

The Royal Orthopaedic Hospital NHS Foundation Trust

2018 NHS Staff Survey

Directorate Report

Contents

Introduction	3	Outpatients Pre Admission Screening	26
Themes – Directorates 1	4	Surgery other	27
303 Board / Coporate Directorate	5		
303 Division 1 - Patient Services	6		
303 Division 2 - Patient Support	7		
303 Division 4 - Estates and Facilities	8		
Themes – Directorates 2	9		
303 Clinical Admin	10		
303 Division 1 Management Dept	11		
303 IM&T Department	12		
303 Knowledge Management Department	13		
303 Large Joint	14		
303 Oncology	15		
303 Paediatrics	16		
303 Radiography	17		
303 Theatres, Anaesthetics and Critical Care	18		
303 Therapy Services	19		
Admin / Clinical Other	20		
Allied Health Professionals Other	21		
Corporate	22		
Estates and Facilities	23		
Finance	24		
Governance	25		

This directorate report for The Royal Orthopaedic Hospital NHS Foundation Trust contains results by directorate for themes from the 2018 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this directorate report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The directorate breakdowns used in this report were provided and defined by The Royal Orthopaedic Hospital NHS Foundation Trust. Details of how the theme scores were calculated are included in the Technical Document, available to download from our [results website](#).

Key features

Breakdown type and **directorate name** are specified in the header. Black text in the header is hyperlinked: clicking on '2018 NHS Staff Survey Results' navigates back to the contents page.

Directorate results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a directorate is performing better or worse than the organisation average. For all themes, a higher score is a better result than a lower score.

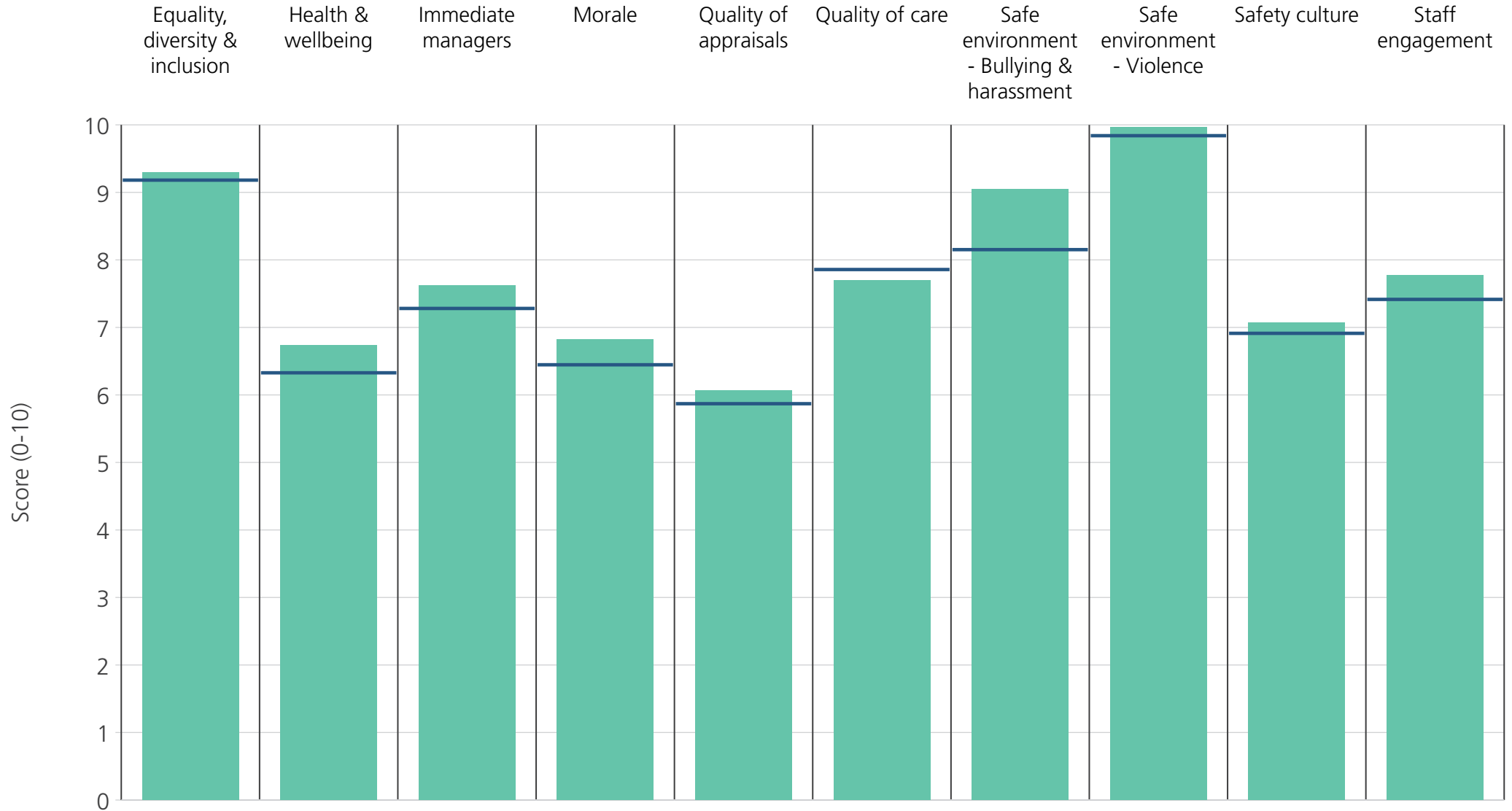
The **number of responses** feeding into each theme score **for the given directorate** is specified below the table containing the directorate and trust scores.



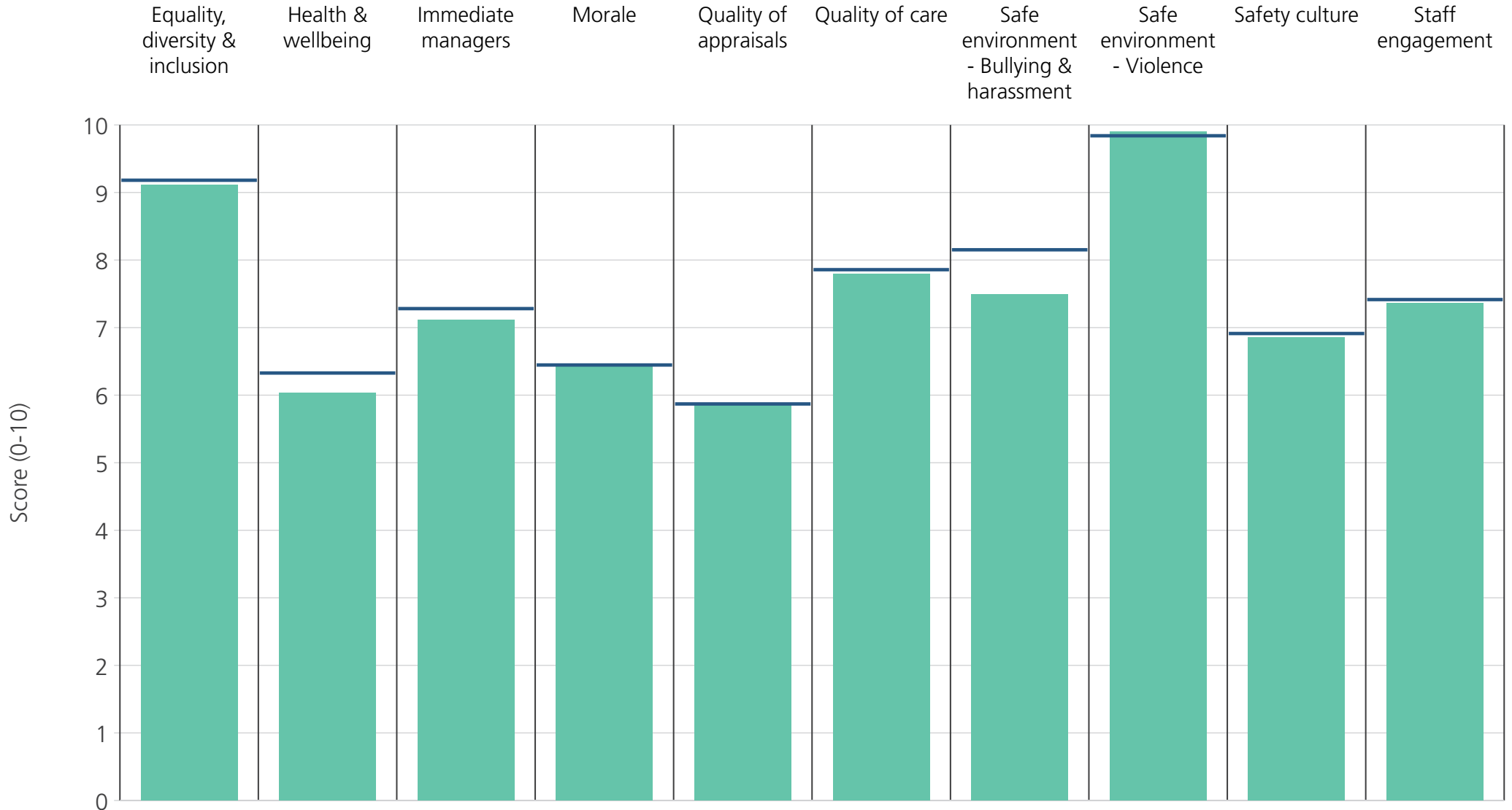
! Note: when there are less than 11 responses in a group, results are suppressed to protect staff confidentiality

Directorates 1

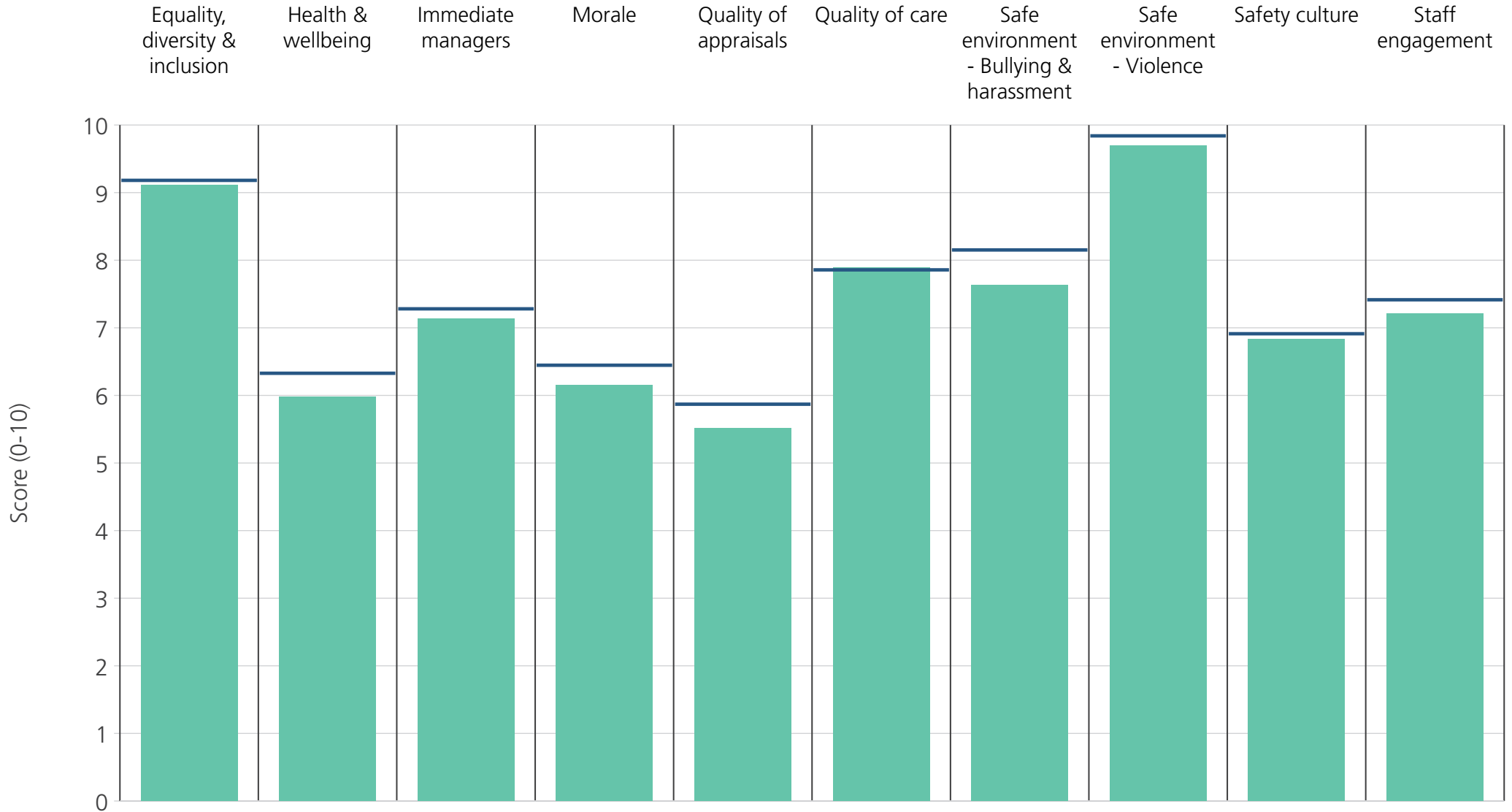
The Royal Orthopaedic Hospital NHS Foundation Trust
2018 NHS Staff Survey Results



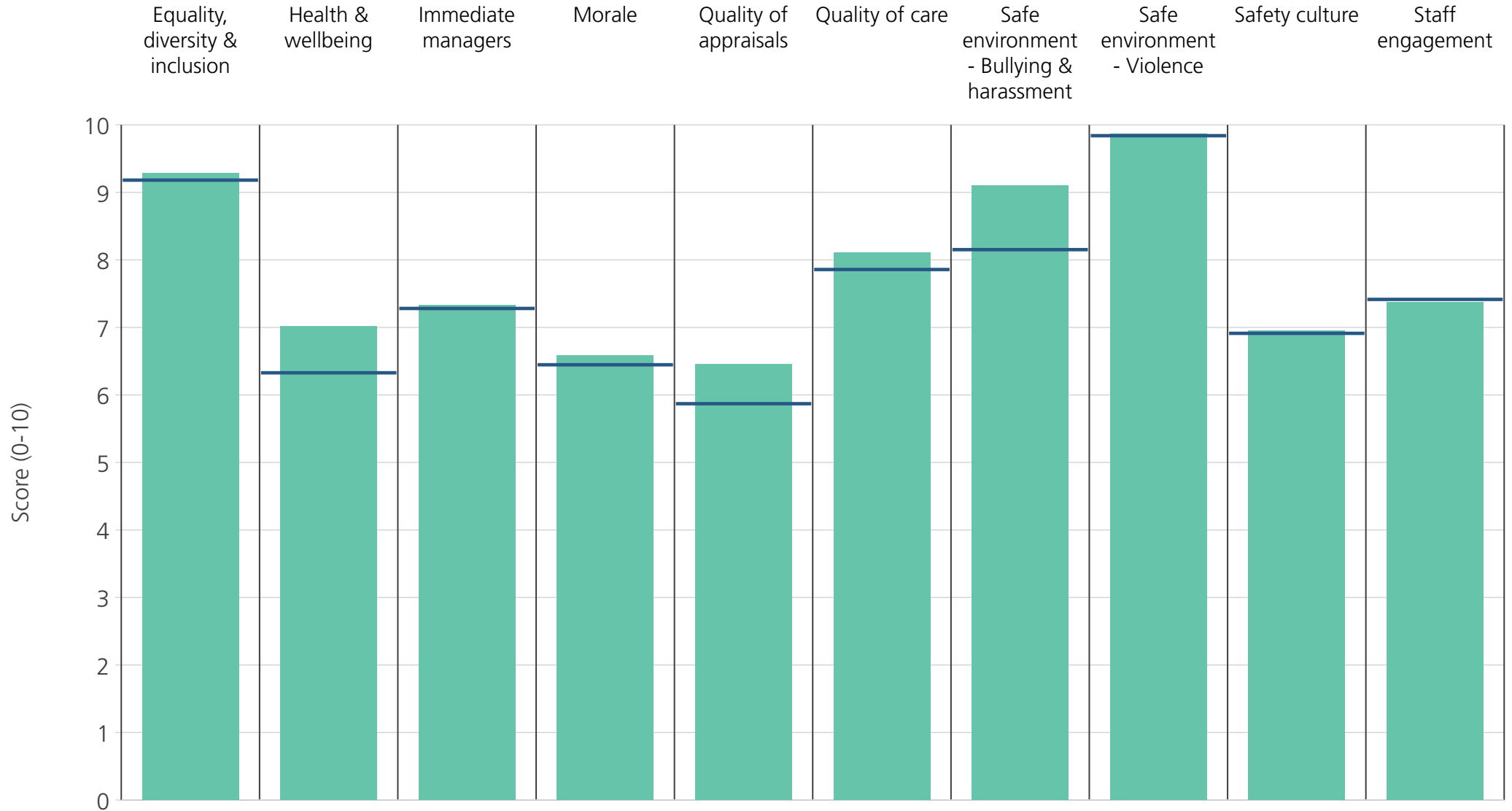
Directorate	9.3	6.7	7.6	6.8	6.1	7.7	9.0	10.0	7.1	7.8
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	98	102	102	102	86	54	101	101	101	102



Directorate	9.1	6.0	7.1	6.4	5.9	7.8	7.5	9.9	6.8	7.4
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	100	101	101	99	85	95	101	100	101	101



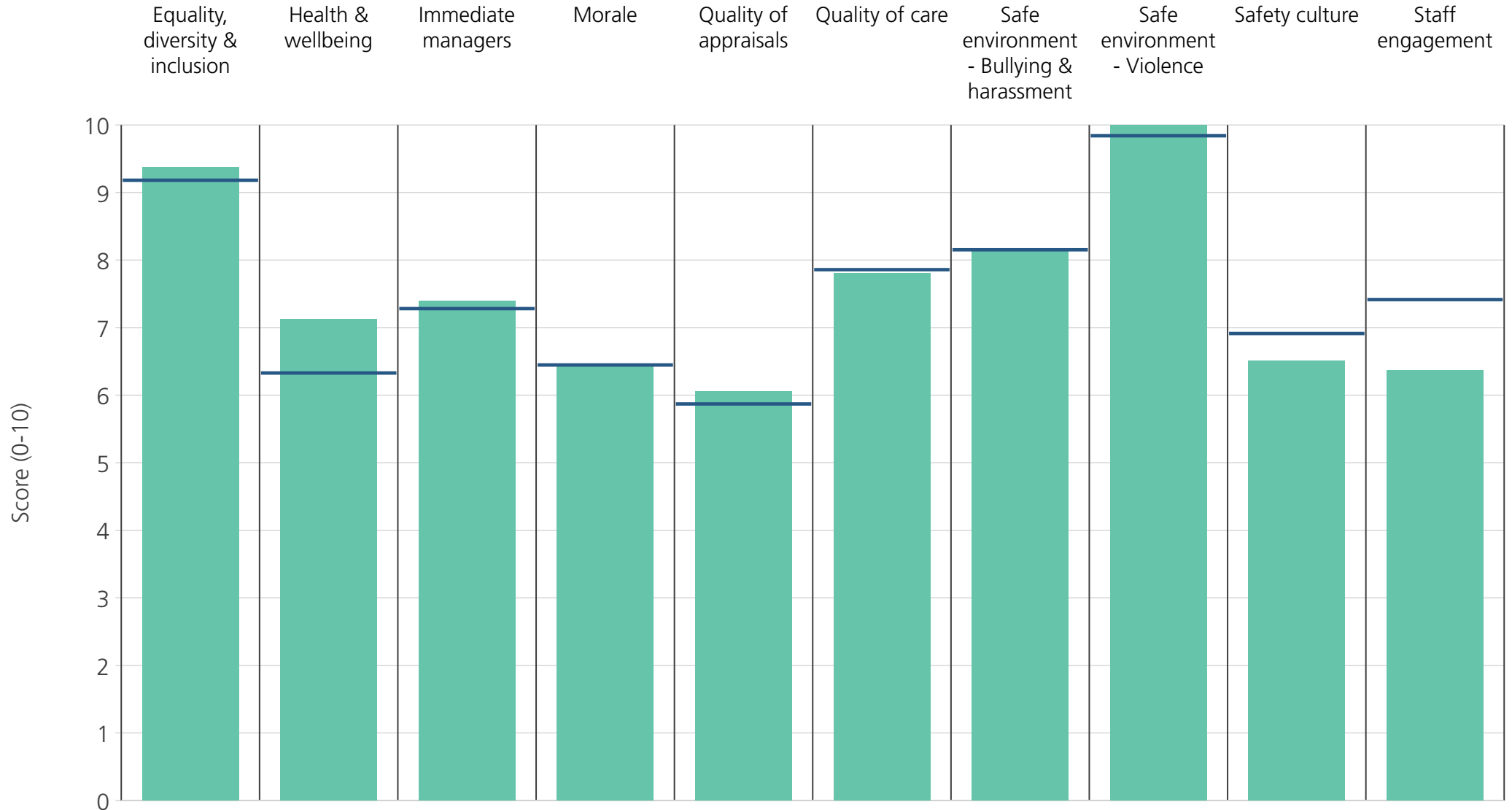
Directorate	9.1	6.0	7.1	6.1	5.5	7.9	7.6	9.7	6.8	7.2
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	142	142	141	141	132	137	141	142	141	142



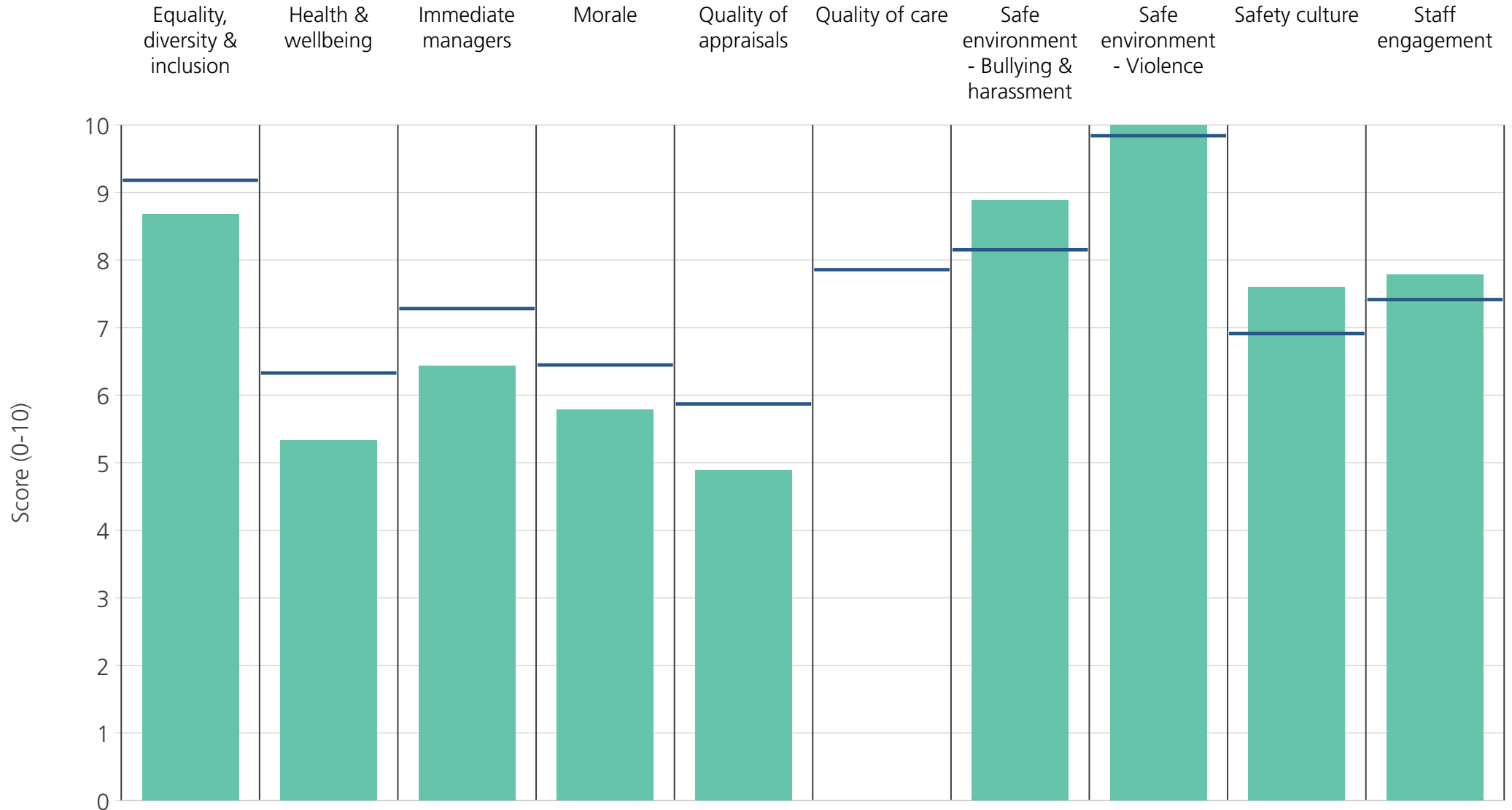
Directorate	9.3	7.0	7.3	6.6	6.4	8.1	9.1	9.9	6.9	7.4
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	56	55	55	54	50	37	52	52	54	53

Directorates 2

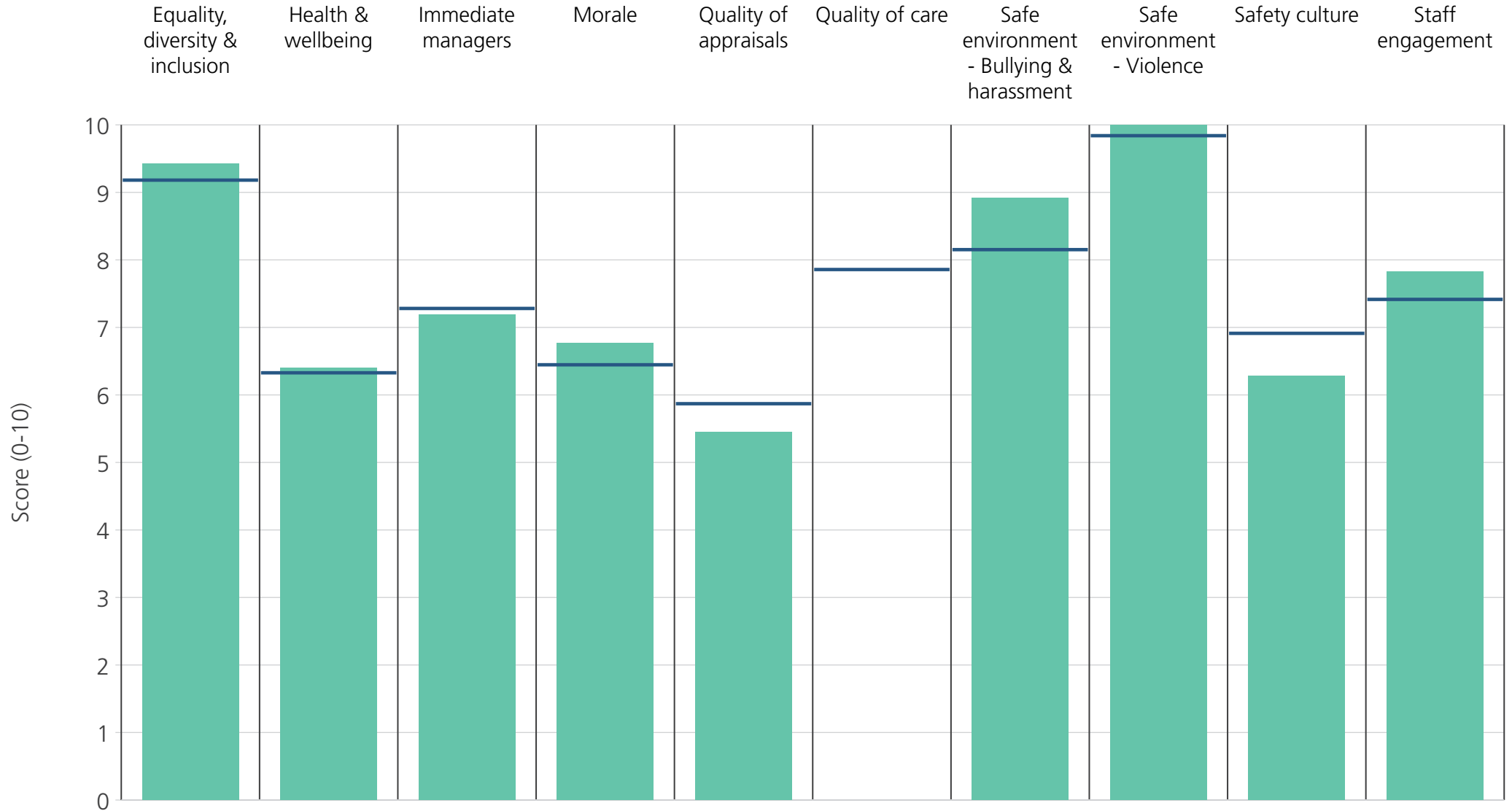
The Royal Orthopaedic Hospital NHS Foundation Trust
2018 NHS Staff Survey Results



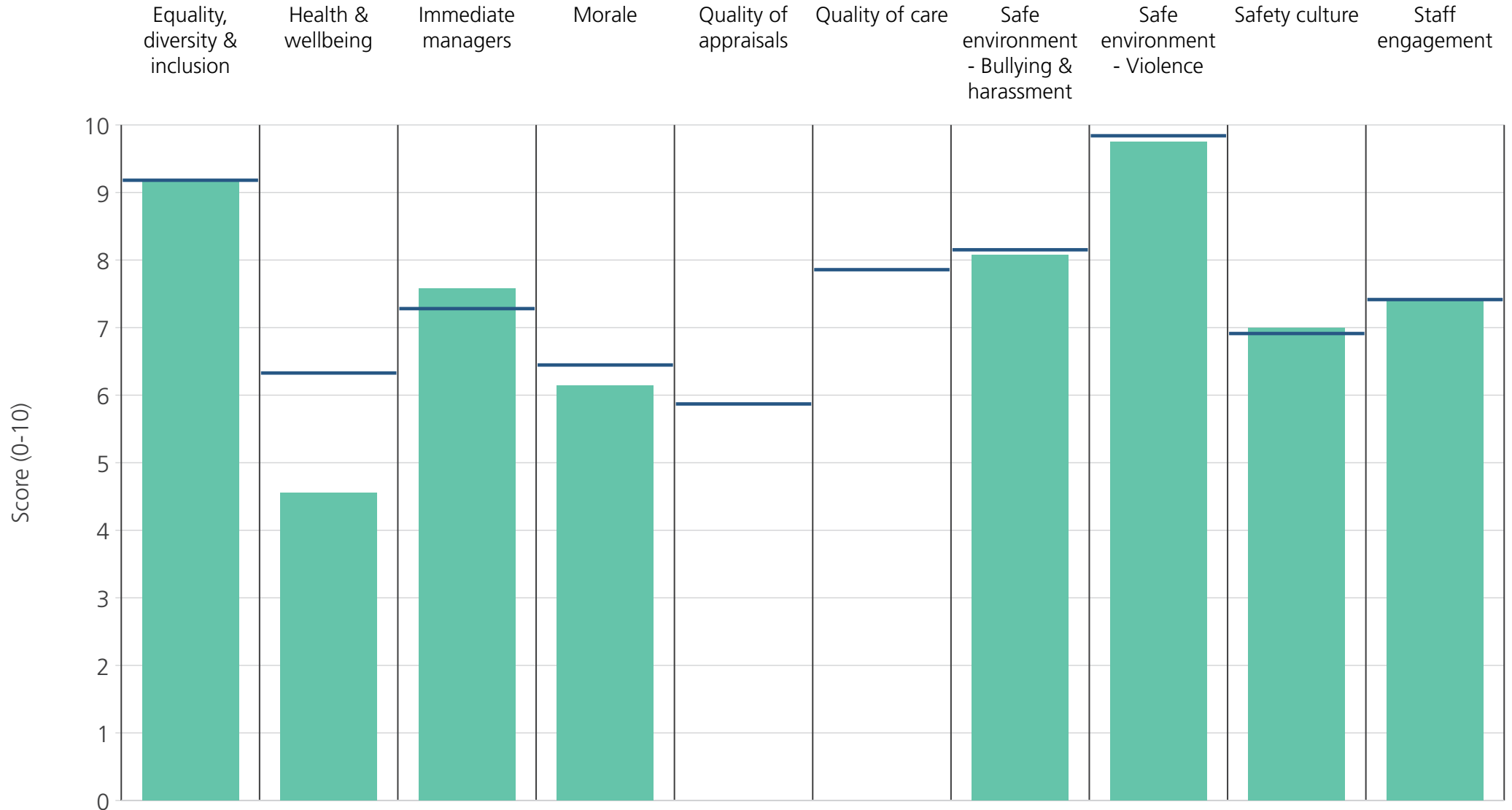
Directorate	9.4	7.1	7.4	6.5	6.1	7.8	8.1	10.0	6.5	6.4
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	16	16	16	16	13	15	16	16	16	16



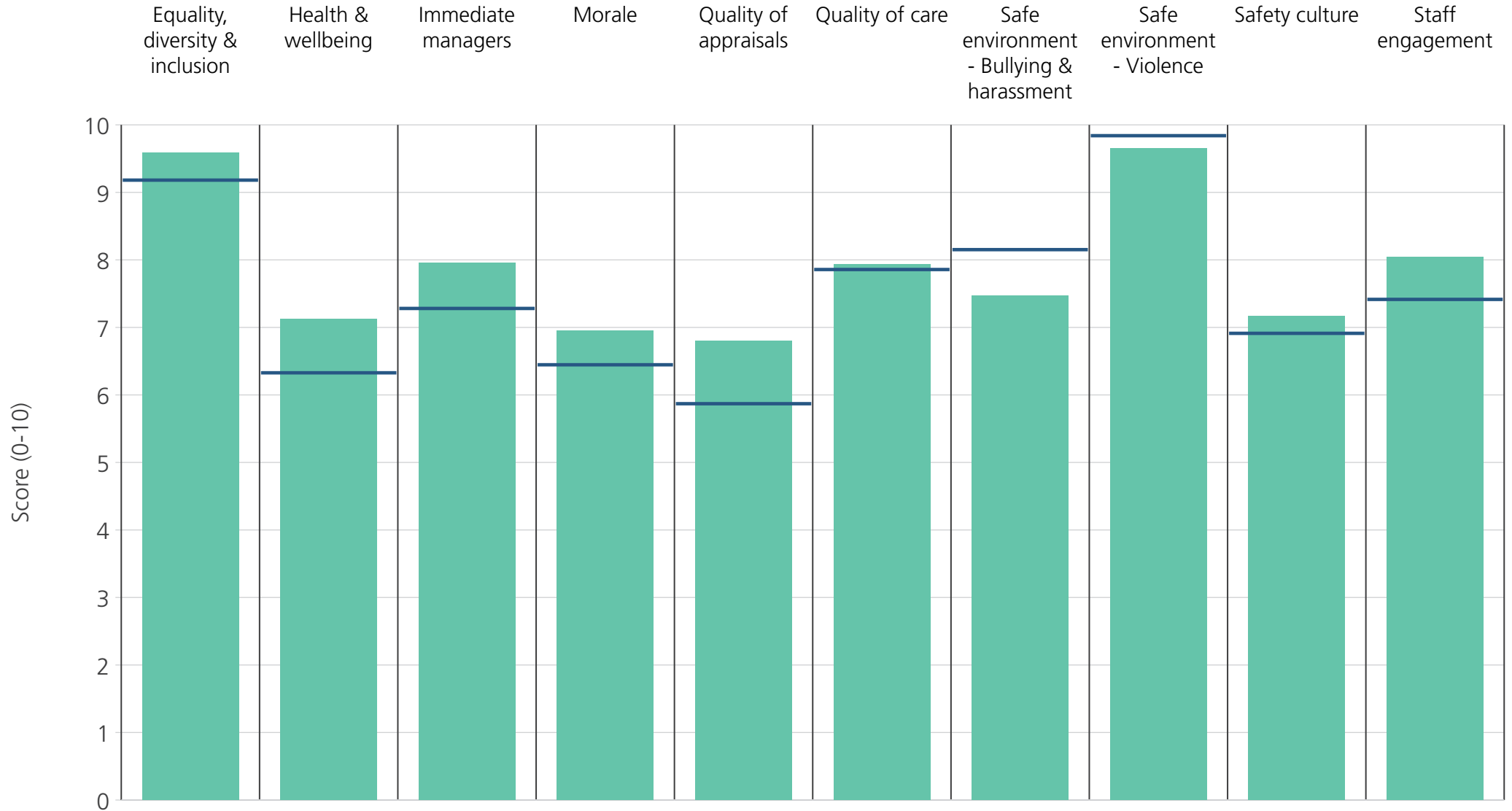
Directorate	8.7	5.3	6.4	5.8	4.9	-	8.9	10.0	7.6	7.8
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	12	12	12	12	11	9	12	12	12	12



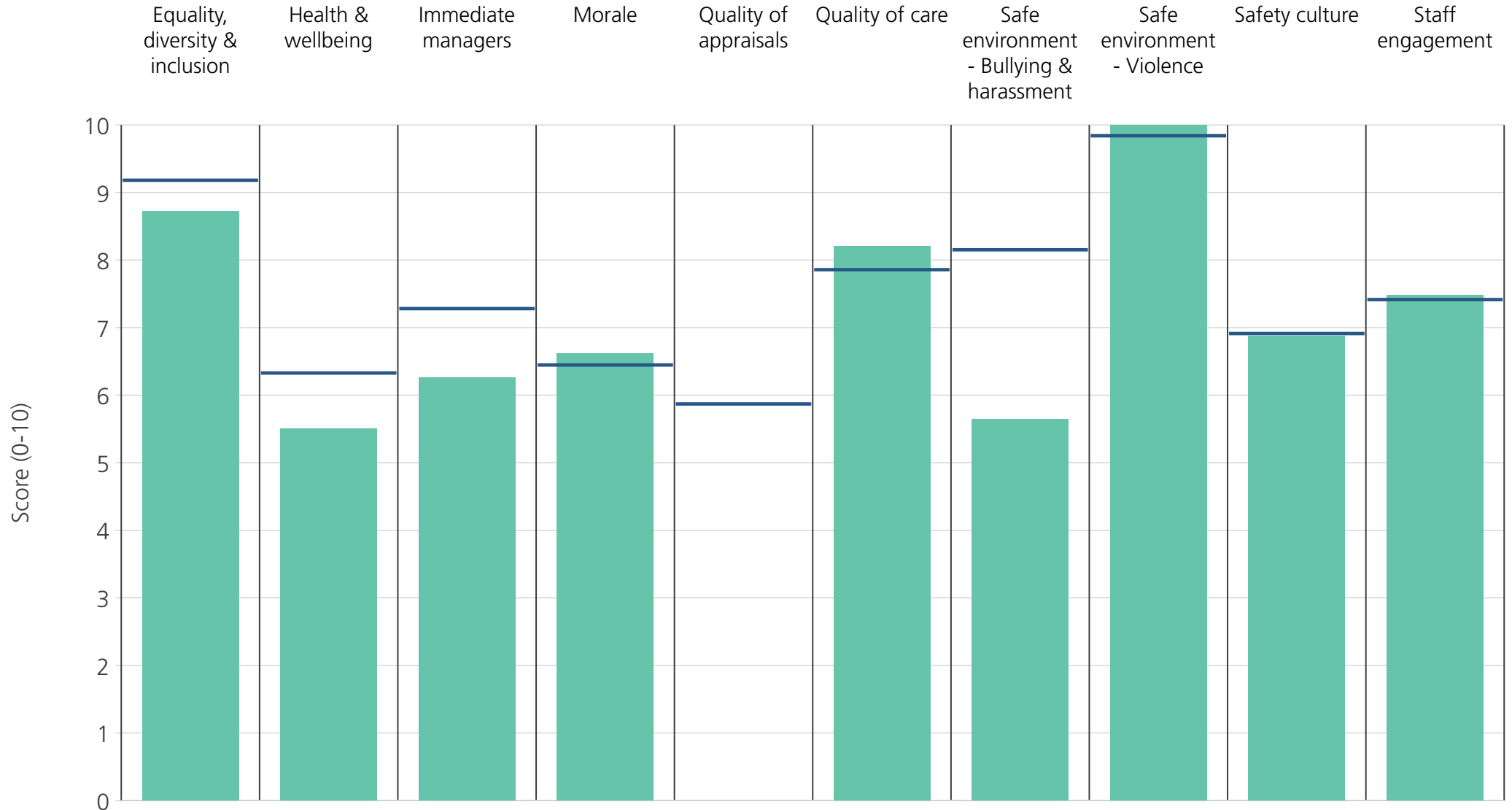
Directorate	9.4	6.4	7.2	6.8	5.4		8.9	10.0	6.3	7.8
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	16	17	17	17	14	5	17	17	17	17



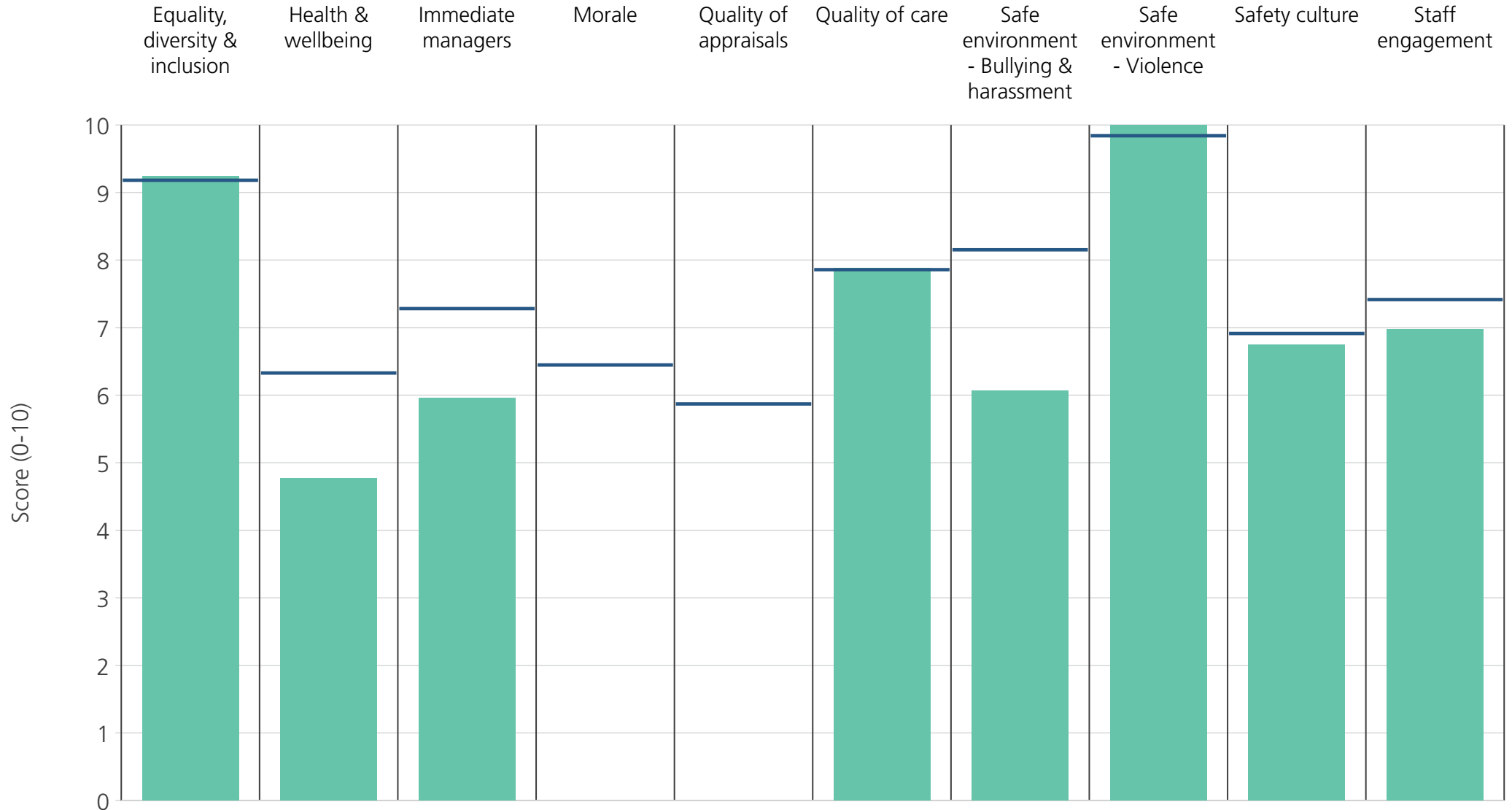
Directorate	9.2	4.6	7.6	6.1			8.1	9.7	7.0	7.4
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	12	13	13	13	8	10	13	13	13	13



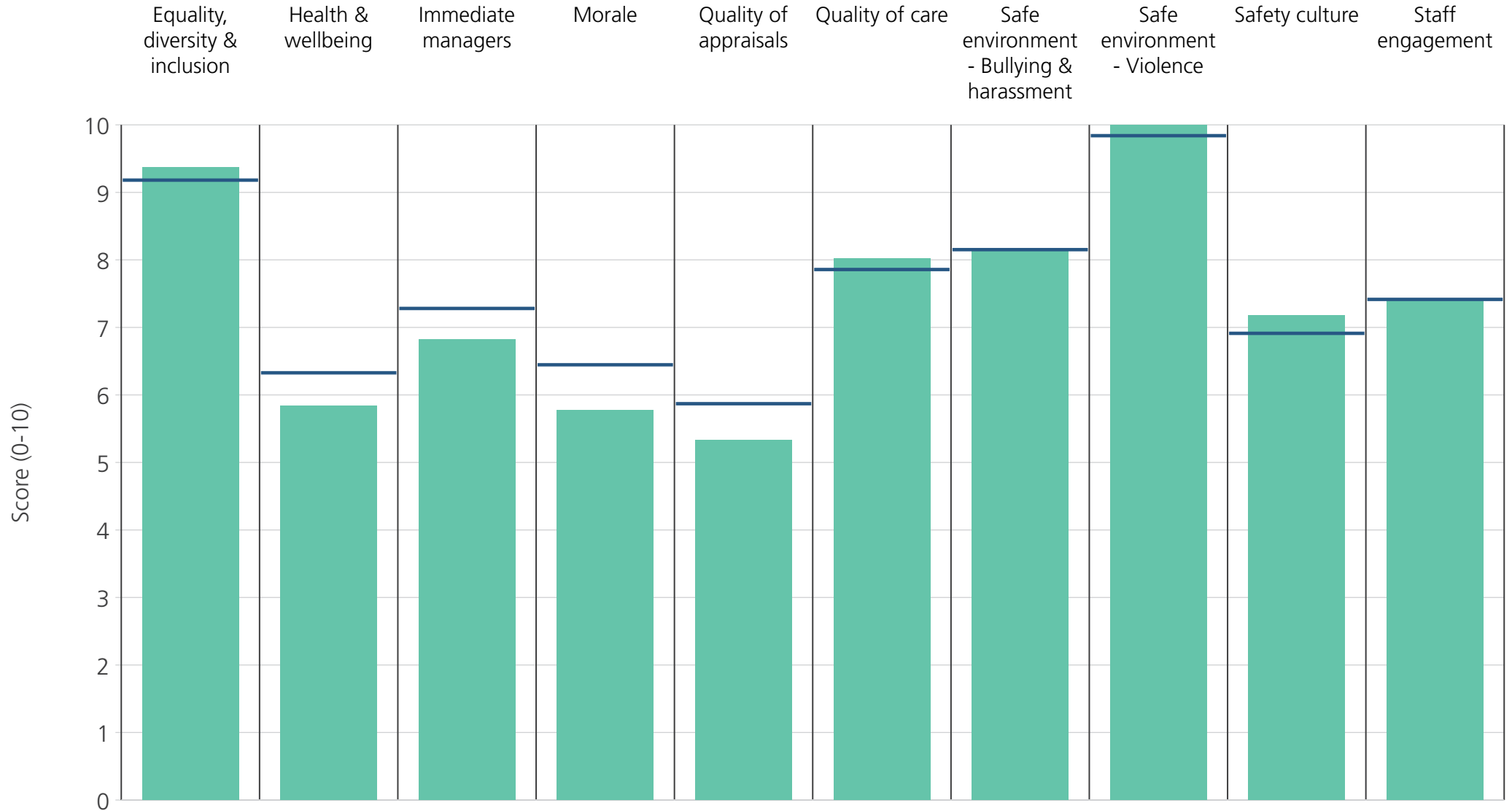
Directorate	9.6	7.1	8.0	6.9	6.8	7.9	7.5	9.7	7.2	8.0
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	28	29	29	29	25	27	29	29	29	29



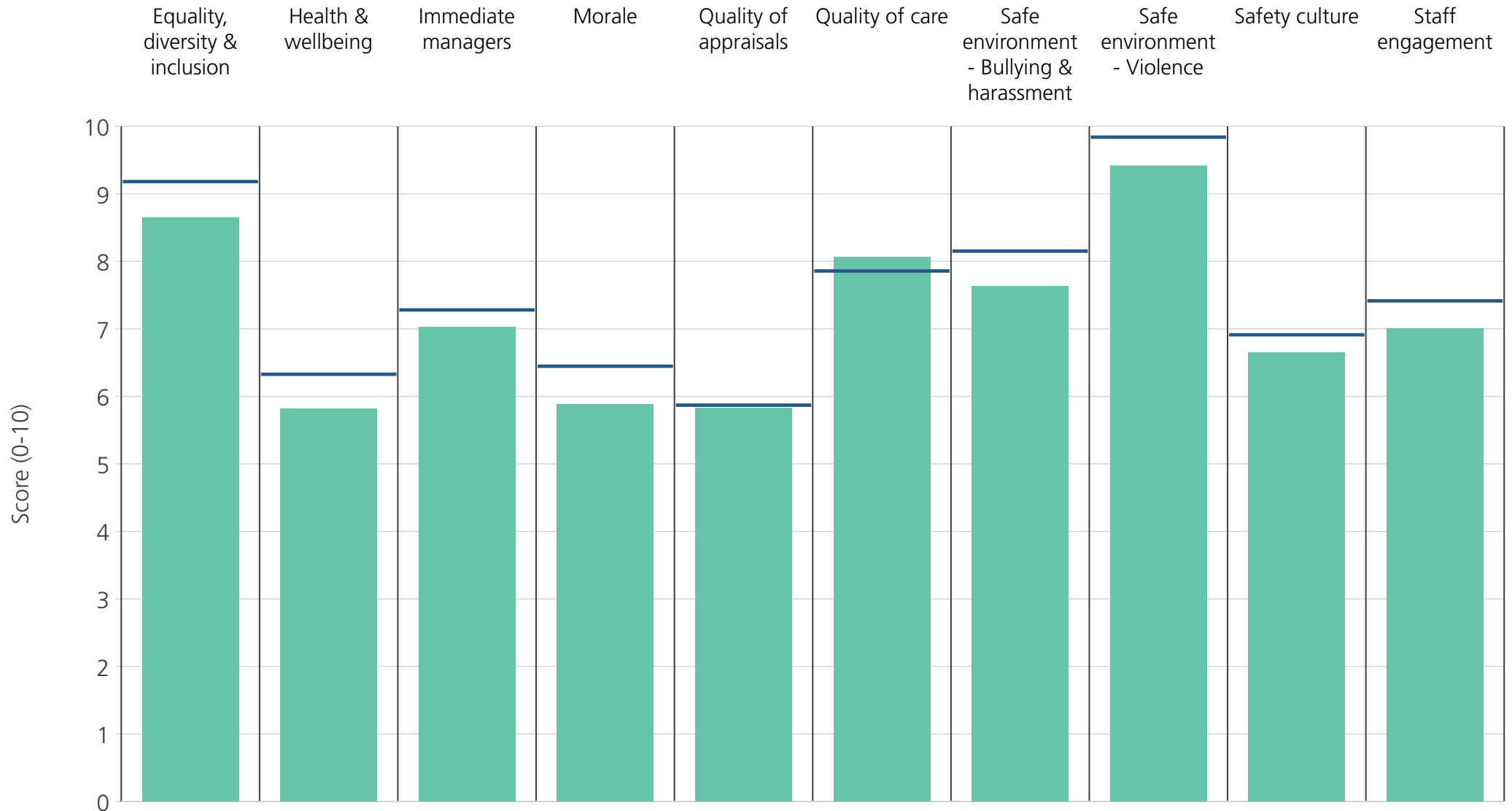
Directorate	8.7	5.5	6.3	6.6	5.9	8.2	5.6	10.0	6.9	7.5
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	13	13	13	12	10	13	13	13	13	13



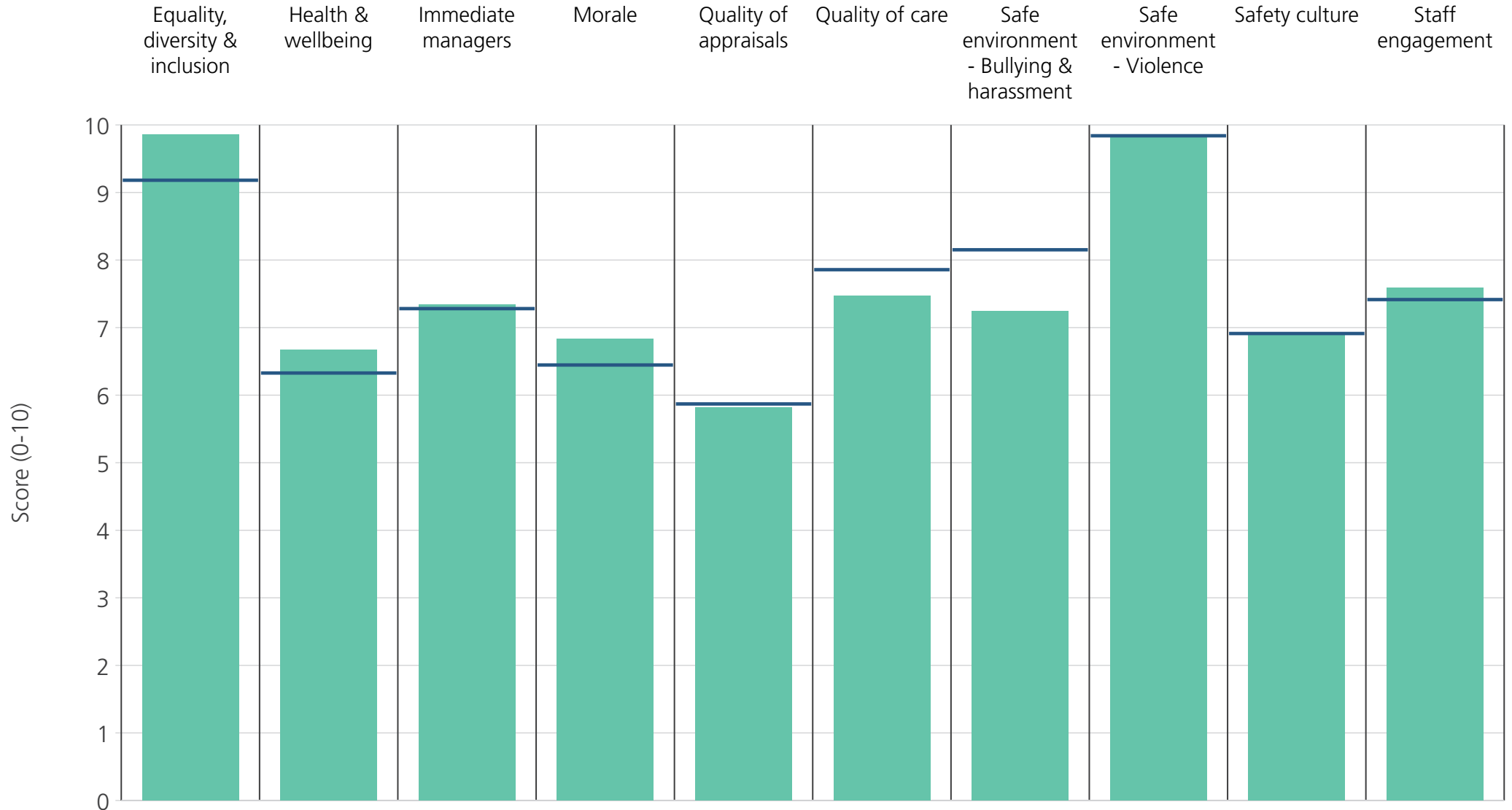
Directorate	9.2	4.8	6.0			7.9	6.1	10.0	6.7	7.0
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	11	11	11	10	10	11	11	11	11	11



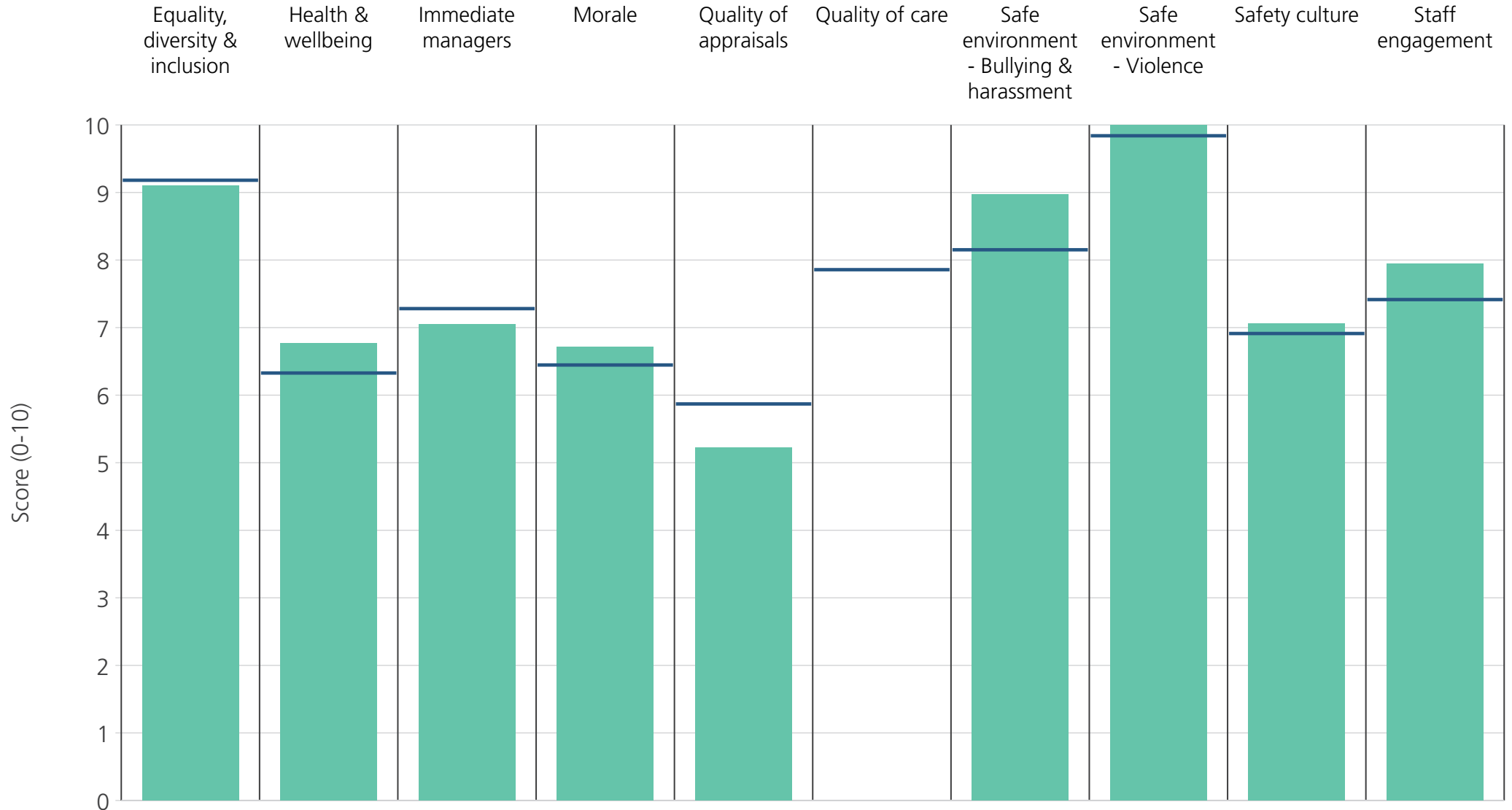
Directorate	9.4	5.8	6.8	5.8	5.3	8.0	8.1	10.0	7.2	7.4
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	16	16	16	15	15	16	16	16	16	16



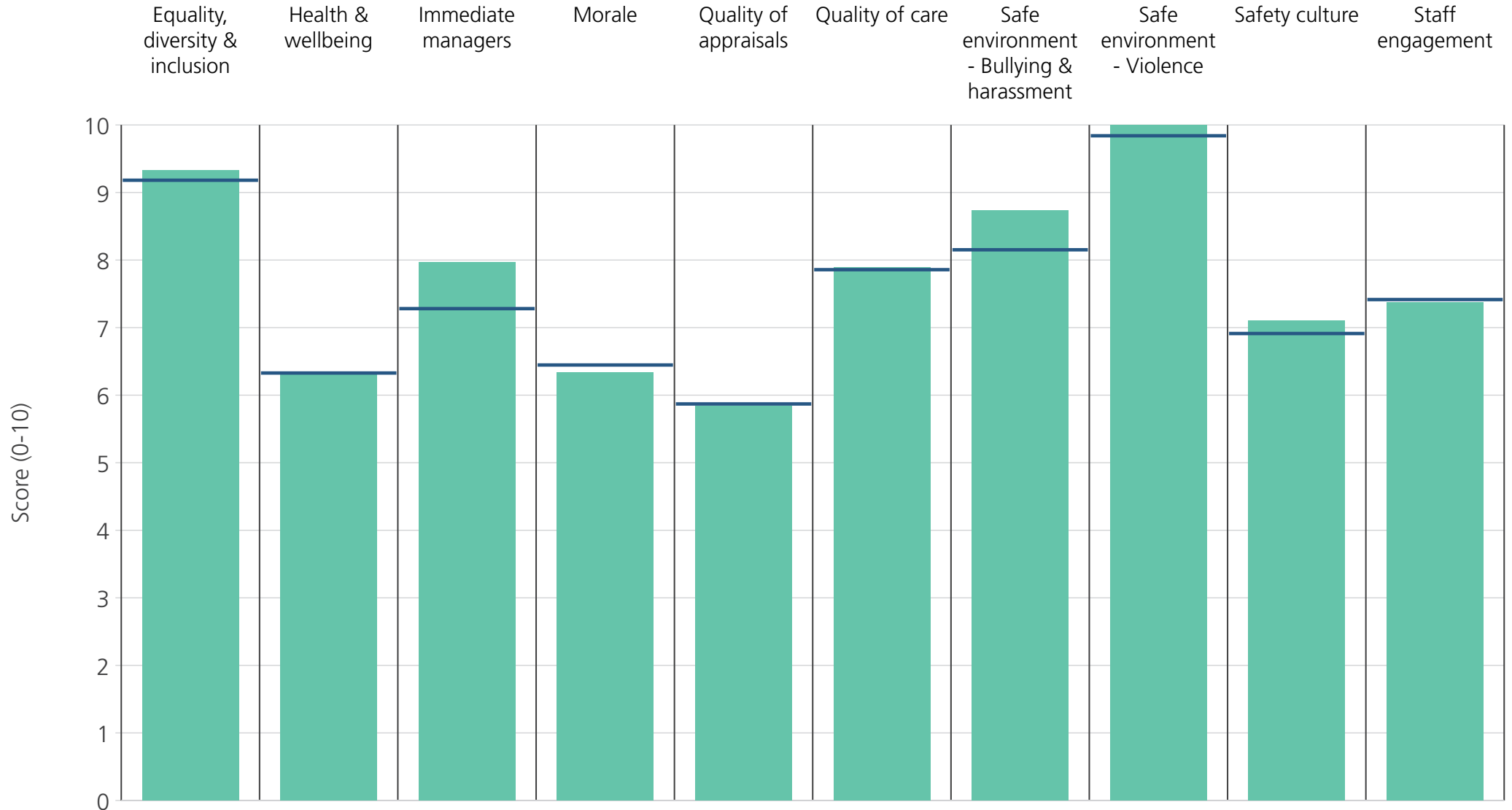
Directorate	8.7	5.8	7.0	5.9	5.8	8.1	7.6	9.4	6.7	7.0
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	63	63	63	63	59	62	62	63	63	63



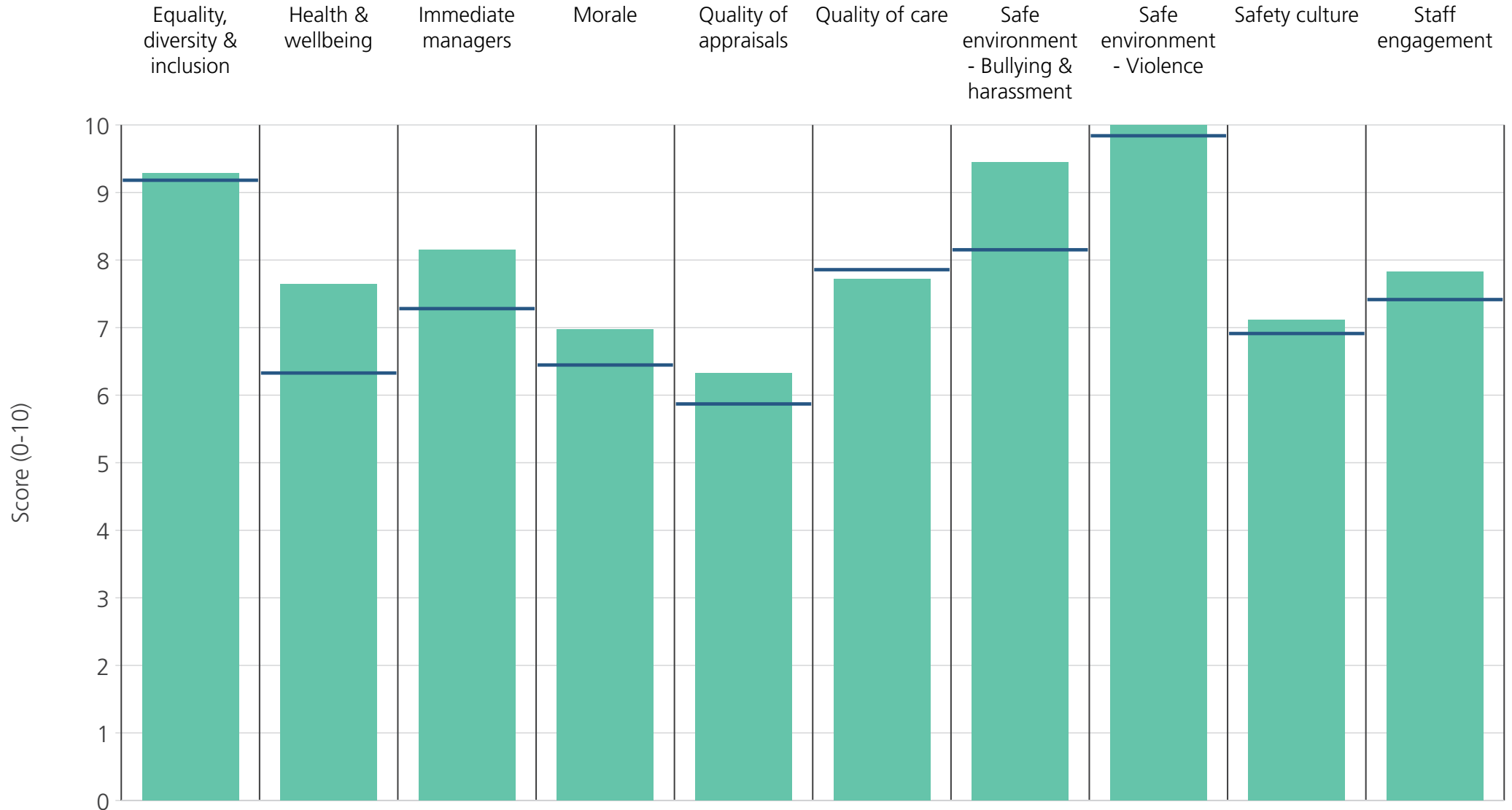
Directorate	9.9	6.7	7.3	6.8	5.8	7.5	7.2	9.8	6.9	7.6
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	35	35	34	35	35	33	35	35	35	35



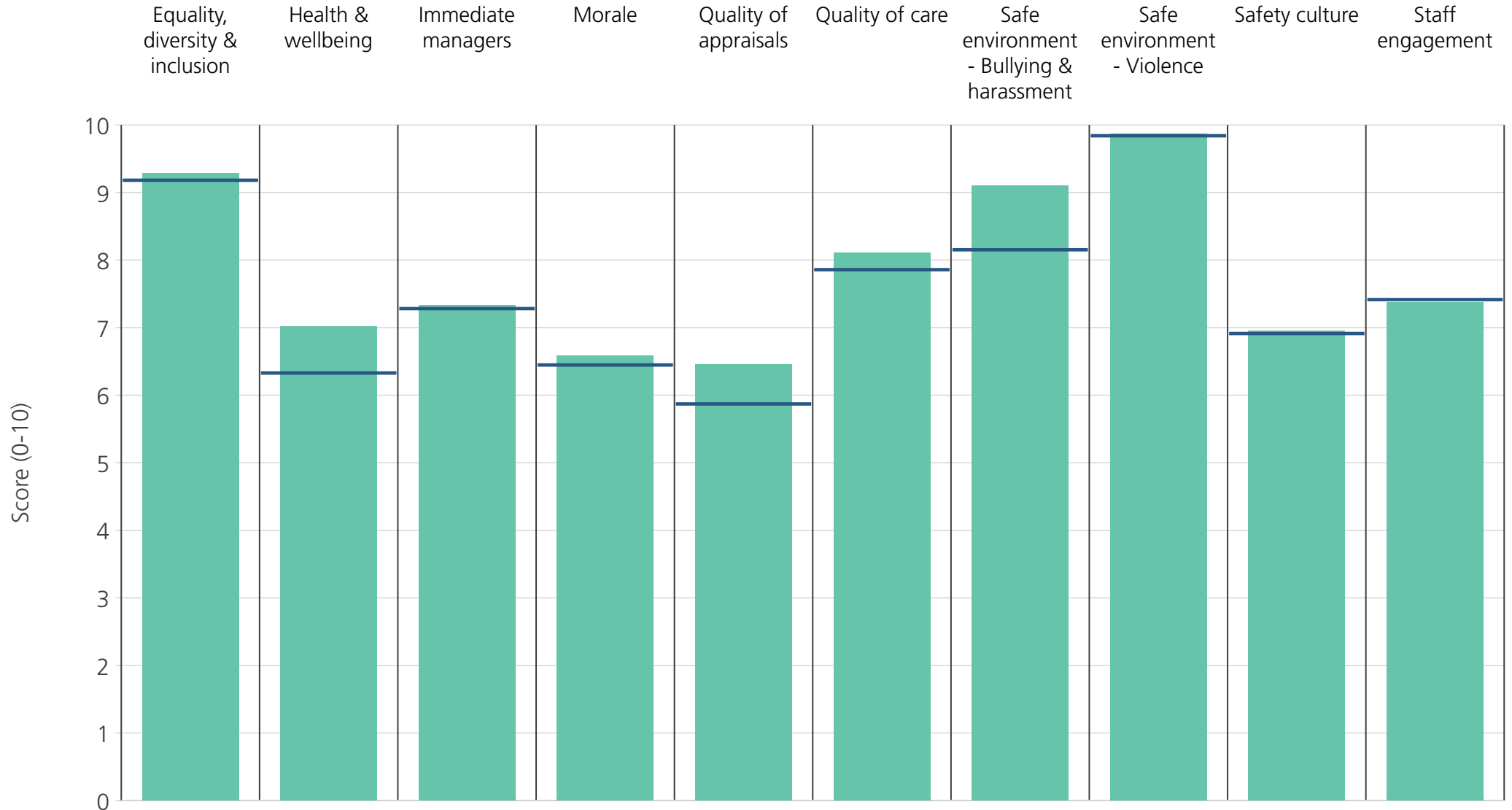
Directorate	9.1	6.8	7.0	6.7	5.2		9.0	10.0	7.1	7.9
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	13	13	13	13	11	10	13	13	13	13



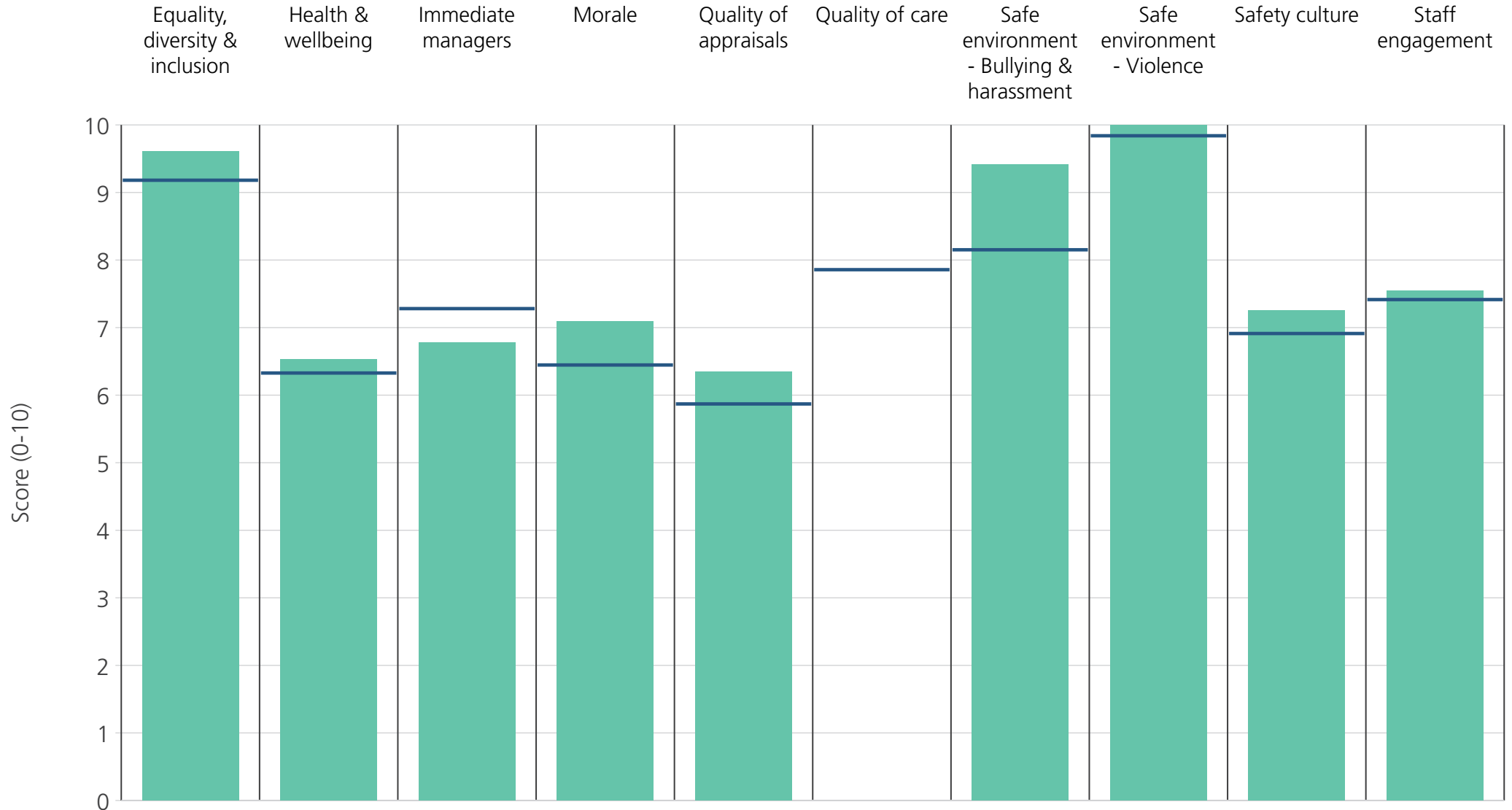
Directorate	9.3	6.3	8.0	6.3	5.8	7.9	8.7	10.0	7.1	7.4
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	21	21	21	21	18	19	21	21	20	21



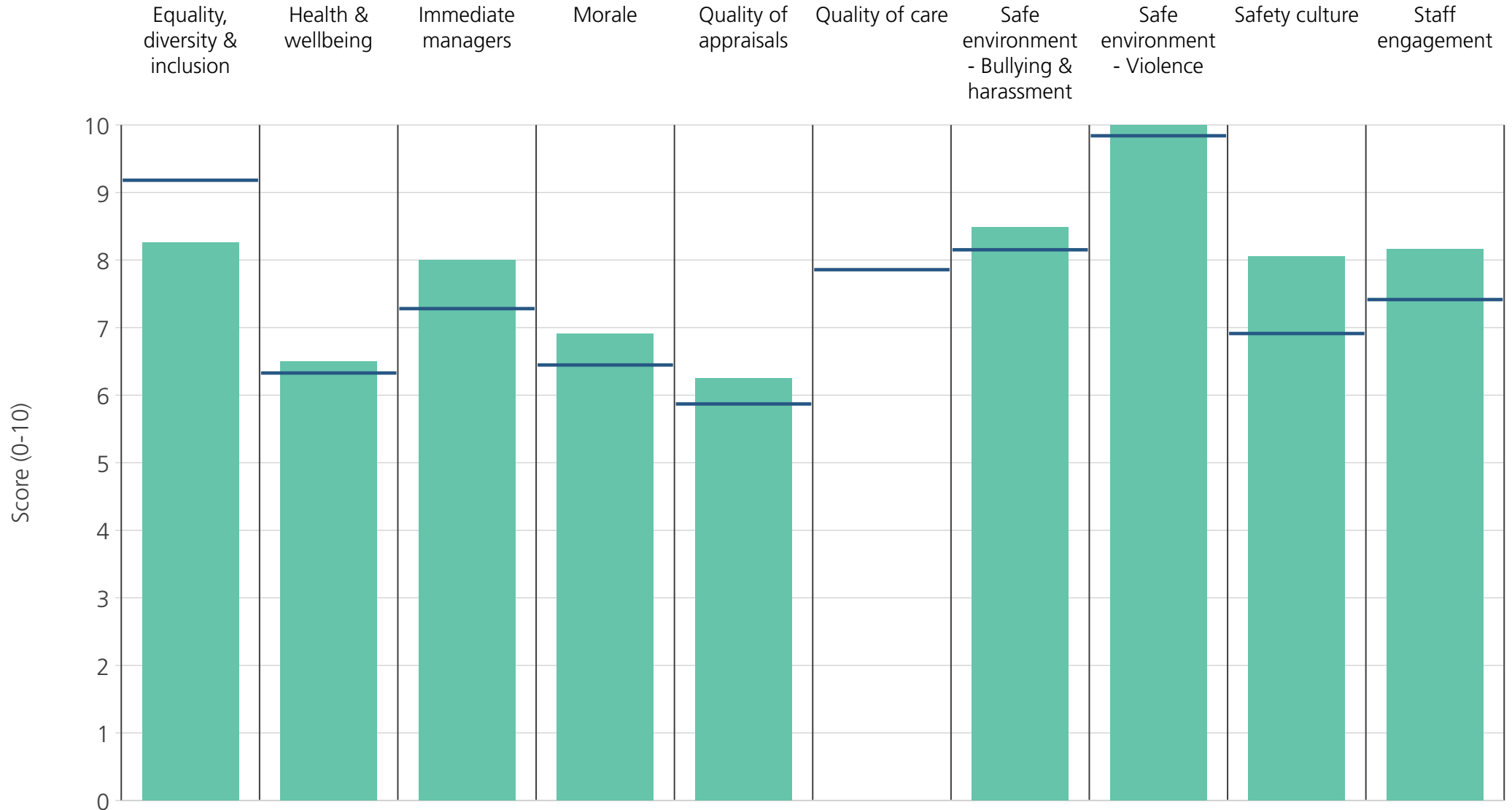
Directorate	9.3	7.6	8.1	7.0	6.3	7.7	9.4	10.0	7.1	7.8
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	29	31	31	31	27	17	30	30	30	31



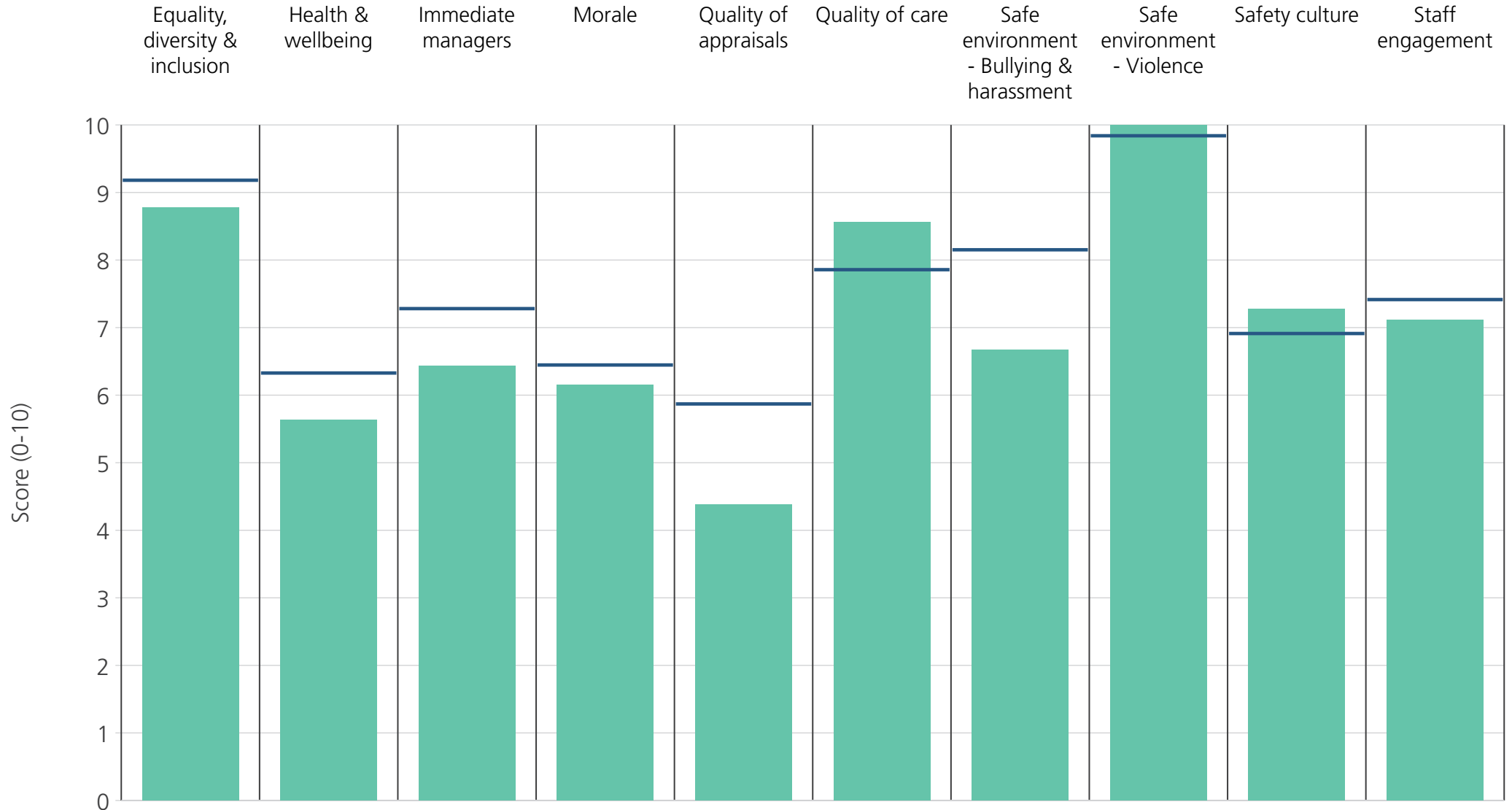
Directorate	9.3	7.0	7.3	6.6	6.4	8.1	9.1	9.9	6.9	7.4
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	56	55	55	54	50	37	52	52	54	53



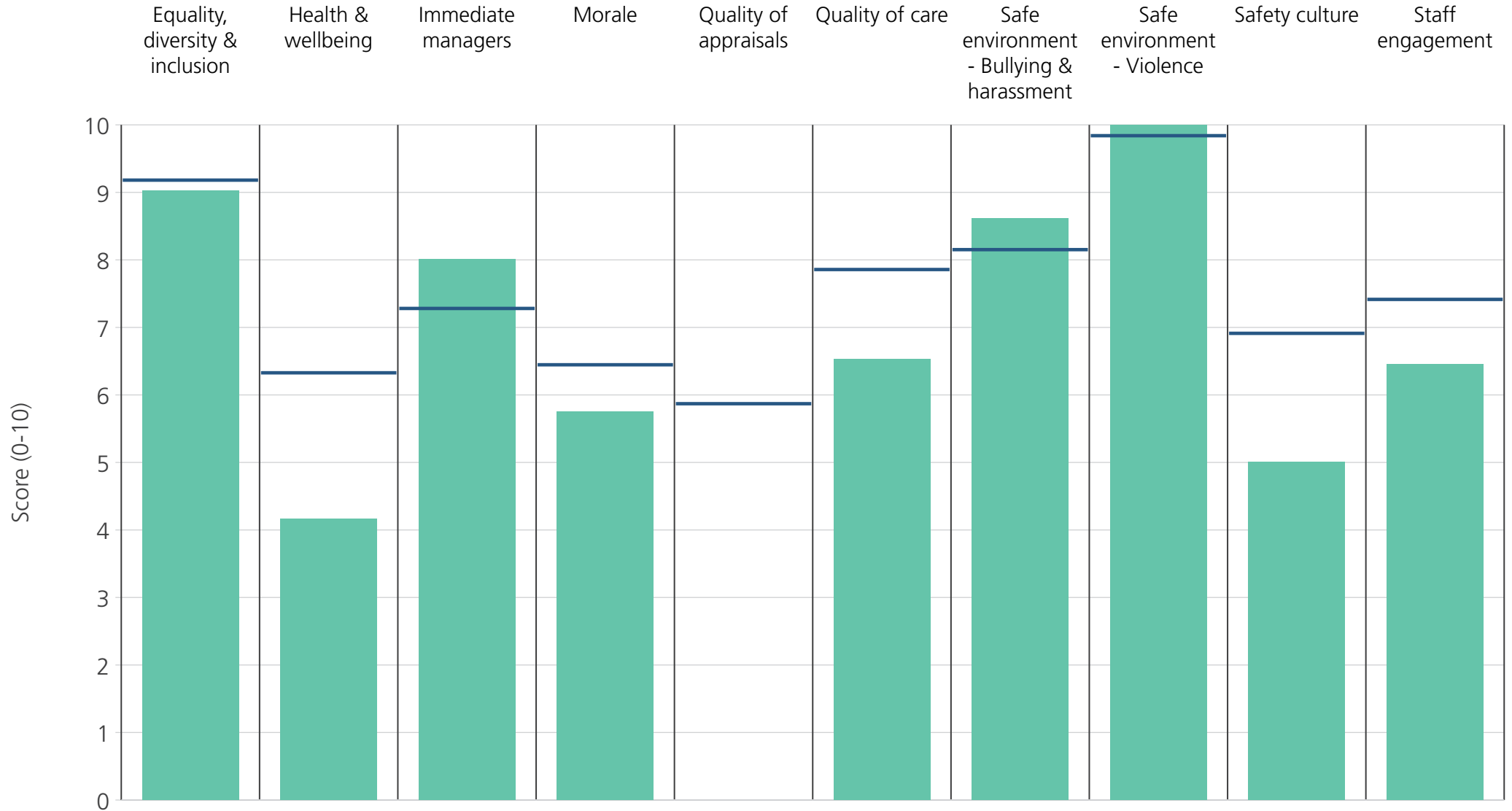
Directorate	9.6	6.5	6.8	7.1	6.3		9.4	10.0	7.3	7.5
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	17	17	17	17	13	2	17	17	17	17



Directorate	8.3	6.5	8.0	6.9	6.3		8.5	10.0	8.1	8.2
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	11	11	11	11	11	10	11	11	11	11



Directorate	8.8	5.6	6.4	6.2	4.4	8.6	6.7	10.0	7.3	7.1
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	15	15	15	15	14	15	15	14	15	15



Directorate	9.0	4.2	8.0	5.8	5.9	6.5	8.6	10.0	5.0	6.5
Your org	9.2	6.3	7.3	6.4	5.9	7.9	8.2	9.8	6.9	7.4
Responses	12	12	12	12	9	12	12	12	12	12