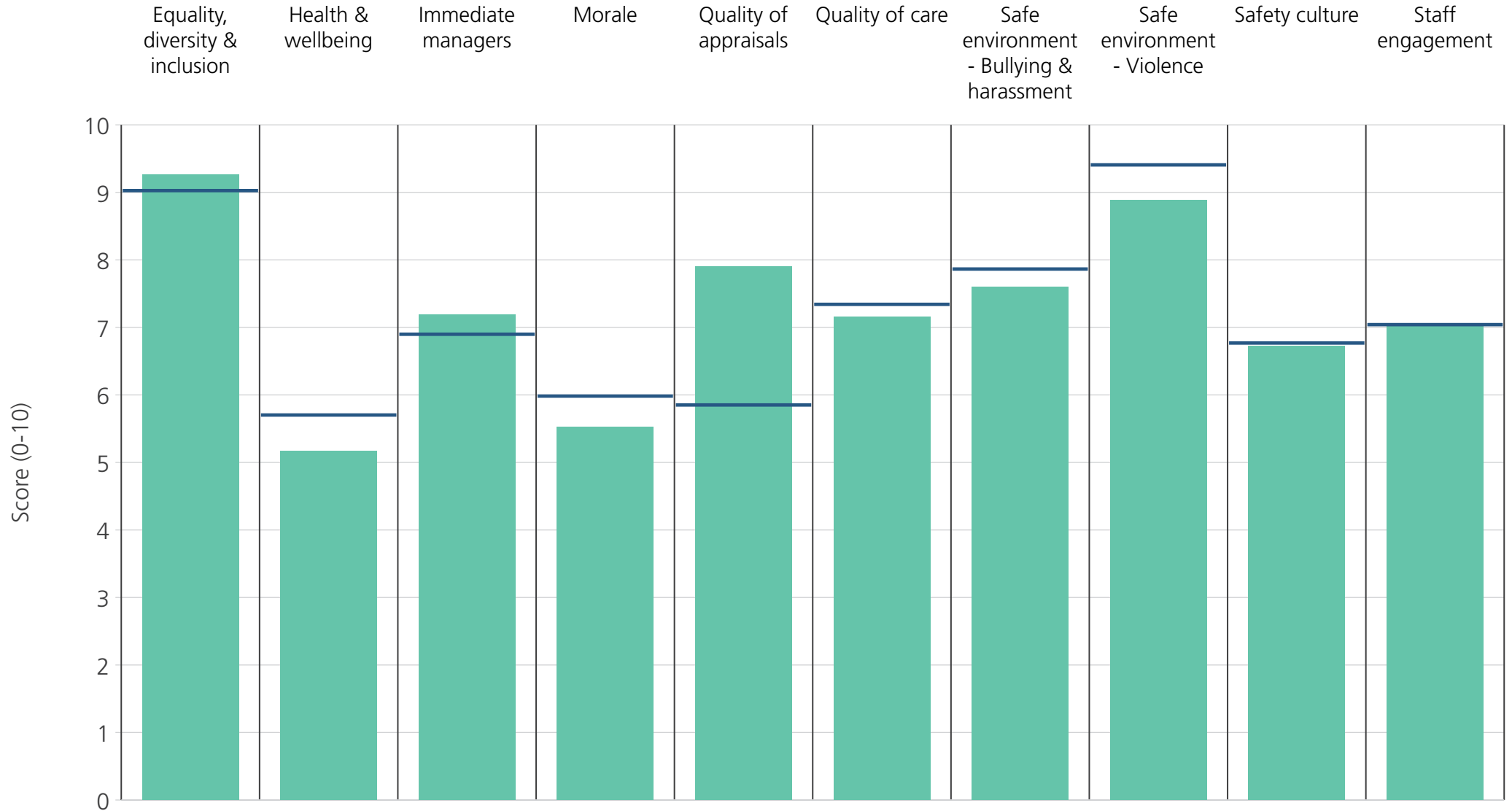




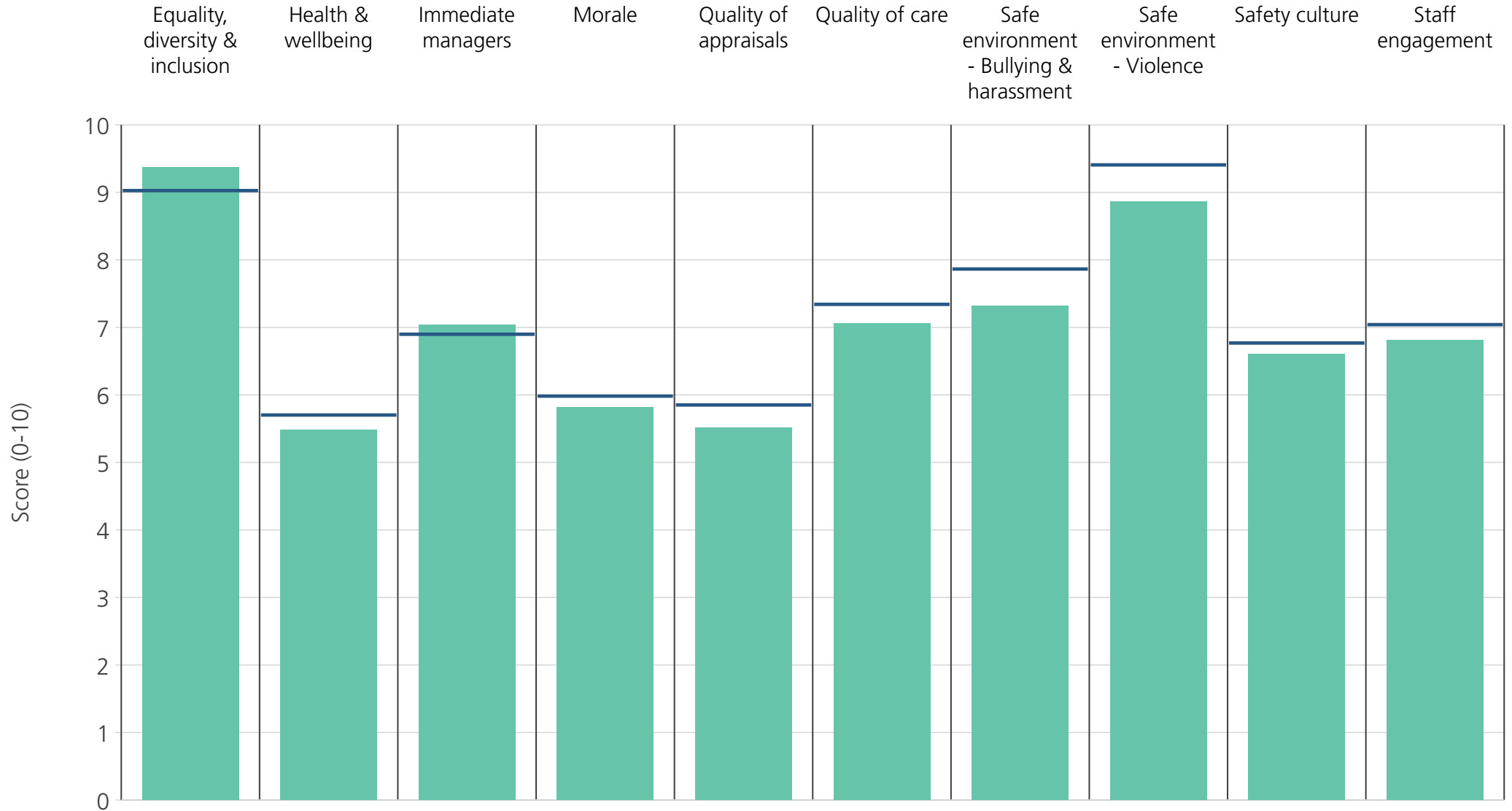
<b>Directorate</b>	8.9	4.8	6.7	5.6	4.8	7.5	8.1	9.5	6.6	6.7
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	65	66	65	65	60	66	64	65	66	67



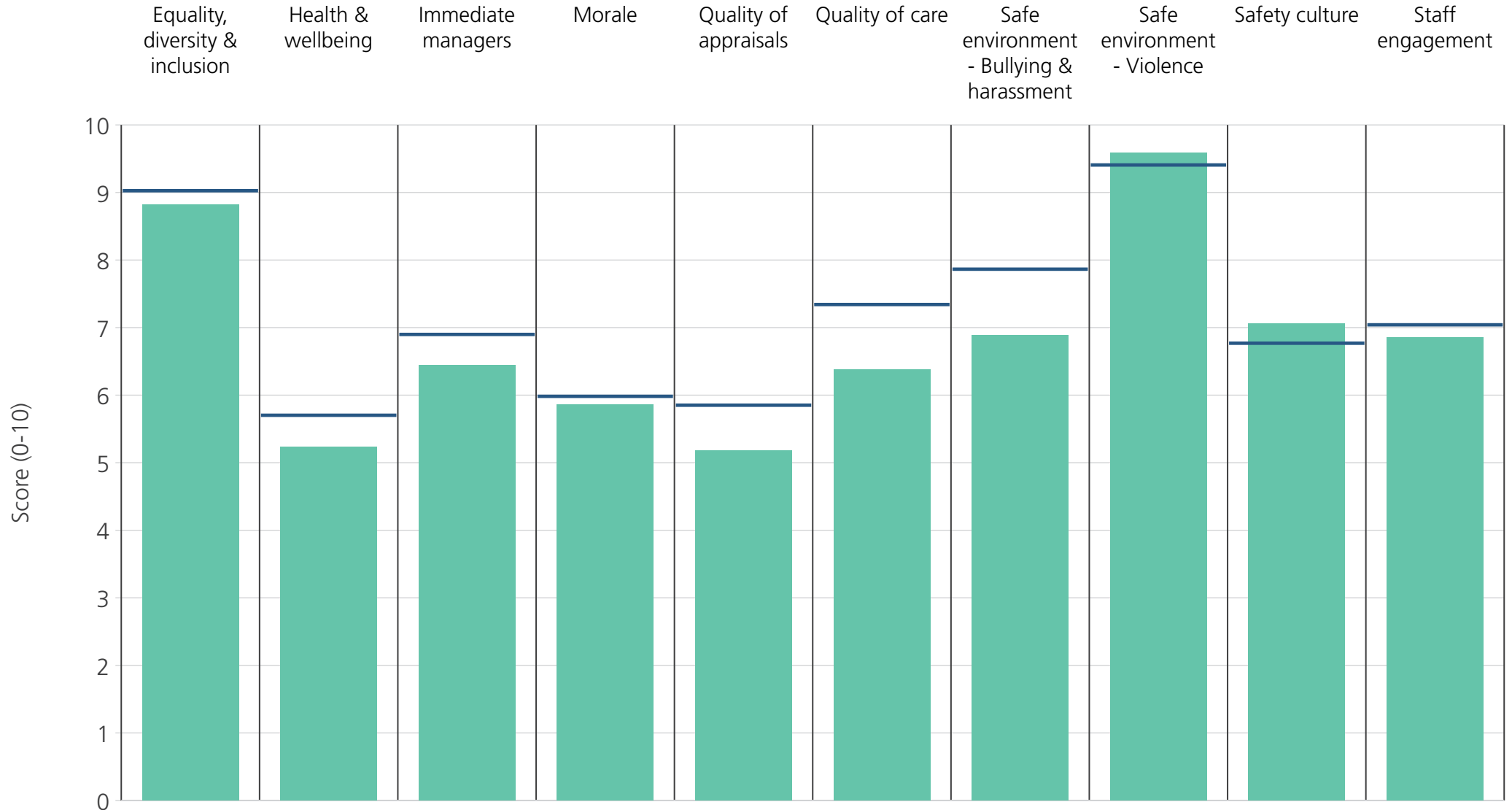
<b>Directorate</b>	8.6	5.3	6.6	5.4	5.3	6.8	6.4	8.7	6.8	6.7
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	58	59	59	58	47	60	58	58	58	64



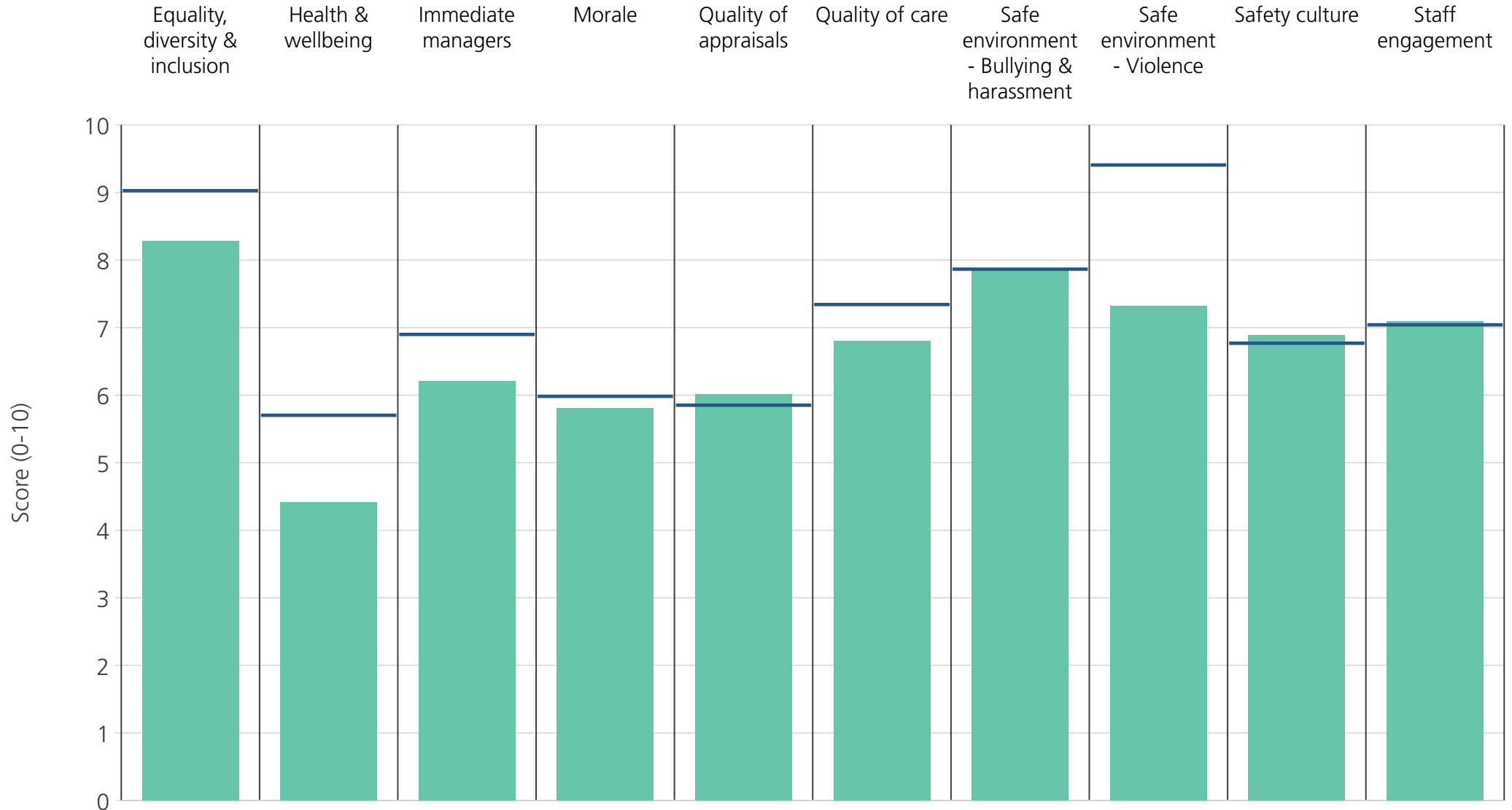
<b>Directorate</b>	9.3	5.2	7.2	5.5	7.9	7.2	7.6	8.9	6.7	7.0
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	33	32	32	32	22	32	32	33	32	33



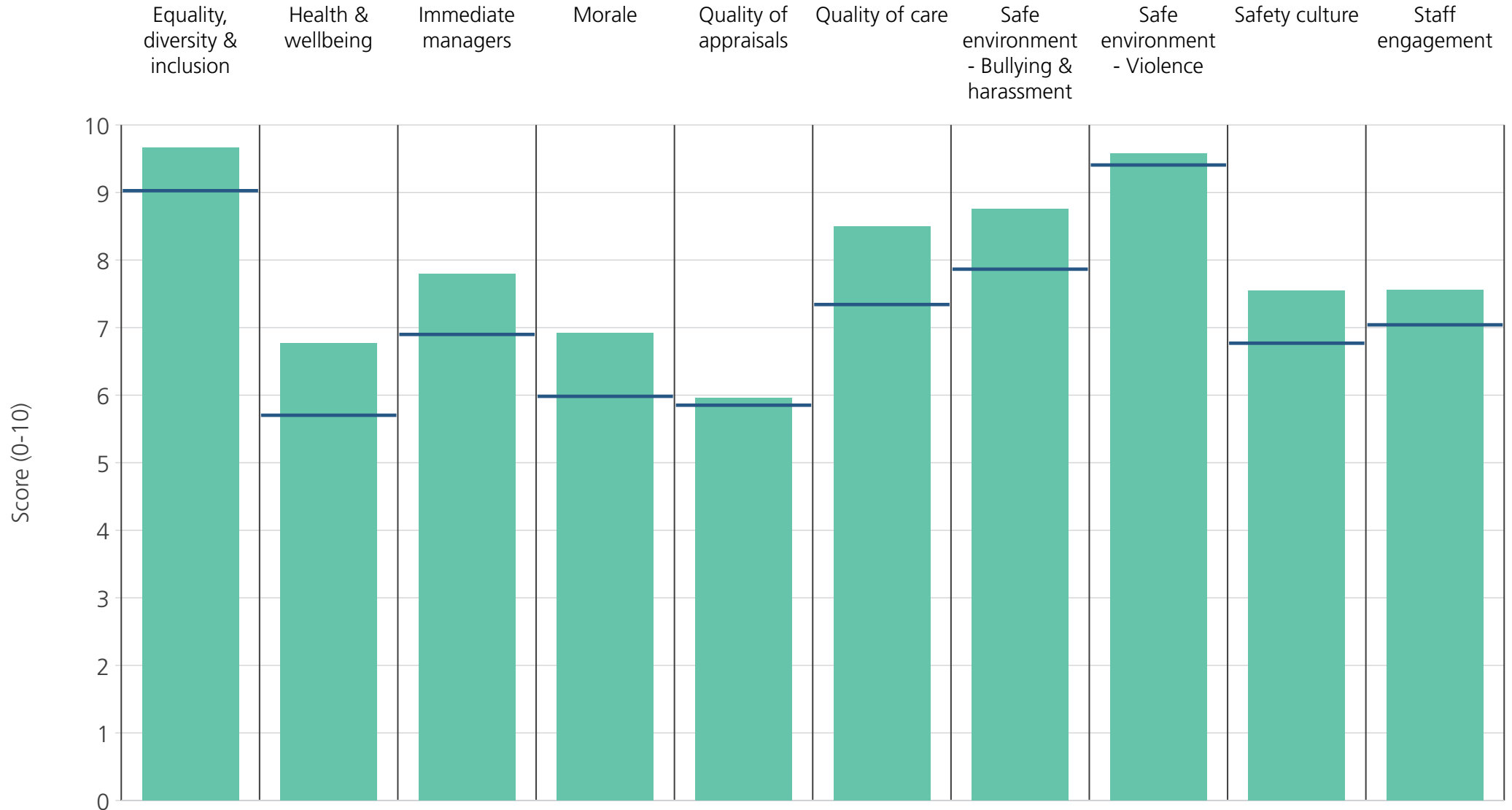
<b>Directorate</b>	9.4	5.5	7.0	5.8	5.5	7.1	7.3	8.9	6.6	6.8
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	40	39	40	39	29	41	41	41	40	40



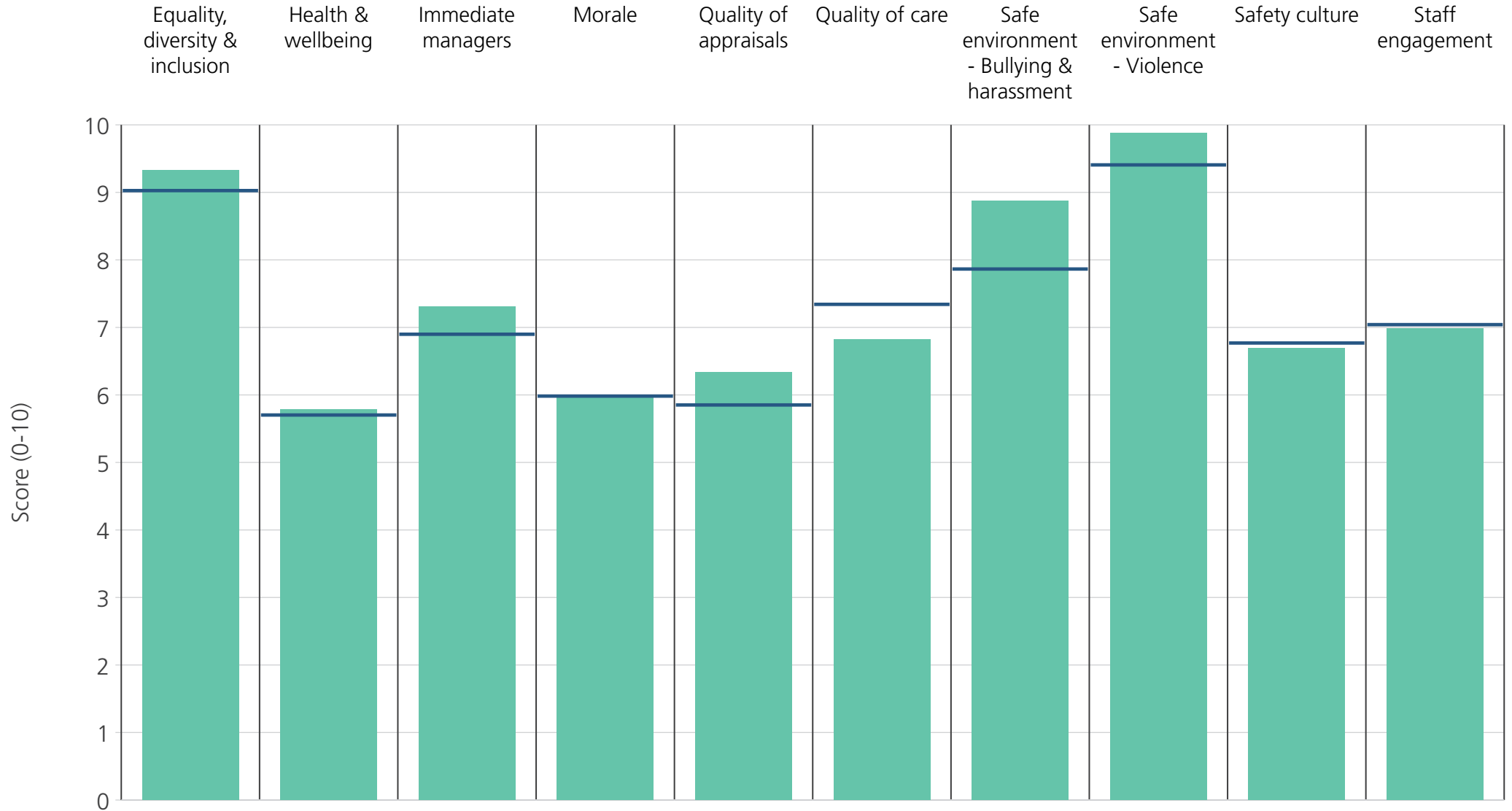
<b>Directorate</b>	8.8	5.2	6.4	5.9	5.2	6.4	6.9	9.6	7.1	6.9
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	31	32	32	32	28	32	31	32	32	32



<b>Directorate</b>	8.3	4.4	6.2	5.8	6.0	6.8	7.8	7.3	6.9	7.1
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	33	34	34	31	21	37	34	33	33	39

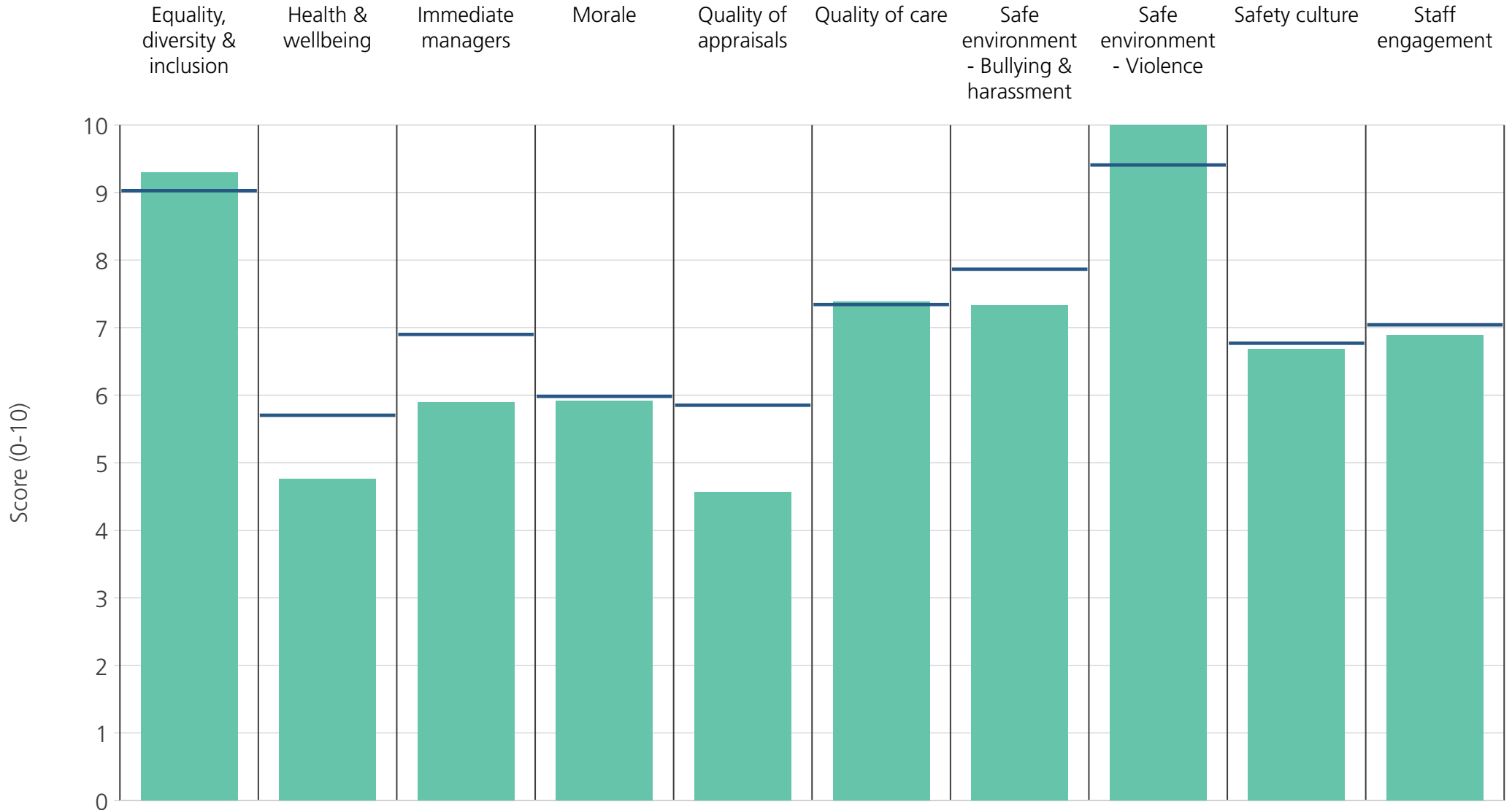


<b>Directorate</b>	9.7	6.8	7.8	6.9	6.0	8.5	8.8	9.6	7.5	7.6
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	42	42	42	42	40	41	40	39	42	44

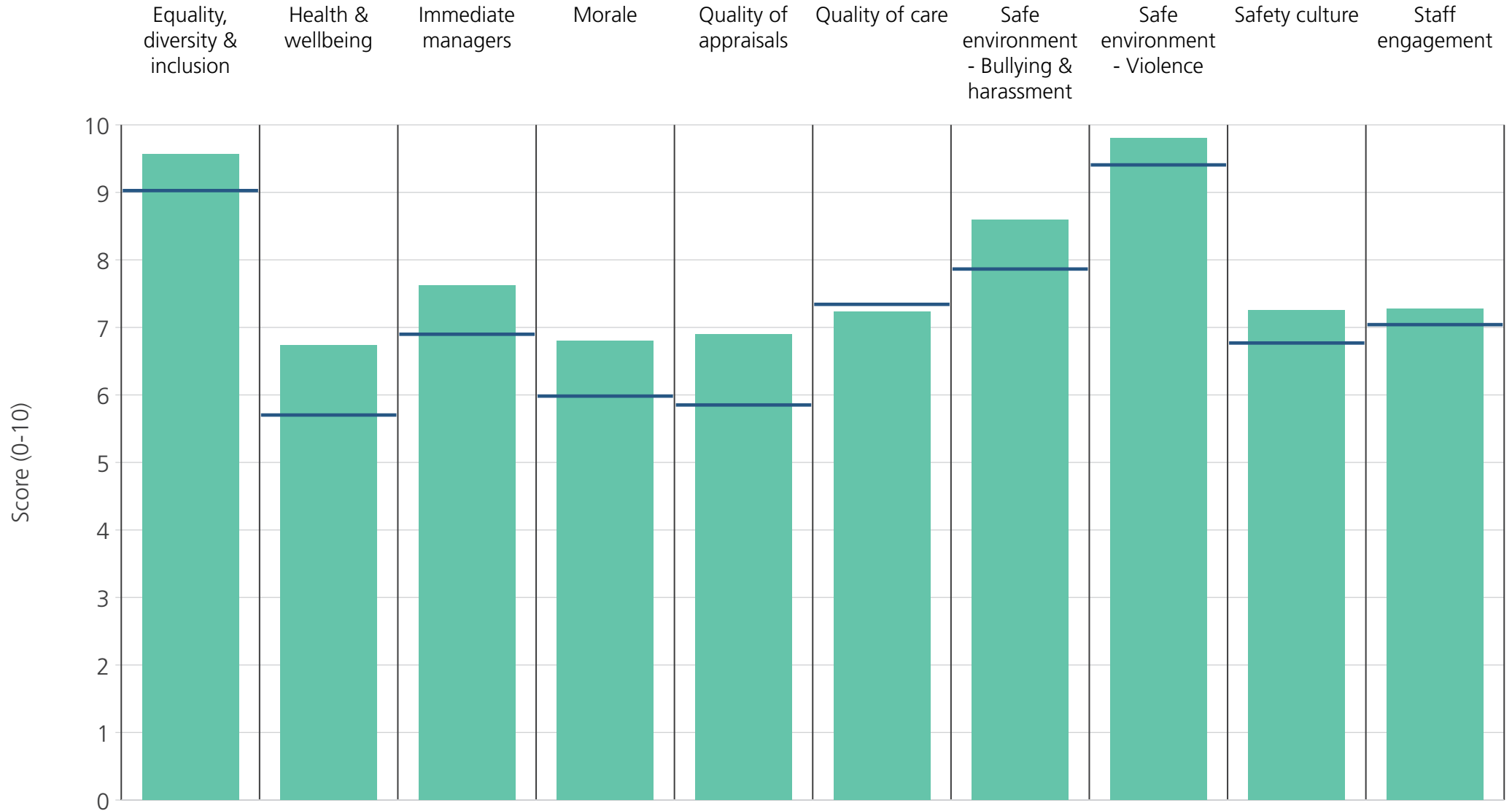


<b>Directorate</b>	9.3	5.8	7.3	6.0	6.3	6.8	8.9	9.9	6.7	7.0
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	85	86	86	86	72	43	84	83	86	87

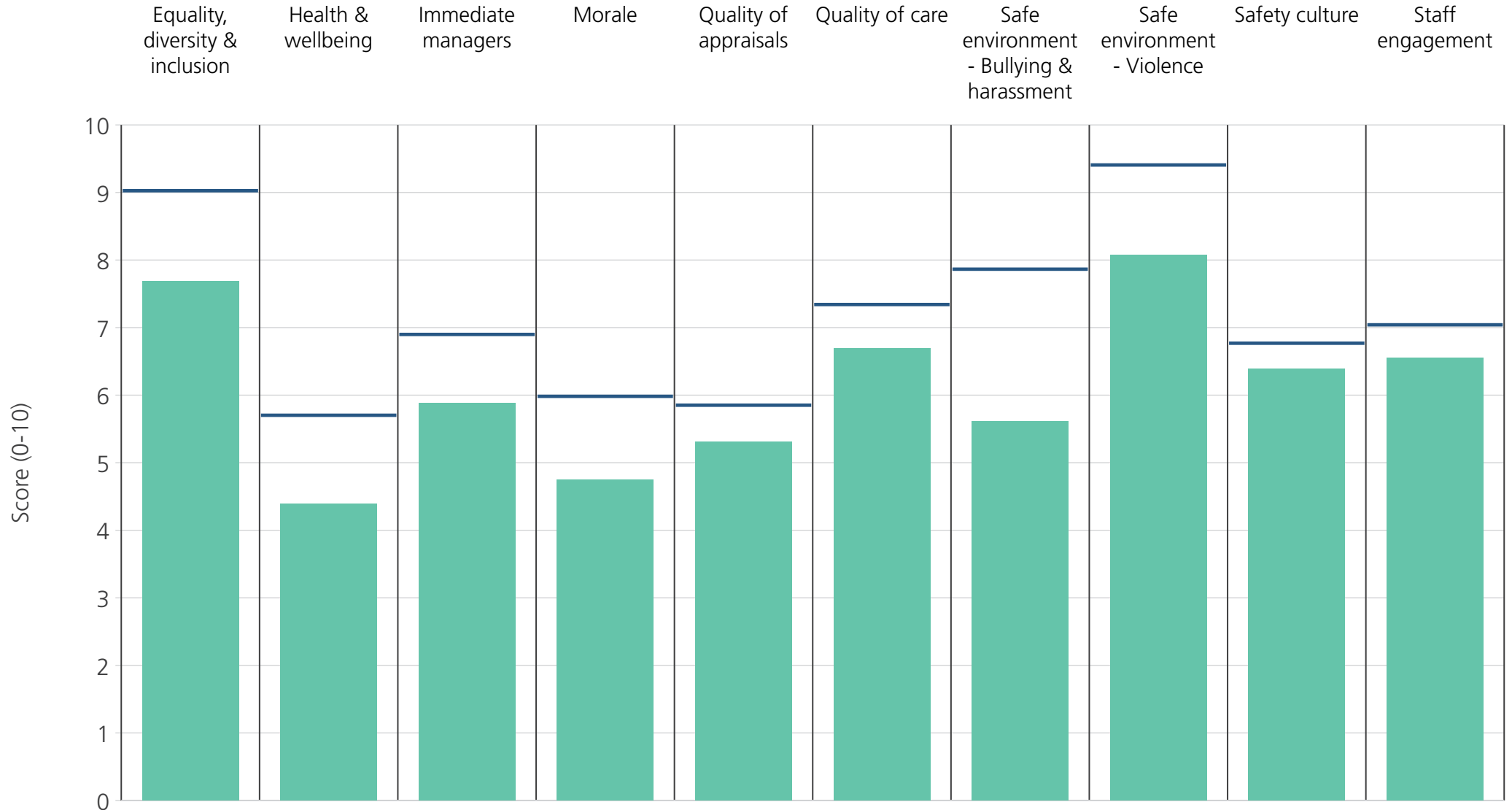




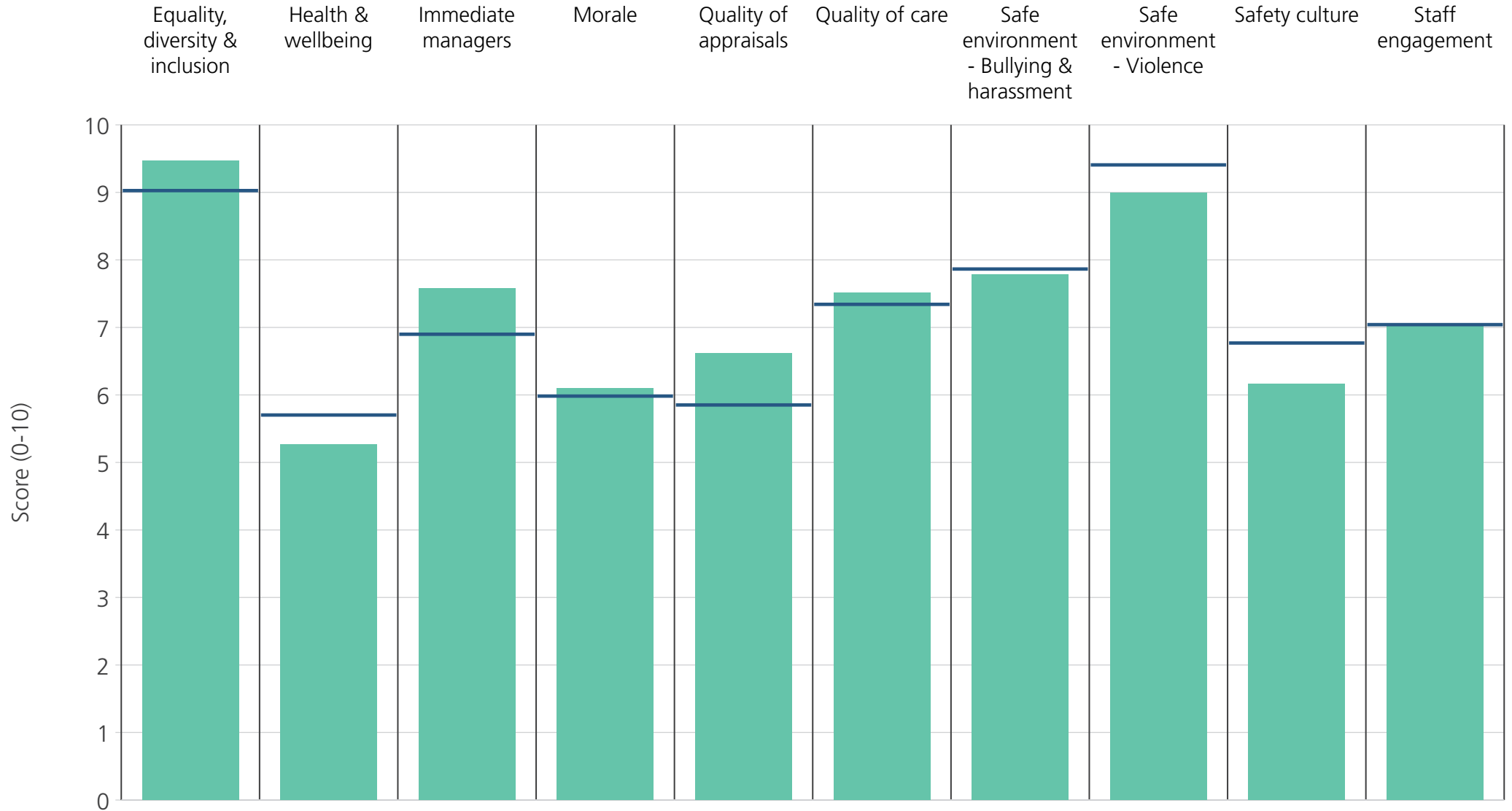
<b>Directorate</b>	9.3	4.8	5.9	5.9	4.6	7.4	7.3	10.0	6.7	6.9
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	27	27	27	26	23	28	25	25	27	30



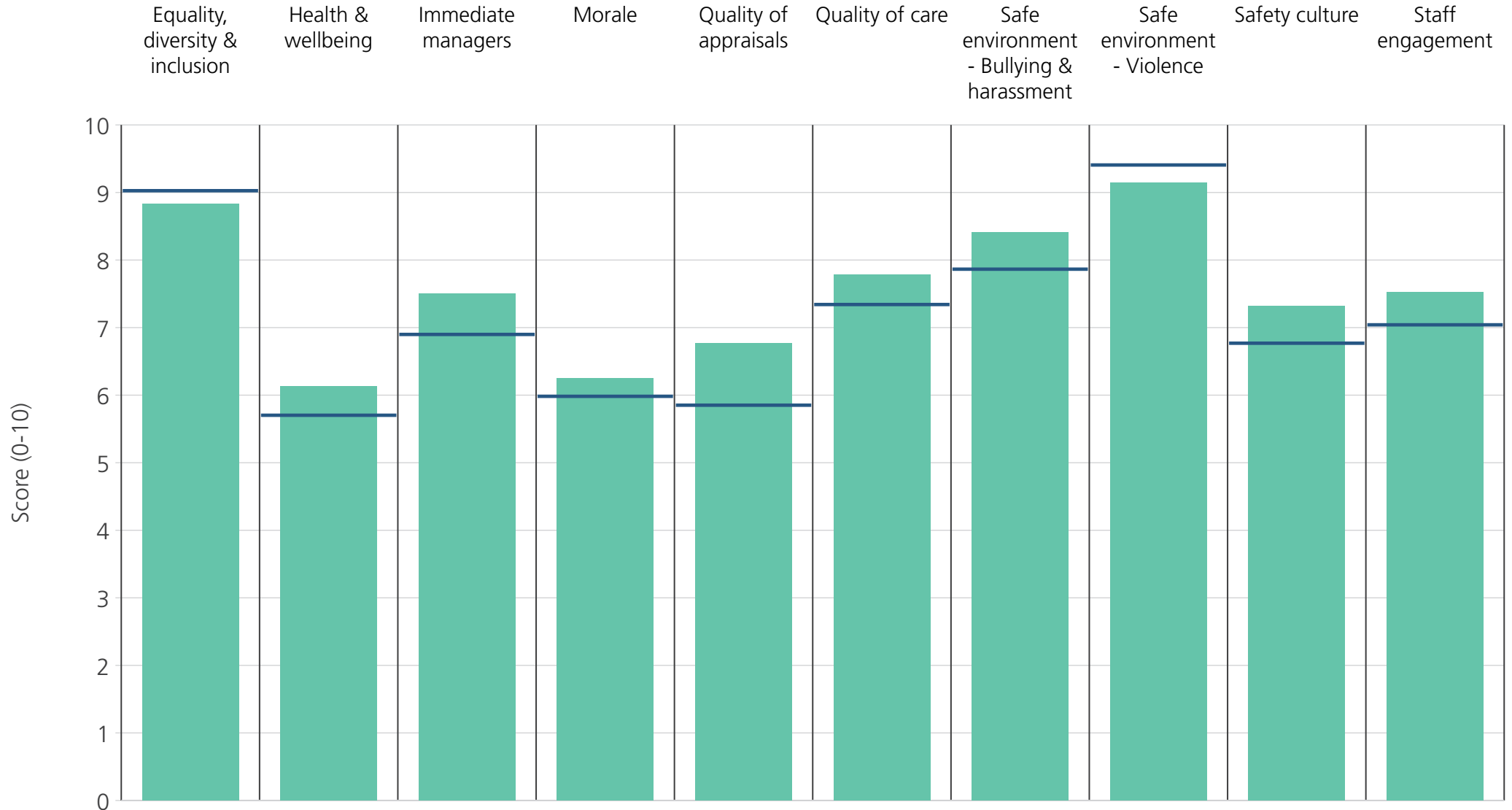
<b>Directorate</b>	9.6	6.7	7.6	6.8	6.9	7.2	8.6	9.8	7.3	7.3
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	52	52	53	52	48	49	52	52	52	53



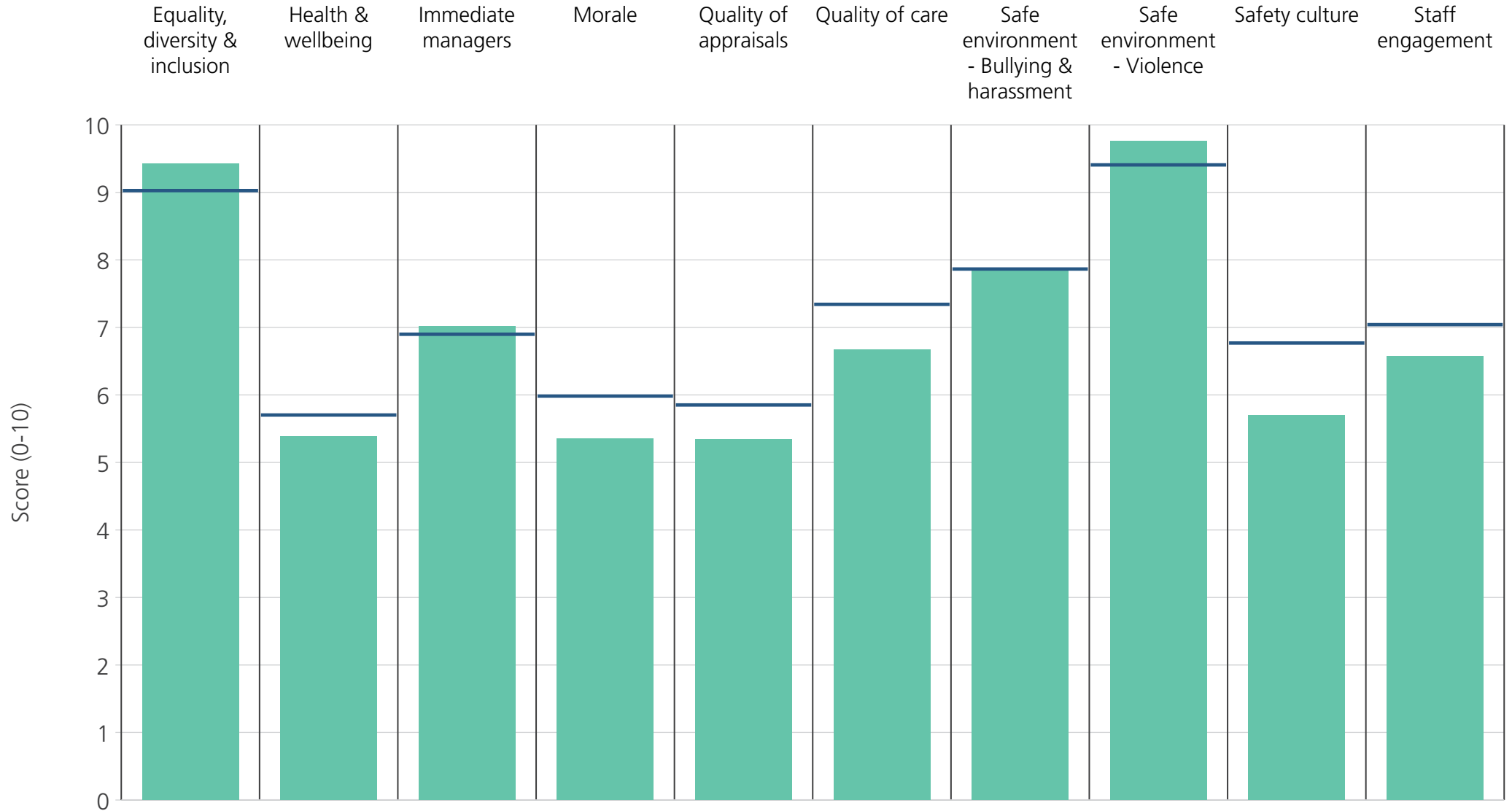
<b>Directorate</b>	7.7	4.4	5.9	4.7	5.3	6.7	5.6	8.1	6.4	6.6
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	18	19	19	18	12	19	19	19	18	20



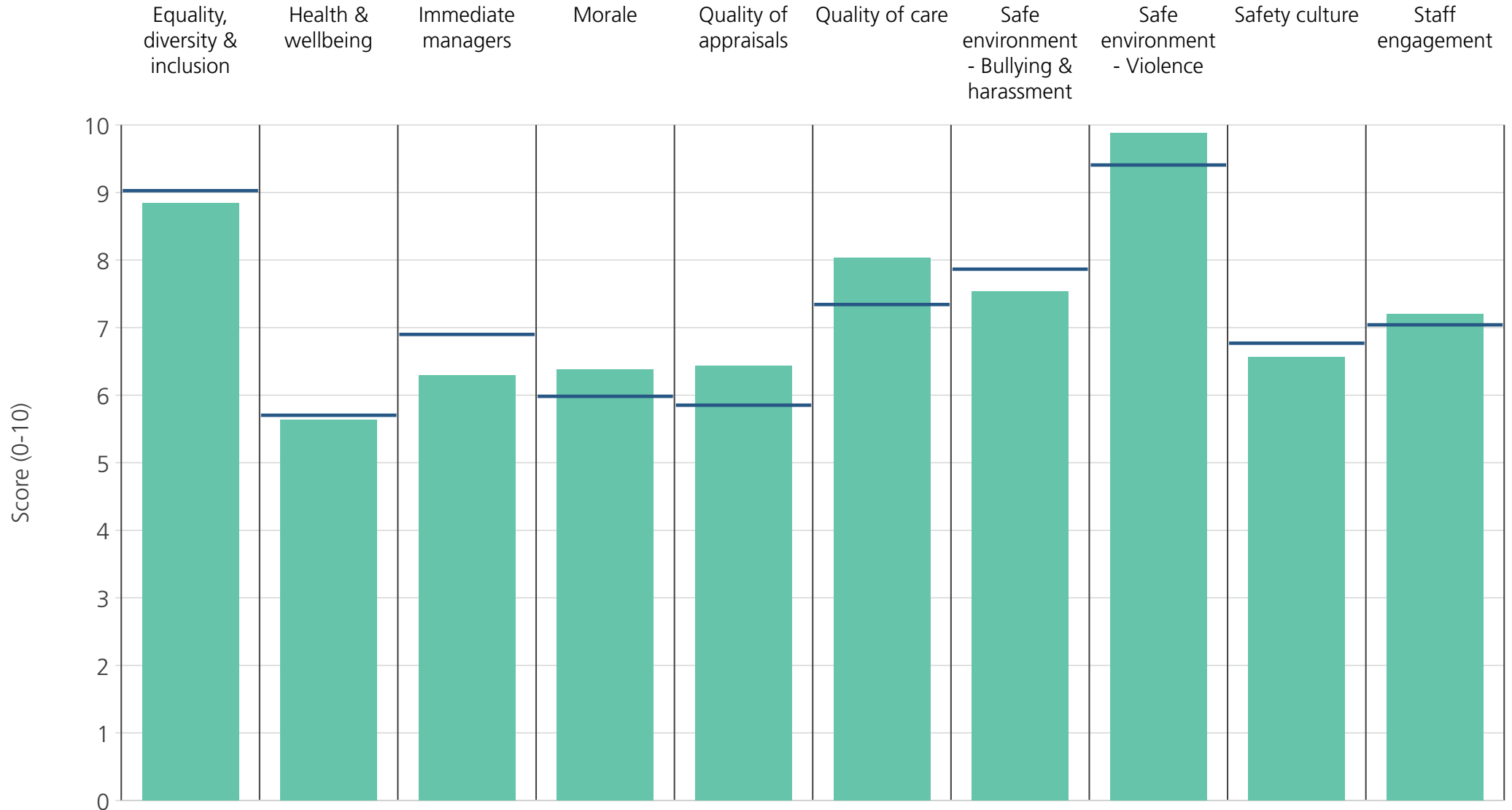
<b>Directorate</b>	9.5	5.3	7.6	6.1	6.6	7.5	7.8	9.0	6.2	7.0
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	33	33	32	31	26	32	33	33	31	33



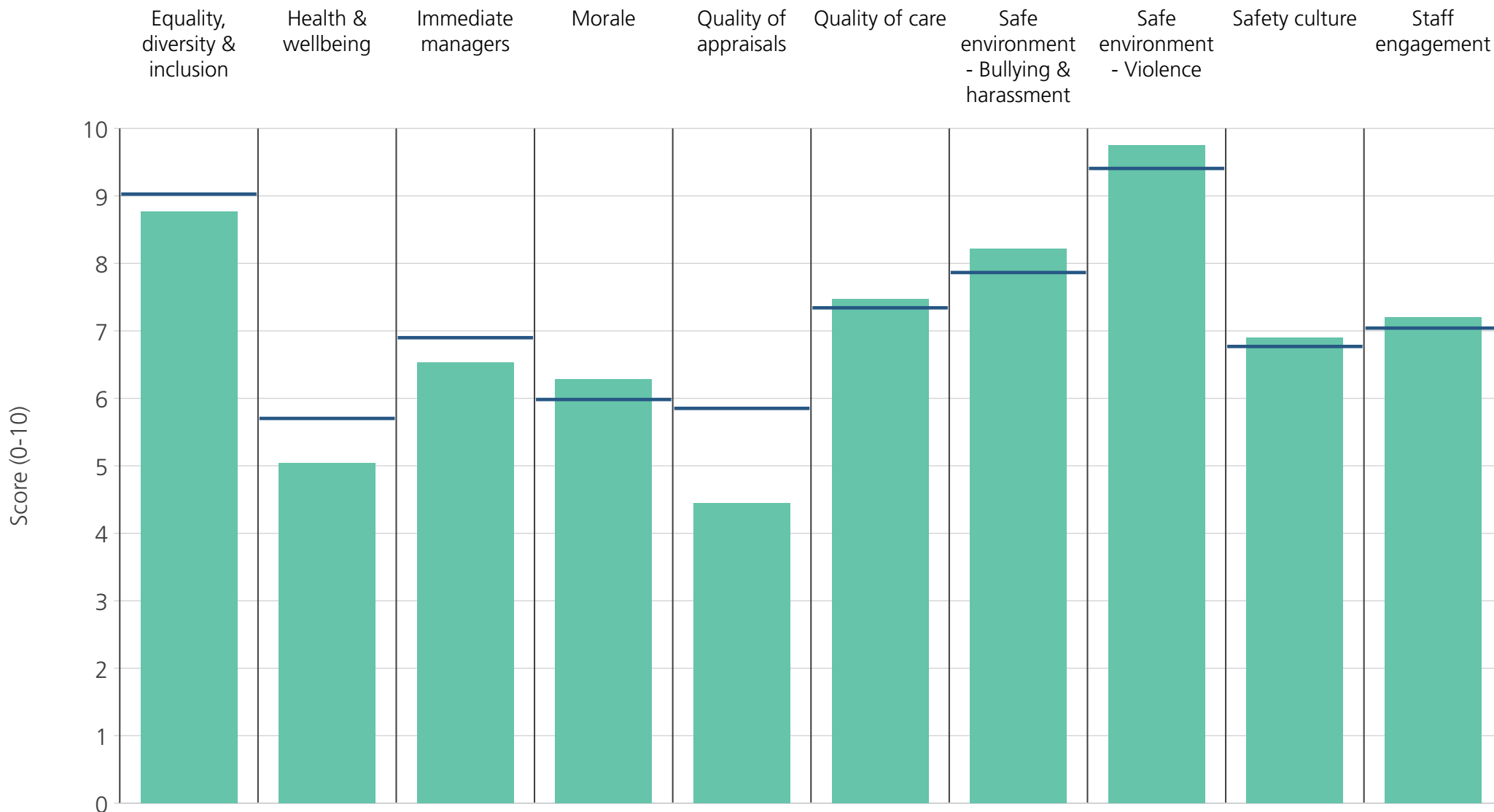
<b>Directorate</b>	8.8	6.1	7.5	6.2	6.8	7.8	8.4	9.1	7.3	7.5
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	44	45	45	45	41	45	43	43	45	45



<b>Directorate</b>	9.4	5.4	7.0	5.4	5.3	6.7	7.9	9.8	5.7	6.6
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	29	29	29	28	26	27	28	28	29	30

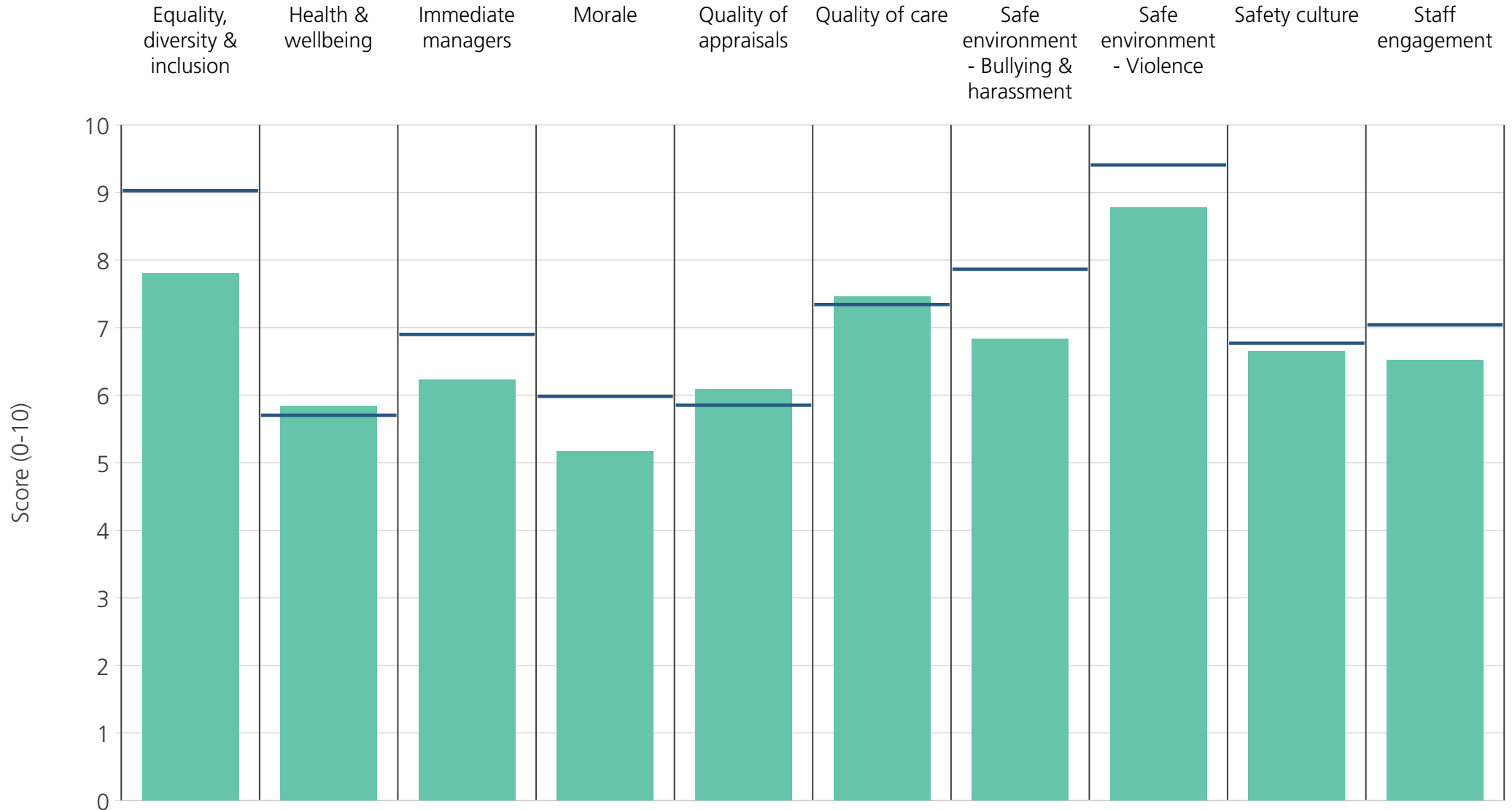


<b>Directorate</b>	8.8	5.6	6.3	6.4	6.4	8.0	7.5	9.9	6.6	7.2
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	26	26	28	27	21	28	27	27	27	29

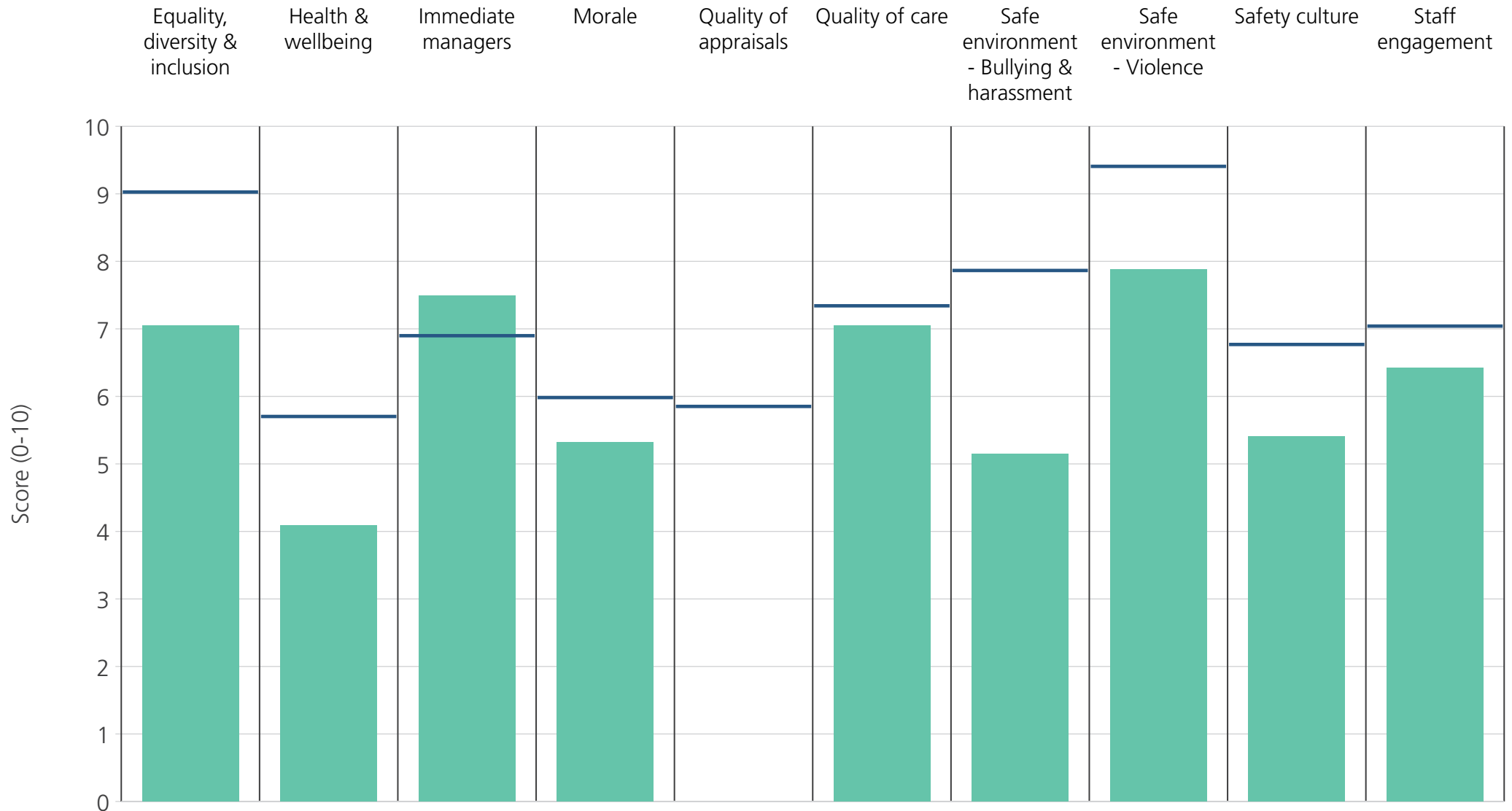


<b>Directorate</b>	8.8	5.0	6.5	6.3	4.4	7.5	8.2	9.8	6.9	7.2
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	27	27	28	26	25	29	28	27	27	29

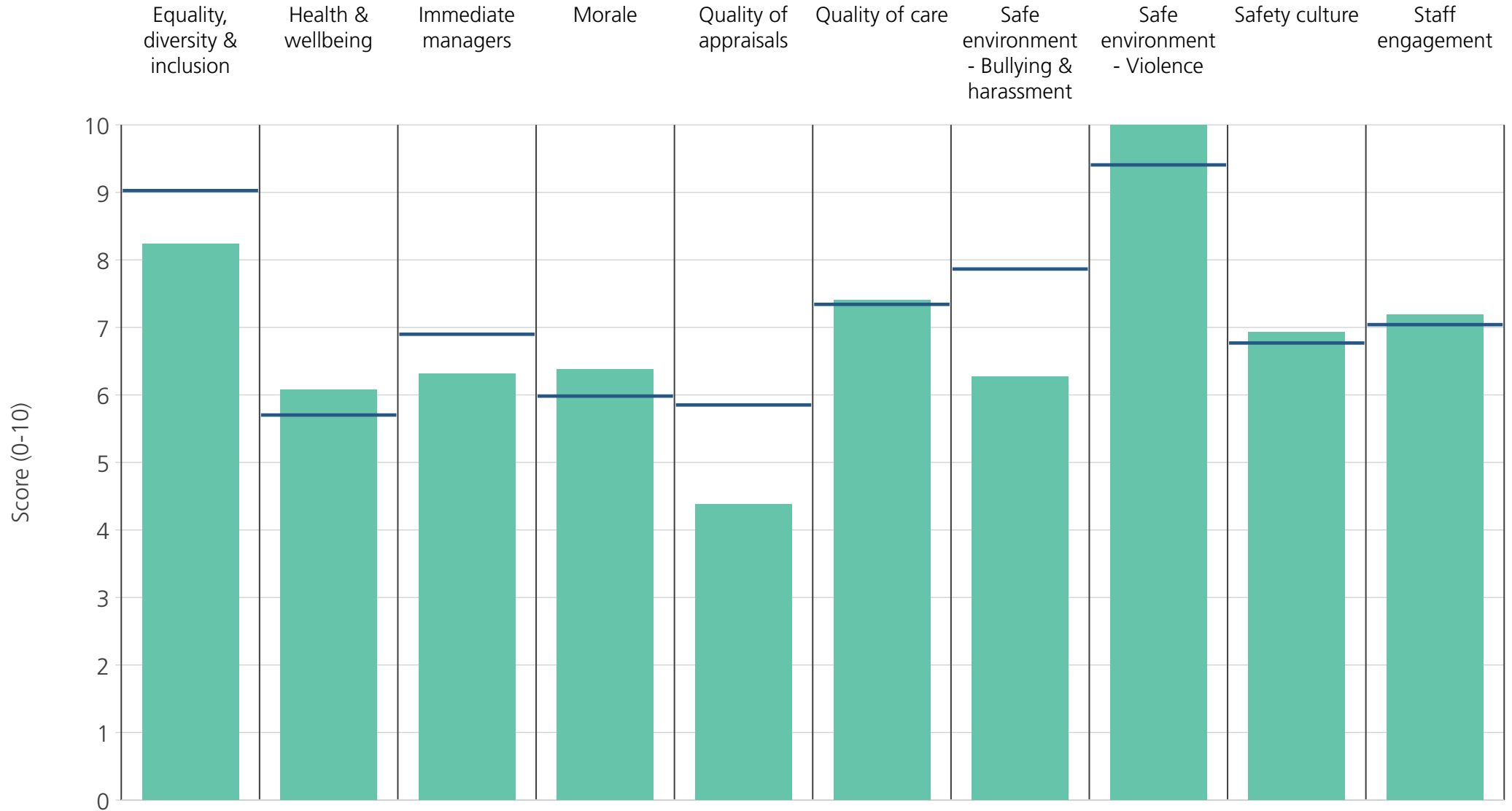




<b>Directorate</b>	7.8	5.8	6.2	5.2	6.1	7.5	6.8	8.8	6.6	6.5
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	19	20	20	18	18	20	20	19	19	21



<b>Directorate</b>	7.0	4.1	7.5	5.3	5.9	7.0	5.2	7.9	5.4	6.4
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	11	11	11	11	10	11	11	11	11	11



<b>Directorate</b>	8.2	6.1	6.3	6.4	4.4	7.4	6.3	10.0	6.9	7.2
<b>Your org</b>	9.0	5.7	6.9	6.0	5.9	7.3	7.9	9.4	6.8	7.0
<b>Responses</b>	17	17	17	16	14	17	17	17	16	17