

# Leeds Teaching Hospitals NHS Trust

2018 NHS Staff Survey

**Directorate Report**

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This directorate report for Leeds Teaching Hospitals NHS Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

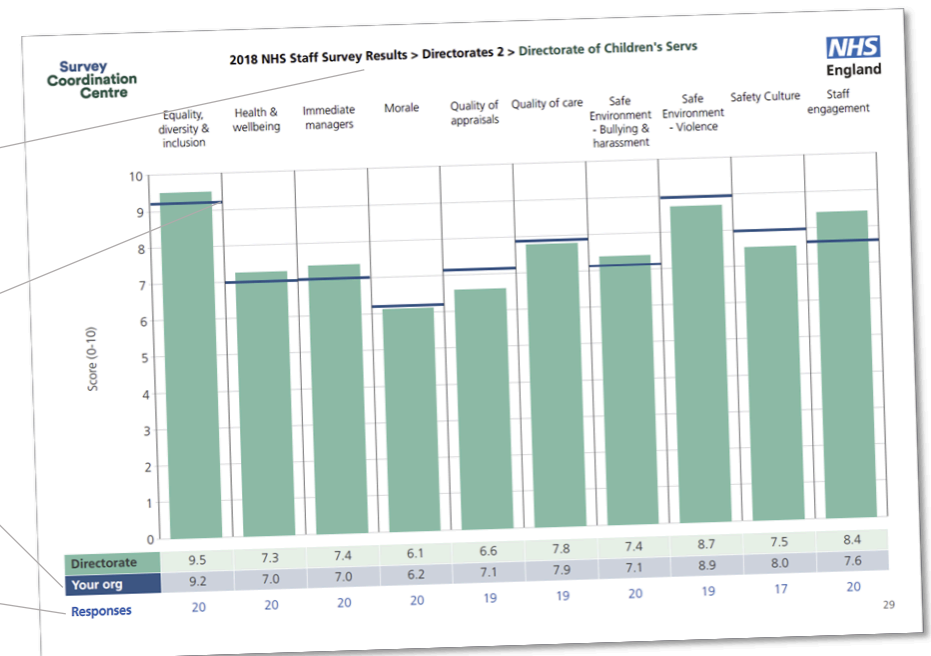
The directorate breakdowns used in this report were provided and defined by Leeds Teaching Hospitals NHS Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

## Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

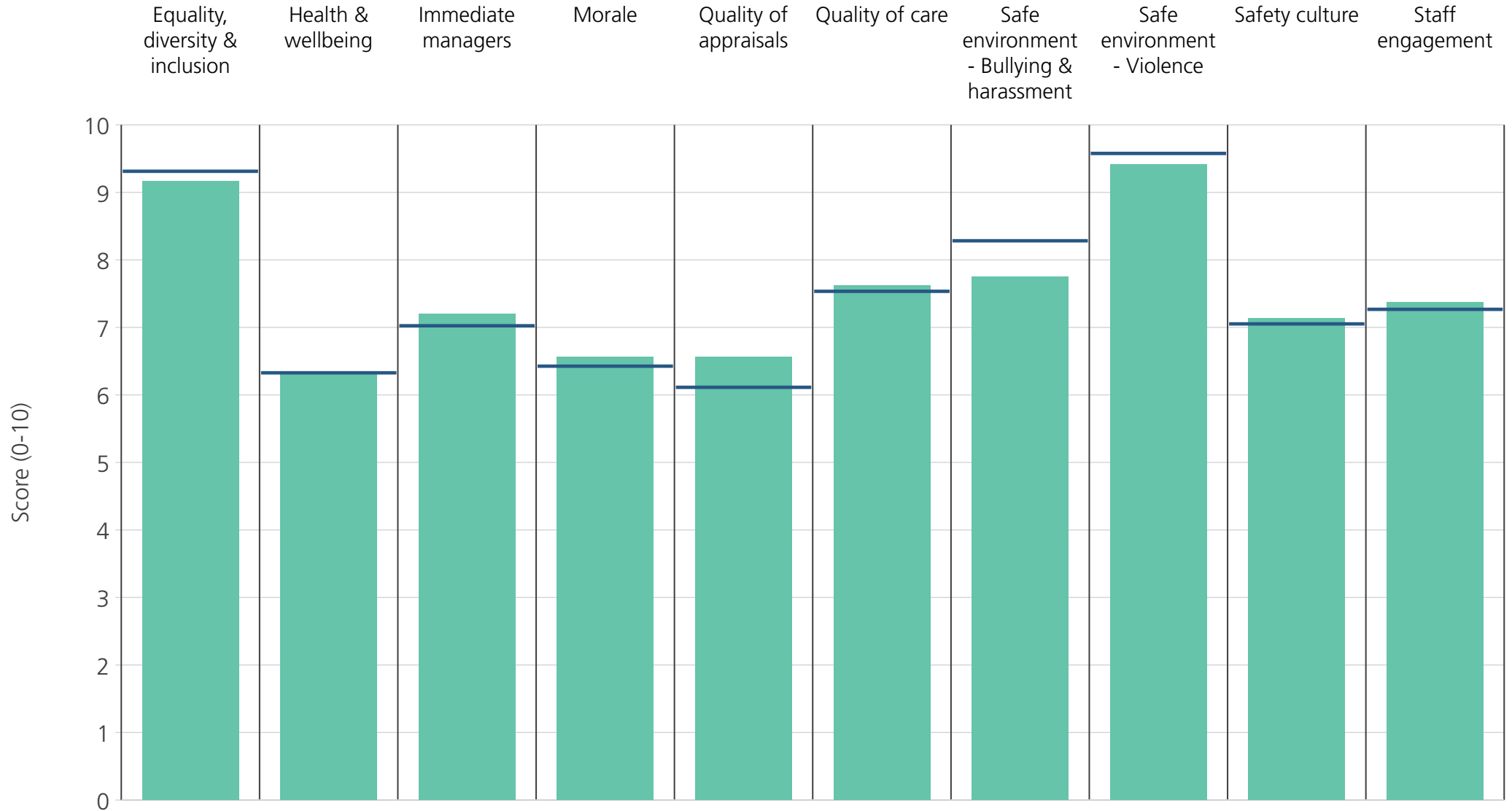
Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.

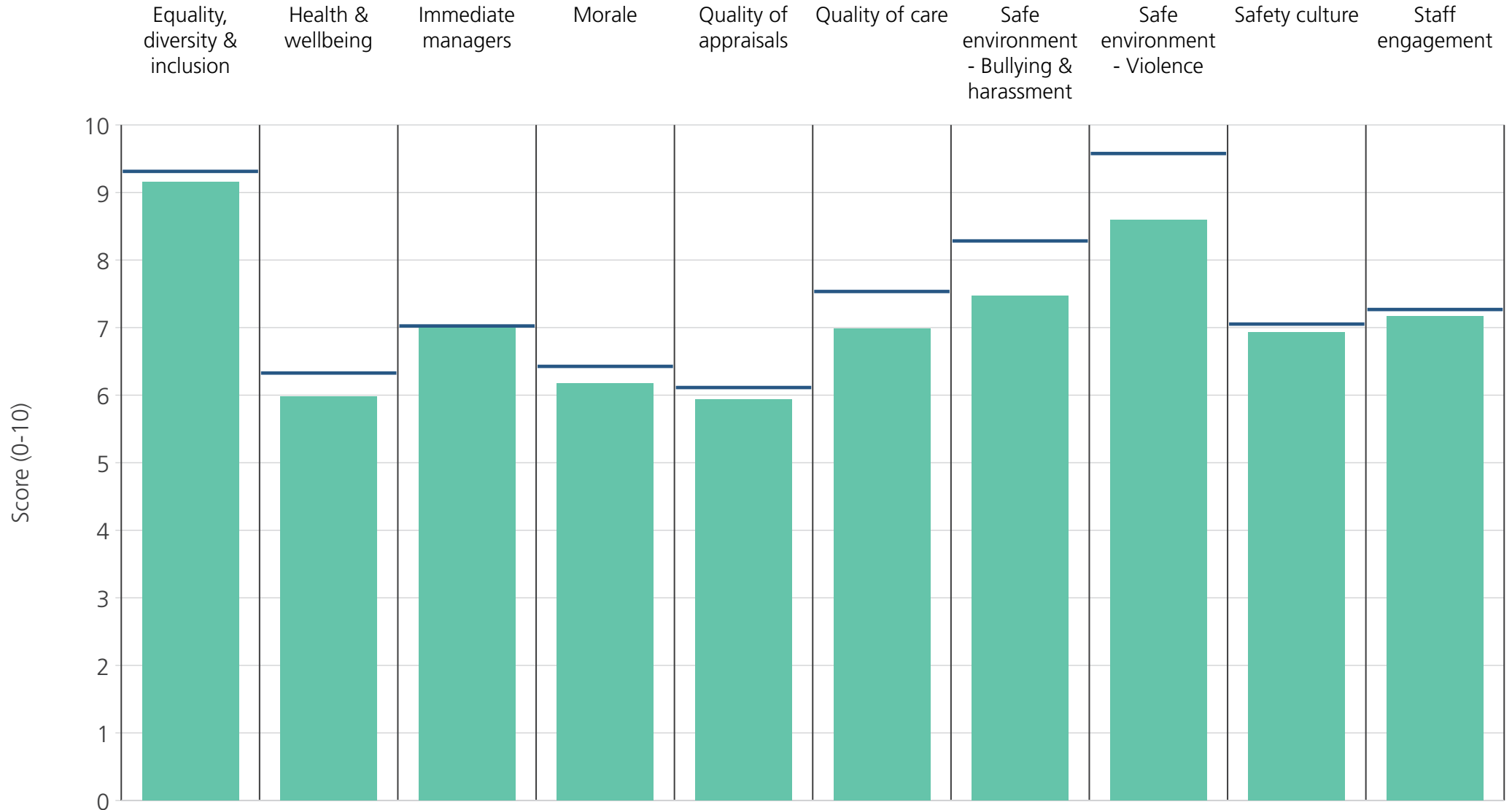


**! Note:** when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

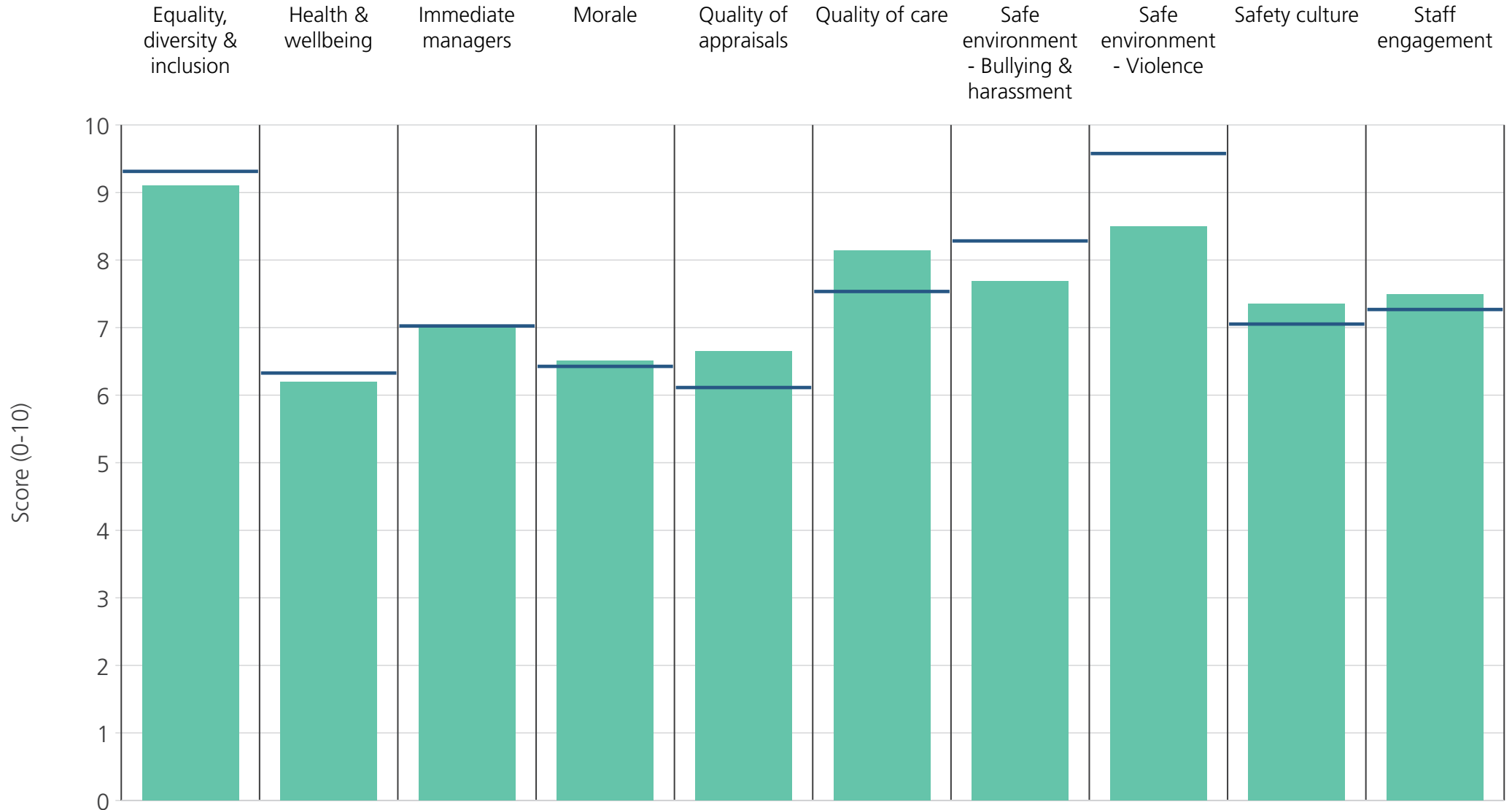
# Directorates 1



<b>Directorate</b>	9.2	6.3	7.2	6.6	6.6	7.6	7.8	9.4	7.1	7.4
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	410	410	412	411	383	393	409	410	411	412

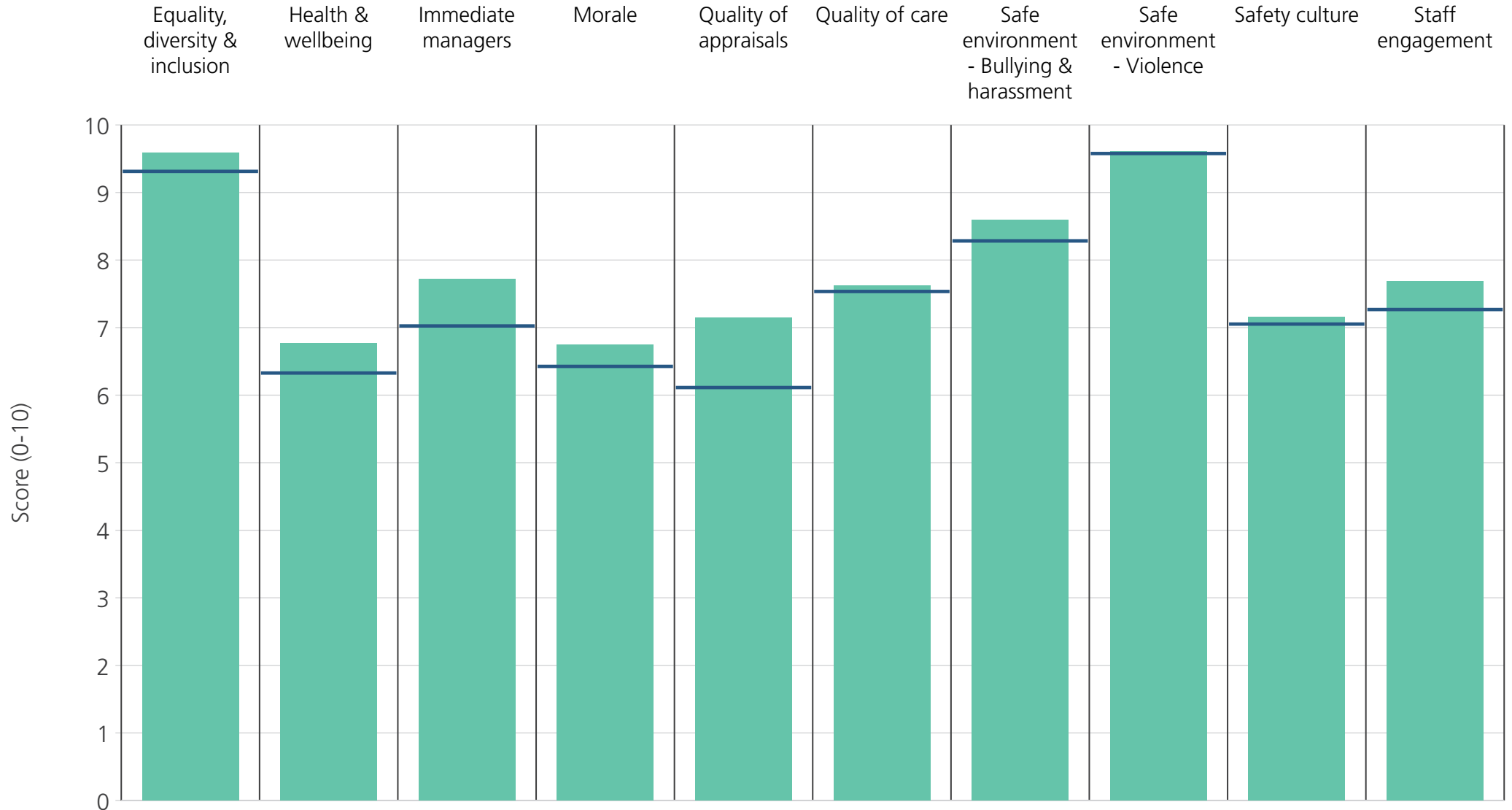


<b>Directorate</b>	9.2	6.0	7.0	6.2	5.9	7.0	7.5	8.6	6.9	7.2
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	332	331	331	330	311	319	331	330	331	331

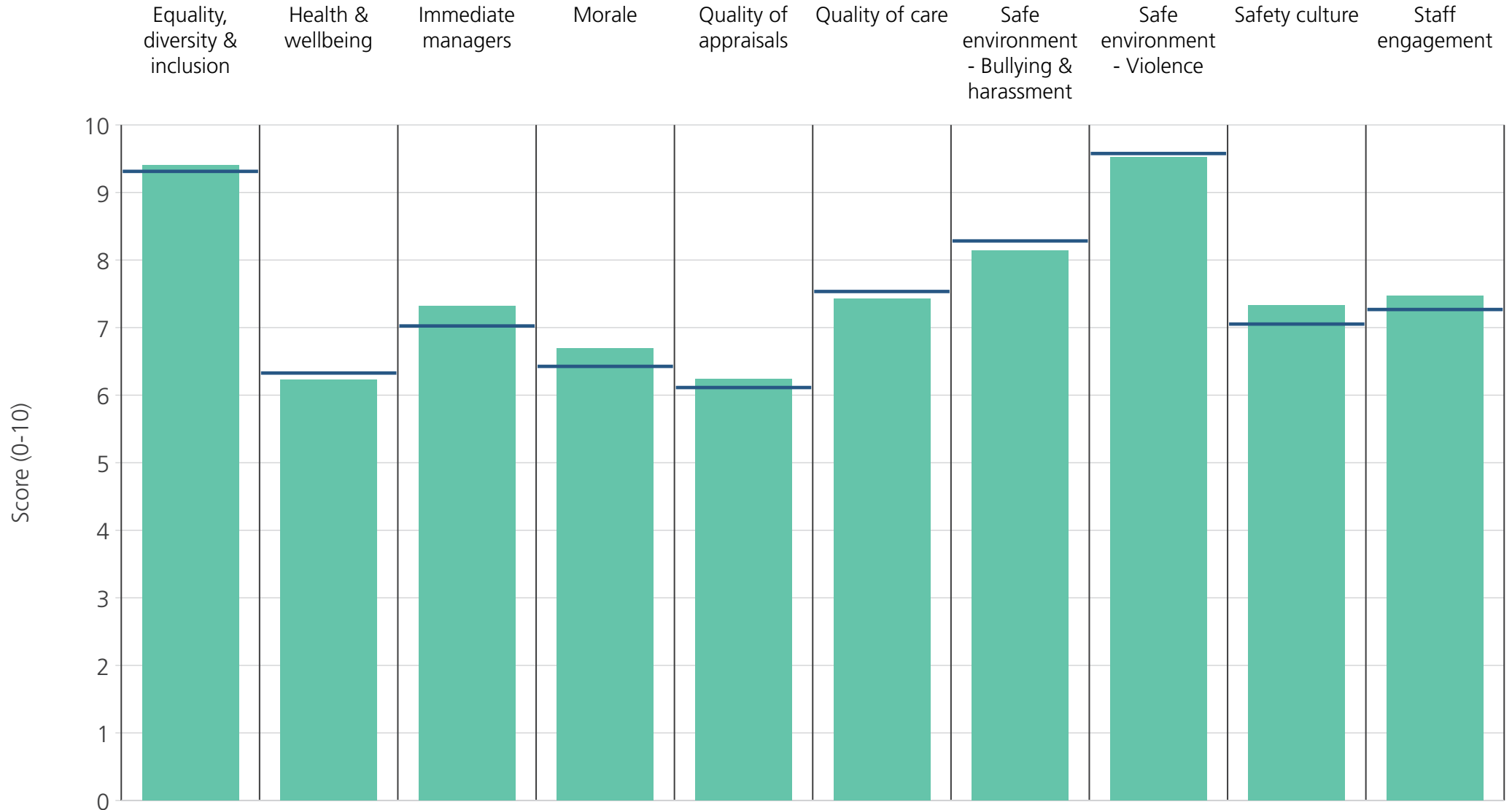


<b>Directorate</b>	9.1	6.2	7.0	6.5	6.6	8.1	7.7	8.5	7.4	7.5
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	198	200	200	199	192	187	200	200	199	200

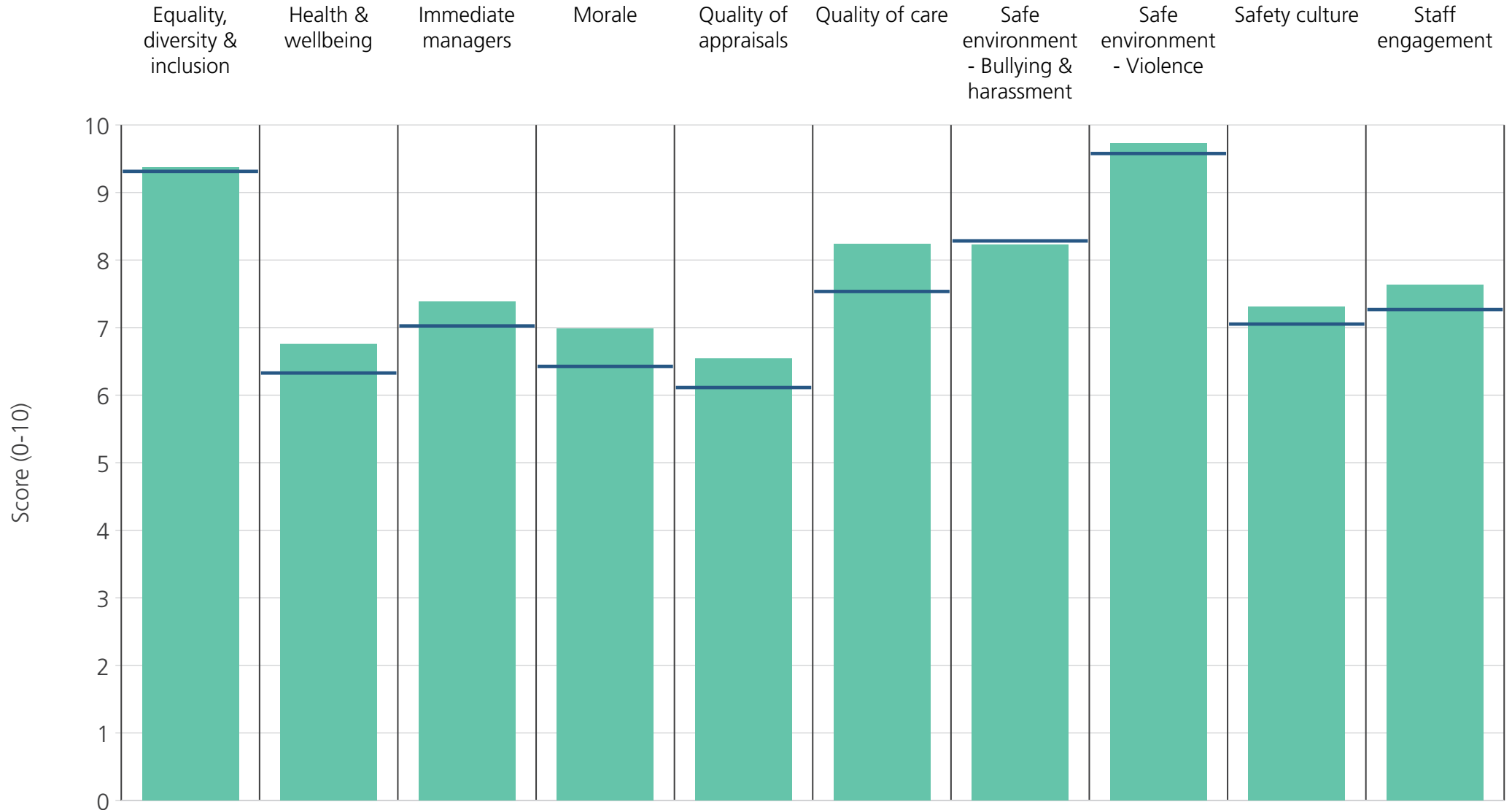




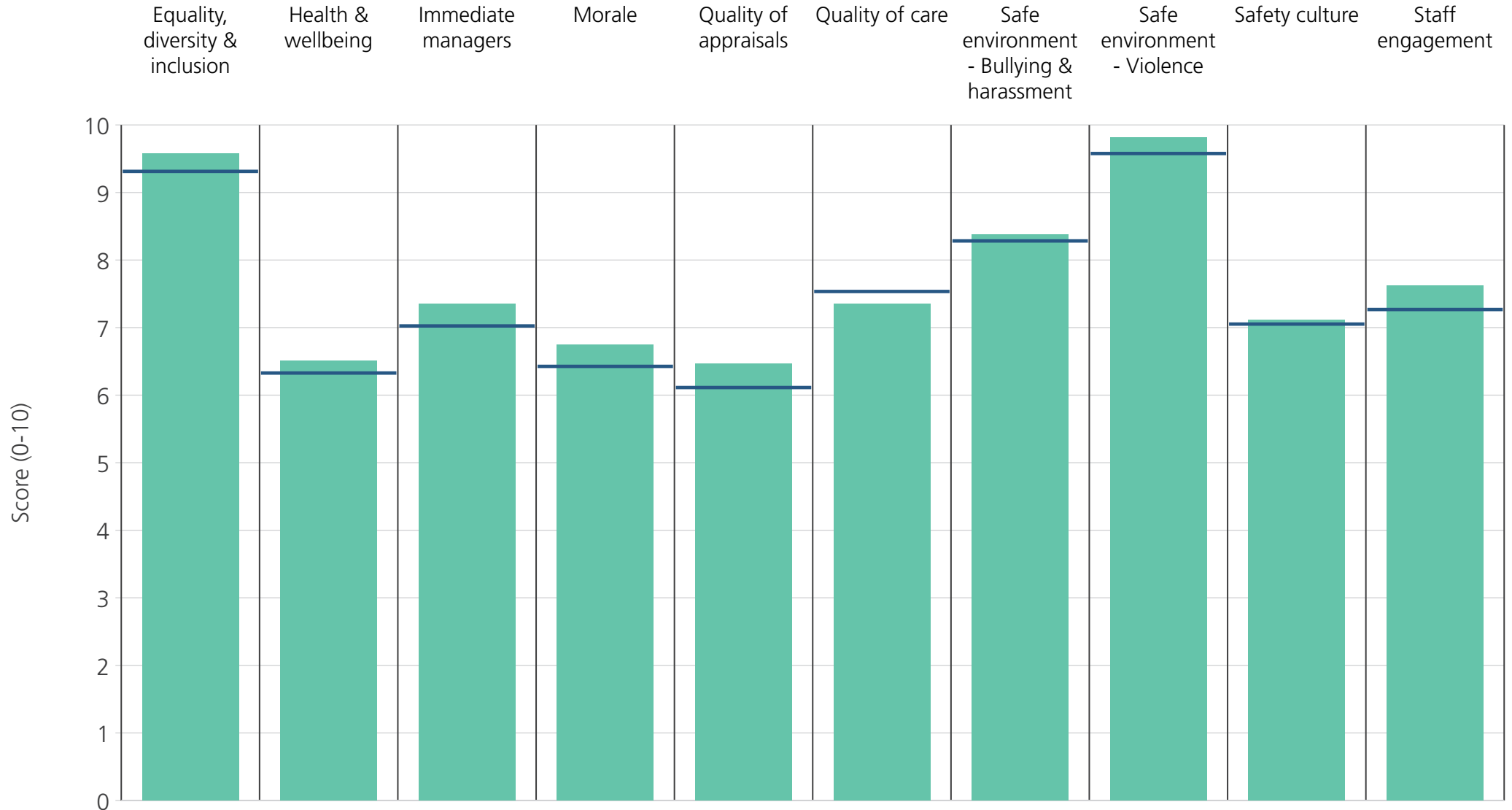
<b>Directorate</b>	9.6	6.8	7.7	6.7	7.1	7.6	8.6	9.6	7.2	7.7
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	290	288	289	286	278	281	285	288	290	288



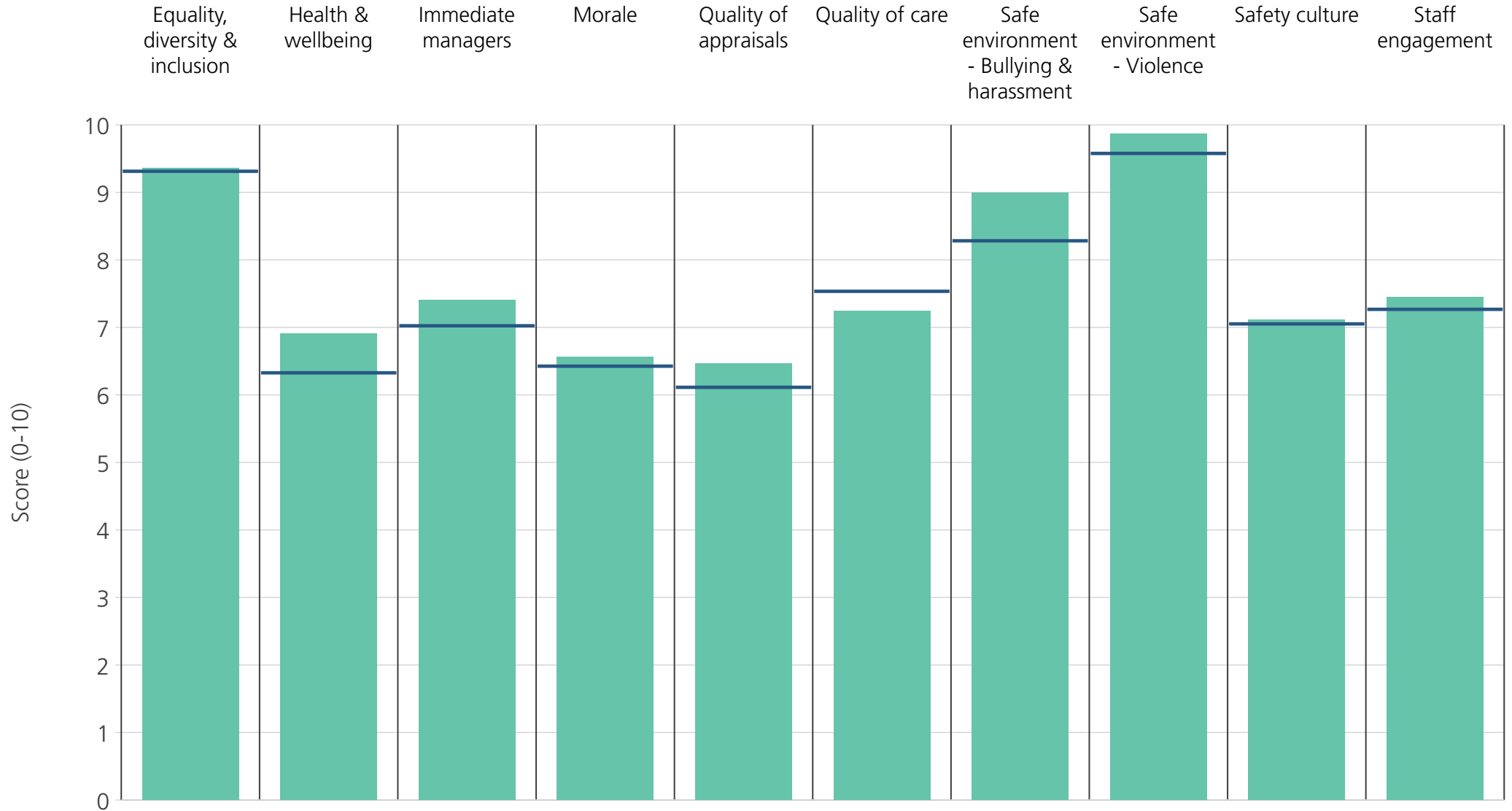
<b>Directorate</b>	9.4	6.2	7.3	6.7	6.2	7.4	8.1	9.5	7.3	7.5
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	200	201	201	200	185	189	200	201	200	201



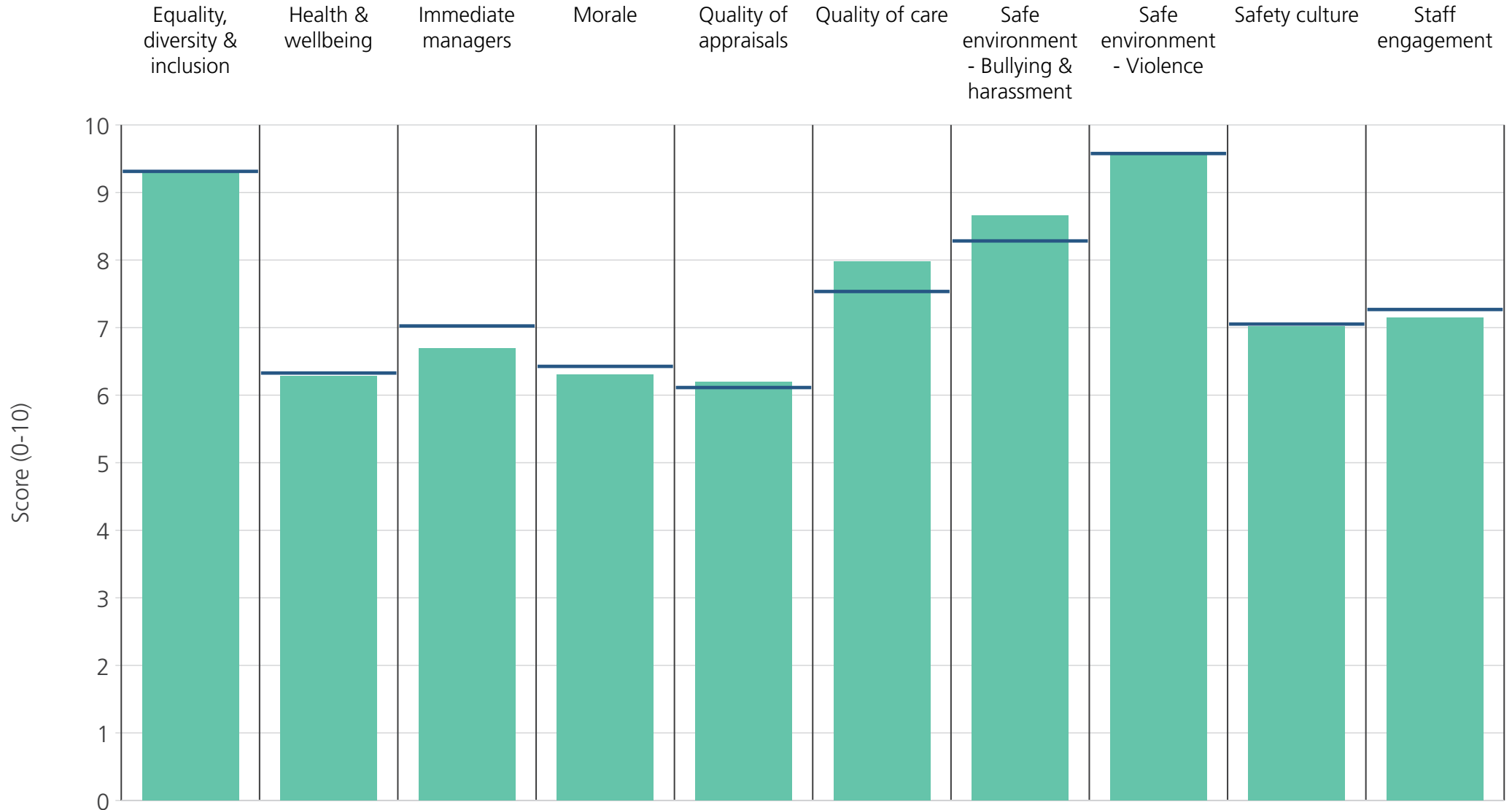
<b>Directorate</b>	9.4	6.8	7.4	7.0	6.5	8.2	8.2	9.7	7.3	7.6
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	183	183	182	183	169	178	182	182	183	181



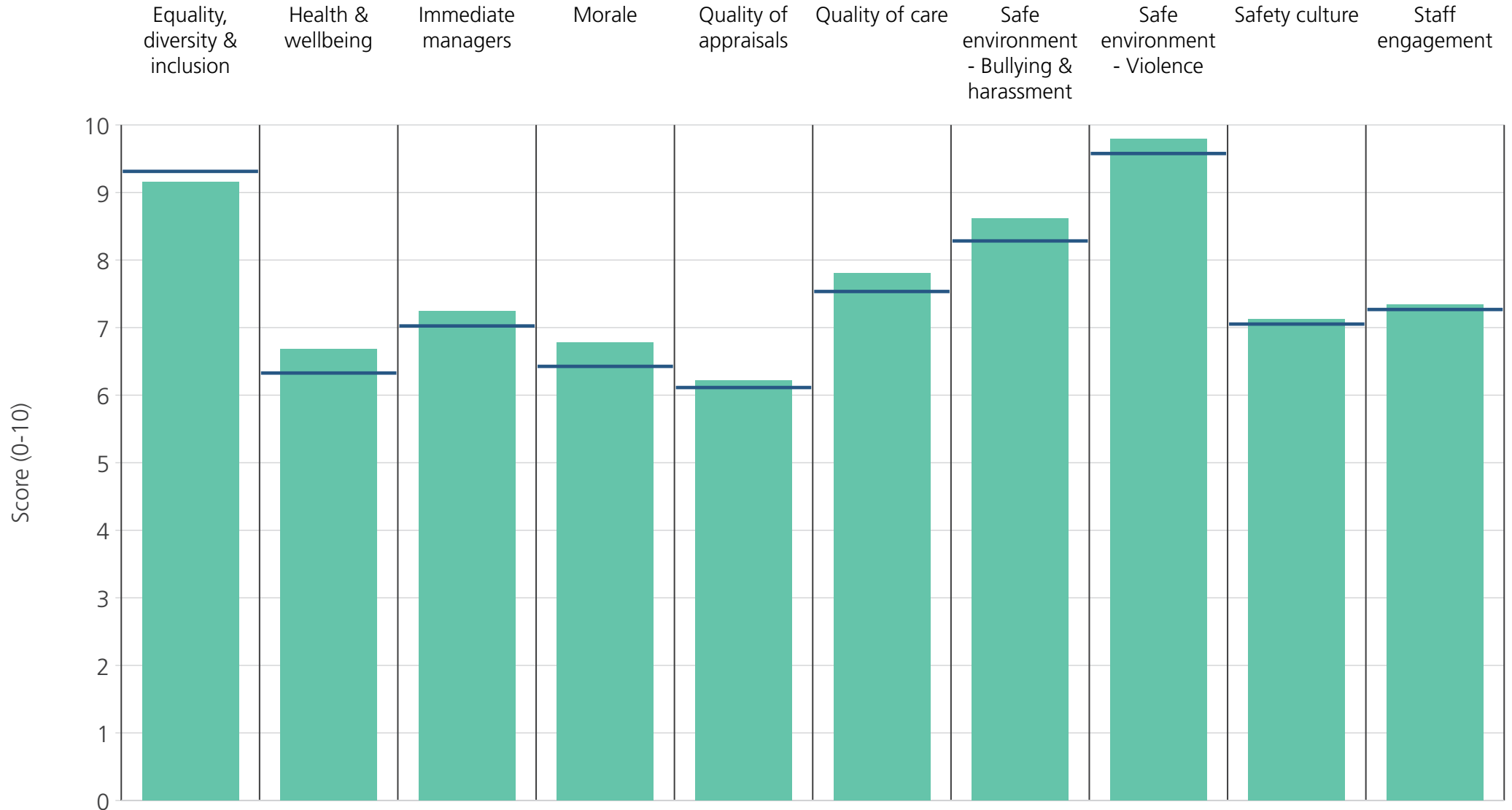
<b>Directorate</b>	9.6	6.5	7.3	6.7	6.5	7.4	8.4	9.8	7.1	7.6
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	391	391	391	392	377	376	389	392	392	392



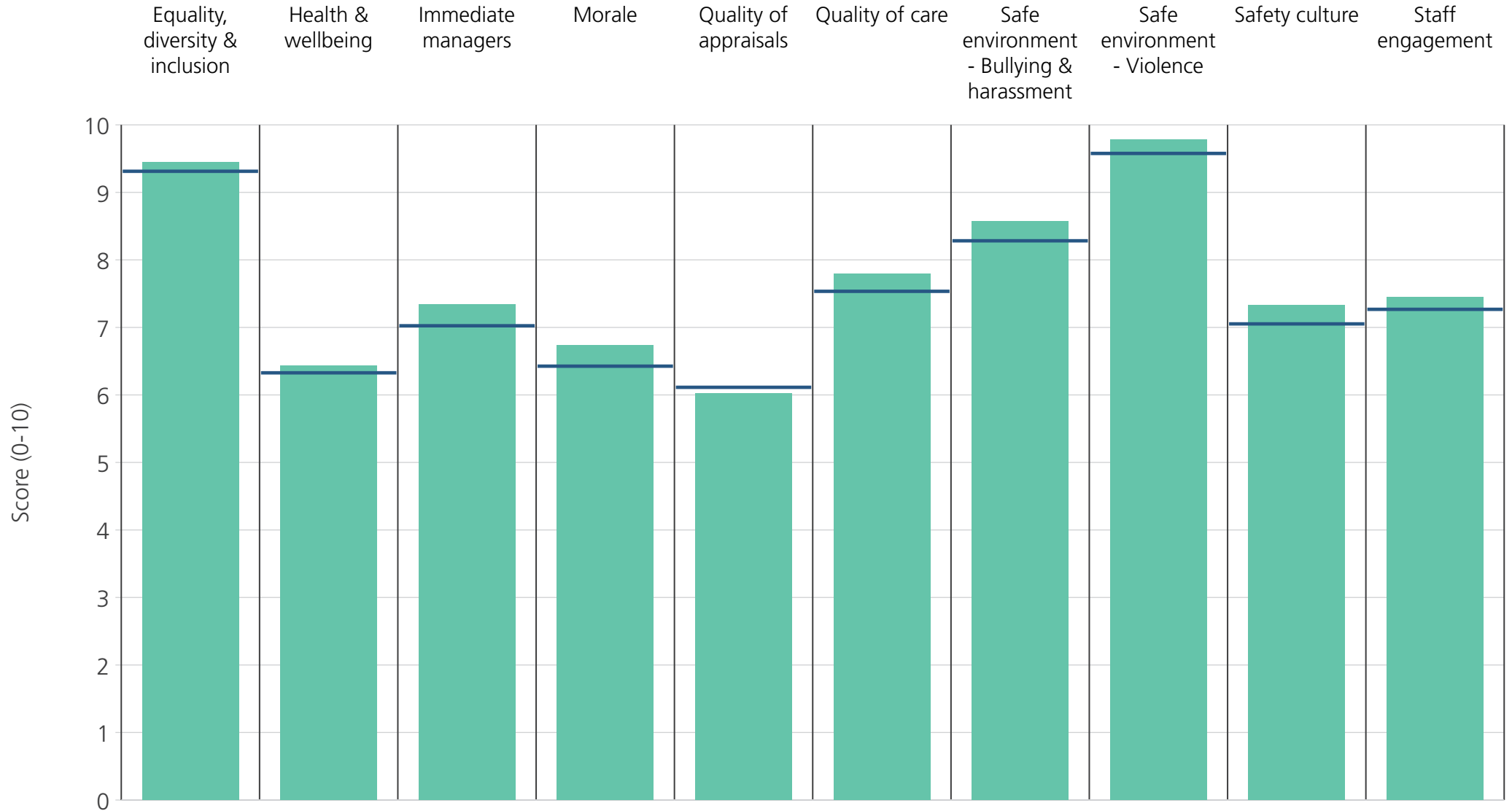
<b>Directorate</b>	9.4	6.9	7.4	6.6	6.5	7.2	9.0	9.9	7.1	7.4
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	829	828	830	828	767	497	821	828	828	832



<b>Directorate</b>	9.3	6.3	6.7	6.3	6.2	8.0	8.7	9.6	7.0	7.1
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	542	546	544	537	465	468	542	546	542	544

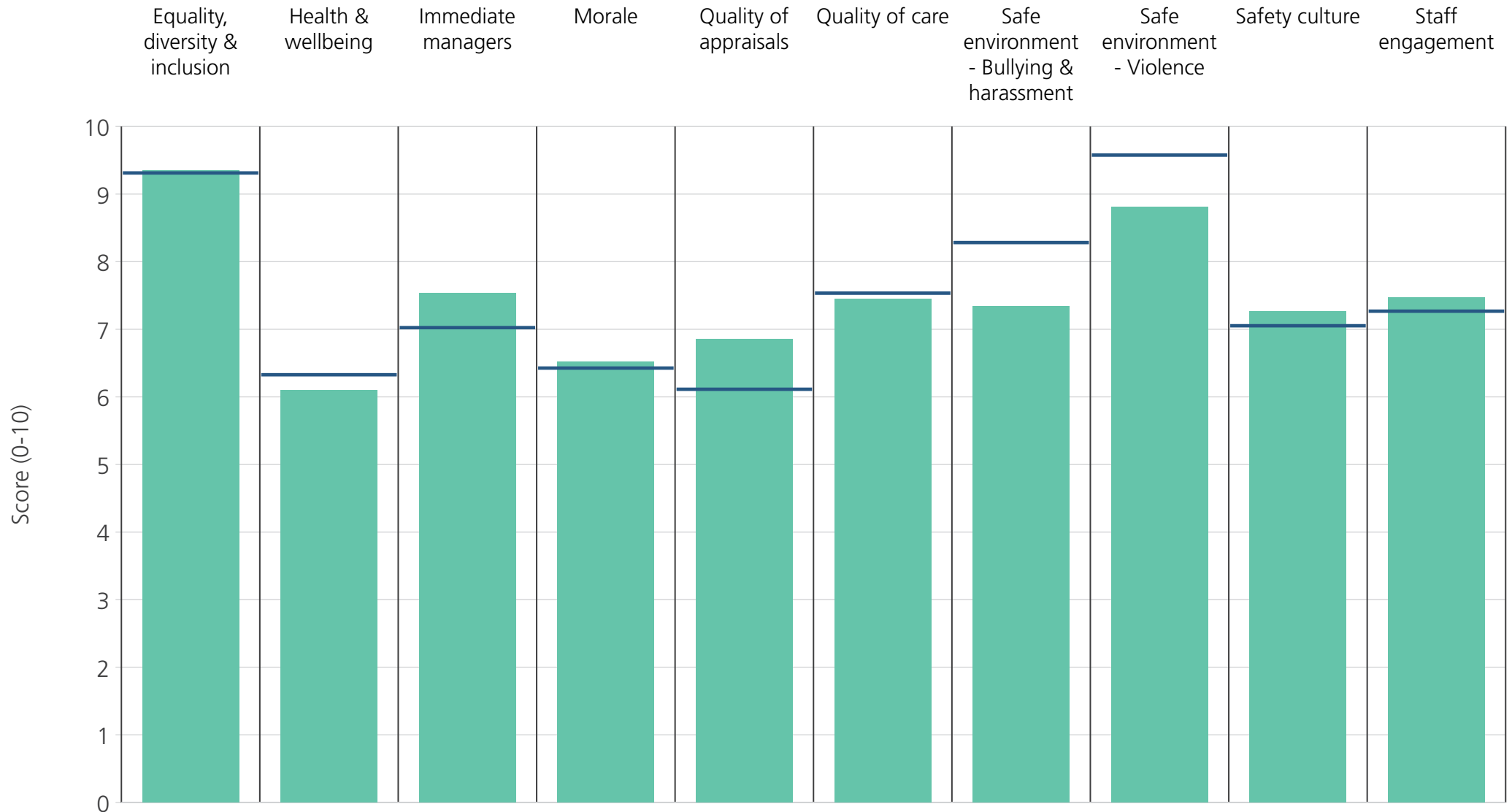


<b>Directorate</b>	9.2	6.7	7.2	6.8	6.2	7.8	8.6	9.8	7.1	7.3
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	124	128	124	125	120	122	128	128	124	128

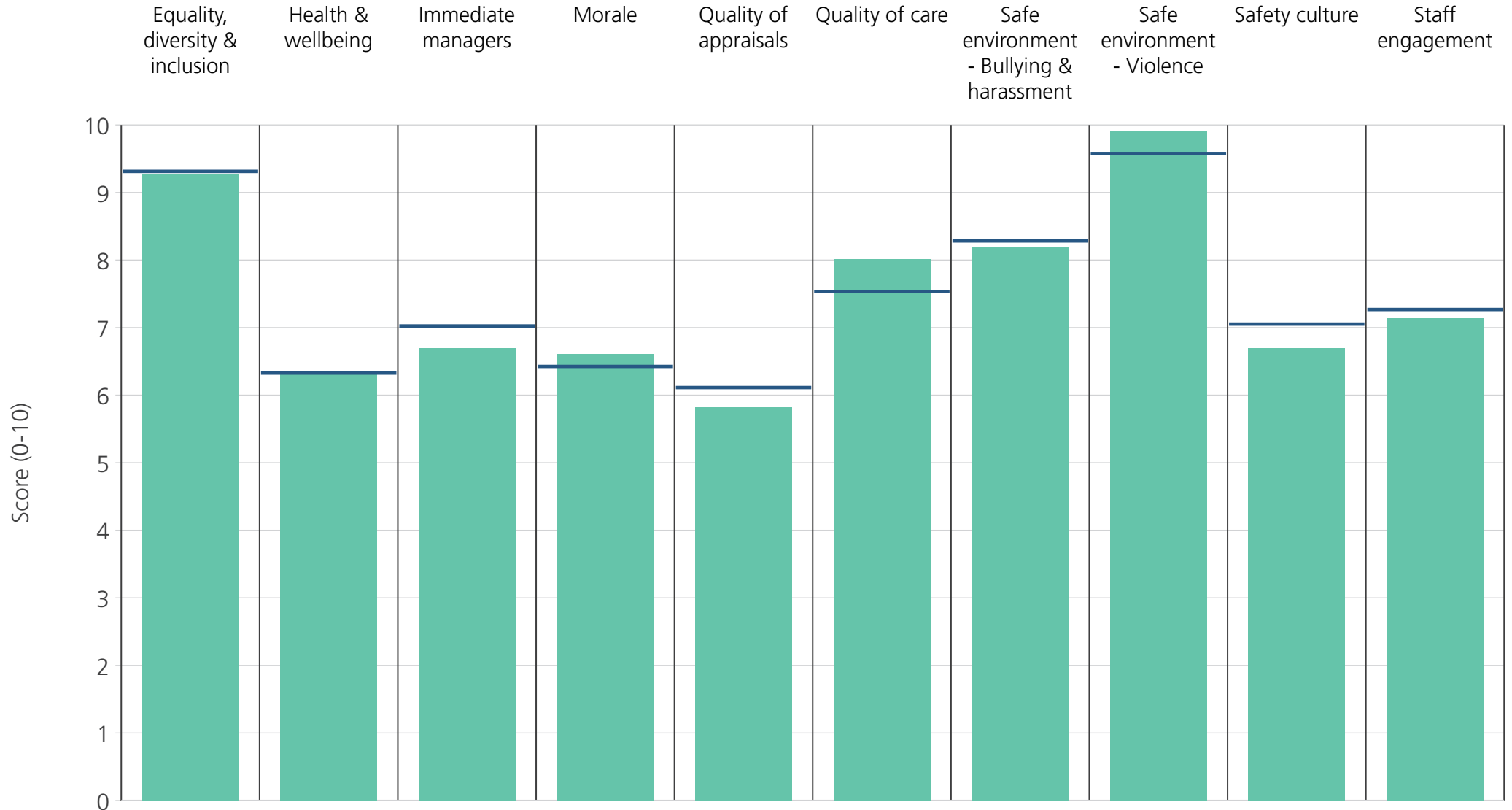


<b>Directorate</b>	9.5	6.4	7.3	6.7	6.0	7.8	8.6	9.8	7.3	7.4
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	482	481	481	480	451	427	480	482	481	480

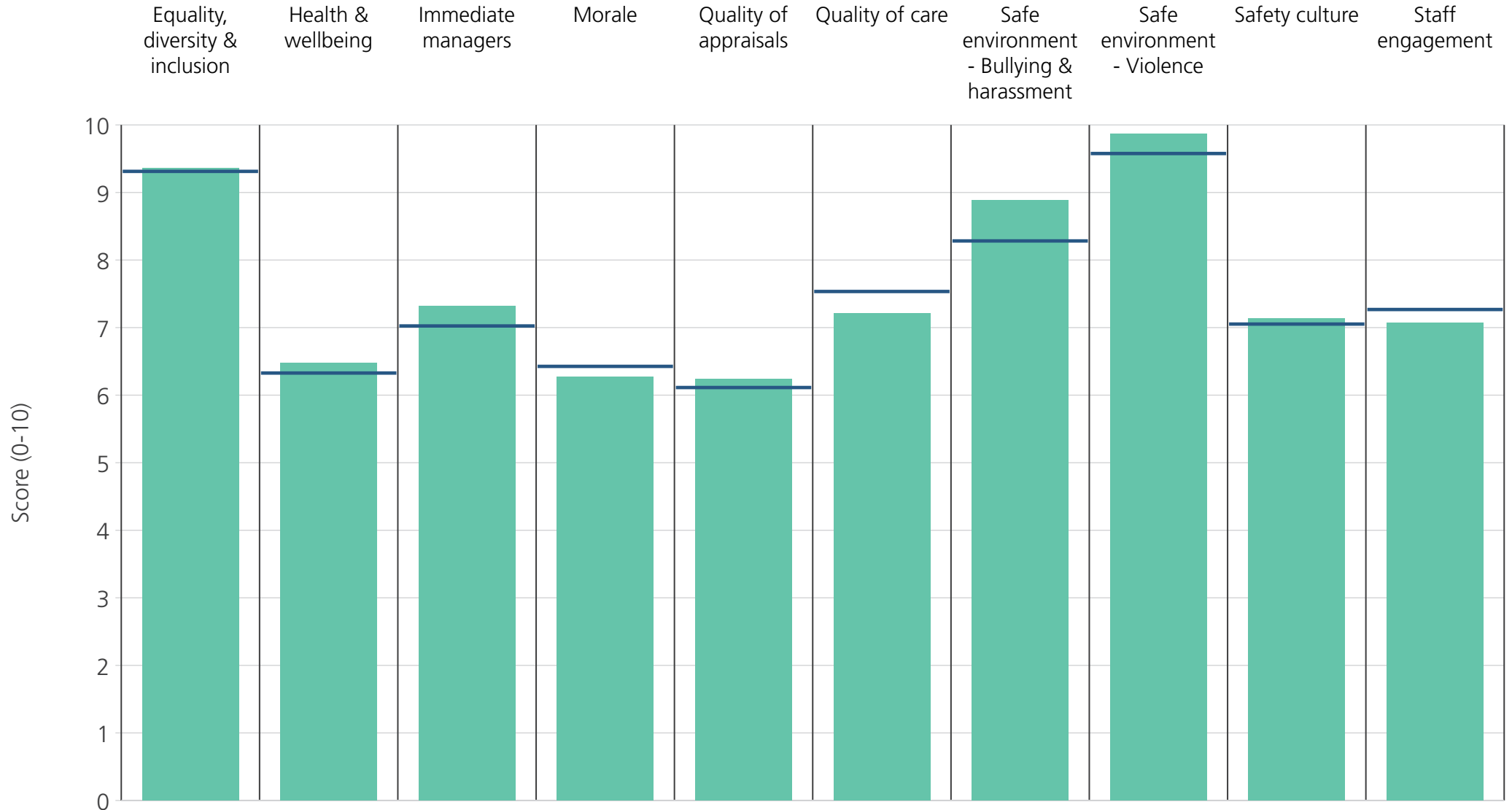




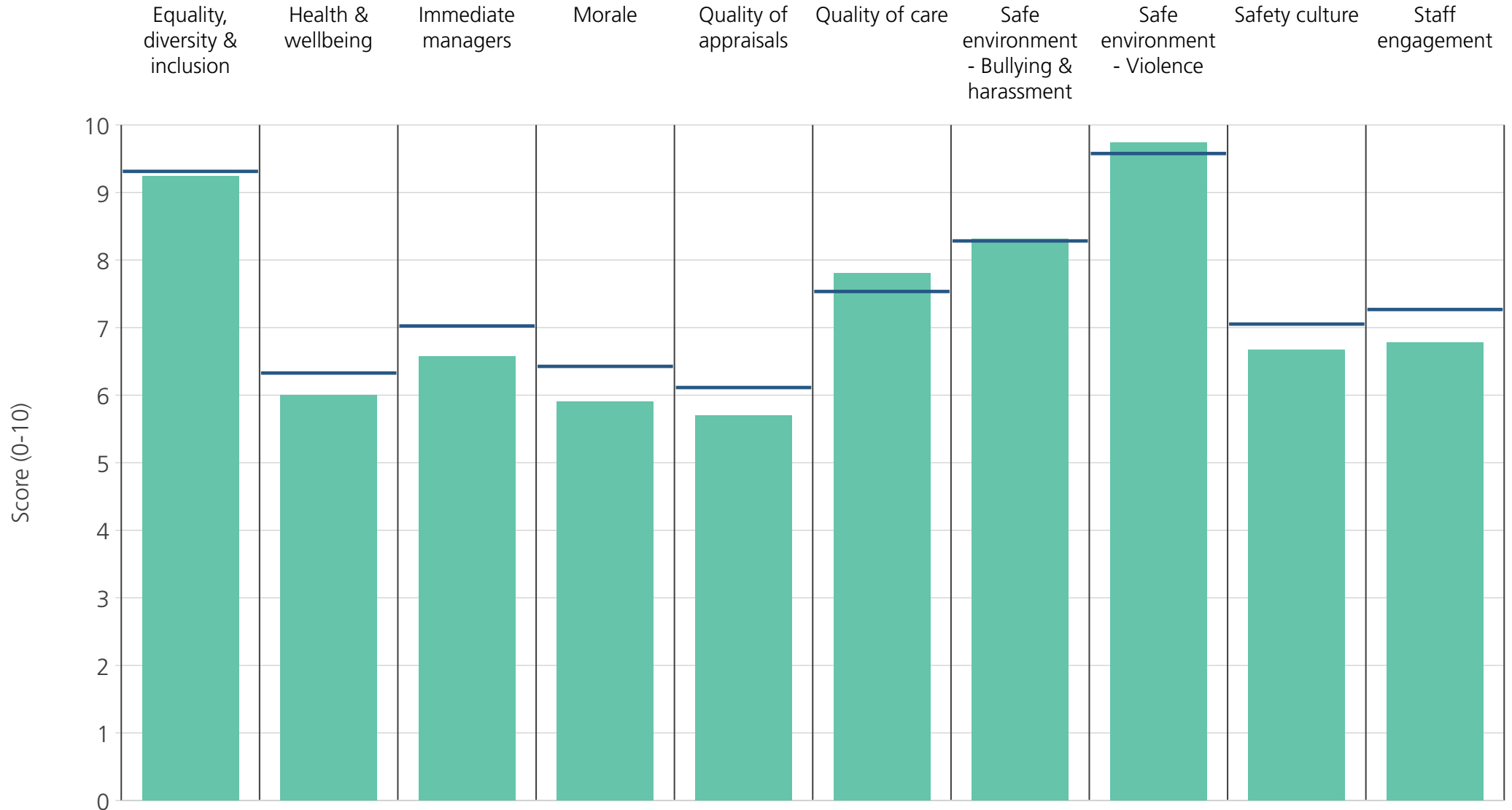
<b>Directorate</b>	9.3	6.1	7.5	6.5	6.9	7.4	7.3	8.8	7.3	7.5
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	133	134	134	133	127	131	133	134	134	134



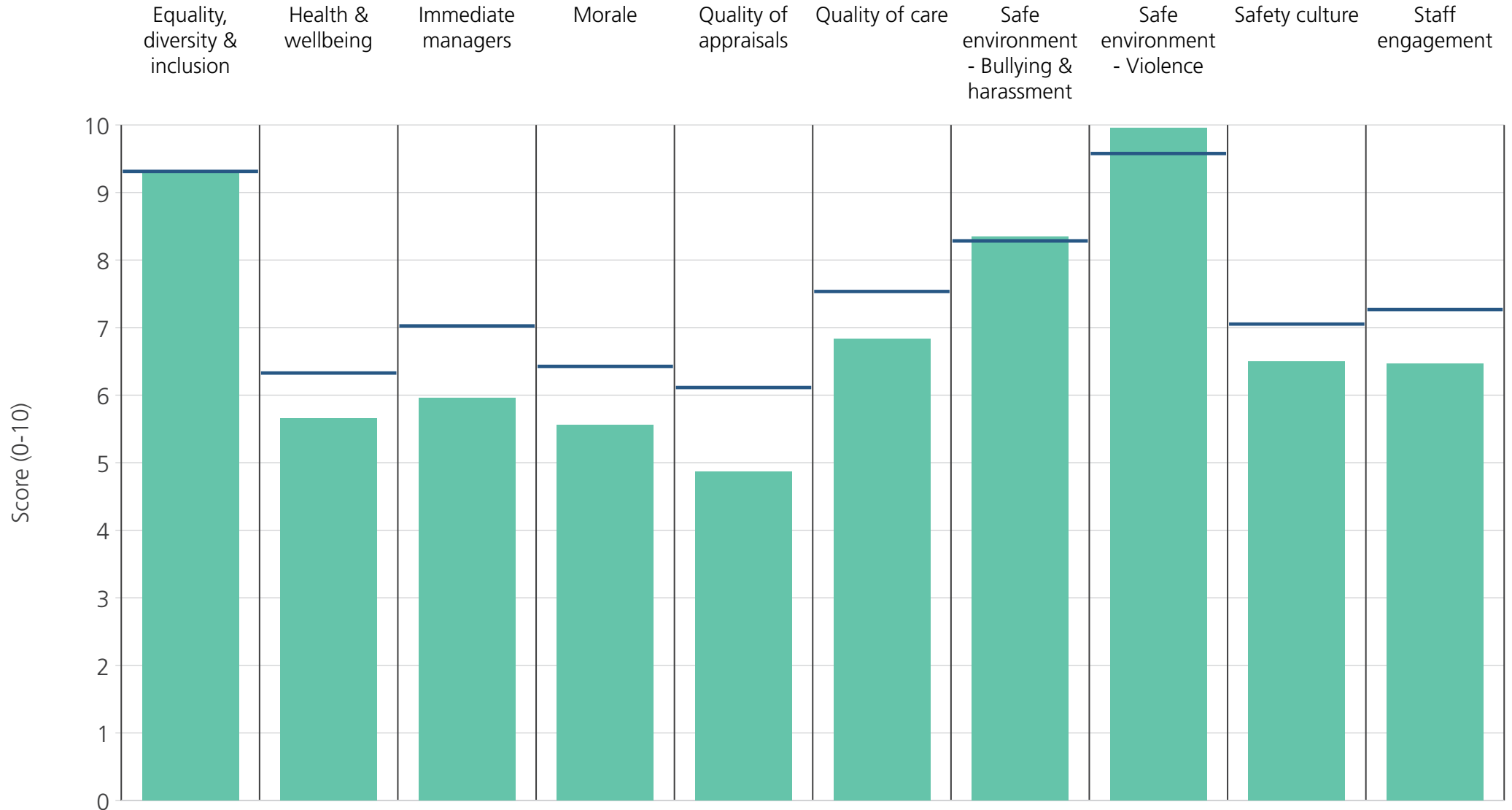
<b>Directorate</b>	9.3	6.3	6.7	6.6	5.8	8.0	8.2	9.9	6.7	7.1
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	116	115	117	117	108	106	113	115	117	117



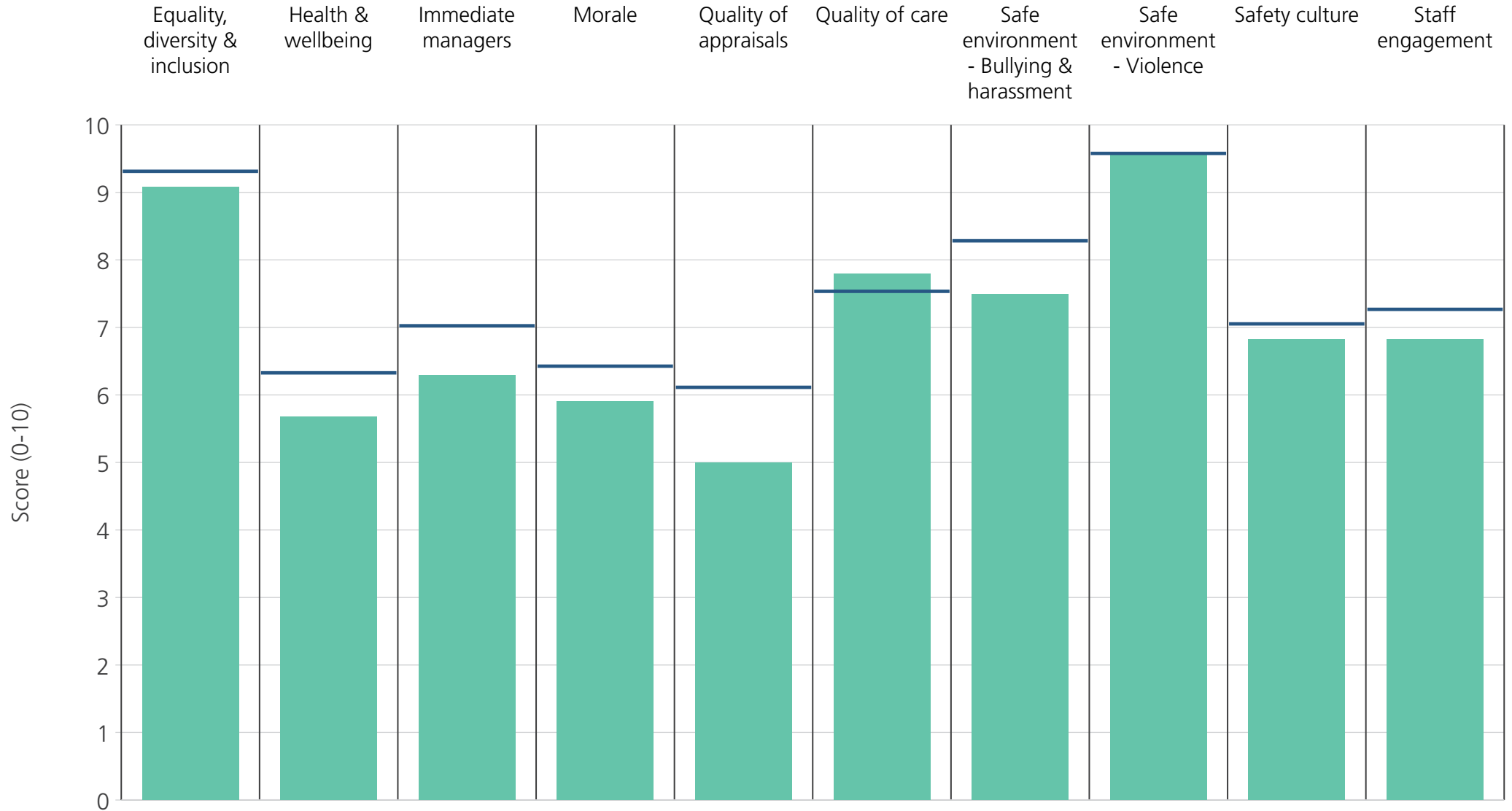
<b>Directorate</b>	9.4	6.5	7.3	6.3	6.2	7.2	8.9	9.9	7.1	7.1
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	329	330	328	328	314	294	325	330	329	328



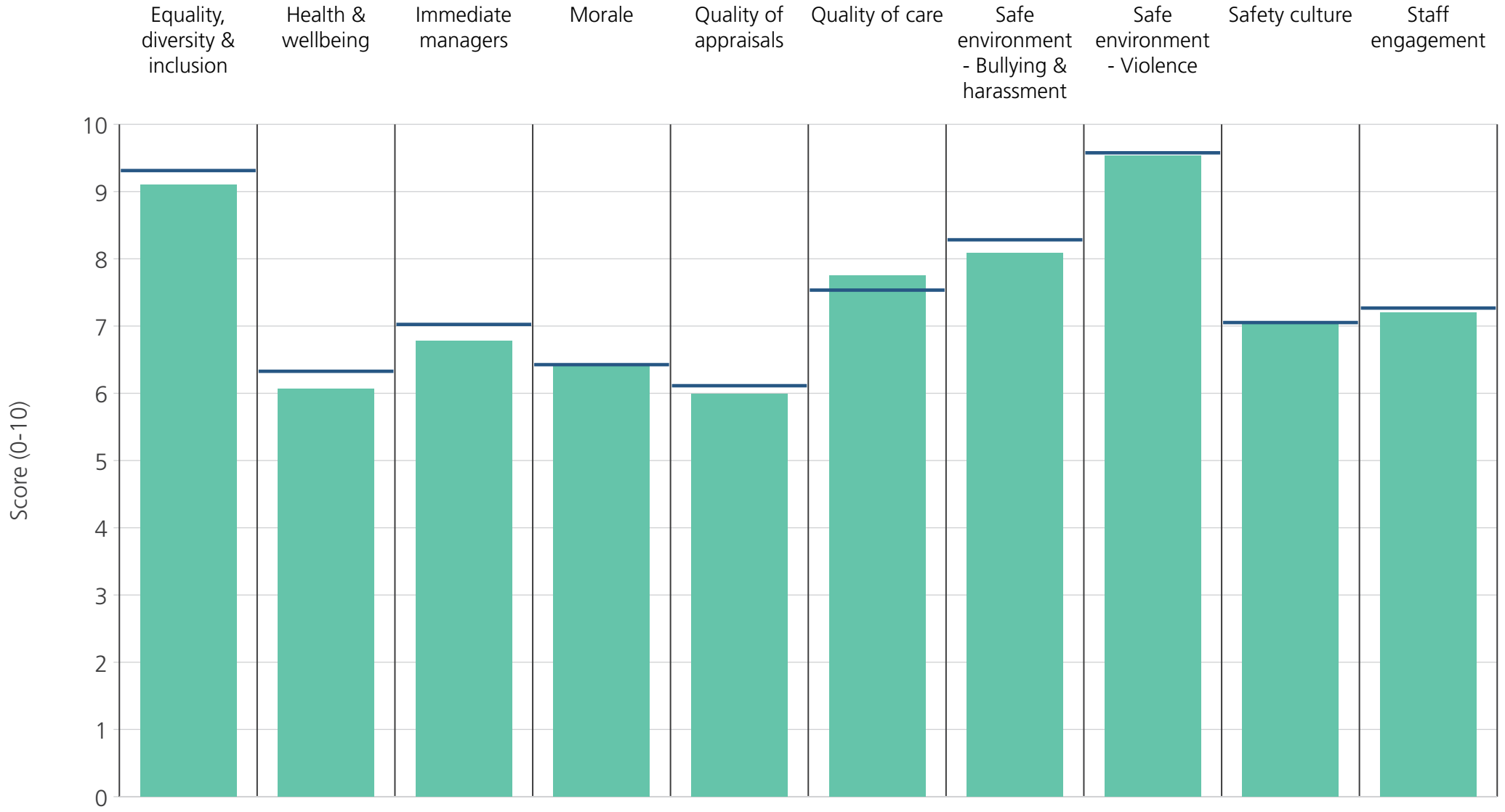
<b>Directorate</b>	9.2	6.0	6.6	5.9	5.7	7.8	8.3	9.7	6.7	6.8
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	245	245	245	245	203	220	243	244	242	245



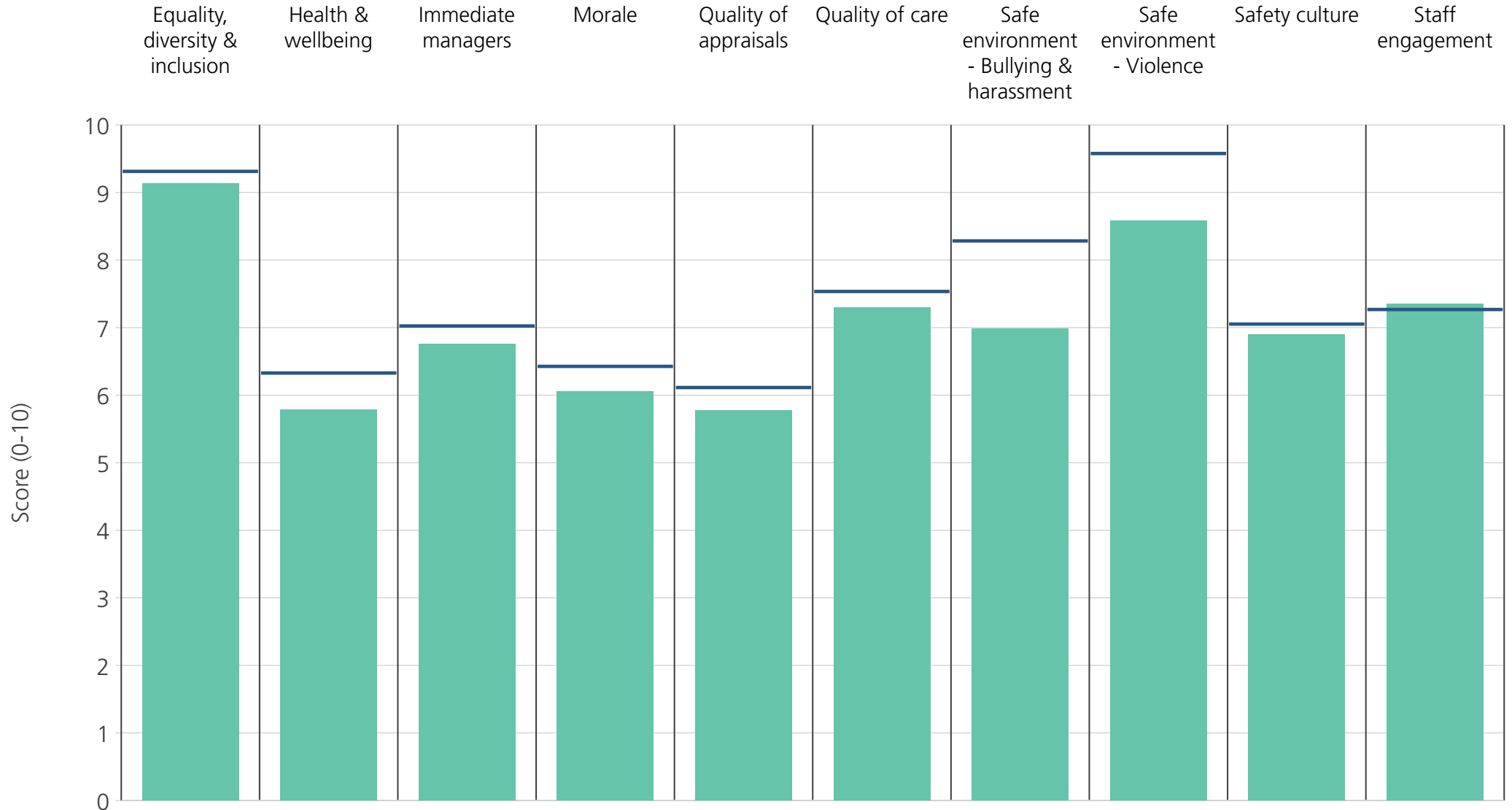
<b>Directorate</b>	9.3	5.7	6.0	5.6	4.9	6.8	8.3	10.0	6.5	6.5
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	295	293	295	291	281	266	290	292	292	294



<b>Directorate</b>	9.1	5.7	6.3	5.9	5.0	7.8	7.5	9.6	6.8	6.8
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	248	247	247	248	239	236	247	248	247	248

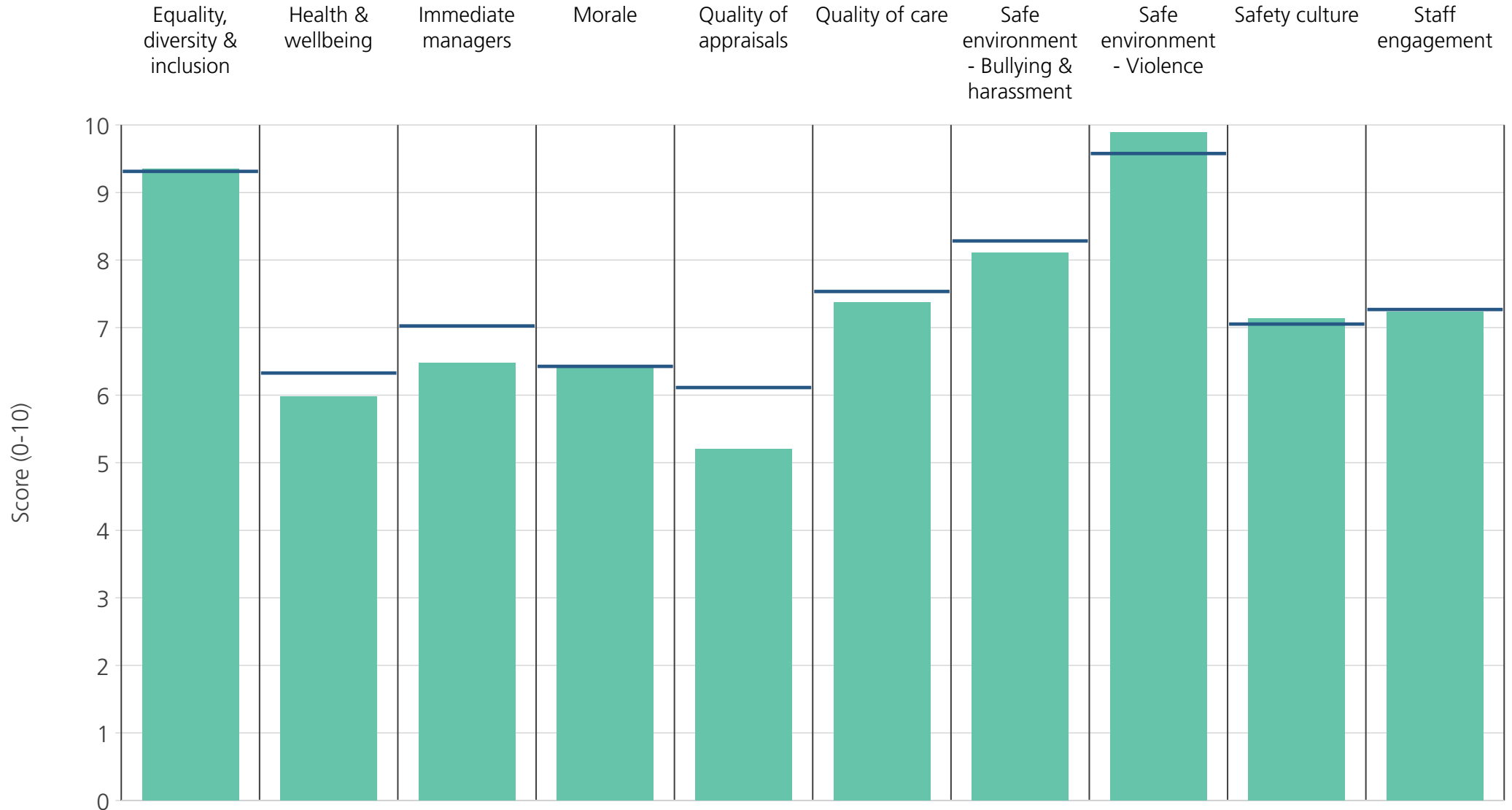


<b>Directorate</b>	9.1	6.1	6.8	6.4	6.0	7.7	8.1	9.5	7.0	7.2
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	357	356	356	357	334	339	357	357	358	358

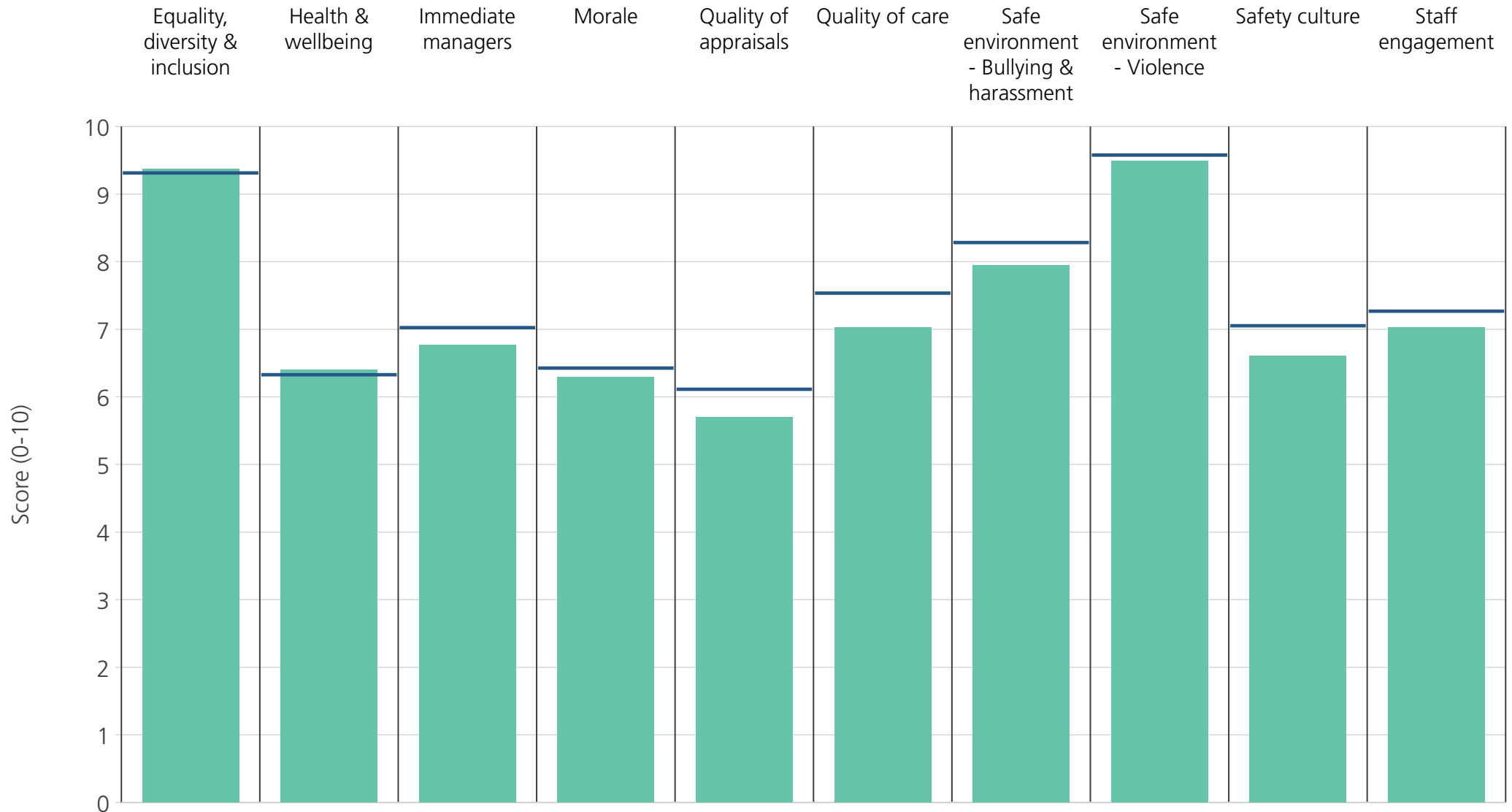


<b>Directorate</b>	9.1	5.8	6.8	6.1	5.8	7.3	7.0	8.6	6.9	7.4
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	110	110	110	108	105	104	107	108	110	109



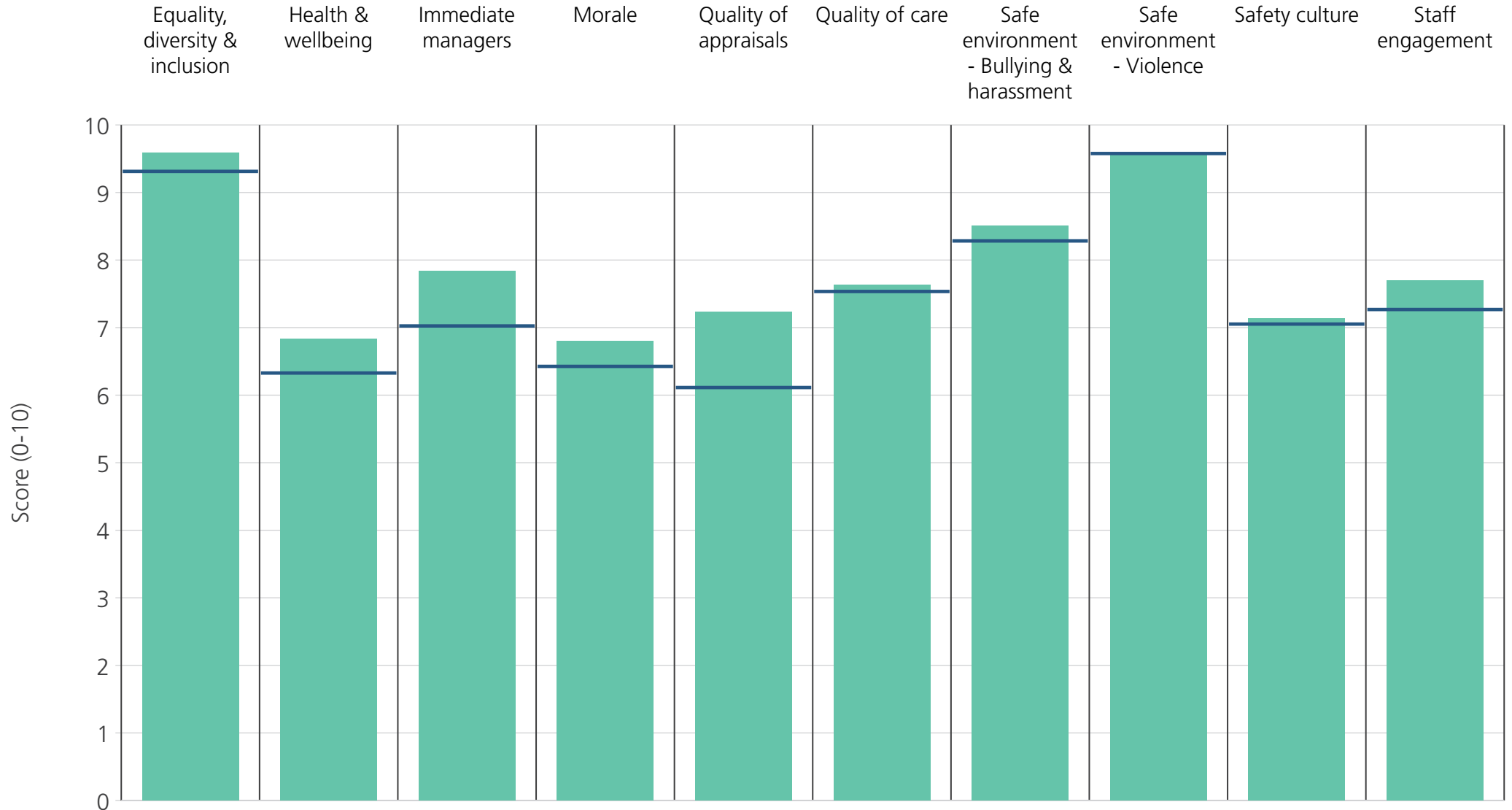


<b>Directorate</b>	9.4	6.0	6.5	6.4	5.2	7.4	8.1	9.9	7.1	7.2
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	313	311	313	313	291	305	311	310	314	313

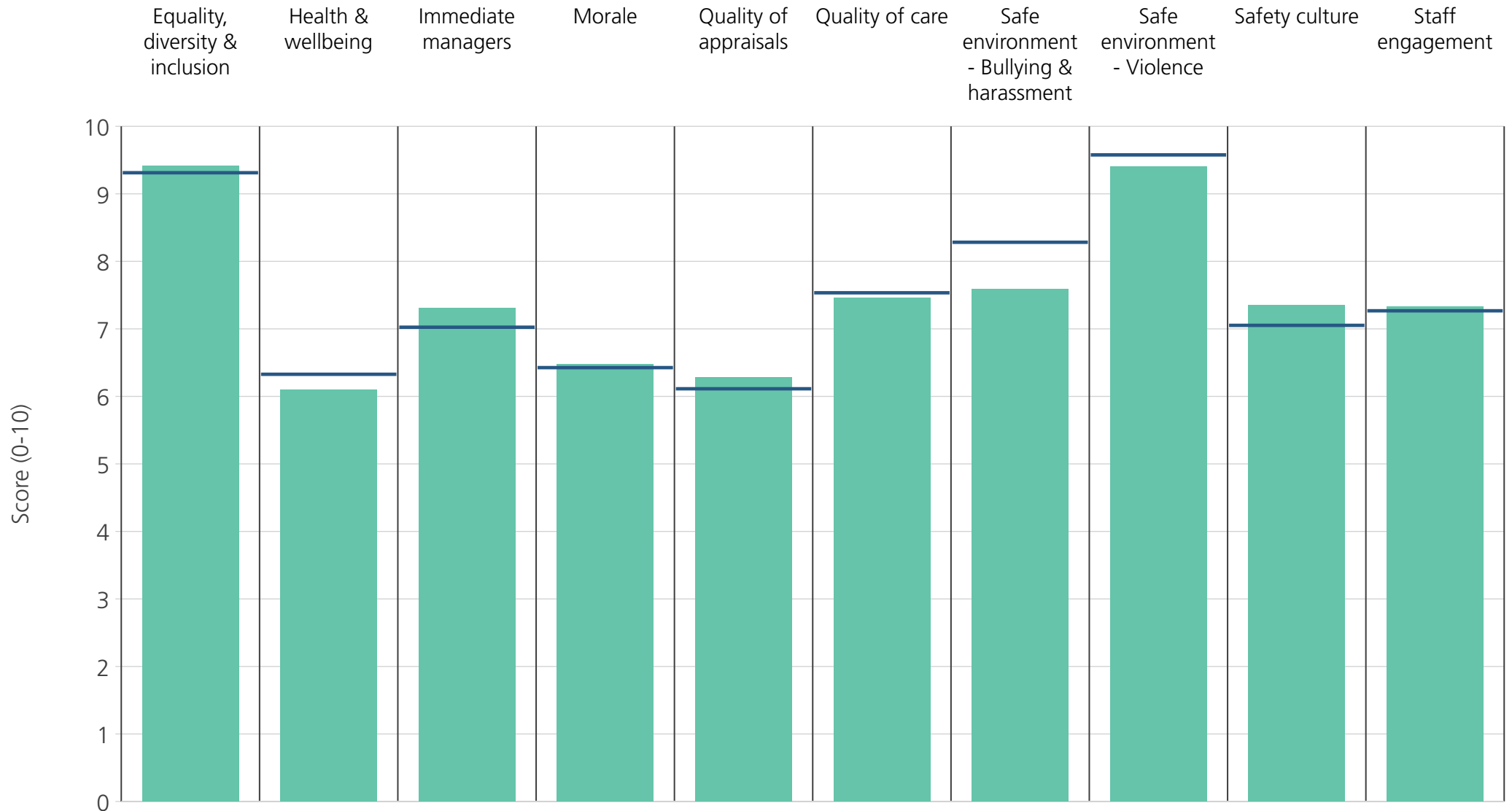


<b>Directorate</b>	9.4	6.4	6.8	6.3	5.7	7.0	7.9	9.5	6.6	7.0
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	219	219	218	213	171	215	219	219	218	218

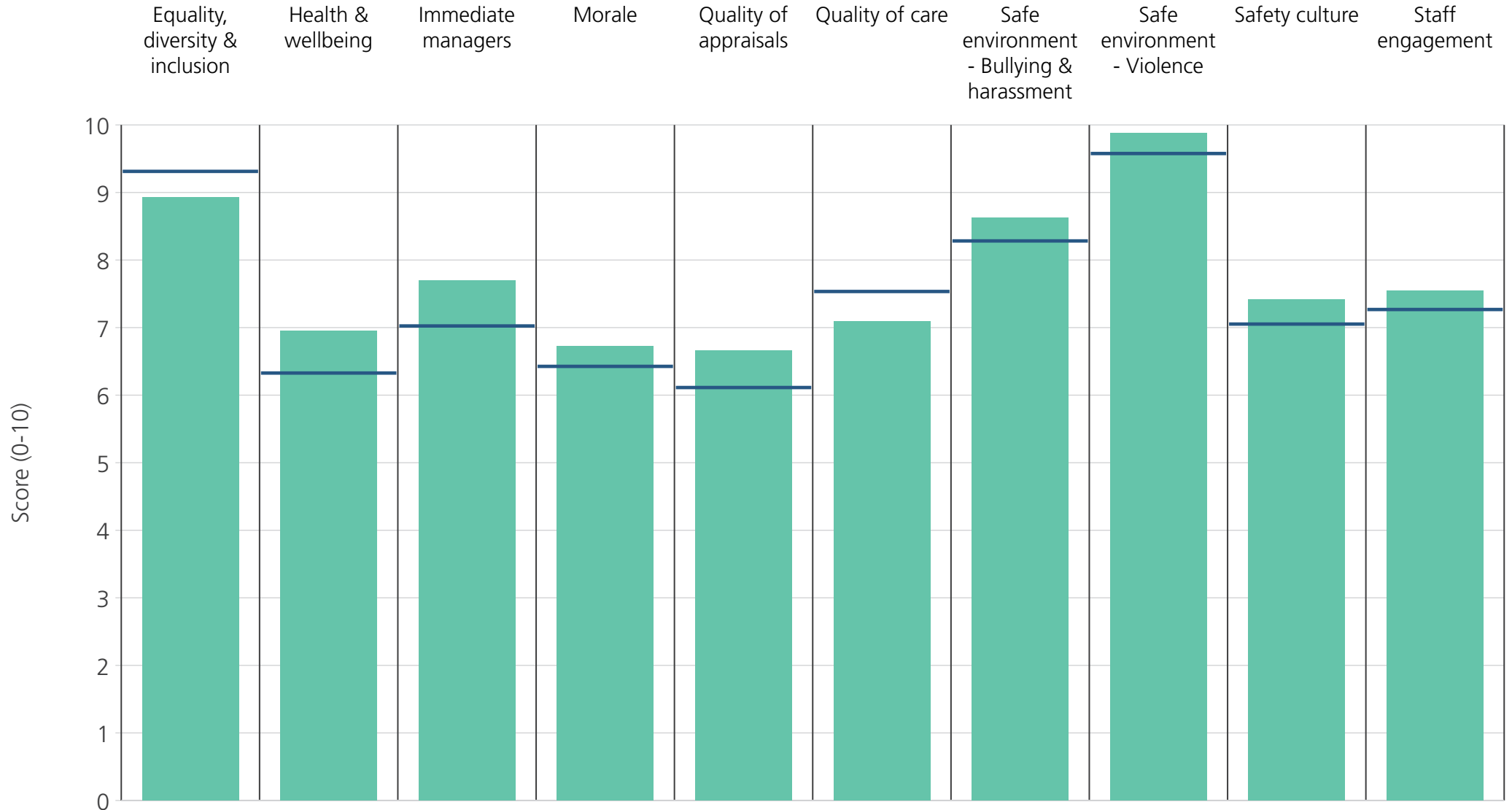
# Directorates 2



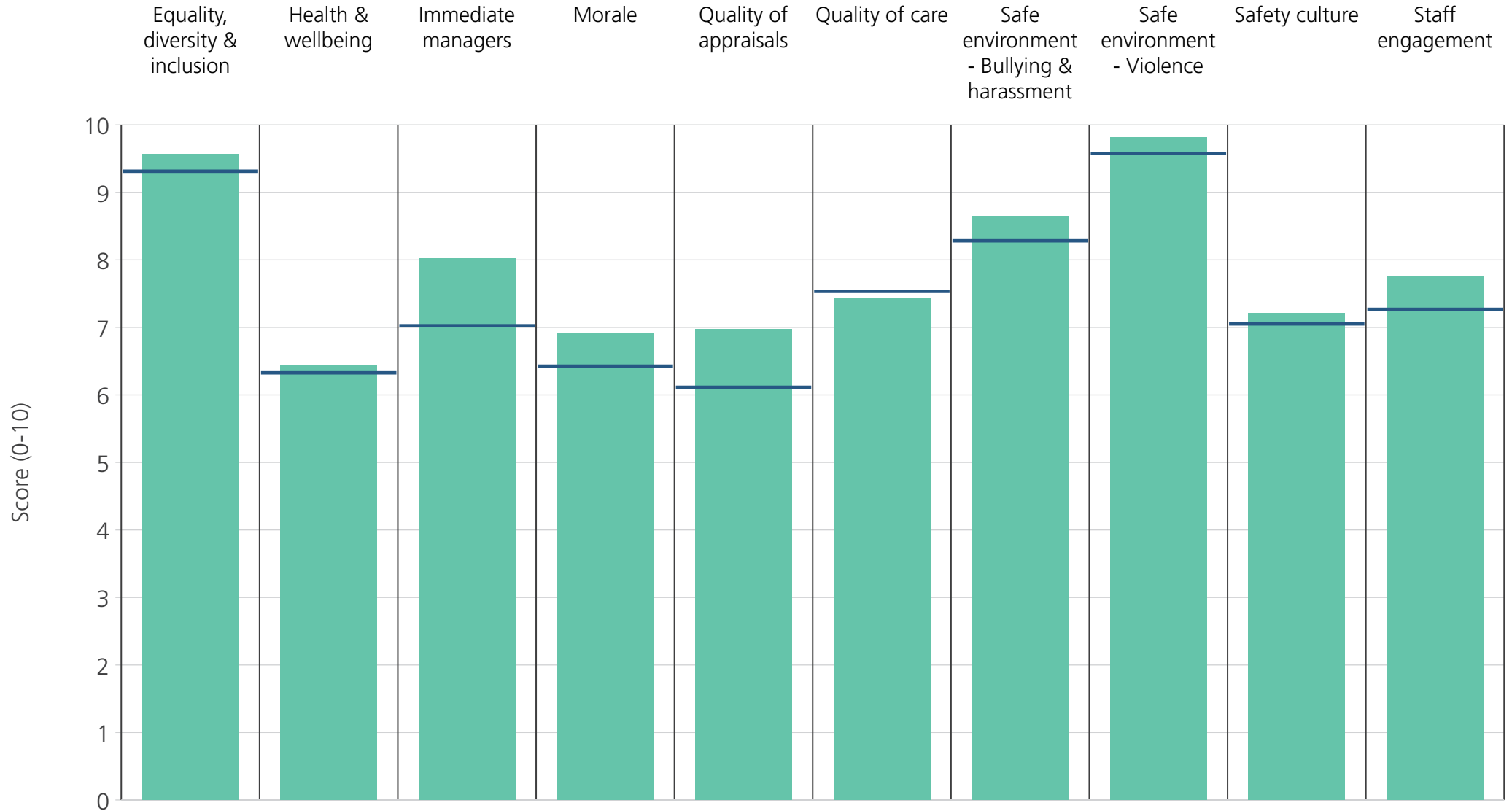
<b>Directorate</b>	9.6	6.8	7.8	6.8	7.2	7.6	8.5	9.6	7.1	7.7
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	263	261	262	260	251	261	258	261	263	261



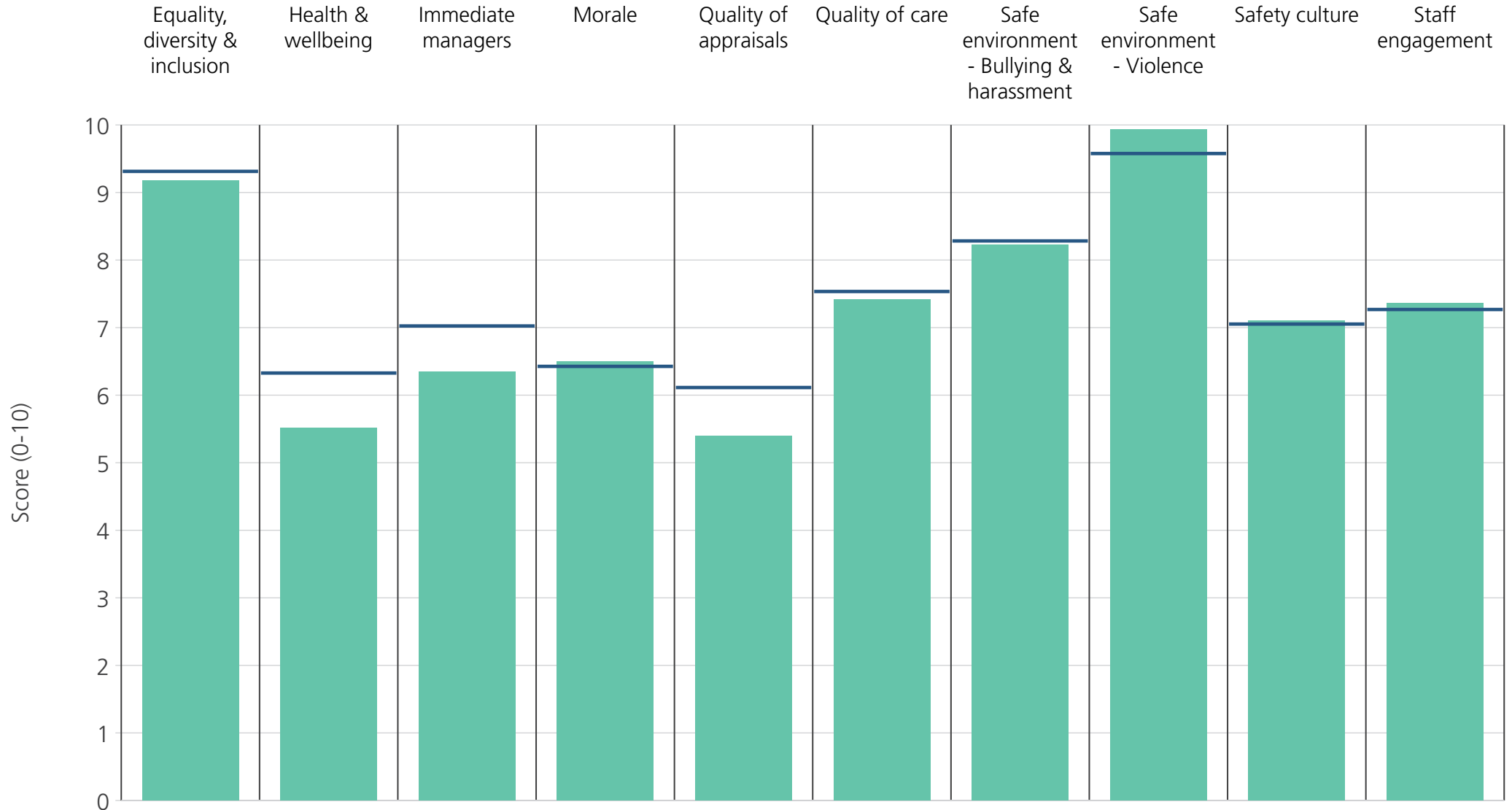
<b>Directorate</b>	9.4	6.1	7.3	6.5	6.3	7.5	7.6	9.4	7.3	7.3
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	88	89	89	88	85	88	89	89	89	89



<b>Directorate</b>	8.9	6.9	7.7	6.7	6.7	7.1	8.6	9.9	7.4	7.5
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	85	85	83	84	79	69	85	85	85	85

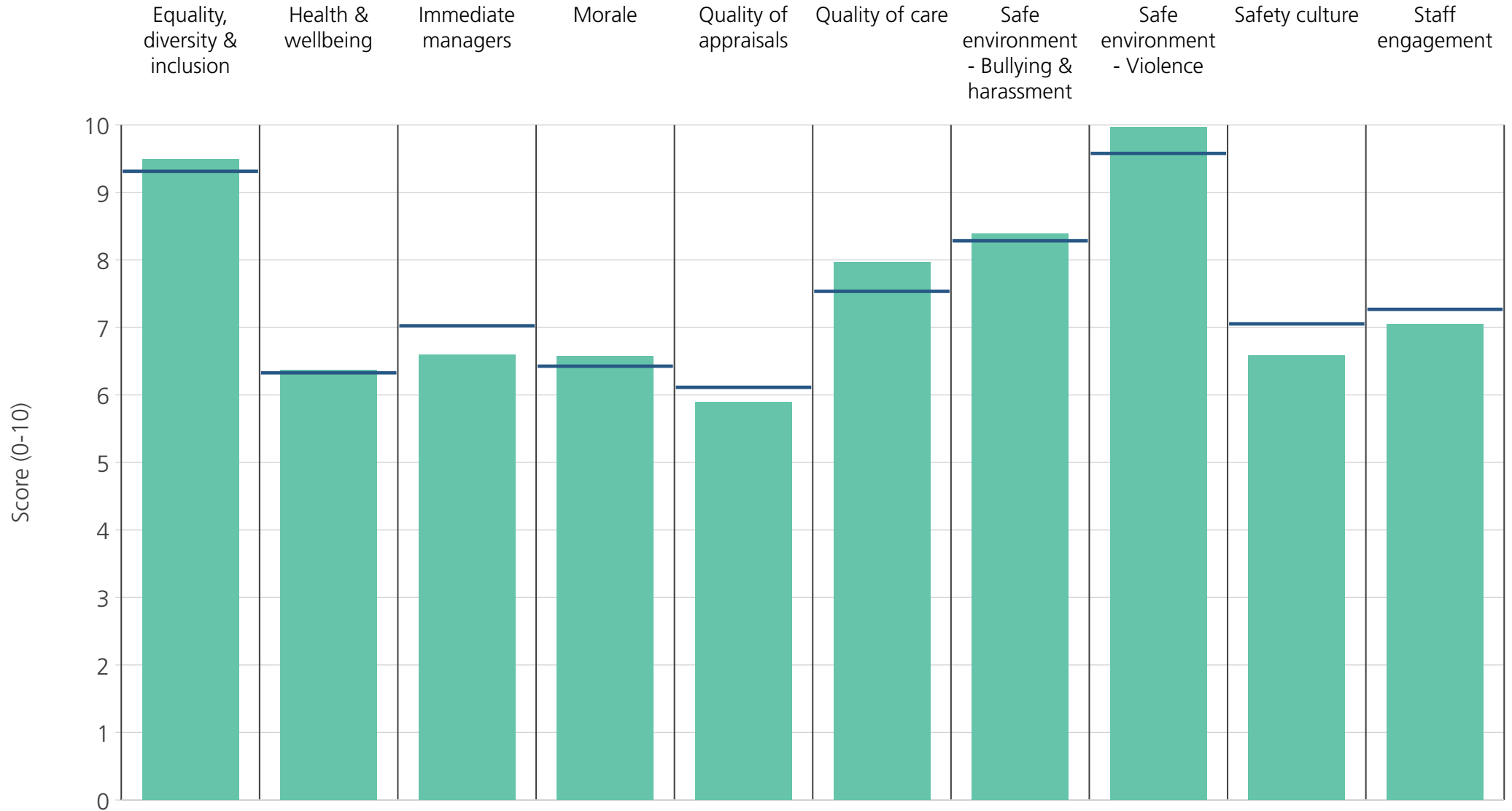


<b>Directorate</b>	9.6	6.4	8.0	6.9	7.0	7.4	8.7	9.8	7.2	7.8
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	89	89	90	90	85	87	89	90	90	90

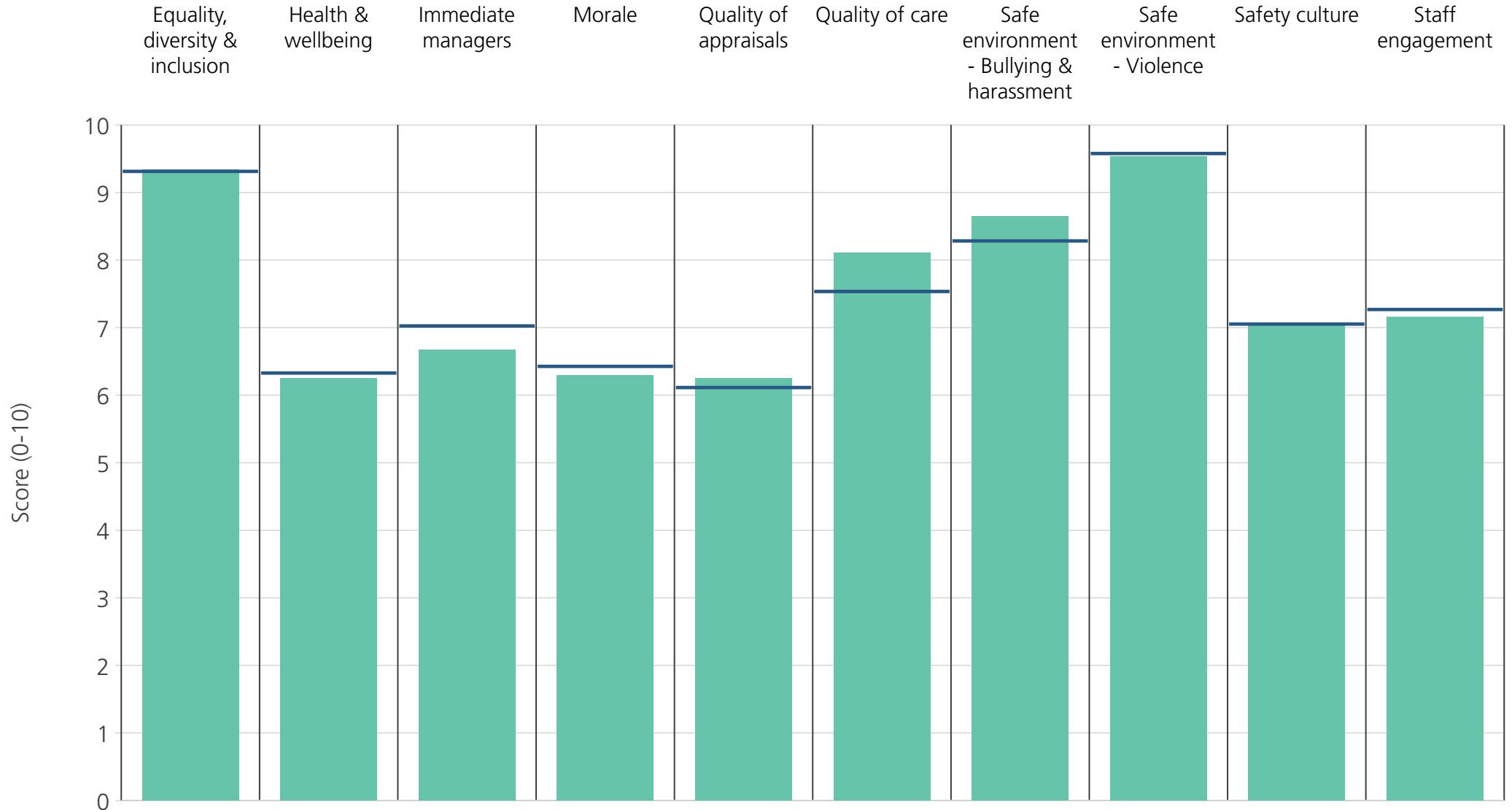


<b>Directorate</b>	9.2	5.5	6.3	6.5	5.4	7.4	8.2	9.9	7.1	7.4
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	94	94	94	94	92	93	94	93	94	94

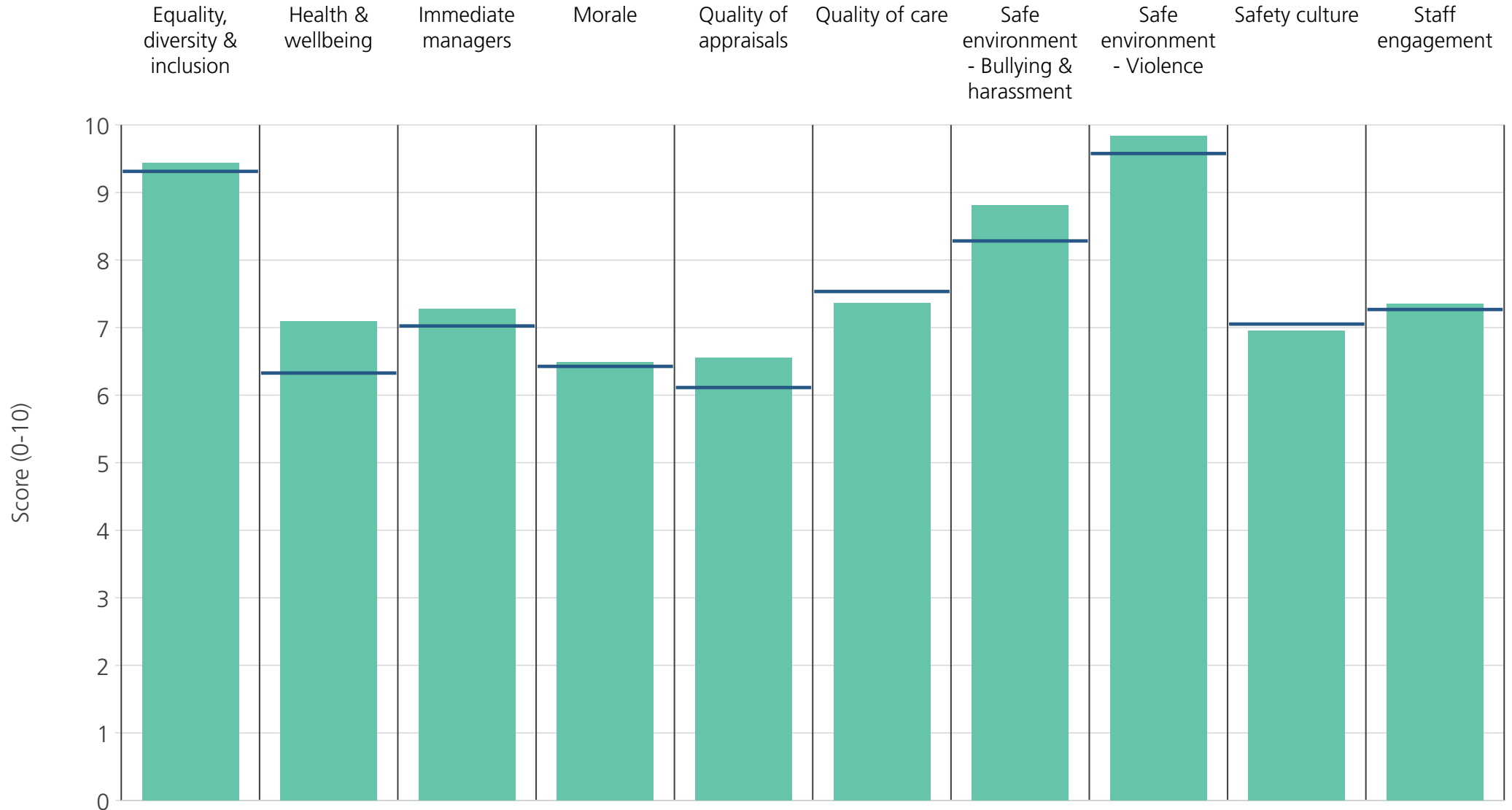




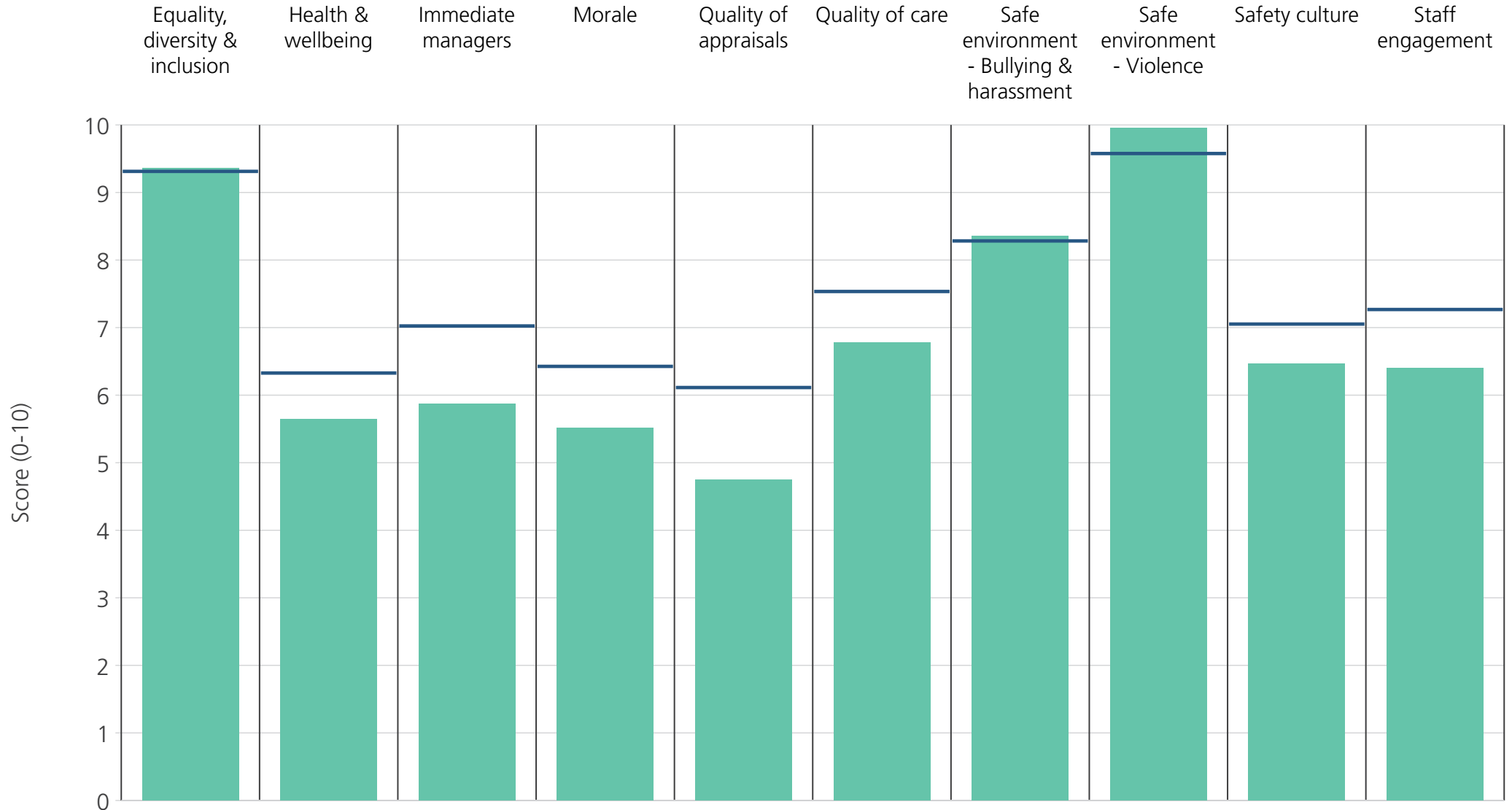
<b>Directorate</b>	9.5	6.4	6.6	6.6	5.9	8.0	8.4	10.0	6.6	7.1
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	88	88	89	89	83	80	86	88	89	89



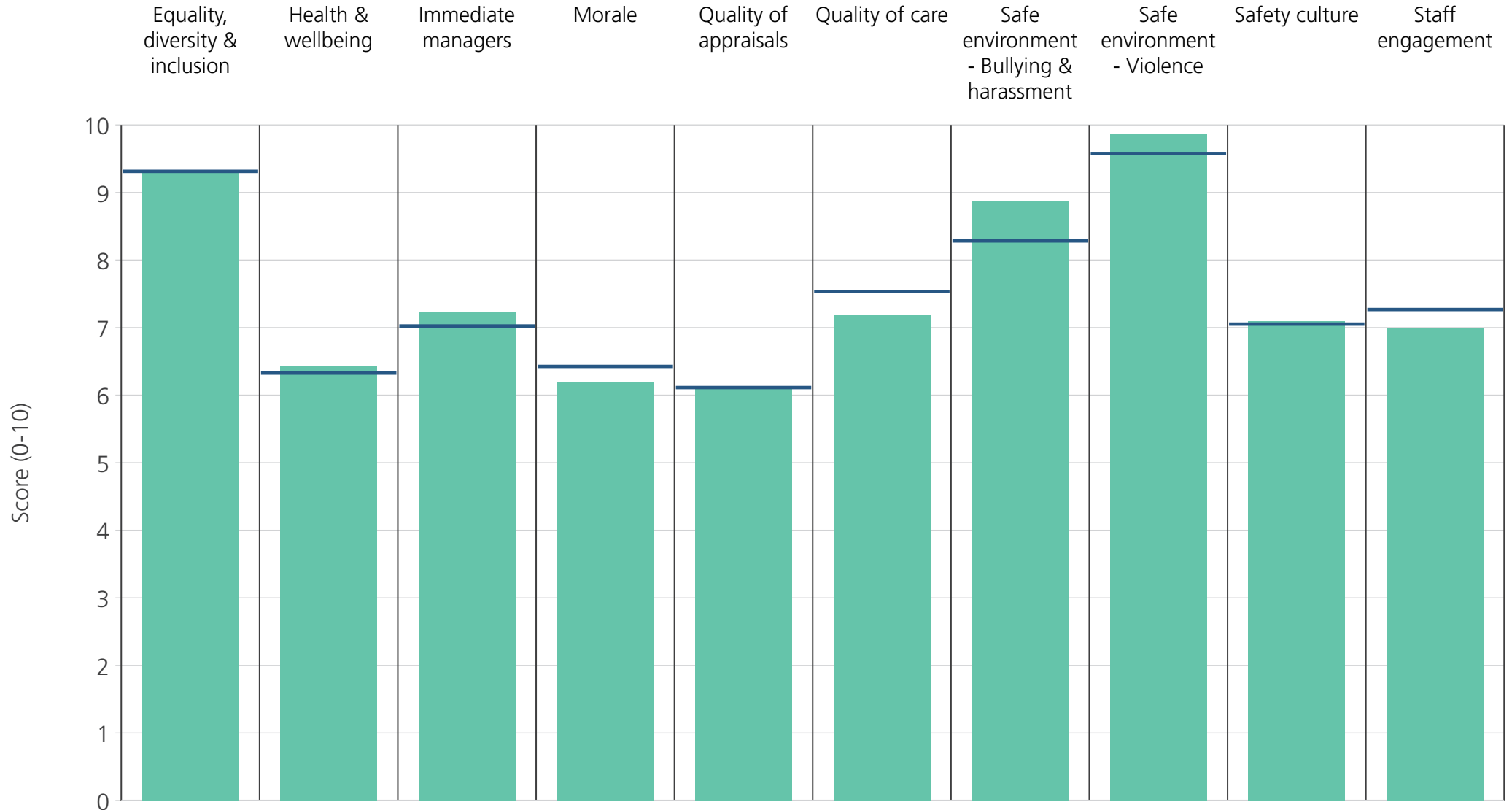
<b>Directorate</b>	9.3	6.2	6.7	6.3	6.2	8.1	8.6	9.5	7.1	7.2
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	475	478	476	469	401	418	474	478	474	476



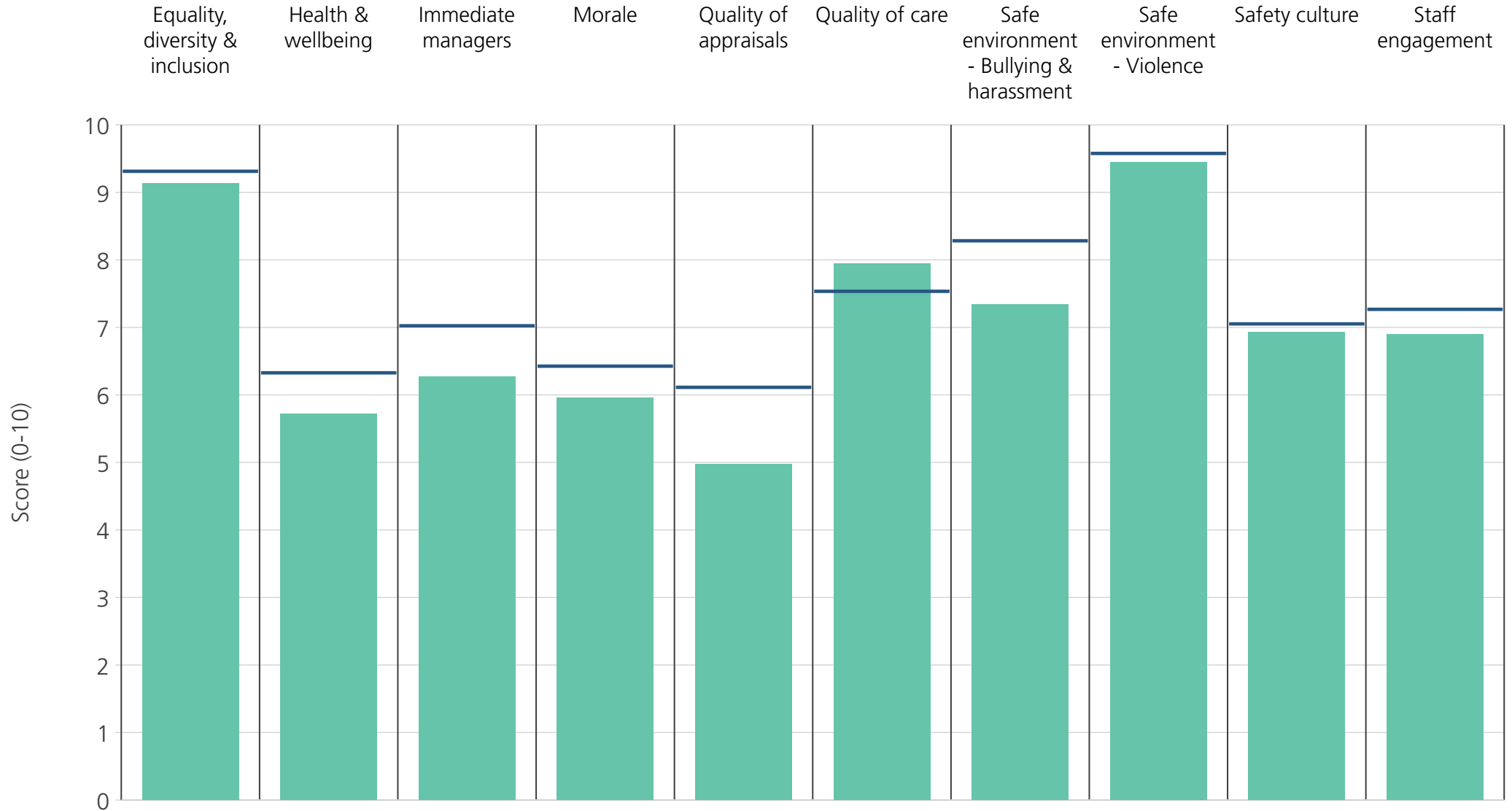
<b>Directorate</b>	9.4	7.1	7.3	6.5	6.5	7.4	8.8	9.8	7.0	7.4
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	187	187	189	186	172	106	184	186	188	189



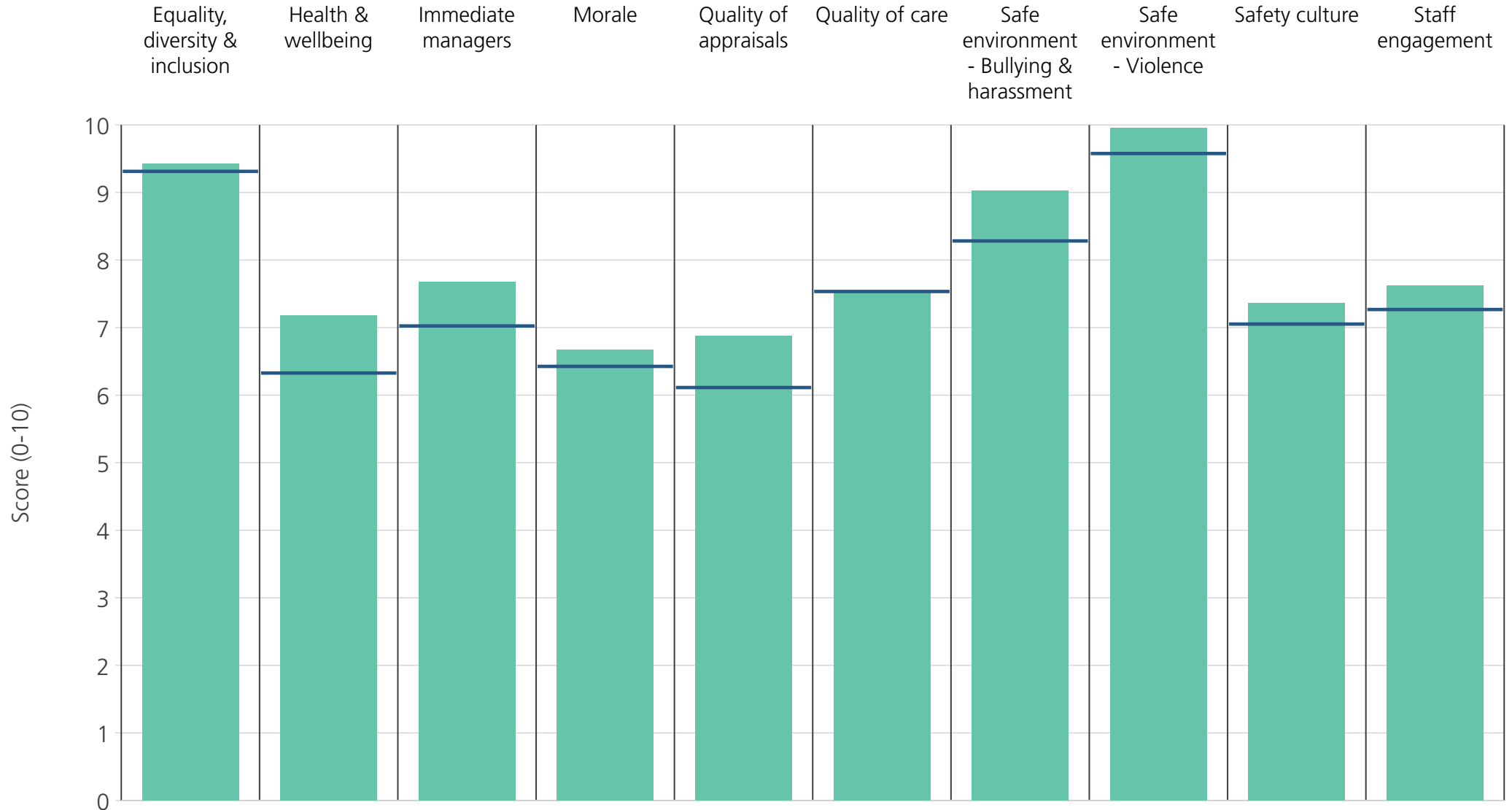
<b>Directorate</b>	9.4	5.6	5.9	5.5	4.7	6.8	8.4	10.0	6.5	6.4
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	277	275	277	273	265	251	272	274	274	276



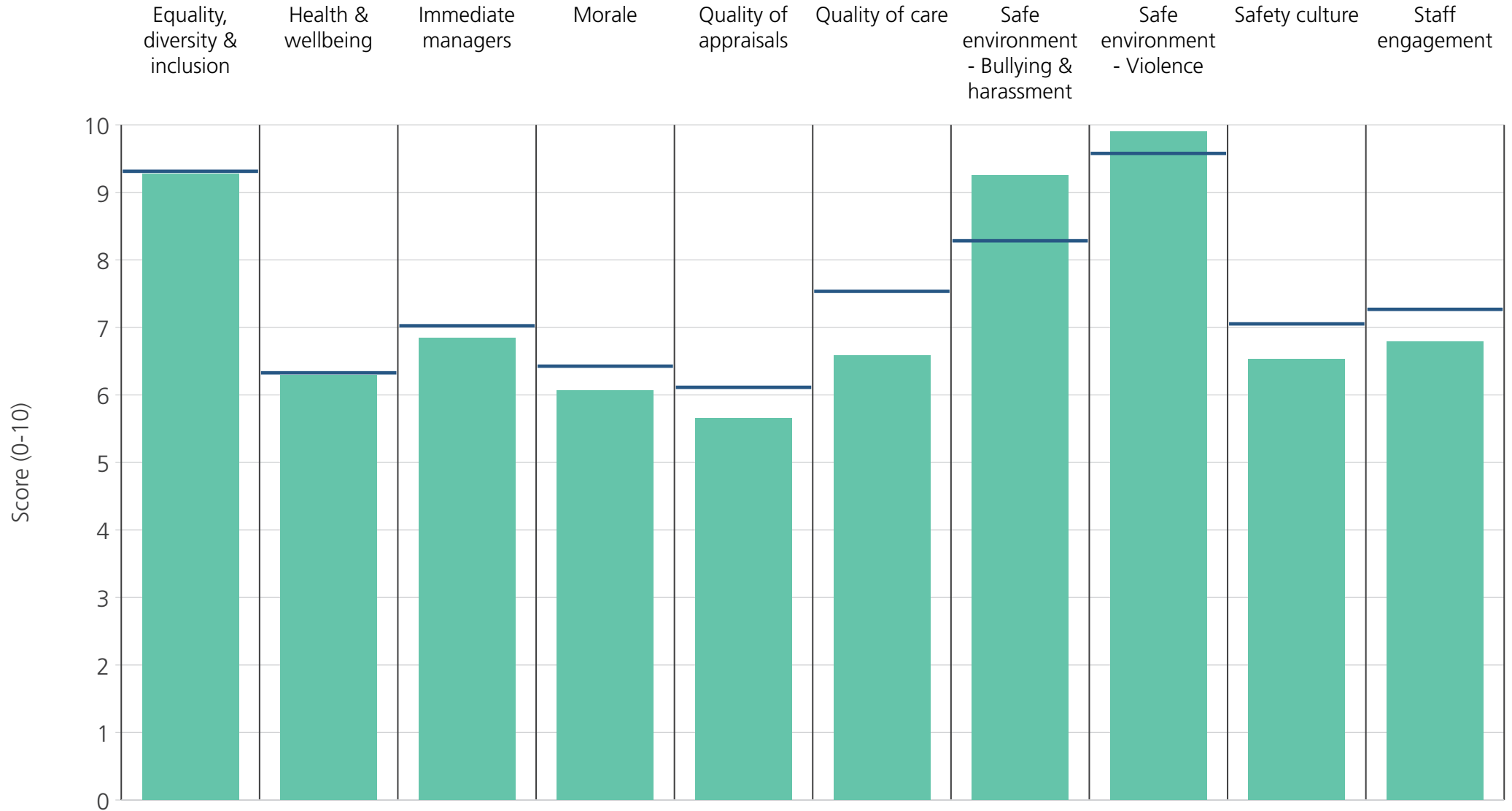
<b>Directorate</b>	9.3	6.4	7.2	6.2	6.1	7.2	8.9	9.9	7.1	7.0
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	308	309	307	307	294	280	305	309	308	307



<b>Directorate</b>	9.1	5.7	6.3	6.0	5.0	7.9	7.3	9.4	6.9	6.9
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	144	144	144	144	143	139	143	144	144	144

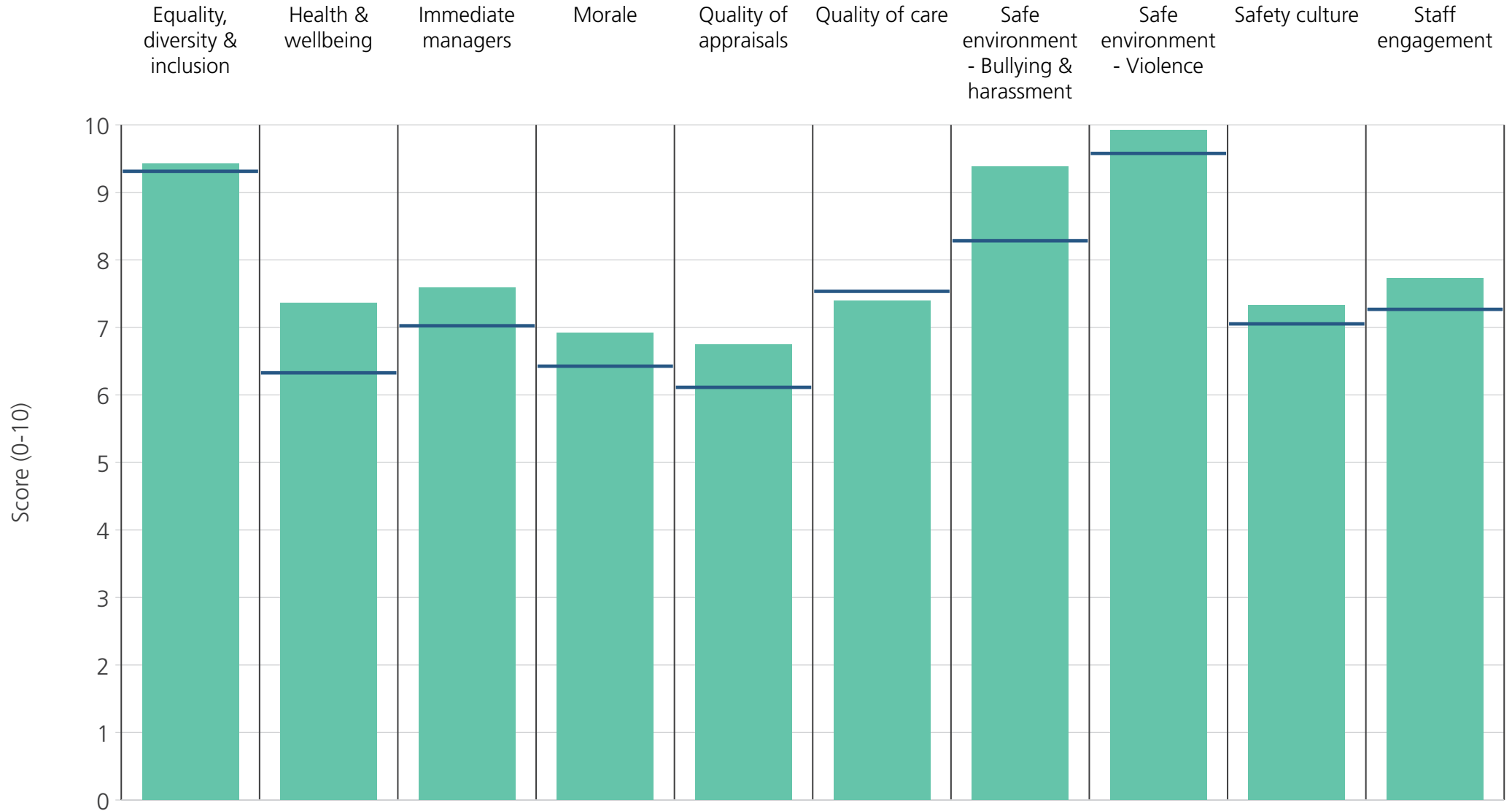


<b>Directorate</b>	9.4	7.2	7.7	6.7	6.9	7.5	9.0	10.0	7.4	7.6
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	162	162	162	162	150	87	161	161	161	162

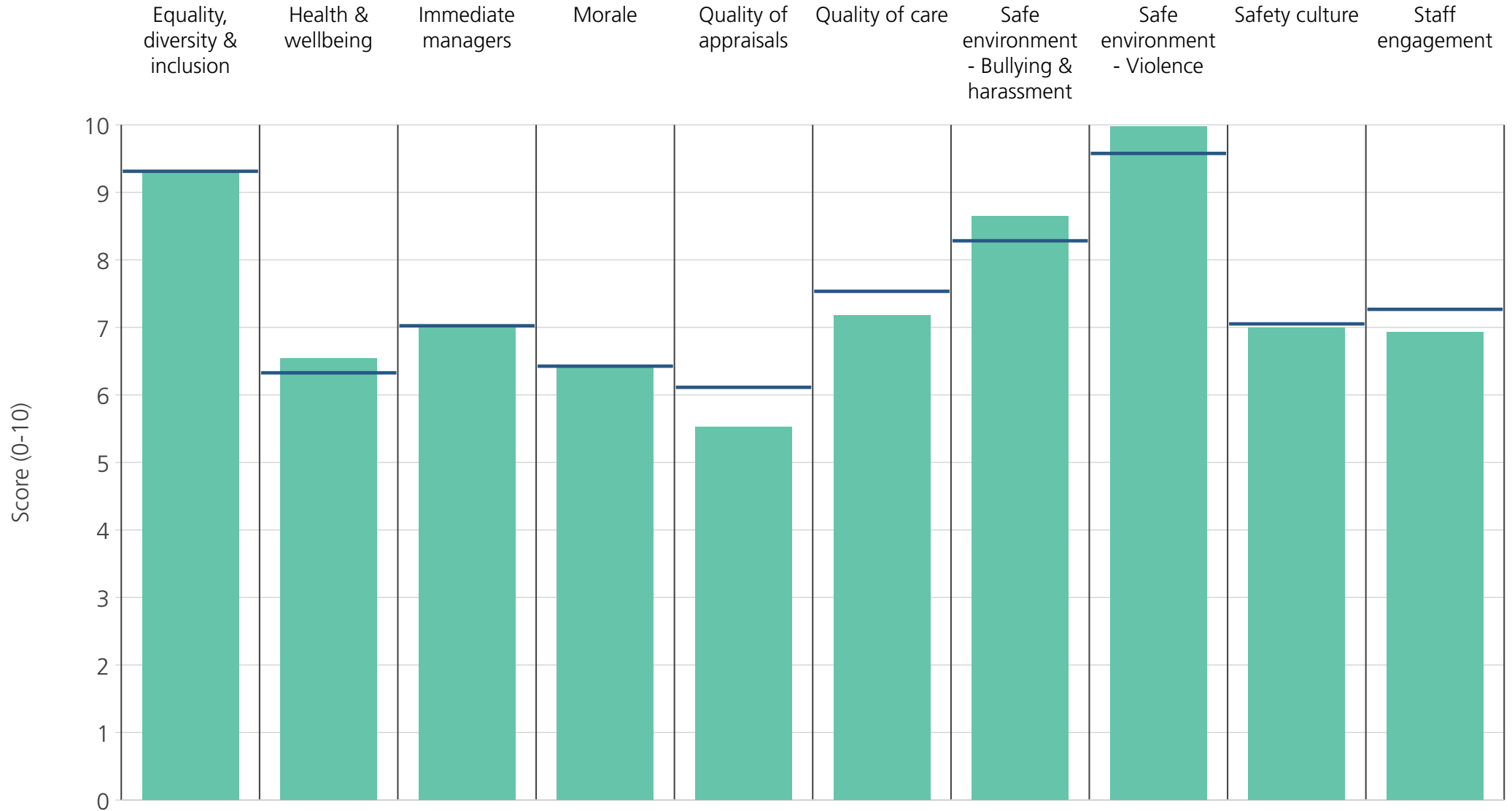


<b>Directorate</b>	9.3	6.3	6.8	6.1	5.7	6.6	9.3	9.9	6.5	6.8
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	193	195	195	194	181	113	192	195	192	194

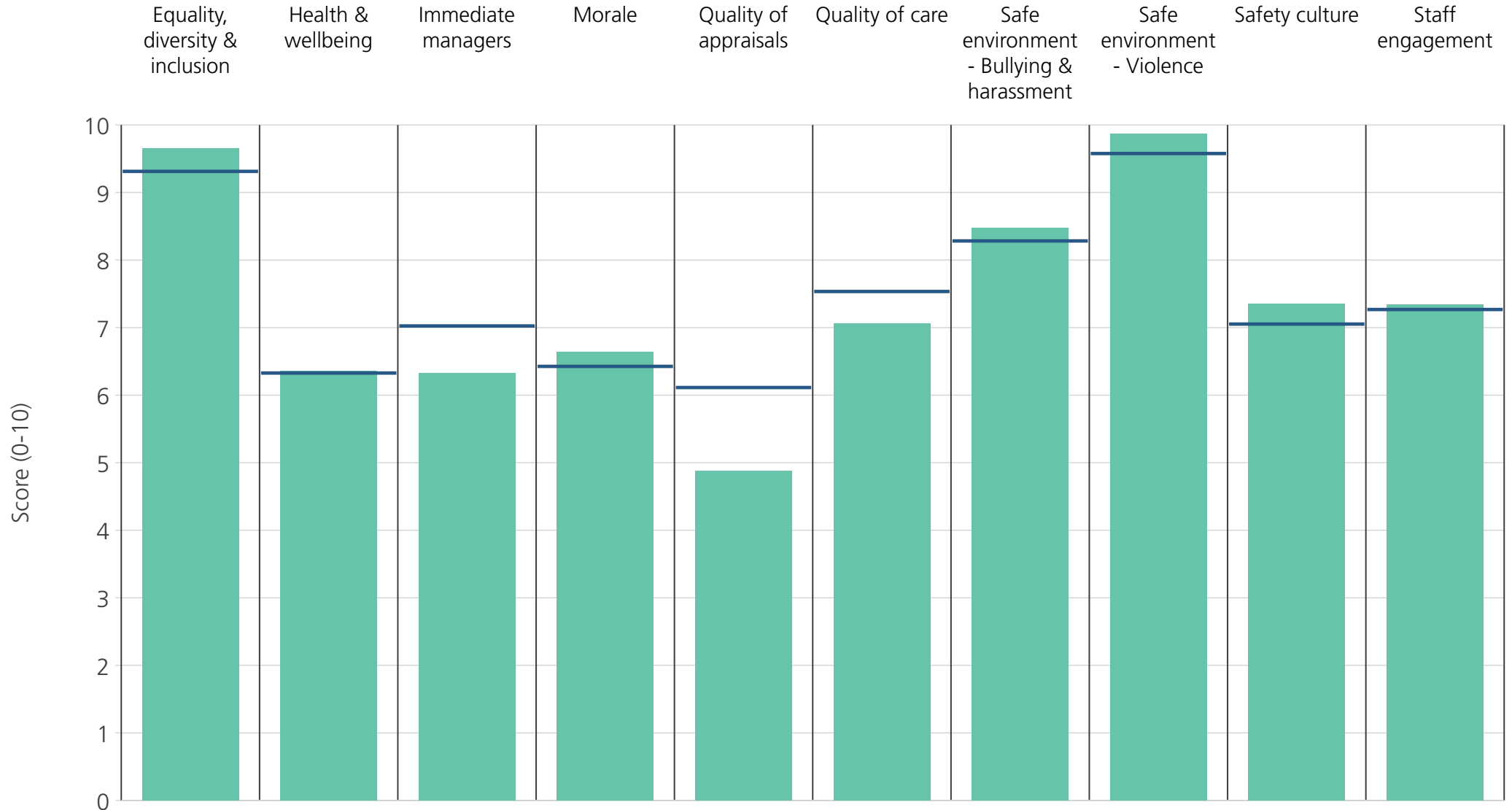




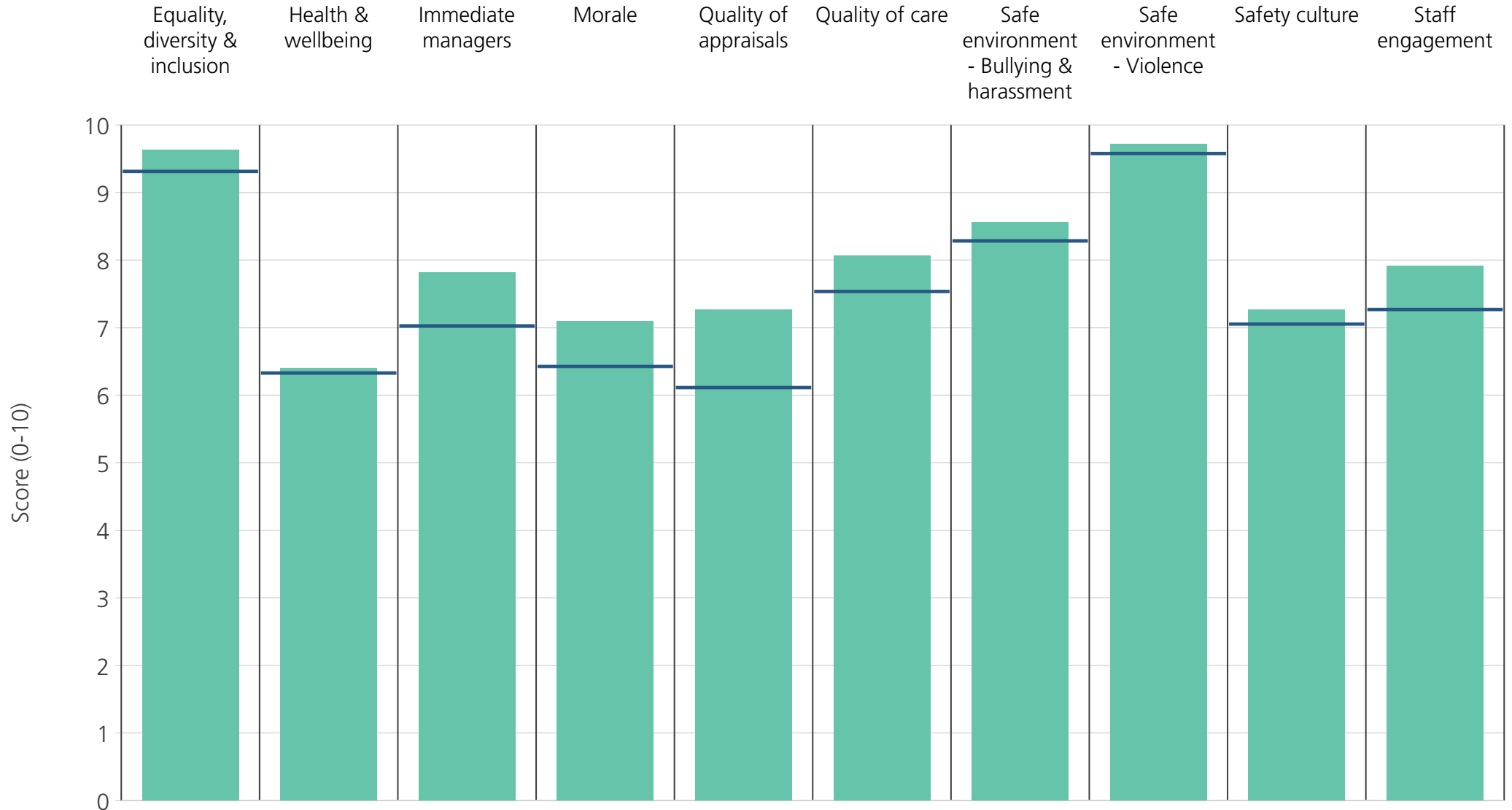
<b>Directorate</b>	9.4	7.4	7.6	6.9	6.7	7.4	9.4	9.9	7.3	7.7
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	91	90	91	91	84	44	91	91	91	91



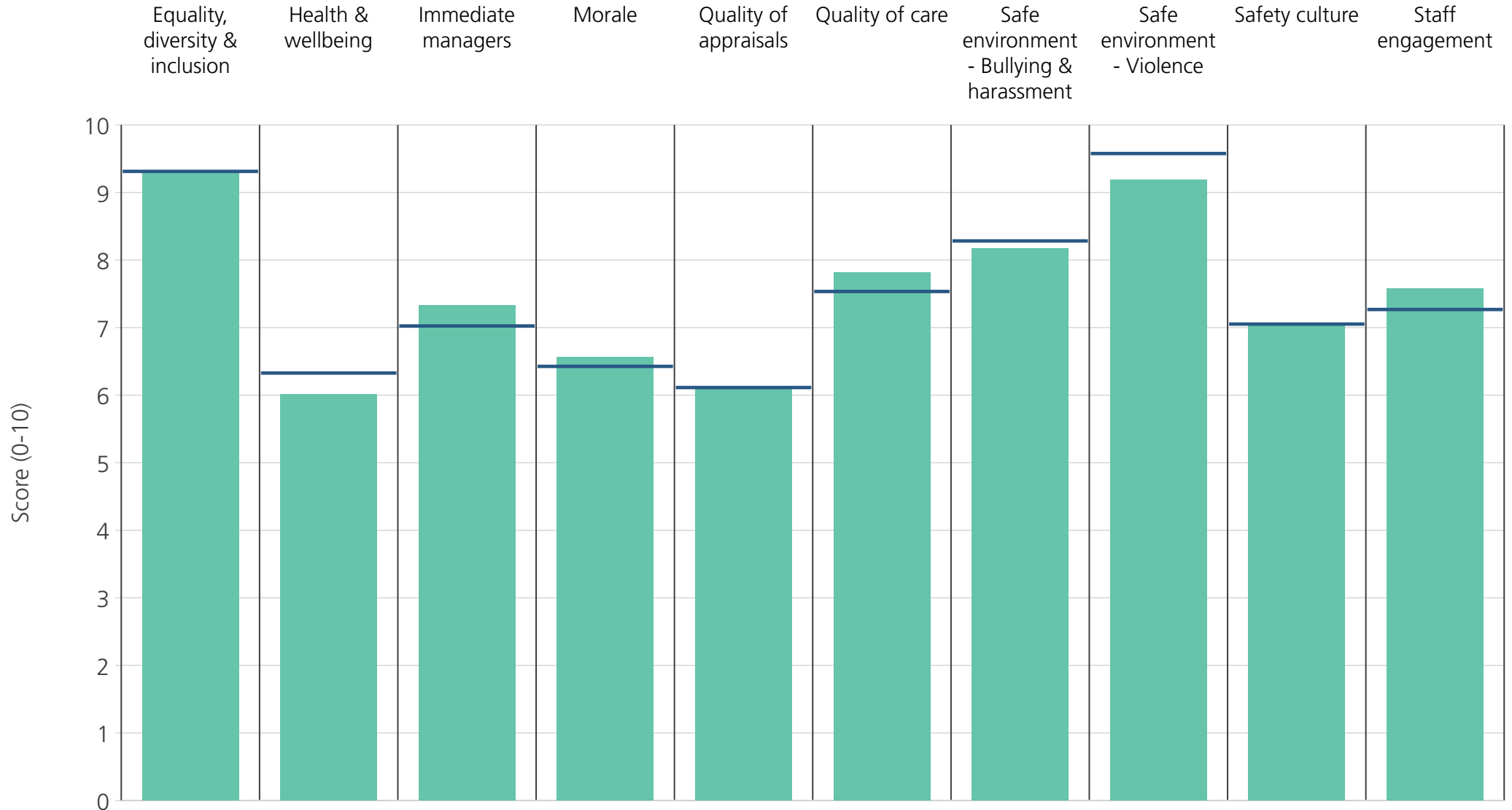
<b>Directorate</b>	9.3	6.5	7.0	6.4	5.5	7.2	8.6	10.0	7.0	6.9
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	127	127	127	126	120	101	127	127	127	126



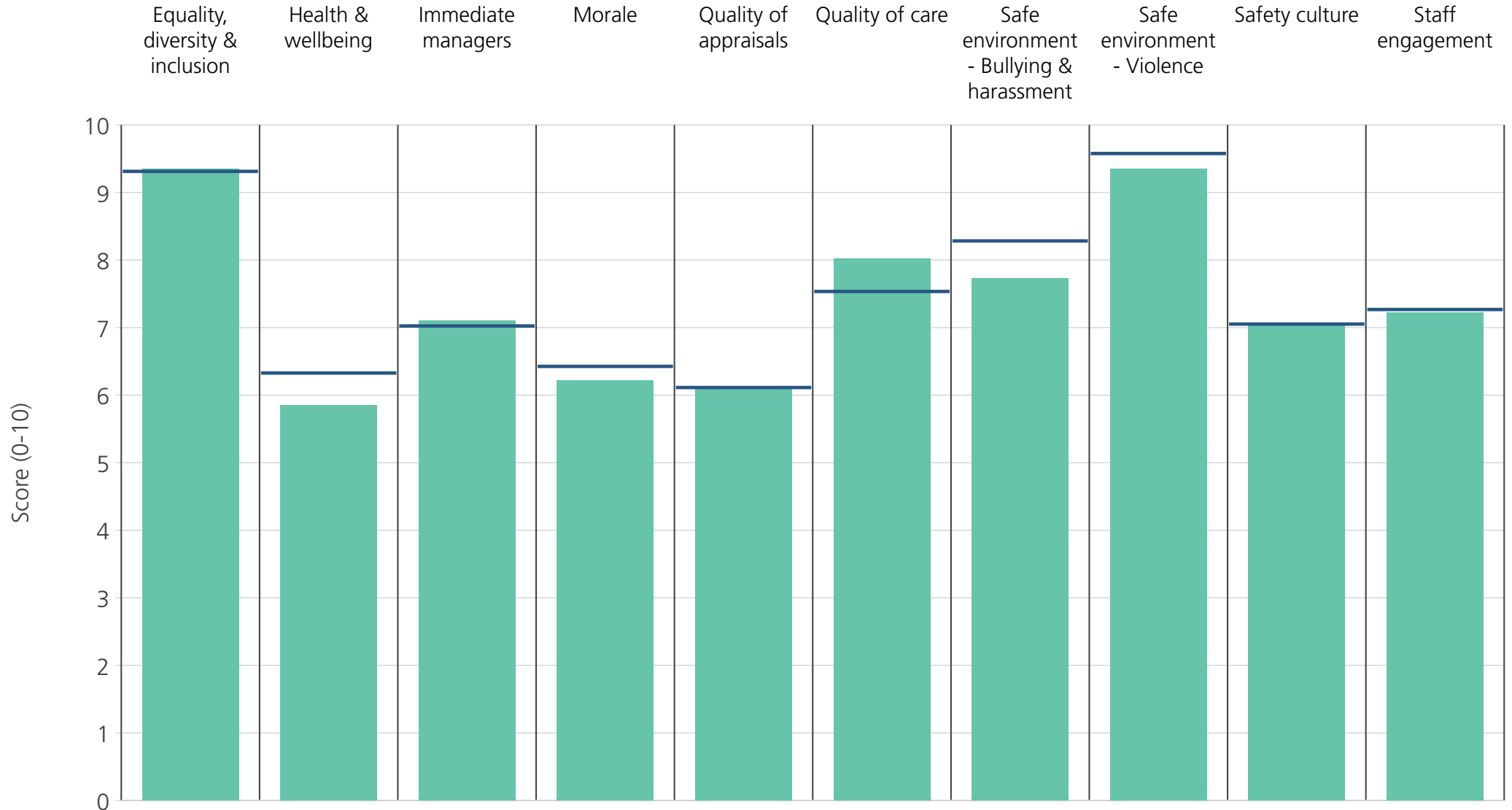
<b>Directorate</b>	9.7	6.4	6.3	6.6	4.9	7.1	8.5	9.9	7.4	7.3
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	130	129	131	131	117	130	129	130	131	131



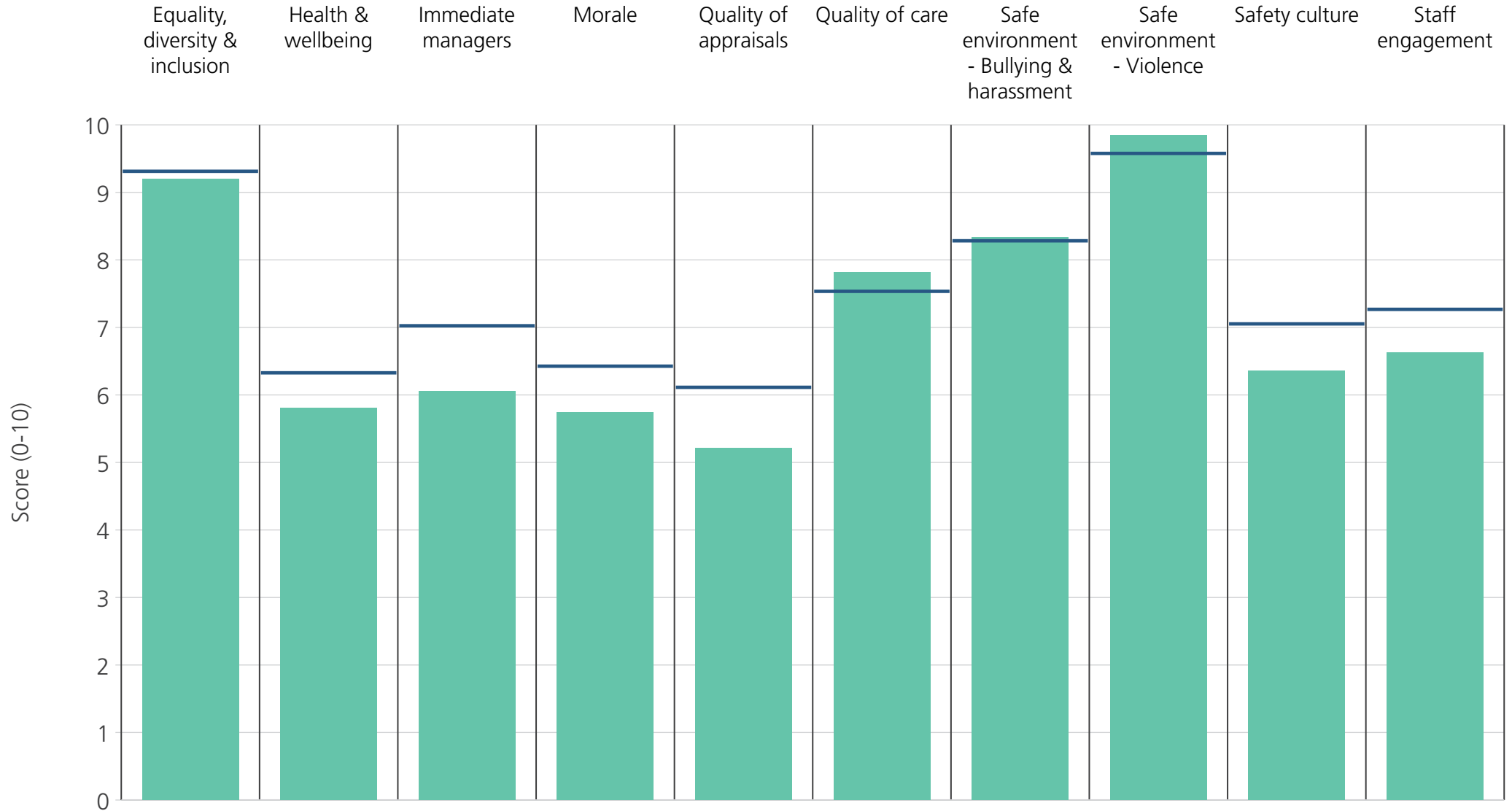
<b>Directorate</b>	9.6	6.4	7.8	7.1	7.3	8.1	8.6	9.7	7.3	7.9
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	95	94	95	94	90	90	95	95	95	95



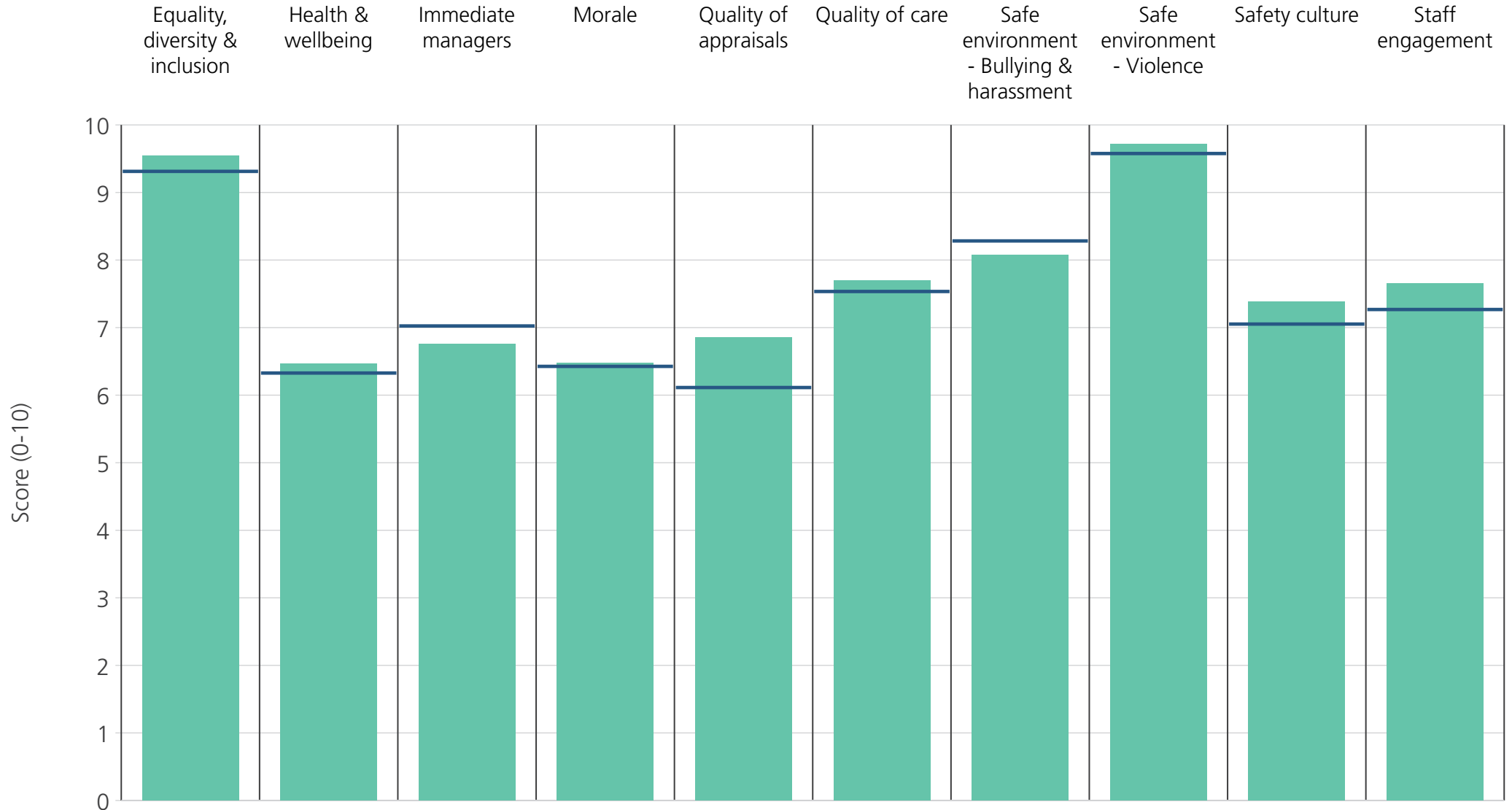
<b>Directorate</b>	9.3	6.0	7.3	6.6	6.1	7.8	8.2	9.2	7.0	7.6
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	74	74	74	74	68	71	74	74	74	74



<b>Directorate</b>	9.3	5.8	7.1	6.2	6.1	8.0	7.7	9.4	7.0	7.2
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	73	73	73	73	63	73	72	72	73	73

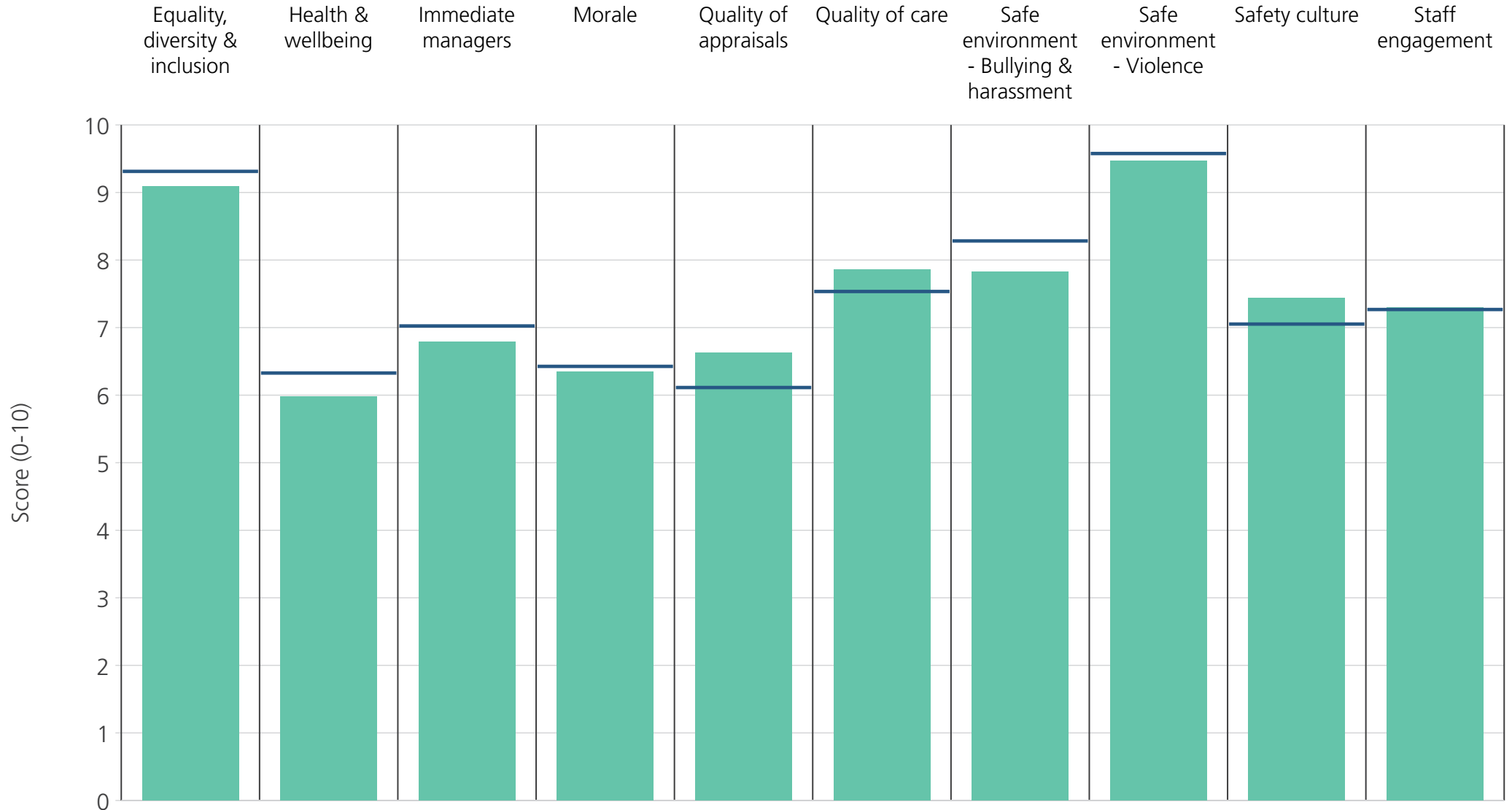


<b>Directorate</b>	9.2	5.8	6.1	5.7	5.2	7.8	8.3	9.8	6.4	6.6
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	85	85	85	85	75	72	84	85	85	85

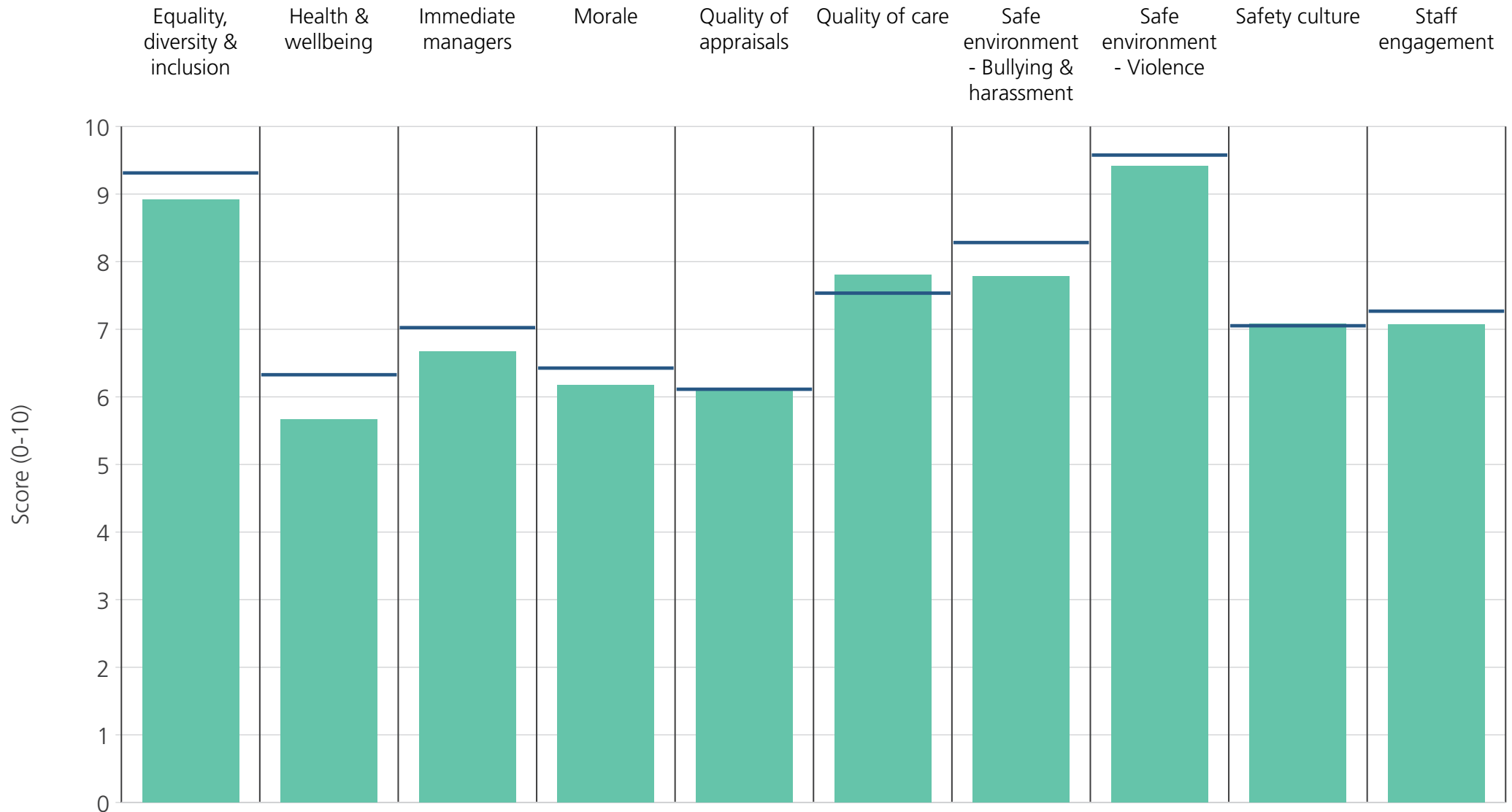


<b>Directorate</b>	9.5	6.5	6.8	6.5	6.9	7.7	8.1	9.7	7.4	7.7
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	59	59	59	59	57	59	59	59	59	59

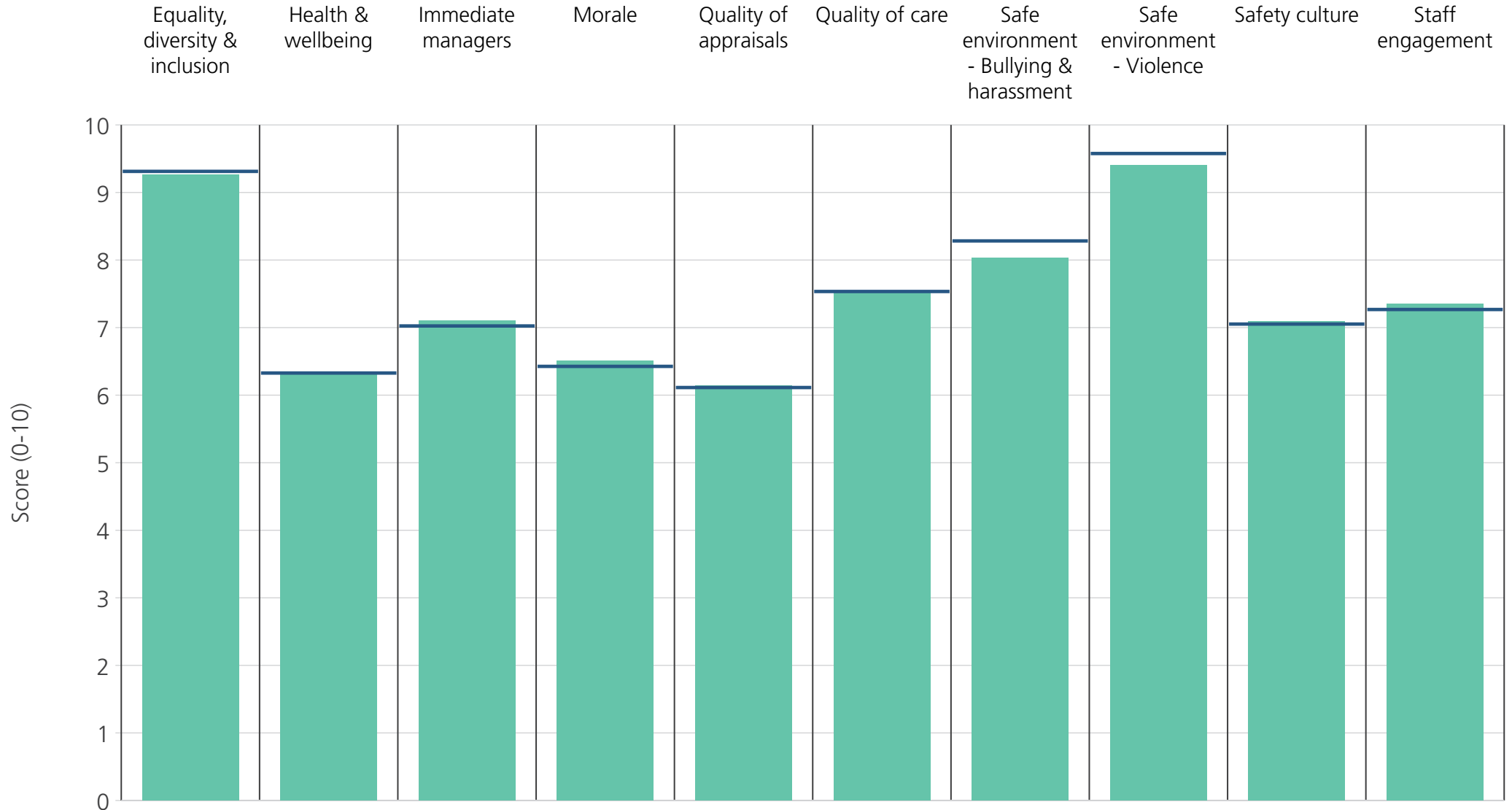




<b>Directorate</b>	9.1	6.0	6.8	6.3	6.6	7.9	7.8	9.5	7.4	7.3
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	87	87	86	87	82	86	86	87	87	87



<b>Directorate</b>	8.9	5.7	6.7	6.2	6.1	7.8	7.8	9.4	7.1	7.1
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	115	113	114	113	109	105	113	113	115	114



<b>Directorate</b>	9.3	6.3	7.1	6.5	6.1	7.5	8.0	9.4	7.1	7.3
<b>Your org</b>	9.3	6.3	7.0	6.4	6.1	7.5	8.3	9.6	7.1	7.3
<b>Responses</b>	2957	2960	2956	2951	2725	2750	2950	2958	2954	2962