

Homerton University Hospital NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

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This directorate report for Homerton University Hospital NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by Homerton University Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

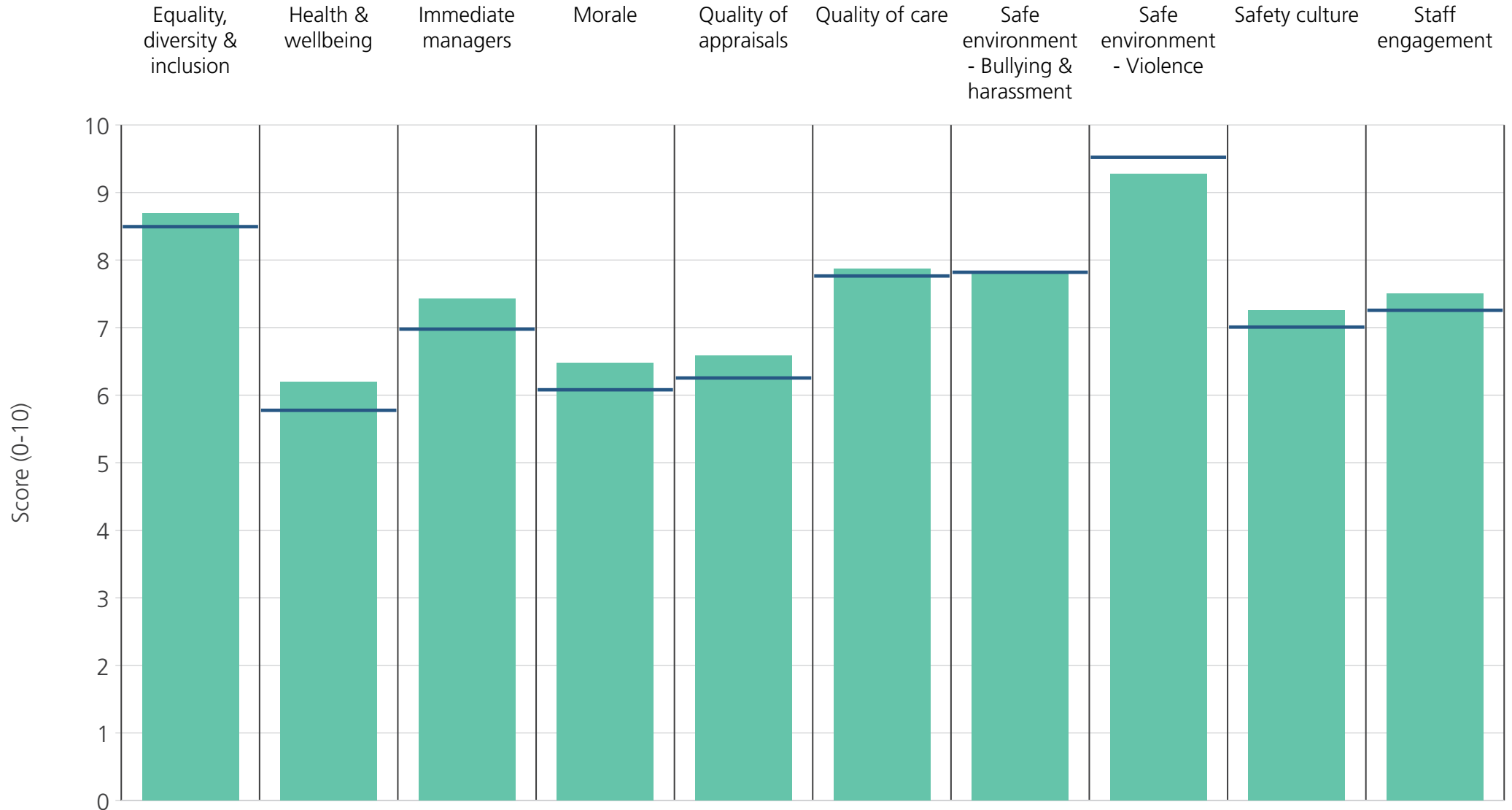
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



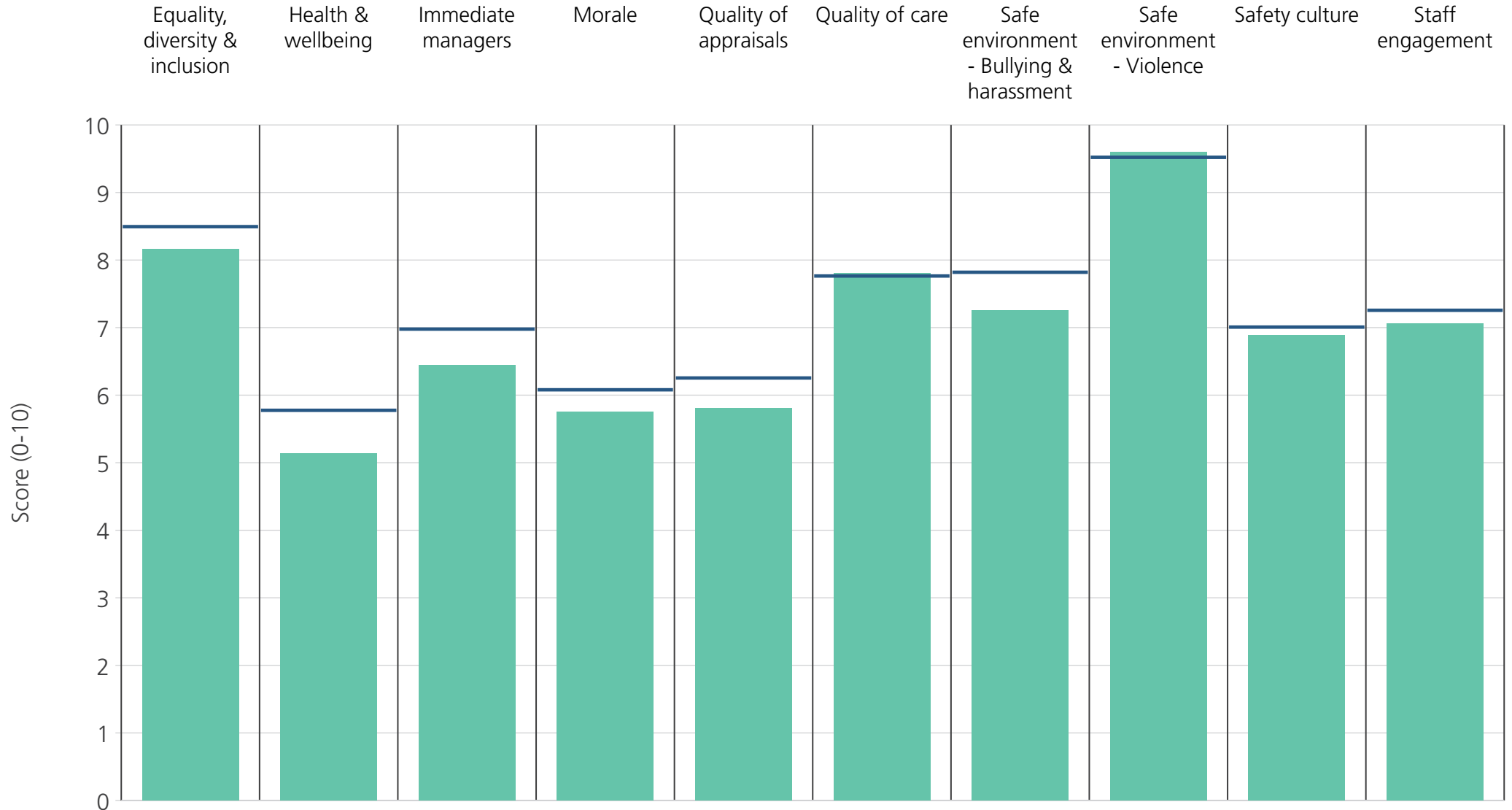
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

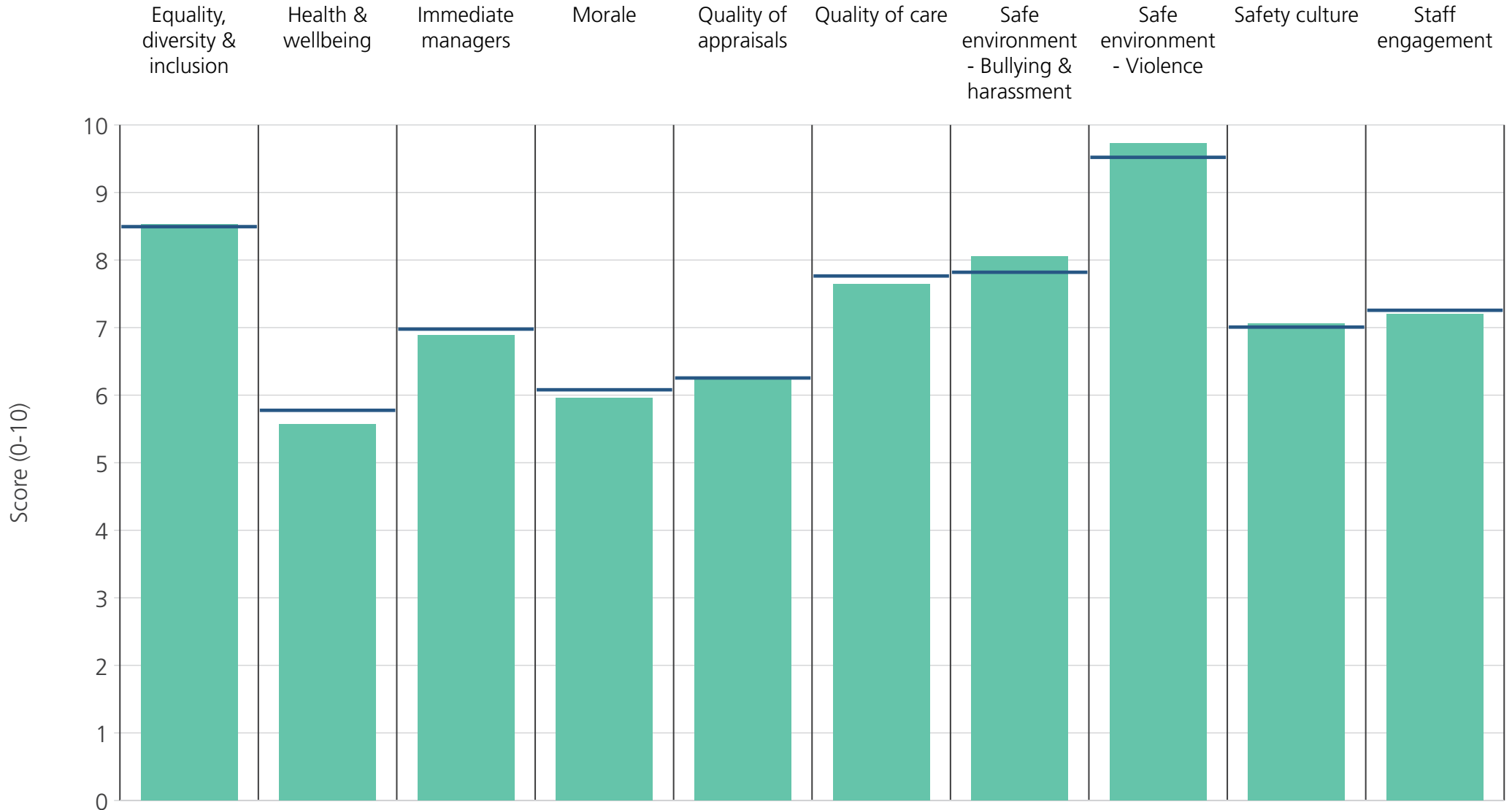
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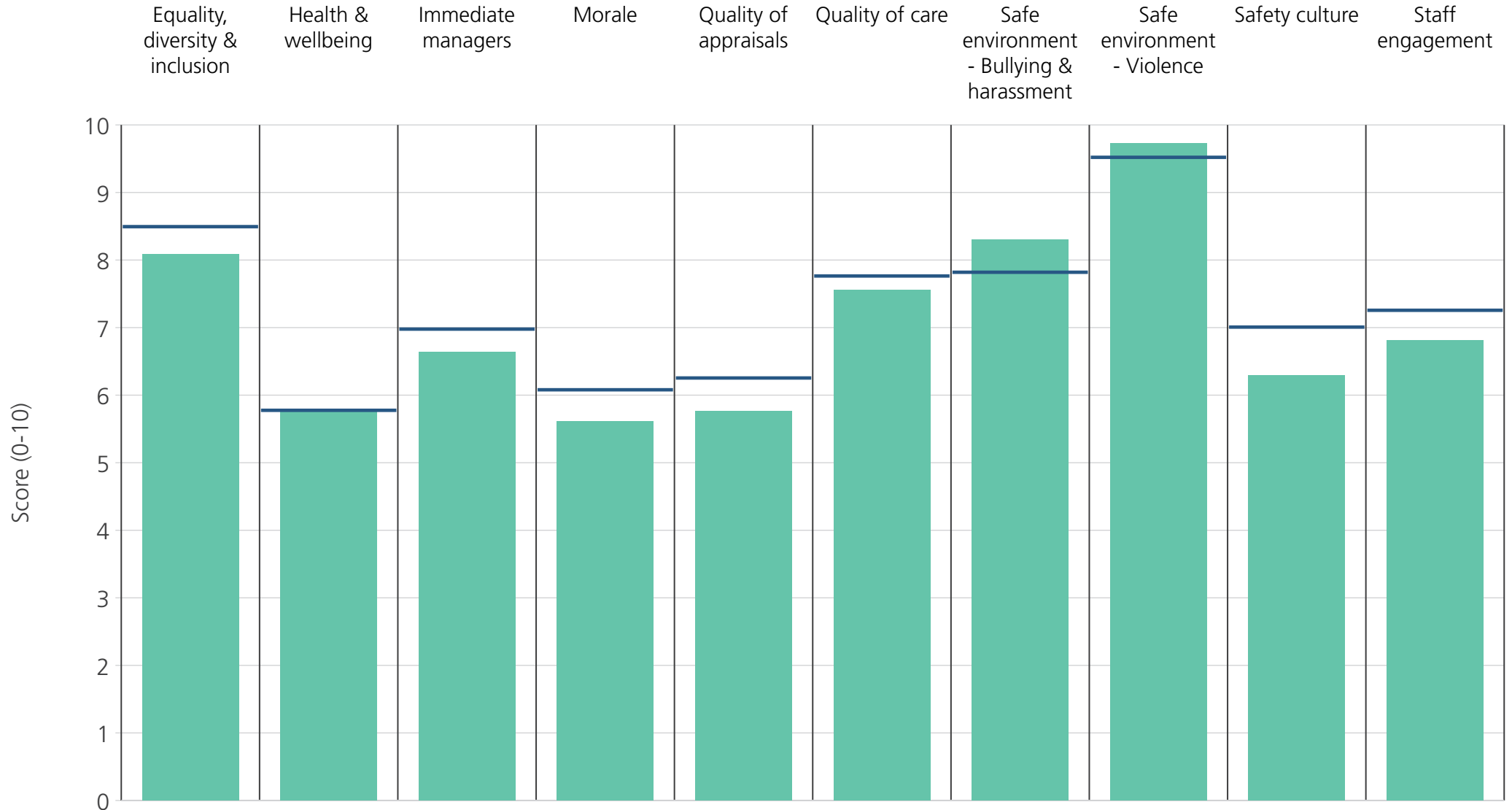
Directorate	8.7	6.2	7.4	6.5	6.6	7.9	7.8	9.3	7.3	7.5
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	706	710	718	696	559	705	693	695	706	719



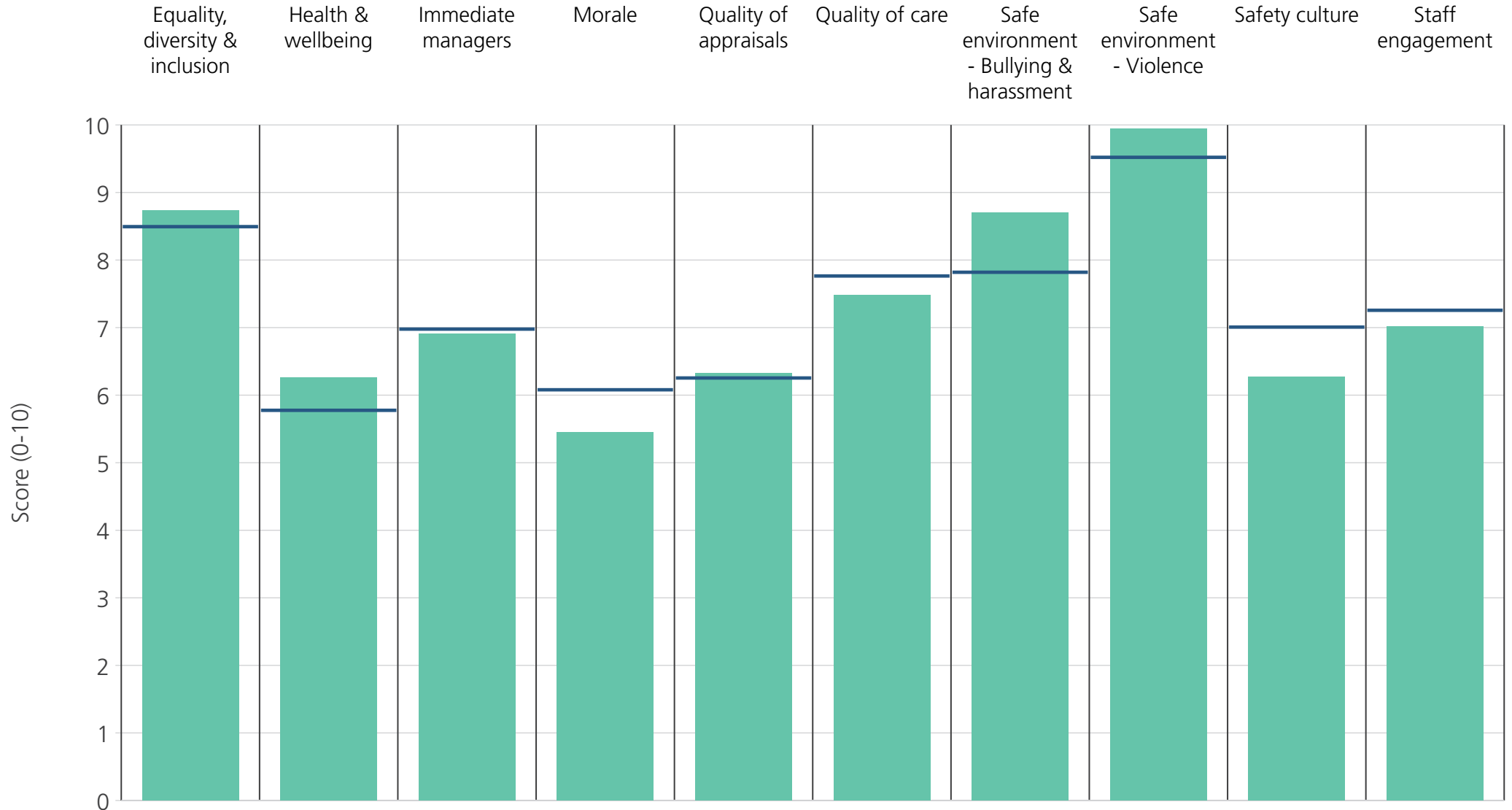
Directorate	8.2	5.1	6.4	5.7	5.8	7.8	7.3	9.6	6.9	7.1
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	433	440	444	431	328	442	432	431	435	454



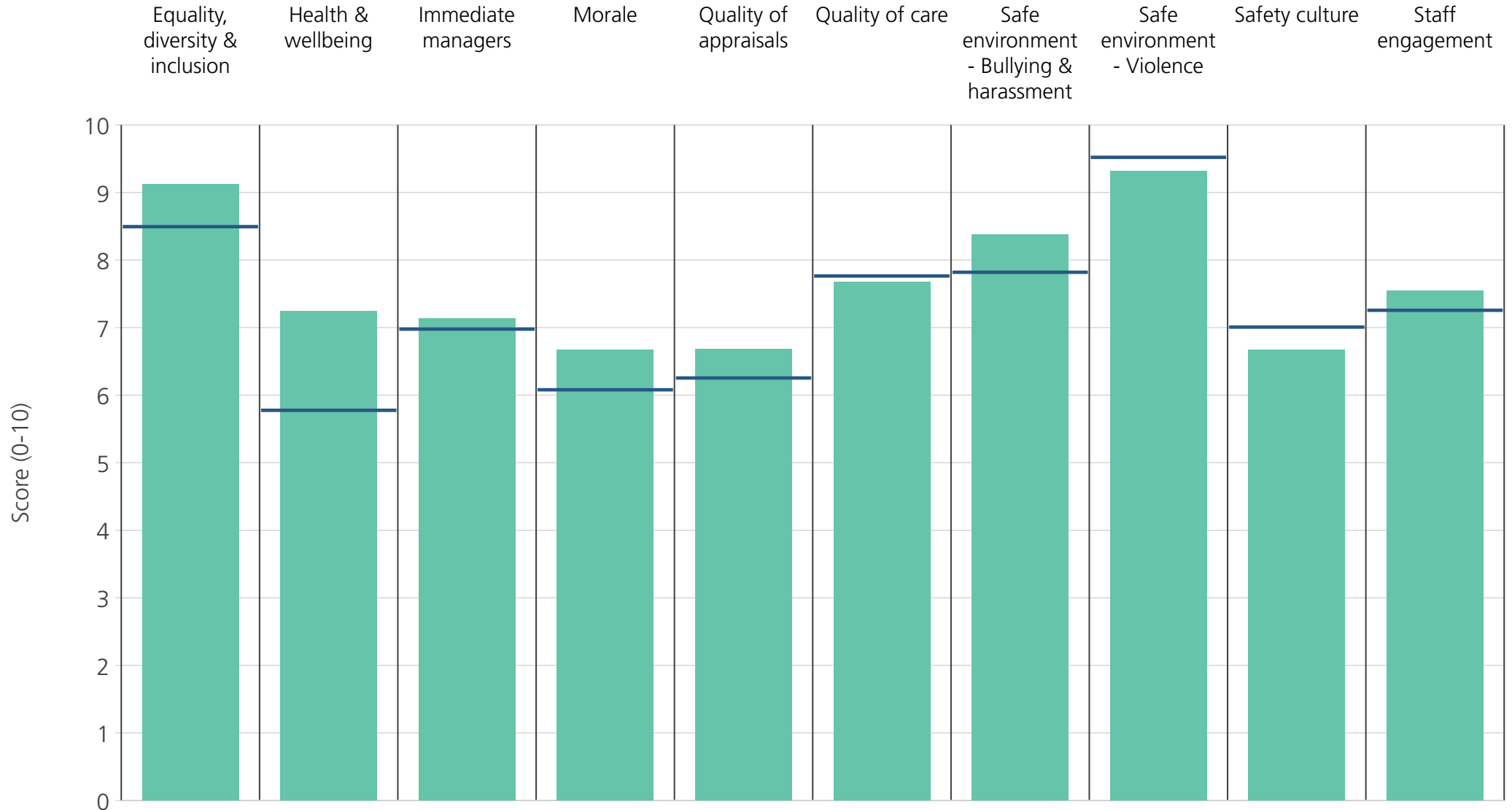
Directorate	8.5	5.6	6.9	6.0	6.2	7.6	8.1	9.7	7.1	7.2
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	487	488	489	480	399	478	478	475	488	494



Directorate	8.1	5.8	6.6	5.6	5.8	7.6	8.3	9.7	6.3	6.8
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	129	128	130	127	88	84	121	121	130	131



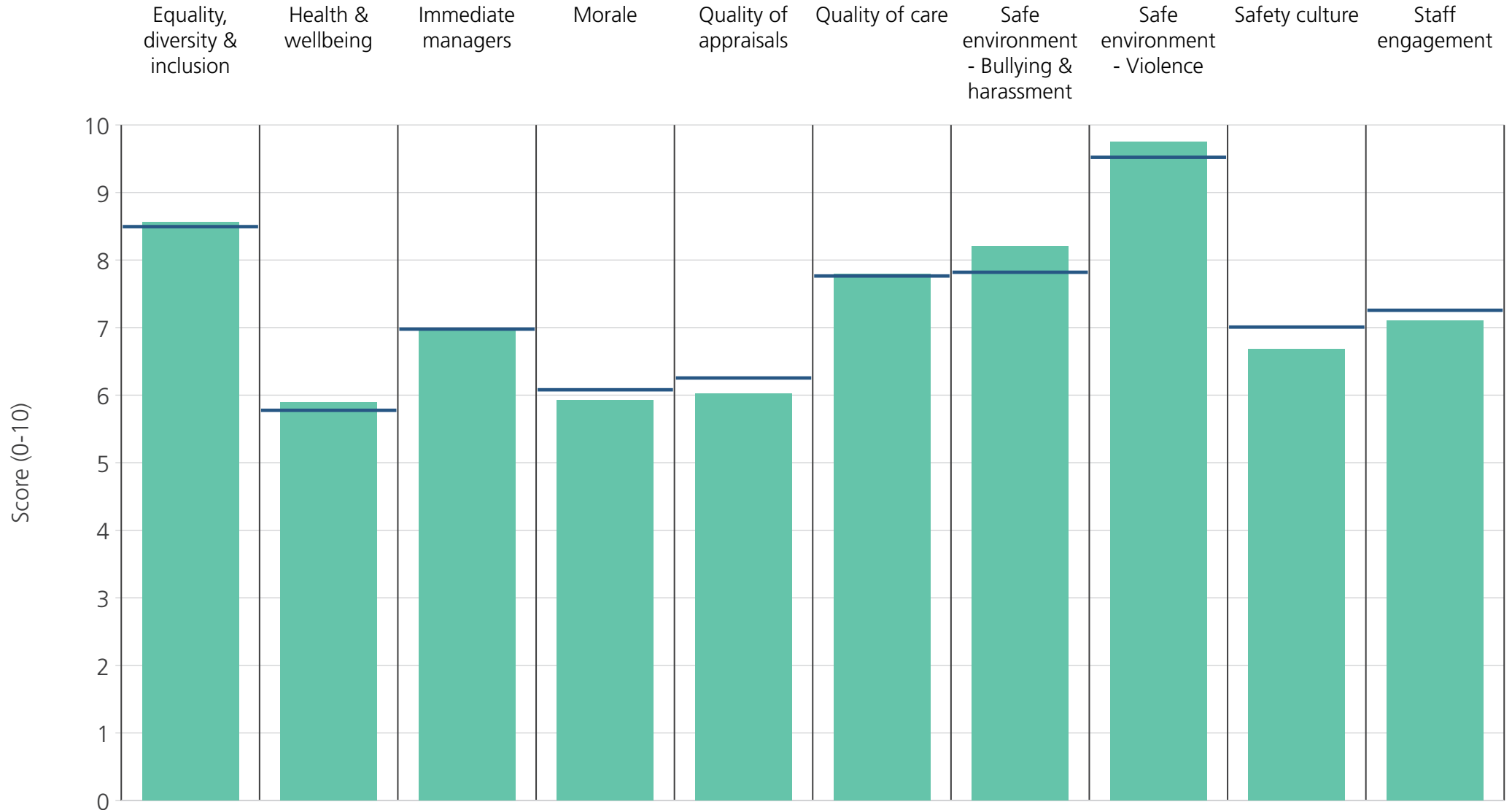
Directorate	8.7	6.3	6.9	5.4	6.3	7.5	8.7	9.9	6.3	7.0
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	61	59	61	58	47	34	59	57	59	61



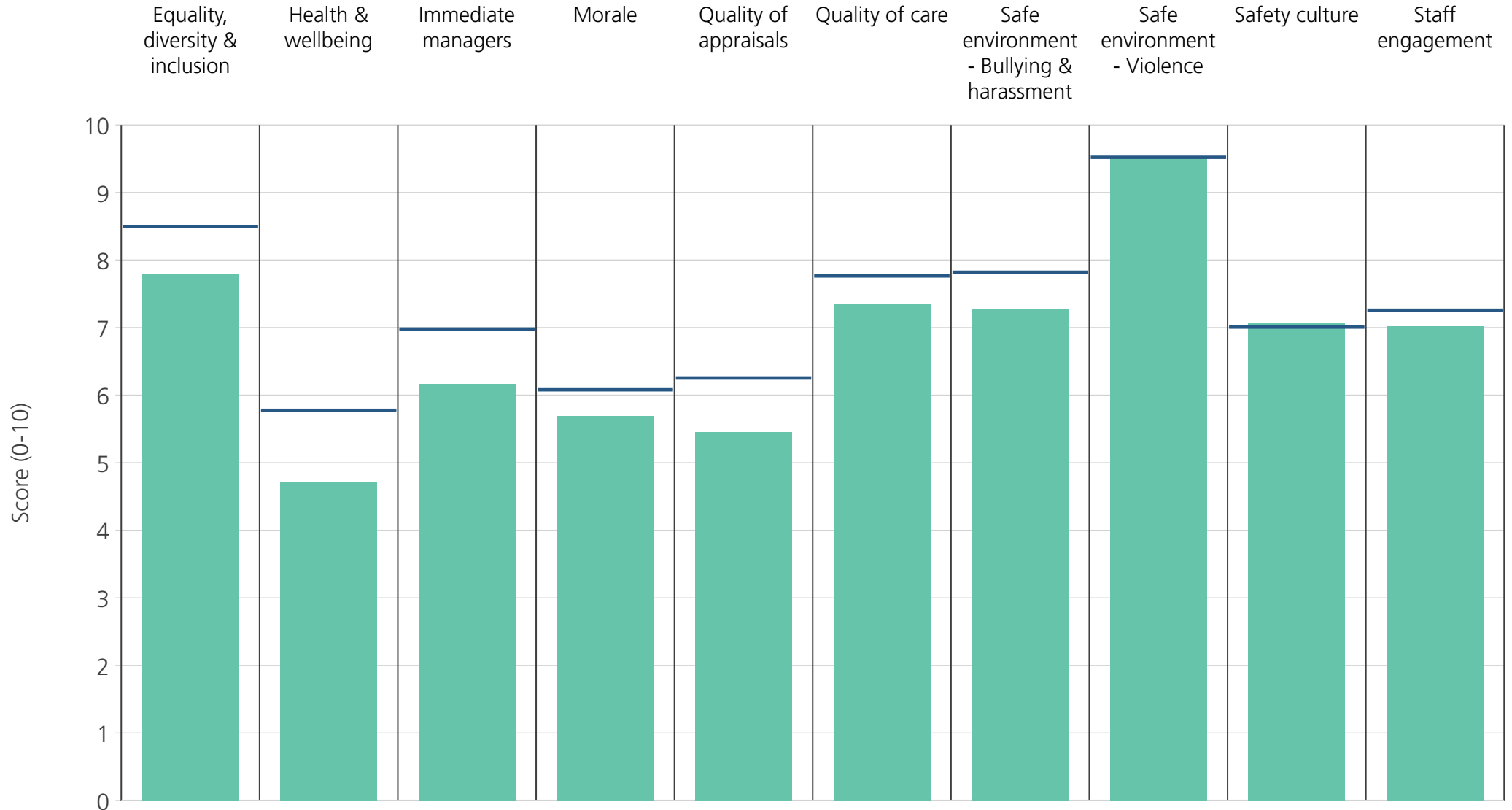
Directorate	9.1	7.2	7.1	6.7	6.7	7.7	8.4	9.3	6.7	7.5
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	38	40	40	38	26	31	39	39	39	40

Directorates 2

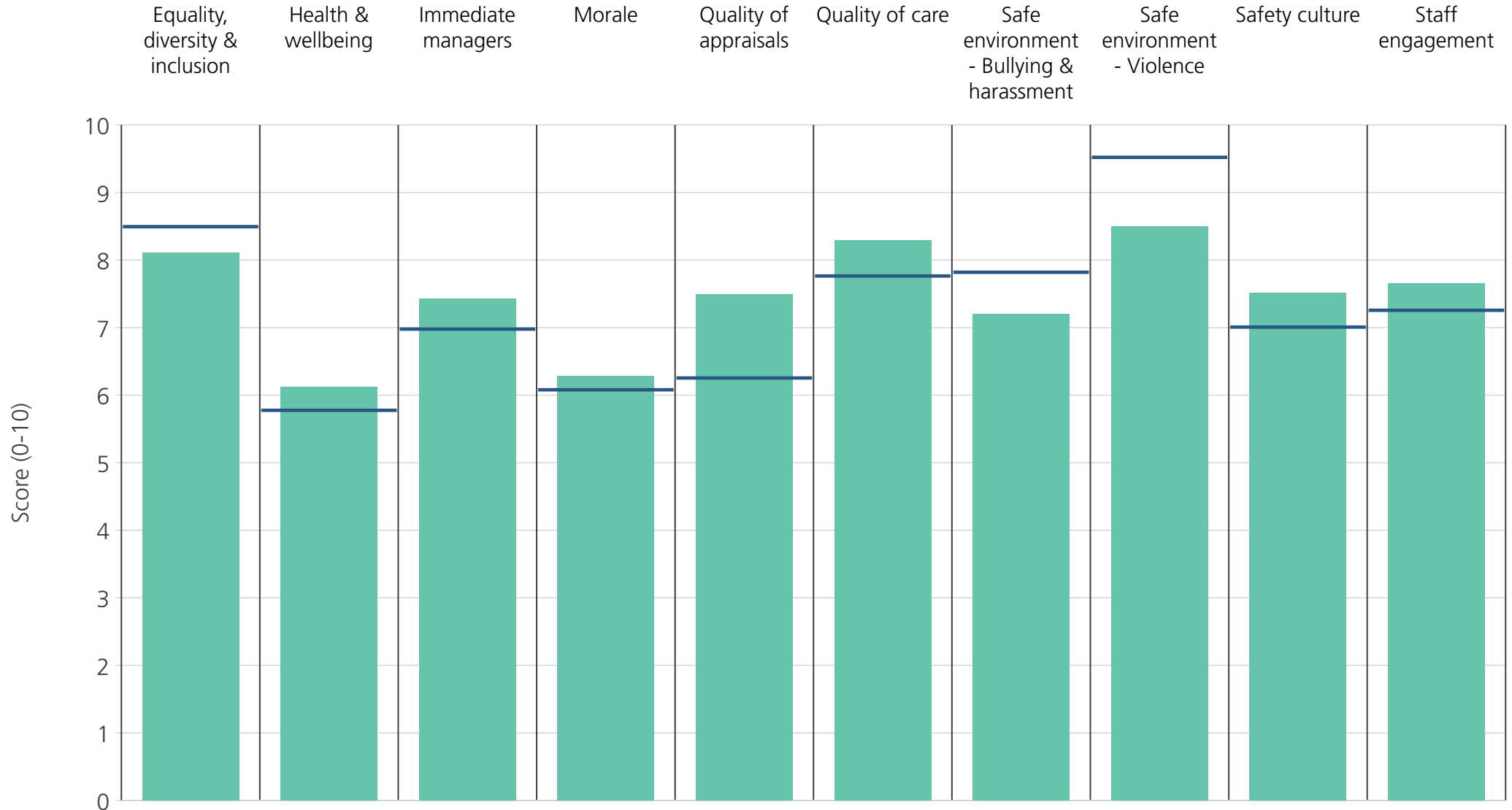
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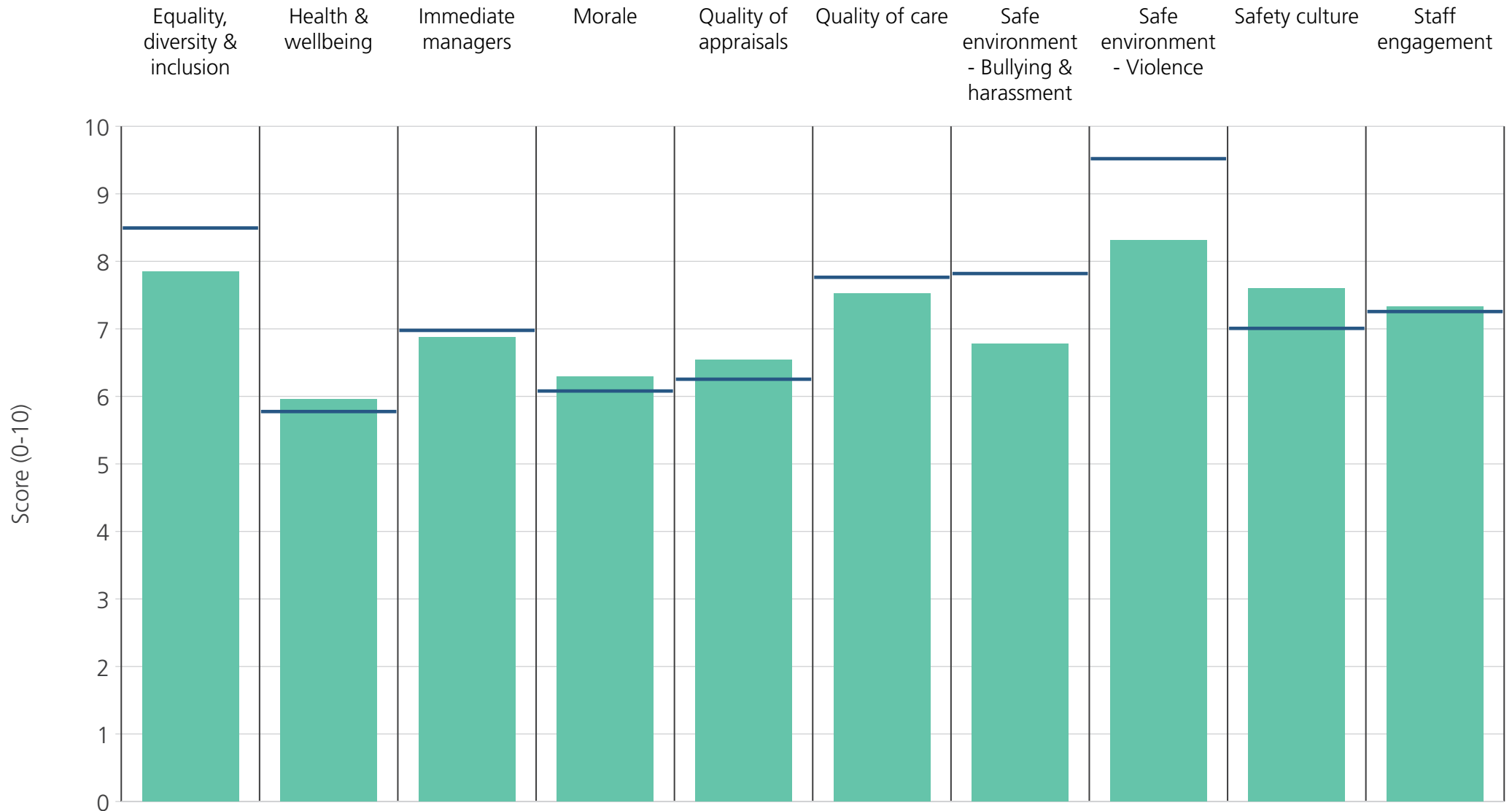
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Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	471	472	478	464	338	382	462	458	470	482



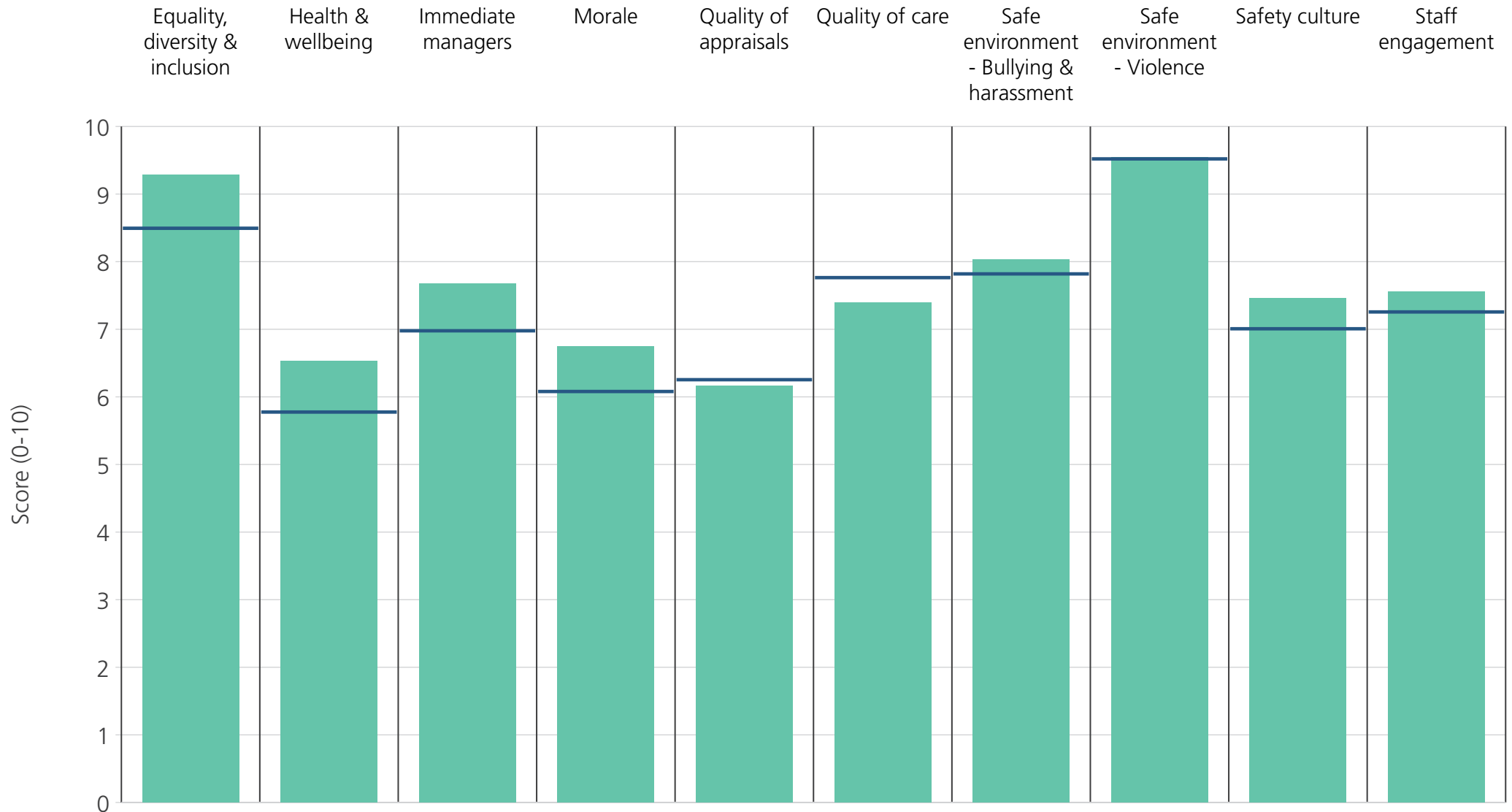
Directorate	7.8	4.7	6.2	5.7	5.5	7.4	7.3	9.5	7.1	7.0
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	135	135	139	135	111	137	134	134	137	139



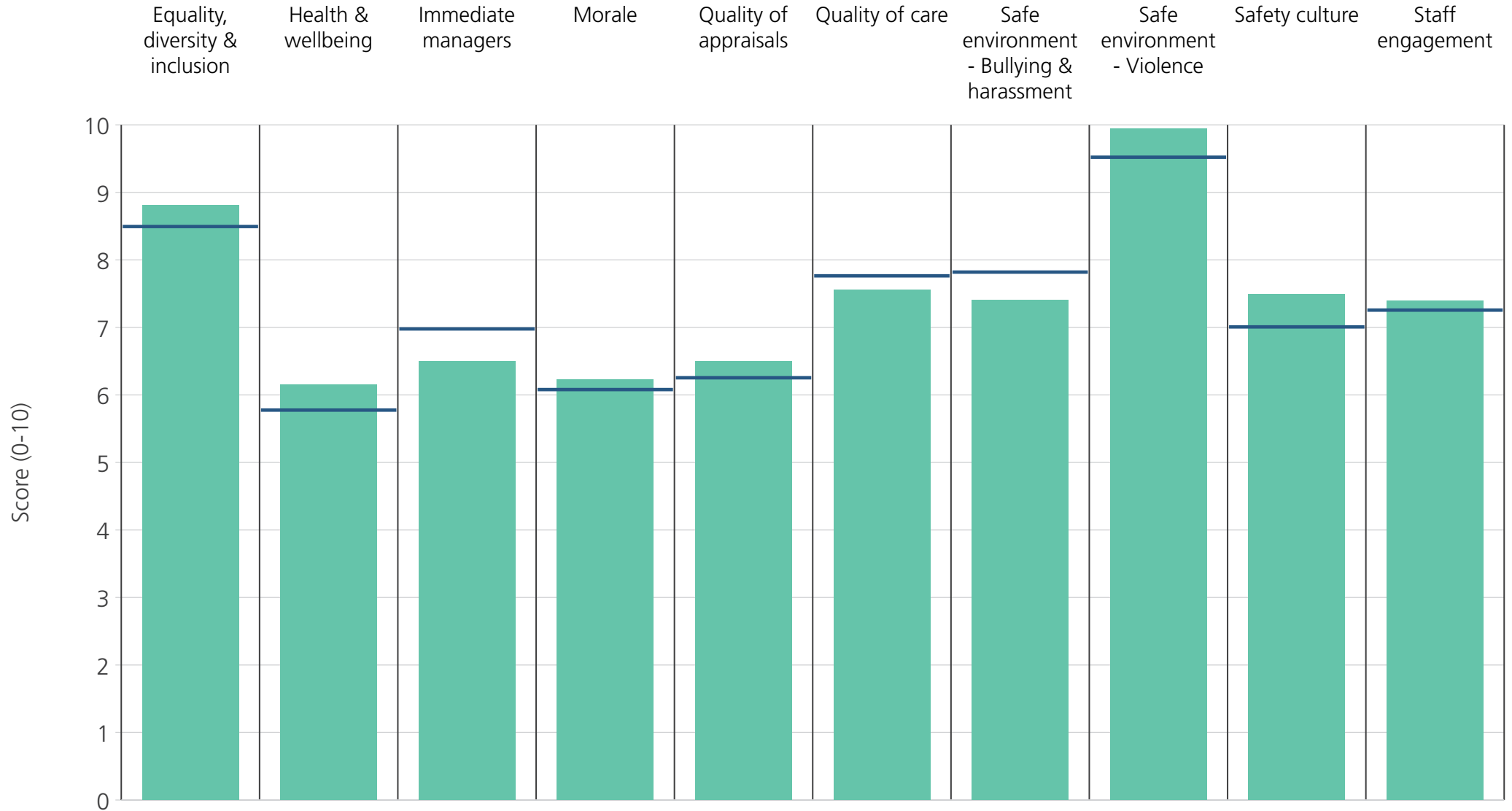
Directorate	8.1	6.1	7.4	6.3	7.5	8.3	7.2	8.5	7.5	7.7
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	141	140	141	135	104	141	134	135	139	143



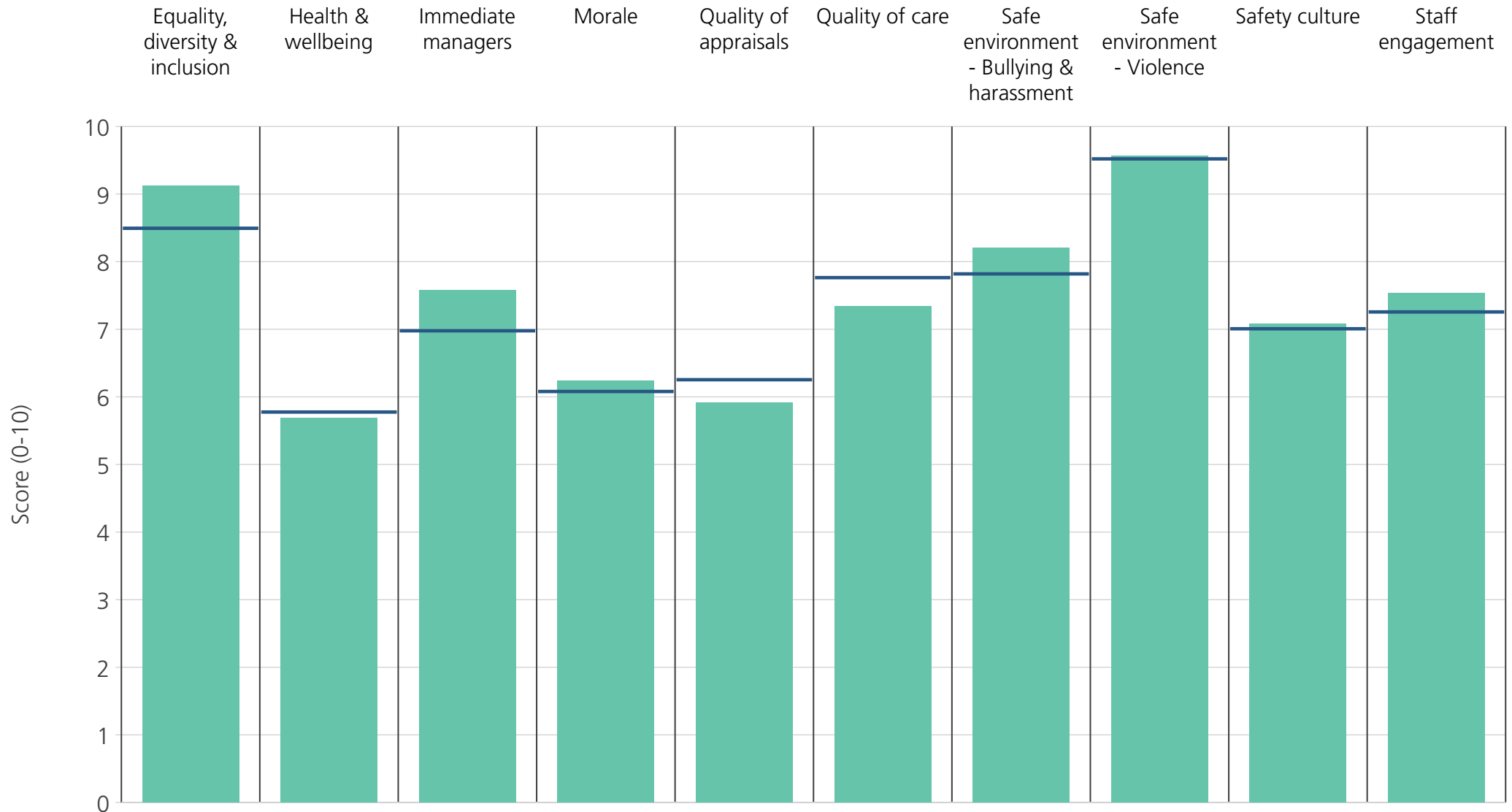
Directorate	7.8	6.0	6.9	6.3	6.5	7.5	6.8	8.3	7.6	7.3
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	75	76	78	76	61	77	75	75	77	79



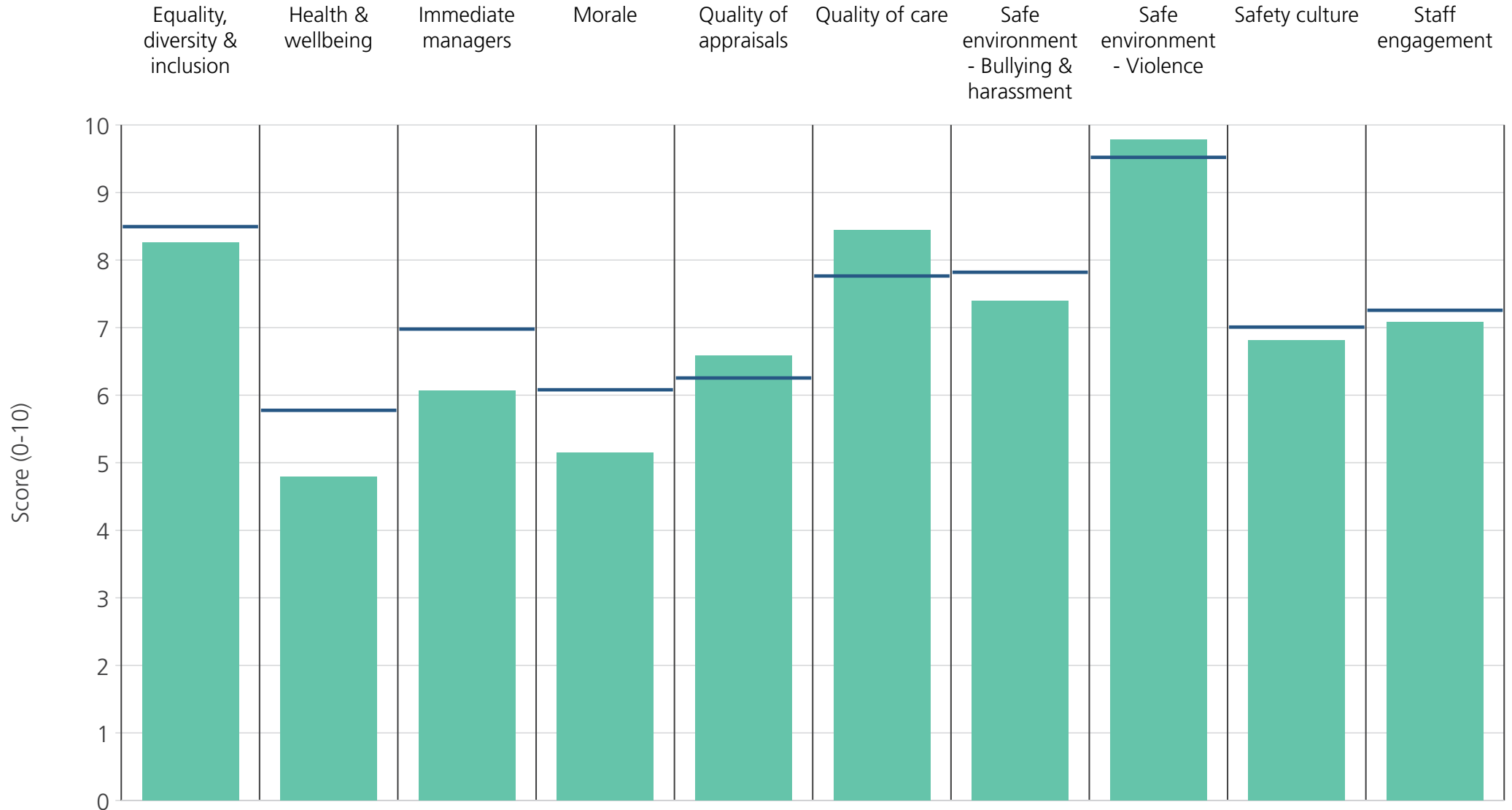
Directorate	9.3	6.5	7.7	6.7	6.2	7.4	8.0	9.5	7.5	7.6
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	123	126	126	122	102	124	125	125	123	125



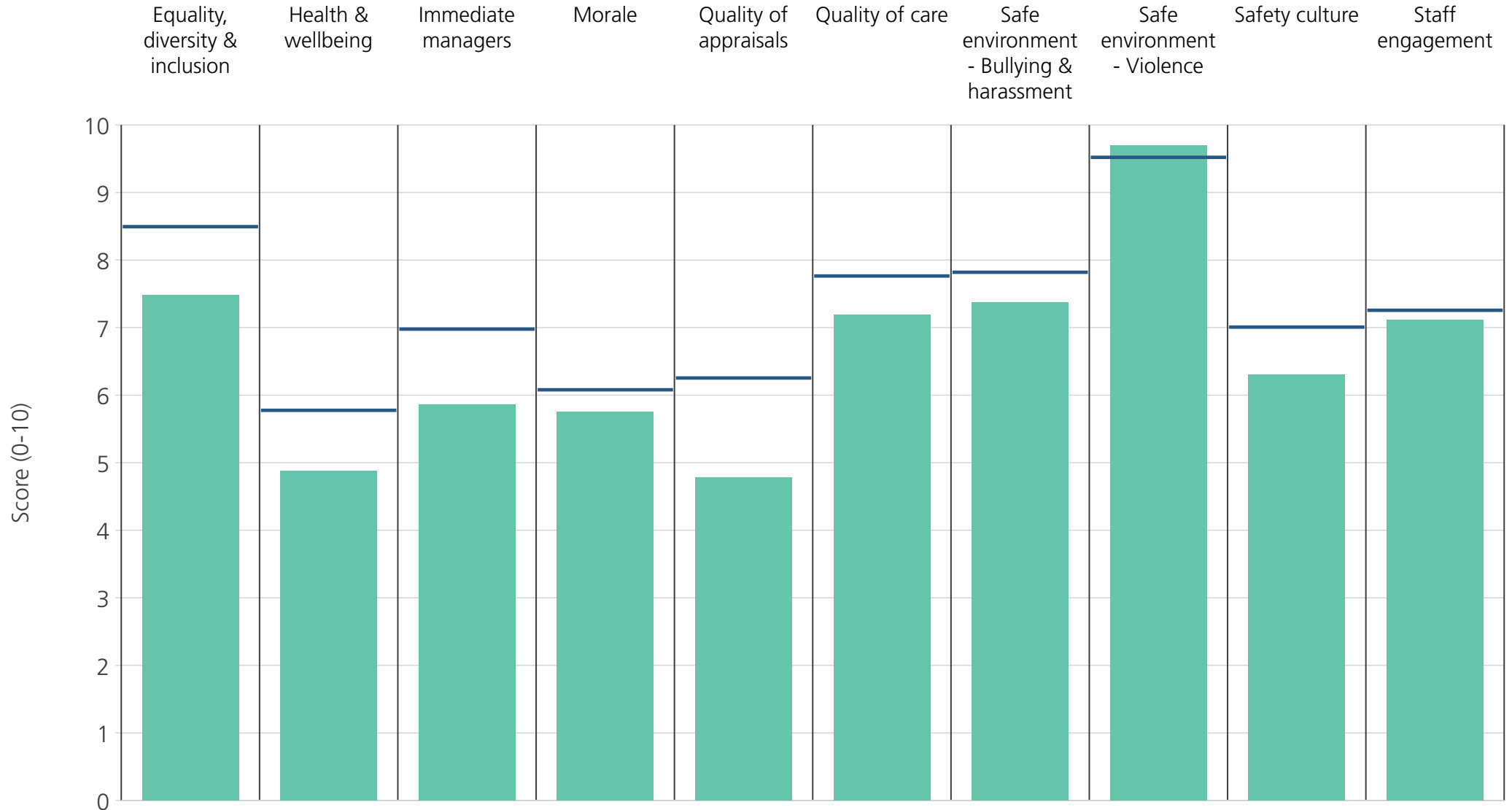
Directorate	8.8	6.2	6.5	6.2	6.5	7.6	7.4	9.9	7.5	7.4
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	60	60	60	60	54	60	59	59	60	61



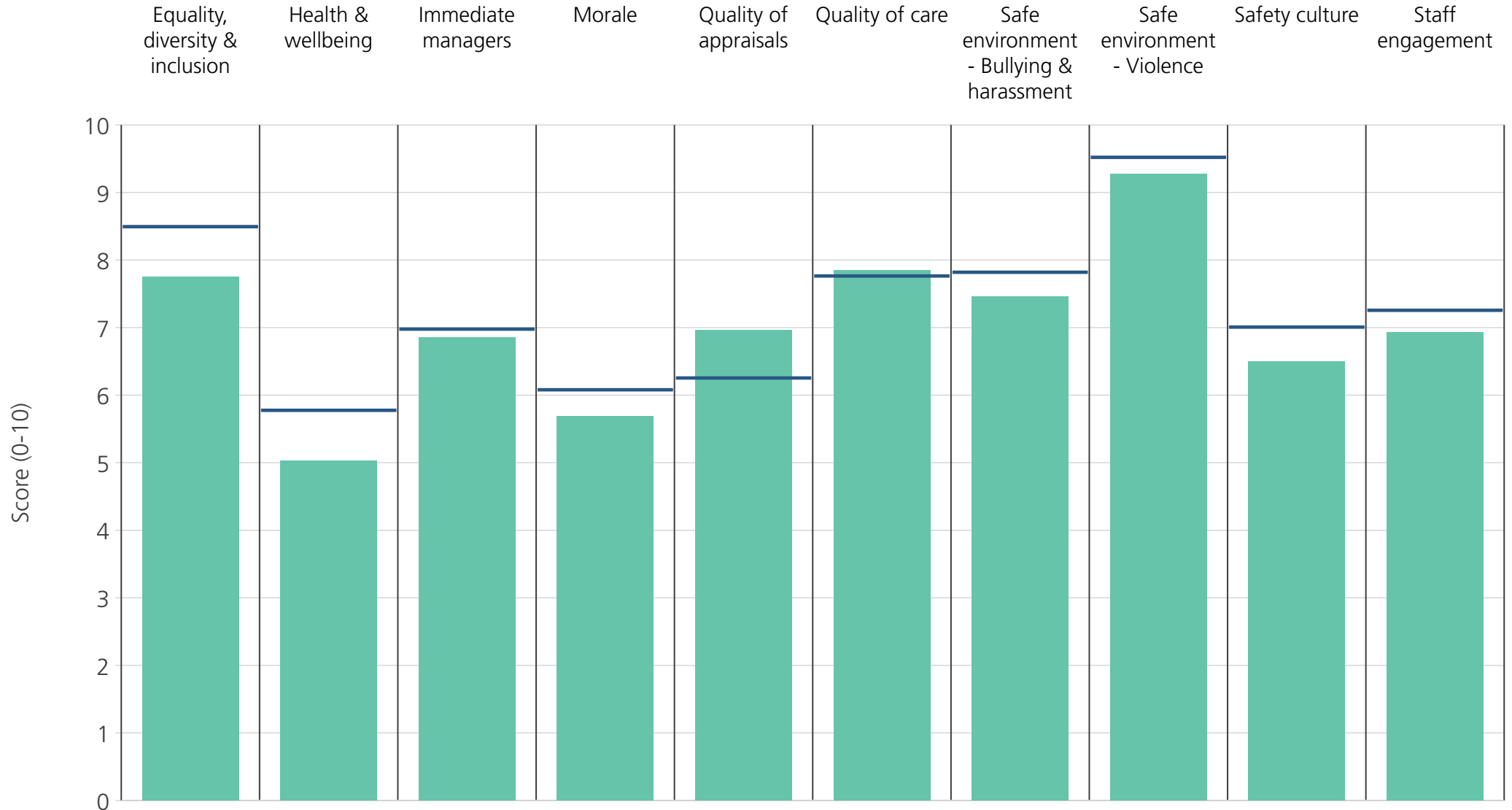
Directorate	9.1	5.7	7.6	6.2	5.9	7.3	8.2	9.6	7.1	7.5
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	76	77	77	73	64	75	76	76	75	78



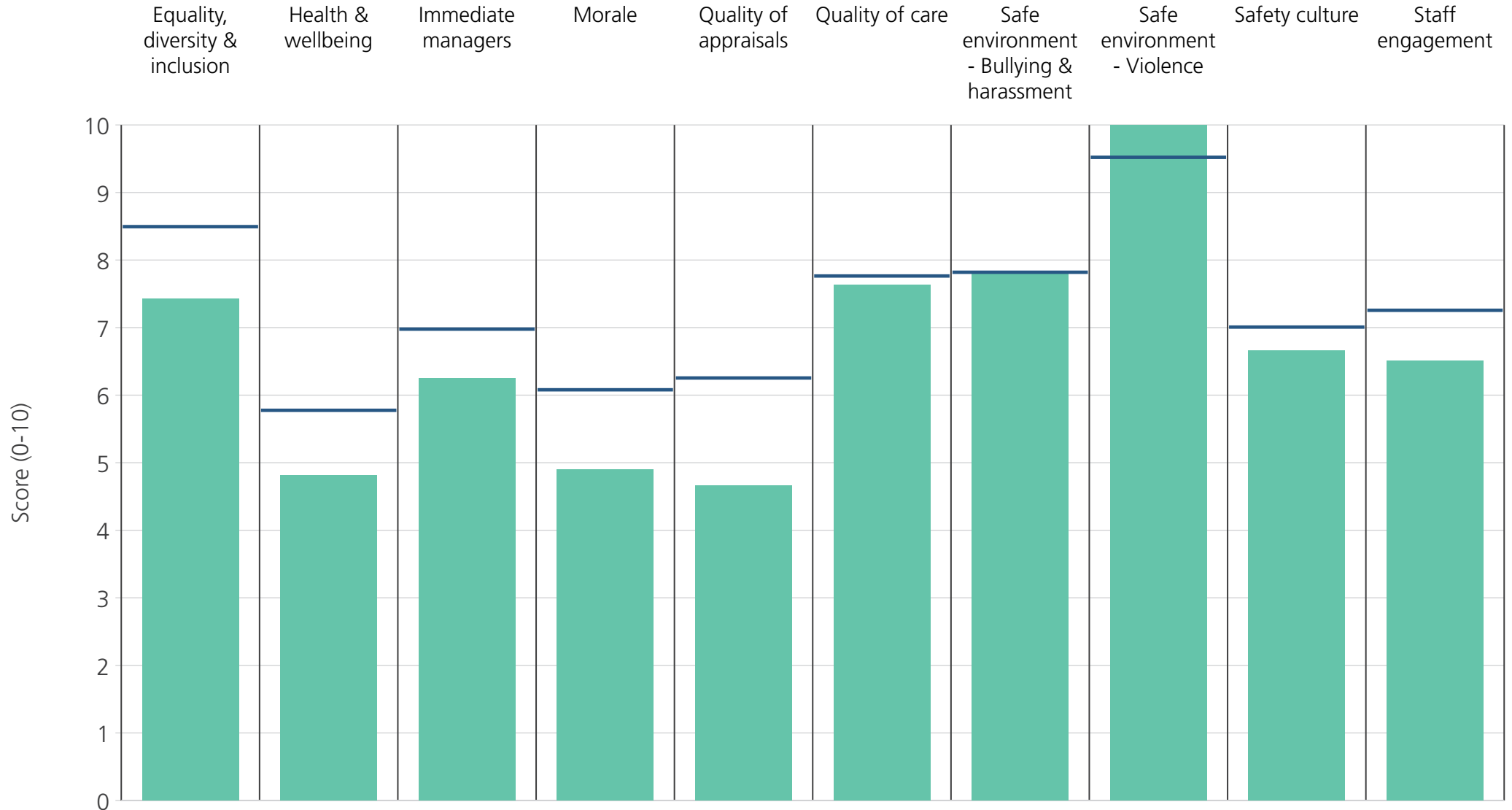
Directorate	8.3	4.8	6.1	5.2	6.6	8.4	7.4	9.8	6.8	7.1
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	59	61	60	58	38	62	60	60	59	61



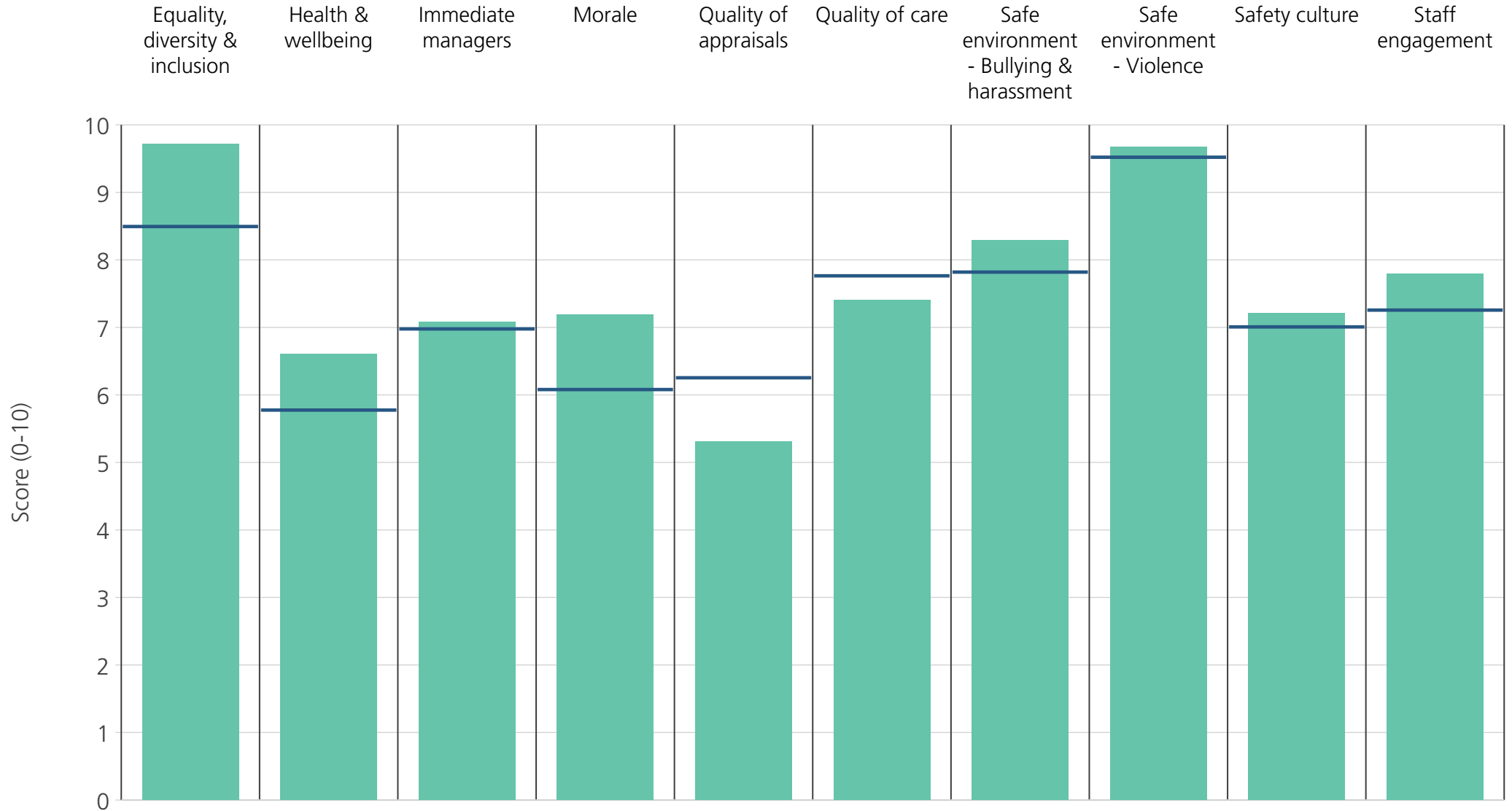
Directorate	7.5	4.9	5.9	5.7	4.8	7.2	7.4	9.7	6.3	7.1
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	34	34	34	34	28	35	33	33	34	36



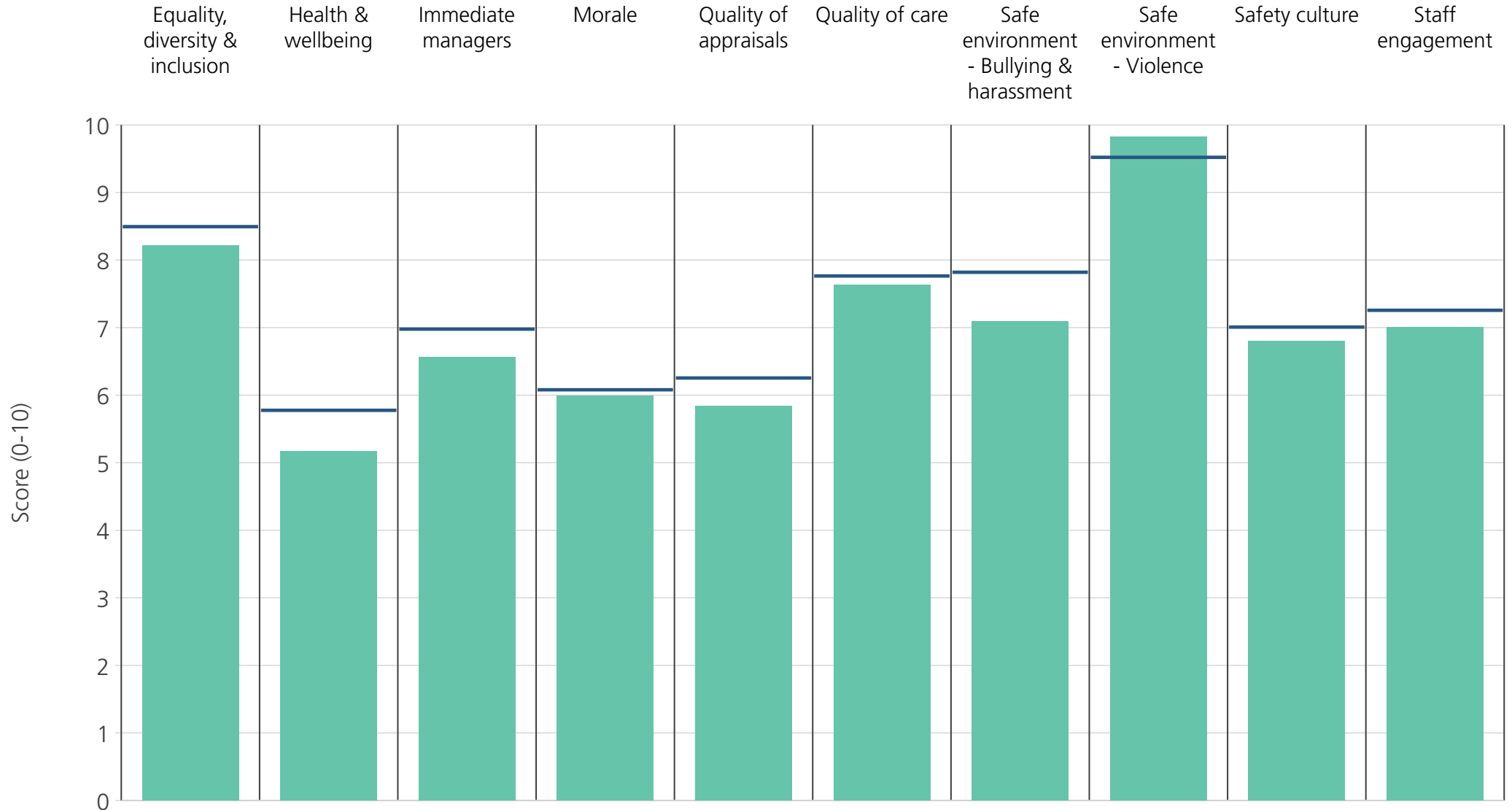
Directorate	7.7	5.0	6.8	5.7	7.0	7.8	7.5	9.3	6.5	6.9
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	57	60	60	58	49	58	55	55	60	60



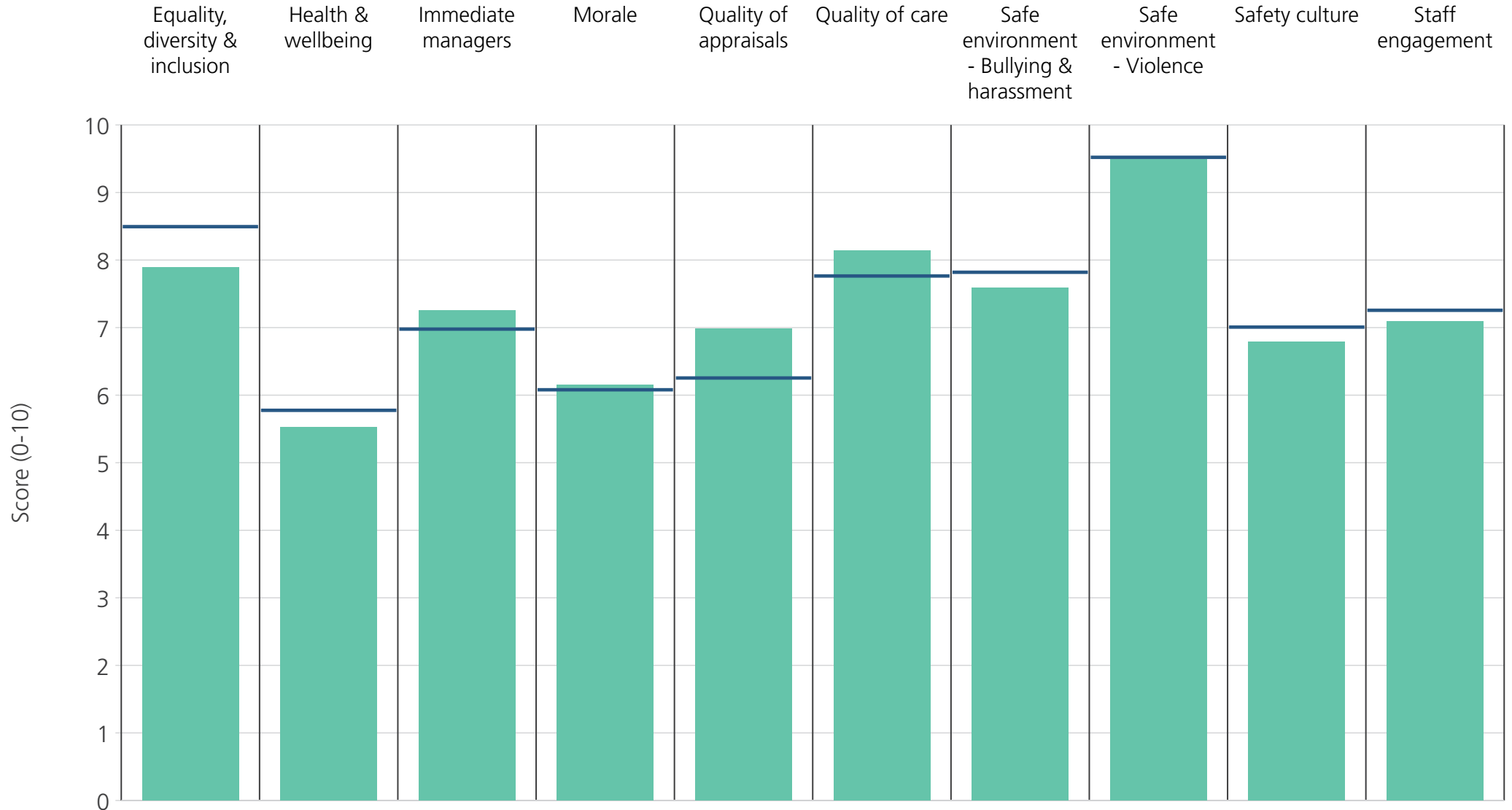
Directorate	7.4	4.8	6.2	4.9	4.7	7.6	7.8	10.0	6.7	6.5
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	53	53	53	50	40	53	51	51	52	50



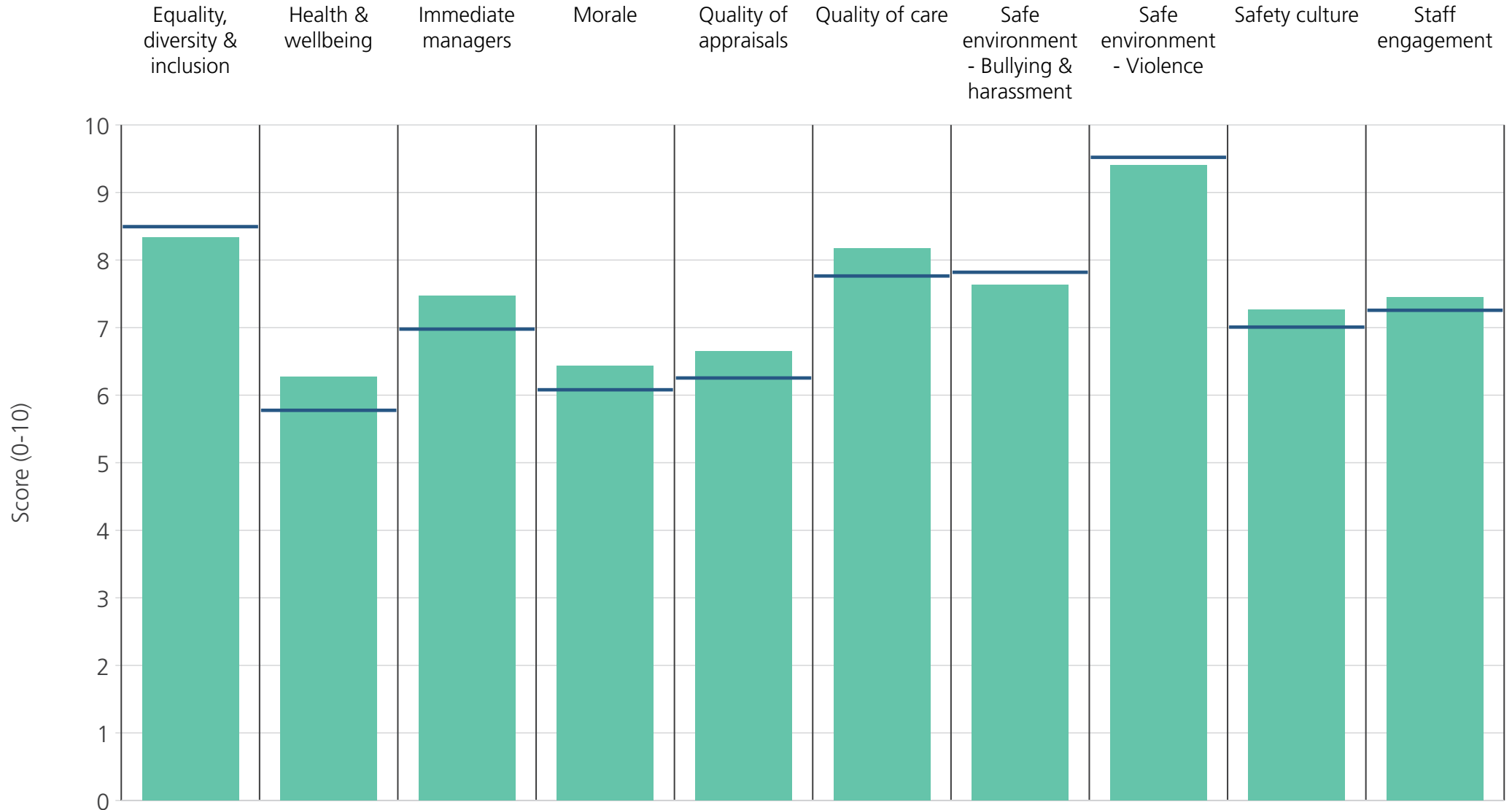
Directorate	9.7	6.6	7.1	7.2	5.3	7.4	8.3	9.7	7.2	7.8
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	41	41	42	40	28	42	41	41	41	42



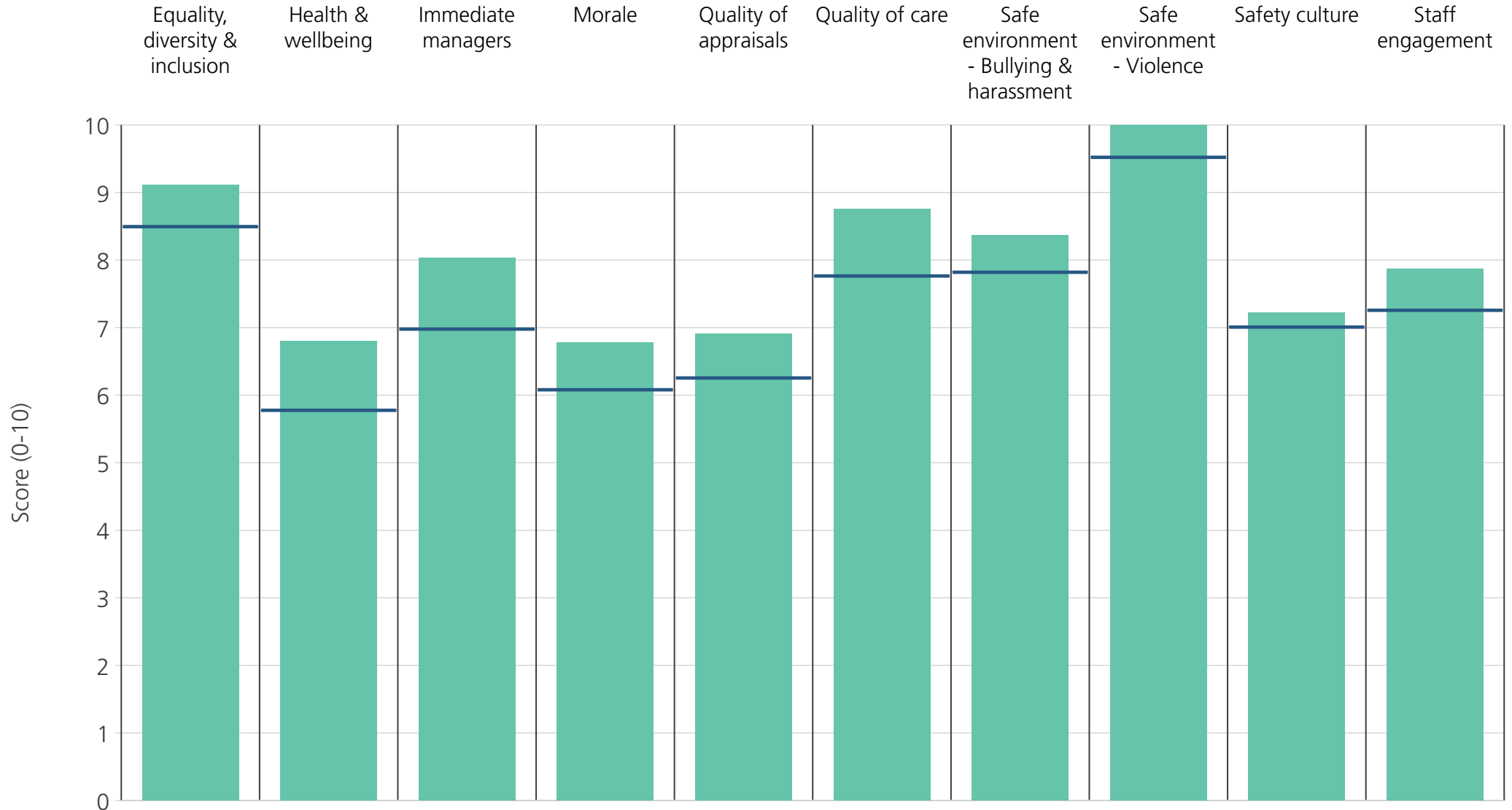
Directorate	8.2	5.2	6.6	6.0	5.8	7.6	7.1	9.8	6.8	7.0
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	55	56	56	55	45	58	55	56	56	60



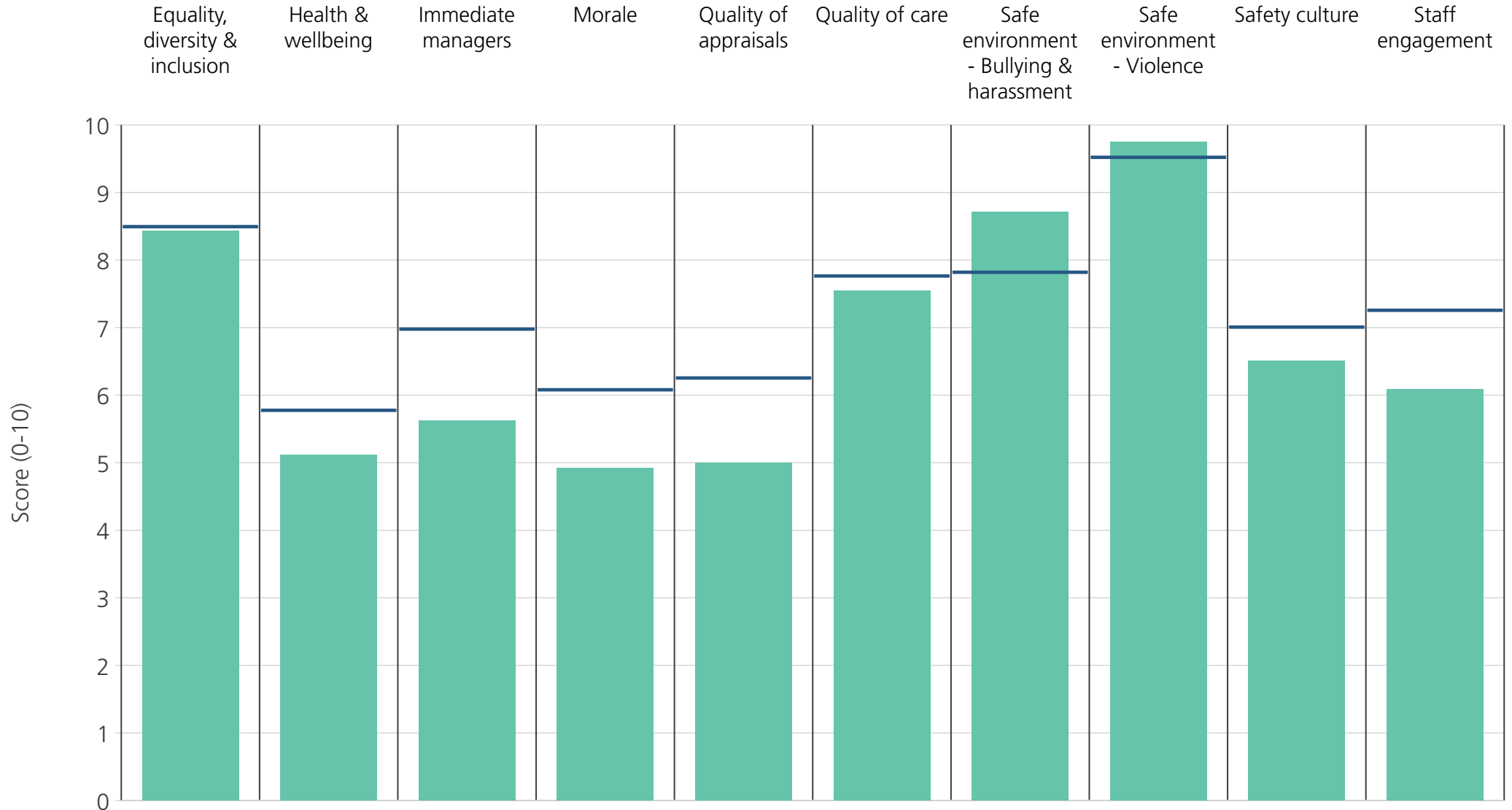
Directorate	7.9	5.5	7.3	6.2	7.0	8.1	7.6	9.5	6.8	7.1
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	41	43	43	42	36	42	40	39	42	43



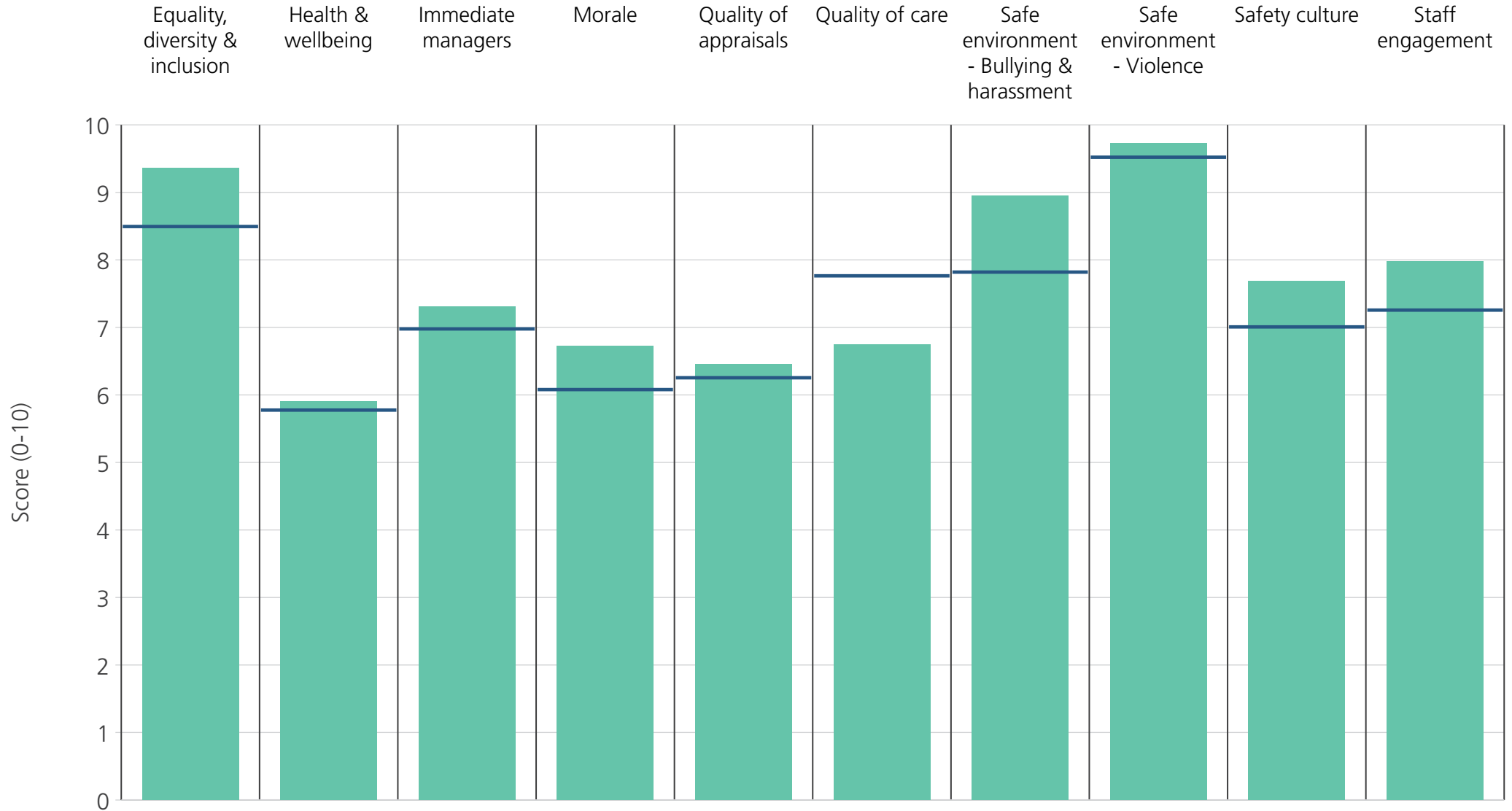
Directorate	8.3	6.3	7.5	6.4	6.7	8.2	7.6	9.4	7.3	7.4
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	64	64	64	64	57	64	64	62	64	66



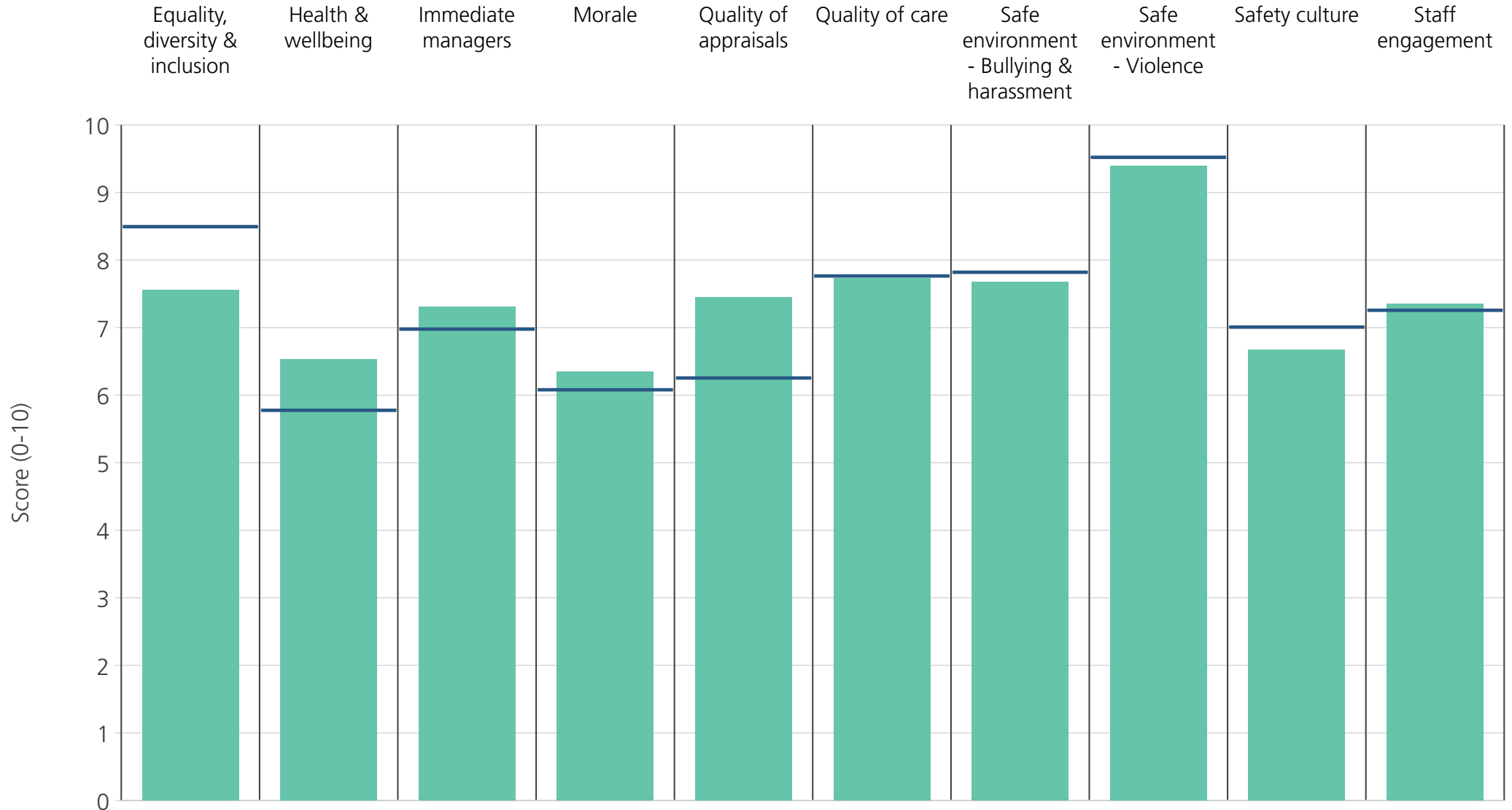
Directorate	9.1	6.8	8.0	6.8	6.9	8.8	8.4	10.0	7.2	7.9
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	58	56	58	58	44	58	53	54	58	58



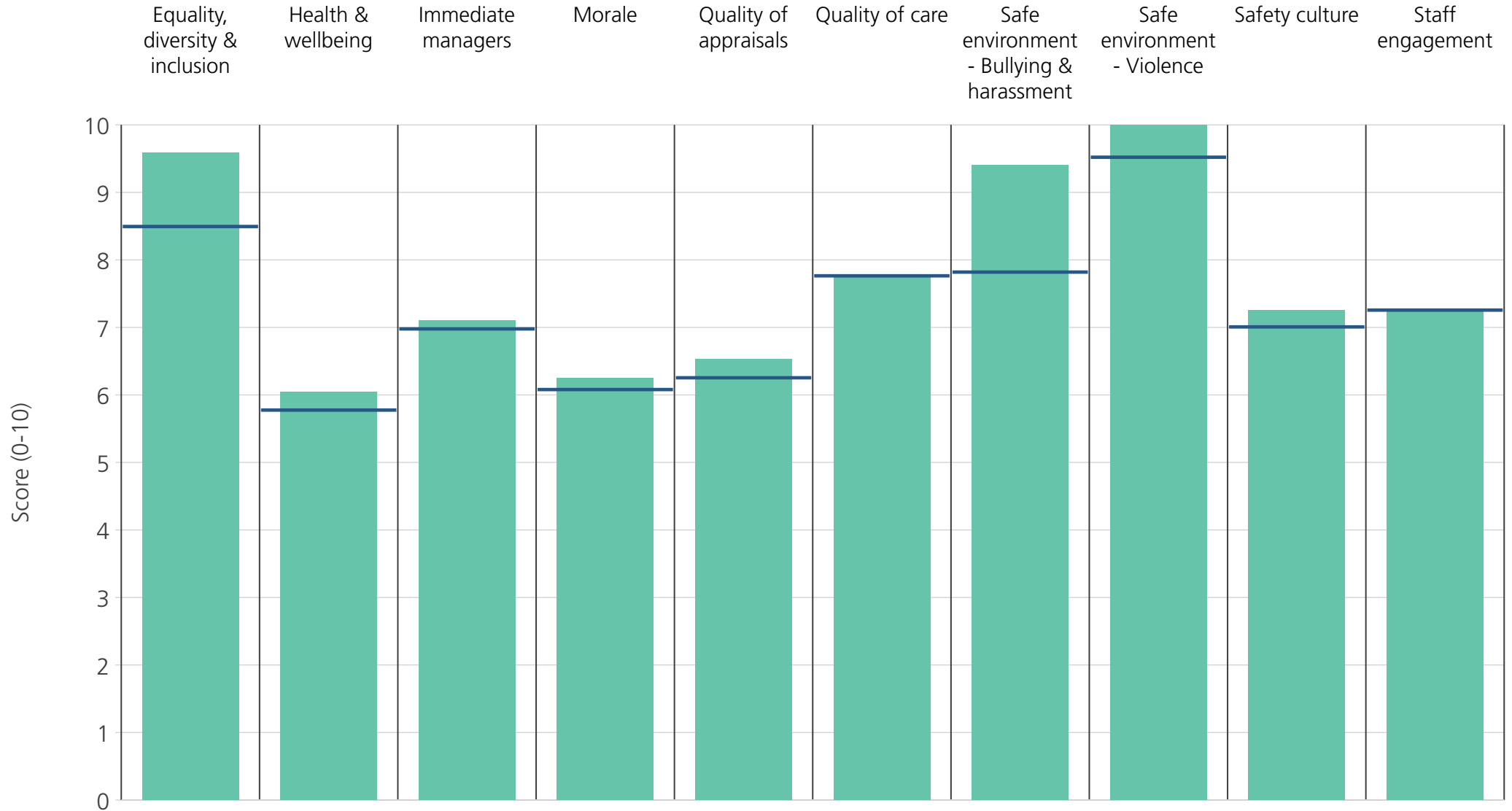
Directorate	8.4	5.1	5.6	4.9	5.0	7.5	8.7	9.7	6.5	6.1
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	42	41	42	41	32	39	40	39	42	43



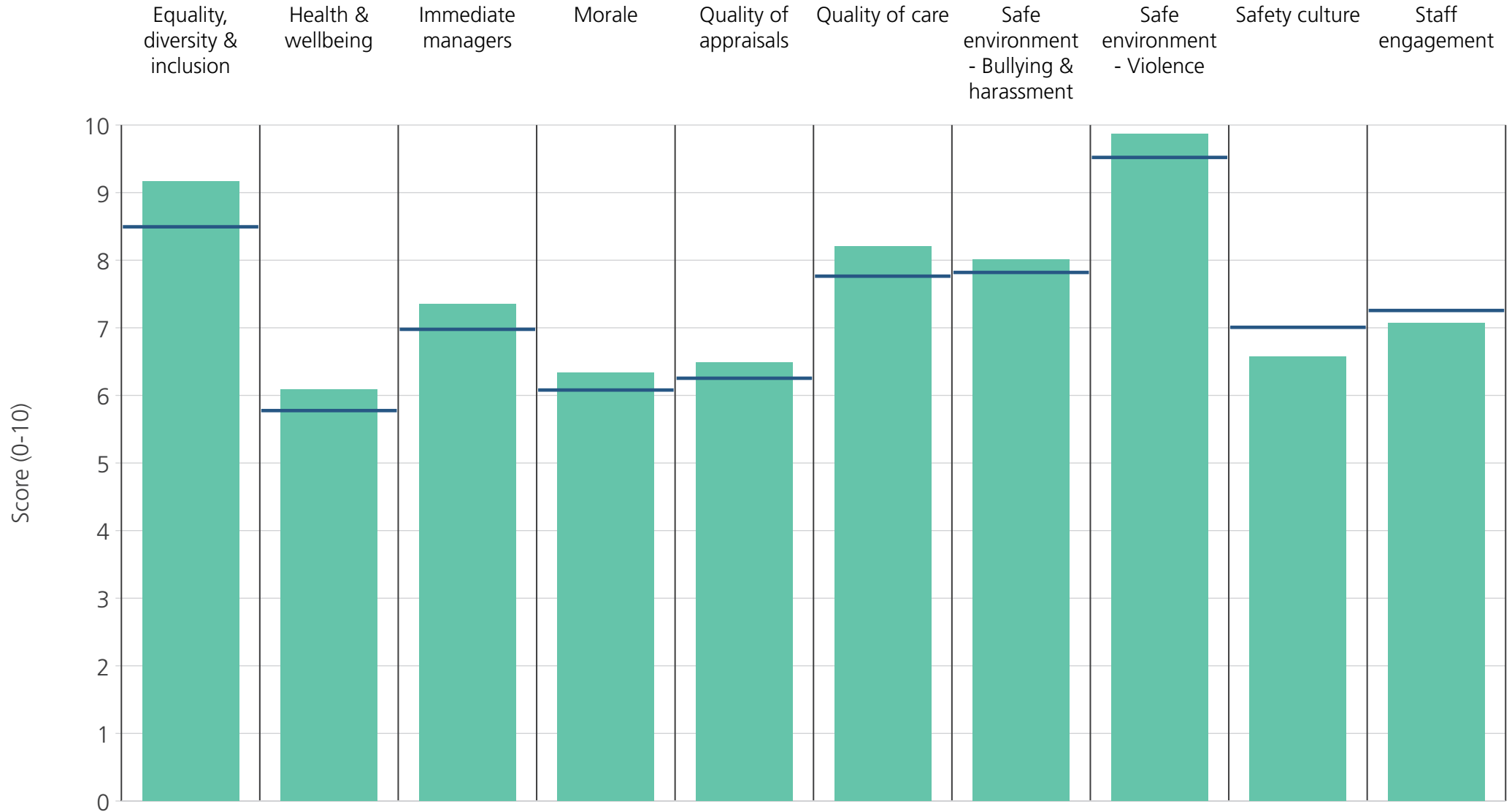
Directorate	9.4	5.9	7.3	6.7	6.5	6.7	8.9	9.7	7.7	8.0
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	61	61	60	61	54	60	60	61	61	61



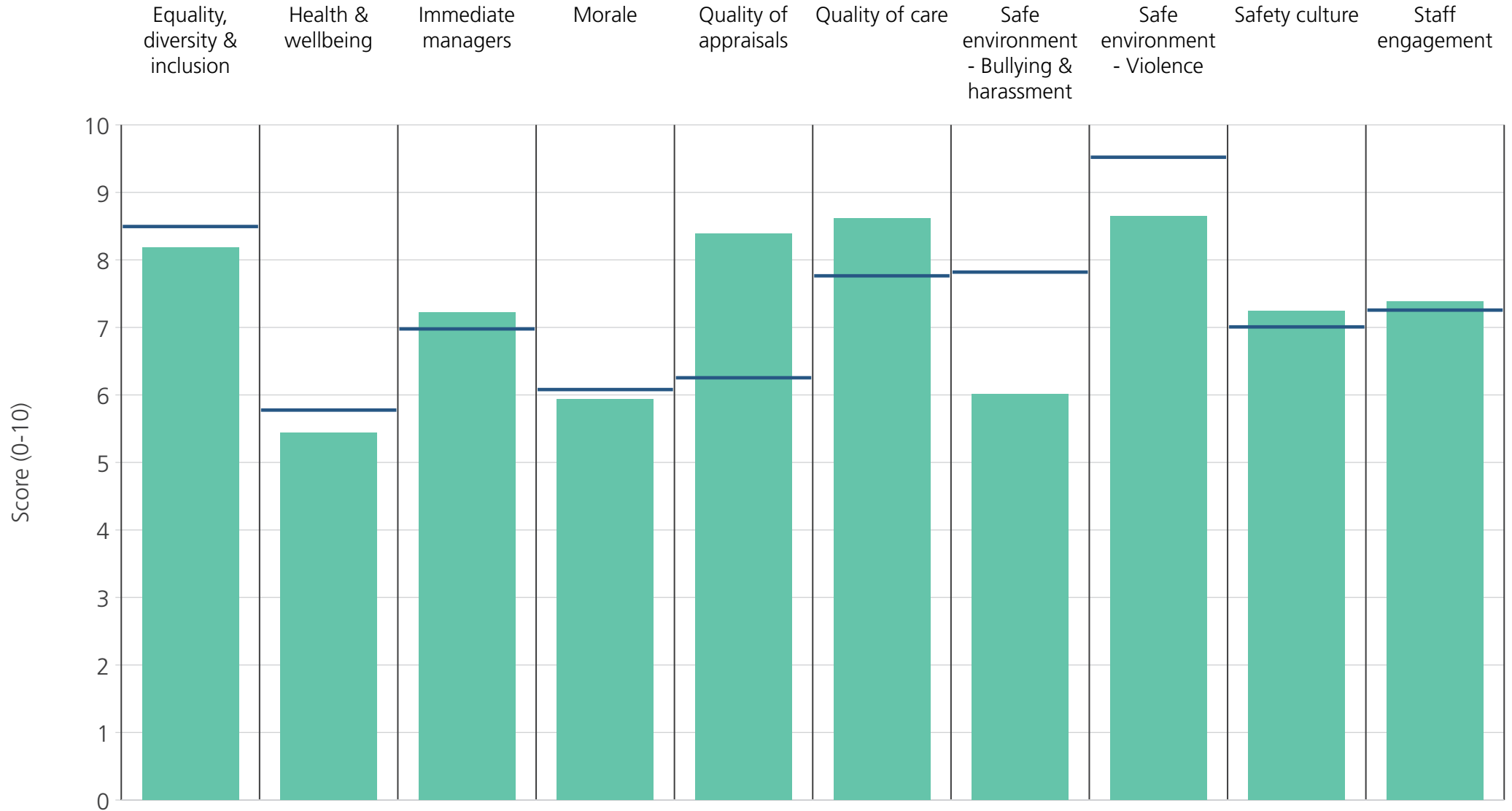
Directorate	7.6	6.5	7.3	6.3	7.4	7.7	7.7	9.4	6.7	7.4
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	32	33	33	33	22	33	33	33	33	33



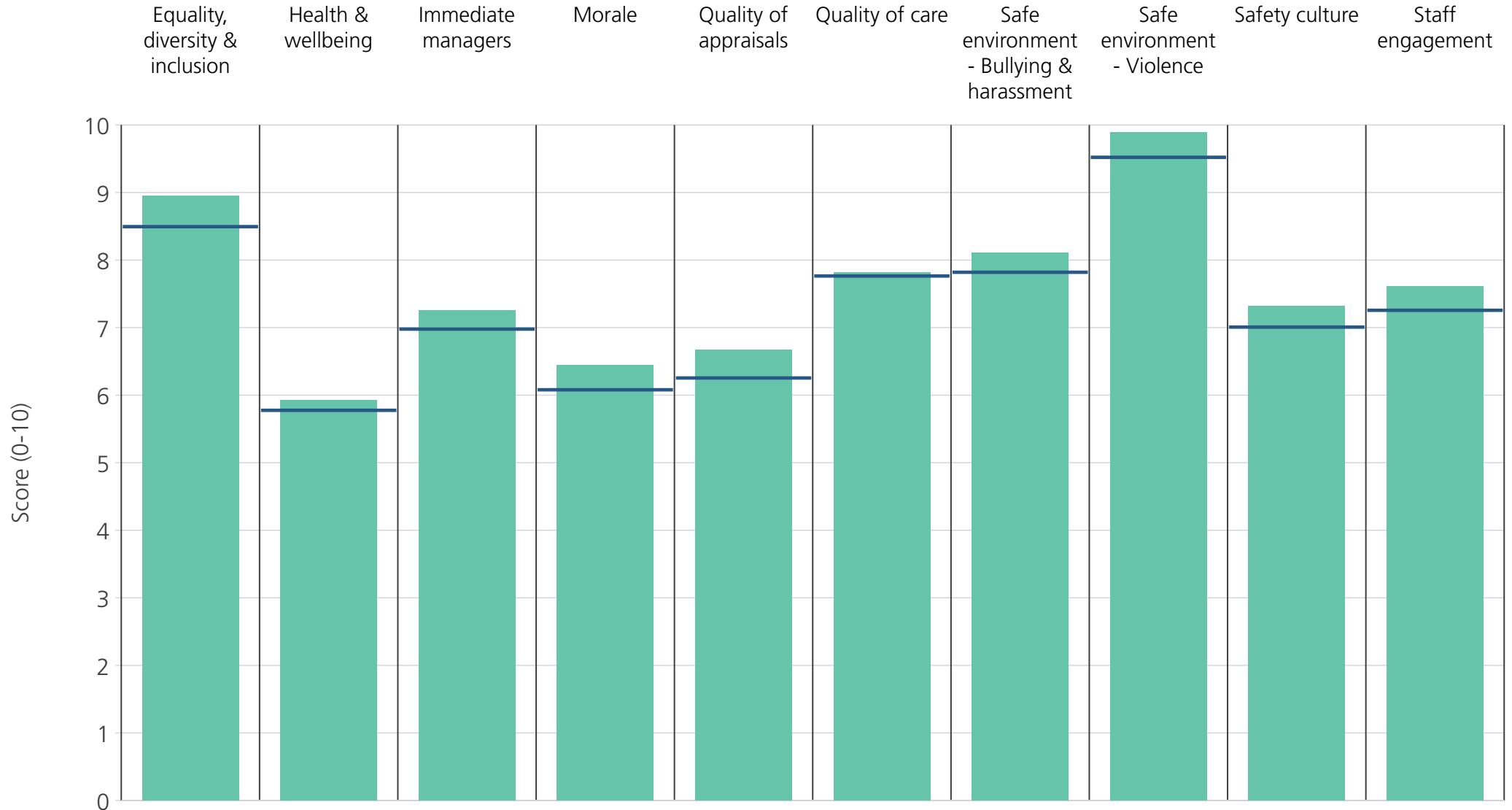
Directorate	9.6	6.0	7.1	6.3	6.5	7.8	9.4	10.0	7.3	7.3
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	40	39	41	39	31	39	39	39	39	40



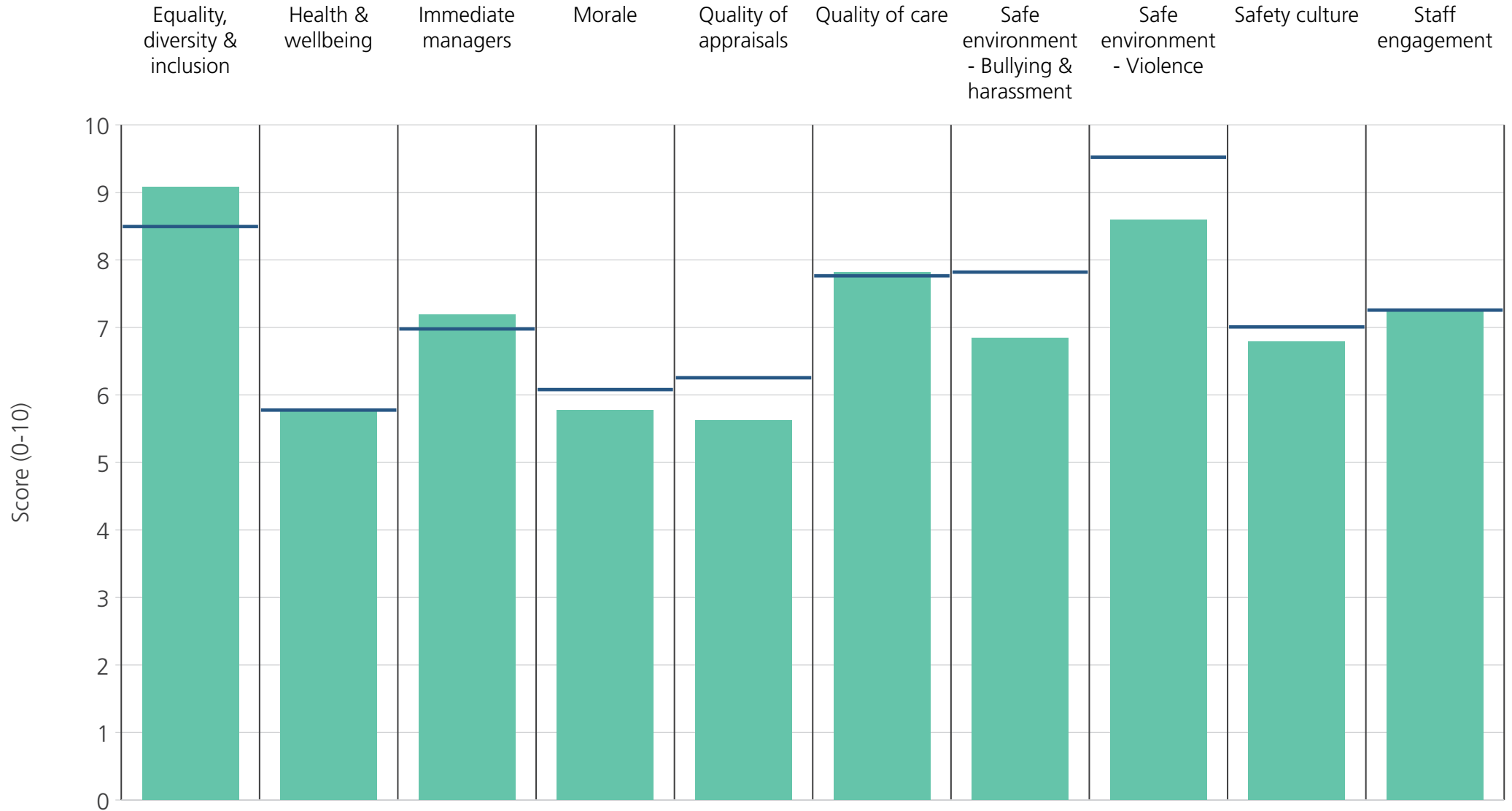
Directorate	9.2	6.1	7.4	6.3	6.5	8.2	8.0	9.9	6.6	7.1
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	53	53	52	52	47	50	51	52	53	52



Directorate	8.2	5.4	7.2	5.9	8.4	8.6	6.0	8.6	7.2	7.4
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	33	34	35	33	21	35	33	32	33	35



Directorate	8.9	5.9	7.3	6.4	6.7	7.8	8.1	9.9	7.3	7.6
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	30	30	30	28	27	29	30	30	29	30



Directorate	9.1	5.8	7.2	5.8	5.6	7.8	6.8	8.6	6.8	7.2
Your org	8.5	5.8	7.0	6.1	6.3	7.8	7.8	9.5	7.0	7.3
Responses	20	20	20	19	14	21	19	19	20	22